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David M. Raatz, Jr., Esq.

Deputy Director of Council Services
Richelle K. Kawasaki, Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

April 9, 2026

Mr. Patrick McCall, Director
Department of Parks and Recreation
County of Maui
Wailuku, Hawaii 96793

Dear Mr. McCall:

SUBJECT: **PROPOSED FISCAL YEAR 2027 BUDGET FOR THE
COUNTY OF MAUI** (BFED-1) (PR-03)

Thank you for participating in the Council's Budget, Finance, and Economic Development Committee meeting of April 7, 2026. The Committee respectfully submits the follow-up questions below.

May I further request that you transmit your response to bfed.committee@mauicounty.us by **4:30 p.m. on April 16, 2026**.

1. Please provide a list of FY 2027 expansion and reallocation positions which required reorganization, including those involving union consultation. Please also indicate which positions have completed this process and which remain outstanding. (TP)
2. If County aquatic center restrooms are unclean when the facilities open, who in the Department should the public contact to report the issue? (TP)
3. Why does the FY 2027 Budget project fewer rounds played at the Waiehu Municipal Golf Course while anticipating higher revenue despite no proposed rate increase? (Page 614, Program Budget) (KB)
4. Please explain why "Other Premium Pay" is projected to increase from \$71,838 in FY 2026 to \$813,166 in FY 2027. (Page 601, Program Budget) (KB)

Mr. Patrick McCall
April 9, 2026
Page 2

5. Please list challenges the Department has faced with the Maui Interscholastic League Fund, including issues related to distributing funds for travel-related costs. (TP)
6. Relating to the Department's response to PR-01 dated April 2, 2026:
 - a. Your response noted the Equipment Operator IV and a Trades Helper are dedicated to executing fire prevention bush cutting across 15 new high-risk locations. Please provide a list of the high-risk locations. (Page 11) (TP)
 - b. Please clarify if funds received by the August 2023 Maui Wildfires disaster recovery remain with the Department or are transferred to the General Fund. (Page 13) (TP)
7. Relating to the Department's response to PR-02 dated April 6, 2026:
 - a. In response to the Department-wide employee shortages, you noted the need to cross-train employees. How does the Department cross-train and does the process require union consultation? (Page 2) (TP)
 - b. Your Department responded to the Kona Low storms by staffing the Emergency Operations Center and opening multiple shelters. Please explain if Department employees were paid for staffing the shelters or whether their help was considered voluntary. (Page 7) (TP)
 - c. What work will the Equipment Operator IV and Trades Helper be involved in while waiting for the tandem dump truck and excavator to be ready for use? (Page 14) (TP)

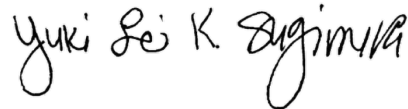
May I also request that you restate each question followed by your corresponding response. Include any attachments or exhibits. Please ensure your response is clear and legible by using a minimum 12-point font throughout so Committee Members and the public can easily read the document once it is posted.

To ensure efficient processing, please duplicate the coding in the subject line above for easy reference.

Mr. Patrick McCall
April 9, 2026
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Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7761, Jarret Pascual at ext. 7141, Clarissa MacDonald at ext. 7135, or Pauline Martins at ext. 8039).

Sincerely,

A handwritten signature in black ink that reads "Yuki Lei K. Sugimura". The signature is written in a cursive, flowing style.

YUKI LEI K. SUGIMURA, Chair
Budget, Finance, and Economic
Development Committee

bfed:2027bgt:260407apr01:clm

cc: Mayor Richard T. Bissen, Jr.
Budget Director

BFED Committee

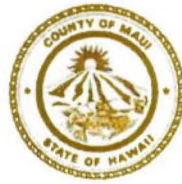
From: BFED Committee
Sent: Friday, April 10, 2026 9:01 AM
To: Patrick Mccall
Cc: Zeke Kalua; Lesley Milner; Shane Dudoit; Karissa.Kaeo@co.maui.hi.us; Kristina Cabbat; Tiare P. Horner; shirley.blackburn@co.maui.hi.us; Janina Agapay
Subject: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (PR-3)
Attachments: (PR-3) Correspondence to Parks and Recreation 04-09-2026.pdf
Importance: High

RICHARD T. BISSEN, JR.
Mayor

JOSIAH K. NISHITA
Managing Director

PATRICK S. MCCALL
Director

SHANE T. DUDOIT
Deputy Director



DEPARTMENT OF PARKS AND RECREATION
COUNTY OF MAUI
700 HALI'A NAKOA STREET, UNIT 2
WAILUKU, MAUI, HAWAII 96793
www.mauicounty.gov

April 15, 2026

yr
Ms. Lesley Milner
Budget Director, County of Maui
200 South High Street
Wailuku, Hawaii 96793

Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street Wailuku,
Hawaii 96793

APPROVED FOR TRANSMITTAL

Richard Bissen 4-16-26

Mayor Date

For Transmittal to:

Honorable Yuki Lei K. Sugimura, Chair
Budget, Finance, and Economic Development Committee Maui
County Council
200 South High Street Wailuku,
Hawaii 96793

Dear Chair Sugimura:

SUBJECT: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (PR-03)

The following is our Department's response to your letter of request dated April 9, 2026:

1. Please provide a list of FY 2027 expansion and reallocation positions which required reorganization, including those involving union consultation. Please also indicate which positions have completed this process and which remain outstanding. (TP)

RESPONSE: See ATTACHMENT-1-(BFED-1)(PR-03) Question#1

2. If County aquatic center restrooms are unclean when the facilities open, who in the Department should the public contact to report the issue? (TP)

RESPONSE: If restrooms are unclean at opening, the public should report the issue to the Pool Guards, who will notify their supervisor. Concerns can also be submitted through the County's See-Click-Fix service.

3. Why does the FY 2027 Budget project fewer rounds played at the Waiehu Municipal Golf Course while anticipating higher revenue despite no proposed rate increase? (Page 614, Program Budget) (KB)

RESPONSE: The FY 2027 Budget projects fewer rounds at Waiehu Municipal Golf Course due to the increased likelihood of weather-related disruptions, like the recent storms that temporarily reduced course use. Despite the dip in projected rounds, revenue is expected to rise because the restaurant's new liquor license is anticipated to generate significant additional income, even without any green fee rate increases.

4. Please explain why "Other Premium Pay" is projected to increase from \$71,838 in FY 2026 to \$813,166 in FY 2027. (Page 601, Program Budget) (KB)

RESPONSE: The increase in "Other Premium Pay" reflects the reinstatement of FY 2026 salary reductions to fully fund salaries for filled positions and completed upward reallocations, anticipated reallocations tied to reorganizations, and temporary position funding needed to cover employees on long-term medical leave.

5. Please list challenges the Department has faced with the Maui Interscholastic League Fund, including issues related to distributing funds for travel-related costs. (TP)

RESPONSE: The Department has been unable to release Maui Interscholastic League (MIL) Fund appropriations due to structural gaps in the enabling ordinance. Key challenges include:

- Ambiguous definitions regarding what constitutes eligible "sports-related travel expenses," including whether costs such as lodging, meals, and ground transportation qualify, and whether the fund applies only to intra-county MIL travel or extends to state-level tournaments.

- No established formula to equitably allocate funds across 14 high schools with differing team structures, divisions, and travel demands.
- Misalignment of responsibilities, as the Department is charged with fund administration while travel decisions and athletic oversight rest with the Department of Education and MIL.
- Significant compliance and audit risks if funds were distributed without clear eligibility criteria or accountability measures.

To address these issues, the Department recommends amending the ordinance to establish clear criteria and processes or dissolving the fund and redirecting the revenue to a more appropriate channel. If the fund is dissolved, the related language should also be removed from Appendix B.

6. Relating to the Department's response to PR-01 dated April 2, 2026:
- a. Your response noted the Equipment Operator IV and a Trades Helper are dedicated to executing fire prevention bush cutting across 15 new high-risk locations. Please provide a list of the high-risk locations. (Page 11) (TP)

RESPONSE:

The 15 areas are listed below:

1. Eddie Tam (below dog park)
2. Kulamalu park
3. Keokea park
4. Lahaina Civic Center
5. Central Maui Regional Park
6. Waiehu Golf Course
7. Kanaha Beach Park
8. Makana Park Basin
9. Waiakoa Gym
10. Keopoulani Regional Park
11. Hookipa Beach Park
12. 4th Marine Park
13. Lahaina Aquatic Center and Lahaina Rec 2
14. Lime Kiln (Area between Baldwin and Lower Paia)
15. Ukumehame firing range

- b. Please clarify if funds received by August 2023 Maui Wildfires disaster recovery remain with the Department or are transferred to the General Fund. (Page 13) (TP)

RESPONSE: Reimbursement funds received outside of the fiscal year in which the expenses were incurred do not remain with the Department. They are reflected in the General Fund as carryover savings.

7. Relating to the Department's response to PR-02 dated April 6, 2026:

- a. In response to the Department-wide employee shortages, you noted the need to cross-train employees. How does the Department cross-train and does the process require union consultation? (Page 2) (TP)

RESPONSE: The Department cross-trains employees within their existing classifications through on-the-job training and task rotation to maintain operations during staffing shortages. Because duties remain within classification, union consultation is generally not required. If duties extend beyond classification or affect working conditions, the Department coordinates with the applicable union per collective bargaining agreements.

