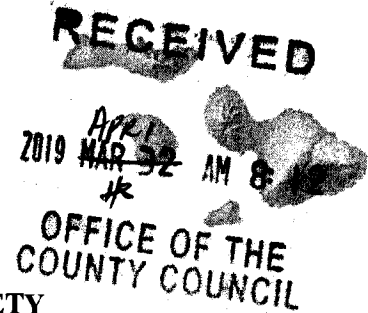
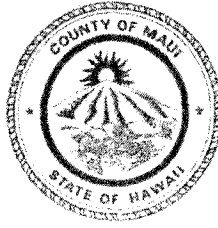


MICHAEL P. VICTORINO
Mayor

DAVID C. THYNE
Fire Chief

BRADFORD K. VENTURA
Deputy Fire Chief



DEPARTMENT OF FIRE & PUBLIC SAFETY

COUNTY OF MAUI
200 DAIRY ROAD
KAHULUI, HI 96732

March 28, 2019

Ms. Michele M. Yoshimura *Miy*
Budget Director, County of Maui
200 South High Street
Wailuku, HI 96793

Honorable Michael P. Victorino
Mayor, County of Maui
200 South High Street
Wailuku, HI 96793

APPROVED FOR TRANSMITTAL

Michael P Victorino

Mayor
3/29/19
Date

For Transmittal to:

Honorable Keani Rawlins-Fernandez
Chair, Economic Development & Budget Committee
Maui County Council
200 South High Street
Wailuku, HI 96793

Dear Chair Rawlins-Fernandez:

SUBJECT: FISCAL YEAR (FY) 2020 BUDGET (FS-1) (EDB-1)

The Department of Fire & Public Safety has received your communication dated March 20, 2019.

1. What are your Department's scheduled overtime policies and procedures?

The Department of Fire & Public Safety schedules overtime for (1) training and (2) community services.

(1) Per FLSA we are required to pay employees for all hours worked that is pertinent to their job description. Every effort is made to schedule all mandatory training on a student's regularly scheduled shift. However, the instructors are

usually on overtime. If classes are not mandatory then the students attend on a voluntary basis.

(2) On an annual basis we receive approximately 400 request for community service. This includes but is not limited to, medical standby, safety presentations (Fire and Ocean Safety), Keiki ID, fire extinguisher training, site visits, etc. Although many events occur during regularly scheduled business hours (Monday – Friday) there are many that occur on the weekends which becomes scheduled overtime.

2. What are the staffing requirements, by company, for each of the fire stations?

Per the Unit 11 Collective Bargaining Unit, Section 41. Company Staffing, the Department should “endeavor to maintain staffing in accordance with nationally recognized standards.” This is done by providing a minimum of four (4) personnel on duty at a time to meet the requisite needs of many standards including the OSHA Two-In, Two-Out Standard.

Each company (18) operates daily with a minimum staffing of four (4) personnel with the exception of Pukoo Fire Station on Molokai which operates with two (2) personnel (1- Fire Fighter III, 1- Fire Fighter). Some stations house multiple companies, including Kahului (3- Engine, Hazmat, Rescue), Wailea (2- Engine and Ladder) and Lahaina (2- Engine and Ladder). There are five (5) stations with assigned Tanker positions including Kahului, Lahaina, Wailea, Kaunakakai and Lanai. In addition, Hana Fire Station has a Tanker apparatus without an assigned position.

Based upon the existing Standards of Cover which the Department currently utilizes, staffing from one fire district may be deployed to support other fire districts based upon emergency incident needs.

3. Do the current personnel meet the National Fire Protection Association minimum staffing requirements? Please explain.

National Fire Protection Association (NFPA) 1710 is the recommendation for fire protection staffing levels. We currently meet the individual crew size minimum staffing requirements for all fire suppression companies besides Pukoo Fire Station. Pukoo has been staffed with two (2) personnel (1- Fire Fighter III, 1- Fire Fighter) since its inception. It was originally opened to offer a medical response presence on the east end of Molokai. This fire company has since grown in capabilities and is now able to offer east Molokai responses to fires, vehicle accidents, minor hazmat-related incidents, wildland brush fires, etc.

The Department is currently working diligently to comply with other sections of the NFPA 1710 Standard in terms of resources and total response time including but not limited to initial alarm assignment, full alarm assignment, and greater

alarms for the different occupancy types of risk identified in the Standard and present within Maui County.

If you have any questions regarding this information, please contact the Fire Chief's Office at ext. 7561 or Fire Chief Thyne at ext. 7562.

Sincerely,

A handwritten signature in black ink, appearing to read 'D.C. Thyne', with a stylized flourish at the end.

DAVID C. THYNE
Fire Chief