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## COUNTY COUNCIL

COUNTY OF MAUI  
200 S. HIGH STREET  
WAILUKU, MAUI, HAWAII 96793  
[www.MauiCounty.us](http://www.MauiCounty.us)

April 11, 2022

Mr. John Pelletier, Chief  
Department of Police  
County of Maui  
Wailuku, Hawai'i 96793

Dear Chief Pelletier:

**SUBJECT: FISCAL YEAR ("FY") 2023 BUDGET** (PD-1) (BFED-1)

May I please request you be prepared to answer the following questions at the BFED Committee meeting held via BlueJeans on **April 12, 2022**.<sup>\*</sup> This will enable the Committee to comprehensively review the FY 2022 Budget. Please also submit your answers to [bfed.committee@mauicounty.us](mailto:bfed.committee@mauicounty.us) by the end of the day on **April 13, 2022**. <sup>\*</sup>*Date subject to change without notice.*

### **Overall**

1. The Department is requesting \$3,400,000 in FY 2023 for the Communications Facilities Development Project. Please provide the following information: (Page 804, Program Budget, CBS-7257)
  - a. Have the easement issues with the water treatment plant been resolved? (KRF)
  - b. Will \$3,400,000 cover the cost of the project to completion? (KRF)
  - c. The Department is requesting \$28,000 for a replacement Microwave Site Master Handheld Cable & Antenna. Is this included in or related to this CIP? If so, how? (Page 16-87, Budget Details, Index Code 910182C) (TP)
2. The following questions relate to CBS-101, Countywide Police Facilities. (Page 806, FY 2023 Program Budget, CBS-1010; Page 756, FY 2022 Program Budget, CBS 1010)

- a. The expansion and renovation list for this CIP includes five projects. Please rank them by priority. (MM)
  - b. In FY 2022, this project was supposed to total \$5,800,000, with an estimated \$1,500,000 in costs for FY 2023 and \$3,500,000 for FY 2024. Now, the project total is \$1,610,000, with no anticipated costs after FY 2023. Were all renovations listed for the CIP in FY 2022 completed? (TP)
  - c. FY 2022 Adopted Program Budget lists the appropriation as \$800,000 but FY 2023 Program Budget lists FY 2022 appropriation as \$150,000. Please explain the discrepancy. (TP)
3. Please identify planned or pending CIPs that the Department would be able to initiate in phases or defer. Does the Department have any CIPs that are “shovel ready?” Which CIPs would require upfront funding? (AL)
  4. Is it a Department priority to expedite the review of Affordable Housing Projects? (AL)
  5. Based on the critical need for affordable housing and the inordinate length of time for these projects to receive reviews and approvals from most of the departments, what suggestions does your Department have to improve collaborative and coordinated efforts among pertinent departments to move these projects forward more expeditiously? (AL)
  6. The following questions relate to grants:
    - a. Does the Department have designated grant writers? If so, how many? (AL)
    - b. What is the total amount of Federal or State grant funds received in FY 2022 and how were they used? Does the Department anticipate receiving grant funds from either, or both, of these entities in FY 2023? If so, please explain the purpose of the funds. Are matching funds required for the release of the funds? (AL)
  7. Are there any State Law Enforcement Assisted Diversion (“LEAD”) grants available in FY 2023? (Page 544, Program Budget) (GJ)

8. The following questions relate to the Community Oriented Policing (“COPS”) grant (Pages 529 & 544, Program Budget):
  - a. Please provide an update on the COPS program. (YS)
  - b. From FY 2020 to FY 2022, were the Police Officer and Police Sergeant positions funded by the COPS grant filled? (TP)
  - c. The Department is requesting an increase of \$45,000 for “anticipated expenditures” related to Non-Reportable Per Diem. Please explain this increase. (Page 16-101, Budget Details, Sub-Object Code 6222) (KRF)

**Salaries and Wages (Category “A”)**

1. The following questions relate to vacancies within the Department (Pages 514, 521, 530, 540, Program Budget):
  - a. How many vacant positions currently exist in the Department? (AL) (KTK)
  - b. How many positions are vacant on Molokai? (Page 16-33 through 16-51, Budget Details, Index Codes 910075A, 910083A, 910091A, 910117A, 910133A, 910208A) (KRF)
  - c. Please list all vacancies by program and position title. (AL) (TP)
  - d. Please describe any difficulties with filling these positions and keeping them filled. (AL) (SS) (KRF)
  - e. What is the Department’s recruitment process for hiring officers? (SS)
  - f. What is the Department’s plan to attract and retain high quality candidates for the proposed positions? (KTK) (KRF)
  - g. Please describe any creative recruitment methods used and how effective they have been in filling vacancies. (AL)
  - h. How long does the Department anticipate it will take to fill all vacant positions? Will the Department be able to fill all vacant and expansion positions in the next fiscal year? (SS)

2. Please justify the request for 9.5 E/P expansion positions for the Department when there are currently several vacancies. (Page 41, Program Budget) (YS)
3. Please explain the reasoning for the requested position transfers and the expected benefits to overall productivity of the Department because of these transfers. (Page 42, Program Budget) (YS)
4. For the positions being transferred from one program or team to another, are these positions vacant and being transferred or filled and being transferred? (Pages 514, 521, 530, 540, Program Budget) (TP)
5. Please provide additional details on the premium pay amounts included in the FY 2023 Budget. Does the Department have policies in place to prevent spikes in premium pay? If so, please explain. (Pages 16-3, 16-6 & 16-7; Budget Details) (YS)
6. The Department is requesting \$64,480 for a Police Officer III expansion position. Please describe the duties of this position. (Page 16-5, Budget Details, Index Code 910224A) (YS)
7. What is Standard of Conduct Pay and what positions in the Department have Standard of Conduct Pay? (YS)
8. The Program Budget has two rows of Police Officer III (Solo Bike) positions. Please explain the distinction, if any, between the two positions. (Page 530, Program Budget) (TP)
9. The Program Budget has a row for the Supervising Emergency Dispatcher position and two rows for the Supervising Emergency Services Dispatcher position. (Page 540, Program Budget) (TP)
  - a. Please describe the difference between these positions, if any. Please include if there is any distinction between the two rows of Supervising Emergency Services Dispatcher.
  - b. If these are the same position, are there a total of six E/Ps for this position? If they are different, please confirm there are four Supervising Emergency Dispatcher positions and two Supervising Emergency Services Dispatcher positions? If this is not correct, please provide the correct breakdown of the E/Ps in these positions.

