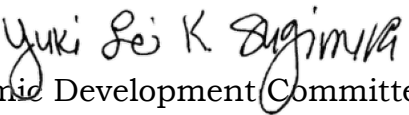


April 9, 2025

MEMO TO: BFED-1 File

F R O M: Yuki Lei K. Sugimura, Chair   
Budget, Finance, and Economic Development Committee

SUBJECT: **TRANSMITTAL OF INFORMATIONAL DOCUMENTS RELATING  
TO THE PROPOSED FISCAL YEAR 2026 BUDGET FOR THE  
COUNTY OF MAUI** (BFED-1)

The attached informational documents pertain to Item 1 on the Committee's agenda.

bfed:2026bgt:250408afile01:kes

Attachments

Received at BFED meeting on 04/09/2025

CIVIL SERVICE COMMISSION  
COUNTY OF MAUI  
200 South High Street  
Wailuku, Hawaii 96793

RECEIVED

2025 JAN 29 PM 1:04

OFFICE OF THE  
COUNTY CLERK

**PUBLIC NOTICE OF MEETING**

COMMISSIONERS:

Arnold Wunder  
(Pukalani)  
Chair

Sharon Suzuki  
(Wailuku)  
Vice-Chair

Wallace Tom  
(Wailuku)

Pursuant to Chapter 91 and 92, Hawaii Revised Statutes, As Amended, Notice is Hereby Given of a Remote Public Meeting of the Civil Service Commission of the County of Maui, State of Hawaii, of its Regular Meeting Scheduled for:

DATE & TIME: February 5<sup>th</sup>, 2025 at 9:00 A.M.

MEETING SITE: ONLINE VIA WEBEX\*

MEETING ID: 2662 451 1388

MEETING PASSWORD: CSCmtg2525

PHYSICAL LOCATION: Department of Personnel Services, Conference Room 629, 200 S. High Street, Wailuku, Hawaii 96793  
To provide oral testimony via phone: dial 1-650-479-3208 and enter Meeting ID: 2662 451 1388

To attend meeting or provide testimony via videoconference: use meeting link:

<https://mauicounty.webex.com/mauicounty/j.php?MTID=ma71929aa485d162a00ed274d73055f5d>

To provide written testimony:

Email [Andrea.m.rock-mendes@co.maui.hi.us](mailto:Andrea.m.rock-mendes@co.maui.hi.us) or mail to 200 S. High Street, Wailuku, HI 96793 at least 48 hours prior to the meeting.

\*SUBJECT TO CHANGE WITHOUT NOTICE

AGENDA ITEMS ARE SUBJECT TO CANCELLATION. For a confirmation of the meeting date and time, please contact commission staff at the Department of Personnel Services.

ORAL TESTIMONY on any agenda item will be accepted prior to the discussion of each agenda item, or as determined by the Chair. Oral testifiers are afforded three (3) minutes to testify. Testifiers are asked to mute their audio and video when they are not testifying.

Testifiers via video may sign-up to testify by sending a Direct Message in the Chat function to the Commission Secretary, signifying their intention to testify, noting the agenda item number, and providing contact information (optional). Testimony shall not be submitted within the Chat function, and the Chat function may not be used to contact Commission members, or other meeting participants, for the commenting on the agenda items, or other matters. Individuals may be disconnected from the meeting for breaking decorum.

Testifiers via Phone will be called by the Chair after Video testimony has concluded.

Testifiers in person will be called after phone testimony has concluded. Testifiers in person may sign-up to testify using the sign-up sheet provided by Board Staff at the physical meeting location open to the public.

**WRITTEN TESTIMONY:** Whether sent via fax, email, or USPS, written testimony should be received by the Commission Staff at the Department of Personnel Services by noon, two business days before the meeting to ensure distribution to the commissioners; however, testimony submitted after such date will still be accepted by the Commission. Email written testimony to [Andrea.m.rock-mendes@co.maui.hi.us](mailto:Andrea.m.rock-mendes@co.maui.hi.us); or mail to 200 South High Street, 6th Floor, Wailuku, Hawaii 96793. Attn: Board Secretary of Civil Service Commission. If hard copy written testimony is submitted at the meeting, eight copies are requested.

