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Director of Council Services David M. Raatz, Jr., Esq.

Deputy Director of Council Services Richelle K. Kawasaki, Esq.

COUNTY COUNCIL

COUNTY OF MAUI 200 S. HIGH STREET WAILUKU, MAUI, HAWAII 96793 www.MauiCounty.us

March 19, 2024

Mr. John Pelletier, Chief of Police Department of Police County of Maui Wailuku, Hawaii 96793

Dear Mr. Pelletier:

SUBJECT: FISCAL YEAR ("FY") 2025 BUDGET (BFED-1) (PD-1)

May I please request you submit your response to the following questions by **March 28, 2024**. This will enable the Committee to comprehensively review the FY 2025 Budget.

- 1. Please outline the major changes in your Department's budget from FY 2024 to FY 2025.
 - a. Explain any budget changes made because of the August 2023 wildfires.
 - b. If your budget will decrease, how will this impact your Department's operations and ability to serve the public?
- 2. How many vacant positions currently exist within your Department?
 - a. Please include the job titles for the vacancies and indicate how long the positions have been vacant.
 - b. What is the anticipated timeline for filling these vacancies?
 - c. What are the consequences, if any, for removing funding for these vacant positions from the FY 2025 Budget?

- 3. If your Department had expansion positions in the FY 2024 Budget, how many of those positions were filled? If they have not been filled, are they included in the FY 2025 Budget? How many months of funding are being requested?
- 4. If your Department is proposing expansion positions in the FY 2025 Budget, how do you plan to fill those positions?
- 5. How many positions were filled in FY 2024 that were not expansion positions?
- 6. How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?
- 7. The following questions are related to overtime payments:
 - a. How much in overtime has been paid to date in FY 2024 and what was the reason for the overtime?
 - b. Were any of these overtime costs attributed to the number of vacant positions in your Department?
 - c. Do you anticipate that overtime costs in FY 2025 will increase or decrease and what are the reasons for your assumption?
- 8. The following questions are related to your Department's program and activities:
 - a. Identify the programs and activities conducted by your Department because of a Federal or State mandate. Indicate the amount of Federal or State funding the County receives for each program or activity, including how much for each the County expends.
 - b. Identify the programs and activities conducted solely because of a Maui County Code mandate and indicate the amount for each the County expends.
- 9. If your Department had Capital Improvement Projects ("CIPs") in FY 2024:

- a. Provide the current status of each CIP project, if different from the information provided in the Fiscal Year 2024 2nd Quarter CIP Report.
- b. Provide information on how much funding has been encumbered or expended to date for each project.
- 10. If your Department has proposed CIPs for FY 2025:
 - a. Rank your proposed CIPs, by priority.
 - b. Will CIP funding included in the FY 2025 Budget be encumbered by June 30, 2025? If not, how much do you anticipate will be encumbered by that date?
- 11. If your Department manages a revolving fund:
 - a. Explain whether the revolving fund is still needed and why.
 - b. Provide the current balance.
- 12. If your Department manages grants:
 - a. For each grant line item not designated for a specific recipient (e.g., Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item.
 - b. Provide a breakdown of all grants that will be funded by your Department under Subobject Code 6317, County grant subsidy.
- 13. Provide details on your Department's Carryover/Savings that were included in the FY 2025 Budget.
- 14. What are your top three Department priorities for FY 2025 and how does your Department's budget reflect that?
- 15. Did your Department apply for any grant funding in FY 2024? If yes, how much in funding was received?
- 16. How much has your Department spent on Professional Services in FY 2024, and what projects and consultants were funded under this line item?

- 17. How much of your Department's expenditures in FY 2024 will be reimbursed by the Federal Emergency Management Agency in relation to the wildfires? What amount of FY 2025 expenditures are expected to be reimbursed?
- 18. Provide a list of equipment, locations, and structures used or managed by your Department that was destroyed in the wildfires. Explain for each whether your Department plans to repair or replace it. If it will be repaired or replaced, provide the estimated cost and timeline for the repair or replacement.

The Department is scheduled to present before the Committee on April 4, 2024. The schedule is subject to change and Committee staff will reach out if there are any changes to the schedule.