**Operations and Equipment (Categories “B” and “C”)**

1. The following questions relate to the expansion of the Canine Program (Page 16-29 of the Budget Details, 910420B-6221):
  - a. Please elaborate on the need for expansion. (MM)
  - b. Please describe how the Department intends to utilize the proposed expanded Canine Program. (KTK)
  - c. What is included in the appropriation for the expansion? (TP)
  - d. Will the expansion be for the Investigative Services Program only will it also be for the Uniformed Patrol Services Program? (TP)
  - e. Does the \$200,000 cover animal food and care or are these costs covered by the additional \$8,000 requested for animal care and feeding? (Page 16-24, Budget Details, 910026B-6003) (TP)
2. The Department is requesting \$285,500 for Professional Services for psychological services and training for employees, site consultations in Lāhainā, Hāna, and Molokai, and carpet replacement of the lobby area for the Chief and Assistant Chief offices. Please provide the following information: (Page 16-8, Budget Details, Index Code 910018B, Sub-Object Code 6132; Page 514, Program Budget).
  - a. Please provide a breakdown of the cost details for the items and services included in this line-item. (KRF) (MM)
  - b. How do the psychological services provided under this line item differ from the services offered by the Police Psychologist II position? (Page 513, Program Budget) (MM)
  - c. What is included in the site consultations for Lāhainā, Hāna, and Molokai? (MM) (KRF)
3. The FY 2023 Budget includes \$175,000 in funding for Repair and Maintenance – Services/Contracts for the Technical and Support Services Program. Please provide a breakdown of the services or contracts included in this amount. (Page 16-80, Budget Details, Index Code 910166B, Sub-Object Code 6138) (MM)

4. The Department is requesting \$3,300,000 for new and replacement vehicles. (Page 16-87, Budget Details, 910190C-7044)
  - a. Please provide information on the vehicles being replaced. Please include the age, mileage, estimated use life, quantity, and justification. (TP)
  - b. Please provide information on the vehicles to be purchased. Please include the type, cost, quantity, and program. (TP)
  - c. Were any additional vehicles purchased through budget amendments during FY 2022? (TP)
2. They FY 2022 Budget included \$50,000 in funding for the Lāhainā Station Environmental Impact Study. Was this study completed? Did the Department reach out to the developer of Pulelehua regarding the conditioned police sub-station? (Page 16-85, Budget Details, Index Code 910491B, Sub-Object Code 6132) (TP)
3. The Department is requesting \$29,200 for Miscellaneous Supplies for the LEAD program, critical response targets, isolation bags, and portable hard drives. Please provide the following information: (Page 16-27, Budget Details, Index Code 910067B, Sub-Object Code 6035)
  - a. Does the Department have an active LEAD program? If not, does this request involved restarting the LEAD program? (TP)
  - b. If the LEAD program will be restarting, which districts will the program operate in? (TP)
  - c. Funding was allocated in FY 2022 for the LEAD program in Lāhainā, but no LEAD program was established and no funding was released to assist in homelessness matters in West Maui. Will a LEAD program be established in Lāhainā in FY 2023? (TP)
4. The Department is requesting additional funding of \$100,000 for ammunition. Please provide the following information: (Page 16-79, Budget Details, Index Code 910166B, Sub-Object Code 6002)
  - a. Please elaborate on the need for additional ammunition. (MM) (KTK)
  - b. Is this ammunition for training? If so, how many officers will undergo this training? (MM)

- c. How long does the Department expect this ammunition to last? (MM)
  - d. Will this funding also be used to purchase targets? If so, please explain how targets purchased under this line item would differ from the \$140,000 expansion request for miscellaneous supplies that includes targets . (Page 16-80, Budget Details, Index Code 910166B, Sub-Object Code 6035) (MM)
5. The Department is requesting an increase of \$100,000 in professional services for the Investigative Services Program in FY 2023 due to an increase in costs. Please explain the reason for this increase in costs. (Page 522, Program Budget) (KRF)
6. Please describe the Department's policy for replacing large equipment. (Page 16-87, Budget Details, Index Code 910190C, Sub-Object Code 7040; Page 543, Program Budget) (KTK)
  - a. How is the estimated use life calculated? (KTK)
  - b. Is equipment routinely replaced based on its age alone? What other factors determine when equipment is replaced? (KTK)
7. The Department is requesting two 40' Storage Containers for the Lāhainā Station weight room and evidence custodian. Where will these be kept? (Page 16-64, Budget Details, Index Code 910109C, Sub-Object Code 7044) (TP)
8. The Department is requesting funding for 20 replacement body worn cameras for the Administration Program and one new body worn camera for the expansion position in the Technical and Support Services Program. Please provide the following information: (Page 514, 542, Program Budget, Index Code 910018C, Sub-Object Code 7044; Index Code 910160C, Sub-Object Code 7044)
  - a. Please describe the Department's current usage of body worn cameras. (TP)
  - b. Do all police officers wear body cameras? If so, why is the Department only requesting replacement body worn cameras for the Administration Program? (TP)
  - c. Why does the single new body worn camera cost \$100 more than the replacement body worn cameras? (TP)

Mr. John Pelletier  
April 11, 2022  
Page 8

Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Lesley Milner at ext. 7886, Jerry Paredes at ext. 7140, or Yvette Bouthillier at ext. 7758).

Sincerely,



KEANI N.W. RAWLINS-FERNANDEZ, Chair  
Budget, Finance, and Economic  
Development Committee

bfed:2023bgt:220402apd01:pmg

cc: Mayor Michael P. Victorino  
Budget Director



## **BFED Committee**

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**From:** BFED Committee  
**Sent:** Monday, April 11, 2022 12:38 PM  
**To:** John.Pelletier@mpd.net  
**Cc:** BFED Committee; 'Michelle Santos'; 'Zeke Kalua'; michele.yoshimura@co.maui.hi.us  
**Subject:** (PD-1) PLEASE READ attached letter re: FISCAL YEAR ("FY") 2023 BUDGET (BFED 1) (PD-1)  
**Attachments:** (PD-1) Correspondence to Police 04-11-2022.pdf

**Mr. Pelletier:** Please refer to the attached letter from the Budget, Finance, and Economic Development (BFED) Committee Chair, dated April 11, 2022.

