

Resolution

No. 26-133

AUTHORIZING SETTLEMENT OF *HAWAII FIRE FIGHTERS ASSOCIATION, LOCAL 1463, IAFF, AFL-CIO V. JOSH GREEN, ET AL.*; HAWAI'I LABOR RELATIONS BOARD CASE 26-CE-11-997 AND *JOSH GREEN, ET. AL. V. HAWAII FIRE FIGHTERS ASSOCIATION, LOCAL 1463, IAFF, AFL-CIO*; HAWAI'I LABOR RELATIONS BOARD CASE 26-CU-11-417

WHEREAS, Complainant Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO, filed a Complaint at the Hawai'i Labor Relations Board on April 10, 2026, as Case 26-CE-11-997 against Richard Bissen, Jr., Mayor of the County of Maui; Josh Green, Governor of the State of Hawaii; Rick Blangiardi, Mayor of the City and County of Honolulu; Kimo Alameda, Mayor of the County of Hawai'i; and Derek Kawakami, Mayor of the County of Kauai, collectively known as Employers or Employers Group, alleging claims of prohibited practices within the meaning of Section 89-13, Hawai'i Revised Statutes, arising from an interest arbitration proceeding that resulted in an interest Arbitration Award dated March 26, 2026; and

WHEREAS, the Employers Group filed a Complaint on May 18, 2026, at the Hawai'i Labor Relations Board as Case 26-CU-11-417 against the Hawaii Fire Fighters Association alleging claims of prohibited practices within the meaning of Section 89-13, Hawai'i Revised Statutes, arising from an interest arbitration proceeding that resulted in an interest Arbitration Award dated March 26, 2026; and

WHEREAS, the Employers Group has entered into negotiations with the Hawaii Fire Fighters Association, with the assistance of a third party mediator, to resolve both *Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO v. Josh Green, et al.*; Hawai'i Labor Relations Board Case 26-CE-11-997, and *Josh Green, et. al. v. Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO*, Hawai'i Labor Relations Board Case 26-CU-11-417; and

WHEREAS, the County of Maui, to avoid incurring expenses and the uncertainty of a Hawaii Labor Relations Board determination of the parties' respective rights and liabilities, will attempt to reach a resolution of this case by way of a negotiated settlement; and

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WHEREAS, the Department of the Corporation Counsel has requested authority to settle this case under the terms presented in an executive meeting before the Government Relations, Ethics, and Transparency Committee; and

WHEREAS, having reviewed the facts and circumstances regarding this case and being advised of attempts to reach resolution of this case by way of a negotiated settlement by the Department of the Corporation Counsel, the Council wishes to authorize settlement; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That under Section 3.16.020, Maui County Code, it approves settlement of *Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO v. Josh Green, et al.*, Hawai'i Labor Relations Board Case 26-CE-11-997, and *Josh Green, et. al. v. Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO*, Hawai'i Labor Relations Board Case 26-CU-11-417 under the terms discussed in an executive meeting before the Government Relations, Ethics, and Transparency Committee;
2. That it authorizes the Mayor to execute a Release and Settlement Agreement on behalf of the County in these cases, under terms and conditions as may be imposed by the Corporation Counsel consistent with the Council's settlement approval;
3. That it authorizes the Director of Finance to satisfy settlement of these cases, under terms and conditions as may be imposed by the Corporation Counsel consistent with the Council's settlement approval; and
4. That certified copies of this Resolution be transmitted to the Mayor, Director of Finance, the Fire Chief, Director of Personnel Services, and Corporation Counsel.

APPROVED AS TO FORM AND LEGALITY:



JOHN J. GORES
Deputy Corporation Counsel
County of Maui
LIT-9214
LIT-9235

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Mrs. R. Lee", is written above a horizontal line.

Upon the request of the Mayor.