

MICHAEL P. VICTORINO
Mayor
DAVID C. THYNE
Fire Chief
BRADFORD K. VENTURA
Deputy Fire Chief



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OFFICE OF THE
COUNTY COUNCIL

DEPARTMENT OF FIRE & PUBLIC SAFETY

COUNTY OF MAUI
200 DAIRY ROAD
KAHULUI, HI 96732

March 28, 2019

Ms. Michele M. Yoshimura *MW*
Budget Director, County of Maui
200 South High Street
Wailuku, HI 96793

Honorable Michael P. Victorino
Mayor, County of Maui
200 South High Street
Wailuku, HI 96793

APPROVED FOR TRANSMITTAL

Michael P Victorino 3/29/19
Mayor Date

For Transmittal to:

Honorable Keani Rawlins-Fernandez
Chair, Economic Development & Budget Committee
Maui County Council
200 South High Street
Wailuku, HI 96793

Dear Chair Rawlins-Fernandez:

SUBJECT: FISCAL YEAR (FY) 2020 BUDGET (FS-2) (EDB-1)

The Department of Fire & Public Safety has received your communication dated March 22, 2019.

1. A breakdown of Rank-for-Rank Recall costs by program, station, and company.

The FY 2018 Rank-for-Rank Recall costs are as follows:

Station	Costs
Engine 1/ Wailuku	\$ 74,694.86
Engine 2/ Paia	\$ 61,343.09
Engine 3/ Lahaina	\$ 104,302.85
Ladder 3/ Lahaina	\$ 90,737.15
Engine 4/ Kaunakakai	\$ 69,220.93
Engine 5/ Makawao	\$ 54,310.78

Engine 6/ Kihei	\$ 70,762.95
Engine 7/ Hana	\$ 66,022.32
Engine 8/ Lanai	\$ 118,092.15
Engine 9/ Hoolehua	\$ 64,151.11
Engine 10/ Kahului	\$ 111,218.83
Hazmat 10/ Kahului	\$ 144,427.12
Rescue 10/ Kahului	\$ 181,777.02
Engine 11/ Napili	\$ 79,895.85
Engine 12/ Pukoo	\$ 18,807.66
Engine 13/ Kula	\$ 81,582.19
Engine 14/ Wailea	\$ 88,322.42
Ladder 14/ Wailea	\$ 72,748.14
1 st Battalion Chief	\$ 59,315.98
2 nd Battalion Chief	\$ 35,830.41
TOTAL:	\$ 1,647,563.81

The FY 2019 Rank-for-Rank Recall costs, as of March 25, 2019, are as follows:

Station	Costs
Engine 1/ Wailuku	\$ 69,442.04
Engine 2/ Paia	\$ 61,124.17
Engine 3/ Lahaina	\$ 68,166.47
Ladder 3/ Lahaina	\$ 46,385.77
Engine 4/ Kaunakakai	\$ 48,992.12
Engine 5/ Makawao	\$ 40,501.02
Engine 6/ Kihei	\$ 44,049.75
Engine 7/ Hana	\$ 73,242.77
Engine 8/ Lanai	\$ 69,508.09
Engine 9/ Hoolehua	\$ 39,804.32
Engine 10/ Kahului	\$ 73,742.65
Hazmat 10/ Kahului	\$ 103,339.79
Rescue 10/ Kahului	\$ 173,997.74
Engine 11/ Napili	\$ 46,390.93
Engine 12/ Pukoo	\$ 9,772.77
Engine 13/ Kula	\$ 60,270.53
Engine 14/ Wailea	\$ 77,558.76
Ladder 14/ Wailea	\$ 82,581.35
1 st Battalion Chief	\$ 46,402.82
2 nd Battalion Chief	\$ 55,920.72
TOTAL:	\$ 1,288,194.58

2. The amount of premium pay incurred by each Assistant Fire Chief, Fire Services Officer, and Battalion Chief by position number and program, noting the number of hours and dollar amounts per category (emergency call back, hazardous pay, night differential, overtime, standby, temporary assignment, other, premium pay, and salary adjustments).

