

COUNCIL OF THE COUNTY OF MAUI
**BUDGET, FINANCE, AND ECONOMIC
DEVELOPMENT COMMITTEE**

April 17, 2025

**Committee
Report No. _____**

Honorable Chair and Members
of the County Council
County of Maui
Wailuku, Maui, Hawaii

Chair and Members:

Your Budget, Finance, and Economic Development Committee, having met on March 25, 2025, makes reference to Bill 18 (2025), entitled “A BILL FOR AN ORDINANCE ESTABLISHING SECTION 2.56.080, MAUI COUNTY CODE, TO ESTABLISH PAY SCALES FOR THE BOARD OF ETHICS.”

Bill 18’s purpose is to establish pay scales for the Board of Ethics’ Executive Director, Investigator, and Administrative Assistant positions.

Your Committee notes that, in the November 2024 General Election, Maui County voters approved a Charter amendment authorizing the Board of Ethics to “appoint an executive director and other staff” beginning July 1, 2025.

Your Committee further notes full-time staff will help the Board in the performance of its duties, including giving informal ethics opinions and advice and reviewing financial-disclosure statements and lobbyist filings.

The Chair of the Board of the Ethics informed your Committee that the positions will increase capacity to process cases, conduct and expand investigations, and provide ethics training.

The Managing Director noted that the Executive Director and staff positions are exempt from civil service. But the bill’s salary ranges are aligned with comparable positions under Bargaining Unit 13’s collective-bargaining agreement (EM-08 for Executive Director, SR-24 for Investigator, and SR-22 for Administrative Assistant).

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Your Committee further noted that the Executive Director must be an attorney qualified to practice law in the State of Hawai‘i.

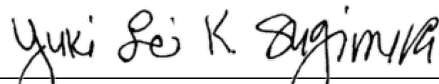
The Managing Director said the positions are in active recruitment; however, no applications have been received, which may be due to the absence of established salary ranges.

Your Committee voted 8-0 to recommend passage of Bill 18 (2025), on first reading. Committee Chair Sugimura, Vice-Chair Kama, and members Cook, Johnson, Lee, Paltin, Sinenci, and U‘u-Hodgins voted “aye.” Committee member Rawlins-Fernandez was excused.

Your Committee is in receipt of Bill 18, CD1 (2025), approved as to form and legality by the Department of the Corporation Counsel, incorporating nonsubstantive revisions.

Your Budget, Finance, and Economic Development Committee RECOMMENDS that Bill 18, CD1 (2025), attached, entitled “A BILL FOR AN ORDINANCE ESTABLISHING SECTION 2.56.080, MAUI COUNTY CODE, TO ESTABLISH PAY SCALES FOR THE BOARD OF ETHICS,” be PASSED ON FIRST READING and be ORDERED TO PRINT.

This report is submitted in accordance with Rule 3 of the Rules of the Council.



YUKI LEI K. SUGIMURA, Chair

ORDINANCE NO. _____

BILL NO. 18, CD1 (2025)

A BILL FOR AN ORDINANCE ESTABLISHING SECTION 2.56.080, MAUI COUNTY CODE, TO ESTABLISH PAY SCALES FOR THE BOARD OF ETHICS

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Chapter 2.56, Maui County Code, is amended by adding a new section to read as follows:

“Section 2.56.080 – Salaries.

A. The annual salary for all staff of the board of ethics must be set by resolution within the pay scale established in this section.

B. The annual salary for the executive director of the board of ethics must be set within the range for a Bargaining Unit 13, EM-08, between \$110,520 and \$157,668, but in no case may exceed the salary of the first deputy corporation counsel.

C. The annual salary for the investigator must be set within the range for a Bargaining Unit 13, SR-24, as follows:

Step	Annual Salary
D	71,016
E	73,836
F	76,788
G	79,872
H	83,064
I	86,376
J	89,820
K	93,444
L	97,212
M	101,064

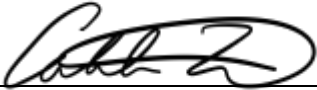
D. The annual salary for the administrative assistant must be set within the range of a Bargaining Unit 13, SR-22, as follows:

Step	Annual Salary
D	63,096
E	65,664
F	68,280
G	71,016
H	73,836
I	76,788
J	79,872
K	83,064
L	86,376
M	89,829

”

SECTION 2. This Ordinance takes effect on July 1, 2025.

APPROVED AS TO FORM AND LEGALITY:



CALEB P. ROWE
Department of the Corporation Counsel
County of Maui

bfed:misc:025abill01:pah

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee".

ALICE L. LEE

Upon the request of the Mayor.