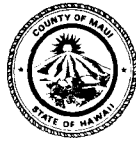


Council Chair
Alice L. Lee

Vice-Chair
Yuki Lei K. Sugimura

Presiding Officer Pro Tempore
Tasha Kama

Councilmembers
Tom Cook
Gabe Johnson
Tamara Paltin
Keani N.W. Rawlins-Fernandez
Shane M. Sinenci
Nohelani U'u-Hodgins



Director of Council Services
David M. Raatz, Jr., Esq.

Deputy Director of Council Services
Richelle K. Kawasaki, Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

March 20, 2025

Mr. Josiah Nishita Managing, Director
Department of Management
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Nishita:

SUBJECT: **FISCAL YEAR 2026 BUDGET** (BFED-1) (MD-01)

May I please request you submit your response to the following questions by **March 31, 2025**. This will enable the Committee to comprehensively review the FY 2026 Budget.

1. Please outline the major changes in your Department's budget from FY 2025 to FY 2026. If your budget will decrease, how will this impact your Department's operations and ability to serve the public?
2. How many vacant positions currently exist within your Department?
 - a. Please include the job titles for the vacancies and indicate how long the positions have been vacant.
 - b. What is the anticipated timeline for filling these vacancies?
 - c. What are the consequences, if any, for removing funding for these vacant positions from the FY 2026 Budget?
3. If your Department had expansion positions in the FY 2025 Budget, how many of those positions were filled? If they have not been filled, are they included in the FY 2026 Budget? How many months of funding are being requested?

Mr. Josiah Nishita
March 20, 2025
Page 2

4. If your Department is proposing expansion positions in the FY 2026 Budget, how do you plan to fill those positions?
5. How many positions were filled in FY 2025 that were not expansion positions?
6. Describe your recruitment process.
 - a. How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?
 - b. Does your Department take an active role in recruitment or is recruitment handled primarily by the Department of Personnel Services? Please explain.
7. The following questions are related to overtime payments:
 - a. How much in overtime has been paid to date in FY 2025 and what was the reason for the overtime?
 - b. Were any of these overtime costs attributed to the number of vacant positions in your Department?
 - c. Do you anticipate that overtime costs in FY 2026 will increase or decrease and what are the reasons for your assumption?
8. The following questions are related to your Department's program and activities for FY 2026:
 - a. Identify the programs and activities conducted by your Department because of a Federal or State mandate. Indicate for each program and activity the amount of Federal or State funding your Department anticipates receiving and the amount of County funding your Department is requesting.
 - b. Identify the programs and activities conducted solely because of a Maui County Code mandate and indicate the amount your Department is requesting.
9. If your Department had Capital Improvement Projects in FY 2025:

- a. Provide the current status of each CIP, if different from the information provided in the Fiscal Year 2025 2nd Quarter CIP Report.
 - b. Provide information on how much funding has been encumbered or expended to date for each project.
- 10. If your Department has proposed CIPs for FY 2026:
 - a. Rank your proposed CIPs, by priority.
 - b. Will CIP funding included in the FY 2026 Budget be encumbered by June 30, 2026? If not, how much do you anticipate will be encumbered by that date?
- 11. If your Department manages a revolving fund:
 - a. Explain whether the revolving fund is still needed and why.
 - b. Provide the current balance.
- 12. If your Department manages grants:
 - a. For each grant line-item not designated for a specific recipient (e.g., Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item.
 - b. Provide a breakdown of all grants that will be funded by your Department under Sub-object Code 6317, County grant subsidy.
 - c. Did your Department apply for any grant funding in FY 2025? If yes, how much grant funding was received?
- 13. Provide details on your Department's Carryover/Savings that were included in the FY 2026 Budget.
- 14. What are your top three Department priorities for FY 2026 and how does your Department's budget reflect that?

