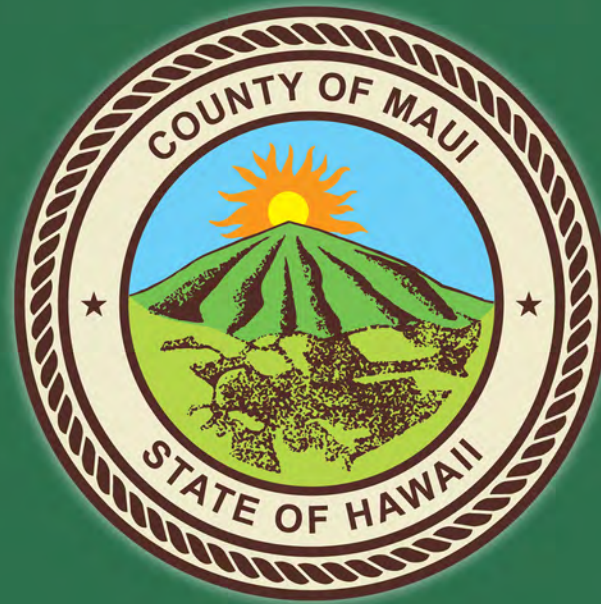


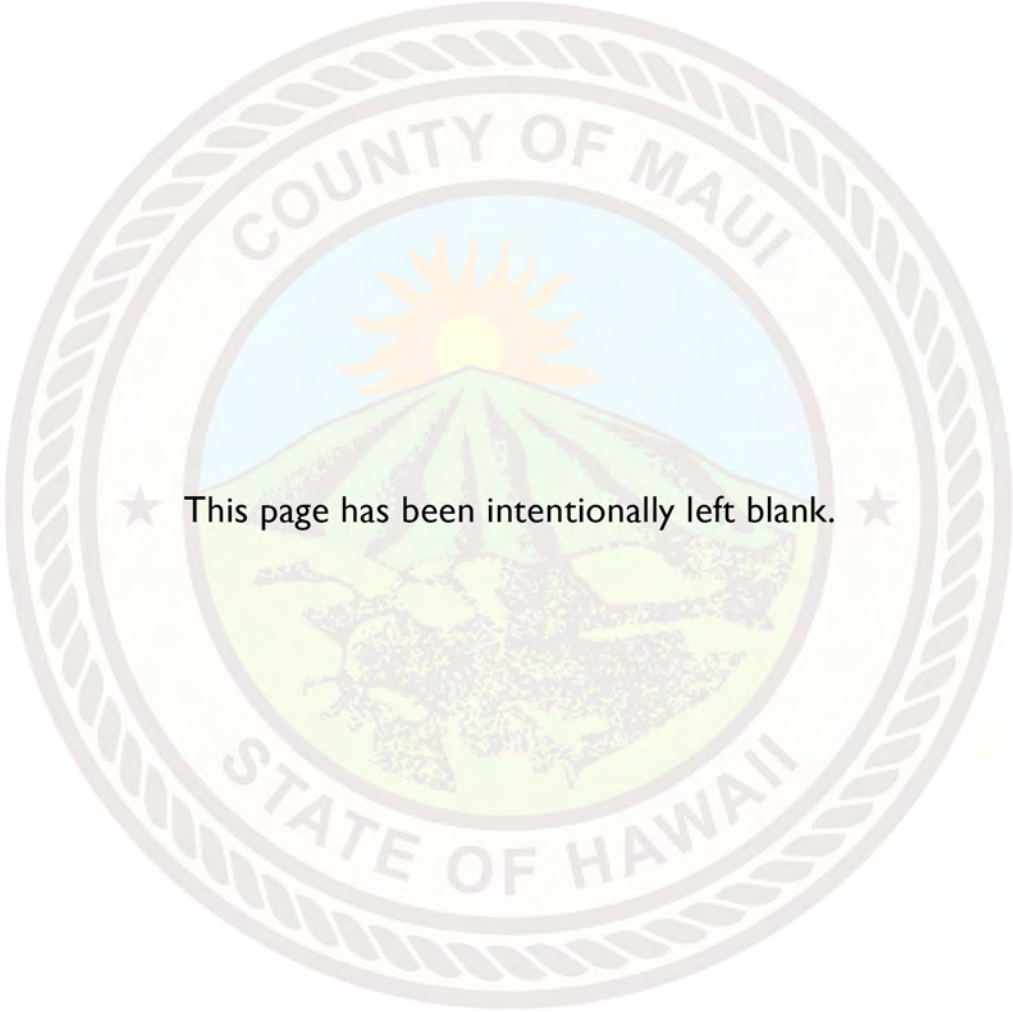
COUNTY OF MAUI



BUDGET PROPOSAL
FISCAL YEAR 2025

RICHARD T. BISSEN, JR.
MAYOR





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On the cover:

For centuries ‘ulu has served as an essential food source and natural resource for the people of Hawai‘i, arriving with Polynesian voyagers as valuable cargo as they sailed uncharted oceans to new lands. For generations of families, ‘ulu has evoked growth, resiliency and prosperity – a reminder of the traditional values and good planning Polynesian voyagers practiced.

An ‘ōlelo no‘eau, a proverb or wise saying, reminds us of the bountiful ‘ulu that once existed in Lele, the ancient name of Lahaina. *Labaina, i ka malu ulu o Lele* – Lahaina, in the shade of the breadfruit trees of Lele. A member of the fig family, ‘ulu is also an important source of food, as are the many farms in the fire-impacted community of Kula.

As Maui County plans for our future in the wake of the devastation that August 8th, 2023, brought to our community, the Fiscal Year 2025 proposed budget reflects our county’s efforts to sustain the needs of our lāhui and our work to recover, rebuild and re-emerge from an unimaginable disaster with strength, and stability.

*Maui ‘ulu photography: Mia A‘i, County of Maui Communications Officer
Cover and section design: Kehaulani Cerizo, County of Maui Communications Officer*



ACKNOWLEDGMENTS

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WITH GENEROUS ASSISTANCE FROM

The Department of Finance and
all departments and employees who contributed to developing this budget proposal

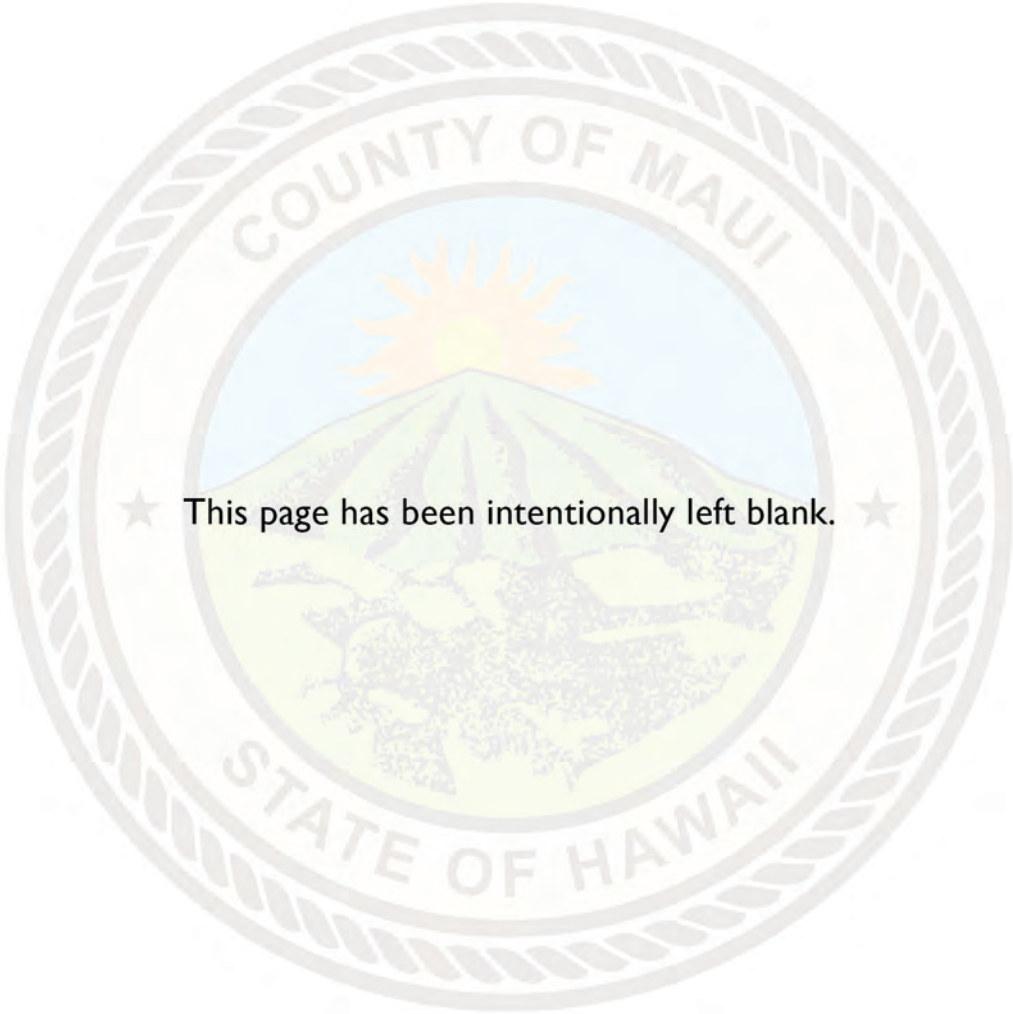
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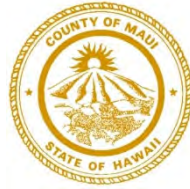


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RICHARD T. BISSEN, JR.
Mayor



JOSIAH NISHITA
Managing Director

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March 25, 2024

Honorable Alice L. Lee, Chair
and Members of the Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Lee and Members:

When our current fiscal year began in July 2023, we regarded our Council-approved Budget as a clear and concise road map of our priorities and projects. The Maui wildfires of August 8, 2023 changed everything. 101 precious lives perished, over 12,000 people lost everything, and local businesses and jobs became nonexistent overnight. Our people and our historic Lahaina has changed forever.

The Lahaina wildfire is the worst natural disaster in Hawai'i's history, and the deadliest U.S. wildfire since 1871. This tragic event has placed an inordinate demand on both human and financial resources, including rescue operations, recovery, housing, provisioning, debris removal, and infrastructure replacement and repair.

In response to the Maui wildfires, the Maui County Recovery Framework was created. The Maui County Recovery Framework serves as a structured plan representing the County's dedication to reconstructing infrastructure, restoring community vitality, revitalizing the economy, and ensuring the well-being of its residents. The Lahaina Advisory Committee was created for and is representative of Lahaina residents with different expertise, ethnicities, and deep roots to the heart of Lahaina. This committee helped navigate through a myriad of needs, challenges, and community issues. Internally, the County Office of Recovery was created to lead all recovery efforts and oversee recovery operations. This office works in partnership with State, Federal and private sector organizations to provide wildfire disaster recovery support.

The Office of Recovery's primary responsibility is to develop a framework and implement best practices for recovery efforts in six focus areas: community planning, housing, infrastructure, natural, historical and cultural resources, economic resiliency and health, and social service systems.

Alice L. Lee, Chair

And Members of the Maui County Council

March 25, 2024

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While our annual budget is constructed to provide vital and reliable services to County residents, it is also focused on recovery and preparedness for future disasters. Specifically, the budget includes implementing an updated communication systems for our Police Department, installing a software interface that will enable Fire personnel to interface with the new dispatch software being installed by the Police Department, increasing 29 front-line fire fighter positions in our Fire and Public Safety Department, planning, designing and construction of a new Ha'iku fire station (including a new pumper truck), adding a dedicated water tanker for Nāpili, and new off-road mini-pumpers assigned to Kihei, Makawao, and Wailea. Maui Emergency Management Agency (MEMA) will also be staffing personnel in Moloka'i, Lāna'i and Hāna for enhanced responses in those areas.

The proposed fiscal year 2025 (FY 2025) budget also provides programs and plans to support fire-impacted homeowners, businesses and displaced families. Likewise, the budget addresses a phased-in approach to rebuilding the infrastructure of Lahaina.

My proposed budget for FY 2025 reflects the input and different perspectives from the citizens of Maui, Moloka'i, and Lāna'i. During October and November 2023, we held community meetings in eight different regions of Maui County to obtain feedback from residents and businesses identifying their critical needs. Department personnel were on site to meet and discuss their requests and concerns.

We have sought solutions to address the critical needs of our residents, particularly those impacted by the wildfires. Specifically, the budget provides funding for housing, Lahaina infrastructure repairs, and construction and operations of the permanent disposal site.

Last year, we identified five priority areas that present the greatest challenges for our residents on Maui, Moloka'i and Lāna'i. These priorities included housing, water, infrastructure, economic resilience and diversity, and protection of our environment. While those challenges continue to be our priorities, the August 8th tragedy demonstrated how critical our water resources and housing is for our kama'āina families.

Housing

Housing continues to be a critical issue for kama'āina families at all tiers of household income, including low- and middle-class families. However, the August 8th tragedy exacerbated a housing crisis that has reached epic proportions.

Housing stability and affordability for survivors is a significant goal of the County's Office of Recovery and the Housing Department; they will continue to have an important role in advocacy, planning, and resource allocation in addressing the short- and long-term housing challenges before us. The FY 2025 Budget includes a grant subsidy to the Council for Native

Alice L. Lee, Chair

And Members of the Maui County Council

March 25, 2024

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Hawaiian Advancement of \$75 million for interim housing that will be funded through a bridge loan with Hawai'i Community Foundation.

The Affordable Housing Fund is funded by mandate for a minimum of three percent of certified real property tax revenue, and is utilized for affordable housing and suitable living environments for persons of low income, as defined by ordinance. Recognizing the significance of available affordable housing for our residents, the FY 2025 Budget has funded 8 percent of certified real property tax revenue instead of the 3% minimum required by our Charter that we estimate to be approximately \$47 million.

The Affordable Housing Fund enables Maui County to support the development of affordable housing units for the community. Developers can leverage these funds to obtain tax credits or other funding in an effort to reduce the cost of housing for kama'āina.

Water

We recognize that we must balance water resources with our communities' needs, particularly in light of the Maui wildfires. In the past year, we have identified and will be developing new catchment sources and storage capacity to deliver reliable, robust, and redundant water resources. Our FY 2025 budget will aggressively address these objectives.

Our focus for FY 2025 will be (1) Lahaina re-development water infrastructure repairs and improvements; (2) improvements to critical infrastructure and facility issues at water treatment plants, and well, water tank, and booster pump station sites; (3) Kamole water treatment plant raw water reservoirs to increase source capacity for the upcountry system; (4) construction of an upcountry well built by the State of Hawai'i to be maintained and operated by the County; (5) permanent repairs to portions of the upper Kula transmission waterlines; (6) a new well in Moloka'i to ensure backup and continuation of water service; (8) Ha'ikū groundwater aquifer; (9) a redundant groundwater source for Waiehu Heights; and (9) new water sources for Central and West Maui, including Waihe'e, Launiupoko, Honolua, and Mahinahina aquifer source development, Honokohau Valley surface water source development, and a West Maui desalination plant.

Infrastructure

While improving and maintaining our infrastructure is vital to supporting housing, education, and transportation, a significant amount of recovery work will be required as a result of the August 2023 wildfires. Specifically, a substantial amount of infrastructure remediation will be required for roadways, wastewater facilities, sidewalks, traffic operations, railings, and seawalls in West Maui.

Countywide roadway resurfacing, pavement preservation, safety program improvements, rockfall and embankment repairs, and bridge inspections are some examples of the infrastructure capital projects included in the proposed FY 2025 budget.

Economic Resiliency and Diversity

While Maui County relies heavily on tourism as its primary economic driver, we need to build, diversify, and strengthen our economic capacity through innovation and sustainable resources. The Maui wildfires and COVID in prior years underscored the need to seek opportunities and resources that will enable the County to withstand and respond to adverse and unforeseen conditions that could negatively impact our economy.

The proposed FY 2025 budget provides \$7.4 million in grant subsidies to our local farmers with the objective of Maui County becoming more self-sustainable through agricultural diversification.

In addition to agriculture, the FY 2025 budget includes County grant subsidies for small business promotion, economic diversification, microenterprises, workforce development programs, youth and student programs, technology, cultural programs, and the arts.

Recognizing the need to have adequate financial resources to respond to unforeseen adverse events, we are proposing restoring \$20 million to the Emergency Fund. This will restore the Emergency Fund to the same approximate funding level it was prior to the August wildfires.

Protection of the Environment

The Office of Innovation and Sustainability will continue to work with all departments, partner organizations, State, Federal, and international agencies to address (1) climate change; (2) environmental protection; (3) resiliency and sustainability; (4) renewable energy; and (5) green building and resilient housing. The FY 2025 budget provides funding to create modular resilient hubs for the community. This also includes grant funding for County wetlands; invasive species eradication and control, including coconut rhinoceros beetle protection; environmental protection; and other related issues.

Financial Overview

The proposed budget for FY 2025 totals \$1.697 billion. This includes the general fund; revolving and special funds; transfers between funds within the County; and anticipated grant revenue, as well as other revenue from sources outside Maui County. The total proposed budget of \$1.697 billion represents an increase of \$429.2 million or 33.9 percent, as compared to the Council-adopted budget for FY 2024 of \$1.268 billion.

Our proposed fiscal year 2025 Budget's County fund revenues have increased by \$182.8 million from \$1.072 billion in FY 2024 to \$1.255 billion in FY 2025.

Alice L. Lee, Chair

And Members of the Maui County Council

March 25, 2024

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The proposed fiscal year 2025 County fund revenues will provide funding for an operating budget of \$1.075 billion, and a capital improvement budget of \$180.2 million. This compares to the current FY 2024 budget revenue of \$1.072 billion from County funds that funded an operating budget of \$920.7 million, and a capital improvement budget of \$151.1 million.

The issuance of debt enables Maui County to invest in our long-term infrastructure. For fiscal year 2025, the amount required to service our debt payments is \$58.8 million, which represents approximately 5.5 percent of County operating expenditures. This is well within our self-imposed limit of ten percent of expenditures of County funds.

As a result of the Maui wildfires, Moody's and Standard and Poor's reassessed Maui County's credit rating at Aa2 and AA+, respectively, with a stable outlook. Fitch Ratings has not updated their earlier rating of AA+. Maui County's high credit ratings enable the County to obtain lower rates on its debt issuances to achieve favorable pricing when seeking bids for long-term capital projects.

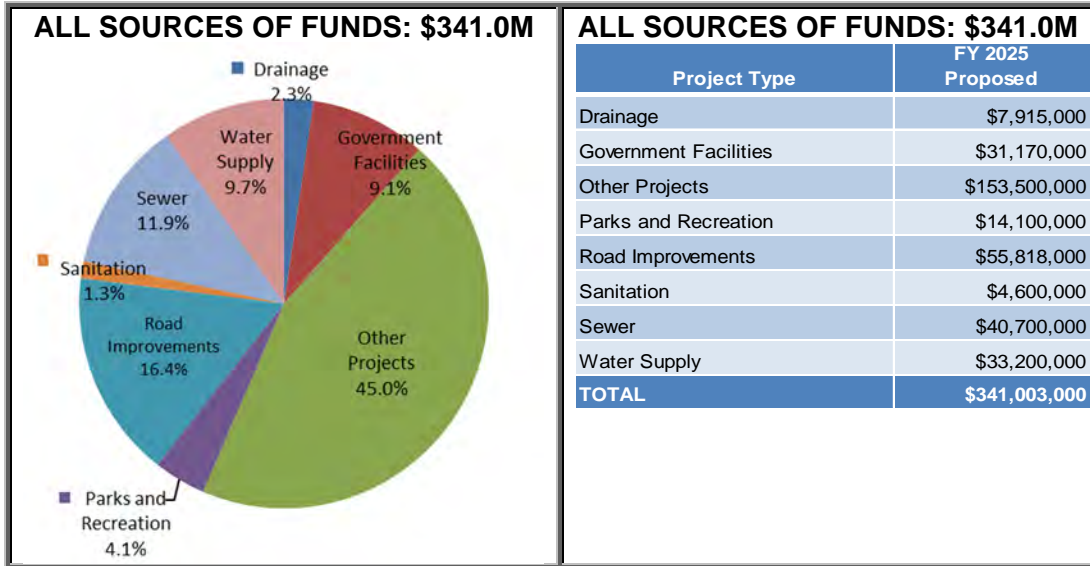
Capital Improvement Overview

The proposed FY 2025 Capital Improvement Program (CIP) budget of \$341.0 million includes capital projects funded through the County, grants, and other revenue funds. Of the total proposed FY 2025 CIP budget of \$341.0 million, \$160.8 million (47.2 percent) will be funded through grant revenue, and \$66.2 million (19.4 percent) of projects will be funded through bond funding.

Other projects proposed in the FY 2025 Budget include Maui wildfire disaster recovery; Countywide roadway resurfacing; pavement preservation, traffic, and safety; Ha'ikū Fire Station; Lahaina Wastewater Reclamation Facility, North Kīhei mauka transmission system, rockfall and embankment repairs; water upgrades; replacements and improvements; and Nāpili Wastewater Pump Station No. 1 modifications and force main replacement.

The chart and table below outline the FY 2025 capital improvement projects by project types. Further details and a full listing of projects can be found in the capital budget portion of this proposed budget document.

Figure 1-1a Capital Budget by Project Type



Revenue Overview

The total estimated revenue from all sources of funds for FY 2025 is \$1.634 billion. This represents an increase of \$442.6 million or 37.2 percent, as compared to FY 2024 total revenue of \$1.191 billion.

Real property tax revenue is based on valuations of real property with tax rates assigned to each classification. For FY 2025 we have increased: (1) all three tiers under the non-owner occupied category, (2) commercial residential, (3) transient vacation rentals and short-term rentals, and (4) all three tiers under the owner occupied category. The details of the owner occupied rates are presented below:

- Minimum real property tax \$300 (no change)
- Tier 1 Equal to or less than \$1 million \$2.00 (increased from \$1.90)
- Tier 2 \$1,000,001 - \$3,000,000 \$2.50 (increased from \$2.00)
- Tier 3 Greater than \$3 million \$3.25 (increased from \$2.75)

In addition to changes in the real property tax rates discussed above, the proposed FY 2025 budget is reflecting a 2 percent increase in wastewater sewer rates and a tiered increase in water rates based upon usage.

The following table reflects projected revenue by type for the proposed FY 2025 budget, along with the dollar amount and percentage change from the current FY 2024 budget:

Figure 1-1b Projected Revenue by Source

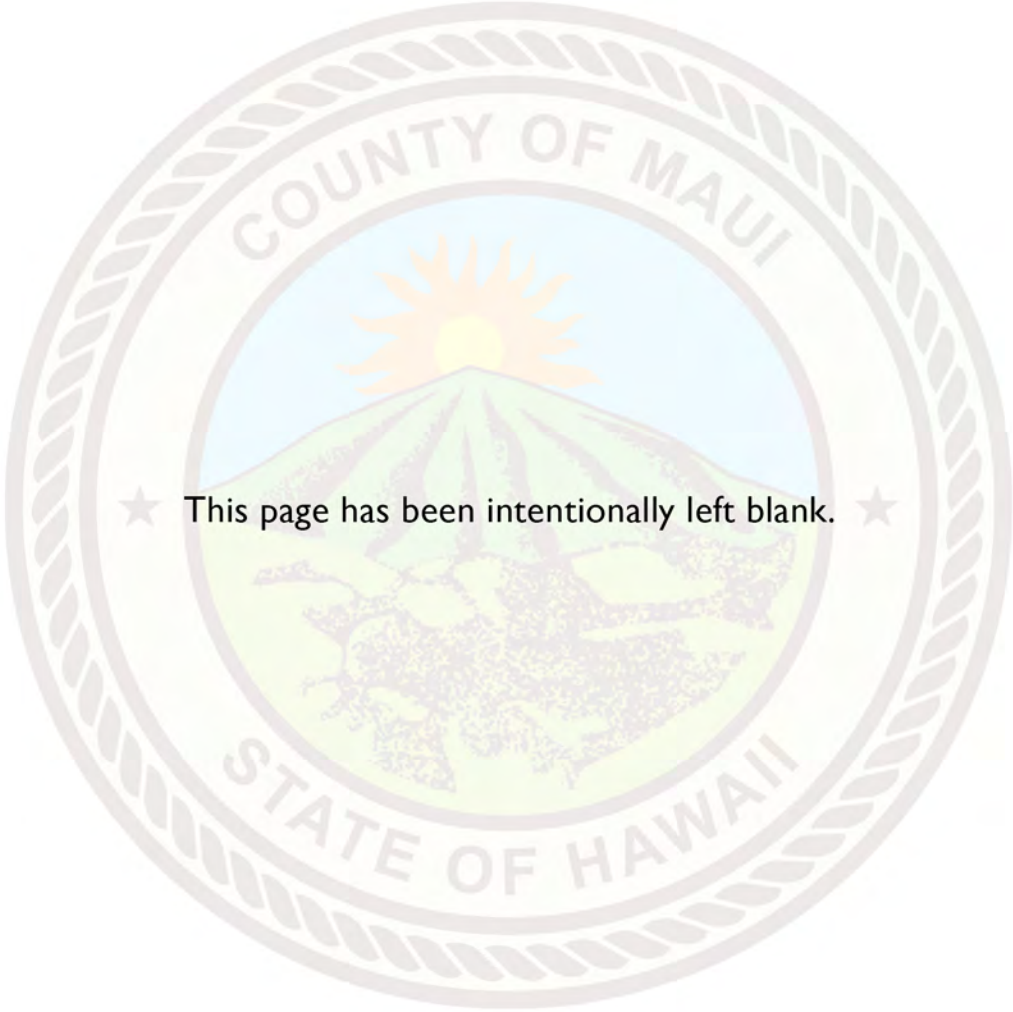
REVENUE SOURCE	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Real Property Taxes	\$534,949,079	\$586,319,678	\$51,370,599	9.6%
Circuit Breaker Tax Credit	(325,398)	(293,838)	\$31,560	-9.7%
Charges for Current Services	\$172,264,662	\$167,730,404	-\$4,534,258	-2.6%
Transient Accommodation Tax	\$60,000,000	\$60,000,000	\$0	n/a
Public Service Company Tax	\$7,000,000	\$7,000,000	\$0	n/a
Licenses and Permits	\$38,233,317	\$38,369,847	\$136,530	0.4%
Fuel	\$15,500,000	\$15,500,000	\$0	n/a
Franchise Taxes	\$8,000,000	\$9,000,000	\$1,000,000	12.5%
Special Assessments	\$6,700,000	\$9,590,000	\$2,890,000	43.1%
Other Intergovernmental	\$19,150,000	\$10,750,000	-\$8,400,000	-43.9%
Fines, Forfeitures, Penalties	\$2,000,000	\$2,000,000	\$0	n/a
Use of Money & Property	\$4,195,000	\$4,868,000	\$673,000	16.0%
Miscellaneous	\$840,000	\$840,000	\$0	n/a
Bonds	\$58,001,793	\$62,641,793	\$4,640,000	8.0%
Lapsed Bond Proceeds	\$3,543,207	\$3,543,207	\$0	n/a
Carryover Savings	\$74,531,064	\$102,314,422	\$27,783,358	37.3%
General Excise Tax	\$0	\$45,000,000	\$45,000,000	n/a
Other Revenue Source	\$0	\$54,550,000	\$54,550,000	n/a
Grant Revenue	\$119,583,329	\$379,376,459	\$259,793,130	217.2%
Sub-Total	\$1,124,166,053	\$1,559,099,972	\$434,933,919	38.7%
Interfund Transfers	\$67,291,088	\$74,985,399	\$7,694,311	11.4%
Total Estimated Gross Revenues*	\$1,191,457,141	\$1,634,085,371	\$442,628,230	37.2%

* The Revolving Fund is not presented in the above figure. However, the FY2025 Mayor's Proposed amount for Revolving Fund is \$63,027,471, which total the County of Maui Budget by \$1,697,112,842.

This budget was constructed to address Maui County's critical housing and infrastructure challenges, ensure that ongoing projects and current services continue to be provided, and support preparedness and mitigation efforts for future potential disasters.

Sincerely,


 RICHARD T. BISSEN, JR.
 Mayor, County of Maui



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Distinguished Budget Presentation Award



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**County of Maui
Hawaii**

For the Fiscal Year Beginning

July 1, 2023

A handwritten signature in black ink that reads "Christopher P. Morrill". The signature is written in a cursive style.

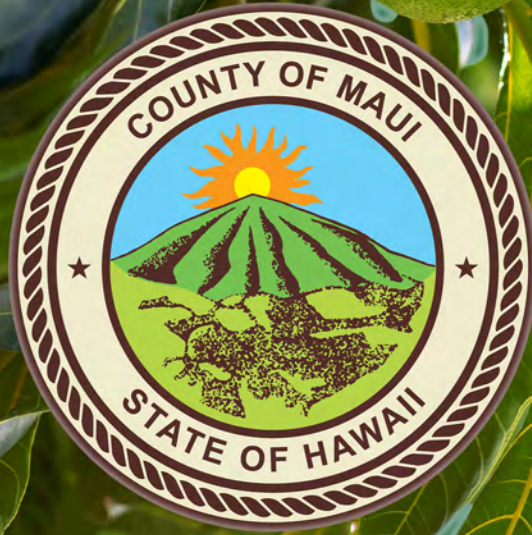
Executive Director

The Government Finance Officers Association (“GFOA”) of the United States and Canada presented a Distinguished Budget Presentation Award to the County of Maui, Hawaii for its annual budget for the fiscal year beginning July 1, 2023.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, operations guide, financial plan, and communication device.

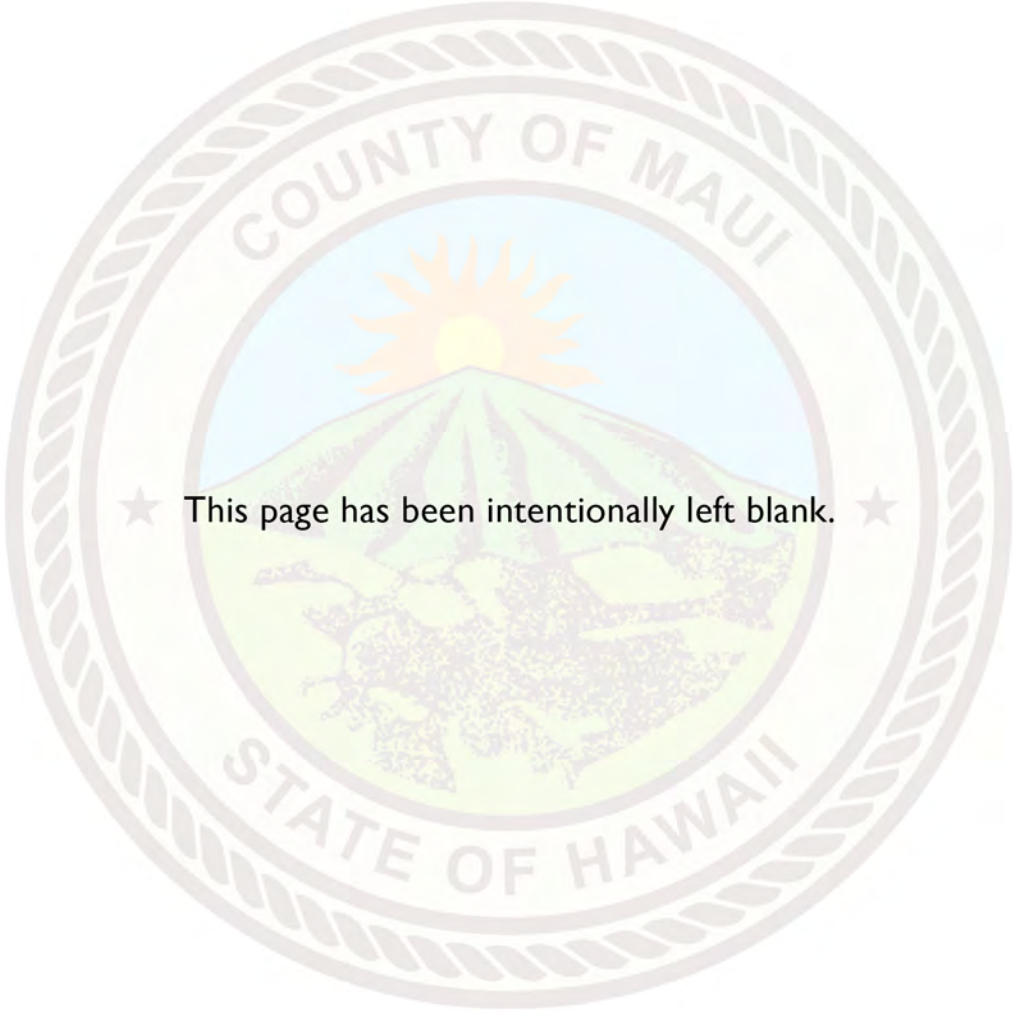
The County of Maui follows recommended budget practices set forth by the GFOA and the National Advisory Council on State and Local Budgeting (NACSLB). The County of Maui has received the GFOA’s Distinguished Budget Presentation Award for the past 31 years. Our goal is to continue to produce a document that is useful and worthy of this award.





Introduction

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Reader's Guide to the Budget

The following pages detail the County of Maui's Proposed Budget for Fiscal Year ("FY") 2025, which begins on July 1, 2024 and ends on June 30, 2025. This document has been prepared to help you, the reader, learn about the issues affecting the Maui County community, and how Mayor Bissen and the County Departments plan to meet the communities' needs.

The budget document is organized into several sections. Each section and its contents are described below:

Introduction - The introduction includes the Mayor's Budget Message, which outlines the Administration's priorities and highlights major changes and key initiatives included in the FY 2025 budget. This section also includes a list of various departmental objectives and capital improvement projects which align with the Mayor's broader goals for Maui County, the Long-Term Financial Plan, Directory of County Officials, an organization chart, and County Profile.

Budget Overview - The budget overview section provides a broad overview of the FY 2025 Proposed Budget and a summary of organizational changes.

Budget and Financial Policies - This section highlights the budget guidelines and financial policies of the County of Maui and includes information on the budget process, and policies for fund balance, capital budget process, debt, and investment.

Financial Summaries - This section includes summaries of historical and adopted revenues and expenditures for County funds, including operating budgets by Department, changes in fund balance, summaries of major revenue sources, and a summary of equivalent personnel. The summaries do not include any budget amendments approved in FY 2024.

Department Program - Summaries of each Department are presented in alphabetical order. This section includes the Department's organizational chart, Summary and Program Narratives, Goals and Objectives, and Performance Measurements. Each Department also provides information on grant subsidies, grant revenues, and revolving funds.

Capital Improvement Program ("CIP") - This section outlines the County's planned expenditures for capital projects including descriptions, justifications for projects, and future anticipated operations and maintenance costs. Project sheets are provided, by Department, for all FY 2025 requests. The project sheets also include a five-year projection for additional funds.

Glossary and Abbreviations - This section contains a glossary of budget-related terms, acronym table, and index.

The County's budget is comprised of different funds, with the General Fund being the most notable. The General Fund includes the operating funds for the majority of County Departments including, Fire and Public Safety, Housing and Human Concerns, Police, Parks and Recreation, and a portion of Public Works. This fund also provides for capital projects and supplemental transfers to special funds.

The following pages explain the layout of a Department's operating budget overview, Department Program Summaries, and Capital Improvement Program ("CIP").

Presented within the County of Maui's operating budget are details of each Department's budget and program summary that includes the program narrative.

Reader’s Guide to the Budget

- **Department Summary** - Includes an organizational chart, strategies to accomplish the Department/Agency's mission or purpose, and the links to each countywide outcome, description of the Department/Agency's purpose, charts of ensuing fiscal year expenditures and equivalent personnel, summary of equivalent personnel by program, strategies to accomplish the Department/Agency's mission or purpose, and a description of the external factors impacting the Department/Agency's operations.
- **Program Narrative** - Includes a brief statement of the program's purpose or function, countywide outcome(s), population served, services provided, key activity goals and measures, detailed expenditures summary by character and object, equivalent personnel summary by position title, significant funding changes from the current fiscal year's budget, and grant subsidy detail, if applicable. A program may be funded by more than one type of fund, including Grant Revenue and Revolving Funds. The type of funding for the program described is indicated in the title of the summary.

Continuation Budget Changes from FY 2024 Adopted Budget - Includes a brief explanation of changes for items with increases or decreases of \$10,000 or more from the FY 2024 Adopted Budget, at the object level. The **Continuation Budget Changes** table includes the Mayor's allowable adjustments that are generally categorized as either inflationary adjustments or other allowable budget adjustments for the following purposes:

1. **Personnel Related Items** - Funds required for longevity pay based on the most current bargaining unit contracts.
2. **Annualization of Programs and New Facilities** - Increases to annualize programs or new facilities that were funded only for a portion of FY 2024.
3. **Operating Reserves** - Operating costs to make facilities operational and functional are allowed in the continuation budget for authorized capital projects scheduled for completion during FY 2025.
4. **Nonrecurring Items** - Nonrecurring or one-time items approved by the County Council that may be removed from the continuation budget, including equipment and vehicle purchases included in the FY 2024 Adopted Budget.
5. **Statutorily Established Salary Increases** - Salary increases required by statute for specified position classifications.
6. **Equipment - On-Going Lease** - Increases relating to on-going leased equipment such as copy machines.
7. **Salary Adjustments** – Salary-related amounts based on the authorized budget for FY 2024 plus any necessary annualizing of positions.
8. **Allowable Inflationary Adjustments** - Departmental proposals to change a program by redirecting funds from one program to another are also reflected as part of the Continuation Budget Request.

Expansion Budget Requests from FY 2024 Adopted Budget - Includes the following items: increase in salaries; premium pay and equivalent personnel; additional operating funds above those allowed in the continuation budget, including new and/or pilot programs; equipment purchases; funds to replace grant awards no longer provided to the county; and any expansion request related to information technology.

County Grant Subsidy Detail - When applicable, includes the name of grantee/program, prior fiscal years' actual amounts, current fiscal year's appropriation amount, and ensuing fiscal year's proposed amount for each line item grant. It also includes a description of each county grant subsidy program.

Reader's Guide to the Budget

Examples of the detailed expenditures summary by character and object; equivalent personnel summary by position title; continuation and expansion budget changes from current fiscal year's budget; and county grant subsidy detail are presented on the next few pages.

Expenditures Summary by Character & Object

Represents the different types of account codes within the County's budget. See table below for detailed descriptions of Character Types and Object Descriptions.

Actual expenditures recorded in the Integrated Financial Accounting System (IFAS) for FY 2022 and FY 2023

Budget adopted by the Council for FY 2024.

Mayor's Proposed Budget for FY 2025.

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$72,385	\$63,177	\$50,150	\$50,000	-\$150	-0.3%
WAGES & SALARIES	\$302,191	\$304,874	\$389,256	\$416,544	\$27,288	7.0%
Salaries and Wages Total	\$374,576	\$368,051	\$439,406	\$466,544	\$27,138	6.2%
Operations						
INTERFUND COST RECLASSIFICATION	\$13,279	\$0	\$0	\$0	\$0	0.0%
MATERIALS & SUPPLIES	\$18,167	\$21,467	\$18,200	\$18,200		
OTHER COSTS	\$120,645	\$175,946	\$42,400	\$67,400	\$25,000	
SERVICES	\$227,277	\$101,213	\$72,000	\$72,000		
SPECIAL PROJECTS	\$0	\$0	\$600,000	\$600,000		
TRAVEL	\$23,389	\$20,327	\$12,380	\$12,380		
UTILITIES	\$45,570	\$42,191	\$46,597	\$46,597	\$0	0.0%
Operations Total	\$448,327	\$361,144	\$791,577	\$816,577	\$25,000	3.2%
Equipment						
MACHINERY & EQUIPMENT	\$364,470	\$344,594	\$0	\$0	\$0	0.0%
Equipment Total	\$364,470	\$344,594	\$0	\$0	\$0	0.0%
Department Total	\$1,187,373	\$1,073,789	\$1,230,983	\$1,283,121	\$52,138	4.2%

Indicates the change in dollars and percent from FY 2024 Adopted to FY 2025 Proposed.

Represent subtotals for each character type.

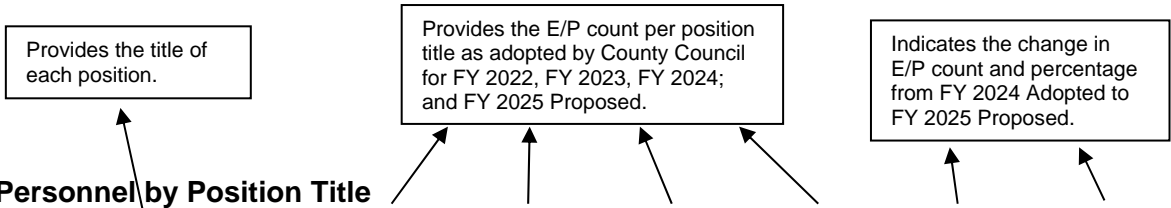
Total sum of all character types.

The budget details provide the account type at the object level. The Object Descriptions found within each Character Type are listed in the table below.

Character Type	Object Description ¹
Salaries and Wages	Wages and Salaries, Other Premium Pay and Fringes
Countywide Expenditures	Fringe Benefits and Employee Welfare, Pensions, Other Employee Welfare, Other Costs, Materials and Supplies, and Services
Operations	Materials and Supplies, Services, Utilities, Other Costs, Budgeted Expenditures, Interest Expense, Debt Service, Interfund Cost Reclassification, Non-Operating Expenses, Non-Operating Grant Expenses, Amortization of Debt Expense, Non-Budget Expenditures, and Special Projects
Debt Service	Debt Service, Interest and Issuance Costs, and Principal Costs
Transfers Out	Transfers out to General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Fund, Other Governmental Funds, Proprietary Funds, and Full Accrual Fund
Transfers In	Transfers in to General Fund, Special Revenue Funds, and Other Governmental Funds
Equipment or Capital Outlays	Land, Buildings, Leasehold Improvements, Machinery and Equipment, Lease Purchases, Asset Disposal, Transferred to Fixed Assets, and Capital Improvement Program (CIP) Expenditure

¹ Each object type consists of various sub-object codes. The sub-object code is the county's lowest level of account detail. For a list of sub-object descriptions under each object type, please contact the Budget Office.

Reader's Guide to the Budget



Equivalent Personnel by Position Title

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
CD Plans & Operations Officer	1.0	1.0	2.0	2.0	0.0	0.0%
CD Staff Specialist III	2.0	2.0	3.0	3.0	0.0	0.0%
CD Staff Specialist IV	2.0	2.0	2.0	2.0	0.0	0.0%
EM Specialist I		1.0	0.0	0.0	0.0	0%
Emergency Management Officer		1.0	1.0	1.0	0.0	0.0%
Emergency Mgmt Specialist I		1.0	0.0	0.0	0.0	0%
Secretary I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Secretary III	0.0	0.0	0.0	1.0	1.0	100%
Program Total	9.0	9.0	9.0	9.0	0.0	0.0%

NOTE: Position titles are reflective of titles for Fiscal Year 2025. E/P counts per title may vary from previous fiscal years due to reallocations.

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
912014A-5101 Regular Wages: Adjustment in salaries due to position reallocations, positions filled at a lower step, step movement, and salary correction.	\$19,968	0.0
Operations		
SERVICES:		
912014B-6112 Contractual Service: Budget transferred from subobject 6132 Professional Services.	\$92,000	
912014B-6132 Professional Services: \$92,000 Budget transferred to subobject 6112 Contractual Service; and \$250,000 Deletion of one-time appropriation for consulting fees to update Emergency Management Plans.	-\$342,000	
Equipment		
MACHINERY & EQUIPMENT:		
912014C-7030 Communication Equipment: Deletion of equipment approved in FY 2022, one-time appropriation.	-\$15,000	

Items are presented by index code along with explanations of changes from FY 2024 Adopted to FY 2025 Proposed, including change in E/P, if any.

NOTE: The total amount of Continuation Budget Changes is purposely omitted since amounts presented include only those that are +/- \$10,000 from the FY 2024 Adopted Budget.

Reader's Guide to the Budget

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES		CHANGE AMOUNT	CHANGE E/P
Salaries and Wages	A description of the change(s) and additional appropriation amount adopted in the fiscal year, including change in E/P, if any.		
None		\$0	
Operations			
SERVICES:			
912014B-6101 Advertisement: Additional funding to augment public preparedness messaging.		\$20,000	
912014B-6132 Professional Services: Funding to update other Emergency Management Plans.		\$250,000	
OTHER COSTS:			
912062B-6317 County Grant Subsidy: Funding to support volunteer groups who assist during emergency situations.		\$10,000	
Equipment	Total Expansion Budget in both dollar and E/P amounts, if any, for FY 2025 Proposed.		
LEASE PURCHASES:			
912014C-7105 Leased Equipment: New on-going copier/printer lease.		\$3,000	
TOTAL EXPANSION BUDGET		\$283,000	

List of the grantee or program that will be receiving grant awards from the County, also listed as a line item grant in the budget ordinance.

Indicates the actual amount of grant award received by the grantee in FY 2022 and FY 2023

Indicates the amount of grant subsidy appropriated in FY 2024.

Proposed Budget for FY 2025

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
American Red Cross	\$50,000	\$50,000	\$55,000	\$55,000
Hana Emergency Preparedness Team	\$50,000	\$0	\$0	\$0
Volunteer Organization Active in Disaster	\$0	\$10,000	\$10,000	\$10,000
TOTAL COUNTY GRANT SUBSIDY – CIVIL DEFENSE PROGRAM	\$100,000	\$60,000	\$65,000	\$65,000

County Grant Subsidy Program Description

American Red Cross

Establish a strong network of trained volunteers and partners to ensure communities are prepared for disasters and to provide mass care, shelter, feeding, health, and mental health services to those affected by disaster.

Provides a description of the grant award program.

Reader's Guide to the Budget

Guidelines to the Capital Project Sheet

Listed below are the terminologies and abbreviations used on the capital project sheets. Project sheets provide detailed information about the proposed capital project, its relevance to strategic plans, and financial information.

Each project sheet contains the following components:

Project Name: This is a descriptive name that provides the reader with some basic information about the project.

CBS No.: This is a unique identification number assigned to the project for tracking and Capital Budget System (CBS) purposes.

Department Name: Name of the Department responsible for managing the capital project.

District: One of eight community districts within Maui County: Hana, Paia-Haiku, Makawao-Pukalani-Kula, Wailuku-Kahului, Kihei-Makena, West Maui, Lanai, and Molokai. A designation of Countywide indicates the project benefits or is used in more than one district.

Project Type: Maui County has eight different project types:

- Drainage:** Projects include, but not limited to road drainage, gulch improvements, and drainage master plans.
- Government Facilities:** Projects include, but not limited to construction, improvements, renovations, or repairs to facilities such as fire and police stations, youth centers, base yards, historic sites, and other general government facilities.
- Other Project:** Includes capital projects for the County that are not classified project types, land acquisition, and for capital equipment.

CBS No: CBS-1117 **County of Maui**
Fiscal Year 2025-2030 Capital Improvement Program

Project Name: Countywide Parks Americans with Disabilities Act Improvements
 Department: Department of Parks and Recreation
 District: Countywide
 Project Type: Parks and Recreation
 Anticipated Life: 20 Years



Prior Years	Appr	Ensuig	Subsequent Years					Total
Expend/Enchb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
14,935,382	0	500,000	500,000	500,000	500,000	500,000	500,000	3,000,000

PROJECT DESCRIPTION
 Planning, permitting, design, and construction for accessibility improvements following the Department's Accessibility Transition Plan. (ATP), and Disability and Communication Access Board (DCAB) fees.

PROJECT JUSTIFICATION
 The implementation of these accessibility improvements is to accomplish compliance with the Department's ATP, which is inclusive of requests for access to sites by person with standing and mandated retroactive code revisions or additions relating to 2010 ADA Accessibility Guidelines, in a priority order.

STRATEGIC PLAN ALIGNMENT	
Department's Strategic Plan	Countywide Priority Results
To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative
 These projects are not anticipated to have any effect on facility operating expenses.

FUNDING DETAILS								
Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	500,000	500,000	500,000	500,000	500,000	500,000

Schedule of Activities			
Activity	Start	End	Amount
Renovations	07/01/2012	06/30/2029	3,000,000
Total Capital Project Costs			3,000,000
Total O&M Costs			0

Methods of Financing (Ensuig + 5 Years)	
Funding Source	Amount
General Fund	3,000,000
Total Funding Requirements	3,000,000

Reader's Guide to the Budget

Guidelines to the Capital Project Sheet (Cont'd)

4. **Parks and Recreation:** Projects include, but not limited to construction, improvements, renovations, and rehabilitation of playing fields, courts, playgrounds, gyms, swimming pools, and community centers.
5. **Road Improvements:** Projects include, but not limited to construction, resurfacing and rehabilitation, safety improvements, bikeways, sidewalks, and bridge repair and maintenance.
6. **Sanitation:** Projects include, but not limited to landfill facility expansion, closure, and composting/recycling projects.
7. **Wastewater:** Projects include, but not limited to pump station improvements, facility upgrades, and transmission system improvements.
8. **Water Supply:** Projects include, but not limited to construction, repair and maintenance of facilities, and infrastructure of water utility systems.

Anticipated Life Cycle: The projected useful life (number of years) of a capital project.

Project Description: Briefly describes the capital project, type, and scope of work that will be done and other relevant information regarding the project.

Project Justification: Justifies need and describes the major benefits or reasons why this project is required. It may include information such as addressing current inadequacies, meeting new and/or increased service demands, benefits to the environment, and health and safety issues.

Strategic Plan Alignment: Identifies the capital project's relevance to the Department's strategic plan, the Countywide Priority Results, and the County's General Plan or Island Plans.

Operating Impact Narrative: Defines the project's impact on the annual operating budget for the Departments. It includes items such as changes in staffing levels, anticipated expenses for salaries, operations, maintenance, and utility.

Start/End Date: Dates each project phase is anticipated to start and be completed.

Project Phase: Each capital project includes estimated project costs in the following phases:

1. **Acquisition - Land or Building:** Covers all aspects of the project associated with the acquisition of any interest in land or building, in connection with the project, including necessary appraisal.
2. **Planning:** Includes feasibility studies, environmental assessments/impact statements, and permitting.
3. **Design:** Includes topographic surveys, development of plans and specifications, and preparation of cost estimates.
4. **New Construction:** A new construction project is a single undertaking involving construction of one or more facilities. Included in the project are: 1) all work necessary to accomplish a specific purpose and produce a complete and usable new structure; 2) the equipment installed and made part of the facility; and 3) site development.
 - Construction or site work for a new plant, including erection, installation, or assembly of a new building, structure, or utility system.
 - Any addition, expansion, or extension to a structure that adds to its overall exterior dimensions.

Reader’s Guide to the Budget

Guidelines to the Capital Project Sheet (Cont’d)

- Complete replacement of a facility that, because of age, hazardous conditions, obsolescence, structural and building safety conditions, or other causes, can no longer be used for its designated purpose and is beyond the point of repair or renovation.
5. **Renovations:**
- Alteration of interior space arrangement and other physical characteristics, such as utilities, so that a structure may be more effectively used for its designated functional purpose.
 - Conversion of interior arrangement and other physical characteristics, such as utilities and fixed equipment installed and made a part of the facility or structure, so that an existing structure may be effectively utilized for a new functional purpose.
 - Renovation of most or all of a facility, structure, or an existing mechanical system, to comply with current building code requirements or to modernize for effective use for its designated functional purpose.
 - Restoration of a facility or structure to the maximum extent possible to its former or original state (historic property).
 - Relocation from one site to another of a facility or structure either by moving it intact or by disassembling it and subsequently reassembling it.
 - Major repair to restore a facility, mechanical system, or utility system to a condition that allows it to continue to be appropriately used, including the reprocessing or replacement of parts or materials that have deteriorated by action of the elements or “wear and tear” in use.
6. **Furniture, Fixture, and Equipment:** Equipment is a tangible resource of a permanent or long-term nature used in an operation or activity.
7. **Other:** Any additional costs, such as construction management services, that may be associated with the project and do not fit one of the preceding categories.

Funding Code: Project funding is identified as sources for capital projects. The source codes on each project sheet indicates the following²:

- AH** Affordable Housing Fund
- BW** Bikeway Fund
- GB** General Obligation Bond Fund
- GF** General Fund
- FD** Federal Funds
- HF** Highway Fund
- LBF** Lapsed Bond Fund
- LF** Liquor Control Fund
- OG** Other Grant Funds
- PA** Park Assessment Fund
- SRF** State Revolving Loan Fund
- ST** State Funds
- SW** Solid Waste Management Fund
- WF** Sewer Fund
- WR** Restricted Water Fund
- WU** Unrestricted Water Fund

² See Budget and Financial Policies for detailed fund descriptions and uses.

The Strategic Vision of the County of Maui was developed with the unique needs of residents and visitors of Maui, Molokai, and Lanai in mind. Maui County government works for the public by providing outstanding customer service and anticipating future needs as detailed in the Maui County General Plan, Countywide Policy Plan, Maui Island Plan, and Community Plans.

Countywide outcomes are comprised of a five-part strategic vision:

- **An affordable, healthy, and thriving community**
- **A strong, diversified economy**
- **An environmentally responsible and sustainable community**
- **A well-planned public infrastructure**
- **A prepared, safe, and livable County**

The Revised Charter of the County of Maui (1983), as amended, is a constitutional document that establishes the structure and organization of Maui County government and defines local government responsibilities. The Charter is available at www.mauicounty.gov/charter.

Pursuant to Section 3-9 of the Charter, the County's policy is "to promote economy, efficiency and improved service in the transaction of the public business in the legislative and executive branches of the County by:

1. Limiting expenditures to the lowest amount consistent with the efficient performance of essential services, activities, and functions.
2. Eliminating duplication and overlapping of services, activities, and functions.
3. Consolidating services, activities, and functions of a similar nature.
4. Abolishing services, activities, and functions not necessary to the efficient conduct of government."

The Countywide Policy Plan, adopted by Ordinance 3732 (2010), provides broad goals, objectives, policies, and implementing actions to guide the course of the County's future. It includes, in part, identification of guiding principles and a list of countywide goals, objectives, policies, and implementing actions related to the following core themes:

- Protect the natural environment
- Preserve local cultures and traditions
- Improve education
- Strengthen social and healthcare services
- Expand housing opportunities for residents
- Strengthen the local economy
- Improve parks and public facilities
- Diversify transportation options
- Improve physical infrastructure
- Promote sustainable land use and growth management
- Strive for good governance

The Countywide Policy Plan provided the policy framework for the development of the Maui Island Plan adopted December 28, 2012, and guidance for Community Plans, as updated after 2010. The Countywide Policy Plan is available at www.mauicounty.gov/index.aspx?NID=420.

The development of each Department's vision and mission stems from the Charter, Countywide Policy Plan, and five-part Strategic Vision. The goals, objectives, and strategies of each program help the County achieve the desired outcomes.

An Affordable, Healthy, and Thriving Community

Maui County continually improves and promotes opportunities that support families, businesses and the general public. By working in collaboration with Federal, State and County agencies, the Administration is actively addressing the lack of affordable housing for working families. Since the fires of August 8th the housing situation has become critical necessitating both State and County actions and incentives to increase available inventory as expeditiously as possible.

Notwithstanding the serious housing shortage, Maui County recognizes the need to support well maintained parks and recreational facilities that provide safe, enjoyable and cost-effective venues for its residents.

Related Department/Program Goals:

- Utilize/develop innovative programs/processes to expeditiously provide housing for fire-displaced residents
- Support responsible development of affordable housing
- Improve parks and public facilities
- Support programs for youth and seniors, including recreational facilities
- Support transit-oriented development and responsible, sustainable planning

A Strong, Diversified Economy

While tourism remains the primary economic driver of Maui County, the August 8th fires of 2023 as well as the earlier COVID-19 pandemic identified the critical nature of diversification of the economy. The Administration will seek to build, diversify and strength the economic capacity of Maui County and support the success of local businesses.

Related Department/Program Goals:

- Diversify economic drivers through innovation and sustainable living resources
- Seek opportunities and resources that will continue to aid in the economic recovery from the impact of the August 8th fires
- Strengthen our capacity to withstand and respond to adverse and unforeseen conditions that could negatively our economy

An Environmentally Responsible and Sustainable Community

Protecting Maui County from "mauka to makai" is just one focus to fortify our natural resources. With the Administration's Office of Innovation, we will address resilience conservation, climate change, and food sovereignty.

Related Department/Program Goals:

- Commit to energy efficiency and renewable energy
- Maximize use of County-owned lands through effective land management
- Support climate change mitigation, sustainability, and resiliency initiatives

Well-planned Public Infrastructure

The Administration will support, leverage funding and prioritize infrastructure projects that align with growing communities that contribute to building more homes, broadband expansion and support safer and healthier transportation options and roadways for the public.

Infrastructure owned and/or managed by the County must be maintained to effectively serve future generations. Systems such as water, sewer and drainage, roadways, government facilities, parks, and other facilities must be planned, rehabilitated, and maintained for the long-term. The August 8th fires effectively devastated the water and sewer systems in Lahaina, as well as destroying roadways, houses and commercial buildings. For the next several years the water and sewer systems, and other infrastructure will need to be brought back to full functionality in Lahaina.

Related Department/Program Goals:

- Operate and maintain infrastructure in an efficient manner to ensure maximum useful life
- Prioritize water and sewer services to Lahaina so residents can return to their homes or rebuild.
- Establish the foundation for strategic action supported by the Department of Water Supply's Strategic Plan and Water Use and Development Plan which includes: water efficiency and conservation, water delivery and storage
- Ensure facilities and systems meet future needs

A Prepared, Safe, and Livable County

The County has committed to being “prepared, safe, and livable.” Hardworking leadership and employees, including public works, police, fire, and emergency management, continue to uphold this commitment. Whether it is responding to a natural disaster, creating policies and plans for the future, or providing guidance and information to the public, Maui County is committed to ensuring the safety and well-being of its citizens.

Related Department/Program Goals:

- Enhance the County's response capacity and capabilities particularly in light of the August 8th fires
- Promote emergency preparedness toward homeland security and man-made/natural disasters
- Reduce crime and increase public safety through effective investigative practices, use of technology and the efficient delivery of law enforcement services
- Maintain and enhance safety at County beach parks and in coastal waters

The Government Finance Officers Association (“GFOA”) states that long-term financial planning is used to identify future financial challenges and opportunities through financial forecasting and analysis. Consequently, financial forecasting enables government to devise strategies to achieve financial sustainability.

The County utilizes portions of GFOA’s budgeting for outcomes (“BFO”) method to fully integrate budgets and programs. BFO communicates why county government departments exist, what work is performed and how well, and the amount of resources that are devoted to services. During preparation of this budget, departments first performed analysis of the efficiency and effectiveness of their operations, to strengthen subsequent budgetary decision-making. Guided by BFO, the Administration continuously works with departments to enhance strategic plans, key activities, goals and measures. Allocating resources based on what was done in the past is not adequate justification for budgetary decisions; these decisions must be fully aligned with forward-looking, strategic direction.

The County believes that long-range planning is vital as it serves as a guide for daily operations. It provides awareness, motivation, and direction for operations that are necessary to meet its strategic goals. In consideration of the County’s current and future needs, strategic and long-range plans continue to be reviewed, modified and developed. Many factors are evaluated in development of the long-range plans, including revenue forecasting, historical trends, economic growth, inflationary factors, debt levels and cost, aging infrastructure replacement and community needs.

The County has a history of being financially sound with a price of government lower than many comparable municipalities. In an effort to maintain financial stability in times of natural, man-made, or economic emergencies, an Emergency Fund has been diligently funded. In 2012, a policy was established to increase the Emergency Fund to 20 percent of General Fund operating expenditures as a part of a prudent reserve strategy. This is based on the Government Finance Officers Association’s best practice recommendation to have at least 2 months’ worth of funds available in reserves. The County continues to approach this goal through prudent management of our fiscal resources despite significant events such as COVID-19, storms, and wildfires that the County experienced in the last few years. In addition, the County has budgeted annual appropriations to the Emergency Fund, including \$6.0 million in FY 2021, \$3.0 million in FY 2022 and FY 2023, Council Adopted \$28.2 million in FY 2024, and Mayor’s Proposed \$20.0 million in FY 2025.

As a result of wildfires on August 8, 2023 which devastated Lahaina Town and parts of Kula, and resulted in loss of lives and properties, the Mayor issued an Emergency Proclamation. In order to immediately respond to the needs of residents and mitigate further injuries and damages, a total of \$20.0 million from the Emergency Fund was transferred to the General Fund. While many of the expenditures incurred for this emergency event will be reimbursed by Federal Emergency Management Administration (“FEMA”), the timing of federal reimbursements is uncertain at this time.

The County’s most recent bond issuance (September 2022) received bond ratings from Moody’s, Standard & Poor’s and Fitch of Aa1/AA+/AA+, which reflect its prudent financial plan. In December 2022, Moody’s rating agency changed its rating methodology and as a result, the County’s rating was downgraded to Aa2. Subsequent to the August 8th wildfires, Moody’s issued a press release affirming the County’s issuer and general obligation unlimited tax (GOULT) ratings at Aa2 with a stable outlook. Likewise, Standard & Poor’s issued a press release in early March 2024 affirming the County’s AA+ rating with a stable outlook.

The plan requires a review of economic conditions and forecasts, which guides the Administration in its decision-making process. The County’s long-term financial plan is detailed further on the following pages.

Long Term Financial Plan Outline:**1. To optimize cash flow**

- A. Short Term
 - i. Plan for and to obtain funds (revenue includes taxes, fees, grants, etc.) in a fair and timely manner.
 - ii. Manage the use of funds (operating expenditures) through internal control policies and procedures.
- B. Long Term
 - i. Provide policies for managing revenues and maximizing credit.
 - ii. Understand and account for the effect of new capital improvements on the operating budget and debt.
- C. Minimize general fund subsidies to special revenues and enterprise funds.
- D. Maximize funding leverage through grants.

2. To provide sound general management

- A. Maximize the organization's value.
- B. Maintain an optimal organization size.
- C. Maintain optimal growth of the organization.
- D. Operate efficiently and effectively.
- E. Balance risk and reward.

3. To assure a sound reporting system

- A. Maintain good internal controls.
- B. Provide timely accounting reports including the audited Annual Comprehensive Financial Report.
- C. Ensure the financial management personnel are technically trained and qualified.

4. To manage assets and liabilities

- A. Be conservative in all projections of revenues so that slight changes in these estimates will not trigger budgetary emergencies.
- B. Present a budget in which recurring operating costs are within recurring revenues.
- C. Present a budget in which debt service is fully funded.
- D. Develop and update a six-year capital improvement program on an annual basis.
- E. Integrate planning of capital improvements and debt structure.
- F. Coordinate operating costs associated with new capital improvements and the development of the operating budget.
- G. Forecast future operating costs associated with new capital improvements to show their impact on future operating budgets.

Revenue Forecast

The Department of Finance and the Budget Office work to provide limited scope forecasts for certain revenue streams. Information provided is meant to assist in reviewing historical data in relation to possible trends in revenue. These forecasts are estimates and are subject to variations and changes. These revenue estimates and other forecasts are used for long-range financial planning purposes only. Real property assessment gross assessed value and property tax revenue forecasts are provided by the County's Real Property Assessment (RPA) Division of the Department of Finance.

The FY 2025 estimated revenues utilizes a conservative approach by factoring historical trends, economic indicators, recent forecasts and current conditions due to the potential impact of the Lahaina

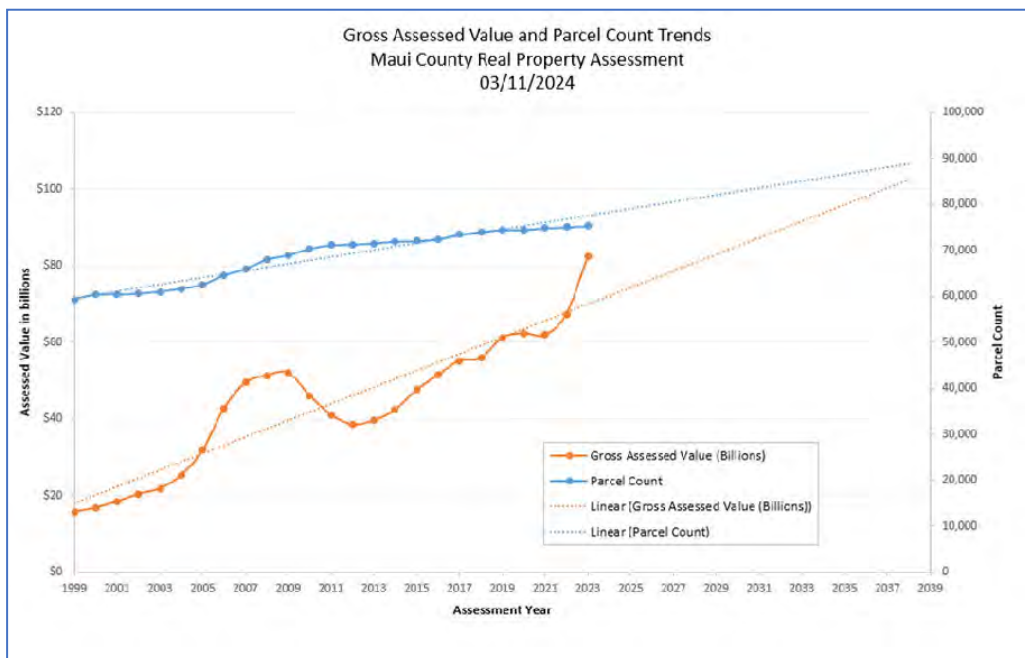
wildfires. Current economic forecasts by the Federal government and economists project that the U.S. economy is sound and has largely recovered from the COVID-19 pandemic. However, with Lahaina Town devastated by the August 8th wildfires, over two thousand homes, restaurants, shops, and other structures were destroyed. Financially this has translated into a loss of real property tax revenue, transient accommodation tax, and general excise tax which took effect on January 1, 2024.

The County’s short-term forecast consists of the revised current and ensuing fiscal years’ revenue estimates. The Fiscal Year 2024 estimated revenues are revised based on review of prior fiscal years and half-year revenues collected. The Fiscal Year 2024 Council Adopted revenues were estimated based on historical trends and other assumptions. The short-term forecast (Fiscal Year 2024 revised and FY 2025 Mayor’s Proposed) is factored in to derive at the County’s long-term forecast. The County’s long-term forecasted revenues (except for Real Property Tax) for FY 2026 through FY 2030 were calculated using Excel’s FORECAST function and not necessarily factor in any economic drivers. The FORECAST function calculates future value predictions using exponential smoothing, which is based on smoothing past data trends. This algorithm performs smoothing by detecting seasonality patterns and confidence intervals. The confidence interval used is 95 percent, which means that 95 percent of the future values will be in the specified range. The range is calculated using normal distribution.

Real Property Tax

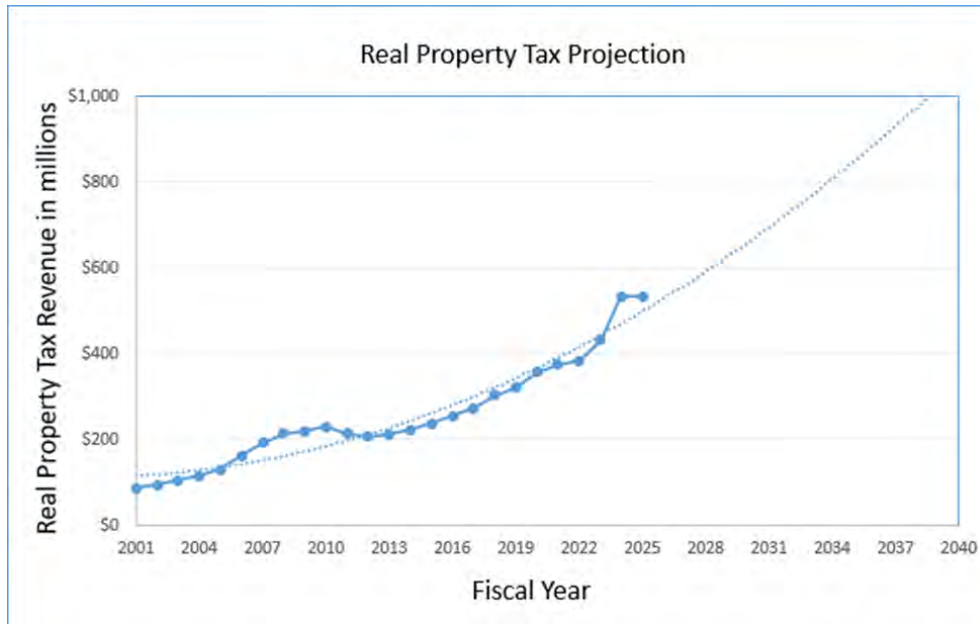
The data below in Figure 1-2 was derived using Real Property Assessment (RPA) data from assessment years 2000 through 2024. Years 2025 through 2039 were derived using a trending equation. Based on historical data and the trend line shown in Figure 1-2 below, the annual parcel count is expected to increase 17.07 percent over the next 15 years (2025 - 2039), or 1.14 percent per year. Figure 1-2 below shows that gross assessed values are expected to increase 25.38 percent over the next 15 years (2025 - 2039), or 1.69 percent per year.

Figure 1-2



Real Property Tax (Cont'd)

Figure 1-3

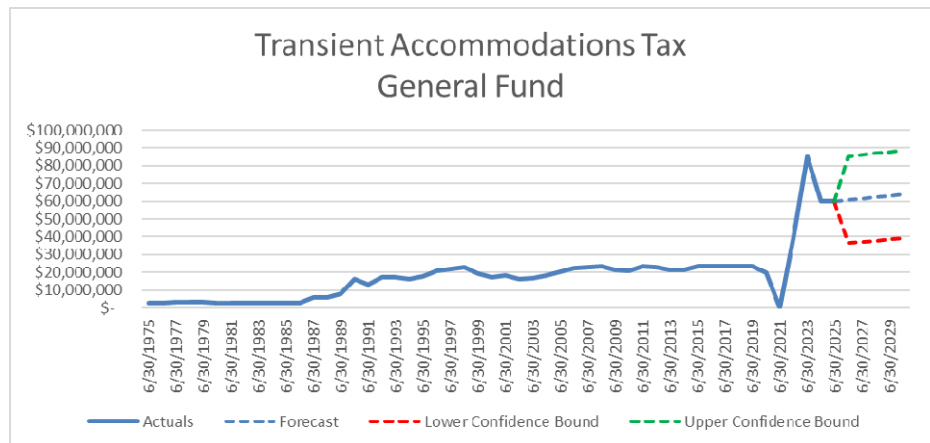


The information in Figure 1-3 was derived using Real Property Assessment (RPA) data from fiscal years 2001-2025. Fiscal years 2026-2040 were derived using a trending equation. Based on historical data and the trend shown in Figure 1-3, annual real property tax revenue is expected to increase by 100.01 percent over the next fifteen years (2026-2040), or 6.67 percent per year.

Transient Accommodations Tax

Prior to July 2021, the Transient Accommodation Tax (TAT) was charged and collected by the State on transient accommodations with capped portion of the tax provided to the counties at \$103 million. Maui County received 22.8 percent or \$23.4 million. Act 1, 1st Special Session SLH 2017 extended the allocation of \$103 million to the counties to fiscal year 2017-18 and for each fiscal year thereafter.

Figure 1-4



In March 2020, Governor Ige issued an Emergency Proclamation that suspended section 237D-6.5(b) of the Hawaii Revised Statutes relating to the distribution of the TAT. In FY 2020, the County experienced a significant revenue shortfall from TAT of 16.7 percent and subsequently did not

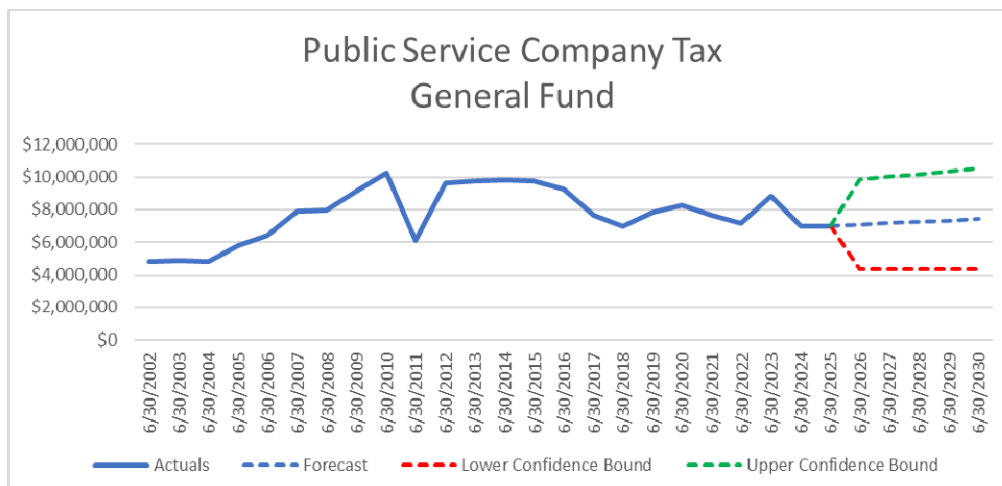
estimate any revenues from this funding source in FY 2021 and FY 2022. On July 8, 2021, Act 1, 1st Special Session 2021 (House Bill 862, H.D. 2, S.D. 2, C.D. 1) was enacted authorizing the counties to establish and administer their own transient accommodations tax (TAT) at a maximum rate of 3 percent. As a result of this State legislation, the Maui County Council introduced a bill to establish Chapter 3.47, Maui County Code (MCC), implementing the Maui County Transient Accommodations Tax (MCTAT). The bill passed and was signed into law on October 5, 2021 (Ordinance No. 5273).

Following the passage of Ordinance No. 5273, on November 10, 2021, the proposed budget bill was signed into law as Ordinance No. 5276 with estimated revenues for the MCTAT of \$15.0 million. Based on the revenues collected since the imposition of this tax the County reflected \$85.4 million in TAT revenue for FY 2023. The Mayor’s Proposed Budget for FY 2025 anticipates revenue of \$60.0 million due to economic uncertainties triggered by the August 8th wildfires. The long-term FORECAST model projects that the FY 2026 revenues will remain stable at a 1.3% increase year-over-year through FY 2028, and at a 1.2% annual increase in FY 2029 and FY 2030.

Public Service Company Tax

The counties within the State of Hawaii receive a portion of the Public Service Company (PSC) tax levied on public service utilities operating within the County in lieu of assessing real property tax. In FY 2017 and FY 2018 revenues derived from PSC tax experienced a 17.3 percent and 9.2 percent decline, respectively. These declines were mainly attributable to the increased number of rooftop solar permits issued. In FY 2021, the PSC tax revenues experienced a 7.8 percent decrease from the prior year. Likewise, PSC Tax revenue declined to \$7.2 million or by 5.9 percent in FY 2022. The FY 2023 revenue collected of \$8.8 million represents an increase by 22.4 percent compared to prior fiscal year. The FY 2025 Mayor’s Proposed Budget anticipates no growth from the Council Adopted FY 2024 revenue of \$7.0 million. The long-term FORECAST model shows a minimal year-over-year growth at an average rate of 1.2 percent.

Figure 1-5

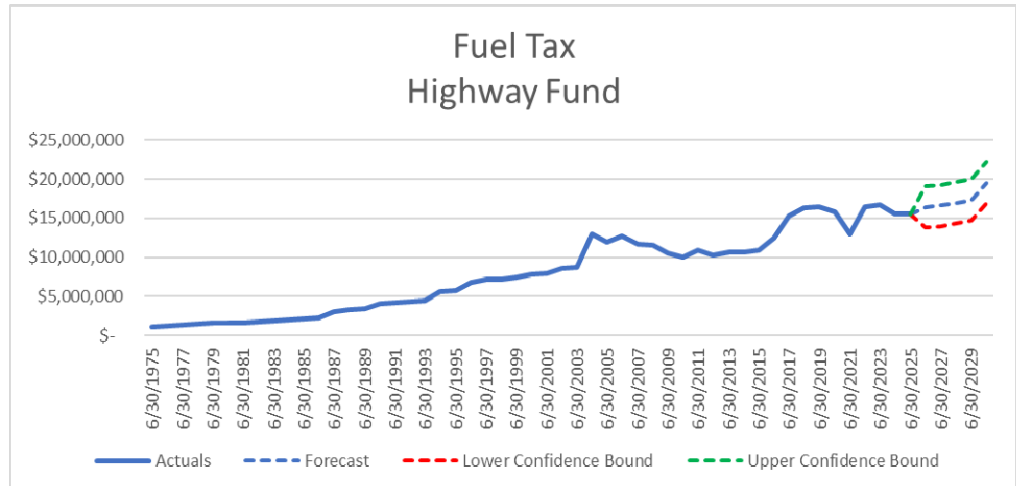


Fuel Tax

County fuel tax is a levy on gas, diesel, ethanol, methanol, liquid petroleum, and biodiesel. In FY 2006, the revenues peaked due to increase in fuel consumption, followed by a decrease in revenues year-over-year, at an average rate of 1.5 percent (FY 2007 - FY 2015). Fuel tax revenues increased by 14.9 percent and 21.9 percent in FY 2016 and FY 2017, respectively.

In FY 2020, revenues collected from fuel tax declined by 3.6 percent followed by a 17.8 percent decrease in FY 2021, and subsequently a sharp incline by 26.4 percent in FY 2022. The FY 2023 collected revenue of \$16.7 million represents a slight increase of 1.5 percent. The FY 2024 Council Adopted and FY 2025 Mayor’s Proposed estimated revenues for fuel tax of \$15.5 million are conservative projections due to the highly volatile global oil and fuel prices. The long-term FORECAST model for fuel tax revenues beyond FY 2025 shows an annual growth (from 2026-2030), at an average rate of 4.8 percent. The FORECAST model does not factor EIA’s outlook on fuel prices and consumption.

Figure 1-6

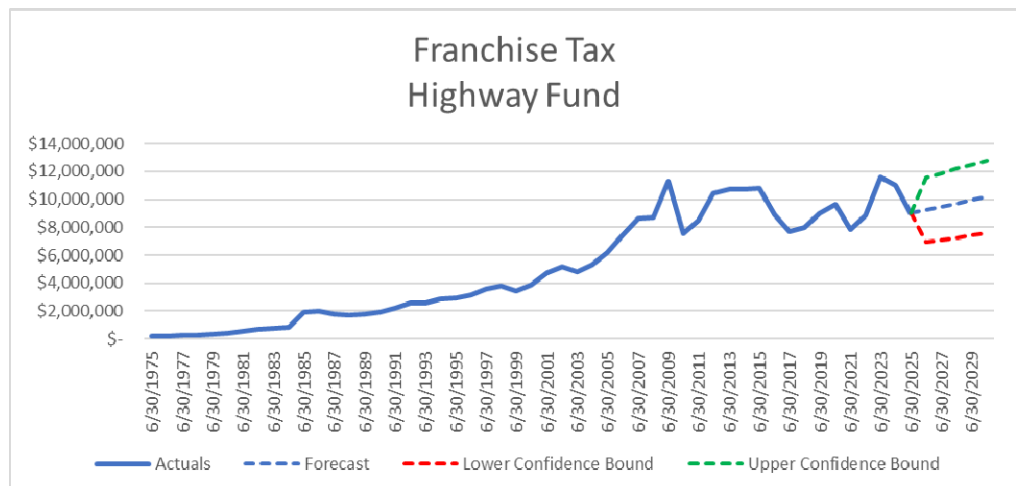


Franchise Tax

For the exclusive ability to provide electricity to the public, a franchise tax of 2.5 percent of the gross receipts of the electric company for Maui County, is imposed by HRS 240. Gross receipts include fuel surcharges on electricity bills. Franchise tax revenues experienced a sharp decline of 16.9 percent and 14.1 percent in FY 2016 and FY 2017, respectively.

In FY 2018, revenues rebounded at a growth rate of 4.0 percent followed by increases of 12.3 percent and 7.2 percent in FY 2019 and FY 2020, respectively. The County’s franchise tax collection in FY 2021 reflected an 18.7 percent decline from the prior year primarily due to declining kilowatt-hour sales in electricity. Franchise tax revenue collected in FY 2022 (\$8.9 million)

Figure 1-7



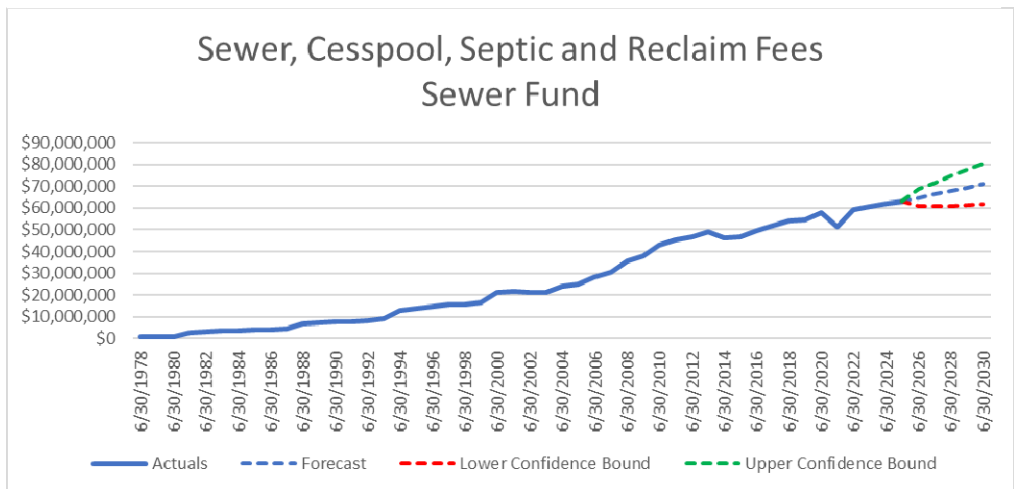
and FY 2023 (\$11.6 million) were higher by 13.0 percent and 31.2 percent, respectively, when compared to prior fiscal years. The significant increase in FY 2023 recorded revenue from Franchise Tax is likely to be attributable to the October 2023 Energy Cost Recovery factor increase of 1.632 cents per kilowatt-hour (“kWh”) for Maui Division, which took effect on October 1, 2023. The FY 2024 Council Adopted Budget for Franchise Tax revenue anticipates a total collection of \$8.0 million, which is a 31.1 percent decrease from the prior fiscal year collections. The FY 2025 Mayor’s Proposed Budget projects an increase of \$1.0 million or 12.5 percent from FY 2024 Council Adopted Budget. The FORECAST model shows a steady growth in 2026 and beyond, at an average rate of 2.5 percent. The tax rate has not changed since 1985.

Sewer, Cesspool, Septic and Reclaim Fees

The Sewer Fund revenues are made up of fees charged to customers connected to the county’s sewer system, fees for users of reclaimed water, and other fees related to septic system and cesspool pumping. Increases in revenue are related to increases in customers and rates. The Council Adopted FY 2024 Budget of \$63.4 million represents an increase from FY

2023 actual revenue of \$60.6 million. The FY 2025 Mayor’s Proposed estimated revenue of \$63.1 million represents a decrease of 0.5 percent from FY 2024 Council Adopted estimated revenues. The FORECAST model shows growth in 2026 and beyond, at an average rate of 2.4 percent.

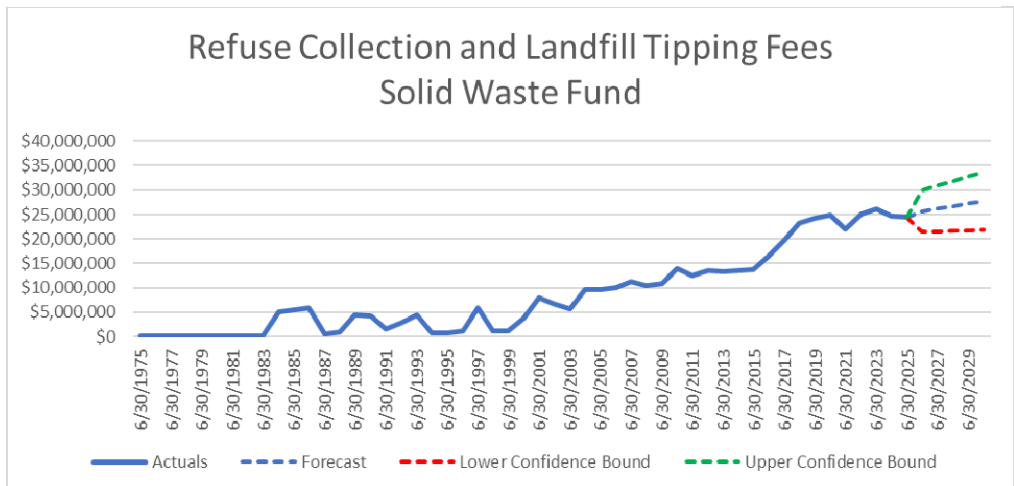
Figure 1-8



Refuse Collection and Landfill Tipping Fees

The majority of the revenues in the solid waste management fund is derived from landfill tipping and related fees, and residential refuse collection accounts. Historically, the fees collected are insufficient to pay for the operations of the solid waste division and the fund is supplemented by General Funds. In FY 2021, the Council implemented a \$1

Figure 1-9

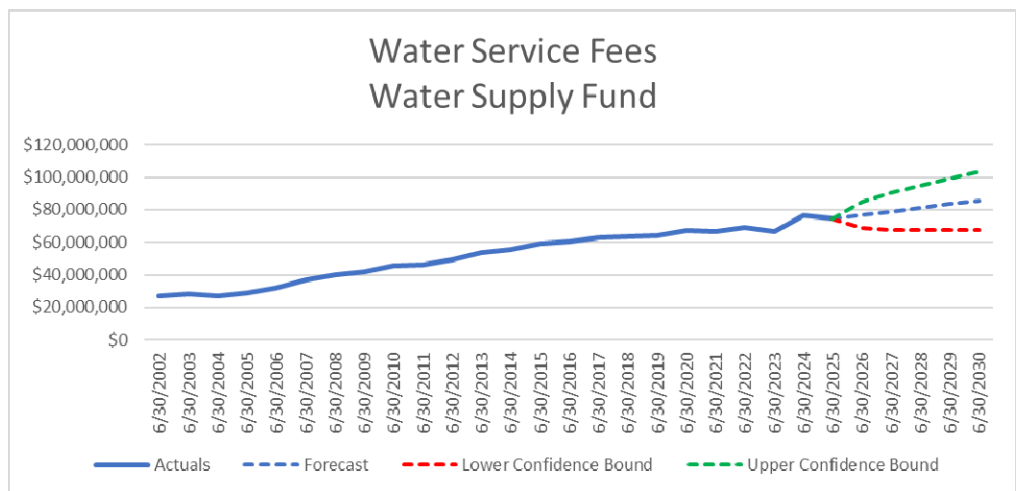


increase to both refuse collection and landfill tipping fees in the adopted budget. The increase in rates had a minimal effect to the overall revenues collected in the Solid Waste Management Fund. Solid Waste Fund collected revenue in both FY 2022 and FY 2023 increased by 13.3 percent and 4.4 percent, respectively. The FY 2024 Council Adopted Budget Solid Waste revenue of \$25.2 million represents a decrease by 3.6 percent from actual collection in FY 2023. Furthermore, the FY 2025 Mayor’s Proposed Budget for the Solid Waste Fund is anticipated to decline by another 3.1 percent from the FY 2024 Council Adopted Budget. The FORECAST model projects that the refuse collection and landfill tipping fees’ long-term revenues (2026-2030) will increase year-over-year at an average rate of 2.6 percent.

Water Service Fees

The majority of water service fees are generated by charging the County’s water customers based on their use. In FY 2022, revenues collected for the water service fees peaked at \$69.0 million, representing a 3.8 percent increase from the prior year’s collections despite the economic downturn created by the pandemic. The total

Figure 1-10



revenues collected from the Water Service Fees of \$66.4 million in FY 2023 represented a decrease by 3.8 percent. The FY 2024 adopted budget revenue of \$76.6 million is anticipating an increase of 14.3 percent from prior year’s adopted budget. The FY 2025 Mayor’s Proposed Budget of \$74.5 million is a decrease of 2.7 percent from FY 2024 Council Adopted Budget. The FORECAST model shows a 3.0 percent increase in FY 2026 with continued increases at an average rate of 2.8 percent, from FY 2027 through FY 2030.



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RICHARD T. BISSEN, JR.
MAYOR



JOSIAH NISHITA
Managing Director



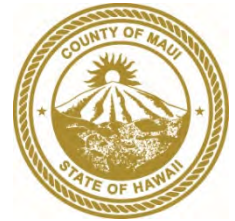
LEO CAIRÉS
Chief of Staff



LAKSMI ABRAHAM
Director of
Communications and
Government Affairs



MAHINA MARTIN
Director of
Public Affairs



KEANU LAU HEE
Deputy Managing
Director



MARIA ZIELINSKI
Budget Director



LOIS WHITNEY
Deputy Director of
Communications and
Government Affairs



LUANA MAHI
Economic
Development
Director



AMOS LONOKAILUA-HEWETT
Maui Emergency
Management Agency
Administrator

Department of Agriculture	Department of the Corporation Counsel	Department of Environmental Management	Department of Finance	Department of Fire and Public Safety	Department of Housing and Human Concerns	Department of Liquor Control	Department of Parks and Recreation
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ROGERENE ARCE
Director



VICTORIA J. TAKAYESU
Corporation Counsel



SHAYNE AGAWA P.E.
Director



STEVE TESORO
Interim Director



BRADFORD VENTURA
Fire Chief



LORI TSUHAKO
Director



LAYNE SILVA
Director



PATRICK MCCALL
Director



KOA HEWAHEWA
Deputy Director



MIMI DESJARDINS
First Deputy



ROBERT SCHMIDT
Deputy Director



FINANCE
Deputy Director



GAVIN FUJIOKA
Deputy Fire Chief



SAUMALU MATAAFA
Deputy Director



**JARETT
KAHO'OHANO**
Deputy Director



SHANE DUDOIT
Deputy Director

Department of Personnel Services	Department of Planning	Department of Police	Department of the Prosecuting Attorney	Department of Public Works	Department of Transportation	Department of Water Supply	New Departments
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CYNTHIA RAZO-PORTER
Director



KATE BLYSTONE
Director



JOHN PELLETIER
Police Chief



ANDREW MARTIN
Prosecuting Attorney



JORDAN MOLINA
Director



MARC TAKAMORI
Director



JOHN STUFFLEBEAN, P.E.
Director



EAST MAUI
WATER
AUTHORITY



KAINEA AIWOHI-ALO
Deputy Director



ANA LILLIS
Deputy Director



WADE MAEDA
Deputy Police Chief



SHELLY C. MIYASHIRO
First Deputy



WENDY TAOMOTO, P.E.
Deputy Director



KAUANOE BATANGAN
Deputy Director



JAMES LANDGRAF
Deputy Director



ŌIWI
RESOURCES



ALICE L. LEE
COUNCIL CHAIR
WAILUKU DISTRICT



YUKI LEI SUGIMURA
VICE CHAIR
PUKALANI-KULA-ULUPALAKUA
DISTRICT



TASHA KAMA
PRESIDING OFFICER PRO TEMPORE
KAHULUI DISTRICT



TOM COOK
COUNCILMEMBER
SOUTH MAUI DISTRICT



GABE JOHNSON
COUNCILMEMBER
LANAI DISTRICT



TAMARA PALTIN
COUNCILMEMBER
WEST MAUI DISTRICT



**KEANI N. W. RAWLINS-
FERNANDEZ**
COUNCILMEMBER
MOLOKAI DISTRICT



SHANE M. SINENCI
COUNCILMEMBER
EAST MAUI DISTRICT

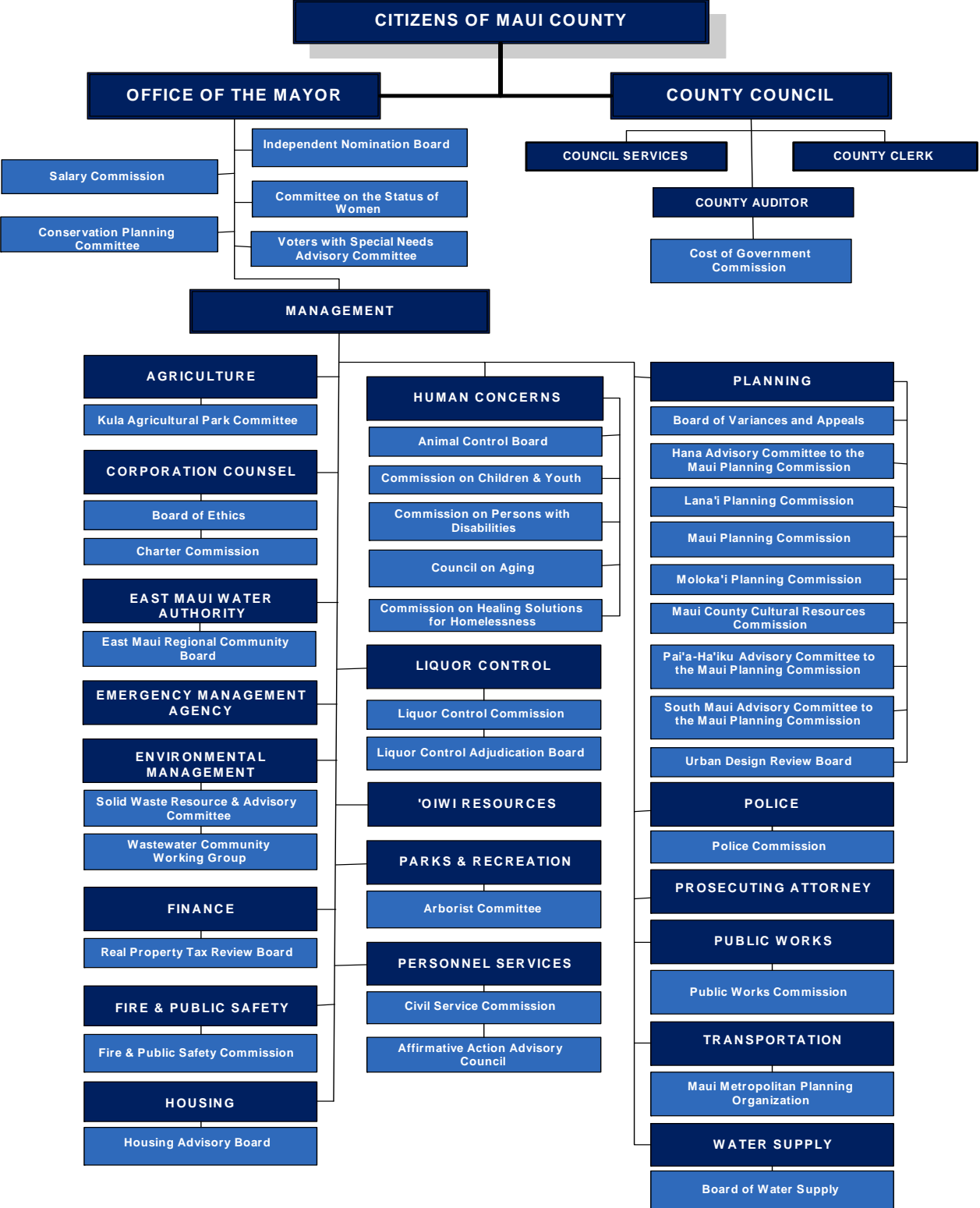


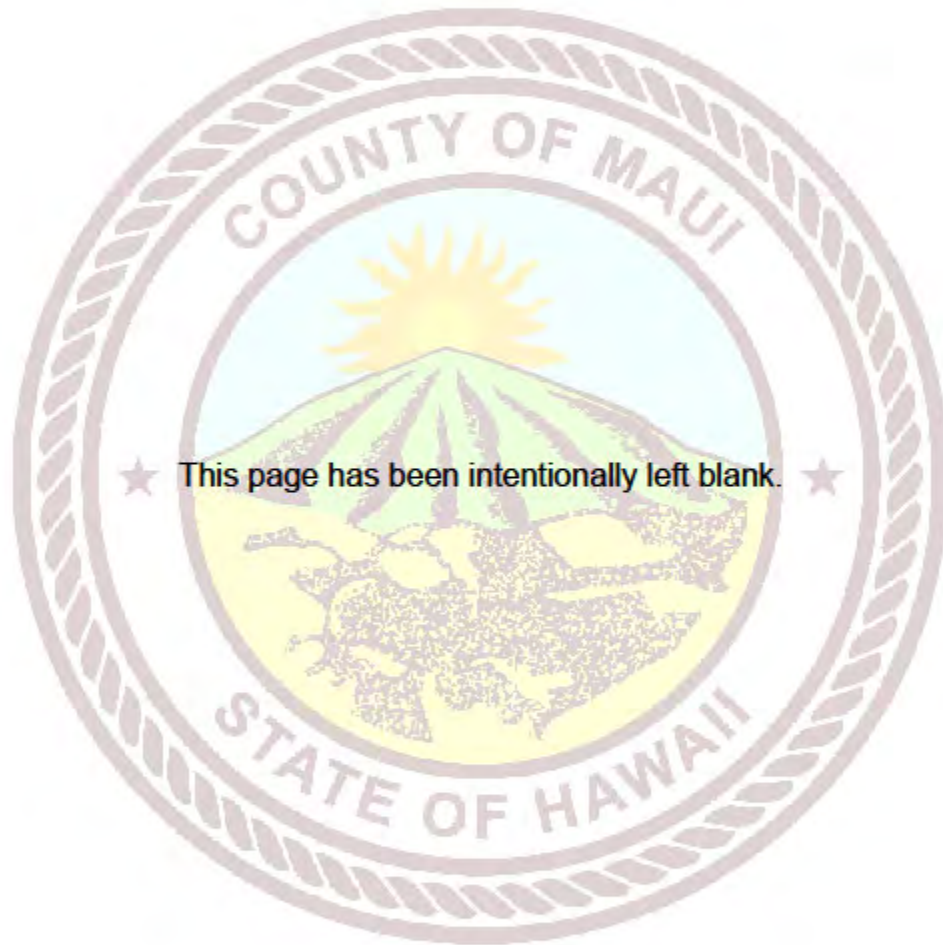
NOHE U'U-HODGINS
COUNCILMEMBER
MAKAWAO-PAIA-HAIKU DISTRICT

OFFICE OF COUNCIL SERVICES
David Raatz, Director
Richelle Kawasaki, Deputy Director

OFFICE OF THE COUNTY AUDITOR
Lance Taguchi, County Auditor

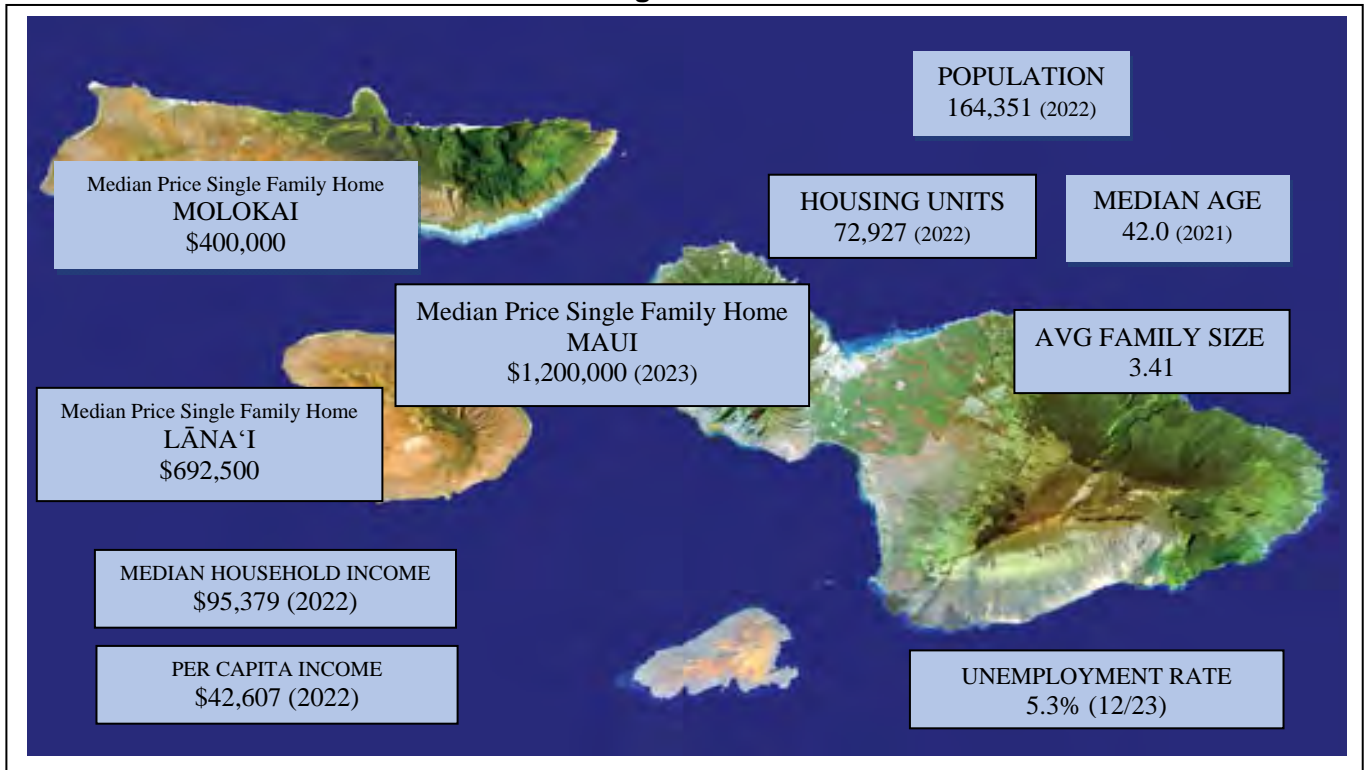
OFFICE OF THE COUNTY CLERK
Moana M. Lutey, County Clerk
Richelle M. Thomson, Deputy County Clerk





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COUNTY OF MAUI
Figure 1-11



Demographic Characteristics Sources: U.S. Census Bureau; State of Hawai'i Dept. of Labor & Industrial Relations; Realtors Association of Maui, Inc. (Median home prices); County Map Source: Arc GIS

GEOGRAPHY

The County of Maui is the second largest county by land area in the State of Hawai'i. It consists of four main islands: Maui, Molokai, Lāna'i, and Kaho'olawe. The combined area of these islands is 1,171 square miles, including over 9 square miles of inland water. The island of Maui is the largest, with 734.5 square miles. The islands have a total coastline of 210 statute miles.

The island of Kaho'olawe is uninhabited and was transferred from the Federal Government in 1994. The island was previously used as a military practice site and restoration efforts for a cultural reserve are ongoing.

The island of Maui, known as the "Valley Isle," is 48 miles long, 26 miles wide and has a land area of 735 square miles. It is the economic center and home to a large portion of the County's residents and businesses. The town of Wailuku is the seat of County government and the contiguous town of Kahului is the primary commercial center.

The island of Lāna'i was known for many years for pineapple production on most of its 141 square miles, however, cultivation of the crop has since been phased out. Currently, 98 percent of the land on Lāna'i is owned by a single land owner.

The island of Molokai is the fifth largest island and includes 263 square miles. Kalawao County, or the portion of the island of Molokai known as Kalaupapa, is managed by the State of Hawai'i.

GOVERNMENT

Uniquely, counties in the State of Hawai'i are legally established by the State Constitution and there are no subordinate or separate municipal entities. The State government administers the school system, airports, harbors, hospitals, judicial system, and the state highway system. Most non-federal taxes are administered and collected by the State of Hawai'i. Major sources of state revenue include corporate and personal income taxes, the General Excise Tax ("GET"), and the Transient Accommodations Tax ("TAT"). The Counties exercise exclusive authority over Real Property Tax ("RPT").

Maui County is governed by the Revised Charter of the County of Maui (1983), as amended. The Charter was originally adopted by the electorate in September 1967. Like the other counties in Hawai'i, the County of Maui operates under the Mayor-County Council form of government. All elections for county office are non-partisan, at-large elections.

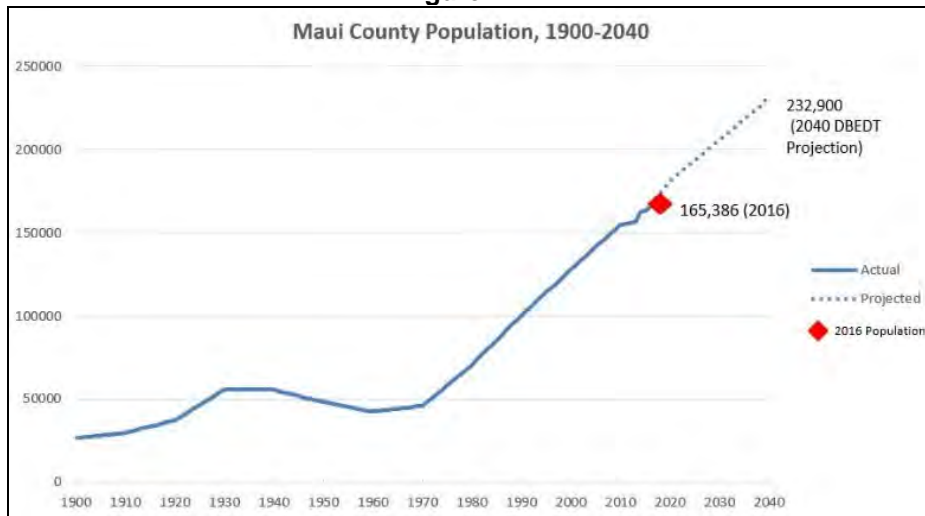
In March 2021, the Charter Commission, composed of eleven members, convened to study and review the operation of the government of the County and proposed amendments to the County Charter. This commission convenes every 10 years and its members are selected by the Mayor and County Council.

The County of Maui is responsible for a broad range of services including public safety (including police and fire services), sanitation, social services, culture and recreation, transportation, planning and zoning, and the construction and maintenance of streets and highways.

The executive branch of the County is headed by the Mayor, who is elected for a four-year term. As the Chief Executive Officer of the County, the Mayor is responsible for appointing heads of the 11 executive County Departments, subject to confirmation by the County Council. The respective Commissions are responsible for appointing the head of the Department of Personnel Services, Fire and Public Safety, Police, and Liquor Control. The Director of the newly created East Maui Water Authority is appointed by the East Maui Water Authority Board. The Mayor establishes and directs management and strategic planning guidelines for the Departments and serves as a liaison between the County Council, Departments, and agencies.

The legislative branch is comprised of nine County Council members who serve two-year terms. As the policy-making body, the County Council appoints the County Clerk, County Auditor, and staff of the Office of Council Services. Each of the nine council members have residency requirements, one each from Lāna'i and Molokai, and one from seven districts, including East Maui, West Maui, Wailuku-Waihee-Waikapū, Kahului, Makawao-Pā'ia-Ha'ikū, South Maui and Upcountry (Pukalani-Kula-'Ulupalakua). The Council legislates taxes, rates, fees, assessments, borrowing, and appropriations for County purposes by ordinance (County budget).

Figure 1-12



GENERAL ECONOMIC BACKGROUND

For more than a century, dating back to the mid-1800s, large-scale plantation agriculture – sugarcane, together with pineapple starting in the 1920s – dominated the economy of Maui County. Shortly after Hawai'i became the 50th State in 1959, the first Boeing 707 jet landed in Honolulu, signaling the advent of large-scale tourism and resort development. In the early 1960s, Ka'anapali in West Maui was developed as the first premier, master-planned resort in the State and tourism began to supplant agriculture as the dominant economic force in the islands. With development and the influx of supporting industries and services, the County's population grew from 42,000 in 1960 to 70,000 by 1980, 128,000 by 2000, and to 164,351 by 2022.

By the 1980s, Maui's traditional agricultural economic driver was in serious decline as falling global prices, the high cost of equipment and labor, and periodic droughts adversely affected sugar profitability.

Business and community leaders and elected officials recognized the need to diversify the economy in order to minimize the uncertainties of external economic conditions and events. A direct outcome was the founding of the Maui Economic Development Board (MEDB), charged with a mission of broadening the economic base of the County and encouraging a wider spectrum of economic opportunities for residents.

Recognizing how the COVID-19 pandemic and, more recently, the August 8th wildfires have impacted Maui County's economy, the need to diversify the economy has become a more pressing goal. Support of our small businesses, agricultural industry, health and wellness sector, and the high technology industry continue through various programs. Entrepreneurial workshops offer assistance to individuals striving to start their own business. This is accomplished through partnerships in the community. Strengthening our workforce is a key element in supporting these sectors during these trying times.

JOBS

The percent of individuals unemployed in Maui County was 2.6 percent in 2019, remaining consistent with unemployment numbers from 2017 (2.6 percent) and a slight uptick from 2018 (2.4 percent). These were the lowest unemployment numbers in the County since 2006. However, in 2020, the unemployment rate for Maui County fluctuated from over 30 percent (during COVID shut-down) to 3.8

JOBS (Cont'd)

percent in January 2023. Unfortunately, the August 8, 2023 wildfires, which effectively shut down tourism and commerce in Lahaina has resulted in an uptick in unemployment to a rate of 5.3%. Per capita income in Maui increased 9.3% over 12 months from \$38,956 in 2021 to \$42,607 in 2022. Median household income increased 8.1% from \$88,249 in 2021 to \$95,379 in 2022.

A total of 860,831 visitors arrived to the Hawaiian Islands in December 2023, primarily from the U.S. West and U.S. East. In comparison, 952,441 visitors arrived in Hawai'i in December 2019 (Pre-COVID). The reduction in visitors is attributable to the August wildfires.

Detailed information on current trends can be found in the Maui County Office of Economic Development Economic Indicators Reports in partnership with the Hawai'i Business Research Library. Per Capita Income was retrieved from QuickFacts, Maui County, from the U.S. Census Bureau.

Through efforts to match unemployed individuals with jobs, upgrading of skills and new career paths, the Workforce Innovation and Opportunity Act (WIOA) Grant Funding, the USDOL Disaster and Employment Grant Funding, and the additional support from our partnerships at the Maui American Job Center, unemployed individuals are able to receive assessments, individual career planning, formal education and training, transitional employment, subsidized and unsubsidized work experience, support services, and on-the-job training opportunities. The Maui American Job Center is co-located with the Maui Business Resource Center at the Maui County Service Center. The Maui American Job Center offers a variety of virtual tools including its websites; mauiamericanjobcenter.com and mauicountyvirtualjobfair.com.

Assistance to employers, entrepreneurs, and business owners is also available at the Maui Business Resource Center (MCBRC) and the Kuha'o Business Center (on Molokai). Workshops are offered virtually, including information on "Starting a Business in Maui County".

ECONOMIC OVERVIEW

Maui County's economy has been greatly impacted by the August 8th wildfires. The sharp decrease in Maui County's top economic driver, the visitor industry, has had a devastating ripple effect throughout the County particularly in hotels, retail, restaurants, local agriculture and recreational activities. Many of these businesses continue to endure the slowdown with some assistance from the Federal government (FEMA), the State and County. The current effects of the August 8th wildfires along with the pandemic in previous years have underscored the critical need for Maui County to diversify by developing a mix of industries to support the stability of our local economy.

**Figure 1-13
Principal Private Employers in Maui County**

EMPLOYER ¹	Total County		Total County		Total County	
	Employees	Rank	Employment	Employees	Rank	Employment
State of Hawaii	5,030 ²	1	7.31%	6,200	1	7.95%
County Government	2,440 ³	2	3.54%	2,437	2	3.12%
Town Realty of Hawaii				2,001	3	2.57%
Grand Wailea-Waldorf Astoria	1,400 ¹	3	2.03%			
Ritz-Carlton-Kapalua	1,000 ¹	4	1.45%	1,000	5	1.28%
Federal Government	900 ²	5	1.31%	900	6	1.15%
Maui Memorial Medical Center	800 ¹	6	1.16%	800	7	1.03%
Four Seasons Resort Maui	800 ¹	6	1.16%	800	7	1.03%
Fairmont Kea Lani	700 ¹	7	1.02%	600	9	0.77%
Four Seasons Resort Lanai	700 ¹	7	1.02%	700	8	0.90%
Westin Maui Resort & Spa on Kaanapali Beach	700 ¹	7	1.02%	700	8	0.90%
Kea Lani Maui Restaurant	600 ¹	8	0.87%			
Adult Day Health By Hale Makua	500 ¹	9	0.73%			
Kaanapali Beach Club	500 ¹	9	0.73%			
Montage Kapalua Bay	500 ¹	9	0.73%			
Walmart	500 ¹	9	0.73%			
Royal Lahaina Resort	500 ¹	9	0.73%			
Wailea Beach Resort Marriott	420 ¹	10	0.61%			
Grand Wailea Hotel & Spa				1,400	4	1.80%
Hyatt Regency				900	6	1.15%
Maui Brand Sugar				800	7	1.03%
Makena Beach & Golf Resort				518	10	0.66%
Total	17,990		26.13%	19,756		25.33%

VISITOR INDUSTRY

While tourism had virtually returned to pre-COVID-19 levels by the summer of 2023, the August wildfires severely impacted tourism in Maui County. Visitors have begun to return to Maui in increasing numbers. However, the recovery is expected to be slow particularly with all of Lahaina Town destroyed.

There was a total of 860,831 visitor arrivals for all of Hawaii in December 2023 as compared to 952,441 in December 2019 (pre-COVID) reflecting a 9.6% decline. The number of visitors for all of 2023 was 9,644,519 as compared with 10,386,673 in 2019 representing a decrease of 7.1%. The number of visitors from U.S. West decreased 5.1 percent from 447,326 in December 2022 to 424,305 in December 2023. Likewise, visitors from the U.S. East decreased from 228,357 in December 2022 to 209,231 in December 2023 or 8.4 percent.

Maui County has seen a 14.9% reduction in visitors from 3.0 million in 2022 to 2.5 million in 2023 largely due to the August wildfires. Likewise, the number of visitors declined 19.1% from pre-COVID 2019 of \$3.1 million. The number of visitor days has decreased from 24.2 million in 2019 to 20.0 million in 2023 representing a 17.6% decrease. Alternatively, spending per person per trip increased 37.6% for Maui County from \$1,675.9 in 2019 to \$2,306.5 in 2023.

Statewide, spending from visitors was \$20.78 billion in 2023 as compared to \$17.72 billion in 2019 – an increase of 17.3%.

AGRICULTURE

Boasting the production of one-quarter of the State's agricultural products, Maui County's agricultural products are diverse and unique. Except for Oahu, pineapple is only grown on Maui representing the only producers in the United States. Likewise, Maui's Pacific Biodiesel Company is the only liquid biofuel producer in Hawaii. Bayer Hawaii on Maui and Molokai enjoys a robust year-round seed corn industry, and Mahi Pono on Maui has planted close to two million fruit trees on 10,000 acres that include citrus varieties, avocado, macadamia nuts, ulu, banana, papaya and assorted vegetables.

Throughout Maui County there has been a shift from large scale commercial farms to a surge of new and beginning farmers. Many of Maui County's beginning farmers have graduated from programs such as GoFarm and the FAM program. Among the diversity of Maui County's agricultural industry are value-added producers, aqua-culturists, conservation and reforestation efforts, flower growers, turf and nursery crops.

Maui and Molokai have a ranching community that produces primarily beef cattle. Mahi Pono is the majority shareholder, along with five other local ranches, of the Maui Cattle Company which operates on 9,000 acres of pasture supporting grass-fed beef operations. In addition to beef, the three islands raise hogs, goats, sheep and horses in addition to poultry and egg production.

CONSTRUCTION

While housing affordability has been severely impacted from high mortgage interest rates, the rebuilding of west Maui is expected to drive further expansion of an already robust Hawaii construction industry. According to UHERO (Economic Research Organization at the University of Hawaii), while important progress has already been made on the ground in Lahaina, there continues to be uncertainties about future progress. UHERO expects that while there will be a building boom in Maui, a full rebuilding will not be achieved until late in the decade.

TECHNOLOGY

The Office of Economic Development (OED) is committed to investing in technology to diversify the economy and enable a technologically advanced business sector in Maui to become more competitive on a global scale. With up-to-date technology local businesses are able to compete with counterparts from other regions thereby attracting investment and fostering economic growth. Likewise, technology-driven businesses are more likely to attract and retain a skilled workforce thereby contributing to long-term economic stability.

OED continues to support organizations such as Maui Economic Development Board and the University of Hawai'i Maui College whose focus is to support innovation, workforce and business development, and economic growth in Maui County. OED recognizes the importance of high technology and aims to develop talent, provide quality, high-paying jobs, and foster an environment to accelerate Maui County's technology industry.

ENERGY

Under the Office of Innovation the County of Maui supports adoption of the Climate Action Resilience Plan (CARP) along with refining and implementing action items to strengthen our kamaaina communities through sustainable development goals (SDGs) including resilience hubs. Likewise, the County is developing a solar PV and EV charging network through partnerships with vendors and grantees. Such partnerships will enable the County to achieve its goal of a 100% clean electric vehicle fleet (EV) by 2030.

REAL ESTATE

According to the Realtors Association of Maui, low inventory, elevated sales prices and decades-high interest rates continue to weigh on the housing market causing sales of existing homes to fall to their slowest pace since August 2010. In December 2023, new listings decreased 19.0% for single family homes but increased 109.5% for condominiums from December 2022. Pending sales increased 26.3% for single family homes and 51.9% for condominiums for the same period.

The median sales price increased 11.0% to \$1,200,000 for single family homes and 10.4% for condominiums to \$850,000 from December 2022 to December 2023.

Time on the market decreased 29.4% from the previous year for single homes at 96 days while condominiums number of days on the market increased 16.5% to 99 days.

Affordability challenges continue to hinder many prospective buyers. However, with interest rates dropping from over recent months, it is anticipated that home sales will increase in the upcoming year.

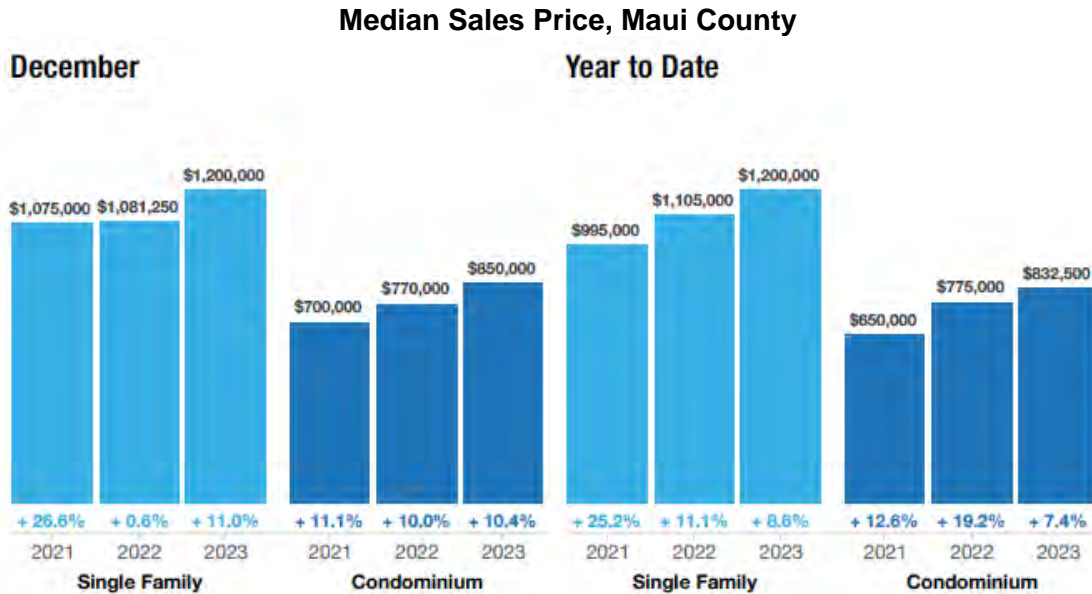
ATTAINABLE HOUSING

Prior to the August 8th wildfires, State and County analyses indicated that Maui County needed to produce approximately 10,404 housing units between 2019 and 2025 to meet the needs of the Maui County's workforce. Maui County's housing shortage was exacerbated after August 8th when approximately 2,200 properties were destroyed by the wildfires. While there are currently several proposed solutions to address the current housing shortage, a long-term solution ultimately requires that new homes be built.

Beginning in FY 2022 the County began appropriating a minimum of 3 percent of the annual revenue from real property taxes to address Maui County's affordable housing shortage. In FY 2024 the Administration contributed 8 percent of certified real property taxes or approximately \$43 million. Through attainable housing programs and supporting the development of affordable housing, the County continues to take action to make strides toward increasing housing inventory. For FY 2025 the Administration is proposing a contribution of 8% of certified real property taxes or approximately \$46.9 million.

Figure 1-14

The charts below show recent real estate data through December 2023.



Median Sales Price	Single Family	Year-Over-Year Change	Condominium	Year-Over-Year Change
Jan-2023	\$1,175,000	+ 1.5%	\$657,500	- 7.9%
Feb-2023	\$1,079,000	- 1.9%	\$915,000	+ 25.3%
Mar-2023	\$1,191,000	+ 1.1%	\$798,250	- 1.5%
Apr-2023	\$1,112,500	- 10.5%	\$888,000	+ 8.3%
May-2023	\$1,271,500	+ 4.9%	\$830,000	+ 15.7%
Jun-2023	\$1,032,000	- 17.6%	\$979,900	+ 21.3%
Jul-2023	\$1,200,000	+ 9.1%	\$845,000	+ 7.0%
Aug-2023	\$1,200,000	+ 22.0%	\$750,000	- 7.2%
Sep-2023	\$1,294,500	+ 27.3%	\$779,000	- 2.6%
Oct-2023	\$1,269,025	+ 18.0%	\$835,000	+ 4.4%
Nov-2023	\$1,112,500	+ 8.5%	\$890,000	+ 4.7%
Dec-2023	\$1,200,000	+ 11.0%	\$850,000	+ 10.4%
12-Month Avg*	\$1,200,000	+ 8.6%	\$832,500	+ 7.4%

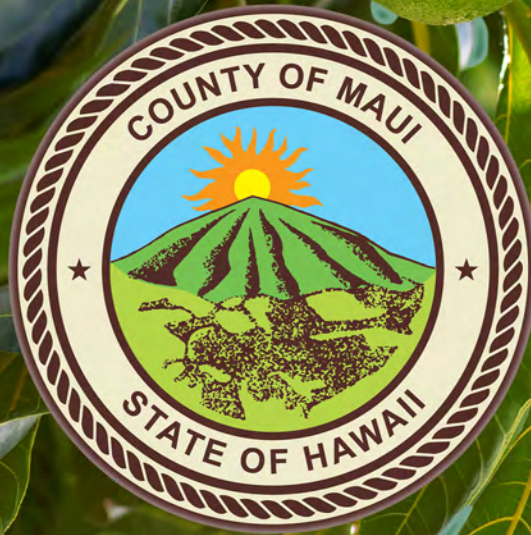
* Median Sales Price for all properties from January 2023 through December 2023. This is not the average of the individual figures above.

Historical Median Sales Price by Month



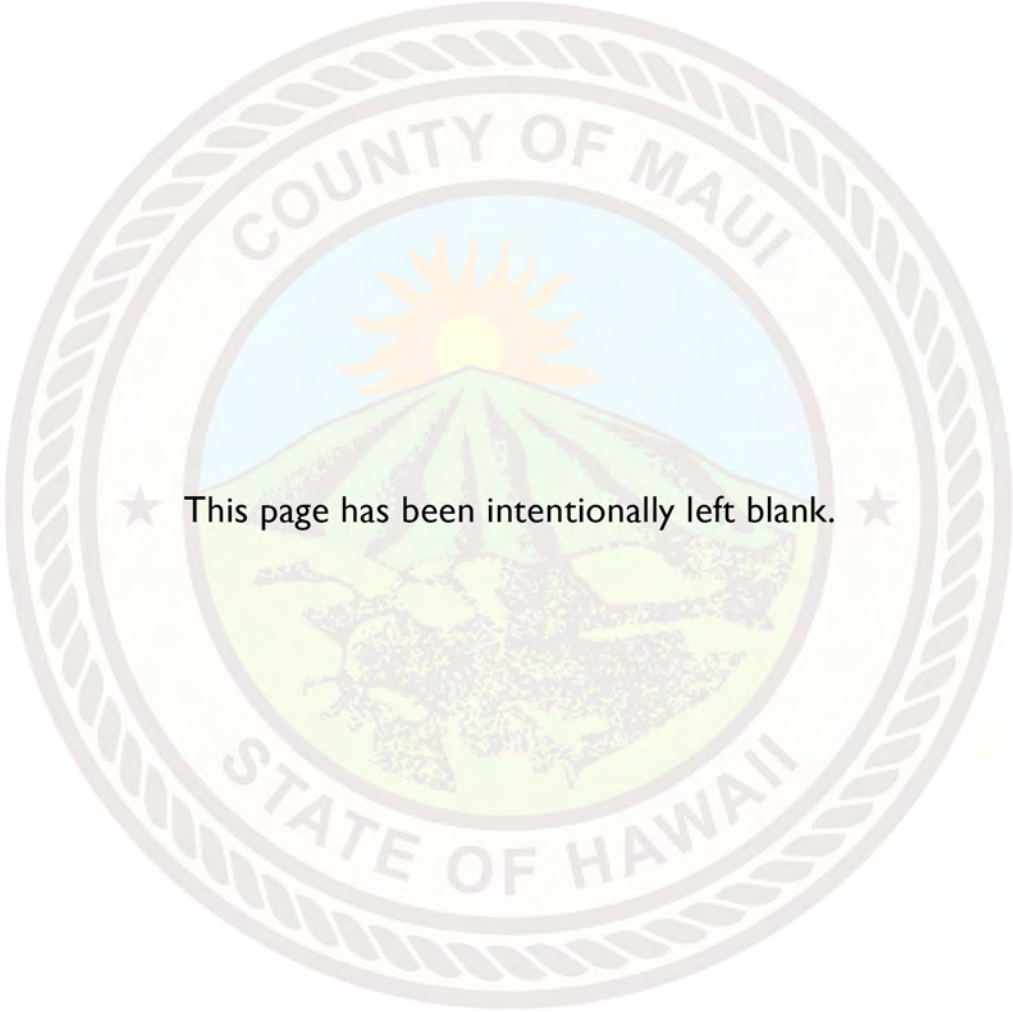
Current as of January, 2024. Source: REALTORS® Association of Maui, Inc. Report ©2024





Budget Overview

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025

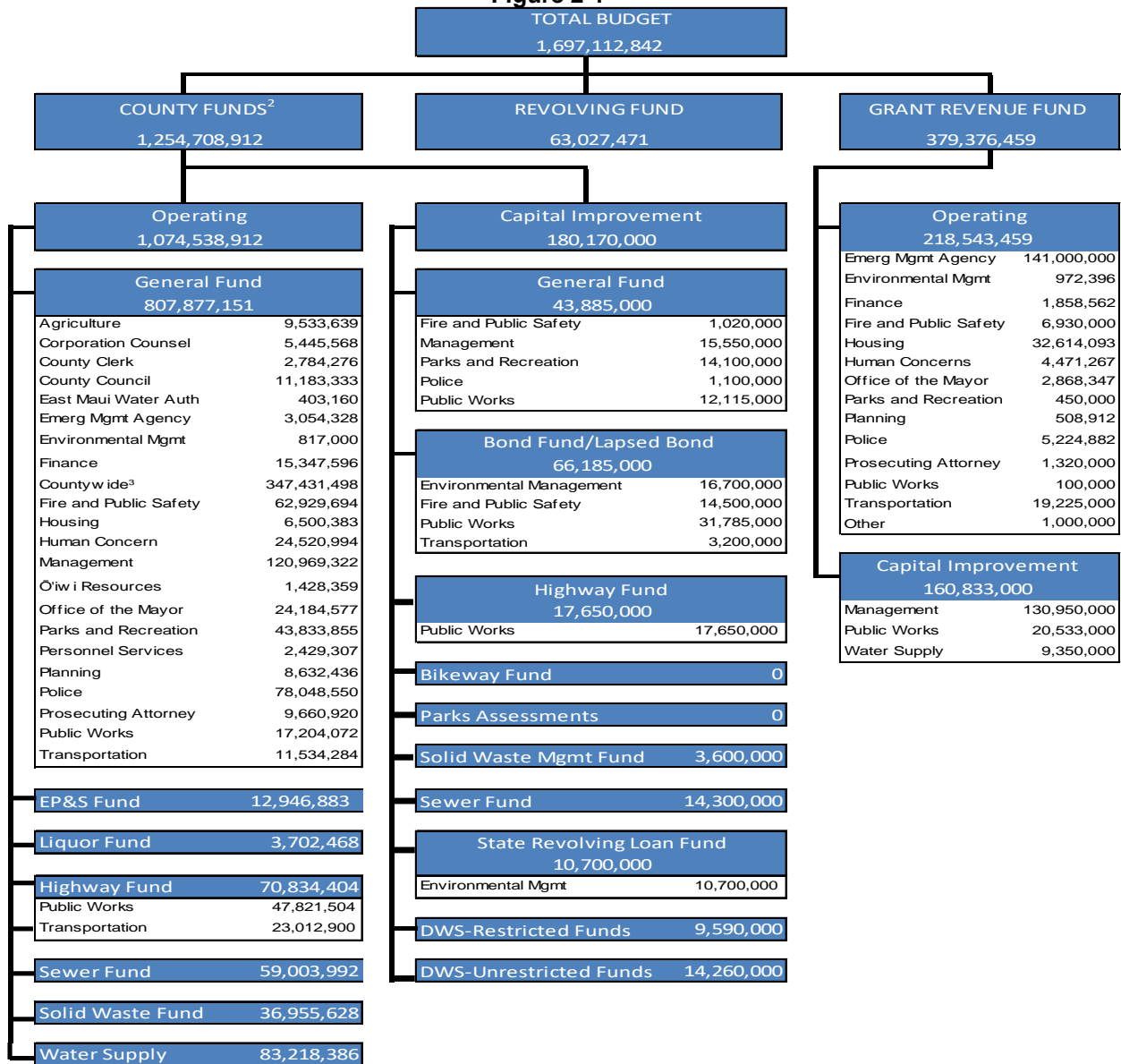


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Budget Overview

This section provides a broad overview of the FY 2025 Mayor’s Proposed Budget. County Fund sources include General, Special Revenues and Enterprise Funds. The General Fund is of particular importance to our residents as it provides for many basic services such as human services, police, fire, and parks. Special Revenue Funds are restricted to specific used and includes Liquor; Highway; Environmental Protection and Sustainability; Sewer; and Solid Waste. Water Supply is an enterprise fund supported by fees charged for the services provided. Detailed presentations of the County’s historical and adopted revenues, expenditures, and equivalent personnel can be found in the Financial Summaries section of this book.

