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COUNTY COUNCIL

COUNTY OF MAUI 200 S. HIGH STREET WAILUKU, MAUI, HAWAII 96793 www.MauiCounty.us

August 27, 2018

Mr. Mark Walker, Director Department of Finance County of Maui Wailuku, Hawaii 96793

Dear Mr. Walker:

SUBJECT: HUMAN CAPITAL MANAGEMENT (HCM)/PAYROLL REPLACEMENT PROJECT (BF-106)

At its meeting of August 21, 2018, the Budget and Finance Committee received an update on the implementation of the HCM/Payroll Replacement Project ("Project") and reviewed Contracts C6298, C6310, and C6315.

May I request you respond to the following:

- 1. The Project is anticipated to "go-live" on December 16, 2018. Will the change from the current system to the new system have any effect on payroll deductions such as medical premiums, payroll taxes, deferred compensation, and employee's retirement system? Explain.
- 2. Do you anticipate any impact on the processing of year-end documents, such as W-2 forms? Will the new system be able to produce the documents, incorporating all information for calendar year 2018?

May I further request you provide your response no later than **Friday**, **August 31**, **2018**. To ensure efficient processing, please include the relevant Committee item number in the subject line of your response.

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Should you have any questions, please contact me or the Committee staff (Michele Yoshimura at ext. 7663, or Yvette Bouthillier at ext. 7758).

Sincerely,

RÍKI HOKAMA, Chair

PM Sohama

Budget and Finance Committee

bf:ltr:106afn01:mmy

cc: Mayor Alan M. Arakawa