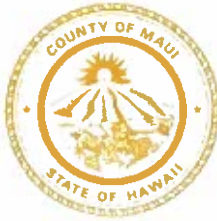


RICHARD T. BISSEN, JR.
Mayor

CYNTHIA M. RAZO-PORTER
Director

KAINEA K.G. AIWOHI-ALO
Deputy Director

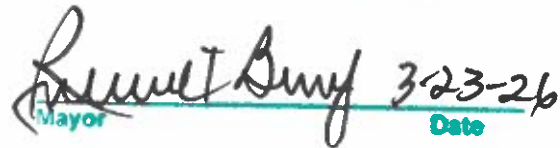


DEPARTMENT OF PERSONNEL SERVICES
COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAI'I 96793
PHONE (808) 270-7850 * FAX (808) 270-7969

Website: www.mauicounty.gov/departments/Personnel • Email: personnel.services@mauicounty.gov

March 18, 2026

APPROVED FOR TRANSMITTAL


Mayor Date 3-23-26

Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

For Transmittal to:
Honorable Yuki Lei Sugimura
Chair, Budget, Finance and Economic Development Committee
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Sugimura:

SUBJECT: EMPLOYEES' RETIREMENT SYSTEM (ERS) OF THE STATE OF HAWAI'I (BFED-20(2))

We are in receipt of your communication (BFED-20(2)), which requests an answer to the following question. Please find our response below.

Question 1. Provide the total number of active Maui County employees, by department, by program, who will be eligible to retire as of June 30, 2026.

There are just over 3,000 active employees, of whom 248 (8%) will be eligible for retirement as of June 30, 2026.


Due to the sensitive nature of the information requested, the breakdown is provided by department only.

Department	Count of Retirement Eligible
Agriculture	1
Corporation Counsel	3
County Auditor	2
County Clerk	3
County Council	5
Environmental Management	21
Finance	19
Fire	34
Housing	5
Human Concerns	14
Management	10
Office of the Mayor	1
Parks and Recreation	28
Personnel Services	1
Planning	5
Police	31
Prosecuting Attorney	7
Public Works	31
Water Supply	27
Grand Total	248

For additional context, provided is the breakdown by current age:

Ages 46-49	8 employees
Ages 50-59	59 employees
Ages 60-69	149 employees
Ages 70 – up	32 employees
	248 employees

Thank you for the opportunity to assist the Budget, Finance, and Economic Development Committee.

Sincerely,

CYNTHIA M. RAZO-PORTER
Director of Personnel Services

BFED Committee

From: Shyah Okudara <Shyah.Okudara@co.maui.hi.us>
Sent: Monday, March 23, 2026 1:36 PM
To: BFED Committee
Cc: Josiah K. Nishita; Erin A. Wade; Cynthia E. Sasada; Didi A. Hamai; Cynthia M. Razo-Porter; Kainea K. Aiwohi-Alo; Andrea M. Rock-Mendes; Kelii P. Nahooikaika
Subject: Transmittal to BFED: EMPLOYEES' RETIREMENT SYSTEM (ERS) OF THE STATE OF HAWAII (BFED-20(2))
Attachments: Transmittal to BFED.pdf

Aloha,

Please see the attached transmittal from DPS to the BFED Committee.

Mahalo,
Shyah



Shyah Okudara

Office Operations Assistant II

Office of the Mayor
(808) 270-6238
shyah.okudara@co.maui.hi.us

BFED Committee

From: Misha K. Lococo <Misha.K.Lococo@co.maui.hi.us>
Sent: Wednesday, March 18, 2026 2:43 PM
To: BFED Committee
Cc: Cynthia M. Razo-Porter
Subject: Employees' Retirement System (ERS) of the State of Hawaii (BFED-20(2))
Attachments: BFED Response Letter1.pdf

You don't often get email from misha.k.lococo@co.maui.hi.us. [Learn why this is important](#)

Please see attached response for the above subject matter.

Should you have any questions, please contact us at 270-7850.

Mahalo,

Misha Lococo

Private Secretary
County of Maui | Department of Personnel Services
200 South High Street, Wailuku, HI 96732
808.270.8228 | misha.k.lococo@co.maui.hi.us