FY 2025 Budget Organization Chart¹
Figure 2-1



NOTES:
² True sum may be different due to rounding.

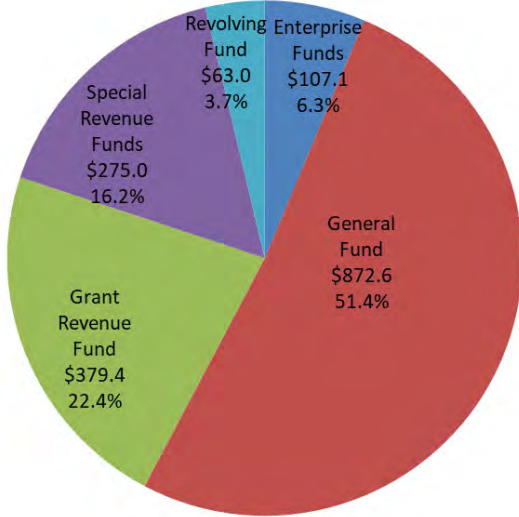
¹ The Revolving fund is not presented in ACFR but included in this budget to provide an overview of the total funds from all sources.
² True sum may be different due to rounding.
³ The budget for Countywide includes insurance, debt service payments, interdepartmental transfers and unreimbursed employee benefits.

Budget Overview

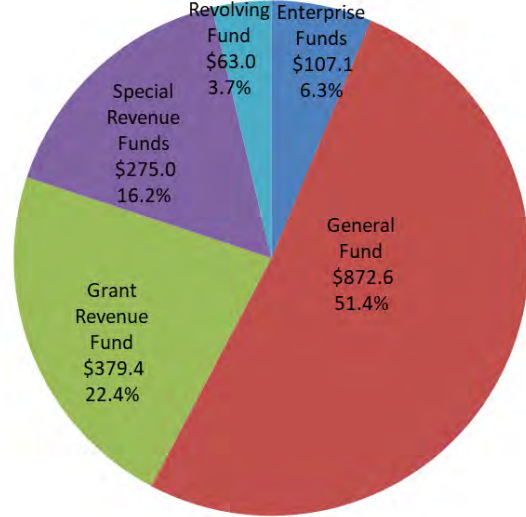
FY 2025 Revenues and Expenditures

The County of Maui's FY 2025 revenues and expenditures from all sources of funds total \$1.697 billion. The charts below demonstrate that the FY 2025 budget proposed by the Mayor is balanced as required by the County Charter, defined as "estimated revenues, proposed expenditures, and total appropriations for the ensuing fiscal year shall be equal in amount."²

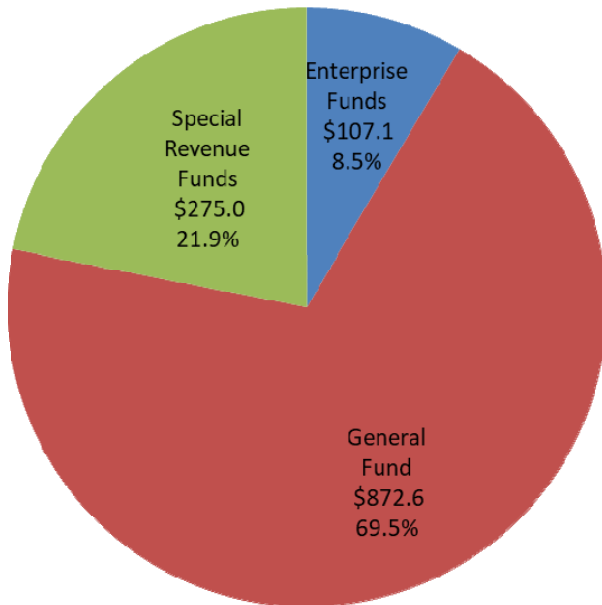
ALL SOURCES OF FUNDS: \$1.697B
Total Resources by Major Fund Type
Figure 2-2 (in Millions)



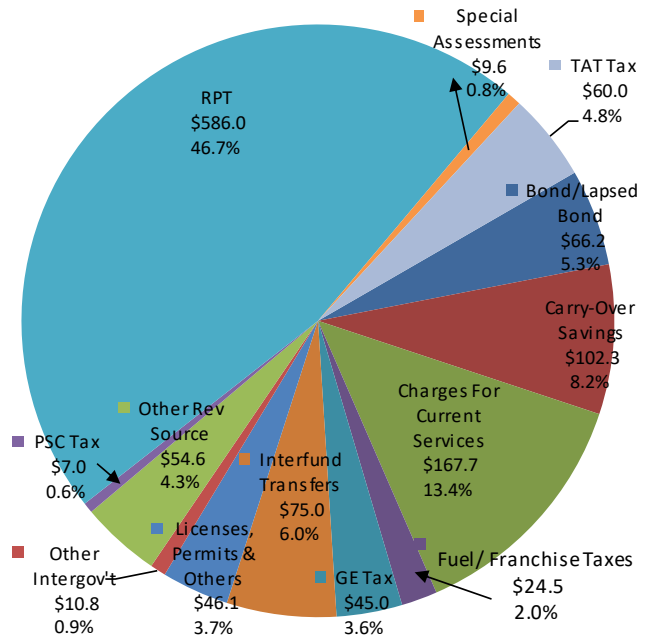
ALL SOURCES OF FUNDS: \$1.697B
Total Expenditures by Major Fund Type
Figure 2-3 (in Millions)



COUNTY SOURCES OF FUNDS: \$1,254.7B
Total Resources by Major Fund Type
Figure 2-4 (in Millions)



COUNTY SOURCES OF FUNDS: \$1,254.7B
Total Resources by Revenue Source
Figure 2-5 (in Millions)



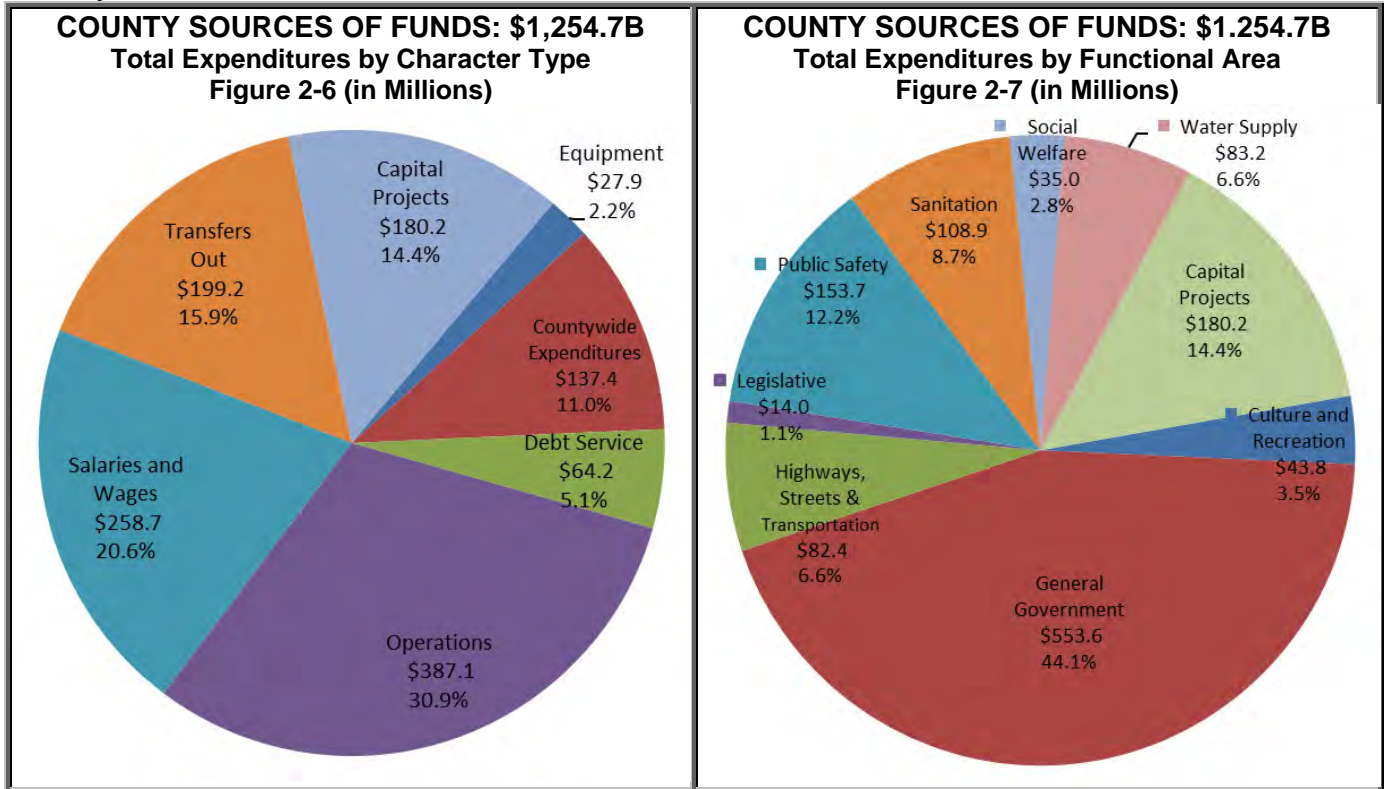
² Due to the accounting of the Grant and Revolving Fund, revenues reflect the expected expenditures for the ensuing fiscal year. Anticipated revenues shown in the Budget Ordinance, Appendix A may be different from estimates presented on the charts/tables in this budget book.

Budget Overview

FY 2025 Revenues and Expenditures (Cont'd)

On the prior page, Figure 2-5, Total Resources by Revenue Source, illustrates the four largest sources of the County’s revenue are derived from Real Property Taxes (“RPT”) at 46.7 percent, Charges for Current Services at 13.4 percent, Carryover Savings at 8.2%, Interfund Transfers at 6.0 percent, and Bond/Lapsed Bond at 5.3 percent. For detailed discussion on revenues, please refer to the Revenue Overview in the Financial Summaries section of this budget book.

The pie charts below outline the County’s Sources of Fund for Total Expenditures by Character Type and by Functional Area.



As shown in Figure 2-6, Operations, Salaries and Wages, and Capital Projects make up the largest portions of the County’s total budget at 30.9 percent, 20.6 percent, and 14.4 percent of the total, respectively. These categories represent ongoing costs of delivering County services throughout the County. Countywide Expenditures, Debt Service and Transfers Out are categorized as part of special operations costs. The table on the next page provides the Operating Expenditures by Character Type, at the department level.

The Total Expenditures by Functional Area, Figure 2-7, shows the largest expenditures are from General Government, Capital Improvement Projects, and Public Safety functional areas at 44.1 percent, 14.4 percent, and 12.2 percent, respectively. The General Government functional area includes the following departments: Agriculture; Corporation Counsel; Environmental Management - Administration; East Maui Water Authority, Finance; Management; Office of the Mayor; ‘Ōwi Resources, Personnel; Planning; and Public Works - Administration, Engineering, Special Maintenance, and Development Services Administration programs. The Public Safety functional area includes the following departments: Emergency Management Agency; Fire and Public Safety; Police; and Prosecuting Attorney. For an explanation of other functional areas, please refer to the Financial Summaries section of this book. Some departments and agencies encompass programs and activities that could be assigned to more

Budget Overview

FY 2025 Revenues and Expenditures (Cont'd)

than one functional area. Therefore, some of the assignments do not follow strict budget schedule groupings, but instead, reflect primary mission or purpose of a department or agency.

Operating Expenditures by Character Type
(in Thousands)
Figure 2-8

DEPARTMENT	SALARIES AND WAGES	OPERATIONS	COUNTYWIDE EXPENDITURES	DEBT SERVICE	TRANSFERS OUT	EQUIPMENT	TOTAL
Agriculture	\$909.5	\$8,374.5	\$0.0	\$0.0	\$0.0	\$249.6	\$9,533.6
Corporation Counsel	\$4,832.4	\$557.9	\$0.0	\$0.0	\$0.0	\$55.3	\$5,445.6
County Clerk	\$1,391.2	\$1,373.1	\$0.0	\$0.0	\$0.0	\$20.0	\$2,784.3
County Council	\$7,115.8	\$3,728.5	\$0.0	\$0.0	\$0.0	\$338.9	\$11,183.3
East Maui Water Authority	\$295.2	\$75.0	\$0.0	\$0.0	\$0.0	\$33.0	\$403.2
Emergency Management Agency	\$1,007.9	\$843.4	\$0.0	\$0.0	\$0.0	\$1,203.0	\$3,054.3
Environmental Management	\$20,123.5	\$61,988.5	\$0.0	\$0.0	\$21,023.6	\$6,587.8	\$109,723.5
Finance	\$10,680.8	\$4,512.0	\$0.0	\$0.0	\$0.0	\$154.8	\$15,347.6
Finance-Countywide ¹	\$0.0	(\$17,631.8)	\$137,380.6	\$58,860.7	\$168,796.0	\$26.0	\$347,431.5
Fire and Public Safety	\$47,939.4	\$7,995.5	\$33.8	\$0.0	\$0.0	\$6,961.0	\$62,929.7
Housing	\$1,345.3	\$4,150.2	\$0.0	\$0.0	\$1,000.0	\$4.8	\$6,500.4
Human Concerns	\$5,030.8	\$19,422.6	\$0.0	\$0.0	\$0.0	\$67.5	\$24,521.0
Liquor Control	\$1,800.9	\$1,896.5	\$0.0	\$0.0	\$0.0	\$5.0	\$3,702.5
Management	\$8,579.2	\$111,080.1	\$0.0	\$0.0	\$0.0	\$1,310.0	\$120,969.3
Office of the Mayor	\$4,472.2	\$19,689.1	\$0.0	\$0.0	\$0.0	\$23.2	\$24,184.6
Ōiwi Resources	\$467.2	\$945.5	\$0.0	\$0.0	\$0.0	\$15.6	\$1,428.4
Parks and Recreation	\$26,054.6	\$15,949.1	\$0.0	\$0.0	\$0.0	\$1,830.1	\$43,833.9
Personnel Services	\$1,745.0	\$676.5	\$0.0	\$0.0	\$0.0	\$7.8	\$2,429.3
Planning	\$5,935.9	\$2,666.5	\$0.0	\$0.0	\$0.0	\$30.0	\$8,632.4
Police	\$57,079.3	\$16,248.0	\$33.7	\$0.0	\$0.0	\$4,687.5	\$78,048.6
Prosecuting Attorney	\$8,819.8	\$824.5	\$0.0	\$0.0	\$0.0	\$16.7	\$9,660.9
Public Works	\$24,243.2	\$29,142.5	\$0.0	\$0.0	\$8,396.4	\$3,243.5	\$65,025.6
Transportation	\$1,036.0	\$33,508.6	\$0.0	\$0.0	\$0.0	\$2.5	\$34,547.2
Water Supply	\$17,794.0	\$59,081.1	\$0.0	\$5,311.7	\$0.0	\$1,031.6	\$83,218.4
Total Expenditures²	\$258,699.3	\$387,097.7	\$137,448.1	\$64,172.3	\$199,216.0	\$27,905.4	\$1,074,538.9

NOTES:

¹ The budget for Countywide Costs includes insurance, debt service payments including Water Supply, inter-departmental transfers and unreimbursed employee benefits.

² Total amount does not include budgeted expenditures for the Capital Projects, Grant Revenues, and Revolving Fund.

FY 2025 Equivalent Personnel (“E/P”)³

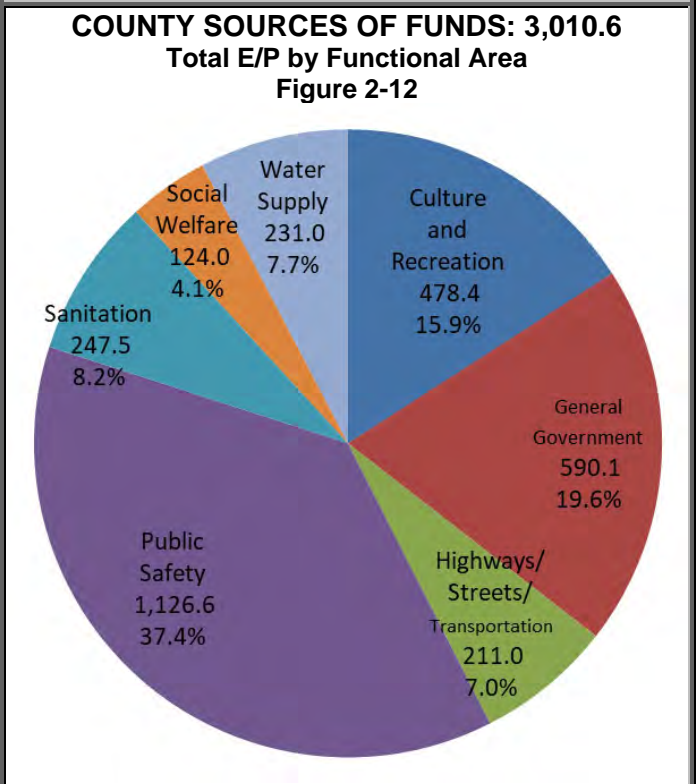
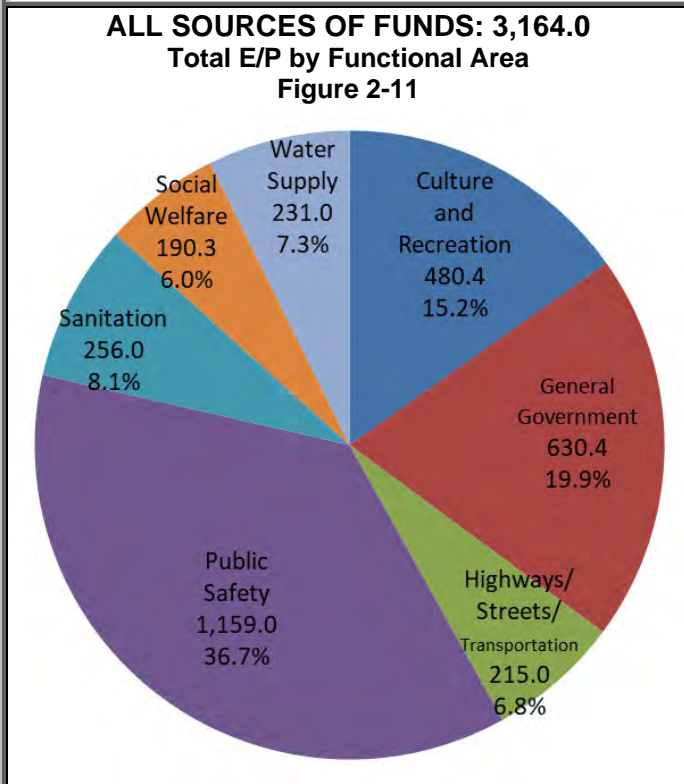
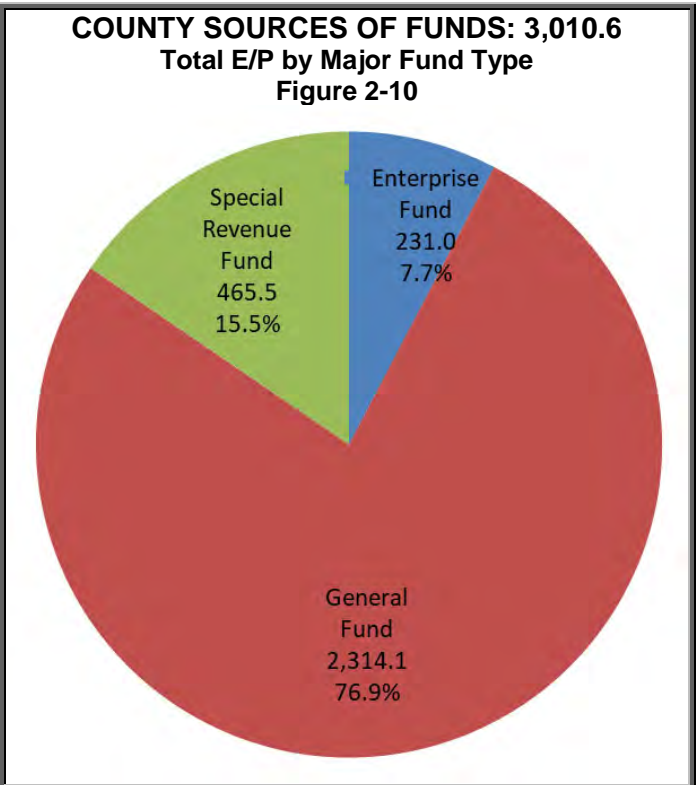
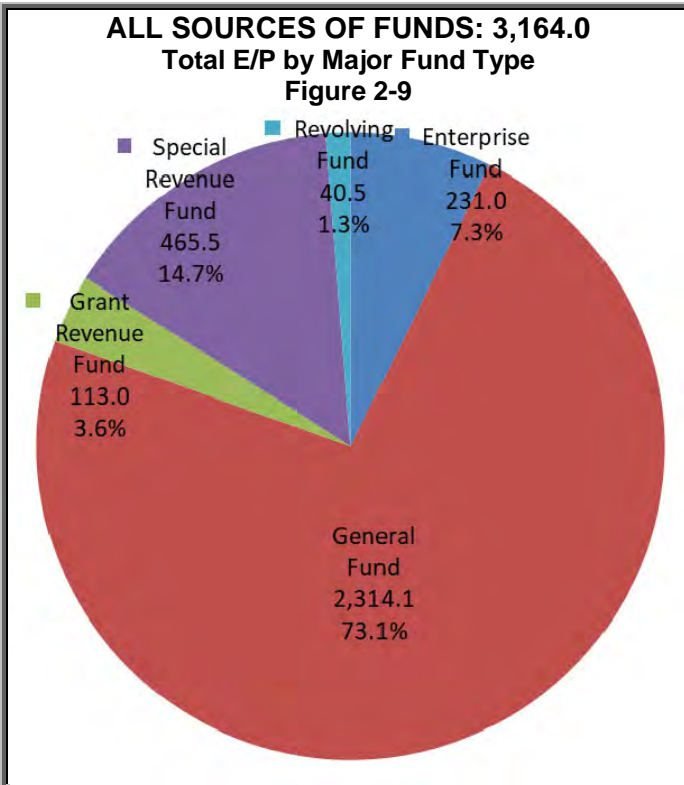
The County of Maui’s FY 2025 proposed E/P from all sources of funds totals 3,164.0. As shown in Figure 2-9 on the next page, the total E/P by major fund type is detailed as follows: General Fund - 73.1 percent; Special Revenue Fund - 14.7 percent; Enterprise Fund - 7.3 percent; Grant Revenue Fund - 3.6 percent; and Revolving Fund - 1.3 percent. The proposed E/P count of 3,164.0 is an increase of 94.5 or 3.1 percent from the FY 2024 adopted E/P count of 3,069.0.

The FY 2025 proposed total E/P from County Fund sources is 3,010.6. As shown in Figure 2-10 on the next page, the General Fund makes up 76.9 percent of the total County Fund E/P; the Special Revenue Fund 15.5 percent; and the Enterprise Fund 7.7 percent of the total. The total E/P count funded by County Fund sources for FY 2025 as proposed is an increase of 84.8 or 2.9 percent from the FY 2024 adopted E/P of 2,925.8. Please refer to the FY 2024 Summary of Organization Changes section on page 40 for brief explanations of the changes in the E/P count by department.

³ Total does not include Council Services, County Clerk, and Office of the Mayor as these departments do not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the County’s General Budget Provision.

Budget Overview

FY 2025 Equivalent Personnel (Cont'd)



Budget Overview

Summary of Organization Changes

As part of the continued efforts to improve services to our residents and visitors, the Mayor proposes a modest number of changes in the County’s organizational structure beginning in FY 2025. These changes and implementation of identified key service improvements are anticipated to assist the County in accomplishing the goal of providing the highest possible level of services in the most efficient and cost-effective manner.

Furthermore, these additional changes are anticipated to occur as part of the current Administration’s ongoing management review process to provide efficient delivery of service, reduce duplication of efforts, and meet additional or expanded needs.

Explanation of Organization Changes Related to Personnel

Figure 2-13

DEPARTMENT	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE NO. OF E/P	EXPLANATION OF CHANGES
Corporation Counsel	44.6	48.6	4.0	Expansion positions ~ Legal Services Program: 1.0 Secretary II 1.0 Deputy Corporation Counsel 1.0 Worker's Compensation SSI 1.0 Investigator V
East Maui Water Authority	0.0	3.0	3.0	Transfer from Office of the Mayor ~Admiration Program 1.0 Director 1.0 Private Secretary 1.0 Grant Coordinator
Emergency Management Agency	9.0	15.0	6.0	Expansion positions ~ Emergency Management Program: 1.0 Public Affairs Officer 1.0 Training Officer 1.0 Account Clerk 3.0 CD Staff Specialist III
Environmental Management	250.0	256.0	6.0	Expansion positions ~ Administration Program - General Fund 1.0 Public Information Officer ~Wastewater Operations Program - Sewer Fund 1.0 Construction Inspector II 1.0 Civil Engineer V 1.0 Wastewater Source Control Technician ~Environmental Protection & Sustainability Program - EP&S Fund 1.0 Recycling Specialist I 1.0 Environmental Program Specialist I
Finance	193.8	194.0	0.2	Expansion position ~ Administration Program 0.2 Clerk III
Fire and Public Safety	445.5	478.5	33.0	Expansion positions ~Administration Program 1.0 Fire Captain (PIO/Public Education) ~Fire Prevention Program 3.0 Fire Fighter III ~Fire Rescue Operation Program 6.0 Fire Fighter I 15.0 Fire Fighter III ~Fire Prevention Program 4.0 Fire Fighter III ~Fire Prevention Program - Grant Revenue Fund 4.0 Fire Fighter III Transfer within Department ~Administration Program to Fire Control Training Program 1.0 Storekeeper I 1.0 Inventory Maintenance Technician

Budget Overview

Explanation of Organization Changes Related to Personnel

Figure 2-13

DEPARTMENT	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE NO. OF E/P	EXPLANATION OF CHANGES
Housing	0.0	39.0	39.0	<p>Expansion positions</p> <ul style="list-style-type: none"> ~ Housing Program 1.0 Director 1.0 Deputy Director 1.0 Administrative Assistant II 1.0 Private Secretary 1.0 Department Hawaiian Home Lands Liaison <p>Transfer from Department of Housing and Human Concerns</p> <ul style="list-style-type: none"> ~ Housing Program - General Fund 12.0 Positions ~ Housing Program - Grant Revenue Fund 22.0 Positions
Housing and Human Concerns	160.3	0.0	-160.3	<p>Transfer to Department of Housing</p> <ul style="list-style-type: none"> ~ Housing Program - General Fund 12.0 Positions ~ Housing Program - Grant Revenue Fund 22.0 Positions <p>Transfer to Department of Human Concerns</p> <ul style="list-style-type: none"> ~ Administration Program - General Fund 7.0 Positions ~ Human Concerns Program - General Fund 75.0 Positions ~ Administration Program - Grant Revenue Fund 1.0 Position ~ Human Concerns Program - Grant Revenue Fund 32.3 Positions ~ Human Concerns Program - Revolving Fund 11.0 Positions
Human Concerns	0.0	126.3	126.3	<p>Transfer from Department of Housing and Human Concerns</p> <ul style="list-style-type: none"> ~ Administration Program - General Fund 7.0 Positions ~ Human Concerns Program - General Fund 75.0 Positions ~ Administration Program - Grant Revenue Fund 1.0 Position ~ Human Concerns Program - Grant Revenue Fund 32.3 Positions ~ Human Concerns Program - Revolving Fund 11.0 Positions
Management	85.0	91.0	6.0	<p>Expansion positions</p> <ul style="list-style-type: none"> ~ Office of Recovery Program 1.0 Recovery Manager 1.0 Executive Assistant I 3.0 Executive Assistant II 1.0 Public Information Officer 1.0 Grants Program Manager I 1.0 Secretary II ~ Information Technology Service Program 1.0 Information Systems Analyst VI <p>Transfer to Department of 'Ōiwi Resources</p> <ul style="list-style-type: none"> ~ Management Program 1.0 Principal Archaeologist 1.0 Hawaiian Language Specialist <p>Transfer to Department of Police</p> <ul style="list-style-type: none"> ~ Information Technology Service Program 1.0 Information Systems Analyst V

Budget Overview

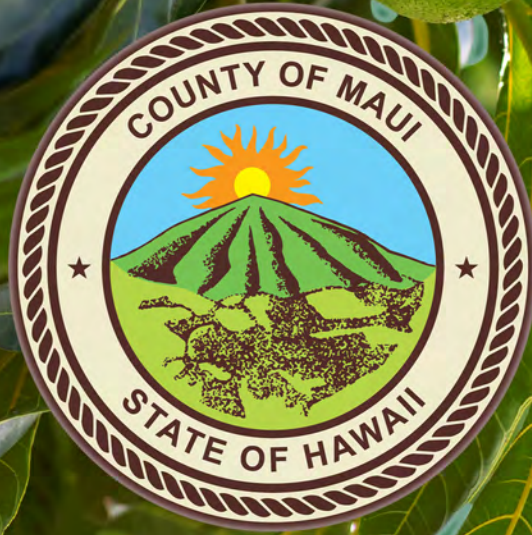
Explanation of Organization Changes Related to Personnel

Figure 2-13

DEPARTMENT	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE NO. OF E/P	EXPLANATION OF CHANGES
O'iwi Resources	0.0	7.0	7.0	<p>Expansion positions ~O'iwi Resources 1.0 Director 1.0 Deputy Director 1.0 Private Secretary 1.0 GIS Analyst V 1.0 Grant Coordinator</p> <p>Transfer from Department of Management ~O'iwi Resources 1.0 Principal Archaeologist 1.0 Hawaiian Language Specialist</p>
Parks and Recreation	475.4	480.4	5.0	<p>Expansion positions ~Administration Program 1.0 Public Information Officer ~Parks Program 1.0 Painter I 1.0 Painter II ~Recreation & Support Services Program 2.0 Park Caretaker I</p>
Police	569.7	570.7	1.0	<p>~Administration Program to Uniformed Services Program 1.0 Grants Management Operation Assistant ~Technical & Support Services Program to Administration Program 1.0 Information Systems Analyst V Transfer from Department of Police ~Administration Program 1.0 Information Systems Analyst V</p>
Prosecuting Attorney	94.5	94.8	0.3	<p>Expansion position ~General Prosecution Program - Grant Revenue Fund 0.3 Deputy Prosecuting Attorney</p> <p>Transfer within Department ~ General Prosecution Program - General Fund to General Prosecution Program - Grant Revenue Fund 3.4 Victim/Witness Counselor II</p>
Public Works	358.3	367.3	9.0	<p>Expansion positions ~ Administration Program - General Fund 1.0 Secretary III ~ Special Maintenance Program - General Fund 1.0 Fleet Mechanic I 1.0 Fleet Technician II 1.0 Equipment Operator Trainer ~ Road/Bridge/Drainage Maintenance Program 1.0 Utility Worker 2.0 Laborer II 1.0 Highway Construction and Maintenance Supervisor II ~ Traffic Signs/Marking Program 1.0 Traffic Signs & Markings Supervisor II</p> <p>Transfer within Department ~ Road/Bridge/Drainage Maintenance Program to Special Maintenance Program: 1.0 Construction Equipment Mechanic I</p>
Transportation	13.0	16.0	3.0	<p>Expansion positions ~ Administration Program - General Fund 1.0 Grants Specialist II ~Administration Program - Grant Revenue Fund 1.0 Planner III 1.0 Planner IV</p>
Water Supply	225.0	231.0	6.0	<p>Expansion positions ~ Water Administration Program 1.0 Public Information Officer 1.0 GIS Analyst V 1.0 Energy Program Coordinator ~ Water Operations Program 2.0 Water Meter Technician Helper 1.0 Water Meter Technician I</p> <p>Transfer within Department ~Water Operations Program to Water Administration Program 1.0 Compliance Specialist</p>
TOTAL¹	2,924.1	3,018.5	94.5	

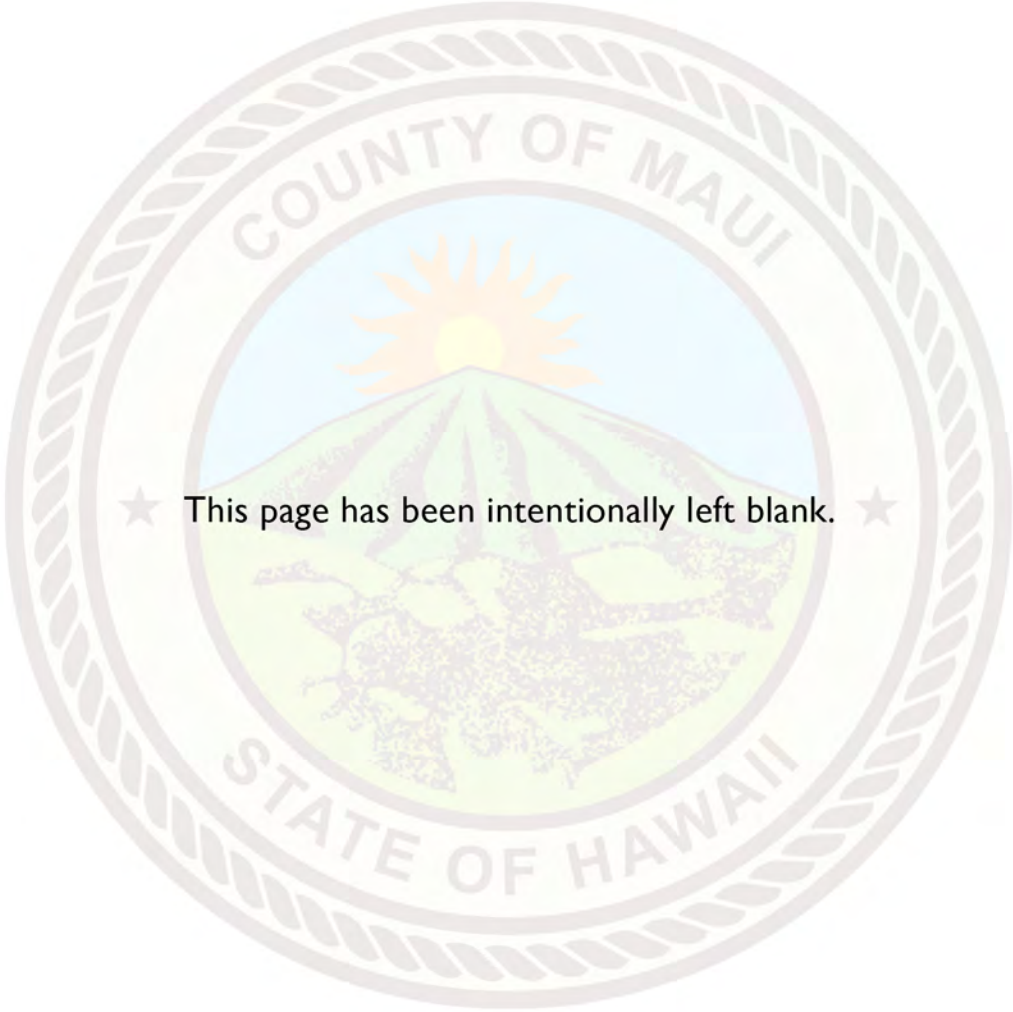
NOTE:

¹ Totals reflect those departments with organizational changes only, including Grant Revenue and Revolving Funds. For detailed summaries relating to E/P by department, please refer to the Financial Summaries section of this budget book.



Budget and Financial Policies

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Budget and Financial Policies

The Declaration of Policy, pursuant to Section 3-9 of the Revised Charter of the County of Maui (1983), as amended, along with the following laws and standards, govern the County of Maui's budget formation and reporting:

- Generally Accepted Accounting Principles (“GAAP”)
- Government Finance Officers Association (“GFOA”)
- Criteria for Distinguished Budget Award
- GFOA’s Best Practices
- Constitution of the State of Hawaii
- Hawaii Revised Statutes (“HRS”)
- Revised Charter of the County of Maui (1983), as amended (“Charter”)
- Maui County Code (“MCC”)

Budget Guidelines

The development of the FY 2025 Operating and Capital Budgets were guided by four core principles:

- Public Involvement
- Long-Range Planning for Operations and Capital Improvements
- Efficient and Effective Operations
- Public-Private Partnerships

The Administration involved the public in the development of budget priorities through community budget meetings held in October and November 2023 to discuss funding priorities.

The County of Maui’s long-range planning decisions are based on each of the eight community plans and the County of Maui 2030 General Plan, Countywide Policy Plan, as adopted by Ordinance 3732 (2010). Given that the impact from the August 8th wildfires has been significant, remediation will be a long-term effort with substantial budget considerations as well.

The FY 2025 budget continues to focus on performance measures and the alignment of department strategies and program activities within the Strategic Vision. The objectives and measures outlined in the department’s program descriptions state the specific contributions each department will make toward accomplishing its mission and goals for the ensuing fiscal year. Program goals and objectives are reviewed and updated annually by departments, in consultation with the Department of Management, and in response to changing community needs and the availability of resources.

Subsequent to the August 8th wildfires the Office of Recovery was established as a separate division of the Department of Management. The Office of Recovery has outlined the recovery phases, and provides guidance to the recovery support functions including specific responsibilities, required activities, prioritization of activities, internal and external partner coordination, information tracking of progress, and community engagement and input. It is anticipated that the rebuilding and recovery from the wildfires will take several years with the Office of Recovery being actively engaged.

The Administration continues to maximize limited resources through partnerships with public agencies and private organizations. The County has a long history of partnering with non-profit and community organizations to provide essential services to its citizens. This is not only cost-effective, but also promotes cooperative functionality and the leveraging of resources between the County, non-profit, and community partners.

Budget and Financial Policies

Budget Guidelines (Cont'd)

Supporting capital improvement projects (“CIP”) with the County’s future in mind was a guide in developing the FY 2025 Budget. The CIP Coordinator or designee, Budget Director, and Department personnel reviewed the various projects and rated them on various criteria including: long-term community benefit; alignment with strategic plan; critical replacement or needed expansion; expected useful life; effect on operating and maintenance costs; effect on revenue; department priority schedules; availability of non-county funds; and the ability to be completed before lapsing of appropriated funds. The Planning Director reviewed the lists of proposed capital improvement projects pursuant to the Charter.

Budgetary Process

The fundamental purpose of the County’s budget is to link the County’s goals for the community with the resources necessary to accomplish them. The budget process also establishes objectives, reasonable timeframes, organizational responsibility for achieving them, and resource allocation for programs and projects. To this end, the budget serves four roles:

- Policy Document
- Fiscal Plan
- Operational Plan
- Communication Tool

The fiscal year begins on the first day of July and ends on the thirtieth day of June, but the budget process is a year-round continual process. The Budget Office prepares and submits instructions for the development of the next fiscal year’s department proposed budgets shortly after the beginning of the current fiscal year. Budget hearings are conducted to garner input from the public during the Administration’s preparation of the budget. County Departments review program priorities and submit their proposed program budgets to the Mayor.

The Budget Office is responsible for reviewing, analyzing, coordinating all departmental budgetary requests, and presenting these requests to the Mayor for final decisions. By Charter, the Mayor’s budget proposal must be submitted to the County Council on or before the twenty-fifth day of March.

Section 9-3 of the Charter provides, in part, that “the budget shall present a complete financial plan for the operations of the County and its departments for the ensuing fiscal year, showing all County funds on hand whether encumbered or unencumbered and estimated reserves and revenues. It shall be set up as provided by the Council after consultation with the Mayor. The estimated revenues, proposed expenditures and total appropriations for the ensuing fiscal year shall be equal in amount.” The Charter also outlines specific requirements for the Mayor’s accompanying budget message.

The Charter also provides that “a public hearing must be held by the County Council on the proposed budget and Capital Improvement Program no sooner than the first day of April and no later than the thirtieth day of April of the year of submission. At this hearing, all attendees interested in testifying shall have an opportunity to be heard. At least two weeks before the hearing, the County Council must publish in a newspaper of general circulation in the County general summaries of the budget and Capital Improvement Program and a notice setting out the time and place for public hearing.”

Budget and Financial Policies

Budgetary Process (Cont'd)

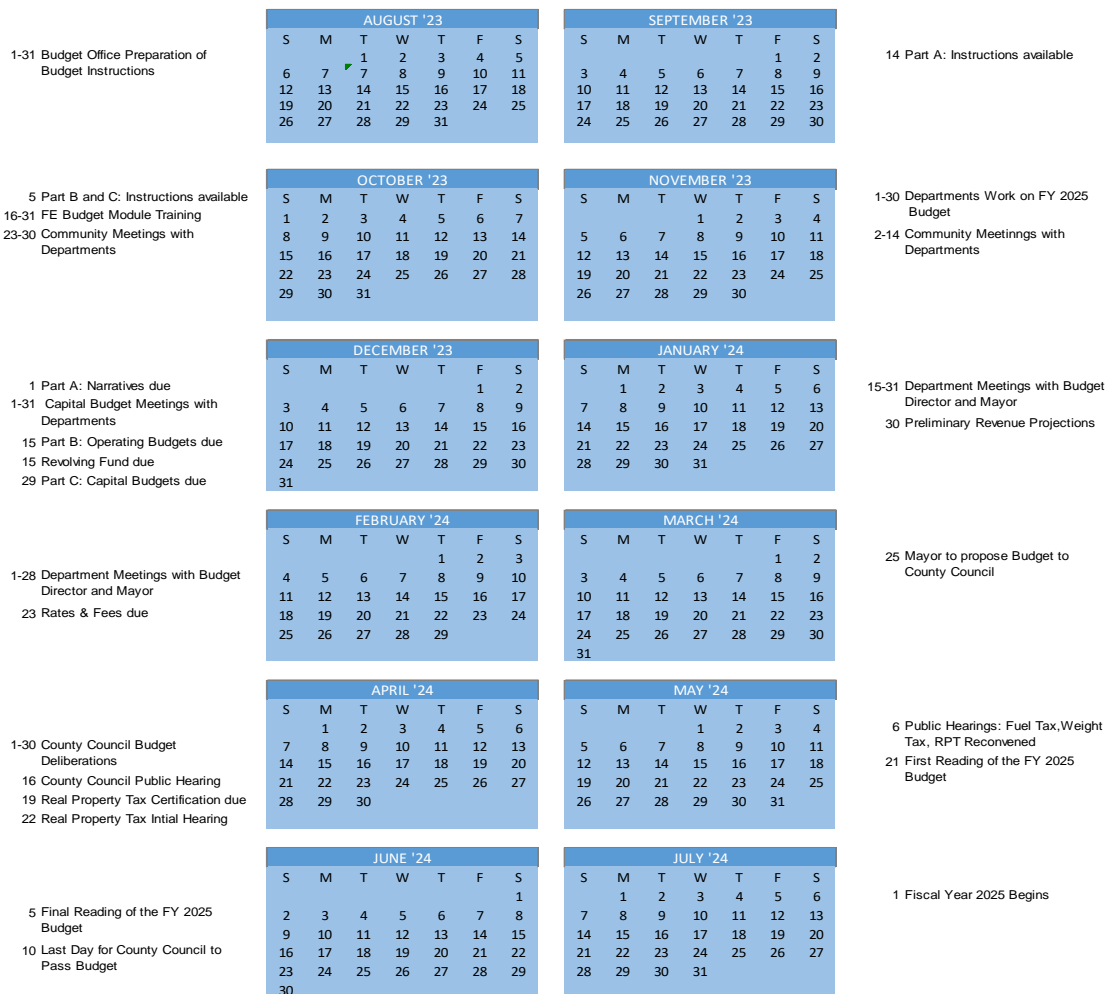
Pursuant to the Charter, after the public hearing, the County Council may pass the budget with or without an amendment. If amending, it may add new items or increase items in the budget. It may decrease or delete items, except for appropriations required by law and appropriations to pay any indebtedness. In all cases, the estimated revenues, proposed expenditures and total appropriations for the ensuing fiscal year must be equal in amount.

Budget Process Calendar

The Charter provides that the Council must pass the budget on or before the tenth day of June of the fiscal year currently ending. If it fails to do so, the budget submitted by the Mayor will be deemed enacted as the budget for the ensuing fiscal year. The enacted budget will be in effect on and after the first day of the fiscal year to which it applies. By virtue of the adoption of the budget, including a budget ordinance and capital improvement program, amounts listed as appropriations must be allocated to the specified departments and programs.

Figure 3-1¹

FY2025 Budget Process Calendar



¹ NOTE: Calendar is based on prior years and requirements pursuant to the Revised Charter of the County of Maui (1983), as amended.

Budget and Financial Policies

A Balanced Budget is Required

As required by the Charter, the Mayor must submit and the County Council must adopt, a balanced budget. The Charter defines a balanced budget as “the total estimated revenues (from taxes, fees and assessments, and other sources) shall equal the total appropriations (operating and capital expenditures).”

Budget Control

Budgets are monitored at varying levels of classification detail. However, as a budgetary control policy, expenditures cannot exceed total appropriations at the program and category levels for budgeted funds. The budget is controlled at the following levels:

- Unless otherwise provided by the General Budget Provisions, appropriations for each program are disbursed for the following categories of use: (a) salaries, premium pay, or reallocation pay; (b) operations or services and equipment.
- County Council must authorize by resolution any transfer of appropriations from one category to another and/or one program to another within the department.
- County Council must authorize all budget amendments that alter the total appropriations of a particular program or line-item, by ordinance.

By Charter, every appropriation, except an appropriation for capital improvement, lapses at the close of the fiscal year unless it is expended or encumbered by a written contract. Appropriations for capital improvements lapse six months after the close of the fiscal year to the extent that they have not been expended or encumbered by a written contract.

Various controls are in place to assure adherence to budgetary limitations. These include approval requirements from the Mayor, Managing Director, and Budget Director on various requests from Departments/Agencies. Stricter monitoring and approvals are in place for expenditures in the areas of travel, unbudgeted equipment purchases over \$1,000, grant subsidies, and personnel actions such as recruiting for vacant positions and reallocation of existing positions.

Budgetary Basis of Accounting

The basis of budgeting is the method used to determine when revenues and expenditures are recognized for budgetary purposes.

The County of Maui’s budget is adopted on a modified accrual basis consistent with GAAP, except that encumbrances are treated as budgeted expenditures in the year commitments are made. Accordingly, the actual expenditures on a non-GAAP budgetary basis presented in the fund financial statements represent the current year’s expenditures as recorded using the modified accrual basis, plus encumbrances at the year-end, less expenditures related to amounts encumbered in the prior year. With the modified accrual basis of accounting, revenues are recognized when they become available and measurable and expenditures as they are made. In comparison, the government-wide and proprietary fund type financial statements in the Annual Comprehensive Financial Report (“ACFR”) must be recorded on a full accrual basis. Under this method, revenues are recognized when earned and expenses are recognized when goods or services have been received or a liability has been incurred.

Budget and Financial Policies

Amending the Budget

The adopted budget may be amended at any time within a fiscal year. The Mayor or the Council may initiate changes to their respective operating budgets. Sections 9-9 and 9-10 of the Charter control the amendment procedures.

The Mayor may propose to amend the budget for that year as follows:

➤ **Supplemental Appropriation**

A supplemental appropriation may be submitted up to the amount of the additional certified revenues. The Mayor must certify that there are available revenues/funds for appropriation: (a) revenues received from sources not anticipated in the budget for that year; or (b) revenues received from anticipated sources but in excess of the budget estimates; or (c) estimated revenue to be reimbursed by Federal or State agencies to the County.

➤ **Reduction of Appropriation**

If it appears probable that the revenues available will be insufficient to meet the amount appropriated, a bill must be passed to reduce one or more appropriations; but no appropriation to pay any indebtedness may be reduced, and no appropriation may be reduced by more than the amount of the unencumbered balance or below any amount required by law to be appropriated.

➤ **Transfer of Appropriation**

Unencumbered appropriation balances may be transferred within a department by resolution or from one department to another by ordinance. No transfer will be made from an appropriation to pay any indebtedness, and no appropriation may be reduced below any amount required by law to be appropriated.

➤ **Permission to Exceed Budget**

An emergency appropriation may be passed in cases of public emergency threatening life, health, or property. If there are no available unappropriated revenues, the County may authorize the issuance of emergency notes, which must be paid no later than the last day of the fiscal year next succeeding in which the appropriation was made. The total of emergency appropriations in any fiscal year must not exceed one percent (1%) of the total operating appropriations (excluding the debt service) made in the operating budget for that year.

Budget Implementation Reports

A budget implementation report must be transmitted for each County Agency/Department within thirty days after the end of each quarter of the fiscal year. The implementation report must include: a report of each position vacant for ninety days or more as of the end of the report period; a status report of each Agency/Department's program objectives and performance measures; and a status report of all active capital improvement projects. The budget implementation reports were overhauled in Fiscal Year 2013 and are now transmitted to the Maui County Council on a quarterly basis, separate from the quarterly reports submitted by the Department of Finance.

Surplus and Reserves

Any unappropriated surplus and any unencumbered balances of any appropriations in any fund at the end of any fiscal year will be available for appropriation for the succeeding fiscal years. All or a portion of the surplus may be transferred to any emergency fund or to a capital improvement reserve fund. No amounts transferred into an emergency reserve fund or a capital improvement reserve fund shall be deducted from amounts to be raised by taxes for ensuing years.

Budget and Financial Policies

Fund Balance Policy

Fund balance is the difference between assets and liabilities reported in a governmental fund at the end of the fiscal year. Governmental entities seek to maintain adequate levels to mitigate current and future risks, to ensure stable tax rates and for long-term planning. Bond-rating agencies carefully monitor levels of reserved and unreserved fund balances in a government's general fund to evaluate the entity's creditworthiness.

The County of Maui shall strive to maintain certain fund balances at 5 - 15 percent of fund revenues to provide financial stability to county operations. These funds make-up the unassigned fund balance which combined with the Emergency Fund, provide a prudent level of financial resources to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures.

The Emergency Fund was initially established in Fiscal Year 2005 with a \$4 million appropriation from the General Fund. The purpose of the Fund is to provide for a public emergency that threatens life, health, or property. The Emergency Fund Balance does not lapse and can be appropriated by County Council through an ordinance, pursuant to Section 9-9 of the Charter. In 2012, a policy to increase the Emergency Fund to 20 percent of General Fund revenue was implemented as a part of a prudent reserve strategy. This is based on GFOA's best practice recommendation to have at least two months' worth of funds available in reserves.

The County defines the Reserved Balances in accordance with Government Accounting Standards Board ("GASB") 54 as follows:

- **Restricted Reserves:** These reserves are not available for spending and are legally restricted by outside parties for a specific purpose. These may be contractual obligations, prepaid expenses, debt reserve requirements, or statutory restrictions.
- **Committed Reserves:** Amounts that can only be used for specific purposes pursuant to constraints imposed by formal County Council action. These may include an authorization to use certain revenues for a specific purpose.
- **Assigned Reserves:** Amounts intended to be used for a specific purpose. These reserves may be released by either Council action or by results of operations.
- **Unrestricted or Unassigned:** Amounts may be used for expenditures as appropriated by Council.

Audit of Accounts

Within six months after the beginning of each fiscal year, the County Council shall provide for an independent audit of the accounts and other evidences of financial transactions of the County and of all operations for which the County is responsible. In 2023, licensed independent auditors from the Oahu-based firm, N&K CPAs, Inc., audited the financial statements and found that they "present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the County of Maui as of June 30, 2023, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America."

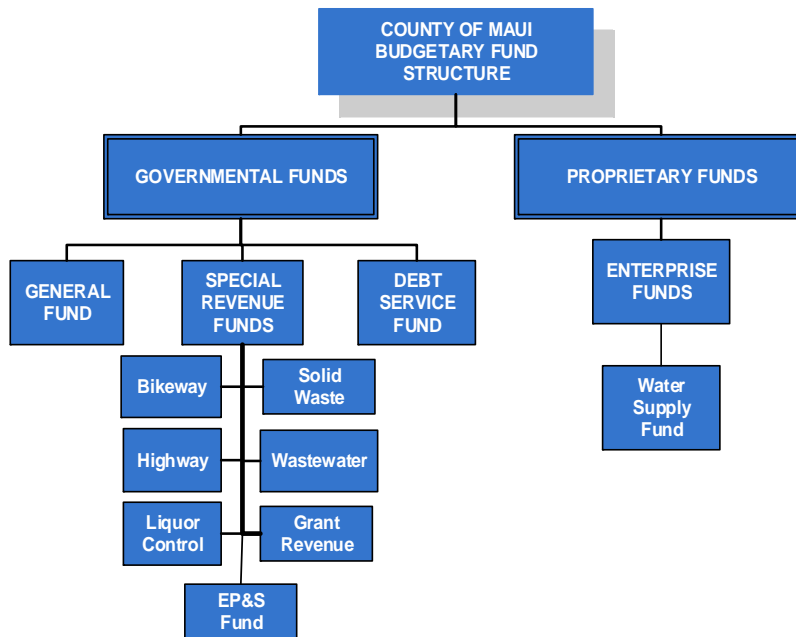
Budget and Financial Policies

Budgetary Fund Structure

A fund is a grouping of related accounts, used to maintain control over resources that have been segregated for specific activities or objectives. The County’s funds can be divided into three categories: Governmental, Proprietary, and Fiduciary. The County’s budget and financial statements do not reflect the use of Fiduciary Funds. As such, the County’s budget presented is categorized into two fund groups and planned uses for these fund types are subject to appropriation in the annual budget.

1. *Governmental*
2. *Proprietary*

Figure 3-2



Governmental Funds

Governmental Funds are those through which most governmental functions of the county are financed. This is accounted for using a current financial resources measurement focus. The primary revenue sources are Real Property Tax (“RPT”), Transient Accommodations Tax (“TAT”), public service company tax, fuel and franchise taxes, rents and concessions, sewer charges, landfill usage charges, grants, and interest from investments. The following is a brief summary of the County’s Governmental Funds, by fund types: General, Special Revenue Funds, Debt Service, and County (Revolving) Funds.

- **GENERAL FUND** - The General Fund is the largest of the County’s funds. The following is a brief summary of the County’s General Fund:
 - **General Fund** - The General Fund accounts for all financial resources except those required to be accounted for in another fund. These revenues come from four major sources: RPT; TAT; Public Service Company Taxes; and intergovernmental and other revenues. General funds are used to provide resources for the County including police, fire, parks, golf, culture, economic development, and general government.

Budget and Financial Policies

Governmental Funds (Cont'd)

- **SPECIAL REVENUE FUNDS** - The Special Revenue Funds were established to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditure for specified purposes. The following is a brief summary of the County's Special Revenue Funds:
 - ***Highway Fund*** - The Highway Fund was established for fuel tax, public utility franchise tax, public transit fares, and motor vehicle weight tax. These revenues are used for acquisition, design, construction, improvement, repair, and maintenance of County roadways, streets, street lights, public transit, storm drains, and bridges. Revenues are also used for purposes and functions connected with mass transit.
 - ***Sewer Fund*** - The Sewer Fund was established to receive all revenue derived from the monthly sewer charges, assessments, and service charges for pumping of cesspools, septic tanks, etc. Revenue is expended for the repair, operation, and maintenance of the wastewater facilities/sewer systems, including debt service.
 - ***Grant Revenue Fund*** - The Grant Revenue Fund is legally restricted to expenditures for specific purposes and provides a cost-sharing alternative for programs and projects. The major programs for this fund include Community Development Block Grant ("CDBG") funds, Section 8 Rental Subsidy Program, other public housing funds, human services funds, and various other smaller grant allocations. Although this fund is not part of the appropriation, the County recognizes the amount of resources that this fund provides. As such, a separate section is presented in this budget document for this fund.
 - ***Liquor Control Fund*** - The Liquor Control Fund receives revenue from all liquor license fees. Fund revenues are expended for the operation and administration of the Liquor Control Commission, Liquor Control Adjudication Board, and the Department of Liquor Control. The County's Financial Accounting System, Finance Enterprise ("FE"), reports this fund type as part of the General Fund. However, for budgetary purposes, the practice has always been that this fund type is included as part of the Special Revenue Funds.
 - ***Bikeway Fund*** - The Bikeway Fund was established to collect revenue from bicycle licenses. The revenue is expended for bikeway construction and maintenance.
 - ***Solid Waste Management Fund*** - The Solid Waste Management Fund was established to receive all refuse collection fees and landfill disposal charges. The fund is used for the operation and maintenance of the county's collections and disposal program.
 - ***Environmental Protection and Sustainability ("EP&S") Fund*** - The EP&S Fund was established for the purpose of funding efforts of the Department of Environmental Management, EP&S Program, to optimize opportunities for environmental and natural resource protection, sustainability, conservation, and restoration.
- **DEBT SERVICE FUND** - The Debt Service Fund accounts for the accumulation of resources necessary to pay principal and interest payments on general long-term debt obligations and is shown in the County's financial statements.
- **COUNTY FUND** - The County Fund or Revolving Fund, except for the Housing, Interim Financing, and Buy-Back Revolving Fund, is not presented as part of the financial statements but is shown in this budget document for informational purposes. See the General Budget Provisions for more information. The balance remaining in each revolving fund is included in Appendix A, Part II, Special Purpose Revenues in the budget ordinance.

Budget and Financial Policies

Proprietary Funds

Proprietary Funds are accounted for using the “economic resources” measurement focus and the accrual basis of accounting. Operating revenue in the Proprietary Fund are those revenues that are generated from the primary operations of the fund. The principal operating revenues of the County’s enterprise funds are charges to customers for sales and services, while operating expenses for enterprise fund includes the cost of sales and services, administrative expenses, and depreciation on capital assets. The following is a brief summary of the County’s major proprietary funds:

- ***Department of Water Supply*** - This fund is an Enterprise Fund, which was established to receive revenue for water sources collected by the Department of Water Supply. The Department was created to develop adequate water sources, storage, and transmission for both general consumer and agricultural uses for the County. The revenue is expended for the operation, maintenance, and capital improvement projects of the Department of Water Supply.
- ***Housing, Interim Financing, and Buy-Back Revolving Fund*** - This fund was established to account for the developing and selling of housing units on land acquired by the County to moderate- and low-income residents, and to account for financing and operation of low-income rental projects developed by the County.

Fiduciary Funds

Fiduciary Funds account for money received, held, and disbursed in a trustee capacity or as an agent for individuals, other governmental units, and other funds. As mentioned earlier, Fiduciary Funds are not reflected in the County’s budget and financial statements. However, this type of fund is discussed in this section for informational purposes only.

The County’s Fiduciary Funds represent the Refundable Deposits Fund and Agency Funds. Agency Funds are custodial in nature (assets equal liabilities) and do not involve measurement of results or operations. These funds are accounted for under the accrual basis of accounting. In addition, the reserves and expenditures for Fiduciary Funds are not presented in the ACFR. However, the year-end balances held in Fiduciary Funds are provided in the ACFR. Fiduciary Funds of the County include the following:

- *Refundable Deposits Fund* - This fund is used to account for the bid bond, performance and payment bond, and subdivision bond monies held by the County until the purpose for which the bond was posted is completed.
- *Agency Funds* - These funds are used to account for other monies collected in an agency capacity and include motor vehicle registration fees collected on behalf of the State of Hawaii and taxes withheld from employee pay.

Capital Budget Policy

The capital program includes detailed budget requests for the ensuing fiscal year and a plan of projects for the subsequent five years. The capital budget includes the estimated cost of each improvement and the anticipated method of financing. Each capital improvement project shall include a forecast of the effect the project will have on future year’s operating budgets, in terms of staffing and maintenance costs. The Capital Improvement Program is reviewed by the Department of Planning to ensure coordination with the County’s community plans.

1. Section 9-6 of the Charter requires that the capital program contain at least the following:

Budget and Financial Policies

Capital Budget Policy (Cont'd)

- a. A simple, clear general summary of the detailed contents of the program.
 - b. The capital improvements pending or proposed to be undertaken within the ensuing fiscal year, together with the estimated cost of each improvement and the pending or proposed method of financing it.
 - c. The capital improvements proposed for the next five (5) years succeeding the ensuing fiscal year, together with the estimated cost of each improvement and the proposed method of financing it.
2. Capital expenditures to be financed from current revenues in the ensuing fiscal year shall be included in the budget as well as in the capital program. Appropriations for such expenditures shall be included in the budget.
 3. After the public hearing on the capital program, the Council may pass the program with or without an amendment.
 4. The Council shall pass the capital program on or before the tenth day of June of the fiscal year currently ending. If it fails to do so, the program submitted by the Mayor shall be deemed enacted as the program for the ensuing fiscal year. The enacted program shall be in effect on and after the first day of that fiscal year.
 5. At any time during a fiscal year the capital program may be amended by ordinance.

Capital Budget Process

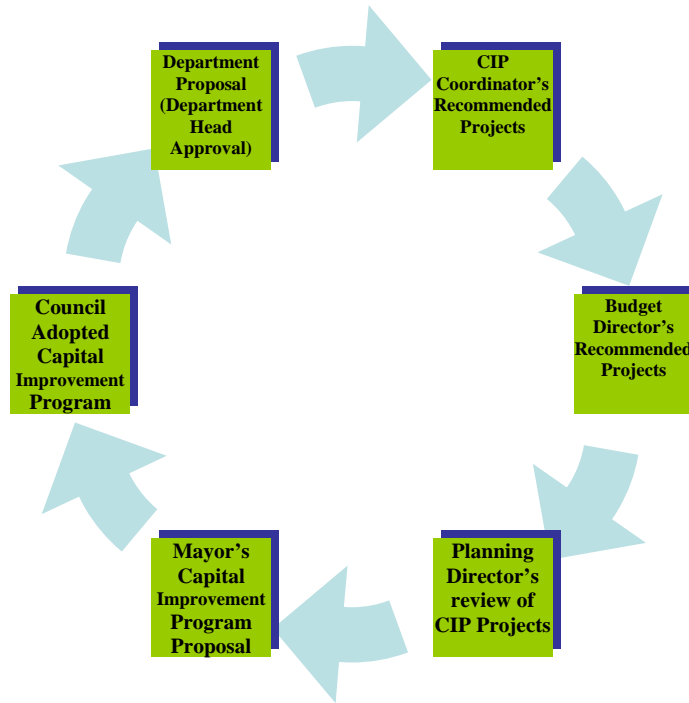
The baseline for the Department's FY 2025 capital budget requests was the FY 2024 – FY 2029 CIP plan, as adopted by the County Council. Capital projects proposed by the Departments with appropriation requests in FY 2025 and not approved by the Mayor or County Council may be re-evaluated and included in future budget requests.

County departments collected and updated relevant information pertaining to the current CIP plan. Community meetings were held in October 2023 to gather public input regarding the County's capital needs. Any capital projects with appropriations in the FY 2023 budget and anticipated to be unexpended, unencumbered, or not completed prior to December 31, 2023 were reported to the Budget Office. Capital projects that no longer needed to be included in the FY 2024 – FY 2029 CIP plan were not promoted to the next approval level and remain at the department level for historical purposes.

Capital Budget Review and Approval Process

The Countywide CIP Coordinator or designee, and Budget Director review all capital projects requested for funding in the ensuing fiscal year and next five years succeeding the ensuing year. The CIP Coordinator or designee and Budget Director, along with the applicable Department Directors, meet to prioritize the proposed projects based on need, safety, readiness, and time frames. The list is then submitted to the Budget Office where the projects are reviewed and prioritized based on funding requirement and constraints. Once completed, the Planning Director, as required by the Charter, reviews the list of proposed capital improvement projects contemplated and recommends the order of their priority to the Mayor for approval.

Capital Budget Cycle
Figure 3-3



Financing/Source of Funds

Capital projects are usually funded by sources specifically set aside for capital purposes, such as Highway and other dedicated funds, proceeds of bond sales, or other long-term financing contracts. Unencumbered appropriations for capital improvement projects lapse six months after the close of the fiscal year.

The capital budget requests are submitted with the amount to be expended from each source (general, special revenues or bond funds) for each fiscal year. The total funding in each fiscal year from the various sources is equal to the planned costs to be incurred in that fiscal year. A single capital project can have multiple funding sources. The following are the sources of funds that can be used for each capital project. The funding source is assigned based on the criteria described.

1. **Bikeway Fund:** All fees collected under Chapters 249-14 and 249-14.5, HRS, are used for the following purposes:
 - a. Acquisition, design, construction, improvement, repair and maintenance of bikeways, including the installation and repair of storm drains and bridges;
 - b. Installation, maintenance, and repair of bikeway lights and power, including replacement of old bikeway lights;
 - c. Purposes and functions connected with traffic control and bikeway safety;
 - d. Payment of interest on and redemption of bonds issued to finance bikeway construction and improvements; and

Budget and Financial Policies

Financing/Source of Funds (Cont'd)

- e. Promotion of bicycling transportation and recreation.
2. **General Obligation Bond Fund:** A traditional form of government debt financing for major construction projects. General obligation bonds are subject to the County's debt limit.
3. **General Fund:** Also known as Cash CIP, derived from General Fund revenues.
4. **Federal Funds:** Usually related to highway and public transportation system projects. Generally, Federal funds are provided at the rate of \$4 to \$1 County match for the construction portion of qualifying projects.
5. **Highway Fund:** Funding is provided by the County's fuel tax, public utility franchise tax, motor vehicle weight tax, and public transit fares. These taxes may be used for highway or public transportation-related projects and/or operating expenditures.
6. **Lapsed Bond Fund:** Proceeds from the issuance of general obligation bonds that have lapsed. Normally, this type of fund is assigned by the Budget Office based on the calculations from the Department of Finance on the bonds that were issued but not completely expended.
7. **Other Grant Fund:** Other grant fund sources not identified in other funding sources.
8. **Park Assessment Fund:** Derived from park assessment in lieu of land that is dedicated or paid to the County as a condition of the approval of a subdivision. The funds may be used for the purpose of providing parks and playgrounds to the specific community district that the fund derived from.
9. **State Revolving Loan Fund:** Funding available from the State Revolving Fund ("SRF") program is administered by the State of Hawaii Department of Health. The SRF program provides low-interest loans to fund construction of drinking water and wastewater infrastructure projects to achieve or maintain compliance.
10. **State Fund:** Funding received from State agencies as grant awards.
11. **Solid Waste Management Fund:** Funding is provided by fees associated with landfill disposal and refuse collection and can only be used for Solid Waste operations and/or capital projects.
12. **Sewer Fund:** All revenues, including but not limited to, service charges, surcharges, and other charges set forth in the annual budget is deposited into the sewer fund and can only be used for Wastewater system operations and/or capital projects.
13. **Restricted Water Fund:** This fund was established for the water system development fees collected from new users. This is a fee imposed on applicants for new services to fund a portion of costs to construct water system improvements or to recover the cost of existing water systems made in anticipation of additional demand on the systems. The fees collected are used for projects which will provide additional source capacity, additional transmission pipeline capacity, or additional storage tank capacity for any of the County's water systems.

Budget and Financial Policies

Financing/Source of Funds (Cont'd)

14. **Unrestricted Water Fund:** This fund was established to set aside water revenues for services provided to fund system repairs, maintenance, and facility replacements.

Capital Projects Long-Term Financial Plan

The CIP budget considers the Maui County General Plan, Maui Island Plan, and Community Plans. A capital project must be linked to both the County and Department's strategic plans. These linkages are identified in the individual project sheets. Additionally, the CIP implements the General Plan of the County of Maui to the extent practicable. The General Plan is a term for a series of planning documents that will guide future growth and policy creation in the County.

- The Countywide Policy Plan acts as an over-arching values statement and is an umbrella policy document for the Island and Community Plans.
- The Maui Island Plan includes significant and far-reaching policy directives specific to Maui Island and includes a directed growth strategy to focus future urban land uses towards appropriate areas of Maui.
- The Community Plans reflect the unique characteristics of each Community Plan area and enable residents and stakeholders within those areas to address location-specific challenges. These plans are more detailed than the Maui Island Plan, and will include a form-based strategy to define the scope and type of development that will occur in each of these areas.

Debt Policy

The debt management policy includes guidelines and restrictions that affect the amount and type of debt issued by the County, the issuance process, and the management of a debt portfolio. The debt management policy improves the quality of decisions, provides justification for the structure of debt issuance, identifies policy goals, and demonstrates a commitment to long-term financial planning, including a multi-year capital plan. Adherence to the debt management policy signals to rating agencies and the capital markets that a government is well-managed and should meet its obligations in a timely manner. Debt levels and their related annual costs are important long-term obligations that must be managed within available resources.

The creation of general debt by the counties in the State of Hawaii is governed by the Constitution of the State of Hawaii, the applicable provisions of the Hawaii Revised Statutes ("HRS") and the Charter. Chapter 47, HRS, is the general law for the issuance of general obligation bonds of counties, and sets forth the provisions relating to the issuance and sale of general obligation bonds, inclusive of details such as method of authorization, maximum maturities, maximum interest rates, denominations, method of sale, form and execution of such bonds, prior redemptions, refunding, and other matters.

General Intent of Debt Policy

Debt is only to be incurred when necessary. The County will confine long-term borrowing to capital assets or equipment that cannot be financed from current financial resources. In an effort to conserve debt capacity, the County shall borrow only when necessary and utilize pay-as-you go financing to the extent possible. Debt is not to be used for operational needs.

Debt financing can include general obligation bonds, revenue bonds, lease/purchase agreements, special obligation bonds, or any other financing instrument allowed under Hawaii Statutes. The County will seek to utilize the least costly and most appropriate form of financing for its capital project needs.

Budget and Financial Policies

Debt Limit

Financial limits: The County will use an objective, analytical approach to determine the amount of debt to be considered for authorization and issuance through the use of key debt ratios. This process involves the comparison of generally accepted standards of affordability to the current County values.

- **Ratio of Annual Debt Service to Operational Expenditures of Governmental Funds** is desired not to exceed 10 percent of County Fund operating expenditures. As of June 30, 2023, the annual debt service to operational expenditures of Governmental Funds was 6.5 percent.
- **Ratio of Net Bonded Debt to Assessed Property Value** shall not exceed 15 percent of real property value in accordance with State law. The assessment roll for the fiscal year ended June 30, 2023 was at \$58.7 billion giving the County a legal debt margin of approximately \$8.4 billion. With an outstanding debt applicable to limit as of June 30, 2023 of \$418.3 million, the County is significantly below its legal debt limit at 4.8 percent.

Debt Structuring Practices

The Constitution of the State provides that all general obligation bonds shall be in serial form maturing in substantially equal installments of principal, or maturing in substantially equal installments of both principal and interest. The first installment of principal must mature no later than five years from the date of issue of such series, and the last installment must mature no later than twenty-five years from the date of such issue; except that the last installment on general obligation bonds sold to the Federal government on reimbursable general obligation bonds and on bonds constituting instruments of indebtedness under which a County incurs a contingent liability as a guarantor, must mature no later than thirty-five years from the date of issue of such bonds.

The time of the sale will be determined based on legal requirements, existing cash balances from previous financings, acquisition and construction cash draw down requirements, and expectations of needs for new projects to be funded by the financing.

Debt Issuance Practices

➤ Method of Sale

The County shall select a method of sale that shall maximize the financial benefit to the County. Such sales can be competitive or negotiated unless otherwise limited by State law, depending upon the project and market conditions. The selected method of sale shall be the option which is expected to result in the lowest cost and most favorable terms given the financial structure used, market conditions, and prior experience. The County used the negotiated method for the most recent bond sales in September 2022, September 2021 and September 2020. For the prior two bond sales, the County used the competitive method.

➤ Refunding of Outstanding Debt

The County may consider refunding outstanding debt when financially feasible and consistent with all applicable laws and statutes. A net present value debt savings of at least 3 percent or greater must be realized before a refunding process begins.

Budget and Financial Policies

Debt Issuance Practices (Cont'd)

➤ Selection and Use of Professional Service Providers

The County will provide for a solicitation and selection process for securing all professional services required in connection with any debt issues. This selection will be done on an issue-by-issue basis, will focus on the particular experience and expertise necessary for that issue, and will be made in order to secure such services at competitive prices to the County.

➤ Use of Bond Ratings and Credit Enhancements

The County shall maintain good communications with bond rating agencies to ensure complete and clear understanding of the creditworthiness of the County and will follow a policy of full disclosure on every financial report and offering statement. The County strives to maintain an AA+ or better bond rating and does not use credit enhancements such as municipal bond insurance.

Debt Management Practices

This section of the policy provides guidance for ongoing administrative activities including:

- **Investment of Bond Proceeds** - The County will invest bond proceeds in accordance with Chapter 46-50, HRS. Funds will be invested in instruments that will provide the liquidity required to meet the cash flow needs of each project funded.
- **Arbitrage Rebate and Secondary Market Disclosure Requirements** - The County will comply with all arbitrage rebate requirements as established by the Internal Revenue Service and all secondary market disclosure requirements established by the Securities and Exchange Commission.
- **Maintaining an Investor Relations Program** - The County will provide annual financial, operating, and other significant information in a timely manner consistent with Federal and State.
- **Reporting, Monitoring, and Assessment of Policy Implementation** - The Director of Finance is responsible for the administration and issuance of debt including the completion of specific tasks and responsibilities included in this policy.

The Department of Finance Treasury Division will prepare and release an Annual Debt Report no later than May 31 of each year. Such report will pertain to the prior fiscal year and will include the following elements:

- Calculations of the appropriate ratios and measurements necessary to evaluate the County's credit, and that of its various Enterprise Systems, as compared with acceptable municipal rating agency standards (those identified in the Debt Policy and any other such ratios and measurements as management shall deem appropriate).
- Information related to any significant events affecting outstanding debt.
- An evaluation of savings related to any refinancing activity.
- A summary of any changes in Federal or State laws affecting the County's debt program.
- A summary statement as to the overall status of the County's debt obligations and debt management activities.

Debt Administration

General Obligation Bonds payable and State Revolving Fund Loans payable for the County of Maui and the Department of Water Supply ("DWS") at June 30, 2023 are comprised of the following:

Budget and Financial Policies

**Figure 3-4
General Obligation Bonds Payable
Governmental Activities**

Year	Description	Interest Rates	Original Issue Amount	Final Maturity	Outstanding Balance June 30, 2023
2012	Series A,B and D GO and Refunding	2.00%-5.00%	\$ 70,250,000	2032	\$ 23,691,930
2014	Series A,B,D and E GO and Refunding	2.00%-5.00%	68,670,000	2034	29,365,000
2015	Series A,B,C and D GO and Refunding	3.00%-5.00%	60,155,000	2036	25,294,272
2018	Series A,B,D and E GO and Refunding	3.00%-5.00%	102,275,000	2038	79,105,000
2020	Series A,B GO and Refunding	2.00%-5.00%	74,420,000	2040	69,043,365
2021	Series A GO	2.00%-5.00%	84,740,000	2041	78,670,000
2022	Series A GO	5.00%	56,855,000	2042	53,282,591
Total general obligation bonds			\$ <u>517,365,000</u>		358,452,158
Unamortized premium					<u>42,922,607</u>
Net general obligation bonds outstanding					\$ <u>401,374,765</u>

**Figure 3-5
General Obligation Bonds Payable
Business Type Activities**

Year	Description	Interest Rates	Final Maturity	Outstanding Balance June 30, 2023
2012	Series B and C GO and Refunding	2.00%-5.00%	6/1/2034	\$ 2,268,070
2014	Series C GO Bonds	2.00%-5.00%	6/1/2034	4,380,000
2015	Series B and D GO Refunding Bonds	3.00%-5.00%	9/1/2026	1,630,728
2018	Series C GO Bonds	3.00%-5.00%	9/1/2028	3,040,000
2020	Series B GO Refunding Bonds	2.00%-5.00%	3/1/2030	291,635
2022	Series B GO Refunding Bonds	5.00%	3/1/2042	<u>3,767,409</u>
Total general obligation bonds				15,377,842
Unamortized premium				<u>1,537,571</u>
Net general obligation bonds outstanding				\$ <u>16,915,413</u>

Budget and Financial Policies

**Figure 3-6
State Revolving Fund Loans
Governmental Activities**

Year	PROJECT TITLE	Loan Number	Original Issue Amount	Final Maturity	Outstanding Balance June 30, 2023
2004	Lahaina Pump Station Nos. 5 & 6	C150054-12	\$ 3,300,000	2026	\$ 534,730
2006	Lahaina Pump Station No. 4	C150054-09	1,700,000	2027	370,619
2008	Wailuku-Kahului Wastewater Pump Station	C150052-19	9,931,786	2028	2,653,633
2009	Wailuku-Kahului Wastewater Reclamation	C150052-32	2,000,000	2029	582,381
2009	Lahaina Wastewater Pump Station No. 1	C150054-06	7,050,000	2029	2,084,131
2009	Central Maui Landfill Gas Collection	NPS0052-39	3,502,173	2029	1,024,185
2009	Islandwide EPA Consent Decree	C150052-31	8,438,770	2029	2,483,177
2009	Molokai Integrated Solid Waste Facility	NPS0041-07	3,241,038	2029	1,048,632
2010	Front Street Sewer Line Rehabilitation	C150054-11	447,454	2029	149,329
2010	Hyatt/Kaanapali Force Main Replacements	C150054-25	1,737,541	2030	641,720
2010	Countywide Pump Station Renovations	C150052-28	928,608	2029	309,028
2011	Kihei No. 2 Force Main Replacement	C150077-20	1,022,919	2032	439,482
2013	Alamaha Force Main Replacement	C150052-40	1,128,000	2033	562,495
2013	West Maui Recycled Water	C150054-23	3,205,090	2033	652,659
2012	Wailuku-Kahului Force Main Replacement	C150052-35	3,621,040	2034	1,993,711
2012	Countywide Pump Station Renovations	C150054-34	4,023,751	2034	2,350,655
2010	Central Operations and Maintenance Facility	C150052-33	500,000	2034	272,440
2013	Lahaina No. 3 Force Main Replacement	C150054-28	4,719,007	2034	2,590,368
2013	Lahaina Wastewater Pump Station No. 2	C150054-10	4,478,103	2034	2,472,916
2013	South Maui Recycled Water Distribution System	C150077-17	2,543,970	2035	1,519,911
2014	Kihei Force Main Replacement	C150077-22	1,620,000	2036	1,114,407
2015	Paia Force Main Replacement	C150052-48	1,734,738	2036	1,192,466
2016	Kahului-Wailuku Wastewater Reclamation Facility Filter Modification	C150052-61	4,594,179	2037	3,274,222
2017	Waiehu Wastewater Pump Station Force Main Replacement	C150052-50	827,136	2037	609,733
2017	Kulanihakoi Street Recycled Water Line Extension	C150077-25	1,473,064	2037	1,094,146
2017	Lahaina Wastewater Reclamation Facility Modifications, Stage 1A	C150054-22	49,520,832	2039	37,806,844
2017	Central Maui Landfill (CML) Phase V Gas Collection System Expansion	NPS0052-62	1,683,238	2037	1,212,150
2016	Hawaiian Homes Force Main Replacement	C150054-31	2,240,000	2037	1,666,210
2017	Wailuku Kahului WWRF Solids Bldg Renovation	C150052-60	657,606	2040	565,262
2016	Kihei No.16 Pump Stn Rehab and FM Replacement	C150077-24	5,409,243	2040	4,669,046
2018	South Maui Recycled Water System 2nd tank	C150077-16	5,023,000	2040	3,243,233
2018	CML Phase V-B Extension	NPS0052-64	3,337,611	2039	2,781,125
			\$ 145,639,897		\$ 83,965,046

Budget and Financial Policies

Legal Debt Margin as of June 30, 2023

- As stated earlier, the Constitution of the State of Hawaii sets the debt limit of the County at 15 percent of the net taxable assessed valuation of real property in the County of Maui. The assessment roll for the fiscal year ended June 30, 2023 was at \$58.7 billion giving the County a legal debt margin of approximately \$8.4 billion. With an outstanding debt applicable to limit as of June 30, 2023 of \$418.3 million, the County is significantly below its legal debt limit at 4.8 percent.

**Figure 3-7
Schedule of Debt Service Requirements to Maturity for County’s
General Long-Term Debt at June 30, 2023**

Year Ending June 30,	Governmental Activities - General Obligation Bonds		
	Principal	Interest	Total
2024	\$ 22,294,009	\$ 14,682,902	\$ 36,976,911
2025	23,312,040	13,654,468	36,966,508
2026	23,026,779	12,626,283	35,653,062
2027	20,564,643	11,661,333	32,225,976
2028	18,660,111	10,814,652	29,474,763
2029-2033	101,625,118	41,177,797	142,802,915
2034-2038	98,679,588	19,931,901	118,611,489
2039-2042	<u>50,289,870</u>	<u>3,476,849</u>	<u>53,766,719</u>
Total	\$ <u>358,452,158</u>	\$ <u>128,026,185</u>	\$ <u>486,478,343</u>

Year Ending June 30,	Governmental Activities - SRF Loans		
	Principal	Interest	Total
2024	\$ 6,985,205	\$ 792,802	\$ 7,778,007
2025	7,036,077	728,806	7,764,883
2026	7,086,946	664,521	7,751,467
2027	6,958,494	600,029	7,558,523
2028	6,910,987	536,247	7,447,234
2029-2033	25,972,417	1,855,868	27,828,285
2034-2038	19,544,084	688,235	20,232,319
2039-2042	<u>3,470,836</u>	<u>27,997</u>	<u>3,498,833</u>
Total	\$ <u>83,965,046</u>	\$ <u>5,894,505</u>	\$ <u>89,859,551</u>

Budget and Financial Policies

Figure 3-8
 Schedule of Debt Service Requirements to Maturity for Water Supply's
 General Long-Term Debt at June 30, 2023

Year Ending June 30,	Business-type Activities - General Obligation Bonds		
	Principal	Interest	Total
2024	\$ 1,370,991	\$ 619,116	\$ 1,990,107
2025	1,432,960	556,188	1,989,148
2026	1,493,221	495,273	1,988,494
2027	1,555,357	436,024	1,991,381
2028	1,164,889	381,779	1,546,668
2029-2033	5,679,882	1,201,572	6,881,454
2034-2038	1,575,412	463,355	2,038,767
2039-2042	<u>1,105,130</u>	<u>141,501</u>	<u>1,246,631</u>
Total	<u>\$ 15,377,842</u>	<u>\$ 4,294,808</u>	<u>\$ 19,672,650</u>

Year Ending June 30,	Business-Type Activities - Notes Payable		
	Principal	Interest	Total
2024	\$ 2,720,747	\$ 522,775	\$ 3,243,522
2025	2,747,145	486,496	3,233,641
2026	2,773,977	449,741	3,223,718
2027	2,801,221	412,535	3,213,756
2028	2,828,787	374,965	3,203,752
2029-2033	14,497,207	1,296,079	15,793,286
2034-2038	10,280,476	435,537	10,716,013
2039-2041	<u>1,124,634</u>	<u>15,230</u>	<u>1,139,864</u>
Total	<u>\$ 39,774,194</u>	<u>\$ 3,993,358</u>	<u>\$ 43,767,552</u>

Budget and Financial Policies

Investment Policy

Significant portions of the County’s Investment Policy are provided herein. A copy of the complete policy is available upon request to the Budget Office.

The purpose of the Investment Policy is to establish cash management and investment guidelines for the County Treasurer, who is responsible for the stewardship of Maui County’s Investment Fund. Each transaction and the entire portfolio must comply with Chapter 46-50, HRS, and this policy. All portfolio activities will be judged by the standards of the policy and ranking of objectives.

The Investment Policy applies to all financial assets of the County of Maui. These funds are accounted for in the County’s Annual Comprehensive Financial Report and include:

- General Fund
- Special Revenue Funds
- Capital Improvement Project Funds
- Enterprise Funds
- Trust and Agency Funds
- Debt Service Funds
- Any new fund unless specifically exempted

The Investment Policy applies to all transactions involving financial assets and related activity of all the foregoing funds. It does not apply to the Employee Retirement System nor employee deferred compensation funds which are organized and administered separately by the State of Hawaii. Except for cash in certain restricted and special funds, the County of Maui will consolidate cash balances from all funds to maximize earnings. Investment income will be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

Investment Policy Objectives

The primary objectives, in priority order, of investment activities shall be safety, liquidity, and yield:

Safety

Safety of principal is the foremost objective of the County. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to mitigate credit risk and interest rate risk.

- Credit risk, the risk of loss due to the failure of the security issuer, will be minimized by:
 - Limiting investments to the safest types of securities.
 - Prequalifying the financial institutions, broker/dealers, intermediaries, and advisors.
 - Limiting the concentration of investments of individual issuers so that potential losses on individual securities will be minimized.
- Interest rate risk, the risk that market value securities in the portfolio will fall due to changes in general interest rates, by:
 - Structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations and capital projects, thereby minimizing the need to sell securities on the open market prior to maturity.

Budget and Financial Policies

Investment Policy Objectives (Cont'd)

Liquidity

The investment portfolio shall maintain sufficient liquidity, in cash or cash equivalents, to meet all operating requirements that may be reasonably anticipated. This is accomplished by structuring the portfolio so that securities mature concurrent with cash needs to meet anticipated demands (static liquidity). Furthermore, since all possible cash demands cannot be anticipated, the portfolio should consist largely of securities with active secondary or resale markets (dynamic liquidity). Cash flow projections designating funds available for short-term liquidity (maturities of less than one year) and for longer-term investment (maturities of less than 5 years) shall be maintained and evaluated to ensure sufficient liquidity to meet the County's ongoing cash requirements.

The targeted liquidity of the portfolio shall require that a minimum 10 percent of portfolio investments shall have maturities of one year or less.

Yield

The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risks, constraints, and liquidity needs. Return on investment is of secondary importance compared to the safety and liquidity objectives described above. The core of investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed. Securities shall not be sold prior to maturity with the following exceptions:

- A security with declining credit may be sold early to minimize loss of principal.
- A security swap would improve the quality, yield, or target duration in the portfolio.
- Liquidity needs of the portfolio require that the security be sold.

Performance Evaluation

Portfolio performance is monitored monthly and evaluated quarterly in comparison to the movement of a selected benchmark or index as established by the Investment Committee from time to time. Over time, the rate of return attained by the investment portfolio should be at or near the selected benchmark or index. The investment program shall seek to augment returns above these thresholds consistent with risk limitations identified herein and prudent investment principles. Regular meetings are to be conducted with the investment staff and/or the Investment Advisor to review the portfolio's performance and current market conditions.

Interim and Annual Reporting

The Treasurer prepares investment reports at least quarterly for the Investment Committee and monthly for internal review, including a summary of the current investment portfolio and transactions made over the previous quarter. The investment report must be detailed and comprehensive and considers the following:

1. Security description: Committee on Uniform Securities Identification Procedures ("CUSIP"), issuer, par amount, cost, purchase price, market value, rating, maturity date, yield to maturity, yield to call, and accrued interest;
2. Securities purchased, sold, and matured during the period;
3. Realized and unrealized gains and losses during the period;
4. Portfolio performance statistics;
5. Portfolio duration and weighted average maturing; and

Budget and Financial Policies

Interim and Annual Reporting (Cont'd)

6. Changes in the County's cash position and liquidity from the prior quarter in comparison to projected cash and liquidity required.

The quarterly report is provided to the Investment Committee members and County Council within 30 days of the quarter end. In addition, an annual summary report which consolidates the quarterly report is provided.

At least annually, the Treasurer provides the Investment Committee members with economic reports available from investment publications or investment advisory services. The Investment Committee evaluates these economic reports to make portfolio adjustments or to determine an appropriate investment strategy for the County.

Investment Committee

The County's Investment Committee is composed of the Director of Finance, Deputy Director of Finance, Managing Director, Budget Director, and Accounting System Administrator. The Investment Committee shall meet at least quarterly to recommend general strategies and monitor investment results. The Investment Committee shall include in its deliberations such topics as: review of investment advisor performance to include portfolio yield; economic outlook; portfolio diversification and maturity structure; liquidity needs; any unique or potential risks to the County of Maui and its portfolio; authorized depositories; brokers and dealers; and the benchmark rate of return on the investment portfolio.

The Committee members shall review quarterly investment reports. Any two members of the committee may request a special meeting, and three members shall constitute a quorum. The Director of Finance shall chair the Investment Committee meetings. The Treasurer or his/her representative, shall produce agendas, minutes, any necessary reports, and shall act as the Committee Secretary and perform other duties as directed.

The Investment Committee must approve:

1. Changes to asset size and issuer limitations as outlined in this Policy.
2. Additions or deletions to the approved Securities Broker Dealers.
3. Additional services including information services such as Bloomberg.
4. Retention or removal of a qualified and SEC registered Investment Advisor.
5. Retention or removal of a registered Municipal Advisor as may be required with respect to the investment of bond proceeds.
6. Changes in service or procedures for securities custodial safe keeping practices and procedures.
7. Targeted liquidity of the portfolio.

Delegation and Authority, Prudence and Ethics

In accordance with Section 8-4.3 of the Charter and Chapter 46-50, HRS, the responsibility and authority for maintaining and managing the County treasury and depositing monies in depositories and instruments authorized by law resides with the Director of Finance.

In accordance with Chapter 3.08.040, MCC, the Finance Director shall procure the services of an independent third-party investment advisor, registered and licensed with the Securities and Exchange Commission, to make recommendations and execute the investment of available County funds in accordance with this Policy and as approved by the Investment Committee and as authorized by law.

Budget and Financial Policies

Delegation and Authority, Prudence and Ethics (Cont'd)

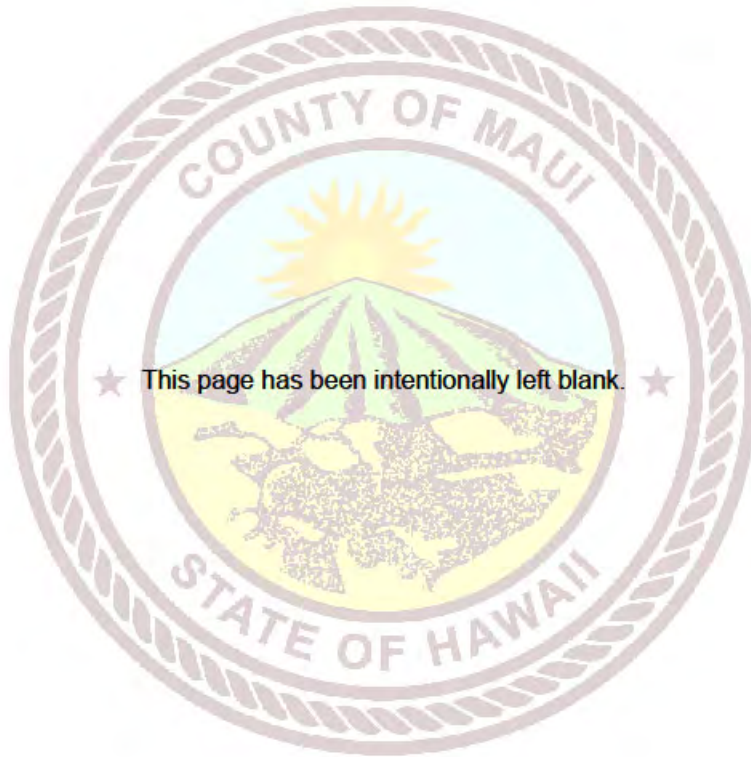
The Director of Finance and Treasurer shall work with the third-party investment advisor in developing and maintaining a detailed twelve-month cash flow forecast identifying funds available for investment while assuring the County has adequate cash reserves and liquidity to fund ongoing County operational expenses.

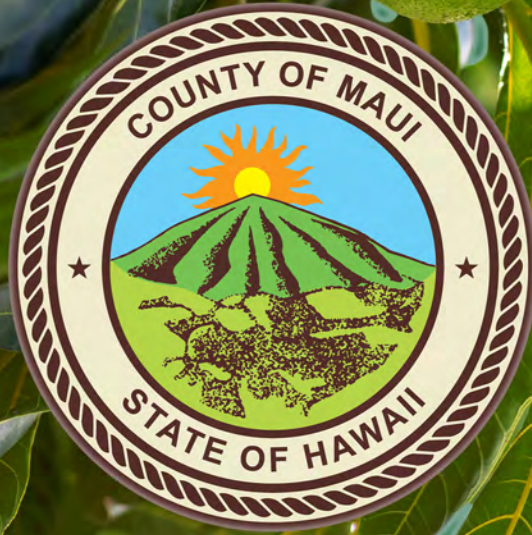
In an emergency or other event where the County investment advisor is unavailable, the Director of Finance and Treasurer are responsible for and authorized to make investments and oversee the order, receipt, and delivery of investment securities among the custodial security clearance accounts as the County's investment custodian. The Director of Finance may also provide additional investment authorizations.

All officers and employees involved in the investment process shall act responsibly as custodians of the public trust and refrain from personal business activity that could conflict with proper execution of the investment program or which could impair the ability to make impartial investment decisions. Officers, employees, and investment officials shall disclose to the Investment Committee any material financial interest in financial institutions that conduct business within this jurisdiction.

Sections of the investment policy not included but available are:

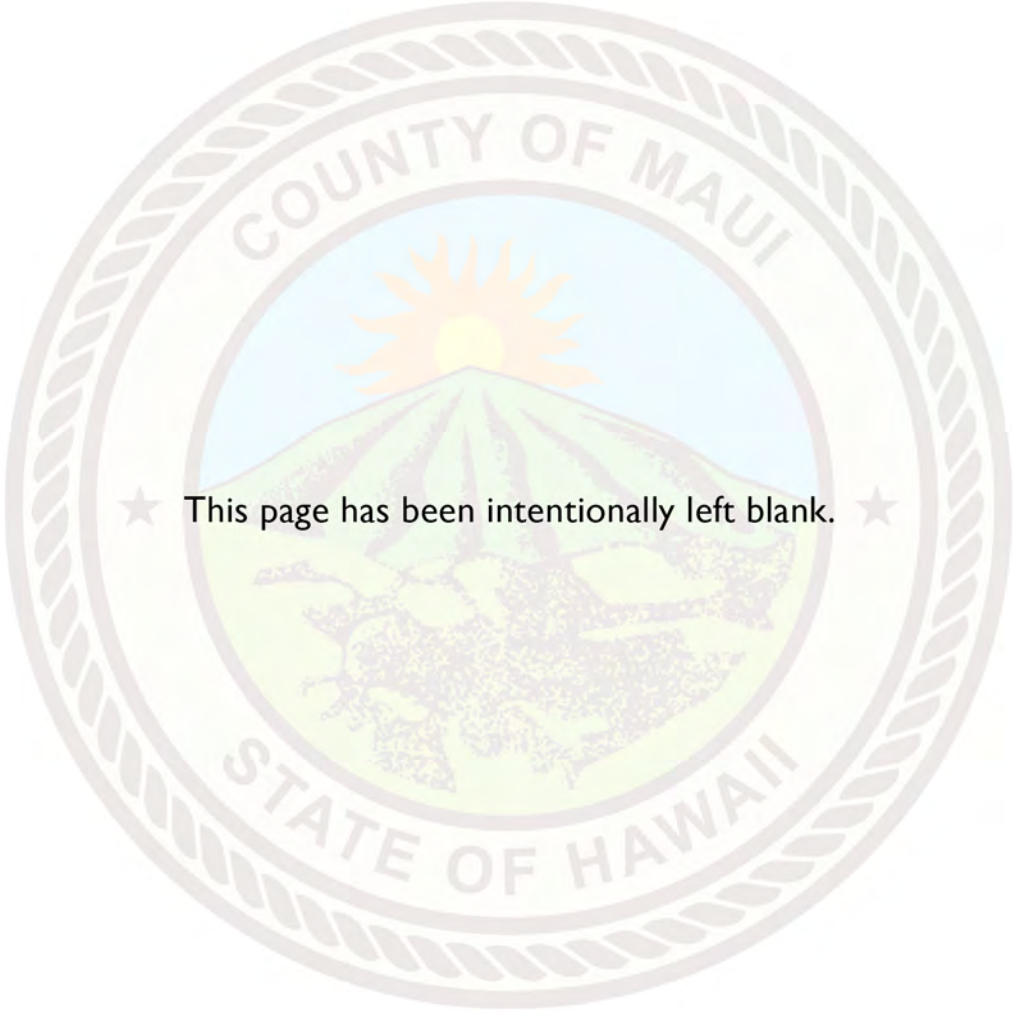
- Reporting: Interim and Annual
- Diversification and Risk
- Accountably and Control
- Authorized Financial Dealers and Institutions
- Limits on Honoraria, Gifts, and Gratuities
- Security Custody and Deliveries
- Chapter 46-50, HRS, Short term investment of County moneys
- Exhibit B – County of Maui approved broker/dealers
- Schedule 1: Policy Criteria for Entering into a Money Market Fund
- Schedule 2: Policy Criteria for Collateralized Time Deposits
- Schedule 3: Policy Criteria for Selection of Broker/Dealers





Financial Summaries

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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The Financial Summaries section includes summaries about County funds' historical, adopted, and proposed revenues and expenditures, operating budget, changes in fund balance, summaries of major revenue sources, and summaries of equivalent personnel.

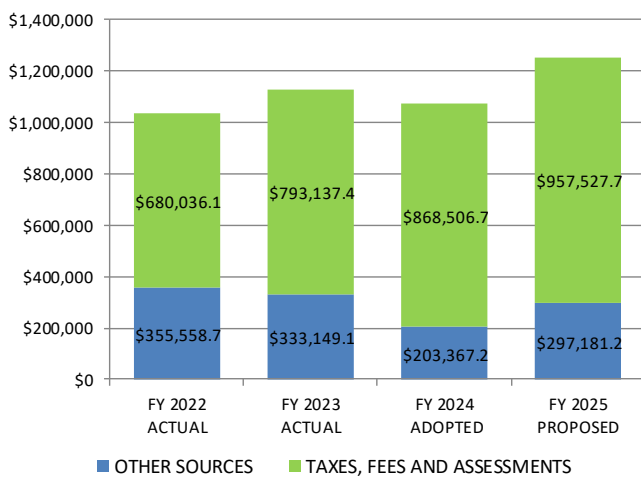
4-Year Comparison: Consolidated Schedule (in Thousands)

Figure 4-1

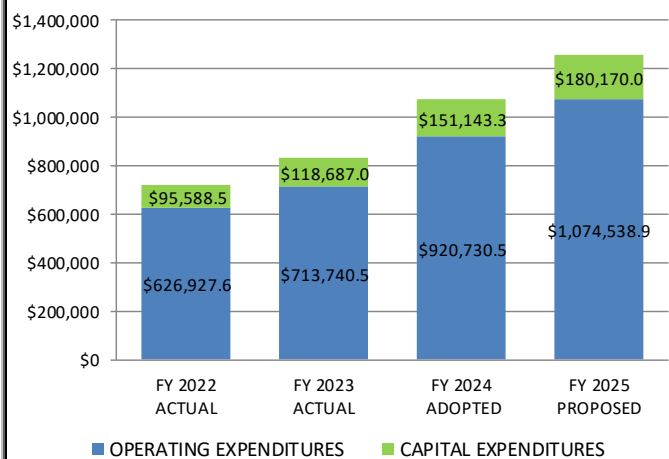
MAJOR SOURCES/USES	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
ESTIMATED REVENUES						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$161,101.9	\$161,244.7	\$172,264.7	\$167,730.4	-\$4,534.3	-2.6%
FUEL & FRANCHISE TAXES	\$25,280.8	\$28,294.8	\$23,500.0	\$24,500.0	\$1,000.0	4.3%
GENERAL EXCISE TAX	\$0.0	\$0.0	\$0.0	\$45,000.0	\$45,000.0	0.0%
LICENSES, PERMITS & OTHERS	\$49,996.3	\$65,735.9	\$45,268.3	\$46,077.8	\$809.5	1.8%
OTHER INTERGOVERNMENTAL	\$1,474.4	\$784.0	\$19,150.0	\$10,750.0	-\$8,400.0	-43.9%
PUBLIC SERVICE COMPANY TAX	\$7,186.5	\$8,797.6	\$7,000.0	\$7,000.0	\$0.0	0.0%
REAL PROPERTY TAXES	\$386,659.4	\$435,624.2	\$534,623.7	\$586,025.8	\$51,402.2	9.6%
SPECIAL ASSESSMENTS	\$8,157.1	\$7,220.2	\$6,700.0	\$9,590.0	\$2,890.0	43.1%
TRANSIENT ACCOMMODATIONS TAX	\$40,179.8	\$85,435.9	\$60,000.0	\$60,000.0	\$0.0	N/A
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$86,612.0	\$70,398.2	\$61,545.0	\$66,185.0	\$4,640.0	7.5%
CARRY-OVER SAVINGS	\$229,765.0	\$217,853.4	\$74,531.1	\$102,314.4	\$27,783.4	37.3%
INTERFUND TRANSFERS	\$39,181.7	\$44,897.5	\$67,291.1	\$74,985.4	\$7,694.3	11.4%
OTHER REVENUE SOURCE	\$0.0	\$0.0	\$0.0	\$54,550.0	\$54,550.0	0.0%
TOTAL ESTIMATED REVENUES	\$1,035,594.8	\$1,126,286.5	\$1,071,873.8	\$1,254,708.9	\$182,835.1	17.1%
EXPENDITURES AND OTHER USES						
OPERATING EXPENDITURES						
CULTURE AND RECREATION	\$31,042.3	\$34,070.5	\$42,997.4	\$43,833.9	\$836.5	1.9%
GENERAL GOVERNMENT	\$268,506.8	\$317,344.6	\$417,290.3	\$553,826.5	\$136,536.3	32.7%
HIGHWAYS, STREETS, AND TRANSPORTATION	\$46,072.7	\$56,270.7	\$83,961.9	\$82,368.7	-\$1,593.2	-1.9%
LEGISLATIVE	\$8,224.1	\$8,883.1	\$13,332.8	\$13,967.6	\$634.8	4.8%
PUBLIC SAFETY	\$104,104.5	\$114,089.3	\$139,567.9	\$153,693.5	\$14,125.6	10.1%
SANITATION	\$75,232.9	\$86,460.0	\$104,160.5	\$108,906.5	\$4,746.0	4.6%
SOCIAL WELFARE	\$28,070.3	\$32,023.0	\$37,514.6	\$34,723.8	-\$2,790.7	-7.4%
WATER SUPPLY	\$65,673.9	\$64,599.3	\$81,905.1	\$83,218.4	\$1,313.3	1.6%
CAPITAL EXPENDITURES	\$95,588.5	\$118,687.0	\$151,143.3	\$180,170.0	\$29,026.7	19.2%
TOTAL EXPENDITURES AND OTHER USES	\$722,516.1	\$832,427.5	\$1,071,873.8	\$1,254,708.9	\$182,835.1	17.1%

Note: True sum may be different due to rounding.

Estimated Revenues By Major Source
(in Thousands)
Figure 4-2



Expenditures and Other Uses
(in Thousands)
Figure 4-3



4-Year Comparison: Revenue Schedule by Major Fund (in Thousands)

Figure 4-4

MAJOR SOURCES	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$3,528.5	\$3,978.4	\$3,200.0	\$2,700.0	-\$500.0	-15.6%
FINES, FORFEITS & PENALTIES	\$3,531.1	\$4,239.7	\$2,000.0	\$2,000.0	\$0.0	0.0%
GENERAL EXCISE TAX	\$0.0	\$0.0	\$0.0	\$45,000.0	\$45,000.0	0.0%
LICENSES & PERMITS	\$11,708.8	\$12,022.0	\$9,022.0	\$9,022.0	\$0.0	0.0%
MISCELLANEOUS	\$1,155.0	\$3,463.7	\$800.0	\$800.0	\$0.0	0.0%
OTHER INTERGOVERNMENTAL	\$127.5	\$0.0	\$50.0	\$50.0	\$0.0	0.0%
PUBLIC SERVICE COMPANY TAX	\$7,186.5	\$8,797.6	\$7,000.0	\$7,000.0	\$0.0	0.0%
REAL PROPERTY TAXES	\$386,659.4	\$435,624.2	\$534,623.7	\$586,025.8	\$51,402.2	9.6%
SPECIAL ASSESSMENTS	\$1,583.5	\$2,737.2	\$2,800.0	\$0.0	-\$2,800.0	-100.0%
TRANSIENT ACCOMODATIONS TAX	\$40,179.8	\$85,435.9	\$60,000.0	\$60,000.0	\$0.0	0.0%
USE OF MONEY & PROPERTY	\$5,184.2	\$12,419.7	\$3,395.0	\$3,468.0	\$73.0	2.2%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$86,612.0	\$70,398.2	\$29,545.0	\$20,850.0	-\$8,695.0	-29.4%
CARRY-OVER SAVINGS	\$113,168.8	\$166,467.4	\$39,887.3	\$49,282.6	\$9,395.3	23.6%
INTERFUND CHARGES	\$24,272.4	\$29,534.3	\$31,292.9	\$31,863.7	\$570.8	1.8%
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	0.0%
OTHER REVENUE SOURCE	\$0.0	\$0.0	\$0.0	\$54,550.0	\$54,550.0	0.0%
TOTAL GENERAL FUND	\$684,897.4	\$835,118.2	\$723,615.9	\$872,612.2	\$148,996.2	20.6%
SPECIAL REVENUE FUNDS						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$88,601.3	\$90,887.0	\$92,474.7	\$90,540.4	-\$1,934.3	-2.1%
FUEL & FRANCHISE TAXES	\$25,280.8	\$28,294.8	\$23,500.0	\$24,500.0	\$1,000.0	4.3%
LICENSES & PERMITS	\$30,608.5	\$30,788.7	\$29,211.3	\$29,347.8	\$136.5	0.5%
MISCELLANEOUS	\$55.0	\$1,180.3	\$0.0	\$0.0	\$0.0	0.0%
OTHER INTERGOVERNMENTAL	\$388.7	\$0.0	\$19,100.0	\$10,700.0	-\$8,400.0	-44.0%
SPECIAL ASSESSMENTS	\$144.4	\$279.5	\$0.0	\$0.0	\$0.0	0.0%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$32,000.0	\$45,335.0	\$13,335.0	41.7%
CARRY-OVER SAVINGS	\$65,241.2	\$54,815.7	\$24,738.6	\$32,683.4	\$7,944.8	32.1%
INTERFUND CHARGES	\$147.6	\$147.6	\$225.0	\$225.0	\$0.0	0.0%
INTERFUND TRANSFERS	\$10,473.7	\$14,396.9	\$34,703.1	\$41,696.7	\$6,993.5	20.2%
TOTAL SPECIAL REVENUE FUNDS	\$220,941.0	\$220,790.4	\$255,952.8	\$275,028.4	\$19,075.6	7.5%
ENTERPRISE FUNDS						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$68,972.1	\$66,379.4	\$76,590.0	\$74,490.0	-\$2,100.0	-2.7%
MISCELLANEOUS	\$0.0	\$0.0	\$40.0	\$40.0	\$0.0	100.0%
OTHER INTERGOVERNMENTAL	\$958.3	\$784.0	\$0.0	\$0.0	\$0.0	n/a
SPECIAL ASSESSMENTS	\$6,429.1	\$4,203.5	\$3,900.0	\$9,590.0	\$5,690.0	145.9%
USE OF MONEY & PROPERTY	-\$2,246.2	\$1,622.0	\$800.0	\$1,400.0	\$600.0	75.0%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	0.0%
CARRY-OVER SAVINGS	\$51,355.0	-\$3,429.7	\$9,905.1	\$20,348.4	\$10,443.3	105.4%
INTERFUND TRANSFERS	\$4,288.1	\$818.8	\$1,070.0	\$1,200.0	\$130.0	12.1%
TOTAL ENTERPRISE FUNDS	\$129,756.4	\$70,377.9	\$92,305.1	\$107,068.4	\$14,763.3	16.0%
TOTAL COUNTY FUNDS	\$1,035,594.8	\$1,126,286.5	\$1,071,873.8	\$1,254,708.9	\$182,835.1	17.1%

Note: True sum may be different due to rounding.

4-Year Comparison: Special Revenue Funds Schedule by Sub-Fund (in Thousands)

Figure 4-5

MAJOR SOURCES	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
BIKEWAY FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
LICENSES & PERMITS	\$85.5	\$68.0	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
CARRY-OVER SAVINGS	\$199.8	\$267.8	\$199.8	\$0.0	-\$199.8	-100.0%
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
TOTAL BIKEWAY FUND	\$285.2	\$335.8	\$199.8	\$0.0	-\$199.8	-100.0%
EP&S FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$2,258.1	\$2,407.1	\$2,466.9	\$2,544.6	\$77.7	3.1%
FROM OTHER SOURCES						
CARRY-OVER SAVINGS	-\$571.6	\$1,585.7	\$665.1	\$920.6	\$255.4	38.4%
INTERFUND TRANSFERS	\$4,963.6	\$9,085.4	\$7,449.4	\$9,481.7	\$2,032.3	27.3%
TOTAL EP&S FUND	\$6,650.2	\$13,078.2	\$10,581.5	\$12,946.9	\$2,365.4	22.4%
HIGHWAY FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$2,035.3	\$1,730.1	\$1,386.4	\$500.0	-\$886.4	-63.9%
FUEL & FRANCHISE TAXES	\$25,280.8	\$28,294.8	\$23,500.0	\$24,500.0	\$1,000.0	4.3%
LICENSES & PERMITS	\$28,215.8	\$28,149.9	\$26,500.0	\$26,500.0	\$0.0	n/a
MISCELLANEOUS	\$0.0	\$957.9	\$0.0	\$0.0	\$0.0	n/a
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$10,000.0	\$0.0	-\$10,000.0	-100.0%
SPECIAL ASSESSMENTS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$18,550.0	\$28,635.0	\$10,085.0	54.4%
CARRY-OVER SAVINGS	\$24,744.7	\$22,952.1	\$8,000.0	\$17,365.7	\$9,365.7	117.1%
INTERFUND CHARGES	\$147.6	\$147.6	\$225.0	\$225.0	\$0.0	n/a
INTERFUND TRANSFERS	\$0.0	\$0.0	\$16,614.5	\$19,393.7	\$2,779.3	16.7%
TOTAL HIGHWAY FUND	\$80,424.2	\$82,232.4	\$104,775.9	\$117,119.4	\$12,343.5	11.8%
LIQUOR FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
LICENSES & PERMITS	\$2,307.2	\$2,570.8	\$2,711.3	\$2,847.8	\$136.5	5.0%
FROM OTHER SOURCES						
CARRY-OVER SAVINGS	\$1,594.0	\$1,709.9	\$855.3	\$854.6	-\$0.7	-0.1%
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
TOTAL LIQUOR FUND	\$3,901.2	\$4,280.7	\$3,566.6	\$3,702.5	\$135.9	3.8%
SOLID WASTE MANAGEMENT FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$25,050.7	\$26,141.9	\$25,200.0	\$24,421.3	-\$778.7	-3.1%
MISCELLANEOUS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$3,600.0	\$1,000.0	-\$2,600.0	-72.2%
CARRY-OVER SAVINGS	\$9,665.6	\$9,058.3	\$4,945.2	\$3,313.1	-\$1,632.2	-33.0%
INTERFUND TRANSFERS	\$5,510.0	\$5,311.4	\$10,639.3	\$12,821.3	\$2,181.9	20.5%
TOTAL SOLID WASTE FUND	\$40,226.3	\$40,511.7	\$44,384.5	\$41,555.6	-\$2,828.9	-6.4%
SEWER FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$59,257.1	\$60,607.9	\$63,421.3	\$63,074.5	-\$346.8	-0.5%
MISCELLANEOUS	\$55.0	\$222.4	\$0.0	\$0.0	\$0.0	n/a
OTHER INTERGOVERNMENTAL	\$388.7	\$0.0	\$9,100.0	\$10,700.0	\$1,600.0	17.6%
SPECIAL ASSESSMENTS	\$144.4	\$279.5	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$9,850.0	\$15,700.0	\$5,850.0	59.4%
CARRY-OVER SAVINGS	\$29,608.7	\$19,241.9	\$10,073.2	\$10,229.5	\$156.3	1.6%
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
TOTAL WASTEWATER FUND	\$89,453.9	\$80,351.6	\$92,444.5	\$99,704.0	\$7,259.5	7.9%
TOTAL SPECIAL REVENUE FUNDS	\$220,941.0	\$220,790.4	\$255,952.8	\$275,028.4	\$19,075.6	7.5%

Note: True sum may be different due to rounding.

4-Year Comparison: Enterprise Revenue Funds Schedule by Sub-Fund (in Thousands)

Figure 4-6

MAJOR SOURCES	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
WATER SUPPLY FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$68,972.1	\$66,379.4	\$76,590.0	\$74,490.0	-\$2,100.0	-2.7%
MISCELLANEOUS	\$0.0	\$0.0	\$40.0	\$40.0	\$0.0	0.0%
OTHER INTERGOVERNMENTAL	\$958.3	\$784.0	\$0.0	\$0.0	\$0.0	n/a
SPECIAL ASSESSMENTS ¹	\$6,429.1	\$4,203.5	\$3,900.0	\$9,590.0	\$5,690.0	145.9%
USE OF MONEY & PROPERTY	-\$2,246.2	\$1,622.0	\$800.0	\$1,400.0	\$600.0	75.0%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
CARRY-OVER SAVINGS	\$51,355.0	-\$3,429.7	\$9,905.1	\$20,348.4	\$10,443.3	105.4%
INTERFUND TRANSFERS	\$4,288.1	\$818.8	\$1,070.0	\$1,200.0	\$130.0	12.1%
TOTAL WATER SUPPLY FUND	\$129,756.4	\$70,377.9	\$92,305.1	\$107,068.4	\$14,763.3	16.0%
TOTAL ENTERPRISE FUNDS	\$133,797.6	\$70,377.9	\$92,305.1	\$107,068.4	\$14,763.3	16.0%

Note: True sum may be different due to rounding.

4-Year Comparison: Operating Expenditures Schedule by Major Fund (in Thousands)

Figure 4-7

MAJOR USES	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
OPERATING EXPENDITURES						
Culture and Recreation						
Parks and Recreation	\$31,042.3	\$34,070.5	\$42,997.4	\$43,833.9	\$836.5	1.9%
General Government						
Agriculture	\$0	\$1,293	\$9,172	\$9,533.6	\$361.6	n/a
Corporation Counsel	\$3,695.0	\$3,647.8	\$4,823.3	\$5,445.6	\$622.3	12.9%
East Maui Water Authority	\$0.0	\$0.0	\$0.0	\$403.2		
Environmental Management	\$583.6	\$581.3	\$680.7	\$817.0	\$136.3	20.0%
Finance	\$211,054.0	\$244,443.0	\$323,632.0	\$362,779.1	\$39,147.1	12.1%
Management	\$13,991.5	\$19,590.2	\$27,282.8	\$120,969.3	\$93,686.5	343.4%
Office of the Mayor	\$20,577.7	\$26,539.0	\$24,512.9	\$24,184.6	-\$328.3	-1.3%
Ōiwi Resources	\$0.0	\$0.0	\$0.0	\$1,428.4		
Personnel Services	\$1,549.1	\$1,691.2	\$2,092.3	\$2,429.3	\$337.0	16.1%
Planning	\$5,713.8	\$6,731.4	\$8,322.2	\$8,632.4	\$310.3	3.7%
Public Works	\$11,342.1	\$12,827.6	\$16,771.9	\$17,204.1	\$432.1	2.6%
Highways, Streets, and Transportation						
Transportation	\$7,556.2	\$10,025.5	\$13,164.3	\$11,534.3	-\$1,630.1	-12.4%
Legislative						
County Clerk	\$1,039.2	\$1,359.4	\$2,377.1	\$2,784.3	\$407.2	17.1%
County Council	\$7,184.9	\$7,523.7	\$10,955.7	\$11,183.3	\$227.6	2.1%
Public Safety						
Emergency Management Agency	\$867.4	\$930.0	\$1,206.8	\$3,054.3	\$1,847.5	153.1%
Fire and Public Safety	\$41,398.5	\$45,632.2	\$55,696.1	\$62,929.7	\$7,233.6	13.0%
Police	\$54,947.8	\$60,398.9	\$73,293.6	\$78,048.6	\$4,754.9	6.5%
Prosecuting Attorney	\$6,890.8	\$7,128.2	\$9,371.4	\$9,660.9	\$289.6	3.1%
Sanitation						
Environmental Management	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
Social Welfare						
Housing	\$0.0	\$0.0	\$0.0	\$6,500.4	\$6,500.4	0.0%
Housing and Human Concerns	\$25,825.1	\$29,530.2	\$33,948.0	\$0.0	-\$33,948.0	-100.0%
Human Concerns	\$0.0	\$0.0	\$0.0	\$24,521.0	\$24,521.0	0.0%
TOTAL GENERAL FUND	\$445,259.0	\$513,943.2	\$660,300.7	\$807,877.2	\$147,576.5	22.3%
SPECIAL REVENUE FUNDS						
OPERATING EXPENDITURES						
Highways, Streets, and Transportation						
Public Works	\$31,455.3	\$40,132.7	\$47,832.6	\$47,821.5	-\$11.1	0.0%
Transportation	\$7,061.2	\$6,112.5	\$22,965.0	\$23,012.9	\$47.9	0.2%
Sanitation						
Environmental Management	\$75,232.9	\$86,460.0	\$104,160.5	\$108,906.5	\$4,746.0	4.6%
Social Welfare						
Liquor Control	\$2,245.3	\$2,492.8	\$3,566.6	\$3,702.5	\$135.9	3.8%
TOTAL SPECIAL REVENUE FUNDS	\$115,994.7	\$135,197.9	\$178,524.7	\$183,443.4	\$4,918.7	2.8%
ENTERPRISE FUNDS						
OPERATING EXPENDITURES						
Water Supply						
Water Supply	\$65,673.9	\$64,599.3	\$81,905.1	\$83,218.4	\$1,313.3	1.6%
TOTAL ENTERPRISE FUNDS	\$65,673.9	\$64,599.3	\$81,905.1	\$83,218.4	\$1,313.3	1.6%
TOTAL COUNTY FUNDS	\$626,927.6	\$713,740.5	\$920,730.5	\$1,074,538.9	\$153,808.4	16.7%

Note: True sum may be different due to rounding.

Explanation of Budget Functional Areas¹
Figure 4-8

Functional Area	Department/Agency
Culture and Recreation	Parks and Recreation including Waiehu Golf Course
General Government	Agriculture; Corporation Counsel; East Maui Water Authority; Environmental Management (Administration Program); Finance; Management; Office of the Mayor; Ōiwi Resources, Personnel; Planning; and Public Works (Administration, Engineering, Special Maintenance, Garage Services, and Development Services Administration Programs)
Highways, Streets, and Transportation	Environmental Management (Highway Beautification and Disposal of Abandoned Vehicles Revolving Fund); Public Works (Highways Administration, Road, Bridge, and Drainage Maintenance, and Traffic Management Programs); and Transportation
Legislative	County Council; County Auditor; and Office of the County Clerk
Public Safety	Emergency Management Agency; Fire and Public Safety; Police; and Prosecuting Attorney
Sanitation	Environmental Management (Wastewater Administration, Wastewater Operations, Solid Waste Administration, Solid Waste Operations, and Environmental Protection and Sustainability Programs)
Social Welfare	Housing, Human Concerns; and Liquor Control
Water Supply	Water Supply

¹ The functional area is assigned in the County’s financial system when an index code is created. However, for budgetary purposes, there are some departments/programs/activities that have been re-assigned with different functional areas to be consistent with prior years’ budget reports.

FY 2025 Fund Summary (County Funds)

Consolidated Schedule (in Thousands)
Figure 4-9

	GENERAL FUND	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	TOTAL FUNDS
BEGINNING FUND BALANCE	\$166,467.4	\$54,815.7	-\$3,429.7	\$217,853.4
TRANSFERRED TO ESTIMATED REVENUES	-\$166,467.4	-\$54,815.7	\$3,429.7	-\$217,853.4
ESTIMATED REVENUES				
FROM TAXES, FEES AND ASSESSMENTS				
CHARGES FOR CURRENT SERVICES	\$2,700.0	\$90,540.4	\$74,490.0	\$167,730.4
FUEL & FRANCHISE TAXES	\$0.0	\$24,500.0	\$0.0	\$24,500.0
GENERAL EXCISE TAX	\$45,000.0	\$0.0	\$0.0	\$45,000.0
LICENSES, PERMITS & OTHERS	\$15,290.0	\$29,347.8	\$1,440.0	\$46,077.8
OTHER INTERGOVERNMENTAL	\$50.0	\$10,700.0	\$0.0	\$10,750.0
PUBLIC SERVICE COMPANY TAX	\$7,000.0	\$0.0	\$0.0	\$7,000.0
REAL PROPERTY TAXES	\$586,025.8	\$0.0	\$0.0	\$586,025.8
SPECIAL ASSESSMENTS	\$0.0	\$0.0	\$9,590.0	\$9,590.0
TRANSIENT ACCOMODATIONS TAX	\$60,000.0	\$0.0	\$0.0	\$60,000.0
FROM OTHER SOURCES				
BOND/LAPSED BOND	\$20,850.0	\$45,335.0	\$0.0	\$66,185.0
CARRY-OVER SAVINGS	\$49,282.6	\$32,683.4	\$20,348.4	\$102,314.4
INTERFUND TRANSFERS	\$31,863.7	\$41,921.7	\$1,200.0	\$74,985.4
OTHER REVENUE SOURCE	\$54,550.0	\$0.0	\$0.0	\$54,550.0
TOTAL ESTIMATED REVENUES	\$872,612.2	\$275,028.4	\$107,068.4	\$1,254,708.9
EXPENDITURES AND OTHER USES				
OPERATING EXPENDITURES				
CULTURE AND RECREATION	\$43,833.9	\$0.0	\$0.0	\$43,833.9
GENERAL GOVERNMENT	\$553,826.5	\$0.0	\$0.0	\$553,826.5
HIGHWAYS, STREETS, AND TRANSPORTATION	\$11,534.3	\$70,834.4	\$0.0	\$82,368.7
LEGISLATIVE	\$13,967.6	\$0.0	\$0.0	\$13,967.6
PUBLIC SAFETY	\$153,693.5	\$0.0	\$0.0	\$153,693.5
SANITATION	\$0.0	\$108,906.5	\$0.0	\$108,906.5
SOCIAL WELFARE	\$31,021.4	\$3,702.5	\$0.0	\$34,723.8
WATER SUPPLY	\$0.0	\$0.0	\$83,218.4	\$83,218.4
CAPITAL EXPENDITURES	\$64,735.0	\$91,585.0	\$23,850.0	\$180,170.0
TOTAL EXPENDITURES AND OTHER USES	\$872,612.2	\$275,028.4	\$107,068.4	\$1,254,708.9
ENDING FUND BALANCE	\$0.0	\$0.0	\$0.0	\$0.0

Note: True sum may be different due to rounding.

FY 2025 Fund Summary by Major Fund (General Fund)

General Fund Schedule (in Thousands)
Figure 4-10

	GENERAL FUND	TOTAL GENERAL FUND
BEGINNING FUND BALANCE	\$166,467.4	\$166,467.4
TRANSFERRED TO ESTIMATED REVENUES	-\$166,467.4	-\$166,467.4
ESTIMATED REVENUES		
FROM TAXES, FEES AND ASSESSMENTS		
CHARGES FOR CURRENT SERVICES	\$2,700.0	\$2,700.0
FUEL & FRANCHISE TAXES	\$0.0	\$0.0
GENERAR EXCISE TAX	\$45,000.0	\$45,000.0
LICENSES, PERMITS & OTHERS	\$15,290.0	\$15,290.0
OTHER INTERGOVERNMENTAL	\$50.0	\$50.0
PUBLIC SERVICE COMPANY TAX	\$7,000.0	\$7,000.0
REAL PROPERTY TAXES	\$586,025.8	\$586,025.8
SPECIAL ASSESSMENTS	\$0.0	\$0.0
TRANSIENT ACCOMODATIONS TAX	\$60,000.0	\$60,000.0
FROM OTHER SOURCES	\$0.0	\$0.0
BOND/LAPSED BOND	\$20,850.0	\$20,850.0
CARRY-OVER SAVINGS	\$49,282.6	\$49,282.6
INTERFUND TRANSFERS	\$31,863.7	\$31,863.7
OTHER REVENUE SOURCE	\$54,550.0	\$54,550.0
TOTAL ESTIMATED REVENUES	\$872,612.2	\$872,612.2
EXPENDITURES AND OTHER USES		
OPERATING EXPENDITURES		
CULTURE AND RECREATION	\$43,833.9	\$43,833.9
GENERAL GOVERNMENT	\$553,826.5	\$553,826.5
HIGHWAYS, STREETS, AND TRANSPORTATION	\$11,534.3	\$11,534.3
LEGISLATIVE	\$13,967.6	\$13,967.6
PUBLIC SAFETY	\$153,693.5	\$153,693.5
SANITATION	\$0.0	\$0.0
SOCIAL WELFARE	\$31,021.4	\$31,021.4
WATER SUPPLY	\$0.0	\$0.0
CAPITAL EXPENDITURES	\$64,735.0	\$64,735.0
TOTAL EXPENDITURES AND OTHER USES	\$872,612.2	\$872,612.2
ENDING FUND BALANCE	\$0.0	\$0.0

Note: True sum may be different due to rounding.

FY 2025 Fund Summary by Major Fund (Non-General Fund)

Special Revenue Funds Schedule (in Thousands)
Figure 4-11

	BIKEWAY FUND	EP&S FUND	HIGHWAY FUND	LIQUOR FUND	SOLID WASTE MANAGEMENT FUND	SEWER FUND	TOTAL SPECIAL REVENUE FUNDS
BEGINNING FUND BALANCE	\$267.8	\$1,585.7	\$22,952.1	\$1,709.9	\$9,058.3	\$19,241.9	\$54,815.7
TRANSFERRED TO ESTIMATED REVENUES	-\$267.8	-\$1,585.7	-\$22,952.1	-\$1,709.9	-\$9,058.3	-\$19,241.9	-\$54,815.7
ESTIMATED REVENUES							
FROM TAXES, FEES AND ASSESSMENTS							
CHARGES FOR CURRENT SERVICES	\$0.0	\$2,544.6	\$500.0	\$0.0	\$24,421.3	\$63,074.5	\$90,540.4
FUEL & FRANCHISE TAXES	\$0.0	\$0.0	\$24,500.0	\$0.0	\$0.0	\$0.0	\$24,500.0
LICENSES, PERMITS & OTHERS	\$0.0	\$0.0	\$26,500.0	\$2,847.8	\$0.0	\$0.0	\$29,347.8
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$10,700.0	\$10,700.0
SPECIAL ASSESSMENTS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
FROM OTHER SOURCES							
BOND/LAPSED BOND	\$0.0	\$0.0	\$28,635.0	\$0.0	\$1,000.0	\$15,700.0	\$45,335.0
CARRY-OVER SAVINGS	\$0.0	\$920.6	\$17,365.7	\$854.6	\$3,313.1	\$10,229.5	\$32,683.4
INTERFUND TRANSFERS	\$0.0	\$9,481.7	\$19,618.7	\$0.0	\$12,821.3	\$0.0	\$41,921.7
TOTAL ESTIMATED REVENUES	\$0.0	\$12,946.9	\$117,119.4	\$3,702.5	\$41,555.6	\$99,704.0	\$275,028.4
EXPENDITURES AND OTHER USES							
OPERATING EXPENDITURES							
HIGHWAYS, STREETS, AND TRANSPORTATION	\$0.0	\$0.0	\$70,834.4	\$0.0	\$0.0	\$0.0	\$70,834.4
SANITATION	\$0.0	\$12,946.9	\$0.0	\$0.0	\$36,955.6	\$59,004.0	\$108,906.5
SOCIAL WELFARE	\$0.0	\$0.0	\$0.0	\$3,702.5	\$0.0	\$0.0	\$3,702.5
CAPITAL EXPENDITURES	\$0.0	\$0.0	\$46,285.0	\$0.0	\$4,600.0	\$40,700.0	\$91,585.0
TOTAL EXPENDITURES AND OTHER USES	\$0.0	\$12,946.9	\$117,119.4	\$3,702.5	\$41,555.6	\$99,704.0	\$275,028.4
ENDING FUND BALANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0

Note: True sum may be different due to rounding.

FY 2025 Fund Summary by Major Fund (Non-General Fund)

Enterprise Fund Schedule (in Thousands)
Figure 4-12

	WATER SUPPLY FUND	TOTAL ENTERPRISE FUNDS
BEGINNING FUND BALANCE	\$51,355.0	\$51,355.0
TRANSFERRED TO ESTIMATED REVENUES	-\$51,355.0	-\$51,355.0
ESTIMATED REVENUES		
FROM TAXES, FEES AND ASSESSMENTS		
CHARGES FOR CURRENT SERVICES	\$74,490.0	\$74,490.0
LICENSES, PERMITS & OTHERS	\$1,440.0	\$1,440.0
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0
SPECIAL ASSESSMENTS	\$9,590.0	\$9,590.0
FROM OTHER SOURCES		
BOND/LAPSED BOND	\$0.0	\$0.0
CARRY-OVER SAVINGS	\$20,348.4	\$20,348.4
INTERFUND TRANSFERS	\$1,200.0	\$1,200.0
TOTAL ESTIMATED REVENUES	\$107,068.4	\$107,068.4
EXPENDITURES AND OTHER USES		
OPERATING EXPENDITURES		
WATER SUPPLY	\$83,218.4	\$83,218.4
CAPITAL EXPENDITURES	\$23,850.0	\$23,850.0
TOTAL EXPENDITURES AND OTHER USES	\$107,068.4	\$107,068.4
ENDING FUND BALANCE	\$0.0	\$0.0

Note: True sum may be different due to rounding.

Carryover Savings Comparative Analysis

For purposes of this analysis, carryover savings available for the ensuing budget year represents the unassigned fund balance as identified in the Annual Comprehensive Financial Report (ACFR) from the prior fiscal year (as of June 30th) less any prior appropriation. Unassigned Fund Balances and the Emergency Fund provide necessary reserves that are part of a sound financial position as reviewed by the bond rating agencies to maintain our high ratings.

