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COUNTY COUNCIL
COUNTY OF MAUI
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WAILUKU, MAUI, HAWAII 96793
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July 20, 2017

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COUNTY CLERK

The Honorable Mike White
Council Chair
County of Maui
Wailuku, Hawaii 96793

Dear Chair White:

**SUBJECT: ADDITIONAL DEFERRED COMPENSATION PLAN
FOR COUNTY EMPLOYEES (PAF 17-156)**

May I request the attached proposed resolution, entitled "URGING THE MAYOR TO PROVIDE FOR AN ADDITIONAL DEFERRED COMPENSATION PLAN FOR COUNTY EMPLOYEES," be placed on the next Council meeting agenda.

Sincerely,

A handwritten signature in cursive script that reads "Crivello".

STACY CRIVELLO
Councilmember

paf:mmy:17-156c

Attachment

COUNTY COMMUNICATION NO. 17-295

Resolution

No. _____

URGING THE MAYOR TO PROVIDE FOR AN ADDITIONAL DEFERRED COMPENSATION PLAN FOR COUNTY EMPLOYEES

WHEREAS, deferred compensation plans allow employees to voluntarily defer a portion of their compensation to a future time with the advantage of lowering taxable income and saving for their retirement; and

WHEREAS, Chapter 88E, Hawaii Revised Statutes, authorizes a Board of Trustees, comprised of seven gubernatorial appointees, to establish and maintain the State's deferred compensation plan; and

WHEREAS, the Board of Trustees has established the State of Hawaii Island Savings Plan, administered by Prudential Retirement Insurance and Annuity Company, as the State's deferred compensation plan; and

WHEREAS, the County currently provides its employees with access to the State of Hawaii Island Savings Plan; and

WHEREAS, pursuant to Section 88E-14, Hawaii Revised Statutes, the County may establish deferred compensation plans for their respective employees which shall be in compliance with Section 457 of the Internal Revenue Code, and applicable federal laws and regulations; and

WHEREAS, adoption of multiple 457(b) deferred compensation plans requires all contributions, whether to a single plan or multiple plans, to count toward an employee's annual contribution limit; and

WHEREAS, an additional deferred compensation plan would provide an alternative fixed annuity option for County employees to save for their future on a tax-deferred basis and at no cost to their employer; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby urge the Mayor to provide for an additional deferred compensation plan for County employees, the

Resolution No. _____

selection of which is handled through the appropriate request for proposals process; and

2. That the Mayor, or his duly authorized representative, is also hereby authorized to execute all documents and furnish information necessary for coordinating the designation of an additional deferred compensation plan; and
3. That certified copies of this resolution be provided to the Mayor; the Director of Finance; the Director of Personnel Services; the Corporation Counsel; the Board of Trustees for the State's deferred compensation plan; and Prudential Retirement Insurance and Annuity Company.

APPROVED AS TO FORM AND LEGALITY



JEFFREY UEOKA
Deputy Corporation Counsel
County of Maui

paf:mmy:17-156a