**Mayor's Office (attention: Michelle Santos and Zeke Kalua):** Please forward the attached letter to Mayor Victorino.

**Ms. Yoshimura:** FYI

Thank you,  
Yvette Bouthillier, Secretary  
BFED Committee



MICHAEL P. VICTORINO  
MAYOR

OUR REFERENCE  
YOUR REFERENCE

# POLICE DEPARTMENT

## COUNTY OF MAUI

55 MAHALANI STREET  
WAILUKU, HAWAII 96793  
(808) 244-6400  
FAX (808) 244-6411



JOHN PELLETIER  
CHIEF OF POLICE

CHARLES L. HANK III  
DEPUTY CHIEF OF POLICE

April 14, 2022

Ms. Michele M. Yoshimura  
Budget Director, County of Maui  
200 South High Street  
Wailuku, Hawaii 96793

Honorable Michael P. Victorino  
Mayor, County of Maui  
200 South High Street  
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL

*Michael P. Victorino* 4/14/22  
\_\_\_\_\_  
Mayor Date

For Transmittal to:

Honorable Keani N.W. Rawlins-Fernandez, Chair  
Budget, Finance, and Economic Development Committee  
Maui County Council  
200 South High Street  
Wailuku, HI 96793

Dear Chair Rawlins-Fernandez:

**SUBJECT: FISCAL YEAR ("FY") 2023 BUDGET (PD-1) (BFED-1)**

*This letter is in response to your correspondence dated April 11, 2022. As requested, we are providing the following responses to your request:*

### Overall

1. **The Department is requesting \$3,400,000 in FY 2023 for the Communications Facilities Development Project. Please provide the following information: (Page 804, Program Budget, CBS-7257)**
  - a. **Have the easement issues with the water treatment plant been resolved? (KRF)**

*Our Radio Communications Coordinator, Walter Pacheco,*

*confirmed with Ms. Kau at DWS, the land agreements for the Mahinahina Water Treatment Plant have been resolved.*

- b. **Will \$3,400,000 cover the cost of the project to completion? (KRF)**

*Per the Design Estimate before the project was put on hold, yes, the \$3.4M will be adequate to cover the project to completion*

- c. **The Department is requesting \$28,000 for a replacement Microwave Site Master Handheld Cable & Antenna. Is this included in or related to this CIP? If so, how? (Page 16-87, Budget Details, Index Code 910182C) (TP)**

*The requested equipment is to replace an obsolete piece of existing test equipment that is beyond economical repair. It is used for the testing of signals at the various communications facilities, and not related to any CIP.*

*The existing Anritsu Site Master 331B analyzer has failed and is beyond economical repair. The failed unit is approximately 20 years old, and is unable to accomplish microwave waveguide and antenna testing needed for digital land mobile radio (LMR) and microwave link radio systems. The requested Anritsu Site Master S820E-0720 provides the ability to test and evaluate feedlines, both coaxial cable and waveguide, and the installed antennas to detect degradation over time, and determine when replacement is prudent to keep the countywide Public Safety Radio System (PSRS). It provides distance to fault, feedline sweeps, and used to test and monitor the feedlines and antenna systems that support these critical communications systems.*

*The Anritsu S820E and the Active USB Extender allows testing and inspection of the coaxial cables and microwave waveguides to track performance over time and differentiate from transmitter degradation*

2. **The following questions relate to CBS-101, Countywide Police Facilities. (Page 806, FY 2023 Program Budget, CBS-1010; Page 756, FY 2022 Program Budget, CBS 1010)**

- a. **The expansion and renovation list for this CIP includes five**

**projects. Please rank them by priority. (MM)**

1. *Wailuku Station Elevator \$400,000*
2. *Kihei Impound Lot Restructuring / Enlarging \$150,000*
3. *Design Costs for Wailuku Station Car Wash replacement \$350,000*
4. *Wailuku Station Diesel Tank Replacement \$300,000*
5. *Dispatch Operations Position Expansion (console) \$410,000*

- b. In FY 2022, this project was supposed to total \$5,800,000, with an estimated \$1,500,000 in costs for FY 2023 and \$3,500,000 for FY 2024. Now, the project total is \$1,610,000, with no anticipated costs after FY 2023. Were all renovations listed for the CIP in FY 2022 completed? (TP)**

*The \$1,610,000 in the FY23 budget request are for the five projects listed above. All FY22 CIP projects are in progress and are expected to be encumbered or completed by the end of the FY22.*

- c. FY 2022 Adopted Program Budget lists the appropriation as \$800,000 but FY 2023 Program Budget lists FY 2022 appropriation as \$150,000. Please explain the discrepancy. (TP)**

*The Department is not aware of this discrepancy as the request was for \$800,000 however we will consult with the Budget Director to address this matter for clarification.*

- 3. Please identify planned or pending CIPs that the Department would be able to initiate in phases or defer. Does the Department have any CIPs that are “shovel ready?” Which CIPs would require upfront funding? (AL)**

*None of the projects in FY22 could be deferred or done in phases. Each project requires planning and design. Professional services (Engineering, Architectural or Planning) will be required before construction, so each would require upfront funding upon approval.*

- 4. Is it a Department priority to expedite the review of Affordable Housing Projects? (AL)**

*All reviews for housing projects are submitted by the requested deadline requested on them.*

*All requests that are received by the Department are completed before the*

*deadline provided by the respective County Department. Any requests for an expedited review are immediately assigned and completed as soon as possible. I am not aware of a time when a request for expedited review was not honored.*

- 5. Based on the critical need for affordable housing and the inordinate length of time for these projects to receive reviews and approvals from most of the departments, what suggestions does your Department have to improve collaborative and coordinated efforts among pertinent departments to move these projects forward more expeditiously? (AL)**

*Collaboration and communication among departments and personnel. Historically, MPD has submitted all reviews in accordance with the deadlines provided to ensure that they are expedited as such and not delayed by MPD personnel.*

*The Department respects the importance of the review and comment process; for which we are typically tasked. We would like to maintain the current level of collaboration and communication we have with the other Department Heads in order to do our part to ensure this happens. We will continue to submit all reviews before the deadlines imposed by the requesting County Departments so as not to delay any project.*

- 6. The following questions relate to grants:**

- a. Does the Department have designated grant writers? If so, how many? (AL)**

*No. The Department does not have a designated grant writing at this time. However, the Department would like to explore the option of possibly utilizing a County grants management specialist to assist with the procurement of grants specifically related to public safety and emergency management. We do not believe we have the workload capacity for a full-time grants specialist, however, if partnered with other public safety departments this would be an ideal solution in acquiring additional funding for first responders.*

- b. What is the total amount of Federal or State grant funds received in FY 2022 and how were they used? Does the Department anticipate receiving grant funds from either, or both, of these entities in FY 2023? If so, please explain the purpose of the funds.**

**Are matching funds required for the release of the funds? (AL)**

*Below is the listing of the grants received in FY2022 by MPD, with a total of approximately \$2.8 million in grant funds. We anticipate that we will receive the same amount for these grants in FY2023. The Women Against Violence Act (VAWA) grant (Focus on DV/SA in our Community), is the only grant that requires a County match and it is listed in Administration, 910018B, 6316, p. 16-9, in the amount of \$36,500 for the County match.*