**4-Year Comparison: Carryover Savings Summary by Sub-Fund
(in Thousands)**

Figure 4-13

FUND TYPE	FY 2023 ACTUAL	FY 2024 ADOPTED	FY 2024 ESTIMATED	FY 2025 PROPOSED
General Fund	\$166,467.4	\$39,887.3	\$116,483.8	\$49,282.6
Sewer Fund	\$19,241.9	\$10,073.2	\$10,073.2	\$10,229.5
Highway Fund	\$22,952.1	\$8,000.0	\$8,000.0	\$17,365.7
Solid Waste Fund	\$9,058.3	\$4,945.2	\$5,245.2	\$3,313.1
Liquor Control Fund	\$1,709.9	\$855.3	\$855.3	\$854.6
Bikeway Fund	\$267.8	\$199.8	\$199.8	\$0.0
EP&S Fund	\$1,585.7	\$665.1	\$665.1	\$920.6
Water Supply Fund	-\$3,429.7	\$9,905.1	\$9,905.1	\$20,348.4
TOTAL	\$217,853.4	\$74,531.1	\$151,427.5	\$102,314.4

Notes:

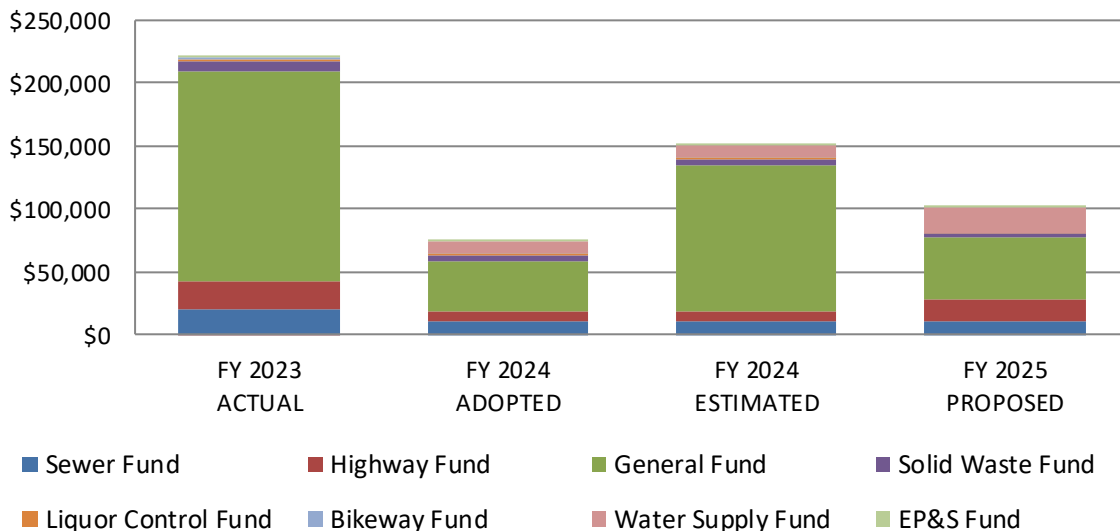
True sum may be different due to rounding.

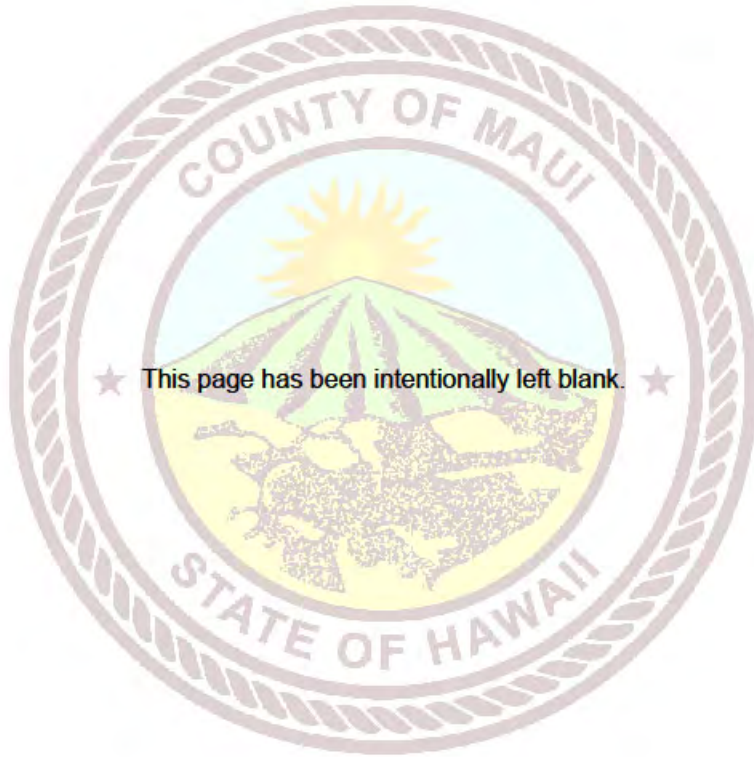
FY 2023 Actual as of June 30, 2023 as reported in the ACFR.

FY 2024 Estimated as of June 30, 2024.

**4-Year Comparison: Carryover Savings Chart by Sub-Fund
(in Thousands)**

Figure 4-14





There are a multitude of factors used to assess and monitor financial condition. One of the primary factors influencing financial condition is revenue. The following provides a part of the financial picture for determining the County of Maui’s overall financial condition. Under ideal conditions, revenues grow at a rate equal to or greater than the combined effects of inflation and operational and capital project needs, and should be flexible to allow for adjustments to changing conditions.

The FY 2025 Mayor’s Proposed total estimated revenues from County Funds, including Bridge Loan, and Bond/Lapsed Bond funds, is \$1.255 billion representing an increase of \$182.8 million or 17.1 percent from the FY 2024 Adopted Budget. The FY 2025 Mayor’s Proposed total estimated revenues, excluding Bridge Loan, and Bond/Lapsed Bonds funds, is \$1.134 billion representing an increase of \$123.6 million or 12.2 percent from the prior year. Numbers presented in the following sections of this document exclude the revenues derived from the Bridge Loan and Bond/Lapsed Bond Funds and may vary from other charts/tables presented in other sections of this document. Estimated revenues provide the funds for government’s operations and capital improvement projects. The major source of the County’s FY 2025 Mayor’s Proposed operating revenue is derived from taxes including Real Property Tax, Public Service Company Tax, Transient Accommodations Tax (TAT), General Excise Tax (GET), Fuel Tax, Franchise Tax, and Vehicle Weight Tax. It also includes charges for services for Sewer and Cesspool, Landfill Disposal, Refuse Collection, Public Transit, and Water Services. The estimated revenues for these major sources are collected by the General Fund, Highway Fund, Sewer Fund, Solid Waste Management Fund, and Water Fund.

General Fund

The FY 2025 Mayor’s Proposed estimated revenues for the General Fund are \$797.2 million, which comprises 70.3 percent of the total estimated revenues from County Funds. This is an increase of \$103.1 million or 14.9 percent from the FY 2024 Adopted Budget largely due to rate increase in Real Property Tax revenue and GET.

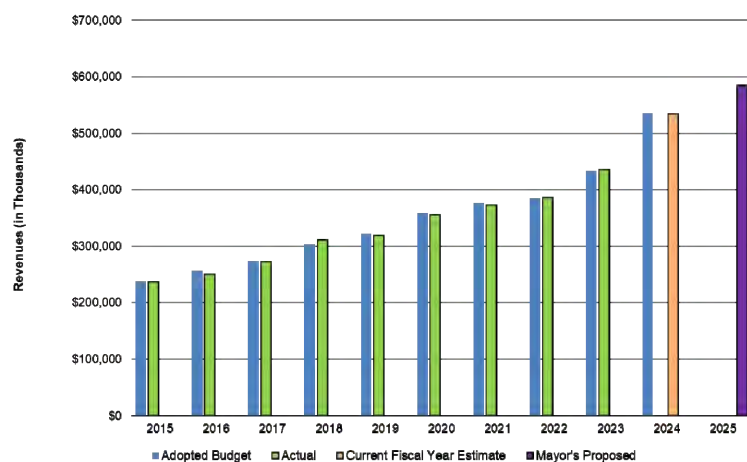
The FY 2025 Mayor’s Proposed estimated revenues for the General Fund consist of the following revenue sources: Real Property Tax, TAT, GET, and Licenses, Permits & Others (mainly due to Building Permit Review Fees and Motor Vehicles License Fees).

Real Property Tax

Real Property Tax is the most significant revenue source for the county and is the largest revenue component of the General Fund. Unlike many other states, Hawai’i State law allows for the counties to retain 100 percent of the real property tax levied in their jurisdiction. Real Property Tax is based on valuations applied to real property with tax rates assigned to each of the eleven classifications.

The FY 2025 Mayor’s Proposed Budget estimated real property tax revenues are based on the projected certified values of real property of approximately \$73.3 billion.

Figure 4-15
Real Property Tax



The Mayor’s Proposed Budget for FY 2025 estimates revenue from Real Property Tax at \$586.0 million, which represents 73.5 percent of General Fund revenues, and 51.7 percent of revenues from all County Funds. The FY 2025 estimated real property tax revenue (net of estimated revenues from Circuit Breaker credits) reflects an increase of \$51.4 million or 9.6 percent from the FY 2024 Adopted Budget of \$534.9 million. The Mayor’s Proposed FY 2025 Budget increased: (1) all three tiers under the non-owner-occupied category, (2) commercial residential, (3) transient vacation rentals-short-term rentals, and (4) all three tiers under the owner-occupied category. There was no change made to the minimum real property tax which remains at \$300. The details of the owner-occupied rates are presented below:

- Tier 1 Equal to or less than \$1 million \$2.00
(increased from \$1.90)
- Tier 2 \$1,000,001 - \$3,000,000 \$2.50
(increased from \$2.00)
- Tier 3 Greater than \$3 million \$3.25
(increased from \$2.75)

Real property tax revenue is based on valuations of real property with tax rates assigned to each classification. With the exception of a few categories, real property assessed values increased from the previous year.

The Circuit Breaker Tax Credit Program provides qualified homeowners a credit to their real property tax bill equal to the amount their bill exceeds 2.0 percent of their adjusted gross income. The circuit breaker program is anticipated to reduce real property tax revenues by approximately \$293,838 in Mayor’s Proposed FY 2025 Budget.

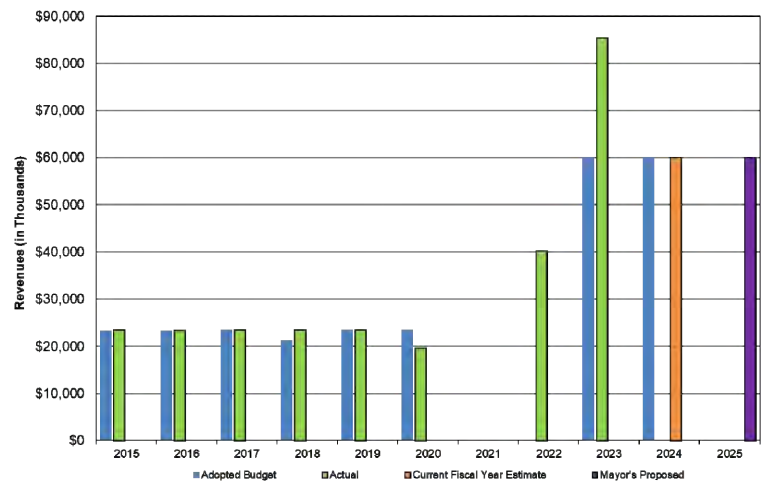
Transient Accommodations Tax

The estimated revenues on TAT represents 7.5 percent of all General Fund and 5.3 percent of all County Funds revenues. As discussed in the Long-Term Financial Plan section of this document, under Act 1, 1st Special Session SLH 2017, which extended the allocation of \$103 million to counties to fiscal year 2017-18 and for each fiscal year thereafter, Maui County received 22.8 percent or \$23.4 million.

Following Governor Ige’s Emergency Proclamation in March 2020, which suspended section 237D-6.5(b) of the Hawaii Revised Statutes relating to the distribution of the TAT, the County’s FY 2020 TAT revenues declined by 16.7 percent and therefore, recognized zero revenue from this funding source in FY 2021 and FY 2022.

As a result of Act 1, 1st Special Session 2021 (House Bill 862, H.D. 2, S.D. 2, C.D. 1) enacted on July 8, 2021 that authorized the counties to establish and administer their own TAT at a maximum rate of 3 percent. The County established Chapter 3.47, MCC to levy a rate of 3 percent on every taxpayer that has taxable gross rental proceeds and/or total fair market rental value attributable to the County of Maui effective November 1, 2021. This is imposed in addition to the State TAT, which is currently levied at a

Figure 4-16
Transient Accommodations Tax

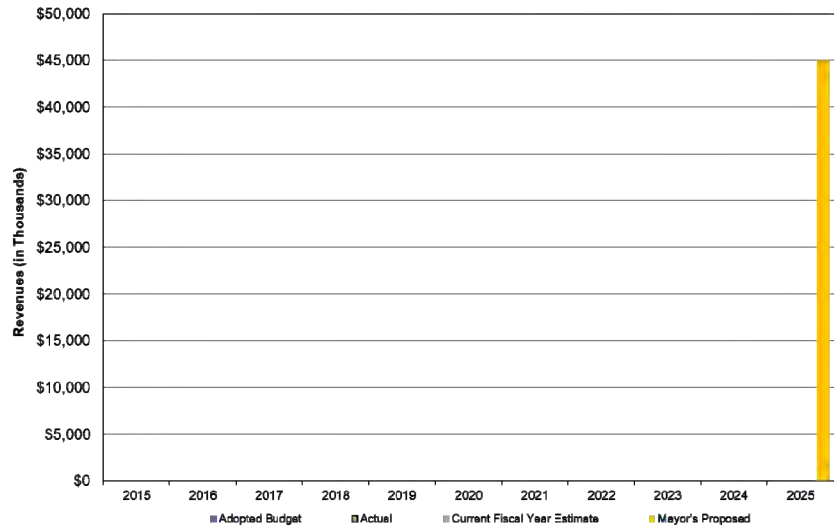


rate of 10.25 percent¹. Subsequently, in November 2021, the amendment recognizing the FY 2022 estimated revenues in the amount of \$15.0 million for TAT was enacted. While TAT revenue for FY 2023 was \$84.5 million, the Mayor’s Proposed FY 2025 Budget conservatively estimates TAT to be \$60.0 million based upon the downturn in Maui tourism due to the August 8th wildfires. This represents 7.5 percent of General Fund revenues, and 5.3 percent of all County Funds revenues. Notwithstanding the anticipated reduction in TAT due to the impact of the wildfires, TAT revenue is the County’s second largest General Fund revenue source.

Figure 4-17a
General Excise Tax

General Excise Tax

In accordance with Section 46-16.8 of the Hawaii Revised Statutes, as amended, a one-half percent general excise and use tax surcharge on State tax was established. The general excise and use tax will be levied beginning January 1, 2024. A separate account will be maintained to record revenues and expenditures. Housing infrastructure which includes pedestrian paths or sidewalks on a county road near or around a public school, water, drainage, sewer, water reuse, waste disposal and waste treatment systems that connect to the infrastructure of the County are allowable uses of the fund. The Proposed FY 2025 Budget is conservatively reflecting GET revenue of \$45.0 million recognizing the downturn in tourism due to the August 8, 2023 wildfires. This represents 5.6 percent of General Fund revenues, and 4.0 percent of all County Fund revenues.



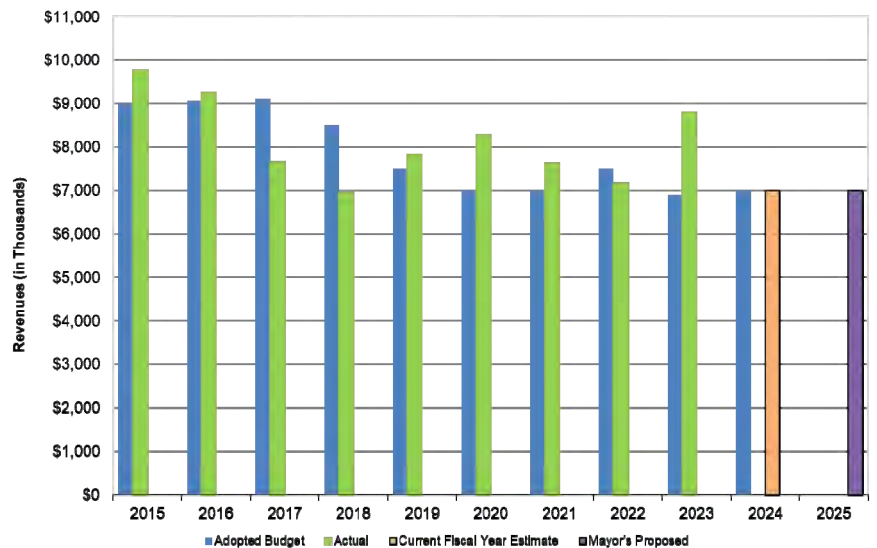
Public Service Company Tax

Included in the taxes category for the General Fund is the Public Service Company (“PSC”) Tax established by State statute. This tax, which is levied upon public utilities, provides for a tax of 1.885 percent of the gross income in lieu of real property tax. Collections of the PSC tax started in FY 2002.

The estimated revenue of \$7.0 million for FY 2025 represents no change from the FY 2024 Adopted Budget. The PSC tax represents 0.9 percent of the General Fund revenues and 0.6 percent of the total County Funds revenues.

Figure 4-17

Public Service Company Tax



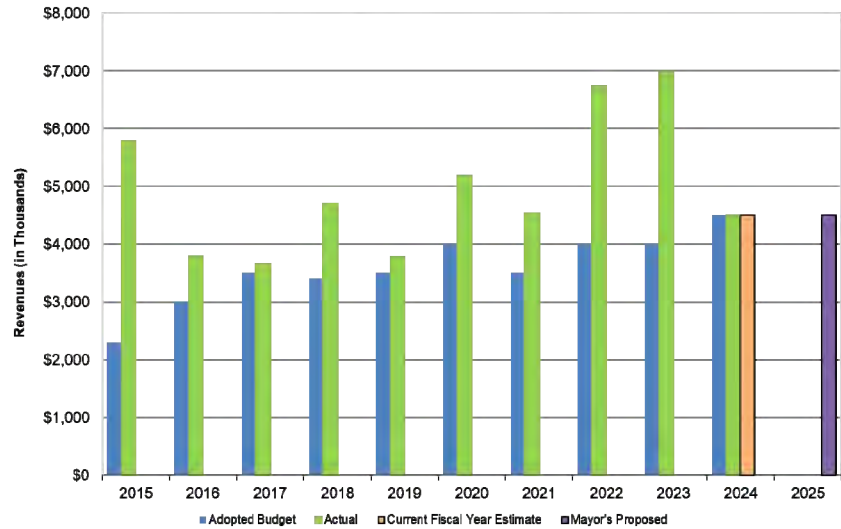
¹ Hawaii Revised Statutes (HRS) §237D-2.

Licenses, Permits & Others

Businesses or services requiring licenses or permits to operate in the County pay a fee as set by State and County laws. For FY 2025, estimated revenues derived from the General Fund’s Licenses, Permits, & Others is \$15.3 million reflecting an increase of \$0.1 million or 0.5 percent from FY 2024 Adopted Budget. This revenue source represents 1.9 percent of the total General Fund revenues, or 1.3 percent of total County Funds revenue. The Building Permit Review Fees and Motor Vehicles License Fees are the major revenue sources for this category.

Figure 4-18

Building Permit Review Fees



Building Permit Review Fees

Included in the Licenses, Fees & Others category for the General Fund are the fees for subdivision construction plan review; permits for building and construction, electrical, plumbing, driveway and grading inspections; and other filing fees.

The estimated revenues of \$4.5 million for FY 2025 Mayor’s Proposed Budget reflects no change from the FY 2024 Adopted Budget.

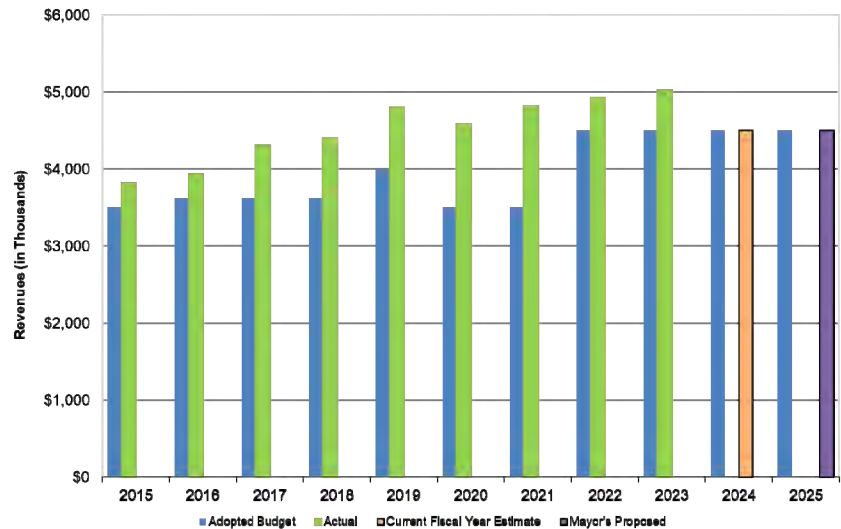
Motor Vehicles License Fees

The revenues collected for the motor vehicle license fees includes license plates, decals, registration of motor vehicles, transfer fees and penalties, certificate of registration, and other vehicle permits. The collection of these fees is established in HRS Section 249, and Chapter 3.25, Maui County Code.

The FY 2025 Proposed Budget estimated revenues for the Motor Vehicles License Fees of \$4.5 million is unchanged from the FY 2024 Adopted Budget.

Figure 4-19

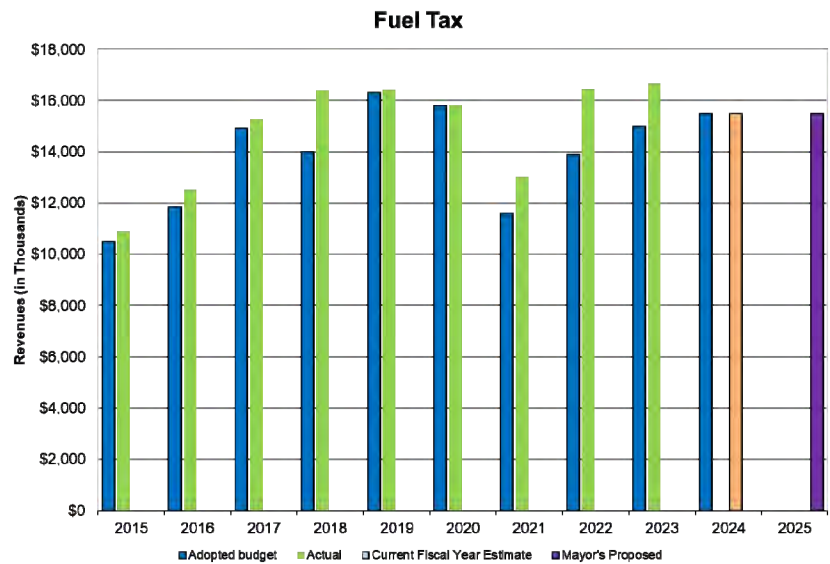
Motor Vehicles License Fees



Highway Fund

The FY 2025 Mayor’s Proposed Budget Highway Fund estimated revenues of \$88.5 million represents a \$2.3 million increase or 2.6 percent from the FY 2024 Adopted Budget. The projected increase is attributable to a higher carryover savings, a higher interfund transfer, and higher fuel tax revenue partially offset by a decrease in public transit bus fare revenue. The Highway Fund represents 7.8 percent of the estimated revenues from County Funds sources. Revenues for the Highway Fund are derived from fuel, vehicle weight tax, franchise taxes, and public transit fares.

Figure 4-20



Fuel Tax

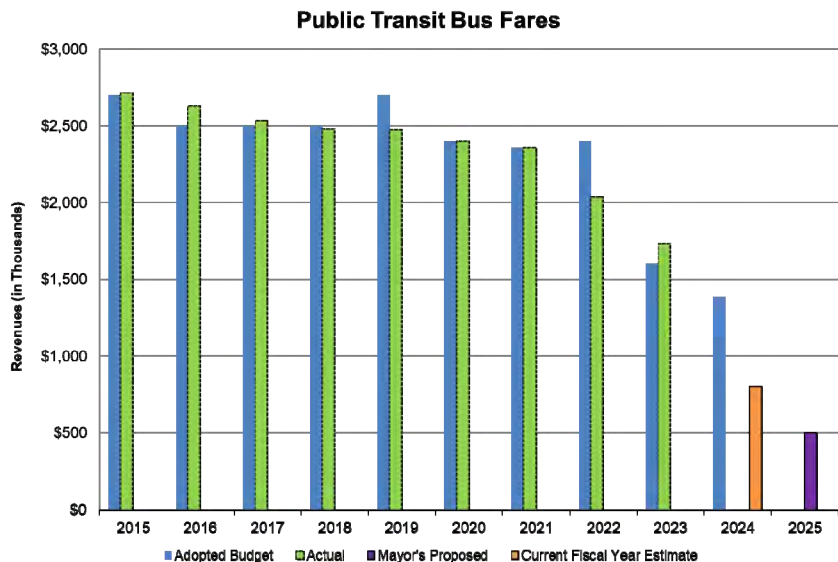
The County’s Fuel Tax is based on the number of gallons of fuel purchased. County’s Fuel Tax is a levy on gas, diesel, ethanol, methanol, liquid petroleum, and bio-diesel.

The Mayor’s Proposed FY 2025 Fuel Tax revenues are projected to contribute \$15.5 million in revenue to the Highway Fund. This represents no change from the FY 2024 Adopted Budget. The FY 2025 Mayor’s Proposed Fuel Tax revenues represent 17.5 percent of all Highway Fund revenue or 1.4 percent of all County Funds sources.

Public Transit Fare

Two types of monthly passes are available to the public: general boarding at \$45 per month for fixed and commuter routes, and a reduced rate monthly pass at \$25 per month on fixed routes through December 31, 2023. Commencing January 1, 2024 the cost for a monthly pass is \$0. In addition to monthly passes, a daily pass for all routes is available for \$4, a one-way rate is \$2 per boarding, and a one-way rate for seniors, disabled, and Medicare card holders is \$1. The Department implemented a ticket book concept for paratransit routes, in lieu of a monthly pass, which allows for 12 one-way trips for \$20.

Figure 4-21

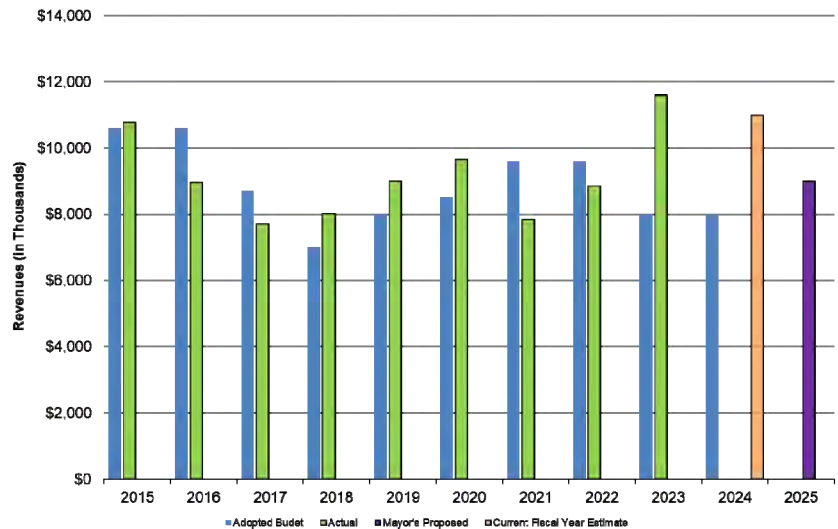


The estimated revenue of \$0.5 million from public transit bus fare collection representing a reduction of \$0.9 million from the FY 2024 Adopted Budget. The reduction is reflective of the new fare structure that became effective January 1, 2024. The Public Transit Fare is anticipated to contribute 0.6 percent in revenue to the Highway Fund.

Franchise Tax

The Franchise Tax is a tax of 2.5 percent of annual gross receipts from electric and gas companies operating as public utilities in the County of Maui. Similar to the Public Service Company Tax, fluctuations in Franchise Tax collections may be due to fuel cost and energy conservation measures.

Figure 4-22
Franchise Tax

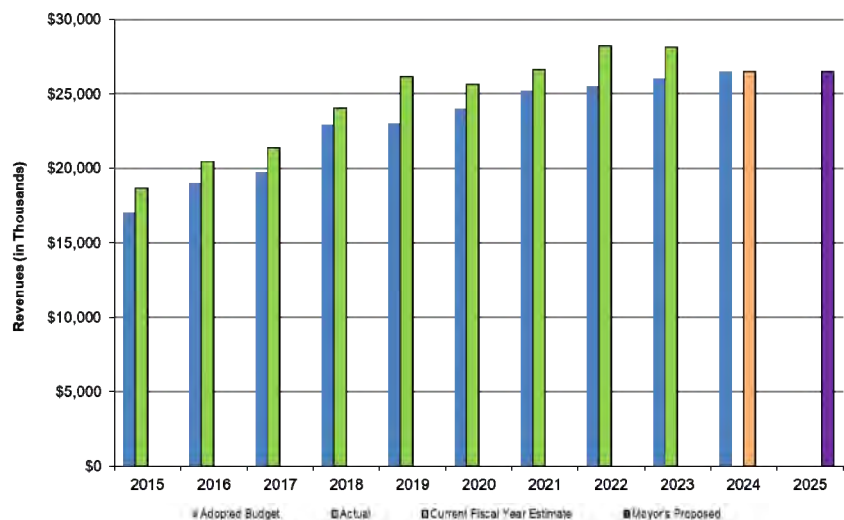


The estimated revenue from the Franchise Tax for Mayor’s Proposed FY 2025 Budget is \$9.0 million which represents an increase of \$1.0 million from the FY 2024 Adopted Budget. The FY 2025 Mayor’s Proposed Franchise Tax revenue represents 10.2 percent of the total Highway Fund revenues and 0.8 percent of the total County Funds revenues.

Weight Tax

The County’s Weight tax is imposed on all vehicles as defined in the Hawaii Revised Statutes 249-13 (2013). The Mayor’s Proposed FY 2025 Budget estimated revenue of \$26.5 million for the Weight Tax is unchanged from the FY 2024 Adopted Budget. At this level, the Weight Tax is projected to contribute approximately 29.9 percent of the Highway Fund revenues or 2.3 percent of the total County Funds revenues.

Figure 4-23
Street Use Weight Tax



Sewer Fund

The FY 2025 Mayor’s Proposed estimated revenue for the Sewer Fund is \$84.0 million representing a \$1.4 million increase or 1.7 percent from the FY 2024 Adopted Budget. The Sewer Fund represents 7.4 percent of the total County Funds estimated revenues. This fund’s main source of revenue stream is derived from sewer, cesspool, septic, and reclaimed water fees.

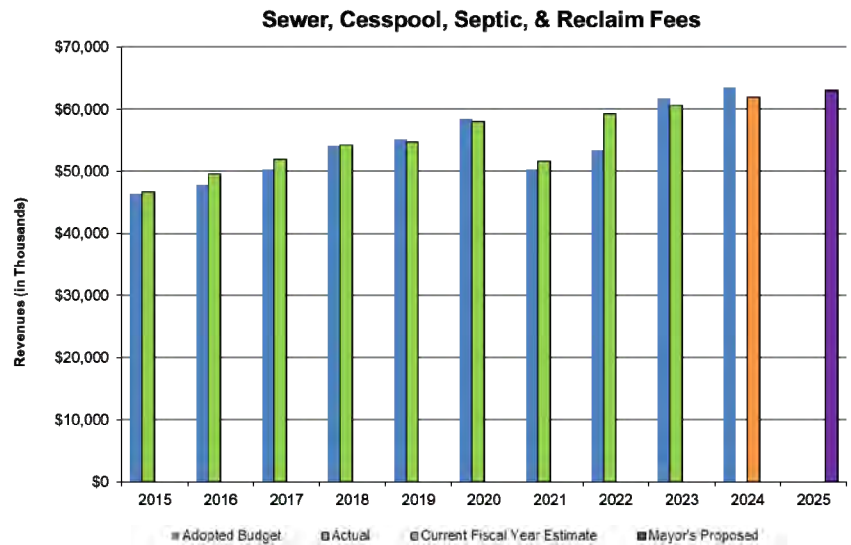
Sewer Fees

Sewer fees are collected as charges for current services, and used to fund the operations and capital improvement projects of the Department of Environmental Management, Wastewater Division.

Residential users are charged a monthly base charge and a water usage charge per dwelling unit in accordance with amounts set in the annual budget. Non-residential wastewater system service charges are also charged a monthly base charge, plus a variable charge based on the total amount of water used each billing period.

The \$63.1 million in estimated revenue from sewer user fees in the FY 2025 Mayor’s Proposed Budget represents a small decrease of \$0.3 million or 0.5 percent from the FY 2024 Adopted Budget. The projected decrease in sewer user fees primarily reflects the revenue impact from the August 8, 2023 wildfires. Sewer user fees comprise approximately 75.1 percent of total Sewer Fund revenue and 5.7 percent of the total County Funds revenue contained in the FY 2025 Mayor’s Proposed Budget. The projected sewer user fees’ revenues include a proposed 2 percent rate increase.

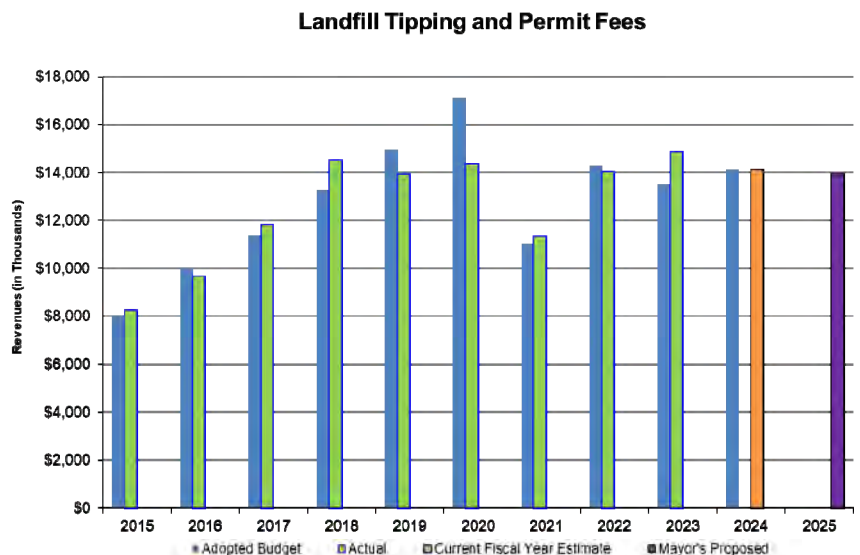
Figure 4-24



Solid Waste Management Fund

The FY 2025 Mayor’s Proposed estimated revenue for the Solid Waste Management Fund is \$40.6 million representing a decrease of \$228,915 or 0.6 percent from FY 2024 Adopted Budget. The Solid Waste Fund represents 3.6 percent of the total County Funds estimated revenue. Fees associated with landfill disposal and refuse collection are the major sources of revenue for this fund.

Figure 4-25



Landfill Disposal Fees

Landfill disposal fees (landfill tipping and permit fees) are collected as charges for current services. The FY 2025 Mayor’s Proposed estimated revenue of \$14.0 million for landfill disposal fees, is reflective of a small decrease of \$146,200 or 1.0 percent from the FY 2024 Adopted Budget.

The FY 2025 Mayor’s Proposed estimated revenue for the landfill disposal fees represent 34.4 percent of the total Solid Waste Fund or 1.2 percent of the total County Funds revenue.

Refuse Collection Fees

Refuse collection fees are collected as charges for current services. This service is projected to generate \$10.5 million in the FY 2025 Mayor’s Proposed Budget for estimated revenue representing a decrease of \$0.6 million or 5.7 percent from the FY 2024 Adopted Budget.

The estimated revenue from refuse collection fees represent 25.8 percent of total Solid Waste Fund revenue and 0.9 percent of the total County Funds revenue.

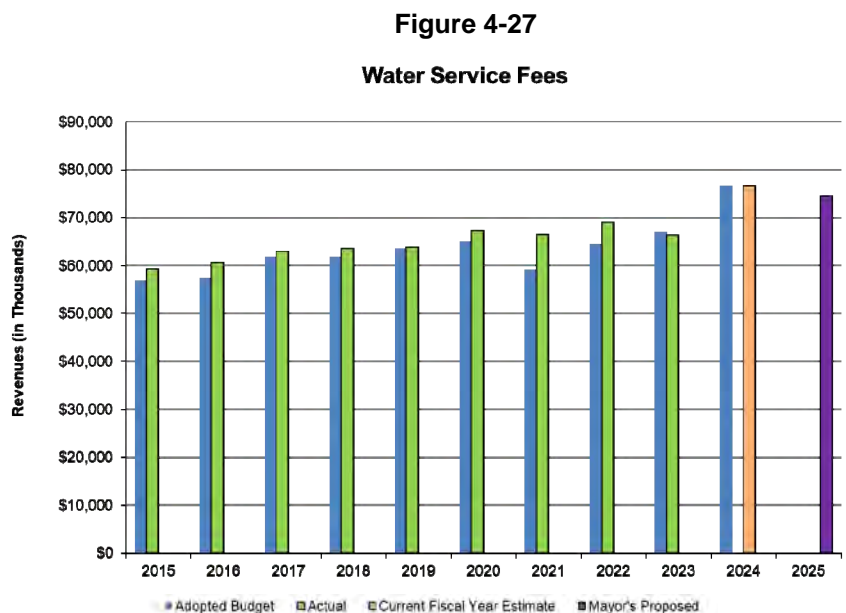
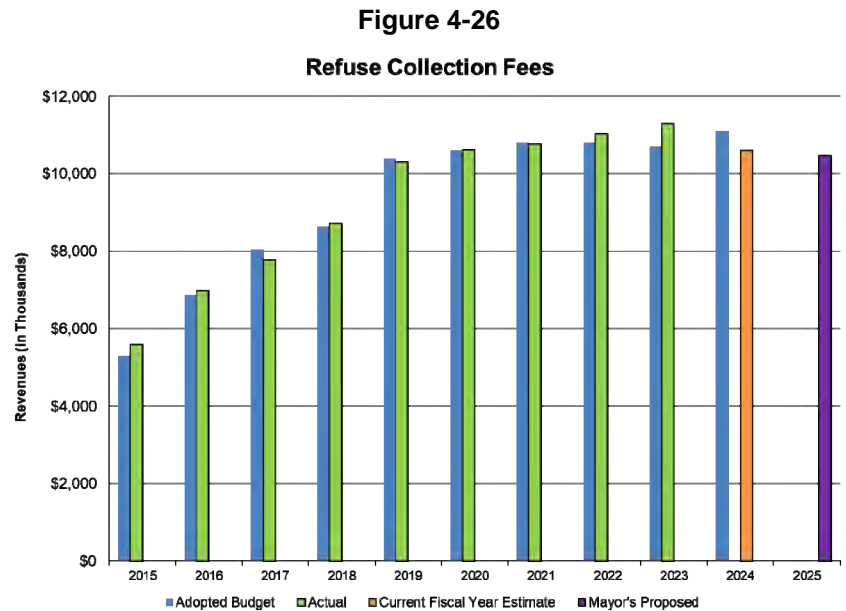
Water Supply Fund

The FY 2025 Mayor’s Proposed estimated revenue for the Water Supply Fund from all sources is \$107.1 million reflecting an increase of \$15.0 million or 16.0 percent from the FY 2024 Adopted Budget. The Water Supply Fund represents 9.4 percent of the total County Funds estimated revenue for the Mayor’s Proposed FY 2025 Budget.

Water Service Fees

Water service fees are the primary source of revenue for the Department of Water Supply. The fee is charged to customers on a monthly basis (formerly bi-monthly) for water usage. An accrual for unbilled water revenue is made based on the estimated usage from the meter reading date nearest June 30th to the end of the fiscal period.

Water service fees are estimated to generate \$74.5 million in FY 2025 representing a decrease of \$2.1 million or 2.7 percent from the FY 2024 Adopted Budget. The small decrease is attributable to the August 8, 2023 wildfires. The projected



water service fees revenues include a rate increase.

Equivalent personnel (“E/P”) is the decimal equivalent of a full-time position, which is equal to 2,080 scheduled work hours in a year. The County of Maui’s FY 2025 proposed E/P of 3,164.0 from all sources of funds is an increase of 94.5 E/P or 3.1 percent from the FY 2024 Adopted Budget. The FY 2025 proposed E/P count from County Funds is 3,010.6 representing an increase of 84.8 E/P or 2.9 percent from the FY 2024 Adopted Budget.

The tables below provide the number of E/Ps by fund type for the last three fiscal years as adopted by the County Council and the ensuing fiscal year, as adopted for All Sources of Funds and County Funds.

Equivalent Personnel Summary (All Sources of Funds)

Figure 4-28a

FUND	FY 2022 ADOPTED	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Enterprise Fund	224.0	225.0	225.0	231.0	6.0	2.7%
General Fund	2,065.4	2,185.9	2,244.3	2,314.1	69.8	3.1%
Grant Revenue Fund	93.6	104.1	103.3	113.0	9.7	9.4%
Special Revenue Fund	419.5	450.5	456.5	465.5	9.0	2.0%
Revolving Fund	33.5	37.5	40.5	40.5	0.0	0.0%
Total	2,835.9	3,002.9	3,069.5	3,164.0	94.5	3.1%

NOTE:

True sum may be different due to rounding.

Equivalent Personnel Summary (County Sources of Funds)

Figure 4-28b

FUND	FY 2022 ADOPTED	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Enterprise Fund	224.0	225.0	225.0	231.0	6.0	2.7%
General Fund	2,065.4	2,185.9	2,244.3	2,314.1	69.8	3.1%
Special Revenue Fund	419.5	450.5	456.5	465.5	9.0	2.0%
Grand Total	2,708.9	2,861.4	2,925.8	3,010.6	84.8	2.9%

NOTE:

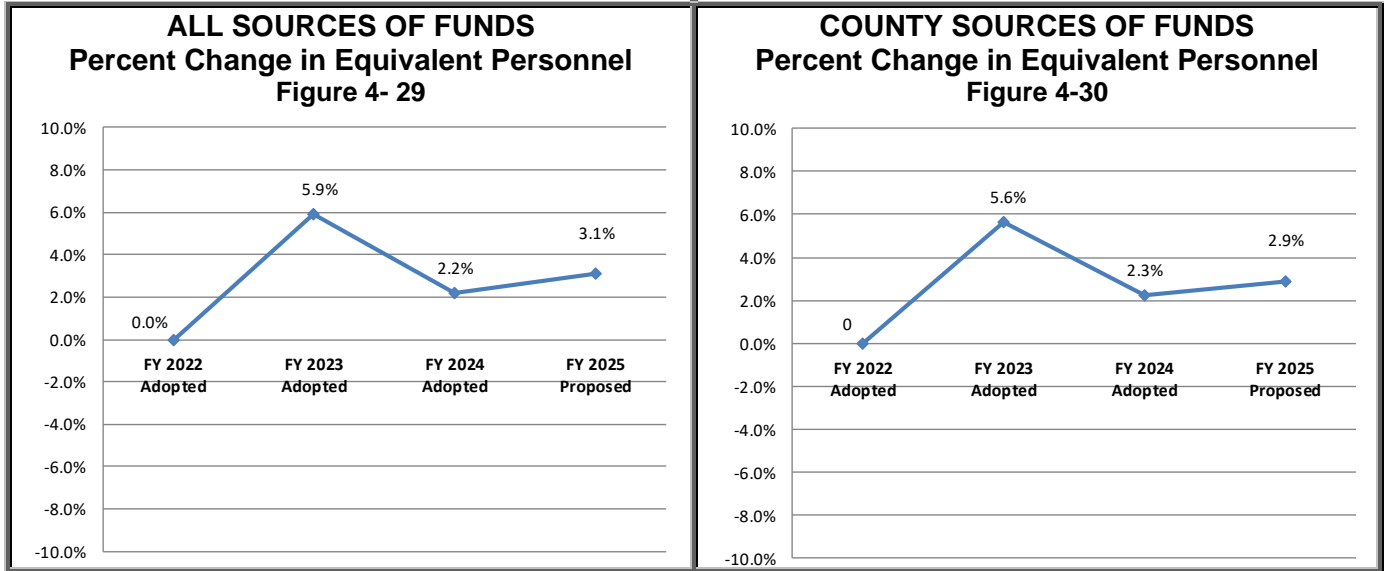
True sum may be different due to rounding.

The FY 2025 Mayor’s Proposed Budget includes an overall increase of 69.8 E/P under the General Fund, which includes the following changes: 4.0 E/P for the Department of Corporation Counsel; 3.0 E/P for the East Maui Water Authority, 6.0 E/P for the Emergency Management Agency, 1.0 for the Department of Environmental Management; 0.2 E/P for the Department of Finance; 29.0 E/P for the Department of Fire and Public Safety; 5.0 E/P for the Department of Housing; 6.0 E/P for the Department of Management; 7.0 for the Department of ‘Ōiwi Resources; 5.0 E/P for the Department of Parks and Recreation; 1.0 E/P for the Department of Police; 5.0 E/P for the Department of Public Works; and 1.0 E/P for the Department of Transportation.

The increase in E/P for the Special Revenue Fund includes the following changes: 5.0 E/P under the Department of Environmental Management and 4.0 E/P under the Department of Public Works.

The increase in E/P for the Enterprise Fund of 9.0 E/P is under the Department of Water Supply.

Figures 4-28 and 4-29 below represent the year-over-year percentage change in the adopted equivalent personnel from FY 2022 through FY 2024, and FY 2025 proposed for All Sources of Funds and County Fund Sources.



Equivalent Personnel Schedule by Fund (All Sources of Funds)

Figure 4-31

FUND TYPE	FY 2022 ADOPTED	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
Agriculture	0.0	12.0	12.0	12.0	0.0	n/a
Corporation Counsel	37.5	40.5	44.6	48.6	4.0	9.0%
Council Services ¹	0.0	0.0	0.0	0.0	0.0	n/a
County Clerk ¹	0.0	0.0	0.0	0.0	0.0	n/a
East Maui Water Authority	0.0	0.0	0.0	3.0	3.0	n/a
Emergency Management	9.0	9.0	9.0	15.0	6.0	66.7%
Environmental Management	5.0	5.0	5.0	6.0	1.0	20.0%
Finance	165.5	175.5	176.5	176.7	0.2	0.1%
Fire and Public Safety	389.0	416.0	431.0	460.0	29.0	6.7%
Housing	0.0	0.0	0.0	17.0	17.0	n/a
Housing & Human Concerns	88.0	92.0	94.0	0.0	-94.0	-100.0%
Human Concerns	0.0	0.0	0.0	82.0	82.0	n/a
Management	69.0	77.0	85.0	91.0	6.0	7.1%
Office of the Mayor ¹	0.0	0.0	0.0	0.0	0.0	n/a
‘Ōiwi Resources	0.0	0.0	0.0	7.0	7.0	n/a
Parks and Recreation	432.4	454.9	473.4	478.4	5.0	1.1%
Personnel Services	20.0	22.0	25.0	25.0	0.0	n/a
Planning	79.0	78.5	79.5	79.5	0.0	n/a
Police	552.2	564.7	564.7	565.7	1.0	0.2%
Prosecuting Attorney	83.5	87.5	89.3	85.9	-3.4	-3.8%
Public Works	128.3	141.3	144.3	149.3	5.0	3.5%
Transportation	7.0	10.0	11.0	12.0	1.0	9.1%
TOTAL GENERAL FUND	2,065.4	2,185.9	2,244.3	2,314.1	69.8	3.1%
SPECIAL REVENUE FUNDS						
HIGHWAY FUND						
Public Works	161.0	191.0	195.0	199.0	4.0	2.1%
LIQUOR FUND						
Liquor Control	25.0	25.0	25.0	25.0	0.0	n/a
SEWER FUND						
Environmental Management-Wastewater Division	122.0	123.0	124.0	127.0	3.0	2.4%
SOLID WASTE FUND						
Environmental Management-Solid Waste Division	107.0	107.0	108.0	108.0	0.0	n/a
ENVIRONMENTAL PROTECTION AND SUSTAINABILITY FUND						
Environmental Management-EP&S Division	4.5	4.5	4.5	6.5	2.0	44.4%
TOTAL SPECIAL REVENUE FUNDS	419.5	450.5	456.5	465.5	9.0	2.0%
ENTERPRISE FUNDS						
WATER SUPPLY FUND						
Water	224.0	225.0	225.0	231.0	6.0	2.7%
TOTAL ENTERPRISE FUNDS	224.0	225.0	225.0	231.0	6.0	2.7%
GRANT REVENUE FUND						
Environmental Management	0.0	1.0	2.0	2.0	0.0	n/a
Finance	17.3	17.3	17.3	17.3	0.0	n/a
Fire and Public Safety	0.0	12.5	12.5	16.5	4.0	32.0%
Housing	0.0	0.0	0.0	22.0	22.0	n/a
Housing & Human Concerns	54.3	54.3	55.3	0.0	-55.3	-100.0%
Human Concerns	0.0	0.0	0.0	33.3	33.3	n/a
Office of the Mayor ¹	0.0	0.0	0.0	0.0	0.0	n/a
Planning	4.0	4.0	4.0	4.0	0.0	n/a
Police	8.0	5.0	5.0	5.0	0.0	n/a
Prosecuting Attorney	8.0	8.0	5.2	8.9	3.7	71.2%
Transportation	2.0	2.0	2.0	4.0	2.0	100.0%
TOTAL GRANT REVENUE FUND	93.6	104.1	103.3	113.0	9.7	9.4%
REVOLVING FUND						
Environmental Management	5.5	5.5	6.5	6.5	0.0	n/a
Fire and Public Safety	1.0	2.0	2.0	2.0	0.0	n/a
Housing and Human Concerns	11.0	11.0	11.0	0.0	-11.0	-100.0%
Human Concerns	0.0	0.0	0.0	11.0	11.0	n/a
Parks and Recreation	0.0	2.0	2.0	2.0	0.0	n/a
Public Works	16.0	17.0	19.0	19.0	0.0	n/a
TOTAL REVOLVING FUND	33.5	37.5	40.5	40.5	0.0	n/a
TOTAL EQUIVALENT PERSONNEL¹	2,835.9	3,002.9	3,069.5	3,164.0	94.5	3.1%

NOTES:

True sum may be different due to rounding.

¹Does not include Council Services, County Clerk, and Office of the Mayor as these departments do not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the County's General Budget Provision.

Equivalent Personnel Schedule by Fund and Functional Area (County Sources of Funds)

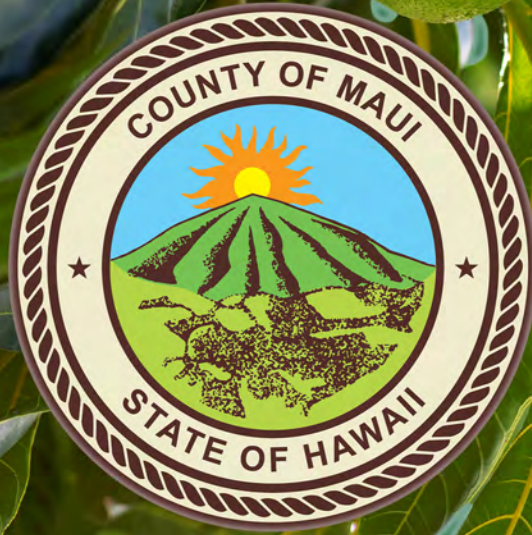
Figure 4-32

EQUIVALENT PERSONNEL	FY 2022 ADOPTED	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
Culture and Recreation						
Parks and Recreation	432.4	454.9	473.4	478.4	5.0	1.1%
General Government						
Agriculture	0.0	12.0	12.0	12.0	0.0	n/a
Corporation Counsel	37.5	40.5	44.6	48.6	4.0	9.0%
East Maui Water Authority	0.0	0.0	0.0	3.0	3.0	n/a
Environmental Management	5.0	5.0	5.0	6.0	1.0	20.0%
Finance	165.5	175.5	176.5	176.7	0.2	0.1%
Management	69.0	77.0	85.0	91.0	6.0	7.1%
Office of the Mayor ¹	0.0	0.0	0.0	0.0	0.0	n/a
‘Ōiwi Resources	0.0	0.0	0.0	7.0	7.0	n/a
Personnel Services	20.0	22.0	25.0	25.0	0.0	n/a
Planning	79.0	78.5	79.5	79.5	0.0	n/a
Public Works	128.3	141.3	144.3	149.3	5.0	3.5%
Highways, Streets, and Transportation						
Transportation	7.0	10.0	11.0	12.0	1.0	9.1%
Legislative						
Council Services ¹	0.0	0.0	0.0	0.0	0.0	n/a
County Clerk ¹	0.0	0.0	0.0	0.0	0.0	n/a
Public Safety						
Emergency Management Agency	9.0	9.0	9.0	15.0	6.0	66.7%
Fire and Public Safety	389.0	416.0	431.0	460.0	29.0	6.7%
Police	552.2	564.7	564.7	565.7	1.0	0.2%
Prosecuting Attorney	83.5	87.5	89.3	85.9	-3.4	-3.8%
Social Welfare						
Housing	0.0	0.0	0.0	17.0	17.0	n/a
Housing & Human Concerns	88.0	92.0	94.0	0.0	-94.0	-100.0%
Human Concerns	0.0	0.0	0.0	82.0	82.0	n/a
TOTAL GENERAL FUND	2,065.4	2,185.9	2,244.3	2,314.1	69.8	3.1%
SPECIAL REVENUE FUNDS						
Highways, Streets, and Transportation						
Public Works	161.0	191.0	195.0	199.0	4.0	2.1%
Sanitation						
Environmental Management-Wastewater	122.0	123.0	124.0	127.0	3.0	2.4%
Environmental Management-Solid Waste	107.0	107.0	108.0	108.0	0.0	n/a
Environmental Management-EP&S	4.5	4.5	4.5	6.5	2.0	44.4%
Social Welfare						
Liquor Control	25.0	25.0	25.0	25.0	0.0	n/a
TOTAL SPECIAL REVENUE FUNDS	419.5	450.5	456.5	465.5	9.0	2.0%
ENTERPRISE FUNDS						
Water Supply						
Water	224.0	225.0	225.0	231.0	6.0	2.7%
TOTAL ENTERPRISE FUNDS	224.0	225.0	225.0	231.0	6.0	2.7%
TOTAL EQUIVALENT PERSONNEL COUNTY FUNDS	2,708.9	2,861.4	2,925.8	3,010.6	84.8	2.9%

NOTE:

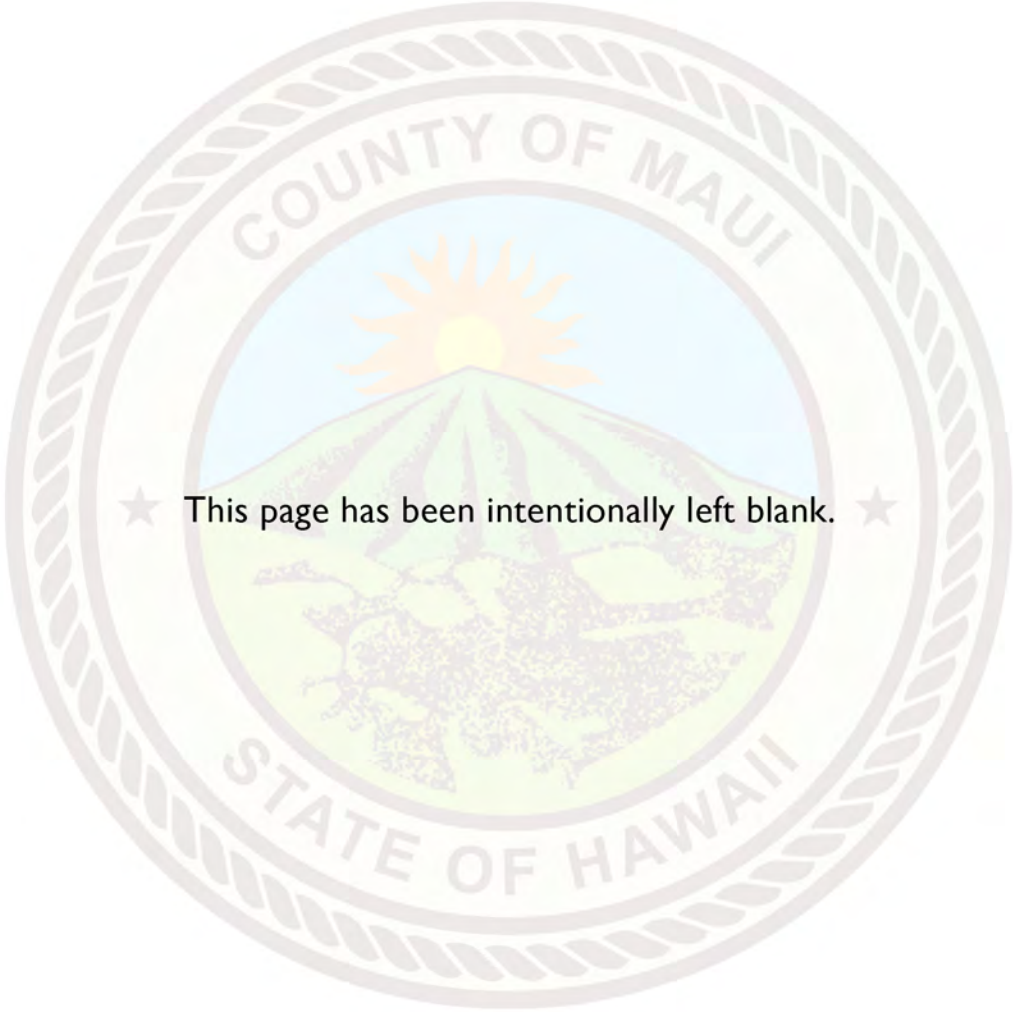
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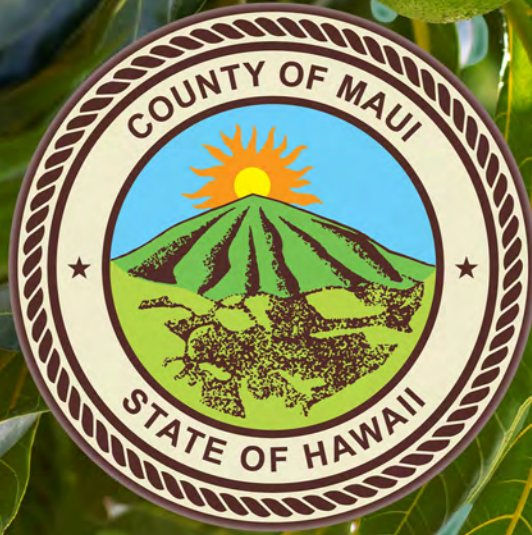


Department Operating Program

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025

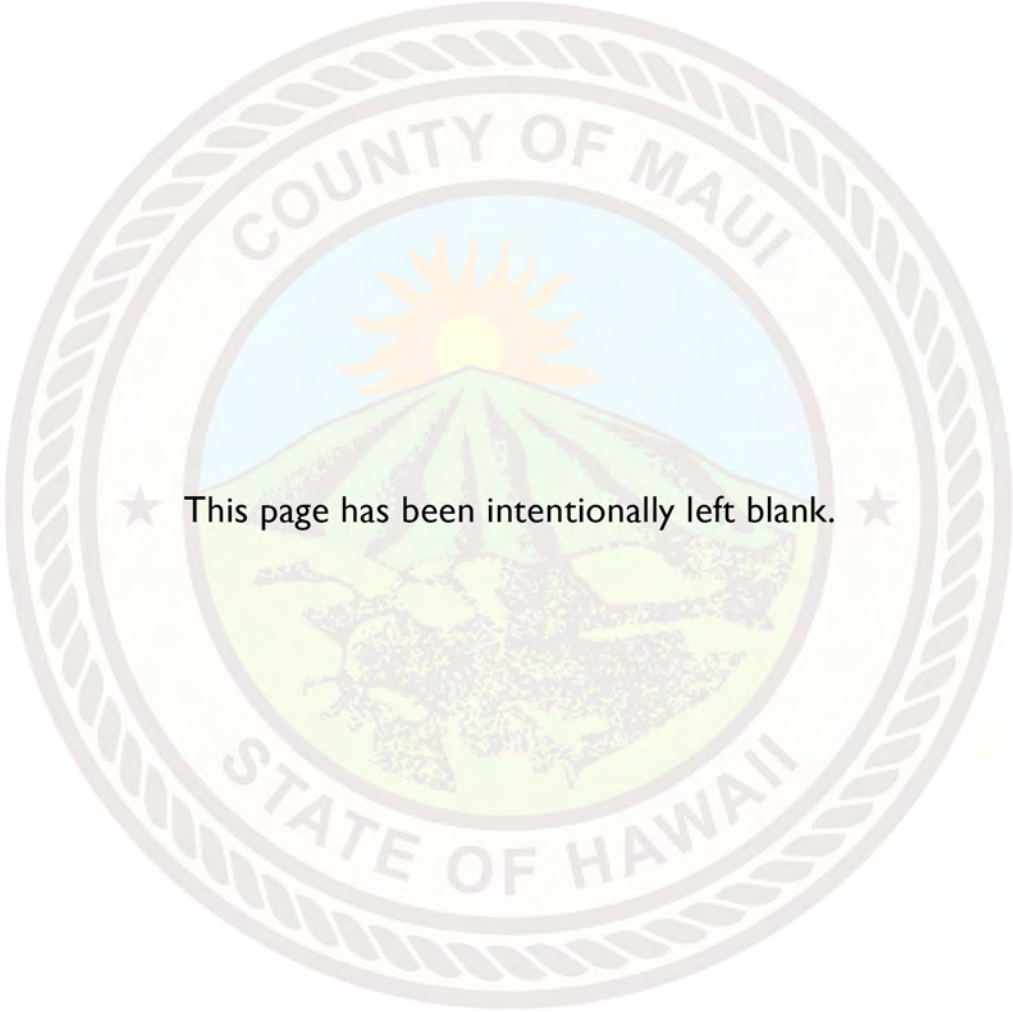


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Agriculture

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

With the establishment of the Department of Agriculture, Maui County's agricultural sector, through Section 8-18.3 of the Revised Charter of the County of Maui (1983), as amended, advocacy, and not create additional regulatory barriers, on all matter related to agriculture. The County of Maui's Department of Agriculture will support the development and continued management of a sustainable regional agricultural system for Maui County, to promote resident and ecosystem health and well-being, and create a thriving circular agro-economic system that can be a model for the rest of the world.

It states, "The director of Agriculture must:

1. Develop a sustainable regional agricultural system for Maui County.
2. Build the economic resiliency of the county's communities by increasing opportunities in the agricultural sector.
3. Boost resident health and food security through ensuring access to locally grown agricultural products.
4. Promote healthy ecosystems through natural-resource regeneration and protection, including through advising other agencies and the council on all programs and projects that affect the agricultural section.
5. Develop and implement programs to diversity and expand sustainable forms of agriculture.
6. Report to the mayor and council annually on the County's overall performance in meeting agriculture objectives and any barriers that could be addressed by ordinance.
7. Perform other duties and functions as assigned by the mayor and or managing director."

Guided by this direction, the Department's mission is:

"Advocate for thriving lands and hands that feed and sustained Maui Nui."

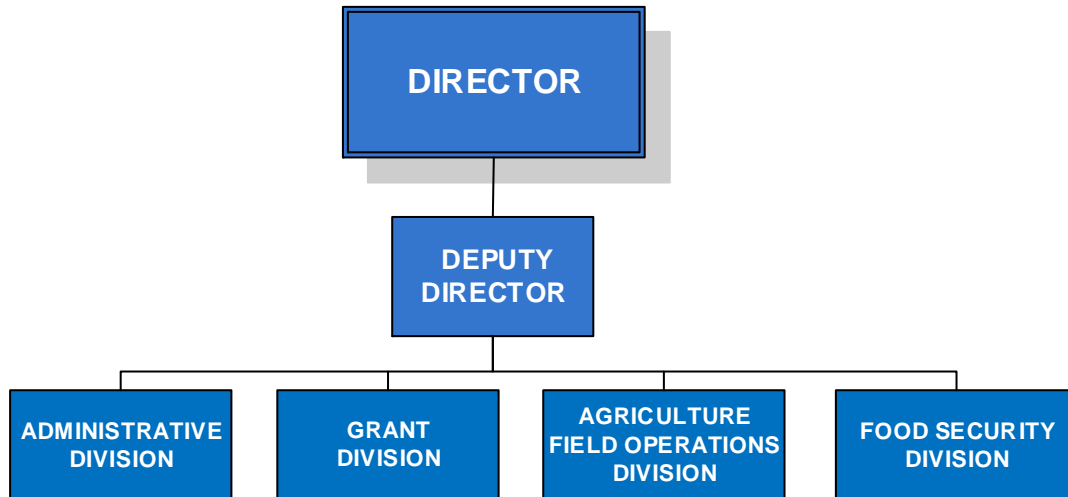
Countywide Outcome(s)

The Department of Agriculture supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Department Summary

Organization Chart



Strategies

The Department of Agriculture will have a community first focus, utilizing best practices in its operations to provide strong advocacy and support for our local farmers, ranchers, and value-added producers. These strategies include, but are not limited to:

- Establishing and maintaining effective working relationships and communication with Federal, State, and County agencies and departments, farmers, ranchers and associated organizations, stakeholders, community members, cultural practitioners, environmental experts, and other partners.
- Identifying existing resources and cultivating new programs.
- Monitoring and evaluating the overall effectiveness and efficiency of programs and resources.
- Promoting efficiency, productivity, and transparency.
- Maximize economic opportunities for the agriculture sector
- Increase food security for residents
- Promote responsible agricultural practices

Operations

The operations of the Department of Agriculture will be continuously evolving through feedback from the community, stakeholders, local farmers, ranchers, and value-added producers. Operational objectives will be focused on providing support and advocacy for the agricultural sector, including, but not limited to the following areas:

- Technical assistance to become grant ready
- Grant workshops
- Resource and market assessments
- Data collection and dissemination

Department Summary**Operations (Cont'd)**

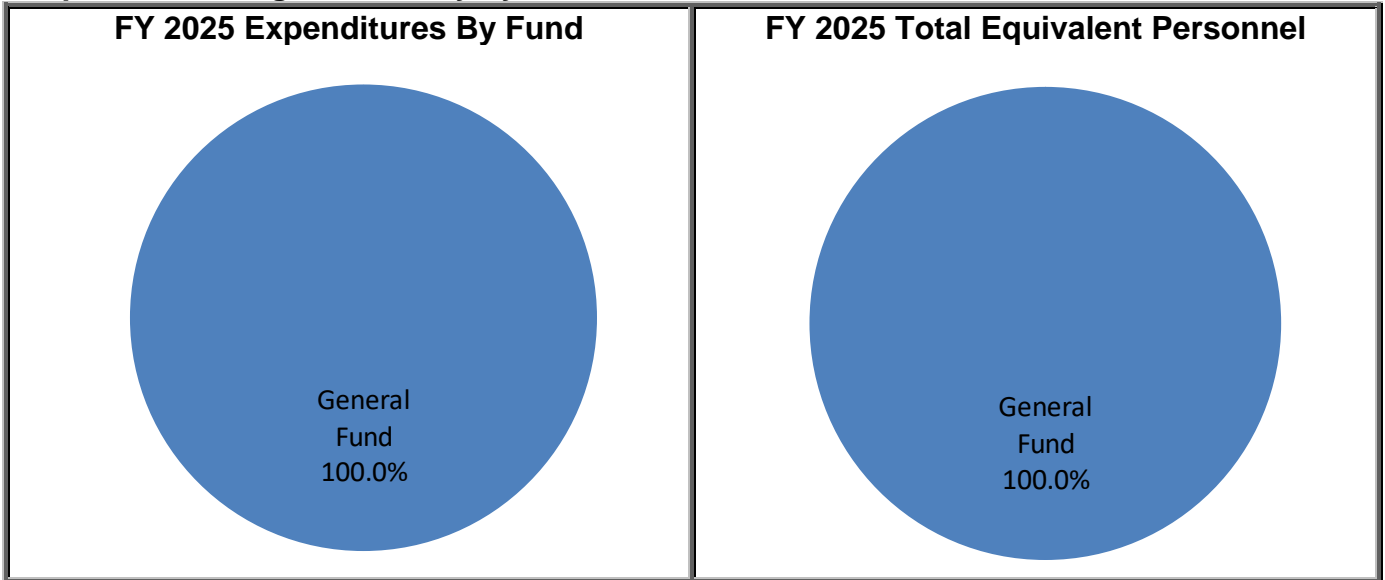
- Infrastructure, water, and housing needs for local farmers and ranchers
- Educational and mitigation efforts of invasive species, such as insect pests and ungulates
- Regenerative soil and climate friendly practices, including cover crops, composting, erosion control, and stormwater runoff
- Incentivize and utilize important agricultural lands
- Assist in development of storage, processing, distribution, and institutional purchasing channels
- Workforce development
- Legislative and local county bills that support agriculture, aquaculture and value-added

External Factors Description

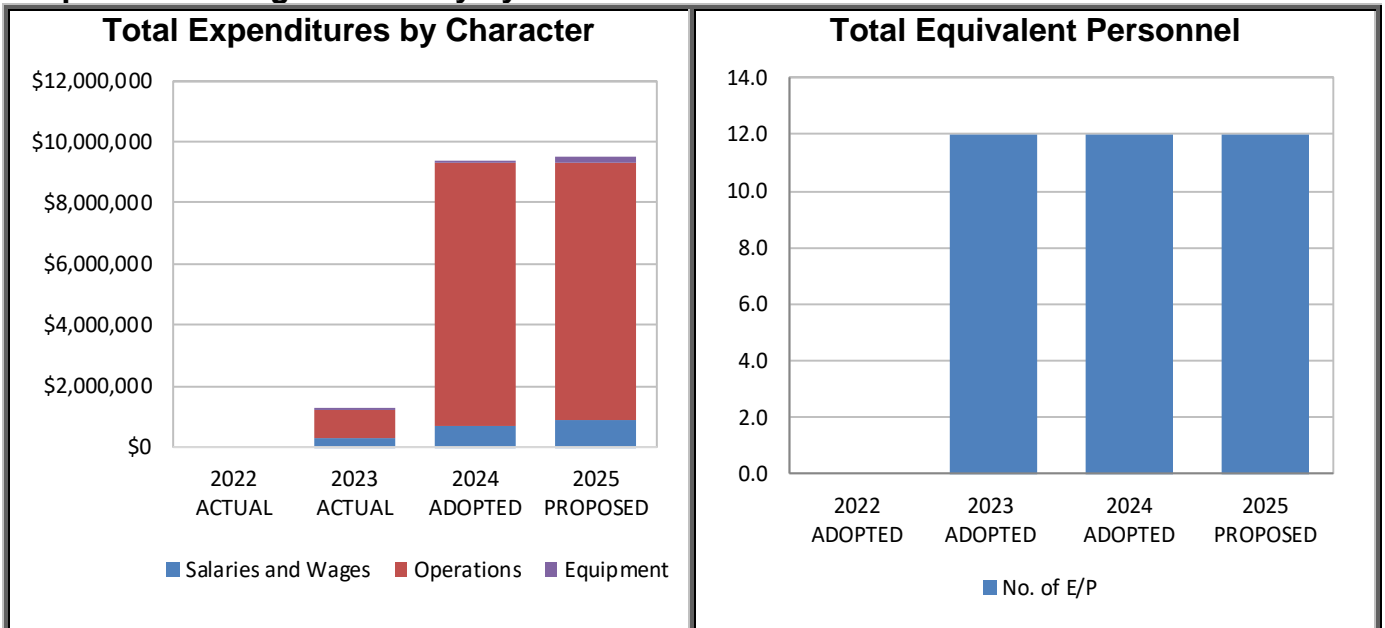
There are a number of external factors that will impact the Department of Agriculture's activities and operations. These include, but are not limited to: macro and micro economic forces; inflation and rise in shipping, labor, and materials costs; external agencies that maintain control over regulatory barriers; the transfer of the Office of Economic agriculture grants funds; and the transfer of the management of the Agricultural Parks; community sentiment; availability of land, water, and infrastructure; and other factors.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$4,068	-\$175,478	\$5,000	\$180,478	-102.8%
WAGES & SALARIES	\$0	\$316,165	\$846,714	\$904,494	\$57,780	6.8%
Salaries and Wages Total	\$0	\$320,233	\$671,236	\$909,494	\$238,258	35.5%
Operations						
MATERIALS & SUPPLIES	\$0	\$18,351	\$31,000	\$41,000	\$10,000	32.3%
OTHER COSTS	\$0	\$504,401	\$7,915,000	\$7,645,000	-\$270,000	-3.4%
SERVICES	\$0	\$370,274	\$672,000	\$666,000	-\$6,000	-0.9%
TRAVEL	\$0	\$10,626	\$20,000	\$20,000	\$0	0.0%
UTILITIES	\$0	\$2,363	\$2,500	\$2,500	\$0	0.0%
Operations Total	\$0	\$906,015	\$8,640,500	\$8,374,500	-\$266,000	-3.1%
Equipment						
LEASE PURCHASES	\$0	\$2,901	\$8,145	\$8,145	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$63,895	\$12,200	\$241,500	\$229,300	1879.5%
Equipment Total	\$0	\$66,796	\$20,345	\$249,645	\$229,300	1127.1%
Department Total	\$0	\$1,293,044	\$9,332,081	\$9,533,639	\$201,558	2.2%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Agriculture Program	0.0	12.0	12.0	12.0	0.0	0.0%
Department Total	0.0	12.0	12.0	12.0	0.0	0.0%

Agriculture Program

Program Description

The Agriculture Program's primary purpose is to provide advocacy for and assistance to agricultural activities, individuals, and organizations involved in agriculture within Maui County. Utilizing both internal and external resources, the Agriculture Program will oversee activities that will assist in providing financial, technological, and other assistance to Maui County's agricultural community.

Countywide Outcome(s)

The Agriculture Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Agriculture Program will serve every area of the agricultural sector in Maui County, from small backyard organic farmers to large conventional farmers, aquaponic farmers, and from ranchers to value-added producers. This program also will serve all residents by providing assistance in addressing food security within Maui County, workforce development for economic diversification, and providing education and other opportunities to attract and retain Maui County's agricultural workforce.

Services Provided

The Agricultural Program will be focused on advocacy and support for the agricultural sector within Maui County, including but not limited to the following areas:

- Technical assistance to become grant ready
- Grant workshops
- Resource and market assessments
- Data collection and dissemination
- Infrastructure, water, and housing needs for local farmers and ranchers
- Educational and mitigation efforts of invasive species, such as insect pests and ungulates
- Regenerative soil and climate friendly practices, including cover crops, composting, erosion control, and stormwater runoff
- Incentivize and utilize important agricultural lands
- Assist in development of storage, processing, distribution, and institutional purchasing channels
- Workforce development
- Legislative and local county bills that support agriculture, aquaculture and value-added

Agriculture Program

Key Activity Goals & Measures

The following Key Activity Goals & Measures are just a snapshot of the overall goals and objectives of this program, some of which may be difficult to measure. Additional activities to be undertaken and determined to be a part of the success metrics of this program include, but are not limited to, the following: system mapping; data on useable land vs. crop needs; collaboration and coordination to minimize barriers and costs; incentivizing the utilization of important agricultural lands; increasing occupational skills training and educational opportunities; exploring dormitory models and apprenticeship programs; transportation coordination and advocacy; increasing processing capabilities for feral ungulates; policy and regulation assistance; advocacy for water prioritization, rates, watershed protection and management; support for infrastructure and additional policy needs; develop, train, and share new technologies that support a stronger model for agriculture (weather patterns, rainfall, cover crops, composting, regenerative soil practices, etc.); assisting with increasing access to available and affordable support infrastructure (housing, commercial kitchens, labor, equipment, water, processing and distribution infrastructure, etc.); contract and procurement assistance; waste management; addressing pests, disease, and feral ungulates; expansion of income streams for agriculture sector (agritourism, diversification methods, institutional purchasing channels, etc.); support of cultural programs and native Hawaiian farming methods; assess and address theft, vandalism, and medical needs of agricultural sector; grant writing assistance; assisting the agricultural sector with understanding climate change impacts of farming methods; and integrating a holistic view of impacts of agricultural production on climate change, resource protection and regeneration, and community needs; assisting and incentivizing producers in food safety certification and Good Agricultural Practices (GAP); developing and implementing a food systems plan; increasing farmers markets and market stands in food desert communities.

Further refinement of and additions to the Key Activity Goals & Measures will continue through FY 2023 under the new leadership of the Department, additional positions to be added in future fiscal years (including community advocates, inspectors, and ombudsperson) and through feedback received by the agricultural sector, residents, and public officials.

Key Activity Goals & Measures

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Maximize the ability of Maui County farmers, ranchers, agricultural commodity producers, and value-added producers to be financially sustainable to increase the market value of agriculture production by 50%.</i>				
1. Increase knowledge and awareness of grant proposal writing and Departmental grant programs and other financial resources	# of grant workshops conducted during the fiscal year	2	8	3
	# of workshop participants provided technical assistance	0	35	50
	# of farmers, ranchers, and value-added producers assisted to become grant ready or in identifying Federal, State or County grant or financial resource	0	7	10

Agriculture Program

Key Activity Goals & Measures (Cont'd)

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Maximize the ability of Maui County farmers, ranchers, agricultural commodity producers, and value-added producers to be financially sustainable to increase the market value of agriculture production by 50%. (Cont'd)</i>				
1. Increase knowledge and awareness of grant proposal writing and Departmental grant programs and other financial resources (Cont'd)	% of producers assisted that secured County, Federal, State grant funding	0%	0%	20%
2. Improve access to financial resources (Cont'd)	Amount of grants provided to the agriculture sector through State or Federal sources	\$0	\$3,000,000	\$1,500,000
	Amount of departmental grants provided to the agriculture sector	\$0	\$500,000	\$2,000,000
	Grant funding secured from State and Federal sources	\$0	\$2,500,000	\$4,000,000
3. Identify ways to reduce regulatory burdens	# of legislative proposals assisted with or submitted to the Hawaii State Legislature	0	3	5
	# of legislative proposals submitted to the Maui County Council	0	3	2
4. Protect agricultural activities by assisting in agricultural pest, disease, and feral ungulate mitigation	Amount of Federal funds secured for this objective	\$0	\$3,000,000	\$3,000,000
<i>Goal #2: Ensure productive use of important and non-designated agricultural lands and promote agricultural production in Maui County to improve access to healthy, local food for residents by 50%.</i>				
1. Collect market and other data that is needed to better inform decision making of the agricultural sector	# community meetings to assess food supply and security issues within Maui County	0	5	8
	# of residents identified including those in food deserts without access to locally produced food	0	1,500	1,000

Agriculture Program

Key Activity Goals & Measures (Cont'd)

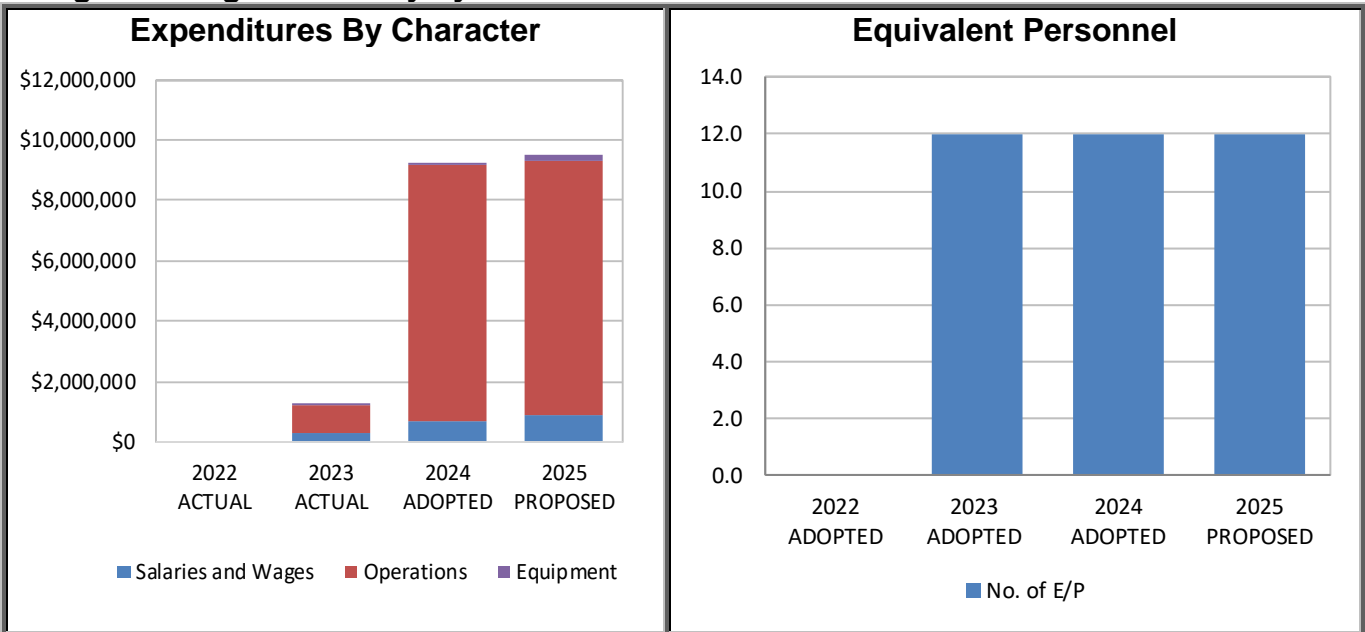
GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Ensure productive use of important and non-designated agricultural lands and promote agricultural production in Maui County to improve access to healthy, local food for residents by 50%. (Cont'd)</i>				
1. Collect market and other data that is needed to better inform decision making of the agricultural sector (Cont'd)	% of residents including those in food deserts improved their access to locally produced food	0%	10%	33%
2. Provide educational awareness or healthy, local food programs to underserved and under resourced families in food deserts on	# of educational workshops and sessions conducted	0	50	100
3. Provide assistance and education to KAP farmers to increase local grown crop production	# of individual farmer contacts	0	30	50
	# of agriculture meetings and educational presentations conducted to KAP farmers	0	2	4
4. Increase inventory of County owned lands for agriculture production	# of acres of important and non-designated agricultural lands surveyed and mapped	0	0	5,000
	# of County owned agricultural lots awarded	0	0	2
<i>Goal #3: Promote community involvement in sustainable and culturally significant agricultural production in Maui County.</i>				
1. Provide agribusiness support and assist with collaboration amongst various entities	# of collaborative meetings held amongst various entities to further agricultural activities and partnerships	4	10	15

Agriculture Program

Key Activity Goals & Measures (Cont'd)

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Promote community involvement in sustainable and culturally significant agricultural production in Maui County. (Cont'd)</i>				
1. Provide agribusiness support and assist with collaboration amongst various entities (Cont'd)	# of technical assistance or workshops and educational sessions conducted for agricultural producers and community members	0	2	4
	# of agricultural producers and community members reached through agribusiness workshops and educational sessions	0	10	15
2. Assist with developing and securing institutional purchasing and distribution channels	# of new institutional purchasing and distribution channels formed or developed	0	1	3
3. Assist with developing new farmers markets and food stands in under resourced and underserved communities	# of new farmers markets and food stands developed in under resourced and underserved communities	0	1	3

Program Budget Summary by Fiscal Year



Agriculture Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$4,068	-\$175,478	\$5,000	\$180,478	-102.8%
WAGES & SALARIES	\$0	\$316,165	\$846,714	\$904,494	\$57,780	6.8%
Salaries and Wages Total	\$0	\$320,233	\$671,236	\$909,494	\$238,258	35.5%
Operations						
MATERIALS & SUPPLIES	\$0	\$18,351	\$31,000	\$41,000	\$10,000	32.3%
OTHER COSTS	\$0	\$504,401	\$7,755,000	\$7,645,000	-\$110,000	-1.4%
SERVICES	\$0	\$370,274	\$672,000	\$666,000	-\$6,000	-0.9%
TRAVEL	\$0	\$10,626	\$20,000	\$20,000	\$0	0.0%
UTILITIES	\$0	\$2,363	\$2,500	\$2,500	\$0	0.0%
Operations Total	\$0	\$906,015	\$8,480,500	\$8,374,500	-\$106,000	-1.2%
Equipment						
LEASE PURCHASES	\$0	\$2,901	\$8,145	\$8,145	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$63,895	\$12,200	\$241,500	\$229,300	1879.5%
Equipment Total	\$0	\$66,796	\$20,345	\$249,645	\$229,300	1127.1%
Program Total	\$0	\$1,293,044	\$9,172,081	\$9,533,639	\$361,558	3.9%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Agricultural Inspector	0.0	1.0	1.0	1.0	0.0	0.0%
Agricultural Ombudsperson	0.0	1.0	1.0	1.0	0.0	0.0%
Agriculture Advocate	0.0	1.0	1.0	1.0	0.0	0.0%
Deputy Director	0.0	1.0	1.0	1.0	0.0	0.0%
Director	0.0	1.0	1.0	1.0	0.0	0.0%
Farm Maintenance Laborer	0.0	0.0	0.0	1.0	1.0	100.0%
Food Access Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Grants Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Prog Spc III	0.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Prog Spec	0.0	2.0	2.0	2.0	0.0	0.0%
Private Secretary	0.0	1.0	1.0	1.0	0.0	0.0%
Waste and Resource Regen Spec	0.0	1.0	1.0	0.0	-1.0	-100.0%
Program Total	0.0	12.0	12.0	12.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
918223A-5101 Regular Wages: Adjustment in salaries due to Bargaining Collective Agreement increase, position filled at a higher step, position established at a higher range, proposed position reallocation, and increase for Director and Deputy Director per Salary Commission.	\$57,780	0.0
Operations		
SERVICES:		
918223B-6132 Professional Services: Deletion of one-time appropriations of \$72,000 for federal funding grants access program, and \$240,000 for development of department strategic plan	-\$312,000	

Agriculture Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
918223B-6317 County grant subsidy: Reduced to allocate to more specific grant funding sources.	-\$250,000	
923002B-6317 County grant subsidy: Funding transferred to 923019B, 923020B, 923021B, 923022B, and 923023B.	-\$450,000	
923003B-6317 County grant subsidy: Funding transferred to 923024B.	-\$1,000,000	
923007B-6317 County grant subsidy: Organization now named Grow Some Good, funding transferred to 923020B.	-\$100,000	
923010B-6317 County grant subsidy: Funding transferred to Agriculture Operations, Infrastructure, and Education.	-\$375,000	
923012B-6317 County grant subsidy: Funding transferred to Agriculture Operations, Infrastructure, and Education.	-\$800,000	
923014B-6317 County grant subsidy: Deletion of condition added by Council.	-\$75,000	
923015B-6317 County grant subsidy: Deletion of condition added by Council.	-\$750,000	
Equipment		
MACHINERY & EQUIPMENT:		
918223C-7031 Computer Equipment: Deletion of equipment approved in FY 2024; one-time appropriation.	-\$7,200	
918223C-7044 Other Equipment: Deletion of equipment approved in FY 2024; one-time appropriation.	-\$5,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
OTHER PREMIUM PAY:		
918223A-5250 Salary adjustments: Restore Council funding cut.	\$180,478	
Operations		
MATERIAL AND SUPPLIES:		
918223B-6060 Small Equipment - under \$1000: Starlink for Kula Agricultural Park Field Office.	\$10,000	
SERVICES:		
918223B-6132 Professional Services: Funding for coconut rhinoceros beetle and other invasive species campaigns.	\$300,000	
918223B-6169 Utilities: Monthly costs for Starlink, potable water, and portable toilet.	\$6,000	
OTHER COSTS:		
923016B-6317 County grant subsidy: Additional funding for marketing and promotion.	\$10,000	
923018B-6317 County grant subsidy: Support for programs that support agricultural operations, infrastructure, and education.	\$2,130,000	
923019B-6317 County grant subsidy: Support for programs that have livestock for food or non-food purposes including agritourism, rescue, rodeo and equestrian events, and therapeutic health and wellness.	\$100,000	
923020B-6317 County grant subsidy: Formerly Maui School Garden Network	\$150,000	
923021B-6317 County grant subsidy: Support for non-food agriculture including flower farms, landscapers, agritourism, and forestry.	\$100,000	

Agriculture Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
923022B-6317 County grant subsidy: Support for the agricultural industry on Molokai.	\$100,000	
923023B-6317 County grant subsidy: Support for the agricultural industry on Lāna'i.	\$100,000	
923024B-6317 County grant subsidy: Competitive funding for grants for invasive plants and animals and to address theft and vandalism on agricultural properties.	\$1,000,000	
Equipment		
MACHINERY & EQUIPMENT:		
918223C-7040 Motor Vehicles: Two new mid-size SUVs. The truck that was purchased in FY 2023 will be used by the Ag Park Maintenance Specialist hired in October of 2023 and the Farm Maintenance Laborer. The Department anticipates this vehicle will be used often and will not be available for other staff. These vehicles will be used to conduct site visits of grant applicants or recipients, to attend trainings, conduct grant workshops, and other business-related errands.	\$100,000	
918223C-7044 Other Equipment: Kula Agriculture Park Field Office: 20' shipping container office (\$30,000), 20' shipping container for storage (\$7,500), Delivery of containers (\$1,500), shade structure between containers (\$10,000), Complete off-grid solar kit 6500w (\$10,000), 250-gallon water storage tank and stand (\$2,500).	\$61,500	
918223C-7044 Other Equipment: Riding mower for Kula Agriculture Park maintenance.	\$80,000	
TOTAL EXPANSION BUDGET	\$4,427,978	0.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Agriculture Education and Apprenticeship	\$0	\$0	\$375,000	\$0
Agriculture Operations/Infrastructure/Education	\$0	\$0	\$0	\$2,130,000
Agriculture Promotion/Technology	\$0	\$0	\$2,000,000	\$0
Agriculture Recovery	\$0	\$0	\$0	\$1,000,000
Feral Animal Recovery	\$0	\$0	\$1,000,000	\$0
Grow Some Good	\$0	\$0	\$0	\$150,000
Hawaii Farmers United Union	\$0	\$0	\$0	\$375,000
Kula Agriculture Park	\$0	\$0	\$450,000	\$0
Lāna'i Agriculture	\$0	\$0	\$0	\$100,000

Agriculture Program

County Grant Subsidy Detail (Cont'd)

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Livestock	\$0	\$0	\$0	\$100,000
Maui Nui Botanical Gardens, Inc.	\$0	\$0	\$150,000	\$150,000
Maui School Garden Network	\$0	\$0	\$100,000	\$0
MEO Agricultural Micro Grants Program	\$0	\$0	\$3,000,000	\$3,000,000
Molokai Agriculture	\$0	\$0	\$0	\$100,000
Molokai Livestock Cooperative	\$0	\$0	\$10,000	\$20,000
Non-Food Agriculture (Landscape, Turf, Flowers, Foliage, Hardwood trees, etc.)	\$0	\$0	\$0	\$100,000
University of Hawaii Tropical Agriculture/Human Resources	\$0	\$0	\$150,000	\$150,000
TOTAL COUNTY GRANT SUBSIDY – AGRICULTURE PROGRAM	\$0	\$0	\$7,235,000	\$7,375,000

County Grant Subsidy Program Description
Agriculture Operations/Infrastructure/Education

Funds will be used for broad based agricultural programs that encompass all forms of operational support, promote the agricultural industry, agricultural infrastructure, and agriculture related educational projects, including aquaculture, and-for technological advances to enhance the growth and future of agriculture in Maui County.

Agriculture Recovery

Funds for mitigation and recovery damage from environmental aspects, such as wind, drought, flooding, fire, erosion, etc., including, but not limit to: wildlife, animals, birds, and pests, invasive species, natural disasters and climate-related problems.

Grow Some Good

Formerly the Maui School Garden Network, funds are to support the early education of Maui’s youth and keiki through the Farms to School garden Program utilizing science curriculum and outdoor educational experiences through garden-based agriculture, natural resources that enhance knowledge of agricultural food systems and nutrition connecting keiki to their food, environment, and culture.

Hawaii Farmers United Union

Funds are for the education and development of New Farmers and agricultural producers in Maui County through the HFUU Farm Apprentice Mentoring Program which supports a network for farmers to be successful in their agriculture enterprises.

Agriculture Program**County Grant Subsidy Program Description (Cont'd)****Lānaʻi Agriculture**

Funds are specifically targeting agricultural programs on the island with emphasis on projects that support regenerative agriculture, sustainable crop production, promotion and marketing of agricultural crops.

Livestock

Funds are specifically targeting programs for livestock animals, non-food grazing animals, poultry, waterfowl, gamebirds, fish and aquatics, etc. as deemed appropriate by the Department that contribute to the Maui County's food security and improve subsistent agriculture and that funds are to be used on projects to establish production; for tools, materials, and supplies related to animal operation; for maintaining, improving, and protecting animals.

Maui Nui Botanical Gardens

Funds will be used to promote and conserve Native Hawaiian and Polynesian-introduced plant species featured at this unique coastal botanical garden, and to enhance the success of the MNBG's on-going community education and cultural programs related to conservation, seed saving, and cultivation of rare and endangered native plants.

MEO Agricultural Micro Grants Program

Grants will be awarded up to \$25,000 per eligible applicant on Maui, Molokai, and Lanai with allocations specifically, for start-up ag operations and New Farmers, and for the purchases of food processing, production, and storage equipment for food producers and non-food agricultural producers

Molokai Agriculture

Funds are specifically targeting agricultural programs on the island with emphasis on projects that support regenerative agriculture, sustainable crop production, promotion and marketing of agricultural crops.

Molokai Livestock Cooperative

Funds will be used for marketing, distribution, and promotion of Molokai's Grass-Fed Livestock industry which will enhance the co-op's goal of being a sustainable and profitable business that services the islands' livestock producers, provides fresh product to the local market outlets, and provides an opportunity for the local livestock producers to sell their product within the islands.

Non-Food Agriculture (Landscape, Turf, Flowers, Foliage, Hardwood trees, etc.)

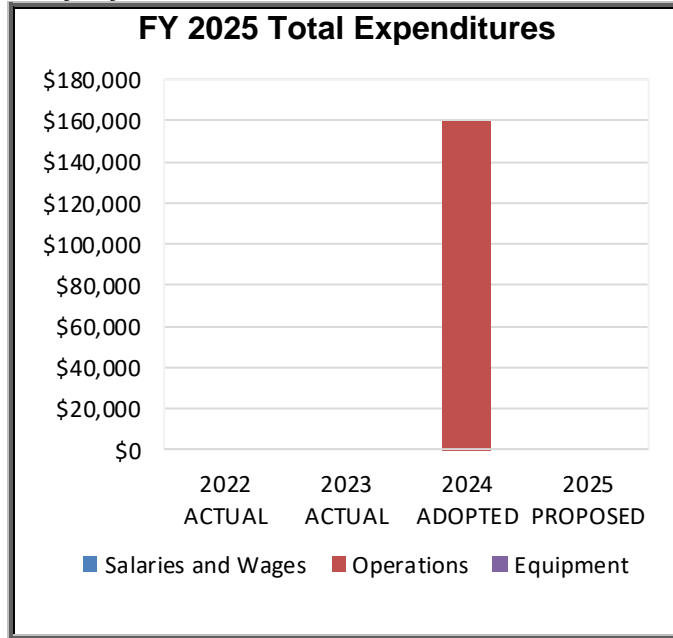
These funds are specifically for non-food agricultural programs including but not limited to Landscaping, Floriculture, Forestry, Agritourism and Ag-Related Cultural practices, etc. as deemed appropriate by the Department that increase Maui County's agricultural product output as well as the experiences and appreciation of Maui County's agricultural products, farms, ranches, and agricultural lifestyle.

University of Hawaii College of Tropical Agriculture and Human Resources (CTAHR)

Funds are to support research projects that continue to enhance the agricultural industry across Maui County for the benefit of the farming community.

Agriculture Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$160,000	\$0	-\$160,000	-100.0%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$0	\$0	\$160,000	\$0	-\$160,000	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$160,000	\$0	-\$160,000	-100.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

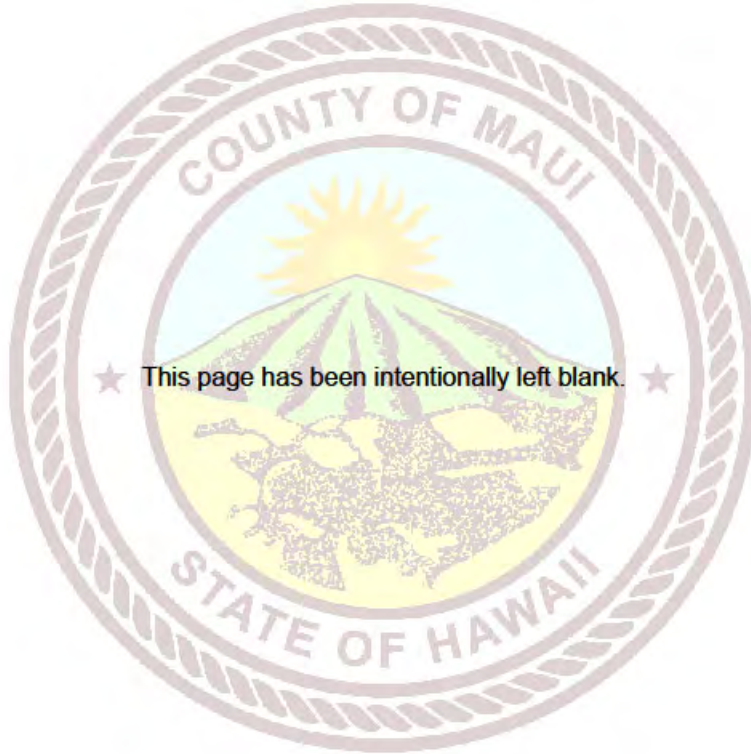
The Agriculture Program does not have equivalent personnel funded through the Grant Revenue Fund.

Agriculture Program

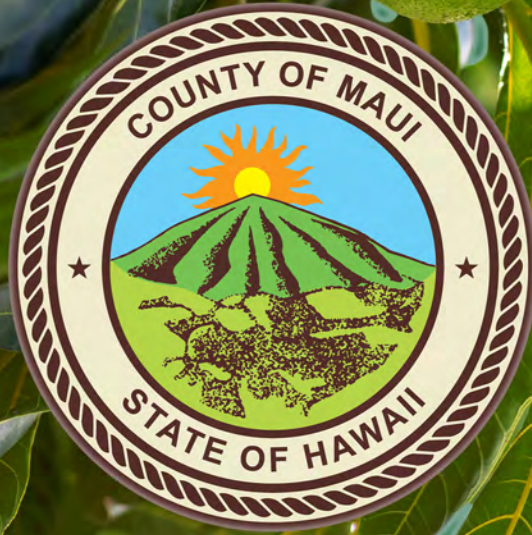
Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
State of Hawai'i, Department of Agriculture ¹	No	No	\$0	\$0	\$10,160,000	\$0
TOTAL			\$0	\$0	\$10,160,000	\$0

¹ \$10,000,000 of this grant award is not included in the totals shown in the Department Summary section; this Grant Revenue was allocated for capital projects and was presented in the Capital Improvement section of the budget book in FY 2024.

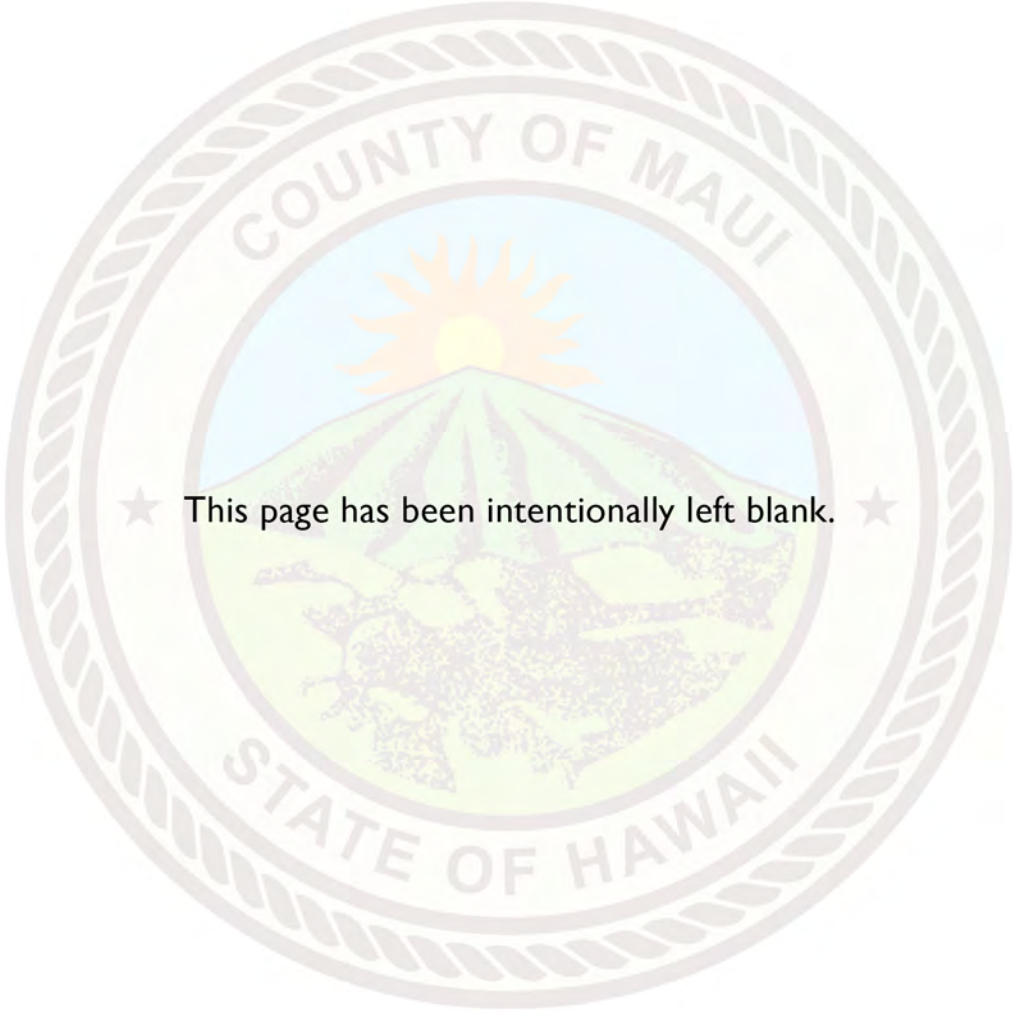


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Corporation Counsel

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

The Department of the Corporation Counsel (“Department”) supports County government as its chief legal advisor and legal representative for the County of Maui, the Mayor, Council, all departments, boards, commissions, officers, and employees in matters relating to their official duties.

Countywide Outcomes

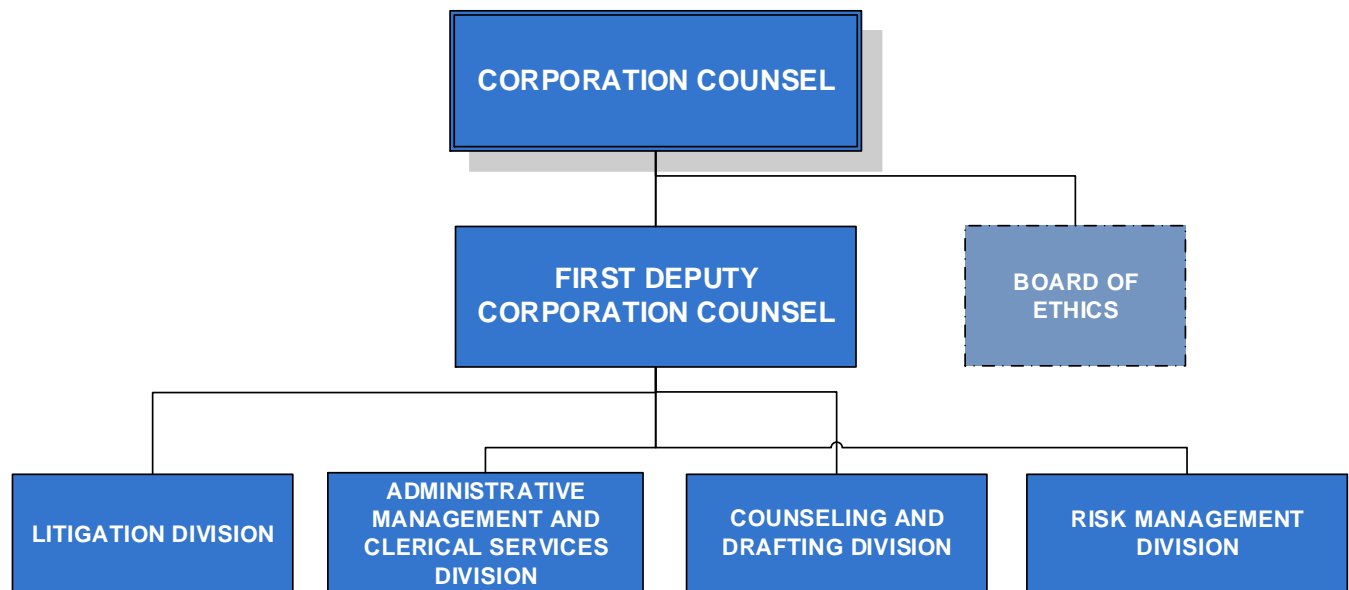
The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

The Department provides legal advice and support to assist with achieving key strategies and principles of the Countywide Policy Plan, as follows:

- Protect the natural environment and cultural resources through appropriate training and legal advice related to implementation of County ordinances and statutory requirements.
- Ensure that laws, policies, and regulations are internally consistent and effectuate the intent of the Charter, implementing ordinances, and other legal requirements.
- Support the Departments’ compliance with, and enforcement of County, State, and Federal laws.
- Provide efficient, effective, and responsive legal services.

Organization Chart



Department Summary

Strategies

The Department is committed to serving the County of Maui by providing sound legal advice, representation, and education to the clients it serves. The Department strives to foster good working relationships with the executive and legislative branches of County government to assist each branch in guiding, and implementing their overall missions, as well as promoting the countywide strategic priorities.

Operations

The Department is the County's general practice civil law firm tasked to provide quality legal services and representation in a timely, knowledgeable, and professional manner. The Department is divided into four divisions: Counseling and Drafting, Litigation, Risk Management, and Administrative Management and Clerical Services. The Corporation Counsel oversees all divisions.

In 2020-2021, the Department spearheaded the County's adoption of electronic signatures and electronic processing of the majority of legal requests, including procurement. The Department was, and continues to be instrumental in guiding and providing the departments with proper training and advice with regard to the State Legislature's implementation of permanent amendments to the Sunshine Law facilitating virtual public meetings. The ever-changing State-mandated requirements have proved to be logistically challenging at times, and further changes to State law will be supported by this Department.

The Counseling and Drafting Division consists of ten attorneys. Nine deputy's corporation counsel, the first deputy corporation counsel, and one paralegal. This division provides a variety of legal counseling and drafting services to the Mayor, Council, County employees, departments, commissions, and boards related to their official duties, including:

- Services relating to planning, land use, public works, environmental management, water, and public infrastructure.
- Services relating to finance, public safety, human resources, and other matters.
- Services relating to the Uniform Information Practices Act, Hawaii Revised Statutes Chapter 92F ("UIPA") requests for government records.

The Litigation Division consists of nine deputy's corporation counsel, two paralegals, and one investigator. This division handles claims and representation in litigation matters involving the Mayor, Council, County employees, departments, commissions, and boards, relating to their official duties, including:

- Labor-related and tort litigation, as well as land, water, environmental, and complex litigation.
- Conducting complex internal personnel and employment-related investigations.

The Risk Management Division consists of a Risk Management Officer, a Loss Control Specialist, two Safety Specialists III, one Safety Specialist II, and an Insurance and Claims Assistant II. Risk Management assists in the protection of the County's personnel and physical assets through a mix of safety and loss control programs, and risk financing activities that cost-effectively respond to exposures identified in the risk management process. Risk Management services include:

- Employee training in health, wellness, best safety practices, regulatory compliance, and emergency management.
- Administration of worker's compensation, third-party general liability claims, and temporary disability insurance (TDI) claims.

Department Summary

Operations (Cont'd)

- Insurance procurement and portfolio management in accordance with Chapter 3.64, Maui County Code.

The Administrative Management and Clerical Services Division consists of an Administrative Assistant II, two Supervising Law Technicians, two Law Technicians II, four Law Technicians I, and one Legal Clerk III.

Services include:

- Management of departmental clerical support operations.
- Department budget formulation and implementation.
- Office project management.
- DPO services.
- Procurement services.
- Clerical support for the first deputy and 18 deputies corporation counsel representing the Litigation, and Counseling and Drafting Divisions.

Board of Ethics

Established by the Charter of the County of Maui (1983), as amended, ("Charter") the Board of Ethics ("Board"), initiates, receives, hears and investigates complaints of alleged violations of the Charter, Article 10, Code of Ethics ("Code of Ethics") by employees and officers of the County. It may initiate impeachment proceedings against elected officials and officers appointed to elective office who have been found in violation of the Code of Ethics. The Board renders advisory opinions on potential conflicts of interest for officers and employees; prescribes forms for disclosure, and examines disclosure statements for all elected county officers, all candidates for elective county office, and such appointed officers or other employees as the council shall designate by ordinance, and all members of board and commissions established under the charter.

The Department staffs the Board. As with all Maui County board and commissions, a deputy corporation counsel provides legal advice to the Board, and additionally, an additional duty of the private secretary is to provide clerical support to the Board.

In 2022-2023, the Department was successful in implementing an online complaint, advisory opinion, and financial disclosure filing system. Although this has reduced the amount of paper received and processed by Board staff, and provided convenience to required financial disclosure statement filers, it has greatly added to the amount of complaints and advisory opinion requests that have been received since it is now much easier for those who wish to file complaints or advisory opinion requests to do so from the convenience of their home computers or phones. The clerical support necessary to manage this has increased to a full-time need.

The Department does not currently have a separate budget for the Board, and all expenses for the Board, including court reporter transcription, travel, and other miscellaneous costs are paid directly from the Department's operations budget.

Department Summary

Board of Ethics (Cont'd)

Recently, the Board has created a PIG to investigate the possibility of changes to the Board's current way of operating, it's staffing, it's rules, as well as requesting the possibility of having their own budget.

External Factors Description

The August 2023 Maui Wildfires were a tragic and devastating loss to the entire Maui community. The Department's workload has increased substantially as it deals with a variety of legal issues related to this tragedy. During the period of August 8, 2023 through December 1, 2023:

- The Litigation Division has received a total of 78 new litigation matters, 54 of them fire related.
- The Counseling and Drafting Division has received a total of 1,972 requests for legal services both fire and non-fire related.
- The Risk Management Division has received a total of 102 claims both fire and non-fire related.

Prior to the wildfires, the Litigation Division ("Litigation") was already taxed and dealing with a heavy caseload. Since the wildfires, Litigation's workload has increased a hundredfold with receipt of over 54 fire related lawsuits with more expected; assisting with the coordination of the State Attorney General's fire investigation through FSRI, as well as preparing for a potential congressional investigation. In addition to managing its heavy caseload, including successfully defending a RLUIPA lawsuit in a trial in federal court, it has had to manage all of the fire related legal issues arising daily. Because of its nature, these fire related issues demand mostly an urgent response. These are placing an extreme demand on our Litigation team.

The Counseling and Drafting Division ("C&D"), in addition to their normal workload, has had to work on and advise all departments on the continuing influx of wildfire related legal issues and matters of an equally urgent nature. Additionally, C&D has been inundated with UIPA requests served on it and numerous other County departments by the public and media. This has been quite challenging because the records being requested are quite voluminous and C&D has had to dedicate numerous staffs to responding and reviewing the requested records. The documents and responses are also processed manually which is extremely time-consuming. C&D continues advising clients and handling legal requests related to the FY2024 bifurcation of the Department of Housing and Human Concerns, the Department of `Ōiwi Resources, the Independent Nomination Board, and advising multiple new boards and commissions established by Council by ordinance. All of these matters have required an extreme demand on our C&D team.

The Risk Management Division ("Risk") was actively involved in providing command staff level support to MEMA during EOC activations as the incident safety officers. Their primary role was to ensure that all safety and health of responding agencies and county workers was properly managed, and injuries and illnesses prevented or minimized. They established safety and industrial hygiene plans, communication updates, strategic objectives, provided technical expertise for all aspects of worker and responder safety and health, as well as guidelines for fire safety, hazardous materials, hazardous air monitoring and mitigation plans, AC and DC electrical safety, vehicle traffic, heavy equipment safety, fall protection, unstable structure safety, heat illness prevention, hazard decontamination and much more. Risk also developed recommendations and requirements for personal protective equipment (PPE) and educated others on the use of, wearing, and limitations of safety gear. Risk continues coordinating the training, orientation, and day to day management of support safety personnel on the ground which can rotate every three weeks and includes all re-entry efforts. Their involvement ensures continuity and consistency throughout the operations.

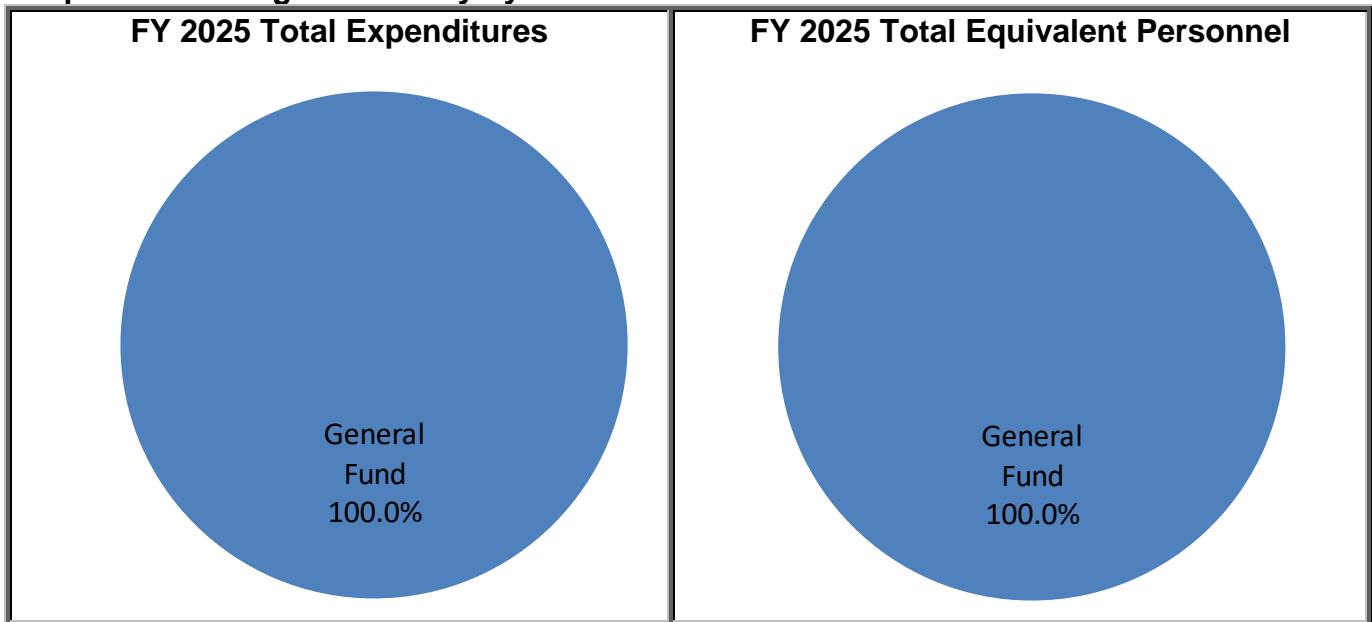
Department Summary

External Factors Description (Cont'd)

Due to the wildfires, demand on all divisions continues to steadily increase.

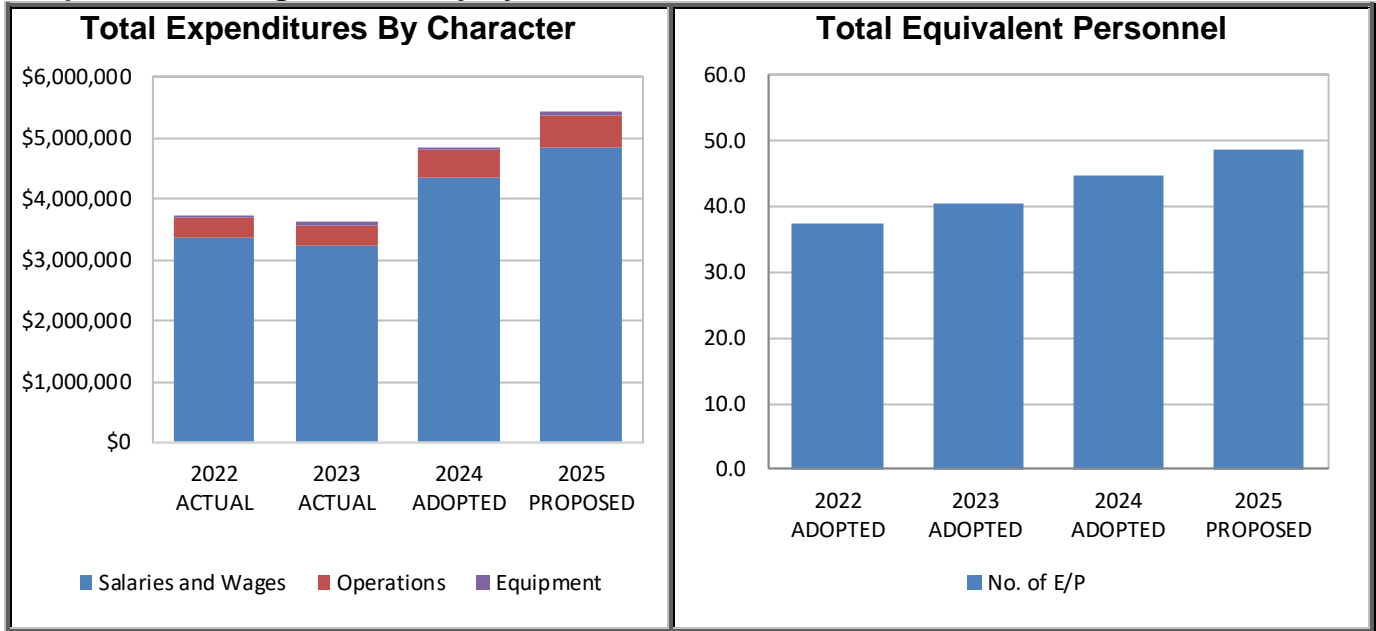
The Department has recently undertaken the procurement of a software solution to help departments track, address, respond, and store public/media government record requests in compliance with UIPA. Due to the significant increase in wildfire related requests, it has become very challenging to address all requests timely with the current manual way of processing them. An online solution will help avoid the risks of non-compliance with UIPA, minimize County related lawsuits for non-compliance, negative public perception, and workload increases and inefficient response processing by County departmental employees who handle these requests. It will also provide transparency by having all department responses available for public viewing online which may minimize duplicate requests by requesters asking for the same records.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$2,067	\$27,922	-\$17,520	\$40,000	\$57,520	-328.3%
WAGES & SALARIES	\$3,352,958	\$3,193,261	\$4,368,472	\$4,792,357	\$423,885	9.7%
Salaries and Wages Total	\$3,355,025	\$3,221,182	\$4,350,952	\$4,832,357	\$481,405	11.1%
Operations						
MATERIALS & SUPPLIES	\$34,869	\$38,378	\$50,330	\$45,370	-\$4,960	-9.9%
OTHER COSTS	\$105,436	\$43,886	\$158,412	\$183,412	\$25,000	15.8%
SERVICES	\$182,222	\$242,627	\$159,150	\$259,150	\$100,000	62.8%
TRAVEL	\$5,095	\$20,957	\$46,962	\$54,044	\$7,082	15.1%
UTILITIES	\$4,461	\$4,528	\$36,000	\$15,900	-\$20,100	-55.8%
Operations Total	\$332,084	\$350,376	\$450,854	\$557,876	\$107,022	23.7%
Equipment						
LEASE PURCHASES	\$7,938	\$8,141	\$8,145	\$10,335	\$2,190	26.9%
MACHINERY & EQUIPMENT	\$0	\$68,060	\$13,353	\$45,000	\$31,647	237.0%
Equipment Total	\$7,938	\$76,201	\$21,498	\$55,335	\$33,837	157.4%
Department Total	\$3,695,047	\$3,647,759	\$4,823,304	\$5,445,568	\$622,264	12.9%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Legal Services Program	37.5	40.5	44.6	48.6	4.0	9.0%
Department Total	37.5	40.5	44.6	48.6	4.0	9.0%

Legal Services Program

Program Description

The Corporation Counsel serves as the legal adviser and legal representative for the County of Maui, the Mayor, Council, all departments, all boards and commissions, and all County officials and employees in matters relating to their official duties. The Risk Management Division works in tandem with both the Counseling and Drafting, and Litigation Divisions to provide technical advice and assistance to all departments with the goal of protecting assets, reviewing and procuring insurance against predictable risks and occurrences, and lowering the County’s exposure to risk and liability.

Key Activity Goals & Measures

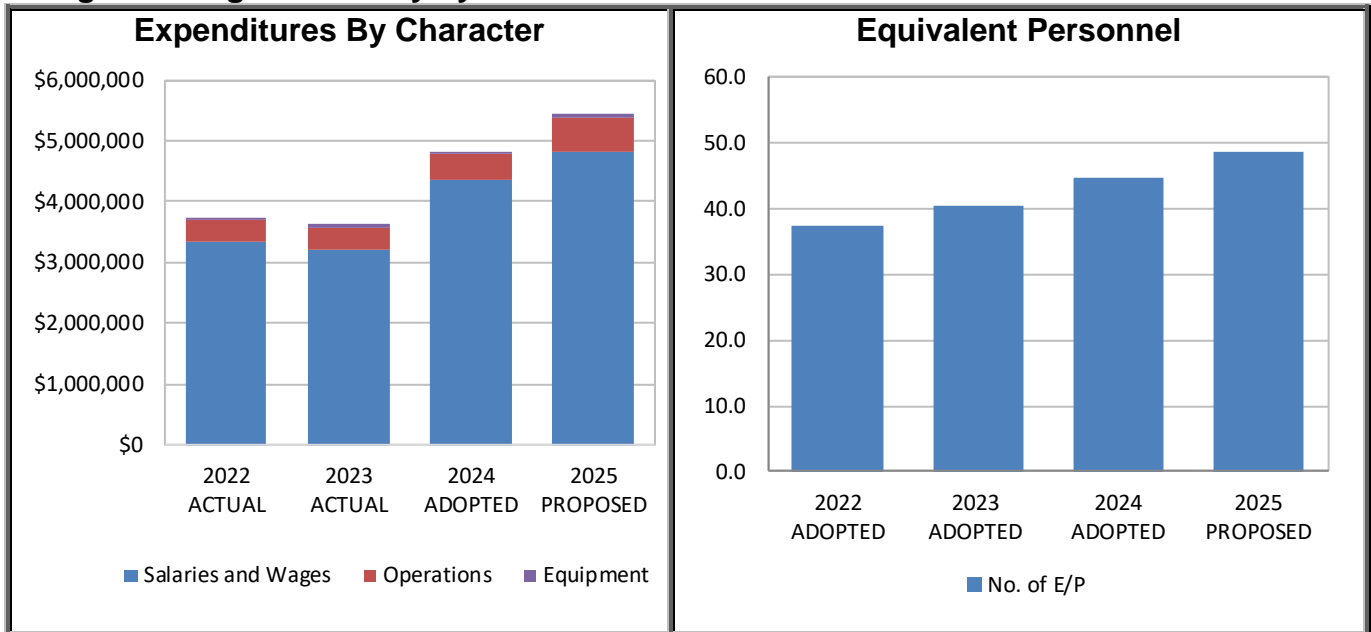
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Effectively manage, control, and insure against the County’s total risk exposure.</i>				
1. Close a minimum of one claim for every new claim filed; ratio of 1:1 or better	# of closed claims equal to or greater than # of new claims filed in period	1.15 to 1.0	1.5 to 1.0	1.5 to 1.0
2. Lower the median duration of General Liability (“GL”) and Auto Liability (“AU”) claims	GL reduction in median days open	93 days	120 days	100 days
	AU reduction in median days open	121 days	120 days	100 days
3. Validate savings of FAST TRACK (“F/T”) on General Liability (“GL”) and Auto Liability (“AU”) program fees	GL/AU reduction in program fees with F/T compared to without F/T	\$37,015	\$39,000	\$35,000
<i>Goal #2: Provide statistics relating to counseling and drafting and litigation services accurately, and in a timely manner, to track the workload and performance of these divisions.</i>				
1. Complete responses to requests for legal services submitted to the Counseling and Drafting section within 30 days	# of requests for legal services received	5,131	5,000	6,000
	# of requests for legal services completed	5,210	5,000	6,000
	# of requests for legal services closed within 30 days	4,523	4,000	5,000
2. Actively defend and attempt to settle in County’s best interest a minimum of 2% of civil and administrative litigated actions pending	% of civil/administrative litigated actions closed	60%	10%	20%

Legal Services Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Improve recruitment and retention of departmental staff by improving the work culture, offering better benefits and perks, creating career paths, giving employee feedback, encouraging a work-life balance, and employee development opportunities.</i>				
1. Improve recruitment and filling of vacant positions	% of filled positions	N/A	N/A	90%
2. Improve retention of staff	% of employees retained	N/A	N/A	90%
3. Reduce the turnover rate	% of employees who left	N/A	N/A	0%

Program Budget Summary by Fiscal Year



Legal Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$2,067	\$27,922	-\$17,520	\$40,000	\$57,520	-328.3%
WAGES & SALARIES	\$3,352,958	\$3,193,261	\$4,368,472	\$4,792,357	\$423,885	9.7%
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TRAVEL	\$5,095	\$20,957	\$46,962	\$54,044	\$7,082	15.1%
UTILITIES	\$4,461	\$4,528	\$36,000	\$15,900	-\$20,100	-55.8%
Operations Total	\$332,084	\$350,376	\$450,854	\$557,876	\$107,022	23.7%
Equipment						
LEASE PURCHASES	\$7,938	\$8,141	\$8,145	\$10,335	\$2,190	26.9%
MACHINERY & EQUIPMENT	\$0	\$68,060	\$13,353	\$45,000	\$31,647	237.0%
Equipment Total	\$7,938	\$76,201	\$21,498	\$55,335	\$33,837	157.4%
Program Total	\$3,695,047	\$3,647,759	\$4,823,304	\$5,445,568	\$622,264	12.9%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Corporation Counsel	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Corporation Counsel	16.0	18.0	18.0	19.0	1.0	5.6%
First Deputy Corporation Counsel	1.0	1.0	1.0	1.0	0.0	0.0%
Insurance & Claims Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Internship Law Clerk	0.0	0.0	2.6	2.6	0.0	0.0%
Investigator V	1.0	1.0	1.0	2.0	1.0	100.0%
Law Technician I	6.0	7.0	7.0	5.0	-2.0	-28.6%
Law Technician II	2.0	2.0	0.0	2.0	2.0	100%
Legal Assistant	1.5	1.5	3.0	0.0	-3.0	-100.0%
Legal Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Loss Control Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Paralegal	0.0	0.0	0.0	3.0	3.0	100%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Risk Management Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Safety Specialist II	0.0	0.0	0.0	1.0	1.0	100%
Safety Specialist III	3.0	3.0	3.0	2.0	-1.0	-33.3%
Secretary II	0.0	0.0	0.0	1.0	1.0	100%
Supervising Law Technician	0.0	0.0	1.0	1.0	0.0	0.0%
Supervising Law Technician	0.0	0.0	1.0	1.0	0.0	0.0%
Worker's Compensation SSI	0.0	0.0	0.0	1.0	1.0	100%
Program Total	37.5	40.5	44.6	48.6	4.0	9.0%

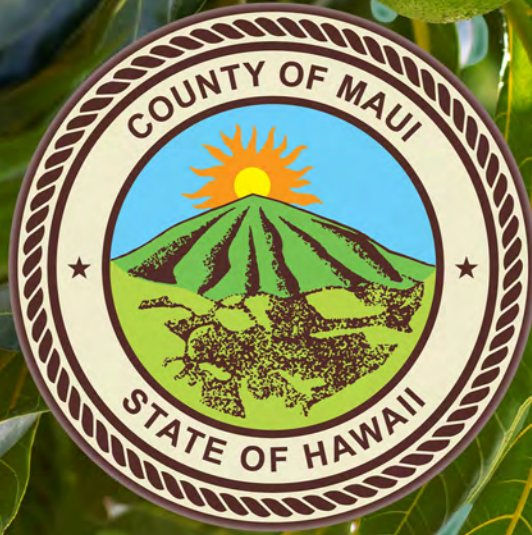
Legal Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
905018A-5101 Regular Wages: Adjustments in salaries due to Bargaining Collective Agreement increase, positions reallocated, positions filled at a lower/higher step, and increase expansion position to full year funding.	\$41,464	0.0
905125A-5101 Regular Wages: Adjustments in salaries due to increase in salaries for all Deputy Corporation Counsel per Ordinance No. 5398 Bill No. 71 (2022).	\$148,605	0.0
905310A-5101 Regular Wages: Adjustments in salaries due to Bargaining Collective Agreement increase, position filled at a lower step, and Executive Order 2022-02.	\$10,603	0.0
Operations		
UTILITIES:		
905018B-6152 Cellular telephone: Reduced due to decreased need for additional phones.	-\$20,100	
Equipment		
MACHINERY & EQUIPMENT:		
905310C-7044 Other Equipment: Deletion of equipment approved in FY 2024; one-time appropriation.	-\$13,353	

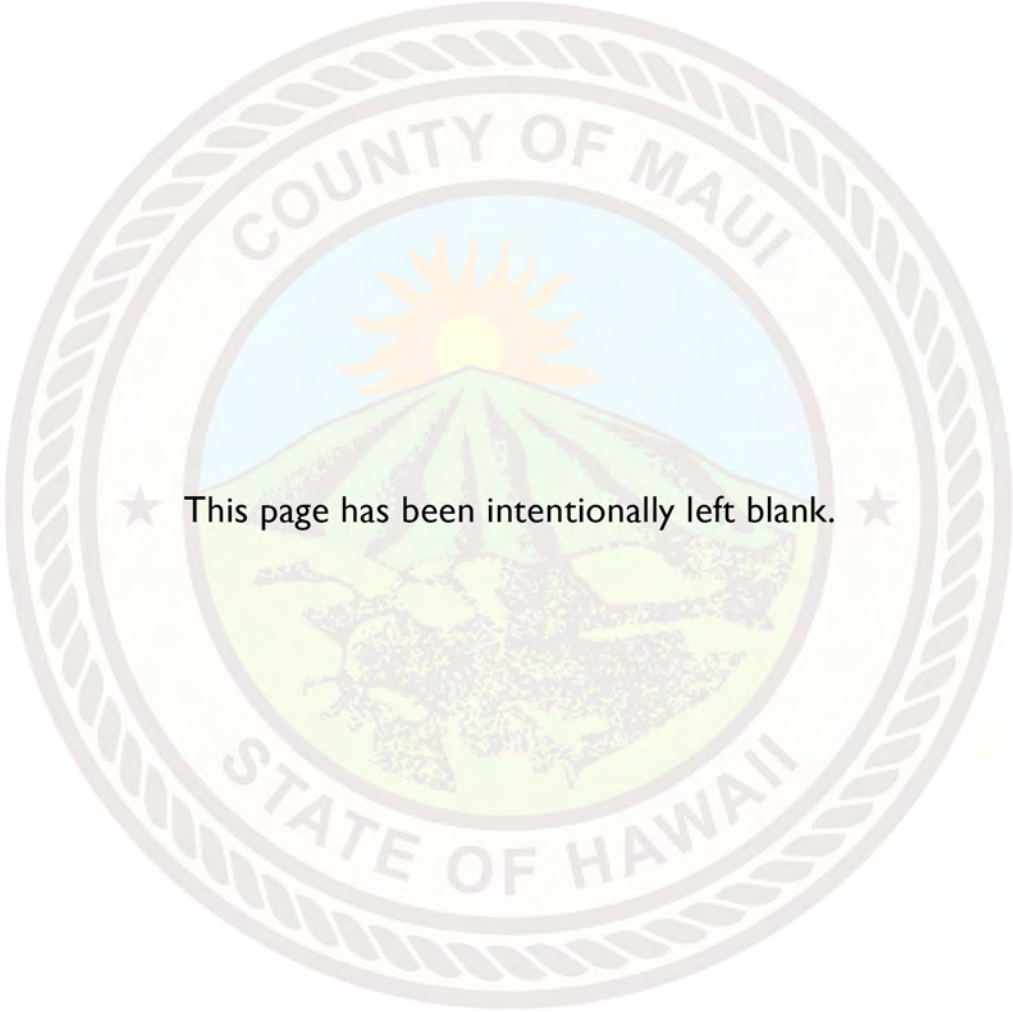
Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
905018A-5101 Regular Wages: Proposed expansion position for one Secretary II in FY 2025, 8 months funding.	\$33,920	1.0
905125A-5101 Regular Wages: Proposed expansion position for one Deputy Corporation Counsel in FY 2025, 8 months funding.	\$103,085	1.0
905310A-5101 Regular Wages: Proposed expansion position for one Worker's Compensation SSI and one Investigator V in FY 2025, 8 months funding.	\$86,208	2.0
OTHER PREMIUM PAY:		
905018A-5205 Overtime: Additional funding due to fire related matters and litigation cases has increased the need for staff to work longer hours.	\$10,000	
905018A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$37,520	
905310A-5205 Overtime: Additional funding due to fire related Risk services.	\$10,000	
Operations		
SERVICES:		
905018B-6132 Professional Services: Additional funding for \$10,000 Communication Services and \$90,000 is for the eDiscovery platform.	\$100,000	
TRAVEL:		
905018B-6201 Airfare, Transportation: Increase for anticipated litigation travel	\$7,082	
OTHER COSTS:		
905307B-6313 Claims, Settlements, Judgements: In anticipation of Council approval of an increase of Mayor's settlement authority from \$7,500 to \$25,000.	\$25,000	
Equipment		
MACHINERY & EQUIPMENT:		
905310C-7036 Furniture/Fixtures: Purchase of office furniture in anticipation of the Risk Division's move to David Trask Suite 201.	\$45,000	
TOTAL EXPANSION BUDGET	\$457,815	4.0



County Clerk

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



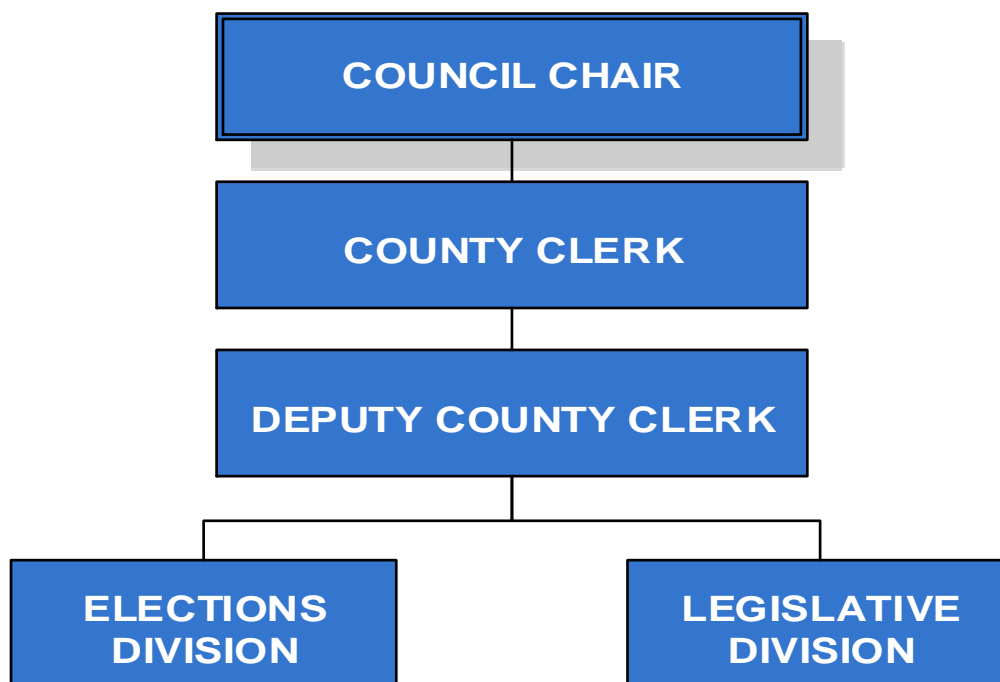
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Department Summary

Mission

Established under Article V of the Charter of the County of Maui (1983), as amended, the Office of the County Clerk (“OCC”) provides reliable and high-quality support, staff, and resources to the Maui County Council to enable the Council to conduct its legislative functions with efficiency and accuracy.