15. How much has your Department spent on Professional Services in FY 2025, and what projects and consultants were funded under this line item?
16. How much of your Department's expenditures in FY 2025 will be reimbursed by the Federal Emergency Management Agency in relation to the wildfires? What amount of FY 2026 expenditures are expected to be reimbursed?
17. If your Department is receiving Federal grants, including pass-through grants:
 - a. What amount is your Department receiving for routine operations?
 - b. What amount is your Department receiving for August 2023 Maui Wildfires disaster recovery?
 - c. Explain any factors that could jeopardize your receipt of Federal grants, including Federal policy changes, compliance requirements, or expiration dates.
 - d. Explain how your Department will adjust if it does not receive the anticipated Federal grant funding.
18. If your Department received funding to repair or replace equipment, locations, and structures destroyed in the wildfires, provide the current status for each. If there are items still pending repair or replacement, provide the estimated cost and timeline for the repair or replacement.

The Department is scheduled to present on **April 9, 2025**. The schedule is subject to change and Committee staff will reach out if there are any changes to the schedule.

Please be prepared to provide a ten-minute presentation on the changes in your Department's budget from FY 2025 to FY 2026, addressing the following:

- Operations
- CIPs, if any
- Grants awarded by the Department, if any

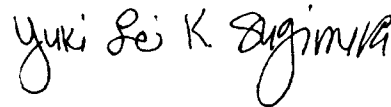
Mr. Josiah Nishita
March 20, 2025
Page 5

- Grants received by the Department, if any
- Revolving funds, if any
- Rates and fees, including any estimated increase or decrease in revenue as a result of the changes

Please transmit your response to bfed.committee@mauicounty.us by **March 31, 2025**. To ensure efficient processing, please include the Committee item number in the subject line. Please use a font size of at least 12 points for the response. This formatting allows Committee members and the community to clearly read the document once posted.

Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7761, or Pauline Martins at ext. 8039).

Sincerely,



YUKI LEI K. SUGIMURA, Chair
Budget, Finance, and Economic
Development Committee

bfed:2026bgt:253019amd01:kes

cc: Mayor Richard T. Bissen, Jr.
Budget Director

RICHARD T. BISSEN, JR.
Mayor


JOSIAH K. NISHITA
Managing Director

ERIN A. WADE
Deputy Managing Director



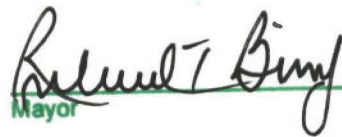
DEPARTMENT OF MANAGEMENT
COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.mauicounty.gov

April 4, 2025

Ms. Lesley Milner 
Budget Director, County of Maui
200 South High Street
Wailuku, Hawaii 96793

Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL

 4-4-25
Mayor Date

For Transmittal to:

Yuki Lei K. Sugimura, Chair
Budget, Finance and Economic Development Committee
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Sugimura:

SUBJECT: FISCAL YEAR ("FY") 2026 BUDGET (BFED-1) (MD-1)

This letter is in response to BFED Committee's March 20, 2025 letter regarding the FY 2026 budget. Questions received from County Council are *italicized* and Department of Management's responses are in normal font. Answers to the below questions relating to expenditures, encumbrances, and vacancies are provided as of March 27, 2025, and do not include estimates of the entire Fiscal Year unless stated otherwise.

- Please outline the major changes in your Department's budget from FY 2025 to FY 2026. If your budget will decrease, how will this impact your Department's operations and ability to serve the public?*

Major changes to the Management Program include:

- \$1,396,650 additional funds included for operations. This money will be used for updating security computer servers, an improved vehicle fleet tracking system contract, Puunene baseyard

masterplan, Wailuku Clean & Safe, land management plans & agreements, the Countywide Public Art Program, and departmental organization and policy reviews for DPS.

- \$288,000 less in salaries and wages. This reduction is primarily due to the transfer of positions from the Management Program to the Recovery Program.

If funding to the Management Program decreases, the above mentioned services will not be funded, as well as potential loss of continued services including oversight and management of county departments, organizational reviews of departments (DPS scheduled for FY26), and county-wide strategic planning.

