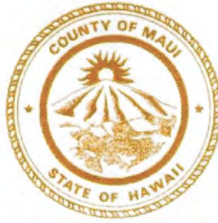


MICHAEL P. VICTORINO
Mayor

DAVID J. UNDERWOOD
Director

Cynthia Razo-Porter
Deputy Director



DEPARTMENT OF PERSONNEL SERVICES

COUNTY OF MAUI

200 SOUTH HIGH STREET

WAILUKU, MAUI, HAWAII 96793

PHONE (808) 270-7850 * FAX (808) 270-7969

Website: www.mauicounty.gov/departments/Personnel • Email: personnel.services@mauicounty.gov

May 12, 2022

Honorable Keani Rawlins-Fernandez
Chair, Budget, Finance, and Economic Development Committee
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Rawlins-Fernandez:

**SUBJECT: CONTRACT NEGOTIATIONS AND COST ITEM PROPOSALS
(RESOLUTION 22-122, COST ITEM PROPOSAL (BARGAINING UNIT 11
(INCLUDED))) (BFED-6)**

Please find attached an amended Exhibit 1 to Resolution 22-122, Approving Cost Items for Bargaining Unit 11, Fire Fighters.

We have been informed by the State Department of Budget and Finance, which prepares the official cost estimates for all collective bargaining agreements, that there was an error in their calculations for Bargaining Unit 11. They have provided corrected cost estimates, which have been incorporated into this amended exhibit.

I apologize for any inconvenience that this may cause. If you have any questions, please feel free to contact me at extension 7850.

Sincerely,

A handwritten signature in black ink, appearing to read "D Underwood".

DAVID UNDERWOOD
Director of Personnel Services

DU
Attachment

COUNTY OF MAUI
UNIT 11 (INCLUDED)
SUMMARY OF COST ITEMS
FY 2021-2022; FY 2022-2023; FY 2023-2024; FY2024-2025

1. Wages and Compensation Adjustments
Summary includes the following increases:

A. Effective July 1, 2021:

- 1) No salary increases for the first year.
- 2) Continuation of the step movement plan.

B. Effective July 1, 2022:

- 1) 3% across-the-board wage increase.
- 2) Continuation of the step movement plan.

C. Effective July 1, 2023:

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

D. Effective July 1, 2024:

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost	Additional Cost	Additional Cost	Additional Cost
<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
\$ 358,825	\$ 2,016,052	\$ 3,995,032	\$ 6,339,926

TOTAL ADDITIONAL COST:

FY 2022: \$ 358,825 FY 2023: \$ 2,016,052 FY 2024: \$ 3,995,032 FY 2025: \$ 6,339,926

BFED Committee

From: David Underwood <David.Underwood@co.maui.hi.us>
Sent: Thursday, May 12, 2022 10:04 AM
To: BFED Committee
Cc: Michele Yoshimura
Subject: CONTRACT NEGOTIATIONS AND COST ITEM PROPOSALS (BFED-6)
Attachments: To BFED re updated cost items for BU11 excluded.pdf; To BFED re updated cost items for BU11 included.pdf

Good morning,

We have been informed by the State Department of Budget and Finance, which prepares the official cost estimates for all collective bargaining agreements, that there was an error in their calculations for Bargaining Unit 11. As they have provided us with corrected cost estimates, we have attached amended exhibits to resolutions 22-121 and 22-122.

I apologize for any confusion or inconvenience that this may cause. Please feel free to contact me with any questions.

Thank you very much,
Dave Underwood

David Underwood
Director of Personnel Services
County of Maui