BFED-25

## BUDGET, FINANCE, AND ECONOMIC DEVELOPMENT COMMITTEE Amendment Summary Form

Legislation: Bill 18, CD1 (2025), Establishing Section 2.56.080, Maui

County Code, to Establish Pay Scales for the Board of Ethics.

Proposer:

Council Chair Alice L. Lee.

Description: Amends the title and text of the bill to:

• Clarify that the bill applies to Board of Ethics staff and not the board members;

• Clarify that the salary for the Executive Director is within a range as opposed to set by a scale with steps;

• Make the Executive Director's maximum salary consistent with the salary set by the Salary Commission for the First Deputy Corporation Counsel;

• Remove reference to the positions by which the salary scales were set to avoid conflicts when salary adjustments are made for those positions; and

• Incorporate nonsubstantive revisions.

Motions:

Move to substitute Bill 18, CD1 (2025) with the proposed CD2 version attached.

Attachment: Proposed CD2 version of Bill 18 (2025).

paf:cmn:25-117c

ORDINANCE I	NO.	
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#### BILL NO. <u>18, CD2</u> (2025)

#### A BILL FOR AN ORDINANCE AMENDING CHAPTER 2.56, MAUI COUNTY CODE, TO ESTABLISH A PAY RANGE AND PAY SCALES FOR BOARD OF ETHICS STAFF

### BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Chapter 2.56, Maui County Code, is amended by adding a new section to read as follows:

"Section 2.56.080 Salaries. A. The annual salary for all board of ethics staff must be set by the council by resolution within the pay range and pay scales established in this section.

- B. The annual salary for the executive director of the board of ethics must not exceed \$227,091.
- <u>C.</u> The annual salary for the investigator must be set at a step within the following scale:

Step	Annual Salary	
<u>A</u>	<u>71,016</u>	
<u>B</u>	<u>73,836</u>	
C	<u>76,788</u>	
D	<u>79,872</u>	
<u>E</u>	<u>83,064</u>	
F	<u>86,376</u>	
<u>G</u>	<u>89,820</u>	
<u>H</u>	<u>93,444</u>	
Ī	<u>97,212</u>	
J	<u>101,064</u>	

# D. The annual salary for the administrative assistant must be set at a step within the following scale:

Step	Annual Salary	
<u>A</u>	<u>63,096</u>	
<u>B</u>	<u>65,664</u>	
<u>C</u>	<u>68,280</u>	
<u>D</u>	71,016	
E	<u>73,836</u>	
<u>F</u>	<u>76,788</u>	
<u>G</u>	<u>79,872</u>	
<u>H</u>	<u>83,064</u>	
Ī	<u>86,376</u>	
J	<u>89,829</u>	

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SECTION 2. This Ordinance takes effect on July 1, 2025.

APPROVED AS TO FORM AND LEGALITY:

/s/ Michael J. Hopper

Department Corporation Counsel County of Maui

paf:cmn:25-117a

INTRODUCED BY:

ALICE L. LEE Upon the request of the Mayor.