Major changes to the ITS Program include:

\$512,724 additional funds included for salaries and wages. This is due primarily to updating the budget to reflect position step movements, positions filled at a higher step per RAM, and position reallocations.

- \$1,294,878 additional in operations. This is due primarily to the addition of M365 Azure cloud storage, and rising costs of preexisting services.

- \$2,282,000 additional in equipment. This is primarily due to purchase of replacement equipment and new equipment for expansion positions. Equipment includes: desktops and laptops for use throughout the County, printers for ITSD inventory to be used as eventual replacements when older printers are cycled out, large color multi-function printers and laser large format, hardware for Kalana o Maui and Kihei Police Station Data Center, and a Water & Wastewater infrastructure refresh.

If funding to the ITS Program decreases, the above goods and services will not be provided, equipment will decrease in dependability, equipment may not be provided to new employees, and contracts to support ITS services will be reduced, impacting all County of Maui departments.

Major changes to the Recovery Program include:

- \$628,079 additional funds included for salaries and wages. These additional funds are primarily due to the four transferred positions from Management program (Chief of Planning and Development, CIP Project Coordinator, GIS Analyst V, and Planner V), and the three expansion positions (Chief of Operations, Civil Engineer III, and Research Analyst).
- \$24,978,000 additional funds included for operations. These additional funds are primarily due to professional services for debris relocation to the permanent disposal site, Long Term Recovery Plan project planning and implementation, additional program support for federal funding opportunities including PA, HMGP, SRF, etc, and funding to continue projects started in coordination with federal partners.
- \$2,000,000 additional funds included for grant subsidies. These additional funds are included to begin planning for restoration of historical properties lost in the 2023 wildfires. For more on OOR grants, see question 12.

If funding to the Recovery Program decreases, the above mentioned services and projects will not be completed, and the recovery process in Lahaina will slow dramatically. The Office of Recovery has

positioned itself to be agile in its response to recovery needs as they arise, while being judicious with county funds.

2. *How many vacant positions currently exist within your Department?*

Total: 25

Management Program: 03

ITS Program: 18

OOR Program: 04

- a. *Please include the job titles for the vacancies and indicate how long the positions have been vacant.*

See attached vacancy report – Exhibit A

- b. *What is the anticipated timeline for filling these vacancies?*

See attached vacancy report – Exhibit A

- c. *What are the consequences, if any, for removing funding for these vacant positions from the FY 2026 Budget?*

Removing funding for positions in the Office of Recovery and Management Program would directly impact the wildfire recovery efforts and ongoing CIP county-wide projects. Removing any ITSD position funding would be detrimental to maintaining all IT related services Countywide, future upgrade implementations, and new project initiatives.

3. *If your Department had expansion positions in the FY 2025 Budget, how many of those positions were filled? If they have not been filled, are they included in the FY 2026 Budget? How many months of funding are being requested?*

The Department had eight non-ITSD expansion positions in FY2025; seven have been filled. We have requested twelve-month funding for the unfilled position, and are expecting to hire in this fiscal year. The Department had one ITSD expansion position in FY2025 and it is not yet filled. Twelve months of funding is being requested for this position.

4. *If your Department is proposing expansion positions in the FY 2026 Budget, how do you plan to fill those positions?*

The Department is requesting ten expansion positions, three of which are un-funded E/Ps in ITSD. We plan to fill positions primarily via Open Recruitment.

5. *How many positions were filled in FY 2025 that were not expansion positions?*

Three Management Program positions, four OOR positions, and five ITSD positions that were not expansion positions were filled in FY2025.

6. *Describe your recruitment process.*

- a. *How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?*

We recruited through Open Recruitment.

- b. *Does your Department take an active role in recruitment or is recruitment handled primarily by the Department of Personnel Services? Please explain.*

Recruitment is handled primarily by the Department of Personnel Services.