The Clerk, Deputy Clerk, and OCC staff work diligently to connect the people of Maui County with their County government through providing information, documents, and access to the legislative process in a timely and comprehensive manner. OCC ensures secure, convenient, and equitable access to the voters of the County for all County, State, and Federal election contests and ballot questions.

Organization Chart**Strategies**

- OCC’s Legislative Division assists the County Council in accomplishing its policy-making duties. In accordance with the Charter and Maui County Code, as the “revisor of County laws,” OCC updates, publishes, and distributes the Maui County Code. OCC also compiles, publishes, and distributes the Charter following any election involving proposed Charter amendments, as well as updates the Charter in compliance with the law. As the custodian of records, OCC strives to provide timely, comprehensive, and reliable access.
- The Elections Division provides secure, accessible, and convenient election services to the public as governed by applicable provisions of Federal, State, and County law.

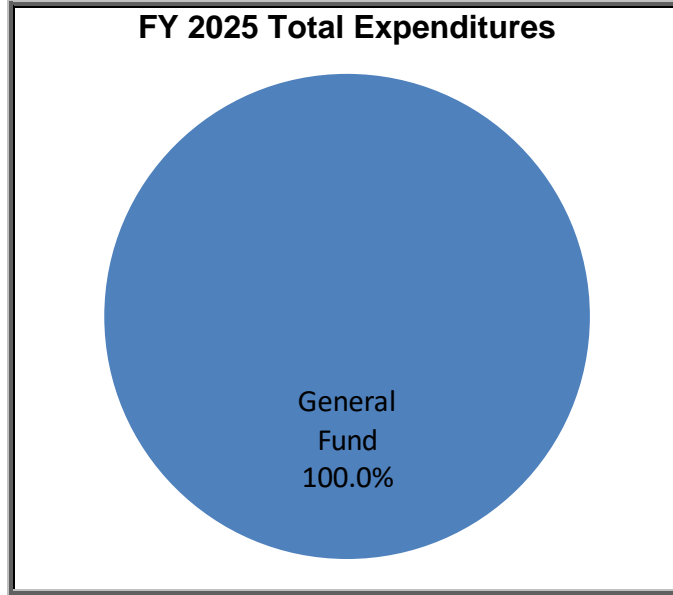
Department Summary**Operations**

- The Legislative Division of the OCC provides clerical and logistical meeting support to the Council; prepares Council meeting and public hearing agendas; provides staff support at Council meetings and public hearings; publishes meeting minutes in accordance with State law; codifies ordinances; and manages, disseminates, and maintains the Council's legislative record in its capacity as custodians of records. The County Clerk maintains custody of the County Seal, authenticates all official papers and instruments requiring certification, and has the authority to accept Oaths of Office.
- The Election Division of the OCC provides election, and election-related, services to the public. The Election Division is responsible for the maintenance and management of Maui County's voter registration roll, receipt and validation of ballot mail, candidate filing, and voter outreach and education. Pursuant to Act 136 (SLH 2019), The Election Division is responsible for conducting vote by mail elections through the operation and staffing of Voter Service Centers, convenience centers, and a network of regional ballot drop box locations.

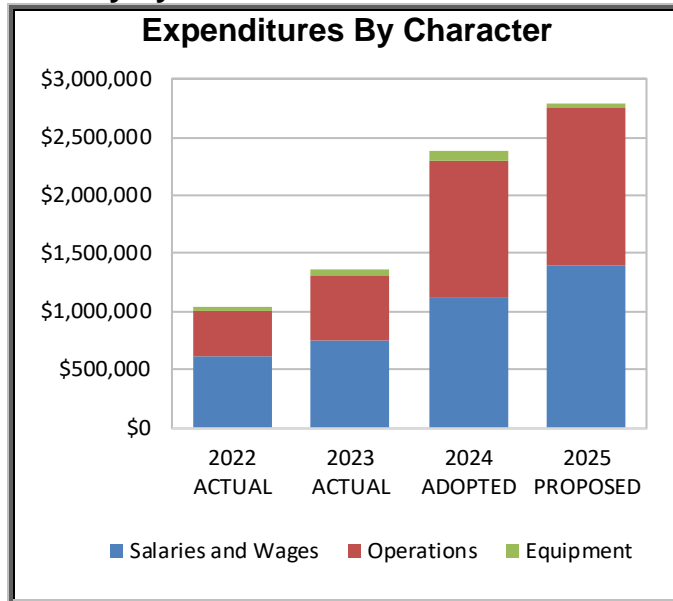
External Factors Description

- In planning for the 2024 elections, the OCC will build on the Vote By Mail system by incorporating any legislative changes enacted by the State Legislature and providing information and education to the County's voters utilizing a variety of communication resources.
- OCC anticipates an extremely busy and complex 2024, in anticipation of the year's Federal, State, and County elections. The office has begun hiring and training temporary elections staff, and is anticipated to add between 15-20 additional workers, as well as dozens of volunteers.
- Elections security is a top priority, and OCC leadership is establishing working relationships with the U.S. Department of Homeland Security, the U.S. Cybersecurity & Infrastructure Security Agency, the Federal Bureau of Investigations, and other related agencies. Thanks to FY2023 funding provided by the Maui County Council, OCC has been able to implement secured access to the inner offices, a lobby-accessed area for candidate filing and voter service, as well as public service windows.
- Mobile access to elections services is also a top priority, which became all the more imperative following the August 2023 wildfires that displaced so many residents of Lahaina. OCC is working with Hawaii's congressional delegation and the State Office of Elections with the goal of obtaining grant funding to achieve the goal of becoming more accessible to all areas of Maui County.

Department Budget Summary by Fund¹



Department Budget Summary by Fiscal Year²



^{1 2} The Department's Total Equivalent Personnel charts have been purposely omitted as the OCC does not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

County Clerk Program

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$42,915	\$96,331	\$140,000	\$140,000	\$0	0.0%
WAGES & SALARIES	\$567,548	\$645,559	\$984,072	\$1,251,226	\$267,154	27.1%
Salaries and Wages Total	\$610,463	\$741,890	\$1,124,072	\$1,391,226	\$267,154	23.8%
Operations						
BUDGET EXPENDITURES	\$0	\$0	\$250,000	\$250,000	\$0	0.0%
MATERIALS & SUPPLIES	\$15,713	\$120,710	\$112,200	\$120,200	\$8,000	7.1%
OTHER COSTS	\$11,556	\$28,934	\$222,900	\$231,900	\$9,000	4.0%
SERVICES	\$364,795	\$402,539	\$555,950	\$746,950	\$191,000	34.4%
TRAVEL	\$620	\$6,926	\$20,000	\$20,000	\$0	0.0%
UTILITIES	\$3,291	\$3,811	\$4,000	\$4,000	\$0	0.0%
Operations Total	\$395,975	\$562,921	\$1,165,050	\$1,373,050	\$208,000	17.9%
Equipment						
MACHINERY & EQUIPMENT	\$32,738	\$54,602	\$88,000	\$20,000	-\$68,000	-77.3%
Equipment Total	\$32,738	\$54,602	\$88,000	\$20,000	-\$68,000	-77.3%
Department Total	\$1,039,175	\$1,359,413	\$2,377,122	\$2,784,276	\$407,154	17.1%

County Clerk Program

Program Description

The program budget for the OCC includes funds for legislative and elections functions, as well as other duties assigned by law or the Council.

Population Served

The Legislative Division of the OCC provides reliable and high-quality support, staff, and resources to the County Council during meetings and public hearings. In addition, the Legislative Division provides public access to Maui County’s general population through the posting of agendas and other legislative materials.

The Election Division of the OCC serves the citizens of Maui County by providing information and education on elections, offering voter registration, candidate filing, and other election-related services.

Services Provided

The Legislative Division of the OCC: Supports the legislative activities of the Council; assists the Chair of the Council in the management of the Council’s meeting schedule and calendar; prepares Council meeting and public hearing agendas and the relevant legislative materials to be considered at each meeting or public hearing; publishes Council meeting and public hearing minutes in accordance with the law; procures services and administers the codification of ordinances and the publication of the Maui County Code; and indexes, retains, and retrieves official documents of the County as required by law.

The Election Division of the OCC: Registers voters in the County; in partnership with the State, administers and operates all Federal, State, and County elections conducted within the County; oversees the maintenance, storage, and operation of voting equipment; responds to inquiries related to the election process; processes, indexes, and retains all voter registration affidavits; conducts programs and activities to increase voter registration; issues vote by mail ballots for Primary, General, and Special elections; and issues certificates of elections.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Support the Council’s legislative function in an effective, efficient, and legally proper manner.</i>				
1. Enable the Council, as the legislative body of the County, to consider and enact legislation in accordance with legal requirements	# of committee reports processed and uploaded in a digital format within one week	144	150	150
	% of committee reports processed and uploaded in a digital format within one week	100%	100%	100%
	# of ordinances processed and uploaded onto the county website within one week	148	125	125

County Clerk Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Support the Council's legislative function in an effective, efficient, and legally proper manner. (Cont'd)</i>				
1. Enable the Council, as the legislative body of the County, to consider and enact legislation in accordance with all legal requirements (Cont'd)	% of ordinances processed and uploaded onto the County website within one week	100%	100%	100%
	# of resolutions processed and uploaded onto the County website within one week	214	200	200
	% of resolutions processed and uploaded onto the County website within one week	100%	100%	100%
	# of Council meetings held for which meeting notices and written minutes were required	31	30	30
	% of written meeting minutes issued that comply with all legal requirements	100%	100%	100%
	# of draft minutes finalized	10	30	30
	% of draft minutes finalized	100%	100%	100%
	# of first and final reading publications by legal deadline	232	250	250
	% of first and final reading publications by legal deadline	100%	100%	100%
<i>Goal #2: Accomplish the legislative record-keeping responsibility of the OCC in an effective, efficient, and legally proper manner.</i>				
1. Receive, maintain, disseminate and dispose of records filed with the OCC	# of claims processed and distributed within three working days	82	80	100
	% of claims processed within three working days	100%	100%	100%

County Clerk Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Accomplish the legislative record-keeping responsibility of the OCC in an effective, efficient, and legally proper manner. (Cont'd)</i>				
1. Receive, maintain, disseminate and dispose of records filed with the OCC	# of documents affixed with the county seal within two working days	699	1,000	1,000
	% of documents affixed with the county seal within two working days	100%	100%	100%
2. Provide legislative documents to government agencies and the public upon request	# of records provided within 10 days	309	400	400
	% of records provided by legal deadlines	100%	100%	100%
3. Update the Clerk's records retention policy in accordance with State law.		100%	100%	100%
4. Implement a new legislative tracking and management system.		N/A	30%	100%
<i>Goal #3: Conduct all County, State, and Federal elections held within Maui County in an effective, efficient, and legally proper manner.</i>				
1. Receive, process, and maintain County's voter registration records and database	# of Affidavits on Application for Voter Registration entered into the State Voter Registration System	17,321	30,000	30,000
	# of voter registration follow-up letters issued	325	600	600
	# of address confirmation cards mailed in compliance with legal requirements	0	115,000	115,000
	# of National Voter Registration Act notices mailed in compliance with legal requirements	0	12,000	12,000

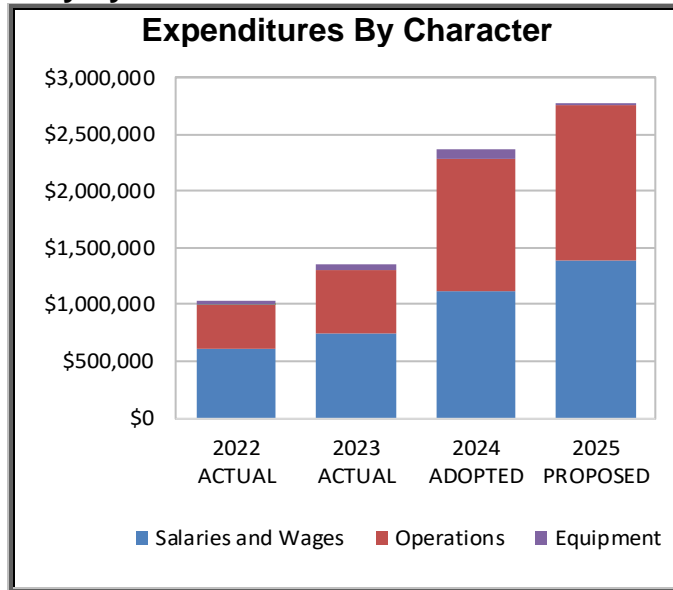
County Clerk Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Conduct all County, State, and Federal elections held within Maui County in an effective, efficient and legally proper manner. (Cont'd)</i>				
2. Provide for, and operate, Voter Service Centers during the election period	# of Voter Service Center officials training sessions scheduled	N/A	0	3
	% of training sessions conducted	N/A	0%	100%
	# of voters serviced at Voter Service Center(s)	0	0	5,000
3. Operate and promote Ballot Drop Box locations throughout Maui County throughout the election	# of return identification envelope packets collected from each Ballot Drop Box locations	0	0	30,000
4. Increase the amount of corrected signature-deficient return identification envelopes	# of signature-deficient return identification envelopes "cured" by the voter as permitted by law	0	0	300
<i>Goal #4: Accomplish the election record-keeping responsibility of the OCC in an effective, efficient, and legally proper manner.</i>				
1. Reduce the required current and future election records storage space of the OCC	# of pages converted to digital records	17,321	30,000	30,000
2. Provide documents to government agencies, political organizations and the public upon request	# of records provided by legal deadline	69	80	80
	% of records provided by legal deadline	100%	100%	100%

County Clerk Program

Program Budget Summary by Fiscal Year³



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$42,915	\$96,331	\$140,000	\$140,000	\$0	0.0%
WAGES & SALARIES	\$567,548	\$645,559	\$984,072	\$1,251,226	\$267,154	27.1%
Salaries and Wages Total	\$610,463	\$741,890	\$1,124,072	\$1,391,226	\$267,154	23.8%
Operations						
BUDGET EXPENDITURES	\$0	\$0	\$250,000	\$250,000	\$0	0.0%
MATERIALS & SUPPLIES	\$15,713	\$120,710	\$112,200	\$120,200	\$8,000	7.1%
OTHER COSTS	\$11,556	\$28,934	\$222,900	\$231,900	\$9,000	4.0%
SERVICES	\$364,795	\$402,539	\$555,950	\$746,950	\$191,000	34.4%
TRAVEL	\$620	\$6,926	\$20,000	\$20,000	\$0	0.0%
UTILITIES	\$3,291	\$3,811	\$4,000	\$4,000	\$0	0.0%
Operations Total	\$395,975	\$562,921	\$1,165,050	\$1,373,050	\$208,000	17.9%
Equipment						
MACHINERY & EQUIPMENT	\$32,738	\$54,602	\$88,000	\$20,000	-\$68,000	-77.3%
Equipment Total	\$32,738	\$54,602	\$88,000	\$20,000	-\$68,000	-77.3%
Program Total	\$1,039,175	\$1,359,413	\$2,377,122	\$2,784,276	\$407,154	17.1%

³ The Equivalent Personnel chart has been purposely omitted as the OCC does not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

County Clerk Program

Personnel Summary by Position Title⁴ - General Fund

POSITION TITLE	2025 PROPOSED
Assistant Clerk to the Council	1
Clerk to the Council	1
Council Information & Reference Technician	1
County Clerk	1
Deputy County Clerk	1
Elections Administrator	1
Elections Clerk II	2
Office Operations Assistant II	1
Senior Elections Clerk	2
Temporary Election Clerk (12 months)	1
Temporary Election Clerk (5 months)	8
Temporary Election Clerk (2 months)	11

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
902015A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and step movement.	\$22,020	
902015A-5101 Regular Wages: Adjustment in salaries due to election cycle adjustments.	\$245,134	
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
902015C-7032 Software Programs: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$85,000	

Expansion Budget Request from FY 2024 Adopted Budget

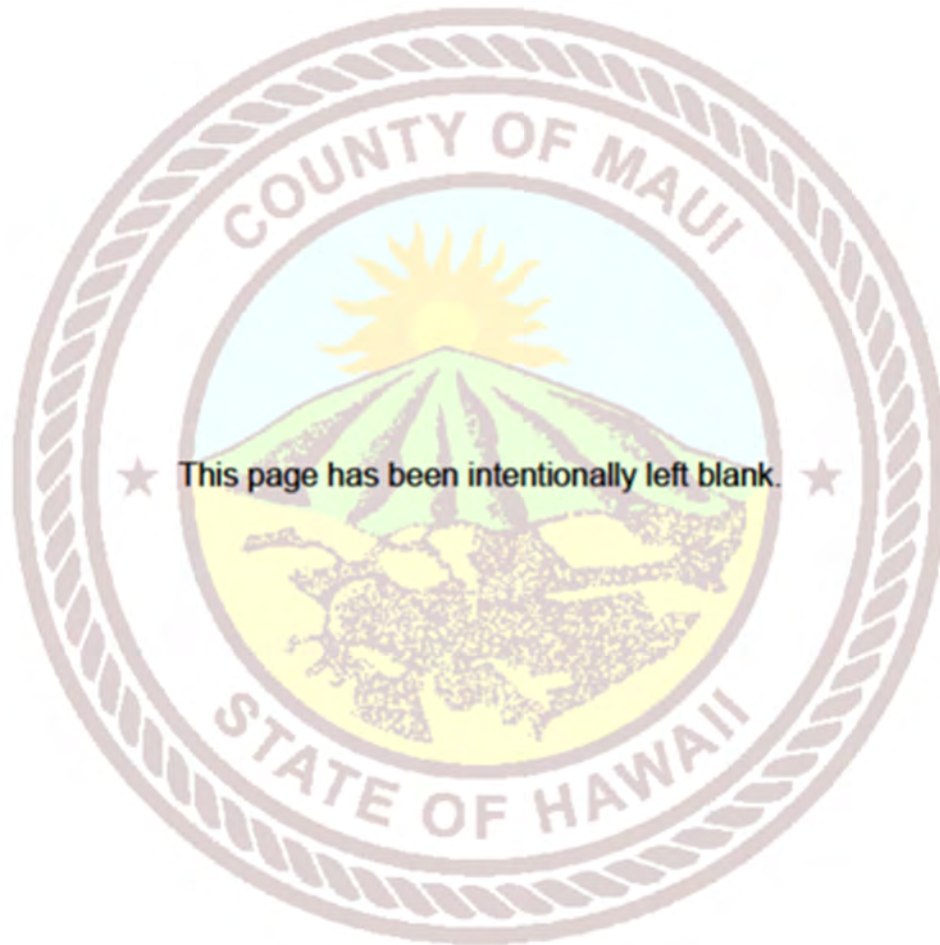
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
MATERIALS & SUPPLIES:		
902015B-6035 Miscellaneous Supplies: Replacement of Council Chamber supplies.	\$3,000	
902056B-6035 Miscellaneous Supplies: Increase due to additional signage for Primary & General Elections.	\$5,000	
SERVICES:		
902015B-6132 Professional Services: Maui County Council document repository hosting, maintenance, and upgrades.	\$25,000	
902056B-6132 Professional Services: Increase due to payment of the following for Primary & General Elections: Charter flights to Molokai and Lanai and volunteers for delivery & collection teams and voter service centers (Maui, Molokai, & Lanai). Previously paid for by the State Office of Elections.	\$121,000	

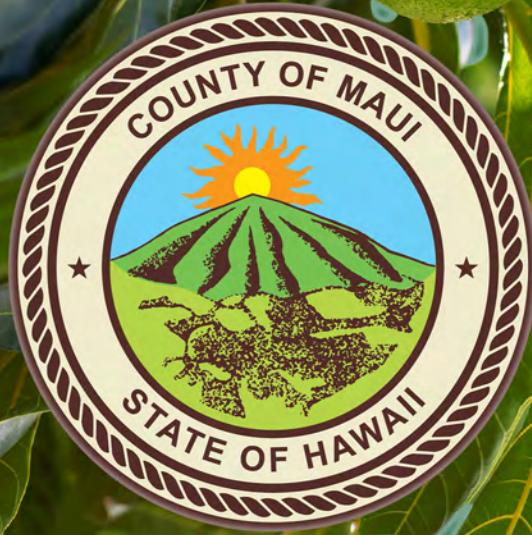
⁴ The OCC does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provision.

County Clerk Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

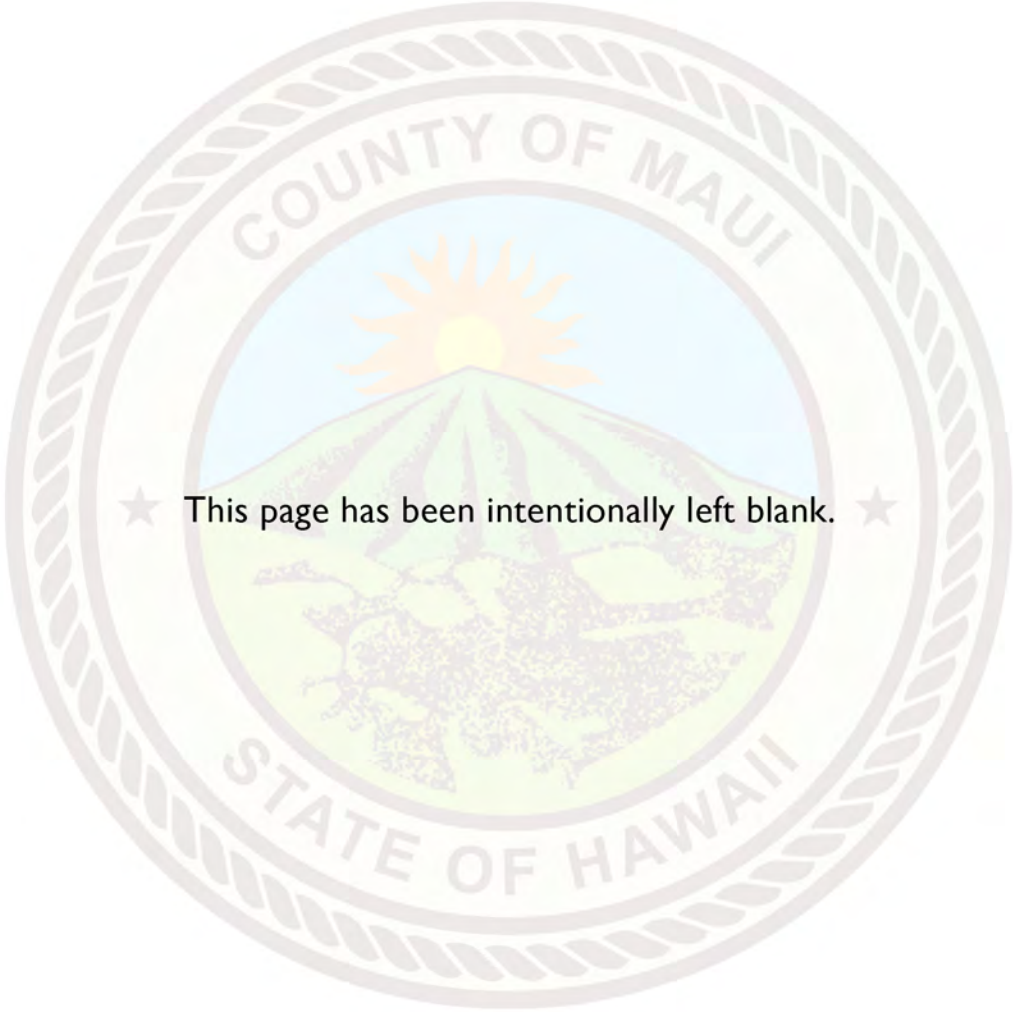
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
SERVICES:		
Operations		
902056B-6138 R & M - Services/Contracts: Increase due to maintenance, services, and parts for Agilis.	\$45,000	
OTHER COSTS:		
902015B-6218 Meal Allowance: Increase due to Primary & General Elections.	\$1,000	
902056B-6218 Meal Allowance: Increase due to Primary & General Elections.	\$8,000	
Equipment		
MACHINERY & EQUIPMENT:		
902056C-7031 Computer Equipment: Replacement of aging laptops with CPUs.	\$20,000	
TOTAL EXPANSION BUDGET	\$228,000	N/A





County Council

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission (County Council)

The purpose of the County Council (“Council”) is to make legislative decisions in a fair and efficient manner, on behalf of the people of the County of Maui.

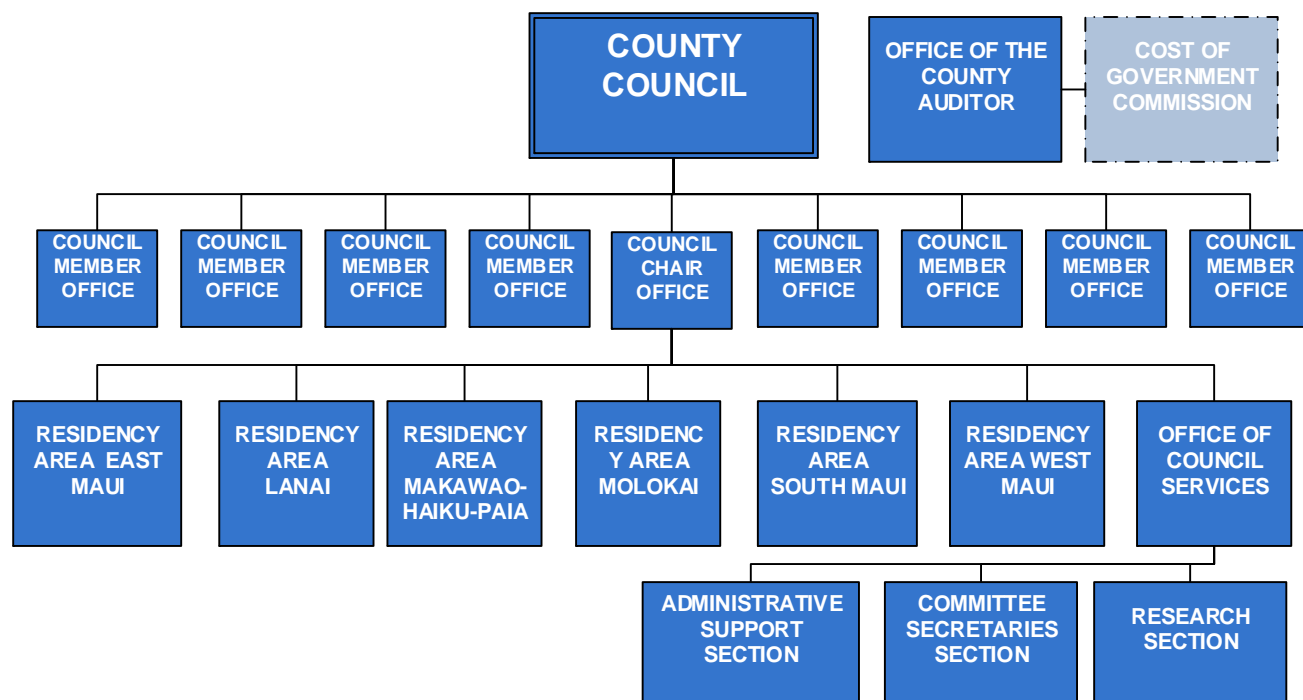
Mission (Office of Council Services (“OCS”))

To provide the best public service and promote the public good, by assisting the policy-making process as a hard-working team striving for consistency, accuracy, and the quality that comes with excellence.

Mission (Office of the County Auditor (“OCA”))

Improve government accountability through independent analysis.

Organization Chart



Strategies

- The County Council consists of nine Councilmembers. Each Councilmember’s office focuses on that Councilmember’s legislative priorities and constituencies.
- The OCS focuses on providing services that enable the Council to decide legislative issues through a process that is lawful, reasonable, and efficient.
- The OCA will:
 - Serve as a catalyst for positive change in County government through focused independent audits and examination;
 - Advocate for the efficient and appropriate use of public resources; and
 - Increase government transparency for the purpose of bringing a higher quality of life to the citizens of Maui County.

Department Summary

Operations

County Council:

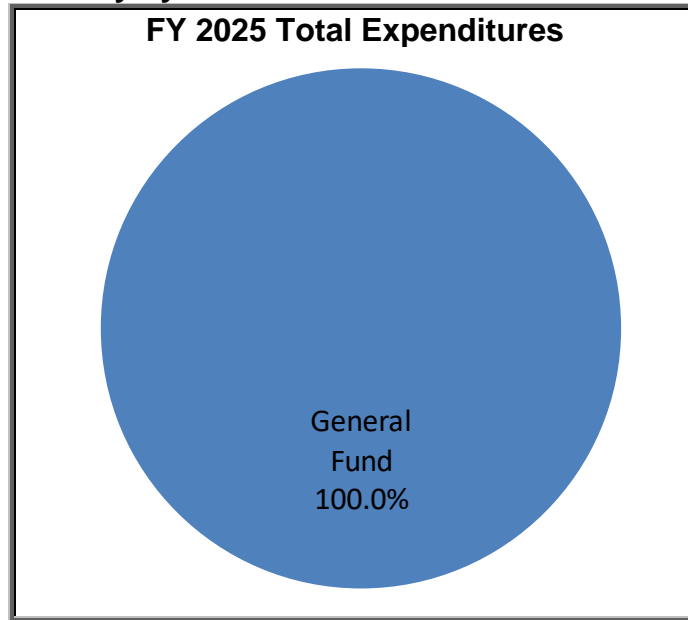
- The Councilmembers are provided flexibility in staffing and managing their offices. Their offices have equal annual allocations, and their operations are subject to pertinent legal and ethical requirements.
- The residency area offices in East Maui, Lanai, Makawao-Haiku-Paia, Molokai, South Maui, and West Maui, give residents of those areas access to the legislative process and provide residency area-related assistance to Councilmembers, the Council, and other legislative agencies.
- The OCS functions as a central support agency providing research, clerical, and logistical support to the Council's committees and Councilmembers in the performance of their official legislative duties.

The OCA is administratively divided into two functions: Administrative Support, and Audit and Analysis.

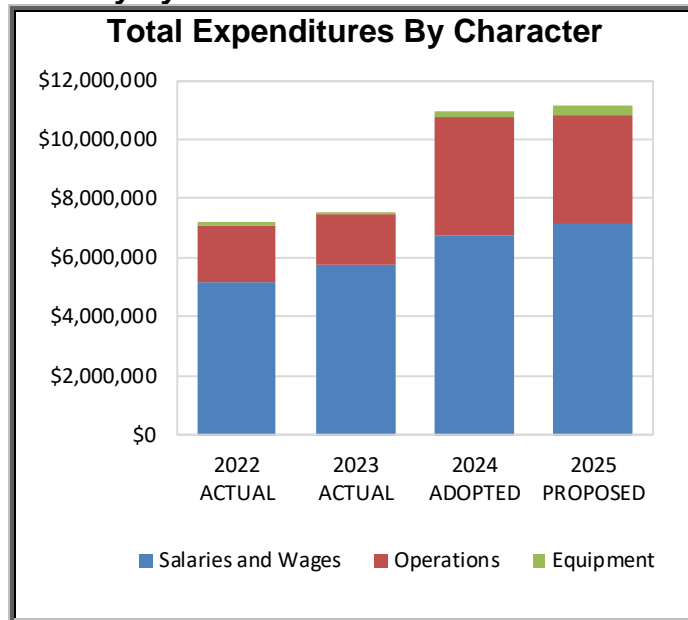
- **Administrative Support** - Work in coordination with others to carry out the functions of the OCA. Responsible for the day-to-day administrative services of the office, with some delegated authority to act for the County Auditor in select administrative matters. Provide administrative support in matters relating to personnel management, budget administration, financial records, audit report compilation, and general correspondence. Coordinates staff travel, training, and procurement of office equipment when required.
- **Audit and Analysis** - To the extent practicable, audits shall be conducted in accordance with generally accepted government auditing standards ("GAGAS") issued by the Comptroller General of the United States, Government Accountability Office. The application of GAGAS will provide OCA with a framework for conducting high-quality audits with competency, integrity, objectivity, and independence. As a requirement of GAGAS, audit staff shall maintain high levels of professional competency and skepticism through the completion of 80-hours continuing professional education every two years. In addition, the quality of the work product of OCA shall be examined through an external quality control "peer review" by an entity independent of the County of Maui at least once every three years.

Department Summary

Department Budget Summary by Fund¹



Department Budget Summary by Fiscal Year²



^{1 2} The Department’s Total Equivalent Personnel charts have been purposely omitted as the OCS does not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$184,103	\$159,125	\$329,171	\$215,000	-\$114,171	-34.7%
WAGES & SALARIES	\$5,000,838	\$5,629,715	\$6,443,175	\$6,900,842	\$457,667	7.1%
Salaries and Wages Total	\$5,184,941	\$5,788,840	\$6,772,346	\$7,115,842	\$343,496	5.1%
Operations						
MATERIALS & SUPPLIES	\$94,761	\$102,121	\$87,366	\$124,095	\$36,729	42.0%
OTHER COSTS	\$242,699	\$303,572	\$578,982	\$603,563	\$24,581	4.2%
SERVICES	\$1,435,179	\$1,022,966	\$3,057,900	\$2,705,138	-\$352,762	-11.5%
TRAVEL	\$92,967	\$173,317	\$225,417	\$231,419	\$6,002	2.7%
UTILITIES	\$42,663	\$58,611	\$64,087	\$64,327	\$240	0.4%
Operations Total	\$1,908,269	\$1,660,587	\$4,013,752	\$3,728,542	-\$285,210	-7.1%
Equipment						
LEASE PURCHASES	\$12,934	\$15,590	\$18,952	\$18,952	\$0	0.0%
MACHINERY & EQUIPMENT	\$78,786	\$58,654	\$150,662	\$319,997	\$169,335	112.4%
Equipment Total	\$91,720	\$74,244	\$169,614	\$338,949	\$169,335	99.8%
Department Total	\$7,184,931	\$7,523,671	\$10,955,712	\$11,183,333	\$227,621	2.1%

Council Services Program

Program Description

The program budget for the OCS includes funds for centralized legislative costs, as well as the nine Councilmembers’ offices and the six residency area offices of the County Council located in East Maui, Lanai, Makawao-Haiku-Paia, Molokai, South Maui, and West Maui.

Generally, the OCS provides research, clerical, and logistical support to the committees of the County Council and to Councilmembers in the performance of their official legislative duties. Each Councilmember’s office is assigned an equal portion of the budget to provide all Councilmembers with enough flexibility and independence to pursue legislative priorities.

The residency area offices are managed by the Council Chair on behalf of all Councilmembers, and are intended to provide residents of these areas – which are geographically remote from the Council seat of Wailuku – with better access to Councilmembers and to legislative services in general.

Population Served

Each Councilmember represents and is accountable for all residents of the entire county, regardless of the Councilmember’s residency area. Other personnel in the legislative branch serve the community indirectly by enabling the County Council, its committees, and its members to undertake their legislative responsibilities.

Services Provided

Councilmembers make legislative decisions for the community. As legislative officials, they are selected by majority vote and are directly accountable to the electorate. The legislative process is subject to many stringent and complex legal requirements. Councilmembers also spend considerable time meeting with advocates, gathering and evaluating information on issues, and considering the community’s long-term needs.

Councilmembers have flexibility in staffing and operating their offices within an annual allotment so they can pursue legislative priorities independently. Councilmember offices work on constituent requests and legislative research. Councilmember offices also assist Councilmembers with scheduling, communications, and documents.

The OCS primarily supports the legislative activities of the County Council and its committees. The OCS provides the services necessary to enable Councilmembers to consider legislative issues in committee meetings. The OCS also provides or coordinates the legislative branch’s operations such as facilities, equipment, supplies, office technology, payroll, benefits, accounting, and workforce policies.

Work Information Summary

Description of Work	FY 2023 Actual
# of committee reports issued	149
# of ordinances enacted	148
# of resolutions adopted, excluding ceremonial	234
# of committee meetings held for which meeting notices and written minutes were required	162
# of documents issued by committees	1,371
# of documents received and processed by committees	1,534

Council Services Program

Work Information Summary (Cont'd)

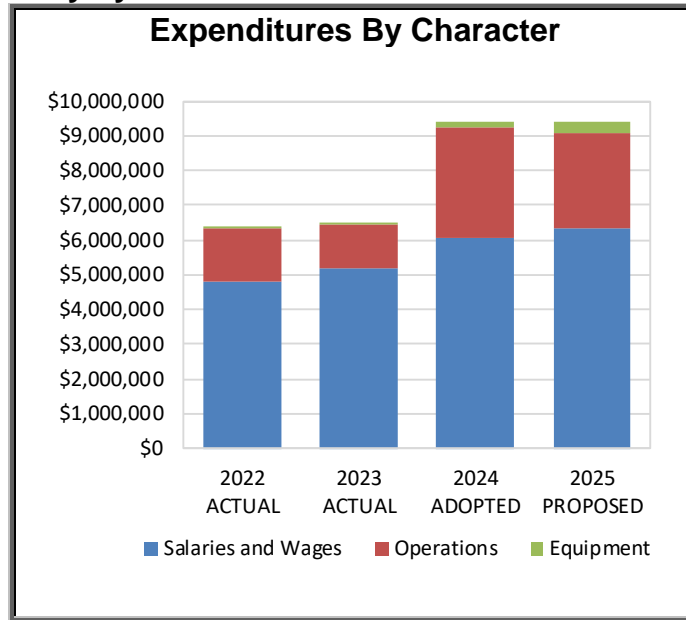
Description of Work	FY 2023 Actual
# of personnel, payroll, and procurement approvals initiated	2,716
# formal record requests processed	55
# of hours employees spend for improving skills and expertise necessary for operations	1,657

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: To undertake the County's legislative function in an effective, efficient, and legally proper manner.</i>				
1. To enable Council-members, as elected representatives of the community, to consider and decide legislative issues in accordance with all legal requirements	% of meeting minutes issued that complied with all legal requirements	100%	100%	100%
	% of documents issued that complied with established standards, without errors requiring corrective action	100%	100%	100%
	% of received documents processed that complied with established standards, without errors requiring corrective action	100%	100%	100%
	% of financial transactions processed properly by accepted deadlines and not requiring corrective actions	100%	100%	100%
	% of personnel, payroll, and procurement approvals processed properly by accepted deadlines and not requiring corrective actions	100%	100%	100%
2. To provide legislative documents to government agencies and the public	% of records provided by legal deadlines and established standards	98%	100%	100%

Council Services Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character and Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$184,103	\$159,125	\$319,171	\$200,000	-\$119,171	-37.3%
WAGES & SALARIES	\$4,604,490	\$5,049,706	\$5,731,846	\$6,148,950	\$417,104	7.3%
Salaries and Wages Total	\$4,788,593	\$5,208,831	\$6,051,017	\$6,348,950	\$297,933	4.9%
Operations						
MATERIALS & SUPPLIES	\$92,439	\$97,055	\$80,366	\$117,095	\$36,729	45.7%
OTHER COSTS	\$135,334	\$198,621	\$405,482	\$430,063	\$24,581	6.1%
SERVICES	\$1,173,583	\$721,254	\$2,392,300	\$1,889,538	-\$502,762	-21.0%
TRAVEL	\$92,900	\$173,255	\$225,417	\$231,419	\$6,002	2.7%
UTILITIES	\$38,415	\$52,951	\$58,569	\$58,809	\$240	0.4%
Operations Total	\$1,532,672	\$1,243,137	\$3,162,134	\$2,726,924	-\$435,210	-13.8%
Equipment						
LEASE PURCHASES	\$10,934	\$13,590	\$14,952	\$14,952	\$0	0.0%
MACHINERY & EQUIPMENT	\$74,740	\$52,248	\$150,662	\$319,997	\$169,335	112.4%
Equipment Total	\$85,674	\$65,838	\$165,614	\$334,949	\$169,335	102.2%
Program Total	\$6,406,940	\$6,517,806	\$9,378,765	\$9,410,823	\$32,058	0.3%

Council Services Program

Personnel Summary by Position Title³ - General Fund

POSITION TITLE	2025 PROPOSED
Accounts Payable Specialist	1 position
Committee Secretary	3 positions
Communications Specialist	1 position
Council Aides (6) - East Maui, Lanai, Molokai, West Maui, Makawao-Haiku-Paia, and South Maui	6 positions
Council Chair (1)	1 position
Council Services Assistant	3 positions
Councilmember Executive Assistants	various
Councilmembers (8)	8 positions
Director of Council Services	1 position
Deputy Director of Council Services	1 position
Hawaiian Language Communications Specialist	1 position
Legislative Analyst	6 positions
Legislative Attorney	3 positions
Project Assignment Specialist	1 position
Personnel Specialist	1 position
Procurement Specialist	1 position
Senior Accountant	1 position
Senior Committee Analyst	2 positions
Senior Committee Secretary	3 positions
Senior Council Services Technician	2 positions
Sergeant at Arms/Ambassador	1 position
Supervising Committee Secretary	1 position
Supervising Legislative Analyst	1 position
Support Supervisor	1 position

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
901041A-5101 Regular Wages: Adjustment in salaries due step movements per Reso 23-124; pay range increase per Ordinance No. 5388.	\$297,740	N/A
901400A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$8,760	N/A
901401A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$10,050	N/A
901402A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$9,000	N/A
901403A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$9,880	N/A
901404A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$10,080	N/A
901405A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$9,600	N/A
901406A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$10,000	N/A
901407A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$9,384	N/A
901408A-5101 Regular Wages: Additional funding for anticipated increase costs.	\$9,850	N/A
OTHER PREMIUM PAY:		
901041A-5250 Salary adjustments: Delete one-time appropriation for 8% increase per Bill 36.	-\$119,171	N/A

³ The Office of Council Services is not covered by civil service requirements or equivalent personnel counts. The position titles listed on this table are for informational purposes. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Council Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIAL & SUPPLIES:		
901041B-6060 Small Equipment - under \$1000: Delete one-time appropriation to replace docking stations and Surface Go tablets.	-\$22,946	
SERVICES:		
901041B-6110 Computer Services: Delete one-time appropriation to replace Surface Pro warranty; delete budgeting software subscription and records management system.	-\$319,275	
901041B-6129 Other Services: Delete one-time appropriation for councilmember office badge-access doors; decrease scanning project.	-\$282,500	
901041B-6132 Professional Services: Decrease Legislative branch renovations.	-\$100,000	
OTHER COSTS:		
901097B-6221 Miscellaneous Other Costs: Every odd-year appropriation; additional funding for anticipated operating cost increase.	\$15,000	
Equipment		
MACHINERY & EQUIPMENT:		
901041C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$51,150	
901041C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$66,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
901041A-5101 Regular Wages: Proposed expansion 3/4-time Council Services Assistant position; 12 months funding.	\$32,760	N/A
Operations		
MATERIALS & SUPPLIES:		
901041B-6035 Miscellaneous Supplies: Add one-time appropriation to replace Surface Pro type covers.	\$1,650	
901041B-6060 Small Equipment - under \$1000: Add one-time appropriation to replace docking stations and monitors.	\$62,590	
SERVICES:		
901041B-6110 Computer Services: Add one-time appropriation to replace Surface Pro warranty; add new fiber internet services.	\$15,410	
901041B-6129 Other Services: Add new Hawaiian translation services.	\$25,000	
901041B-6150 Sewer charges: Add new services for Lanai Residency Area Office.	\$2,700	
901042B-6132 Professional Services: Add accounting and evaluating services.	\$150,280	
UTILITIES:		
901041B-6178 Water delivery charges: Add new services for Lanai Residency Area Office.	\$240	
OTHER COSTS:		
901041B-6221 Miscellaneous Other Costs: Add new Wellness Committee discretionary fund.	\$4,650	

Council Services Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
901041C-7031 Computer Equipment: Equipment for testing and evaluating IT.	\$5,500	
901041C-7031 Computer Equipment: Replace anticipated equipment failure.	\$16,500	
901041C-7031 Computer Equipment: Replace Surface tablets for Secretaries.	\$18,865	
901041C-7040 Motor Vehicles: Purchase of (1) mobile trailer for displaced West Maui Residency Area Office.	\$250,000	
901400C-7031 Computer Equipment: Anticipated equipment costs.	\$4,160	
901401C-7031 Computer Equipment: Anticipated equipment costs.	\$5,200	
901402C-7031 Computer Equipment: Anticipated equipment costs.	\$2,600	
901403C-7031 Computer Equipment: Anticipated equipment costs.	\$4,160	
901404C-7031 Computer Equipment: Anticipated equipment costs.	\$2,350	
901405C-7031 Computer Equipment: Anticipated equipment costs.	\$4,420	
901407C-7031 Computer Equipment: Anticipated equipment costs.	\$3,122	
901408C-7031 Computer Equipment: Anticipated equipment costs.	\$3,120	
TOTAL EXPANSION BUDGET	\$615,277	N/A

County Auditor Program**Program Description**

Pursuant to Section 3-9 of the Charter, it is declared to be the policy of the County to promote economic efficiency and improved service in the transaction of public business, in the legislative and executive branches of the County by:

- Limiting expenditures to the lowest amount consistent with the efficient performance of essential services, activities, and functions;
- Eliminating duplication and overlapping of services, activities, and functions;
- Consolidating services, activities, and functions of a similar nature; and
- Abolishing services, activities, and functions not necessary to the efficient conduct of government.

Pursuant to Section 3-9.3 of the Charter, the Cost of Government Commission shall be advisory to the County Auditor.

Population Served

The OCA serves the citizens of the County by promoting economic efficiency and improved service in the transaction of public business in the legislative and executive branches.

Services Provided

- The County Auditor shall have the duty and power to conduct or cause to be conducted:
 - The independent annual financial audit of the County, as authorized by Section 9-13 of the Charter;
 - Other program, financial, or performance audits or evaluations regarding County organizations, operations, and regulations; and
 - Performance or financial audits of the funds, programs, or activities of any agency or function of the County as the County Auditor deems warranted provided that before each fiscal year, the auditor shall transmit a plan of audits proposed to be conducted during the fiscal year to the Mayor and the Council for review and comment, but not approval.
- Audit findings and recommendations shall be set forth in written reports of the County Auditor, a copy of which shall be transmitted to the Mayor and to the Council. Such copy shall be public records, except as provided by law.
- For the purposes of carrying out any audit, the County Auditor shall have full, free, and unrestricted access to any County officer or employee; shall be authorized to examine and inspect any record of any agency or operation of the County; to administer oaths and subpoena witnesses; and compel the production of records pertinent thereto. If any person subpoenaed as a witness or compelled to produce records shall fail or refuse to respond thereto, the proper court, upon request of the County Auditor, shall have the power to compel obedience to any process of the County Auditor and to punish, as contempt of the court, any refusal to comply therewith without good cause. Notwithstanding Section 3-6.6 of the Charter, the County Auditor may, without Council approval, retain special counsel to represent the County Auditor in implementing these powers.
- The County Auditor shall submit its budget to the Council, and its budget shall include the Cost of Government Commission's budget subject to Article 9, Section 9-2.1 of the Charter.

County Auditor Program

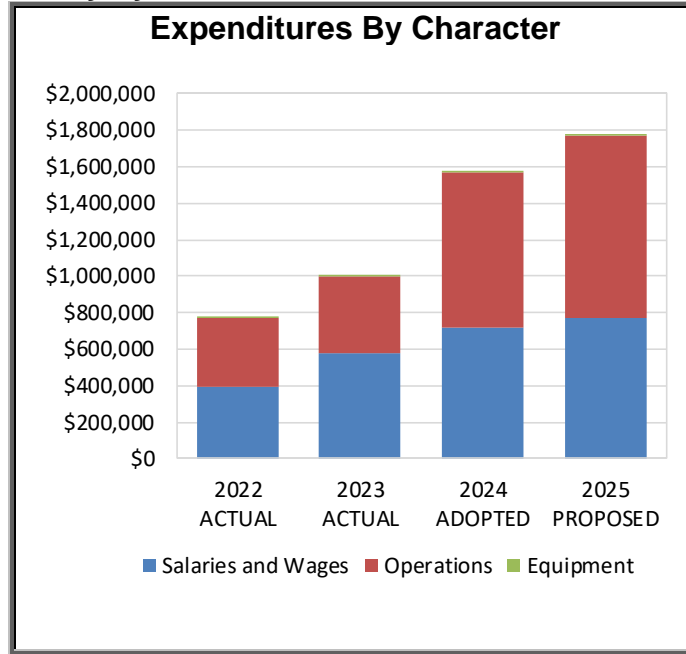
Key Activity Goals & Measures

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: To perform the duties of the Office of the County Auditor as required by the Charter in an effective, efficient, and legally proper manner.</i>				
1. Procure and oversee Charter-mandated independent financial audits of the County	# of financial audits completed	4	3	3
2. Transmit a plan of audits to be conducted during the next fiscal year to the Mayor and Council	# of plans transmitted	1	1	1
3. Conduct self-initiated program, financial, or performance audits or evaluations	# of audits or evaluations initiated	4	3	3
4. Conduct non-audit and other services	# of non-audit and other services performed	2	4	4
<i>Goal #2: Attract, retain, and develop capable and motivated employees.</i>				
1. Develop, improve, and maintain professional skills of all employees	Average # of continuing professional education credits hours earned by each auditor per year ¹	41	40	40
	# of hours employees spend on improving skills and expertise that are necessary for operations	16	20	20
	# of professional organizations to which employees are affiliated	9	9	9

¹ The term “auditor” as defined by paragraph 1.07(a), Government Auditing Standards (2011).

County Auditor Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$10,000	\$15,000	\$5,000	50.0%
WAGES & SALARIES	\$396,348	\$580,009	\$711,329	\$751,892	\$40,563	5.7%
Salaries and Wages Total	\$396,348	\$580,009	\$721,329	\$766,892	\$45,563	6.3%
Operations						
MATERIALS & SUPPLIES	\$2,322	\$5,066	\$7,000	\$7,000	\$0	0.0%
OTHER COSTS	\$107,365	\$104,950	\$173,500	\$173,500	\$0	0.0%
SERVICES	\$261,596	\$301,712	\$665,600	\$815,600	\$150,000	22.5%
TRAVEL	\$67	\$62	\$0	\$0	\$0	0.0%
UTILITIES	\$4,247	\$5,660	\$5,518	\$5,518	\$0	0.0%
Operations Total	\$375,597	\$417,450	\$851,618	\$1,001,618	\$150,000	17.6%
Equipment						
LEASE PURCHASES	\$2,000	\$2,000	\$4,000	\$4,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$4,046	\$6,406	\$0	\$0	\$0	0.0%
Equipment Total	\$6,046	\$8,406	\$4,000	\$4,000	\$0	0.0%
Program Total	\$777,991	\$1,005,865	\$1,576,947	\$1,772,510	\$195,563	12.4%

County Auditor Program

Equivalent Personnel Summary by Position Title² - General Fund

POSITION TITLE	2025 PROPOSED
Administrative Officer	1 position
County Auditor	1 position
Senior Analyst	4 positions

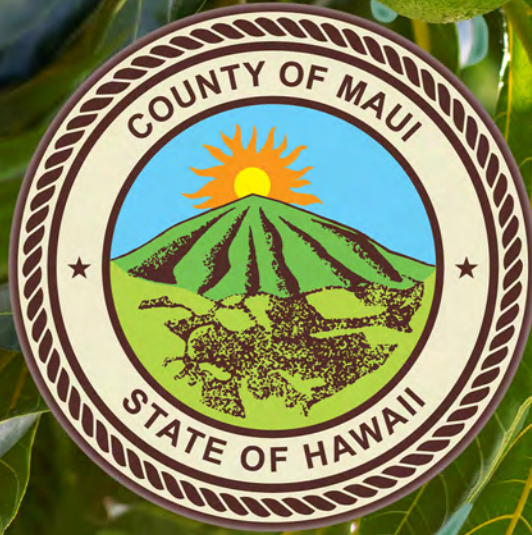
Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
901013A-5101 Regular Wages: Adjustment in salaries due to proposed salary increase and increase County Auditor per Salary Commission.	\$40,563	N/A
Operations		
SERVICES:		
901013B-6103 Audit services: New contract and fee schedule.	\$150,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

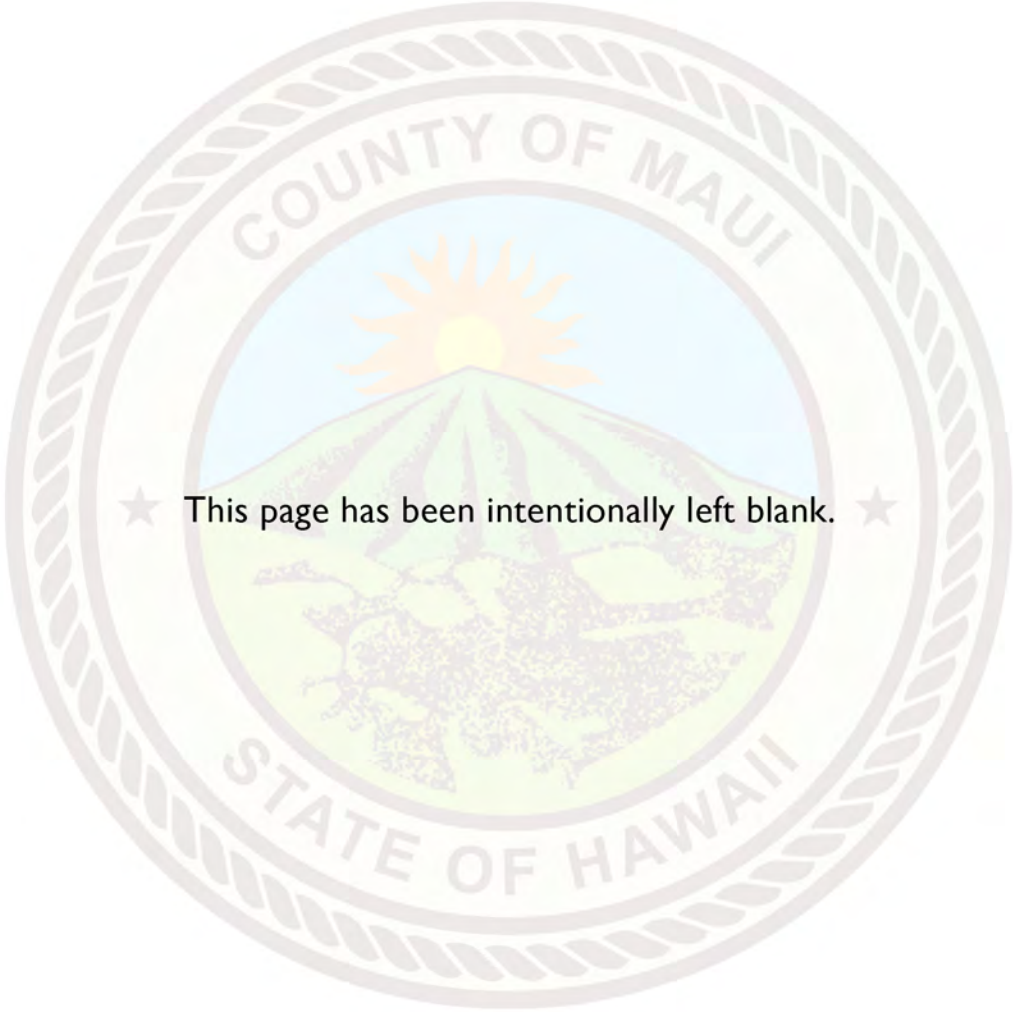
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	N/A
Operations		
None		
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	N/A

² The Office of the County Auditor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.



East Maui Water Authority

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

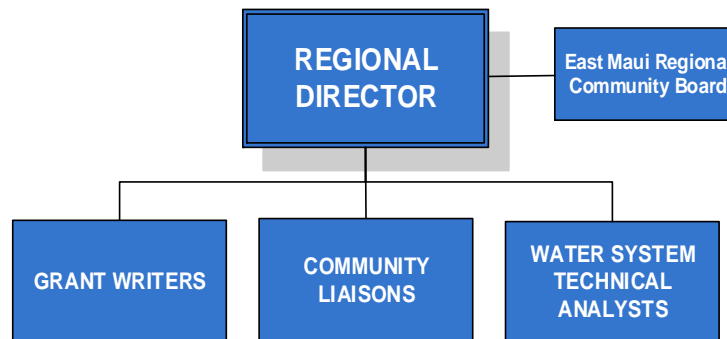
The East Maui Regional Water Authority is responsible for the management of water collection and delivery systems acquired or operated by the water authority.

Countywide Outcome(s)

The Department of East Maui Water Authority supports the following countywide outcome(s):

- Acquire, manage and control water and delivery systems in Nāhiku, Ke'anae, Honomanū, and Huelo license areas
- Oversee watershed related programs and priorities
- Develop and implement a watershed management plan for each watershed providing water to a regional water system.

Organization Chart



Strategies

East Maui Water Authority’s strategic goals include:

- Review preliminary assessments, studies, and environmental reports prepared by or for the water authorities
- Review and approve a long-range watershed management plan, review the plan annually, and provide a written evaluation of each plan goal and implementation status to the director, mayor, and council
- Review and approve watershed related program and priorities.

Operations

The East Maui Regional Community Water Board was established by Charter in 2023 (Chapter 19). The East Maui Water Authority was previously budgeted under the Office of the Mayor, Administration Program. As the fiscal year progressed and prior to any expenditures being made for the department, the Administration requested through Council that the East Maui Water Authority be budgeted as its own Department,

The Board consists of eleven members with a minimum of two members each from Nāhiku, Honomanū, and Huelo license areas and must have experience in water resource management and watershed restoration in the applicable watershed and reside in the applicable community plan area. The three remaining members are appointed by the Council based on the following requirements: one member

Department Summary

Operations (Cont'd)

with experience in water resource management who is actively engaged in ranching, farming, aquaculture, or loko i'a in the area where water service is provided; one member with experience in water resource management who resides full-time in the area where water service is provided; and one member who is a representative of the Hawaiian Homes Commission, and is recommended by the Department of Hawaiian Home Lands. Of the eleven-member board, seven are appointed by the council, and four are appointed by the mayor.

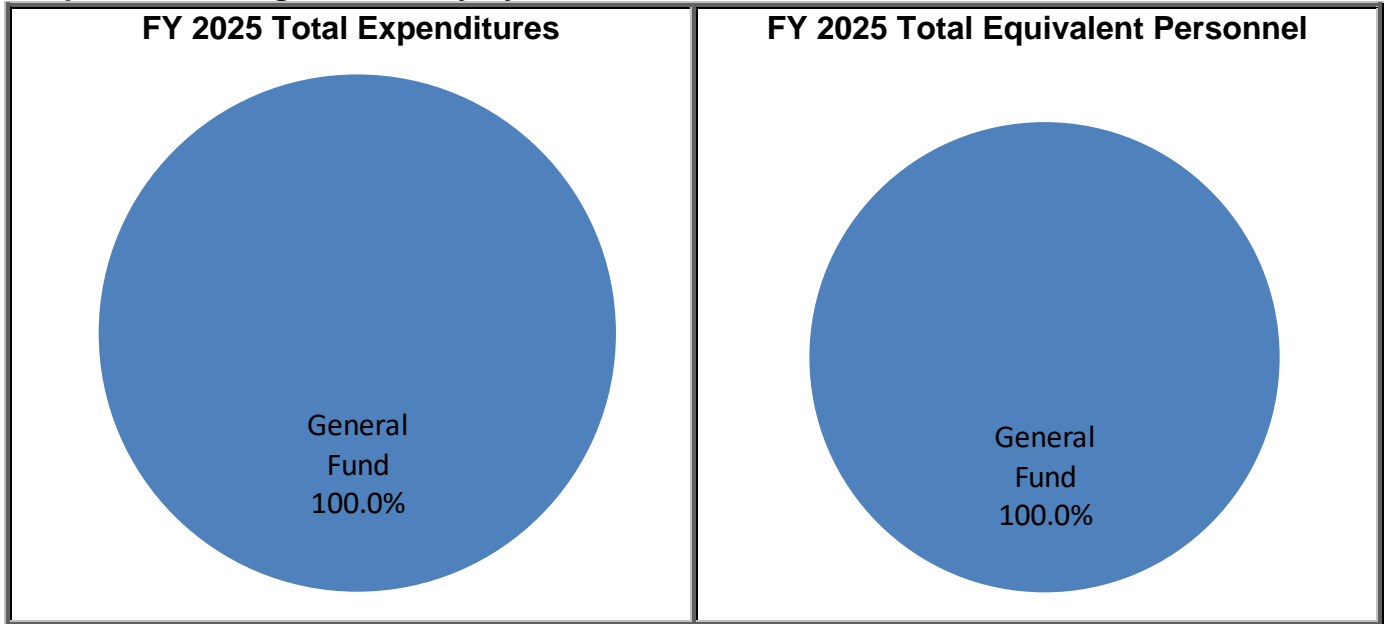
The Director of the Department of Finance, the Director of the Department of Water Supply, the Councilmember holding the residency area seat for the applicable watershed area (Hana), and the Chair of the council committee with jurisdiction over water issues (WASSP) are non-voting, ex-officio members of the East Maui Regional Community Board.

Once appointed, the Director shall be responsible for the following responsibilities:

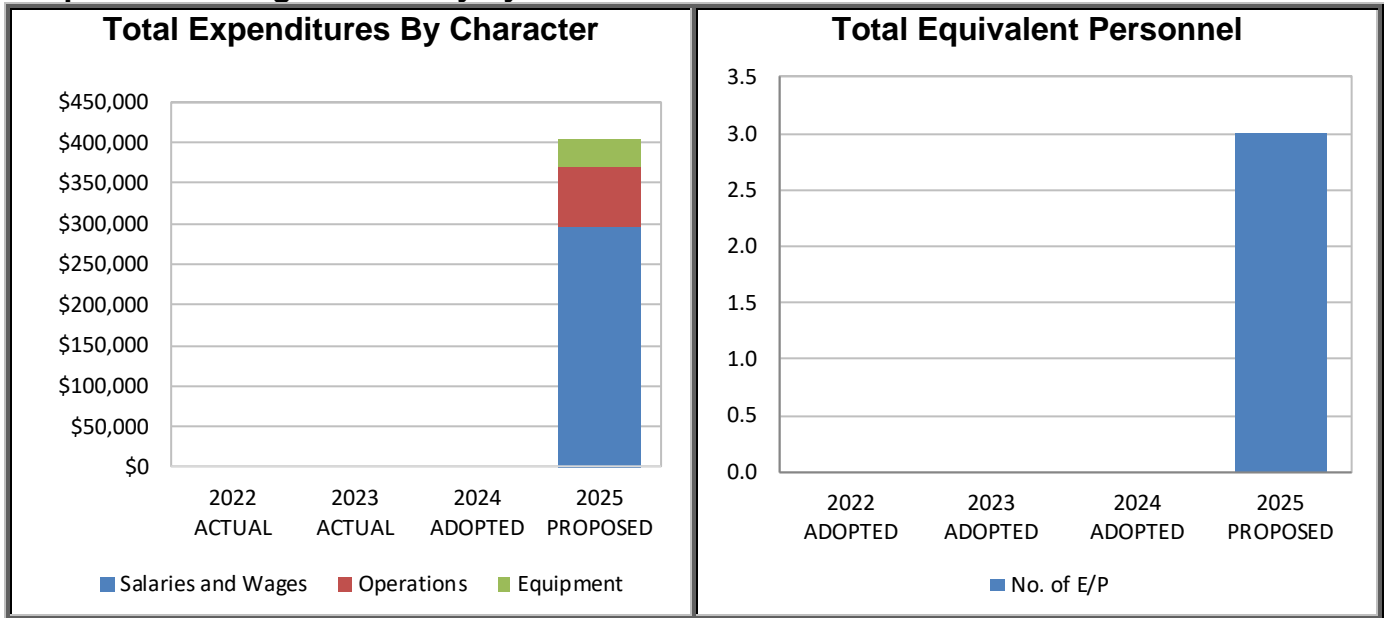
- Acquire water systems and leases to be managed by the Water Authority.
- Oversee state water lease agreements or other operating agreements.
- Seek funding for water authority operation, maintenance, and capital improvements.
- Manage the distribution of water under the control of the water authority including providing water to the department of water supply.
- Develop and implement a watershed management plan for each watershed providing water to a regional water system.
- Prepare an annual operating and capital budget for Regional Community Water Board review and approval.
- Submit to the Mayor water authority requests for annual appropriations for operations and capital improvements.
- Submit an annual report to the Mayor and the Council providing a general assessment of each water collection and delivery system under the control of the water authority a proposed operation, maintenance, and capital Improvement plan for each system; an overview of state, federal, or other funding available for each system's operation, maintenance, and capital improvements; a business model, including power generation options; and overview of a state license status; and specific public trust and non-public trust water usage amounts for each water system including required uses based upon state regulations and judicial requirements.
- Prepare a public annual report, including operation, maintenance, and long-term capital improvement plans and budgets for each system, summary and status of funding sources applied for or received, regional community board comments and recognitions, public testimony from community meetings, and other relevant information.
- Prepare an annual operating and capital budget for Regional Community Board review and approval.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$295,160	\$295,160	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$295,160	\$295,160	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$60,000	\$60,000	0.0%
TRAVEL	\$0	\$0	\$0	\$15,000	\$15,000	0.0%
Operations Total	\$0	\$0	\$0	\$75,000	\$75,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$33,000	\$33,000	0.0%
Equipment Total	\$0	\$0	\$0	\$33,000	\$33,000	0.0%
Department Total	\$0	\$0	\$0	\$403,160	\$403,160	0.0%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
East Maui Water Authority Program	0.0	0.0	0.0	3.0	3.0	100%
Department Total	0.0	0.0	0.0	3.0	3.0	100%

Administration Program

Program Description

The Department functions as one program with the general responsibilities of management of water collection and delivery systems acquired or operated by the water authority.

Countywide Outcome(s)

The Department of East Maui Water Authority supports the following countywide outcome(s):

- Acquire, manage and control water and delivery systems in Nāhiku, Ke'anae, Honomanū, and Huelo license areas
- Oversee watershed related programs and priorities
- Develop and implement a watershed management plan for each watershed providing water to a regional water system.

Population Served

- The East Maui Regional Community Board water authority is concerned with the Nāhiku, Ke'anae, Honomanū, and Huelo license areas and shall investigate, acquire, manage and control water collection and delivery systems with staff that consists of a regional director, grant writers, community liaisons and water system technical analysts.

Services Provided

The EMWA Board shall:

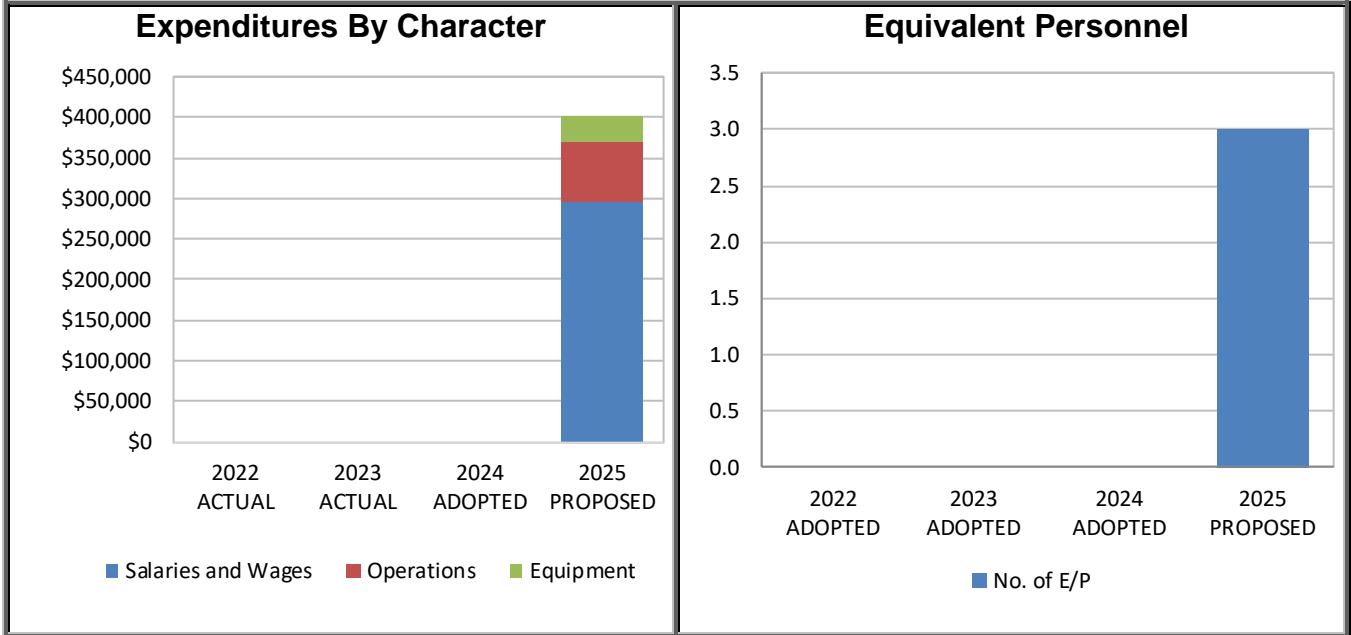
- Appoint the director
- Review preliminary assessments, studies and environmental reports prepared by or for the water authorities
- Review and approve a long-range watershed management plan, review the plan annually, and provide a written evaluation of each plan goal and implementation status to the director, Mayor and Council.
- Review and approve watershed related programs and priorities
- Review and approve the request to the Mayor for an annual appropriation for the regional operations and capital improvements
- Provide an annual evaluation of the regional director to the Mayor and Council.
- Provide written comments on the regional long-term capital improvement plan, annual maintenance plan, annual report and annual operating budget including recommendation on water rates and Federal, State and private funding plans.
- Hold at least two public community meetings a year in the region which may be conducted as virtual meetings if necessary.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1:</i>				
Key Activity Goals and Measures to be established by the Director when seated	N/A	N/A	N/A	N/A

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$295,160	\$295,160	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$295,160	\$295,160	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$60,000	\$60,000	0.0%
TRAVEL	\$0	\$0	\$0	\$15,000	\$15,000	0.0%
Operations Total	\$0	\$0	\$0	\$75,000	\$75,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$33,000	\$33,000	0.0%
Equipment Total	\$0	\$0	\$0	\$33,000	\$33,000	0.0%
Program Total	\$0	\$0	\$0	\$403,160	\$403,160	0.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	0.0	0.0	0.0	1.0	1.0	100%
Director	0.0	0.0	0.0	1.0	1.0	100%
Grant Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	0.0	3.0	3.0	100%

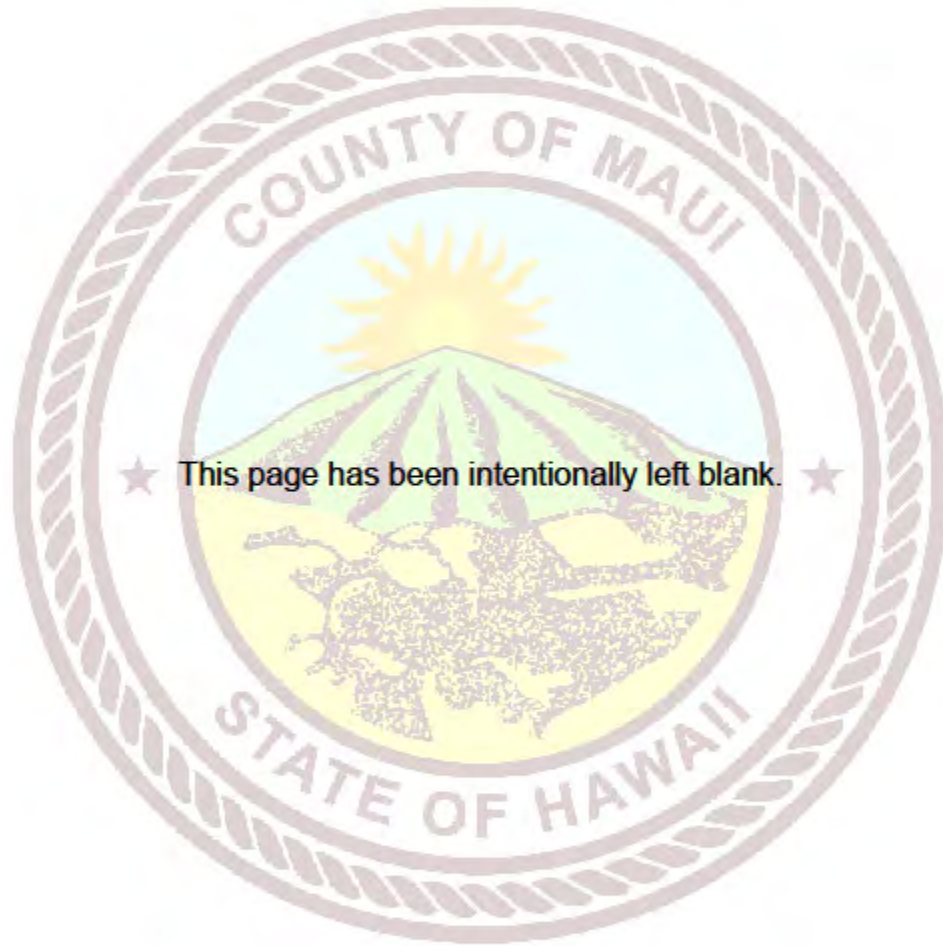
Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

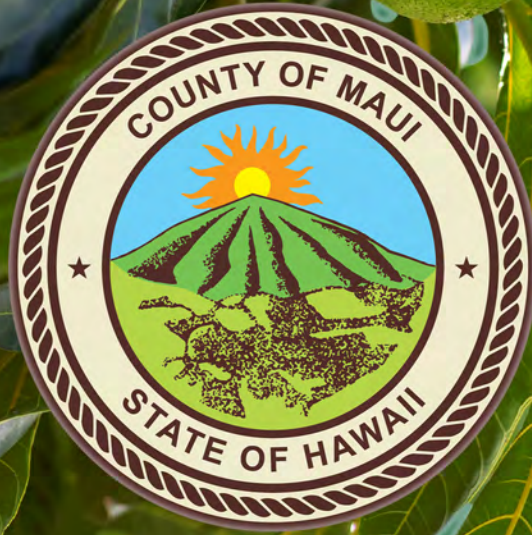
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
908012A-5101 Regular Wages: Position transferred of 1.0 Director, 1.0 Administrative Assistant II, and 1.0 Grant Coordinator from Office of the Mayor - Administration Program. Adjustment in salaries due to the Collective Bargaining Agreement increase and increase Director salary per Salary Commission.	\$295,160	3.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
TRAVEL:		
927001B-6201 Airfare, Transportation: Funding to cover anticipated travel to attend meetings.	\$15,000	
OTHER COSTS:		
927001B-6221 Miscellaneous Other Costs: Funding to cover expenditure for Board of Commission meetings.	\$10,000	
927001B-6235 Rentals: Funding for office rent.	\$50,000	
Equipment		
MACHINERY & EQUIPMENT:		
927001C-7044 Other Equipment: Purchase of (3) Cubicles/Office Equipment for the expansion positions.	\$33,000	
TOTAL EXPANSION BUDGET	\$108,000	0.0

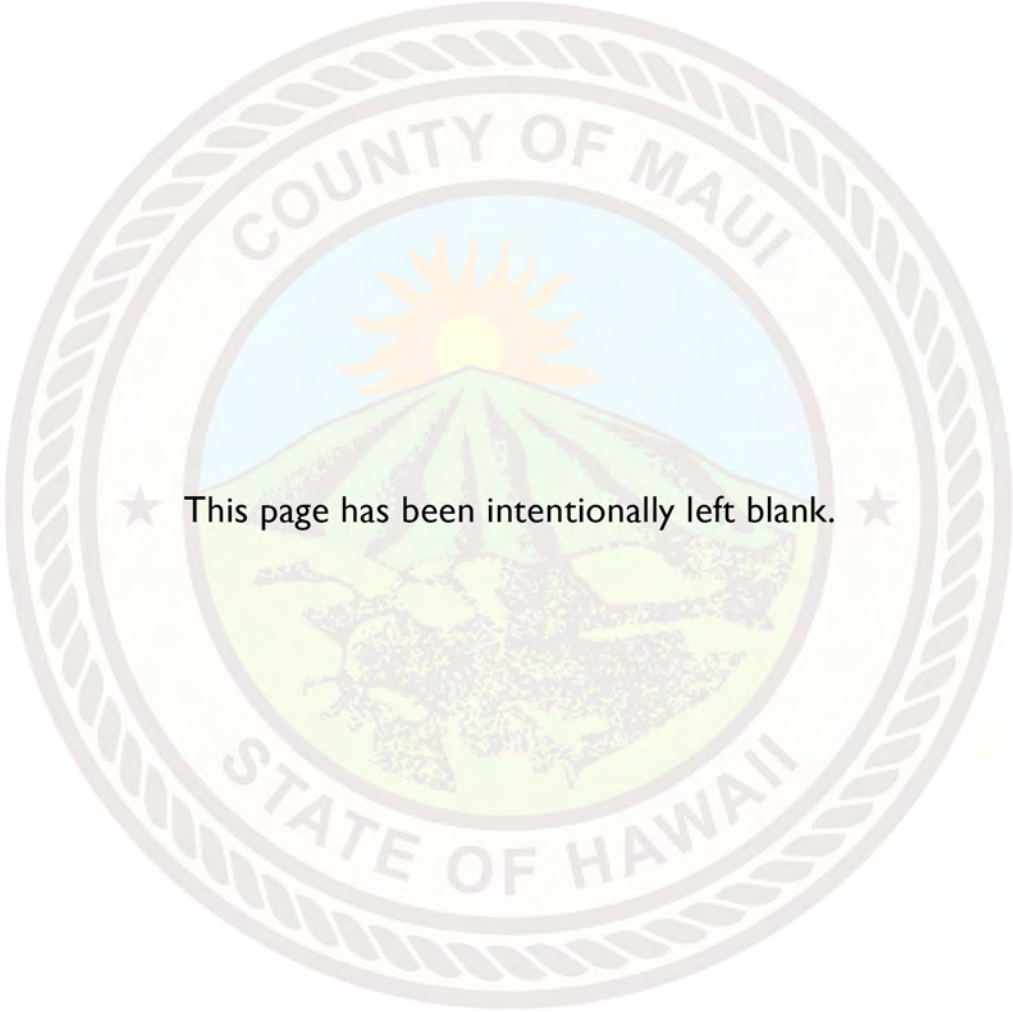


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Maui Emergency Management Agency

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

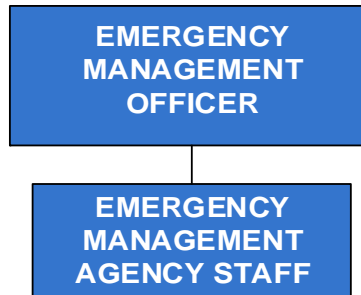
Utilizing emergency management principles, we protect all persons within the County of Maui to achieve whole community resiliency.

Countywide Outcome(s)

The Maui County Emergency Management Agency (“MEMA”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

The MEMA staff promotes readiness through training aimed at familiarization with Emergency Management (“EM”) concepts and testing our capabilities through exercises, including:

- Providing training opportunities to staff, EOC partners, and Non-Government Organizations (NGO’s). These training sessions enhance the knowledge and skills of personnel involved in emergency management, ensuring they are well-prepared to handle various scenarios.
- Overseeing the training and exercise program to validate and update standard operations guidelines, plans, and procedures. This process helps to ensure that our emergency response protocols are up-to-date, effective, and aligned with best practices in the field
- Strengthening the EOC’s functionality and efficiency in managing emergencies through situational awareness leading to a common operating picture for all agencies involved; and
- Promoting community resilience through active engagement with the public, enhancing community preparedness, and coordinating recovery efforts after an emergency.

Operations

MEMA is the local coordinating agency for administering and operating various local, State, and Federal emergency management programs for the County. This includes planning, preparing, and coordinating emergency management operations in meeting disaster situations and coordinating post-disaster recovery operations. To accomplish this, MEMA will:

- Develop a well-trained and responsive staff;
- Enhance the County’s capabilities and response capacity for All-Hazards;

Department Summary

Operations (Cont'd)

- Utilize a Whole Community Approach to engage individuals and the private sector in emergency planning and preparedness.
- Identify and implement the use of appropriate technology during all phases of emergency management; and
- Enhance community resilience through the implementation of a coordinated and sustainable mitigation program.

External Factors Description

The Lahaina Wildfire of 2023 had a significant impact on our communities and agency. The recovery efforts for this incident require a large number of resources and technical assistance from MEMA. As a result, MEMA operations will be heavily focused on the wildfire recovery, which may stretch our capacity if future incidents occur.

In 2023, the National Weather Service predicted a transition to the El Nino phase, resulting in higher sea surface temperatures and potentially more hurricanes and tropical storms in the 2024 hurricane season. To prepare for these future incidents, our agency will prioritize planning, training, and exercises to enhance our readiness. We will also explore technologies to improve alerts, notifications, and situational awareness during disasters.

In addition to external factors, MEMA is committed to promoting community resilience through public education on disaster preparedness, including cyber-attacks. We will continue to disseminate preparedness information through public messaging and community events, leveraging our growing online presence on social media platforms.

Maintaining operational readiness of the Emergency Operations Center (EOC) is a priority for our agency. We are re-evaluating our EOC functionality and current procedures. We look to align with HIEMA to improve interoperability. We are also actively building relationships with governmental and non-governmental agencies. We will pursue training opportunities and exercises to ensure effective collaboration during activations.

MEMA manages grants from the Department of Homeland Security (DHS) to enhance the emergency response capabilities of our partners, such as the Maui Police Department, Maui Fire Department, and Cyber Security Section of the County's Information Technology Services Division. We also oversee the Emergency Management Performance Grant (EMPG) to fund various activities, including training expenses. It is our hope that these federal funding sources will continue, however, should the funding decrease or are eliminated, we will have to seek alternative funding sources to continue these initiatives.

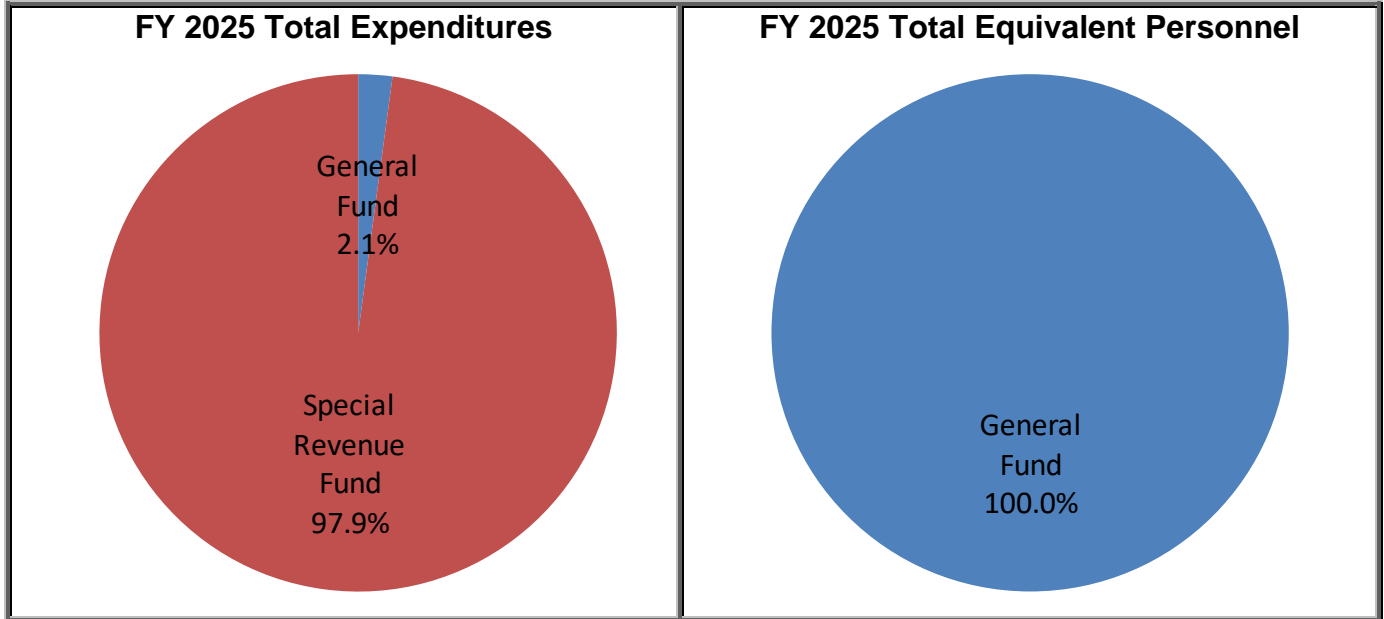
MEMA's mission statement emphasizes the "Whole Community Approach" and "community resilience" as crucial elements in the County's recovery from disasters. Building resilience at the individual, family, and community levels is essential in preparing for both natural and man-made disasters. To achieve this, MEMA recognizes the importance of empowering the public to take care of themselves and their communities. One of the ways MEMA is addressing this is through the expansion of programs like the Community Emergency Response Team (CERT), which provides life-saving skills training to individuals in case of a disaster.

Department Summary

External Factors Description (Cont'd)

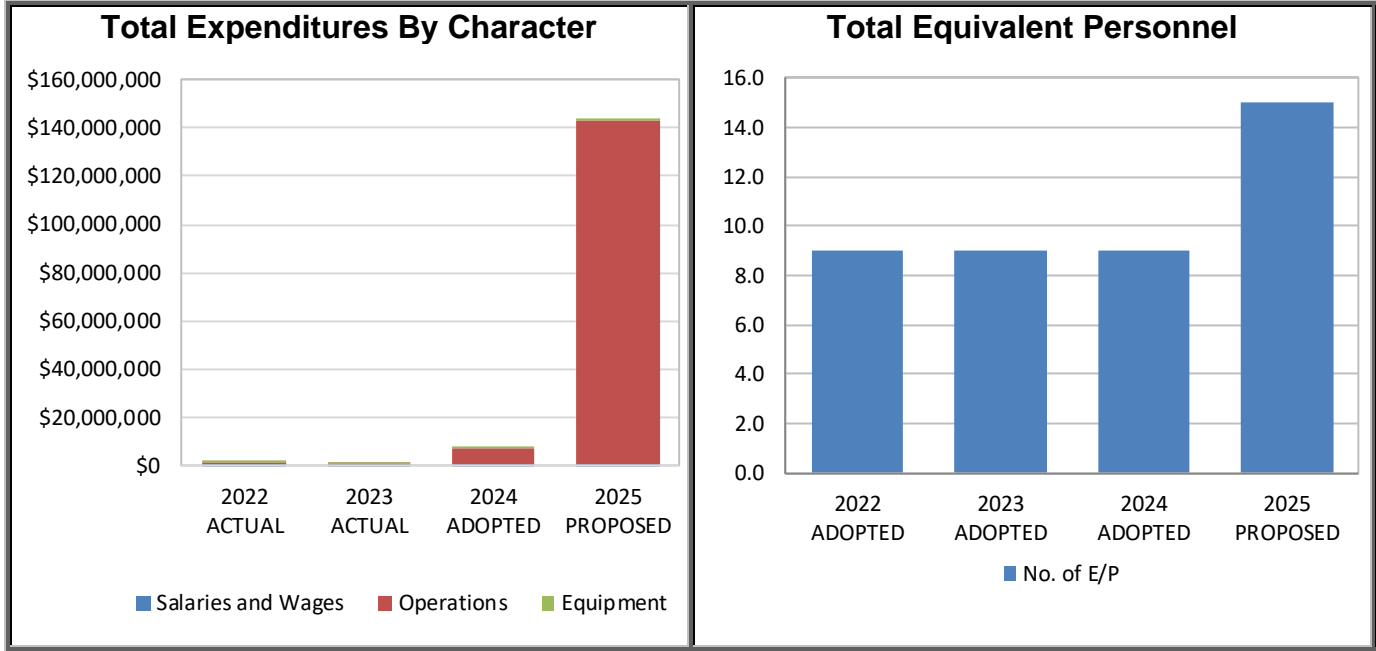
However, the limited infrastructure available for evacuation during different events continues to present a challenge to MEMA's mission. This challenge is further exacerbated by the growing population, which strains the Count's ability to provide long-term support for displaced individuals during large-scale events.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$59,225	\$76,971	\$64,285	\$84,285	\$20,000	31.1%
WAGES & SALARIES	\$436,802	\$513,996	\$604,068	\$923,617	\$319,549	52.9%
Salaries and Wages Total	\$496,027	\$590,967	\$668,353	\$1,007,902	\$339,549	50.8%
Operations						
MATERIALS & SUPPLIES	\$39,422	\$47,573	\$23,400	\$23,400	\$0	0.0%
OTHER COSTS	\$267,413	\$94,492	\$99,478	\$99,478	\$0	0.0%
SERVICES	\$483,097	\$129,211	\$346,000	\$646,000	\$300,000	86.7%
SPECIAL PROJECTS	\$0	\$0	\$6,125,000	\$141,000,000	\$134,875,000	2202.0%
TRAVEL	\$6,805	\$22,883	\$17,380	\$25,380	\$8,000	46.0%
UTILITIES	\$90,599	\$67,398	\$49,168	\$49,168	\$0	0.0%
Operations Total	\$887,337	\$361,557	\$6,660,426	\$141,843,426	\$135,183,000	2029.6%
Equipment						
LEASE PURCHASES	\$2,200	\$2,097	\$3,000	\$3,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$141,643	\$510,164	\$0	\$1,200,000	\$1,200,000	0%
Equipment Total	\$143,843	\$512,261	\$3,000	\$1,203,000	\$1,200,000	40000.0%
Department Total	\$1,527,207	\$1,464,785	\$7,331,779	\$144,054,328	\$136,722,549	1864.8%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Emergency Management Program	9.0	9.0	9.0	15.0	6.0	66.7%
Department Total	9.0	9.0	9.0	15.0	6.0	66.7%

Emergency Management Program

Program Description

The EM Program is in charge of managing and implementing a range of emergency management programs at the local, state, and federal levels. These programs encompass prevention, planning, mitigation, preparedness, as well as the coordination of emergency response and recovery operations during disaster situations. MEMA, specifically, is tasked with the responsibility of regularly updating and maintaining Emergency Management Plans for the County of Maui. These plans serve as essential resources for MEMA, County departments, and their partners in emergency services.

Countywide Outcome(s)

The EM Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The EM Program serves all Maui County residents and visitors.

Services Provided

The EM Program provides emergency management services, including training; emergency planning and preparedness; and effective communication.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Ensure professional growth and well-being of our staff.</i>				
1. Administrator engagement with staff to provide performance feedback	Number of 1-on-1 weekly meetings with administrator and employees	340	416	500
	Percentage of employees with completed performance evaluations annually	0%	100%	100%
2. Provide professional development opportunities	Number of times employees participate in professional development opportunities	290	36	100

Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Development of countywide emergency response capabilities to provide for the effective use of resources and personnel, the restoration of county services, and the greatest possible reimbursement through federal assistance.</i>				
1. Increase the capabilities of the EOC with the goal of developing branch specific plans, training, and operational guidelines to accommodate more coordinated response during activations	Maintain federal compliance by conducting one quarterly Homeland Security Exercise and Evaluation Program compliant exercise	4	4	4
	Number of persons attending training annually	92	200	250
	Number of trainings offered related to EOC or field response or recovery	29	15	15
	Number of trainings offered directly related to Maui County plans or procedure	29	10	10
2. Engage remote locations in emergency management through coordination meetings	Number of meetings conducted with Molokai, Lanai, and Hana	42	36	48
<i>Goal #3: To improve coordination and collaboration with the network of community groups with a focus on recovery.</i>				
1. Conduct meetings with community groups to discuss plans and capabilities for recovery following emergency situations, including identifying key gathering places and the availability of, or need for, resources and skills	Number of meetings conducted with community groups annually	16	10	16
	Number of Voluntary Organizations Active in Disaster (“VOAD”) meetings participated in annually	20	4	8
<i>Goal # 4: Meet Federal compliance standards through the development or updating of Response, Recovery, and Mitigation Plans.</i>				
1. Conduct plan development meetings with the focus of development of plans	Number of meetings conducted annually	27	18	50
2. Obtain final approval of completed plans	Number of plans finalized annually	4	3	4

Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal # 4: Meet Federal compliance standards through the development or updating of Response, Recovery, and Mitigation Plans. (Cont'd)</i>				
3. Identify and track mitigation opportunities to help strengthen, protect, and upgrade current infrastructure from an all-hazards standpoint	Number of mitigation projects identified for implementation in support of the Maui County Hazard Mitigation Plan	20	5	10
<i>Goal #5: Increase grant funding for Maui County and prioritize investment opportunities related to communications, training, and mitigation.</i>				
1. Identify and manage financial opportunities for the County related to emergency management	Number of grant proposals applied for through MEMA	36	3	10
	Number of grant proposals awarded	6	4	10
	Amount of grant dollars received	\$800,000	\$1,000,000	\$100,700,000
	# of investments being funded	6	6	10
<i>Goal # 6: Identify and implement the use of appropriate technology to assist in meeting MEMA's stated mission.</i>				
1. Utilize identified technology that can establish and maintain communication with remote locations in Hana, Lanai, and Molokai	Quarterly exercises to test established means of communications	68	12	12
2. Maintain and test the automated EOC activation call-back system	Number of times partner contacts updated in Everbridge	8	4	4
3. Assist in maintaining the State of Hawaii siren sounding system	Number of times MEMA staff successfully signed into the Commander One software and AlertSense quarterly	12	12	40
	Percentage of contacts that respond during monthly siren tests	45%	90%	100%

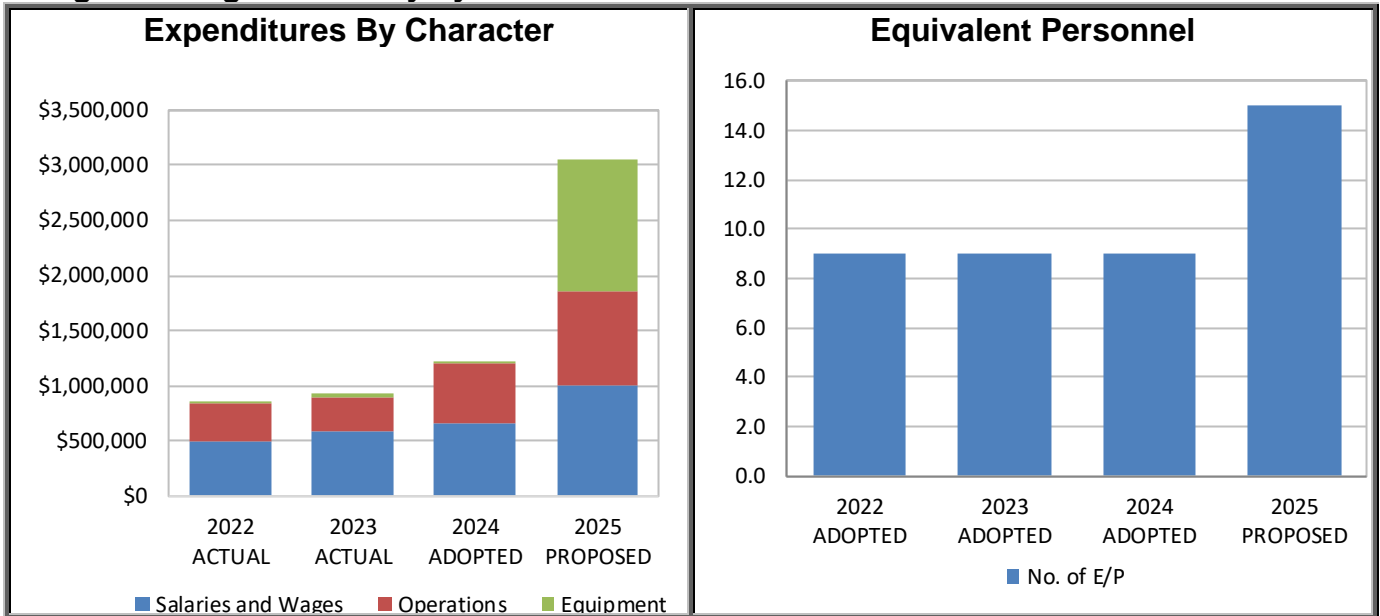
Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal # 6: Identify and implement the use of appropriate technology to assist in meeting MEMA's stated mission. (Cont'd)</i>				
4. Continue to develop and improve systems that provide warning, awareness, and emergency communication	Number of MEMA Alerts subscribers added to the database annually	15,235	1,000	80,000
	Percent of erroneous messaging (number of messages sent vs. number of retractions or corrections)	0%	0%	0%
<i>Goal #7: Utilize a Whole Community Approach to engage individuals and the private sector in community preparedness & resilience through emergency planning.</i>				
1. Conduct community outreach and facilitate community-based resiliency planning	Number of MEMA public information campaigns completed	11	4	8
	Number of times MEMA presents to the public	18	20	12
2. Develop social media campaigns	Number of preparedness messages posted by MEMA	420	500	500
	Number of emergency management related posts shared by MEMA	1,732	200	500
<i>Goal #8: Increase the effectiveness of the CERT (Community Emergency Response Team) program.</i>				
1. Develop/maintain an active volunteer leadership team	Quarterly leadership meetings	12	4	3
	Percent of Districts that have CERT volunteers in leadership positions	0%	100%	100%
2. Develop/maintain active volunteer membership	Number of CERT Basic Trainings held annually	3	4	4
	Quarterly District volunteer meetings	20	24	3
	Number of emergency preparedness events attended by CERT Volunteers	7	6	8

Emergency Management Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$59,225	\$76,971	\$64,285	\$84,285	\$20,000	31.1%
WAGES & SALARIES	\$436,802	\$513,996	\$604,068	\$923,617	\$319,549	52.9%
Salaries and Wages Total	\$496,027	\$590,967	\$668,353	\$1,007,902	\$339,549	50.8%
Operations						
MATERIALS & SUPPLIES	\$11,723	\$34,751	\$23,400	\$23,400	\$0	0.0%
OTHER COSTS	\$71,829	\$94,674	\$99,478	\$99,478	\$0	0.0%
SERVICES	\$236,200	\$98,143	\$346,000	\$646,000	\$300,000	86.7%
TRAVEL	\$6,476	\$17,533	\$17,380	\$25,380	\$8,000	46.0%
UTILITIES	\$25,620	\$67,398	\$49,168	\$49,168	\$0	0.0%
Operations Total	\$351,848	\$312,499	\$535,426	\$843,426	\$308,000	57.5%
Equipment						
LEASE PURCHASES	\$2,200	\$2,097	\$3,000	\$3,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$17,334	\$24,448	\$0	\$1,200,000	\$1,200,000	0.0%
Equipment Total	\$19,534	\$26,545	\$3,000	\$1,203,000	\$1,200,000	40000.0%
Program Total	\$867,410	\$930,012	\$1,206,779	\$3,054,328	\$1,847,549	153.1%

Emergency Management Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk	0.0	0.0	0.0	1.0	1.0	100%
Administrative Assist II	0.0	0.0	0.0	1.0	1.0	100%
CD Plans & Operations Officer	1.0	2.0	2.0	1.0	-1.0	-50.0%
CD Staff Specialist III	2.0	3.0	3.0	6.0	3.0	100.0%
CD Staff Specialist IV	2.0	2.0	2.0	2.0	0.0	0.0%
Emergency Management Specialist I	1.0	0.0	0.0	0.0	0.0	0%
Emergency Management Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Emergency Management Specialist I	1.0	0.0	0.0	0.0	0.0	0%
Executive Officer	0.0	0.0	0.0	1.0	1.0	100%
Public Affairs Officer	0.0	0.0	0.0	1.0	1.0	100%
Secretary I	1.0	1.0	0.0	0.0	0.0	0%
Secretary III	0.0	0.0	1.0	0.0	-1.0	-100.0%
Training Officer	0.0	0.0	0.0	1.0	1.0	100%
Program Total	9.0	9.0	9.0	15.0	6.0	66.7%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
912014A-5101 Regular Wages: Adjustment in salaries due to Bargaining Collective Agreement increase and proposed position reallocation.	\$74,865	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
912014A-5101 Regular Wages: Proposed expansion position in FY 2025 for one Public Affairs Officer, 8 months funding, one Training Officer, 12 months funding, one Account Clerk, 8 months funding, and three CD Staff Specialist III, 6 months funding.	\$244,684	6.0
OTHER PREMIUM PAY:		
912014A-5215 Premium pay: Additional funding for the Lahaina fire response and recovery efforts.	\$20,000	
Operations		
SERVICES:		
912014B-6132 Professional Services: Additional funding to updated EOC Plan and Incident Management Team (IMT) Development.	\$300,000	
TRAVEL:		
912014B-6201 Airfare, Transportation: Additional funding to allow employees to receive training opportunities which are only offered on Oahu and on the Mainland.	\$8,000	

Emergency Management Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
912014C-7031 Computer Equipment: Purchase of various computer equipment and technologies for situational awareness.	\$500,000	
912014C-7036 Furniture/Fixtures: Purchase of Office Furniture/Equipment for the new EOC.	\$200,000	
912014C-7044 Other Equipment: Purchase of a Video Wall for the EOC to maintain situational awareness during an emergency.	\$500,000	
TOTAL EXPANSION BUDGET	\$1,772,684	

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
American Red Cross	\$50,000	\$50,000	\$55,000	\$55,000
Volunteer Organization Active in Disaster	\$0	\$10,000	\$10,000	\$10,000
Maui Search and Rescue	\$0	\$0	\$10,000	\$10,000
Civil Air Patrol Kahului Squadron	\$0	\$0	\$10,000	\$10,000
TOTAL COUNTY GRANT SUBSIDY – CIVIL DEFENSE PROGRAM	\$50,000	\$60,000	\$85,000	\$85,000

County Grant Subsidy Program Description

The American Red Cross

Establish a robust network of trained volunteers and partners to ensure communities are well-prepared for disasters. They provide a range of services including mass care, shelter, feeding, health, and mental health support to those affected by disasters.

Volunteer Organization Active in Disaster (VOAD)

Volunteer groups such as Team Rubicon, Salvation Army, and other organizations play a crucial role in providing assistance during emergency situations. They offer support with food, debris removal, as well as coordination and communication for other essential services.

Maui Search and Rescue

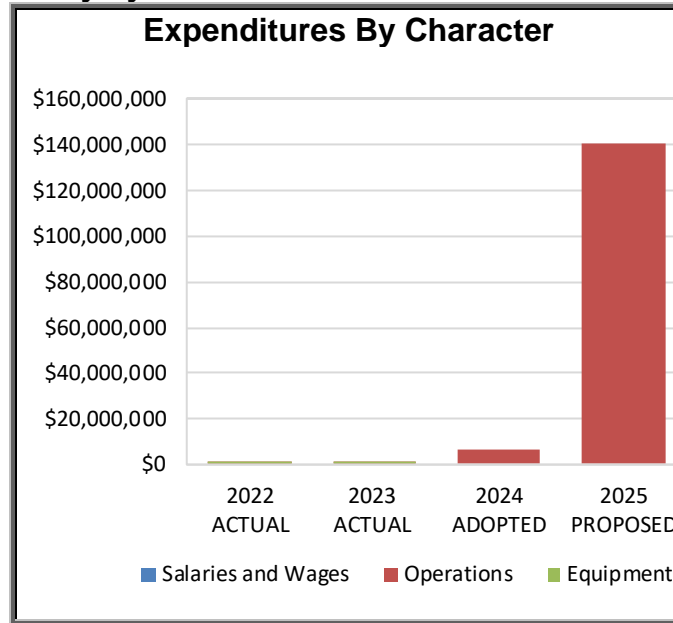
Funds to enhance the search and rescue capabilities of the County of Maui.

The Civil Air Patrol Kahului Squadron

Funds to aid during disasters. Their services include aerial reconnaissance, damage assessment, alerts, notifications, and other related tasks that aid in disaster response and management.

Emergency Management Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$27,700	\$12,822	\$0	\$0	\$0	0.0%
OTHER COSTS	\$195,584	-\$182	\$0	\$0	\$0	0.0%
SERVICES	\$246,896	\$31,068	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$6,125,000	\$141,000,000	\$134,875,000	2202.0%
TRAVEL	\$330	\$5,350	\$0	\$0	\$0	0.0%
UTILITIES	\$64,979	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$535,489	\$49,057	\$6,125,000	\$141,000,000	\$134,875,000	2202.0%
Equipment						
MACHINERY & EQUIPMENT	\$124,309	\$485,716	\$0	\$0	\$0	0.0%
Equipment Total	\$124,309	\$485,716	\$0	\$0	\$0	0.0%
Program Total	\$659,798	\$534,773	\$6,125,000	\$141,000,000	\$134,875,000	2202.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Emergency Management Program does not have equivalent personnel funds through the Grant Revenue Fund.

Emergency Management Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Emergency Management Performance Grant (“EMPG”)	No	Yes/50%	\$125,000	\$125,000	\$125,000	\$5,000,000
State Homeland Security Grant (“SHSG”) Program	No	No	\$1,000,000	\$1,000,000	\$1,000,000	\$20,000,000
State of Hawaii – Security Checkpoint	Yes	No	\$0	\$0	\$0	\$20,000,000
Federal Emergency Management Agency (“FEMA”) Public Assistance Grant	No	Yes/25%	\$8,000,000	\$5,000,000	\$5,000,000	\$96,000,000
TOTAL			\$9,125,000	\$6,125,000	\$6,125,000	\$141,000,000

Grant Award Description

Emergency Management Performance Grant Program

A Federal Emergency Management Agency (“FEMA”) grant to sustain and enhance All-Hazards emergency management capabilities at the State and local government level.

State Homeland Security Grant Program (“HSGP”)

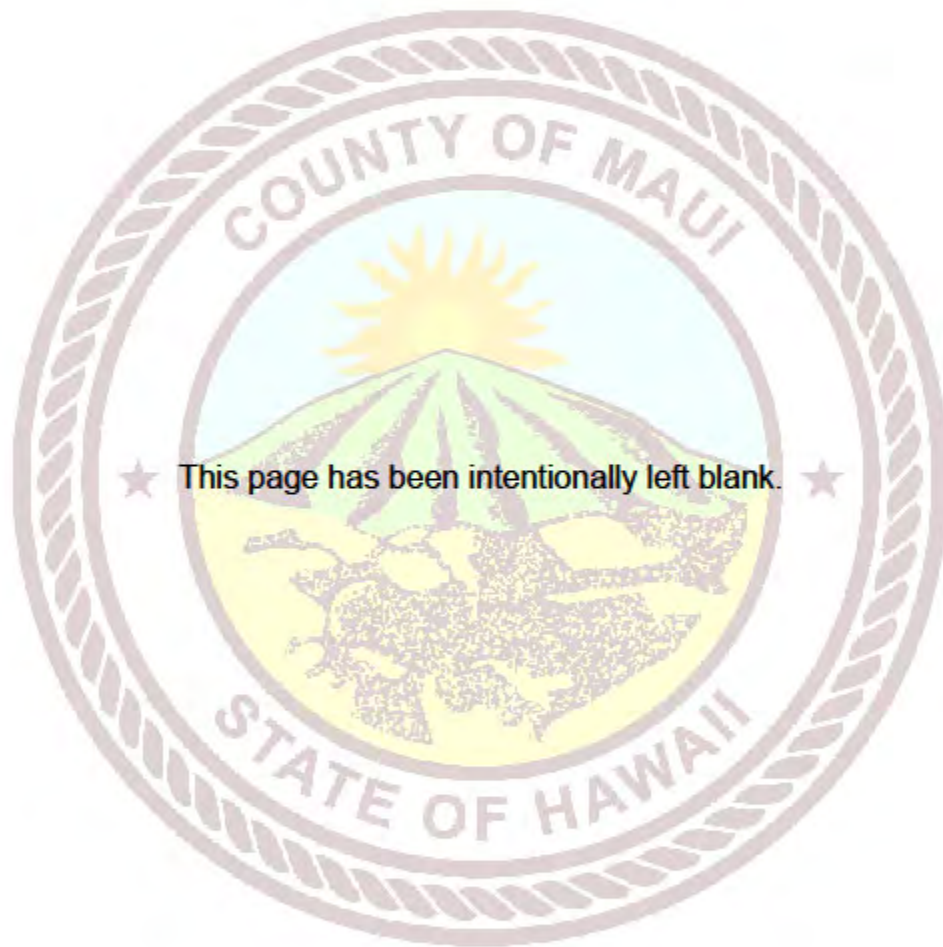
Provides a primary funding mechanism for building and sustaining national preparedness capabilities. The County of Maui receives funds from two of the five interconnected grant programs that comprise the HSGP: State Homeland Security Program and the Citizen Corps Program.

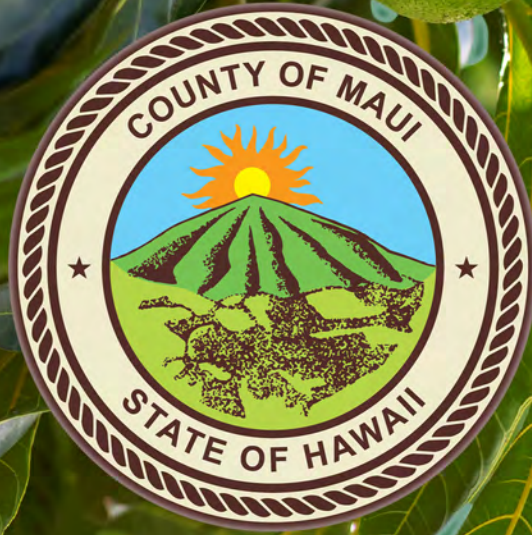
State of Hawaii – Security Checkpoint

The funds will be used for professional services for security personnel and equipment for restricted areas in West Maui.

Federal Emergency Management Agency (“FEMA”) Public Assistance Grant

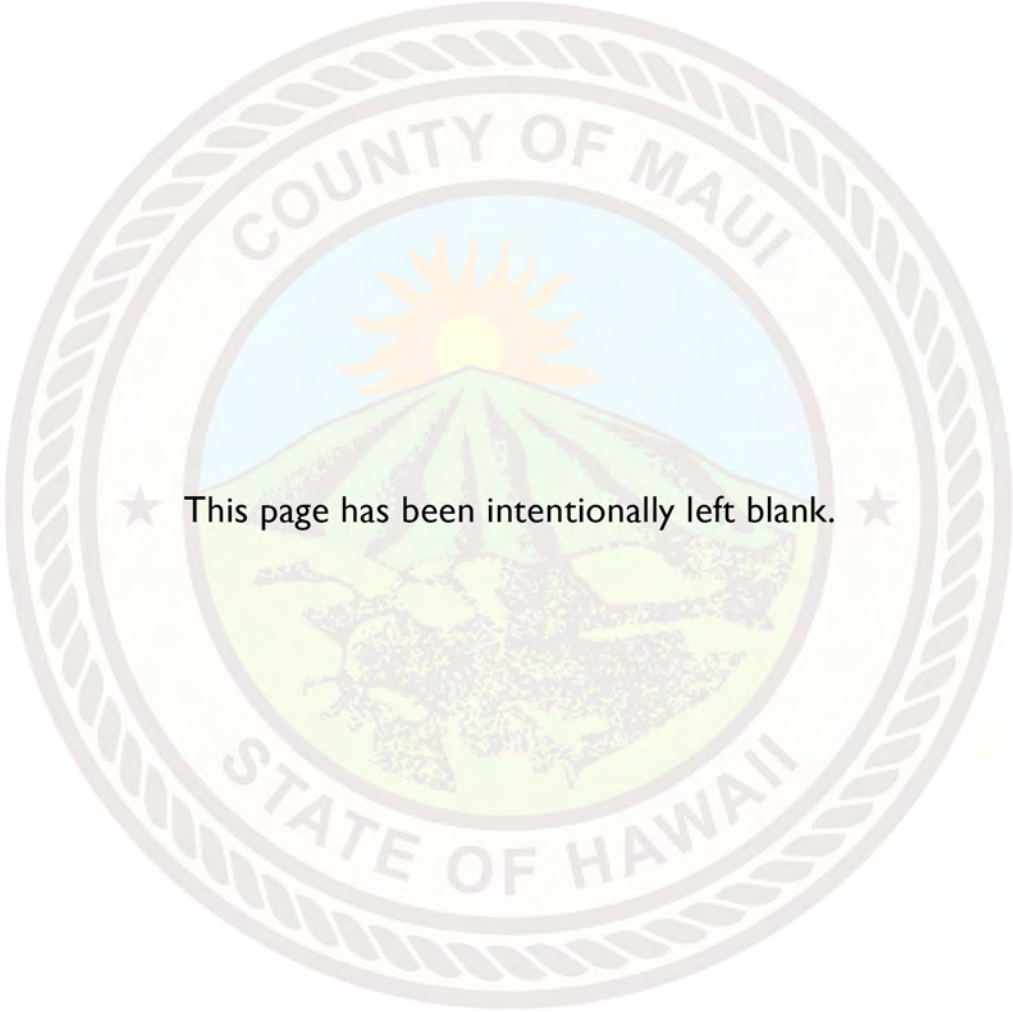
The declaration signed and approved by President Biden allows Maui County to recoup costs that the County incurred during the response and recovery of the December 2021 Severe Weather Event. The cost share for this event is 75% reimbursement from FEMA and County match of 25%. Projects being sought include reimbursement for emergency response (Police, Fire, EOC Agencies) and permanent work such as repairing and mitigating roads, bridges, and culverts damaged during the event.





Environmental Management

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

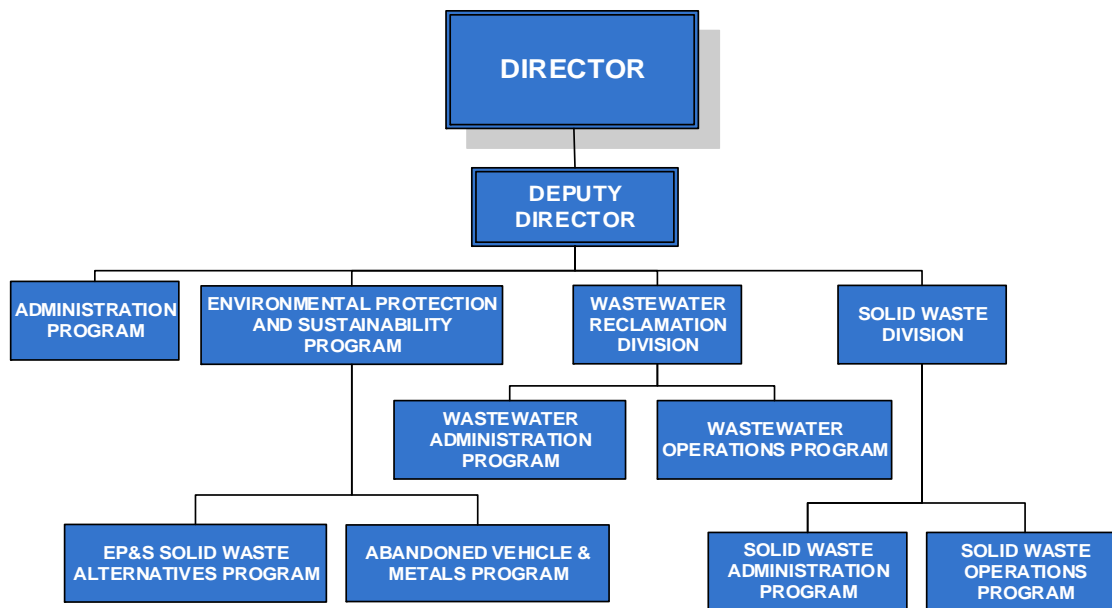
The Department of Environmental Management (“DEM”) directs and oversees three operating divisions: Environmental Protection and Sustainability; Solid Waste Management; and Wastewater Reclamation. These divisions provide direct service to the public and also protect the environment. DEM’s mission is to ensure public health and safety, and environmental sustainability. This is accomplished by providing support and guidance to our divisions to continue effective, efficient, and compliant operations.

Countywide Outcome(s)

The DEM supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Plan and implement the necessary infrastructure investments to support a healthy and sustainable community.
- Review and modify procedures to deliver services to the public that meet the expectations and demands of a livable community.

Operations

The Administration Program meets with its divisions to plan and implement their capital improvement program, discuss daily activities, assures compliance, and handle personnel matters.

Department Summary

Operations (Cont'd)

The Mission Statement of the Solid Waste ("SW") Division is "To Provide Public Health, Safety, and Environmental Protection of Maui County's Air, Land, and Water through Effective and Sustainable Solid

Waste Management Practices, Resources, and Dedicated Team." The SW Division is responsible for the overall management and support of the Residential Refuse Collection and Landfill Operations sections. In addition, the Administration section of this Program manages capital improvement projects, operations, engineering, regulatory compliance support, permit review processing, all fiscal activities, billing and collection of residential and commercial refuse accounts, and the Division's safety and training objectives.

The Environmental Protection and Sustainability (EP&S) Division, consisting of four Sections, manages programs that optimize opportunities for environmental initiatives, natural resource protection, sustainability, conservation, and restoration. The Administration Section supports divisional programs by facilitating budget requests, expenditures, policies, procedures, personnel, and organizational matters. The Recycling Section manages residential landfill diversion and zero waste programs, and researches and implements new processes in line with the Maui County Integrated Solid Waste Management Plan. This section is also responsible for enforcement of related legislation, administering the Recycling Grants Program and also providing education to promote responsible resource management. The Abandoned Vehicles and Metals Section implements abandoned vehicle abatement and junk vehicle scrap subsidy programs. It also manages programs to collect, manage, and divert special wastes and address illegal dumping. The newly established Environmental Programming Section collaborates closely with civil society organizations, businesses, and state/county government agencies to advance environmental protection efforts. The section is responsible for enforcing environmental legislation, administering the Green Grants program, providing sustainability outreach and education, and acting as a liaison between the general public and state/county entities to address environmental response, while actively participating in intra-departmental initiatives, ensuring comprehensive environmental stewardship.

The Wastewater Reclamation ("WWR") Division operates and maintains the County's wastewater and recycled water assets. This includes five treatment facilities, 42 pump stations, over 265 miles of gravity and force main pipelines, and two recycled water distribution networks consisting of two tanks and over nine miles of pipeline. These systems process over 14 million gallons a day of wastewater and distributes over four million gallons a day of recycled water. The Construction Section handles all capital improvement design and construction projects. The Pretreatment Program issues wastewater hauler and discharge permits, monitors and enforces discharges into the system by requiring grease interceptors for restaurants and food services, and other devices for industrial users. The Planning and Permitting section reviews construction plans, building and other permit applications, certificate of occupancy requests, monitors system capacities, performs construction inspection, and maintains a GIS asset database. The Recycled Water section performs design and construction functions, reviews, inspects, and issues user permits; provides public education; and supports our reuse customers.