Please see attachment # 1 for FY 2018. In addition, the County of Maui received reimbursement totaling \$72,477.14 for overtime worked by Assistant Fire Chief. The Collection on Accounts forms are attached, Attachment # 1A dated 4/17/18 in the amount of \$49,385.64 and Attachment # 1B dated 4/17/18 in the amount of \$23,091.50.

Please see attachment # 2 for FY 2019 information.

3. Explain the process to qualify for Bureau Opportunity Benefit Incentive (BOBI) pay. Provide a list of positions which qualify for BOBI, including position number, title, program, base salary, BOBI amount, and how the BOBI amount is calculated.

Administration/ Maintenance Program		
FD-0102	Assistant Fire Chief	\$12,685.00
FD-0103	Assistant Fire Chief	\$13,352.00
FD-0292	Fire Services Officer	\$10,481.00
Training Program		
FD-0146	Fire Captain	\$8,966.00
FD-0169	Fire Captain	\$10,000.00
FD-0206	Fire Fighter III	\$8,647.00
FD-0291	Fire Fighter III	\$7,232.00
FD-0293	Fire Fighter III	\$7,232.00
FD-0294	Fire Fighter III	\$7,770.00
FD-0295	Fire Fighter III	\$7,493.00
Fire Prevention Program		
FD-0054	Fire Captain	\$10,000.00
FD-0131	Fire Fighter III	\$7,743.00
FD-0167	Fire Fighter III	\$7,232.00
FD-0168	Fire Fighter III	\$6,981.00
FD-0188	Fire Fighter III	\$7,770.00
FD-0189	Fire Fighter III	\$8,647.00
FD-0325	Fire Fighter III	\$7,743.00
Fire Plan Review Fees, Revolving Fund		
FD-0129	Fire Fighter IV	\$7,678.00
FD-0300	Fire Fighter IV	\$8,275.00
Ocean Safety Program		
FD-0329	Fire Battalion Chief	\$12,115.00

In addition to the information above, please see attachment # 3, BU 11 Collective Bargaining Agreement, Section 28. Bureau Opportunity Benefit Incentive.

If you have any questions regarding this information, please contact the Fire Chief's Office at ext. 7561 or Fire Chief Thyne at ext. 7562.

Sincerely,



DAVID C. THYNE
Fire Chief

County of Maui, Department of Fire & Public Safety, FY 2020 Budget (FS-2) (EDB-1), ATTACHMENT # 1

Position #	Position Title	Program	Index Code	Regular	1.5xOT Hrs	Fire 1.5xOT Hrs	2xOT Hrs	Night Diff .60	Night Diff .90	TA Reg Hours	TA OT Hours
FD-0145	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	2598.5		368.50	4.00			104	86.63
FD-0144	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	2207.5		320.00				120	12
FD-0076	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	2554	214.75	472.25		88.5		80	5.33
FD-0322	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	120							
FD-0102	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	1734.5	28.75		21.25	2.5	6.5		
FD-0329	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1616			10				
FD-0292	Fire Services Officer	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	1848	37.5		261.75	18	158.5		
FD-0103	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	1838.5	711.25			267.5			
FD-0323	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	2553	226	435.00		88			
FD-0324	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	2620		252.75					
FD-0292	Fire Services Officer	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	1746	26.5					24	