7. *The following questions are related to overtime payments:*

- a. *How much in overtime has been paid to date in FY 2025 and what was the reason for the overtime?*

Total overtime as of March 15, 2025 is \$383,561. Overtime costs for the Management Program are \$28,270 and were accrued for a variety of reasons including weekend and after-hours events, additional work due to vacancies, and supporting the Recovery Program as it staffs up. Overtime costs for the OOR Program are \$11,161 and were accrued for a variety of reasons including weekend and after-hours events, and having to complete large recovery projects with short deadlines and limited staff. Overtime costs for the ITS Program are \$344,130. Overtime was accrued for a variety of reasons including but not limited to: additional workload due to vacancies, the rollout of time-sensitive IT systems such as M365, time sensitive requests, and responses to system failures.

- b. *Were any of these overtime costs attributed to the number of vacant positions in your Department?*

Yes, ITSD has several vacant hard-to-fill Information System Analyst positions, and much of ITSD's overtime costs are directly related to vacant positions.

- c. *Do you anticipate that overtime costs in FY 2026 will increase or decrease and what are the reasons for your assumptions?*

There is a potential for an increase in overtime costs associated with the on-going struggle to fill vacancies in ITSD. With that said, the Department is optimistic that we will be able to fill vacant ITSD positions, which would bring overtime costs back down.

8. *The following questions are related to your Department's program and activities for FY2026:*

- a. *Identify the programs and activities conducted by your Department because of Federal or State mandate. Indicate for each program and activity the amount of Federal or State funding your Department anticipates receiving and the amount of County funding for your Department is requesting.*

The Department of Management provides broad support to departments that manage programs and activities due to Federal and/or State mandates. The Department has one position, the EEO/ADA Manager, that directly exists to ensure County compliance with state and federal law. The Department does not anticipate receiving federal or state funding other than the two grants identified in the budget narrative.

- b. *Identify the programs and activities conducted solely because of the Maui County Code mandate and indicate the amount your Department is requesting.*

The Department's functions and duties include managing, supervising, and evaluating the programs and activities of the entire county. The Department's entire budget is geared toward fulfilling this broad charter mandate, as well as performing essential county functions that do not fit into any other County department or that cross multiple departments.

9. *If your Department had Capital Improvement Projects ("CIPs") in FY 2025:*

- a. *Provide the current status of each CIP project, if different from the information provided in the Fiscal Year 2025 2nd Quarter CIP Report.*

See answer to question b below.

- b. *Provide information on how much funding has been encumbered or expended to date for each project.*

Table 1: Management CIP Projects that received funding in FY2025					
<u>Project Name</u>	<u>FY25 Appropriation</u>	<u>FY25 Amended Amt.</u>	<u>FY25 Amt. Encumbered</u>	<u>FY25 Amt. Expended</u>	<u>Status</u>
Fitness Courts		275,000	0.00	270,223	Concrete Pads and Parking lot striping are 100% complete.
60 S. Church St. Building Renovations	1,000,000	2,500,000	1,118,832	0.00	Overall: 70% complete; est. in-service: Sept. 2025; est. full completion: Dec. 2025
Pump Station Temporary Repairs	5,000,000	5,000,000	0.00	0.00	[DEM Managed] DEM intends to encumber funds for planning & design svcs. by end of 2025
Road and Sidewalk Repairs Related to the August 2023 Wildfires	5,000,000	5,000,000	0.00	0.00	[DPW Managed] DPW intends to encumber funds for design & construction by end of 2025
Roadway Connectivity for Evacuations	5,000,000	5,000,000	0.00	0.00	[DPW Managed] DPW intends to encumber funds for planning & design svcs. by end of 2025
Roadway Connectivity for Evacuations - Land Acquisition	8,000,000	1,707,211	0.00	0.00	[DPW Managed] DPW intends to encumber funds for land acquisition by end of 2025
Storm Drainage, Flood Control, and Water Quality Improvements	8,000,000	8,000,000	0.00	0.00	[DPW Managed] DPW intends to encumber funds for design & construction by end of 2025
Fire Flow Improvements to Water System	8,000,000	8,000,000	0.00	0.00	[DWS Managed] DWS intends to encumber funds for construction by end of 2025