External Factors Description

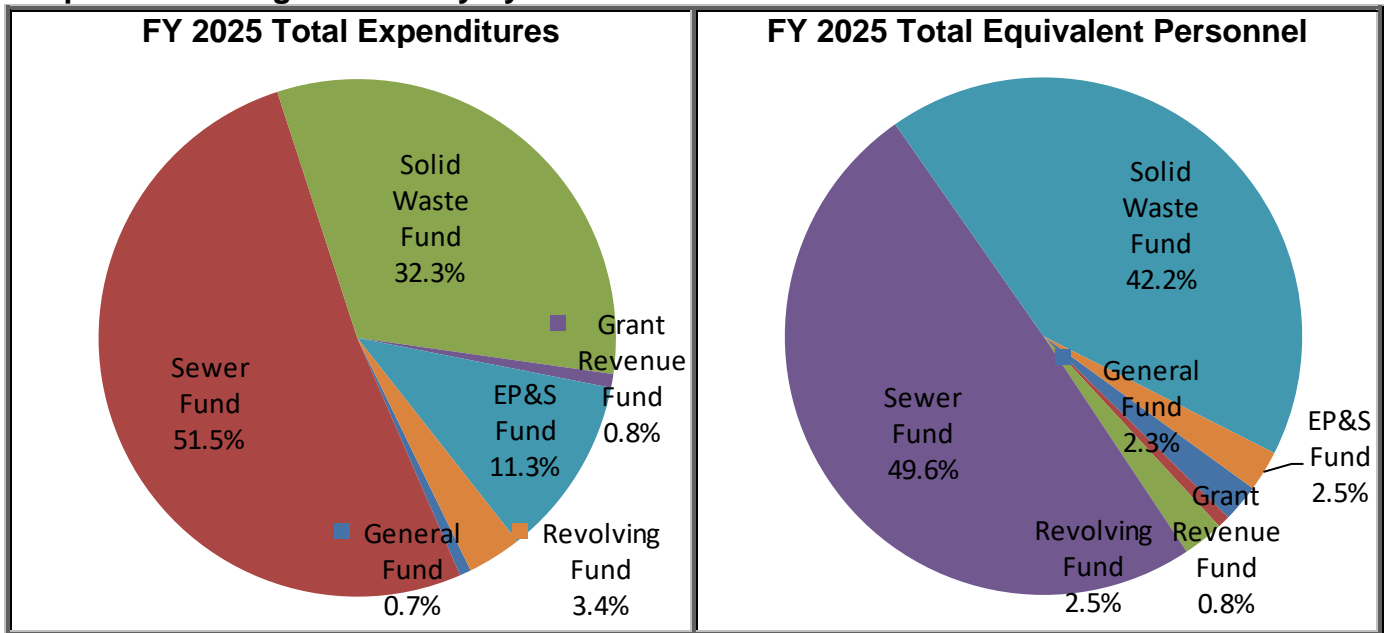
The SW and WWR Divisions are heavily regulated by both State and Federal agencies' rules and regulations which dictate how the Divisions operate their facilities. The Department continues to work with those agencies to weigh the impacts of these rules and regulations on the operational costs. Public perception impacts the Divisions' ability to operate facilities. Despite being in compliance with all applicable requirements, negative assumptions are often made as to the manner in which facilities are

Department Summary

External Factors Description (Cont'd)

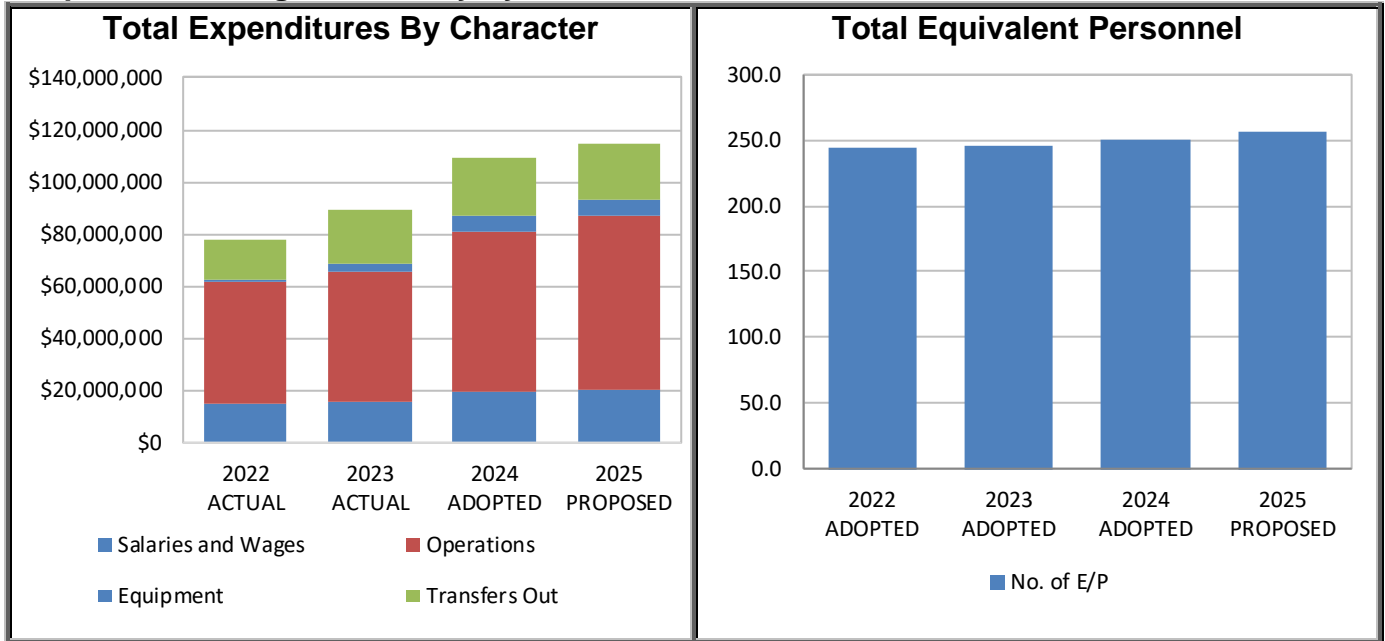
being operated. This forces the Divisions to operate their facilities above and beyond applicable requirements to combat any negative perception. The August 2023 Wildfire Disaster has added an enormous burden to the Department that will continue into FY25. Solid Waste Division has taken on the task of building a new landfill for final disposition of the Lahaina Wildfire debris, which will continue to require increased effort for Division staff, outside consultants and increased budget for FY25. The Wastewater Reclamation Division had a number of Lahaina pump stations damaged. They are currently assessing potential collection system damage/impacts. As such Wastewater will be doing a number of Lahaina rebuild/recovery projects in FY25 that will continue to add to their work load and will be reflected in the FY25 budget request.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditure Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,598,362	\$1,891,591	\$1,886,293	\$2,049,293	\$163,000	8.6%
WAGES & SALARIES	\$13,632,052	\$13,751,785	\$17,367,408	\$18,572,873	\$1,205,465	6.9%
Salaries and Wages Total	\$15,230,414	\$15,643,376	\$19,253,701	\$20,622,166	\$1,368,465	7.1%
Operations						
MATERIALS & SUPPLIES	\$4,454,536	\$4,967,868	\$7,489,254	\$7,495,091	\$5,837	0.1%
OTHER COSTS	\$3,975,647	\$4,459,263	\$5,822,064	\$6,093,717	\$271,653	4.7%
SERVICES	\$11,926,768	\$13,176,712	\$16,564,643	\$19,368,347	\$2,803,704	16.9%
SPECIAL PROJECTS	\$0	\$0	\$200,600	\$200,600	\$0	0.0%
TRAVEL	\$43,021	\$98,527	\$113,178	\$119,720	\$6,542	5.8%
UTILITIES	\$6,153,740	\$7,639,374	\$6,783,411	\$7,676,636	\$893,225	13.2%
INTERFUND COST RECLASSIFICATION	\$19,640,098	\$19,255,140	\$24,637,252	\$25,382,039	\$744,787	3.0%
Operations Total	\$46,193,810	\$49,596,884	\$61,610,402	\$66,336,150	\$4,725,748	7.7%
Transfers Out						
GENERAL FUND	\$12,501,849	\$15,884,715	\$17,659,115	\$18,230,644	\$571,529	3.2%
OTHER GOVERNMENTALS FUNDS	\$2,414,375	\$4,875,725	\$4,350,299	\$2,143,000	-\$2,207,299	-50.7%
SPECIAL REVENUE FUNDS	\$0	\$0	\$650,000	\$650,000	\$0	N/A
Transfers Out Total	\$14,916,224	\$20,760,440	\$22,659,414	\$21,023,644	-\$1,635,770	-7.2%
Equipment						
LEASE PURCHASES	\$17,788	\$17,682	\$30,290	\$30,290	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,263,316	\$3,335,334	\$6,015,500	6,565,000	\$549,500	9.1%
Equipment Total	\$1,281,104	\$3,353,016	\$6,045,790	\$6,595,290	\$549,500	9.1%
Department Total	\$77,621,552	\$89,353,716	\$109,569,307	\$114,577,250	\$5,007,943	4.6%

Department Summary

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	5.0	5.0	5.0	6.0	1.0	20.0%
Environmental Protection & Sustainability Program	10.0	11.0	13.0	15.0	2.0	15.4%
Solid Waste Administration Program	14.0	14.0	14.0	14.00	0.0	0.0%
Solid Waste Operations Program	93.0	93.0	94.0	94.0	0.0	0.0%
Wastewater Administration Program	20.0	22.0	22.0	25.0	3.0	13.6%
Wastewater Operations Program	102.0	101.0	102.0	102.0	0.0	0.0%
Department Total	244.0	246.0	250.0	256.0	6.0	2.4%

Administration Program

Program Description

The Administration Program meets with its three Divisions to plan and implement the Departments' capital improvement program and discuss daily activities and personnel matters. Based on Section 8-15.3 of the County Charter, the budget includes the additional responsibilities of the Department to "guide efforts to optimize opportunities for environmental, natural resource protection, sustainability, conservation, and restoration." The three Divisions under the Department include:

The WWR Division operates and maintains the County's wastewater and recycled water systems across the three islands. This includes seven sewer service collection areas, five treatment facilities, and two recycled water distribution networks. The Division supports administration, environmental compliance, planning, engineering, construction, permit reviews, training, safety, and accounting/fiscal matters. The Division's 124 employees endeavor to run these systems in an economical and environmental conscious manner to provide service to more than 23,000 wastewater accounts, and nearly 50 recycled water customers.

The SWD supports administration, compliance, planning, engineering, fiscal matters, refuse collections, landfill operations, safety and training programs, capital improvement projects, and permit reviews. The Division consists of 108 employees; operates four County-owned landfills and six closed landfills; provides residential refuse collection to more than 26,000 accounts and 2,650 routes/year; manages 17 land use and environmental permits, conducts associated environmental monitoring, reporting, and related regulatory compliance countywide; landfills 275,000 tons/year; and currently processes 35,000 tons/year of construction and demolition (C&D) material.

The EP&S Division fulfills the 2012 Charter mandate that the Department "guide efforts to optimize opportunities for environmental, natural resource protection, sustainability, conservation, and restoration." Programs include waste reduction, diversion of landfill-bound waste (including recyclables, scrap metals, household hazardous waste, and special waste) abandoned vehicle management, litter control and various waste reduction initiatives. The division also administers grants to organizations and businesses, conducts research on emerging environmental technologies, and offers public education, technical training, and outreach on environmental and sustainability matters.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Administration Program oversees the WWR, SW, and EP&S Divisions as well as provides customer service to the general public.

Services Provided

The Administration Program provides management services to the WWR, SW, and EP&S Divisions.

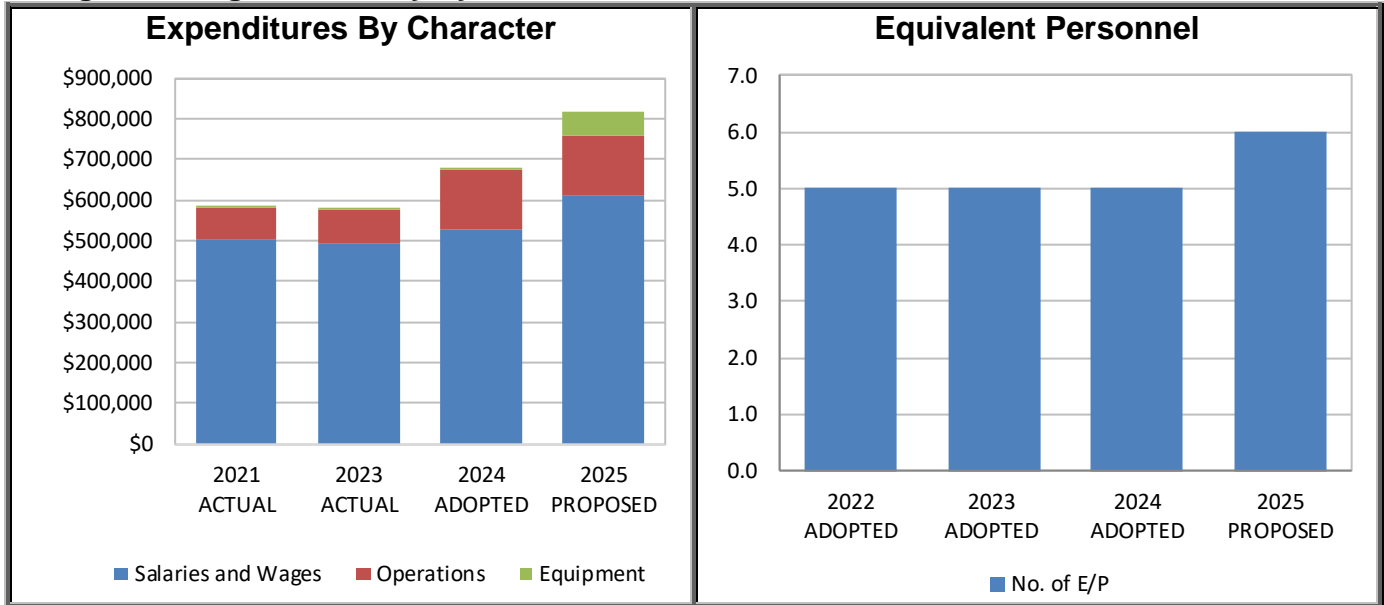
Administration Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide effective management of Departmental projects and programs.</i>				
1. Conduct meetings with Divisions to ensure mid- and long-term goals are progressing	# of meetings conducted per year	75	84	84
2. Initiate new programs to promote sustainability	# of programs initiated per year	0	2	1
3. Resolve outstanding regulatory issues	# of outstanding issues resolved per year	0	1	1
<i>Goal #2: Provide effective Department fiscal management.</i>				
1. Conduct meetings with Divisions to review and evaluate fiscal management of projects and programs annually	# of meetings conducted per year	75	84	84
2. Review current procedures and initiate new procedures to promote efficiency annually	# of new procedures initiated per year	0	1	1
<i>Goal #3: Provide effective Department personnel management.</i>				
1. Conduct meetings with Divisions to review and update personnel needs and actions annually	# of meetings conducted per year	72	72	72
2. Conduct meetings with Department Personnel Officer (DPO) to prioritize actions	# of meetings conducted per year to prioritize actions	75	76	76

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object - General Fund

CHARACTER/ OBJECT DESCRIPTION	2021 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,145	\$12,493	\$2,500	\$17,500	\$15,000	600.0%
WAGES & SALARIES	\$500,592	\$479,947	\$526,839	\$595,122	\$68,283	13.0%
Salaries and Wages Total	\$501,737	\$492,440	\$529,339	\$612,622	\$83,283	15.7%
Operations						
MATERIALS & SUPPLIES	\$2,903	\$2,666	\$3,650	\$4,650	\$1,000	27.4%
OTHER COSTS	\$71,966	\$75,824	\$108,750	\$108,750	\$0	0.0%
SERVICES	\$845	\$544	\$9,000	\$9,000	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$600	\$600	\$0	0.0%
TRAVEL	\$1,302	\$4,368	\$16,125	\$16,125	\$0	0.0%
UTILITIES	\$2,191	\$1,990	\$8,753	\$8,753	\$0	0.0%
Operations Total	\$79,207	\$85,393	\$146,878	\$147,878	\$1,000	0.7%
Equipment						
LEASE PURCHASES	\$2,700	\$3,500	\$4,500	\$4,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$52,000	\$52,000	0.0%
Equipment Total	\$2,700	\$3,500	\$4,500	\$56,500	\$52,000	1155.6%
Program Total	\$583,644	\$581,332	\$680,717	\$817,000	\$136,283	20.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Public Information Officer	0.0	0.0	0.0	1.0	1.0	100%
Program Total	5.0	5.0	5.0	6.0	1.0	20.0%

Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919000A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and increase Director and Deputy Director per Salary Commission.	\$20,939	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919000A-5101 Regular Wages: Proposed expansion position for one Public Information Officer in FY 2025, 8 months funding.	\$47,344	1.0
OTHER PREMIUM PAY:		
919000A-5215 Premium pay: Related operation costs for the proposed PIO expansion position.	\$15,000	
Operations		
MATERIALS & SUPPLIES:		
919000B-6060 Small Equipment - under \$1000: Purchase of (1) Scanner, Microsoft Pro, Adobe Acrobat Pro, Visio for the proposed PIO expansion position.	\$1,000	
Equipment		
MACHINERY & EQUIPMENT:		
919000C-7040 Motor Vehicles: Purchase of (1) 4x4 4WD SUV to support management of the Department's three division.	\$50,000	
919000C-7043 Office Furniture: Purchase of (1) Desk and Chair for the proposed PIO expansion position.	\$2,000	
TOTAL EXPANSION BUDGET	\$115,344	

Wastewater Administration Program

Program Description

The WWR Division is composed of two major organizational elements - Administration and Operations. These two elements work in unison with overlapping responsibilities and shared objectives. The Wastewater Administration is responsible for managing the overall objectives of the Division, expenditures and revenues, and administering the wastewater user charge system. It monitors compliance with County, State, and Federal regulations regarding treatment, quality, and discharges; provides permitting, monitoring, and enforcement support for regulated discharges from commercial and industrial users; issues food service, industrial user, and hauler discharge permits; and maintains the countywide database relating to these permits. The Division also identifies, plans, and constructs wastewater and recycled water infrastructure to support community plans.

Countywide Outcome(s)

The Wastewater Administration Program (“Program”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves sewer and water reuse customers in the County of Maui. There are over 45,000 residential units and 1,700 non-residential customers.

Services Provided

The Program provides wastewater reclamation services in Central, South, and West Maui; Kaunakakai, Molokai; and Lanai City; wastewater collection services in Haliimaile, Maui and Kualapuu, Molokai; and recycled water services in Central, South, and West Maui.

Key Activity Goals & Measures

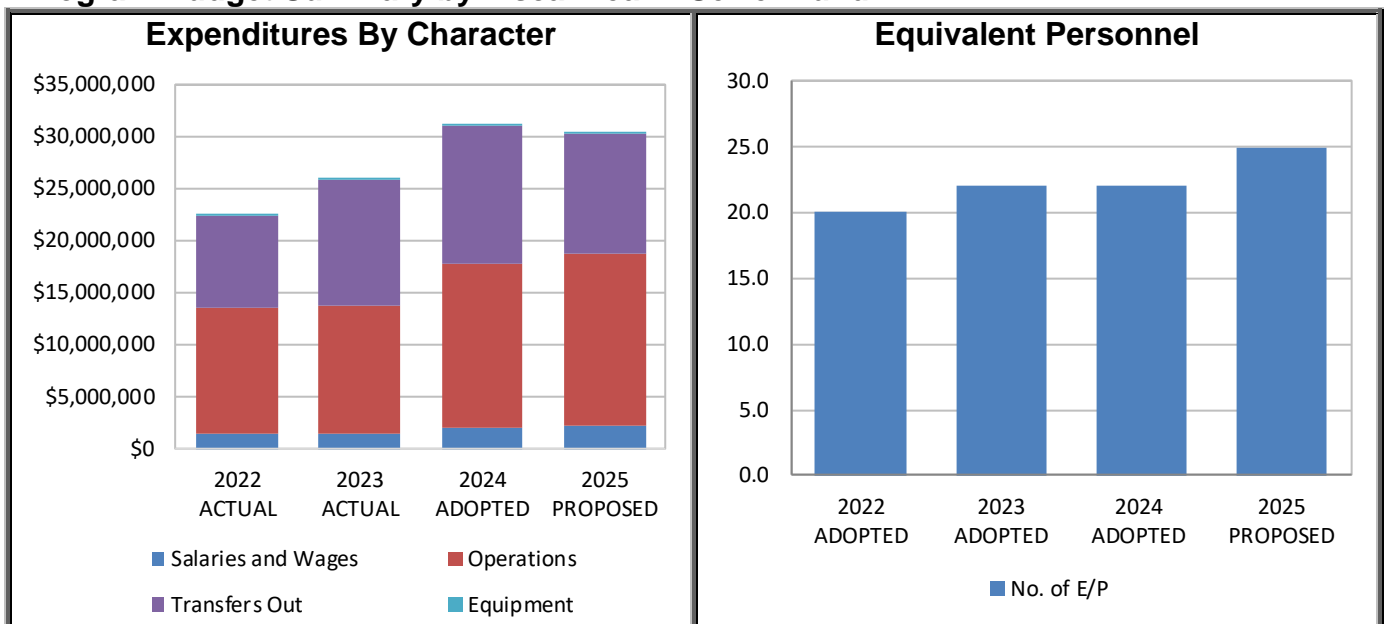
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide effective Division management.</i>				
1. Maintain efficient fiscal management	Total cost per 1,000 gallons collected, transported, treated, and disposed	\$5.77	\$6.29	\$5.91
2. Maximize throughput efficiency	Power (in kWh) per 1,000 gallons treated	\$3.58	\$3.55	\$3.77
3. Conduct timely pretreatment inspections	% of pretreatment inspections conducted on time	57%	100%	100%
4. Minimize adverse impacts to environment	# of grease-related spills	0	3	3
<i>Goal #2: Sustain reliable wastewater infrastructure.</i>				
1. Complete CIP projects within schedule	% of CIP design & construction projects on schedule	100%	100%	100%

Wastewater Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Sustain reliable wastewater infrastructure. (Cont'd)</i>				
2. Develop needs assessment for infrastructure improvements to decrease the # of unplanned infrastructure replacement projects greater than \$100,000	# of unplanned infrastructure replacement projects with a value greater than \$100,000	0	0	0
3. Maintain public awareness by conducting public presentations annually	# of public presentations conducted	5	10	10
4. Minimize adverse impacts to wastewater system from non-County activities	# of public information requests	745	1,000	500
5. Monitor capacity to meet demands on existing facilities	# of planning and building permits denied due to lack of sewer capacity	0	0	0
6. Provide timely review of permit applications	% of permit applications reviewed within 30 days	75%	75%	75%

Program Budget Summary by Fiscal Year – Sewer Fund



Wastewater Administration Program

Expenditures Summary by Character & Object – Sewer Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$125,280	\$114,823	\$123,040	\$133,040	\$10,000	8.1%
WAGES & SALARIES	\$1,366,404	\$1,315,528	\$1,910,342	\$2,166,428	\$256,086	13.4%
Salaries and Wages Total	\$1,491,684	\$1,430,351	\$2,033,382	\$2,299,468	\$266,086	13.1%
Operations						
MATERIALS & SUPPLIES	\$12,337	\$11,613	\$37,326	\$37,326	\$0	N/A
OTHER COSTS	\$284,656	\$301,675	\$333,500	\$348,500	\$15,000	4.5%
SERVICES	\$756,098	\$1,063,050	\$1,266,406	\$1,320,299	\$53,893	4.3%
TRAVEL	\$2,357	\$5,542	\$12,112	\$12,112	\$0	0.0%
UTILITIES	\$7,918	\$4,363	\$12,500	\$12,500	\$0	0.0%
INTERFUND COST RECLASS	\$11,070,665	\$10,851,181	\$14,064,669	\$14,637,060	\$572,391	4.1%
Operations Total	\$12,134,030	\$12,237,423	\$15,726,513	\$16,367,797	\$641,284	4.1%
Transfers Out						
GENERAL FUND	\$8,766,974	\$9,926,833	\$11,064,372	\$11,626,602	\$562,230	5.1%
OTHER GOVERNMENTALS FUNDS	\$0	\$2,240,299	\$2,240,299	\$0	-\$2,240,299	-100.0%
Transfers Out Total	\$8,766,974	\$12,167,132	\$13,304,671	\$11,626,602	-\$1,678,069	-12.6%
Equipment						
LEASE PURCHASES	\$2,291	\$2,361	\$6,000	\$6,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$7,713	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$10,005	\$2,361	\$6,000	\$6,000	\$0	N/A
Program Total	\$22,402,693	\$25,837,268	\$31,070,566	\$30,299,867	-\$770,699	-2.5%

**Note: Expenditures include fringe benefits, overhead, and debt service costs.

Equivalent Personnel Summary by Position Title – Sewer Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Capital Improvement Project Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer I	0.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer II	0.0	1.0	0.0	0.0	0.0	0%
Civil Engineer III	2.0	2.0	3.0	3.0	0.0	0.0%
Civil Engineer IV	2.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer V	2.0	2.0	2.0	3.0	1.0	50.0%
Civil Engineer VI	2.0	2.0	2.0	2.0	0.0	0.0%
Construction Inspector II	1.0	1.0	1.0	2.0	1.0	100.0%
Electrical Engineer IV	0.0	0.0	1.0	1.0	0.0	0.0%
GIS Analyst III	1.0	0.0	0.0	0.0	0.0	0%
GIS Analyst IV	0.0	1.0	1.0	1.0	0.0	0.0%
GIS Tech I	1.0	0.0	0.0	0.0	0.0	0%
GIS Tech II	0.0	1.0	1.0	1.0	0.0	0.0%
Land Use Permit Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Mechanical Engineer IV	2.0	2.0	1.0	0.0	-1.0	-100.0%
Mechanical Engineer V	0.0	0.0	0.0	1.0	1.0	100%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Environmental Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Operations Training Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Reclamation Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Source Control Technician	1.0	1.0	1.0	2.0	1.0	100.0%
Program Total	20.0	22.0	22.0	25.0	3.0	13.6%

Wastewater Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919005A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, position reallocated, and WIRP.	\$62,206	0.0
919009A-5101 Regular Wages: Adjustment in salary due to the Collective Bargaining Agreement increase.	\$11,748	1.0
Operations		
OTHER COSTS:		
919005B-6235 Rentals: Additional funding due to projected increase for WWRD Admin office rent.	\$15,000	
INTERFUND COST RECLASSIFICATION:		
919011B-6314 Social Security - FICA: Adjustment based on Fringe Rates of Calendar Year 2024.	-\$116,657	
919011B-6370 Retirement System Charges: Adjustment based on Fringe Rates of Calendar Year 2024.	\$361,081	
919017B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	\$554,877	
919043B-6383 OPEB contributions: Adjustment for the OPEB Contribution based on Fringe Benefit Rates for Calendar Year 2024.	-\$227,974	
GENERAL FUND:		
919015B-7510 General fund: Adjustment for the debt service per the Debt Service Schedule.	\$562,230	
OTHER GOVERNMENTAL FUNDS:		
919002B-7541 County Funds: Deletion of funding for the CW Sewer Capital Improvement Reserve Fund.	-\$2,240,299	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919005A-5101 Regular Wages: Proposed expansion positions for one Construction Inspector II and one Civil Engineer V in FY 2025, 8 months funding.	\$126,120	2.0
919007A-5101 Regular Wages: Proposed expansion position for one Wastewater Source Control Technician in FY 2025, 8 months funding.	\$50,168	1.0
OTHER PREMIUM PAY:		
919005A-5215 Premium pay: Additional funding due to ATB increases.	\$10,000	
Operations		
SERVICES:		
919005B-6110 Computer Services: Additional funding due to increase in DWS Billing	\$52,886	
919005B-6138 R & M - Services/Contracts: Additional funding for Kualapuu sewer Maintenance Contract.	\$1,007	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$63,893	0.0

Wastewater Administration Program

Summary by Grant Award¹

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
Environmental Protection Agency, State and Tribal Assistance Grant (“STAG”) - North Kihei Reuse Distribution Expansion	No	No	\$0	\$600,000	\$0	\$0
Bureau of Reclamation WaterSMART: Title XVI Authorized Grant - West Maui Recycled Water System Expansion	No	No	\$0	\$1,080,224	\$0	\$0
TOTAL			\$0	\$2,421,710	\$0	\$0

Grant Award Description

Environmental Protection Agency, STAG - North Kihei Reuse Distribution Expansion

Grant to provide funds for engineering design and permitting of new R-1 water distribution lines to provide resource access in North Kihei and join with the existing distribution system for greater maintenance flexibility and reliability for customers.

¹ These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Wastewater Operations Program

Program Description

The Wastewater Operations Program (“Program”) is responsible for the management, operation, and repair of County wastewater collection, transportation, processing infrastructure, and related facilities. Activities include process control, safety and training, solids management, production of high-quality effluent for recycling, regulatory reporting and compliance, laboratory analysis, preventive maintenance, and efficient operation. The Central Maintenance Section within the Wastewater Operations Program prioritizes and allocates the necessary resources to maintain, rehabilitate, and/or replace equipment required for a reliable and efficient wastewater system.

This program also operates and maintains the Naval Air Station Kahului Airport (“NASKA”) wastewater pump station for the State of Hawaii Department of Transportation. A revolving repair account is funded by the State for the repair of the pump station. The budget summaries for the NASKA Wastewater Pump Station Revolving Fund are not presented in this document due to the nature of this revolving account. There are no budget appropriations in FY 2024 for this revolving fund.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves sewer and water reuse customers in the County of Maui.

Services Provided

The Program provides wastewater reclamation services in Central, South and West Maui; Kaunakakai, Molokai; and Lanai City.

Key Activity Goals & Measures

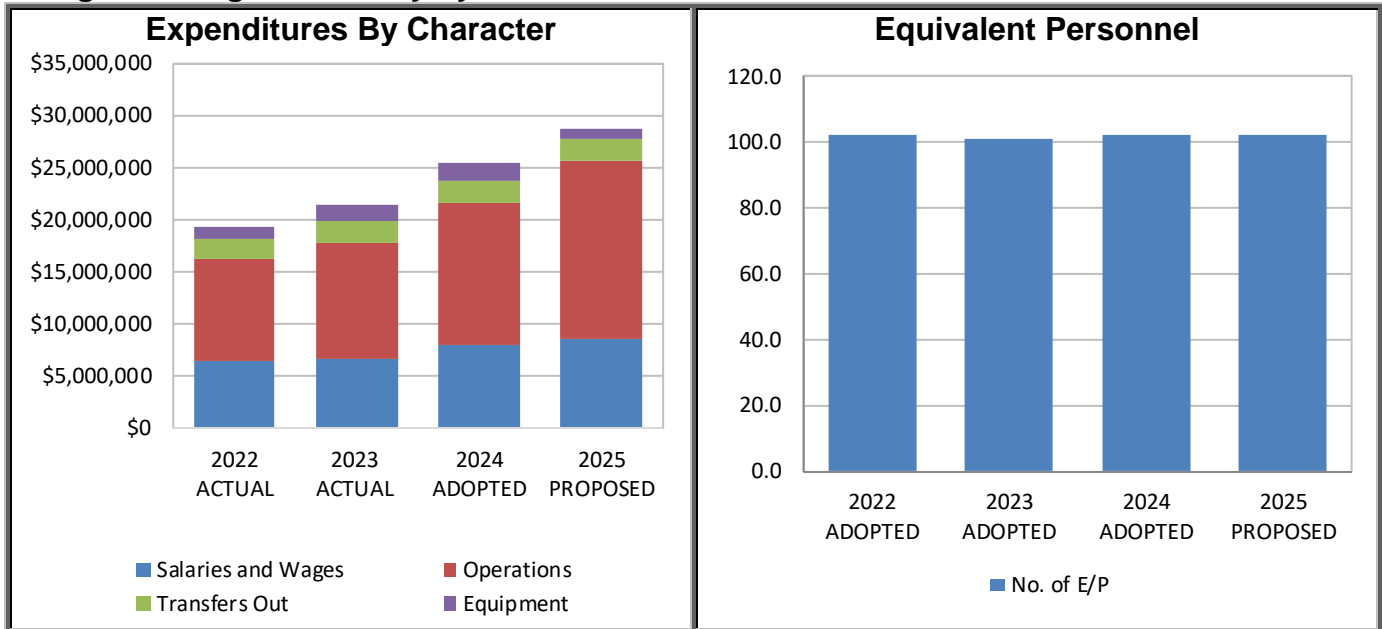
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide reliable wastewater service.</i>				
1. Minimize wastewater impacts to the environment by minimizing the # of non-compliant regulatory days	% of wastewater successfully transported to the treatment plants	99.99%	99.99%	99.99%
2. Satisfy regulatory requirements for treatment plants	# of non-compliance days	32	12	12
3. Satisfy regulatory requirements for reclaimed water	% of R-1 compliance days	99%	96%	98%

Wastewater Operations Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Provide timely maintenance of facilities and equipment for long-term efficiency.</i>				
1. Complete on-time maintenance of existing mechanical equipment	% of preventive mechanical maintenance activities completed on-time	100%	100%	100%
2. Complete on-time maintenance of existing electrical equipment	% of preventive electrical maintenance activities completed on-time	96%	100%	100%
3. Complete on-time maintenance of existing collection system	% of preventive maintenance completed on-time	98%	100%	100%
<i>Goal #3: Encourage employee productivity and morale by developing employee skills and abilities and minimizing workplace injuries.</i>				
1. Conduct professional development sessions for each employee annually	# of professional development sessions per employee annually	0.58	12	12
2. Conduct safety training classes to each employee annually	# of safety training classes per employee annually	2.43	12	12

Program Budget Summary by Fiscal Year – Sewer Fund



Wastewater Operations Program

Expenditures Summary by Character & Object – Sewer Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$742,443	\$932,042	\$893,454	\$1,031,454	\$138,000	15.4%
WAGES & SALARIES	\$5,705,298	\$5,739,628	\$7,185,083	\$7,553,268	\$368,185	5.1%
Salaries and Wages Total	\$6,447,741	\$6,671,671	\$8,078,537	\$8,584,722	\$506,185	6.3%
Operations						
MATERIALS & SUPPLIES	\$2,342,716	\$2,671,522	\$5,289,015	\$5,289,015	\$0	0.0%
OTHER COSTS	\$42,277	\$93,250	\$36,500	\$36,500	\$0	0.0%
SERVICES	\$1,327,026	\$923,118	\$1,608,024	\$4,208,024	\$2,600,000	161.7%
TRAVEL	\$18,792	\$25,927	\$28,687	\$28,687	\$0	0.0%
UTILITIES	\$6,023,318	\$7,476,780	\$6,627,777	\$7,520,777	\$893,000	13.5%
Operations Total	\$9,754,128	\$11,190,598	\$13,590,003	\$17,083,003	\$3,493,000	25.7%
Transfers Out						
OTHER GOVERNMENTALS FUNDS	\$1,985,922	\$1,953,211	\$2,010,000	\$2,043,000	\$33,000	1.6%
Transfers Out Total	\$1,985,922	\$1,953,211	\$2,010,000	\$2,043,000	\$33,000	1.6%
Equipment						
LEASE PURCHASES	\$3,857	\$3,536	\$7,400	\$7,400	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,216,070	\$1,606,849	\$1,688,000	\$986,000	-\$702,000	-41.6%
Equipment Total	\$1,219,927	\$1,610,385	\$1,695,400	\$993,400	-\$702,000	-41.4%
Program Total	\$19,407,717	\$21,425,865	\$25,373,940	\$28,704,125	\$3,330,185	13.1%

Equivalent Personnel Summary by Position Title – Sewer Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk II	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Services Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Wastewater Treatment Plant Operator	22.0	21.0	21.0	21.0	0.0	0.0%
Assistant Wastewater Treatment Plant Operations/Maintenance Supervisor IV	2.0	2.0	2.0	2.0	0.0	0.0%
Assistant Wastewater Treatment Plant Operations/Maintenance Supervisor IV	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Electronic Technician I	4.0	4.0	5.0	5.0	0.0	0.0%
Electronic Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Equipment Operator III	4.0	4.0	4.0	4.0	0.0	0.0%
Molokai Wastewater System Operator/Maintenance Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operations Assistant II	1.0	0.0	0.0	0.0	0.0	0%
Painter I	1.0	1.0	1.0	1.0	0.0	0.0%
Plant Electric/Electronic Repairer I	3.0	3.0	3.0	3.0	0.0	0.0%
Plant Electric/Electron Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Plant Electric/Electron Supervisor I	1.0	1.0	1.0	1.0	0.0	0.0%
Plant Electrician Helper	0.0	1.0	1.0	1.0	0.0	0.0%
Sanitary Chemist	3.0	3.0	3.0	3.0	0.0	0.0%
Sewer Maintenance Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Sewer Maintenance Helper	1.0	1.0	1.0	1.0	0.0	0.0%
Sewer Maintenance Repairer I	9.0	9.0	9.0	9.0	0.0	0.0%
Sewer Maintenance Repairer II	3.0	3.0	3.0	3.0	0.0	0.0%
Supervising Sanitary Chemist	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Wastewater Treatment Plant Maintenance Mechanic	1.0	1.0	1.0	1.0	0.0	0.0%

Wastewater Operations Program

Equivalent Personnel Summary by Position Title – Sewer Fund (Cont’d)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Wastewater Collection System Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Maintenance Carpenter	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Operations Program Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Plant Operations Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Technician Support Engineer	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Operation IV	0.0	0.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Mechanic I	9.0	9.0	9.0	9.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Mechanic II	3.0	3.0	3.0	3.0	0.0	0.0%
Wastewater Treatment Plant Operator I	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Operator III	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Operator IV	4.0	4.0	3.0	3.0	0.0	0.0%
Wastewater Treatment Plant Operator Trainee	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Operations/Maintenance Supervisor IV	3.0	3.0	3.0	3.0	0.0	0.0%
Wastewater Treatment Plant Trainee	0.0	0.0	0.0	0.0	0.0	0%
Wastewater Treatment Plant Truck Driver	3.0	3.0	3.0	3.0	0.0	0.0%
Wastewater Treatment Plant Truck Driver Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Worker	4.0	4.0	4.0	4.0	0.0	0.0%
Program Total	102.0	101.0	102.0	102.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919021A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, and WIRP.	\$27,019	0.0
919023A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, and step movement.	\$16,620	0.0
919029A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$65,388	0.0
919033A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$37,522	0.0
919035A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$35,362	0.0
919037A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, and proposed position reallocated.	\$36,082	0.0
919039A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$13,644	0.0
919044A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and expansion position in FY 2024, increase to full year salary.	\$130,500	0.0

Wastewater Operations Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
UTILITIES:		
919033B-6120 Electricity: Additional funding due to inflationary costs increase.	\$260,000	
919035B-6120 Electricity: Additional funding due to inflationary costs increase.	\$280,000	
919037B-6120 Electricity: Additional funding due to inflationary costs increase.	\$320,000	
919039B-6120 Electricity: Additional funding due to inflationary costs increase.	\$33,000	
Equipment		
MACHINERY AND EQUIPMENT:		
919023C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$5,000	
919029C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$10,000	
919029C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$1,090,000	
919033C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$5,000	
919033C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$20,000	
919035C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$5,000	
919035C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$85,000	
919037C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$5,000	
919039C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$5,000	
919039C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$50,000	
919041C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$2,000	
919044C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$5,000	
919044C-7036 Furniture/Fixtures: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$1,000	
919044C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$10,000	
919044C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$390,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
919033A-5215 Premium pay: Additional funding due to ATB increases.	\$52,000	
919037A-5215 Premium pay: Additional funding due to ATB increases.	\$10,000	
919039A-5215 Premium pay: Additional funding due to ATB increases.	\$6,000	
919044A-5215 Premium pay: Additional funding due to ATB increases.	\$70,000	

Wastewater Operations Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
919022B-6132 Professional Services: Increase funding is for NPDES permitting process for Lahaina.	\$2,600,000	
Equipment		
MACHINERY AND EQUIPMENT:		
919023C-7039 Maintenance & Repair Equip: Replacement of lab testing equipment to be used for unknown lab equipment and various testing supplies.	\$5,000	
919029C-7039 Maintenance & Repair Equip: Replacement of mechanical and electrical equipment.	\$10,000	
919029C-7044 Other Equipment: Purchase of (1) Mini Excavator at \$90,000,	\$320,000	
919033C-7039 Maintenance & Repair Equip: Replacement of mechanical and electrical equipment for Kahului WWRF.	\$5,000	
919033C-7044 Other Equipment: Purchase of (1) Grit Dewater Trailer.	\$90,000	
919035C-7039 Maintenance & Repair Equip: Replacement of mechanical and electrical equipment for Lahaina WWRF.	\$5,000	
919035C-7044 Other Equipment: Replacement of (1) Vacuum Trailer for Lahaina.	\$200,000	
919037C-7039 Maintenance & Repair Equip: Replacement of mechanical and electrical equipment for Kihei.	\$5,000	
919037C-7040 Motor Vehicles: Replacement of Ford F350 Truck (CM 2348) for Kihei.	\$80,000	
919039C-7039 Maintenance & Repair Equip: Replacement of mechanical and electrical equipment for Molokai.	\$5,000	
919039C-7044 Other Equipment: Purchase of (1) 40 Foot Container for Molokai.	\$12,000	
919041C-7039 Maintenance & Repair Equip: Replacement of mechanical and electrical equipment for Lanai.	\$2,000	
919041C-7044 Other Equipment: Replacement of (1) Ford F450 Crew Cab Truck (CM 2387) for Lanai.	\$100,000	
919044C-7040 Motor Vehicles: Purchase of (1) Forklift.	\$100,000	
919044C-7044 Other Equipment: Purchase of (1) Electric Power Locator at \$7,000 and (1) Generator Load Tester at \$30,000.	\$37,000	
TOTAL EXPANSION BUDGET	\$3,714,000	0.0

Solid Waste Administration Program**Program Description**

Our mission is “To Provide Public Health, Safety, and Environmental Protection of Maui County’s Air, Land, and Water through Effective and Sustainable Solid Waste Management Practices, Resources and Dedicated Team”.

SW Division utilizes the following priorities for management of allotted resources:

1st Safety

- Employee safety
- Public and environmental safety
- Facility, equipment, and infrastructure safety

2nd Regulatory Compliance/Environmental Protection

- Meet all State, Federal, and County regulatory requirements, permits, mandates, and procedures

3rd Resource Management

- Meet resource management needs for personnel, budget, equipment, and infrastructure to build and maintain reliability, sustainability, and efficiency

4th Non-Safety, Non-Compliant Related Services/Programs

- Expansion of services and programs, refuse collections on non-county roads, non-critical programs, beautification, landscaping, etc.

Countywide Outcome(s)

The SW Administration Program (“Program”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves division personnel and all residents of Maui County.

Services Provided and External Factors

The Program supports administration, compliance, planning, engineering, fiscal, refuse collections, landfill operations, safety and training programs, capital improvement projects, and permit reviews. The Division consists of 108 employees; operates four county owned landfills and six closed landfills; provides residential refuse collection to more than 26,000 accounts and 2,650 routes/year; manages 17 land use and environmental permits, conducts associated environmental monitoring, reporting, and related regulatory compliance countywide; landfills more than 275,000 tons/year; and currently processes 35,000 tons/year of construction and demolition (“C&D”) material.

Just as the division was closer to recovering from the Covid-19 pandemic, the wildfires introduced another challenge towards recovery. In the context of revenue, the division estimates a loss of approximately \$460,000 in annual refuse collection revenue in the coming years. Commercial landfill revenue is also expected to decrease by \$1,000,000 due to fewer visitors to the island. Additionally, the Solid Waste Division, in conjunction with Public Works and various other agencies, will be coordinating with the EPA, FEMA, and Army Corps of Engineers to manage wildfire debris cleanup and removal. While these additional complexities have had a profound impact on the division, we

Solid Waste Administration Program

Services Provided and External Factors (Cont'd)

understand the broader ripple effect the wildfires have had on our community and we are committed to assisting in the rebuilding and recovery efforts.

Key Activity Goals & Measures

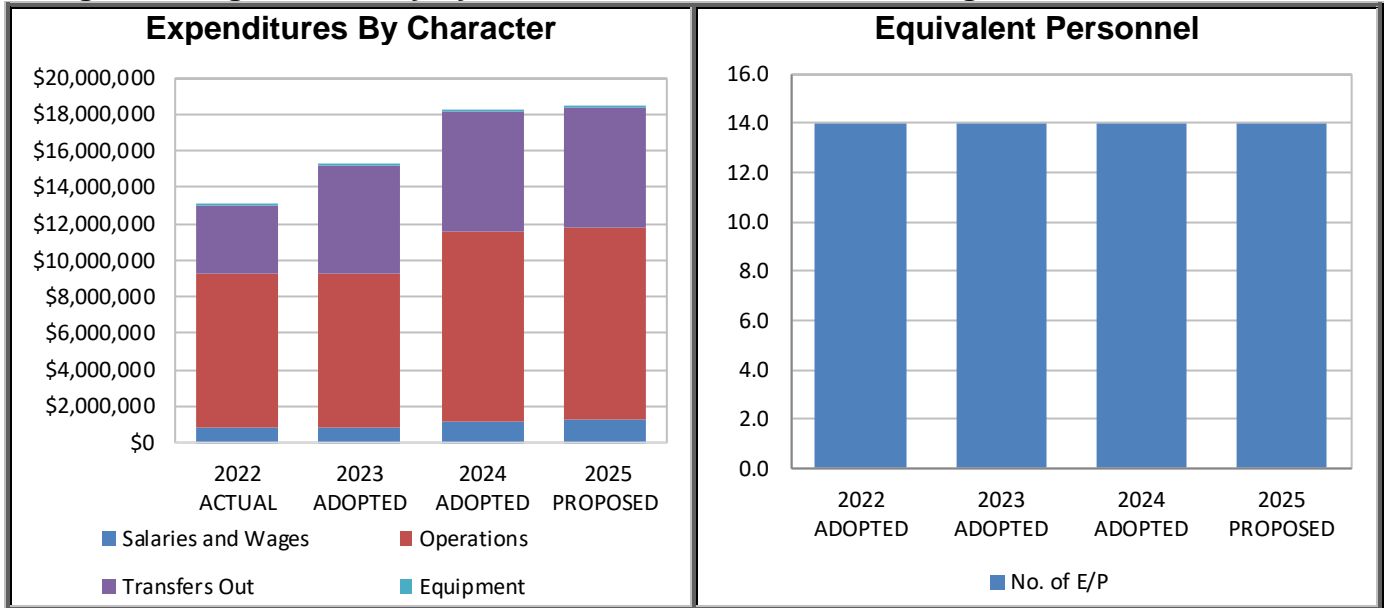
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide cost effective Division management.</i>				
1. Maintain efficient fiscal management ¹	Total cost per ton processed at each landfill (Tonnage data utilized includes landfilled tonnages that are not charged a tipping fee, such as residential self-haul, County residential collection, landfill waivers, and other County entities)	CML \$45	CML \$45	CML \$49
		HLF \$1,578	HLF \$1,473	HLF \$1,720
		MLF \$750	MLF \$551	MLF \$726
		LLF \$212	LLF \$261	LLF \$231
	Weighted average cost of all landfills	\$68	\$64	\$73
	Cost/month for refuse collection only, per account	\$31	\$33	\$34
	Total cost/month for refuse collection and associated landfilling (1.8 tons/account/year)	\$42	\$43	\$46
<i>Goal #2: Provide sustainable Solid Waste Division ("SWD") infrastructure.</i>				
1. Maintain and adhere to the SWD CIP plan	% of CIP design and construction projects on schedule	50%	100%	100%
<i>Goal #3: Provide a safe workplace environment.</i>				
1. Provide safety training to Division employees annually	# of safety training classes per employee annually	80	60	60

¹ FY 2024 Goal #1 estimates are based upon [8.2% inflation factor BLS Sept 2022](#)

¹² FY 2025 Goal #1 estimates are based upon [4.4% inflation factor rateinflation.com Sept 2023](#)

Solid Waste Administration Program

Program Budget Summary by Fiscal Year – Solid Waste Management Fund



Expenditures Summary by Character & Object – Solid Waste Management Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$57,528	\$25,462	\$52,500	\$52,500	\$0	N/A
WAGES & SALARIES	\$759,309	\$859,174	\$1,169,764	\$1,213,451	\$43,687	3.7%
Salaries and Wages Total	\$816,837	\$884,636	\$1,222,264	\$1,265,951	\$43,687	3.6%
Operations						
MATERIALS & SUPPLIES	\$15,753	\$23,904	\$19,816	\$19,816	\$0	0.0%
OTHER COSTS	\$222,777	\$208,835	\$261,565	\$261,565	\$0	0.0%
SERVICES	\$6,669	\$15,177	\$18,500	\$18,500	\$0	0.0%
TRAVEL	\$1,160	\$2,239	\$6,041	\$6,041	\$0	0.0%
UTILITIES	\$6,484	\$4,817	\$2,850	\$2,850	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$8,258,414	\$8,103,361	\$10,084,320	\$10,181,071	\$96,751	1.0%
Operations Total	\$8,511,256	\$8,358,332	\$10,393,092	\$10,489,843	\$96,751	0.9%
Transfers Out						
GENERAL FUND	\$3,734,875	\$5,957,882	\$6,594,743	\$6,604,042	\$9,299	0.1%
Transfers Out Total	\$3,734,875	\$5,957,882	\$6,594,743	\$6,604,042	\$9,299	0.1%
Equipment						
LEASE PURCHASES	\$4,542	\$4,114	\$6,530	\$6,530	\$0	0.0%
MACHINERY & EQUIPMENT	\$10,008	\$0	\$70,000	\$60,000	-\$10,000	-14.3%
Equipment Total	\$14,550	\$4,114	\$76,530	\$66,530	-\$10,000	-13.1%
Program Total	\$13,077,519	\$15,204,965	\$18,286,629	\$18,426,366	\$139,737	0.8%

**Note: Expenditures include fringe benefits, overhead, and debt service costs.

Solid Waste Administration Program

Equivalent Personnel Summary by Position Title – Solid Waste Management Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	1.0	1.0	1.0	1.0	0.0	0.0%
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer IV	2.0	2.0	2.0	2.0	0.0	0.0%
Civil Engineer VI	1.0	1.0	1.0	1.0	0.0	0.0%
Customer Service Rep II	2.0	2.0	2.0	2.0	0.0	0.0%
Environmental Compliance Spec	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Operations Program Superintend	1.0	1.0	1.0	1.0	0.0	0.0%
Safety Specialist I	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Solid Waste Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	14.0	14.0	14.0	14.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919500A-5101 Regular Wages: Adjustment to salaries due to Collective Bargaining Agreement increase and WIRP.	\$43,687	0.0
Operations		
INTERFUND COST RECLASSIFICATION:		
919501B-6314 Social Security - FICA: Adjustment based on Fringe Rates for Calendar Year 2024.	\$28,422	
919501B-6370 Retirement System Charges: Adjustment based on Fringe Rates for	\$89,168	
919503B-6320 Hawaii Employer-Union Trust Fd: Adjustment based on Fringe Rates for Calendar Year 2024.	-\$22,583	
919507B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	\$226,600	
919535B-6383 OPEB contributions: Adjustment for the OPEB contribution based on Fringe Benefits Rates for Calendar Year 2024.	-\$224,856	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
919500C-7044 Other Equipment: Replacement of (1) SUV (Asset #1432).	\$60,000	
TOTAL EXPANSION BUDGET	\$60,000	0.0

Solid Waste Operations Program

Program Description

The Operations Program (“Program”) is responsible for residential refuse collection, the management and operation of four active sanitary landfills (Hana, Molokai, Lanai and Central Maui), one convenience center (refuse/recycling transfer station) in Olowalu, one convenience center at the Hana landfill, one convenience center at the Central Maui landfill, and six closed landfills (Kalamaula, Olowalu, Waikapu, Makani, and CML Phase I & II).

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves all residents and commercial entities within Maui County.

Services Provided

The Program supports 94 employees; operates four county owned landfills and six closed landfills; provides residential refuse collection to more than 26,000 accounts and 2650 routes/year; manages 17 land use and environmental permits; conducts associated environmental monitoring, reporting, and related regulatory compliance countywide; landfills 275,000 tons/year; and currently processes 35,000 tons/year of construction and demolition (“C&D”) material.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Maintain a minimum landfill capacity and ensure that all landfills are maintained and operated in accordance with local, State, and Federal solid waste regulations.</i>				
1. Maintain capacity for disposal	Total tons landfilled/year (not including C&D tons listed below)	254,500	275,000	275,000
	Total C&D tonnage estimated to be added to Central Maui Landfill (“CML”)	35,357	26,000	35,000
2. Perform annual landfill surveys and capacity studies	Central remaining years	1	6.4	5.2
	Hana remaining years (Est. 8 years conversion to transfer station)	44	41	42.9
	Molokai remaining years	6.4	6	6
	Lanai remaining years	16.5	22	10.1

* 6.8 years of additional landfill capacity, est. to be constructed in FY 2024 (Phase IIIB)

Remaining years are calculated based on previous years incoming waste, disposal volume utilized, and usable remaining airspace

Solid Waste Operations Program

Key Activity Goals & Measures (Cont'd)

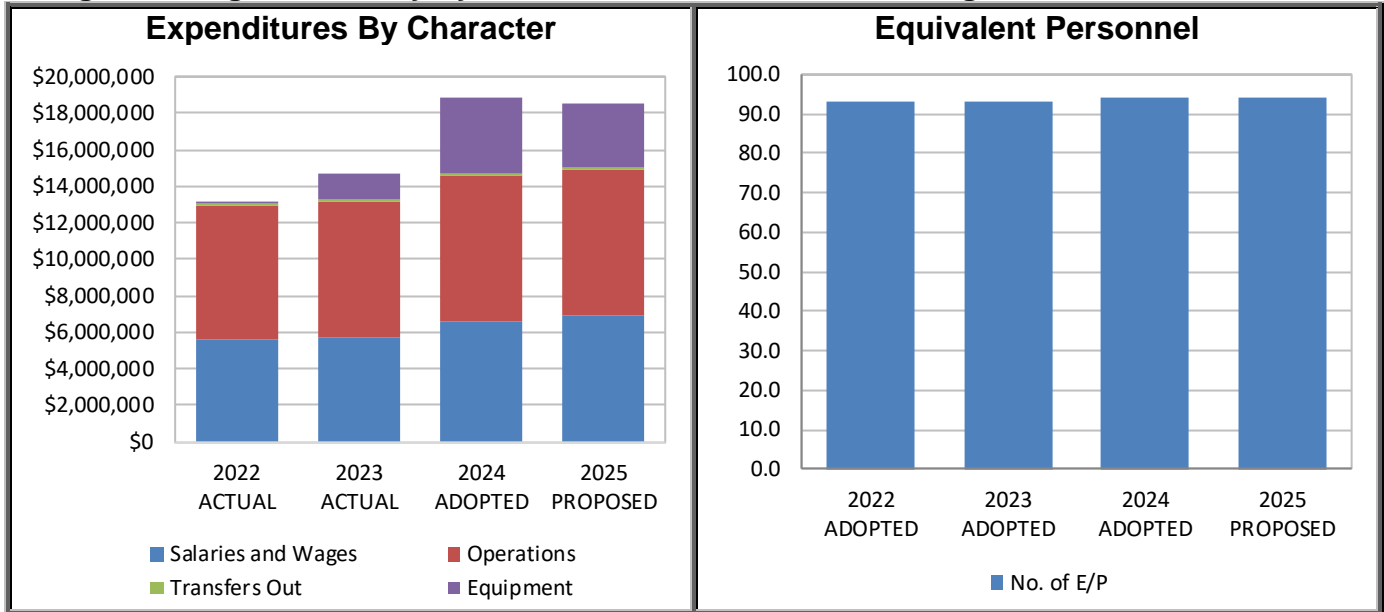
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Maintain a minimum landfill capacity and ensure that all landfills are maintained and operated in accordance with local, State, and Federal solid waste regulations. (Cont'd)</i>				
3. Maintain acceptable levels of regulatory compliance within approved resources	# of Department of Health (DOH) notices of violation due to non-compliance	0	0	0
4. Maintain an acceptable # of days the landfills are open. Goal is to remain open 99.5% of the time ¹	# of days where any of the 4 landfills experience a full day closure	2	0	0
	# of days where any of the 4 landfills experience a partial day closure ¹	6	5	5
<i>Goal #2: Collect and landfill residential solid waste safely & efficiently, and provide responsive service to all residents.</i>				
1. Provide responsive service and customer satisfaction by maintaining scheduled pickups of 2,650 routes per year. (Goal is 98% on scheduled collections) ² Re-scheduling or cancelling route causes include: <ul style="list-style-type: none"> • Trucks / equipment outages • Labor Shortages • Emergencies, storms, hurricanes, flooding, road closures, etc. 	% of on-time routes completed as scheduled.	99.9%	98%	98%

¹ Based on 4 open landfills, the County has 1,058 normally scheduled open days per year (0.5% x 1,058=5 days). Most partial closures are at Molokai, Lanai and Hana and are for 1.5 hours only.

² The calculation % is based on routes/year of 2,700. National average of on-time collection is ~95%.

Solid Waste Operations Program

Program Budget Summary by Fiscal Year – Solid Waste Management Fund



Expenditures Summary by Character & Object – Solid Waste Management Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$656,118	\$772,082	\$791,412	\$791,412	\$0	N/A
WAGES & SALARIES	\$4,945,877	\$4,984,807	\$5,850,568	\$6,178,416	\$327,848	5.6%
Salaries and Wages Total	\$5,601,995	\$5,756,889	\$6,641,980	\$6,969,828	\$327,848	4.9%
Operations						
MATERIALS & SUPPLIES	\$2,066,389	\$2,140,530	\$2,000,134	\$2,000,134	\$0	0.0%
OTHER COSTS	\$2,278,263	\$2,162,580	\$2,661,725	\$2,661,725	\$0	0.0%
SERVICES	\$2,895,787	\$2,943,992	\$3,142,629	\$3,142,629	\$0	0.0%
TRAVEL	\$22,611	\$52,633	\$25,755	\$25,755	\$0	0.0%
UTILITIES	\$107,659	\$143,442	\$121,831	\$121,831	\$0	0.0%
Operations Total	\$7,370,708	\$7,443,177	\$7,952,074	\$7,952,074	\$0	0.0%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$72,570	\$82,214	\$100,000	\$100,000	\$0	0.0%
SPECIAL REVENUE FUNDS	\$0	\$0	\$50,000	\$50,000	\$0	0.0%
Transfers Out Total	\$72,570	\$82,214	\$150,000	\$150,000	\$0	0.0%
Equipment						
LEASE PURCHASES	\$3,380	\$2,171	\$3,860	\$3,860	\$0	0.0%
MACHINERY & EQUIPMENT	\$27,431	\$1,390,314	\$4,100,000	\$3,453,500	-\$646,500	-15.8%
Equipment Total	\$30,811	\$1,392,485	\$4,103,860	\$3,457,360	-\$646,500	-15.8%
Program Total	\$13,076,084	\$14,674,766	\$18,847,914	\$18,529,262	-\$318,652	-1.7%

Equivalent Personnel Summary by Position Title – Solid Waste Management Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant I	0.0	2.0	2.0	2.0	0.0	0.0%
Administrative Services Assistant II	3.0	2.0	2.0	2.0	0.0	0.0%
Cashier I	4.0	3.0	3.0	3.0	0.0	0.0%
Civil Engineer III	0.0	0.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Laborer II	7.0	7.0	0.0	0.0	0.0	0.0%

Solid Waste Operations Program

**Equivalent Personnel Summary by Position Title – Solid Waste Management Fund
(Cont'd)**

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Landfill Attendant	13.0	13.0	15.0	20.0	5.0	33.3%
Landfill Equipment Operator I	13.0	13.0	14.0	14.0	0.0	0.0%
Landfill Equipment Operator II	5.0	5.0	5.0	5.0	0.0	0.0%
Landfill Laborer	0.0	0.0	5.0	0.0	-5.0	-100.0%
Landfill Worksite Supervisor I	2.0	2.0	2.0	2.0	0.0	0.0%
Maintenance Coordinator	1.0	1.0	0.0	0.0	0.0	0.0%
Refuse Collection Crew Lead II	4.0	4.0	4.0	4.0	0.0	0.0%
Refuse Collection Crew Leader	1.0	1.0	1.0	1.0	0.0	0.0%
Refuse Collection Equipment Operator	20.0	20.0	20.0	20.0	0.0	0.0%
Refuse Collector	14.0	14.0	14.0	14.0	0.0	0.0%
Solid Waste Collection Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Solid Waste Collection Supervisor I	3.0	3.0	3.0	3.0	0.0	0.0%
Solid Waste Operations Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	93.0	93.0	94.0	94.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919509A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and proposed position reallocation.	\$100,116	0.0
919511A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and expansion position in FY 2024, increase to full year salary.	\$39,220	0.0
919513A-5101 Regular Wages: Adjustment in salaries due to the Collective Agreement increase, salary correction, and proposed position reallocation.	\$26,500	0.0
919515A-5101 Regular Wages: Adjustment in salaries due to the Collective Agreement increase.	\$13,344	0.0
919521A-5101 Regular Wages: Adjustment in salaries due to the Collective Agreement increase and salary correction.	\$78,884	0.0
919523A-5101 Regular Wages: Adjustment in salaries due to the Collective Agreement increase.	\$44,352	0.0
919524A-5101 Regular Wages: Adjustment in salaries due to the Collective Agreement increase.	\$25,452	0.0
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
919509C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$100,000	
919511C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$500,000	
919513C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$180,000	
919515C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$800,000	
919523C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$1,410,000	
919524C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$1,110,000	

Solid Waste Operations Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
919509C-7044 Other Equipment: Replacement of (1) Heavy Duty Truck Chassis Hooklift and Beds (Asset #1392).	\$200,000	
919509C-7044 Other Equipment: Purchase of (1) Fifth Wheel with Attached Equipment Trailer for Central Maui Landfill.	\$200,000	
919509C-7044 Other Equipment: Purchase of four (4) Roll-Off Bins at \$41,188 each for Central Maui Landfill.	\$164,750	
919509C-7044 Other Equipment: Replacement of (1) Heavy Duty Truck Chassis Hooklift with Beds (Asset #1509).	\$120,000	
919511C-7044 Other Equipment: Purchase of (2) Custom Shipping Containers for storage, locker room, and common area space for weekly safety meetings and operational training.	\$68,750	
919511C-7044 Other Equipment: Replacement of (1) Rear Loading Refuse Truck (Asset #1616) for Hana.	\$500,000	
919513C-7044 Other Equipment: Purchase of (1) Wood Hog Grinder apparatus to handle green-waste material and composts at the Molokai Landfill.	\$1,200,000	
919521C-7044 Other Equipment: Purchase of (1) Refuse Collection Truck for Wailuku Baseyard.	\$500,000	
919523C-7044 Other Equipment: Replacement of (1) Automated Refuse Collection Truck (Asset # 1635) for Makawao Baseyard.	\$500,000	
TOTAL EXPANSION BUDGET	\$3,453,500	0.0

Environmental Protection and Sustainability Division**Program Description**

The Environmental Protection and Sustainability (EP&S) Division, consisting of four Sections, manages programs that optimize opportunities for environmental initiatives, natural resource protection, sustainability, conservation, and restoration.

1. The Administration Section supports divisional programs by facilitating budget requests, expenditures, policies, procedures, personnel, and organizational matters.
2. The Recycling Section manages residential landfill diversion and zero waste programs, including household hazardous waste, Recycling Centers, Materials Processing, Used Motor Oil, and organics processing and composting. It conducts research of related technologies and implements new processes as they become applicable to the Maui County Integrated Solid Waste Management Plan. This section is also responsible for the implementation, education, and enforcement of related legislation. It administers the Recycling Grants Program. It also develops and provides education to promote responsible resource management.
3. The Abandoned Vehicles and Metals Section implements abandoned vehicle abatement and junk vehicle scrap subsidy programs. It also manages programs to collect, manage, and divert special wastes and address illegal dumping.
4. The newly established Environmental Programming Section collaborates closely with civil society organizations, businesses, and state and county government agencies to advance environmental protection efforts. The section is responsible for enforcing environmental legislation, administering the Green Grants program, providing sustainability outreach and education, and acting as a liaison between the general public and state/ county entities to address environmental response while actively participating in intra-departmental initiatives, ensuring comprehensive environmental stewardship.

Countywide Outcome(s)

The EP&S Division supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The EP&S Division serves the entire population of Maui County through its promotion of environmental protection and sustainability.

Services Provided

The EP&S Division provides the following services:

- Management of County waste diversion, recycling, and waste reduction programs.
- Management of household hazardous waste programs and special waste collection.
- Administration of the abandoned vehicles and litter control programs.
- Administration of two County Grant Programs.
- Establishment and maintenance of community partnerships to support county sustainability goals.
- Provision of education and outreach on environmental and sustainability issues.
- Researches and implements new processes in accordance with the Maui County Integrated Solid Waste Management Plan as well as environmental legislation.

Environmental Protection and Sustainability Division

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Develop, maintain, and promote sustainable waste management and landfill diversion practices throughout the County</i>				
1. Increase landfill diversion to 70% or more of the total waste stream, per county and state plans and agreements	Total tons diverted/ recycled per year under County funded projects	9,224	20,000	40,000
	Estimated total tons diverted/recycled per year under non-County funded projects	61,000	50,000	60,000
	Landfill diversion rate (%)	18%	25%	28%
2. Support waste reduction, reuse and recycling programs on Maui, Molokai and Lanai through grant funding (may depend on proposals submitted)	Number of recycling grants awarded on Maui	11	10	10
	Number of recycling grants awarded on Molokai	1	3	3
	Number of recycling grants awarded on Lanai	0	0	1
<i>Goal #2: Protect the safety of the public and the environment through the collection, processing, and disposal of abandoned vehicles, illegal dumping, white goods, scrap metals, and other special wastes throughout the County.</i>				
1. Safely remove abandoned and derelict vehicles from public spaces	Number of abandoned and derelict vehicles towed from public roadways	1,832	1,600	1,600
2. Remove abandoned vehicles in a timely manner within the 10-day regulatory maximum	Average # of business days needed to remove abandoned vehicles from the time the police report is received	2	2	2
3. Prevent abandoned vehicles by providing services for residents to properly dispose of unwanted vehicles	Number of vehicles surrendered by residents participating in County vehicle disposal program(s)	1,060	1,608	2,000
4. Coordinate the collection and recycling of white goods, tires, batteries, and vehicles on Lanai	# of events conducted annually on Lanai	2	2	2
5. Coordinate the collection and recycling of white goods, tires and batteries in Hana	# of events conducted annually in Hana	4	3	4

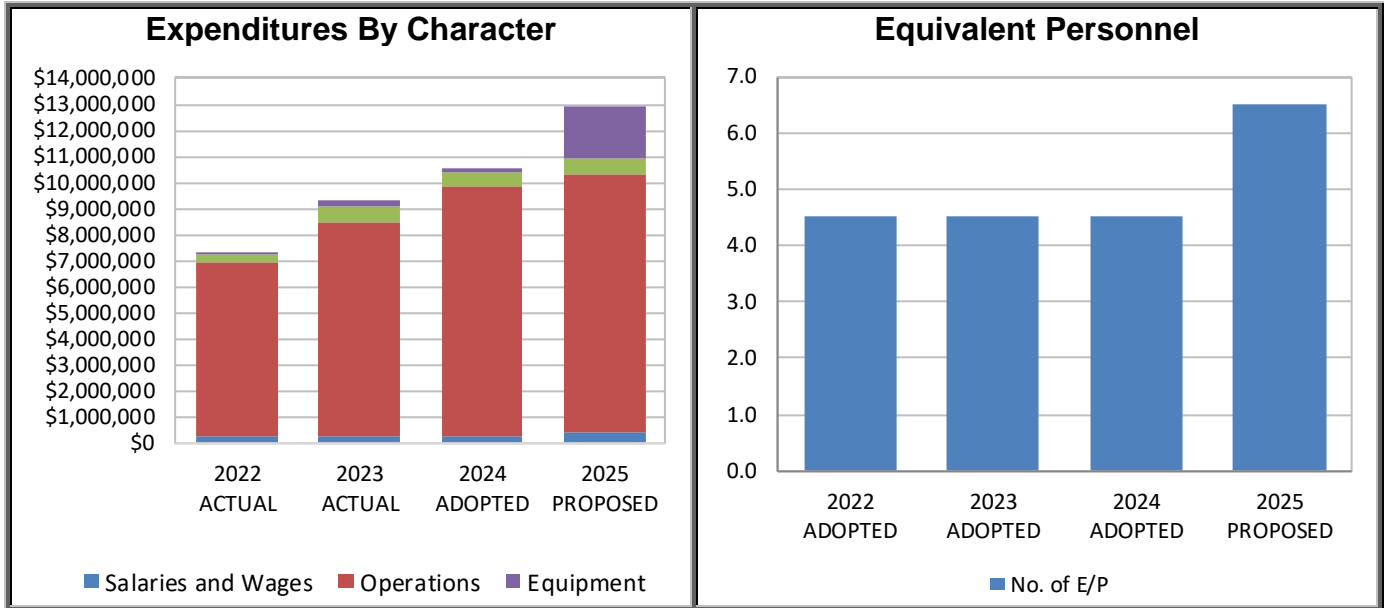
Environmental Protection and Sustainability Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Protect the safety of the public and the environment through the collection, processing, and disposal of abandoned vehicles, illegal dumping, white goods, scrap metals, and other special wastes throughout the County. (Cont'd)</i>				
6. Protect the environment through County-sponsored illegal dumping cleanup programs	Tons of illegally dumped materials removed	N/A	70	90
7. Maintain efficient fiscal management	% of paid accounts from total # of outstanding accounts	13%	19%	20%
<i>Goal #3: Foster a healthy and sustainable community through environmental and sustainability programming.</i>				
1. Develop and maintain effective programs to protect the environment and foster community resilience	Number of environmental / sustainability programs introduced	3	4	2
	Number of community-based organizations and businesses supported through green grant funding	N/A	2	6
	Number of partnerships established with community organizations, businesses and government agencies	N/A	15	6
2. Increase environmental awareness and understanding through effective community outreach and education	Number of educational campaigns introduced	N/A	2	2
	Number of residents reached through print media advertisements	N/A	160,000	160,000
	Number of social media impressions and engagement correlated with educational and outreach actions	N/A	2,000	2,000
	Total number of webpage hits	N/A	4,000	4,000
3. Increase environmental awareness and understanding through community event participation	Number of events in Maui (West, South, and Central/ Upcountry)	N/A	10	13
	Number of events in East Maui, Molokai, and Lanai	N/A	5	8

Environmental Protection and Sustainability Division

Program Budget Summary by Fiscal Year – Environmental Protection and Sustainability Fund



Expenditure Summary by Character & Object – Environmental Protection and Sustainability Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$14,209	\$24,608	\$11,787	\$11,787	\$0	N/A
WAGES & SALARIES	\$223,748	\$226,158	\$280,353	\$379,156	\$98,803	35.2%
Salaries and Wages Total	\$237,957	\$250,766	\$292,140	\$390,943	\$98,803	33.8%
Operations						
MATERIALS & SUPPLIES	\$8,025	\$110,980	\$120,513	\$125,350	\$4,837	4.0%
OTHER COSTS	\$706,984	\$1,199,396	\$1,625,445	\$1,819,940	\$194,495	12.0%
SERVICES	\$5,645,334	\$6,615,853	\$7,371,307	\$7,500,170	\$128,863	1.7%
TRAVEL	-\$3,723	\$5,592	\$6,358	\$12,900	\$6,542	102.9%
UTILITIES	\$4,345	\$6,222	\$6,072	\$6,297	\$225	3.7%
INTERFUND COST RECLASSIFICATION	\$311,020	\$300,598	\$407,638	\$483,283	\$75,645	18.6%
Operations Total	\$6,671,984	\$8,238,640	\$9,537,333	\$9,947,940	\$410,607	4.3%
Transfer Out						
OTHER GOVERNMENTAL FUNDS	\$355,883	\$600,000	\$0	\$0	\$0	0.0%
SPECIAL REVENUE FUNDS	\$0	\$0	\$600,000	\$600,000	\$0	N/A
Equipment Total	\$355,883	\$600,000	\$600,000	\$600,000	\$0	N/A
Equipment						
LEASE PURCHASES	\$1,018	\$2,000	\$2,000	\$2,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$2,093	\$225,711	\$150,000	\$2,006,000	\$1,856,000	1237.3%
Equipment Total	\$3,111	\$227,711	\$152,000	\$2,008,000	\$1,856,000	1221.1%
Program Total	\$7,268,935	\$9,317,117	\$10,581,473	\$12,946,883	\$2,365,410	22.4%

Environmental Protection and Sustainability Division

Equivalent Personnel Summary by Position Title – Environmental Protection and Sustainability Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	0.5	0.5	0.0	0.5	0.5	100%
Accountant I	0.0	0.0	0.5	0.0	-0.5	-100.0%
Environmental Program Specialist I	0.0	0.0	0.0	1.0	1.0	100%
Environmental Program Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operations Assistant	0.0	0.0	0.0	0.0	0.0	0%
Recycling Program Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Recycling Specialist I	0.0	0.0	0.0	1.0	1.0	100%
Recycling Specialist II	0.0	0.0	1.0	0.0	-1.0	-100.0%
Recycling Specialist III	1.0	1.0	0.0	1.0	1.0	100%
Recycling Specialist V	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	4.5	4.5	4.5	6.5	2.0	44.4%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919725A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$14,607	
Operations		
SERVICES:		
919725B-6101 Advertisement: Budget transferred \$10,000 to 919726B-6101 and \$15,000 to 919726B-6132 Environmental Section.	-\$25,000	
919725B-6129 Other Services: Budget transferred to 919726B-6129 Environmental Section.	-\$15,000	
919725B-6132 Professional Services: Budget transferred to 919726B-6132 Environmental Section.	-\$20,000	
919726B-6101 Advertisement: Budget transfer from 919725B-6101 to promote events and conduct outreach on legislation/community meetings through digital , print and radio ads.	\$10,000	
919726B-6129 Other Services: Budget transferred from 919725B-6129.	\$15,000	
919726B-6132 Professional Services: Budget transferred of \$20,000 from 919725B/6132 and \$15,000 from 919725B-6101.	\$35,000	
INTERFUND COST RECLASSIFICATION:		
919750B-6370 Retirement System Charges: Adjustment based on Fringe Rates for Calendar Year 2024.	\$18,967	
919754B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	\$40,527	
Equipment		
MACHINERY AND EQUIPMENT:		
919730C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$150,000	

Environmental Protection and Sustainability Division

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919725A-5101 Regular Wages: Proposed expansion position for one Recycling Specialist I in FY 2025, 8 months funding.	\$33,240	1.0
919726A-5101 Regular Wages: Proposed expansion position for one Environmental Program Specialist I in FY 2025, 8 months funding.	\$42,064	1.0
Operations		
MATERIALS & SUPPLIES:		
919725B-6040 Postage: Additional funding to cover any mailings.	\$500	
919726B-6035 Miscellaneous Supplies: Additional funding to support community outreach & education (display items, educational items, etc.).	\$3,500	
919730B-6023 Gas/diesel/oil interfund: Additional for EP&S cars (split expenses with 101255B/6023).	\$837	
SERVICES:		
919725B-6124 Janitorial Services: Additional funding due to price increase for janitorial	\$1,411	
919725B-6139 Repairs & Maintenance - Others: Additional funding.	\$1,500	
919726B-6122 Freight and Hauling: Additional funding to support freight/shipping costs, including the shipping of promotional and educational materials.	\$15,000	
919726B-6132 Professional Services: Additional funding for graphic design; technical support, website and online event registration interfacing; video conferencing; in-meeting(technical) support (cameras, microphones, sound, displays/monitors, etc.) Event coordination & setup, speaker fees, ongoing miscellaneous services.	\$15,000	
919730B-6130 Printing & Binding: Additional funding to print recycling and zero waste guide booklet to provide at all County Public locations.	\$20,000	
919735B-6112 Contractual Service: Additional funding to restart West Side Recycling Events.	\$75,000	
UTILITIES:		
919730B-6152 Cellular telephone: Additional funding based on actual cell phone cost.	\$225	
TRAVEL:		
919726B-6201 Airfare, Transportation: Additional funding for travel to neighbor islands/Hana for enforcement activities and community meetings/events; flights and car rental for neighbor island travel; travel cost reimbursement for Speaker series panelists/to bring in relevant specialists and their knowledge.	\$1,000	
919730B-6201 Airfare, Transportation: Additional funding to support outreach programs on Molokai and Lanai.	\$5,400	
919730B-6204 Mileage & Allow Rptble Non-Tax: Additional funding to support outreach and programs on Molokai and Lanai.	\$142	
OTHER COSTS:		
919726B-6221 Miscellaneous Other Costs: Additional funding to purchase workshop /event items e.g., name tags, meeting packets, registration desk supplies, table covers & poster holders, etc.	\$2,500	
919726B-6230 Registration/Training Fees: Additional funding for onsite/remote learning, conference & seminar participation.	\$1,000	

Environmental Protection and Sustainability Division

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
919726B-6235 Rentals: Additional funding for venue and equipment hire for Speaker series, community workshops/events.	\$8,000	
919730B-6218 Meal Allowance: Additional funding to support outreach and programs on Molokai and Lanai.	\$300	
919730B-6230 Registration/Training Fees: Additional funding for staff training.	\$1,500	
919733B-6317 County grant subsidy: Expanding grant budget will better meet community needs and extend the impact of EP&S. For FY24: 11 Green Grants Proposals--totaling \$200,000 -- were received; due to insufficient funds, one promising proposal (\$30k) was not advanced; four proposals (totaling \$67k) were moved to Recycling Grants Program because of funding shortfall (919730B/6317).	\$100,000	
919763B-6317 County grant subsidy: To restart events in modified version of previous program.	\$80,000	
Equipment		
MACHINERY AND EQUIPMENT:		
919725C-7031 Computer Equipment: Purchase of (1) Computers and accessories for the proposed Recycling Specialist I expansion position.	\$3,000	
919726C-7031 Computer Equipment: Purchase of (1) Computers for the proposed Environmental Specialist expansion position.	\$3,000	
919730C-7044 Other Equipment: Purchase a Greasezilla, Fats, Oil & Grease Management System.	\$2,000,000	
TOTAL EXPANSION BUDGET	\$2,414,119	2.0

County Grant Subsidy Detail – Environmental Protection and Sustainability Fund

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Recycling Grants Program	\$107,822	\$503,166	\$500,000	\$500,000
Green Grants Program	\$0	\$0	\$100,000	\$200,000
West Maui Green Cycle	\$0	\$175,000	\$500,000	\$500,000
Malama Maui Nui	\$155,500	\$155,500	\$155,500	\$155,500
Go Green West Maui Recycling	\$143,407	\$0	\$0	\$80,000
Community Work Day	\$266,000	\$306,000	\$306,000	\$306,000
TOTAL GRANT SUBSIDY	\$672,729	\$1,139,666	\$1,561,500	\$1,741,500

Environmental Protection and Sustainability Division**County Grant Subsidy Program Description****Recycling Grant Program—Recycling Section**

The Recycling Grants Program, administered under the Recycling Section, supports programs on Maui, Molokai, and Lanai related to landfill diversion, Zero Waste, recycling education, equipment upgrades, program expansion, and the collection and processing of waste resource materials. Proposed funding for FY25 is \$500,000 to provide focused support for local businesses to pilot “up and coming” on-Island, recycling processes from our local waste streams to decrease the cost of recycling and increase the County’s diversion rate. By developing local recycling systems, we become less reliant on unstable global commodity markets and aligned with the County Integrated Solid Waste Management Plan.

Green Grants Program—Environmental Programming Section

The Green Grants Program, administered under the Environmental Programming Section, supports innovative environmental initiatives and demonstration projects across Maui, Molokai, and Lanai. Funded projects are aligned with the EP&S mission, emphasizing sustainability, natural resource protection, conservation, and restoration. Priority is given to projects focusing on women, youth, and traditional native Hawaiian practices. Increasing the FY25 grant budget will enable EP&S to better address community needs and extend its impact. In FY24, we received 11 Green Grants proposals, totaling over \$200,000. Unfortunately, due to limited funds, one promising proposal (\$30k) could not be supported. To ensure funding for critical projects, four proposals (totaling \$67k) were transferred to the Recycling Grants Program.

West Maui Green Cycle—Recycling Section

The West Maui Green Cycle grant, administered under the Recycling Section, was proviso funds for FY24. Proviso funds for FY25 are uncertain.

Mālama Maui Nui Highway Beautification Grant—AVM Section

The Highway Beautification Grant, administered under the AVM Section, supports initiatives in monitoring and mitigating illegal dump sites, assisting in abandoned vehicles recovery or clean outs, removing litter from major roadways and hot spots, and encouraging community stewardship environmental efforts. Funds support a portion of administrative staff salaries, as well as IT, office supplies, and equipment maintenance. Funds are also used to invite, encourage, and maintain large volunteer networks that mobilize to complete environmental projects across Maui and Molokai Islands. Proposed funding for FY25 would allow for a continuation of litter control programming, stewardship-building through consistent care of sensitive environments, and environmental education.

Mālama Maui Nui Go Green West Maui Recycling—AVM Section

The Go Green West Maui Recycling Grant program historically facilitated the transfer of special waste and other bulky recyclable wastes from the West Side community. This program was paused in FY24 due to a loss of our site to host the event. Proposed funding for FY25 would allow for restoration of this program to assist West Side residents with the recycling of special waste items in a new site.

County Grant Subsidy Program Description (Cont'd)

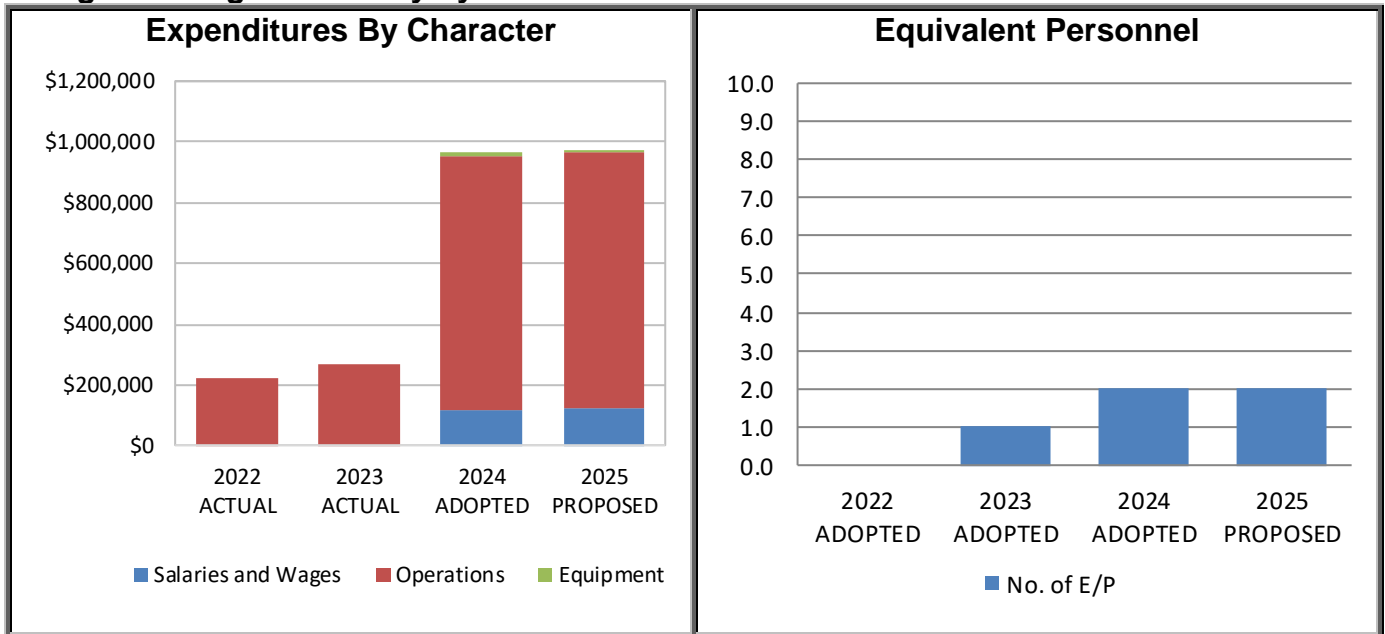
Mālama Maui Nui Keep Maui Beautiful Grant—AVM Section

The Keep Maui Beautiful Grant, administered under the AVM Section, supports programming that: increases community awareness, understanding, and participation in local waste reduction and reuse opportunities; empowers Maui’s community and visitors to engage in environmental protection activities; and develops programs to increase source reduction and recycling efforts. This includes school and community presentations, plastics reduction initiatives, community beautification events such as beach clean-ups, and litter prevention outreach. Funds support a portion of administrative staff salaries, as well as IT, office supplies, and equipment maintenance. Proposed funding for FY25 would allow for a continuation of these waste reduction, recycling, and stewardship activities for locals and tourists alike.

Ho’omana Teens on Call Paia Bypass Clean Up—AVM Section

The Ho’omana Teens on Call Paia Bypass Clean Up grant, administered under the AVM Section, supports the litter control and maintenance of the areas surrounding the Paia municipal parking lot and other nearby areas. This grant is a teen work skills training program. This program also recovers and repurposes useful items from various business such as the Maui airport. Proposed funding for FY25 would allow for the continued environmental stewardship of downtown Paia as well as the work and environmental education development of local teens.

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Environmental Protection and Sustainability Division

Expenditure Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES			\$117,120	\$126,192	\$9,072	7.7%
Salaries and Wages Total	\$0	\$0	\$117,120	\$126,192	\$9,072	7.7%
Operations						
OTHER COSTS	\$138,472	\$170,590	\$542,079	\$542,079	\$0	0.0%
SERVICES	\$85,000	\$99,000	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$200,000	\$200,000	\$0	0.0%
TRAVEL			\$16,000	\$16,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$80,625	\$80,625	\$0	0.0%
Operations Total	\$223,472	\$269,590	\$838,704	\$838,704	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$7,500	\$7,500	\$0	0.0%
Equipment Total	\$0	\$0	\$7,500	\$7,500	\$0	0.0%
Program Total	\$223,472	\$269,590	\$963,324	\$972,396	\$9,072	0.9%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Environmental Program Specialist I	0.0	1.0	2.0	2.0	0.0	0.0%
Program Total	0.0	1.0	2.0	2.0	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Electronic Waste Recycling Program	No	No	\$400,000	\$400,000	\$200,000	\$200,000
Deposit Beverage Container Program	Yes	No	\$0	\$157,868	\$283,324	\$292,396
Glass Recovery Program	No	No	\$120,000	\$150,000	\$180,000	\$180,000
Recycling Program – Landfill Diversion	No	No	\$300,000	\$300,000	\$300,000	\$300,000
TOTAL			\$820,000	\$1,007,868	\$963,324	\$972,396

Grant Award Description

Electronic Waste Recycling Program

The State of Hawaii passed the Electronic Device Recycling Act SB 2843 in 2008 to promote the recycling of electronic devices within the State. Under this Act, manufacturers of covered electronic devices (CEDs) and televisions (CTVs) are required to register and pay an annual fee of \$5,000 to the Department of Health. The primary aim of this law is to support County electronic recycling programs. For Maui County, this means receiving approximately \$99,000 per year from the State Department of Health to provide electronics collection and recycling services to the communities of Maui, Molokai, and Lanai

Environmental Protection and Sustainability Division**Grant Award Description (Cont'd)****Deposit Beverage Container Program**

In accordance with HRS Sections 321-7 and 342G-104, the State of Hawai'i Department of Health allocates funds to Cities and Counties for staffing, equipment, and related expenses to oversee and provide compliance assistance to vendors as well as educational and outreach support to promote recycling for the HI-5 Deposit Beverage Container Program. Staff will be housed and managed within the EP&S Division.

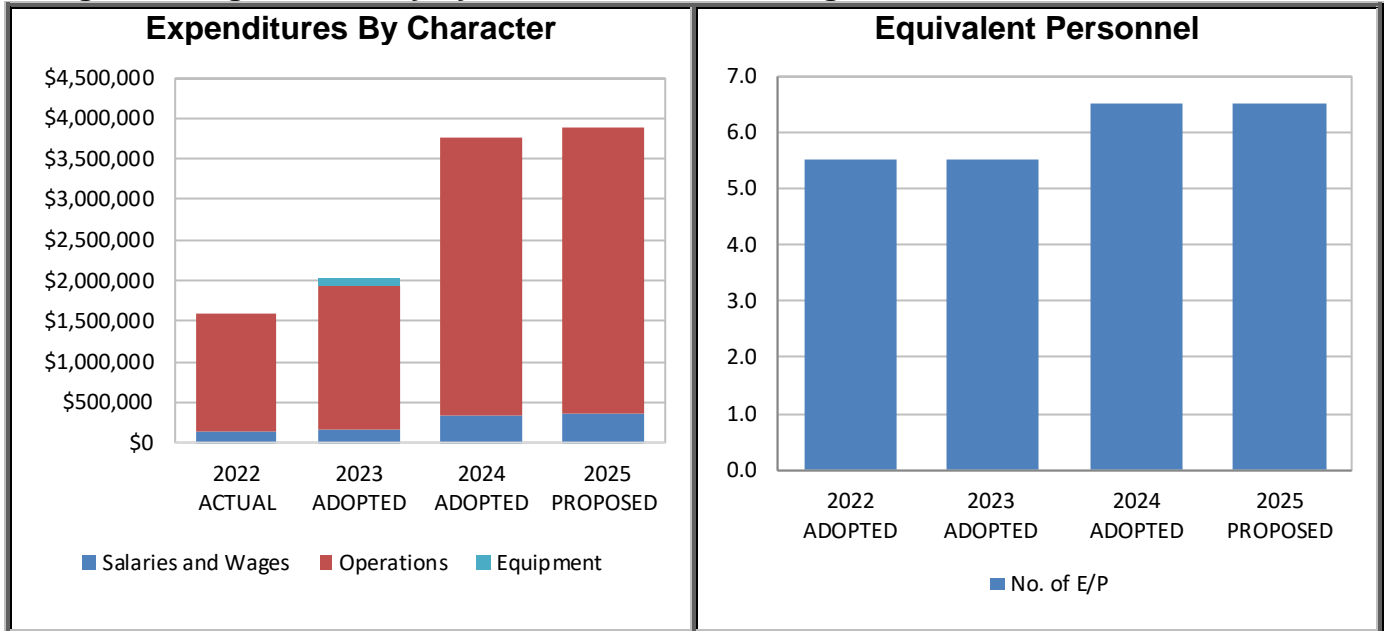
Glass Recovery Program

Act 201-94 of the State of Hawaii Revised Statutes imposes an Advance Disposal Fee ("ADF") of 1 ½ cents per container on all non-HI-5 glass containers imported into the State which is collected and put into a fund. The money collected is distributed to the counties to implement a glass recovery program to divert glass from the landfill.

Recycling Program - Landfill Diversion

Grant funds provided by the State of Hawaii for programs such as tire disposal. This is a funding "placeholder" so the County is able to receive funding; should funding become available, we have an avenue to receive State funding.

Program Budget Summary by Fiscal Year – Revolving Fund



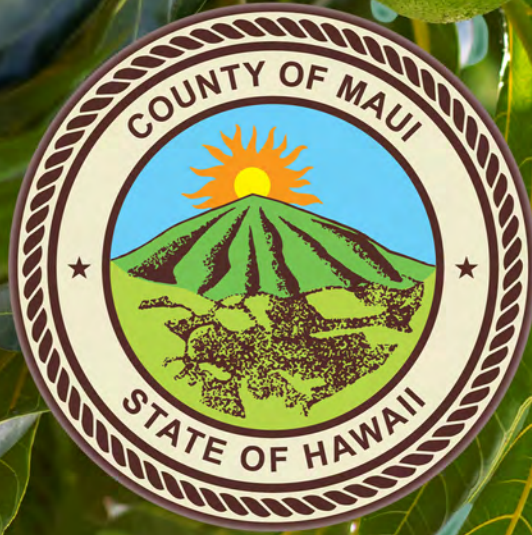
Expenditure Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,638	\$10,080	\$11,600	\$11,600	\$0	N/A
WAGES & SALARIES	\$130,825	\$146,544	\$327,339	\$360,840	\$33,501	10.2%
Salaries and Wages Total	\$132,463	\$156,624	\$338,939	\$372,440	\$33,501	9.9%
Operations						
MATERIALS & SUPPLIES	\$6,415	\$6,653	\$18,800	\$18,800	\$0	0.0%
OTHER COSTS	\$230,252	\$247,114	\$252,500	\$314,658	\$62,158	24.6%
SERVICES	\$1,210,011	\$1,515,978	\$3,148,777	\$3,169,725	\$20,948	0.7%
TRAVEL	\$523	\$2,224	\$2,100	\$2,100	\$0	0.0%
UTILITIES	\$1,824	\$1,761	\$3,628	\$3,628	\$0	0.0%
Operations Total	\$1,449,025	\$1,773,730	\$3,425,805	\$3,508,911	\$83,106	2.4%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$112,460	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$112,460	\$0	\$0	\$0	0.0%
Program Total	\$1,581,488	\$2,042,814	\$3,764,744	\$3,881,351	\$116,607	3.1%

Equivalent Personnel Summary by Position Title – Revolving Fund

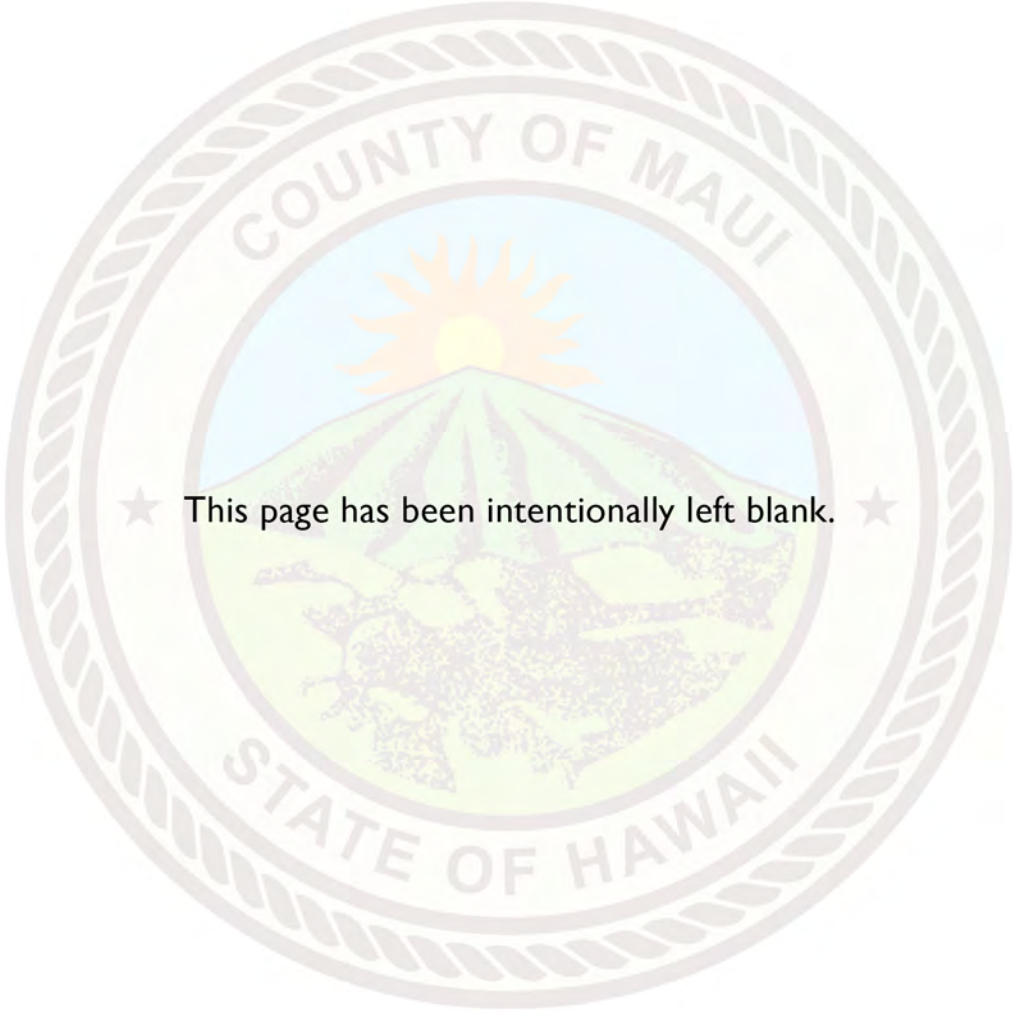
POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	0.5	0.5	0.0	0.5	0.5	100%
Accountant I	0.0	0.0	0.5	0.0	-0.5	-100.0%
Recycling Program Assistant	3.0	3.0	3.0	2.0	-1.0	-33.3%
Recycling Specialist I	0.0	0.0	0.0	1.0	1.0	100%
Recycling Specialist III	1.0	1.0	1.0	1.0	0.0	0.0%
Recycling Specialist V	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	5.5	5.5	6.5	6.5	0.0	0.0%





Finance

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

The Department of Finance (“Finance”) developed its vision, mission, and values statement to reflect its organizational strategy and way of working with its stakeholders.

Our mission is as follows:

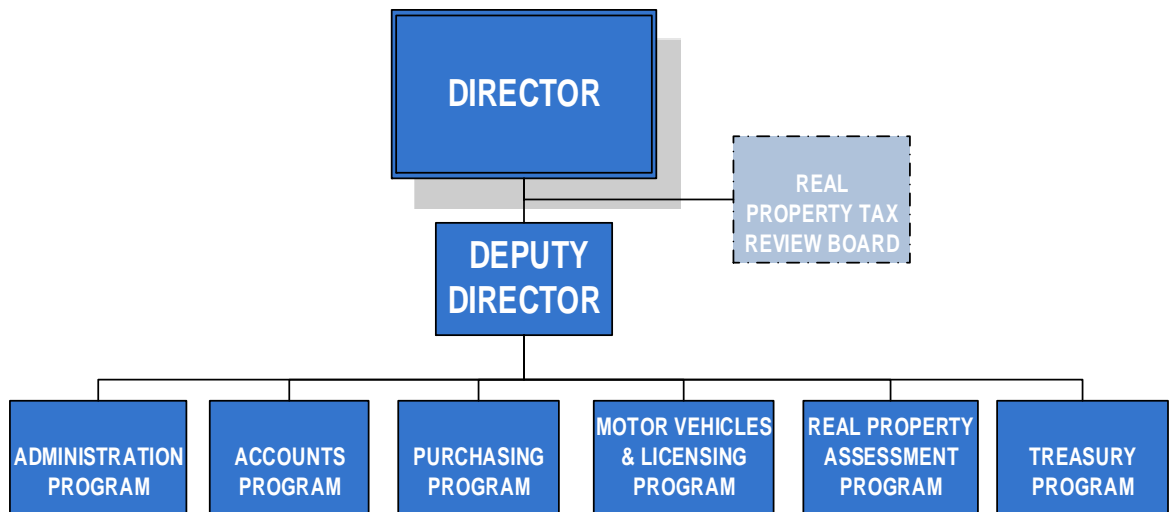
- To preserve the County’s strong financial position by creating and implementing responsible financial and service delivery strategies.
- To effectively manage the County’s financial resources and obligations and provide timely analyses, reports, and recommendations that ensure optimal economic solutions.
- To deliver superior customer service in the purchasing, motor vehicle and licensing, and real property assessment and tax collection program areas.

Countywide Outcome(s)

Finance supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

Finance’s strategic goals include:

- To provide timely, accurate, and comprehensive financial reporting;
- To promote the professionalism and skills of our employees;
- To protect County assets and maintain effective internal controls; and
- To improve efficiency throughout Finance.

Department Summary

Operations

Finance's operations include the following:

- Office of the Director - Under the Administration Program, provides oversight, direction, and support for the establishment, implementation, and review of policies and procedures for all five operating divisions. It also provides a wide range of other types of interdepartmental support, including: fiscal control, budgeting, economic and strategic planning, internal auditing, internal controls, and financial analysis. Starting in FY 2022, the Administration Program was responsible for administering and enforcing the new Maui County Transient Accommodations Tax ("MCTAT") laws for the collection of the county Transient Accommodations Tax ("TAT") payments.
- Accounts Program - Provides the centralized accounting and financial reporting for all County operations. Additionally, this program administers the County's accounts payable, fixed assets, and payroll responsibilities. This program maintains all County assets and is responsible for the annual financial report.
- Motor Vehicles and Licensing ("MVL") Program - Issues new and renewal driver licenses and commercial driver licenses; new and renewal State IDs; motor vehicle registrations; various County business licenses; disabled parking placards; taxi drivers' permits; dog licenses; and bicycle and electric foot scooter licenses. The MVL Program also administers the Periodic Motor Vehicle Inspections, or safety checks, to ensure vehicle compliance. The Division of Motor Vehicles & Licensing ("DMVL") has seven service centers located throughout the County.
- Real Property Assessment ("RPA") Program - Responsible for appraising and assessing all real property in the County for real property tax purposes. The RPA Program also maintains property ownership and characteristic records, administers various exemption and use value programs, maintains the County's Geographic Information Systems (GIS) parcel map, and assigns Tax Map Key (TMK) numbers for parcels. The Department of Planning and the Department of Public Works rely upon RPA's information for zoning and permitting purposes. The Division has two service locations in the County, the County of Maui Service Center in Kahului and on Molokai.
- Purchasing Program - Administers all purchasing and contracting activities for goods and services for the County. In addition, this Program provides the County departments with technical assistance and advice relating to purchasing and contracting, and adheres to all procurement rules.
- Treasury Program - Comprised of two sections: 1) Cash, Banking, Investments, and Debt Service; and 2) Accounts Receivables and Tax Relief. The Treasury Division is charged with the design of an effective cash management, investment, and debt management program. The Treasury Program is further charged with various revenue collection activities, including preparation of, mailing, and collecting real property tax and utility bills such as water, sewer, landfill fees, and general excise tax.

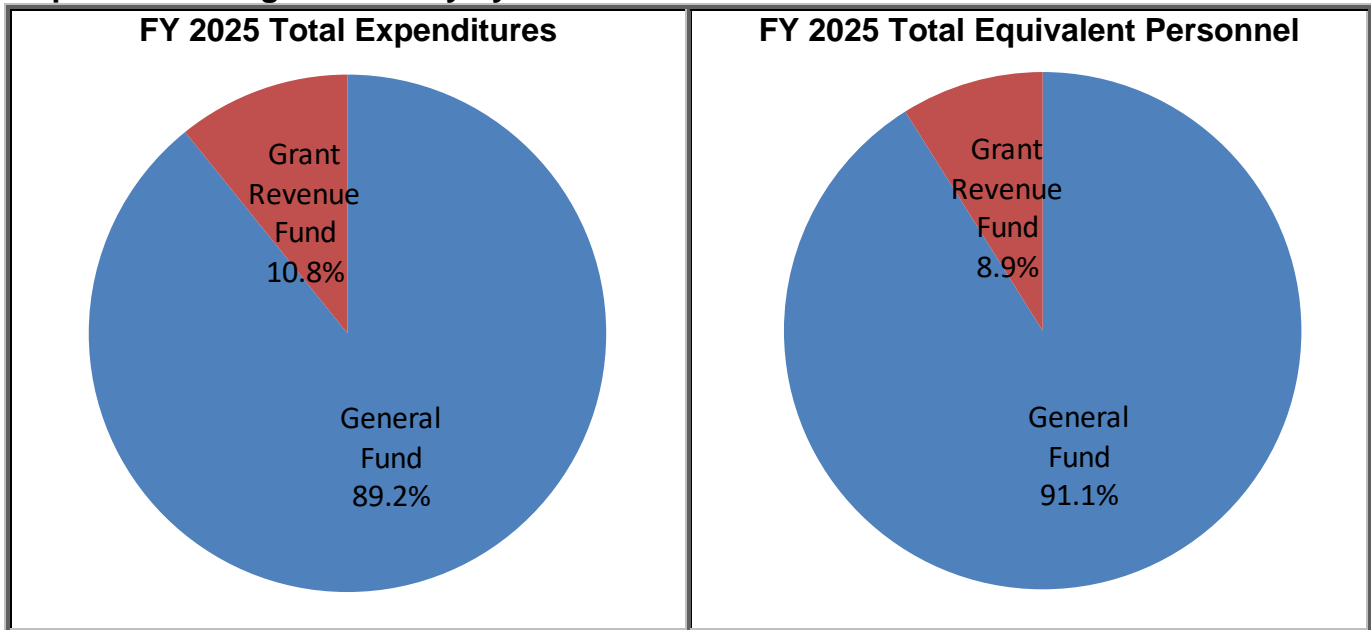
Department Summary

External Factors

The August 2023 Maui Wildfires had a devastating impact on the Maui community. The economic impacts of the Maui wildfires include the cost of the fire fighting and clean-up efforts, a sharp decline in tourism, a surging jobless rate that is expected to result in unemployment above 11% in the fourth quarter of 2023, a delay in construction projects, and losses in tax revenues to name a few. The recovery from these impacts and others are expected to be slow and challenging, with some areas taking years to recover. The response and recovery efforts has had a significant impact on operations of the Finance department in terms of resource management and public assistance program management. The Department of Finance will be working with various agencies including the Federal Emergency Management Agency, Hawaii Emergency Management Agency, American Red Cross and others in the years to come in order to address the financial impacts of the wildfires.

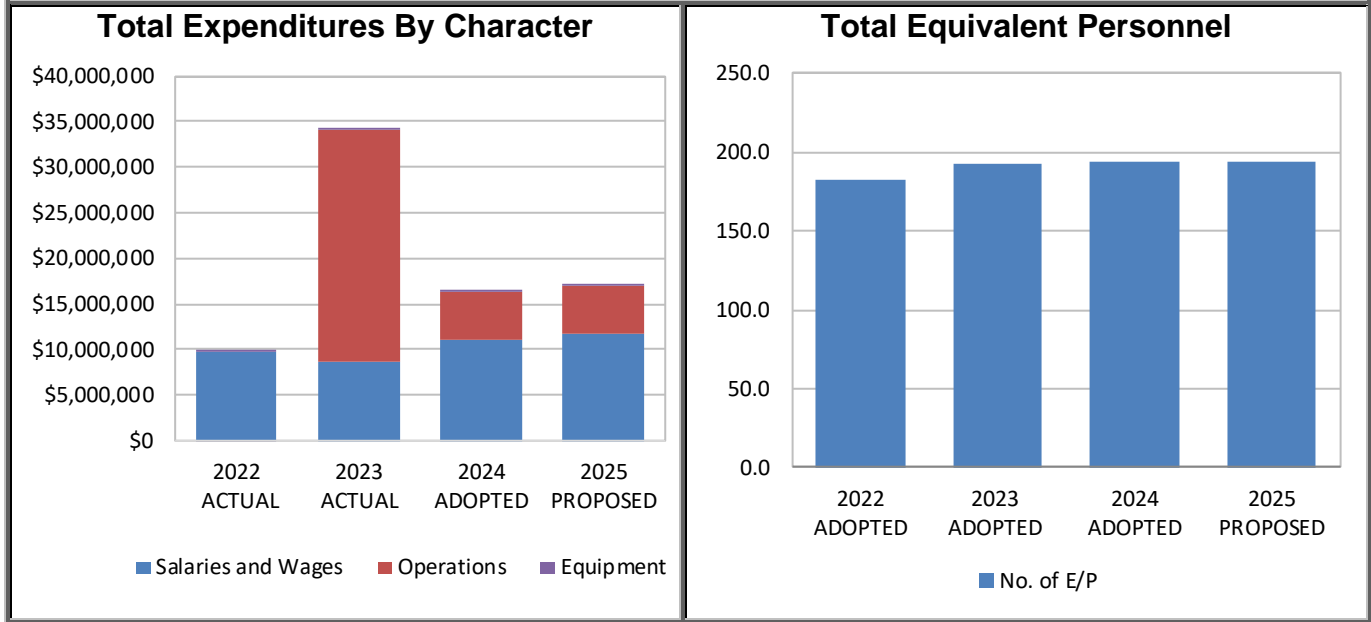
On July 19, 2023, Maui County enacted Ordinance No. 5551, which authorizes the imposition of a county surcharge (CS) on general excise tax (GET) for Maui County at the rate of 0.5% beginning on January 1, 2024 and ending on December 31, 2030. As the retail GET rate is 4%, the total rate of tax imposed on transactions subject to the Maui CS will be 4.5%. Collection by Maui County from the State are expected to be quarterly and will begin in April 2024.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,174,852	\$245,841	-\$113,072	\$292,724	\$405,796	-358.9%
WAGES & SALARIES	\$8,594,426	\$8,364,931	\$11,123,799	\$11,426,270	\$302,471	2.7%
Salaries and Wages Total	\$9,769,278	\$8,610,772	\$11,010,727	\$11,718,994	\$708,267	6.4%
Operations						
MATERIALS & SUPPLIES	\$459,123	\$459,788	\$550,329	\$567,633	\$17,304	3.1%
OTHER COSTS	\$6,269,819	\$394,175	\$847,251	\$833,103	-\$14,148	-1.7%
SERVICES	\$3,761,708	\$7,501,161	\$3,063,447	\$3,069,990	\$6,543	0.2%
SPECIAL PROJECTS	-\$16,253,926	\$16,253,926	\$50,000	\$0	-\$50,000	-100.0%
TRAVEL	\$62,690	\$61,264	\$120,297	\$120,297	\$0	0.0%
UTILITIES	\$36,370	\$46,086	\$47,504	\$52,511	\$5,007	10.5%
INTERFUND COST RECLASSIFICATION	\$758,900	\$841,454	\$688,830	\$688,830	\$0	0.0%
Operations Total	-\$4,905,316	\$25,557,853	\$5,367,658	\$5,332,364	-\$35,294	-0.7%
Equipment						
LEASE PURCHASES	\$7,786	\$9,330	\$19,700	\$20,800	\$1,100	5.6%
MACHINERY & EQUIPMENT	\$42,586	\$95,202	\$0	\$134,000	\$134,000	0.0%
Equipment Total	\$50,372	\$104,532	\$19,700	\$154,800	\$135,100	685.8%
Department Total	\$4,914,335	\$34,273,157	\$16,398,085	\$17,206,158	\$808,073	4.9%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accounts Program	21.0	21.0	22.0	22.0	0.0	0.0%
Administration Program	12.8	22.8	22.8	23.0	0.2	0.9%
Motor Vehicle Licensing Program	79.0	80.0	80.0	80.0	0.0	0.0%
Purchasing Program	8.0	7.0	7.0	7.0	0.0	0.0%
Real Property Assessment Program	44.0	44.0	44.0	44.0	0.0	0.0%
Treasury Program	18.0	18.0	18.0	18.0	0.0	0.0%
Department Total	182.8	192.8	193.8	194.0	0.2	0.1%

Administration Program

Program Description

The Administration Program is responsible for the overall financial administration of all County operations and has financial oversight responsibilities. It provides a wide range of countywide support activities designed to ensure fiscal responsibility. Activities include internal audits and monitoring the adequacy of internal controls. This Program provides an oversight and assistance to other County departments in regards to land management. It also provides both administrative and personnel support to the Department.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Administration Program serves the citizens and employees of Maui County.

Services Provided

Services provided by the Administration Program include the following:

- Comprehensive financial reporting;
- Accountability for County assets;
- Implementation of countywide fiscal controls;
- Internal audits and reviews of internal controls;
- Countywide financial strategic planning;
- Countywide support for mailroom services; and
- Countywide support for land management.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Safeguard the County's long-term financial health.</i>				
1. Monitor and manage the County's key long-term liabilities and financial risks	Maintain an AA+ or better bond rating and without the use of credit enhancements such as municipal bond issuance	Yes	Yes	Yes
	% of unreserved fund balance equivalent to general fund revenues at end of fiscal year	N/A	2 months or 16.7%	2 months or 16.7%
	% of Emergency Fund Balance from the General Fund operating expenditures at end of fiscal year	N/A	20%	20%

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Safeguard the County's long-term financial health. (Cont'd)</i>				
1. Monitor and manage the County's key long-term liabilities and financial risks (Cont'd)	Ratio of annual debt service to Governmental Fund's operational expenditures does not exceed 10% of the operating expenditures at end of fiscal year	N/A	Yes	Yes
	Ratio of net bonded debt at end of fiscal year to assessed property value does not exceed 10% of real property value	N/A	Yes	Yes
	Net bonded debt per capita does not exceed \$2,500 per capita	N/A	Yes	Yes
<i>Goal #2: Provide high quality financial services.</i>				
1. Effectively manage the County's assets through preparation and maintenance of perpetual inventory of all owned, leased, rented, or County-controlled lands and equipment	% of real property inputted into the county's database systems	93%	94%	94%
	Complete real property reconciliation annually	No	Yes	Yes
2. Obtain and scan all supporting real property documentation (i.e. leases, deeds, executive orders, etc.) into the County's database system	% of documents scanned into the system	93%	94%	94%
<i>Goal #3: Administer the collection of transient accommodations tax effectively and efficiently.</i>				
1. Timely processing of TAT payments	Average # of days to post payments in iNovah from payment receipt date, is ≤ 2 business days	2.1 days	Yes	1 day
2. Implement reconciliation process to State data	Completed by January 2025	N/A	Yes	No

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Invest in and value our employees.</i>				
1. Provide regular and constructive feedback to employees on their performance in meeting established goals	% of employees with completed performance evaluations	88%	85%	85%
2. Provide high-value educational and training opportunities to facilitate success	Conduct annual department-wide employee training workshop	No	Yes	Yes
<i>Goal #5: Manage the Department effectively and efficiently.</i>				
1. Support Department hiring, payroll, human resources, finance, contracts, and operational needs	% of recruitments completed within 100 days	52%	90%	90%
2. Increase efficiency and effectiveness of key departmental operational processes	% of documented operational policies and procedures	68%	50%	50%
	% of divisions who completed and implemented operational deadline checklist	83%	75%	75%
3. Eliminate paper forms and adopt paperless office operation	% of online-fillable forms implemented by Director's Office - completed by 2024	52%	75%	75%
<i>Goal #6: Protect the County's assets, assist in ensuring financial statement reliability, promotion of operational efficiency, and encouraging compliance with management's directives through building understanding and awareness of internal controls, and by identifying and strengthening the effectiveness of internal control systems.</i>				
1. Review and assess processes with high risk as it relates to protection of County assets	Review of the processes indicate sufficient controls and policies and procedures are adhered to	55%	80%	80%
2. Develop/Maintain a recurring (quarterly/annual) internal control review	Complete various internal control reviews as scheduled	65%	100%	100%

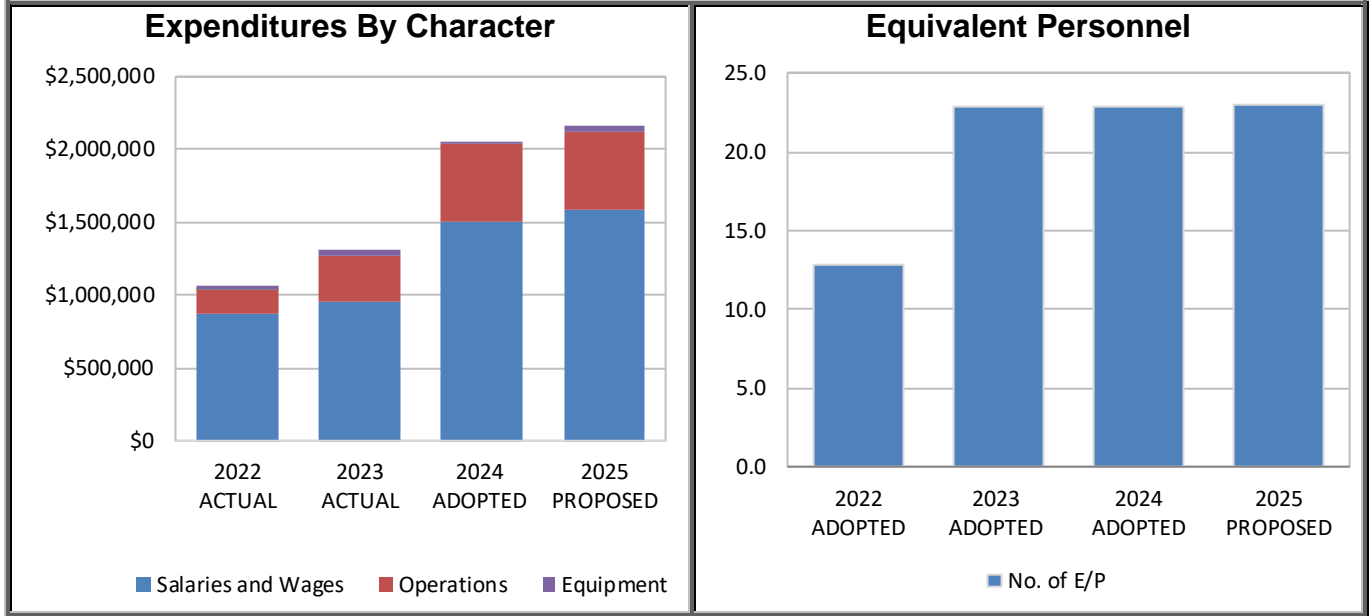
Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #6: Protect the County's assets, assist in ensuring financial statement reliability, promotion of operational efficiency, and encouraging compliance with management's directives through building understanding and awareness of internal controls, and by identifying and strengthening the effectiveness of internal control systems. (Cont'd)</i>				
3. Review audit findings and assist Departments, where necessary, to minimize repeat findings	Meet with affected Departments to review audit findings as they relate to internal control and assist in improving internal control processes	No	Yes	Yes

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$23,697	\$67,790	-\$88,280	\$29,960	\$118,240	-133.9%
WAGES & SALARIES	\$841,267	\$890,562	\$1,593,297	\$1,559,822	-\$33,475	-2.1%
Salaries and Wages Total	\$864,964	\$958,352	\$1,505,017	\$1,589,782	\$84,765	5.6%
Operations						
MATERIALS & SUPPLIES	\$58,032	\$16,407	\$38,662	\$38,662	\$0	0.0%
OTHER COSTS	\$20,524	\$43,964	\$131,250	\$131,250	\$0	0.0%
SERVICES	\$50,826	\$216,596	\$302,000	\$302,000	\$0	0.0%
TRAVEL	\$38,574	\$30,581	\$55,000	\$55,000	\$0	0.0%
UTILITIES	\$3,262	\$3,415	\$3,500	\$3,500	\$0	0.0%
Operations Total	\$171,218	\$310,963	\$530,412	\$530,412	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$6,600	\$6,600	\$0	0.0%
MACHINERY & EQUIPMENT	\$31,943	\$39,450	\$0	\$35,000	\$35,000	0.0%
Equipment Total	\$31,943	\$39,450	\$6,600	\$41,600	\$35,000	530.3%
Program Total	\$1,068,124	\$1,308,764	\$2,042,029	\$2,161,794	\$119,765	5.9%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	0.0	1.0	1.0	1.0	0.0	0.0%
Accountant I	0.0	0.0	0.0	1.0	1.0	100.0%
Accountant III	0.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk I	0.8	0.8	0.8	0.0	-0.8	-100.0%
Clerk III	1.0	2.0	2.0	3.0	1.0	50.0%
Delinquent Tax Collector Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%
Delinquent Tax Collector Assistant III	0.0	1.0	0.0	0.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Internal Control Analyst I	1.0	1.0	1.0	1.0	0.0	0.0%
Internal Control Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Land Management Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	0.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Real Property Manager	0.0	0.0	0.0	0.0	0.0	0.0%
Real Property Manager I	0.0	0.0	0.0	0.0	0.0	0.0%
Real Property Management Specialist I	2.0	1.0	1.0	1.0	0.0	0.0%
Real Property Management Specialist V	0.0	1.0	1.0	1.0	0.0	0.0%
Revenue Manager (TAT)	0.0	1.0	1.0	1.0	0.0	0.0%
Tax Accounting Technician I	0.0	1.0	0.0	0.0	0.0	0.0%
Tax Accounting Technician II	0.0	1.0	1.0	0.0	-1.0	-100.0%
Tax Auditor IV	0.0	1.0	1.0	1.0	0.0	0.0%
Tax Clerk	1.0	1.0	0.0	0.0	0.0	0.0%
Tax Clerk I	0.0	0.0	2.0	2.0	0.0	0.0%
Tax Information Specialist I	0.0	1.0	1.0	1.0	0.0	0.0%
Program Total	12.8	22.8	22.8	23.0	0.2	0.9%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

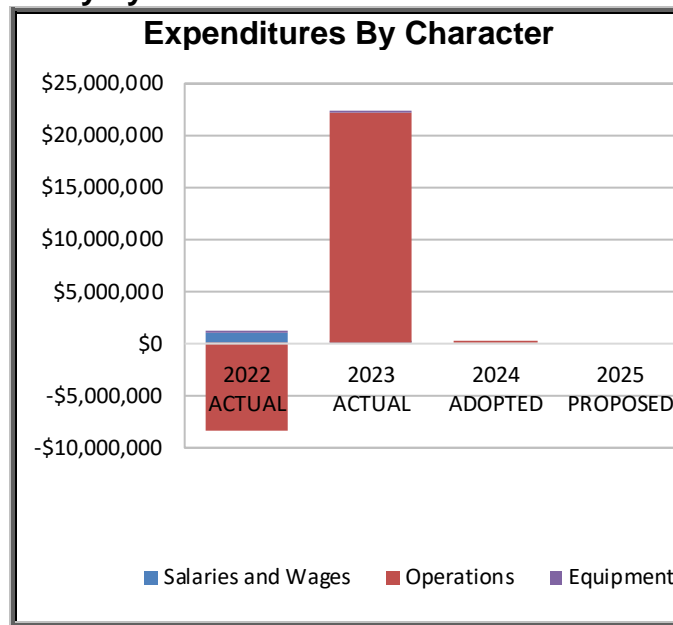
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907014A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, increase Director and Deputy Director per Salary Commission, step movement, position filled at a lower step, and decrease Land Management Administrator to 6 months funding.	\$29,302	0.0
907015A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, positions filled at a higher/lower step, and decrease Tax Auditor IV and Tax Information Specialist I to 6 months funding.	-\$66,564	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Administration Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907014A-5101 Regular Wages: Increase 0.2 E/P for Clerk III.	\$3,787	0.2
OTHER PREMIUM PAY:		
907014A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$67,752	
907015A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$50,488	
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT:		
907014C-7042 Office Equipment: Purchase of (4) cubicles for expansion positions from FY 2024.	\$35,000	
TOTAL EXPANSION BUDGET	\$153,240	0.0

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Administration Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$979,661	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$7,664	\$95,567	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$987,325	\$95,567	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$2,261	\$2,325	\$0	\$0	\$0	0.0%
OTHER COSTS	\$5,868,582	-\$161,349	\$0	\$0	\$0	0.0%
SERVICES	\$2,043,526	\$5,805,335	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	-\$16,253,926	\$16,253,926	\$50,000	\$0	-\$50,000	-100.0%
INTERFUND COST RECLASSIFICATION	\$9,906	\$82,416	\$0	\$0	\$0	0.0%
Operations Total	-\$8,329,650	\$21,982,654	\$50,000	\$0	-\$50,000	-100.0%
Equipment						
MACHINERY & EQUIPMENT	\$4,704	\$40,944	\$0	\$0	\$0	0.0%
Equipment Total	\$4,704	\$40,944	\$0	\$0	\$0	0.0%
Program Total	-\$7,337,621	\$22,119,164	\$50,000	\$0	-\$50,000	-100.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Administration Program does not have equivalent personnel funded through the Grant Revenue Fund.

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
COVID-19 Relief and Response Funds	No	No	\$10,000,000	\$10,000,000	\$0	\$0
American Rescue Plan Act of 2021 – Coronavirus State & Local Fiscal Recovery Funds	No	No	\$35,000,000	\$0	\$0	\$0
Non-Entitlement Units ¹	No	No	\$17,523,295	\$0	\$0	\$0
Local Assistance and Tribal Consistency Fund	Yes	No	\$0	\$0	\$50,000	\$0
TOTAL			\$62,523,295	\$10,000,000	\$50,000	\$0

Grant Award Description

COVID-19 Relief and Response Funds

To allow the County to appropriate funds received from various sources relating to COVID-19 response.

¹ Amended in FY 2022 (Ordinance No. 5265, Bill No. 96 (2021) American Rescue Plan Act of 2021, Non-Entitlement Units of Local Government (NEUS))

Administration Program**Grant Award Description (Cont'd)****American Rescue Plan Act (“ARPA”) of 2021**

The Coronavirus State and Local Fiscal Recovery Funds (“SLFRF”) program is part of the American Rescue Plan, which provided \$350 billion to State, local, and Tribal governments across the country to support their response to and recovery from the COVID-19 public health emergency. The County of Maui received notification and the funds in full from the United States Department of Treasury of its allocation of the funding in the amount of \$50 million.

The SLFRF program provides resources needed to support families and businesses struggling with its public health and economic impacts; maintain vital public services, even amid declines in revenue resulting from the crisis; and build a strong, resilient, and equitable recovery by making investments that support long-term growth and opportunity.

Non-Entitlement Units (“NEU”)

Maui County has been awarded an allocation from the U.S. Department of the Treasury in FY 2022 for non-entitlement units of local government. This funding is to address the economic and health consequences of the pandemic and reported under the ARPA SLFRF grant program.

Local Assistance and Tribal Consistency Fund

The County of Maui received a grant revenue from U.S. Department of Treasury for the Local Assistance and Tribal Consistency Fund (LATCF) in a total amount of \$100,000. The LATCF, which was established through the American Rescue Plan (ARP), provides \$2 billion across fiscal years 2022 and 2023 for eligible revenue-sharing counties and tribal governments to use on any governmental purpose except lobbying activity. The County of Maui received the fiscal year 2022 allocation in the amount of 50,000 through a FY 2023 budget amendment.

Accounts Program

Program Description

The Accounts Division is primarily responsible for the maintenance and management of the financial reporting functions of the County, including accounts payable and payroll processing. In addition, this Division is responsible for the preparation of the Annual Comprehensive Financial Report (“ACFR”) and Single Audit Report.

Countywide Outcome(s)

The Accounts Program supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Accounts Program serves County vendors, employees, citizens of the County of Maui, County bondholders, and banking institutions.

Services Provided

The Accounts Program provides centralized accounting and financial reporting for all County operations, accounts payable, fixed assets, and payroll processing and administration.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Using appropriate accounting procedures, prepare timely, reliable, accurate, and user-friendly financial reports/documents employing best-recognized accounting principles and standards.</i>				
1. Prepare the ACFR consistent with the criteria established by the GFOA for its Certificate of Achievement for Excellence in Financial Reporting Program	Receive the Certification of Achievement for Excellence in Financial Reporting	Yes	Yes	Yes
	Complete annual ACFR by December 31st	No, Extension received due to implementation of GASB 87. Completed January 31, 2023.	Yes	Yes
2. Ensure that the ACFR accurately reports the financial condition of the County of Maui	Receive a “clean” auditor opinion on the ACFR	Yes	Yes	Yes
	# of findings of “material weakness” in the annual ACFR	1	0	0

Accounts Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Using appropriate accounting procedures, prepare timely, reliable, accurate, and user-friendly financial reports/documents employing best-recognized accounting principles and standards.</i>				
3. Timely completion of the Single Audit Report	Single Audit Report completed by March 31 st	Yes	Yes	Yes
4. No “material weaknesses” found in the Auditor’s findings on the Single Audit Report	# of “material weaknesses” found in the Single Audit Report	0	0	0
<i>Goal #2: Maintain the integrity of the County accounting system to ensure that accurate and timely financial and accounting information is provided to all County departments.</i>				
1. Complete the monthly closing process within ten business days of month-end	% of monthly closing processes completed within ten business days of month-end	100%	100%	100%
2. Reconcile all bank accounts (excluding payroll), including identifying and resolving all general ledger reconciliation discrepancies within 30 days from completion of the bank reconciliation report	% of bank accounts reconciled within a month from receipt of bank statement	90%	100%	100%
3. Transmit quarterly reports to the County Council by the deadlines set by Chapter 3.08, MCC	% of quarterly reports completed and transmitted within the deadlines set by the MCC	100%	100%	100%
<i>Goal #3: Enhance the internal control processes of the payroll system to ensure accuracy and reliability of payroll records.</i>				
1. Process payroll by established pay dates while reducing payroll transaction error rates	% of payroll processed within the established pay dates	100%	100%	100%
2. Reconcile payroll bank account within 30 days from receipt of the bank statement	% of payroll bank account reconciled within 30 days from receipt of bank statement	100%	100%	100%

Accounts Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Enhance the internal control processes of the payroll system to ensure accuracy and reliability of payroll records. (Cont'd)</i>				
3. Process payroll checks accurately by reducing payroll transaction error rate and manual payroll payments generated	% of payroll overpayment checks processed annually	<1%	≤1%	≤1%
	% of manual checks cut vs. system-generated checks	<1%	≤1%	≤1%
4. Conduct department- wide payroll audits	% of Departments audited annually	100%	100%	100%
5. Timely processing of worker compensation claims	Average # of claims processed per month	63	45	45
<i>Goal #4: Ensure timely, accurate, and efficient disbursement of payments, maintenance of payment archival records and inventory system, and preparation and filing of year-end tax information returns.</i>				
1. Maintain the % of accounts payable transactions processed within 14 calendar days from the date of receipt	% of accounts payable transactions processed within 14 calendar days from date of receipt	95%	100%	100%
2. Prepare and file year-end tax information returns timely	% of 1099-Misc./Interest Forms completed prior to due date	Yes	100%	100%
3. Reconcile all fixed assets in the county's database system	Complete fixed asset reconciliation annually	Yes	Yes	Yes
<i>Goal #5: Improve customer satisfaction through strengthened delivery of accounting and payroll services.</i>				
1. Conduct departmental payroll "Super User" meetings quarterly	# of quarterly "Super User" meetings held	4	4	4
2. Respond to customer inquiries and complaints timely	% of payroll inquiries and/or complaints resolved within two business days	96%	100%	100%
	% of accounts payable inquiries and/or complaints resolved within an average of three business days	96%	100%	100%
	% of general ledger inquiries and/or complaints resolved within two business days	90%	100%	100%

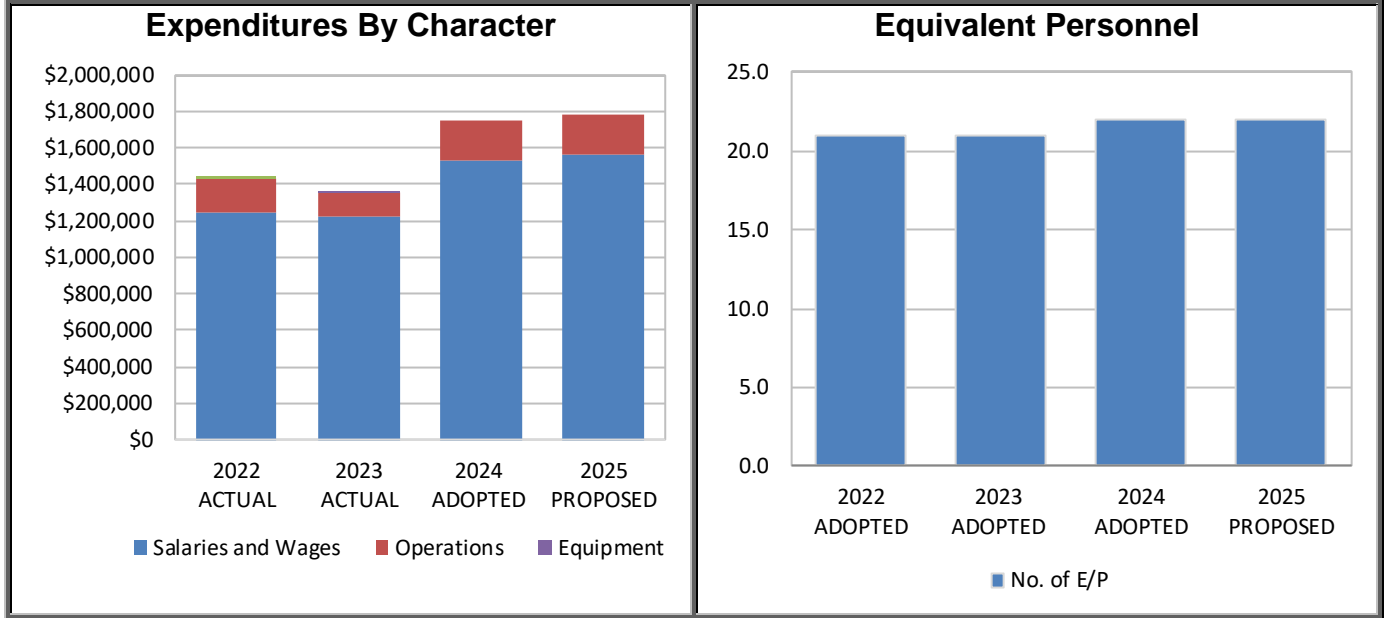
Accounts Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #5: Improve customer satisfaction through strengthened delivery of accounting and payroll services. (Cont'd)</i>				
3. Increase timeliness of turn-around time for contract/grant certifications	Average # of days for processing of contract/grant certifications	≤ 5	≤ 5	≤ 5
<i>Goal #6: Develop and advocate policies, procedures, standards, and practices that promote improved countywide fiscal management.</i>				
1. Provide Departments with training on fiscal, accounting compliance, and internal controls to improve and promote sound business practices	Provide quarterly departmental training sessions	2	4	4
2. Provide Departments and Agencies with access to financial management, accounting guidelines and regulations	# of accounting policies and procedures published in the County's Intranet annually	0	2	2
3. Review divisional staff workload/processes to identify areas where strategic changes can be implemented to reduce overtime	# of process areas identified for improvement annually	1	3	3
<i>Goal #7: Focus on recruiting, training, and retaining a diverse workforce of employees to work in a welcoming environment that promotes trust, recognition, and accountability.</i>				
1. Reduce the annual employee turnover rate	Divisional employee turnover rate	0%	< 5%	< 5%
2. Improve efficiency by annually evaluating staffing levels and positions	% of position descriptions reviewed annually	75%	100%	100%
3. Ensure that all employee performance appraisals are current	% of employees for whom performance appraisals are current	85%	100%	100%

Accounts Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$47,670	\$110,457	\$46,050	\$46,050	\$0	0.0%
WAGES & SALARIES	\$1,195,997	\$1,109,302	\$1,481,276	\$1,521,876	\$40,600	2.7%
Salaries and Wages Total	\$1,243,667	\$1,219,759	\$1,527,326	\$1,567,926	\$40,600	2.7%
Operations						
MATERIALS & SUPPLIES	\$12,435	\$35,978	\$15,850	\$17,850	\$2,000	12.6%
OTHER COSTS	\$40,815	\$30,471	\$37,150	\$37,150	\$0	0.0%
SERVICES	\$134,924	\$58,937	\$155,200	\$142,015	-\$13,185	-8.5%
TRAVEL	\$0	\$4,469	\$14,500	\$14,500	\$0	0.0%
UTILITIES	\$960	\$960	\$1,000	\$1,000	\$0	0.0%
Operations Total	\$189,134	\$130,815	\$223,700	\$212,515	-\$11,185	-5.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$1,437	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$1,437	\$0	\$0	\$0	0.0%
Program Total	\$1,432,801	\$1,352,011	\$1,751,026	\$1,780,441	\$29,415	1.7%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant I	3.0	3.0	3.0	3.0	0.0	0.0%
Accountant II	1.0	1.0	1.0	1.0	0.0	0.0%
Accountant III	4.0	5.0	5.0	5.0	0.0	0.0%
Accountant IV	2.0	1.0	1.0	1.0	0.0	0.0%
Accountant V	1.0	1.0	1.0	1.0	0.0	0.0%
Accounting System Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Accounting System Administrator	1.0	1.0	1.0	1.0	0.0	0.0%

Accounts Program

Equivalent Personnel Summary by Position Title – General Fund (Cont’d)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Control Accounts Clerk	2.0	2.0	2.0	2.0	0.0	0.0%
CW Federal Grants Manager	0.0	0.0	1.0	1.0	0.0	0.0%
Financial System Analyst	1.0	1.0	1.0	1.0	0.0	0.0%
Payroll Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Payroll Technician	0.0	2.0	2.0	2.0	0.0	0.0%
Pre-Audit Clerk I	1.0	1.0	1.0	1.0	0.0	0.0%
Pre-Audit Clerk II	3.0	1.0	1.0	1.0	0.0	0.0%
Program Total	21.0	21.0	22.0	22.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907022A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, step movement, positions filled at a higher/lower step, and increase expansion position in FY 2024 to full year salary.	\$40,600	0.0
Operations		
SERVICES:		
907022B-6132 Professional Services: Deletion of funding, 5% reduction.	-\$11,185	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Real Property Assessment Program

Program Description

The Real Property Assessment Program (“RPAP”) administers the discovery, listing, valuation, and assessment of all real property in the County of Maui for real property tax purposes. In addition, the RPAP supports the Real Property Board of Review in adjudicating appeals. The RPAP maintains the County’s geographic information system (GIS) cadastral maps such as the parcel layer. The RPAP operates from two service locations in the County of Maui, County of Maui Service Center and the Mitchell Pauole Center on Molokai. In 2018, the RPAP was awarded the Certificate of Excellence in Assessment Administration (CEAA) from the International Association of Assessing Officers (IAAO) which recognizes jurisdictions that integrate best practices in the workplace. The IAAO is the preeminent source of standards and professional development in assessment administration.