INDEX CODE	GRANT TITLE	GRANT NO.	AWARD AMOUNT
<b>JUVENILE</b>			
126857	Positive Outreach Interventions (POI)	DHS-20-OYS-040 #1	\$ 83,132.00
126834	KALO Program	DHS-19-OYS-930 #3	\$ 80,100.00
106852	Prohibiting Tobacco Sales to Minors	2019-PB-001	\$ 11,000.00
166829	HC&S Community Initiative Grant		\$ 3,000.00
<b>TRAFFIC</b>			
126845	MPD Child Restraint Program	OP22-M-06	\$ 55,328.21
Pending	MPD Impaired Driving	AL22-M-06	\$ 468,021.51
126843	MPD Seat Belt	OP22-M-05	\$ 83,954.51
126839	MPD Speed Enforcement	SC22-M-03	\$ 154,184.25
126838	MPD Traffic Data	TR22-M-04	\$ 256,875.50
126837	MPD Traffic Services	PT22-M-03	\$ 258,044.00
<b>VICE</b>			
116844	High Intensity Drug Trafficking Area (HIDTA)	2020	\$ 224,950.00
126844	High Intensity Drug Trafficking Area (HIDTA)	2021	\$ 219,100.00
126858	Statewide Multi-Jurisdictional Drug Task Force (SMDTF)	19-DJ-04	\$ 54,927.00
<b>CID</b>			
116833	Combating DV & SA in Maui County	18-WF-06	\$ 82,839.00
126833	Focus on DV & SA in our Community	20-WF-06	\$ 82,459.00
106854	FY18 JAG Program	2018-DJ-BX-1021	\$ 106,164.00
106840	Cybercrime Unit Enhancement	18-DJ-07	\$ 63,980.00
106859	Update Drug Analysis Instrument	18-DJ-09	\$ 130,363.00
126860	Laboratory Accreditation & Technological Improvements	20-CD-03	\$ 51,353.00
<b>COMMUNICATIONS</b>			
126832	Emergency Medical System (EMS)	22-034	\$ 121,478.96
126846	Wireless Enhanced 911 Board	2022	\$ 364,437.04
			<b>\$ 2,778,458.98</b>

**7. Are there any State Law Enforcement Assisted Diversion (“LEAD”) grants available in FY 2023? (Page 544, Program Budget) (GJ)**

*The State Department of Health Alcohol And Drug Abuse Division has provided grant funding for the LEAD program on Maui since 2019, as our current program partner,*

*Mental Health Kokua, for our Wailuku/ Kahului LEAD program has received funding in the past for the LEAD program. Since COVID that funding has decreased immensely.*

**8. The following questions relate to the Community Oriented Policing (“COPS”) grant (Pages 529 & 544, Program Budget):**

**a. Please provide an update on the COPS program. (YS)**

*A COPS hiring grant was completed in support of hiring sworn personnel to staff the Critical Outreach and Response through Education (CORE) Program. There was a cost-share with the grant of MPD funding 25% in FY20, 35% in FY21, and then 40% in FY22. The Department is now requesting to fully fund the CORE positions related to the COPS grant.*

**b. From FY 2020 to FY 2022, were the Police Officer and Police Sergeant positions funded by the COPS grant filled? (TP)**

*P-31489, p 16-67, Police Sergeant is filled; and P-31496, p.16-68, Police Office III is filled.*

**c. The Department is requesting an increase of \$45,000 for “anticipated expenditures” related to Non-Reportable Per Diem. Please explain this increase. (Page 16-101, Budget Details, Sub-Object Code 6222) (KRF)**

*The amount listed on 16-101 in the amount of \$45,000 is based up upon historical.*

**Salaries and Wages (Category “A”)**

**1. The following questions relate to vacancies within the Department (Pages 514, 521, 530, 540, Program Budget):**

**a. How many vacant positions currently exist in the Department? (AL) (KTK)**

*As of April 1, 2022, there are 101 sworn vacancies, 46 non-sworn vacancies, for a total of 147 vacancies in the Department.*

**b. How many positions are vacant on Molokai? (Page 16-33 through 16- 51, Budget Details, Index Codes 910075A, 910083A, 910091A, 910117A, 910133A, 910208A) (KRF)**

*There are 4 positions vacant on Molokai to include (1) Captain, (1) Lieutenant, (1) Police Officer II, and (1) Public Safety Aide.*

*Emergency Services Dispatchers (ESD's): P-26809, P-26910, P-26934 are filled; P-26935 and P-26654 are vacant.*

*Supervising Emergency Services Dispatcher (SESD): P-29895, vacant*

**c. Please list all vacancies by program and position title. (AL) (TP)**

For sworn, as of April 1, 2022: Assistant Police Chief (1); Police Captain (3); Police Lieutenant (8); Police Sergeant (8); Police Detective (18); Police Officer (63);

for non-sworn: Private Secretary (1); Police Intelligence Research Analyst (1); Emergency Services Dispatch Coordinator (1); Supervising Emergency Services Dispatcher (2); Emergency Services Dispatcher (25); Office Operations Assistant II (3); Police Warrants Clerk (1); Public Safety Aide (8); Auto Services Utility Worker (1); Dog Warden (H/T) (.5); Supervising Juvenile Counselor (1); Police Psychologist (1)

**d. Please describe any difficulties with filling these positions and keeping them filled. (AL) (SS) (KRF)**

In the wake of years of protests and a pandemic, plus an aftermath of violent crime, the profession is being faced with unprecedented challenges.

Police are under more scrutiny than ever with the proliferation of personal recording devices, viral videos and social media postings and so-called "audits" of police behavior online. This has led police to become more leery of the public and stressed.

- Rapid increases in retirements and resignations
- Fewer applicants
- The COVID-19 pandemic
- Negative portrayals of and attitudes toward police
- Lengthy and difficult entrance requirements
- Low unemployment nationally and a strong job market
- Attitudinal changes and expectations of Millennials and Gen-Xers



Overlay all this with existing officers being overworked, burned out, and stressed out, at a time when the mental wellness of police is a growing concern and being closely examined.

On top of that for MPD, housing and the cost of living are difficulties that are faced. MPD is competing with other Departments across the country that are also facing a staffing shortage but that are offering higher salaries, signing bonuses, retention bonuses, better retirement plans, and a lower cost of living where they can afford a house to raise their families in.