**SPECIAL ASSISTANCE** If you need an auxiliary aid/service or other accommodation due to a disability, please contact the Department of Personnel Services at (808) 270-7850 or email [Andrea.m.rock-mendes@co.maui.hi.us](mailto:Andrea.m.rock-mendes@co.maui.hi.us) as soon as possible, preferably at least 2 working days before the meeting. If response is received less than 2 working days before the meeting, we will try to obtain the auxiliary aid/service or accommodation, but we cannot guarantee that the request will be fulfilled. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

**EXECUTIVE SESSION:** An executive session may be called in order for the Commission to consult with its attorney on questions and issues pertaining to the commission's powers, duties, privileges, immunities and liabilities, pursuant to Section 92-5 (a)(4), Hawaii Revised Statutes.

**DOCUMENTS ON FILE WITH THE COMMISSION,** which may include correspondence relating to the agenda items below, may be inspected prior to the meeting date. Photocopies may be ordered, subject to charges imposed by law (Maui County Code, Section 2.64.010). Contact the Department of Personnel Services to make arrangements for inspection or photocopying of documents.

**INTERRUPTION IN VIDEO/AUDIO:** If the connection between any testifier and the video conference is lost, the meeting will continue. A meeting held by interactive conference technology shall be automatically recessed for up to 30 minutes to restore communication when audiovisual communication cannot be maintained with commission members participating in the meeting or with the public location identified above. If connection cannot be restored within 30 minutes, the meeting is automatically terminated.

**PLEASE NOTE:** If any member of the Commission is unable to attend the scheduled meeting, please contact staff at least one day prior to the meeting date. Thank you for your cooperation.

AGENDA

1. CALL TO ORDER
2. ROLL CALL
3. PUBLIC TESTIMONY – All Testimony Shall be Relevant to the Meeting Agenda’s Specific Items.
4. APPROVAL OF THE MINUTES – January 8<sup>th</sup>, 2025
5. OLD BUSINESS—
  - A. Discussion: In person Civil Service Commission meetings
    - Target date to resume in person meetings is April 2025.
  - B. Discuss Performance Evaluation Timetable and Procedure re: The Director of Personnel Services
  - C. FY 2026 DPS Proposed Budget
6. NEW BUSINESS –
  - A. Commissioner term update, Wallace Tom expiring March 2025
  - B. 2025 County of Maui Attendance Policy Update
7. DIRECTOR’S MONTHLY REPORT
  - A. HR and Payroll Systems Update
  - B. Update on Collective Bargaining
    - (1) UPW Bargaining Unit 01 (blue collar employees)
    - (2) HGEA Bargaining Unit 02 (blue collar supervisors), BU 03 (white collar non-supervisory employees), BU 04 (white collar supervisors), BU 13 (professional and scientific employees), and BU 15 (county water safety officers)
    - (3) HFFA Bargaining Unit 11 (fire fighters)
    - (4) SHOPO Bargaining Unit 12 (police officers)
  - C. DPS Performance Measures – 2nd Quarter
  - D. EAP Utilization Report – 2nd Quarter

## 8. SCHEDULE NEXT MEETING DATE &amp; DISCUSS NEXT MEETING BUSINESS

A. Next Meeting – March 5<sup>th</sup>, 2025

## 9. ADJOURN


ADJOURN REGULAR MEETING UNDER THE SUNSHINE LAW AND MOVE INTO AN ADJUDICATORY MEETING OF THE COMMISSION PURSUANT TO SECTION 92-6, HAWAII REVISED STATUTES, AND SECTIONS 11-102-6 AND 11-102-39, RULES OF THE CIVIL SERVICE COMMISSION. The adjudicatory meeting will be closed to the public. HRS 92-6.