Countywide Outcome(s)

The Real Property Assessment Program supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The RPAP serves approximately 164,221 residents and 54,866 non-residents, annually. The County’s real property records include 80,065 parcels with about 87,575 owner address records, of which about 59,982 parcels or 68 percent have a Hawaii mailing address.

Services Provided

The RPAP provides the following:

- Real property characteristics data (ownership, sales, land, and improvements)
- Annual ad valorem real property assessments (classification and valuation)
- Tax relief programs such as exemptions and use values
- Real property data, assessment, and revenue analytical reports
- GIS cadastral and thematic maps
- Parcel report website (Mauipropertytax.com) which includes public access to GIS maps and aerial imagery
- Online access to historic real property tax records
- Assists the Real Property Board of Review in adjudicating assessment appeals.

August 2023 Wildfire Impacts

- As of October 31, 2023, 2,097 properties were removed from the FY 2023-24 assessment roll. This reduced revenue by an estimated \$11,159,916.
- Additional remissions are being considered.
- The division is now tasked with reassessing the areas for years to come.
- Multiple legislation packages impacting the RPAP have been proposed.
- Multiple agencies, the County of Maui and the Maui County Council are relying upon RPAP data. The RPAP are answering data requests daily.

Real Property Assessment Program

Key Activity Goals & Measures

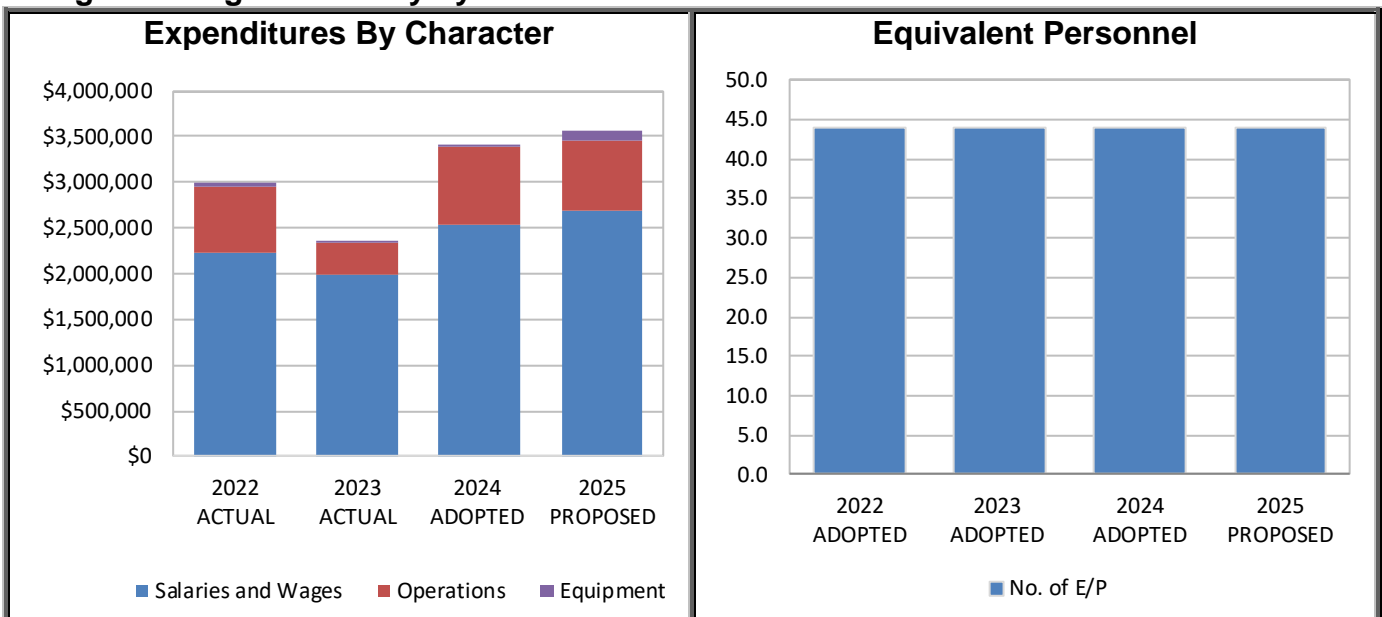
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Increase public awareness regarding RPAP assessments, programs, and deadlines.</i>				
1. Conduct at least four public sessions annually to educate the public about services provided	# of public sessions conducted annually	4	4	4
<i>Goal #2: Produce accurate and uniform assessments.</i>				
1. Meet IAAO standard for assessment accuracy by maintaining a median ratio between 90% - 110%.	Median assessed value to sales price ratios between 90% and 110%.	Yes	Yes	Yes
2. Meet IAAO standards for assessment uniformity as measured by the coefficient of dispersion ("COD") and price related differential ("PRD").	COD between 5 and 15 (uniformity between and within groups of similar properties)	Yes 14.84	Yes	Yes
	PRD between .98 and 1.03 (uniformity between high and low value properties)	No 1.16	Yes	Yes
<i>Goal #3: Strengthen and support the professionalism and skills of our workforce by providing educational and training opportunities.</i>				
1. Provide appraisal staff with continuing education class	% of staff responsible for assessments who complete 14 hours of continuing education per year	100%	100%	100%
<i>Goal #4: Maintain assessment uniformity by continuing enforcement and compliance efforts for the home exemption, agricultural dedication, and agricultural use programs.</i>				
1. Review home exemptions for compliance	Compare applicants to State of Hawaii income tax filing lists	Yes	Yes	Yes
	Compare applicants to lists made available by the Department of Health	Yes	Yes	Yes
2. Meet IAAO standard for property characteristics verification of agricultural parcels that receive "agricultural use" which is at least once every six years	Review 400 agriculture dedicated parcels	100%	100%	100%
	Review 500 non-dedicated agriculture use parcels	100%	100%	100%

Real Property Assessment Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #5: GIS maps are accurate for all internal and external users.</i>				
1. Convert Esri parcel fabric cadastral maps to Esri Arc Pro	Staff trained and GIS parcel maps fully functional in Esri Arc Pro	N/A	100%	100%
2. Geo reference parcel layer.	Percent of parcel layer geo referenced to certified imagery.	N/A	25%	25%
<i>Goal #6: Board of Review assessment appeals are adjudicated timely.</i>				
1. Comply with Chapter 3.48.625B, MCC and hear all appeals for the year in a timely manner.	Adjudicate 100% of appeals by end of fiscal year	100%	100%	100%
<i>Goal #7: Improve efficiency with technology and strengthen internal processes and procedures by employing best practices.</i>				
1. Recertify the IAAO 2018 Certificate of Excellence in Assessment Administration	Complete the recertification self-audit.	N/A	100%	100%
2. Create an electronic filing application for the long-term rental exemption	Taxpayers able to apply for the long-term rental exemption on-line.	N/A	100%	100%

Program Budget Summary by Fiscal Year – General Fund



Real Property Assessment Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$19,860	\$17,796	-\$129,592	\$5,000	\$134,592	-103.9%
WAGES & SALARIES	\$2,209,525	\$1,979,585	\$2,660,376	\$2,688,546	\$28,170	1.1%
Salaries and Wages Total	\$2,229,385	\$1,997,381	\$2,530,784	\$2,693,546	\$162,762	6.4%
Operations						
MATERIALS & SUPPLIES	\$48,767	\$52,904	\$58,000	\$58,000	\$0	0.0%
OTHER COSTS	\$78,640	\$73,962	\$182,720	\$162,720	-\$20,000	-10.9%
SERVICES	\$590,192	\$192,953	\$579,394	\$504,394	-\$75,000	-12.9%
TRAVEL	\$7,976	\$11,704	\$24,766	\$24,766	\$0	0.0%
UTILITIES	\$0	\$0	\$5,000	\$5,000	\$0	0.0%
Operations Total	\$725,575	\$331,522	\$849,880	\$754,880	-\$95,000	-11.2%
Equipment						
LEASE PURCHASES	\$5,006	\$5,006	\$7,000	\$7,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$34,201	\$1,332	\$0	\$99,000	\$99,000	0.0%
Equipment Total	\$39,207	\$6,338	\$7,000	\$106,000	\$99,000	1414.3%
Program Total	\$2,994,166	\$2,335,242	\$3,387,664	\$3,554,426	\$166,762	4.9%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Real Property Tax County Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	3.0	2.0	2.0	2.0	0.0	0.0%
Commission Support Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
County Real Property Technician Officer	1.0	1.0	1.0	1.0	0.0	0.0%
County Real Property Tax Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst III	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst VI	1.0	1.0	1.0	1.0	0.0	0.0%
Property Valuation Analyst I	1.0	2.0	1.0	1.0	0.0	0.0%
Property Valuation Analyst II	0.0	0.0	1.0	1.0	0.0	0.0%
Property Valuation Analyst III	1.0	0.0	0.0	1.0	1.0	100%
Property Valuation Analyst IV	0.0	1.0	1.0	0.0	-1.0	-100.0%
Property Valuation Analyst V	3.0	2.0	2.0	2.0	0.0	0.0%
Real Property Compliance Specialist I	1.0	0.0	1.0	1.0	0.0	0.0%
Real Property Compliance Specialist II	1.0	2.0	1.0	1.0	0.0	0.0%
Real Property Compliance Specialist III	1.0	1.0	1.0	1.0	0.0	0.0%
Real Property Appraisal Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Real Property Appraiser I	1.0	2.0	4.0	4.0	0.0	0.0%
Real Property Appraiser II	3.0	0.0	1.0	0.0	-1.0	-100.0%
Real Property Appraiser III	1.0	4.0	2.0	3.0	1.0	50.0%
Real Property Appraiser IV	3.0	3.0	2.0	1.0	-1.0	-50.0%
Real Property Appraiser V	2.0	1.0	1.0	2.0	1.0	100.0%
Real Property Appraiser VI	2.0	2.0	2.0	2.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Supervisor Real Property Tax Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Tax Clerk I	6.0	6.0	5.0	5.0	0.0	0.0%
Tax Clerk II	1.0	1.0	1.0	1.0	0.0	0.0%
Tax Maps & Records Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Tax Maps & Records Technician I	1.0	2.0	3.0	2.0	-1.0	-33.3%
Tax Maps & Records Technician II	1.0	0.0	0.0	1.0	1.0	100%
Tax Maps & Records Technician III	2.0	3.0	3.0	3.0	0.0	0.0%
Program Total	44.0	44.0	44.0	44.0	0.0	0.0%

Real Property Assessment Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907060A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, positions reallocated, and positions filled at a higher/lower step, step movement, and decrease Property Valuation Analyst I to 6 months funding.	\$28,170	0.0
Operations		
SERVICES:		
907060B-6112 Contractual Service: Deletion of funding, 5% reduction.	-\$75,000	
OTHER COSTS:		
907060B-6244 Computer Software: Deletion of funds, 5% reduction.	-\$20,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
907060A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$134,592	
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT:		
907060C-7043 Office Furniture: Purchase of (9) cubicles, space/furniture, which was given to TAT Office.	\$99,000	
TOTAL EXPANSION BUDGET	\$233,592	

Motor Vehicles & Licensing Program

Program Description

The Division of Motor Vehicles and Licensing (DMVL) provides direct service to the citizens of Maui County by issuing new and renewal driver licenses, motor vehicle registrations, various county business licenses, disabled parking placards, taxi drivers’ permits, dog licenses, and bicycle and electric foot scooter licenses. The DMVL offices have the ability to collect payments on behalf of the Department of Water Supply and Department of Environmental Management for water, sewer fees, and residential refuse collection service fees. Administered on behalf of the State of Hawaii are commercial driver licensing, periodic motor vehicle inspection, state identification issuance, issuance of disabled person’s parking placards, and the collection of motor vehicle registration fees and weight taxes.

Countywide Outcome(s)

The Financial Services Program – DMVL supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The DMVL serves the general and driving public, vehicle dealerships, bicycle and moped dealers, car rental agencies, various Federal agencies, and other State and local government entities.

Services Provided

The DMVL administers motor vehicle and licensing laws, business licensing, State identification card, disabled parking placards, and bicycle licenses.

DMVL Operations Impacted by The Maui Wild Fires

The Lahaina satellite office was closed from August 8 – 15, 2023. The office reopened on August 16, 2023. Driver License and State ID’s holders whose credentials were destroyed by the wild fires were accommodated and reissued at no charge. DMVL staff worked Special Saturday hours at the Kahului Service Center to assist displaced or impacted customers requiring DMVL services.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Strengthen and support the professionalism and skills of our workforce.</i>				
1. Increase the rate of trainings conducted annually	% of supervisory developmental training plans completed	100%	100%	100%
	% of employees developmental training plans completed	100%	100%	100%
<i>Goal #2: Improve services to major population centers by efficiently allocating the provisioning of DMVL services between the main and other satellite offices, and providing convenient portals for citizens to access DMVL services.</i>				
1. Efficiently allocate the provisioning of DMVL services between the main and satellite offices to improve service to major population centers	% of total customers served by the main office	50%	55%	55%
	% of total customers served by satellite offices	50%	45%	45%

Motor Vehicles & Licensing Program

Key Activity Goals & Measures (Cont'd)

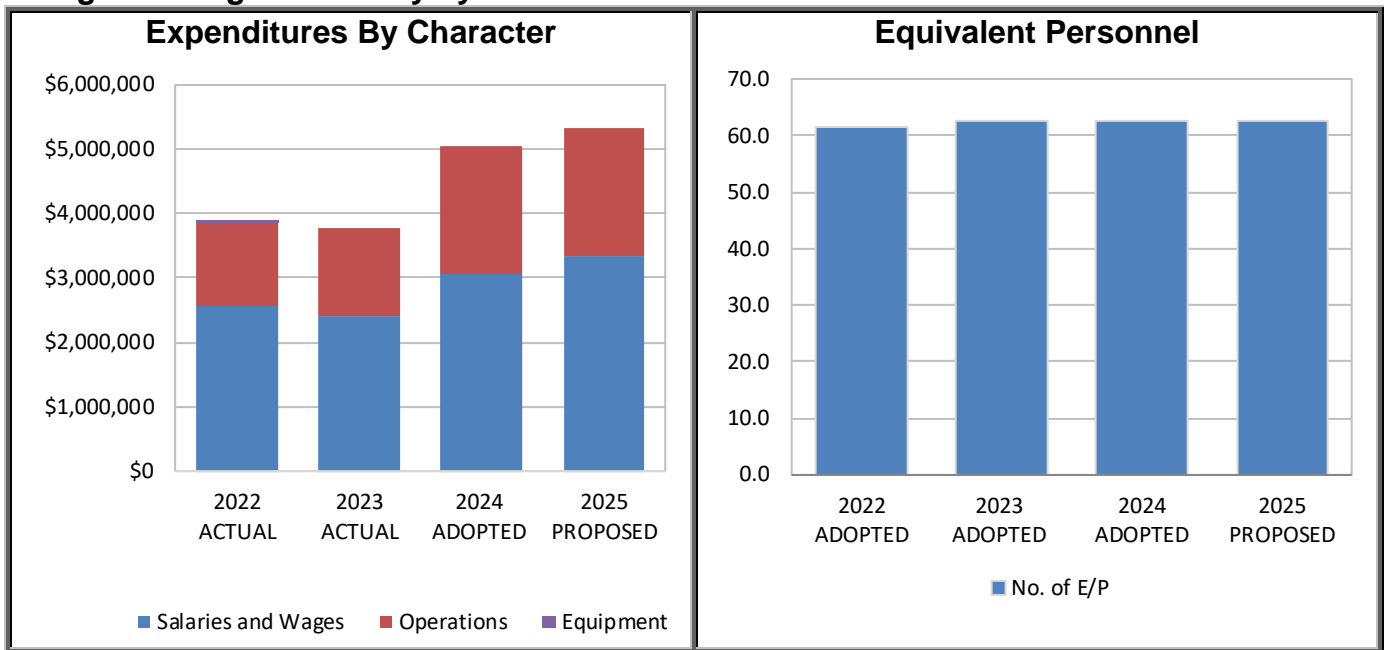
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Improve services to major population centers by efficiently allocating the provisioning of DMVL services between the main and other satellite offices, and providing convenient portals for citizens to access DMVL services. (Cont'd)</i>				
2. Increase the rate of vehicle registrations completed through alternative service portals	% of vehicle registrations completed using self-service terminals	30%	26%	30%
	% of online vehicle registration transactions	15%	22%	22%
<i>Goal #3: Ensure that vehicle documents and driver credentials are issued in an accurate, secure, and efficient manner through proper verification of applicant identities, authentication of documents, and employees' completion of annual fraudulent document recognition training.</i>				
1. Increase the # of applicant identities verified through the Identity Management System ("IMS") annually	# of applicant identities verified through the IMS	46,219	75,000	75,000
2. Maintain the rate of employees who completed the annual fraudulent document recognition training at 100%	% of employees who completed the annual fraudulent document recognition training	100%	100%	100%
<i>Goal #4: Enhance the delivery of services to our customers.</i>				
1. Reduce customer wait times	Achieve the proper balance of force & process efficiency to lead to implement a 30-minute average wait time ("AWT") standard at all DMVL locations			
	Service Center	56 min AWT	45 min AWT	40 min AWT
	Kihei	33 min AWT	45 min AWT	40 min AWT
	Lahaina	24 min AWT	45 min AWT	40 min AWT
	Pukalani	9 min AWT	45 min AWT	40 min AWT
<i>Goal #5: Strengthen security and safety measures at all DMVL offices through safety awareness training and compliance with the Social Security Administration ("SSA"), privacy requirements, and safeguards.</i>				
1. Complete Safety Awareness training annually	% of employees who completed the annual Safety Awareness training	100%	100%	100%
2. Comply with Department of Transportation ("DOT") "Access Control Standards"	% of offices in compliance with DOT "Access Control Standards"	100%	100%	100%

Motor Vehicles & Licensing Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #6: Promote traffic safety by ensuring new drivers are qualified and competent to operate motor vehicles on public roadways.</i>				
1. Increase the # of new driver licenses issued annually based on knowledge and road skills tests	# of new driver licenses issued annually	6,785	8,400	8,600

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$62,935	\$28,024	-\$84,204	\$45,000	\$129,204	-153.4%
WAGES & SALARIES	\$2,495,578	\$2,377,810	\$3,148,504	\$3,278,268	\$129,764	4.1%
Salaries and Wages Total	\$2,558,512	\$2,405,834	\$3,064,300	\$3,323,268	\$258,968	8.5%
Operations						
MATERIALS & SUPPLIES	\$397,917	\$288,144	\$349,333	\$361,271	\$11,938	3.4%
OTHER COSTS	\$189,768	\$361,949	\$409,042	\$411,219	\$2,177	0.5%
SERVICES	\$664,762	\$661,077	\$1,189,637	\$1,179,665	-\$9,972	-0.8%
TRAVEL	\$10,889	\$13,080	\$1,477	\$1,477	\$0	0.0%
UTILITIES	\$26,953	\$36,270	\$32,358	\$37,200	\$4,842	15.0%
Operations Total	\$1,290,289	\$1,360,519	\$1,981,847	\$1,990,832	\$8,985	0.5%
Equipment						
MACHINERY & EQUIPMENT	\$22,216	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$22,216	\$0	\$0	\$0	\$0	0.0%
Program Total	\$3,871,017	\$3,766,353	\$5,046,147	\$5,314,100	\$267,953	5.3%

Motor Vehicles & Licensing Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Motor Vehicle and Licensing Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Operations Supervisor (F/O)	2.0	2.0	2.0	2.0	0.0	0.0%
Clerk III	3.0	3.0	3.0	3.0	0.0	0.0%
DMVL Assistant Operations Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
DMVL Operations Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Driver License Examiner I	6.0	6.0	6.0	6.0	0.0	0.0%
Driver License Examiner Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Motor Vehicle and Licensing Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	1.0	1.0	1.0	1.0	0.0	0.0%
Service Representative I	3.0	3.0	3.0	3.0	0.0	0.0%
Service Representative II	33.7	34.7	34.7	34.7	0.0	0.0%
Service Representative III	8.0	8.0	8.0	8.0	0.0	0.0%
Program Total	61.7	62.7	62.7	62.7	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

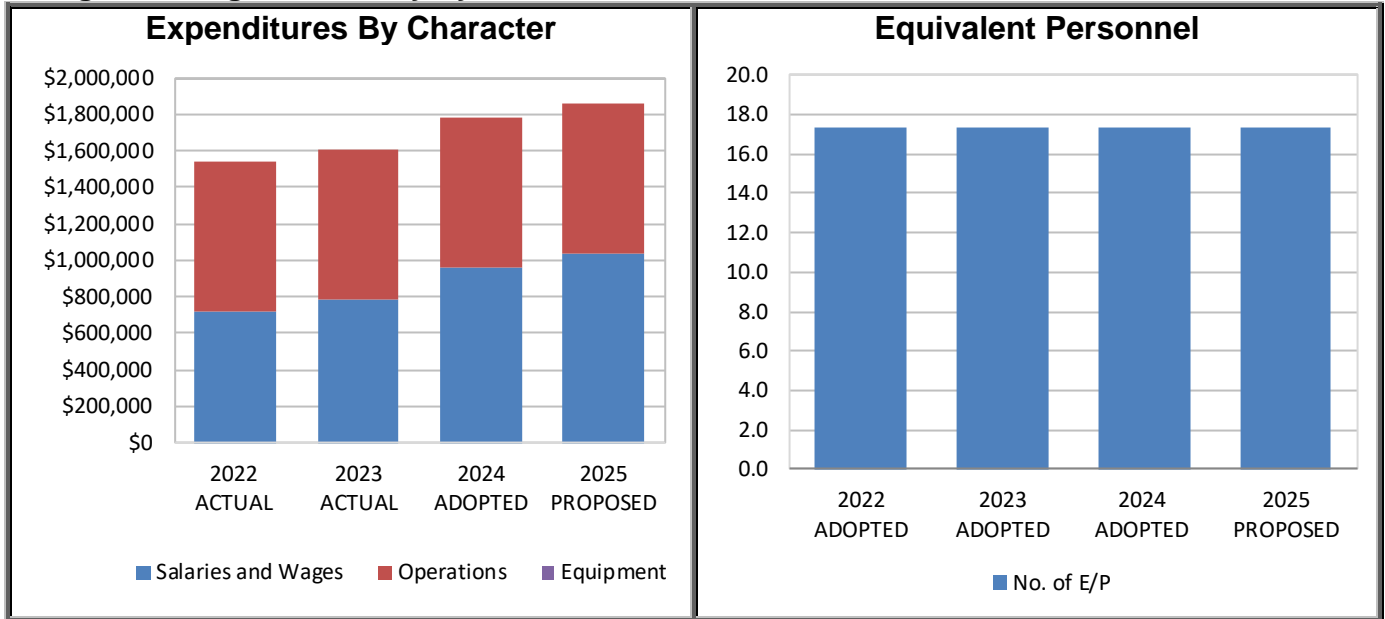
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907032A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, positions filled at a higher/lower step, and salary correction.	\$100,904	0.0
907033A-5101 Regular Wages: Adjustments to salaries due to the Collective Bargaining Agreement increase, WIRP, and position filled at a lower step.	\$28,860	0.0
Operations		
MATERIALS & SUPPLIES:		
907034B-6040 Postage: Registration Renewal Notices (186,600) \$95,166; DL Plastic Postage (79,800) \$54,264; Molokai/Lanai Postage	\$13,038	
SERVICES:		
907034B-6124 Janitorial Services: Janitorial & Pest Control - Lahaina \$22,224; Kihei \$19,598; Pukalani \$12,712.	\$15,656	
907034B-6126 Maintenance Contracts: Office Copier Maintenance \$2000; Mail Center Inserter Maintenance \$5,024	-\$27,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
907032A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$129,204	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$129,204	

Motor Vehicles & Licensing Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$5,008	\$3,643	\$157,114	\$157,114	\$0	0.0%
WAGES & SALARIES	\$711,948	\$782,646	\$799,386	\$881,058	\$81,672	10.2%
Salaries and Wages Total	\$716,955	\$786,289	\$956,500	\$1,038,172	\$81,672	8.5%
Operations						
MATERIALS & SUPPLIES	\$3,565	\$8,493	\$7,450	\$7,450	\$0	0.0%
OTHER COSTS	\$19,714	\$17,985	\$27,160	\$27,160	\$0	0.0%
SERVICES	\$38,519	\$34,688	\$83,466	\$83,466	\$0	0.0%
TRAVEL	\$5,252	\$1,429	\$11,414	\$11,414	\$0	0.0%
UTILITIES	\$2,542	\$2,513	\$2,070	\$2,070	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$748,994	\$759,038	\$688,830	\$688,830	\$0	0.0%
Operations Total	\$818,585	\$824,147	\$820,390	\$820,390	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$1,535,541	\$1,610,436	\$1,776,890	\$1,858,562	\$81,672	4.6%

Motor Vehicles & Licensing Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Driver License Examiner II	2.0	2.0	2.0	2.0	0.0	0.0%
Motor Vehicle Control Inspector	2.0	2.0	2.0	2.0	0.0	0.0%
Service Representative I	1.0	1.0	1.0	1.0	0.0	0.0%
Service Representative II	8.3	8.3	8.3	8.3	0.0	0.0%
Service Representative II	1.0	1.0	1.0	1.0	0.0	0.0%
Service Representative II (FRS)	1.0	1.0	1.0	1.0	0.0	0.0%
Service Representative III	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Motor Vehicle Control Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	17.3	17.3	17.3	17.3	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2021 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
Commercial Driver’s License (CDL) Program	No	No	\$615,841	\$590,959	\$609,559	\$636,007
Periodic Motor Vehicle Inspection Program	No	No	\$562,463	\$537,435	\$555,187	\$571,051
State Disability and Communications Access Board (DCAB) Program	No	No	\$22,310	\$19,757	\$22,083	\$22,083
State Identification (SID) Program	No	No	\$243,246	\$235,592	\$240,561	\$254,409
State Motor Vehicle Registration Program	No	No	\$360,746	\$345,051	\$349,500	\$375,012
TOTAL			\$1,804,606	\$1,728,794	\$1,776,890	\$1,858,562

Grant Award Description

Commercial Driver’s License (“CDL”) Program

The CDL Program is funded by the State Department of Transportation (“DOT”) to provide assistance to CDL applicants and to administer required proficiency tests for the operation of commercial motor vehicles (large trucks and buses) in conformance with federal standards.

Periodic Motor Vehicle Inspection (“PMVI”) Program

The PMVI Program is funded by the State DOT to provide supervision and oversight of the passenger motor vehicle inspection stations.

State Disability and Communications Access Board (“DCAB”) Program

Reimbursement received from the State of Hawaii, Department of Health, DCAB for the Statewide Program on Parking for Persons with Disabilities. A fee is not charged to the customer for a long-term parking placard.

Motor Vehicles & Licensing Program**Grant Award Description (Cont'd)****State Identification (“SID”) Program**

The SID Program is funded by the State DOT to provide assistance to applicants wishing to obtain civil identification.

State Motor Vehicle Registration Program

The State Motor Vehicle Registration Program provides state-mandated services and assistance in the collection of state funds.

Purchasing Program

Program Description

The Purchasing Program provides a centralized system for administering bidding and procurement of goods, services, and construction in compliance with State and County procurement law. This Program monitors and maintains the use of Purchasing Cards (“pCard”) issued to each department and serves as a credit card, with highly restricted use, for the County. The purchasing program also reviews and processes all travel requests. For out-of-state travel, the program determines the authorized maximum price (AMP) for each traveler.

Countywide Outcome(s)

The Purchasing Program supports the following Countywide Outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Purchasing Program serves all County departments and contractors interested in submitting bids and procurement of goods and services.

Services Provided

The Purchasing Program provides procurement services to all County departments.

Key Activity Goals & Measures

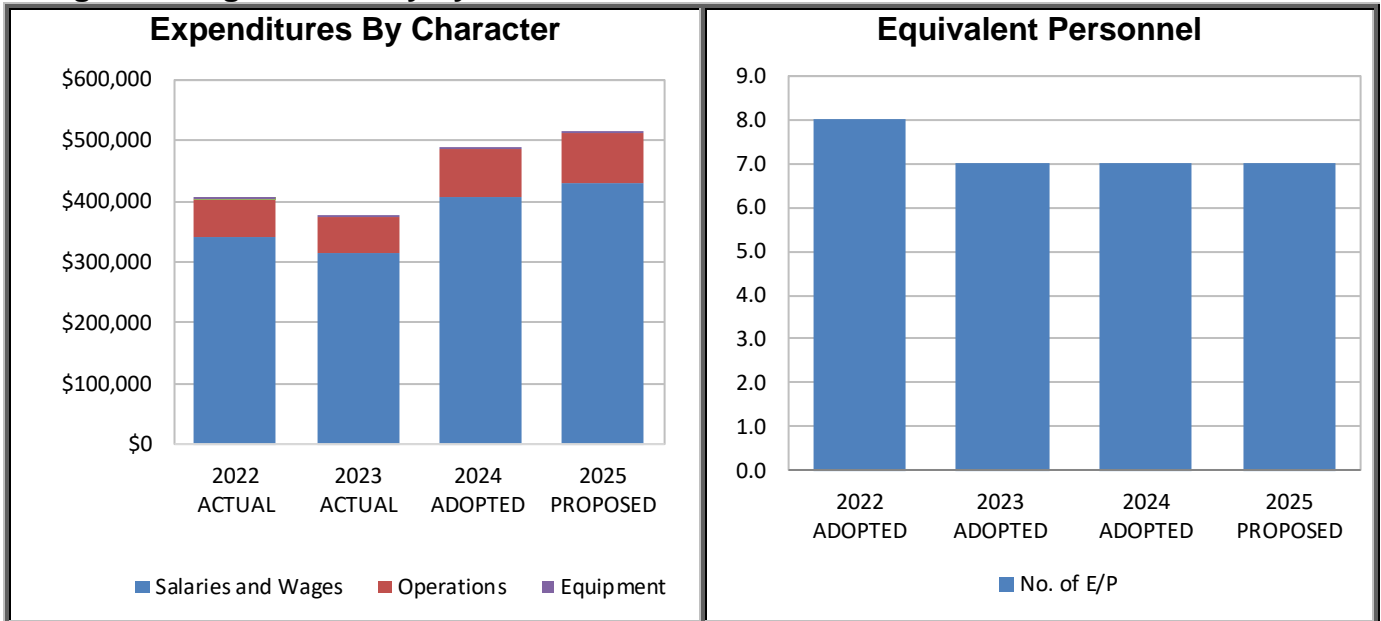
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide excellent customer service to our internal customers through efficiency.</i>				
1. Maintain rate of total requisitions completed within two days from receipt date	% of total requisitions completed within two days	99%	99%	99%
2. Maintain rate of contract documents processed within two days from receipt date	% of contract documents processed within two days of receipt date	99%	99%	99%
3. Respond to customer inquiries in a timely manner	% of procurement inquiries resolved within two days	N/A	100%	100%
<i>Goal #2: Improve efficiency in processing bids and procurement of goods and services.</i>				
1. Scan all procurement requests and supporting documentation	% of documents scanned into aX and/or digital format	N/A	N/A	100%
2. Increase utilization of decentralized requisitions	% of departments utilizing accounting system’s workflow for inputting of requisitions	25%	40%	50%

Purchasing Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Strengthen and support the professionalism and skills of our workforce.</i>				
1. Encourage purchasing specialists to obtain National Institute of Government Procurement (“NIGP”) and Universal Public Procurement Certification Council (“UPPCC”)	% of staff taking NIGP/UPPCC prep courses for certification exams	N/A	50%	50%
2. Encourage and provide training opportunities to staff	% of staff participating in trainings and webinars	N/A	N/A	50%
3. Ensure that all employee performance appraisals are current	% of employees for whom performance evaluations are current	N/A	100%	100%

Program Budget Summary by Fiscal Year – General Fund



Purchasing Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	-\$2,661	\$1,600	\$6,600	\$5,000	312.5%
WAGES & SALARIES	\$342,546	\$318,851	\$404,748	\$424,656	\$19,908	4.9%
Salaries and Wages Total	\$342,546	\$316,190	\$406,348	\$431,256	\$24,908	6.1%
Operations						
MATERIALS & SUPPLIES	\$1,709	\$5,932	\$8,834	\$6,100	-\$2,734	-30.9%
OTHER COSTS	\$46,123	\$45,973	\$49,229	\$51,729	\$2,500	5.1%
SERVICES	\$9,100	\$2,836	\$9,000	\$9,200	\$200	2.2%
TRAVEL	\$0	\$0	\$9,640	\$9,640	\$0	0.0%
UTILITIES	\$2,653	\$2,807	\$3,276	\$3,441	\$165	5.0%
Operations Total	\$59,585	\$57,549	\$79,979	\$80,110	\$131	0.2%
Equipment						
LEASE PURCHASES	\$2,640	\$2,640	\$3,600	\$3,600	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$2,640	\$2,640	\$3,600	\$3,600	\$0	0.0%
Program Total	\$404,771	\$376,379	\$489,927	\$514,966	\$25,039	5.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Buyer I	0.0	0.0	1.0	1.0	0.0	0.0%
Buyer II	1.0	1.0	1.0	1.0	0.0	0.0%
Central Purchasing Agent	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	0.0	0.0	0.0	0%
Contracts Clerk	2.0	2.0	2.0	2.0	0.0	0.0%
Purchasing Specialist II	1.0	1.0	0.0	1.0	1.0	100%
Purchasing Specialist III	0.0	0.0	1.0	0.0	-1.0	-100.0%
Purchasing Specialist IV	0.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Specialist V	1.0	0.0	0.0	0.0	0.0	0%
Storekeeper I	1.0	0.0	0.0	0.0	0.0	0%
Program Total	8.0	7.0	7.0	7.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907055A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, and position reallocated.	\$19,908	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Purchasing Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
907055A-5215 Premium pay: Increase funding due to additional Wildfire related duties.	\$5,000	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$5,000	

Treasury Program

Program Description

The Treasury Division consists of two sections: (a) Cash, Banking, Investment, and Debt Service Management that manages the County's cash and investments, collateralization of funds held in operating banks, debt issuance and repayment, and processing non-real property tax payments including billing and collecting activities; and (b) Accounts Receivables, which collects all real property taxes and fees and utility payments, administers the Circuit Breaker tax relief program, and oversees the tax sale of properties with delinquent taxes. The Treasury Division serves as the administrator of iNovah, the County-wide cashing system. This platform enables taxpayers to pay for their bills from various departments at any County payment center. iNovah allows for real-time payment updates and inquiries, as well as integration with the various departments' host systems and County's financial accounting system.

Countywide Outcome(s)

The Treasury Program supports the following Countrywide Outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Treasury Program serves the County departments and the citizens of the County of Maui.

Services Provided

The Treasury Program manages County funds by providing banking, debt management, non-RPT revenue collection, real property taxes and fees collection, processing of circuit breaker credit applications, and management of delinquent property tax sales.

Maui Wildfire Impact

The Treasury Division's Accounts Receivable section was negatively impacted by the Maui Wildfires. In an effort to reduce the financial burden on those whose properties were destroyed by the wildfires, the mayor issued a proclamation decreeing that owners of properties destroyed by the wildfires would not have to pay their real property tax for the current fiscal year. Furthermore, for those that had already paid their property tax, their payment would be refunded. Currently, the total fiscal year tax adjustment for FY2024 is \$11,178,518.63. The wildfires impacted 2,152 parcels of which 1,667 received tax refunds. Since most taxpayer pay their property taxes in two installments, the County issued 1,709 checks refunding \$4,399,416.39 in property taxes for properties impacted by the August wildfires.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Manage the County's investments to ensure safety, liquidity, and yield in conformance with the County's Investment Policy.</i>				
1. Maintain safety of County funds	% of funds invested to ensure the preservation of principal	100%	100%	100%
	% of investments in collateralized Certificate of Deposits, U.S. Treasuries, and U.S. Agency Bonds	100%	100%	100%

Treasury Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Manage the County's investments to ensure safety, liquidity, and yield in conformance with the County's Investment Policy.(Cont'd)</i>				
1. Maintain safety of County funds (Cont'd)	Other than US Treasury securities, no single investment type exceeds 30% (portfolio diversification)	Yes	Yes	Yes
2. Maintain fund requests being met within 30 days from the date of request	% of fund requests met within 30 days of the request	100%	100%	100%
3. Ensure portfolio returns are market efficient	Current investments shall equal or exceed US Treasury bill rate.	Yes	Yes	100%
<i>Goal #2: Manage the County's cash in the most efficient and cost-effective manner for collections and payments.</i>				
1. Centralize the payment activities countywide using iNovah as the enterprise cashiering platform	Increase the number of County offices converted annually into iNovah cashiering system from FY 2022 base count of 50 offices	N/A	Yes	Yes
<i>Goal #3: Maintain prudent and conservative debt management practices.</i>				
1. All debt service payments paid when due	% of General Obligation (GO) Bonds debt paid on time	100%	100%	100%
	% of State Revolving Fund (SRF) and/or United States Department of Agriculture debt paid on time	100%	100%	100%
2. Meet all statutory requirements and deadlines	Continuing Disclosure Reports are submitted to Digital Assurance Certification (DAC) on or before February due date.	N/A	Yes	Yes
	Short-term Investments Quarterly Reports submitted on or before deadlines	Yes	Yes	Yes
	Summary of Total Funded Indebtedness Report submitted on or before July 1st	Yes	Yes	Yes

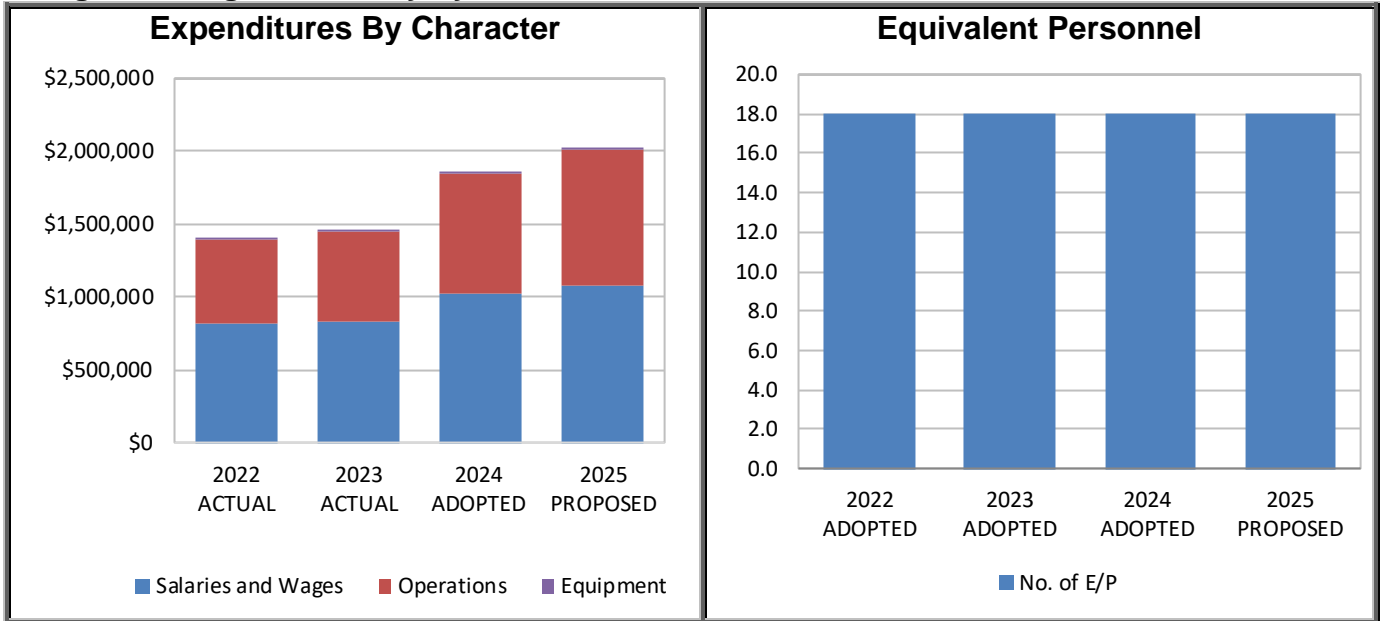
Treasury Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Maintain prudent and conservative debt management practices. (Cont'd)</i>				
3. Assess timing of next G.O. Bond Issuance and, where applicable, compliance with tax exempt status	Monitor amount of General Fund loaned to capital improvement projects is ≤ \$55 million	Yes	Yes	Yes
	Monitor “Placed In Service” dates for Capital Improvement Projects	Yes	Yes	Yes
<i>Goal #4: Provide for efficient collection of real property tax revenues.</i>				
1. Collect taxes in the same year as levied	% of real property tax revenues collected within the same fiscal year as billed	99%	97%	96%
2. Timely processing of real property tax payments	% of real property tax revenues recorded within one day from the date of receipt	100%	100%	100%
	Number of parcels enrolled in Real Property Tax AutoPay program	3,765	3,500	3,600
3. Minimize outstanding delinquent real property taxes	% of delinquent taxes collected	73%	65%	65%
	Number of parcels auctioned at annual tax sale	4	5	5

Treasury Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$36,021	\$20,793	-\$15,760	\$3,000	\$18,760	-119.0%
WAGES & SALARIES	\$789,902	\$810,608	\$1,036,212	\$1,072,044	\$35,832	3.5%
Salaries and Wages Total	\$825,923	\$831,400	\$1,020,452	\$1,075,044	\$54,592	5.3%
Operations						
MATERIALS & SUPPLIES	\$49,947	\$54,800	\$72,200	\$78,300	\$6,100	8.4%
OTHER COSTS	\$5,653	\$4,145	\$10,700	\$11,875	\$1,175	11.0%
SERVICES	\$514,833	\$557,977	\$744,750	\$849,250	\$104,500	14.0%
TRAVEL	\$0	\$0	\$3,500	\$3,500	\$0	0.0%
UTILITIES	\$0	\$120	\$300	\$300	\$0	0.0%
Operations Total	\$570,432	\$617,043	\$831,450	\$943,225	\$111,775	13.4%
Equipment						
LEASE PURCHASES	\$140	\$1,684	\$2,500	\$3,600	\$1,100	44.0%
MACHINERY & EQUIPMENT	\$0	\$12,731	\$0	\$0	\$0	0.0%
Equipment Total	\$140	\$14,415	\$2,500	\$3,600	\$1,100	44.0%
Program Total	\$1,396,496	\$1,462,858	\$1,854,402	\$2,021,869	\$167,467	9.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	3.0	3.0	3.0	3.0	0.0	0.0%
Accountant II	2.0	2.0	2.0	2.0	0.0	0.0%
Accountant III	3.0	3.0	3.0	3.0	0.0	0.0%
Accountant IV	0.0	0.0	1.0	1.0	0.0	0.0%
Accountant V	1.0	1.0	0.0	0.0	0.0	0%
Cashier II	0.0	4.0	4.0	4.0	0.0	0.0%

Treasury Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Customer Service Representative II	3.0	0.0	0.0	0.0	0.0	0%
Delinquent Tax Collection Assistant I	0.0	1.0	1.0	1.0	0.0	0.0%
Delinquent Tax Collection Assistant II	3.0	2.0	2.0	2.0	0.0	0.0%
Revenue Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	1.0	0.0	0.0	0.0	0.0	0%
Treasurer	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	18.0	18.0	18.0	18.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907075A-5101 Regular Wages: Adjustments in salaries due to the Collective Bargaining Agreement increase, step movement, and positions filled at a lower step.	\$34,608	0.0
Operations		
SERVICES:		
907074B-6132 Professional Services: Deletion of one-time appropriation for the consultant for RFP for Credit Card Processor.	-\$100,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

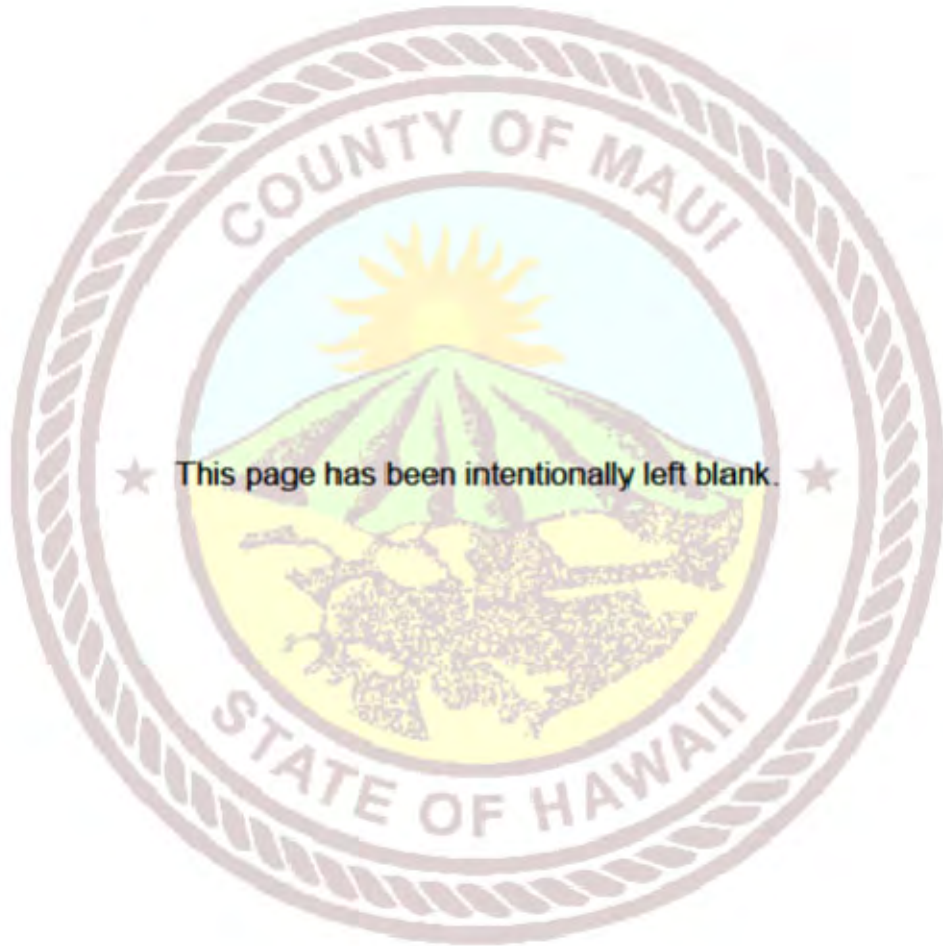
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
907075A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$18,760	
Operations		
SERVICES:		
907074B-6109 Collection/Convenience Fees: Additional funding due to other Departments will be joining the Delinquent Account Collection Services.	\$3,500	
907074B-6132 Professional Services: Additional funding for the cost of investment advisor based on Assets Under Management (AUM) time rate. Portfolio is twice the original size.	\$50,000	
907074B-6133 Bank charges: Additional funding for the Countywide Bank Analysis Fees. Higher charge backs from Department of Water Supply.	\$100,000	
907075B-6112 Contractual Service: Additional funding for RFP, printing and mailing and for initial set of Electronic Bill Presentment and Payment Solution (EBPP).	\$50,000	
OTHER COSTS:		
907075B-6218 Meal Allowance: Increase in cost of overtime and number of meals.	\$200	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$222,460	

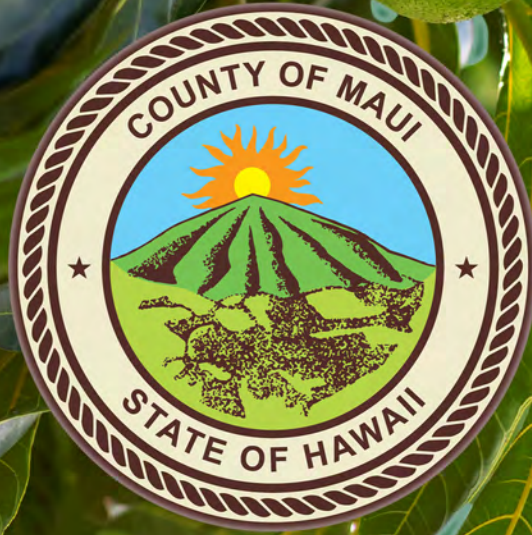
Countywide Program

Countywide Summary

Program/ Character	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed	Change Amount	Change Percent
Countywide Costs						
Fringe Benefits	\$ 132,609,515	\$132,252,377	\$149,958,463	\$ 152,959,633	\$ 3,001,170	2.0%
Fringe Benefits Reimbursements	\$ (24,791,012)	\$ (23,742,800)	\$ (32,462,719)	\$ (32,317,596)	\$ 145,123	-0.4%
Bond Issuance & Debt Service	\$ 16,315,935	\$ 45,510,550	\$ 56,308,805	\$ 59,260,666	\$ 2,951,861	5.2%
Supplemental Transfers	\$ 8,131,860	\$ 11,843,651	\$ 32,093,148	\$ 39,053,687	\$ 6,960,539	21.7%
Insurance Programs & Self Insurance	\$ 9,673,121	\$ 36,065,579	\$ 14,471,521	\$ 20,600,000	\$ 6,128,479	42.3%
Open Space, Natural, Cultural Resources & Scenic Views Preservation Fund	\$ 5,849,698	\$ 12,611,014	\$ 5,377,015	\$ 5,860,258	\$ 483,243	9.0%
Affordable Housing Fund	\$ 26,969,661	\$ 32,695,216	\$ 43,016,123	\$ 46,882,067	\$ 3,865,944	9.0%
General Costs	\$ 537,831	\$ 572,470	\$ 3,312,000	\$ 2,062,000	\$ (1,250,000)	-37.7%
COVID-19 and impacts from other world events	\$ 9,576,491	\$ (16,538)	\$ -	\$ -	\$ -	0%
Overhead Reimbursements	\$ (19,820,928)	\$ (20,582,853)	\$ (25,955,695)	\$ (24,429,217)	\$ 1,526,478	-5.9%
Emergency Fund	\$ 3,651,089	\$ 3,270,764	\$ 28,213,408	\$ 20,000,000	\$ (8,213,408)	-29.1%
Economic Development Fund	\$ 2,625,884	\$ -	\$ -	\$ -	\$ -	
Post-Employment Obligations Fund	\$ 3,000,000	\$ 3,000,000	\$ 20,228,767	\$ -	\$ (20,228,767)	-100.0%
Manage Retreat Fund	\$ -	\$ -	\$ 12,000,000	\$ 12,000,000	\$ -	
One Main Plaza Lease	\$ 357,228	\$ 381,162	\$ 500,000	\$ 500,000	\$ -	0.0%
Haggai Institute	\$ -	\$ -	\$ 2,000,000	\$ -	\$ (2,000,000)	-100.0%
General Tax Excise	\$ -	\$ -	\$ -	\$ 36,000,000	\$ 36,000,000	100%
Department of Hawaiian Home Lands	\$ -	\$ -	\$ -	\$ 9,000,000	\$ 9,000,000	100%
Program Total	\$ 174,686,373	\$233,860,592	\$309,060,836	\$ 347,431,498	\$ 38,370,662	12.4%
FUND TOTAL	\$ 174,686,373	\$233,860,592	\$309,060,836	\$ 347,431,498	\$ 38,370,662	12.4%

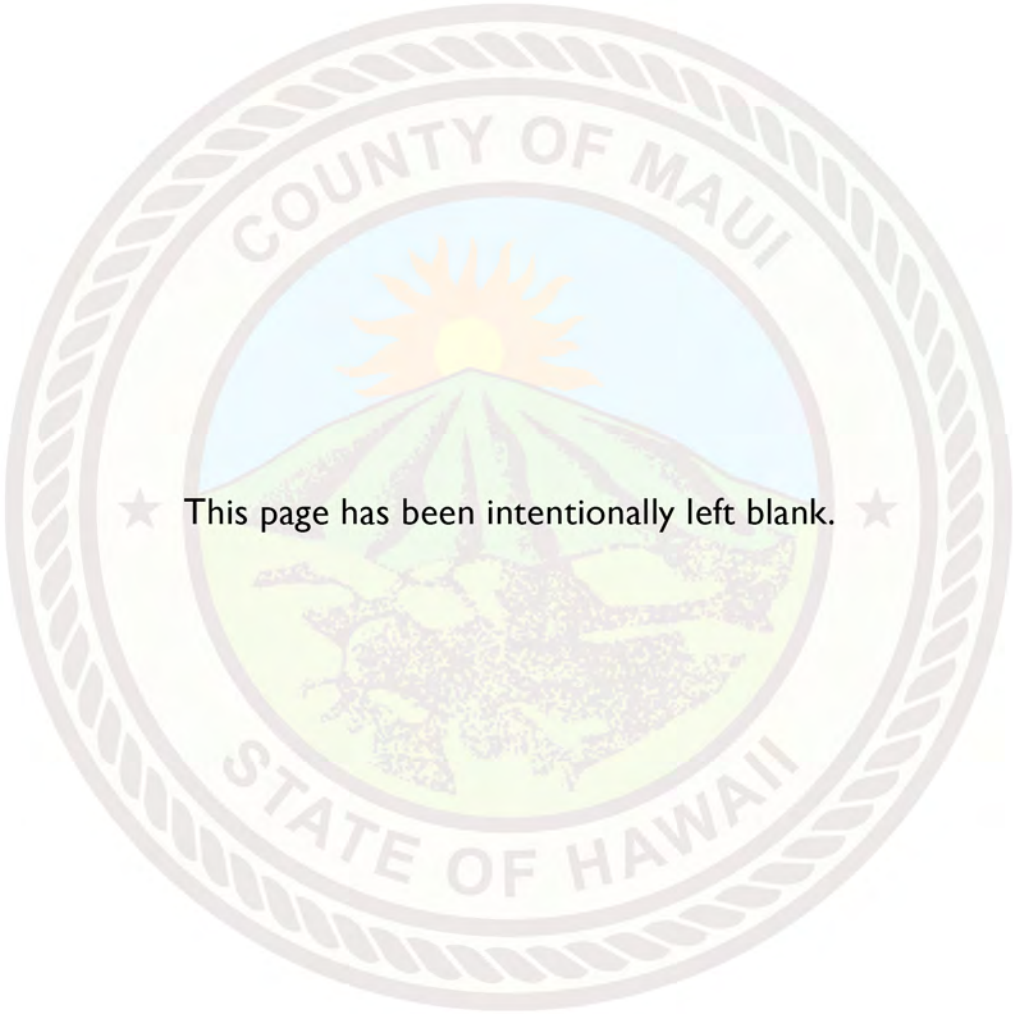
Note: True sum may be different due to rounding.





Fire and Public Safety

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

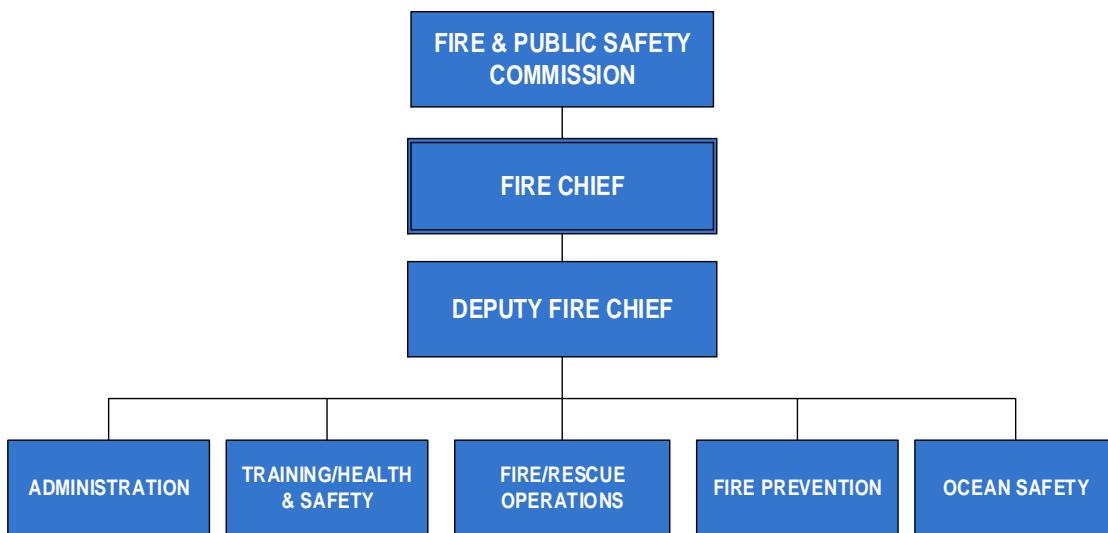
The Department of Fire and Public Safety is dedicated to protect and preserve life, environment, and property.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Ensure the safety and promote the wellbeing of all our personnel.
- Provide our personnel the best training, facilities and equipment available so they can serve the community at an exceptional level of proficiency.
- Provide clear, functional guidance based on nationally-recognized standards and best practices, along with input from external stakeholders (fire commission, state fire council, etc.).
- Continually evaluate and strive to improve the services we provide to our community to enhance the protection of life, environment and property.
- Foster trust and collaborative working relationships with county policy makers and other county and state departments.
- Promote positive collaboration with collective bargaining units, ensuring all personnel are treated fairly, with respect, and in accordance with all applicable CBAs and labor laws.

Department Summary**Operations**

Administration

- Develops and executes the budget.
- Provides policy direction to all personnel.
- Executes the hiring and promotion of personnel.
- Reports to and responds to input from the fire commission and the mayor's office.

Training/Health & Safety

- Consists of two bureaus—Fire Training and Health & Safety—consisting of personnel at the captain and firefighter III level working out of the administrative offices in Kahului.
- Plans, develops and executes—in conjunction with cadres of subject-matter experts and select external entities—the training and certification of new firefighter recruits along with incumbent personnel.
- Researches, develops and implements programs aimed at personnel safety, health, and wellness as well as compliance with occupational health and safety regulations.
- Manages and implements incident rehabilitation functions including provision of hydration, calorie replacement, cooling, and fireground decontamination.
- In conjunction with warehouse personnel, executes the procurement, distribution and servicing of essential equipment, including personal protective gear.

Fire Rescue Operations

- Consists of personnel assigned to 14 fire stations throughout the county, along with our mechanics shop in Wailuku.
- Provides emergency response to fire, rescue, emergency medical and hazardous materials incidents affecting residents and visitors on Maui, Molokai and Lanai as well as the waters between and surrounding them.
- Executes direction from the Training/Health & Safety and Administration programs with respect to company-level training and activities.
- Includes our equipment mechanics who ensure our extensive fleet of emergency response and other vehicles are maintained in a safe and serviceable condition.

Fire Prevention

- Reviews building plans submitted by the public for compliance with the fire code.
- Conducts fire safety and code compliance inspections to minimize the likelihood and severity of fires in schools, hospitals, commercial occupancies, and private dwellings.
- As called upon, investigates fires to determine their origin and cause and incorporate findings into future fire hazard abatement programs.
- Maintains records of inspection, testing and maintenance of fire protection systems and helps ensure their compliance with applicable codes.
- Reviews and issues permit for various activities with fire safety implications.
- Promotes fire and life safety education throughout the community.

Ocean Safety

- Staffs and operates lifeguard towers at eight county beach parks, one state beach park and (pending) one additional beachfront area on the island of Maui, including the operation of rescue watercraft.
- Provides ocean and beach safety messaging to the beachgoing public, intervenes to prevent injury, and responds to those in need of ocean rescue and emergency medical care at designated beach facilities and coastal waters.
- Participates in public education outreach programs to promote beach and ocean safety amongst our residents and visitors.

Department Summary

External Factors Description

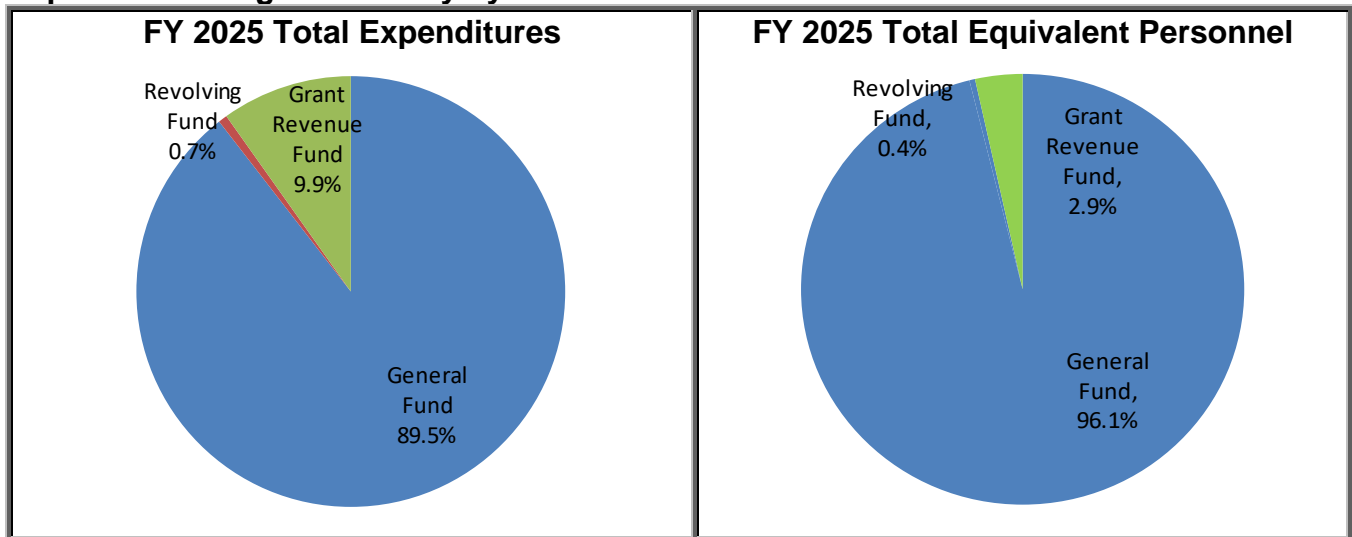
Major challenges to the department from external factors include the following:

- Recent major disaster fires that have brought increased media attention, public records requests, legal action, and investigation/review activities demanding considerable time and energy from department members and administration. These are accompanied with an increase in demand for service coupled with a decrease in county revenue available to meet those demands.
- Supply chain disruptions that result in reduced availability of equipment and significant delays in procurement of essential assets.
- A changing demographic amongst our workforce requiring adjustments to recruitment and retention strategies, management style, training methods, and other functions.
- A community that is growing at a rate outpacing department expansion.
- Coastal erosion that potentially, but not entirely predictably, impacts key facilities such as lifeguard towers and fire stations.
- Unprecedented stressors to mental health accompanied by social and cultural barriers to utilizing mental health resources available to our personnel.
- Permitting, approval, and other administrative processes of external entities that retard our department’s ability to grow and re-organize to better meet developing challenges.

External factors working in the department’s favor include:

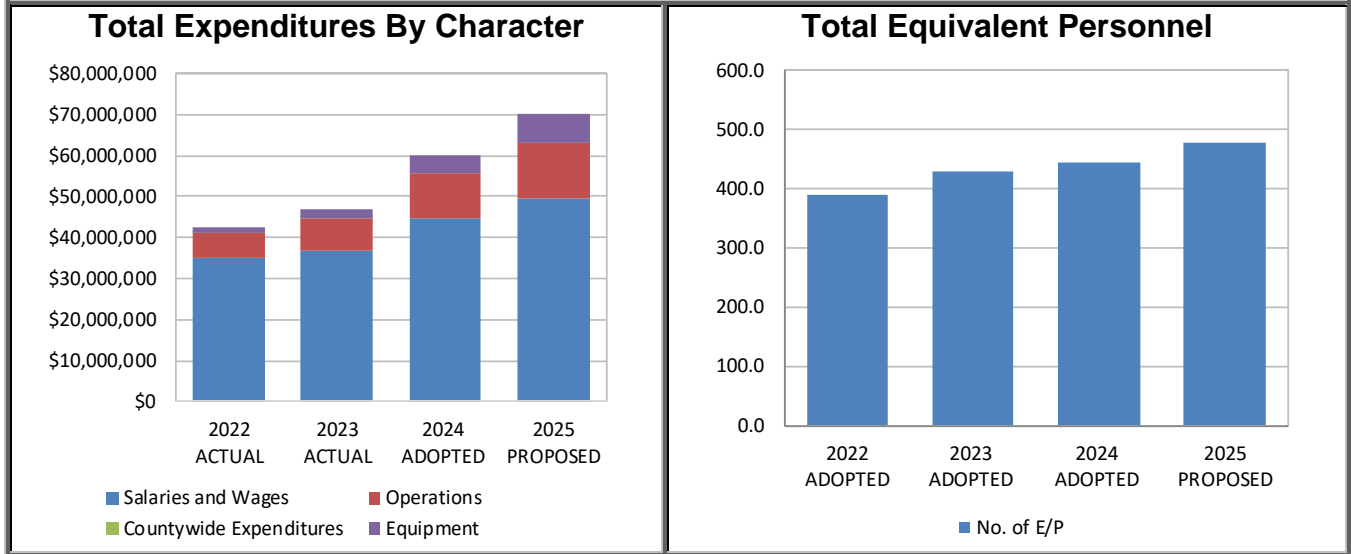
- A broadly supportive public.
- A broadly supportive mayor and council.
- Positive and functional working relationships with the fire commission and key county department heads.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$4,746,811	\$4,666,794	\$6,312,486	\$7,123,269	\$810,783	12.8%
WAGES & SALARIES	\$30,488,897	\$32,357,419	\$38,475,158	\$42,390,445	\$3,915,287	10.2%
Salaries and Wages Total	\$35,235,708	\$37,024,212	\$44,787,644	\$49,513,714	\$4,726,070	10.6%
Operations						
MATERIALS & SUPPLIES	\$1,598,566	\$1,969,083	\$1,557,172	\$1,614,692	\$57,520	3.7%
OTHER COSTS	\$725,176	\$823,023	\$1,328,888	\$1,599,133	\$270,245	20.3%
SERVICES	\$2,040,786	\$3,619,784	\$4,300,429	\$4,533,260	\$232,831	5.4%
SPECIAL PROJECTS	\$0	\$0	\$1,689,573	\$3,350,000	\$1,660,427	98.3%
TRAVEL	\$159,188	\$197,783	\$297,833	\$359,533	\$61,700	20.7%
UTILITIES	\$806,074	\$874,936	\$844,893	\$846,829	\$1,936	0.2%
INTERFUND COST RECLASSIFICATION	\$512,040	\$0	\$787,185	\$1,149,477	\$362,292	46.0%
Operations Total	\$5,841,830	\$7,484,608	\$10,805,973	\$13,452,924	\$2,646,951	24.5%
Countywide Expenditures						
OTHER COSTS	\$29,307	\$31,340	\$33,800	\$33,800	\$0	0.0%
Countywide Expenditures Total	\$29,307	\$31,340	\$33,800	\$33,800	\$0	0.0%
Equipment						
LEASE PURCHASES	\$4,612	\$4,612	\$4,613	\$5,666	\$1,053	22.8%
MACHINERY & EQUIPMENT	\$1,324,125	\$2,198,514	\$4,592,952	\$7,320,291	\$2,727,339	59.4%
Equipment Total	\$1,328,737	\$2,203,126	\$4,597,565	\$7,325,957	\$2,728,392	59.3%
Department Total	\$42,435,582	\$46,743,286	\$60,224,982	\$70,326,395	\$10,101,413	16.8%

Department Summary

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration/Maintenance Program	19.0	20.0	22.0	21.0	-1.0	-4.5%
Fire Prevention Program	12.0	14.0	14.0	22.0	8.0	57.1%
Fire/Rescue Operations Program	287.0	288.0	298.0	319.0	21.0	7.0%
Training Program	9.0	9.0	12.0	17.0	5.0	41.7%
Ocean Safety Program	63.0	99.5	99.5	99.5	0.0	0.0%
Department Total	390.0	430.5	445.5	478.5	33.0	7.4%

Administration Program

Program Description

The Administration Program includes the offices of the Fire Chief, Deputy Chief, Assistant Chiefs, and a Battalion Chief of Administration, along with personnel responsible for Accounting, Human Resources, Internal Affairs, Facilities, Capital Improvement, and Communications. It provides overarching leadership and direction to the department, overseeing and managing each of the other programs. It reviews recommendations and comments from the Fire and Public Safety Commission, and is responsible to the Office of the Mayor.

Countywide Outcome(s)

The Administration/Maintenance Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program provides services and support to department personnel, the Fire and Public Safety Commission, the Office of the Mayor, and the population of Maui County.

Services Provided

- Provides leadership and direction to all department programs.
- Develops and presents the proposed annual budget to the mayor’s office and county council.
- Identifies and applies for grant funding, managing grants awarded.
- Executes and tracks procurement to ensure personnel have the resources needed to provide the highest level of service to the community; ensures adherence to the approved budget and applicable procurement laws and best practices.
- Identifies capital improvement needs and executes approved projects.
- Identifies and addresses facility repair and maintenance needs.
- Maintains a warehouse and administers a system for ordering, storing, distributing and tracking supplies and equipment.
- Provides policy direction and strategic planning for all personnel.
- Works directly with heads of other County and State departments to coordinate services.
- Addresses personnel matters including payroll, benefits, workers compensation, performance evaluation and the like.
- Ensures compliance with policies and procedures, conducts investigations into plausible violations, and administers disciplinary action as appropriate.
- Executes the hiring, promotion and assignment of personnel.
- Receives requests and other input from the public and responds to accommodate as appropriate.
- Reports to and responds to input from the fire commission and the mayor’s office.

Key Activity Goals & Measures

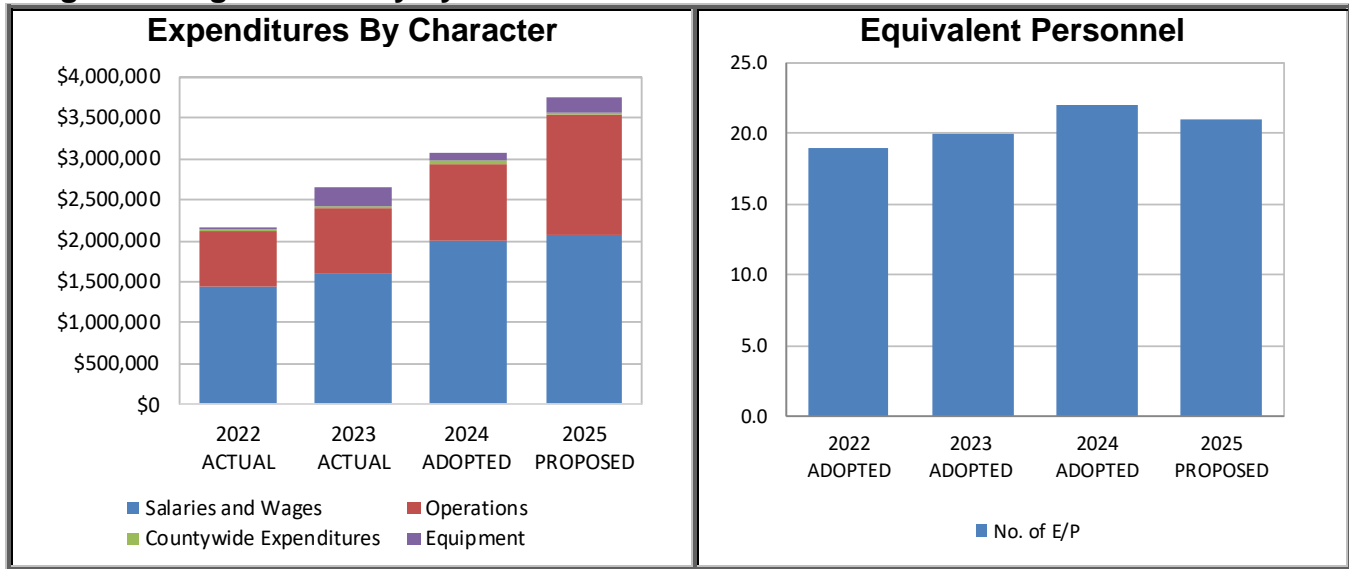
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide the department with the resources needed for success.</i>				
1. Identify and obtain alternative sources of revenue to supplement the County budget.	Dollar value of grants awarded during the fiscal year	\$1,752,333	\$3,500,000	\$6,930,000

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Ensure facilities are well-maintained and reliably meeting department needs.</i>				
1. Proactively identify and address major facility repair and maintenance needs.	# of facilities for which a professional assessment has been completed.	N/A	4	3

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/	2022	2023	2024	2025	CHANGE	CHANGE
Salaries and Wages						
OTHER PREMIUM PAY	\$25,095	\$16,474	\$85,680	\$89,965	\$4,285	5.0%
WAGES & SALARIES	\$1,424,018	\$1,587,037	\$1,906,128	\$1,987,191	\$81,063	4.3%
Salaries and Wages Total	\$1,449,113	\$1,603,511	\$1,991,808	\$2,077,156	\$85,348	4.3%
Operations						
MATERIALS & SUPPLIES	\$82,363	\$129,148	\$60,500	\$73,600	\$13,100	21.7%
OTHER COSTS	\$56,177	\$87,688	\$116,275	\$751,406	\$635,131	546.2%
SERVICES	\$203,436	\$246,728	\$410,332	\$260,332	-\$150,000	-36.6%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
TRAVEL	\$35,449	\$50,557	\$51,303	\$51,303	\$0	0.0%
UTILITIES	\$295,655	\$275,766	\$310,128	\$314,064	\$3,936	1.3%
Operations Total	\$673,079	\$789,887	\$948,538	\$1,450,705	\$502,167	52.9%
Countywide Expenditures						
OTHER COSTS	\$27,353	\$30,070	\$32,400	\$32,400	\$0	0.0%
Countywide Expenditures Total	\$27,353	\$30,070	\$32,400	\$32,400	\$0	0.0%
Equipment						
LEASE PURCHASES	\$2,609	\$2,609	\$2,609	\$2,609	\$0	0.0%
MACHINERY & EQUIPMENT	\$3,818	\$215,732	\$91,000	\$173,800	\$82,800	91.0%
Equipment Total	\$6,426	\$218,340	\$93,609	\$176,409	\$82,800	88.5%
Program Total	\$2,155,971	\$2,641,808	\$3,066,355	\$3,736,670	\$670,315	21.9%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	2.0	2.0	2.0	2.0	0.0	0.0%
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Assistant II	0.0	0.0	0.0	0.0	0.0	0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Fire Chief	2.0	2.0	2.0	2.0	0.0	0.0%
Battalion Chief (Ocean Safety)	0.0	0.0	1.0	1.0	0.0	0.0%
Building Maintenance Repair II	0.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer	1.0	1.0	1.0	1.0	0.0	0.0%
Business Administrator I	0.0	0.0	0.0	0.0	0.0	0%
Capital Improvement Project Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Communications Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Communications Support Technician	1.0	1.0	0.0	0.0	0.0	0.0%
Department Personnel Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Fire Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Captain (PIO/Pub Ed)	0.0	0.0	0.0	1.0	1.0	100%
Fire Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Communications Technician	0.0	0.0	0.0	0.0	0.0	0%
Fire Equipment Mechanic	0.0	0.0	0.0	0.0	0.0	0.0%
Fire Equipment Mechanic I	0.0	0.0	0.0	0.0	0.0	0%
Fire Internal Affairs Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Services Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Inventory Maintenance Technician	1.0	1.0	1.0	0.0	-1.0	-100.0%
Lead Fire Equipment Mechanic	0.0	0.0	0.0	0.0	0.0	0%
Office Operations Assistant II	2.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	0.0	0.0	0.0	0.0	0.0	0%
Secretary III	1.0	1.0	1.0	1.0	0.0	0.0%
Storekeeper I	0.0	1.0	1.0	0.0	-1.0	-100.0%
Program Total	19.0	20.0	22.0	21.0	-1.0	-4.5%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911008A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, increase Fire Chief and Deputy Fire Chief per Salary Commission, step movement, WIRP, transferred Inventory Maintenance Tech to 911421A, transferred Storekeeper I to 911421A, and expansion position in FY 2024, increase to full year salary.	\$353,592	(2.0)
Operations		
SERVICES:		
911008B-6132 Professional Services: Deletion of one-time expense for site selection study for relocation of Kihei Fire Station	-\$150,000	
OTHER COSTS:		
911008B-6224 Physical Examinations: \$60,663 Transfer from other index codes to consolidate into Administration index code.	\$60,663	
911008B-6255 Uniform Allowance: Transfer from other index codes to consolidate into Administration index code.	\$310,373	

Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
911008C-7032 Software Programs: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$55,000	
911008C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$36,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911008A-5101 Regular Wages: Expansion position for one CIP Coordinator, 8 months funding.	\$80,440	1.0
OTHER PREMIUM PAY:		
911008A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement.	\$4,285	
Operations		
MATERIALS & SUPPLIES:		
911008B-6060 Small Equipment - under \$1000: Office furniture for the following FY 2025 expansion positions: (1) Admin Fire Captain, (1) HSB FF III, (2) Training FF III, (4) FPB FF III	\$15,600	
UTILITIES:		
911008B-6152 Cellular telephone: Cellular phone fees for the following FY 2025 expansion positions: (1) Admin Fire Captain, (1) HSB FF III, (2) Training FF III, (4) FPB FF III	\$3,936	
OTHER COSTS:		
911008B-6224 Physical Examinations: \$190,000 Additional funds to provide for industry standard physical exams. Continuation of the, one-time, grant funded program that began in FY 2024. Total of \$225,000 for all fire fighters. After combining all the amounts from the various index codes, \$190,000 is needed. \$23,200 for the following FY 2025 expansion positions: (1) Admin Fire Captain, (1) HSB FF III, (2) Training FF III, (4) FPB FF III, (3) Pukoo Stn FF III, (6) Wailuku Stn FF I, (3) Hana Stn FF III, (3) Kula Stn FF III, (6) BC FF III	\$213,200	
911008B-6255 Uniform Allowance: Uniform Allowance costs for the following FY 2025 expansion positions: (1) Admin Fire Captain, (1) HSB FF III, (2) Training FF III, (4) FPB FF III, (3) Pukoo Stn FF III, (6) Wailuku Stn FF I, (3) Hana Stn FF III, (3) Kula Stn FF III, (6) BC FF III	\$50,895	
Equipment		
MACHINERY & EQUIPMENT:		
911008C-7030 Communication Equipment: Cellular telephones for the following FY 2025 expansion positions: (1) Admin Fire Captain, (1) HSB FF III, (2) Training FF III, (4) FPB FF III	\$8,800	
911008C-7032 Software Programs: This interface will allow our new fire incident reporting software to interface with the new dispatch software being installed by MPD. This is an unavoidable requirement--whatever software we use for incident documentation must interface with the dispatch center. Given that MPD is switching their base software, there must be a matching interface to our system.	\$50,000	

Administration Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
911008C-7039 Maintenance & Repair Equip: This device would provide our department with its own means of calibrating and updating the firmware on the large cache of mobile and portable radios used by fire and ocean safety personnel -- without having to send them off-site, pay an outside vendor, or burden MPD with doing it. Per the manufacturer, this service should be performed annually to keep our radios functioning reliably. The requested device will enable us to comply with this recommendation much more reliably, with less disruption to service and without incurring the nearly \$700 per radio additional expense. This unit was approved in FY 2024, but removed from the budget in an effort to save costs after the August 8th disaster.	\$35,000	
911008C-7042 Office Equipment: Purchase of two scanners to facilitate electronic filing of personnel documents. Allowing increased efficiency in our HR department; reducing the need for physical storage space and the use of paper and ink and realize a cost savings for our department.	\$6,000	
911008C-7043 Office Furniture: Desks for the following FY 2025 expansion positions: (1) Admin Fire Captain,, (2) Training FF III, (2) FPB FF III	\$7,500	
911008C-7044 Other Equipment: Camera for the Admin Fire Captain FY 2025 expansion position. This position will serve as the PIO for the department	\$1,500	
911008C-7044 Other Equipment: With 14 fire stations, two major office buildings, two warehouses and five Ocean Safety offices, there is potential for a large number of appliances and furniture items to need replacement throughout the year. Unfortunately, the times and places are not entirely predictable, and we often cannot responsibly wait until the next fiscal year to install replacements. Common examples include air conditioning units, fire station appliances, and ice machines. Having funds to keep some of these items in stock for ready replacement and/or make on-demand purchases allows efficiency as we take care of our facilities and personnel.	\$65,000	
TOTAL EXPANSION BUDGET	\$542,156	1.0

Training Program

Program Description

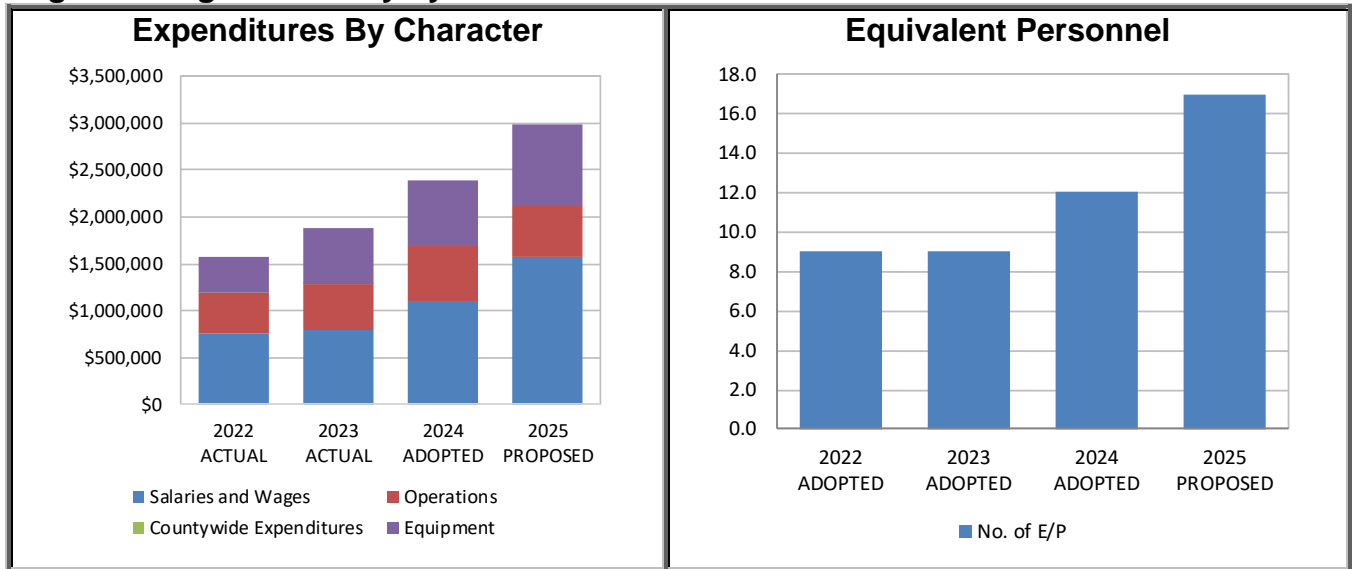
The Training Program consists of the Training Bureau and the Health & Safety Bureau. The program description, population served, services provided, and key activity goals and measures for each bureau are presented separately on the following pages.

Countywide Outcome(s)

The Training Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$87,921	\$101,762	\$84,618	\$126,000	\$41,382	48.9%
WAGES & SALARIES	\$672,067	\$686,502	\$1,018,676	\$1,452,708	\$434,032	42.6%
Salaries and Wages Total	\$759,988	\$788,264	\$1,103,294	\$1,578,708	\$475,414	43.1%
Operations						
MATERIALS & SUPPLIES	\$200,666	\$294,332	\$275,402	\$228,902	-\$46,500	-16.9%
OTHER COSTS	\$48,551	\$69,832	\$55,023	\$41,760	-\$13,263	-24.1%
SERVICES	\$154,678	\$104,760	\$192,263	\$202,263	\$10,000	5.2%
TRAVEL	\$24,205	\$35,566	\$73,750	\$73,750	\$0	0.0%
UTILITIES	\$1,115	\$966	\$1,225	\$1,225	\$0	0.0%
Operations Total	\$429,215	\$505,456	\$597,663	\$547,900	-\$49,763	-8.3%
Countywide Expenditures						
OTHER COSTS	\$685	\$635	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$685	\$635	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$966	\$966	\$967	\$967	\$0	0.0%
MACHINERY & EQUIPMENT	\$381,137	\$588,119	\$693,950	\$866,200	\$172,250	24.8%
Equipment Total	\$382,103	\$589,086	\$694,917	\$867,167	\$172,250	24.8%
Program Total	\$1,571,992	\$1,883,441	\$2,395,874	\$2,993,775	\$597,901	25.0%

Training Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Captain	2.0	2.0	3.0	3.0	0.0	0.0%
Fire Fighter III	4.0	4.0	5.0	8.0	3.0	60.0%
Fire Fighter III (Medical Specialist)	1.0	1.0	1.0	1.0	0.0	0.0%
Inventory Maintenance Tech	0.0	0.0	0.0	1.0	1.0	100%
Program Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Safety Specialist III	0.0	0.0	1.0	1.0	0.0	0.0%
SCBA Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Storekeeper I	0.0	0.0	0.0	1.0	1.0	100%
Program Total	9.0	9.0	12.0	17.0	5.0	41.7%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911421A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, WIRP, step movement, positions filled at a higher/lower step, position corrected, Inventory Maintenance Tech and Storekeeper I transferred from Administration Program, and expansion positions in FY 2024, increase to full year salary.	\$228,976	2.0
Operations		
MATERIALS & SUPPLIES:		
911256B-6030 Mach & Equip Replacement Parts: Deletion of one-time expense for replacement parts for Air Compressor and SCBA Packs.	-\$39,000	
SERVICES:		
911256B-6132 Professional Services: The current contract for the medical director services will need to be put out to bid. These funds are requested to cover the anticipated increase.	\$10,000	
Equipment		
MACHINERY AND EQUIPMENT:		
911256C-7035 Fire equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$325,000	
911256C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$205,000	
911256C-7048 Rescue equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$45,000	
911421C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$12,000	
911421C-7033 Education/instructional equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$56,950	
911421C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$50,000	

Training Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911421A-5101 Regular Wages: Expansion positions for three Fire Fighter III, 8 month salary.	\$205,056	3.0
OTHER PREMIUM PAY:		
911421A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$6,000	
911421A-5250 Salary adjustments: Restore Council cut in FY 2024.	\$35,382	
Operations		
None		
Equipment		
MACHINERY AND EQUIPMENT:		
911256C-7035 Fire equipment: Personal Protective Equipment, includes turnout jacket and pants, for the following FY 2025 expansion positions: (1) Admin Fire Captain, (1) HSB FF III, (2) Training FF III, (4) FPB FF III, (3) Pukoo Stn FF III, (6) Wailuku Stn FF I, (3) Hana Stn FF III, (3) Kula Stn FF III, (6) BC FF III.	\$81,200	
911256C-7035 Fire equipment: This purchase of firefighter protective turnout gear is to replace expired sets and to achieve the long-strived-for goal of providing a backup set of turnouts for every firefighter. The former is to stay compliant with national standards setting the maximum life of turnout gear at 10 years. The latter is in light of the growing body of scientific data showing the negative health effects--principally increased cancer risk--of wearing turnouts contaminated from previous fires. A second set allows the firefighter access to a clean pair while the contaminated items are being decontaminated. Finally, included in this ask is the projected cost of supplying firefighter recruits with turnout gear upon graduation.	\$280,000	
911256C-7040 Motor Vehicles: Provide a versatile cargo carrying apparatus for our warehouse and Health & Safety Bureau. This will allow our department to support the substantial logistical needs and can be cost effective compared to outsourcing third-party carriers. The box truck's design, with a rear cargo roll-up door and lift-gate, makes it easy to load and unload goods. This is especially beneficial when doing deliveries or pick-ups. This vehicle will allow our warehouse and Health & Safety Bureau to make deliveries of station supplies and PPE in safe and efficient manner. It will also keep prevent damage to expensive supplies from the outdoor elements during transport.	\$100,000	
911256C-7044 Other Equipment: Currently the Department has only one respiratory fit testing device. In order to have the ability year-round to comply with Federal Occupational Safety and Health Administration (OSHA) Standards. A second fit tester of the same model allows standardization of our fit testing program. If we bought a different brand/model, new training would have to be created, program cost would increase due to incompatible parts and consumables between different devices. Having a second Fit Tester would allow us to continue fit testing when our primary tester goes in for annual calibration or if it breaks. It would allow the Ocean Safety Bureau to fit test their personnel on their own schedule. It will allow us to fit test 2 personnel at a time, cutting the disruption to operations in half.	\$24,000	

Training Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
<p>911256C-7044 Other Equipment: Extractors are an essential health and safety tool, cleaning carcinogens out of our PPE to reduce cancer risk amongst our personnel. The extractor at our Joint Training Center is owned by the State and is near the end of its useful life, has reliability issues, and simply does not have the capacity required to clean all our gear during training. This request includes a second extractor for the JTC, as well as a replacement for the aging, 16 year old, extractor at Hana Fire Station. When the extractor at Hana Station is no longer functioning, personnel there do not have a viable option for cleaning their gear in a timely manner, and the department incurs overtime expense for personnel to bring the gear to an extractor in town.</p>	\$40,000	
<p>911256C-7044 Other Equipment: Purchase of a motorized narrow aisle picker to be used instead of rolling ladders or forklifts in aisles providing safety for personnel, decreased risk of dropping items, and will free up aisle space. Aisle pickers are designed with operator visibility in mind. The design allows operators to have a clear view of the load, surrounding environment, and potential obstacles, contributing to a safer work environment. The aisle picker can operate at different levels which enables efficient picking from various rack heights, optimizing storage and retrieval processes. An aisle picker can navigate narrow aisles and operate in tight spaces, allowing for more efficient use of warehouse space. Personnel will be at significantly less risk of injury, since there will be no need to walk up and down rolling stairs with bulky warehouse items.</p>	\$23,000	
<p>911256C-7044 Other Equipment: Purchase of two 4 unit compressors. One compressor will allow MFD to meet the demands for filling SCBA bottles from our training bureau during recruit and incumbent training. The current 2 fill unit, owned by the State, has been unable to keep up with the demands of our department in times of need and falls well short of the training needs during incumbent and recruit training. This unit has historically been plagued with a series of repairs that keep this unit inoperable for months at a time. The second compressor will be used at the Lanai Fire Station. MFD has been using Lanai ARFF's SCBA compressor to refill bottles for over 21 years. There are a lot of things wrong with that compressor but since it belongs to the State of Hawaii MFD has no control over the situation. The continuous use of this machine is not recommended and presents a major safety and regulatory compliance issues for our personnel. A new SCBA compressor will allow our personnel to safely refill SCBA bottles and also limit the amount of compressed air cylinders we have to ship to the island of Lanai.</p>	\$176,000	
<p>911256C-7044 Other Equipment: Replacement of the current 16 year old forklift which has become unreliable. Parts are not readily available. The warehouse personnel utilizes this forklift on a daily basis. The reliability and performance of a new forklift will lead to reduced downtime, resulting in increased productivity. Having this new forklift will contribute to a safer working environment and reduce the risk of accidents.</p>	\$45,000	

Training Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
911256C-7044 Other Equipment: This funding will enable us to provide additional cardiovascular fitness machines (treadmills, stationary bikes, etc.) as well as strength training equipment for our firefighters and ocean safety officers. Many personnel do not have ready access on duty to the fitness equipment our subject-matter experts have recommended be our minimum standard, and equipment we do have in place has a limited life span. This equipment not only helps our personnel stay fit enough to provide the life-saving service demanded of them, but also reduces their potential for heart attacks, strokes, and other serious injury (and the associated expense). Cardiovascular disease is still among the leading killers of fire and emergency service personnel, and it's strictly irresponsible not to provide the ready means for our people to protect themselves from it.	\$15,000	
911421C-7033 Education/instructional equip: This new forcible entry training prop can be mounted directly into our live fire training structure, allowing for more realistic training than the free-standing model we currently use, which must be placed a few feet in front of the door, thereby creating trip hazards and an unrealistic obstacle to hose placement. Having an additional prop allows more personnel to train on this essential skill at the same time, which is particularly useful during recruit training, reducing "standing around" time.	\$10,000	
911421C-7040 Motor Vehicles: Vehicle for Fire Fighter III FY 2025 expansion position request for Training Bureau.	\$50,000	
911421C-7044 Other Equipment: Storage needs at our Joint Training Center have been exceeding capacity, resulting in items being exposed to the elements and potential theft. The addition of these two containers would allow us to protect and secure expensive equipment. It also would allow us to move training props currently stored at our warehouse in Waiko to the JTC where they will be used, greatly reducing logistical demands on instructors.	\$22,000	
TOTAL EXPANSION BUDGET	\$1,112,638	3.0

Training Program – Training Bureau

Program Description

The Training Bureau consists of two Captains, six Fire Fighter IIIs and a Program Services Assistant, under the direct supervision of the Battalion Chief of Administration. Its purpose is to ensure all fire personnel at all levels within the department are well-trained to provide the safest, most reliable, and highest quality service to the public; and to ensure that training activities are conducted safely, in accordance with best practices, and documented appropriately.

Population Served

The Training Bureau serves primarily firefighting personnel, but also personnel from the department’s Ocean Safety Bureau and other county and state departments. It also provides education and limited training to members of the public.

Services Provided

- Oversees and coordinates the development of multiple training programs—led by cadres of the department’s subject matter experts—to develop and deliver training consistent with nationally-recognized standards and best practices.
- Develops and oversees the execution of the department’s firefighter recruit training program.
- Maintains and manages classroom and training facilities along with apparatus, props, supplies and equipment dedicated for training.
- Develops, posts and maintains a schedule of training activities and requirements throughout the year.
- Coordinates with the Health and Safety Bureau and training program directors to ensure adequate safety plans are developed and followed for all high-risk training activities.
- Participates in the evaluation of personnel during training activities to ensure job performance requirements are met.
- Provides direction for and maintains documentation of departmental training activities.
- Coordinates with the Training Division of the Ocean Safety Bureau to ensure consistency and efficiency regarding training components applicable to both fire and ocean safety personnel.
- Helps develop and execute components of the department’s budget pertaining to training.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Ensure fire companies have the training they need to achieve and demonstrate proficiency in essential firefighting skills.</i>				
1. Ensure consistent and valid evaluation of standard company evolutions.	# of standard company evolutions evaluated by Training Bureau staff and/or Battalion Chiefs using established scoring criteria.	Not measured	48	48
2. Provide ready access to a functional training facility with effective props and equipment.	# of incumbent company training sessions utilizing the Joint Training Center, its props and/or equipment	Not measured	130	130

Training Program – Training Bureau

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Provide a robust training program extending through all levels of the organization to promote professional development and effective leadership.</i>				
1. Provide sufficient professional development training for personnel assuming leadership positions within the department.	# of designated professional development courses completed annually.	Not measured	8	8

Training Program — Health and Safety Bureau

Program Description

The Health and Safety Bureau consists of one Captain who supervises four Fire Fighter IIIs, along with an Inventory Maintenance Technician, a Storekeeper, an SCBA Technician and a Safety Specialist, under the direct supervision of the Battalion Chief of Administration. They are collectively responsible for researching, developing and administering the department’s health, safety and wellness programs, in conjunction with the administration and select other personnel. The bureau also plays a critical role in the procurement, distribution and maintenance of safety supplies and protective equipment.

Population Served

The Health and Safety Bureau primarily serves the department’s personnel, but also assists various community groups, the public at large, and other county departments in a limited capacity.

Services Provided

- Researches, develops and implements safety and wellness programs, including but not limited to those required for compliance with occupational safety and health regulations.
- Researches, develops and supports health and wellness programs in such areas as cancer prevention, mental health, critical incident stress management, peer support, fitness, and lifestyle management.
- In conjunction with warehouse personnel, executes the procurement, distribution, repair, cleaning and maintenance of essential equipment, including safety supplies and personal protective gear.
- Manages and implements incident rehabilitation functions including provision of medical monitoring, hydration, calorie replacement, cooling, and fireground decontamination.
- Develops and administers the department’s safety officer training program and provides safety officer functions at incidents and high-risk training.
- Provides emergency medical standby services and fire safety education at select public events.
- Helps develop and execute components of the department’s budget pertaining to emergency medical and safety supplies, protective gear, breathing air equipment, and other goods and services related to employee health, safety and wellness.

Key Activity Goals & Measures

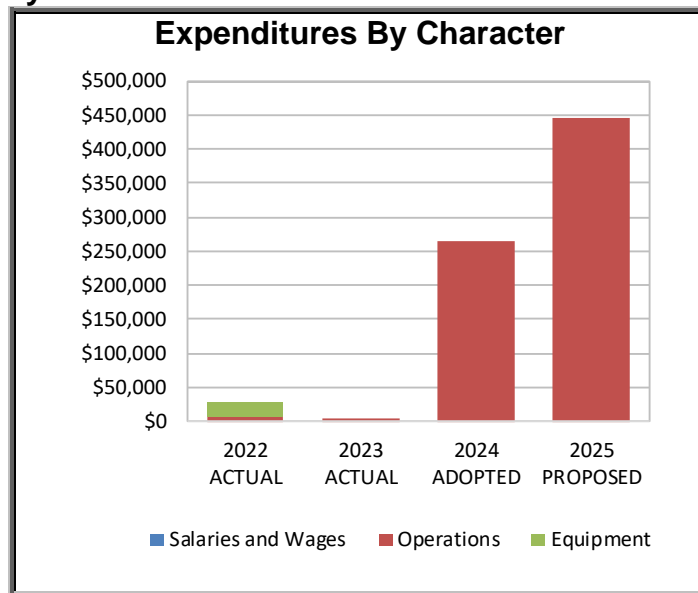
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Ensure compliance with Hawaii Occupational Safety and Health regulations.</i>				
1. Ensure compliance with the respiratory protection standard.	% of uniformed personnel completing HIOSH-required annual fit testing.	69%	100%	100%
<i>Goal #2: Enhance the overall health and wellness of all department personnel.</i>				
1. Help ensure the health of operational personnel by providing job-specific physical exams per national industry standards.	% of firefighters who have completed a physical exam per department standards based on NFPA 1582.	N/A	75%	98%

Training Program — Health and Safety Bureau

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Enhance the overall health and wellness of all department personnel. (Cont'd)</i>				
2. Ensure firefighting personnel respond in clean and serviceable PPE.	% of firefighters in operations who have two sets of structural firefighting clothing that pass inspection and are within serviceable life.	N/A	100%	100%
3. Ensure personnel have access to at least the identified minimum set of fitness equipment.	% of fire and ocean safety fitness facilities that have the designated minimum set of major fitness equipment.	N/A	100%	100%

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Training Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$7,270	\$400	\$0	\$0	\$0	0.0%
SERVICES	\$0		\$220,000	\$400,000	\$180,000	81.8%
TRAVEL	-\$959	\$3,839	\$45,000	\$45,000	\$0	0.0%
Operations Total	\$6,311	\$4,239	\$265,000	\$445,000	\$180,000	67.9%
Equipment						
MACHINERY & EQUIPMENT	\$22,706	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$22,706	\$0	\$0	\$0	\$0	0.0%
Program Total	\$29,017	\$4,239	\$265,000	\$445,000	\$180,000	67.9%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
FEMA AFG—Operations and Safety Program	No	Yes/10%	\$100,000	\$100,000	\$220,000	\$400,000
Hawaii Medical Service Association (“HMSA”) Foundation Grant	Yes	No	\$40,000	\$0	\$0	\$0
Hazardous Materials Emergency Preparedness (“HMEP”) Program	No	No	\$25,000	\$25,000	\$25,000	\$25,000
National Fire Academy Training Program	No	No	\$20,000	\$20,000	\$20,000	\$20,000
TOTAL			\$185,000	\$145,000	\$265,000	\$445,000

Grant Award Description

FEMA Assistance to Firefighters Grant (AFG) — Operations and Safety Program

This program is designed to help fire departments and emergency medical service organizations obtain critically needed equipment, protective gear, emergency vehicles, training and other resources necessary for protecting the public and emergency personnel from fire and related hazards. AFG awards for FY 2024 include, but may not be limited to, funding to provide physicals for our firefighting personnel that are upgraded to be in line with nationally-adopted standards.

Training Program**Grant Award Description (Cont'd)****Hazardous Materials Emergency Preparedness (HMEP) Program**

Administered by the U. S. DOT's Pipeline and Hazardous Materials Safety Administration through designations by the state governors, this grant program is intended to allow grantees the flexibility to implement training and planning programs to ensure the safe transportation of hazardous materials and effective response to hazardous materials incidents, particularly on our roadways.

National Fire Academy Training Program

This grant is utilized for reimbursement of airfare and lodging expenses to send fire personnel to the National Fire Academy for training.

Fire/Rescue Operations Program

Program Description

The Fire/Rescue Operations Program includes all uniformed personnel assigned to one of our 15 fire stations, the six battalion chiefs who supervise them, as well as the mechanic shop servicing our extensive fleet of emergency and non-emergency vehicles. It also incorporates contracted helicopter services utilized for rescue and fire control. This program provides emergency response to fires, rescues, emergency medical and hazardous materials incidents throughout the county.

Countywide Outcome(s)

The Fire/Rescue Operations Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the residents and visitors of Maui County and, occasionally, other counties, states, and municipalities.

Services Provided

- Provides emergency response to fire, rescue, emergency medical and hazardous materials incidents affecting residents and visitors on Maui, Molokai and Lanai as well as the waters between and surrounding them.
- Executes direction from the Training/Health & Safety and Administration programs with respect to company-level training and activities.
- Through station visits, school visits, and other community outreach, provides public education to various groups within the community.
- Contributes to the care and maintenance of facilities, vehicles and equipment within the scope of their duties and training.
- Includes our equipment mechanics who ensure our fleet of over 230 emergency response and other vehicles are maintained in a safe and serviceable condition.
- Participates in the development, execution and tracking of the annual budget with respect to expenditures within the program.

Key Activity Goals & Measures

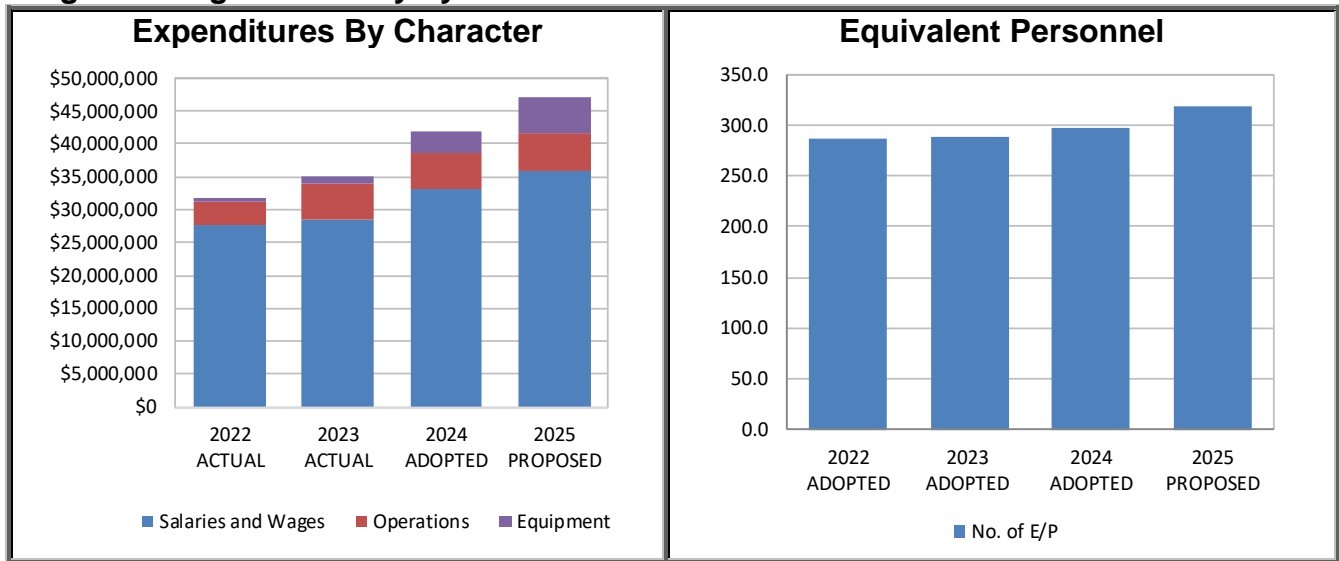
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Ensure the mechanic shop has the personnel, equipment and capacity required to keep our entire fleet of vehicles in a safe and reliable condition.</i>				
1. Provide cost-effective corrective maintenance of our vehicle fleet.	\$ spent sending light duty vehicles outside the mechanics shop for service.	N/A	\$80,000	\$90,000
2. Complete preventive maintenance on major apparatus according to recommended schedules.	Completion rate of preventive maintenance series for heavy apparatus.	N/A	70%	75%

Fire/Rescue Operations Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Ensure provision of timely and effective firefighting and rescue services.</i>				
1. Ensure effective tactics are utilized for incident stabilization.	% of structure fires for which no extension to exposures occurs after fire department arrival.	N/A	95%	95%
2. Ensure resources arrive to emergency incidents within shortest achievable time frame.	Average time from alarm to arrival for all incident types combined.	N/A	07:05	07:05

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$3,972,996	\$3,912,276	\$5,559,694	\$5,933,670	\$373,976	6.7%
WAGES & SALARIES	\$23,564,125	\$24,529,903	\$27,557,095	\$30,085,611	\$2,528,516	9.2%
Salaries and Wages Total	\$27,537,121	\$28,442,179	\$33,116,789	\$36,019,281	\$2,902,492	8.8%
Operations						
MATERIALS & SUPPLIES	\$1,169,530	\$1,359,075	\$1,064,585	\$1,125,005	\$60,420	5.7%
OTHER COSTS	\$559,083	\$599,791	\$714,228	\$419,875	-\$294,353	-41.2%
SERVICES	\$1,561,880	\$3,075,393	\$3,333,922	\$3,405,922	\$72,000	2.2%
TRAVEL	\$82,346	\$82,676	\$65,500	\$125,500	\$60,000	91.6%
UTILITIES	\$455,510	\$550,056	\$469,184	\$462,184	-\$7,000	-1.5%
Operations Total	\$3,828,349	\$5,666,990	\$5,647,419	\$5,538,486	-\$108,933	-1.9%
Equipment						
MACHINERY & EQUIPMENT	\$459,036	\$857,661	\$3,290,000	\$5,513,500	\$2,223,500	67.6%
Equipment Total	\$459,036	\$857,661	\$3,290,000	\$5,513,500	\$2,223,500	67.6%
Program Total	\$31,824,506	\$34,966,830	\$42,054,208	\$47,071,267	\$5,017,059	11.9%

Fire/Rescue Operations Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Battalion Chief	6.0	6.0	6.0	6.0	0.0	0.0%
Fire Captain	51.0	54.0	57.0	57.0	0.0	0.0%
Fire Equipment Mechanic	4.0	5.0	5.0	5.0	0.0	0.0%
Fire Equipment Superintendent	0.0	0.0	1.0	1.0	0.0	0.0%
Fire Fighter I	138.0	135.0	138.0	144.0	6.0	4.3%
Fire Fighter II	18.0	18.0	18.0	18.0	0.0	0.0%
Fire Fighter III	69.0	69.0	72.0	87.0	15.0	20.8%
Lead Fire Equipment Mechanic	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	287.0	288.0	298.0	319.0	21.0	7.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911024A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and position filled at a higher/lower step.	\$62,381	0.0
911026A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, expansion position in FY 2024, increase to full salary.	\$24,811	0.0
911032A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and positions filled at a higher/lower step.	\$68,323	0.0
911040A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, proposed reallocations, and positions filled at a higher/lower step.	\$162,695	0.0
911057A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, positions filled at a higher/lower step, and expansion positions in FY 2024, increase to full salary.	\$318,903	0.0
911065A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement and step movement.	\$87,852	0.0
911073A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and positions filled at a higher/lower step.	\$67,798	0.0
911075A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and positions filled at a higher/lower step.	\$126,071	0.0
911076A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement and WIRP.	-\$4,423	0.0
911081A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, position filled at a lower/higher step, and step movement.	\$70,387	0.0
911099A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and position filled at a higher/lower step.	\$22,194	0.0

Fire/Rescue Operations Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911107A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and position filled at a higher/lower step.	\$174,547	0.0
911123A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and position filled at a lower step.	\$53,965	0.0
911131A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement, step movement, and positions filled at a lower step.	\$47,135	0.0
911142A-5101 Regular Wages: Adjustment in salaries due to the Collective	\$89,599	0.0
Operations		
MATERIALS & SUPPLIES:		
911026B-6005 Auto Parts: Requesting additional funding due to increased prices from vendors.	\$60,000	
911026B-6057 Tires & Tubes: Requesting additional funding due to increased prices from vendors.	\$30,000	
911057B-6012 Construction Materials: Delete one-time costs for Kaunakakai Fire Station classroom renovation.	-\$12,000	
911057B-6034 Medical & Safety Supplies: Transfer \$8000 to 911057B / 6035 and \$2000 to 911057B / 6051.	-\$10,000	
911076B-6034 Medical & Safety Supplies: Deletion of one-time purchase of powered portable suction devices.	-\$14,000	
SERVICES:		
911057B-6135 Repairs & maint. buildings: Delete one-time costs for Kaunakakai Fire Station classroom renovation.	-\$12,000	
OTHER COSTS:		
911024B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	
911032B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	
911040B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$33,708	
911057B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$39,837	
911065B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	
911073B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	
911075B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$33,708	
911081B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$18,387	
911099B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	
911107B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$33,708	
911123B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	
911131B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	
911142B-6255 Uniform Allowance: Transfer to Administration, 911008B	-\$15,322	

Fire/Rescue Operations Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
911026C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$145,000	
911057C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$75,000	
911057C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$45,000	
911107C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$2,600,000	
911123C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$345,000	
911040C-7055 Vessel and marine equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$80,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911024A-5101 Regular Wages: Expansion positions for six Fire Fighter I positions, 8 months funding.	\$301,074	6.0
911076A-5101 Regular Wages: Expansion positions for six Fire Fighter III positions, 8 months funding.	\$427,602	6.0
911099A-5101 Regular Wages: Expansion positions for three Fire Fighter III positions, 8 months funding.	\$213,801	3.0
911123A-5101 Regular Wages: Expansion positions for three Fire Fighter III positions, 8 months funding.	\$213,801	3.0
911131A-5101 Regular Wages: Expansion positions for three Fire Fighter III positions, unfunded.	\$0	3.0
OTHER PREMIUM PAY:		
911024A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement.	\$15,600	
911026A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$1,650	
911026A-5250 Salary adjustments: Restore Council cut in FY 2024	\$18,606	
911032A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$21,550	
911040A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$31,750	
911057A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$32,670	
911065A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$14,200	
911073A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$18,400	
911075A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$33,000	
911076A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$14,400	
911081A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$13,100	

Fire/Rescue Operations Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
911099A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$12,000	
911107A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$64,500	
911123A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$15,050	
911131A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement	\$15,600	
911142A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement (\$30,900). Additional funding for Hazardous Pay increase for three Fire Captains and three Fire Fighter Ills assigned to the Ladder truck that will be designated as a Rescue unit with added responsibilities (\$21,000).	\$51,900	
Operations		
MATERIALS & SUPPLIES:		
911026B-6022 Gasoline, Diesel, Oil, etc.: Additional funding to meet increased usage by additional mechanics.	\$5,000	
OTHER COSTS:		
911024B-6218 Meal Allowance: (6) FF I expansion positions for FY 2025.	\$4,800	
911040B-6218 Meal Allowance: (3) FF III expansion positions for FY 2025 for Battalion Chiefs that are stationed at the Lahaina Fire Station.	\$2,400	
911057B-6218 Meal Allowance: (3) FF I expansion positions for FY 2024, request to fund in FY 2025.	\$2,400	
911076B-6273 Safety Program: Funding for purchase of small equipment, tools, supplies, etc. for SwiftWater Rescue to include but not limited to the following: helmets, knives, personal floatation devices, pocket guides, rope, whistles, and lanyards.	\$28,000	
911099B-6218 Meal Allowance: (3) FF III expansion positions for FY 2025.	\$2,400	
911107B-6218 Meal Allowance: (3) FF III expansion positions for FY 2025 for Battalion Chiefs that are stationed at the Kahului Fire Station.	\$2,400	
911123B-6218 Meal Allowance: (3) FF III expansion positions for FY 2025.	\$2,400	
SERVICES:		
911140B-6112 Contractual Service: Annual increase for helicopter contract and flight time charges, including additional training hours.	\$90,000	
TRAVEL:		
911057B-6201 Airfare, Transportation: Additional funding for travel reimbursement increase for non-residents of Molokai to travel to their assigned station on the	\$40,000	
Equipment		
MACHINERY AND EQUIPMENT:		
911040C-7055 Vessel and marine equipment: Replacement trailer for the Lahaina rescue boat. This boat is used for a variety of ocean search and rescue activities, training, and transport of equipment and personnel between the islands of Maui County. The current trailer is in disrepair, a condition unacceptable in emergency services. The new trailer will offer improved reliability, reducing the risk of mechanical failures that could result in damage to the boat, damage to other vehicles on the roadway, injuries to other drivers, and delays in emergency response. Our west side rescue boat will be capable of providing reliable service for ocean searches, rescues, training, and the transport of personnel and equipment between department facilities on the islands of Maui, Molokai and Lanai.	\$30,000	

Fire/Rescue Operations Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
911057C-7040 Motor Vehicles: Replacement of the 11 year old, 2012 pumper truck at the Kaunakakai Fire Station. With the current build time for apparatus being 48-53 months, the current truck will be pass the recommended front line apparatus time frame of 10-12 years. This request includes equipment to fully outfit the apparatus. The existing truck will be added to the relief fleet until it becomes unusable. The capability of having extremely reliable and fully functioning front line apparatus is crucial for emergency services. Replacing vehicles prior to their end of life date allows the department to then use them as back up apparatus when front line apparatus are out of service for repairs/maintenance. They are also available as additional resources for large incidents. As front line apparatus become a relief apparatus, we can then dispose of aging and significantly less dependable vehicles.	\$1,600,000	
911065C-7040 Motor Vehicles: This apparatus will provide off-road capabilities that are desired due to the increase in wildland fire incidents, and an effective off-road mini pumper reduces wear and tear on our front line fire engines. This type of apparatus proved to be invaluable during the most recent Maui wildfires. The firefighters assigned to Makawao district will have a reliable, fully functioning mini pumper built to the latest specifications and with enhanced off-road capability. This vehicle will be available to assist with a wide variety of emergencies in support of, or in some cases in place of, the full-sized fire engine, which has limited off-road and narrow-road capability and is more expensive to operate.	\$380,000	
911073C-7040 Motor Vehicles: This apparatus will provide off-road capabilities that are desired due to the increase in wildland fire incidents, and an effective off-road mini pumper reduces wear and tear on our front line fire engines. This type of apparatus proved to be invaluable during the most recent Maui wildfires. The firefighters assigned to Kihei district will have a reliable, fully functioning mini pumper built to the latest specifications and with enhanced off-road capability. This vehicle will be available to assist with a wide variety of emergencies in support of, or in some cases in place of, the full-sized fire engine, which has limited off-road and narrow-road capability and is more expensive to operate.	\$380,000	
911075C-7040 Motor Vehicles: This apparatus will provide off-road capabilities that are desired due to the increase in wildland fire incidents, and an effective off-road mini pumper reduces wear and tear on our front line fire engines. This type of apparatus proved to be invaluable during the most recent Maui wildfires. The firefighters assigned to Wailea district will have a reliable, fully functioning mini pumper built to the latest specifications and with enhanced off-road capability. This vehicle will be available to assist with a wide variety of emergencies in support of, or in some cases in place of, the full-sized fire engine, which has limited off-road and narrow-road capability and is more expensive to operate.	\$380,000	
911076C-7030 Communication Equipment: These less-expensive units would be used to supplement our cache of more rugged portable radios during major incidents. They can be issued to private partners, off-island "mutual aid" personnel, and call-back personnel from within the department when our cache of higher-end radios has been exhausted. MFD will have an adequate cache of radios to use during large incidents and large-scale training exercises, but at a fraction of the cost of our more rugged, primary portable radio.	\$35,000	

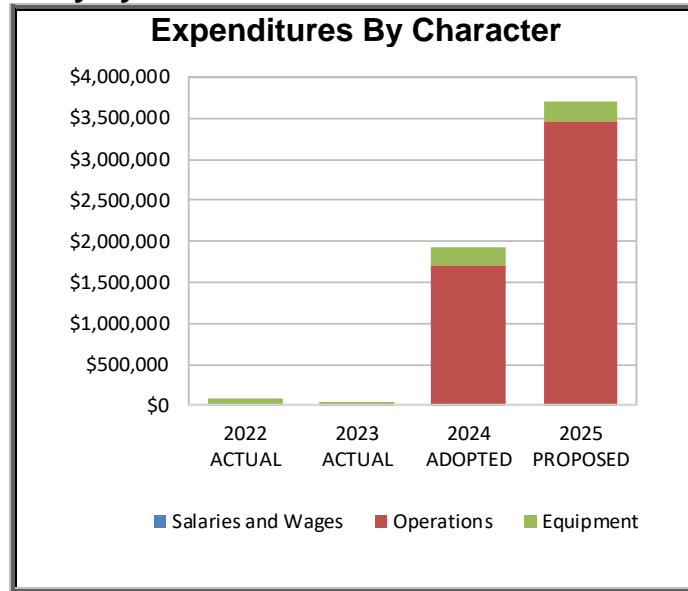
Fire/Rescue Operations Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
911076C-7035 Fire equipment: This source of funds enables us to replace worn and/or damaged equipment with the efficiency required of an emergency services organization. It also enables us to purchase new equipment coming on the market that will enable us to work more effectively and safely. Firefighting, rescue, and hazardous materials response all take a toll on equipment, and having the funds required to maintain adequate back stock to replace critical items is essential to the functioning of our department. And as new technology become available, having funds at the ready to purchase items for R and D; or in urgent cases, immediate use is essential if we are to stay up to date with industry best practices for safety and efficiency.	\$55,000	
911076C-7040 Motor Vehicles: Funding for a new pumper truck to be assigned to the new Haiku Fire Station, including equipment to fully outfit the apparatus. With the current build time for a new fire apparatus being 48-53 months to build, this purchase needs to begin now to be ready for the station opening. The Haiku community will have a new fire apparatus along with a new fire station.	\$1,600,000	
911081C-7040 Motor Vehicles: This vehicle will be used to transport our Lanai Station personnel, admin staff, mechanics and training cadre instructors to/and from the harbor and airport when they are on the island.	\$50,000	
911081C-7048 Rescue equipment: Purchase of a Kawasaki Mule to provide access along ag roads and remote areas. Lanai is 95% inaccessible without a small AWD vehicle. The existing old agriculture roads are too narrow, overgrown or riddled with obstacles to get existing MFD vehicles to remote areas. Private use of one previously has proven to be extremely valuable during Search & Rescue operations and for brush fire scouting. This will allow our personnel to access these difficult areas quicker and provide better service to the community and visitors of Lanai.	\$28,500	
911131C-7040 Motor Vehicles: The department currently has four tankers with a fifth one being built for Kula. The recent Maui Wildfires has shown we are in need of more tankers. Water supply is crucial in the ability to fight wildland and structure fires. Having a tanker located in Napili would provide a mobile water source for the Napili district and the rest of the county. Regular requests are made for multiple tankers from other agencies on any fire of significant size. A sixth tanker simply increases the wildland and structural fire capabilities by providing a mobile water source to remote areas that are not protected by a hydrant system. This will provide improved fire suppression capabilities by providing a mobile water supply for wildland fires and a water supply for structure fires without fire hydrant accessibility or inadequate hydrants. This tanker would reduce the reliance on private agencies that may not be trained and qualified to Maui Fire Department standards, and would be available to supplement water supply during major emergencies that compromise the piped water supply system.	\$975,000	
TOTAL EXPANSION BUDGET	\$7,223,554	21.0

Fire/Rescue Operations Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$3,734	\$5,700	\$5,700	\$0	0.0%
OTHER COSTS	\$0	\$0	\$232,500	\$232,500	\$0	0.0%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$1,450,000	\$3,200,000	\$1,750,000	120.7%
TRAVEL	\$0	\$0	\$16,800	\$16,800	\$0	0.0%
Operations Total	\$0	\$3,734	\$1,705,000	\$3,455,000	\$1,750,000	102.6%
Equipment						
MACHINERY & EQUIPMENT	\$94,106	\$45,474	\$220,000	\$255,000	\$35,000	15.9%
Equipment Total	\$94,106	\$45,474	\$220,000	\$255,000	\$35,000	15.9%
Program Total	\$94,106	\$49,208	\$1,925,000	\$3,710,000	\$1,785,000	92.7%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Fire/Rescue Operations Program does not have equivalent personnel funded through the Grant Revenue Fund.

Fire/Rescue Operations Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2022 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
FEMA AFG — Fire Prevention and Safety Grant	No	Yes/5%	75,000	\$75,000	\$75,000	\$75,000
FEMA AFG — Operations and Safety Grant	No	Yes/10%	\$200,000	\$200,000	\$200,000	\$200,000
FEMA Fire Management Assistance Grant	No	Yes/25%	\$700,000	\$700,000	\$700,000	\$700,000
FEMA Public Assistance Grant	No	Yes/10%	\$750,000	\$750,000	\$750,000	\$2,500,000
Local Emergency Planning Committee (“LEPC”)	No	No	\$30,000	\$75,000	\$75,000	\$75,000
NHTSA - State of Hawaii Department of Transportation Highway Safety Grants	No	No	\$50,000	\$75,000	\$75,000	\$110,000
Private Donations	No	No	\$30,000	\$30,000	\$30,000	\$30,000
U. S. DOT PHMSA HMEP Grant	No	Yes/20%	\$20,000	\$20,000	\$20,000	\$20,000
Verizon Foundation Grant	No	No	10,000	\$0	\$0	\$0
TOTAL			\$1,865,000	\$1,925,000	\$1,925,000	\$3,710,000

Grant Award Description

FEMA Assistance to Firefighters — Fire Prevention and Safety Grant

The Fire Prevention and Safety (FP&S) Grants are part of the Assistance to Firefighters Grants (AFG) and support projects that enhance the safety of the public and firefighters from fire and related hazards. The primary goal is to reduce injury and prevent death among high-risk populations.

FEMA Assistance to Firefighters — Operations and Safety Grant

This program is designed to help fire departments and emergency medical service organizations obtain critically needed equipment, protective gear, emergency vehicles, training and other resources necessary for protecting the public and emergency personnel from fire and related hazards. Reimbursement is generally at 85 - 90%, with the County paying the remaining 10 - 15% of total cost for a given project.

Fire/Rescue Operations Program**Grant Award Description (Cont'd)****FEMA Fire Management Assistance Grant**

This grant is available to local governments for the mitigation, management, and control of fires on publicly or privately-owned forests or grasslands, which threaten such destruction as would constitute a major disaster. Funds are available when the state submits a request for assistance at a time when a “threat of major disaster” exists, and FEMA will render a decision in a matter of hours. Eligible costs must exceed established thresholds—either for the individual fire or cumulative fire activity. The program provides a 75% federal cost share with the state/county paying the remaining 25% for actual costs.

FEMA Public Assistance Grant

This grant provides assistance to state and local governments to help communities quickly respond to and recover from major disasters or emergencies declared by the President. Through the PA Program, FEMA provides supplemental federal grant assistance for debris removal, emergency protective measures, and the restoration of disaster-damaged, publicly owned facilities and specific facilities of certain PNP organizations. The PA Program also encourages protection of these damaged facilities from future incidents by providing assistance for hazard mitigation measures. Reimbursement is generally at 90% of actual costs incurred.

Local Emergency Planning Committee (“LEPC”)

Federal law (EPCRA) mandates each state to establish a State Emergency Response Commission (SERC) that appoints and oversees Local Emergency Planning Committees (LEPCs) in its designated districts. These LEPCs exist to help prepare and protect communities from chemical accidents. LEPCs obtain chemical inventory reports from private industry and government agencies that store, use, or manufacture hazardous or extremely hazardous substances. They also maintain and review the local hazardous materials emergency response plan and serve as a forum for government and private industry to address matters regarding the use, storage, manufacture, and transportation of hazardous substances. Maui County’s LEPC provides funding to the department each year for hazardous materials response training, and may provide additional funding for specialized equipment.

NHTSA State of Hawaii Department of Transportation Highway Safety Grant

Funded by the National Highway Transportation Safety Administration (NHTSA) and administered through the State of Hawaii Department of Transportation, the overall goal of this set of grants is to reduce traffic crashes and resulting deaths, injuries and property damage. More specifically, the intention is to support planning to identify and quantify highway safety problems, provide start-up “seed” money for new programs, and give new direction to existing safety programs. The funds are intended to catalyze innovative programs at the state and local level, and leverage commitments of state, local and private resources. An important provision of this grant is that funds are to supplement—not supplant—funds from the operating budget for similar activities. We cannot divert or decrease our regular operating budget merely because of the availability of these grant funds.

Private Donations

From time to time the Fire/Rescue Operations Program may benefit from the generosity of private donors wishing to support various aspects of the program.

Fire/Rescue Operations Program**Grant Award Description (Cont'd)****U. S. DOT PHMSA Hazardous Materials Emergency Preparedness (HMEP) Grant**

This grant from the U. S. DOT's Pipeline and Hazardous Materials Safety Administration is administered through the State of Hawaii to assist county fire departments in training members to the Hazardous Materials Technician level. Technician training includes practical chemistry, principles of hazardous materials incident response, and extensive hands-on training in the use of specialized PPE, monitoring and detection equipment, product control techniques, and other elements of hazardous materials incident mitigation.

Fire Prevention Program

Program Description

The Fire Prevention Program is comprised of two Captains, two Fire Fighter IVs (plans reviewers), ten Fire Fighter IIIs (inspectors), an Account Clerk III and Office Operations Assistant II under the direct supervision of the Battalion Chief of Administration. Its primary function is to reduce the likelihood of fires and minimize their various impacts to life, property and the environment. It accomplishes this primarily through plans review, inspections, permitting, fire investigation and public education.

Countywide Outcome(s)

The Fire Prevention Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the residents and visitors of Maui County, and provides assistance to firefighters in the Fire/Rescue Operations program.

Services Provided

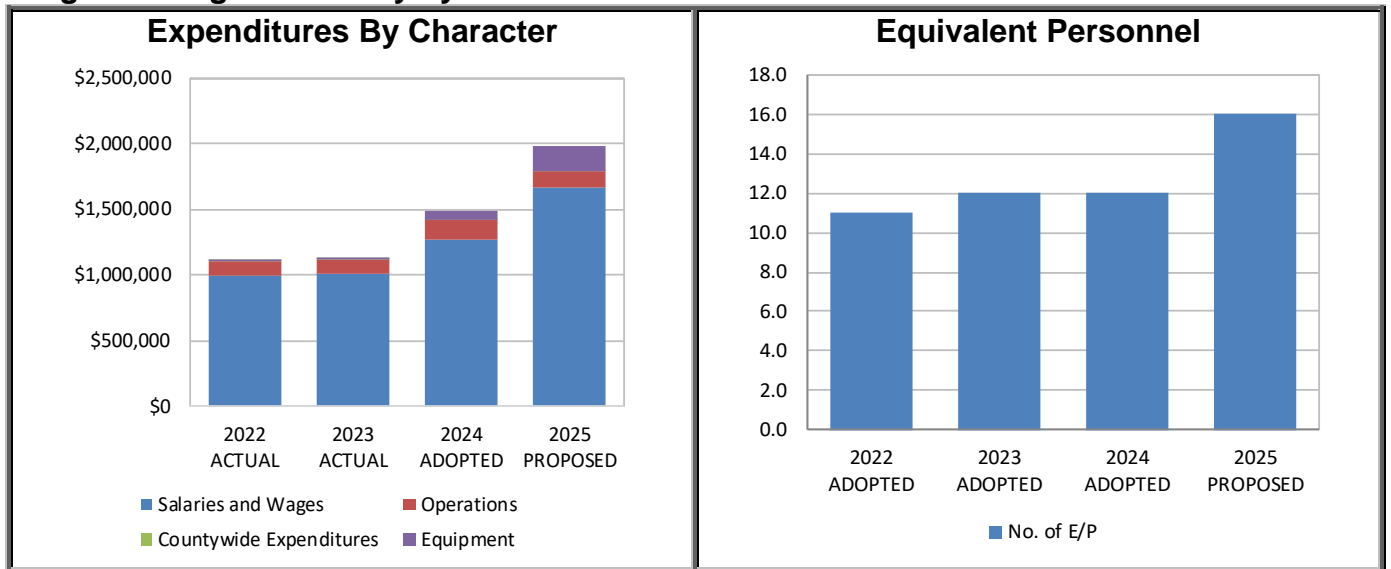
- Reviews the county's fire code and makes recommendations for revision.
- Reviews plans for new construction projects, commercial and residential renovation projects, large event set-ups, new subdivisions, and the installation/renovation/repair of fire and life safety systems to ensure compliance with fire code requirements.
- Provides comments to individuals, companies and various county departments regarding applications for subdivisions, changes in zoning, special use permits, environmental impact statements, variances and appeals.
- Conducts fire safety and code compliance inspections of existing buildings and fire protection systems, new construction, renovation projects, special permit issuances, and response to community fire safety concerns.
- As called upon, investigates fires to determine their origin and cause and incorporate findings into future fire hazard abatement programs.
- Maintains records of inspection, testing and maintenance of fire protection systems and helps ensure their compliance with applicable codes.
- Reviews and issues permits for various activities with fire safety implications (fireworks shows, ceremonial burns, etc.).
- Promotes and conducts fire and life safety education and training throughout the community.
- Participates in the Youth Fire Prevention and Intervention (YFPI) Program to identify youth at risk of fire setting behavior and initiate intervention.
- In coordination with the Hawaii Wildfire Management Organization and through its Community Risk Reduction Program for Wildland-Urban Interface, works with residential communities to identify and proactively address wildfire hazards.
- Assists the Custodian of Records in providing investigation reports and other documents upon formal request from members of the public.
- Participates in the development, execution and tracking of the annual budget with respect to expenditures within the program.