Please be prepared to provide a ten-minute presentation on the changes in your Department's budget from FY 2024 to FY 2025, addressing the following:

- o Operations
- o CIPs
- o Grants awarded by the Department, if any
- o Grants received by the Department, if any
- o Revolving funds
- o Rates and fees, including any estimated increase or decrease in revenue as a result of the changes

Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (James Krueger at ext. 7761, Kasie Apo Takayama at ext. 7665, or Yvette Bouthillier at ext. 7758).

Sincerely,

YUKI SE K. SUGIMURA, Chair

Budget, Finance, and Economic

Development Committee

bfed:2025bgt:240315altr01:jgk

cc: Mayor Richard T. Bissen, Jr. Budget Director

BFED Committee

From: BFED Committee

Sent: Tuesday, March 19, 2024 5:57 PM

To: John.Pelletier@mpd.net

Cc: BFED Committee; wade.maeda@mpd.net; Angela Andrade; 'Jenny Y. Nakama'; Michelle Santos; Zeke

Kalua; Maria Zielinski; Lesley Milner; Kristina Cabbat

Subject: PLEASE READ attached letter re: FISCAL YEAR ("FY") 2025 BUDGET (BFED 1); (PD-1); reply by

03/28/2024

Attachments: 240319apd01.pdf

Mr. Pelletier: Please refer to the attached letter from the Budget, Finance, and Economic Development (BFED) Committee Chair, dated March 19, 2024. Please respond by **March 28, 2024**.

Mayor's Office (attention: Michelle Santos and Zeke Kalua): Please forward the attached letter to Mayor Bissen for his information.

Ms. Zielinski: FYI

Thank you, Yvette Bouthillier, Secretary BFED Committee

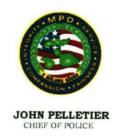


POLICE DEPARTMENT

COUNTY OF MAUI

55 MAHALANI STREET WAILUKU, MAUI, HAWAII 96793

TELEPHONE: (808) 244-6400 FAX: (808) 244-6411



WADE M. MAEDA DEPUTY CHIEF OF POLICE

APPROVED FOR TRANSMITTAL

March 28, 2024

Ms. Lesley Milner
Acting Budget Director, County of Maui
200 South High Street
Wailuku, HI 96793

Ms. Maria E. Zielinski Acting Finance Director, County of Maui 200 South High Street Wailuku, HI 96793

Honorable Richard T. Bissen, Jr. Mayor, County of Maui 200 South High Street Wailuku, HI 96793

For Transmittal to:

Honorable Yuki Lei K. Sugimura Chair, Budget, Finance, and Economic Development Committee Maui County Council 200 South High Street Wailuku, Hawaii 96793

SUBJECT: FISCAL YEAR ("FY") 2025 BUDGET (BFED-1) (PD-1)

Dear Chair Sugimura:

This letter is in response to the Budget, Finance, and Economic Development Committee letter, dated March 19, 2024. As requested, we are providing the following responses to your request:

- 1. Please outline the major changes in your Department's budget from FY 2024 to FY2025.
 - a. Explain any budget changes made because of the August 2023 wildfires.

There were no major changes to the budget due to the August 2023 wildfires. We will, however, have an increase to the Uniform section of the budget to include the new Nomex uniforms that are being issued due to the fire. The approximate increase to the budget will be \$160,000.00.

b. If your budget will decrease how will this impact your Department's operations and ability to serve the public?

A budget decrease will severely cripple MPD's operations and create a public safety issue.

Due to the shortage of officers at MPD (100 vacancies), overtime is paid to the staff in essential uniformed officer positions when they work beyond their normal hours. Overtime is also paid to cover our specialized units when running covert or special assignments beyond their normal hours.

Approximately 73% of MPD's budget goes towards salaries. The vacant salaries at MPD are used to pay overtime. If there is a decrease in the budget, we will not be able to staff essential positions, putting the public's safety at risk. MPD has a duty to protect and serve the community by having a set number of officers in Maui County working twenty-four hours, seven days a week. If we compromise the budget, we compromise the safety of Maui County.

2. How many vacant positions currently exist within your Department?

100 - Sworn Civil Service Positions

64 - Civilian Civil Service Positions

24 - Non-Civil Service Positions

a. Please include the job titles for the vacancies and indicate how long the positions have been vacant.

See Attached Spreadsheet. We are unable to provide how long these positions have been vacant at this time.

b. What is the anticipated timeline for filling these vacancies?