10. *If your Department has proposed CIP's for FY 2026:*

a. *Rank your proposed CIPs, by priority.*

1. Central Maui Landfill Phase VII, Part 1 Closure
2. Holomua Road Gates
3. New County Service Center, Phase II
4. Kalana O Maui 6th Floor Renovations
5. 251 Napua Street Structure Demolition

b. *Will CIP funding included in the FY 2026 Budget be encumbered by June 30, 2026? If not, how much do you anticipate will be encumbered by that date?*

All of the funding should be encumbered by June 30, 2026.

11. If your Department manages a revolving fund:

a. Explain whether the revolving fund is still needed and why.

The Department has the Managed Retreat Revolving Fund used for optimizing opportunities for shifting development inland from the coast, removal of hazards, mitigation improvements, as well as supporting programs and permitting. This revolving fund is still needed as we anticipate continued needs for managed retreat interventions and the potential for unanticipated events throughout FY2026.

b. Provide the current balance.

\$6,400,000

12. If your Department manages grants:

a. For each grant line-item not designated for a specific recipient (e.g. Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item. N/A

b. Provide a breakdown of all grants that will be funded by your Department under Sub object Code 6317, County grant subsidy.

904051B 6317 (OOR): OOR has \$14,750,000 in this line item for FY2026, broken down as follows:

- OOR has \$1,800,000 of funding for the Lahaina Restoration Foundation for the restoration of historical properties lost in the 2023 wildfires (proviso needed).
- OOR has \$500,000 for Ke Ola Hou for health, counseling, and human services for wildfire survivors (proviso needed).
- OOR has \$250,000 for Lahaina Town Action for incubation of displaced businesses (proviso needed).
- OOR has \$700,000 for CNHA for workforce development and resiliency hub operations (proviso needed).
- OOR has \$10,200,000 for land acquisition in West Maui (need to transfer to CIP).
- OOR has \$1,200,000 to fund the Iao Theater Roof Restoration (need to transfer to CIP).
- OOR has \$100,000 of funding for the Royal Order for a roof replacement (need to transfer to 904038B, Planning & Development, and proviso).

904062B 6317 (OOR): OOR has \$500,000 of funding for Ho'ola ia Mauiakama Disaster Long Term Recovery planning.

13. Provide details on your Department's Carryover/Savings that were included in the FY 2026 Budget.

The carryover savings included in the FY 2026 Budget are from the unrestricted fund balance for FY 2024 reflected in the County's Annual Comprehensive Financial Report (ACFR) along with anticipated additional revenues based on the funds collected in the first half of FY 2025. Any carryover savings from FY 2025 will be recognized in the FY 2027 Budget.

14. What are your top three Department priorities for FY 2026 and how does your Department's budget reflect that?

The top three priorities of the Department of Management include: (1) Provide effective oversight and leadership to the twenty other county departments to ensure effective county operations, (2) deliver modern technology, effective IT operations, and projects and services on time and on budget, and (3) Guide and support the recovery and rebuild process in West Maui.

Our budget reflects these priorities by continuing to fund the operations and staff that achieve these goals. The continuity of the Management Program's budget, and \$1.4 million addition to the Program's operations are strategically developed to achieve the Department's first goal. ITS's budget is targeted to achieve the second goal through funding the projects and services that include but are not limited to, M365, VPN, website enhancements, recovery support, cyber security, and updates to the foundational infrastructure. The Department's primary funding expansion is in the Office of Recovery, the office tasked with our third goal.

15. How much has your Department spent on Professional Services in FY 2025, and what projects and consultants were funded under this line item?

