RICHARD T. BISSEN, JR. Mayor

JOSIAH K. NISHITA Managing Director





OFFICE OF THE MAYOR

COUNTY OF MAUI 200 SOUTH HIGH STREET WAILUKU, MAUI, HAWAI'I 96793 www.mauicounty.gov

October 3, 2025

COUNTY CLERK

2025 OCT -3 PM 3: 47

Honorable Alice Lee, Chair and Members of the Council Maui County Council County of Maui 200 South High Street Wailuku, Hawaii 96793

Dear Chair Lee and Council Members:

## SUBJECT: Approval of Cost Items for Employees Included in Bargaining Unit 12

In accordance with HRS Section 89-11, I am herewith transmitting the cost items for the four-year contract covering employees included in Bargaining Unit 12, State of Hawaii Organization of Police Officers, which was reached pursuant to an arbitration decision. I am respectfully requesting floor action as soon as possible due to time sensitivity. As stated in the Resolution, pursuant to Section 89-11(g), Hawaii Revised Statutes, the September 24, 2025, arbitration decision and award shall be final and binding upon the parties, all items requiring any moneys for implementation shall be subject to appropriation by the appropriate legislative body, and the employer shall submit all such items within ten days after the date on which the agreement is entered into.

These computations reflect the implementation cost for employees included in Bargaining Unit 12 for fiscal years 2026, 2027, 2028, and 2029. This is based on the arbitration panel's decision and award dated September 24, 2025.

Also transmitted is the necessary resolution prepared by the Corporation Counsel for approval of the cost items.

If you have any questions or require additional information on this matter, please call on Ms. Cynthia Razo-Porter, Director of Personnel Services.

Sincerely,

RICHARD T. BISSEN, JR. Mayor, County of Maui

JOSIAH NISHITA

ACTING MAYOR

CMRP:ph Attachments

xc: Director of Finance

Director of Personnel Services

Chief of Police Budget Director