\* \* \* \*

I HEREBY CERTIFY that this notice was filed in the Office of the County Clerk of the County of Maui at least six calendar days prior to the time and date of the forthcoming meeting; and FURTHER CERTIFY that the notice was filed in the office of the Department of Personnel Services of the County of Maui which is the office of the Civil Service Commission of the County of Maui, and posted on the bulletin boards of the Department of Personnel Services on the sixth floor of the County Building (Kalana O Maui) on this 29<sup>th</sup> day of January, which is at least six calendar days prior to the date and time of the forthcoming meeting.

Any inquiries, contact commission staff at the office of the Department of Personnel Services, County of Maui, 200 South High Street, Room 623, Wailuku, Hawaii, during office hours from 7:45 a.m. to 4:30 p.m., Monday through Friday, except on holidays, by phone at: 270-7850, fax: 270-7969 or e-mail: [personnel.services@co.maui.hi.us](mailto:personnel.services@co.maui.hi.us). Molokai residents may call toll-free at 1-800-272-0117; Lanai residents: call 1-800-272-0125.

CIVIL SERVICE COMMISSION  
COUNTY OF MAUI

By   
CYNTHIA RAZO-PORTER  
Director of Personnel Services

Received and filed in the Office of the County  
Clerk of the County of Maui on this  
29<sup>th</sup> day of January.

  
For: COUNTY CLERK, COUNTY OF MAUI

MINUTES OF THE REGULAR MEETING  
OF THE  
CIVIL SERVICE COMMISSION  
COUNTY OF MAUI  
WAILUKU, MAUI, HAWAII

**DATE:** Wednesday February 5<sup>th</sup>, 2025

**TIME:** 9:00 a.m.

**PLACE:** Held via Webex Video Conference  
Department of Personnel Services' Conference Room  
Kalana O Maui (County Building), Room 629  
200 South High Street  
Wailuku, Hawaii 96793

**PRESENT:** Commissioners:  
Arnold Wunder, Chair  
Sharon Suzuki, Vice-Chair  
Wallace Tom, Member

Staff:  
Cynthia Razo-Porter, Director of Personnel Services  
Andrea Rock-Mendes, Private Secretary

Other:  
Yukari Murakami, Deputy Corporation Counsel

**CALL TO ORDER:**

The regular meeting of the Civil Service Commission ("CSC") was called to order at 9:00 a.m. by Chair Arnold Wunder. In accordance with Chapter 92 of the Hawaii Revised Statutes, public notice of the meeting was filed with the County Clerk on January 29<sup>th</sup>, 2025, and the agenda was posted on the bulletin boards of the Department of Personnel Services ("DPS") and on the Internet at [www.mauicounty.gov](http://www.mauicounty.gov).

**ROLL CALL:**

Roll call recorded, Chair Arnold Wunder, Vice-Chair Sharon Suzuki and Commissioner Wallace Tom.

The Chair also recognized the presence of Director Cynthia Razo-Porter, Deputy Corporation Counsel Yukari Murakami, and Secretary to the Commission Andrea Rock-Mendes.

**PUBLIC TESTIMONY:** None, [public.works@co.maui.hi.us](mailto:public.works@co.maui.hi.us) was present but did not testify

## **APPROVAL OF MINUTES:**

It was moved by Vice-Chair Suzuki, seconded by Commissioner Tom and unanimously carried to approve the minutes of the January 8<sup>th</sup>, 2025, meeting.

## **OLD BUSINESS:**

### **A. Discussion to offer in-person/hybrid Civil Service Commission Meetings**

- (a) Due to the scheduled CSC appeal hearing in January and the ongoing construction to the exterior of the building, Chair Wunder changed the tentative target date to April 2025 to resume in person meetings.

### **B. Discuss Performance Evaluation Timetable and Procedure re: The Director of Personnel Services**

- (a) Commissioner Tom gave an update that we are waiting for one response to prepare evaluation.

### **C. FY 2026 DPS Proposed Budget**

- (a) Director Razo-Porter submitted their flat budget as requested. DPS has budget savings of \$640,000 for last years budget, mostly due to cancelled travel and tightening of spending after the August 2023 Wildfires.