Our timeline for filling vacancies will vary depending on the number of qualified applicants we receive and the number of applicants going through our hiring process. The following statistics is for the number of Police Officer Candidates going through the various stages of the hiring process as of 3/20/24:

Ħ	At.	Λ	nn	ncon	TC
77	U	7	νν	lican	13

2 applicants starting on 4/1/24

2	Ready to Hire:
1	Physical Exam:
5	Psychological Assessment:
4	Polygraph:
8	Background Investigation:
5	Interview:
7	Physical Fitness Test:
1	Preliminary Background Checks:
6	PHS Requested:
39	Total in Process:

c. What are the consequences, if any, for removing funding for these vacant positions from the FY 2025 Budget?

The removal of funding for the vacant positions would result in the shortage of services and create a public safety issue. Due to the severe shortage of manpower, the use of overtime has created a financial shortfall with the current budgeted salaries. This financial shortfall is covered by using the funding from our vacant positions.

3. If your Department had expansion positions in the FY 2024 Budget, how many of those positions were filled? If they have not been filled, are they included in the FY 2025 Budget? How many months of funding are being requested?

We did not have any expansion positions in the FY 2024 Budget.

4. If your Department is proposing expansion positions in the FY 2025 Budget, how do you plan to fill those positions?

Our Department is not proposing any expansion positions in the FY 2025 Budget.

5. How many positions were filled in FY 2024 that were not expansion positions?

For FY 2024, as of March 22, 2024, there were 27 Civil Service positions and 2 Non-Civil Service positions filled.

6. How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?

Since 2022, the Maui Police Department has taken a deep dive into their recruitment plan, developing strategies to launch aggressive efforts to attack what seems to be an insurmountable task of overcoming the deficit in the department's vacancy of various positions. These such strategies have forced the department to venture into creative methodologies they have never explored before.

The department immediately implemented a Recruitment Team, two full-time positions, dedicated solely to recruiting for all vacant positions within the department. At the beginning of 2023, an additional full-time position has been added. We recognize recruiters not only need to possess specific attributes and attitude, but specialized recruiting skill sets are needed. We have since sent our recruiters and will continue to send them to recruitment training/symposiums where they gain new recruitment tactics and best practices to make informed decisions regarding our evolving Recruitment Plan. We have also contracted a consultant from Performance Protocol that has provided one-on-one training for our recruiters building their recruitment presentations from the ground up and repetitious recruitment approaches for better communication between the applicant and the department. We have started the process to create two full-time civilian recruiter positions, expanding our recruitment team and providing the ability to recruit for all the departments vacant positions.

Performance Protocol, whose values are to recruit, develop, retain has reviewed our current Recruitment Plan and has recommended actionable steps and solutions to improve our recruiting efforts. To start off our marketing efforts, we are in the process of developing a new Maui Police Department Website and Social Media presence specific to recruiting for the department. We are in the re-design stage of our newly leased satellite office at the Queen Kaahumanu Shopping Center that is designated as the Maui Police Department Recruitment Center slated to open in late Spring/early Summer of 2024.

The department has various programs utilized as recruitment tools and/or platforms to mentor and recruit interested individuals wanting to enter a career of law enforcement. These programs are Teen Academy, UHMC Internship program and our Cadet Program. In 2023, the department created Program INSPIRE inviting individuals from the community to

learn the various aspects of what it takes to be a police officer. From our first class of (8), we have had (4) apply, (2) are currently in the 95th Recruit Class with the 3rd navigating the process in hopes to join the 96th Recruit Class.

The Recruitment Team has launched efforts for our Out of State Lateral program, which opens opportunities for qualified law enforcement officers that are currently employed by another law enforcement agency outside of the Hawaii State to transfer to our department and successfully complete a modified academy just like our qualified interjurisdictional officers. We currently have our first out of state officer from Virginia going through his modified Lateral Training Program.

In recent years, we have implemented recruitment incentives such as employee referrals, recruit medical reimbursement, and the 4/10 schedule option for Recruit Academy providing recruits a better work life balance.

