

ALAN M. ARAKAWA
Mayor



DAVID J. UNDERWOOD
Director

CYNTHIA M. RAZO-PORTER
Deputy Director

COUNTY OF MAUI
DEPARTMENT OF PERSONNEL SERVICES

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April 9, 2018

Honorable Mike White, Chair
and Members of the Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Council Chair White and Council Members:

SUBJECT: APPROVAL OF COST ITEMS FOR EMPLOYEES INCLUDED IN
BARGAINING UNIT 14

In accordance with HRS Section 89-11(g), I am herewith transmitting the cost items for the two-year contract covering Ocean Safety Officers in Bargaining Unit 14 which was reached pursuant to an arbitration decision. The law requires that all cost items shall be subject to appropriations by the appropriate legislative bodies.

These computations reflect the implementation cost for employees included in Bargaining Unit 14 for fiscal years 2017-2018 and 2018-2019. This is based on the arbitration panel's decision and award dated April 6, 2018, a copy of which is attached for your information. A summary of the pay adjustments is also attached for your information.

Also transmitted is the necessary resolution prepared by the Corporation Counsel for approval of the cost items.

If you have any questions or require additional information on this matter, please call on Mr. David J. Underwood, Director of Personnel Services

Sincerely,

A handwritten signature in cursive script that reads "Alan Arakawa".

ALAN M. ARAKAWA
Mayor, County of Maui

DJU:ceb
Attachments
xc: Director of Finance
Director of Personnel Services

RECEIVED
2018 APR 12 PM 2:32
OFFICE OF THE
COUNTY CLERK

Resolution

No. _____

APPROVING COST ITEMS FOR BARGAINING UNIT 14, INCLUDED EMPLOYEES

WHEREAS, the Mayor, by correspondence dated April 9, 2018 to the Honorable Mike White, Chair, and Members of the Maui County Council, submitted cost items for Ocean Safety Officers included within Bargaining Unit 14, pursuant to an arbitration decision and award dated April 6, 2018; and

WHEREAS, pursuant to Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

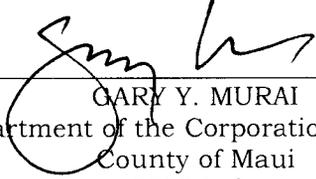
WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



GARY Y. MURAI
Department of the Corporation Counsel
County of Maui

2018-0404

2018-04-09 Resolution for BU-14

COUNTY OF MAUI
UNIT 14 (INCLUDED)
SUMMARY OF COST ITEMS
FY 2018 - 2019

1. Wages

Summary includes the following increases:

Effective July 1, 2017:

1. Across the board increase of 2%.
2. Continuation of the step movement plan.

Effective July 1, 2018:

1. Across the board increase of 2.25%.
2. Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs includes the roll-over cost from previous years.

Additional Cost <u>FY 2018</u> \$ 116,742	Additional Cost <u>FY 2019</u> \$ 281,138
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2. \$500 Lump Sums

Effective July 1, 2017:

1. All bargaining unit 14 employees shall receive a one-time, lump sum bonus of \$500.

Additional Cost <u>FY 2018</u> \$ 42,447	Additional Cost <u>FY 2019</u> \$ 42,774
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3. EMT “B” Differential

On or after July 1, 2017, for Ocean Safety Officers who have a valid EMT-B certificate, the establishment of a new EMT-B certification differential to be paid at rate of \$1.00 per hour.

Additional Cost
FY 2018
\$ 5,227

Additional Cost
FY 2019
\$ 5,269

4. Employer Union Trust Fund (EUTF) Cost

Additional Cost
FY 2018
\$ 17,190

Additional Cost
FY 2019
\$ 57,389

TOTAL ADDITIONAL COST:

***FY 2018 \$ 181,606**

***FY 2019 \$ 386,570**