## **NEW BUSINESS:**

### **A. Commissioner term update, Wallace Tom expiring March 2025**

- (a) Deputy Corporation Counsel, Yukari Murakami shared that the Mayor submitted a name for Councils approval, retired Fire Captain, Gregory Jenkins. Jenkins' has not been approved yet; it will be on next weeks agenda for the GREAT committee.

### **B. 2025 County of Maui Attendance Policy Update**

- (a) Commissioners were asked to sign and return to Secretary Rock-Mendes to keep on file.

## **DIRECTOR'S MONTHLY REPORT:**

### **A. HR and Payroll Systems Update**

- (a) Director Razo-Porter was happy to report they have entered into contract with Workday Success Plan, this was an initiative between Personnel Services and Finance, especially the payroll staff. This allows us to have access to Workday experts to help, it includes two sessions per week to work with the experts. The idea is to teach us how to use the system on our own without relying on consultants to fix some of the issues we may have. IT signed on 1/30/25, the hope is to launch it within the next week.



**B. Update on Collective Bargaining**

- (a) Dir. Razo-Porter shared that DPS had a lot of activity in this area as the window closes on our contracts. DPS met with UPW, BU01 last week, they exchanged our salary proposals and are scheduled to meet again on Tuesday, February 11, 2025.

Statutory Impasse happens on February 1, so now most of the Bargaining Units are at Statutory Impasse which essentially allows us more time to sit down and have these negotiation meetings. We have identified our three-member panel, including the neutral arbitrator for SHOPO and now we are working on dates to meet.

HFFA, BU11, are still working through identifying the neutral arbitrator and all other units are still waiting for alternate impasse schedules, called and AIP.

**C. DPS Performance Measures – 2<sup>nd</sup> Quarter**

- (a) Dir. Razo-Porter reported some improved stats from the 2<sup>nd</sup> quarter report, median time to fill vacancies improved and number of recruitments conducted was 177 just in this short six-month span.

**D. EAP Utilization Report – 2<sup>nd</sup> Quarter**

- (a) Chair Wunder noted that even with the distance we've had from the August 2023 wildfires, we still have a relatively good volume of traffic with people using their EAP and that there was an almost three-time jump on substance abuse counseling. Director Razo-Porter recognized that people partake in those types of self-medicating, but as long as they are seeing the benefits and utilizing the services, we will continue to promote getting the help that is needed and to seek out the resources made available.

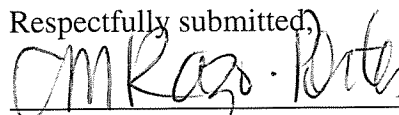
**SCHEDULE NEXT MEETING DATE and DISCUSS NEXT MEETING BUSINESS:**

The next regular meeting will be held on Wednesday, March 5<sup>th</sup>, 2025, at 9:00 a.m. via Webex video conference.

**ADJOURNMENT:**

It was moved by Vice-Chair Suzuki seconded by Commissioner Tom to adjourn the regular meeting at 9:29 a.m., and the Commission proceeded into its adjudicatory meeting pursuant to Section 92-6 of the Hawaii Revised Statutes and Sections 11-102-6 and 11-102-39 of the Rules of the Commission.

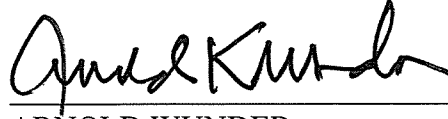
Respectfully submitted,



CYNTHIA RAZO-PORTER  
Director of Personnel Services



The minutes of the regular meeting of February 5<sup>th</sup>, 2025, were approved by the Civil Service Commission at its meeting held on the 5<sup>th</sup> day of March 2025.

A handwritten signature in black ink, appearing to read "Arnold Wunder", written over a horizontal line.

