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Director of Council Services
David M. Raatz, Jr., Esq.

Deputy Director of Council Services
Richelle K. Kawasaki, Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

April 10, 2026

Ms. Lesley Milner, Budget Director
Office of the Mayor
County of Maui
Wailuku, Hawaii 96793

Dear Ms. Milner:

SUBJECT: **PROPOSED FISCAL YEAR 2027 BUDGET FOR THE
COUNTY OF MAUI** (BFED-1) (BD-15)

Thank you for participating in the Council's Budget, Finance, and Economic Development Committee meetings for the Proposed Fiscal Year 2027 Budget. The Committee respectfully submits the follow-up questions below.

May I further request that you transmit your response to bfed.committee@mauicounty.us by **4:30 p.m. on April 15, 2026**.

1. Did the Administration estimate the healthcare benefit costs for Bargaining Units 11 and 15, which remain in union negotiations, in preparing the proposed Budget? If yes, what amount was estimated for each bargaining unit? If no, please explain.
2. Where in the proposed Budget are the healthcare benefit costs for Bargaining Units 11 and 15 budgeted? Please identify the department, program, appropriation, and index code for each bargaining unit or, if no bargaining-unit-specific estimate was made, the appropriation or appropriations that would cover those costs.
3. Did the Administration budget for a wage increase for Bargaining Units 11 and 15, which remain in union negotiations, in the proposed Budget? If yes, please identify the amount budgeted for each bargaining unit, basis for the amount budgeted, and where those amounts are budgeted, including the department, program, appropriation, and index code. If no, please explain.

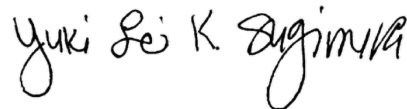
Ms. Lesley Milner
April 10, 2026
Page 2

May I also request that you restate each question followed by your corresponding response. Include any attachments or exhibits. Please ensure your response is clear and legible by using a minimum 12-point font throughout so Committee Members and the public can easily read the document once it is posted.

To ensure efficient processing, please duplicate the coding in the subject line above for easy reference.

Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7761, Jarret Pascual at ext. 7141, Clarissa MacDonald at ext. 7135, or Pauline Martins at ext. 8039).

Sincerely,

A handwritten signature in black ink that reads "Yuki Lei K. Sugimura". The signature is written in a cursive, flowing style.

YUKI LEI K. SUGIMURA, Chair
Budget, Finance, and Economic
Development Committee

bfed:2027bgt:260409abd01:kes

cc: Mayor Richard T. Bissen, Jr.

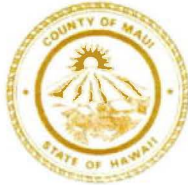
BFED Committee

From: BFED Committee
Sent: Friday, April 10, 2026 10:36 AM
To: 'Lesley Milner'
Cc: 'Kristina Cabbat'; 'Tiare P. Horner'; 'Shirley Blackburn'; 'Janina Agapay'; 'Zeke Kalua'
Subject: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (BD-15)
Attachments: (BD-15) Correspondence to Budget Director 04-10-2026.pdf

Importance: High

RICHARD T. BISSEN, JR.
Mayor

JOSIAH NISHITA
Managing Director



OFFICE OF THE MAYOR
COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.mauicounty.gov

April 15, 2026

Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL

 4-15-26
Mayor Date

For Transmittal to:

Honorable Yuki Lei K. Sugimura, Chair
and Members of the Budget, Finance, and Economic Development Committee
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Sugimura:

**SUBJECT: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE
COUNTY OF MAUI (BFED-1) (BD-15)**

Pursuant to your correspondence dated April 10, 2026, below are the responses to the following:

1. Did the Administration estimate the healthcare benefit costs for Bargaining Units 11 and 15, which remain in union negotiations, in preparing the proposed Budget? If yes, what amount was estimated for each bargaining unit? If no, please explain.

Response: The administration included the current employer paid costs for bargaining units 11 and 15 in the fiscal year 2027 budget. The estimated amount included for both bargaining units is \$5,000,000.

2. Where in the proposed Budget are the healthcare benefit costs for Bargaining Units 11 and 15 budgeted? Please identify the department, program, appropriation, and index code for each bargaining unit or, if no

bargaining-unit-specific estimate was made, the appropriation or appropriations that would cover those costs.

Response: The proposed costs for the employer paid medical benefits for bargaining units 11 and 15 are located in the Department of Finance, Countywide Costs, Fringe Benefits under index code 907709B – Employer’s Share HPE Health Fund.

3. Did the Administration budget for a wage increase for Bargaining Units 11 and 15 which remain union negotiations, in the proposed Budget? If yes, please identify the amount budgeted for each bargaining unit, basis for the amount budgeted, and where those amounts are budgeted, including the department, program, appropriation, and index code. If no, please explain.

Response: Yes, the wage increases for bargaining units 11 and 15 are included in 907774B-6550 for \$1,184,375 under the Department of Finance, Countywide Costs, Fringe Benefits. The Department may also use salary savings to support these increases. The basis of the amount budgeted is a 3% increase for all impacted personnel.

Should you have any questions, please contact me at ext. 8239.

Sincerely,



LESLEY MILNER
Budget Director

BFED Committee

From: Tiare P. Horner <tiare.p.horner@co.maui.hi.us>
Sent: Wednesday, April 15, 2026 3:54 PM
To: BFED Committee; Lesley J. Milner
Cc: Kristina Angeline C. Cabbat; Shirley Blackburn; Janina E. Agapay; Ezekiel I. Kalua
Subject: RE: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (BD-15)
Attachments: (BFED-1) (BD-15).pdf

Aloha,

Please see attached correspondence.

Mahalo,

Tiare P. Horner
Budget Specialist
Phone: 808.270.7517

From: BFED Committee <BFED.Committee@mauicounty.us>
Sent: Friday, April 10, 2026 10:36
To: Lesley J. Milner <Lesley.J.Milner@co.maui.hi.us>
Cc: Kristina Angeline C. Cabbat <kristina.cabbat@co.maui.hi.us>; Tiare P. Horner <tiare.p.horner@co.maui.hi.us>; Shirley Blackburn <shirley.blackburn@co.maui.hi.us>; Janina E. Agapay <janina.e.agapay@co.maui.hi.us>; Ezekiel I. Kalua <zeke.kalua@co.maui.hi.us>
Subject: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (BD-15)
Importance: High