- b. Your Department responded to the Kona Low storms by staffing the Emergency Operations Center and opening multiple shelters. Please explain if Department employees were paid for staffing the shelters or whether their help was considered voluntary. (Page 7) (TP)

RESPONSE: Yes, Department employees did staff emergency shelters during the Kona Low Storms. Employees were paid for staffing the shelters.

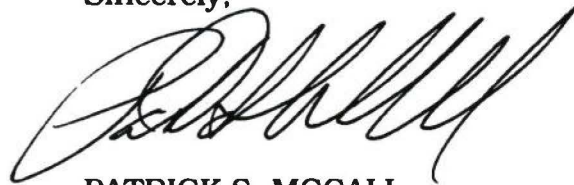
- c. What work will the Equipment Operator IV and Trades Helper be involved in while waiting for the tandem dump truck and excavator to be ready for use? (Page 14) (TP)

Honorable Richard T. Bissen, Jr.
For Transmittal to:
Honorable Chair Yuki Lei K. Sugimura
4/15/2026
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RESPONSE: The Equipment Operator IV will focus on vegetation control in high-risk and routine areas using currently available or rental equipment and will support special projects that do not require the new machinery. The Trades Helper will assist with brush cutting, trimming, debris removal, minor repairs, and general Maintenance division tasks that can be completed without heavy equipment. Both positions will also engage in training and safety preparation to ensure readiness once the tandem dump truck and excavator are operational.

Should you have any questions, please do not hesitate to contact me at Ext. 7230.

Sincerely,

A handwritten signature in black ink, appearing to read 'Patrick S. McCall', written in a cursive style.

PATRICK S. MCCALL

Director of Parks and Recreation

Attachments

C: Shane T. Dudoit, Deputy Director

PSM: kk

Position ID (in FY27 budget)	Job Title	Dept	Program	Reorganization Needed?	Status of Reorganization/Union Consultation
P-00604	ISA Certified Arborist	Parks and Recreation	Parks Program - Beautification	Yes	Not started
P-00721	Equipment Operator IV	Parks and Recreation	Parks Program - Construction Maintenance	No	N/A
P-00722	Trades Helper	Parks and Recreation	Parks Program - Construction Maintenance	No	N/A
P-32321	Golf Course Groundskeeper I	Parks and Recreation	Parks Program - Golf Course	No	N/A
P-00720	Parks Facilities Maintenance Coordinator	Parks and Recreation	Parks Program - Maintenance Administration	No	N/A
P-29291	Park Caretaker I	Parks and Recreation	Recreation and Support Services - Molokai	Yes	Reorganization and union consultation completed.
P-00719	Park Caretaker I	Parks and Recreation	Recreation and Support Services - Lanai	No	N/A
P-00723 & P-32797	Recreation Aide	Parks and Recreation	Recreation and Support Services - Lanai	No	N/A
P-00717	Park Caretaker I	Parks and Recreation	Recreation and Support Services - South	No	N/A
P-00718	Park Caretaker I	Parks and Recreation	Recreation and Support Services - South	No	N/A
P-00716	Park Caretaker I	Parks and Recreation	Recreation and Support Services - West	No	N/A

BFED Committee

From: Tiare P. Horner <tiare.p.horner@co.maui.hi.us>
Sent: Thursday, April 16, 2026 11:58 AM
To: BFED Committee; Patrick S. McCall
Cc: Ezekiel I. Kalua; Lesley J. Milner; Shane T. Dudoit; Karissa Y. Kaeo; Kristina Angeline C. Cabbat; Shirley Blackburn; Janina E. Agapay
Subject: RE: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (PR-3)
Attachments: (BFED-1) (PR-03).pdf

Aloha,

Please see attached correspondence.

Mahalo,

Tiare P. Horner
Budget Specialist
Phone: 808.270.7517

From: BFED Committee <BFED.Committee@mauicounty.us>
Sent: Friday, April 10, 2026 09:01
To: Patrick S. McCall <patrick.s.mccall@co.maui.hi.us>
Cc: Ezekiel I. Kalua <zeke.kalua@co.maui.hi.us>; Lesley J. Milner <lesley.j.milner@co.maui.hi.us>; Shane T. Dudoit <shane.dudoit@co.maui.hi.us>; Karissa Y. Kaeo <karissa.kaeo@co.maui.hi.us>; Kristina Angeline C. Cabbat <kristina.cabbat@co.maui.hi.us>; Tiare P. Horner <tiare.p.horner@co.maui.hi.us>; Shirley Blackburn <shirley.blackburn@co.maui.hi.us>; Janina E. Agapay <janina.e.agapay@co.maui.hi.us>
Subject: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (PR-3)
Importance: High