

Maui Disaster Recovery National Dislocated Worker Grant

A partnership between the State of Hawaii Department of Labor, the State Workforce Development Division and
Maui Economic Opportunity, Inc. and Employers Options

These services are 100% federally funded by a Maui Disaster Recovery National Dislocated Worker Grant in the amount of \$12,741,350.



Program Goals

- Provide earned income to Maui residents while they assist with clean up and recovery of Maui.
- Increase experience and skills of participants to help them secure jobs after participation.
- Connect participating residents with employment and related resources to help them navigate through these trying times.

Funding for up to 300 Temporary jobs to --

- ▲ help with clean up of debris and recovery from Maui wildfire disaster; and/or
- ▲ provide humanitarian services such as distribution of food and clothing and more.

Temporary Jobs

Up to one year duration, likely extension for another year if approved by DOL

Worker must be paid wages and fringe benefits as others with similar skills doing similar work

Requested positions must fall within the job categories identified in the grant

Worksites in public, private non-profit, or qualified private sector sites (with prior DLIR approval)

Job categories with pay rates if no comparable job exists:

-- **Crew Leader-** \$27/hr

Oversees & participates in manual labor work of laborer or humanitarian services.

-- **Laborer** -- \$24.50/hr

Performs manual labor work such as clean up of parks, roads, buildings or refuse collection.

-- **Office Assistant** - \$20.50/hr

Performs variety of clerical support duties.

- **Humanitarian Assistant--\$23/hr**
Supports professional staff in providing various humanitarian services to the public such as distribution of food or water, arranging housing, & collection and distribution of essential household items, clothing.

- **Administrative Assistant -\$26/hr**
Performs work of simple to moderately complex difficulty following established standards and guidelines, assists higher-level workers. Examples include accountant, IT help desk, social worker.

ALL Temporary Jobs must support clean up, recovery, or humanitarian efforts related to the Maui wildfire disaster.

Funds *cannot* be used for:

- Purchasing materials used at the worksite, such as construction materials or food or clothing to be distributed by participants.
- Planning or implementing *future* disaster recovery.
- Workers who drive vehicle or operate power tools such as forklift.
- Workers who work alone, independently without supervision.
- Displacement or reduced hours for currently employed workers in wages or benefits, replacement of laid off workers, infringing on promotional opportunities for regular workers, or impairing collective bargaining agreements.
- Political or religious activities.

What's Required of Worksite?

- Provide information about job duties and minimum requirements.
- Complete worksite MOA agreement.
- Provide supervision and training.
- Ensure a safe working environment.
- Work hours not to exceed 40 hours/week (Mon-Sun) or 8 hours/day.
- Submit timesheets to Employers Options each Monday before 10:00am.
- Notify employment specialist and EO of any issues.
- Ensure that work performed supports the clean-up, recovery, or humanitarian services related to the Maui wildfire disaster.

Host Site Must Provide:

- Host Site Request for Determination
- Master MOA signed by authorized signatory of the organization
- Additional MOA signed by Site Supervisor
- Site address -location of the worksite where participants work
- Name, email and phone number for immediate site supervisor
- Contact information for the interviewer who will select participant (if different than supervisor contact)
- Signed Host Site Handbook Acknowledgment
- Photos of the site

Participant Eligibility – Determined by MEO or WDD

Residing on Maui at the time of the wildfire disaster that began August 8, 2023; and meets one of the following criteria:

- Laid off as a result of the wildfires.
- Are a displaced homemaker. (Previously provided unpaid services to their family (for example, a stay-at-home mom or dad) and must be currently unemployed or underemployed, and plans to find a job and begin a career.
- Has not had paid work or training in the last 4 weeks.
- Had less than 30 hours a week of paid work in the last 4 weeks.
- If self-employed- became unemployed as a result of the wildfires.

Employment and Training Services for All Participants

- Individualized career counseling.
- Employment planning.
- Connection to resources.
- Job training, if appropriate, to prepare for temporary jobs or jobs after participation.
- If not available from other sources, supportive services such as work tools or clothing, payment for occupational certifications, short-term housing allowance.
- Emp. Specialist assigned to each participant.

Workflow for Host Site

Worksite contacts MEO.

MEO works with worksite to complete Worksite Agreement and other requirements.

Worksite agrees to provide supervision and training, including safety training, and to complete timesheets.

The Host Site, MEO and Employers Options identifies participants eligible for the temporary jobs and matches them to jobs and sites

Worksite supervisor interviews and selects participant and notifies EO of selection.

EO notifies MEO of selection and EO completes onboarding and MEO conducts orientation.

EO is responsible for paying wages and providing required statutory benefits.

Workflow for Temporary Jobs

MEO contracts with Employers Options to process participants as temporary hires.

MEO NDWG qualifies the participant and refers them to Employers Options

Employers Options obtains clearances and conducts EO onboarding

MEO NDWG conducts a program orientation and provides a warm handoff to the Host Site

The Host Site conducts site specific on boarding to include safety training- proof of training required

Host Site forwards timesheets to EO and EO process payroll.

To Apply for Jobs

- Apply online at
- <https://www.meoinc.org/maui-disaster-recovery-national-dislocated-worker-grant/>
- or in person at 99 Mahalani Street, Wailuku
- For more information call 808-243-4000

Contacts for Host Sites and Temporary Jobs

CEO Debbie Cabebe debbie.cabebe@meoinc.org

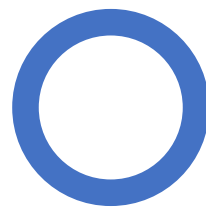
Gay Sibonga, MEO COO gay.sibonga@meoinc.org or

Cassi Yamashita, MEO Program Director cassi.yamashita@meoinc.org

Jasmine Pali, MEO Program Coordinator jasmine.pali@meoinc.org

Chase Nomura, EO Workforce Solutions Advisor cnomura@eomaui.com

Thank you!!



ESCS Committee

From: Lee Imada <lee.imada@meoinc.org>
Sent: Wednesday, January 31, 2024 10:27 AM
To: ESCS Committee
Subject: National Displaced Worker Grant Overview
Attachments: Maui Disaster Recovery NDWG.- Overview for Disaster Recovery Case Managers.pdf

You don't often get email from lee.imada@meoinc.org. [Learn why this is important](#)

Ellen.

Please confirm receipt. Let me know if I can be of further help.

Lee

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Lee Imada, Executive Assistant

Maui Economic Opportunity, Inc.
99 Mahalani St, Wailuku HI 96793
<http://www.meoinc.org>

T: 808-243-4306E: lee.imada@meoinc.org

MEO's mission is to strengthen the community while helping people in need restore their hope, reach their potential, and enrich their lives.

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