**e. What is the Department's recruitment process for hiring officers? (SS)**

The Department receives the eligible list from DPS. We then schedule a Physical Agility Test, conduct a background investigation, oral interview, polygraph examination, psychological assessment, and then a medical examination. There is a link to the process for the public at, which includes the steps along with an instructional video on the agility test: <http://www.mauipolice.com/hiring-process.html>

**f. What is the Department's plan to attract and retain high quality candidates for the proposed positions? (KTK) (KRF)**

Participate in career fairs; public service announcements of job vacancies; recruitment at UHMC; recruitment activities at high schools during career days; update the recruitment web pages; continue to participate in the Council for Native Hawaiian Advancement police exam prep program; post to various social media sites; engage with the community;

**g. Please describe any creative recruitment methods used and how effective they have been in filling vacancies. (AL)**

Social media posts; QR codes;

**h. How long does the Department anticipate it will take to fill all vacant positions? Will the Department be able to fill all vacant and expansion positions in the next fiscal year? (SS)**

*For FY23 expansion positions, the Department plans to have them filled by November 1, 2022. For current vacant sworn and dispatch positions, the goal for the Department is to exceed our attrition rate so that we hire at*

*least 20 more officers each year than retire or resign. With updated and direct recruiting plans, the Department is hoping to achieve this goal.*

**2. Please justify the request for 9.5 E/P expansion positions for the Department when there are currently several vacancies. (Page 41, Program Budget) (YS)**

*There is only one position of the 9.5 requested expansion positions is for a sworn officer. The other 8.5 are for non-sworn personnel which assist with police duties and functions that assist to alleviate the workload of sworn officers. The only sworn position included is for a background investigator in Internal Affairs. This position completed all the pre-employment background investigations for our applicants, which in turn reduces the hiring time and will help to assist in our recruiting efforts.*

Information and Education Specialist (Recruiting Director)
Information / Publicity Technician (Asst. Recruiting Director)
Investigator I (Cold Case) (p/t)
Investigator I (Cold Case) (p/t)
Forensic Services Supervisor
Police Evidence Specialist I
POIII for background investigations (IA)
Radio Technician I
Building Maintenance Repairer I (Tech Svcs)
Service Station Attendant
Information Systems Analyst V

**3. Please explain the reasoning for the requested position transfers and the expected benefits to overall productivity of the Department because of these transfers. (Page 42, Program Budget) (YS)**

The positions that are being transferred in the FY23 budget were approved reorganization requests that were previously submitted and approved, however, the budget had not been amended to reflect the approved changes.

- p. 16-3; P-26970; ESD reallocated to a Research Analyst.

For the Research Analyst, a lot of statistics and data is gathered in order to make the most informed decision. This additional position would independently plan, organize, and conduct complex research studies using quantitative and statistical analysis on a variety of subject areas, develop meaningful information, and make recommendations to the Chief of Police. For the Research Analyst, plan organize, and conduct research

studies and projects; select, modify, and apply appropriate research methods and techniques to the solution of unique or complex problems; compile and analyze data and information obtained through various means including personal interviews, site visits, use of the department's database, record files, references, and legal documents; prepare detailed reports of findings; disseminate information gathered to various parties involved; seek and recommend solutions; collect, segregate, refine, and verify data; draw generalizations; conduct extensive research on the availability and condition for grants and funding applications; consults appropriate agencies for legal opinions on proposed changes; prepare data for computer processing and recordkeeping; assist in improving and maximizing the resources available to the department; and may supervise, instruct, and plan the work of assigned staff.

- p. 16-3; P-28663; ESD reallocated to an Information and Education Specialist.

The reorganization is to reallocate (1.0 E/P) Emergency Services Dispatcher II position, SR-19, from the Communications Section in the Support Services Bureau (SSB) to a Public Information Officer (PIO), SR-22, in the Quality Assurance Section in the Administration Program. The ESD II position has been vacant since February 2017 and the position was posted for continuous recruitment to no avail. There are additionally 18 other vacant positions within this same class that are also on continuous recruitment. This is a vital role that is needed by the Department, and although has been requested in the budget for multiple years, it has yet to be approved. The Department is therefore moving forward with a reorganizational request due to the importance of obtaining a PIO. With social media being an evolving, instant media outlet, the Department needs to be proactive in releasing information to the community and in its recruiting efforts. Having a PIO will address this issue by providing a dedicated employee as the central contact for all press and media requests, preparing news releases, arranging press conferences, and addressing questions from news outlets regarding high profile cases and Departmental events. Currently the Department has a sworn officer filling the role of the PIO until this position can be approved. Based upon research conducted in this area, it was found that civilian PIO's were significantly more effective and satisfied with their work than sworn PIO's. This was attributed to educational background and job familiarity. Additionally, sworn personnel may be transferred from their PIO assignment based upon rotational policies or promotions, whereas civilian personnel provide a long-term resource.

- p. 16-4; P-26704; MVA Reconstruction Technician reallocated to a Personnel Assistant I.

The reorganization is to reallocate (1.0 E/P) Motor Vehicle Accident (MVA) Reconstruction Technician position, SR-19, from the Traffic Section in the Uniformed Services Bureau (USB) to a Personnel Assistant II, SR-17, in the Police Administrative Section in the Administration Program. The MVA technician position has been vacant

since Dec. 2017 and the position was posted for continuous recruitment to no avail. During the year, only seven people applied for the position, and according to DPS, none of those that applied met the minimum qualifications. Since it has been vacant for over a year, the Vehicle Homicide Unit (VHU) officers have been trained on and absorbed the duties of the MVA reconstruction technician of completing their own reconstructions while on scene. The Traffic Commander additionally indicated that the officers have stated they prefer doing their own photos and vehicle accident reconstructions as they are the lead investigators for the fatal accidents and maintain ownership on their investigation. Whereas in the Police Administrative Services section, there has not been an expansion position since 2007 even though there has been departmental increases in personnel and budget. As the Maui Police Department has expanded, the Administrative Services staff that supports the 520 authorized positions, has not. Additionally, there is continuous recruitment for Police Officers, Emergency Services Dispatchers, and Public Safety Aides. It would therefore be beneficial for the Department to reallocate this position from a section in which it is not utilized and cannot be filled, to a position that can be filled and to a section that due to the workload would very much benefit from the additional personnel.

- p. 16-72; P-26667; ESD to CIP Coordinator;

The CIP Coordinator will perform the full range of project development for the Police Department and coordinative work in managing assigned property development and capital improvement projects from initial project definition and budgeting to completion of construction and warranty period. The position also serves as coordinator for larger more technical repair and maintenance type projects. Also responsible for creating Maintenance Agreements for facility equipment. For the CIP Coordinator, conducts and coordinates general short and long range capital improvement planning and cost estimation; Assists in the development and implementation of policies, procedures, and standards relating to the planning, acquisition, design, construction, and inspection of CIP projects; Coordinates the planning, land acquisition, design, construction and inspection of construction on approved CIP projects; Coordinates the preparation of professional and technical planning, engineering, and surveying reports of all CIP projects; Attends meetings and conferences with government agencies and community groups concerning the planning, development and improvement of all CIP projects; Acts as liaison to accomplish project planning, environmental review, design, required permit application and processing, and construction; Reviews consultants' drafted plans and specifications for all CIP projects and makes recommendations for revisions prior to finalization; Initiates and coordinates requests for proposals, competitive bid award, and contract execution processes; Reviews CIP project bids and bid summaries and negotiates bids and scope of work for CIP projects with applicable consultants and contractors; Reviews, analyzes, evaluates and formulates recommendations on consultant contracts for CIP projects as to the scope of work, fees, direction of work, and progress payments for work completed; Monitors work of project design teams, including architects, landscape architects,

engineers, contractors, etc., in order to verify work performance and adherence to design goals, and to insure quality of work and compliance with project scope, specifications, budget, and schedule; Serves as Construction Manager and performs on-site construction inspections while project is in progress and upon completion, recommends progress payments, final payments, and any payments at project closeout; Prepares oral and written status reports on all CIP projects that are under construction, and maintains project documentation, and initiates and monitors warranty work requests during warranty period.

