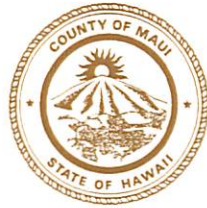


MICHAEL P. VICTORINO  
Mayor

SANDY K. BAZ  
Managing Director



COUNTY OF MAUI  
**OFFICE OF THE MAYOR**  
200 SOUTH HIGH STREET  
WAILUKU, HI 96793

October 21, 2019

Honorable Kelly King, Chair  
and Members of the Council  
Maui County Council  
County of Maui  
200 South High Street  
Wailuku, HI 96793

RECEIVED  
2019 OCT 22 PM 2:14  
OFFICE OF THE  
COUNTY CLERK

Dear Council Chair King and Council Members:

SUBJECT: APPROVAL OF COST ITEMS FOR EMPLOYEES EXCLUDED FROM  
BARGAINING UNIT 13

In accordance with HRS Section 89C-5, I am herewith transmitting for your approval the adjustments in compensation and other terms and conditions of employment for employees excluded from HGEA Bargaining Unit 13. The law requires that all cost items shall be subject to appropriations by the appropriate legislative bodies.

These computations reflect the implementation cost for employees excluded from Bargaining Unit 13 for fiscal years 2019-2020 and 2020-2021. A summary of the pay adjustments is also transmitted for your information.

Also transmitted is the necessary resolution prepared by the Corporation Counsel for approval of the cost items.

We would appreciate your expediting approval of the cost items in order to implement the pay adjustments and respectfully request the Council to waive referral of this matter to committee. If you have any questions or require additional information on this matter, please call on Mr. David J. Underwood, Director of Personnel Services.

Very truly yours,

Michael P. Victorino  
Mayor, County of Maui

DJU:gmo/srm  
Attachments  
cc: Director of Finance  
Director of Personnel Services

COUNTY COMMUNICATION NO. 19-442

# Resolution

No. \_\_\_\_\_

## APPROVING COST ITEMS FOR BARGAINING UNIT 13, EXCLUDED EMPLOYEES

WHEREAS, the Mayor, by correspondence dated October 21, 2019 to the Honorable Kelly King, Chair, and Members of the Maui County Council, submitted cost items for professional and scientific employees excluded from Bargaining Unit 13 for fiscal years 2019-2020 and 2020-2021; and

WHEREAS, pursuant to Section 89C, Hawaii Revised Statutes, and the tentative agreement ratified by the members of Bargaining Unit 13, all items requiring any money for implementation shall be subject to appropriation by the appropriate legislative body; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

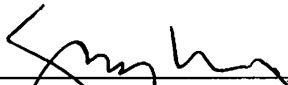
BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

**Resolution No. \_\_\_\_\_**

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



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GARY Y. MURAI  
Department of the Corporation Counsel  
County of Maui  
2019-1673  
2019-10-16 Reso BU13 Cost Items (Excluded)

COUNTY OF MAUI  
UNIT 13 (EXCLUDED)  
SUMMARY OF COST ITEMS  
FY 2019-20, FY 2020-21

**1. Salaries**

Summary includes the following increases:

*A. Effective July 1, 2019:*

- 1) 2.15% across-the-board salary increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.
- 3) \$750 lump-sum payment, prorated per full-time equivalency for all employees in the unit not eligible for a step movement for the duration of the contract period, including employees not assigned to the salary schedule.

*B. Effective July 1, 2020:*

- 1) 2.03% across-the-board salary increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.
- 3) \$750 lump-sum payment, prorated per full-time equivalency for all employees in the unit not eligible for a step movement for the duration of the contract period, including employees not assigned to the salary schedule.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost	Additional Cost
<u>FY 2020</u>	<u>FY 2021</u>
\$ 377,297	\$ 757,217

**TOTAL ADDITIONAL COST:**

FY 2020	\$ <u>377,297</u>	FY 2021	\$ <u>757,217</u>
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