ARNOLD WUNDER  
Chairperson

**East Maui Water Authority Proposed Budget**  
*Approved unanimously at November 14, 2024 Board meeting*

<b>E MAUI WATER AUTH SALARIES AND WAGES (A Account)</b>	<b>2025 ADOPTED</b>	<b>2026 PROPOSED</b>
Regular Wages: 1.0 Director, 1.0 Private Secretary, 1.0 Grant Coordinator, 1.0 Information and Education Specialist  <b>Proposed New Positions:</b> 1.0 Water Resource Specialist III SR 22 (BU 13) and 0.5 Intern  Total proposed personnel: 5.5	\$317,160	\$474,160 = \$317,160 + Information and Education Specialist 3 to 12 months (+66,000) Administrative Assistant to Private Secretary (+\$10,000) 9/mo Water Resource Specialist (\$60,000), Part time Intern (\$21,000)
<b>Salaries and Wages Total</b>	<b>\$317,160</b>	<b>\$474,160</b>
<b>E Maui Water Auth -Operations (B Account)</b>		
<b>MATERIALS &amp; SUPPLIES:</b>		
Office Supplies, including report printing, postage		\$15,000
<b>TRAVEL:</b>		
Airfare, Transportation: Funding to cover anticipated travel to attend meetings and conferences	\$15,000	\$18,000
<b>OTHER COSTS:</b>		
Miscellaneous Other Costs: Funding to cover expenditure for Board meetings	\$10,000	\$10,000
Rentals: Funding for office rent	\$50,000	\$66,000
Office renovations		\$35,000
County grant subsidy for watershed management programs		\$75,000
<b>SERVICES:</b>		
Professional Services: Environmental management consulting for watershed planning	\$175,000	\$175,000
Professional Services for Strategic Plan		\$325,000
Professional Services for special counsel with expertise in utility contracts, state executive orders and leases, public private partnerships, or other matters relating to water systems or long-term water rights		\$150,000
Professional Services for grant and business modeling consulting services		\$115,000
Contractual Services: EMI system maintenance		\$375,000*
<b>Operations Total</b>	<b>\$325,000</b>	<b>\$1,359,000</b>
* \$375,000 is 25% of known operating costs for the system for 6 months with the rest of the maintenance amount to be covered through direct payment by or payment for delivery of water to existing users.		

<b>Equipment (C Account)</b>		
<b>MACHINERY &amp; EQUIPMENT</b>		
Computer equipment: purchase of 2 computers for expansion positions		To be put into County ITS budget
Leased equipment: copier/printer		\$8,147 + inflation Budget office to determine amount
Computer projector, screen, microphones and other meeting equipment		\$2,700
Other equipment: office phones, cubicle purchases, office equipment, equipment for expansion positions and existing positions	\$23,000	\$40,000
<b>UTILITIES</b>		
Cellphones		\$2,800
<b>Equipment Total</b>		<b>\$53,647</b>
<b>Program Total</b>		<b>\$1,886,807</b>



**LIQUOR CONTROL COMMISSION**  
**COUNTY OF MAUI**

110 'Ala'ihi Street, Suite 212  
Kahului, Maui, Hawai'i 96732  
Telephone/Fax: (808) 244-4666  
Email: [liquorcommission@mauicounty.gov](mailto:liquorcommission@mauicounty.gov)  
Website: [www.mauicounty.gov/186/Liquor-Control-Commission](http://www.mauicounty.gov/186/Liquor-Control-Commission)

COMMISSIONERS:  
Stanley Ruidas, Chair  
Snehal Patel, Vice Chair  
Sylvia Ho  
Patrice M. Matsumoto  
William K. Richardson  
Richard B. Woodford

January 9, 2025

The Honorable Richard T. Bissen Jr.  
Mayor of the County of Maui  
200 S. High Street, 9<sup>th</sup> Floor  
Wailuku, Maui, Hawaii 96793

Dear Mayor Bissen:

RE: FY2026 Department of Liquor Control Proposed Budget

The Liquor Control Commission received a presentation from Director Layne N. Silva of the Department of Liquor Control on the Department's FY2026 proposed budget at its meeting on January 8, 2025.

The Commission supports the Department's request for **\$ 4,308,517.00** in appropriation for its operation for FY2026.