- p. 16-14; P-26994; Criminalist II transferred from Vice to CID;
- p. 16-14; P-29444; Criminalist I transferred from Vice to CID;

The Department requested to move these two positions to the Criminal Investigative Division (CID), ISB, as all other departmental forensic capabilities to include the Forensic Identification Unit are located within this division. The criminalist positions are in charge of the Crime Lab and falling in line with the Forensic testing and capabilities would prove to be more beneficial to our organization.

- p. 16-17; P-26749; Police Sergeant transferred from SRT to Police Detective (Cyber Forensics) in CID;

SRT had two Sergeants assigned and due to the increase in cyber forensics, this position was transferred to supplement the cyber forensics capability in the Department.

- p. 16-19; P-26693; Police Officer III (St. Anthony School SRO) transferred to SRT.
- p. 16-34; P-26809, P-26910, P-26934, P-26935, P-26654, and P-29895; transferred from USB, Molokai Patrol, to SSB, Communication (Molokai).

The transfer of the dispatchers from USB, Molokai patrol, to SSB, for consistent reporting structure to the ESDC.

**4. For the positions being transferred from one program or team to another, are these positions vacant and being transferred or filled and being transferred? (Pages 514, 521, 530, 540, Program Budget) (TP)**

At the time of the transfer, the positions were vacant. The transfers were submitted to the union for consultation to which they were all approved by the applicable representing Union. The reorganization proposals of all transfers were also send to the Mayor's office

for review and approval, and all were additionally approved there as well. The last piece was to request to make the changes in the budget to reflect the approved reorganizations, to which is being requested in the FY23 budget at this time.

**5. Please provide additional details on the premium pay amounts included in the FY 2023 Budget. Does the Department have policies in place to prevent spikes in premium pay? If so, please explain. (Pages 16-3, 16-6 & 16-7; Budget Details) (YS)**

*In addition to no request for increase in FY23 in premium pay, the Department also had a 25% Across-the-Board cut in Premium Pay in FY21 support of the County's economic state due to the pandemic. The Maui Police Department makes efforts to reduce the amount of premium pay, while also ensuring the Mayor's directives and community safety concerns are still addressed.*

*The Department also has policies in place in efforts to reduce its premium pay. General Order 202.10, Working Beyond Normal Work Hours, indicates parameters on the policies and procedures for working overtime. The premium pay includes emergency callbacks, hazardous pay, night differential, overtime, and temporary assignments. When possible, sections try to adjust schedules to try to alleviate overtime costs.*

*The written policies and procedures on overtime are in place to try to proactively reduce overtime costs while remaining compliant with collective bargaining agreements and FLSA, ensures administrative controls are enforced, and that accurate records are maintained to include the following outlined areas: Overtime, with the exception of emergency situations, shall be pre-approved by a supervisor; audits are conducted of timesheets by the personnel staff; overtime reports are submitted to the Chief and Deputy Chief for review; disciplinary action may be imposed for any employee abusing the department's written overtime directives.*

*Although the Department takes every effort to reduce overtime costs, there are various reasons that premium pay is incurred that cannot be planned due to:*

- *COVID-19 related: Airport Detail, 12-hour shifts, Mask Enforcement Task Force*
- *Temporary personnel shortages that make it necessary for officers to work extra shifts to maintain a minimal level of staffing;*
- *Criminal investigations, when investigators are called back to duty when they must work more than a standard work week;*
- *Time necessary for officers to appear in court;*
- *Training, special events;*

- *Working past the end of their scheduled shifts to process arrests and complete reports; and*
- *Unpredictable events including natural disasters.*

**6. The Department is requesting \$64,480 for a Police Officer III expansion position. Please describe the duties of this position. (Page 16-5, Budget Details, Index Code 910224A) (YS)**

*This position is for a Background Investigator in Internal Affairs. This position will be responsible for completing all background investigations for all applicants for the MPD. During the last six years, there have been 1,400 background investigations completed, averaging 233 per year. Currently this position is being completed by a Wailuku Patrol officer on Special Assignment to Internal Affairs to help assist in our recruitment efforts of our applicants. As this position is SA and temporary, there is no continuity in receiving proper training and in process. With the shortage of personnel, having a permanent officer in this position would greatly speed up the time in processing applicants background investigations, and in turn, would get them into a position sooner.*

**7. What is Standard of Conduct Pay and what positions in the Department have Standard of Conduct Pay? (YS)**

*By BU12, SHOPO, Collective Bargaining Agreement, all sworn personnel are entitled to Standard of Conduct Differential.*

*Per contract: Standard of Conduct Differential - Police officers are subject to departmental standards of conduct whether on or off duty, 24 hours per day and shall be paid a monthly Standard of Conduct differential (SOCDD) due to these unique working conditions.*

**8. The Program Budget has two rows of Police Officer III (Solo Bike) positions. Please explain the distinction, if any, between the two positions. (Page 530, Program Budget) (TP)**

*There is no distinction between to two Solo Bike positions and the duties of the two are the same. Additionally, it would be the same as the 'Solo Bike Traffic Enforcement' positions, also listed on the same page, p. 530. The Department will work with Budget to correct the listing of these positions.*

**9. The Program Budget has a row for the Supervising Emergency Dispatcher position and two rows for the Supervising Emergency Services Dispatcher position. (Page 540, Program Budget) (TP)**

- a. Please describe the difference between these positions, if any.**

**Please include if there is any distinction between the two rows of Supervising Emergency Services Dispatcher.**

*There is no distinction between the Supervising Emergency Dispatcher positions and the duties between them.*

- b. **If these are the same position, are there a total of six E/Ps for this position? If they are different, please confirm there are four Supervising Emergency Dispatcher positions and two Supervising Emergency Services Dispatcher positions? If this is not correct, please provide the correct breakdown of the E/Ps in these positions.**

*There are a total of seven Supervising Emergency Services Dispatcher (SESD) positions in the Department. Six of the seven SESD positions are located in Wailuku communications, and one is located in Molokai.*

**Operations and Equipment (Categories “B” and “C”)**

1. **The following questions relate to the expansion of the Canine Program (Page 16-29 of the Budget Details, 910420B-6221):**

- a. **Please elaborate on the need for expansion. (MM)**

*The expansion is to request a Search and Rescue program with canines to assist with missing persons cases.*