As of March 27, Professional Services within the Management Program (904011B) has an encumbrance balance of \$1,017,914 and has expended \$141,256. Projects and consultants funded through this line item in FY25 include (1) Strategies 360 for federal lobbying, (2) Strategies 360 for state lobbying and tracking, (3) MGT of America Inc. for a salary study, (4) Calamp Wireless for fleet tracking services, (5) R.T. Tanaka Engineers Inc. to provide engineering for two fitness courts, (6) Typhoon Electric for installing new wiring electrical outlets, data racks, and patch panels, (7) Advantage Asset Tracking Corporation for fleet tracking services, and (8) Brown and Caldwell for the county-wide large capacity cesspool audit.

As of March 27, Professional Services for county facilities security under the Management Program (904007B) has an encumbrance balance of \$249,125 and has expended \$172,092. Projects and consultants funded through this line item in FY25 include (1) Security Resources for physical security infrastructure upgrades, and (2) Aanko Technologies Inc. for a security risk assessment.

As of March 27, Professional Services for the OOR Program (904051B) has an encumbrance balance of \$6,046,227, and has expended \$4,963,495. The Recovery Program plans to encumber all professional services funds by the end of FY25. Projects and consultants funded through this line item in FY25 include: Tetra Tech technical support for Public Assistance projects; Hazard Mitigation Plans and Consulting; Emergency Management planning and training, and insurance recovery; Tidal Basin data; highways restriping; Linn Nishikawa Associates for website maintenance; Constant and Associates for Long Term Recovery Plan engagement; and Mitsunaga and Associates for design services. Current professional service needs also include funding for One Water initiatives, consulting services for recovery and Lahaina rebuild projects, additional support for the Permanent Debris Site, and planning and development services for fire-affected areas. We will utilize 904051B-6317, County Grant Subsidy and 904055B Miscellaneous Other Costs to fund an additional anticipated \$15 million for these services.

As of March 27, Professional Services for the ITS Program (904015B) has an encumbrance balance of \$2,396,215 and has expended \$2,246,630 on Professional Services. Projects and consultants funded through this line item in FY25 include (1) Cohesity for backup solution and support management, (2) Huffaker Consulting for MicroFocus product support, (3) DK Tech Solutions for comprehensive support of VMWare and UnityXT systems and hosts, (4) Consensus and Okta for maintenance and support of Identity Management Systems, (5) Hawaiian Breeze Solutions for MPD email and file server support, (6) Ernst and Young, Trellix, and Fortinet for M365 implementation, (7) Tyler Technology for server migration and system upgrade for MAPPS, (8) Infinity Technologies for ESRI software upgrade and support for Countywide GIS initiatives, (9) TekSystems for technical resources, (10) Spectrum for fiber placement and splicing from Wailuku to Lahaina and Kihei and for Molokai Park's Baseyard, and (11) Gartner for critical capabilities research aligned to technical vendor market coverage. (NOTE: Some services were procured through NASPO contracts)

16. *How much of your Department's expenditures in FY 2025 will be reimbursed by the Federal Emergency Agency in relations to the wildfires? What amount of FY 2026 expenditures are expected to be reimbursed?*

OOR Program is seeking FEMA PA reimbursement for \$4.9 million in administrative costs, but is unaware of whether these funds will be awarded from FEMA.

ITS Program is seeking FEMA reimbursement of \$20,000 for computer equipment costs related to the West Maui Senior Center. However, it is uncertain if these funds will be awarded.

17. *If your Department is receiving Federal grants, including pass-through grants:*

a. *What amount is your Department receiving for routine operations?*
\$0

b. *What amount is your Department receiving for August 2023 Maui Wildfires disaster recovery?*
\$0

c. *Explain any factors that could jeopardize your receipt of Federal grants, including Federal policy changes, compliance requirements, or expiration dates.*
The Urban Forest Management Plan ("UFMP") grant could be impacted by federal policy changes because it emphasizes resilience and equity.

d. *Explain how your Department will adjust if it does not receive the anticipated Federal grant funding.*
Management intends to cover the cost of developing the UFMP if federal grant funding is not received.

18. *If your Department received funding to repair or replace equipment, locations, and structures destroyed in the wildfires, provide the current status for each. If there are items still pending repair or replacement, provide the estimated cost and timeline for the repair or replacement.*
ITS Program provided \$225,000 in computer equipment for countywide emergency response and recovery efforts following the wildfires. This equipment came out of ITSD's normal operating budget.