With all our new and exciting strategies implemented, we also continue with efforts we have always conducted such as applying to and attending career fairs here on island, on Oahu and Hawaii Island, along with Recruitment Pop-Up events at various organizations throughout our community. Our Ride-Along program continues to be a favorite of prospective applicants providing real-life experiences of their possible future career and often solidifies their determination to join our ranks.

- 7. The following questions are related to overtime payments:
 - a. How much in overtime has been paid to date in FY 2024 and what was the reason for the overtime?

The amount of overtime that has been paid up until March 15, 2024 is approximately 8.3 million dollars. The reason for the overtime was due to manpower shortages and the August wildfires.

b. Were any of these overtime costs attributed to the number of vacant positions in your Department?

Yes, approximately 75% of overtime paid is attributed to the number of vacant positions in the department. Overtime is needed for the shortage of manpower.

c. Do you anticipate that overtime costs in FY 2025 will increase or decrease and what are the reasons for your assumption?

Overtime costs in FY 2025 will be increasing due to the rising salaries established with the various Union Collective Bargaining Agreements.

- 8. The following questions are related to your Department's program and activities:
 - a. Identify the programs and activities conducted by your Department because of a Federal or State mandate. Indicate the amount of Federal or State funding the County receives for each program or activity, including how much for each the County expends.

We do not have any programs and activities because of a Federal or State mandate.

b. Identify the programs and activities conducted solely because of a Maui County Code mandate and indicate the amount for each the County expends.

We do not have any programs and activities conducted because of a Maui County Code mandate.

- 9. If your Department had Capital Improvement Projects ("CIPs") in FY 2024:
 - a. Provide the current status of each CIP project, if different from the information provided in the Fiscal Year 2024 2nd Quarter CIP Report.

Current CIP Projects FY 2023

			Cost		Encumbered
Wailuku Elevator Replacement		\$	400,000.00	\$	126,986.00
Wailuku Station Diesel Tank Replacement		\$	300,000.00	\$	131,932.00
Dispatch Extension		\$	410,000.00	\$	298,340.00
Wailuku Station Backup Chiller		\$	250,000.00	\$	250,000.00
Lanai AC		\$	550,000.00	\$	550,000.00
Kihei Training and Impound Lot Expansion		\$	150,000.00	\$	-
Wailuku Carwash Replacement		\$	350,000.00	\$	-
Wailuku Parking Lot				\$	23,019.00
	TOTAL:	\$ 2	2,410,000.00	\$ 1	,380,277.00

Current CIP Projects FY 2024

		Cost	Encumbered
Kihei Data Server Room Upgrade	\$	750,000.00	\$ -
Installation for an Electronic Gate - Wailuku Station	\$	300,000.00	\$ -
Morgue Refrigeration Upgrade for the Forensic Facility	\$	70,000.00	\$ -
Emergency Generator Upgrade for the Forensic Facility	\$	175,000.00	\$ -
Replace dissection table at the Morgue - Forensic Facility	\$	75,000.00	\$ -
New Police Station for District IV	\$	500,000.00	\$ -
New Police Station for District V	\$	500,000.00	\$ -
Kihei Training and Impound Lot	\$	500,000.00	\$ _
Lanai Concrete Pad w/ Roof	\$	80,000.00	\$ -
Forensic Carport Extension	\$	46,000.00	\$ -
Crime Lab Redesign	\$	53,000.00	\$ -
RD Renovation	\$	75,000.00	\$ -
Kihei Processing Station	\$	85,000.00	\$ -
Kihei carwash	\$	180,000.00	\$ -
Lahaina AC	\$	225,000.00	\$ -
Forensic Facility AC Improvements			\$ 26,132.00
TOTAL:	\$3	3,614,000.00	\$ 26,132.00

b. Provide information on how much funding has been encumbered or expended to date for each project.

See above.

10. If your Department has proposed CIPs for FY 2025:

- a. Rank your proposed CIPs, by priority.
 - 1 Forensic Facility Generator \$300,000.00
 - 2 Forensic Facility Refrigerator \$300,000.00

- 3 Wailuku Station Generator \$500,000.00
- b. Will CIP funding included in the FY 2025 Budget be encumbered by June 30, 2025? If not, how much do you anticipate will be encumbered by that date?

CIP funding included in the FY 2025 Budget will be encumbered by June 30, 2025.

- 11. If your Department manages a revolving fund:
 - a. Explain whether the revolving fund is still needed and why.

