

ORDINANCE NO. _____

BILL NO. 65 (2024)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, TO REVISE THE PAY PLAN AND RANGES IN THE OFFICE OF COUNCIL SERVICES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending Subsection (B) to read as follows:

“B. The following pay ranges are established.

1. The annual salary for the director of council services and deputy director may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants may be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with approval of the council chair, but may not exceed 150 percent of the minimum wage.

4. During the term of appointment of any employee in the office of council services, the director of council services may adjust the salary of the position within the pay range step established by the council. The pay schedule for [all other] positions in the office of council services is as follows:

Pay Ranges

Annual Rates in Dollars

[Effective July 1, 2023

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	50,855	55,981	55,032	50,388	59,539	68,106	74,990	88,966	64,379	73,662
B	52,892	58,221	57,219	52,381	61,872	70,830	83,017	93,638	66,954	76,610
C	55,032	60,549	59,539	54,478	64,356	73,662	90,743	98,309	69,632	79,674
D	57,219	62,972	61,872	56,684	66,929	76,610	99,075	102,982	72,417	82,861
E	59,539	65,490	64,356	58,936	69,606	79,674	107,104	107,652	75,314	86,138
F	61,872	68,093	66,929	61,326	72,416	82,861	115,149	112,324	78,308	89,628
G	64,356	70,836	69,606	63,729	75,272	86,138	123,178	116,996	81,462	93,228
H	66,929	73,654	72,416	66,287	78,318	89,628	131,206	121,667	84,702	96,949
I	69,606	76,610	75,272	68,936	80,447	93,228	138,527	126,339	88,101	100,809
J	72,416	79,674	78,318	71,695	83,665	96,949	147,265	131,010	91,624	104,842
K	75,272	82,861	80,447	74,589	87,011	100,809		137,311	95,289	109,036
L	78,318	86,175	83,665	77,530	88,751	104,841		140,058	99,102	113,397

M	79,884	87,899	85,338	79,080	90,527	106,937		142,859	101,084	115,665
N	81,482	89,657	87,045	80,661	92,336	109,076		145,716	103,105	117,978

Levels	CR-10	CR-11
A	40,956	60,459
B	42,593	62,878
C	44,297	65,393
D	46,034	68,009
E	47,939	70,729
F	49,844	73,540
G	51,827	76,503
H	53,862	79,546
I	56,026	82,739
J	58,294	86,048

K	60,614	89,490
L	63,089	93,069
M	64,351	94,930
N	65,638	96,830

I

Effective July 1, 2024

Levels	CR-6
A	78,740
B	87,168
C	95,280
D	104,029
E	112,459
F	120,906
G	129,337
H	137,766
I	145,453
J	154,628

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-7	CR-8	CR-9
A	<u>52,889</u>	<u>58,220</u>	<u>57,233</u>	<u>52,404</u>	<u>61,921</u>	<u>70,830</u>	<u>92,525</u>	<u>66,954</u>	<u>76,608</u>
B	<u>55,008</u>	<u>60,550</u>	<u>59,508</u>	<u>54,476</u>	<u>64,347</u>	<u>73,663</u>	<u>97,384</u>	<u>69,632</u>	<u>79,674</u>
C	<u>57,233</u>	<u>62,971</u>	<u>61,921</u>	<u>56,657</u>	<u>66,930</u>	<u>76,608</u>	<u>102,241</u>	<u>72,417</u>	<u>82,861</u>
D	<u>59,508</u>	<u>65,491</u>	<u>64,347</u>	<u>58,951</u>	<u>69,606</u>	<u>79,674</u>	<u>107,101</u>	<u>75,314</u>	<u>86,175</u>
E	<u>61,921</u>	<u>68,110</u>	<u>66,930</u>	<u>61,293</u>	<u>72,390</u>	<u>82,861</u>	<u>111,958</u>	<u>78,327</u>	<u>89,584</u>
F	<u>64,347</u>	<u>70,817</u>	<u>69,606</u>	<u>63,779</u>	<u>75,313</u>	<u>86,175</u>	<u>116,817</u>	<u>81,440</u>	<u>93,213</u>
G	<u>66,930</u>	<u>73,670</u>	<u>72,390</u>	<u>66,278</u>	<u>78,283</u>	<u>89,583</u>	<u>121,676</u>	<u>84,721</u>	<u>96,957</u>
H	<u>69,606</u>	<u>76,600</u>	<u>75,313</u>	<u>68,938</u>	<u>81,451</u>	<u>93,213</u>	<u>126,534</u>	<u>88,090</u>	<u>100,827</u>
I	<u>72,390</u>	<u>79,674</u>	<u>78,283</u>	<u>71,693</u>	<u>83,665</u>	<u>96,957</u>	<u>131,393</u>	<u>91,625</u>	<u>104,841</u>
J	<u>75,313</u>	<u>82,861</u>	<u>81,451</u>	<u>74,563</u>	<u>87,012</u>	<u>100,827</u>	<u>136,250</u>	<u>95,289</u>	<u>109,036</u>
K	<u>78,283</u>	<u>86,175</u>	<u>83,665</u>	<u>77,573</u>	<u>90,491</u>	<u>104,841</u>	<u>142,803</u>	<u>99,101</u>	<u>113,397</u>
L	<u>81,451</u>	<u>89,622</u>	<u>87,012</u>	<u>80,631</u>	<u>92,301</u>	<u>109,035</u>	<u>145,660</u>	<u>103,066</u>	<u>117,933</u>

