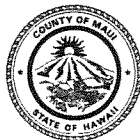


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COUNTY COUNCIL

COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

April 2, 2019

Mr. David Underwood, Director
Department of Personnel Services
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Underwood:

SUBJECT: **FISCAL YEAR ("FY") 2020 BUDGET** (PS-6) (EDB-1)

May I please request you respond to the following:

According to the U.S. Bureau of Labor Statistics: "Since 2004, the women's-to-men's earnings ratio has remained in the 80 to 83 percent range." Source: Highlights of women's earnings in 2017, Report 1075, August 2018.

In its February 26, 2019 pre-budget presentation, the Department noted its commitment to "maintaining equitable employment policies." What mechanisms are in place to ensure that women and men receive equal pay for the same positions and classifications? Please provide a statistical overview of median weekly earnings of County-employed full-time wage and salary workers by sex, including total number of male and female employees in the data set and percentage difference in average pay.

May I further request you transmit your response **no later than April 9, 2019**, to enable the Committee to comprehensively review the FY 2020 Budget.

To ensure efficient processing, please duplicate the coding in the subject line above for easy reference.

Mr. David Underwood
April 2, 2019
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Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Leslee Matthews at ext. 7662, Shelly Espeleta at ext. 7134, Christy Chung at ext. 7137, or Yvette Bouthillier at ext. 7758).

Sincerely,

A handwritten signature in black ink, appearing to read "Keani F.", with a long horizontal flourish extending to the right.

KEANI RAWLINS-FERNANDEZ, Chair
Economic Development and Budget
Committee

edb:2020bgt:191402aps02:ans

cc: Mayor Michael P. Victorino
Budget Director