

REQUEST FOR LEGAL SERVICES

Date: December 30, 2019
From: Keani N.W. Rawlins-Fernandez, Chair
Economic Development and Budget Committee

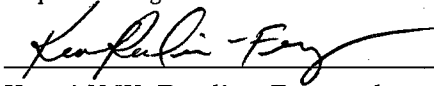
TRANSMITTAL

Memo to: DEPARTMENT OF THE CORPORATION COUNSEL
Attention: Gary Y. Murai, Esq.

Subject: CONTRACT NEGOTIATIONS AND COST ITEM PROPOSALS (HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, BARGAINING UNIT 13, INCLUDED EMPLOYEES) (EDB-6(1))

Background Data: Please review the attached revised resolution and, if appropriate, approve it as to form and legality. Please send a signed hard copy with your response.

Work Requested: FOR APPROVAL AS TO FORM AND LEGALITY
 OTHER:

Requestor's signature  Keani N.W. Rawlins-Fernandez	Contact Person <u>James Krueger</u> (Telephone Extension: <u>7761</u>)
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ROUTINE (WITHIN 15 WORKING DAYS) RUSH (WITHIN 5 WORKING DAYS)
 PRIORITY (WITHIN 10 WORKING DAYS) URGENT (WITHIN 3 WORKING DAYS)

SPECIFY DUE DATE (IF IMPOSED BY SPECIFIC CIRCUMSTANCES): January 2, 2020
REASON: For posting on January 3, 2020 for the January 9, 2020 EDB Committee meeting agenda.

FOR CORPORATION COUNSEL'S RESPONSE

ASSIGNED TO:	ASSIGNMENT NO.	BY:
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TO REQUESTOR: APPROVED DISAPPROVED OTHER (SEE COMMENTS BELOW)
 RETURNING--PLEASE EXPAND AND PROVIDE DETAILS REGARDING ITEMS AS NOTED

COMMENTS (NOTE - THIS SECTION NOT TO BE USED FOR LEGAL ADVICE): _____

DEPARTMENT OF THE CORPORATION COUNSEL

Date _____

By _____

(Rev. 7/03)

edb:ltr:006(1)acc01:jgk

Attachment

Resolution

No. _____

APPROVING COST ITEMS FOR BARGAINING UNIT 13, INCLUDED PROFESSIONAL AND SCIENTIFIC EMPLOYEES

WHEREAS, by correspondence dated October 21, 2019, the Mayor submitted cost items for professional and scientific employees included within Bargaining Unit 13, which is represented by the Hawaii Government Employees Association, for Fiscal Years 2019-2020 and 2020-2021; and

WHEREAS, in accordance with Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of the cost items; and

WHEREAS, a Summary of Cost Items is attached as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it approves of the cost items as specified in Exhibit "1"; and
2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY

Department of the Corporation Counsel
County of Maui

edb:misc:006(1)areso01:jgk

COUNTY OF MAUI
UNIT 13 (INCLUDED)
SUMMARY OF COST ITEMS
FY 2019-20, FY 2020-21

1. Salaries

Summary includes the following increases:

A. Effective July 1, 2019:

- 1) 2.15% across-the-board increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.
- 3) \$750 lump-sum payment, prorated per full-time equivalency for all employees in the unit not eligible for a step movement for the duration of the contract period, including employees not assigned to the salary schedule.

B. Effective July 1, 2020:

- 1) 2.03% across-the-board increase, including employees not assigned to the salary schedule.
- 2) Employees who become eligible for step movements shall receive their step movements on their step movement dates.
- 3) \$750 lump-sum payment, prorated per full-time equivalency for all employees in the unit not eligible for a step movement for the duration of the contract period, including employees not assigned to the salary schedule.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost	Additional Cost
<u>FY 2020</u>	<u>FY 2021</u>
\$ 789,531	\$ 1,717,519

TOTAL ADDITIONAL COST:

FY 2020	<u>\$ 789,531</u>	FY 2021	<u>\$ 1,717,519</u>
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