M	<u>83,079</u>	<u>91,415</u>	<u>88,752</u>	<u>82,243</u>	<u>94,148</u>	<u>111,214</u>	<u>148,573</u>	<u>105,127</u>	<u>120,292</u>
N	<u>84,741</u>	<u>93,243</u>	<u>90,527</u>	<u>83,887</u>	<u>96,029</u>	<u>113,439</u>	<u>151,545</u>	<u>107,229</u>	<u>122,697</u>

Levels	CR-10	CR-11
A	<u>42,594</u>	<u>62,877</u>
B	<u>44,297</u>	<u>65,393</u>
C	<u>46,069</u>	<u>68,009</u>
D	<u>47,875</u>	<u>70,729</u>
E	<u>49,857</u>	<u>73,558</u>
F	<u>51,838</u>	<u>76,482</u>
G	<u>53,900</u>	<u>79,563</u>
H	<u>56,016</u>	<u>82,728</u>
I	<u>58,267</u>	<u>86,049</u>
J	<u>60,626</u>	<u>89,490</u>
K	<u>63,039</u>	<u>93,070</u>
L	<u>65,613</u>	<u>96,792</u>
M	<u>66,925</u>	<u>98,727</u>
N	<u>68,264</u>	<u>100,703</u>

The director of council services may place any employee on administrative leave, with or without pay, as a result of disciplinary action or subject to an investigation or at the employee's request."

SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, bracketed material, or underscoring.

SECTION 4. This Ordinance takes effect on July 1, 2024.

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INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee".

ALICE L. LEE

DIGEST

ORDINANCE NO. _____
BILL NO. 65 (2024)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY
CODE, TO REVISE THE PAY PLAN AND RANGES IN THE OFFICE OF
COUNCIL SERVICES

This bill proposes to amend Section 2.08.060, Maui County Code, to: 1) institute a 4-percent pay increase for specified pay ranges and steps for employees in the Office of Council Services; 2) authorize the Director of Council Services during the term of appointment of any employee in the Office of Council Services to adjust the salary of the position within the pay range step established by the Council; and 3) authorize the Director of Council Services to place any Office of Council Services employee on administrative leave.

I, MOANA M. LUTEY, County Clerk of the County of Maui, State of Hawaii, DO
HEREBY CERTIFY that the foregoing BILL NO. 65 (2024) was passed on First Reading
by the Council of the County of Maui, State of Hawaii, on the 21st day of May, 2024, by
the following vote:

AYES: Councilmembers Tom Cook, Gabriel Johnson, Natalie A. Kama,
Tamara A. M. Paltin, Keani N. W. Rawlins-Fernandez, Shane M.
Sinenci, Vice-Chair Yuki Lei K. Sugimura, and Chair Alice L. Lee.

NOES: None.

EXCUSED: Councilmember Nohelani U'u-Hodgins.

DATED at Wailuku, Maui, Hawaii, this 24th of May, 2024.



MOANA M. LUTEY, COUNTY CLERK
COUNTY OF MAUI, STATE OF HAWAII

Copies of the foregoing Bill, in full, are on file in the Office of the County Clerk,
County of Maui, for use and examination by the public.