Fire Prevention Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Reduce the threat of fire, injury, and property loss by conducting fire inspections at intervals consistent with applicable laws and department policies.</i>				
1. Inspect all hotels annually for fire code compliance.	% of hotels for which inspections have been completed during the year.	N/A	100%	100%
2. Complete inspection of all 32 public schools	# of public schools for which fire inspections have been completed	32 (of 32)	32 (of 32)	32 (of 32)
<i>Goal #2: Provide timely and quality plans review service while ensuring new construction, fire safety systems, and large events are compliant with fire code requirements.</i>				
1. Complete plans review at an average rate of 90 reviews per reviewer per quarter.	% of the target number of plan reviews completed.	N/A	100%	100%

Program Budget Summary by Fiscal Year – General Fund



Fire Prevention Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$83,124	\$83,360	\$121,035	\$148,300	\$27,265	22.5%
WAGES & SALARIES	\$909,495	\$928,419	\$1,141,008	\$1,522,476	\$381,468	33.4%
Salaries and Wages Total	\$992,618	\$1,011,780	\$1,262,043	\$1,670,776	\$408,733	32.4%
Operations						
MATERIALS & SUPPLIES	\$40,107	\$28,279	\$32,957	\$42,957	\$10,000	30.3%
OTHER COSTS	\$12,476	\$12,368	\$74,370	\$3,350	-\$71,020	-95.5%
SERVICES	\$23,681	\$32,424	\$25,112	\$32,112	\$7,000	27.9%
TRAVEL	\$3,984	\$9,429	\$260	\$260	\$0	0.0%
UTILITIES	\$29,609	\$22,117	\$30,414	\$35,414	\$5,000	16.4%
Operations Total	\$109,856	\$104,616	\$163,113	\$114,093	-\$49,020	-30.1%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$0	\$50,000	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$0	\$50,000	\$0	\$0	\$0	0.0%
Countywide Expenditures						
OTHER COSTS	\$334	\$237	\$400	\$400	\$0	0.0%
Countywide Expenditures Total	\$334	\$237	\$400	\$400	\$0	0.0%
Equipment						
LEASE PURCHASES	\$1,036	\$1,036	\$1,037	\$2,090	\$1,053	101.5%
MACHINERY & EQUIPMENT	\$0	\$2,127	\$66,500	\$200,000	\$133,500	200.8%
Equipment Total	\$1,036	\$3,163	\$67,537	\$202,090	\$134,553	199.2%
Program Total	\$1,103,845	\$1,169,796	\$1,493,093	\$1,987,359	\$494,266	33.1%

Equivalent Personnel Summary by Position Title – General Fund

Program Total	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Captain	1.0	2.0	2.0	2.0	0.0	0.0%
Fire Fighter III	6.0	6.0	6.0	10.0	4.0	66.7%
Fire Fighter IV	2.0	2.0	2.0	2.0	0.0	0.0%
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	11.0	12.0	12.0	16.0	4.0	33.3%

Fire Prevention Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

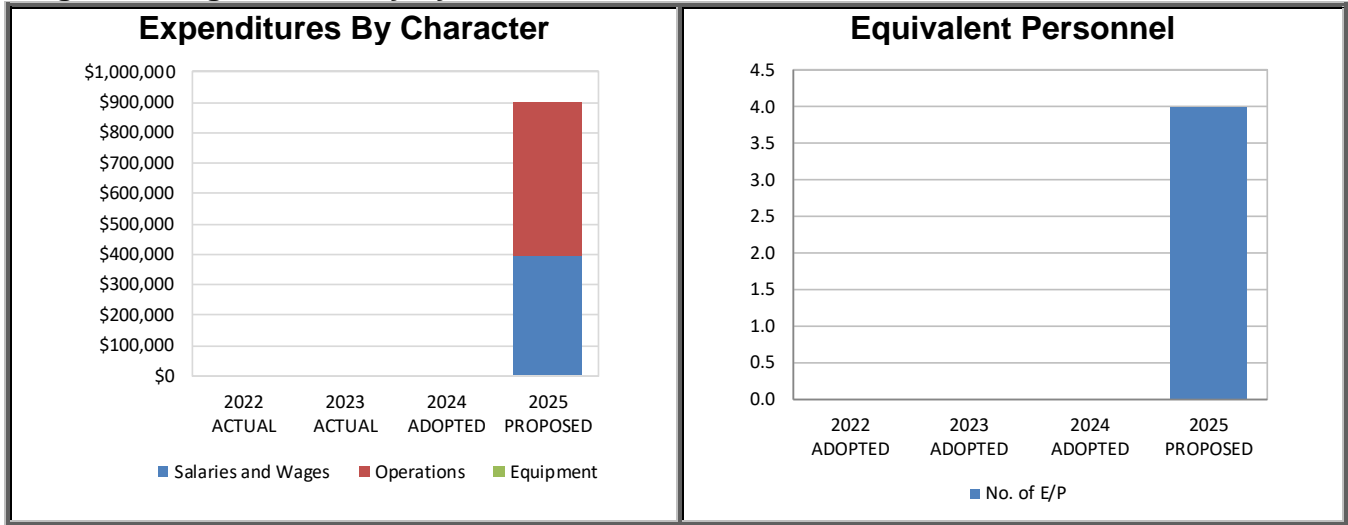
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911412A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement; BOBI; positions filled at a higher/lower step, and expansion position in FY 2024, increase to full year salary.	\$108,060	0.0
Operations		
OTHER COSTS:		
911412B-6255 Uniform Allowance: Transfer to Administration, 911008B.	-\$14,520	
911487B-6221 Miscellaneous Other Costs: Funding transferred to 911488B in FY 2024. No additional funding needed in FY 2025.	-\$50,000	
Equipment		
911412C-7033 Education/instructional equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$16,500	
911412C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$50,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
Expansion positions for four Fire Fighter III positions, 8 months funding.	\$273,408	4.0
OTHER PREMIUM PAY:		
101075A-5215 Premium pay: Increase pursuant to Collective Bargaining	\$1,500	
911412A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement and for expansion positions from prior years that didn't have funds added for premium pay.	\$27,265	
Operations		
MATERIALS & SUPPLIES:		
911412B-6022 Gasoline, Diesel, Oil, etc.: Funding requested to meet additional usage by personnel.	\$10,000	
SERVICES:		
911412B-6124 Janitorial Services: Funding to meet increased vendor cost due to additional office spaces added to the scope of work.	\$7,000	
UTILITIES:		
911412B-6120 Electricity: Funding requested to meet additional needs of Fire Prevention Bureau and Mechanic shop personnel.	\$5,000	
Equipment		
MACHINERY & EQUIPMENT:		
911412C-7040 Motor Vehicles: Vehicles for four Fire Fighter III FY 2025 expansion position request for Fire Prevention Bureau.	\$200,000	
TOTAL EXPANSION BUDGET	\$524,173	4.0

Fire Prevention Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$394,440	\$394,440	100.0%
Salaries and Wages Total	\$0	\$0	\$0	\$394,440	\$394,440	100.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$0	\$113,831	\$113,831	100.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$391,729	\$391,729	100.0%
Operations Total	\$0	\$0	\$0	\$505,560	\$505,560	100.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$900,000	\$900,000	100.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Fighter III	0.0	0.0	0.0	4.0	4.0	100.0%
Program Total	0.0	0.0	0.0	4.0	4.0	100.0%

Fire Prevention Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2022 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Community Wildfire Defense Grant	Yes	10% - 25%	\$0	\$0	\$0	\$900,000
TOTAL			\$0	\$0	\$0	\$900,000

Grant Award Description

The community wildfire defense grant (CWDG) is a federal grant, administered through the United States Department of Agriculture, to help at-risk local communities plan for and reduce the risk of wildfire. The program provides funding to communities for two primary purposes: 1) develop and revise Community Wildfire Protection Plans (CWPP), and 2) implement projects described in a CWPP that is less than ten years old. It aims to help communities restore and maintain landscapes, create fire-adapted communities, and improve wildfire response.

Fire Prevention Program—Revolving Funds

Program Description

The Plan Review, Processing, and Inspection Revolving Fund was established for the collection of fees for the review of plans and specifications submitted under section 132-9, HRS. Funds are to be expended for the salaries of two Fire Fighter IVs (plan reviewers), contracts, materials, supplies, equipment, payment of overtime, travel expenses, and training that will facilitate plans review, public education, fire investigation, permit processing, and inspections.

The Fire Hazard Removal Revolving Fund provides for the clearing of brush and debris from parcels that have been deemed as a fire hazard. The costs are recoverable against the owner or occupant of the property.

Countywide Outcome(s)

The Fire Prevention Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the residents and businesses of Maui County.

Services Provided

Plan Review, Processing and Inspection Revolving Fund

- Reviews plans for new construction and renovation projects.
- Ensures that required fire and life safety provisions are met for the benefit of the public as well as first responders.
- Provides fire and life safety instructions for special-use permits.

The Fire Hazard Removal Revolving Fund

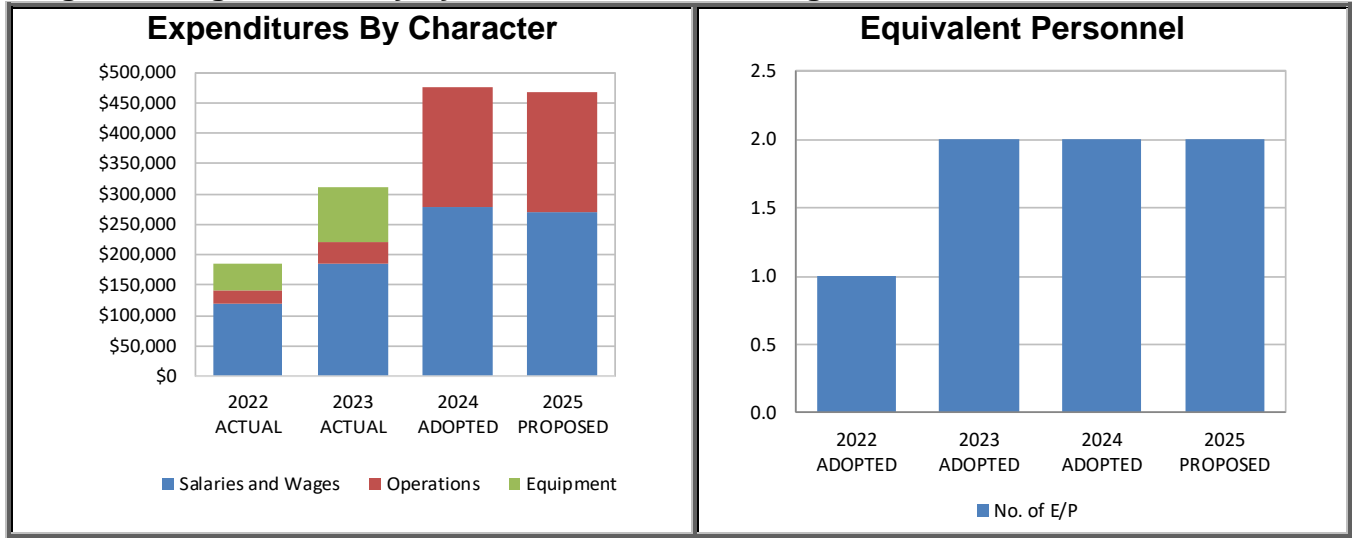
- Receives complaints/notices from the public regarding overgrown parcels posing a potential fire hazard to neighboring lots.
- Informs land owners of applicable fire safety requirements.
- As necessary, arranges for abatement of overgrown brush conditions.
- Coordinates with other county departments for reimbursement from land owners for abatement services rendered.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide timely and quality plans review service while ensuring new construction, fire safety systems, and large events are compliant with fire code requirements.</i>				
1. Complete plans review at an average rate of 90 reviews per reviewer per quarter.	% of the target number of plan reviews completed.	N/A	100%	100%

Fire Prevention Program—Revolving Funds

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$24,485	\$28,356	\$54,420	\$55,920	\$1,500	2.8%
WAGES & SALARIES	\$95,952	\$157,539	\$224,568	\$215,480	-\$9,088	-4.0%
Salaries and Wages Total	\$120,437	\$185,895	\$278,988	\$271,400	-\$7,588	-2.7%
Operations						
MATERIALS & SUPPLIES	\$3,140	\$8,458	\$5,700	\$5,700	\$0	0.0%
OTHER COSTS	\$1,650	\$2,458	\$53,350	\$53,350	\$0	0.0%
SERVICES	\$7,672	\$11,774	\$22,500	\$22,500	\$0	0.0%
TRAVEL	\$2,583	\$5,302	\$35,250	\$35,250	\$0	0.0%
UTILITIES	\$6,084	\$6,283	\$12,319	\$12,319	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$66,182	\$66,182	\$0	0.0%
Operations Total	\$21,129	\$34,276	\$195,301	\$195,301	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$44,313	\$89,883	\$0	\$0	\$0	0.0%
Equipment Total	\$44,313	\$89,883	\$0	\$0	\$0	0.0%
Program Total	\$185,879	\$310,054	\$474,289	\$466,701	-\$7,588	-1.6%

Equivalent Personnel Summary by Position Title – Revolving Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Fighter IV	1.0	1.0	2.0	2.0	0.0	0.0%
Fire Fighter V	0.0	1.0	0.0	0.0	0.0	0.0%
Program Total	1.0	2.0	2.0	2.0	0.0	0.0%

Ocean Safety Program

Program Description

This program consists of Ocean Safety Officers providing injury prevention and rescue services from 13 towers at eight county beach parks, one state beach park, and (pending) one additional beachfront location on the island of Maui (note: these numbers include towers staffed through the State of Hawaii Makena lifeguard services grant award). Towers are organized into five districts, each supervised by an OSO IV (captain), who in turn are under the supervision of an Operations Manager and an Ocean Safety Chief. The Ocean Safety Bureau also operates its own training division consisting of an OSO IV and OSO III, along with an OSO III dedicated primarily to health and safety and other administrative duties. A Staff Services Assistant provides administrative support.

Countywide Outcome(s)

The Ocean Safety Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves primarily the residents and visitors of Maui County as well as our Ocean Safety Officers themselves. It also provides training in various capacities to our firefighters, other county departments, and emergency medical services personnel working in the County of Maui.

Services Provided

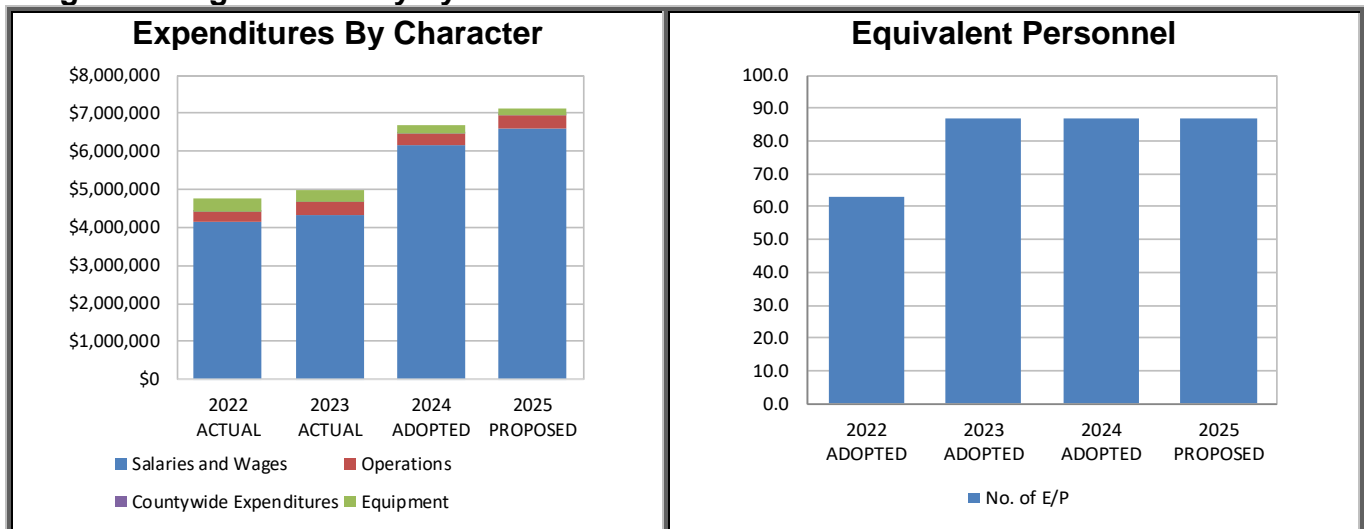
- Provides ocean and beach safety messaging to the beachgoing public; intervenes to prevent injury; and responds to those in need of ocean rescue and emergency medical care at designated beach facilities, coastal waters and, through the use of rescue watercraft, along additional shoreline and ocean areas.
- Participates in public education outreach programs to promote beach and ocean safety amongst our residents and visitors, as well as to enhance recruitment.
- Develops and administers training and certification programs to ensure its personnel are reliably capable of meeting job performance requirements and providing service at a level consistent with nationally-recognized standards and best practices.
- Provides training in ocean safety and beach operations to members of other agencies and county departments, such as police and ambulance personnel.
- Participates in the development, execution and tracking of the annual budget for goods and services utilized within the program.
- Proactively addresses health, safety and general wellness concerns among its personnel; and develops and administers programs to ensure compliance with applicable occupational safety and health regulations.

Ocean Safety Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide an adequate force of ocean safety officers to protect life, property, and environment at beach and coastal areas within Maui County through preventive measures along with safe and effective emergency response.</i>				
1. Meet the department's minimum staffing at each tower throughout each shift.	% of the time towers are staffed per department minimum guidelines.	N/A	95%	95%
<i>Goal #2: Ensure compliance with all applicable occupational health and safety regulations.</i>				
1. Ensure each ocean safety facility has been inspected at least annually for HIOSH compliance and maintenance issues.	% of OSB facilities for which complete HIOSH-compliance inspections have been completed during the fiscal year.	N/A	100%	100%
<i>Goal #3: Ensure training programs are sufficient to establish and maintain critical job performance competencies.</i>				
1. Conduct a complete supervisor training curriculum for all supervisors.	% of supervisor training curriculum that has been delivered to their entire target audiences.	N/A	75%	75%
2. Conduct RWC refresher training per department guidelines for all designated RWOs.	% of RWOs who have completed annual refresher training.	N/A	80%	80%

Program Budget Summary by Fiscal Year – General Fund



Ocean Safety Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$511,955	\$445,830	\$299,290	\$655,200	\$355,910	118.9%
WAGES & SALARIES	\$3,648,435	\$3,870,654	\$5,856,435	\$5,938,319	\$81,884	1.4%
Salaries and Wages Total	\$4,160,390	\$4,316,484	\$6,155,725	\$6,593,519	\$437,794	7.1%
Operations						
MATERIALS & SUPPLIES	\$102,760	\$142,324	\$102,328	\$122,828	\$20,500	20.0%
OTHER COSTS	\$39,970	\$50,486	\$83,142	\$96,892	\$13,750	16.5%
SERVICES	\$89,439	\$148,705	\$91,300	\$91,300	\$0	0.0%
TRAVEL	\$11,581	\$10,414	\$9,970	\$11,670	\$1,700	17.1%
UTILITIES	\$18,101	\$19,747	\$21,623	\$21,623	\$0	0.0%
Operations Total	\$261,851	\$371,676	\$308,363	\$344,313	\$35,950	11.7%
Countywide Expenditures						
OTHER COSTS	\$934	\$398	\$1,000	\$1,000	\$0	0.0%
Countywide Expenditures Total	\$934	\$398	\$1,000	\$1,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$319,011	\$281,753	\$221,502	\$201,791	-\$19,711	-8.9%
Equipment Total	\$319,011	\$281,753	\$221,502	\$201,791	-\$19,711	-8.9%
Program Total	\$4,742,186	\$4,970,311	\$6,686,590	\$7,140,623	\$454,033	6.8%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Battalion Chief (Ocean Safety)	1.0	1.0	0.0	0.0	0.0	0%
Ocean Safety Bureau Chief	0.0	1.0	1.0	1.0	0.0	0.0%
Ocean Safety Officer I	5.5	1.5	1.5	1.5	0.0	0.0%
Ocean Safety Officer II	41.5	64.5	64.5	64.5	0.0	0.0%
Ocean Safety Officer II - HT	0.0	1.0	1.0	1.0	0.0	0.0%
Ocean Safety Officer III	8.0	11.0	12.0	12.0	0.0	0.0%
Ocean Safety Officer IV	4.0	4.0	4.0	4.0	0.0	0.0%
Ocean Sfty Officer IV Trng Cap	1.0	1.0	1.0	1.0	0.0	0.0%
Ocean Sfty Operations Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Staff Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	63.0	87.0	87.0	87.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911777A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, step movement, and positions filled at a higher/lower step/range.	\$81,884	0.0
Operations		
None		
Equipment		
MACHINERY & EQUIPMENT:		
911777C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$18,501	
911777C-7048 Rescue equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$96,000	
911777C-7055 Vessel and marine equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$107,001	

Ocean Safety Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
911777A-5215 Premium pay: Increase pursuant to Collective Bargaining Agreement.	\$25,200	
911777A-5250 Salary adjustments: Restore Council cut in FY 2024.	\$330,710	
Operations		
MATERIALS AND SUPPLIES:		
911777B-6022 Gasoline, Diesel, Oil, etc.: Funding to meet the needs of additional personnel.	\$15,000	
OTHER COSTS:		
911777B-6273 Safety Program: Request to add funding for the Jr. Lifeguard Program to include, but not limited to, the following: Rescue Tubes - \$1100, Shirts \$4200, Soft top surf boards - \$1150, Pop up tents - \$7300	\$13,750	
Equipment		
MACHINERY & EQUIPMENT:		
911777C-7032 Software Programs: The Watchtower suite of programs is in use by other ocean safety departments in the state, and offers a host of functionality not currently available in the current reporting software in use by our Ocean Safety Bureau. It also facilitates automatic data reporting to the United States Lifesaving Association--the entity that collects such data nation-wide. This budget request includes the base functions of incident capture, reporting and analytics. It also includes the Public Safety Dashboard incorporating weather, wave and tide information; safety messaging; interactive beach maps and other features. Additional Watchtower functionalities such as asset tracking, staff management, and public broadcast are included as a free one-year trials, and could be incorporated in future years.	\$9,540	
911777C-7048 Rescue equipment: This is a new style of backboard that eliminates the need to "log roll" patients onto and off of the board as we transfer care to EMS personnel. This enhances safety for both our patients and our ocean safety officers. OSOs at select beach locations will be able to provide patient care in line with current protocols in a more efficient and safe manner. We will also have had enough experience with this particular board to know whether to replace our backboards at the rest of our beaches.	\$3,050	
911777C-7048 Rescue equipment: To spread the cost of maintaining a functional fleet of UTVs /ATVs out over time, an annual purchase of three to four vehicles is recommended. This would provide a fleet of fifteen with a lifespan of three to five years. This request is for three side-by-side UTVs and one ATV. Replaced front line equipment will be placed in the reserve fleet to be used as back-ups and for annual training sessions until no longer usable.	\$83,000	
911777C-7055 Vessel and marine equipment: Purchase of four inflatable collars to be placed around the base of rescue watercraft to provide additional buoyancy. This is helpful when rescuing multiple victims and provides enhanced stability to avoid dangerous rollovers in rough ocean conditions. Three collars were purchased for trial and was determined to be a game changing modification to one of the most widely used rescue equipment. Four more RWC will be outfitted for enhanced functionality and safety.	\$10,700	

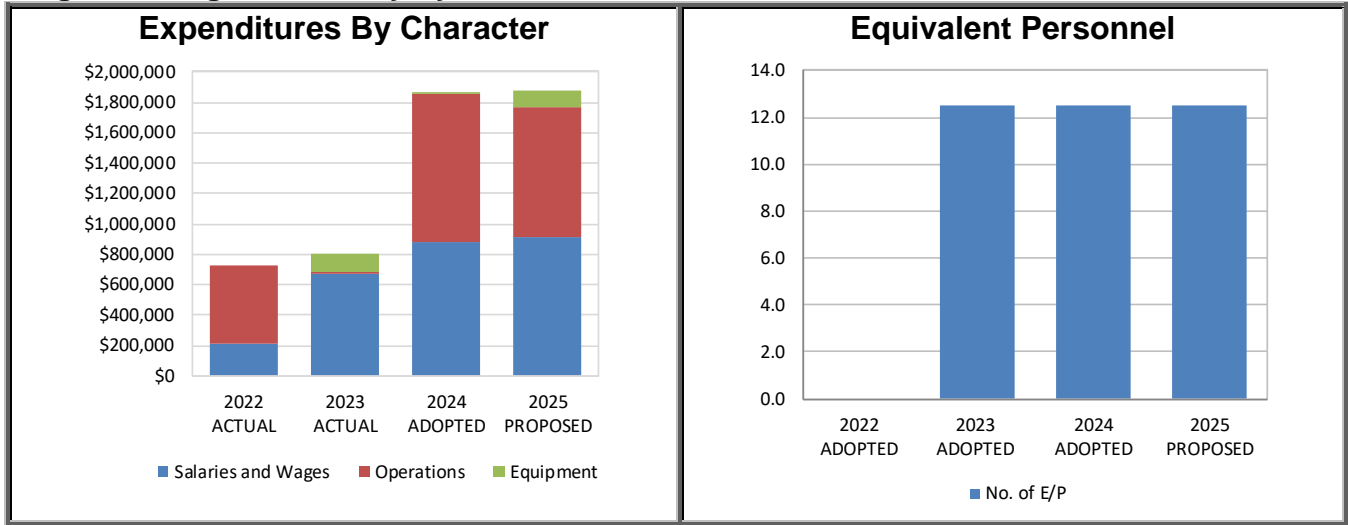
Ocean Safety Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
911777C-7055 Vessel and marine equipment: These will be used for routine replacement of unusable rescue boards, one of the most fundamental tools used by our Ocean Safety Officers for near-shore rescues. These are carried at every lifeguard tower and on board every district captain's vehicle--for a minimum total of 18 in service at any given time. We carry an additional inventory for training and backup as well. With an average life expectancy of 2 -3 years, an annual replacement schedule of 7 - 10 boards is required to ensure a continuous supply of fully functional boards. We will continue to ensure an adequate inventory of this essential ocean rescue tool, avoiding the need for rushed and more costly orders and for larger requests in future budget years to make up for shortfalls.	\$15,500	
911777C-7055 Vessel and marine equipment: To spread the cost of maintaining a functional fleet of rescue watercraft out over time, an annual purchase of three RWC w/trailer & sled is recommended. This would provide at least fifteen RWC, with a useful life of up to 5 years, for the most reliable fleet to respond to 911 emergencies and to help meet the USLA (United States Lifesaving Association) annual refresher requirements for the RWC certification program, which requires 24 hours of annual training. Replaced front line equipment will be placed in the reserve fleet to be used as back-ups and for annual training sessions until no longer usable.	\$80,001	
TOTAL EXPANSION BUDGET	\$586,451	0.0

Ocean Safety Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$41,234	\$78,735	\$107,749	\$114,214	\$6,465	6.0%
WAGES & SALARIES	\$174,806	\$597,364	\$771,248	\$793,908	\$22,660	2.9%
Salaries and Wages Total	\$216,040	\$676,099	\$878,997	\$908,122	\$29,125	3.3%
Operations						
MATERIALS & SUPPLIES	\$0	\$3,734	\$10,000	\$10,000	\$0	0.0%
SERVICES	\$0	\$0	\$5,000	\$5,000	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$239,573	\$150,000	-\$89,573	-37.4%
INTERFUND COST RECLASSIFICATION	\$512,040	\$0	\$721,003	\$691,878	-\$29,125	-4.0%
Operations Total	\$512,040	\$3,734	\$975,576	\$856,878	-\$118,698	-12.2%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$117,765	\$10,000	\$110,000	\$100,000	1000.0%
Equipment Total	\$0	\$117,765	\$10,000	\$110,000	\$100,000	1000.0%
Program Total	\$728,080	\$797,598	\$1,864,573	\$1,875,000	\$10,427	0.6%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Ocean Safety Officer II	0.0	10.0	10.0	10.0	0.0	0.0%
Ocean Safety Officer II, HT	0.0	0.5	0.5	0.5	0.0	0.0%
Ocean Safety Officer III	0.0	1.0	1.0	1.0	0.0	0.0%
Ocean Safety Officer IV	0.0	1.0	1.0	1.0	0.0	0.0%
Program Total	0.0	12.5	12.5	12.5	0.0	0.0%

Ocean Safety Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
State of Hawaii Makena Lifeguard Services	No	No	\$728,080	\$1,610,237	\$1,689,573	\$1,700,000
Kaanapali Operations Association, Inc.	No	No	\$0	\$150,000	\$150,000	\$150,000
Private Donations	No	No	\$0	\$0	\$25,000	\$25,000
TOTAL			\$728,080	\$1,785,697	\$1,864,573	\$1,875,000

Grant Award Description

State of Hawaii Makena Lifeguard Services

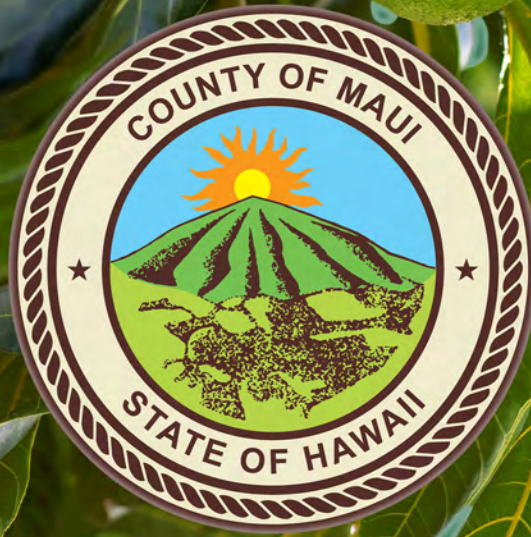
This State of Hawaii Department of Land & Natural Resources grant will continue to fund lifeguard services at the Makena State Beach Park. The 12.5 E/P Ocean Safety Officers will provide daily lifeguard services to Makena’s “Big Beach,” including weekends and holidays. Service is provided for 10 hours and 45 minutes per day, with start and end times changing twice a year to ensure coverage extends to near sunset.

Kaanapali Operations Association, Inc.

The KOA has pledged to support the construction and initial outfitting of our newest tower, located near Puukekaa, for FY 2024. While no commitment has been made for additional support in FY 2025, the possibility remains open for support with equipment, repairs and maintenance.

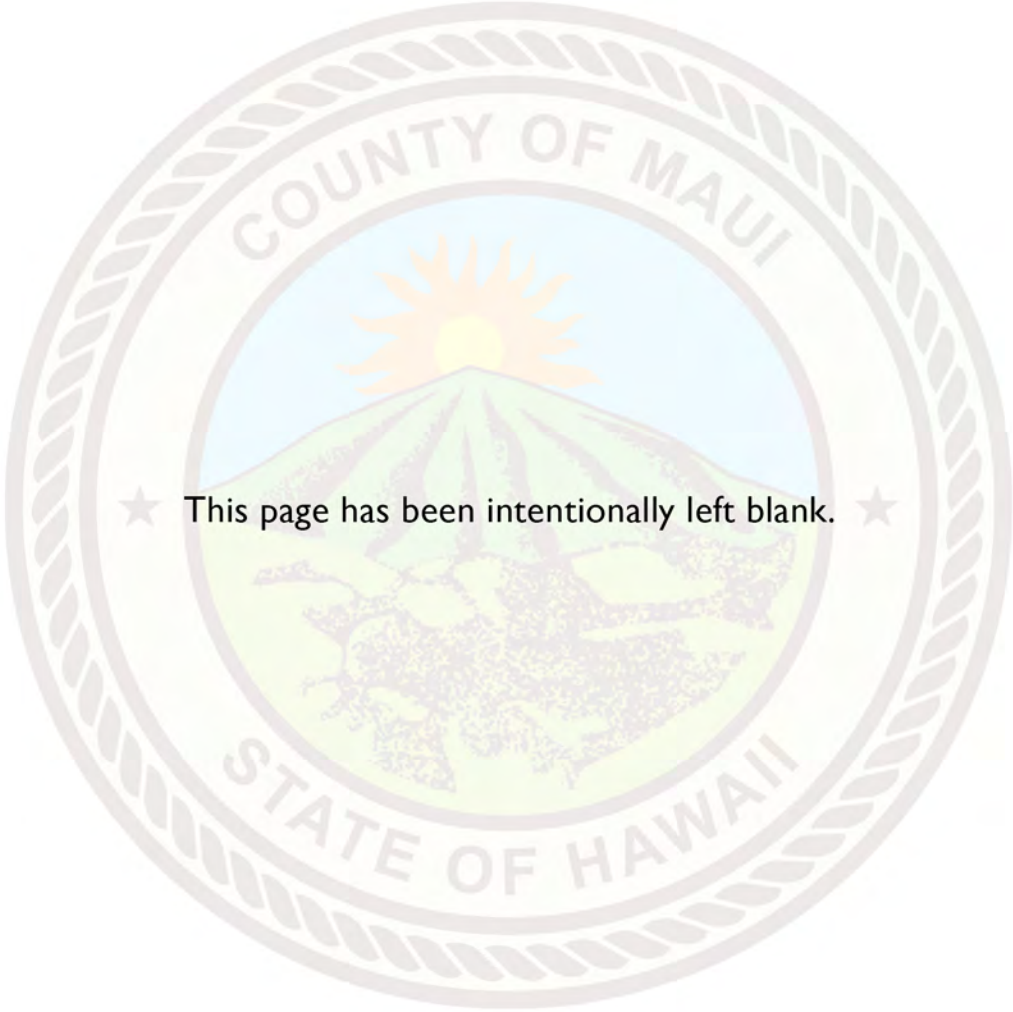
Private Donations

From time to time the Ocean Safety Program may benefit from the generosity of private donors wishing to support various aspects of the program.



Housing

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

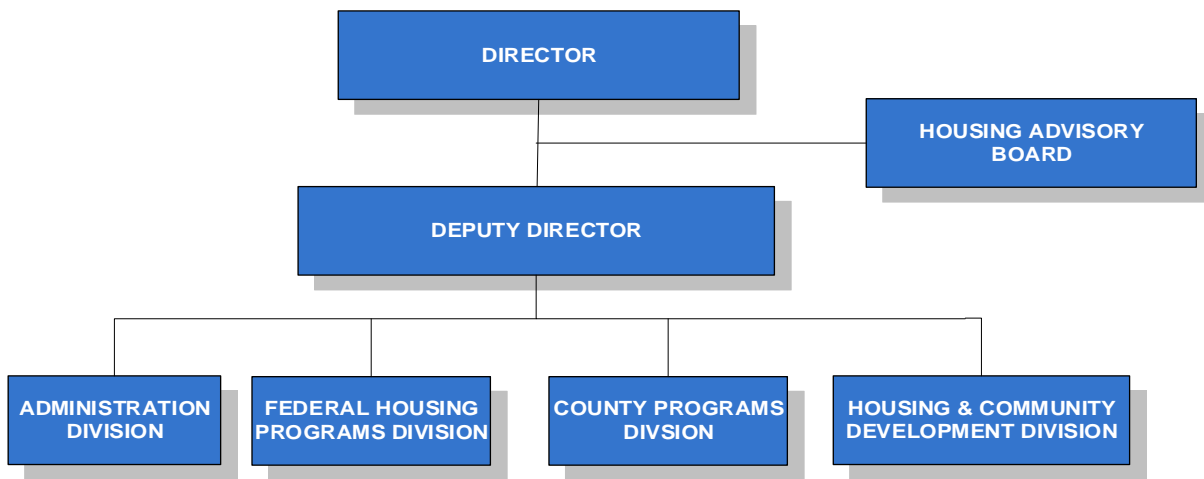
To work collectively with all parties (public and private) to develop and maintain housing units to meet the continuum of housing needs of our county.

Countywide Outcome(s)

The Department of Housing supports the following countywide outcomes:

- An affordable, healthy, and thriving community
- A strong, diversified economy
- An environmentally responsible and sustainable community
- A prepared, safe, and livable County of Maui

Organization Chart



Strategies

The Department of Housing will continue to provide services and resources to support Maui families with their housing needs through the administration of federal programs such as the Section 8 Housing Choice Vouchers, Emergency Housing Vouchers, and the HOME/Housing Trust Fund. The focus will remain on maintaining an inventory of rental housing to maintain stability for households. Additionally, County funded programs will be administered to most efficiently leverage federal and state resources to ensure their highest use in creating housing opportunities for the community including home ownership.

Operations

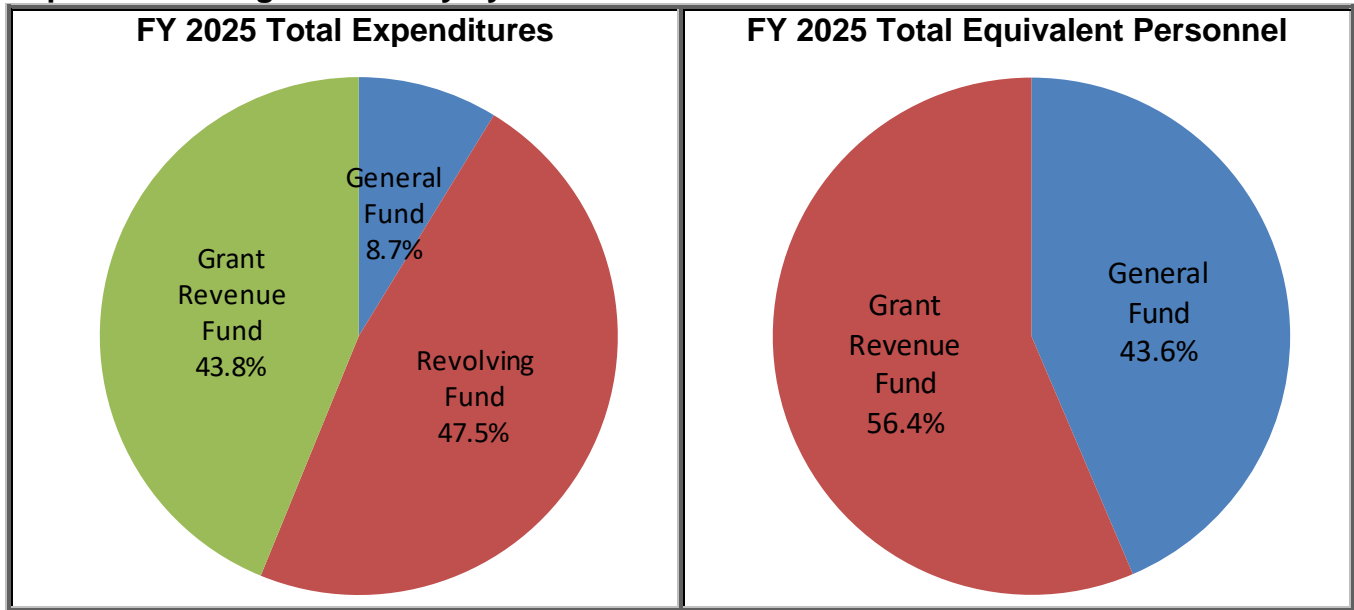
The Department of Housing will work in collaboration with the State and Federal partners to accomplish its mission. Additionally, the Department will operate in conjunction with other County departments to ensure that the precursors to housing development (such as infrastructure and planning) are coordinated and executed to enable the highest efficiencies while maintaining a focus on safe, affordable housing. The Department will be comprised of an Administration program and three divisions: The County Housing Program Division, the Federal Housing program Division, and the Housing and Community Development Division.

Department Summary

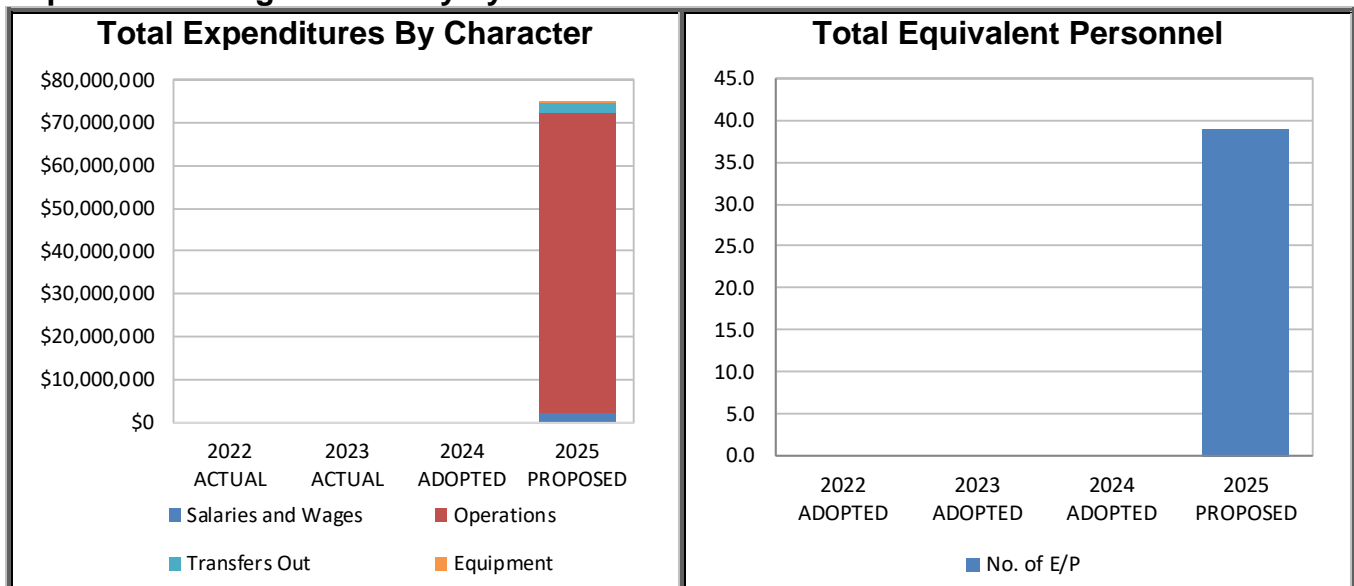
External Factors Description

The August, 2023 wildfires in Kula and Lahaina will continue to have a profound impact on our community's need for safe, affordable housing. Our collective housing shortage, documented for many years, has been exacerbated by the destructive fires. Housing stability and affordability for survivors is a significant goal of the County's Office of Recovery, and the Department will play an important role in advocacy, planning, and resource allocation in addressing the short and long-term housing challenges before us. Additionally, post-disaster attention will be paid to the larger housing issues that continue to exist, even prior to the fires' impact. Changes in County housing policy will be pursued with the overarching goal of recovery in mind.

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$11,000	\$11,000	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$2,392,063	\$2,392,063	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$2,403,063	\$2,403,063	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$34,400	\$34,400	0.0%
OTHER COSTS	\$0	\$0	\$0	\$66,680,470	\$66,680,470	0.0%
SERVICES	\$0	\$0	\$0	\$2,975,900	\$2,975,900	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$95,000	\$95,000	0.0%
TRAVEL	\$0	\$0	\$0	\$20,490	\$20,490	0.0%
UTILITIES	\$0	\$0	\$0	\$64,103	\$64,103	0.0%
Operations Total	\$0	\$0	\$0	\$69,870,363	\$69,870,363	0.0%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$0	\$1,000,000	\$1,000,000	0.0%
SPECIAL REVENUE FUNDS	\$0	\$0	\$0	\$1,150,000	\$1,150,000	0.0%
Transfers Out Total	\$0	\$0	\$0	\$2,150,000	\$2,150,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$11,050	\$11,050	0.0%
Equipment Total	\$0	\$0	\$0	\$11,050	\$11,050	0.0%
Department Total	\$0	\$0	\$0	\$74,434,476	\$74,434,476	0.0%

Equivalent Personnel Summary by Program

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Housing Program	0.0	0.0	0.0	39.0	39.0	100%
Department Total	0.0	0.0	0.0	39.0	39.0	100%

Housing Program

Program Description

The Housing Program was previously comprised of two divisions: The Housing Division and Housing & Community Development Division. The bifurcation of the Department of Housing and Human Concerns and the establishment of the Department of Housing (in FY 2025) will result in the creation of three separate Divisions: The County Housing Program Division, the Federal Housing Program Division, and the Housing and Community Development Division. These divisions are responsible for the execution of affordable/workforce housing initiatives benefitting County residents, as well as the administration of federally funded housing programs. The program descriptions, services provided, and key activity goals and measures for each division are presented separately on the following pages.

The County Housing Program Division oversees the following Revolving Fund and related activities:

- Affordable Housing Fund
- Experimental and Demonstrative Housing Projects Fund
- Home Acquisition and Ownership Programs Fund
- Housing Interim Financing and Buy-Back Revolving Fund

Countywide Outcome(s)

The Housing Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Housing Program – County Housing Program Division**Program Description**

The County Housing Program Division is responsible for a wide range of affordable/workforce housing initiatives benefiting County residents. Initiatives include: administration of County grant programs, oversight of three County owned multifamily rental properties, monitoring affordable housing requirements set in Maui County Code (MCC) 2.96 including buy-backs and re-sales, and promoting fair housing. Historically, the Housing division has also been responsible for reviewing and transmitting applications for affordable housing projects under MCC 2.97 and Hawaii Revised Statutes (HRS) 201-H and providing technical assistance in the development of affordable housing projects. However, responsibility for these initiatives will eventually be transferred to the Housing and Community Development Division.

Population Served

Extremely low-income families to above-moderate-income families; special needs groups that include the elderly and those with disabilities

Services Provided

Services are provided directly to the community and can be best summarized by recipient: residents seeking housing assistance and housing developers or providers.

Services Provided for Residents Seeking Assistance:

- Rental subsidies through the County funded Rental Assistance Program
- Down payment assistance through the First-Time Home Buyer's Program
- Information and referrals for concerns regarding landlord tenant code or fair housing laws

Services Provided for Housing Developers or Providers:

- Administer County funded grants for the development of affordable housing, including the Affordable Housing Fund (AHF), Rental Assistance Program.
- Process and monitor affordable housing agreements
- Provide technical assistance to developers planning affordable housing projects
- Review and transmit applications for affordable housing development under MCC 2.97 and HRS 201H

Housing Program – County Housing Program Division

Key Activity Goals & Measures

GOALS/SUBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Increase opportunities for County residents to actualize affordable housing rental and homeownership opportunities.</i>				
1. Improve Department outreach to Developers regarding funding resources for affordable housing development	# of project proposals received for Affordable Housing Fund and Experimental and Demonstration Housing Projects Fund	N/A	N/A	8
2. Increase the County’s inventory of affordable housing units	# of housing projects that receive technical assistance in planning affordable or workforce units (as related to Section 2.96, and 2.97, MCC, Section 201H-038 HRS, etc.)	N/A	N/A	25
3. Increase homeownership opportunities for First-Time Home Buyers	# of First-Time Home Buyer clients who are invited into the program from the waitlist to have an opportunity to purchase a home	N/A	N/A	25
4. Increase homeownership opportunities for First-Time Home Buyers (Cont’d)	% of participating First-Time Home Buyer Clients who successfully purchase a home	N/A	N/A	50%
5. Support the building of ohana units through provision of funds for qualified homeowners.	# of homeowners who apply for County funding and successfully build ohana units on their property for use as affordable rentals.	N/A	N/A	20
<i>Goal #2: All County residents will have access to fair and equal housing opportunities, services, and activities in a nondiscriminatory manner.</i>				
1. Increase access to fair housing and/or landlord-tenant code questions, concerns, or issues for County residents	3 of persons assisted with fair housing and/or landlord-tenant code questions, concerns, or issues mediated annually	N/A	N/A	200

Housing Program – Federal Housing Program Division

Program Description

The Federal Housing Program Division is responsible for administering federally funded resources for housing. These include HUD's Section 8 Housing Choice Voucher Program, Emergency Housing Vouchers, and the HOME/Housing Trust Fund programs. All of these federal programs are intended to promote housing opportunities in the community. One of the significant objectives of the Division is to ensure that the utilization of federal funds is maximized to the County's benefit.

Population Served

Extremely low-income families to above-moderate income families; special needs groups that include the elderly and people with disabilities.

Services Provided

Services are provided directly to the community. In some cases, direct assistance is provided to eligible participants via rental subsidies to achieve housing stability. Other programs provide resources for development or renovation of housing units to maintain safe, habitable living quarters.

- Rental and homeowner assistance through the Federally funded Section 8 Housing Choice Voucher Program, Section 8 Homeownership Option Program, and Section 8 Family Self-Sufficiency Program
- Administer Federally funded grants for the development of affordable housing, including the HOME Investment Partnerships Program (HOME) and National Housing Trust Fund (HTF)

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Assist very low- and low-income families under the Section 8 Housing Choice Voucher Program by providing financial assistance for rent, utility payments, mortgage loan payments, or down-payment assistance.</i>				
1. Administer the Section 8 Housing Choice Voucher Program in accordance with HUD requirements	% of vouchers utilized vs. total vouchers allocated to the County	N/A	N/A	95%
	% of HUD's approved budget under the Section 8 Housing Choice Voucher Program expended	N/A	N/A	95%
2. Obtain a high-performance rating on Housing Quality Standards ("HQS") quality control inspections	% of HQS cases sampled showing corrected deficiencies within HUD/PHA time requirements	N/A	N/A	98%
3. Utilize federal HOME/HTF funding to increase housing opportunities	Number of developments funded with federal HOME/HTF funds	N/A	N/A	2

Housing Program – Federal Housing Program Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Assist very low- and low-income families under the Section 8 Housing Choice Voucher Program by providing financial assistance for rent, utility payments, mortgage loan payments, or down-payment assistance. (Cont'd)</i>				
4. Track the number of units added to housing inventory/maintained via federal HOME/HTF funds	# of units built or maintained in housing inventory utilizing HOME/HTF funds	N/A	N/A	25
5. Operationalize use of HUD Project based vouchers to Aid in the development of additional housing units	Procure project-based vouchers in FY 25	N/A	N/A	N/A

Housing Program – Housing and Community Development Division

Program Description

The Housing and Community Development Division is responsible for supporting efforts to create affordable housing to meet the needs of the residents of Maui County. This includes facilitating partnerships with entities in the development of affordable housing on public or private land, facilitating the construction of housing projects using County land, and assisting private developers seeking entitlements through the 201H, Hawaii Revised Statutes process or the Maui County Code (MCC), Chapter 2.97 process. The Division will also house the newly established DHHL Liaison position that will be responsible for engaging with DHHL and other state and federal agencies to further coordinate and cooperate to achieve the Division’s goals.

Population Served

Extremely low-income families to above-moderate-income families; special needs groups that include the elderly and those with disabilities.

Services Provided:

- RFP/RFQ for County land/projects
- 201H and 2.97 project reviews, including facilitating project approvals by Council
- EA and EIS reviews
- Participation in cross agency/department initiatives such as:
 - Multi-departmental project reviews
 - Maui Metropolitan Planning Organization – Technical Advisory Committee
 - Transit Oriented Corridor Projects
 - Community Plan updates
- Liaison supporting housing developers in resolving problems within the County system
- Development project tracking and unit projections
- Planning studies (i.e. Hawaii Housing Planning Study updates)

The Housing & Community Development will be tasked with working with developers and county personnel to plan for and get Affordable Housing projects into construction.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Establish clear protocols for development of County owned land, including criteria for County projects.</i>				
1. Develop standard procedure for identifying and evaluating parcels for housing development	Percent Complete	N/A	N/A	100%
	Percent Complete	N/A	N/A	100%
	Issuance of RFPs	N/A	N/A	3

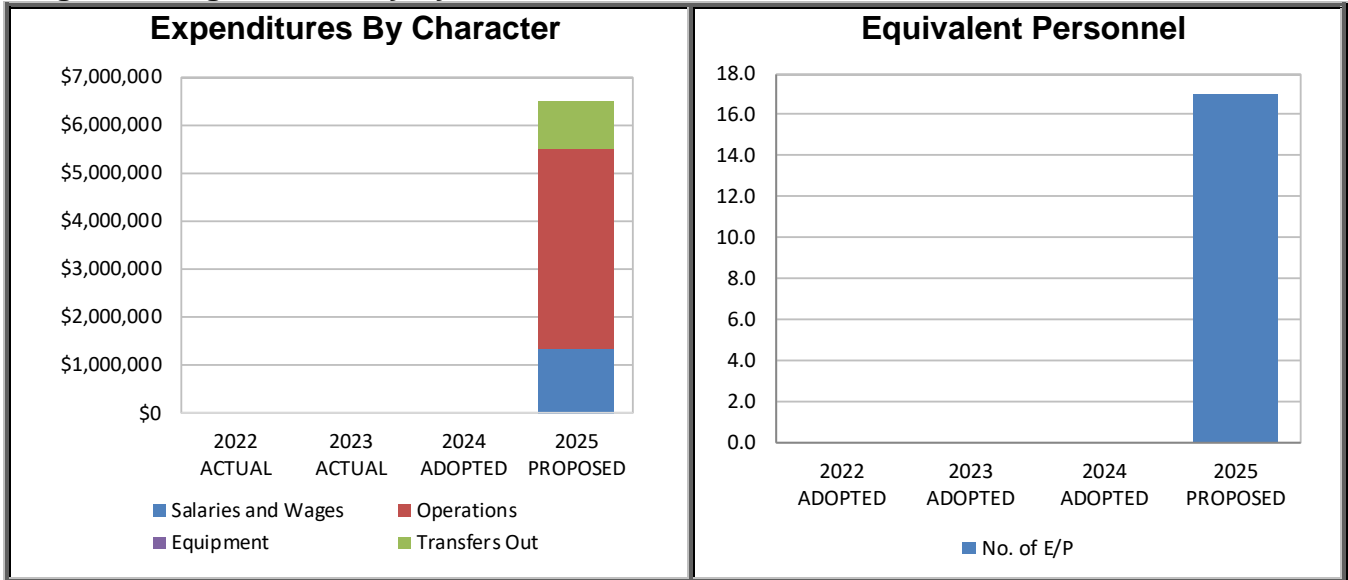
Housing Program – Housing and Community Development Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Coordinated planning of both County and private projects.</i>				
1. Collaborate with Departments and Agencies involved with land-use and planning and strengthen leadership position	# of inter-agency/inter-departmental collaborations	N/A	N/A	10
	% of County departments who feel participation of the new Division is valuable to the team	N/A	N/A	90%
<i>Goal #3: Coordination of 201H and 2.97 projects.</i>				
1. Establish clear criteria for 201H and 2.97 projects	Creation of standard checklists that can be used by staff and developers when reviewing or preparing 201H or 2.97 applications (% complete)	N/A	N/A	100%
	Creation of 201H guidelines (% complete = initial draft finished)	N/A	N/A	75%
	Creation of 2.97 guidelines (% complete = initial draft finished)	N/A	N/A	75%
2. Establish consultation process within the County for project review by all Departments.	Prior to Council submittal, 201H and 2.97 applications have completed internal reviews with all departments, and comments have been received	N/A	N/A	95%
	Departments feel comments have been acknowledged and addressed to the extent possible, prior to the first Committee hearing	N/A	N/A	95%

Housing Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$5,000	\$5,000	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$1,340,330	\$1,340,330	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$1,345,330	\$1,345,330	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$6,200	\$6,200	0.0%
OTHER COSTS	\$0	\$0	\$0	\$3,308,150	\$3,308,150	0.0%
SERVICES	\$0	\$0	\$0	\$808,090	\$808,090	0.0%
TRAVEL	\$0	\$0	\$0	\$9,700	\$9,700	0.0%
UTILITIES	\$0	\$0	\$0	\$18,103	\$18,103	0.0%
Operations Total	\$0	\$0	\$0	\$4,150,243	\$4,150,243	0.0%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$0	\$1,000,000	\$1,000,000	0.0%
Transfers Out Total	\$0	\$0	\$0	\$1,000,000	\$1,000,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$4,810	\$4,810	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$4,810	\$4,810	0.0%
Program Total	\$0	\$0	\$0	\$6,500,383	\$6,500,383	0.0%

Housing Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	0.0	0.0	0.0	1.0	1.0	100%
Department of Hawaiian Home Lands Liaison				1.0	1.0	100%
Deputy Director	0.0	0.0	0.0	1.0	1.0	100%
Development Project Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Director	0.0	0.0	0.0	1.0	1.0	100%
Housing & Community Development Chief	0.0	0.0	0.0	1.0	1.0	100%
Housing Administrator	0.0	0.0	0.0	2.0	2.0	100%
Housing Program Specialist II	0.0	0.0	0.0	1.0	1.0	100%
Housing Program Specialist III	0.0	0.0	0.0	1.0	1.0	100%
Housing Program Specialist IV	0.0	0.0	0.0	1.0	1.0	100%
Housing Program Specialist V	0.0	0.0	0.0	2.0	2.0	100%
Housing Program Technician	0.0	0.0	0.0	1.0	1.0	100%
Planner IV	0.0	0.0	0.0	1.0	1.0	100%
Private Secretary	0.0	0.0	0.0	1.0	1.0	100%
Secretary I	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	0.0	17.0	17.0	100%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
924001A-5101 Regular Wages: Three positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$248,244	3.0
924002A-5101 Regular Wages: One position transferred from the Department of Housing and Human Concerns. Adjustment in salary due to the Collective Bargaining Agreement increase and filled at a lower step.	\$47,044	1.0
924003A-5101 Regular Wages: Six positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, and position reallocation.	\$420,588	6.0
924008A-5101 Regular Wages: Two positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, and position reallocation.	\$149,688	2.0
Operations		
SERVICES:		
924001B-6132 Professional Services: Budget transferred from Department of Housing and Human Concerns. For parcel studies as needed in first year of operation.	\$300,000	
924003B-6112 Contractual Service: Budget transferred from the Department of Housing and Human Concerns. For continuation for required Housing Studies & RFPs.	\$250,000	
924003B-6132 Professional Services: Budget transferred from the Department of Housing and Human Concerns. Funds to operate reserves for County of Maui housing projects.	\$250,000	
UTILITIES:		
924002B-6120 Electricity: Budget transferred from Department of Housing and Human Concerns.	\$15,603	

Housing Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
924001B-6221 Miscellaneous Other Costs: Budget transferred from Department of Housing and Human Concerns.	\$25,500	
924001B-6235 Rentals: Budget transferred from Department of Housing and Human Concerns.	\$19,500	
924002B-6235 Rentals: Budget transferred from the Department of Housing and Human Concerns. Rent for Housing Division offices located at 2065 Main St. #108, Wailuku.	\$66,000	
924005B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns. Funding for Rental Assistance Program.	\$3,000,000	
924006B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns. Grant to Hale Mahaolu for Homeownership/Housing Counseling Program.	\$190,000	
Transfer Out		
OTHER GOVERNMENTAL FUNDS:		
924007B-7541 County Funds: Budget transferred from the Department of Housing and Human Concerns. Transfer out to the Home Acquisition and Ownership Programs Revolving Fund.	\$1,000,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SUPPLIES:		
924002A-5101 Regular Wages: Proposed expansion positions for one Director, one Deputy Director, one Administrative Assistant II, and one Private Secretary in FY 2025, 12 months funding.	\$403,720	4.0
924003A-5101 Regular Wages: Proposed expansion position for one Department Hawaiian Homes Land Liaison in FY 2025, 12 months funding.	\$71,016	1.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$474,736	5.0

Housing Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants for Housing Program				
Affordable Rental Housing Programs	\$0	\$0	\$0	\$3,000,000
Hale Mahaolu for Homeowners and Housing Counseling Program	\$0	\$0	\$0	\$190,000
TOTAL HOUSING PROGRAM	\$0	\$0	\$0	\$3,190,000

County Grant Subsidy Program Description

Affordable Rental Housing Programs***Family Life Center, Inc.***

Provides housing assistance and rental support for low income, needy, and/or homeless persons in Maui County.

Ka Hale A Ke Ola Resource Centers, Inc.

Provides direct rental assistance payments, supplemented by counseling and case management, to individuals and families moving from emergency shelter or transitional housing to permanent housing.

Maui Economic Opportunity, Inc.

Provides rental assistance to families to prevent homelessness.

Women Helping Women

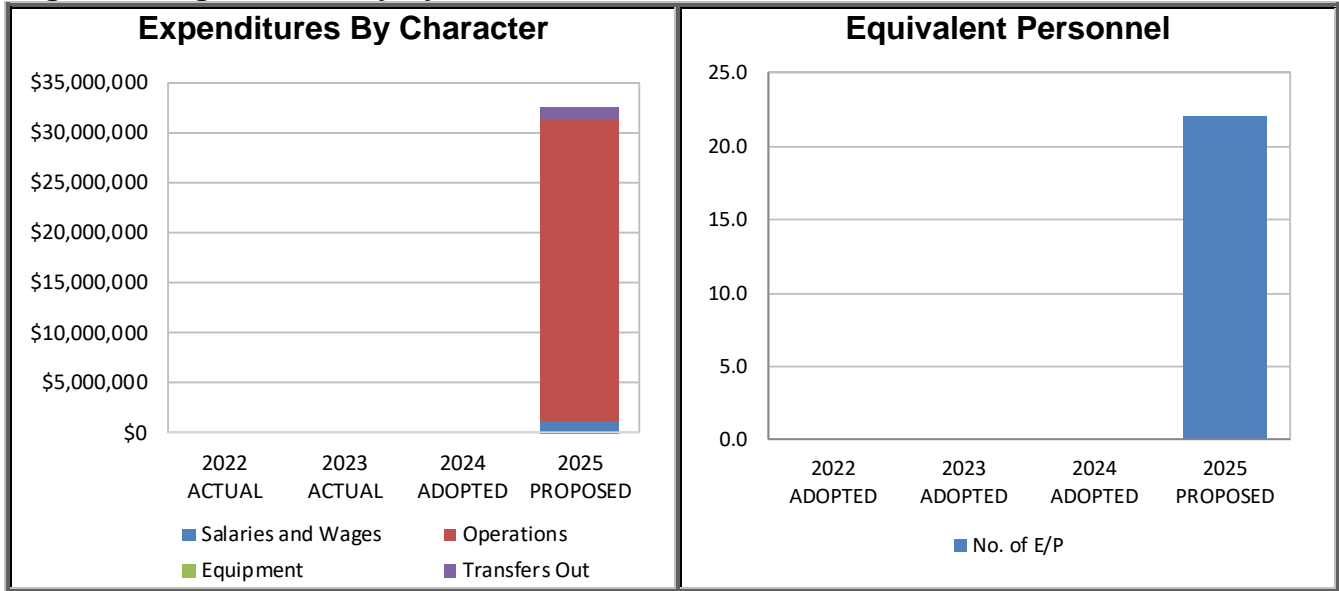
Supports victims of domestic violence in Maui County by providing one-time rental assistance, back rent, subsidized rent, security deposits, and utilities assistance.

Hale Mahaolu for Homeowners and Housing Counseling Program

Assists Maui County residents with counseling, education, and homebuyer classes for first-time homebuyers; those seeking foreclosure prevention aid or assistance applying for loan modifications; and Department of Hawaiian Home Lands' lessees facing lease cancellations.

Housing Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$6,000	\$6,000	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$1,051,733	\$1,051,733	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$1,057,733	\$1,057,733	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$28,200	\$28,200	0.0%
OTHER COSTS	\$0	\$0	\$0	\$28,122,320	\$28,122,320	0.0%
SERVICES	\$0	\$0	\$0	\$2,098,900	\$2,098,900	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$95,000	\$95,000	0.0%
TRAVEL	\$0	\$0	\$0	\$9,700	\$9,700	0.0%
UTILITIES	\$0	\$0	\$0	\$46,000	\$46,000	0.0%
Operations Total	\$0	\$0	\$0	\$30,400,120	\$30,400,120	0.0%
Transfers Out						
SPECIAL REVENUE FUNDS	\$0	\$0	\$0	\$1,150,000	\$1,150,000	0.0%
Transfers Out Total	\$0	\$0	\$0	\$1,150,000	\$1,150,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$6,240	\$6,240	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$6,240	\$6,240	0.0%
Program Total	\$0	\$0	\$0	\$32,614,093	\$32,614,093	0.0%

Housing Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Clerk III	0.0	0.0	0.0	1.0	1.0	100%
Housing Choice Voucher Program Accountant	0.0	0.0	0.0	1.0	1.0	100%
Housing Choice Voucher Program	0.0	0.0	0.0	1.0	1.0	100%
Housing Choice Voucher Program Supervisor	0.0	0.0	0.0	2.0	2.0	100%
Housing Clerk	0.0	0.0	0.0	3.0	3.0	100%
Housing Inspector	0.0	0.0	0.0	2.0	2.0	100%
Housing Program Specialist IV	0.0	0.0	0.0	1.0	1.0	100%
Housing Program Technician	0.0	0.0	0.0	1.0	1.0	100%
Housing Specialist	0.0	0.0	0.0	8.0	8.0	100%
Housing Specialist	0.0	0.0	0.0	1.0	1.0	100%
Office Operations Assistant	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	0.0	22.0	22.0	100%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Section 8 Housing Program	No	No	\$0	\$0	\$0	\$29,267,473
Family Self Sufficiency Program Coordinator Grant	No	No	\$0	\$0	\$0	\$50,000
Ohana Zone – Kahului Affordable Housing for Homeless Families	No	No	\$0	\$0	\$0	\$2,000,000
Department of Housing and Urban Development Emergency Housing Vouchers	No	No	\$0	\$0	\$0	\$1,296,620
TOTAL			\$0	\$0	\$0	\$32,614,093

Grant Award Description

Section 8 Housing Program

The Section 8 Housing Assistance Payments Program is a rental assistance program funded by HUD. Under an annual contributions contract with HUD, the County of Maui is authorized to issue vouchers to approximately 1,464 very low-income families in Maui County or 100% of budget authority to assist with their rent payments. In addition to these vouchers, the County also received 35 HUD Veterans Affairs Supportive Housing (“VASH”) vouchers which are used to support homeless veterans.

Housing Program**Grant Award Description (Cont'd)****Family Self Sufficiency (“FSS”) Program Coordinator Grant**

The FSS Coordinator grant helps support the salary and training needs of the FSS Program Coordinator. The FSS Coordinator is the principal front-line staff responsible for implementation of the FSS Program. The FSS Program Coordinator develops strategies to connect participating families to public and private resources to increase their earned income and financial empowerment, reduce or eliminate the need for welfare assistance, and make progress towards economic independence and self-sufficiency.

Ohana Zone – Kahului Affordable Housing for Homeless Families

Funding from the State of Hawaii, Department of Human Services, for the development and operation of rental housing for families transitioning out of homelessness, including case management, employment support, security and property management.

HUD Emergency Housing Vouchers

The American Rescue Plan Act of 2021 allowed HUD to allocate additional emergency housing vouchers to assist individuals and families who are (1) homeless; (2) at risk of homelessness; (3) fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or human trafficking; or (4) recently homeless.

Housing Program

Program Description

The Affordable Housing Fund (“Fund”) was established and created through Chapter 3.35, Maui County Code (“MCC”), and is used for the provision, protection, and expansion of affordable housing and suitable living environments for residents of very low to gap income. The Fund is administered by the Director of Housing and Human Concerns.

The Fund is used to increase the supply of affordable rental and owner-occupied housing either through grants or loans to nonprofits or community land trusts. The Fund can be used to purchase real property; planning, design, or construction of housing for residents within income-qualified groups; provide housing for elderly, disabled, and homeless residents lacking a permanent home; and to make investments in public infrastructure in connection with related affordable housing projects. The Fund can also be used to leverage funds from Federal, State, and other organizations or entities in order to further expand affordable housing opportunities for Maui County residents.

Deposits to the Fund are from several sources, including all monies paid to the County in lieu of providing residential workforce housing units, any Council appropriations to the Fund, and all monies donated to the County for affordable housing projects. In FY 2008 through FY 2021, Council appropriated a minimum of two percent of the certified real property tax revenues to the Fund. Beginning in FY 2022, this percentage was increased to three percent.

With each yearly allocation, the Department holds a Request for Proposals for the development of Affordable Housing Fund-eligible projects. Proposal applications are evaluated and selected for inclusion in the Affordable Housing Fund Annual Plan where final selection of projects to be funded and the amount of each award will be made by the Council. The Council may also make appropriations for projects or programs that meet the purposes of the Fund outside of the Department’s procurement process.

In FY 2023, nine project proposals were received and five were selected for inclusion in the Annual Plan:

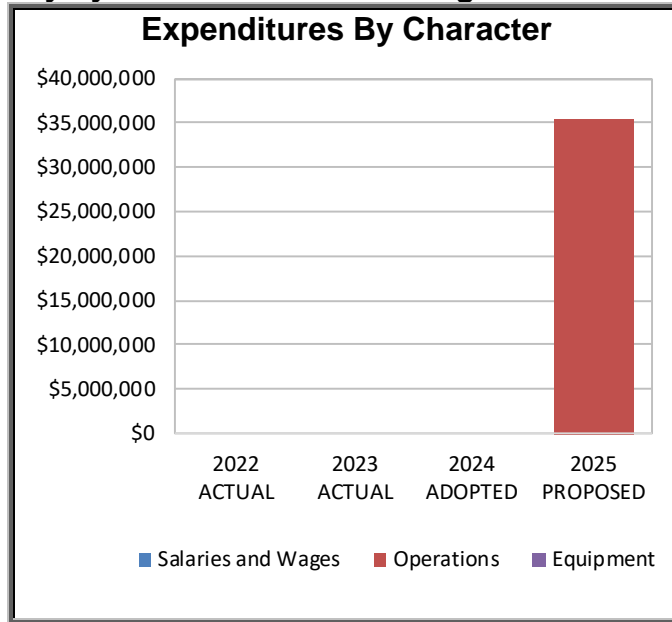
- Liloa Hale, a 116-unit senior rental housing project in Kihei
- Hale O Pi’ikea III, a 35-unit multi-family rental housing project in Kihei
- Hale O Pi’ikea I, an 89-unit multi-family rental housing project in Kihei
- Hale O Pi’ikea II, a 96-unit multi-family senior rental housing project in Kihei
- Hale Mahaolu Ke Kahua, a 119-unit multi-family rental housing project in Waihe’e-Waiehu

In FY 2024, approximately \$19.15 million was allocated from the Fund to support the five projects listed above. Approximately \$29.7 million was allocated to four additional projects, including the Waikapu Development Venture affordable workforce housing project, repurposing the Haggai Institute for affordable housing, and the Kuikahi Village workforce housing project.

For information relating to the selection of grant or loan proposals, grant or loan requirements, the affordable housing fund annual plan, annual report and project expenses, please refer to the Maui County Code website: <http://library.municode.com/index.aspx?clientId=16289>.

Housing Program

Program Budget Summary by Fiscal Year – Revolving Fund

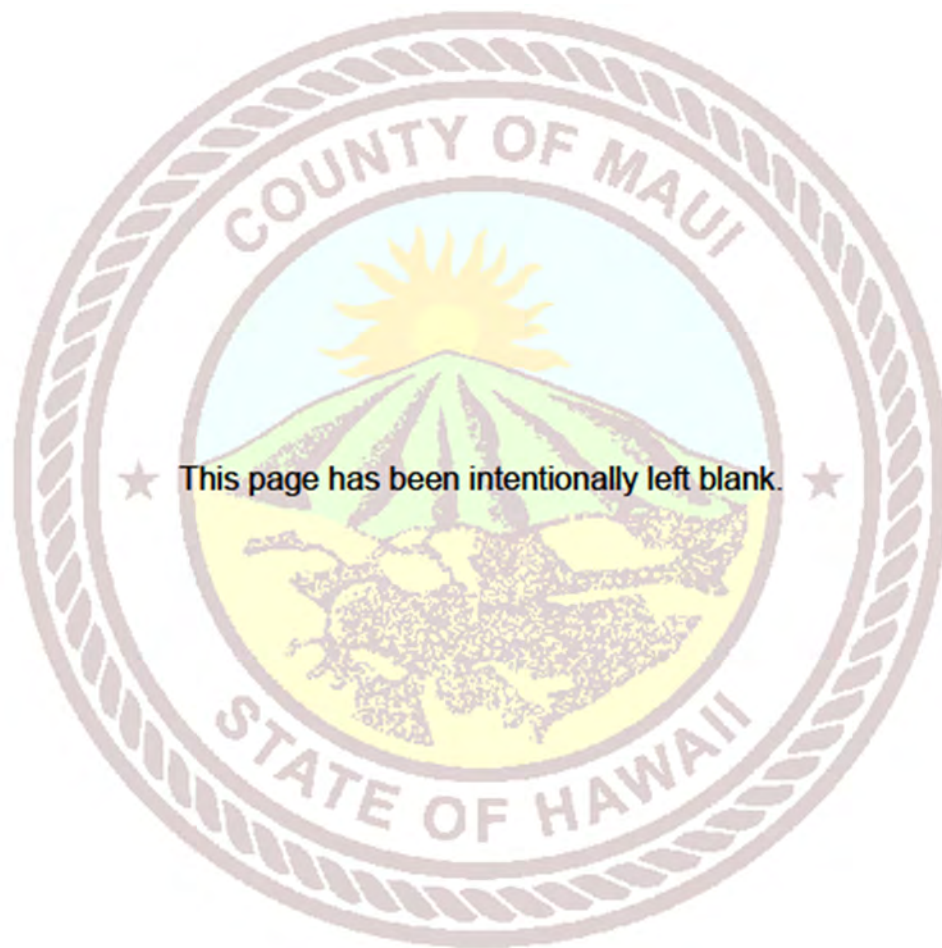


Expenditures Summary by Character & Object – Revolving Fund

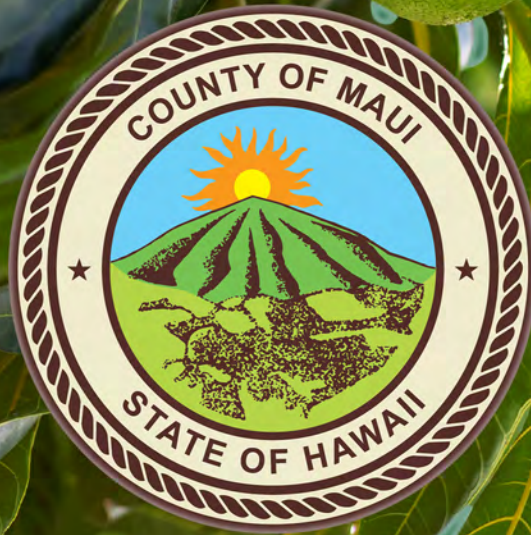
CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$35,250,000	\$35,250,000	0.0%
SERVICES	\$0	\$0	\$0	\$68,910	\$68,910	0.0%
TRAVEL	\$0	\$0	\$0	\$1,090	\$1,090	0.0%
Operations Total	\$0	\$0	\$0	\$35,320,000	\$35,320,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$35,320,000	\$35,320,000	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Housing Program does not have equivalent personnel funded through the Revolving Fund.

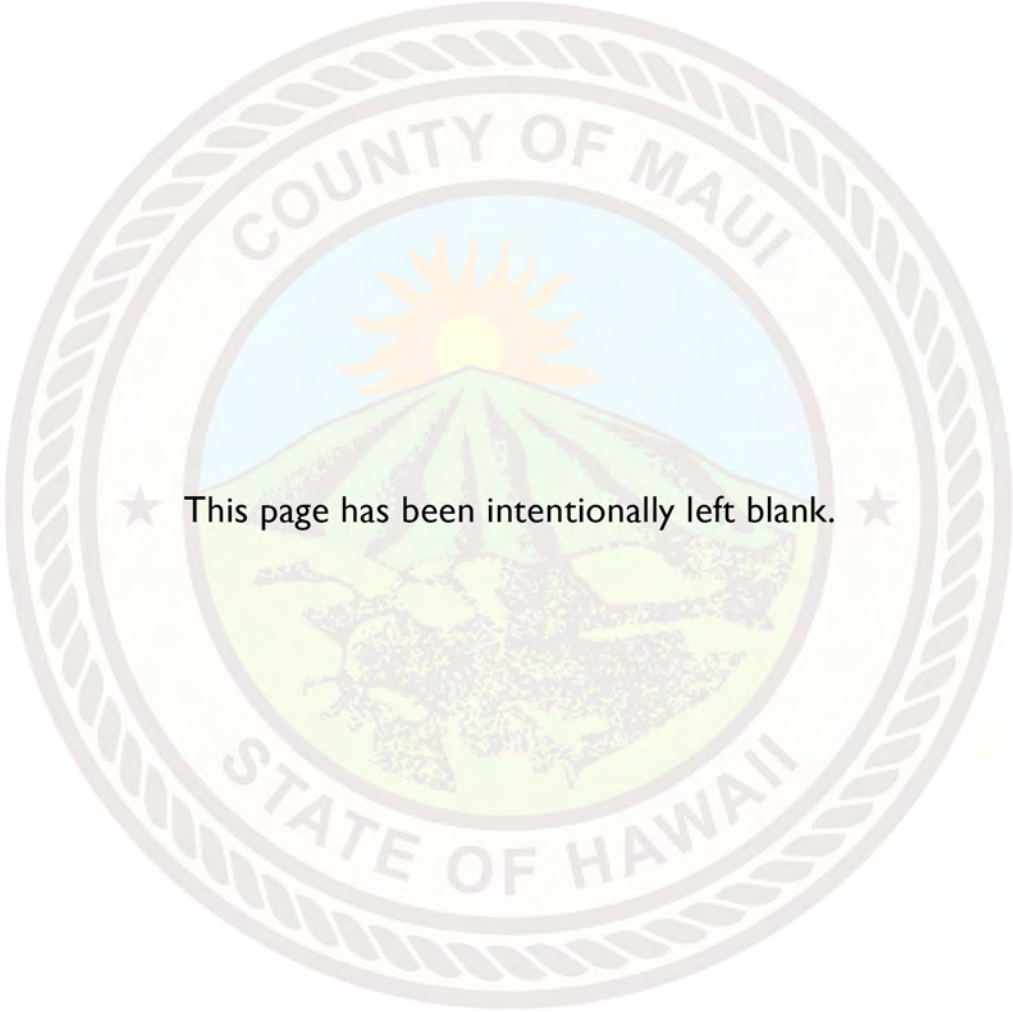


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Housing and Human Concerns

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

NOTE: THIS DEPARTMENT WAS BIFURCATED FOR FY2025 BUDGET. THIS DOCUMENT IS INCLUDED FOR HISTORICAL INFORMATION ONLY

Mission

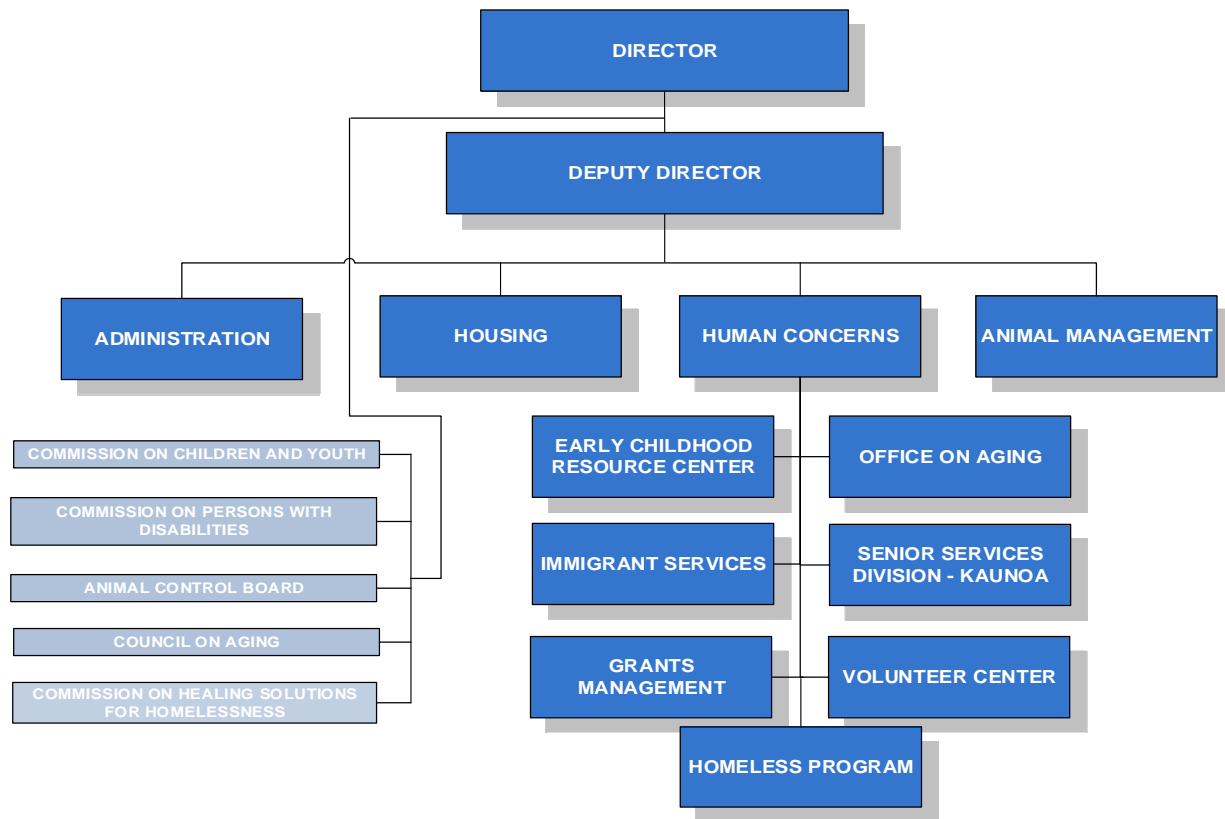
To support and enhance the social well-being of the citizens of Maui County.

Countywide Outcome(s)

The Department of Housing and Human Concerns (“DHHC”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

DHHC continually improves and promotes opportunities that support families, service providers, businesses, policy makers, and the general public. In addition, DHHC provides housing assistance to the residents of Maui County by facilitating the development of affordable housing, homeownership assistance, and affordable rental programs. DHHC assists immigrants with the necessary tools needed to become citizens of the United States of America. DHHC has been instrumental in compassionate responses and in assisting homeless individuals and families connect with agencies to house them and provide wrap-around services. DHHC is also able to facilitate a roadmap for community volunteerism.

Department Summary

Strategies (Cont'd)

As part of Hawaii's Aging and Disability Resource Center ("ADRC"), DHHC is able to provide services to all persons, regardless of age, income, or disability, at a highly visible place where they will be able to find information on the full range of long-term support options. The Older Americans Act of 1965, through the Office on Aging/ADRC, supports programs such as Meals on Wheels, Assisted Transportation and Congregate Meals facilitated by Kaunoa Senior Services. Maui County enables our seniors to experience their later years as the "best years."

DHHC is highly cognizant of the fiscal accountability and program compliance of County-funded programs. As such, it insures fiscal responsibility to the citizens of Maui County.

Operations

DHHC works in collaboration with various Federal, State, and County agencies to accomplish its mission. DHHC is an active participant in statewide initiatives, meetings, and dialogue groups such as the Early Childhood Action Strategy, State Homeless Continuum of Care - Bridging the Gap ("BTG"), Hawaii Interagency Council on Homelessness ("HICH"), the Executive Office on Aging, Housing Directors' and Administrators' Council, United States Citizenship and Immigration Services ("USCIS"), and State Department of Health - Alcohol and Drug Abuse Division ("ADAD").

External Factors Description

The demographics of Maui County continue to be a challenge as we embrace and always keep in mind not only Maui Island, but Molokai and Lanai as well. We are also cognizant of our Hana community that has unique needs.

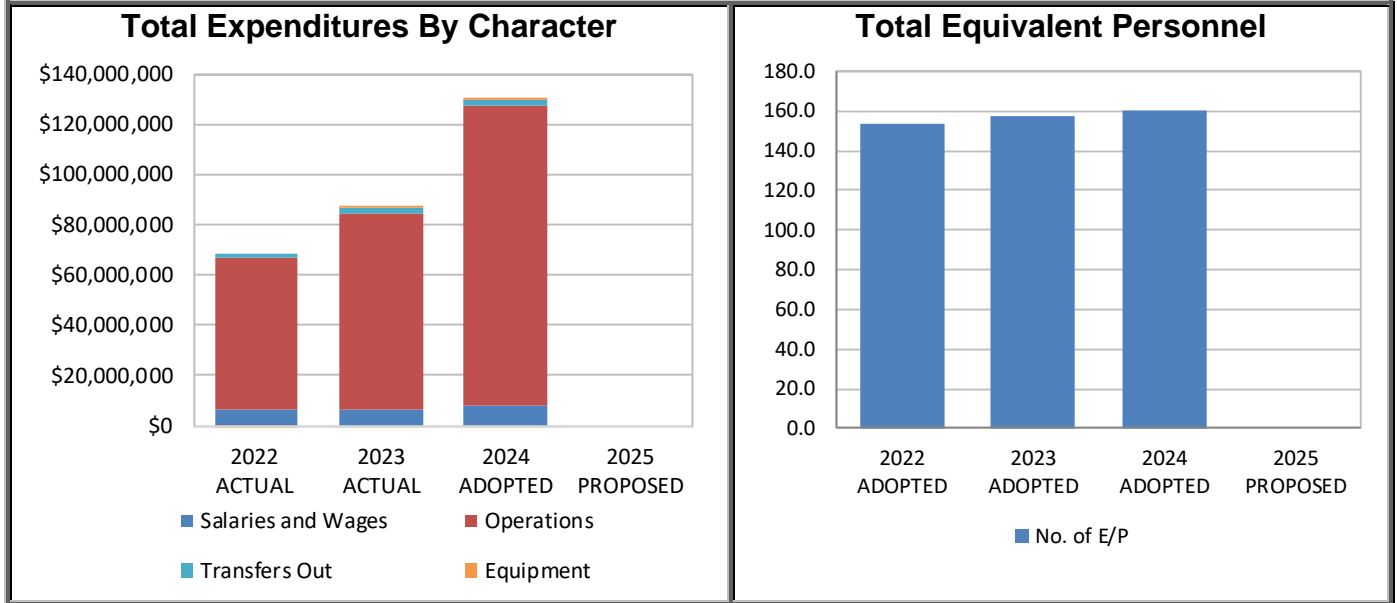
DHHC continues to be up against economic constraints as some Federal and State funds are being cut, deliverables/programs are faced with increasing costs, and travel has become more of a challenge. In the face of the COVID-19 pandemic, service delivery and other operational changes have been made to keep the public and Department staff safe. Demand for services has increased exponentially, and the Department has had to develop nimble, often-times technology based solutions, to meet needs in the best way possible. DHHC agrees that human contact is the preferred way to do business, however, COVID-19 has compelled us to change and adapt.

DHHC's priorities for funding human service needs are food, shelter, and safety. As non-profit organizations continue to seek more County support, they are encouraged to collaborate with other funding sources to strive for the sustainability of their various programs.

DHHC implemented programs for emergency rental and utility assistance through funding from the Federal government. The County's high rate of unemployment during the pandemic resulted in a multitude of financial crises for households in the community. In addition to administering the H.E.L.P. program with Maui Economic Opportunity ("MEO"), DHHC procured and established a rental and utility assistance partnership with Catholic Charities Hawaii in May 2021. To date, approximately \$30 million in funding has been provided to assist families in need.

Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$64,063	\$56,996	\$44,565	\$0	-\$44,565	-100.0%
WAGES & SALARIES	\$6,110,182	\$6,124,874	\$8,355,517	\$0	-\$8,355,517	-100.0%
Salaries and Wages Total	\$6,174,244	\$6,181,870	\$8,400,082	\$0	-\$8,400,082	-100.0%
Operations						
MATERIALS & SUPPLIES	\$188,249	\$205,024	\$248,577	\$0	-\$248,577	-100.0%
OTHER COSTS	\$56,514,706	\$74,197,022	\$109,027,363	\$0	-\$109,027,363	-100.0%
SERVICES	\$3,457,055	\$3,347,048	\$8,922,877	\$0	-\$8,922,877	-100.0%
SPECIAL PROJECTS	\$15,660	\$146,566	\$90,000	\$0	-\$90,000	-100.0%
TRAVEL	\$71,850	\$121,974	\$169,746	\$0	-\$169,746	-100.0%
UTILITIES	\$196,465	\$197,323	\$236,768	\$0	-\$236,768	-100.0%
BUDGETED EXPENDITURES	\$999	\$18,825	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$178,504	\$205,096	\$534,243	\$0	-\$534,243	-100.0%
Operations Total	\$60,623,487	\$78,438,877	\$119,229,574	\$0	-\$119,229,574	-100.0%
Countywide Expenditures						
OTHER COSTS	\$10,000	\$0	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$10,000	\$0	\$0	\$0	\$0	0.0%
Transfers Out						
GENERAL FUND	\$1,000,000	\$1,000,000	\$0	\$0	\$0	0.0%
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$1,000,000	\$0	-\$1,000,000	-100.0%
SPECIAL REVENUE FUNDS	\$861,202	\$1,395,483	\$1,150,000	\$0	-\$1,150,000	-100.0%
Transfers Out Total	\$1,861,202	\$2,395,483	\$2,150,000	\$0	-\$2,150,000	-100.0%
Equipment						
LEASE PURCHASES	\$10,567	\$11,438	\$17,470	\$0	-\$17,470	-100.0%
MACHINERY & EQUIPMENT	-\$23,530	\$98,248	\$395,190	\$0	-\$395,190	-100.0%
Equipment Total	-\$12,962	\$109,686	\$412,660	\$0	-\$412,660	-100.0%
Department Total	\$68,655,971	\$87,125,915	\$130,192,316	\$0	-\$130,192,316	-100.0%

Department Summary

Equivalent Personnel Summary by Program

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	5.0	5.0	8.0	0.0	-8.0	-100.0%
Housing Program	30.0	34.0	34.0	0.0	-34.0	-100.0%
Human Concerns Program	118.3	118.3	118.3	0.0	-118.3	-100.0%
Department Total	153.3	157.3	160.3	0.0	-160.3	-100.0%

Administration Program

Program Description

The Administration Program is responsible for the overall process of organizing, directing, and overseeing of the Department’s resources effectively to ensure high performance and morale within the Department. The Administration is responsible for representing the Department at all official County Council meetings and manages the Department in accordance with approved operating and capital budgets.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the Housing and Human Concerns Programs, as well as the Animal Management Program.

Services Provided

The Administration provides strong guidance through necessary policies, procedures, personnel directives, and other actions to ensure quality services within its overall operations. Administration manages the ever-changing landscape of housing and human concerns pro-actively and collaborates with the State of Hawaii on pertinent initiatives and measures. The Administration acts as an advisor to Divisions’ leadership regarding employee disciplinary actions. Administration is the final signatory on all grants impacting the Divisions’ operations, and therefore, is cognizant of all budgetary matters relating to the Department.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Develop strategies relating to short- and long-term community concerns under the purview of the Department by establishing clear directions and priorities, and identifying and monitoring capacity and resources within the Department.</i>				
1. Conduct Division Head meetings to strategize and establish clear priorities within the Department	# of monthly meetings held in a year with all Division Heads, focusing on collaborative efforts on resources, trainings and policies and procedures	12	12	N/A
	% of Division Heads who feel meetings achieve stated objectives	95%	95%	N/A

Administration Program

Key Activity Goals & Measures (Cont'd)

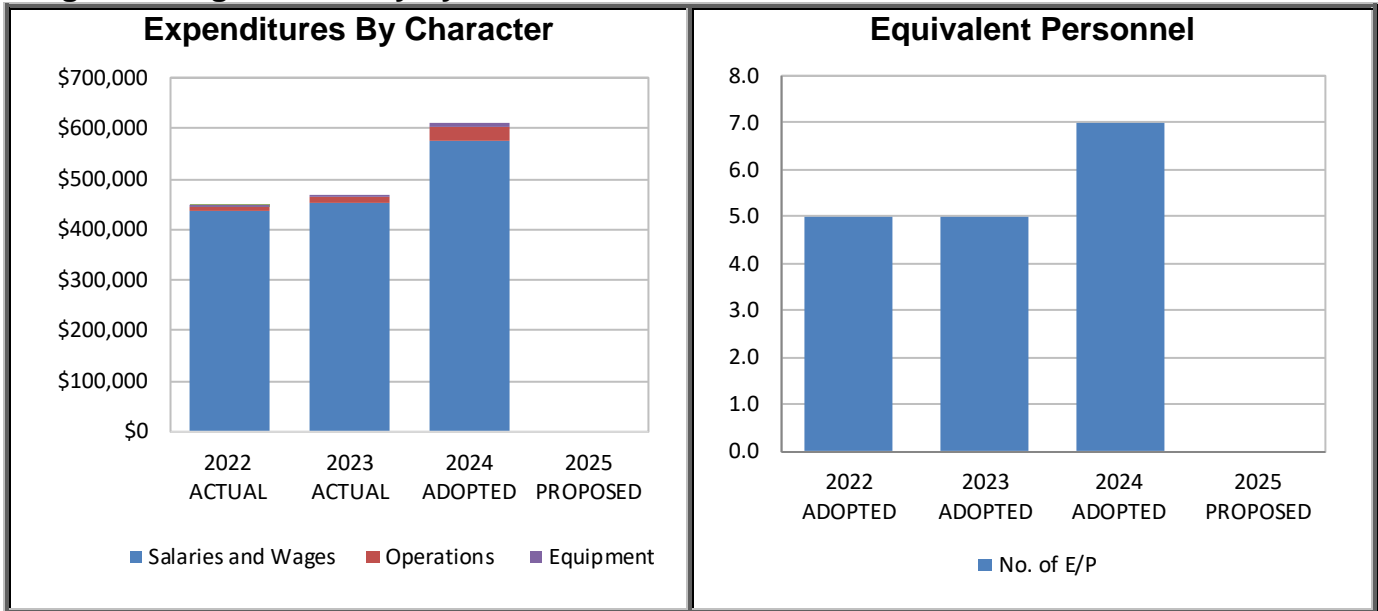
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
Goal #1: Develop strategies relating to short and long-term community concerns under the purview of the department by establishing clear directions and priorities, and identifying and monitoring capacity and resources within the Department. (Cont'd)				
2. Submittal of monthly reports on all Division activities to increase internal awareness and communications	% of monthly division reports reviewed annually by Administration and shared with DHHC staff, for all divisions to have a working knowledge of the Department and promote collaborations across divisions	100%	100%	N/A
<i>Goal #2: Promote collaboration with other Departments and various community groups to provide technical assistance to the community.</i>				
1. Participate in meetings, trainings, and activities with Departments and human services providers within the community	# of meetings, trainings, and activities participated in annually with Departments and human services providers within the community	123	50	N/A
	% surveyed that felt DHHC's participation was valuable	0%	90%	N/A
2. Increase capacity of DHHC to respond to emergency/disaster situations	# of Department line staff who complete basic MEMA training	N/A	5	N/A
<i>Goal #3: Facilitate and coordinate inter-agency and inter-departmental events and meetings on an on-going basis, and provide staff trainings and recognize employees' accomplishments to promote efficiency and continuity within the Department.</i>				
1. Collaborate with Departments and Agencies to enrich the community and strengthen leadership positioning	# of inter-agency/inter-departmental collaborations for shared team efforts of success	46	25	N/A
2. Advise staff of training opportunities	% of DHHC staff attending at least one training per year	100%	100%	N/A

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Facilitate and coordinate inter-agency and inter-departmental events and meetings on an on-going basis, and provide staff trainings and recognize employees' accomplishments to promote efficiency and continuity within the Department. (Cont'd)</i>				
3. Conduct staff recognition events to enhance staff morale and showcase successes	# of staff recognition events conducted annually	8	7	N/A
<i>Goal #4: Support and encourage Maui County's presence on statewide initiatives related to aging, housing, early childhood development, and other human concern issues.</i>				
1. Increase staff participation in Statewide initiatives	% of Divisions that participate in associated Statewide coalitions or organizations	88%	87%	N/A

Program Budget Summary by Fiscal Year – General Fund



Administration Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$4,984	\$10,359	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$431,847	\$442,302	\$577,242	\$0	-\$577,242	-100.0%
Salaries and Wages Total	\$436,831	\$452,661	\$577,242	\$0	-\$577,242	-100.0%
Operations						
MATERIALS & SUPPLIES	\$3,537	\$2,844	\$3,995	\$0	-\$3,995	-100.0%
OTHER COSTS	\$2,192	\$2,084	\$7,200	\$0	-\$7,200	-100.0%
SERVICES	\$2,002	\$2,349	\$2,950	\$0	-\$2,950	-100.0%
TRAVEL	\$5	\$2,289	\$10,650	\$0	-\$10,650	-100.0%
UTILITIES	\$1,973	\$2,549	\$2,500	\$0	-\$2,500	-100.0%
Operations Total	\$9,710	\$12,114	\$27,295	\$0	-\$27,295	-100.0%
Equipment						
LEASE PURCHASES	\$1,988	\$2,350	\$2,400	\$0	-\$2,400	-100.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$5,000	\$0	-\$5,000	-100.0%
Equipment Total	\$1,988	\$2,350	\$7,400	\$0	-\$7,400	-100.0%
Program Total	\$448,530	\$467,125	\$611,937	\$0	-\$611,937	-100.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Officer	1.0	1.0	1.0	0.0	-1.0	-100.0%
Deputy Director	1.0	1.0	1.0	0.0	-1.0	-100.0%
Director	1.0	1.0	1.0	0.0	-1.0	-100.0%
Personnel Assistant II	0.0	0.0	1.0	0.0	-1.0	-100.0%
Private Secretary	1.0	1.0	1.0	0.0	-1.0	-100.0%
Secretary III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Secretary to Board/Commissions	0.0	0.0	1.0	0.0	-1.0	-100.0%
Program Total	5.0	5.0	7.0	0.0	-7.0	-100.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

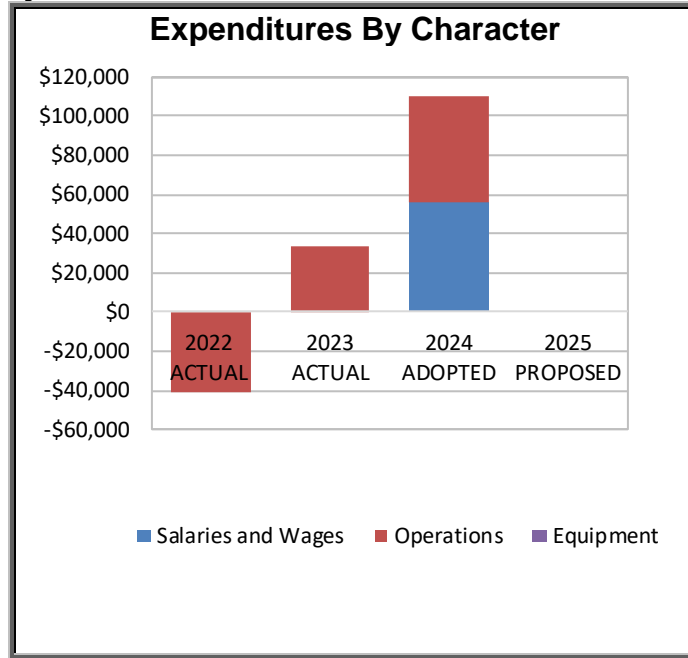
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
914002A-5101 Regular Wages: Positions transferred to the newly created Department of Human Concerns.	-\$577,242	(7.0)
Operations		
None	\$0	
Equipment		
None	\$0	

Administration Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES			\$56,280	\$0	-\$56,280	-100.0%
Salaries and Wages Total	\$0	\$0	\$56,280	\$0	-\$56,280	-100.0%
Operations						
OTHER COSTS	-\$41,055	\$22,802	\$0	\$0	\$0	0.0%
SERVICES			\$53,720	\$0	-\$53,720	-100.0%
TRAVEL	\$0	\$11,218	\$0	\$0	\$0	0.0%
Operations Total	-\$41,055	\$34,020	\$53,720	\$0	-\$53,720	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	-\$41,055	\$34,020	\$110,000	\$0	-\$110,000	-100.0%

Administration Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Prevention Program Specialist III	0.0	0.0	1.0	0.0	-1.0	-100.0%
Program Total	0.0	0.0	1.0	0.0	-1.0	-100.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Strategic Prevention Framework Partnerships for Success	No	No	\$110,000	\$110,000	\$110,000	\$0
State Department of Health, Alcohol and Drug Abuse Division, Substance Abuse Prevention	No	No	\$0	\$0	\$0	\$0
TOTAL			\$110,000	\$110,000	\$110,000	\$0

Grant Award Description

Strategic Prevention Framework Partnership for Success

Funds to be used to coordinate County prevention services that will build capacity to enhance the substance abuse prevention system within the County and Statewide to address underage drinking.

Housing Program

Program Description

The Housing Program is currently comprised of two divisions: The Housing Division and a newly formed Housing & Community Development Division. Together, these two divisions are responsible for the execution of affordable/workforce housing initiatives benefitting County residents. The program descriptions, services provided, and key activity goals and measures for each division are presented separately on the following pages.

The Housing Program oversees the following Revolving Fund and related activities:

- Affordable Housing Fund
- Experimental and Demonstrative Housing Projects Fund
- Home Acquisition and Ownership Programs Fund
- Housing Interim Financing and Buy-Back Revolving Fund

Countywide Outcome(s)

The Housing Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Housing Program – Housing Division**Program Description**

The Housing Division is responsible for a wide range of affordable/workforce housing initiatives benefiting County residents. Initiatives include: administration of Federal grants issued by the U.S. Department of Housing and Urban Development (HUD), administration of County grant programs, oversight of three County owned multifamily rental properties, monitoring affordable housing requirements set in Maui County Code (MCC) 2.96, and promoting fair housing. Historically, the Housing division has also been responsible for reviewing and transmitting applications for affordable housing projects under MCC 2.97 and Hawaii Revised Statutes (HRS) 201-H and providing technical assistance in the development of affordable housing projects. However, responsibility for these initiatives will eventually be transferred to the new Housing and Community Development Division.

Population Served

Extremely low-income families to above-moderate-income families; special needs groups that include the elderly.

Services Provided

Services are provided directly to the community and can be best summarized by recipient: residents seeking housing assistance and housing developers or providers.

Services Provided for Residents Seeking Assistance:

- Rental and homeowner assistance through the Federally funded Section 8 Housing Choice Voucher Program, Section 8 Homeownership Option Program, and Section 8 Family Self-Sufficiency Program
- Rental subsidies through the County funded Rental Assistance Program
- Down payment assistance through the First-Time Home Buyer's Program
- Information and referrals for concerns regarding landlord tenant code or fair housing laws

Services Provided for Housing Developers or Providers:

- Administer Federally funded grants for the development of affordable housing, including the HOME Investment Partnerships Program (HOME) and National Housing Trust Fund (HTF)
- Administer County funded grants for the development of affordable housing, including the Affordable Housing Fund (AHF)
- Process and monitor affordable housing agreements
- Provide technical assistance to developers planning affordable housing projects
- Review and transmit applications for affordable housing development under MCC 2.97 and HRS 201H

Housing Program – Housing Division

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Assist very low- and low-income families under the Section 8 Housing Choice Voucher Program by providing financial assistance for rent, utility payments, mortgage loan payments, or down-payment assistance.</i>				
1. Administer the Section 8 Housing Choice Voucher Program in accordance with HUD requirements	% of vouchers utilized vs. total vouchers allocated to the County	100%	95%	N/A
	% of HUD's approved budget under the Section 8 Housing Choice Voucher Program expended	99%	95%	N/A
2. Obtain a high performance rating on Housing Quality Standards ("HQS") quality control inspections	% of HQS cases sampled showing corrected deficiencies within HUD/PHA time requirements	100%	98%	N/A
<i>Goal #2: Increase opportunities for County residents to actualize affordable housing rental and homeownership opportunities.</i>				
1. Improve Department outreach to Developers regarding funding resources for affordable housing development	# of project proposals received for Affordable Housing Fund and Experimental and Demonstration Housing Projects Fund	9	8	N/A
2. Increase the County's inventory of affordable housing units	# of housing projects that receive technical assistance in planning affordable or workforce units (as related to Section 2.96, and 2.97, MCC, Section 201H-038 HRS, etc.)	18	25	N/A
3. Increase homeownership opportunities for First-Time Home Buyers	# of First-Time Home Buyer clients who are invited into the program from the waitlist to have an opportunity to purchase a home	0	50	N/A
	% of participating First-Time Home Buyer clients who successfully purchase a home	N/A	50%	N/A

Housing Program – Housing Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: All County residents will have access to fair and equal housing opportunities, services, and activities in a nondiscriminatory manner.</i>				
1. Increase access to fair housing and/or landlord-tenant code questions, concerns, or issues for County residents	# of persons assisted with fair housing and/or landlord-tenant code questions, concerns, or issues mediated annually	162	200	N/A

Housing Program – Housing & Community Development Division

Program Description

The Housing and Community Development Division is responsible for supporting efforts to create affordable housing to meet the needs of the residents of Maui County. This includes facilitating partnerships with entities in the development of affordable housing on public or private land, facilitating the construction of housing projects using County land, and assisting private developers seeking entitlements through the 201H, Hawaii Revised Statutes process or the Maui County Code (MCC), Chapter 2.97 process.

Population Served

Extremely low-income families to above-moderate-income families; special needs groups that include the elderly.

Services Provided:

- RFP/RFQ for County land/projects
- 201H and 2.97 project reviews, including facilitating project approvals by Council
- EA and EIS reviews
- Participation in cross agency/department initiatives such as:
 - Affordable Housing Maui Nui (AHMN) project reviews
 - Maui Metropolitan Planning Organization – Technical Advisory Committee
 - Transit Oriented Corridor Projects
 - Community Plan updates
- DHHC liaison supporting housing developers in resolving problems within the County system
- Development project tracking and unit projections
- Planning studies (i.e. Hawaii Housing Planning Study updates)

Bifurcation of DHHC will potentially occur. While awaiting the outcome of the 2022 Charter amendment, responsibilities are limited to planning for projects and getting projects into construction. Oversight of MCC Chapter 2.96 projects, workforce housing agreements, monitoring workforce housing units, and the interest and wait list management would remain with the current Housing Division. If bifurcation is to occur, some of the afore-mentioned roles and responsibilities may be shifted to the development division. This might include 2 or possibly 3 positions moving from the current housing division to the new division (requires union consultation). Planning for personnel should occur when negotiating any long-term lease for office space beyond July 1, 2023 when the current Housing Division lease ends, and July 1, 2024 when bifurcation is anticipated.

Housing Program – Housing & Community Development Division

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Establish clear protocols for development of County owned land, including criteria for County projects.</i>				
1. Develop standard procedure for identifying and evaluating parcels for housing development	Percent Complete	N/A	100%	N/A
	Percent Complete	N/A	100%	N/A
	Issuance of RFPs	N/A	2	N/A
<i>Goal #2: Coordinated planning of both County and private projects</i>				
1. Collaborate with Departments and Agencies involved with land-use and planning and strengthen leadership position	# of inter-agency/inter-departmental collaborations	N/A	4	N/A
	% of County departments who feel participation of the new Division is valuable to the team	N/A	90%	N/A
<i>Goal #3: Coordination of 201H and 2.97 projects</i>				
1. Establish clear criteria for 201H and 2.97 projects	Creation of standard checklists that can be used by staff and developers when reviewing or preparing 201H or 2.97 applications (% complete)	N/A	100%	N/A
	Creation of 201H guidelines (% complete = initial draft finished)	N/A	50%	N/A
	Creation of 2.97 guidelines (% complete = initial draft finished)	N/A	50%	N/A

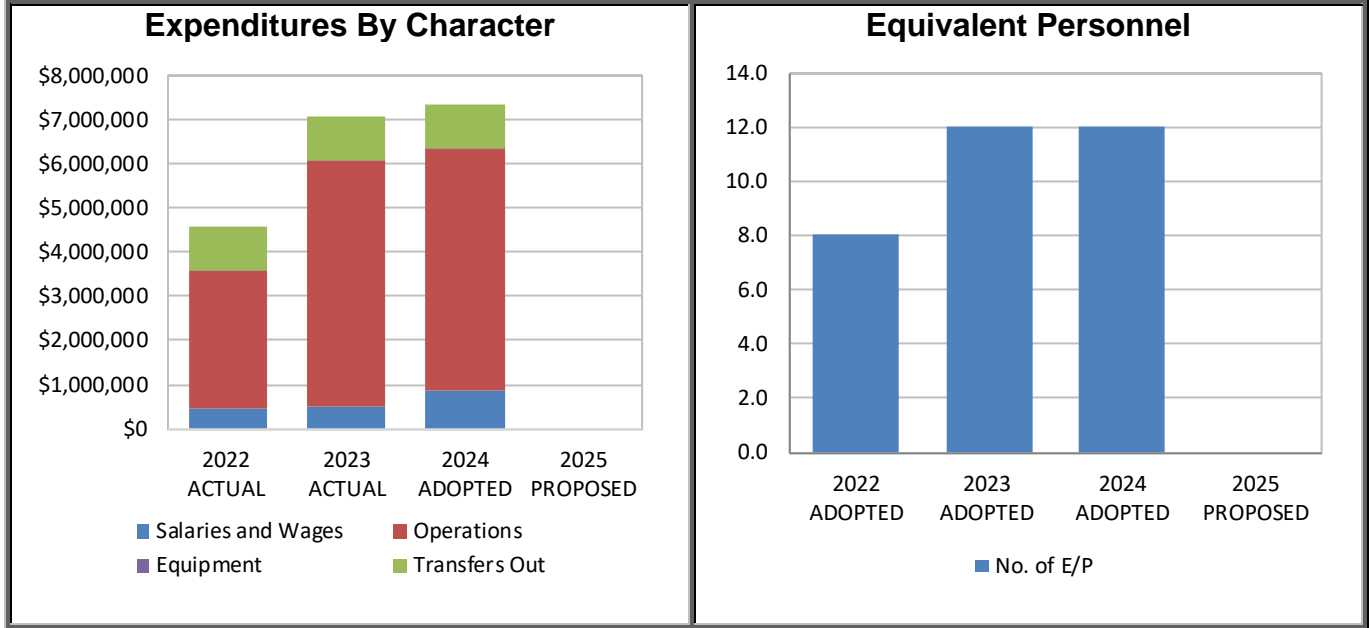
Housing Program – Housing & Community Development Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Coordination of 201H and 2.97 projects (Cont'd)</i>				
2. Establish consultation process within the County for project review by all Departments.	Prior to Council submittal, 201H and 2.97 applications have completed internal reviews with all departments, and comments have been received	N/A	95%	N/A
	Departments feel comments have been acknowledged and addressed to the extent possible, prior to the first Committee hearing	N/A	95%	N/A

Housing Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,459	\$2,396	\$5,000	\$0	-\$5,000	-100.0%
WAGES & SALARIES	\$466,202	\$518,922	\$838,920	\$0	-\$838,920	-100.0%
Salaries and Wages Total	\$467,661	\$521,318	\$843,920	\$0	-\$843,920	-100.0%
Operations						
MATERIALS & SUPPLIES	\$5,843	\$3,751	\$6,200	\$0	-\$6,200	-100.0%
OTHER COSTS	\$3,083,146	\$5,312,267	\$3,656,150	\$0	-\$3,656,150	-100.0%
SERVICES	\$3,911	\$203,169	\$1,798,090	\$0	-\$1,798,090	-100.0%
TRAVEL	\$981	\$716	\$9,700	\$0	-\$9,700	-100.0%
UTILITIES	\$16,188	\$15,972	\$18,103	\$0	-\$18,103	-100.0%
Operations Total	\$3,110,069	\$5,535,874	\$5,488,243	\$0	-\$5,488,243	-100.0%
Transfers Out						
GENERAL FUND	\$1,000,000	\$1,000,000	\$0	\$0	\$0	0.0%
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$1,000,000	\$0	-\$1,000,000	-100.0%
Transfers Out Total	\$1,000,000	\$1,000,000	\$1,000,000	\$0	-\$1,000,000	-100.0%
Equipment						
LEASE PURCHASES	\$1,559	\$2,000	\$4,110	\$0	-\$4,110	-100.0%
MACHINERY & EQUIPMENT	\$0	\$16,138	\$0	\$0	\$0	0.0%
Equipment Total	\$1,559	\$18,138	\$4,110	\$0	-\$4,110	-100.0%
Program Total	\$4,579,288	\$7,075,330	\$7,336,273	\$0	-\$7,336,273	-100.0%

Housing Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Housing Administrator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Development Project Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Housing & Community Development Chief	0.0	1.0	1.0	0.0	-1.0	-100.0%
Housing Administrator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Housing Program Specialist I	0.0	0.0	1.0	0.0	-1.0	-100.0%
Housing Program Specialist II	0.0	2.0	2.0	0.0	-2.0	-100.0%
Housing Program Specialist III	0.0	1.0	0.0	0.0	0.0	0%
Housing Program Specialist IV	3.0	0.0	0.0	0.0	0.0	0%
Housing Program Specialist V	0.0	2.0	2.0	0.0	-2.0	-100.0%
Housing Program Technician	1.0	1.0	1.0	0.0	-1.0	-100.0%
Planner IV	0.0	1.0	1.0	0.0	-1.0	-100.0%
Secretary I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Program Total	8.0	12.0	12.0	0.0	-12.0	-100.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
914126A-5101 Regular Wages: Positions transferred to the newly created Department of Housing.	-\$162,540	(2.0)
914127A-5101 Regular Wages: Positions transferred to the newly created Department of Housing.	-\$676,380	(10.0)
Operations		
SERVICES:		
914126B-6132 Professional Services: Budget transferred to the newly created Department of Housing.	-\$300,000	
914127B-6132 Professional Services: Deletion of one-time council appropriation - funding no longer required	-\$640,000	
914457B-6112 Contractual Service: Budget transferred to the newly created Department of Housing.	-\$250,000	
914457B-6132 Professional Services: Budget transferred to the newly created Department of Housing.	-\$600,000	
UTILITIES:		
914127B-6120 Electricity: Budget transferred to the newly created Department of Housing.	-\$15,603	
OTHER COSTS:		
914126B-6221 Miscellaneous Other Costs: Budget transferred to the newly created Department of Housing.	-\$25,500	
914126B-6235 Rentals: Budget transferred to the newly created Department of Housing.	-\$19,500	
914127B-6235 Rentals: Budget transferred to the newly created Department of Housing.	-\$66,000	
914129B-6317 County grant subsidy: Budget transferred to the newly created Department of Housing.	-\$190,000	
914485B-6317 County grant subsidy: Budget transferred to the newly created Department of Housing.	-\$3,000,000	
914486B-6317 County grant subsidy: Deletion of one-time appropriation made by Council.	-\$348,000	

Housing Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Transfer Out		
OTHER GOVERNMENTAL FUNDS:		
914170B-7541 County Funds: Budget transferred to the newly created Department of Housing.	-\$1,000,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	0.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants for Housing Program				
Affordable Rental Housing Programs	\$2,574,717	\$2,611,400	\$3,348,000	\$0
Hale Mahaolu for Homeowners and Housing Counseling Program	\$190,000	\$190,000	\$190,000	\$0
Hawaii Community Foundation	\$250,000	\$2,439,772	\$0	\$0
TOTAL HOUSING PROGRAM	\$3,014,717	\$5,241,175	\$5,538,000	\$0

County Grant Subsidy Program Description

Affordable Rental Housing Programs

Family Life Center, Inc.

Provides housing assistance and rental support for low income, needy, and/or homeless persons in Maui County.

Ka Hale A Ke Ola Resource Centers, Inc.

Provides direct rental assistance payments, supplemented by counseling and case management, to individuals and families moving from emergency shelter or transitional housing to permanent housing.

Housing Program

County Grant Subsidy Program Description (Cont'd)

Affordable Rental Housing Programs

Maui Economic Opportunity, Inc.

Provides rental assistance to families to prevent homelessness.

Women Helping Women

Supports victims of domestic violence in Maui County by providing one-time rental assistance, back rent, subsidized rent, security deposits, and utilities assistance.

Hale Mahaolu for Homeowners and Housing Counseling Program

Assists Maui County residents with counseling, education, and homebuyer classes for first-time homebuyers; those seeking foreclosure prevention aid or assistance applying for loan modifications; and Department of Hawaiian Home Lands' lessees facing lease cancellations.

Hawaii Community Foundation

Initiatives recommended by the County's Comprehensive Affordable Housing Plan to support individual homebuyers and renters

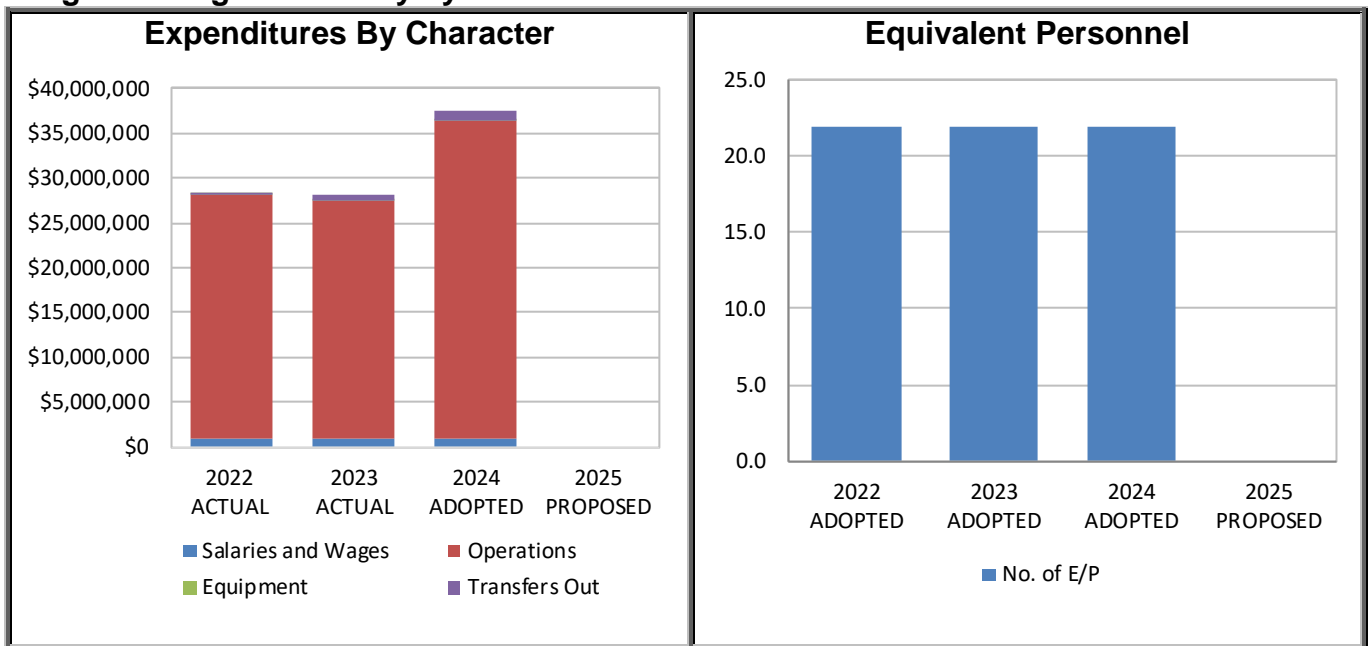
Home Restoration

Home Restoration for one home in each Councilmember residency area as defined in the Charter deemed unsafe for human habitation by the appropriate County agency.

First Time Home Buyer's Fund

Funds from the First Time Home Buyer's Fund were transferred to the Home Acquisition and Ownership Program Revolving Fund, which was created for down payment assistance. Program now operates out of Revolving Fund.

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Housing Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$2,425	\$5,300	\$0	-\$5,300	-100.0%
WAGES & SALARIES	\$879,683	\$893,686	\$956,908	\$0	-\$956,908	-100.0%
Salaries and Wages Total	\$879,683	\$896,111	\$962,208	\$0	-\$962,208	-100.0%
Operations						
MATERIALS & SUPPLIES	\$15,658	\$14,294	\$28,200	\$0	-\$28,200	-100.0%
OTHER COSTS	\$26,207,944	\$25,991,088	\$33,116,620	\$0	-\$33,116,620	-100.0%
SERVICES	\$1,034,609	\$396,006	\$2,093,700	\$0	-\$2,093,700	-100.0%
SPECIAL PROJECTS	\$15,660	\$146,566	\$90,000	\$0	-\$90,000	-100.0%
TRAVEL	\$0	\$4,502	\$11,700	\$0	-\$11,700	-100.0%
UTILITIES	\$31,305	\$39,001	\$44,800	\$0	-\$44,800	-100.0%
Operations Total	\$27,305,177	\$26,591,457	\$35,385,020	\$0	-\$35,385,020	-100.0%
Countywide Expenditures						
OTHER COSTS	\$10,000	\$0	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$10,000	\$0	\$0	\$0	\$0	0.0%
Transfers Out						
SPECIAL REVENUE FUNDS	\$33,943	\$732,406	\$1,150,000	\$0	-\$1,150,000	-100.0%
Transfers Out Total	\$33,943	\$732,406	\$1,150,000	\$0	-\$1,150,000	-100.0%
Equipment						
LEASE PURCHASES	\$768	\$800	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$1,437	\$6,240	\$0	-\$6,240	-100.0%
Equipment Total	\$768	\$2,237	\$6,240	\$0	-\$6,240	-100.0%
Program Total	\$28,229,570	\$28,222,211	\$37,503,468	\$0	-\$37,503,468	-100.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Clerk III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Housing Choice Voucher Program Accountant	1.0	1.0	1.0	0.0	-1.0	-100.0%
Housing Choice Voucher Program Supervisor	2.0	2.0	2.0	0.0	-2.0	-100.0%
Housing Clerk	3.0	3.0	3.0	0.0	-3.0	-100.0%
Housing Inspector	2.0	2.0	2.0	0.0	-2.0	-100.0%
Housing Program Specialist IV	1.0	1.0	1.0	0.0	-1.0	-100.0%
Housing Program Technician	1.0	1.0	1.0	0.0	-1.0	-100.0%
Housing Specialist	8.0	8.0	8.0	0.0	-8.0	-100.0%
Housing Specialist	1.0	1.0	1.0	0.0	-1.0	-100.0%
Office Operations Assistant	1.0	1.0	1.0	0.0	-1.0	-100.0%
Program Total	22.0	22.0	22.0	0.0	-22.0	-100.0%

Housing Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
HOME Investment Partnership Program	No	Yes/25%	\$0	\$0	\$3,000,000	\$0
National Housing Trust Fund	No	No	\$0	\$0	\$3,000,000	\$0
Komohana Hale Apartments Program	No	No	\$0	\$0	\$0	\$0
Kulamalu Hale Apartment Program	No	No	\$0	\$0	\$0	\$0
Section 8 Housing Program	No	No	\$25,603,972	\$26,639,984	\$28,163,848	\$0
Family Self Sufficiency Program Coordinator Grant	No	No	\$44,000	\$44,000	\$45,000	\$0
Ohana Zone – Kahului Affordable Housing for Homeless Families	No	No	\$432,100	\$0	\$2,000,000	\$0
Department of Housing and Urban Development Emergency Housing Vouchers	Yes	No	\$1,156,620	\$1,156,620	\$1,294,620	\$0
TOTAL			\$27,236,692	\$27,840,604	\$37,503,468	\$0

Grant Award Description

HOME Investment Partnership Program

The HOME Investment Partnerships (HOME) Program is a federal housing block grant program. The County of Maui administers HOME as a State Recipient of the State of Hawaii through the Hawaii Housing Finance and Development Corporation (HHFDC) under an annual formula allocation of program funds from the U.S. Department of Housing and Urban Development (HUD) used in non-metropolitan counties on a three-year rotational basis.

National Housing Trust Fund (HTF) Program

The National Housing Trust Fund (HTF) Program is an affordable housing production program administrated by the U.S. Department of Housing and Urban Development (HUD) to provide grants to State government to increase and preserve the supply of decent, safe, and sanitary affordable housing for primarily extremely low-income (30% AMI) households. The Hawaii Housing Finance and Development Corporation (HHFDC) is the designated HTF Grantee for the State of Hawaii. The County of Maui administers HTF funds through HHFDC on a three-year rotational basis.

Housing Program

Grant Award Description (Cont'd)

Section 8 Housing Program

The Section 8 Housing Assistance Payments Program is a rental assistance program funded by HUD. Under an annual contributions contract with HUD, the County of Maui is authorized to issue vouchers to approximately 1,464 very low income families in Maui County or 100% of budget authority to assist with their rent payments. In addition to these vouchers, the County also received 35 HUD Veterans Affairs Supportive Housing (“VASH”) vouchers which are used to support homeless veterans.

Family Self Sufficiency (“FSS”) Program Coordinator Grant

The FSS Coordinator grant helps support the salary and training needs of the FSS Program Coordinator. The FSS Coordinator is the principal front-line staff responsible for implementation of the FSS Program. The FSS Program Coordinator develops strategies to connect participating families to public and private resources to increase their earned income and financial empowerment, reduce or eliminate the need for welfare assistance, and make progress towards economic independence and self-sufficiency.

Ohana Zone – Kahului Affordable Housing for Homeless Families

Funding from the State of Hawaii, Department of Human Services, for the development and operation of rental housing for families transitioning out of homelessness, including case management, employment support, security and property management.

HUD Emergency Housing Vouchers

The American Rescue Plan Act of 2021 allowed HUD to allocate additional emergency housing vouchers to assist individuals and families who are (1) homeless; (2) at risk of homelessness; (3) fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or human trafficking; or (4) recently homeless.

Housing Program

Program Description

The Affordable Housing Fund (“Fund”) was established and created through Chapter 3.35, Maui County Code (“MCC”), and is used for the provision, protection, and expansion of affordable housing and suitable living environments for residents of very low to gap income. The Fund is administered by the Director of Housing and Human Concerns.

The Fund is used to increase the supply of affordable rental and owner-occupied housing either through grants or loans to nonprofits or community land trusts. The Fund can be used to purchase real property; planning, design, or construction of housing for residents within income-qualified groups; provide housing for elderly, disabled, and homeless residents lacking a permanent home; and to make investments in public infrastructure in connection with related affordable housing projects. The Fund can also be used to leverage funds from Federal, State, and other organizations or entities in order to further expand affordable housing opportunities for Maui County residents.

Deposits to the Fund are from several sources, including all monies paid to the County in lieu of providing residential workforce housing units, any Council appropriations to the Fund, and all monies donated to the County for affordable housing projects. In FY 2008 through FY 2021, Council appropriated a minimum of two percent of the certified real property tax revenues to the Fund. Beginning in FY 2022, this percentage was increased to three percent.

With each yearly allocation, the Department holds a Request for Proposals for the development of Affordable Housing Fund-eligible projects. Proposal applications are evaluated and selected for inclusion in the Affordable Housing Fund Annual Plan where final selection of projects to be funded and the amount of each award will be made by the Council. The Council may also make appropriations for projects or programs that meet the purposes of the Fund outside of the Department’s procurement process.

In FY 2021, approximately \$15.7 million was allocated from the Fund to support six affordable housing projects which included Kaiaulu O Halelea Phase 1A, a 64-unit multi-family rental project currently under construction in Kihei; assisting Hale Mahaolu acquire Lokenani Hale, an affordable 62-unit multi-family senior project located in Wailuku; and assisting Aloha House’s acquisition of two residential buildings for its Clean and Sober Living program.

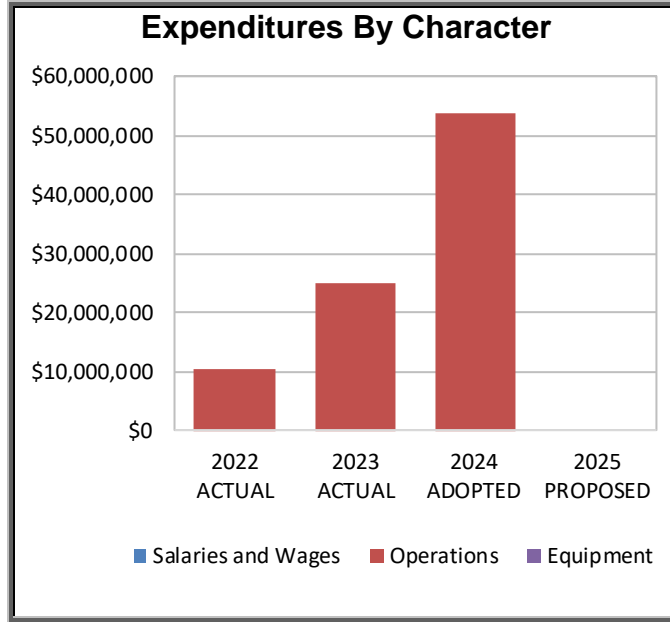
In FY 2022, approximately \$17.3 million was allocated to an additional seven projects, including investments in:

- Hale O Piikea Phase II, a 97-unit multi-family senior rental project in Kihei;
- Kaiaulu O Halelea Phase 1B, a 56-unit multi-family rental project located in Kihei; and
- Hale Pilina, a 179-unit multi-family rental project in Kahului.

