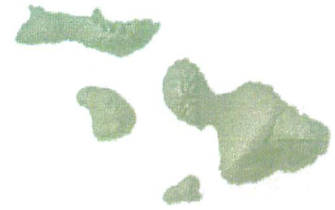


Michael P. Victorino  
Mayor

Sananda K. Baz  
Managing Director



**OFFICE OF THE MAYOR**  
COUNTY OF MAUI  
200 S. HIGH STREET  
WAILUKU, MAUI, HAWAII 96793  
[www.mauicounty.gov](http://www.mauicounty.gov)

April 30, 2019

Honorable Kelly T. King, Chair  
and Members of the Counsel  
Maui County Council  
County of Maui  
200 South High Street  
Wailuku, HI 96793

RECEIVED  
2019 MAY -2 PM 4: 22  
OFFICE OF THE  
COUNTY CLERK

Dear Council Chair King and Council Members:

RE: APPROVAL OF COST ITEMS FOR BARGAINING UNIT 01 EMPLOYEES

In compliance with HRS Section 89-10, I am herewith transmitting the cost items for the four-year contract covering Bargaining Unit 01, blue collar, non-supervisory employees. The law requires that all cost items be subject to appropriations by the appropriate legislative bodies.

These computations reflect the implementation cost for included employees in Bargaining Unit 01 for fiscal years 2019-2020 and 2020-2021. A summary of the pay adjustments is also transmitted for your information.

Also transmitted is the necessary resolution prepared by the Corporation Counsel for approval of the cost items.

We would appreciate your expediting approval of the cost items in order to implement the pay adjustments and respectfully request the Council to waive referral of this matter to committee. If you have any questions or require additional information on this matter, please call on Mr. David J. Underwood, Director of Personnel Services.

Very truly yours,

A handwritten signature in black ink that reads "Michael P. Victorino".

MICHAEL P. VICTORINO  
Mayor, County of Maui

dju:cn

Attachments

cc: Director of Finance  
Director of Personnel Services

COUNTY COMMUNICATION NO. 19-211

# Resolution

No. \_\_\_\_\_

APPROVING COST ITEMS FOR BARGAINING UNIT 01,  
NON-SUPERVISORY, BLUE COLLAR EMPLOYEES

WHEREAS, the Mayor, by correspondence dated May 1, 2019 to the Honorable Kelly T. King, Chair, and Members of the Maui County Council, submitted cost items for non-supervisory, blue collar employees included within Bargaining Unit 01, which is represented by the United Public Workers; and

WHEREAS, pursuant to Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and


WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



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GARY Y. MURAI  
Department of the Corporation Counsel  
County of Maui  
2019-0765

2019-04-19 Resolution BU01 Cost Items

COUNTY OF MAUI  
UNIT 01 (INCLUDED)  
SUMMARY OF COST ITEMS  
FY 2019-20, FY 2020-21

**Salaries**

Summary includes the following increases:

*A. Effective January 1, 2020:*

1.2% across the board salary increase, including employees not assigned to the salary schedule.

*B. Effective January 1, 2021:*

1.2% across the board salary increase, including employees not assigned to the salary schedule.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost
<u>FY 2020</u>
\$ 228,564

Additional Cost
<u>FY 2021</u>
\$ 744,077

**TOTAL ADDITIONAL COST:**

**FY 2020 \$228,564**

**FY 2021 \$744,077**