FY 18 HOURS TOTALS: 21,436.00 1,244.75 1,848.50 297.00 464.50 165.00 328.00 103.96

Position #	Position Title	Program	Index Code	1.5xOT \$	2xOT \$	Fire Meal Penalty \$	Guaranteed OT-Fire \$	Hazard Pay \$	Night Diff.60 \$	Night Diff .90 \$	Night Alarm 13% \$	Night Alarm 25% \$	TA Reg \$	TA OT \$	BOBI \$	Holiday Wrk-Fire \$
FD-0145	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION		\$ 362.80	\$ 840.00	\$ 3,520.12						\$ 446.16	\$ 6,486.39		\$ 6,970.14
FD-0144	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION			\$ 900.00	\$ 3,482.56						\$ 530.40	\$ 308.20		\$ 7,579.65
FD-0076	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	\$ 17,938.37		\$ 1,010.00	\$ 3,670.81	\$ 21.38	\$ 50.40		\$ 27.58	\$ 307.62	\$ 342.40	\$ 428.03		\$ 7,690.38
FD-0322	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION			\$ 90.00	\$ 3,395.66									\$ 692.40
FD-0102	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	\$ 2,642.11					\$ 2.10	\$ 5.85						\$ 4,025.00
FD-0329	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION													\$ 1,400.00
FD-0292	Fire Services Officer	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	\$ 3,491.79					\$ 18.60	\$ 99.00						\$ 4,025.00
FD-0103	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	\$ 73,417.05					\$ 158.10							\$ 4,025.00
FD-0323	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	\$ 12,627.44		\$ 1,020.00	\$ 3,537.60		\$ 36.00		\$ 15.15	\$ 47.52				\$ 7,543.45
FD-0324	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION			\$ 990.00	\$ 3,400.64					\$ 72.52				\$ 3,480.60
FD-0292	Fire Services Officer	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	\$ 1,641.19									\$ 182.08			\$ 4,025.00

FY 18 COSTS TOTALS: \$ 111,757.95 \$ 362.80 \$ 4,850.00 \$ 21,007.39 \$ 21.38 \$ 265.20 \$ 104.85 \$ 42.73 \$ 427.66 \$ 1,501.04 \$ 7,222.62 \$ 17,500.00 \$ 33,956.62

Note: County of Maui received reimbursement in the amount of \$72,477.14 for overtime costs incurred by Assistant Fire Chief. The "Collections on Accounts" forms are attached. Attachment # 1A dated 4/17/18 in the amount of \$49,385.64; Attachment # 1B dated 4/17/18 in the amount of \$23,091.50.



Deposited with the

Treasurer's No.

Department of Finance - Division of Treasury

Collections on Account

Dept./Division
Date

Department of Fire and Public Safety
April 17, 2018

Source of Receipt			
Index	Subobject	Description	Amount
		Cowlitz 2 Fire & Rescue check #55232, dated 11/10/17	
		Reimbursement for AC Thyne's salary for the following fires in Washington:	
911008A	5101	Chetco Bar: 9/21/17 - 10/4/17, \$18,134.08	\$ 5,077.01
911008A	5205		\$ 12,306.62
907777B	6275		\$ 750.45
911008A	5101	Diamond Creek: 8/2/17 - 8/10/17, \$11,364.88	\$ 3,302.69
911008A	5205		\$ 7,220.59
907777B	6275		\$ 841.60
911008A	5101	Jolly Mountain: 9/2/17 - 9/15/17, \$19,886.68	\$ 5,059.44
911008A	5205		\$ 13,650.60
907777B	6275		\$ 1,176.64
		Total:	\$ 49,385.64
Prepared by:		Cindy Kagoshima	
Phone		808/270-6237	

County of Maui, Department of Fire & Public Safety, FY 2020 Budget (FS-2) (EDB-1), ATTACHMENT # 2

Position #	Position Title	Program	Index Code	Regular Hrs	1.5xOT Hrs	Fire 1.5xOT Hrs	TA Reg Hours	2xOT Hrs	Night Diff .60 Units	Night Diff .90 Units	TA OT Hours
FD-0323	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1648		238					
FD-0145	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1913.5		340.5	16				119.67
FD-0324	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1492.5							
FD-0103	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	1443.5	78.75	308.75		2.00	20.5		53
FD-0322	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1436.25		388.5					
FD-0102	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	1026	74				20	1.5	
FD-0239	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1176	16.5				26		
FD-0076	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1918.5		373					32
FD-0144	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	1494		78.75	240				94
FD-0292	Fire Services Officer	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	1208	58.5				22		