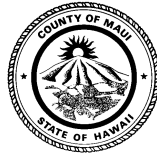
Sincerely,

/s/ Stanley Ruidas

Stanley Ruidas  
Chair, Liquor Control Commission

SR/mk

Enclosure: FY2026 Proposed Budget



**RICHARD T. BISSEN, JR**

**MAYOR**

**GORDON GILLIS  
COMMISSION CHAIR**

**DALE PARSONS  
COMMISSION VICE CHAIR**

**COUNTY OF MAUI  
FIRE & PUBLIC SAFETY COMMISSION**

200 DAIRY ROAD  
KAHULUI, HI 96732  
(808) 270-7560  
Fax (808) 270-7919

**COMMISSION MEMBERS**

**PUNAHELE ALCON  
MAX KINCAID JR  
MAKALAPUA KANUHA  
LUKE BAILEY  
GERALD MATSUI  
LIONEL MONTALVO  
KEONE BALL**

January 1, 2025

Mayor Richard Bissen  
Office of the Mayor  
County of Maui  
200 South High Street  
Wailuku, HI 96793

Dear Mayor Bissen,

On behalf of Chief Brad Ventura and the entire Maui Fire Department, and as Chair of the Fire and Public Safety Committee for Maui County, I am writing, on behalf of the Fire & Public Safety Commission, to express my strong support for the Maui Fire Department's budget request for Fiscal Year 2026. Specifically, I would like to highlight the critical importance of funding for the apparatus procurement outlined in the request, which includes the following:

- **Engine/Pumper Truck – 5:** \$1,650,000
- **Engine/Pumper Truck – 14:** \$1,650,000
- **Ladder Truck – 3:** \$2,100,000
- **Tanker Truck – 8:** \$975,000

This funding is essential to ensure the department's continued ability to respond effectively to emergencies and protect the lives, property, and natural resources of Maui County. As detailed in the attached ***Background Document for FY 2026 Budget Requests***, the proposed apparatus acquisitions align with strategic goals outlined in the County of Maui's Department of Fire & Public Safety Strategic Plan 2021-2025.

### **Operational Needs and Justification**

Fire apparatus are the backbone of our emergency response operations. They enable firefighters to perform critical tasks, such as fire suppression, rescue, and hazardous material containment, across Maui County's diverse and geographically challenging landscape.

Due to extended lead times of 3 to 4.5 years for the design, manufacture, and delivery of new apparatus, it is imperative to maintain a consistent annual procurement cycle. According to the 'Background Document for FY 2026 Budget Requests,' the lifecycle of the apparatus ensures cost efficiency and operational readiness, with a service span of up to 20 years. This ensures that frontline equipment remains operationally ready and capable of meeting both current and future demands. Additionally, older apparatus that have been retired from frontline service provide a valuable reserve fleet, critical for surge capacity during major incidents.

The devastating Maui wildfires of August 2023 highlighted the essential role of maintaining sufficient apparatus to address unprecedented challenges. During this disaster, the department's fleet was stretched to its limits, with seven relief units activated to support extended response efforts. The wear and tear on existing apparatus, coupled with the loss of some vehicles, underscored the urgent need for replenishment and reinforcement of the fleet to ensure readiness for future emergencies.

### **Alignment with Strategic Goals**

The Maui Fire Department's apparatus needs are firmly supported by the County of Maui's Department of Fire & Public Safety Strategic Plan 2021-2025. Strategic Initiative V: Physical Resources emphasizes the importance of obtaining and preserving the apparatus and equipment required to deliver high-quality services to our community. Specifically, the plan outlines:

- Creating a preventative maintenance and replacement plan to extend the life of equipment and ensure operational readiness.
- Establishing processes to identify and replace outdated equipment while maintaining sufficient resources to support operations during emergencies.

This strategic alignment underscores the importance of the requested apparatus in ensuring the department's ability to meet its service commitments effectively and sustainably, as highlighted in the 'Background Document for FY 2026 Budget Requests,' County of Maui's Fire & Public Safety Department, January 2025.