Police actively has an alarm system "Cry Wolf" revolving fund which is needed to reduce the amount of false alarms that our officers respond to.

b. Provide the current balance.

The current balance of the revolving fund as of 3/26/24 is \$35, 214.32.

- 12. If your Department manages grants:
 - a. For each grant line item not designated for specific recipient (e.g., Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item.

The Maui Police Department does not fund grants, we only receive grants.

b. Provide a breakdown of all grants that will be funded by your Department under Sub object Code 6317, County grant subsidy.

VAWA (Domestic Violence Grant) Matching Funds with a remaining balance of \$9,665.98.

13. Provide details on your Department's Carryover/Savings that were included in the GY 2025 Budget.

We do not have any Carryover/Savings that were included in the FY 2025 budget.

- 14. What are your top three Department priorities for FY 2025 and how does your Department's budget reflect that?
 - 1. CADS/RMS System \$2 Million
 - 2. Recruitment and Retention \$255,000.00
 - 3. Training and Education \$152,000.00
- 15. Did your Department apply for any grant funding in FY 2024? If yes, how much funding was received.

Honorable Yuki Sugimura March 28, 2024 Page 8, BFED Committee

The Maui Police Department applied for 13 Grants in FY 2024 with a total received amount of \$4,084,878.59.

Traffic: (4)

- -Impaired Driving/Roadblock (\$460, 111.15)
- -Child Restraint/Seatbelt (\$153,955.07)
- -Traffic Data (\$207, 863.41)
- -STEP 'distracted driving' (\$680, 226.96)

CID: (4)

- -JAG (\$72, 645)
- -Enhancing Field Testing Capabilities (\$159, 060)
- -Accreditation and Safety Improvements (\$63, 132)
- -Addressing Intimate Partner Violence (\$52, 915)

JCPD: (2)

- -Prohibiting Tobacco Sales to Minors (\$11,000)
- -POI (\$93,789)

VICE:

-SMDTF (\$54, 927)

COMMUNICATIONS:

- -EMS (\$485, 916)
- -E911 (\$ 1,589,338)
- 16. How much has your Department spent on Professional Services in FY 2024, and what projects and consultants were funded under this line item?

As of 3/26/2024, \$2,715,467.03 has been encumbered through Professional Services.

\$39, 785.68-CentralSquare (Alarm revolving funds)

\$46,100.00-Ron & Smith Association with Contract 7795 (Fingerprint and Backlogs)

\$20,221.55- Michael Selves for traffic enforcement livescan station)

\$11,750.00-Training Grants for Annual Accreditation fees

\$1,097,602.24-Johnson Roberts, Karey Kapoi, Pearson Assessment, BluePaz, Diagnostic Labs, Clinical Labs, Resilient Minds, Alicia Rodriguez (monthly fees for pre-employment, background checks, physiologist, employment verification and wellness)

\$26,785.08-ICCIU conference Maui host

\$18,184.65- Services from Youngscale, Windward Aviation, Quality Control, Collaborative Testing, Mettler-Toledo Calibrate. (fees for calibration of equipment in labs, ceiling/wall mounting cabling, Transport of Canine/Personnel

Honorable Yuki Sugimura March 28, 2024 Page 9, BFED Committee

\$21,522.00- Clinical Labs blood/alcohol withdraw

\$10,887.00-Civic Plus for nextrequest standard licensing

\$492,229.76- Pacific Network Engineering support for MPLS and Microwave Networks

\$878,744.17- Expenses for Hawaii Bio-Waste, Pan Pacific Death Determinations, Grey Tech body transports, Milvona/Baumstark Sex Assault Examinations

\$50,844.50-Bowers/Kubota Consulting Wailuku Conditioning contract, Annual/safety test for elevator Dept.fo Labor

17. How much of your Department's expenditures in FY 2024 will be reimbursed by the Federal Emergency Management Agency in relation to the wildfires? What amount of FY 2025 are expected to be reimbursed?

Approximately \$196,107.05 of FY24 expenditures will be reimbursed by FEMA in relation to the wildfires. We still have multiple pending 213RR forms to be approved from MEMA totaling \$348,545.64; which would bring our total of reimbursements to \$544,652.69. We don't believe any expenditures from FY25 will be reimbursed.

