

# REQUEST FOR LEGAL SERVICES

RECEIVED

**Date:** December 30, 2019  
**From:** Keani N.W. Rawlins-Fernandez, Chair  
Economic Development and Budget Committee

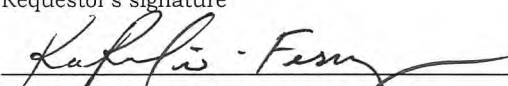
TRANSMITTAL  
**Memo to:** DEPARTMENT OF THE CORPORATION COUNSEL  
Attention: Gary Y. Murai, Esq.

RECEIVED  
CORPORATION COUNSEL  
2019 DEC 30 PM 4:00

**Subject:** CONTRACT NEGOTIATIONS AND COST ITEM PROPOSALS (HAWAII GOVERNMENT EMPLOYEES ASSOCIATION, BARGAINING UNIT 02, SUPERVISORY, BLUE COLLAR EMPLOYEES) (EDB-6(3))

**Background Data:** Please review the attached revised resolution and, if appropriate, approve it as to form and legality. Please send a signed hard copy with your response.

**Work Requested:**  FOR APPROVAL AS TO FORM AND LEGALITY  
 OTHER:

Requestor's signature  Keani N.W. Rawlins-Fernandez	Contact Person James Krueger (Telephone Extension: 7761)
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- ROUTINE (WITHIN 15 WORKING DAYS)
- PRIORITY (WITHIN 10 WORKING DAYS)
- RUSH (WITHIN 5 WORKING DAYS)
- URGENT (WITHIN 3 WORKING DAYS)

SPECIFY DUE DATE (IF IMPOSED BY SPECIFIC CIRCUMSTANCES): January 2, 2020  
REASON: For posting on January 3, 2020 for the January 9, 2020 EDB Committee meeting.

### FOR CORPORATION COUNSEL'S RESPONSE

ASSIGNED TO: <u>Gym</u>	ASSIGNMENT NO. <u>2019-0098</u>	BY: <u>J cm for leo</u>
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TO REQUESTOR:  APPROVED  DISAPPROVED  OTHER (SEE COMMENTS BELOW)  
 RETURNING--PLEASE EXPAND AND PROVIDE DETAILS REGARDING ITEMS AS NOTED

COMMENTS (NOTE - THIS SECTION NOT TO BE USED FOR LEGAL ADVICE):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DEPARTMENT OF THE CORPORATION COUNSEL

Date DEC 31 2019

By  (Rev. 7/03)

edb:ltr:006(3)acc01:jgk

Attachment

# Resolution

No. \_\_\_\_\_

## APPROVING COST ITEMS FOR BARGAINING UNIT 02, SUPERVISORY, BLUE-COLLAR EMPLOYEES

WHEREAS, by correspondence dated October 29, 2019, the Mayor submitted cost items for supervisory, blue-collar employees included within Bargaining Unit 02, which is represented by the Hawaii Government Employees Association, for Fiscal Years 2019-2020 and 2020-2021; and

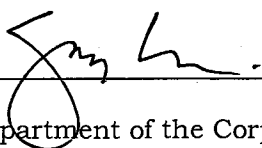
WHEREAS, in accordance with Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of the cost items; and

WHEREAS, a Summary of Cost Items is attached as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it approves of the cost items as specified in Exhibit "1"; and
2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY

  
\_\_\_\_\_  
Department of the Corporation Counsel  
County of Maui

edb:misc:006(3)areso01:jgk

COUNTY OF MAUI  
UNIT 02  
SUMMARY OF COST ITEMS  
FY 2019-20, FY 2020-21

**1. Salaries**

Summary includes the following increases:

*A. Effective July 1, 2019:*

- 1) \$2,000.00 lump-sum payment, prorated per full-time equivalency for all employees in the unit.

Note: Deletion of the step movement plan.

*B. Effective July 1, 2020:*

- 1) Move from current three-step salary schedule to a single-step salary schedule:
  - a. Employees currently on step A1 move to step C1.
  - b. Employees currently on steps B1 and C1 removed from salary schedule.
  - c. Delete steps A1 and B1.
- 2) 1.2% across-the-board increase for employees still assigned to the salary schedule.
- 3) 5.29% pay increase for employees not assigned to the salary schedule.

*C. Effective January 1, 2021:*

- 1) 1.2% across-the-board increase, including employees not assigned to the salary schedule.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost <u>FY 2020</u>
\$ 111,059

Additional Cost <u>FY 2021</u>
\$ 230,295

**TOTAL ADDITIONAL COST:**

**FY 2020**      **\$ 111,059**

**FY 2021**      **\$ 230,295**