### **Surge Capacity and Community Safety**

Maintaining and upgrading the fire apparatus fleet is essential not only for daily operations but also for major incidents that demand additional resources. The department's relief apparatus proved indispensable during the August 2023 fires, where seven reserve units were activated to support the response effort. Expanding and equipping the reserve fleet ensures that Maui County is prepared for both anticipated and unforeseen emergencies.


These investments directly contribute to the safety and well-being of our residents and visitors, while also safeguarding critical infrastructure. By approving this budget request, we can proactively address the challenges posed by aging equipment, supply chain delays, and increased demands on fire services.

### **Call to Action**

I respectfully urge your administration to prioritize and approve the Maui Fire Department's apparatus budget request for FY 2026. This funding is a vital step in ensuring the operational readiness, resilience, and safety of our fire services. As Chair of the Fire and Public Safety Committee, I am committed to supporting the department's efforts and collaborating with your office to achieve our shared goal of protecting Maui County's communities.

Thank you for your leadership and continued dedication to the safety and well-being of our residents. Enclosed with this letter is the 'Background Document for FY 2026 Budget Requests,' which provides additional details supporting this proposal. Feel free to reach out to me at (808) 351-8391, if you would like to discuss this request further.

Sincerely,

A handwritten signature in black ink, appearing to read "G. Gillis". The signature is fluid and cursive, with a large initial "G" and a stylized "Gillis".

Gordon Gillis, MA, CVRSP, CSP  
Chair, Fire and Public Safety Committee, County of Maui



## **Background Document for FY 2026 Budget Requests**

### **Apparatus Requests and Costs:**

- Engine/Pumper Truck – 5: \$1,650,000
- Engine/Pumper Truck – 14: \$1,650,000
- Ladder Truck – 3: \$2,100,000
- Tanker Truck – 8: \$975,000

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## **Justification for Budget Requests**

### **Strategic Alignment**

The County of Maui's Department of Fire & Public Safety Strategic Plan 2021-2025 underscores the importance of obtaining and preserving essential apparatus to ensure high-quality service to the community. Specifically:

- **Strategic Initiative V: Physical Resources** focuses on acquiring and maintaining facilities, equipment, and apparatus for operational readiness.
- Goals include creating preventive maintenance plans and retiring outdated equipment, ensuring longevity and operational efficiency.

The requested apparatus also aligns with national trends in fire service planning, including compliance with NFPA 1901: Standard for Automotive Fire Apparatus, which emphasizes safety, performance, and design consistency across fire departments nationwide.

### **Apparatus Needs and Lifecycle Considerations**

#### **1. Lifecycle Management:**

- Frontline use: 8-10 years
- Relief use: 12-15 years
- Total lifecycle: 20 years
- Regular maintenance schedules and strategic replacements ensure readiness and reduce long-term costs.

#### **2. Standardization:**

- Emphasis on fleet standardization to streamline training, maintenance, and repairs.
- Current specifications are aligned with NFPA standards, ensuring compliance and safety.
- Standardization reduces costs by enabling bulk purchases of replacement parts and consistent training protocols.

#### **3. Surge Capacity:**

- Maintaining equipped relief apparatus is critical for surge capacity during major incidents. Recent disasters, such as the August 2023 fires, demonstrated the value of a robust reserve fleet.
- Relief apparatus also support training programs without compromising operational readiness.
- Dedicated reserve vehicles for training and secondary responses increase resilience during high-demand periods.

## **Apparatus Utilization and Lead Times**

### **1. Demand for Replacement and Expansion:**

- Several apparatus are nearing the end of their serviceable life or are damaged due to recent disaster responses.
- Increasing population density in urban areas and expanding residential developments in remote locations heighten the demand for modern firefighting equipment.
- Replacement schedules must account for wear-and-tear patterns specific to Maui's unique terrain and climate.