18. Provide a list of equipment, locations and structures used or managed by your Department that was destroyed in the wildfires. Explain for each whether your Department plans to repair or replace it. If it will be repaired or replaced, provide the estimated cost and timeline for the repair or replacement.

We did not have any structures, equipment or locations damaged by the wildfires. We will not be replacing any property due to the wildfires.

Thank you for your attention to this matter. Should you have any questions, please feel free to contact me.

Sincerely,

JOHN PELLETIER Chief of Police

Sworn Positions - Vacancies

Position ID	Job Profile

Position ID	Job Profile
P-26248	Police Lieutenant
P-26254	Police Sergeant
P-26260	Police Officer II
P-26272	Police Lieutenant
P-26274	Police Officer II
P-26281	Police Lieutenant
P-26287	Police Captain
P-26292	Police Detective
P-26301	Police Lieutenant
P-26308	Police Sergeant
P-26326	Police Sergeant
P-26329	Police Officer II
P-26332	Police Officer II
P-26356	Police Sergeant
P-26377	Police Lieutenant
P-26401	Police Officer II
P-26402	Police Officer II
P-26405	Police Detective
P-26424	Police Sergeant
P-26430	Police Detective
P-26480	Police Sergeant
P-26482	Police Sergeant
P-26483	Police Sergeant
P-26496	Police Officer II
P-26520	Police Sergeant
P-26548	Police Officer II
P-26575	Police Detective
P-26576	Police Officer II
P-26584	Police Officer II
P-26585	Police Officer II
P-26586	Police Officer II
P-26587	Police Officer II
P-26602	Police Officer II
P-26605	Police Officer II
P-26606	Police Officer II
P-26607	Police Officer II
P-26612	Police Sergeant
P-26613	Police Sergeant
P-26633	Police Officer II
P-26635	Police Officer II
P-26636	Police Officer II
P-26637	Police Officer II
P-26657	Police Officer II
P-26661	Police Officer II
P-26664	Police Officer II
P-26675	Police Officer I
P-26676	Police Officer I
P-26677	Police Detective
P-26679	Police Detective
P-26680	Police Detective
P-26681	Police Detective
P-26683	Police Officer III
P-26684	Police Officer II
P-26686	Police Officer II
P-26691	Police Sergeant
P-26693	Police Officer II
. 20000	i silos sillos II

Sworn Positions - Vacancies

Position ID Job Profile

Position ID	Job Profile
P-26697	Police Officer I
P-26728	Police Officer II
P-26732	Police Officer II
P-26736	Police Officer II
P-26738	Police Officer II
P-26746	Police Detective
P-26747	Police Captain
P-26749	Police Sergeant
P-26757	Police Officer II
P-26766	Police Detective
P-26767	Police Detective
P-26786	Police Detective
P-26787	Police Detective
P-26793	Police Sergeant
P-26843	Police Sergeant
P-26881	Police Lieutenant
P-26884	Police Officer II
P-26887	Police Officer II
P-26888	Police Officer II
P-26889	Police Detective
P-26890	Police Detective
P-26891	Police Detective
P-26917	Police Detective
P-26918	Police Detective
P-26919	Police Detective
P-26921	Police Sergeant
P-26939	Police Officer II
P-26943	Police Officer II
P-26987	Police Officer II
P-26995	Police Officer II
P-26997	Police Sergeant
P-27005	Police Officer II
P-27011	Police Officer II
P-27015	Police Officer II
P-28642	Police Officer II
P-28644	Police Officer III
P-28646	Police Officer I
P-28647	Police Officer II
P-28914	Police Officer II
P-28915	Police Officer II
P-28916	Police Officer II
P-29514	Police Sergeant
P-29517	Police Officer I
P-29519	Police Officer I
P-29521	Police Officer I
P-29609	Police Lieutenant
P-29614	Police Officer II
P-29615	Police Officer II
P-29616	Police Officer II
P-29617	Police Officer II
P-29618	Police Officer II
P-29814	Police Sergeant
P-31490	Police Officer II
P-31491 P-31492	Police Officer II Police Officer II
P-31492 P-31497	Police Officer I
r-3149/	I olice Officer I

Sworn Positions - Vacancies

Position ID		Job Profile	
P-31576	Police Officer II		

- 113 Vacant Positions
- (13) Filled Unfunded Positions
- 100 Total Vacant Positions

