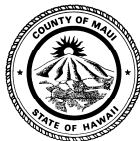


Council Chair  
Alice L. Lee

Vice-Chair  
Yuki Lei K. Sugimura

Presiding Officer Pro Tempore  
Tasha Kama

Councilmembers  
Tom Cook  
Gabe Johnson  
Tamara Paltin  
Keani N.W. Rawlins-Fernandez  
Shane M. Sinenci  
Nohelani U'u-Hodgins



Director of Council Services  
David M. Raatz, Jr., Esq.

Deputy Director of Council Services  
Richelle K. Kawasaki, Esq.

**COUNTY COUNCIL**  
COUNTY OF MAUI  
200 S. HIGH STREET  
WAILUKU, MAUI, HAWAII 96793  
[www.MauiCounty.us](http://www.MauiCounty.us)

April 14, 2025

Ms. Cynthia Razo-Porter, Director  
Department of Personnel Services  
County of Maui  
Wailuku, Hawaii 96793

Dear Ms. Razo-Porter:

SUBJECT: **FISCAL YEAR 2026 BUDGET** (BFED-1) (PS-07)

May I please request your response to the following:

1. Provide a status update of all collective bargaining negotiations whose current contract expires on June 30, 2025. (PS-01) (NUH)
2. Provide a status update on a possible settlement agreement with the Hawaii Fire Fighters Association that would provide temporary hazard pay for Maui County firefighters, as supported by Resolution 25-78. (NUH)

May I further request you transmit your response to [bfed.committee@mauicounty.us](mailto:bfed.committee@mauicounty.us) by **April 17, 2025**. To ensure efficient processing, please include BFED-1 in the subject line.

Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7761, Jarret Pascual at ext. 7141, Clarissa MacDonald at ext. 7135, or Pauline Martins at ext. 8039).

Sincerely,

A handwritten signature in black ink that reads "Yuki Lei K. Sugimura".

YUKI LEI K. SUGIMURA, Chair  
Budget, Finance, and Economic  
Development Committee

bfed:2026bgt:250413aps01:kes

cc: Mayor Richard T. Bissen, Jr.  
Budget Director  
Deputy Director of Personnel Services

## BFED Committee

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**From:** BFED Committee  
**Sent:** Monday, April 14, 2025 2:56 PM  
**To:** Cynthia.Razo@co.maui.hi.us  
**Cc:** BFED Committee; 'Michelle Santos'; 'Zeke Kalua'; Lesley Milner;  
kristina.cabbat@co.maui.hi.us; tiare.p.horner@co.maui.hi.us; Janina E. Agapay;  
kainea.aiwohi@co.maui.hi.us; Andrea.M.Rock-mendes@co.maui.hi.us  
**Subject:** FISCAL YEAR 2026 BUDGET (BFED-1) (PS-07); reply by 4/17/25  
**Attachments:** (PS-7) Correspondence to Personnel Services 04-14-2025.pdf

**RICHARD T. BISSEN, JR.**  
Mayor

**CYNTHIA M. RAZO-PORTER**  
Director

**KAINEA K.G. AIWOHI-ALO**  
Deputy Director



**DEPARTMENT OF PERSONNEL SERVICES**  
COUNTY OF MAUI  
200 SOUTH HIGH STREET  
WAILUKU, MAUI, HAWAII 96793  
PHONE (808) 270-7850 \* FAX (808) 270-7969

Website: [www.mauicounty.gov/departments/Personnel](http://www.mauicounty.gov/departments/Personnel) • Email: [personnel.services@mauicounty.gov](mailto:personnel.services@mauicounty.gov)

April 17<sup>th</sup>, 2025

Ms. Lesley Milner  
Budget Director, County of Maui  
200 South High Street  
Wailuku, HI 96793

Honorable Richard T. Bissen, Jr.  
Mayor, County of Maui  
200 South High Street  
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL

*Richard T. Bissen, Jr.*  
Mayor  
4-17-25  
Date

For Transmittal to:  
Honorable Yuki Lei Sugimura  
Chair, Budget, Finance and Economic Development Committee  
200 South High Street  
Wailuku, Hawaii 96793

Dear Chair Sugimura:

**SUBJECT: FISCAL YEAR 2026 BUDGET (BFED-1) (PS-07)**

We are in receipt of your communication (BFED-1) (PS-07), which requests answers to a few questions. Please find our responses below.

*Question 1. Provide a status update of all collective bargaining negotiations whose current contract expires on June 30, 2025. (PS-01) (NUH)*

UPW Ratification Meetings began statewide for BU 01 employees from April 14<sup>th</sup> to the 21<sup>st</sup>. Details of the settlement offer are pending ratification.

HGEA, BU 02, 03, 04, 13, and 15 are at statutory impasse and negotiations continue.

HFFA, BU 11 is at statutory impasse and pending the selection of a neutral arbitrator to conduct interest arbitration proceedings. Subcommittees continue to work on outstanding issues.

Honorable Chair Sugimura  
April 17<sup>th</sup>, 2025  
Page 2

SHOPO, BU 12 has selected a neutral arbitrator, and the initial hearing date has been rescheduled from May 12, 2025, to May 9, 2025.

*Question 2. Provide a status update on a possible settlement agreement with the Hawaii Fire Fighters Association that would provide temporary hazard pay for Maui County Firefighters, as supported by Resolution 25-78. (NUH)*

We are aware of Maui County Council's Resolution 25-78 and defer to the Office of the Mayor, who we understand will be meeting with HFFA.

Thank you for the opportunity to assist the Budget, Finance, and Economic Development Committee. Please feel free to reach out if there are additional questions.

Sincerely,

A handwritten signature in black ink, appearing to read "C M Razo-Porter".

CYNTHIA M. RAZO-PORTER  
Director of Personnel Services

## BFED Committee

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**From:** Janina E. Agapay <Janina.E.Agapay@co.maui.hi.us>  
**Sent:** Thursday, April 17, 2025 4:19 PM  
**To:** BFED Committee  
**Cc:** Lesley J. Milner; Cynthia M. Razo-Porter; Kainea K. Aiwohi-Alo; Andrea M. Rock-Mendes  
**Subject:** (BFED-1)(PS-07)  
**Attachments:** (BFED-1)(PS-07).pdf

Hello,

Please see attached correspondence (BFED-1)(PS-07).

Thank you,

***Janina Agapay***

County of Maui | Budget Office

Phone: (808) 270-7836

Email: Janina.E.Agapay@co.maui.hi.us