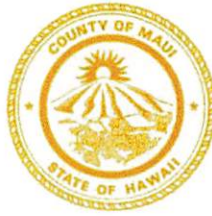


RICHARD T. BISSEN, JR.
Mayor

JOSIAH K. NISHITA
Managing Director



OFFICE OF THE MAYOR
COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.mauicounty.gov

October 3, 2025

RECEIVED
2025 OCT -3 PM 3:47
OFFICE OF THE
COUNTY CLERK

Honorable Alice Lee, Chair
and Members of the Council
Maui County Council
County of Maui
200 South High Street
Wailuku, HI 96793

Dear Council Chair Lee and Council Members:

SUBJECT: Approval of Cost Items for Employees Excluded From Bargaining Unit 12

In accordance with HRS Section 89C-5, I am herewith transmitting the cost items for the four-year contract covering employees excluded from Bargaining Unit 12, State of Hawaii Organization of Police Officers. These adjustments are the same as those provided to employees included in Bargaining Unit 12 pursuant to an arbitration decision. The law requires that adjustments for excluded employees under the same compensation plan as included employees shall not be less than those provided under the collective bargaining agreement. I am respectfully requesting floor action as soon as possible due to time sensitivity. As stated in the Resolution, pursuant to Section 89-11(g), Hawaii Revised Statutes, the September 24, 2025, arbitration decision and award shall be final and binding upon the parties, all items requiring any moneys for implementation shall be subject to appropriation by the appropriate legislative body, and the employer shall submit all such items within ten days after the date on which the agreement is entered into.

These computations reflect the implementation cost for employees excluded from Bargaining Unit 12 for fiscal years 2025-2026, 2026-2027, 2027-2028, and 2028-2029. This is based on the arbitration panel's decision and award dated September 24, 2025.

Also transmitted is the necessary resolution prepared by the Corporation Counsel for approval of the cost items.

If you have any questions or require additional information on this matter, please call on Ms. Cynthia Razo-Porter, Director of Personnel Services.

Sincerely,

A handwritten signature in black ink, appearing to be "Richard T. Bissen, Jr.", written over a horizontal line.

RICHARD T. BISSEN, JR.
Mayor, County of Maui

JOSIAH NISHITA
ACTING MAYOR

CMRP:sl
Attachments
cc: Director of Finance
Director of Personnel Services
Chief of Police
Budget Director