Civilian Postions - Vacancies

Position ID	Job Profile
P-26971	Service Station Attendant
P-32787	Service Station Attendant
P-32792	Building Maintenance Repairer I
P-26239	Office Operations Assistant II
P-26882	Office Operations Assistant II
P-26944	Office Operations Assistant II
P-26873	Account Clerk II
P-26653	Storekeeper I
P-26406	Firearms Registration Clerk
P-26909	Firearms Registration Clerk
P-26722	Police Warrants Clerk
P-26848	Police Warrants Clerk
P-26963	Public Safety Aide
P-26964	Public Safety Aide
P-26966	Public Safety Aide
P-28904	Public Safety Aide
P-28907	Public Safety Aide
P-28908	Public Safety Aide
P-31583	Public Safety Aide
P-26726	Departmental Personnel Clerk
P-26723	Senior Police Warrants Clerk
P-26285	Personnel Assistant I
P-26310	Emergency Services Dispatcher I
P-26614	Emergency Services Dispatcher I
P-26615	Emergency Services Dispatcher I
P-26702	Emergency Services Dispatcher I
P-26703	Emergency Services Dispatcher I
P-26745	Emergency Services Dispatcher I
P-26808	Emergency Services Dispatcher I
P-26813	Emergency Services Dispatcher I
P-26814	Emergency Services Dispatcher I
P-26836	Emergency Services Dispatcher I
P-26936	Emergency Services Dispatcher I
P-27008	Emergency Services Dispatcher I
P-27009	Emergency Services Dispatcher I
P-28653	Emergency Services Dispatcher I
P-28655	Emergency Services Dispatcher I
P-28657	Emergency Services Dispatcher I
P-28659	Emergency Services Dispatcher I
P-28661	Emergency Services Dispatcher I
P-28665	Emergency Services Dispatcher I
P-28667	Emergency Services Dispatcher I
P-26764	Secretary II
P-26654	Emergency Services Dispatcher II
P-26666	Emergency Services Dispatcher II
P-26815	Emergency Services Dispatcher II
P-26872	Emergency Services Dispatcher II
P-26935	Emergency Services Dispatcher II
P-26974	Emergency Services Dispatcher II
P-26992	Emergency Services Dispatcher II
P-26993	Emergency Services Dispatcher II
P-26669	Supervising Emergency Services Dispatcher
P-26975	Supervising Emergency Services Dispatcher
P-26991	Supervising Emergency Services Dispatcher
P-29895	Supervising Emergency Services Dispatcher

Civilian Postions - Vacancies

Position ID Job Profile

P-26284	Accountant II
P-26682	Police Evidence Specialist II
P-26878	Juvenile Counselor III
P-26667	Capital Improvements Project Coordinator
P-26945	Police Intelligence Research Analyst
P-26879	Supervising Juvenile Counselor
P-26322	Business Administrator II

62 Vacant Positions

Non-Exempt Positions - Vacancies

Job Profile **Position ID** Motor Pool Attendant P-26831 P-26832 Motor Pool Attendant P-30996 Police Intern P-30997 Police Intern P-30999 Police Intern P-31001 Police Intern P-31002 Police Intern P-31003 Police Intern P-31005 Police Intern P-26821 School Crossing Guard P-26855 School Crossing Guard P-26856 School Crossing Guard P-26857 School Crossing Guard P-26859 School Crossing Guard P-26863 School Crossing Guard P-26870 School Crossing Guard P-26871 School Crossing Guard P-26892 School Crossing Guard P-26893 School Crossing Guard P-26894 School Crossing Guard P-29634 School Crossing Guard P-29635 School Crossing Guard P-29722 School Crossing Guard P-29852 School Crossing Guard

24 Total Vacancies

BFED Committee

From: Janina Agapay <Janina.E.Agapay@co.maui.hi.us>

Sent: Thursday, March 28, 2024 5:31 PM

To: BFED Committee
Cc: Lesley Milner
Subject: (BFED-1)(PD-1)
Attachments: (BFED-1)(PD-1).pdf

Hello,

Please see attached correspondence from Police.

Thank you,

Janina Agapay

County of Maui Budget Office (808) 270-7836

Janina.E.Agapay@co.maui.hi.us