### **2. Procurement Challenges:**

- Current lead times for new apparatus range from 3-4.5 years.
- Advance planning and consistent funding are critical to meet operational demands.
- Shipping costs to Hawaii are significant, approximately \$30,000 per unit.
- Supply chain constraints and manufacturer backlogs have extended delivery timelines, making proactive procurement essential.

### **3. Fleet Utilization Data:**

- Apparatus utilization data from 2021-2024 indicates increased demand for engines and tankers in wildfire-prone areas.
- Reserve apparatus saw a 35% uptick in usage during wildfire seasons, underscoring the need for robust surge capacity.
- Equipment failure rates on older apparatus have increased, creating additional operational risks and higher maintenance costs.

## **Financial Breakdown and Efficiency**

### **1. Cost of Apparatus:**

- Engines: \$1.3M-\$1.4M per unit, plus \$200K-\$250K for equipment.
- Tankers: \$975K per unit, addressing needs for water supply in remote areas.
- Ladder trucks: \$2.1M per unit, critical for high-rise and urban firefighting.
- Upgraded vehicles feature energy-efficient systems, reducing fuel costs and environmental impact.

### **2. Funding Strategy:**

- Apparatus committee actively manages contracts worth over \$14 million.
- FEMA reimbursements and donations complement local funding efforts.
- The department's proactive engagement with federal grant programs, such as the Assistance to Firefighters Grant (AFG), has secured additional resources to offset costs.
- Community fundraising and public-private partnerships have provided supplementary funding for specific needs.

### **3. Economic Benefits:**

- Investment in modern apparatus reduces long-term maintenance costs.
- Enhanced apparatus reliability minimizes downtime, ensuring uninterrupted service delivery.

- Advanced apparatus features, such as integrated communication systems and improved fuel efficiency, reduce operational expenses.
- Local contractors involved in maintenance and minor upgrades contribute to regional economic growth.

## **Operational Readiness and Community Impact**

### **1. Emergency Preparedness:**

- Maui's geography and remote locations necessitate a well-equipped and maintained fleet.
- Surge capacity ensures readiness for simultaneous major incidents.
- Data from FEMA and National Interagency Fire Center highlight Hawaii's vulnerability to wildfires, underscoring the need for tankers and engines with enhanced wildland firefighting capabilities.
- Water supply challenges in rural and remote areas make tanker trucks indispensable for maintaining firefighting capabilities.

### **2. Public Safety:**

- Reliable apparatus reduce response times and enhances the department's capability to protect life and property.
- Ladder trucks improve response efficiency in urban areas with multi-story buildings, ensuring access and safety.
- Enhanced rescue capabilities, such as modern extraction tools on new apparatus, improve outcomes in vehicular and structural accidents.

### **3. Recent Disasters:**

- Apparatus played a pivotal role in mitigating the August 2023 fires, highlighting gaps in the fleet that this budget request addresses.
- Lessons learned from these incidents emphasize the need for additional tankers to support water supply in remote and inaccessible areas.
- Post-incident evaluations identified the need for more agile and maneuverable apparatus for challenging terrain.

### **4. Training and Development:**

- Reserve apparatus are instrumental for training recruits and conducting specialized drills without impacting frontline readiness.
- Investment in modern equipment ensures personnel are trained on the latest technology, enhancing operational effectiveness.
- On-site manufacturer training sessions for new apparatus ensure immediate familiarity and competency upon delivery.

### **5. Community Engagement:**

- Demonstrations of new apparatus during community events enhance public trust and understanding of department capabilities.

- Partnerships with local businesses and schools provide opportunities for education on fire safety and disaster preparedness.

**Conclusion**

Funding the proposed apparatus for FY 2026 will enable the County of Maui's Fire & Public Safety Department to maintain operational readiness, ensure compliance with safety standards, and provide the community with reliable emergency services. Investing in these apparatus is a critical step in safeguarding Maui's residents and infrastructure against future emergencies. By proactively addressing fleet modernization and capacity expansion, the department will strengthen its ability to respond to evolving community needs and emergency challenges. This comprehensive investment will reduce long-term costs, improve efficiency, and enhance the overall safety and resilience of Maui County.