- b. **Please describe how the Department intends to utilize the proposed expanded Canine Program. (KTK)**

*The program will be used to augment police duties and functions by providing additional search and rescue capabilities. The program would save time for patrol officers in searches, increase officer safety, and provide valuable resources to the Department.*

- c. **What is included in the appropriation for the expansion? (TP)**

*The appropriation includes canines, as well as training, and supplies associated with the cost.*

- d. **Will the expansion be for the Investigative Services Program only will it also be for the Uniformed Patrol Services Program? (TP)**

*The funding is in Investigate Services, SRT, however, the program is*



*available for and in support of the entire Department.*

- e. Does the \$200,000 cover animal food and care or are these costs covered by the additional \$8,000 requested for animal care and feeding? (Page 16-24, Budget Details, 910026B-6003) (TP)**

*The \$8,000 listed on p. 16-24 did not factor in nor include the additional costs for the care and feeding for this expansion program. The costs were inclusive in the \$200,000 request to assist with the coverage of animal care and feeding.*

- 2. The Department is requesting \$285,500 for Professional Services for psychological services and training for employees, site consultations in Lāhainā, Hāna, and Molokai, and carpet replacement of the lobby area for the Chief and Assistant Chief's Offices. Please provide the following information: (Page 16-8, Budget Details, Index Code 910018B, Sub- Object Code 6132; Page 514, Program Budget).**

- a. Please provide a breakdown of the cost details for the items and services included in this line-item. (KRF) (MM)**

*\$45,000 for specialized counseling services for law enforcement personnel and training in peer support, de-escalation, early recognition intervention for at risk employees and mental performance checks; pro-active approach to employee wellness by offering monthly psychological services and training to all of our employees; monthly training and offering individual sessions for personnel support as well as providing training and support to our CIT and Peer Support Teams; \$150,000 for site consultation for Hana, Lahaina, and Molokai; and \$90,000 for carpet/flooring replacement in the Assistant Chief's and Chief's lobby areas.*

- b. How do the psychological services provided under this line item differ from the services offered by the Police Psychologist II position? (Page 513, Program Budget) (MM)**

The Department is currently working with DPS on the review of the Class Specifications for the Police Psychologist and options to move forward with this position regarding a possible reallocation due to some of the responsibilities listed that can then not be contracted out because if the Department fills the position, we will not be able to contract out the responsibility of pre-employment psychological assessments, which would put a halt to all of our police and dispatch

hiring processes.

**c. What is included in the site consultations for Lāhainā, Hāna, and Molokai? (MM) (KRF)**

*Lahaina, Hana, and Molokai are in need of new police stations as each have outgrown their current facilities to serve the ever growing community's in their districts. MPD will be work in conjunction with the Real Property Management office to find help to identify suitable properties and options to build a station based upon a feasibility study to identify available County properties or non-County sites. This would be a preliminary, initial step in exploring options on suitable locations.*

**3. The FY 2023 Budget includes \$175,000 in funding for Repair and Maintenance – Services/Contracts for the Technical and Support Services Program. Please provide a breakdown of the services or contracts included in this amount. (Page 16-80, Budget Details, Index Code 910166B, Sub-Object Code 6138) (MM)**

*The cost includes \$160,000 for Body Worn Camera data storage; and approx.\$13,000 for drug screening applicants and for the cleaning of the portable toilets at the Ukumehame Firing Range.*

**4. The Department is requesting \$3,300,000 for new and replacement vehicles. (Page 16-87, Budget Details, 910190C-7044)**

**a. Please provide information on the vehicles being replaced. Please include the age, mileage, estimated use life, quantity, and justification. (TP)**

*Enclosed with this letter.*

**b. Please provide information on the vehicles to be purchased. Please include the type, cost, quantity, and program. (TP)**

*All specifications are put out to bid with vehicles rated to be pursuit capable.*

**c. Were any additional vehicles purchased through budget amendments during FY 2022? (TP)**

No.

2. **They FY 2022 Budget included \$50,000 in funding for the Lāhainā Station Environmental Impact Study. Was this study completed? Did the Department reach out to the developer of Pulelehua regarding the conditioned police sub-station? (Page 16-85, Budget Details, Index Code 910491B, Sub-Object Code 6132) (TP)**

That Maui Land & Pineapple Company, Inc. shall construct a 400 square-foot police substation in the Center Neighborhood District that includes a restroom, or provide an in-lieu cash contribution for the construction of a new West Maui Police Station, as determined by the Maui County Police Department. The Department will inquire further.

3. **The Department is requesting \$29,200 for Miscellaneous Supplies for the LEAD program, critical response targets, isolation bags, and portable hard drives. Please provide the following information: (Page 16-27, Budget Details, Index Code 910067B, Sub-Object Code 6035)**

- a. **Does the Department have an active LEAD program? If not, does this request involved restarting the LEAD program? (TP)**

*The funding requesting in relation to this matter, p. 16-27, is for the Law Enforcement Against Drugs (LEAD) program in the Juvenile Section. This program has replaced Drug Abuse Resistance Education (DARE) program. The CORE program assists with the Law Enforcement Assisted Diversion (LEAD) program.*

*L.E.A.D. was adopted by JCPD back in 2019 with the aim to target our middle school students.*

*L.E.A.D. offers the only 10-week evidence based, tested and proven effective K-12 alcohol, tobacco, drug and violence education curriculum delivered by law enforcement and school educators. L.E.A.D. has a strong alliance with the National Association of School Resource Officers (NASRO). The program which originated in New Jersey has spread rapidly and is currently in 40 states. We are the only county in the state that teaches L.E.A.D. L.E.A.D. was chosen to replace the failing D.A.R.E. Program.*

*The Department of Education has requested that the L.E.A.D. program be implemented within all of their middle schools once the students return to face-to-face learning. They also agreed to cover the cost for the students and teacher's workbooks. Unfortunately, due to personnel shortages in our middle schools, we*

*were unable to start the L.E.A.D. Program this year in all of our middle school. Lahaina Intermediate School, which is the only middle school with an SRO, is the only school in the county that has the L.E.A.D. program. Molokai officers Kauanoe Mossman and Stafford Caparida will be obtaining their L.E.A.D. certification shortly and will be teaching at Molokai Middle School.*

**b. If the LEAD program will be restarting, which districts will the program operate in? (TP)**

For the JCPD, Law Enforcement Against Drugs program, Lahaina Intermediate was the only middle school in the County teaching the LEADs curriculum. However, two Molokai officers will be obtaining their LEAD certification shortly to implement at Molokai Middle School.