FY 19 HOURS TOTALS: 14,756.25 227.75 1,727.50 256.00 2.00 88.50 1.50 298.67

Position #	Position Title	Program	Index Code	1.5OT\$	Fire 1.5xOT\$	2xOT\$	Fire Meal Penalty \$	Guaranteed OT-Fire \$	Hazard Pay\$	Night Diff .60 \$	Night Diff .90 \$	Night Alarm13%\$	Night Alarm25%\$	TA Reg \$	TA OT \$	BOBI \$	Holiday Wrk Fire\$
FD-0323	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION		\$ 13,730.13		\$ 460.00	\$ 1,513.10				\$ 9.58	\$ 18.42				\$ 4,270.32
FD-0145	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION		\$ 25,724.68		\$ 880.00	\$ 2,710.48						\$ 71.52	\$ 9,382.64		
FD-0324	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION				\$ 50.00	\$ 944.40					\$ 19.16				\$ 740.40
FD-0103	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	\$ 8,085.60	\$ 21,920.59	\$ 187.84	\$ 340.00	\$ 1,111.18	\$ 33.33	\$ 12.30		\$ 23.12	\$ 288.92		\$ 4,106.97	\$ 1,925.00	\$ 1,493.52
FD-0322	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION		\$ 26,404.41		\$ 620.00	\$ 2,297.40									\$ 2,297.40
FD-0102	Assistant Fire Chief	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	\$ 7,849.10						\$ 12.00	\$ 1.35					\$ 2,975.00	
FD-0239	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION	\$ 1,467.87						\$ 15.60						\$ 2,975.00	
FD-0076	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION		\$ 26,674.31		\$ 890.00	\$ 2,721.87							\$ 2,501.44		\$ 7,531.20
FD-0144	Fire Battalion Chief	FIRE/RESCUE OPERATIONS	911076A OPERATIONS ADMINISTRATION		\$ 5,382.96		\$ 600.00	\$ 2,002.13						\$ 1,435.76	\$ 7,606.26		\$ 5,071.92
FD-0292	Fire Services Officer	ADMINISTRATION/MAINTENANCE	911008A ADMINISTRATION FIRE CONTROL	\$ 4,795.20						\$ 13.20						\$ 2,975.00	

FY 19 COSTS TOTALS: \$ 22,197.77 \$ 119,837.08 \$ 187.84 \$ 3,840.00 \$ 13,300.56 \$ 33.33 \$ 53.10 \$ 1.35 \$ 32.70 \$ 326.50 \$ 1,507.28 \$ 23,597.31 \$ 10,850.00 \$ 21,404.76

Section 28. BUREAU OPPORTUNITY BENEFIT INCENTIVE.

Employees occupying 40-hour positions assigned to a Bureau via a regular appointment or temporary assignment for a period of fifteen (15) consecutive calendar days or longer shall qualify for a Bureau Opportunity Benefit Incentive. In addition, other Employees on designated special "40-hour" assignments by approval of the Fire Chief shall qualify for Bureau Opportunity Benefit Incentive. For purposes of this section, Employees performing light or limited duty assignment on a 40-hour basis and Fire Fighter Recruits are not eligible for Bureau Opportunity Benefit Incentive.

Effective July 1, 2005, the amount of the Bureau Opportunity Benefit Incentive is \$350 per month and shall be payable during the pay period following the month in which it was earned. The Bureau Opportunity Benefit Incentive shall be in addition to the Employee's regular salary and paid in the same manner as the Employee's regular salary. It shall also be treated in the same manner as salary in computing adjustments involving less than a full month's pay, but shall not be used for purposes of computing all types of premium pay and differentials and shall not be affected by such premiums and differentials. The Bureau Opportunity Benefit Incentive shall not be considered as part of the Employee's base pay or included in any calculations to determine pay resulting from a promotion, demotion, transfer or other personnel movement. In addition, the Bureau Opportunity Benefit Incentive shall not be part of the Employee's base pay for purposes of computing overtime as specified in Section 21.

Covered Employees shall continue to receive the Bureau Opportunity Benefit Incentive in performance of temporary assignment to higher level positions covered by this section.

The Bureau Opportunity Benefit Incentive shall not be payable during periods of suspension and leaves without pay and shall be deducted on a prorated basis. In addition, it shall not be paid during any period of authorized leaves of absence with pay, including industrial injury leaves, which exceed a continuous period of sixty (60) days.

The Fire Chief shall be responsible for determining the criteria and qualifications necessary for Employee assignment to any of these positions. In consultation with the Union, the Fire Chief shall formulate and implement policies and procedures involving the eligibility of Bureau Opportunity Benefit Incentive.