Should you have any further questions, please contact my office at ext. 7855 or email Josiah.Nishita@co.maui.hi.us.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Nishita", written in a cursive style.

for Josiah K. Nishita
Managing Director

EXHIBIT A - Vacancy Report

DEPARTMENT OF MANAGEMENT			
Job Title	Program	Vacancy Date	Target Hire Date
Personnel Assistant II	MGT	9/16/2024	6/1/2025
Executive Assistant I	MGT	3/16/2025	6/1/2025
Investigator V	MGT	2/16/2024	5/1/2025
Chief of Planning and Development	OOR	1/1/2025	5/1/2025
Civil Engineer III	OOR	4/1/2023	5/1/2025
Geographic Information System Analyst V	OOR	8/16/2024	5/1/2025
Executive Assistant I	OOR	1/1/2024	5/1/2025
P-26203 Chief Technology Officer (Unfilled)	ITS	3/7/2024	5/16/2025
P-26204 Information Systems Analyst V (Unfilled)	ITS	10/2/2023	6/1/2025
P-28561 Information Systems Analyst IV (Unfilled)	ITS	3/1/2022	5/16/2025
P-28564 Information Systems Analyst V (Unfilled)	ITS	9/1/2023	6/1/2025
P-28703 Information Systems Analyst V (Unfilled)	ITS	9/28/2023	6/1/2025
P-28899 Information Systems Analyst V (Unfilled)	ITS	4/1/2023	5/1/2025
P-29360 Information Systems Analyst V (Unfilled)	ITS	11/1/2023	5/1/2025
P-29570 Business Continuity Plan Coordinator (Unfilled)	ITS	6/1/2021	6/1/2025
P-29601 Information Systems Analyst IV (Unfilled)	ITS	2/16/2022	5/1/2025
P-29643 Staff Services Assistant (Unfilled)	ITS	8/16/2022	5/16/2025
P-29915 Information Systems Analyst V (Unfilled)	ITS	1/14/2023	6/1/2025
P-32748 Information Systems Analyst V (Unfilled)	ITS	5/18/2023	5/1/2025
P-32749 Information Systems Analyst VI (Unfilled)	ITS	5/16/2024	5/1/2025
P-34317 Information Systems Analyst V (Unfilled) FY24 Exp	ITS	2/1/2025	6/1/2025
P-34323 Information Systems Analyst IV (Unfilled) FY24 Exp	ITS	3/7/2025	5/1/2025
P-34326 Information Systems Analyst V (Unfilled) FY23 Exp (from Pros Atty)	ITS	3/7/2025	3/16/2025
Information Systems Analyst V FY24 Exp	ITS	7/1/2023	5/16/2025
Enterprise Technical Architecture FY25 Exp	ITS	7/1/2024	6/1/2025

BFED Committee

From: Lesley J. Milner <Lesley.J.Milner@co.maui.hi.us>
Sent: Friday, April 4, 2025 5:28 PM
To: BFED Committee; Josiah K. Nishita
Cc: Cynthia E. Sasada; Michelle L. Santos; Ezekiel I. Kalua; Erin A. Wade; Noah D. Jackson; Didi A. Hamai; Janina E. Agapay; Shirley Blackburn; Kristina Angeline C. Cabbat; Tiare P. Horner
Subject: RE: FISCAL YEAR 2026 BUDGET (BFED 1) (MD-1)
Attachments: (BFED-1)(MD-01).pdf

Aloha,
Please see attached correspondence. Thank you.
-Lesley

From: BFED Committee <BFED.Committee@mauicounty.us>
Sent: Thursday, March 20, 2025 7:55 PM
To: Josiah K. Nishita <Josiah.K.Nishita@co.maui.hi.us>
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Subject: FISCAL YEAR 2026 BUDGET (BFED 1) (MD-1)