**c. Funding was allocated in FY 2022 for the LEAD program in Lāhainā, but no LEAD program was established and no funding was released to assist in homelessness matters in West Maui. Will a LEAD program be established in Lāhainā in FY 2023? (TP)**

*We are currently working with community partners in hopes to get the Lahaina LEAD program established and operational.*

**4. The Department is requesting additional funding of \$100,000 for ammunition. Please provide the following information: (Page 16-79, Budget Details, Index Code 910166B, Sub-Object Code 6002)**

**a. Please elaborate on the need for additional ammunition. (MM) (KTK)**

*The Department is requesting funding for ammunition be transferred from 910166B (P&T), 6035, Misc Supplies, to 910166B (P&T), 6002, Police Ammunitions/target in order for it to be properly accounted for in its correct coding.*

**b. Is this ammunition for training? If so, how many officers will undergo this training? (MM)**

Every sworn officer is required to qualify on their firearm. Currently there are 299 sworn officers.

**c. How long does the Department expect this ammunition to last? (MM)**

*The ammunition is expected to last one year. Any extra ammunition will be kept in the arsenal and utilized the following year. During the pandemic there was a shortage of ammunition which highlighted the importance for the police department to have a storage of extra ammunition.*

- d. Will this funding also be used to purchase targets? If so, please explain how targets purchased under this line item would differ from the \$140,000 expansion request for miscellaneous supplies that includes targets. (Page 16-80, Budget Details, Index Code 910166B, Sub-Object Code 6035) (MM)**

*The cost for the targets remained in Plans & Training, 6035, Misc Supplies, within the \$140,000 request.*

- 5. The Department is requesting an increase of \$100,000 in professional services for the Investigative Services Program in FY 2023 due to an increase in costs. Please explain the reason for this increase in costs. (Page 522, Program Budget) (KRF)**

*The costs for this areas is for autopsies and investigations. Many of the professional services provided for this budget area include autopsies, human remains transport, disposal of unclaimed bodies, sexual assault exams, required lab tests, and removal of Bio-Hazard waste.*

- 6. Please describe the Department's policy for replacing large equipment. (Page 16-87, Budget Details, Index Code 910190C, Sub-Object Code 7040; Page 543, Program Budget) (KTK)**

*The old vehicles are listed as trade-ins when we spec out the new replacement vehicles. Pending on the vendors bidding, some give \$0.00 or as much as \$1,000, which is rare. The average has been approximately \$300. Inventory removal forms are made for all units that indicate if it was traded in, disposed, recycled, and of what the value is. The value that is listed is what the vendor gives for the trade in. Vehicles are normally traded in to the dealer, with the trade-in price of the vehicle deducted from the purchase price of the new units. When the vehicles are traded in, the dealer will deduct the trade-in value from the purchase of the new vehicle. On average, the trade-in value for the vehicles have been approximately \$300 for each vehicle.*

- a. How is the estimated use life calculated? (KTK)**

*In most cases, it is based upon the manufacture's safety and life expectancy guidelines. For example, body armor has a 5-year life expectancy; AED's have a 6-year expectancy, etc.*

**b. Is equipment routinely replaced based on its age alone? What other factors determine when equipment is replaced? (KTK)**

*It is not replaced solely on age as other factors include the wear-and-tear of an item and/or a possible safety concern that could detract from its effectiveness. Additionally, due to technological advances to continue to repair obsolete parts becomes not as cost effective as replacing the equipment.*

**7. The Department is requesting two 40' Storage Containers for the Lāhainā Station weight room and evidence custodian. Where will these be kept? (Page 16-64, Budget Details, Index Code 910109C, Sub-Object Code 7044) (TP)**

*There is an error in the request as the Department is requesting one (1) 40' storage container for evidence and bulk storage in the amount of \$5,000. The second request in the amount of \$3,500 was incorrectly stated, and it is not for a 40' storage container but "to purchase a folding wall mounted racks for the Lahaina Station weight room. The weight room is approximately 425 square feet. With the size of the weight room, there is not much room for two people to work out at the same time. Utilizing this space saving weight equipment will allow the Department to maximize the floor space to accommodate more officers at the same time."*

**8. The Department is requesting funding for 20 replacement body worn cameras for the Administration Program and one new body worn camera for the expansion position in the Technical and Support Services Program. Please provide the following information: (Page 514, 542, Program Budget, Index Code 910018C, Sub-Object Code 7044; Index Code 910160C, Sub-Object Code 7044)**

**a. Please describe the Department's current usage of body worn cameras. (TP)**

*The Department has published General Order 304.12, Body-Worn Camera System that outlines the guidelines. This policy is available to the public with a link posted on mauipolice.com, open source.*

*The policy provides officers with instructions for the use of BWC's in*

*order to accurately record law enforcement actions and to capture evidence for investigations and court proceedings. The policy also sets forth guidelines for the management, storage, release, and retrieval of digital multimedia recorded by BWC's.*

- b. Do all police officers wear body cameras? If so, why is the Department only requesting replacement body worn cameras for the Administration Program? (TP)**

*All patrol sergeants and officers wear body worn cameras. The request of 20 is to outfit the anticipated new recruits joining the department throughout the year.*

- c. Why does the single new body worn camera cost \$100 more than the replacement body worn cameras? (TP)**

*The cost for the new BWC listed on 16-86 in the amount of \$3,600 is incorrect and it should be \$100 less and consistent with the replacement BWC cost of \$3,500 as listed on p. 16-12.*

#### **Additional Question**

*Reference the question of "if we had learned of any issues since submitting the budget":*

- Taser, body worn camera and data storage issue
- X2 taser that we currently use is no longer being manufactured.
- Both HPD and KPD are using the more current Taser 7.
- The tasers in circulation currently will begin to expire manufacture warranty, next year.
- We need a data storage component with our already used body worn camera and taser recording system.
- The two options are a 10-year contract at \$565,000 a year which includes the latest taser that other Agencies are currently using. 30-month upgrades to the body worn camera and unlimited data storage. The 5-year option provides for the new tasers and the other items however, the 10-year gives us an automatic taser upgrade once they are manufactured, which is expected in the next 3 to 6 years.

Honorable Keani N.W. Rawlins-Fernandez  
April 14, 2022  
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*To offset this cost, we could use the data storage and taser money which is already included in the above existing budget. The department will be out of contract July of 2022 and will have to renegotiate data storage prices at a much higher rate.*



John Pelletier  
Chief of Police



## BFED Committee

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**From:** Melissa Agtunong <Melissa.P.Agtunong@co.maui.hi.us>  
**Sent:** Thursday, April 14, 2022 6:13 PM  
**To:** BFED Committee  
**Cc:** Charles Hank; John Pelletier  
**Subject:** FY 2023 Budget (PD-1)  
**Attachments:** (PD-1) Response.pdf

Please see attached response from the Department of Police.

Mahalo,  
Melissa Jahja (Agtunong)  
Office of the Mayor | County of Maui  
(808)270-8263