For information relating to the selection of grant or loan proposals, grant or loan requirements, the affordable housing fund annual plan, annual report and project expenses, please refer to the Maui County Code website: <http://library.municode.com/index.aspx?clientId=16289>.

Housing Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$10,489,352	\$24,986,836	\$53,797,586	\$0	-\$53,797,586	-100.0%
SERVICES	\$1,811	\$613	\$68,910	\$0	-\$68,910	-100.0%
TRAVEL	\$0	\$0	\$1,090	\$0	-\$1,090	-100.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$10,491,163	\$24,987,449	\$53,867,586	\$0	-\$53,867,586	-100.0%
Equipment						
CAPITAL OUTLAY	-\$80,015	\$0	\$0	\$0	\$0	0.0%
Equipment Total	-\$80,015	\$0	\$0	\$0	\$0	0.0%
Program Total	\$10,411,148	\$24,987,449	\$53,867,586	\$0	-\$53,867,586	-100.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

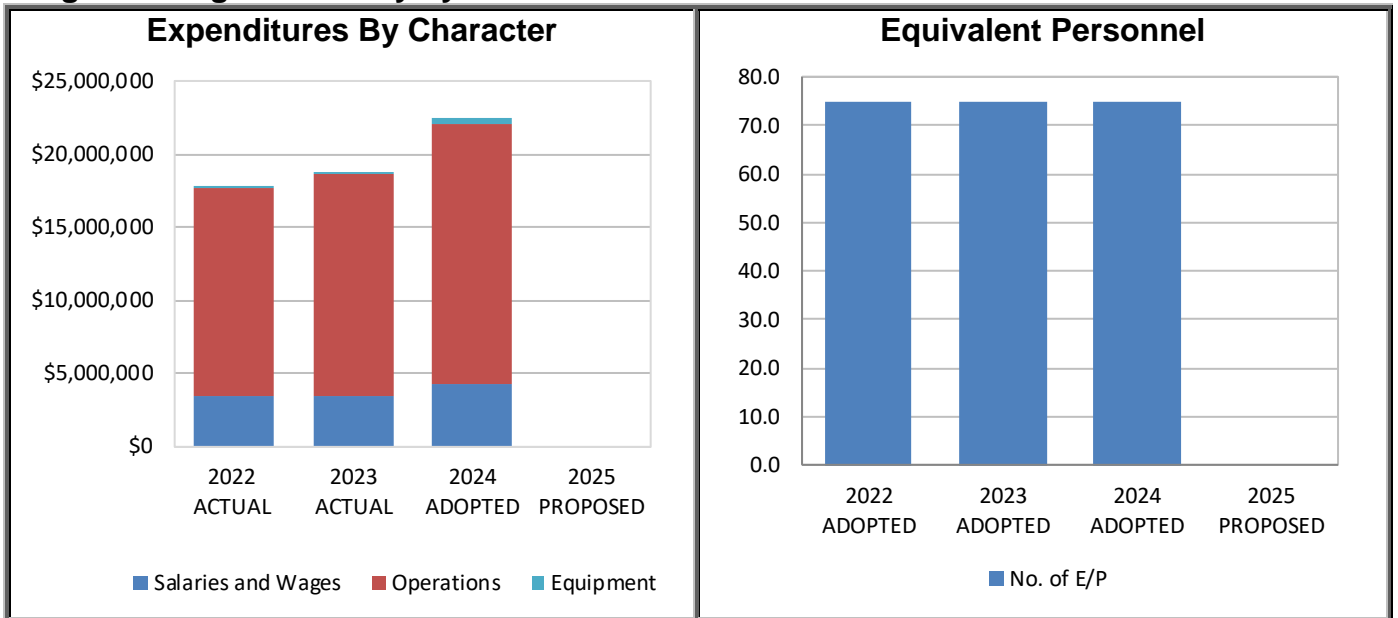
The Housing Program does not have equivalent personnel funded through the Revolving Fund.

Human Concerns Program

Program Description

Human Concerns Program consists of the Early Childhood Resource Program, Grants Management, Homeless Program, Immigrant Services, Senior Services Division, Office on Aging, and the Volunteer Center. The program description, populations served, services provided, and key activity goals and measures for each division are presented separately in the following pages.

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$47,572	\$39,036	\$34,265	\$0	-\$34,265	-100.0%
WAGES & SALARIES	\$3,395,893	\$3,391,857	\$4,201,320	\$0	-\$4,201,320	-100.0%
Salaries and Wages Total	\$3,443,465	\$3,430,893	\$4,235,585	\$0	-\$4,235,585	-100.0%
Operations						
MATERIALS & SUPPLIES	\$137,622	\$151,689	\$165,682	\$0	-\$165,682	-100.0%
OTHER COSTS	\$13,076,673	\$13,882,757	\$17,222,808	\$0	-\$17,222,808	-100.0%
SERVICES	\$908,030	\$1,034,547	\$247,830	\$0	-\$247,830	-100.0%
TRAVEL	\$42,238	\$47,796	\$74,255	\$0	-\$74,255	-100.0%
UTILITIES	\$134,800	\$126,323	\$157,715	\$0	-\$157,715	-100.0%
BUDGETED EXPENDITURES	\$999	\$18,825	\$0	\$0	\$0	0.0%
Operations Total	\$14,300,361	\$15,261,936	\$17,868,290	\$0	-\$17,868,290	-100.0%
Equipment						
LEASE PURCHASES	\$6,253	\$6,288	\$10,960	\$0	-\$10,960	-100.0%
MACHINERY & EQUIPMENT	\$50,714	\$80,672	\$383,950	\$0	-\$383,950	-100.0%
Equipment Total	\$56,967	\$86,960	\$394,910	\$0	-\$394,910	-100.0%
Program Total	\$17,800,794	\$18,779,789	\$22,498,785	\$0	-\$22,498,785	-100.0%

Human Concerns Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	1.0	2.0	2.0	0.0	-2.0	-100.0%
Accountant IV	1.0	0.0	0.0	0.0	0.0	0%
Aging and Disability Program Specialist I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Aging and Disability Program Specialist II	3.0	3.0	3.0	0.0	-3.0	-100.0%
Aging and Disability Services Specialist III	0.0	2.0	2.0	0.0	-2.0	-100.0%
Aging and Disability Services Specialist IV	4.0	2.0	2.0	0.0	-2.0	-100.0%
Assistant Senior Services Division Administrator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Clerk III (HT - Molokai)	0.5	0.5	0.5	0.0	-0.5	-100.0%
County Executive on Aging	1.0	1.0	1.0	0.0	-1.0	-100.0%
Early Childhood Resource Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Enhance Fitness Instructor (8 hrs./week)	4.0	4.0	4.0	0.0	-4.0	-100.0%
Grants Management Program Manager	1.0	1.0	1.0	0.0	-1.0	-100.0%
Grants Management Program Specialist I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Grants Management Program Specialist IV	2.0	2.0	2.0	0.0	-2.0	0.0%
Homeless Program Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Homeless Program Specialist	2.0	2.0	2.0	0.0	-2.0	-100.0%
Immigrant Services	0.0	1.0	1.0	0.0	-1.0	-100.0%
Immigrant Services Assistant II - Molokai	1.0	0.0	0.0	0.0	0.0	0.0%
Immigrant Services Assistant I - Lanai	1.0	0.0	1.0	0.0	-1.0	-100.0%
Immigrant Services Specialist I - Molokai	0.0	1.0	0.0	0.0	0.0	0%
Immigrant Services Specialist	0.0	0.0	0.0	0.0	0.0	0%
Immigrant Services Assistant II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Immigrant Services Program Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Immigrant Services Specialist I	1.0	0.0	2.0	0.0	-2.0	-100.0%
Immigrant Services Specialist II	0.0	2.0	1.0	0.0	-1.0	-100.0%
Immigrant Services Specialist III	2.0	1.0	0.0	0.0	0.0	0%
Information/Publicity Tech(HT)	0.5	0.5	0.5	0.0	-0.5	-100.0%
Leisure Program Instructor (6	0.0	0.0	0.0	0.0	0.0	0%
Nutrition Program Aide (HT)	5.5	5.5	5.5	0.0	-5.5	-100.0%
Office Operations Assistant I	1.0	1.0	0.0	0.0	0.0	0%
Office Operations Assistant II	2.0	2.0	3.0	0.0	-3.0	-100.0%
Park Caretaker I	3.0	3.0	3.0	0.0	-3.0	-100.0%
Park Caretaker I (HT)	0.5	0.5	0.5	0.0	-0.5	-100.0%
Park Caretaker II	2.0	2.0	2.0	0.0	-2.0	-100.0%
Secretary I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Secretary II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Aide II	2.0	2.0	2.0	0.0	-2.0	-100.0%
Senior Services Aide II (HT)	1.5	1.5	1.5	0.0	-1.5	-100.0%
Senior Services Division Administrator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Transit Aide I	0.0	0.0	0.0	0.0	0.0	0%
Senior Services Transit Aide II	7.0	7.0	7.0	0.0	-7.0	-100.0%
Senior Services Program Assistant II	2.0	2.0	2.0	0.0	-2.0	-100.0%
Senior Services Program Assistant III	5.0	5.0	5.0	0.0	-5.0	-100.0%
Senior Services Program Specialist III	3.0	3.0	3.0	0.0	-3.0	-100.0%
Senior Services Program Specialist IV	2.0	2.0	2.0	0.0	-2.0	-100.0%
Senior Services Program Assistant III (Lanai)	0.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Program Assistant III HT Lanai	1.0	0.0	0.0	0.0	0.0	0%
Senior Services Program Assistant I (HT)	1.5	1.5	1.5	0.0	-1.5	-100.0%
Volunteer Center Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Program Total	75.0	75.0	75.0	0.0	-75.0	-100.0%

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
914140A-5101 Regular Wages: Positions transferred to the newly created Department of Human Concerns.	-\$266,304	(4.0)
914143A-5101 Regular Wages: Positions transferred to the newly created Department of Human Concerns.	-\$394,668	(7.5)
914150A-5101 Regular Wages: Positions transferred to the newly created Department of Human Concerns.	-\$908,940	(15.0)
914325A-5101 Regular Wages: Positions transferred to the newly created Department of Human Concerns.	-\$2,236,716	(43.5)
Operations		
MATERIAL & SUPPLIES		
914358B-6035 Miscellaneous Supplies: Budget transferred to the newly created Department of Human Concerns.	-\$62,000	
914366B-6031 Repairs & Maintenance Supplies: Budget transferred to the newly created Department of Human Concerns.	-\$12,000	
914366B-6035 Miscellaneous Supplies: Budget transferred to the newly created Department of Human Concerns.	-\$14,000	
914366B-6037 Office Supplies: Budget transferred to the newly created Department of Human Concerns.	-\$16,000	
SERVICES:		
914234B-6132 Professional Services: Budget transferred to the newly created Department of Human Concerns.	-\$28,350	
914366B-6129 Other Services: Budget transferred to the newly created Department of Human Concerns.	-\$28,000	
914366B-6130 Printing & Binding: Budget transferred to the newly created Department of Human Concerns.	-\$30,000	
914366B-6134 Refuse collection fees: Budget transferred to the newly created Department of Human Concerns.	-\$12,480	
914366B-6135 Repairs & maint. buildings: Budget transferred to the newly created Department of Human Concerns.	-\$11,000	
914366B-6138 R & M - Services/Contracts: Budget transferred to the newly created Department of Human Concerns.	-\$12,000	
914366B-6145 Security alarms services: Budget transferred to the newly created Department of Human Concerns.	-\$12,000	
914366B-6146 Security services: Budget transferred to the newly created Department of Human Concerns.	-\$23,755	
914366B-6150 Sewer charges: Budget transferred to the newly created Department of Human Concerns.	-\$26,688	
UTILITIES		
914366B-6120 Electricity: Budget transferred to the newly created Department of Human Concerns.	-\$100,831	
914366B-6178 Water delivery charges: Budget transferred to the newly created Department of Human Concerns.	-\$25,676	

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
914150B-6235 Rentals: Budget transferred to the newly created Department of Human Concerns.	-\$123,732	
914223B-6317 County grant subsidy: Deletion of one-time appropriation for CIP.	-\$250,000	
914241B-6317 County grant subsidy: Budget transferred to the newly created Department of Human Concerns.	-\$150,000	
914358B-6219 Meals program: Budget transferred to the newly created Department of Human Concerns.	-\$1,446,207	
914358B-6235 Rentals: Budget transferred to the newly created Department of Human Concerns.	-\$38,275	
914913B-6317 County grant subsidy: Deletion of one-time appropriation for CIP.	-\$350,000	
914914B-6317 County grant subsidy: Agency did not apply for FY 2025 funding by deadline.	-\$150,000	
914982B-6317 County grant subsidy: Deletion of one-time appropriation for CIP.	-\$500,000	
various-6317 County grant subsidy: Budget transferred to the newly created Department of Human Concerns.	-\$14,151,188	
Equipment		
None		

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	0.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Food, Shelter and Safety Grants (Formerly Community Partnership Grants)				
Food, Shelter and Safety Grants	\$859,851	\$941,199	\$857,750	\$0
TOTAL FOOD, SHELTER AND SAFETY GRANTS	\$859,851	\$941,199	\$857,750	\$0

Human Concerns Program**County Grant Subsidy Program Description****Food, Shelter and Safety Grants*****Aloha House, Inc. - Residential Substance Abuse Treatment***

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse and dependence by providing effective, accessible evidence-based treatment services designed to empower individuals and communities to make health-enhancing choices regarding the use of alcohol and other drugs.

Ka Hale Pomaikai – Co-occurring Disorder/Substance Abuse Treatment

Provides services to individuals suffering from both mental health disorders and substance abuse.

Malama Na Makua A Keiki - Substance Abuse Services for Women

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse and dependence for women, pregnant and parenting women, and their children.

Maui AIDS Foundation, Inc. - HIV/HCV/STI Rapid Testing Prevention and Counseling Program

To educate and support Maui County residents who may be at risk of HIV, HCV, and STI.

Maui Economic Opportunity, Inc. – Independent Living for Persons with Disabilities

Provides outreach services to disabled individuals to remove barriers and empower persons with disabilities to be fully engaged in all aspects of life and live independently.

Mediation Services of Maui, Inc. (“MSM”) - Mediation Services Conflict Resolution and Training

Provides mediation services and community education that includes core services provided by MSM, which are mediation by volunteers, Case Management by staff, Conflict Resolution & Youth Trainings by consultants and staff.

Parents and Children Together - Maui Family Peace Center

Provides domestic violence intervention and support services for survivors, adult offenders, and youth involved in juvenile justice or exposed to domestic violence. The Center helps them develop skills, knowledge, and behaviors necessary for a violence-free life.

Roman Catholic Church of the State of Hawaii – Hale Kau Kau

Free hot evening meals to men, women, and children who do not have the resources to meet their basic need for food; deliver free evening meals to the elderly, sick, and disabled of South Maui; and help provide free emergency food supplies to the families and individuals who are in need of assistance.

Arising Needs as Determined by the Department

Funding available to the department to address needs in Food, Shelter and Safety that arise during the course of the fiscal year.

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Early Childhood				
Early Childhood Programs	\$335,424	\$816,355	\$1,173,500	\$0
E Malama I Na Keiki O Lanai Preschool	-\$5,037	\$0	\$0	\$0
Imua Family Services	\$19,181	\$750,000	\$0	\$0
Maui Economic Opportunity, Inc., for Head Start Afterschool Programs	\$247,674	\$278,265	\$278,265	\$0
Maui Economic Opportunity, Inc., for Head Start Summer Programs	\$103,615	\$99,347	\$165,977	\$0
Maui Economic Opportunity, Inc., for Molokai Summer Program	\$18,826	\$28,963	\$28,963	\$0
Maui Economic Opportunity, Inc., for Infant/Toddler Care Program	\$107,885	\$0	\$0	\$0
Maui Family Support Services, Inc.	\$114,048	\$115,000	\$115,000	\$0
Partners in Development Foundation	\$40,000	\$43,697	\$43,697	\$0
TOTAL EARLY CHILDHOOD	\$981,616	\$2,131,627	\$1,805,402	\$0

County Grant Subsidy Program Description

Early Childhood Programs***Maui Family Support Services - Early Childhood Resource Center and Subsidy Program***

Give families of young children, from all geographic areas of Maui County, access to the community resources and supports necessary for them to gain economic stability and move towards self-sufficiency through the subsidy program. The Maui County Early Childhood Resource Center provides essential resources that help bring stability to families of young children: childcare subsidies; parenting classes; a meeting space for community partners to convene and collaborate to expand and strengthen early childhood services and resources in Maui County; Early Childhood Literacy hub; and a lending library of books and materials for young children, parents, childcare providers, and early childhood professionals. In order to make the highest and best use of County funds and achieve greater efficiency in how the subsidies are administered, a realignment of expenditures to distribute subsidies to families from a single program (Early Childhood Programs - MFSS ECRC subsidy) was implemented. In FY23, previous line items for E Malama I na Keiki O Lanai, Imua Family Services, MEO Infant Toddler, and Early Childhood Programs and MFSS ECRC subsidy were combined and use a common application. This process will continue for FY24.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Early Childhood Programs*****Maui Family Support Services – Family Literacy Program***

The early childhood family literacy program stimulates the interest in shared family reading, support young readers, and increase the number of children ages 0-5 in Maui County that have access to quality developmentally-appropriate books. The program's ultimate goal is to improve children's development, strengthen families and attachment, school readiness, and improve the academic achievement of young children and their parents.

People Attentive to Children - Licensed Childcare Workforce Recruitment, Sustainability, and Quality Program

The program supports the needs of Maui County's licensed child care providers to enable a stronger childcare industry, a needed increase in available spaces in childcare programs, an improvement in quality through increased access to shared resources and supports. The program will recruit and support new providers, provide access to pathways that will grow the EC workforce capacity, provide training and technical assistance to sustain current providers, and develop partners to support achieving and/or sustaining accreditation.

Imua Family Services – Infant and Early Childhood Services

Provides services to children 0-6 years' old who do not meet the age-appropriate developmental milestones and fall outside the scope of Early Intervention Services or DOE special education services. The needs of each child are met through professional therapeutic services to help them thrive. Services will be provided across Maui County.

Family Hui Hawaii - Hui Peer Parenting Support Program

The Hui Program coordinates parenting support groups that allow families and children to come together and learn about child development and mindful parenting strategies. Family Hui Hawaii's peer-led parenting support groups increase families' protective factors against child abuse and neglect, isolation, and depression by promoting principles that empower parents and promote healthy child development.

Maui Economic Opportunity, Inc., for Head Start Afterschool & Summer Programs

MEO Head Start Afterschool and Summer programs remove income and education barriers for low income families to support self-sufficiency. The afterschool program provides extended-day and extended year (summer) wrap-around services for Head Start families on Maui and Molokai so parents can work, go to school, or attend training.

Maui Family Support Services, Inc.***Early Head Start Program***

Provide year-round home visiting and center-based services to income-eligible families or children six weeks to 36 months old and expectant mothers. The program promotes school readiness by enhancing the child's cognitive, social, and emotional development and through family services targeting health, educational, nutritional, social, and other services that are determined based on a family needs assessment to be necessary.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Maui Family Support Services, Inc.

Kane Connection Early Childhood Fatherhood Involvement Program

Incorporating Hui Kane (men’s group) and Kamalama (Hawaiian values parenting group), the Kane Connection Program provides a nurturing environment to father and father-figures to children under the age of six, to learn and grow, increase their knowledge and skills, and build positive relationships.

Partners in Development Foundation

Tutu and Me Traveling Preschool equips the caregivers of children (ages birth to 5 years of age) with resources and support to be their child’s first and most important teacher, and prepares those children for kindergarten and life success.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Substance Abuse Prevention and Treatment</i>				
Aloha House Enhanced Coordinated Care Program	\$323,000	\$129,479	\$323,000	\$0
Kumpang Lanai for Coalition for a Drug Free Lanai	\$0	\$0	\$0	\$0
Maui Economic Opportunity, Inc. for MEO B.E.S.T. Reintegration Program	\$108,150	\$170,865	\$320,865	\$0
Maui Economic Opportunity, Inc. for MEO Underage Drinking Prevention Campaign	\$50,111	\$55,170	\$56,092	\$0
Substance Abuse Programs	\$676,533	\$625,050	\$530,050	\$0
Youth Alcohol Education Awareness Programs	\$67,918	\$103,500	\$123,500	\$0
TOTAL SUBSTANCE ABUSE PREVENTION AND TREATMENT	\$1,225,712	\$1,084,064	\$1,353,507	\$0

County Grant Subsidy Program Description (Cont'd)

Aloha House, Inc. – Enhanced Coordination Care Program

Coordinated services with homeless service providers to ensure that homeless individuals in need of substance abuse treatment have access to needed treatment and do not fall out of the homeless continuum.

Maui Economic Opportunity, Inc. - MEO Best Reintegration Program

Provide services to persons who are presently or formerly incarcerated, address challenges faced in returning to the community.

Maui Economic Opportunity, Inc. - MEO Underage Drinking Prevention Campaign

Intended to delay the age when youth begin drinking, and to reduce alcohol use among young people. Program activities and curriculum embrace various cultures and target youth ages 12-17.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Substance Abuse Program*****Aloha House, Inc. - Medically Monitored Detoxification Program***

To safely withdraw people from substances on which they are physically dependent which then facilitates assisting them to enter treatment to further recovery from substance dependence.

Ka Hale Pomaika'i - Reducing Addiction through Food, Shelter, and Safety for Molokai

To reduce the severity and harmful effects related to alcohol and other drug use, abuse and dependence within the Molokai Community using a culturally respectful approach to improve total wellness by having a continuum of treatment service modalities and/or harm-reducing prevention strategies available on Molokai.

Maui Family Support Services, Inc. - Teen Voices Program

Teen Voices is a primary prevention and early intervention service and support to help teens avoid teen pregnancy and challenges of effectively parenting as teen parents. The objective of the program is to prevent child abuse and neglect.

Maui Youth and Family Services - Substance Abuse Treatment for Adolescents

To provide Intensive Outpatient and Outpatient Substance Use Disorder Treatment in order to eliminate or reduce substance use among adolescents on Maui. To provide dynamic, interactive, evidence-based program components designed to engage youth and family members in the process of change.

Ohana Makamae, Inc. – Substance Abuse and Mental Health Services

Provides Substance Abuse/Mental Health Counseling, employment, and job training to the East Maui Community and clients. Provides therapist and case management services for individual and family mental health and substance abuse treatment needs during times of crisis in East Maui.

Arising Needs as Determined by the Department

Funding available to the Department to address needs in Homeless Programs that arise during the course of the fiscal year.

Youth Alcohol Education Awareness

Programs for the Prevention of Underage Drinking. Building on a community-based risk and protective factors approach to prevention, the focus is not only on reducing the risk and limiting access, but also fostering positive youth development and changing social norms to discourage underage drinking.

Hawaii Public Health Institute – Maui Nui Youth Council

To engage and support youth of Maui County in evidence-based community research to assess and understand local risk factors contributing to underage substance use. To develop their planning and advocacy skills to successfully implement environmental prevention strategies to reduce the identified risk factors. To raise awareness of the community on the risk factors that contribute to underage substance use.

Maui Economic Opportunity, Inc. – Youth Services

Intended to delay the age when youth begin drinking, and to reduce alcohol use among young people. Program activities and curriculum embrace various cultures and target youth ages 12-17.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Youth Alcohol Education Awareness

Paia Youth Council, Inc. – Paia Youth & Cultural Center Malama Pono Project Venture

Implementing outdoor, adventure-based experiential activities while relying on Hawaiian culture and traditional values to help youth develop positive self-concepts, effective social skills, community service ethic, internal locus of control, and increased decision-making and problem-solving skills needed to avoid peer pressure and substance abuse.

Arising Needs as Determined by the Department

Funding available to the Department to address needs in Youth Alcohol Education Awareness Programs that arise during the course of the fiscal year.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Health, Human Services and Education</i>				
Aloha House	\$225,000	\$0	\$0	\$0
Aloha House PH2 Construction	\$0	\$0	\$350,000	\$0
Feed My Sheep	\$100,000	\$100,000	\$100,000	\$0
Food Security for Unsheltered Persons	-\$3,854	\$0	\$0	\$0
HARF	\$0	\$0	\$150,000	\$0
Habitat for Humanity Maui	\$125,000	\$250,000	\$250,000	\$0
Hale Mahaolu Personal Care Program	\$115,000	\$165,000	\$150,000	\$0
Hale Makua Health Services – Physician Services	\$100,000	\$100,000	\$100,000	\$0
Hana Health Center	\$0	\$0	\$500,000	\$0
Homeless Programs	\$1,448,122	\$1,536,999	\$1,852,756	\$0
Human Concerns Grants Management	-\$2,500	\$0	\$0	\$0
Hui Laulima O Hana for Hana Dialysis Home Program	\$95,635	\$98,193	\$120,612	\$0
Hui Malama Learning Center	\$297,616	\$297,000	\$297,000	\$0
J. Walter Cameron Center	\$0	\$195,000	\$0	\$0
Lanai Community Health Center	\$82,610	\$82,610	\$82,610	\$0
Lanai Kinaole	\$140,000	\$175,000	\$175,000	\$0
Lanai Kinaole Adult Day Care Center	\$0	\$0	\$250,000	\$0

Human Concerns Program

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Maui Adult Daycare Center for Senior Citizens and Disabled, Inc.	\$383,440	\$394,740	\$454,740	\$0
Maui Community Food Bank (The Maui Food Bank, Inc.)	\$372,322	\$100,000	\$400,000	\$0
Maui Economic Opportunity, Inc. for Enlace Hispano Program	\$105,247	\$107,532	\$107,532	\$0
Maui Economic Opportunity, Inc., for Planning & Coordination Council Coordinator	\$87,075	\$89,465	\$89,465	\$0
Maui Family YMCA	\$150,000	\$0	\$0	\$0
The Maui Farm, Inc.	\$205,731	\$259,666	\$259,666	\$0
Mental Health Association in Hawaii	\$95,000	\$110,000	\$110,000	\$0
Mental Health Kokua	\$192,337	\$192,337	\$192,337	\$0
Mobile Water Filling Stations	\$62,500	\$0	\$0	\$0
Mobile Water Stations & Medic Services	\$0	\$0	\$188,550	\$0
Molokai Child Abuse Prevention Pathways	\$99,750	\$97,022	\$97,022	\$0
National Kidney Foundation of Hawaii	\$0	-\$25,200	\$0	\$0
Parents & Children Together (PACT)	\$0	\$140,000	\$0	\$0
The Salvation Army	\$179,078	\$200,000	\$200,000	\$0
Self-Sufficiency Programs	\$84,519	\$95,000	\$95,000	\$0
Services to the Frail and Elderly	\$90,000	\$65,000	\$900,000	\$0
Special Olympics Hawaii, Inc.	\$24,000	\$0	\$0	\$0
Special Olympics Molokai	\$11,000	\$0	\$0	\$0
Suicide Prevention for Molokai	\$15,527	\$30,000	\$50,000	\$0
Women Helping Women	\$217,000	\$217,000	\$217,000	\$0
Women Helping Women – East Maui	\$11,000	\$11,000	\$11,000	\$0
TOTAL HEALTH, HUMAN SERVICES AND EDUCATION	\$5,108,155	\$5,083,364	\$7,750,290	\$0

County Grant Subsidy Program Description**Feed My Sheep**

Provides a healthy, balanced diet of good quality food which includes protein, carbohydrates, and fresh produce.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Habitat for Humanity Maui – Safety Repairs for Low Income Individuals with Disabilities and/or Older Adults

Provides one-time home improvement and repairs for qualifying disabled and low income older adults to allow them to live at home safely.

Hale Mahaolu Personal Care Program

Provides in-home personal care services to frail elderly, disabled, and chronically ill adults (18 years of age and older), including cognitive and/or emotional problems, which impair the individual's ability to perform activities of daily living (ADLs) and/or instrumental activities of daily living (IADLs).

Hale Makua Health Services – Physician Services

Provides a physician who is able to admit patients to and attend patients at Hale Makua nursing homes when the patient does not have a physician in the community.

Hana Health Center

Capital Improvement Project at the Hana Health Center to develop on-site workforce housing in order to recruit and retain health care workers, locum tenens physicians, specialists and administrative staff. In order to maintain and expand health care capacity in Hana District it is imperative that clean, safe, affordable rentals be made available to those seeking employment with Hana Health.

Homeless Programs

Community Clinics of Maui – Street Medicine

Provide unsheltered homes individuals immediate access to acute health care in the field and connection to behavioral health resources and other health services for more efficient placement in the Coordinated Entry System. Outcomes of program focus on greater health outcomes, efficient disability certifications and increased housing placements.

Family Life Center, Inc. – Case Management

Provide case management services to homeless individuals that access Family Life Center's Emergency Shelter Services, Permanent Supportive Housing Program, and/or residents at Huliau.

Family Life Center, Inc. – Outreach

Provides outreach and engagement services to unsheltered homeless individuals on the island of Maui.

Family Life Center, Inc. – Molokai Homeless Assistance

Provides housing assistance and rental support for those who are homeless or at-risk of homelessness on Molokai.

Ka Hale A Ke Ola Homeless Resource Centers - Central & West Operations

Operating two homeless service facilities on Maui in which the development and operation of these facilities involves transitioning homeless families and individuals from structured emergency shelter and transitional housing to independent permanent housing. This is done by providing intensive case management coupled with supportive services and programs aimed at eliminating barriers to self-sufficiency and housing security.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Homeless Programs*****Legal Aid Society of Hawaii – Holistic Legal Services for Maui County’s Most Vulnerable***

Provides legal services to individuals in need of court documents for custody of minors, landlord-tenant issues, and those vulnerable to unfavorable outcomes due to lack of legal advice.

Mental Health Kokua - Homeless Outreach for Mental Health Empowerment and Psychosocial Rehabilitation

To provide drug/alcohol services, case management, social welfare, and crisis services for homeless individuals with severe and persistent mental illness and to provide drop-in service Monday through Friday for homeless adults with mental illness. Activities include: breakfast and

Mental Health Kokua - Homeless Outreach for Mental Health Empowerment and Psychosocial Rehabilitation (Cont'd)

lunch, daily living skills, assistance with recovery, connection with health care, access to social services, and mutual social support.

Arising Needs as Determined by the Department

Funding available to the Department to address needs in homeless programs that arise during the course of the fiscal year.

Hui Laulima O Hana - Hana Dialysis Home

Provides a lifesaving service for members of the East Maui Community suffering from renal failure.

Hui Malama - Breaking Barriers

Maui Hui Malama supports at-risk youth to successfully transition to adulthood through overcoming barriers to a successful educational pathway.

Lanai Community Health Center (“LCHC”) – Integrated Behavioral Health (“BH”) Program

Provides comprehensive BH services to the entire community, including routine screening of LCHC patients for depression and substance abuse (with a focus on alcohol and tobacco) in order to better identify and refer patients in need of BH services and to provide early preventive and treatment services.

Lanai Kinaole – Lanai Kinaole Home Team

The non-profit group is dedicated to providing healthcare and in-home supportive services to Lanai seniors in their own home. Lanai Kinaole services most vulnerable kupuna.

Maui Adult Day Care Center for Senior Citizens and Disabled, Inc.- Maui Adult Day Care Centers and Hale Hulo Mamo

Provides a social memory care, therapeutic/respite daytime program for frail, elderly individuals with Alzheimer’s/Dementia and adults who are physically and mentally impaired, as well as providing support and training to clients’ families/caregivers.

Maui Food Bank, Inc.- Hunger Relief

Collects and distributes, with the help of community partners, food to needy residents in all Maui County communities, including Hana, Molokai, and Lanai.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Maui Economic Opportunity, Inc.- MEO Enlace Hispano Program**

Provides resources and education to the Hispanic community.

Maui Economic Opportunity, Inc. MEO Planning & Coordination Council Coordinator

To promote, coordinate, organize, and support over 40 senior clubs throughout Maui County.

The Maui Farm, Inc. – Family Strengthening Program

Provides transitional housing and essential services for families who are homeless or at-risk of homelessness due to domestic violence and economic challenges, and collaborate with community-based partner agencies to support families in making a successful transition to self-sufficient living.

Mental Health Association in Hawaii, Inc. – Mental Health Substance Abuse Education, Advocacy, and Family Support

Provides education, advocacy, intervention, and family support while collaborating with other agencies in order to alleviate the chronic emotional pain, suffering, and stigma of mental illness and substance abuse throughout Maui County, including the rural area of Hana, and the islands of Lanai and Molokai.

Mental Health Kokua – Safe Haven

Funds will be used for the Maui Safe Haven program which provides shelter to homeless adults with mental illness who may have untreated psychiatric, psychotic symptoms, and would otherwise be a burden to local businesses, police, and emergency rooms. Maui Safe Haven provides psychiatric services helping homeless adults transition to stable housing.

Molokai Child Abuse Prevention Pathways

Provide services to children and family to prevent childhood abuse and neglect.

The Salvation Army – Homeless Outreach Program

A front-line provider working with the homeless population of Maui County to provide an avenue of hope and change leading to greater stability, self-sufficiency, and housing.

Self - Sufficiency Programs***Maui Family Support Services - Child Care Subsidy***

Provides childcare subsidy funds to “gap group” families. Also provides resources and parenting information for quality early childhood care.

The Maui Farm, Inc. – Stipend Program

Provides stipends to families enabling them to work at The Maui Farm site and engage in more program services and be closer to family.

Hale Mahaolu - Maui Adult Day Care – Ho`okele Caregivers Maui – Care Resource - Na Pu`uwai Personal Care

Personal care services are a range of human assistance provided to enable a person with disabilities or chronic conditions to accomplish activities of daily living such as eating, bathing, ambulation, and transfers from one position to another.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Services to the Frail and Elderly*****Maui Adult Day Care - Na Pu'uwai - Adult Day Care***

Personalized care for dependent elders in a supervised, protective, and congregate setting during some portion of the day.

Maui Adult Day Care – Na Pu'uwai - Adult Day Care Respite

Respite for caregivers of dependent elders in a supervised, protective, and congregate setting.

Maui Adult Day Care - Family Caregiver Support

Services offered to assist caregivers in making decisions and solving problems relating to their care-giving roles.

CareResource – Na Pu'uwai – Attendant Care

Provides supervision and companionship for frail kupuna who may be endangered if left alone.

Silver Bills – Financial Management

Provides assistance with bill paying and financial record keeping.

Hale Mahaolu, Inc. - Ho`okele Caregivers Maui– Na Pu'uwai - Homemaker

Homemaker services are non-medical, supportive services that ensure a safe and healthy environment for a person in their home. Such services include routine housework, preparing simple meals, laundry, and shopping for personal items.

Hale Mahaolu, Inc. - Chore

Provides assistance with heavy cleaning needs, such as apartment/house cleaning, to maintain safe and sanitary living conditions.

Hale Mahaolu, Inc. - Ho`okele Caregivers Maui - Na Pu'uwai In-Home Respite

Provides services which temporarily substitute support or living arrangement for care recipient in order to provide brief period of relief or rest for caregivers.

Hale Kau Kau, Mom's Meals – Home - Delivered Meals

Provides nutritious home-delivered meals to frail elders living outside of Kaunoa Home-Delivered Meals Program service delivery boundaries.

Suicide Prevention for Molokai

Provides education, advocacy, intervention, and family support relating to suicide prevention on Molokai.

Women Helping Women (“WHW”) – Emergency Shelter, Hotline & Support Programs

Provides emergency shelter and support programs for victims of domestic violence (hotline, direct services following a crisis, assistance with transition into non-abusive living environments). WHW seeks to end domestic violence through advocacy, education, and prevention.

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Youth Centers and Programs				
Best Buddies International for Best Buddies Program	\$85,000	\$85,000	\$85,000	\$0
Big Brothers/Big Sisters of Maui, Inc.	\$145,138	\$195,000	\$195,000	\$0
Boys & Girls Club of Maui - Central, Haiku, Lahaina, Makawao, Paukukalo, and Kahekili Terrace Clubhouses	\$1,265,069	\$1,362,000	\$1,430,100	\$0
Hana Youth Center, Inc.	\$146,251	\$154,393	\$154,393	\$0
Hawaiian Kamali'i, Inc.	\$18,672	\$18,672	\$18,672	\$0
Kihei Youth Center, Inc.	\$288,655	\$332,722	\$332,722	\$0
Lahaina Intermediate School Education Foundation	\$0	\$11,000	\$0	\$0
Lanai Youth Center, Inc.	\$214,932	\$269,259	\$269,259	\$0
Maui Economic Opportunity, Inc., for MEO Youth Services	\$216,289	\$227,520	\$227,550	\$0
Molokai Community Service Council, Inc. - Molokai Youth Center	\$279,838	-\$46,526	\$0	\$0
Paia Youth Council, Inc.	\$284,527	\$284,527	\$350,000	\$0
Project Graduation	\$33,116	\$47,741	\$47,741	\$0
Youth Programs	\$93,050	\$204,177	\$204,677	\$0
TOTAL YOUTH CENTERS AND PROGRAMS	\$3,070,537	\$3,145,485	\$3,315,114	\$0

County Grant Subsidy Program Description

Best Buddies International – Maui County Inclusion Project

Matching intermediate and high school students with intellectual and developmental disabilities (IDD) in one-to-one friendships with their typical peers. Friendships formed as a result of Best Buddies programs represent an important step towards promoting lifelong acceptance of people with disabilities and their inclusion in all aspects of society.

Big Brothers/Big Sisters of Maui, Inc. - Maui Community School-Based Mentoring Program

Maintain services matching at-risk children and youth with positive role models on Maui through Community-Based Mentoring and School-Based Mentoring to expand services to youth in the Hale Makana neighborhood through the Mentor Center program. Goals are to help youth avoid risky behaviors, embrace higher aspirations, and succeed in school.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Boys & Girls Club of Maui – Central, Haiku, Lahaina, Makawao, Paukukalo, and Kahekili Terrace Clubhouses**

The Boys & Girls Clubs of Maui provide a safe, secure, nurturing, supervised, and supportive environment where youth members can be themselves, learn, have self-esteem-building experiences, and have fun!

Hana Youth Center, Inc. – Hana Youth Center

Provides programs and activities that are fun and that develop and improve health, moral and social habits of Hana youth, inspiring them to make wise choices now and into their future.

Hawaiian Kamali`i, Inc. – Hawaiian Kamali`i Program

Provide youth with an environment rooted in traditional Hawaiian values that promotes personal growth, character development, and achievement in physical fitness.

Kihei Youth Center, Inc.- Kihei Youth Center Services, Inc.

Provides a comprehensive range of age-appropriate integrated youth development programs and activities aimed at promoting and supporting positive protection factors that address negative at-risk behaviors for youth between the ages of 8 and 18, throughout the year.

Lana`i Youth Center, Inc.- Lana`i Youth Center

Provides activities that offer youth the opportunity to achieve proficiency in basic educational skills, promote healthy lifestyle choices (including alcohol, tobacco, and other drug prevention education), help to increase youth awareness, have appreciation for Lana`i's and Hawaii's diverse culture, and provide alternative recreational activities.

Maui Economic Opportunity, Inc., for Youth Services

Provide after-school/out-of-school positive youth development activities for youth 6th to 12th grade.

Paia Youth Council, Inc. - Paia Youth & Culture Center

To keep open and maintain a safe and nurturing drop-in center where young people (9 to 18 years old) can socialize, play, learn, and participate in program activities.

Project Graduation

Support high school graduation programs to provide fun, safe, drug-free, and alcohol-free post-graduation celebrations for students in Maui County.

Youth Programs***Lokahi Pacific - Teens-on-Call***

Provides meaningful hands-on work and life skills training, including the promotion of good character values, in a variety of trades to at-risk teens ages 13 to 19 years old.

Lokahi Pacific – Ho`oulu Na Kamali`i Program

Provide Hawaiian cultural program, agriculture, and supplemental education program for kids and youth to assist with the development of necessary skills to become productive students and avoid the pitfalls of substance use and misuse.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Youth Programs

Molokai Youth Program – TBD

Provides a safe and nurturing place for children ages 8 to 17 including programs for education and vocational activities, health, prevention, cultural diversity, mentoring, leadership, community service, and help with homework.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Grants Administration</i>				
Lokahi Pacific	\$0	\$100,000	\$100,000	\$0
TOTAL YOUTH CENTERS AND PROGRAMS	\$0	\$100,000	\$100,000	\$0

County Grant Subsidy Program Description

Lokahi Pacific

Lokahi Pacific to act as a grants administration entity.

TOTAL COUNTY GRANT SUBSIDY – HUMAN CONCERNS PROGRAM¹	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
	\$11,132,343	\$12,474,739	\$15,467,063	\$0

¹ Includes actual expenditures for grant subsidies that are no longer funded in the current and/or adopted fiscal years.

Human Concerns Program – Early Childhood Resource Program**Program Description**

The Early Childhood Resource (“ECR”) Program seeks to improve and enhance the availability, affordability, and quality of early care, learning, and development services through the promotion of shared goals, partnerships, and resources. The ECR Program guides and supports the development and implementation of a coordinated system of early childhood services for young children from birth to eight years old in Maui County.

Population Served

This program serves providers and families engaged in meeting the needs in early childhood care and learning in Maui County, specifically for children ages prenatal to kindergarten.

Services Provided

The mission of the ECR Program is to coordinate, support, mobilize, and leverage partnerships and funding, including early childhood grants as appropriate; and identify, provide, and share resources for families and professionals, moving toward implementing a coordinated system of early childhood services for children from prenatal to kindergarten entry in Maui County.

For Families:

- Maui County Childcare Subsidy – Working families who meet income guidelines can apply to receive help to pay for childcare.
- Parent Advocacy and Support – Families are provided advocacy, support in receiving eligibility determinations and/or childcare financial assistance from state and federal resources.
- Resource and Referral via phone – Families are assisted with navigating and connecting with early childhood programs and services, parental support, and State benefits.
 - 4 Top areas of focus will be:
 - Identification of families falling into a gap and are not eligible for other assistance
 - Financial assistance for childcare
 - Food and Housing assistance resources
 - Finding assistance for special circumstances
- Children’s Lending Library - The Early Childhood lending library provides access to over 7,500 children’s books, videos, and information.

For Professionals:

- Early Childhood Education and Care Networking – Provides opportunities for early childhood providers to network and address service and resource gaps.
- Professional Development and early childhood leadership opportunities, information and support
- Resource Lending Library - The Early Childhood lending library provides access to books, children’s books, videos, and information.

For Programs & Agency Service Providers:

- Provides technical assistance and guidance.

Human Concerns Program – Early Childhood Resource Program

Services Provided (Cont’d)

For the Community:

- State / Community advisory, linking, and feedback loops.
- Provide Maui county early childhood (pulse and trend) data and information to various stakeholders to inform decision making and help secure funding

- Community Events - The ECR Center takes part in early childhood community events through planning, on site provision of resources and information, and funding.

Grant Management:

The ECR Coordinator monitors and provides technical assistance to programs and administers grant funding.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Promote a coordinated early learning and care system in Maui County by identifying and promoting shared goals, partnerships, and resources to maximize accessibility and affordability of early childhood care and education services in the community.</i>				
1. Continue and improve resource-sharing through mobilization and coordination of partners	# of individuals from partnering agencies engaged in early childhood activities	32	30	N/A
2. Develop assessments and plans that reflect and respond to State or Federal mandates and local needs	# of community reports, demographic profiles and/or asset maps (such as basic census, number of clients served, program budgets, wait lists, parent surveys, workforce surveys, resource and referral data, and focus group discussions) that are utilized/developed	4	4	N/A
	# of countywide meetings/programs focusing on the discussion of joint issues/challenges and successes within a year	36	30	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont’d)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Promote a coordinated early learning and care system in Maui County by identifying and promoting shared goals, partnerships, and resources to maximize accessibility and affordability of early childhood care and education services in the community. (Cont’d)</i>				
3. Conduct Early Childhood Collaboration meetings to strategize and establish clear early childhood priorities	% of individuals from partnering agencies who feel meetings achieve stated purpose and objectives	N/A	80%	N/A
	% of individuals from partnering agencies who can identify at least 1 thing they acted on with the support of the Early Childhood Resource Coordinator (ECRC)	N/A	90%	N/A
4. Maintain community partners’ active participation in Maui County Early Childhood Resource (ECR) Center initiatives	# of community partner organizations actively engaged in the Maui County ECR Center Family Literacy initiative	15	45	N/A
<i>Goal #2: Improve, promote, and assist Maui County’s early childhood service community by providing affordable and accessible technical assistance, training and/or resource materials as well as support grantees on providing effective community programs to enhance the quality of life of Maui residents.</i>				
1. Provide educational / leadership opportunities to early childhood providers to improve delivery of early childhood services	# of workshops/ trainings leadership opportunities provided to early childhood providers	8	6	N/A
2. Ensure early childhood professional development opportunities are accessible and affordable for early childhood providers	# of early childhood providers provided information about professional development opportunities and or how it can be feasible to attend	137	100	N/A
	# of scholarships (travel/registration and professional development opportunities) and trainings supported or funded to reduce cost for early childhood practitioners	82	75	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Improve, promote, and assist Maui County’s early childhood service community by providing affordable and accessible technical assistance, training and/or resource materials as well as support grantees on providing effective community programs to enhance the quality of life of Maui residents. (Cont’d)</i>				
3. Provide educational / leadership opportunities to early childhood providers to improve delivery of early childhood services	# of workshops/ trainings leadership opportunities provided to early childhood providers	N/A	6	N/A
4. Ensure early childhood professional development opportunities are accessible and affordable for early childhood providers	# of early childhood providers provided information about professional development opportunities and or how it can be feasible to attend	N/A	100	N/A
	# of scholarships (travel/registration and professional development opportunities) and trainings supported or funded to reduce cost for early childhood practitioners	82	75	N/A
5. Provide technical assistance and resource linkage to grantees and programs to overcome problems both programmatically and fiscally	# of providers accessing technical assistance and resource linkage through the Maui County ECR Center	97	100	N/A
	% of Early Childhood grants that received technical assistance from ECR Coordinator	N/A	95%	N/A
6. Early childhood grantees will effectively measure impact of funded program on target population	% of Early Childhood grants that include effective outcome measures in program evaluation plan	N/A	85%	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont’d)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Identify specific messages to ensure that the local community understands the importance of early childhood and children’s development, quality services, and the impact of a coordinated early childhood system has on individual children.</i>				
1. Identify/participate in the development of early childhood initiatives/campaigns/ community fairs that will increase public engagement and awareness around early childhood	# of people who engage with and utilize the early childhood resource center	328	150	N/A
	% of people utilizing the early childhood resource center found it met their needs	98%	90%	N/A
	# of outreach, public initiatives/campaigns, policies developed affected/coordinated annually	6	4	N/A
<i>Goal #4: Promote affordable childcare and education opportunities that impact families’ economic self-sufficiency.</i>				
1. Monitor and track the capacity of affordable care and learning opportunities and subsidy assistance provided	# of families receiving subsidy assistance (from the County) and or using extended day/year program	93	300	N/A
	% of families that reported they were helped to due to support they received from ECRC	N/A	85%	N/A
<i>Goal #5: Effectively administer funds appropriated in the Fiscal Year Budget and Support grantees in providing effective early childhood programs to enhance the quality of life of Maui residents.</i>				
1. Conduct extensive reviews to ensure early childhood grant applications clearly describe reasonable and effective funding, community need, program implementation, and expected outcomes	% of grant applications reviewed	100%	100%	N/A
2. Conduct meetings to review and update grant management processes and procedures	# of specific meetings conducted related to reviewing division’s processes and procedures	6	4	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #5: Effectively administer funds appropriated in the Fiscal Year Budget and Support grantees in providing effective early childhood programs to enhance the quality of life of Maui residents.</i>				
3. Monitor early childhood programs/services funded by the County	# of meetings/monitoring activities related to all early childhood programs funded by Maui County	N/A	10	N/A
4. Track the number of people impacted by early childhood programs and services funded by Maui County	# of people served by early childhood programs and services funded by Maui County	N/A	1,575	N/A
5. Conduct evaluation of every grant appropriated during the fiscal year	% of early childhood grants evaluated	NA	100%	N/A

Human Concerns Program – Grants Management

Program Description

The Grants Management Division (“GMD”) is responsible for the administration of DHHC grants appropriated for a wide range of community social service programs. Effective grants management services provide critical collaboration and support for organizations receiving grant funding and ensures an appropriate level of accountability for public funds.

Population Served

This program serves members of the community in need of core social service programs through the administration of grant agreements with contracted community service organizations.

Services Provided

GMD provides technical assistance, information, and administrative oversight for organizations funded under line-item grant appropriations. The GMD administers approximately \$14.6 million dollars of line-item grant appropriations, which fund social service programs, provided by private non-profit organizations to address a variety of critical community areas of need.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Effectively administer funds appropriated in the Fiscal Year Budget.</i>				
1. Conduct extensive reviews to ensure grant applications clearly describe reasonable and effective funding, community need, program implementation, and expected outcomes	% of grant applications reviewed	100%	100%	N/A
2. Provide educational opportunities for staff to maintain a high level of grants management competency	# of workshops/trainings attended by staff related to grant administration	9	4	N/A
3. Conduct meetings to review and update grant management processes and procedures	# of specific meetings conducted related to reviewing divisions, processes, and procedures	6	6	N/A
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents.</i>				
1. Provide educational opportunities to grantees to improve delivery of community programs	# of financial and programmatic workshops/trainings provided to grantees	3	4	N/A

Human Concerns Program – Grants Management

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents. (Cont'd)</i>				
2. Provide technical assistance to grantees to overcome problems both programmatically and fiscally	% of grants that received direct technical assistance from GMD staff	62%	95%	N/A
3. Grantees will effectively measure impact of funded program on target population	% of grants that include effective outcome measures in program evaluation plan	96%	90%	N/A
<i>Goal #3: Review, evaluate, and monitor grantee program performance, contract compliance, and fiscal accountability.</i>				
1. Achieve quarterly reporting compliance by all grantees	% of accurate, on-time quarterly reports received from grantees	80%	80%	N/A
2. Increase on-site monitoring visits to ensure grantees' full compliance with Maui County Grants Program	# of on-site monitoring visits conducted during the fiscal year	29	55	N/A
3. Conduct evaluation of every grant appropriated during the fiscal year	% of grants evaluated	100%	100%	N/A

Human Concerns Program – Homeless Program**Program Description**

In collaboration with service providers, Federal, State, and County agencies, the Homeless Program will continually develop ongoing strategies to end homelessness adhering to the Continuum of Care mission. By developing, utilizing, and maintaining the Maui County Coordinated Entry System (“CES”) along with the utilization of the Homeless Management Information System (“HMIS”), the Homeless Program will act as the County’s key coordinator for the planning and implementation of Federal Department of Housing and Urban Development (“HUD”) funding and its designations. The Homeless Program will also research, assess, and make recommendations for new programs which address housing needs and gaps relating to the assistance for the homeless. The Homeless Program will act as the point of contact between County and State departments, law enforcement, and social service agencies in addressing homelessness issues within the County. In addition, the Program will address homeless impacts, prevention, and educate the public on homeless issues.

The Homeless Program is actively involved with advocating and providing testimony for bills regarding the issue of homelessness at the County, State, and Federal levels. The Homeless Program is also involved with the creation of Requests for Proposals regarding contractual agreements relating to services for the homeless population. The Program administers and oversees some of these contracts.

Population Served

This program serves the County’s homeless population and those that are at-risk of becoming homeless. For the general public, the program will conduct outreach and education and address concerns pertaining to health and safety-related issues on homeless topics.

Services Provided

In support of the evidence-based Housing First Approach adopted by HUD that utilizes the CES, the Homeless Program will serve as the central point for participating service providers and agencies to assess and prioritize the acuity of qualified clientele for receiving services with the focus on attaining and maintaining permanent housing. The Homeless Program works in close collaboration with partnering agencies that are contracted to perform direct services to the homeless population.

The Program provides strategic planning, coordination, and interagency communication and collaboration to improve services for the homeless; supports the development of permanent supportive housing to decrease homelessness; responds to a myriad of public inquiries and complaints regarding homelessness issues through various mediums such as the See-Click-Fix electronic access forum, emails, and phone calls.

Human Concerns Program – Homeless Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<p><i>Goal #1: The Homeless Division is tasked with administering the CES and convening case conferencing, and is responsible for managing and maintaining the master client list of homeless individuals and families awaiting housing placement. The Division will promote effective coordination between the homeless service providers that share common clientele to ensure that they receive the appropriate services in a timely manner.</i></p>				
1. Addressing and solving issues between partnering homeless service providers that have common clientele	% of partnering agencies that are satisfied with the results of each Case Conferencing (via post meeting email survey of participating service providers)	100%	95%	N/A
2. As a result of Case Conferencing and collaboration between partnering agencies, clients who would otherwise “fall through the cracks”, will receive appropriate services	# of homeless individuals whose homelessness was resolved by placement into permanent housing	304	800	N/A
<p><i>Goal #2: Effectively tracking, advocating for, and providing testimony regarding legislative bills and proposals at the State and County levels that are addressing homelessness or matters that affect the homeless population (i.e. mental health, substance abuse, healthcare, reintegration out of incarceration, etc.).</i></p>				
1. The Homeless Program will research and track various legislative actions that affect the homeless system of care	# of legislative bills and proposals that affect the homeless system of care follow-up email survey of participants)	N/A	50	N/A
2. The Homeless Program, on an as needed basis, will form and convene coalitions that will address specific aspects of the homeless system of care (i.e. youth homelessness, domestic violence, affordable housing, landlord engagement, etc.) and a sense of security in knowing how to handle situations regarding homeless issues and concerns	% of surveyed coalition members that report being better educated, informed, and trained, relating to their specific field of practice	N/A	100%	N/A

Human Concerns Program – Homeless Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<p><i>Goal #3: By addressing inquiries regarding the issue of homelessness within the County that are received through various mediums such as phone calls, emails, “See-Click-Fix” electronic platform, and in-person contacts, the Homeless Program will attempt to resolve each issue and/or provide information that will satisfy each inquiry to the best of its ability. To achieve this goal, numerous inquiries require coordinating with partnering departments and agencies for action and/or information.</i></p>				
1. Addressing each complaint and/or concern from our community constituents to their satisfaction	# of complaints and inquiries regarding the issue of homelessness in the County (est.)	N/A	350	N/A
	% of inquiries that were resolved and/or answered	N/A	90%	N/A
2. Ensure that each inquiry, complaint, or issue is resolved in a timely manner	% of inquiries or complaints being resolved within 30 days of the initial complaint	N/A	90%	N/A

Human Concerns Program – Immigrant Services

Program Description

The Immigrant Services Division (“ISD”) provides a broad spectrum of assistance to immigrants, migrants, and citizens requesting support with navigating Federal, State, and County programs and available benefits, and may include referrals to other services.

Population Served

ISD serves citizens, lawful permanent residents, and non-immigrants (including, but not limited to visitors and Compact of Free Association (“COFA”) migrants) of all ages and income levels.

Services Provided

ISD assists people in applying for a Federal, State, or County benefit or program by helping them to navigate the appropriate resources, offering education and outreach for self-advocacy, reducing impediments to their integration, and securing interpretation or translation services. Additionally, ISD may offer guidance with complex matters in a broad range of areas integral to status, individual, family, and community safety by providing support and referrals to legal services or other community-based organizations.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Identify the needs of immigrants, non-immigrants, and citizens requesting support with a Federal, State, or County benefit including foreign diplomatic services through in-person, phone, or virtual office visits.</i>				
1. Ensure people receive services for securing and/or overcoming impediments for a Federal, State, or County benefit, including foreign diplomatic services	# of services provided regarding a government benefit or for foreign diplomatic assistance	N/A	1,000	N/A
	% of people satisfied with the assistance received to obtain their benefit	N/A	95%	N/A
2. Assist with obtaining a U.S. and/or a foreign passport	# of passport services provided and/or applications accepted at ISD’s Maui office	N/A	750	N/A
	% of people satisfied w/U.S. Passport Application Assistance service from ISD’s Maui office	N/A	95%	N/A
	% of people satisfied with ISD’s support for foreign passport applications	N/A	95%	N/A

Human Concerns Program – Immigrant Services

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Provide resources to immigrant and non-immigrant populations, demonstrate support (including, but not limited to Federal, State, County, and community agencies), and promote awareness for immigration programs, trainings, available services, and key issues impacting their communities.</i>				
1. Promote awareness & maintain outreach support for education, including barriers facing immigrant and non-immigrant communities	# of in-person and/or virtual engagements & outreaches	N/A	10	N/A
2. Ensure immigrants and non-immigrants receive ongoing, up-to-date news on current events or policy changes impacting their communities	# amount of information disseminated	N/A	250	N/A
	% of people satisfied the information they received helped them make informed decisions as a result of staying current with news and events	N/A	95%	N/A
<i>Goal #3: Promote social integration, community inclusion and civic engagement through activities benefitting immigrant and non-immigrant communities</i>				
1. Identify opportunities to engage people through diverse activities that build community relationships and foster a stronger sense of belonging for all	# of opportunities or activities promoted to build community relationships and foster belonging	N/A	8	N/A
	# of partnerships ISD is actively engaged with promoting services and/or activities to immigrant and non-immigrant communities	N/A	5	N/A
	% of community partners satisfied working with ISD to benefit the immigrant and non-immigrant communities	N/A	90%	N/A

Human Concerns Program – Senior Services

Program Description

Senior Services Division provides a wide spectrum of programs and services for well, active, frail, and homebound senior citizens of Maui County to enable them to remain in their homes as they age and to experience their later years as the “best years.”

The Division is also funded by the Kaunoa Senior Services Leisure Program Activities Revolving Fund, which enables Kaunoa Senior Services to collect fees from participants to help recover the costs for certain special events, activities, and excursions.

Population Served

Programs funded by the Older Americans Act of 1965 (The Assisted Transportation, Congregate Meals and Home-Delivered Meals Programs) serve adults age 60 and older. Leisure/Wellness and the Retired & Senior Volunteer Programs serve older adults age 55 and older.

Services Provided

Services provided include Assisted Transportation Services, Congregate Meals, Home-Delivered Meals, Leisure/Wellness classes, activities, events, nutrition lectures, exercise sessions, social and fellowship activities, Retired & Senior Volunteer Opportunities, and safety checks on the well-being of homebound citizens.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended healthspans.</i>				
1. Produce health and wellness classes, activities, and events which encourage lifelong learning, social engagement, and healthy lifestyles	# of health and wellness activities provided	3,138	8,000	N/A
	% of participants who agree that the Leisure/Wellness Program play an important role in maintaining their overall health and independence	87%	90%	N/A
	% of participants who agree that the Leisure/Wellness Program helps to reduce loneliness and helps to prevent isolation	88%	90%	N/A

Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended healthspans. (Cont'd)</i>				
2. Provide nutrition services to reduce hunger and food insecurity, and promote social engagement through group activities at nutrition sites throughout Maui County	# of meals served in a group setting which promote healthy diets, proper nutrition, and social engagement	68,401	80,000	N/A
	% of participants who agree that the Congregate Program helps them to remain active and independent	98%	90%	N/A
	% of participants who agree that the Congregate Program reduces loneliness and helps to prevent isolation	94%	90%	N/A
<i>Goal #2: Provide volunteer opportunities through Kaunoa’s Volunteer Programs, including the Retired & Senior Volunteer Program (“RSVP”) to enable senior participants to utilize their talents and skills and remain active and engaged in their communities.</i>				
1. Develop effective volunteer work station partnerships	# of volunteer work stations enrolled	32	50	N/A
	% of satisfied volunteer stations	100%	95%	N/A
2. Recruit and match senior volunteers to compatible workstations	# of volunteers at RSVP work stations	575	500	N/A
	# of RSVP volunteer hours	28,493	50,000	N/A
	% of satisfied RSVP volunteers	97%	95%	N/A
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible.</i>				
1. Provide nutritious meals which support good health for the homebound	# of meals delivered	130,795	130,000	N/A
	% on-time delivery of meals	100%	100%	N/A
	# safety/wellness checks made to participants	108,356	115,000	N/A

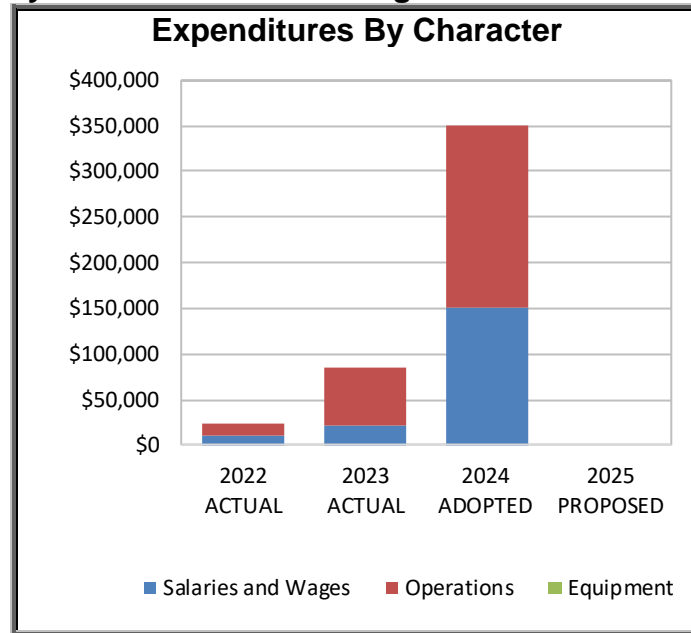
Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible. (Cont'd)</i>				
1. Provide nutritious meals which support good health for the homebound (Cont'd)	% of participants who agree that their quality of life has improved with Kaunoa's home-delivered meals services	99%	95%	N/A
2. Provide transportation which supports independence for the homebound	# of one-way rides provided	7,644	12,000	N/A
	% of on-time pick-up/delivery of participant	100%	100%	N/A
	% of participants who agree that their quality of life has improved with Kaunoa's transportation services	94%	95%	N/A

Human Concerns Program – Senior Services

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$10,444	\$22,426	\$150,000	\$0	-\$150,000	-100.0%
Salaries and Wages Total	\$10,444	\$22,426	\$150,000	\$0	-\$150,000	-100.0%
Operations						
MATERIALS & SUPPLIES	\$4,741	\$5,005	\$5,500	\$0	-\$5,500	-100.0%
OTHER COSTS	\$1,022	\$10,352	\$73,000	\$0	-\$73,000	-100.0%
SERVICES	\$7,702	\$45,763	\$97,000	\$0	-\$97,000	-100.0%
TRAVEL	\$104	\$815	\$24,500	\$0	-\$24,500	-100.0%
Operations Total	\$13,570	\$61,935	\$200,000	\$0	-\$200,000	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$24,014	\$84,361	\$350,000	\$0	-\$350,000	-100.0%

Equivalent Personnel Summary by Character & Object – Revolving Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Leisure Program Instructor (6 hrs/week)	11.0	11.0	11.0	0.0	-11.0	-100.0%
Program Total	11.0	11.0	11.0	0.0	-11.0	-100.0%

Human Concerns Program - Office on Aging

Program Description

The mission of the Maui County Office on Aging (“MCOA”) is to promote and protect the well-being of older adults in Maui County and to ensure that Maui’s older adults are able to live independently in their homes for as long as possible. The MCOA serves as Maui County’s Federally-designated Area Agency on Aging, as mandated by the Older Americans Act. MCOA has made significant progress towards re-balancing the long term supports and services framework in order to achieve status as a fully functioning Aging and Disability Resource Center (“ADRC”), thereby more efficiently assisting not only older adults, but also individuals of all ages with disabilities.

Population Served

MCOA provides a full array of home- and community-based services to older adults, grandparents raising grandchildren, family and informal caregivers, and a limited offering of home- and community-based services to persons of all ages with disabilities.

Services Provided

MCOA provides, through direct or contracted services, the following: Information and Referral, Assistance, and Outreach; Public Education; In-home Assessments; Case Management; Transportation; Assisted Transportation; Chore; Homemaker; Attendant Care; Personal Care; Home-Delivered Meals; Congregate Meals; Legal Assistance; Family Caregiver Support Groups; Family Caregiver Counseling; Nutritional Counseling; Adult Day Care; Adult Day Care Respite; In-home Family Caregiver Respite; Financial Management; Health Education/Promotion; simple Home Modifications; Enhance@Fitness™ (“EF”); Community Living Program; and Veterans-Directed Care (formerly known as Veterans-Directed Home and Community-Based Services).

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Empower older adults to stay healthy, active, and socially engaged by providing direct services, public education, and outreach programs.</i>				
1. Program participants will meet or exceed National Standards of improvement as evidenced by scheduled fitness measurements in the areas of strength, stretching and flexibility, aerobic stamina, and balance	A minimum of 80% of EF participants will demonstrate maintenance or improvement as evidenced by routine fitness checks	86%	80%	N/A
2. Provide high-quality, person-centered authorizations for home- and community-based services that meet personalized needs of program participants	A minimum of nine of ten older adults will agree with their service authorization(s) for home- and community-based services upon annual re-assessment	98%	90%	N/A

Human Concerns Program - Office on Aging

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Enable older adults to live in their homes according to individual choice through the provision of home- and community-based services, including support for family caregivers.</i>				
1. Older Adults who wish to do so will continue to live at home with appropriate levels of informal and formal supports after initial determination of being At-Risk for Institutionalization	Older Adults actively receiving services will remain in their homes for an average of twelve months after scoring At-Risk for Institutionalization	15 Months	20 Months	N/A
2. Family caregivers will report reduced levels of day-to-day caregiving stress as evidenced by annual re-assessment results	Eight of ten caregivers, or 80%, will report reduced stress upon annual reassessment	46%	90%	N/A
<i>Goal #3: Ensure Maui's ADRC serves as a highly visible and trusted place and provides support, services, and answers on aging to adults regardless of age, income, and disability.</i>				
1. Individuals and family caregivers receive information, relevant materials, and appropriate referrals and services from the ADRC	Nine of ten recipients of ADRC services will indicate a positive overall perception of assistance received	98%	90%	N/A
2. Provide older adults and family caregivers the opportunity to increase safety and self-sufficiency in the home and in the community	Nine of ten program participants will demonstrate an increased sense of safety and self-sufficiency as evidenced by the Overall Status Indicator in the Core Assessment and/or the Quality of Life Indicators in the Support Plan	92%	90%	N/A

Human Concerns Program – Volunteer Center

Program Description

The Volunteer Center mobilizes volunteers to meet community needs, build capacity of organizations to effectively engage volunteers, and inspire support for community service. Additionally, the Volunteer Center is a resource for volunteer leaders and managers to increase their knowledge of volunteer management best practices. We are a partner with thePoints of Light Foundation, an enterprise made up of at least 250 volunteer centers that extends to 16 countries around the world.

Population Served

This program serves residents, visitors, non-profit agencies, community organizations, corporations, schools, and government agencies.

Services Provided

The Volunteer Center coordinates programs that increase public awareness of the importance of volunteering; plans and implements publications, events, and projects to assist agencies with their volunteer programs; administers and acts as a virtual Volunteer Center for hundreds of agencies and individuals; provides capacity-building trainings throughout the year for community agencies; and maintains and promotes an online directory of volunteer opportunities. The Volunteer Center encourages community recognition of volunteers with an Annual Recognition Celebration. Additionally, we assist individuals to find quality volunteer opportunities.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Build the capacity of Maui’s non-profit and community organizations to effectively engage volunteers by sharing best practices in volunteer management and resources.</i>				
1. Offer group volunteer leadership trainings including best practices in volunteer management	Of the total people who attend volunteer trainings, 80% will report that they were highly satisfied or satisfied with the training, as indicated by the evaluation surveys completed after the trainings	100%	80%	N/A

Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Build the capacity of Maui’s non-profit and community organizations to effectively engage volunteers by sharing best practices in volunteer management and resources. (Cont’d)</i>				
1. Offer group volunteer leadership trainings including best practices in volunteer management (Cont’d)	Of the total people who attend our volunteer leadership trainings, 30% will report that the training added to their skills and knowledge sufficiently to enhance their abilities in volunteer management, as indicated by an “implementation” survey sent to them within two months after the training	100%	30%	N/A
	Of the total people who attend our volunteer leadership trainings, 10% will report that they have applied some of the skills and knowledge they gained from the training to their volunteer management program, as indicated by an “implementation” survey sent to them within two months after the training	100%	20%	N/A
<i>Goal #2: Model best practices by recognizing exemplary community volunteers.</i>				
1. Produce an Annual Volunteer Hero Recognition Program	Of the total nominators, 80% report they were highly satisfied or satisfied with the recognition process, as indicated by evaluation surveys sent to them after the event	65%	80%	N/A

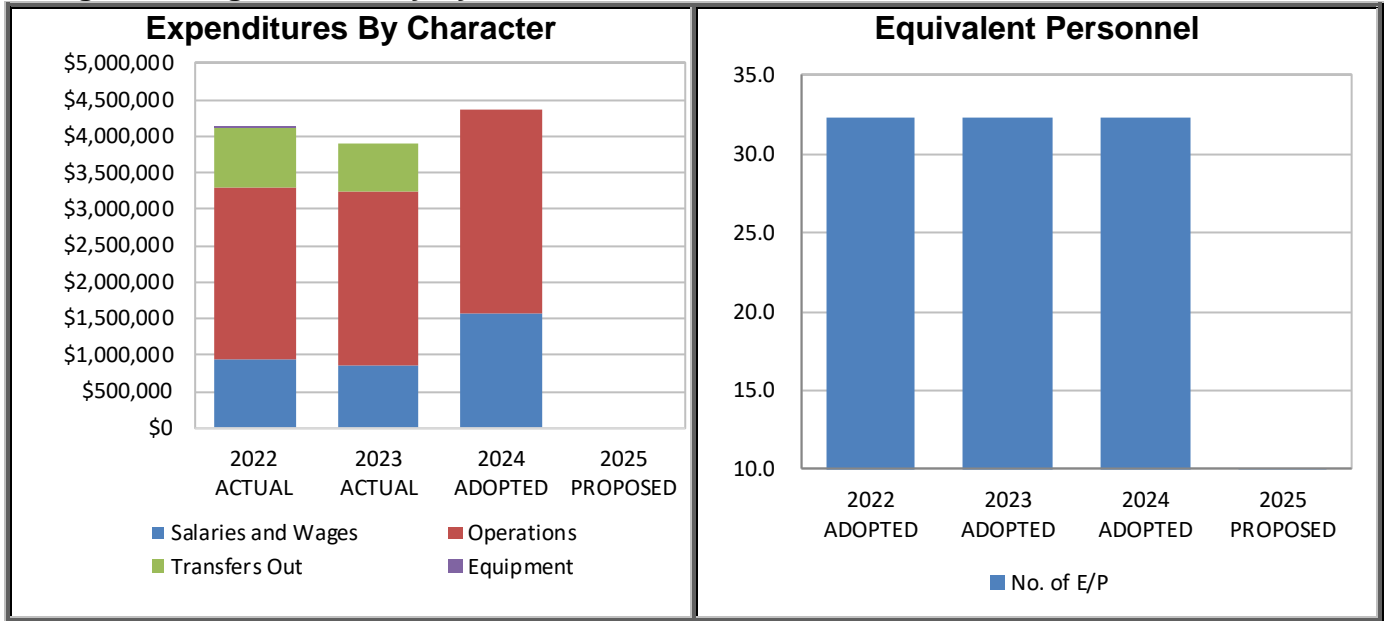
Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Provide resources on best practices through newsletters, blog postings, and other social media.</i>				
1. Produce newsletters, blogs, and social media content	Of the total people who complete the annual survey, 80% will report that they found at least one helpful resource on volunteer management or volunteer opportunities	50%	80%	N/A
	Of the total partner agencies who complete the annual survey, 70% will report having well matched volunteers	57%	70%	N/A
	The Volunteer Center's social media presence will generate 150,000 impressions	223,718	150,000	N/A
<i>Goal #4: Participate in mobilizing volunteer engagement in the community.</i>				
1. Promote volunteer matching services to prospective volunteers and nonprofit/community organizations through HandsOnMaui website and social media platforms	Increase number of registered volunteers in Get Connected by 5% in FY 2024 as compared to FY 2022 actuals as indicated by Get Connected reports	1,285	1,084	N/A
	Increase number of times volunteer opportunities are viewed in Get Connected by 5% in FY 2024 as compared to FY 2022 actuals as indicated by Get Connected reports	59,564	48,603	N/A

Human Concerns Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$10,047	\$2,780	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$926,113	\$855,681	\$1,574,847	\$0	-\$1,574,847	-100.0%
Salaries and Wages Total	\$936,160	\$858,462	\$1,574,847	\$0	-\$1,574,847	-100.0%
Operations						
MATERIALS & SUPPLIES	\$20,847	\$27,442	\$39,000	\$0	-\$39,000	-100.0%
OTHER COSTS	\$610,557	\$660,836	\$696,999	\$0	-\$696,999	-100.0%
SERVICES	\$1,498,990	\$1,424,602	\$1,466,677	\$0	-\$1,466,677	-100.0%
TRAVEL	\$28,521	\$54,637	\$37,851	\$0	-\$37,851	-100.0%
UTILITIES	\$12,199	\$13,478	\$13,650	\$0	-\$13,650	-100.0%
INTERFUND COST RECLASSIFICATION	\$178,504	\$205,096	\$534,243	\$0	-\$534,243	-100.0%
Operations Total	\$2,349,618	\$2,386,092	\$2,788,420	\$0	-\$2,788,420	-100.0%
Transfers Out						
SPECIAL REVENUE FUNDS	\$827,259	\$663,077	\$0	\$0	\$0	0.0%
Transfers Out Total	\$827,259	\$663,077	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$5,771	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$5,771	\$0	\$0	\$0	\$0	0.0%
Program Total	\$4,118,808	\$3,907,631	\$4,363,267	\$0	-\$4,363,267	-100.0%

Human Concerns Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Aging and Disability Services Specialist I	3.0	3.0	3.0	0.0	-3.0	-100.0%
Aging and Disability Services Specialist II	2.5	2.5	2.5	0.0	-2.5	-100.0%
Aging and Disability Services Specialist III	3.0	3.0	3.0	0.0	-3.0	-100.0%
Aging and Disability Services Specialist III (Molokai)	1.0	1.0	1.0	0.0	-1.0	-100.0%
Aging and Disability Services Specialist IV (Maui)	1.0	1.0	1.0	0.0	-1.0	-100.0%
Aging and Disability Services Specialist IV	1.0	1.0	1.0	0.0	-1.0	-100.0%
Aging and Disability Services Specialist V	1.0	1.0	1.0	0.0	-1.0	-100.0%
Clerk III	2.0	2.0	2.0	0.0	-2.0	-100.0%
Nutrition Program Aid (HT - Molokai)	0.5	0.5	0.5	0.0	-0.5	-100.0%
Nutrition Program Aid (HT)	3.0	3.0	3.0	0.0	-3.0	-100.0%
Office Operations Assistant II	2.0	2.0	2.0	0.0	-2.0	-100.0%
Senior Services Aid II (HT)	0.5	0.5	0.5	0.0	-0.5	-100.0%
Senior Services Program Assistant I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Program Assistant I (Hana)	0.8	0.8	0.8	0.0	-0.8	-100.0%
Senior Services Program Assistant I (HT)	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Program Assistant II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Program Assistant III	2.0	2.0	2.0	0.0	-2.0	-100.0%
Senior Services Program Assistant III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Program Specialist III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Program Assistant II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Transit Aide I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Transit Aide II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Senior Services Transit Aide I (HT)	0.5	0.5	0.5	0.0	-0.5	-100.0%
Senior Services Transit Aide II (HT)	0.5	0.5	0.5	0.0	-0.5	-100.0%
Program Total	32.3	32.3	32.3	0.0	-32.25	-100.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
Aging & Disability Resource Center (ADRC) Expansion	No	No	\$1,000,000	\$1,000,000	\$1,000,000	\$0
A&B Kokua Giving Contribution	No	No	\$20,000	\$20,000	\$20,000	\$0
Assisted Transportation Program	No	No	\$15,500	\$16,214	\$12,000	\$0
Care Transition Program	No	No	\$50,000	\$50,000	\$0	\$0
Congregate Meals Program	No	No	\$90,000	\$90,000	\$60,000	\$0
Elder Abuse Prevention	No	No	\$0	\$0	\$0	\$0
Healthy Aging Partnership-Empowering Elders	No	No	\$250,000	\$250,000	\$150,000	\$0

Human Concerns Program

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
Aging & Disability Resource Center (ADRC) Expansion	No	No	\$1,000,000	\$1,000,000	\$1,000,000	\$0
Home-Delivered Meals Program	No	No	\$120,000	\$116,748	\$117,000	\$0
Kupuna Care Program	No	No	\$1,750,000	\$2,000,000	\$1,142,917	\$0
Kupuna Caregivers Program	No	No	\$400,000	\$400,000	\$0	\$0
Matson Foundation Contribution	No	No	\$1,000	\$1,000	\$1,000	\$0
Medicaid Administrative Federal Financial Participation	No	No	\$450,000	\$450,000	\$0	\$0
Nutrition Services Incentive Program (NSIP)	No	No	\$250,000	\$250,000	\$250,000	\$0
Private Donations	No	No	\$1,000	\$1,000	\$1,000	\$0
Retired Senior Volunteer Program	No	No	\$73,350	\$73,350	\$73,350	\$0
State Health Insurance Assistance Program (SHIP)	No	No	\$40,000	\$20,000	\$1,000	\$0
Title III Programs	No	No	\$1,500,000	\$1,500,000	\$1,500,000	\$0
Veteran-Directed Care	No	No	\$25,000	\$25,000	\$0	\$0
Volunteer Center Program	No	No	\$10,000	\$10,000	\$10,000	\$0
Voluntary Contributions (Healthy Aging)	No	No	\$50,000	\$25,000	\$25,000	\$0
TOTAL			\$6,095,850	\$6,298,312	\$4,363,267	\$0

Grant Award Description**Aging & Disability Resource Center (“ADRC”) Expansion**

The State Department of Health provides funding to establish a highly visible, trustworthy, and fully functioning ADRC that is easily accessible to the public, and responsive to their needs for information and linkages to long-term care options.

Alexander and Baldwin (“A&B”) Kokua Giving Contribution

A&B provides support to Kaunoa Senior Services’ Congregate Nutrition Program to assist with operating expenses.

Human Concerns Program

Grant Award Description (Cont'd)

Assisted Transportation Program

The Assisted Transportation Program provides one-on-one assistance to older Americans (ages 60 and older) whose physical, mental, or other disability or language barrier restricts their use of buses or taxis, or who lack access to alternative transportation, including personal or family resources. Due to their limitations, they require help negotiating stairways and ramps, as well as needing close supervision, advocacy, and individualized attention.

Care Transition Program

The Care Transition Program ensures that individuals with long-term support needs are offered services and support to return home safely from a hospitalization and avoid preventable re-hospitalizations. The primary target group includes individuals that are at least 60 years of age, including Medicaid enrollees and persons not enrolled in Medicaid.

Congregate Meals Program

The Congregate Meals Program provides older Americans (ages 60 and older) with nutritionally balanced meals in culturally appropriate settings that encourage rewarding, enriching experiences, and socialization. Health and wellness education and related activities are regularly promoted at the sites. There are 19 congregate meal sites located throughout the County of Maui.

Healthy Aging Partnership – Empowering Elders

The funds for this program are provided by the State Department of Health to implement the State's project entitled "Empowering Older People to Take More Control of their Health, Evidenced-Based Prevention," through embedding and replicating the Stanford Chronic Disease Self-Management Program and Enhance@Fitness through the Area Agency on Aging, as well as community service providers.

Home-Delivered Meals Program

The Meals on Wheels Program provides hot, nutritious meals to frail and homebound elderly, ages 60 and older. These meals assist older Americans in retaining their dignity by remaining independent in their own homes. It helps delay institutionalization of those unable to shop or to prepare their own meals due to debilitating health. Meals on Wheels will provide a daily check on the well-being of its clientele and is an important source of social contact that reduces the isolation that may come with living alone.

Kupuna Care Program

Kupuna Care is a State-sponsored program that meets the needs of frail older adults who cannot live at home without adequate help from family and/or formal services. The Kupuna Care program is also utilized to meet the needs of working caregivers by supporting services that provide necessary home and community-based services for their loved ones.

Kupuna Caregivers Program

Kupuna Caregivers Program is a State-sponsored program that meets the needs of working caregivers and enables them to remain in the workforce by providing necessary home and community-based services to their loved ones.

Human Concerns Program**Grant Award Description (Cont'd)****Matson Foundation Contribution**

Matson provides support to Kaunoa Senior Services Congregate Meals (Nutrition) Program to assist with operating expenses.

Medicaid Administrative Federal Financial Participation

This grant allows the Area Agency on Aging to receive Federal financial participation from the Federal government for costs associated with the efficient and effective administration of the Medicaid program. It is expected to reimburse up to 28% of the operating costs for administering Medicaid administration activities, which includes outreach and enrollment, case management, provider monitoring, planning and development, network development, auditing, and quality improvement activities.

Nutrition Services Incentive Program (“NSIP”)

The NSIP provides subsidy reimbursement for each meal served to eligible participants. These funds are used by the area agency and its subcontractor to purchase U.S. agriculture commodities and other foods for their nutrition projects.

Private Donations

Throughout the year, the Department often receives private contributions from businesses, organizations, and foundations. Donations may be in the form of cash, services, supplies, or equipment.

Retired Senior Volunteer Program (“RSVP”)

The RSVP provides senior citizens ages 55 and older with high-quality volunteer experiences, with a priority placed on volunteer projects and placements that address community problems and needs in Maui County.

State Health Insurance Assistance Program (“SHIP”)

SHIP is a program that offers one-to-one counseling and assistance to people with Medicare and their families via telephone calls, face-to-face meetings, and public education presentations and programs.

Title III Programs

The grant revenues for Title III Programs of the Federal Older Americans Act (“OAA”) provides administrative and program funds to be expended for the well-being of older Americans (ages 60 and older) through the Maui County Office on Aging. In recent years, the OAA has required that services be targeted to frail older adults who are homebound, have low income, and are minority persons. The Year 2000 amendments to the OAA established a new program, the National Family Caregiver Support Program, designed to assist the increasing number of family members caring for older loved ones who are ill or have disabilities.

Veteran-Directed Care (formerly the Veteran-Directed Home Community-Based System)

The Veteran Directed Care program provides Veterans and Caregivers with access, choice and control over long-term services and supports so that Veterans live at home and remain part of their community. The Maui County Office on Aging provides facilitated assessment and care/service planning, arranges fiscal management services, and provides ongoing counseling and support to veterans, their families, and caregivers.

Human Concerns Program**Grant Award Description (Cont'd)****Volunteer Center Program**

The Volunteer Center Program supports and promotes the engagement of all residents and visitors in volunteerism to enhance the community. The Center initiates and/or supports a variety of community-based volunteer activities, including National Make A Difference Day, Volunteer Leadership Trainings, and Volunteer Recognition events. Grant revenues are generally in the form of donations from businesses and organizations to support specific projects such as a National Day of Service or Volunteer Recruitment Fair.

Voluntary Contributions

Throughout the year, the Department often receives voluntary contributions from the general public for the special services provided by the Department. Voluntary contributions may be for a specific purpose or for a specific element of the Department. Voluntary contributions may be in the form of cash. Voluntary contributions are required by Federal Title III regulations to be re-programmed into the service for which they were collected.

Animal Management Program

Program Description

The Animal Management Program on Maui is managed by the Maui Humane Society which operates an open admission (accepts all unwanted and stray domestic animals) animal shelter and adoption center. The agency also enforces laws and regulations governing animal control and animal management. This program provides assistance, education, and other programs and services that assist with the goals related to animal management. On Molokai and Lanai, mandated animal management services regarding enforcement and sheltering utilize an Animal Control Officer and are managed by the Maui Police Department.

Countywide Outcome(s)

The Animal Management Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Prepared, Safe, and Livable County

Population Served

This program serves residents, visitors, and domesticated animals on the island of Maui.

Services Provided

Sheltering of stray and surrendered animals; adoptions; reclaims; dog licensing; investigation and enforcement of animal-related laws; pick up of deceased animals; responding to injured animals and animal-related emergencies; humane education; and other public assistance and community service programs, including low or no cost spay/neuter, disaster preparedness and first response, humane trap loan program, and end of life services for the community.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Find homes for all healthy and treatable pets by exploring new strategies and creating/expanding programs to increase adoptions, reclaims, and transfer options.</i>				
1. Achieve at least 92% Live Release Rate (“LRR”) for dogs and 85% LRR for cats	% of live released dogs and cats via increased adoptions, reclaims, and/or transfers	96.31% Dogs 83.2% Cats	92% Dogs 85% Cats	N/A
<i>Goal #2: Promote responsible pet ownership through community outreach and education and provide spay/neuter programs to assist pet owners with preventing unwanted litters.</i>				
1. Continue our expanded efforts to reach people with educational messaging via our multiple social media efforts along with electronic and printed newsletter	# of people reached	856,724	900,000	N/A

Animal Management Program

Key Activity Goals & Measures (Cont'd)

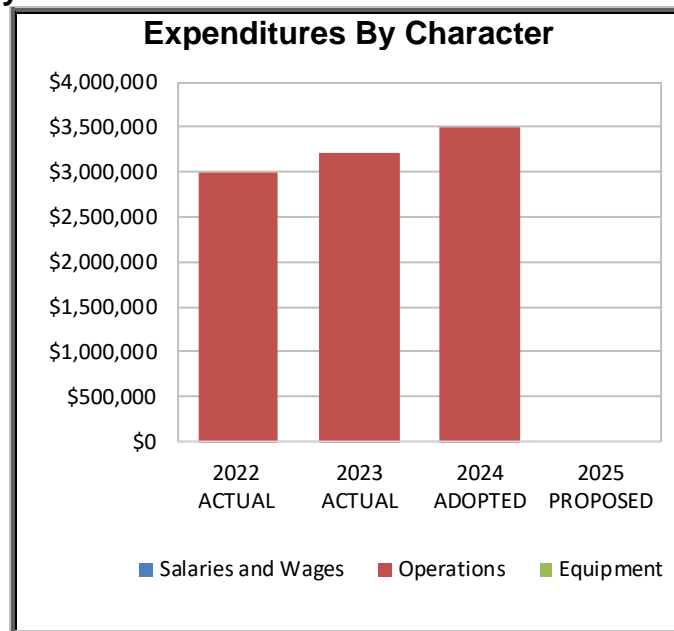
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Promote responsible pet ownership through community outreach and education and provide spay/neuter programs to assist pet owners with preventing unwanted litters. (Cont'd)</i>				
2. Provide presentations and attend community events to provide education, assistance and guidance on pet ownership	# persons served	4,874	1,500	N/A
3. Provide support for the animal management program by maintaining a robust volunteer program	# of volunteer hours accrued annually	23,054	16,000	N/A
4. Decrease unwanted animal pregnancies on Maui through an increase in pet sterilization	Total # of spay/neuter surgeries each year	8,410	8,500	N/A
	# of spay/neuter surgeries completed with funds from Maui County Spay/Neuter grant	1,500	1,800	N/A
5. Provide support services to families in need in order to retain their pet within their family	# of families served	1,037	700	N/A
6. Distribute food to pet owners in need	# pounds distributed	72,986	70,000	N/A
7. Decrease the number of pets surrendered by the community	% reduction of surrendered pets as compared to the previous year	25%	8%	N/A
<i>Goal #3: Provide assistance and support to the community including investigation and enforcement of animal-related issues, and promote proper identification for all dogs.</i>				
1. Keep the community and roadway safe by responding to reports of stray animals needing assistance	# of stray animals picked up and transported by Humane Enforcement Officers	819	1,000	N/A

Animal Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Provide assistance and support to the community including investigation and enforcement of animal-related issues, and promote proper identification for all dogs. (Cont'd)</i>				
2. Respond to all requests for assistance from the public and provide education on the humane treatment of all animals	# of calls officers are dispatched to	4,368	4,500	N/A
3. Increase the # of dog licenses sold annually	# of dog licenses sold annually	3,821	4,200	N/A
4. Maintain a strong presence in the community through officer-initiated patrols and services	# of officer-initiated (proactive) patrols in neighborhoods, parks, and beaches	12,208	9,800	N/A
5. Provide support services to the community in the form of delivering pet food and other essentials to pet owners in need that are encountered during investigations or routine patrols.	# of contacts with pet owners	N/A	300	N/A

Program Budget Summary by Fiscal Year – General Fund



Animal Management Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$2,996,475	\$3,208,000	\$407,000	\$0	-\$407,000	-100.0%
SERVICES	\$0	\$0	\$3,094,000	\$0	-\$3,094,000	-100.0%
Operations Total	\$2,996,475	\$3,208,000	\$3,501,000	\$0	-\$3,501,000	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$2,996,475	\$3,208,000	\$3,501,000	\$0	-\$3,501,000	-100.0%

Equivalent Personnel Summary by Position Title – General Fund

The Animal Management Program does not have equivalent personnel funded through the General Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES		
914101B-6112 Contractual Service: Budget transferred to 914101B-6317 County Grant Subsidy. Budget transferred to the Department of Agriculture.	-\$2,033,000	
914806B-6112 Contractual Service: Budget transferred to 914806B-6317 County Grant Subsidy. Budget transferred to the Department of Agriculture.	-\$1,061,000	
OTHER COSTS:		
914102B-6317 County grant subsidy: Budget transferred to the Department of Agriculture.	-\$282,000	
914887B-6317 County grant subsidy: Budget transferred to the Department of Agriculture.	-\$125,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Animal Management Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Animal Management				
Maui Humane Society for Animal Sheltering Program	\$1,598,468	\$1,848,000	\$2,033,000	\$0
Animal Enforcement Program	\$821,013	\$1,010,000	\$1,061,000	\$0
Feral Animal Control Assessment	(\$22,498)	\$0	\$0	\$0
Feral Animal Control	\$0	\$0	\$0	\$0
Feral Animal Control - Maui	\$249,657	\$0	\$0	\$0
Feral Animal Control - Lanai	(\$77,886)	\$0	\$0	\$0
Feral Animal Control - Molokai	\$99,861	\$0	\$0	\$0
Molokai Axis Deer Management	\$137,870	\$0	\$0	\$0
Maui Humane Society for Molokai	\$0	\$0	\$172,000	\$0
Molokai Humane Society	\$89,990	\$137,634	\$0	\$0
Spay Neuter Program	\$100,000	\$100,000	\$125,000	\$0
Hawaii Animal Rescue Foundation	\$0	\$250,000	\$0	\$0
TOTAL ANIMAL MANAGEMENT	\$2,996,475	\$3,345,634	\$3,391,000	\$0

County Grant Subsidy Program Description

Maui Humane Society

Administration of the Animal Management Program for the island of Maui, including managing and responding to animal-related issues, investigation and enforcement of animal-related laws, and the operation of Maui’s only open admission animal shelter.

Animal Enforcement Program

To administer and implement animal management enforcement program. Program will provide: (1) the enforcement of laws and regulations regarding animal sheltering, dispositions, and cruelty prevention; (2) emergency after-hours services for injured animals; and (3) public education on these topics.

Spay Neuter Program

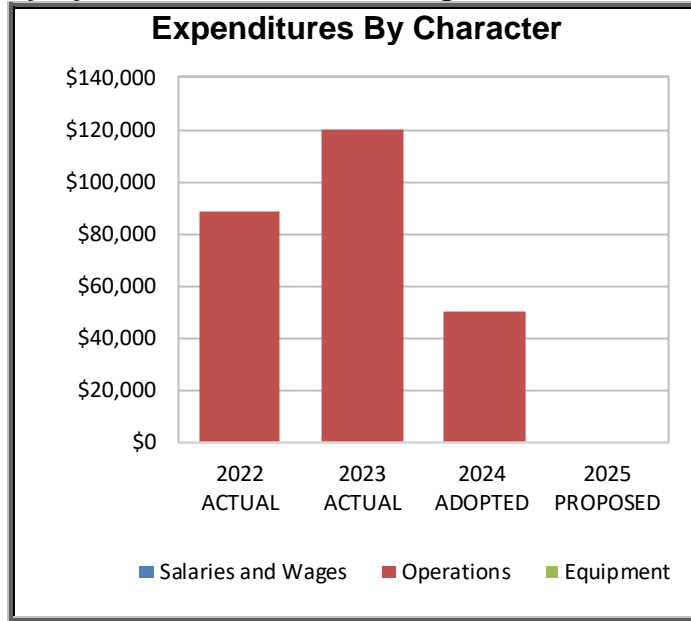
To promote the availability of and to provide low/no-cost spay/neuter services for Maui County animals, including dogs and cats. Surgeries will be performed in Maui Humane Society’s veterinary clinic by a licensed veterinarian.

Maui Humane Society for Molokai

A new program for the Maui Humane Society to improve sheltering facilities and services around humane enforcement on Molokai.

Animal Management Program

Program Budget Summary by Fiscal Year – Revolving Fund

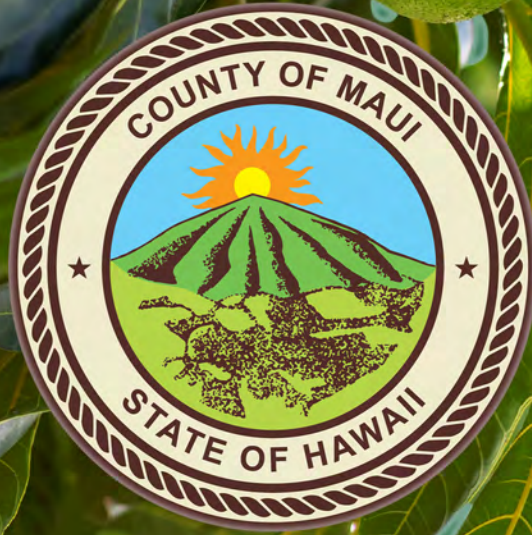


Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$88,399	\$120,000	\$50,000	\$0	-\$50,000	-100.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$88,399	\$120,000	\$50,000	\$0	-\$50,000	-100.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$88,399	\$120,000	\$50,000	\$0	-\$50,000	-100.0%

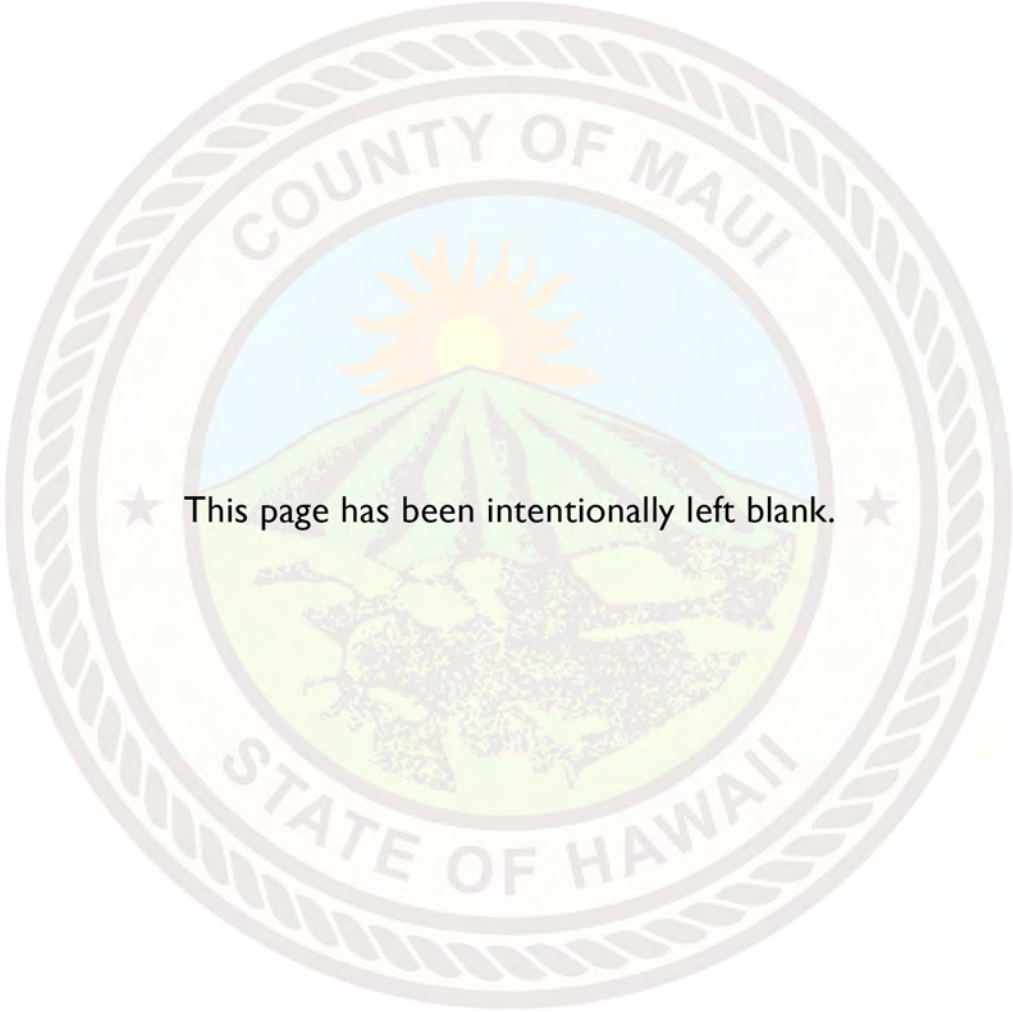
Equivalent Personnel Summary – Revolving Fund

The Animal Management Program does not have equivalent personnel funded through the Revolving Fund.



Human Concerns

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

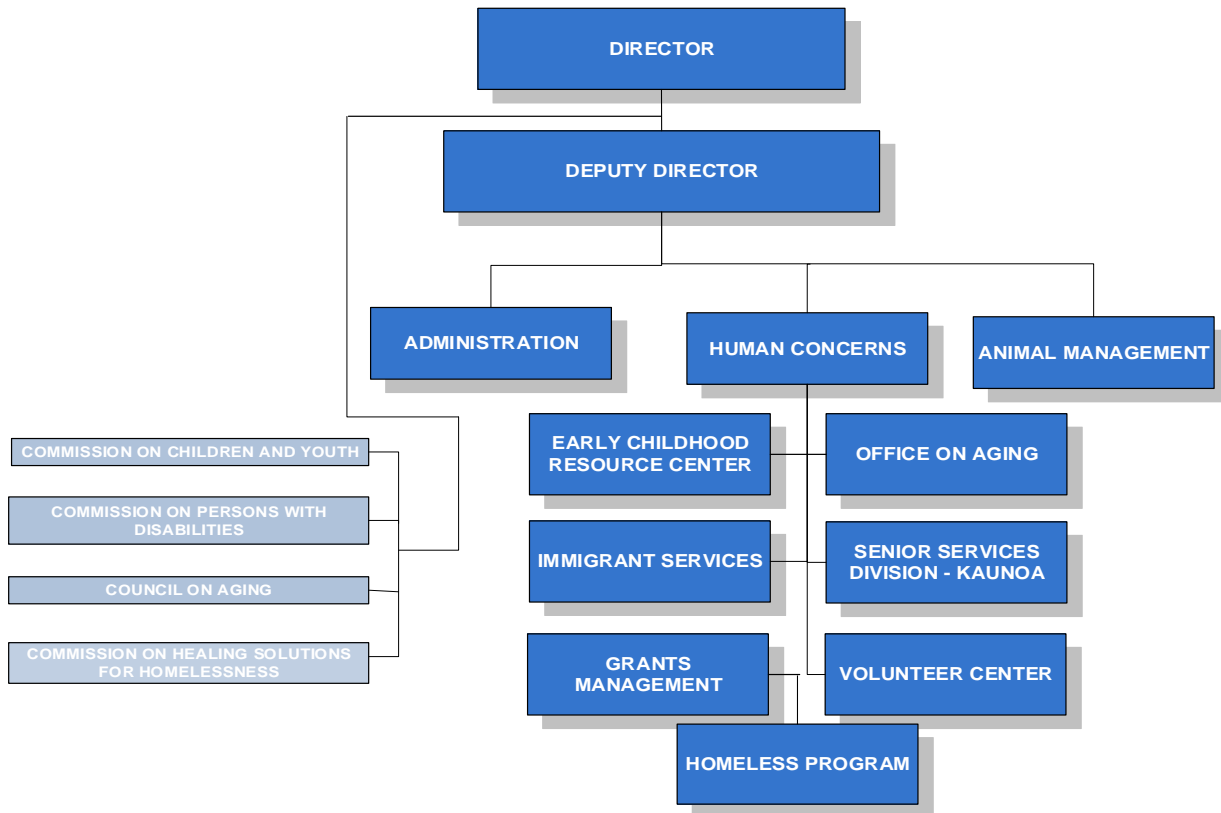
To support and enhance the social well-being of the citizens of Maui County.

Countywide Outcome(s)

The Department of Human Concerns (“DHC”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

DHC continuously improves and promotes opportunities that support families, service providers, businesses, policy makers, and the general public. In addition, DHC assists immigrants with the necessary tools needed to become citizens of the United States of America. DHC has been instrumental in assisting homeless individuals and families connect with agencies to house them and provide supportive services. DHC is also able to facilitate a roadmap for community volunteerism. As part of Hawaii’s Aging and Disability Resource Center (“ADRC”), DHC is able to provide information and referral services to a wide range of individuals, including older adults, individuals with disabilities, and their families regardless of age or income, at a highly visible place where they will be able to find information on long-term services and support options. The Older Americans Act of 1965, through the Office on Aging/ADRC, supports programs such as Meals on Wheels, Assisted Transportation and

Department Summary**Strategies (Cont'd)**

Congregate Meals facilitated by Kaunoa Senior Services. Maui County enables our seniors to experience their later years as the “best years.”

DHC is highly committed to the fiscal accountability and program compliance of County-funded programs. As such, it insures fiscal responsibility to the citizens of Maui County.

Operations

DHC works in collaboration with various Federal, State, and County agencies to accomplish its mission. DHC is an active participant in statewide initiatives, meetings, and dialogue groups such as the Early Childhood Action Strategy, State Homeless Continuum of Care - Bridging the Gap (“BTG”), Hawaii Interagency Council on Homelessness (“HICH”), the Executive Office on Aging (EOA), United States Citizenship and Immigration Services (“USCIS”), and State Department of Health - Alcohol and Drug Abuse Division (“ADAD”). These state and federal collaborations allow the Department staff to remain abreast of national trends and recognized best practices, both of which inform our strategy and programming to benefit our community.

External Factors Description

The demographics of Maui County continue to be a challenge as we embrace and always keep in mind not only Maui Island, but Molokai and Lanai as well. We are also cognizant of our Hana community that has unique needs.

DHC continues to be up against economic constraints as some Federal and State funds are being reduced or revised in scope, deliverables/programs are faced with increasing costs, and travel has become more of a challenge. In the face of the COVID-19 pandemic, service delivery and other operational changes have been made to keep the public and Department staff safe. Demand for services has increased exponentially, and the Department has had to develop nimble, often-times technology-based solutions, to meet needs in the best way possible. DHC agrees that human contact is the preferred way to do business, however, COVID-19 has compelled us to change and adapt.

The devastating fires of August, 2023 have impacted the Department and the communities we serve. We lost our West Maui Senior Center to the Lahaina fire. Even more than the physical structure itself, the West Maui community lost a significant hub for activity that provided home delivered meals, assisted transportation, a congregate meal program, and enriching leisure services to help retirement be the best years for our seniors. A sense of community and belonging were rooted in the structure by our dedicated Department staff. And while our direct services were interrupted by the chaos of the fire and its aftermath, the Department rebounded quickly and efficiently to re-instate services as we were able.

Like many other County employees, Department staff were quick to volunteer to assist in the emergency response. From work at distribution sites to answering phones at the call center and spending long hours at the Emergency Operations Center, our Department colleagues lived up to our mission of supporting and enhancing the social well-being of Maui County.

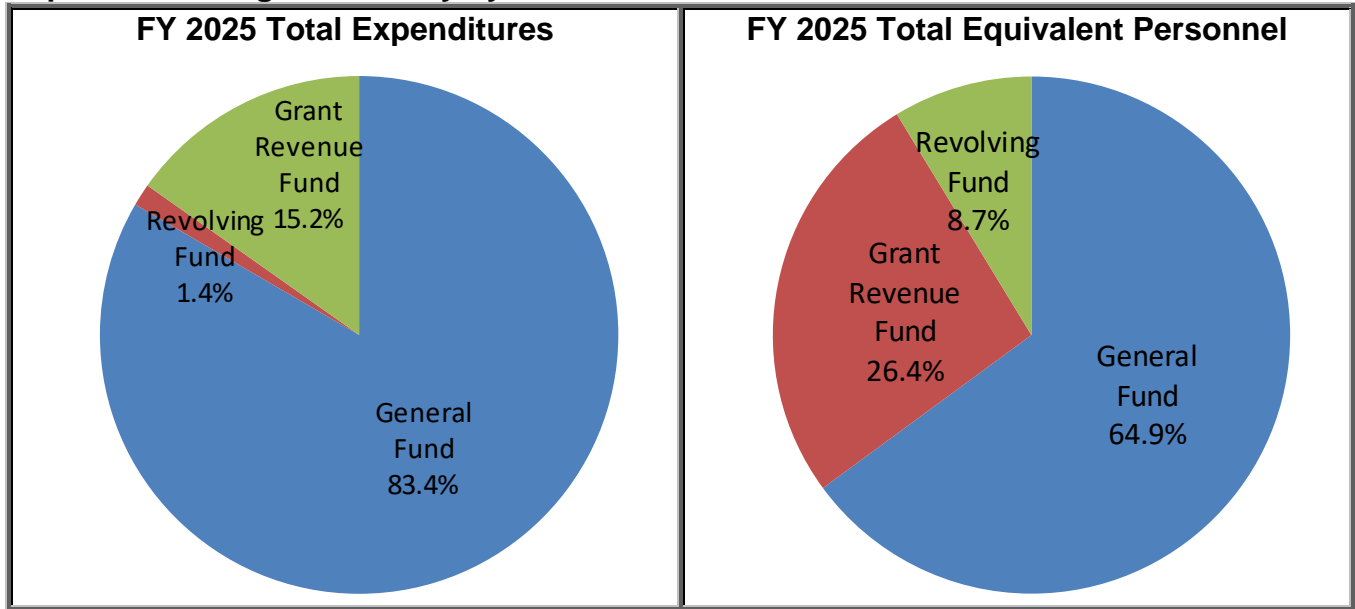
DHC’s priorities for funding human service needs are food, shelter, and safety. The Department’s ability to meet the growing demands for food, shelter, and safety programs is reliant upon funding resources. Non-profit organizations continue to seek more County support each year. They have been consistently encouraged to collaborate with other funding sources to strive for the sustainability of their various programs. Total reliance on County funding is not a sustainable plan for any agency.

Department Summary

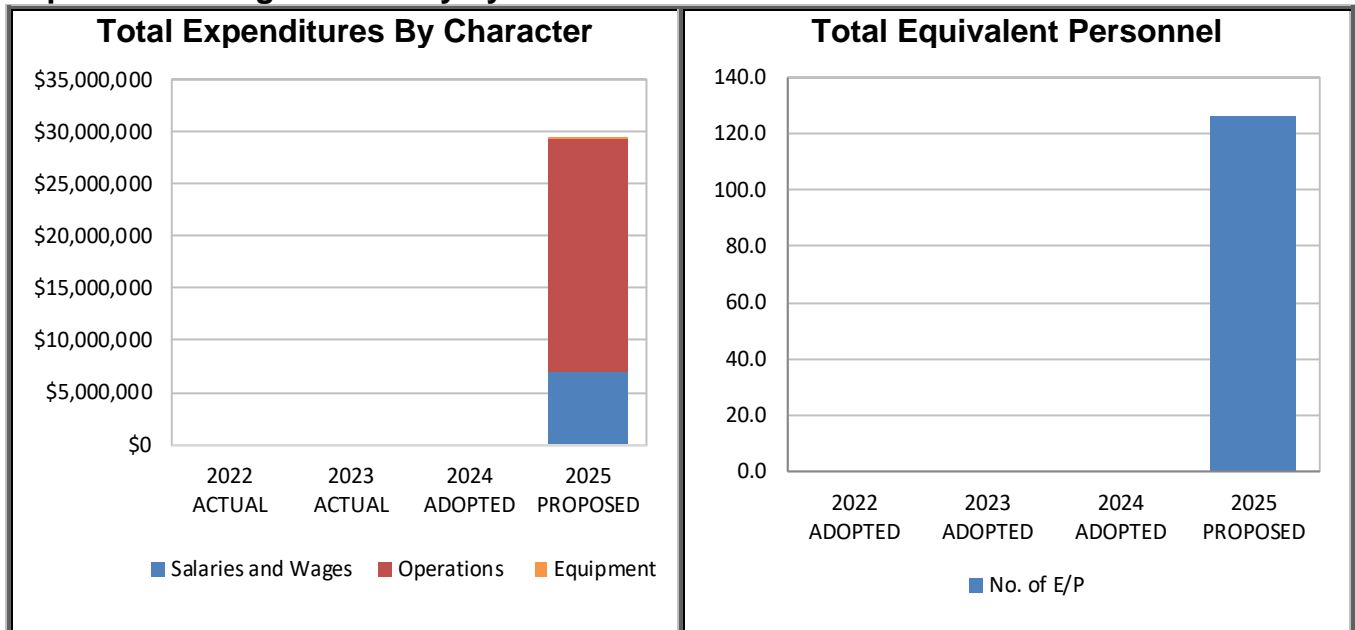
External Factors Description (Cont'd)

DHC implemented programs for emergency rental and utility assistance through funding from the Federal government. The County’s high rate of unemployment during the pandemic resulted in a multitude of financial crises for households in the community. In addition to administering the H.E.L.P. program with Maui Economic Opportunity (“MEO”), DHC procured and established a rental and utility assistance partnership with Catholic Charities Hawaii in May 2021. To date, approximately \$40 million in funding has been provided to assist more than 10,654 individuals in need.

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$47,265	\$47,265	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$6,830,509	\$6,830,509	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$6,877,774	\$6,877,774	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$209,181	\$209,181	0.0%
OTHER COSTS	\$0	\$0	\$0	\$19,618,338	\$19,618,338	0.0%
SERVICES	\$0	\$0	\$0	\$2,001,249	\$2,001,249	0.0%
TRAVEL	\$0	\$0	\$0	\$149,503	\$149,503	0.0%
UTILITIES	\$0	\$0	\$0	\$146,236	\$146,236	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$332,449	\$332,449	0.0%
Operations Total	\$0	\$0	\$0	\$22,456,956	\$22,456,956	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$12,531	\$12,531	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$55,000	\$55,000	0.0%
Equipment Total	\$0	\$0	\$0	\$67,531	\$67,531	0.0%
Department Total	\$0	\$0	\$0	\$29,402,261	\$29,402,261	0.0%

*Prior year actuals are under Department of Housing and Human Concerns.

Equivalent Personnel Summary by Program

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	0.0	0.0	0.0	8.0	8.0	100%
Human Concerns Program	0.0	0.0	0.0	118.3	118.3	100%
Department Total	0.0	0.0	0.0	126.3	126.3	100%

Administration Program

Program Description

The Administration Program is responsible for the overall process of organizing, directing, and overseeing of the Department’s resources effectively to ensure high performance and morale within the Department. The Administration is responsible for representing the Department at all official County Council meetings and manages the Department in accordance with approved operating and capital budgets.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the Human Concerns Program, as well as the Animal Management Program.

Services Provided

The Administration provides strong guidance through necessary policies, procedures, personnel directives, and other actions to ensure quality services within its overall operations. Administration manages the ever-changing landscape of human concerns proactively and collaborates with the State of Hawaii on pertinent initiatives and measures. The Administration acts as an advisor to Divisions’ leadership regarding employee disciplinary actions. Administration is the final signatory on all grants impacting the Divisions’ operations, and therefore, is cognizant of all budgetary matters relating to the Department.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Develop strategies relating to short- and long-term community concerns under the purview of the Department by establishing clear directions and priorities, and identifying and monitoring capacity and resources within the Department.</i>				
1. Conduct Division Head meetings to strategize and establish clear priorities within the Department	# of monthly meetings held in a year with all Division Heads, focusing on collaborative efforts on resources, trainings and policies and procedures	12	12	12
	% of Division Heads who feel meetings achieve stated objectives	95%	95%	95%

Administration Program

Key Activity Goals & Measures (Cont'd)

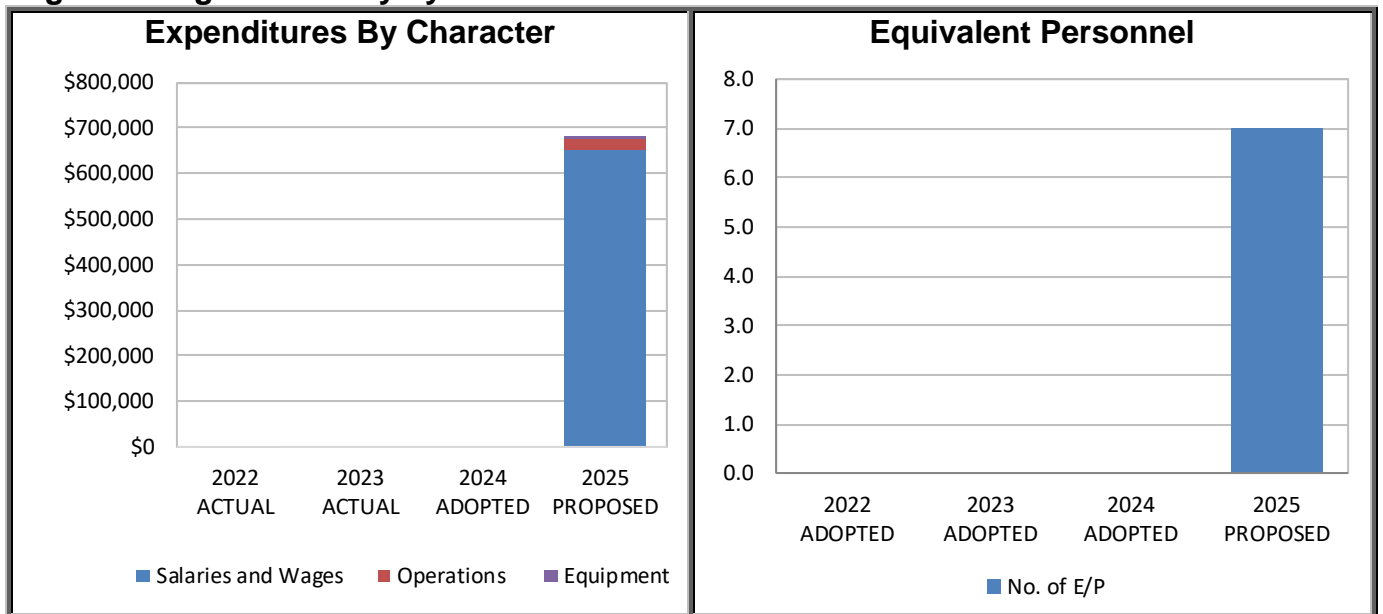
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
Goal #1: Develop strategies relating to short and long-term community concerns under the purview of the department by establishing clear directions and priorities, and identifying and monitoring capacity and resources within the Department. (Cont'd)				
2. Submittal of monthly reports on all Division activities to increase internal awareness and communications	% of monthly division reports reviewed annually by Administration and shared with DHC staff, for all divisions to have a working knowledge of the Department and promote collaborations across divisions	100%	100%	100%
Goal #2: Promote collaboration with other Departments and various community groups to provide technical assistance to the community.				
1. Participate in meetings, trainings, and activities with Departments and human services providers within the community	# of meetings, trainings, and activities participated in annually with Departments and human services providers within the community	123	50	60
	% surveyed that felt DHC's participation was valuable	0%	90%	90%
	# of Department line staff who complete basic MEMA training	N/A	5	5
Goal #3: Facilitate and coordinate inter-agency and inter-departmental events and meetings on an on-going basis, and provide staff trainings and recognize employees' accomplishments to promote efficiency and continuity within the Department.				
1. Collaborate with Departments and Agencies to enrich the community and strengthen leadership positioning	# of inter-agency/inter-departmental collaborations for shared team efforts of success	46	25	30
2. Advise staff of training opportunities	% of DHC staff attending at least one training per year	100%	100%	100%
3. Conduct staff recognition events to enhance staff morale and showcase successes	# of staff recognition events conducted annually	8	7	8

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Support and encourage Maui County's presence on statewide initiatives related to aging, early childhood development, and other human concern issues.</i>				
1. Increase staff participation in Statewide initiatives	% of Divisions that participate in associated Statewide coalitions or organizations	88%	87%	87%

Program Budget Summary by Fiscal Year – General Fund



Administration Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$6,000	\$6,000	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$643,234	\$643,234	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$649,234	\$649,234	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$3,495	\$3,495	0.0%
OTHER COSTS	\$0	\$0	\$0	\$7,700	\$7,700	0.0%
SERVICES	\$0	\$0	\$0	\$2,950	\$2,950	0.0%
TRAVEL	\$0	\$0	\$0	\$10,650	\$10,650	0.0%
UTILITIES	\$0	\$0	\$0	\$2,500	\$2,500	0.0%
Operations Total	\$0	\$0	\$0	\$27,295	\$27,295	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$2,400	\$2,400	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$2,400	\$2,400	0.0%
Program Total	\$0	\$0	\$0	\$678,929	\$678,929	0.0%

**Prior year actuals are under Department of Housing and Human Concerns.*

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Officer	0.0	0.0	0.0	1.0	1.0	100%
Deputy Director	0.0	0.0	0.0	1.0	1.0	100%
Director	0.0	0.0	0.0	1.0	1.0	100%
Personnel Assistant II	0.0	0.0	0.0	1.0	1.0	100%
Private Secretary	0.0	0.0	0.0	1.0	1.0	100%
Secretary III	0.0	0.0	0.0	1.0	1.0	100%
Secretary to Board/Commissions I	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	0.0	7.0	7.0	100%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

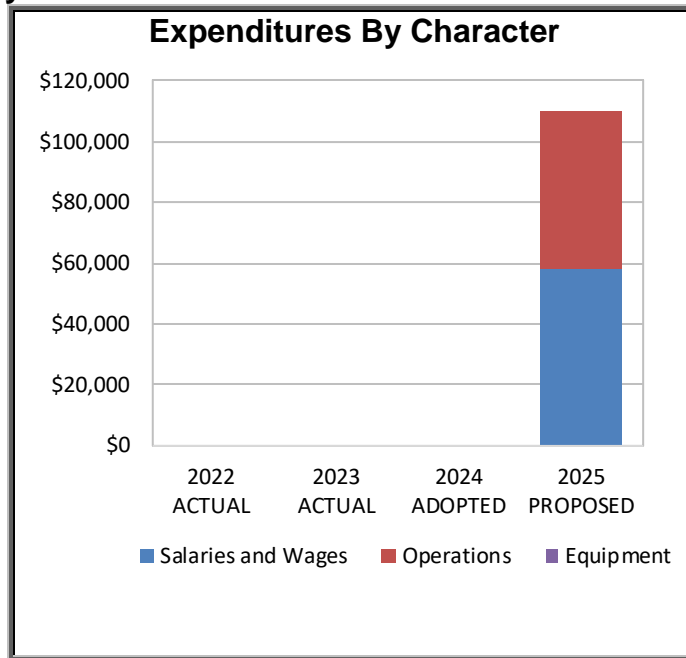
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
925076A-5101 Regular Wages: Seven positions transferred from Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, expansion positions in FY 2024, increase to full year salary, and increase Director and Deputy Director per Salary Commission.	\$643,234	7.0
Operations		
None	\$0	
Equipment		
None	\$0	

Administration Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
925076A-5205 Overtime: Anticipated expense related to ATB increases; based on actual expenditures	\$6,000	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$6,000	

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$58,296	\$58,296	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$58,296	\$58,296	0.0%
Operations						
SERVICES	\$0	\$0	\$0	\$51,704	\$51,704	0.0%
Operations Total	\$0	\$0	\$0	\$51,704	\$51,704	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$110,000	\$110,000	0.0%

Administration Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Prevention Program Specialist III	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	0.0	1.0	1.0	100%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Strategic Prevention Framework Partnerships for Success	No	No	\$0	\$0	\$0	\$110,000
TOTAL			\$0	\$0	\$0	\$110,000

Grant Award Description

Strategic Prevention Framework Partnerships for Success

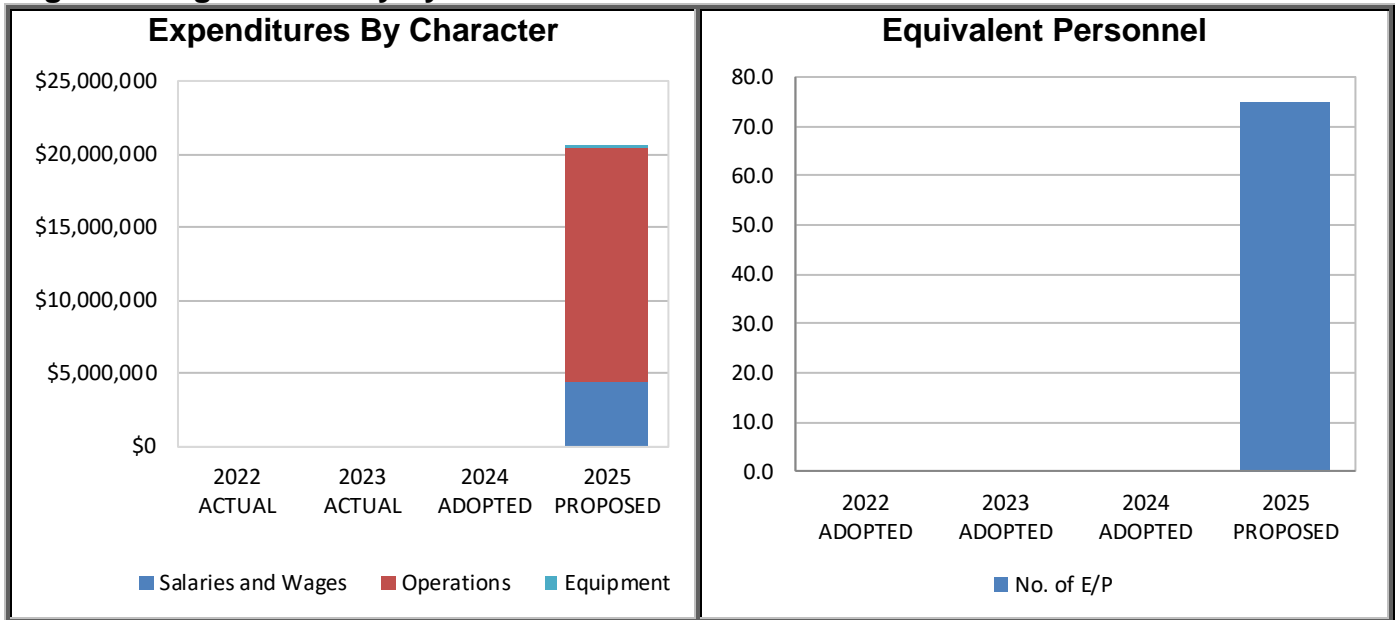
Funds to be used to coordinate County prevention services that will build capacity to enhance the substance abuse prevention system within the County and Statewide to address underage drinking.

Human Concerns Program

Program Description

Human Concerns Program consists of the Early Childhood Resource Program, Grants Management, Homeless Program, Immigrant Services, Senior Services Division, Office on Aging, and the Volunteer Center. The program description, populations served, services provided, and key activity goals and measures for each division are presented separately in the following pages.

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$36,265	\$36,265	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$4,345,320	\$4,345,320	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$4,381,585	\$4,381,585	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$165,047	\$165,047	0.0%
OTHER COSTS	\$0	\$0	\$0	\$15,417,703	\$15,417,703	0.0%
SERVICES	\$0	\$0	\$0	\$209,683	\$209,683	0.0%
TRAVEL	\$0	\$0	\$0	\$73,830	\$73,830	0.0%
UTILITIES	\$0	\$0	\$0	\$130,086	\$130,086	0.0%
Operations Total	\$0	\$0	\$0	\$15,996,349	\$15,996,349	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$10,131	\$10,131	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$55,000	\$55,000	0.0%
Equipment Total	\$0	\$0	\$0	\$65,131	\$65,131	0.0%
Program Total	\$0	\$0	\$0	\$20,443,065	\$20,443,065	0.0%

Prior year actuals are under Department of Housing and Human Concerns.

Human Concerns Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	0.0	0.0	0.0	2.0	2.0	100%
Aging and Disability Program Specialist I	0.0	0.0	0.0	1.0	1.0	100%
Aging and Disability Program Specialist II	0.0	0.0	0.0	3.0	3.0	100%
Aging and Disability Services Specialist III	0.0	0.0	0.0	2.0	2.0	100%
Aging and Disability Services Specialist IV	0.0	0.0	0.0	2.0	2.0	100%
Assistant Senior Services Division Administ	0.0	0.0	0.0	1.0	1.0	100%
Clerk III (HT - Molokai)	0.0	0.0	0.0	0.5	0.5	100%
County Executive on Aging	0.0	0.0	0.0	1.0	1.0	100%
Early Childhood Resource Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Enhance Fitness Instructor (8 hrs./week)	0.0	0.0	0.0	4.0	4.0	100%
Grants Management Program Manager	0.0	0.0	0.0	1.0	1.0	100%
Grants Management Program Specialist I	0.0	0.0	0.0	1.0	1.0	100%
Grants Management Program Specialist IV	0.0	0.0	0.0	2.0	2.0	0.0%
Homeless Program Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Homeless Program Specialist	0.0	0.0	0.0	2.0	2.0	100%
Immigrant Services Assistant I - Lanai	0.0	0.0	0.0	1.0	1.0	100.0%
Immigrant Services Assistant II - Molokai	0.0	0.0	0.0	1.0	1.0	100.0%
Immigrant Services Assistant II	0.0	0.0	0.0	1.0	1.0	100.0%
Immigrant Services Program Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Immigrant Services Specialist I	0.0	0.0	0.0	2.0	2.0	100%
Immigrant Services Specialist III	0.0	0.0	0.0	1.0	1.0	100%
Information/Publicity Tech (HT)	0.0	0.0	0.0	0.5	0.5	100%
Nutrition Program Aide (HT)	0.0	0.0	0.0	5.5	5.5	100%
Office Operations Assistant II	0.0	0.0	0.0	3.0	3.0	100%
Park Caretaker I	0.0	0.0	0.0	3.0	3.0	100%
Park Caretaker I (HT)	0.0	0.0	0.0	0.5	0.5	100%
Park Caretaker II	0.0	0.0	0.0	2.0	2.0	100%
Secretary I	0.0	0.0	0.0	1.0	1.0	100%
Secretary II	0.0	0.0	0.0	1.0	1.0	100%
Senior Services Aide II	0.0	0.0	0.0	2.0	2.0	100%
Senior Services Aidell (HT)	0.0	0.0	0.0	1.5	1.5	100%
Senior Services Division Administrator	0.0	0.0	0.0	1.0	1.0	100%
Senior Services Transit Aide I	0.0	0.0	0.0	6.0	6.0	100%
Senior Services Transit Aide II	0.0	0.0	0.0	1.0	1.0	100%
Senior Services Program Assistant II	0.0	0.0	0.0	2.0	2.0	100%
Senior Services Program Assistant III	0.0	0.0	0.0	5.0	5.0	100%
Senior Services Program Specialist III	0.0	0.0	0.0	3.0	3.0	100%
Senior Services Program Specialist IV	0.0	0.0	0.0	2.0	2.0	100%
Senior Services Program Assistant III (Lana	0.0	0.0	0.0	1.0	1.0	100%
Senior Services Program Assistant I (HT)	0.0	0.0	0.0	1.5	1.5	100%
Volunteer Center Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	0.0	75.0	75.0	100%

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
925006A-5101 Regular Wages: Four positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, and WIRP.	\$277,836	4.0
925007A-5101 Regular Wages: Seven and half positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, step movement, position filled at a lower step, and position reallocated.	\$408,636	7.5
925010A-5101 Regular Wages: Fifteen positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, step movement, and positions filled at a higher/lower step.	\$928,608	15.0
925025A-5101 Regular Wages: One position transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, and step movement.	\$86,376	1.0
925032A-5101 Regular Wages: Forty three and half positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, positions filled at a lower step, and WIRP.	\$2,338,488	43.5
925040A-5101 Regular Wages: One position transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$97,212	1.0
925047A-5101 Regular Wages: Three positions transferred from the Department of Housing and Human Concerns. Adjustment in salaries due to the Collective Bargaining Agreement increase, and position filled at a lower step.	\$208,164	3.0
OTHER PREMIUM PAY:		
925032A-5205 Overtime: Budget transferred from the Department of Housing and Human Concerns.	\$22,000	
Operations		
MATERIALS & SUPPLIES:		
925035B-6035 Miscellaneous Supplies: Budget transferred from the Department of Housing and Human Concerns. For expendable food service paper goods used for meal packaging for Senior Services Home Delivered Meals program	\$62,000	
925036B-6031 Repairs & Maintenance Supplies: \$12,000 Budget transferred from the Department of Housing and Human Concerns, offset by \$1,055 decrease due to the destruction of the West Maui Senior Center.	\$10,945	
925036B-6035 Miscellaneous Supplies: Budget transferred from the Department of Housing and Human Concerns.	\$14,000	
925036B-6037 Office Supplies: Budget transferred from the Department of Housing and Human Concerns.	\$16,000	
SERVICES:		
925025B-6132 Professional Services: Budget transferred from the Department of Housing and Human Concerns. Social Media management, newsletters, blogs, event promotion, website maintenance, Annual Volunteer Hero Celebration and trainings.	\$28,350	
925036B-6129 Other Services: Budget transferred from the Department of Housing and Human Concerns. For Leisure/Wellness program expenses for senior classes and instructors.	\$28,000	

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
925036B-6130 Printing & Binding: Budget transferred from the Department of Housing and Human Concerns. Funding used for production expenses related to Senior Services Leisure/Wellness Program monthly newsletter "The Best Years".	\$30,000	
925036B-6135 Repairs & maint. buildings: Budget transferred from the Department of Housing and Human Concerns.	\$11,000	
925036B-6150 Sewer charges: \$26,688 Budget transferred from the Department of Housing and Human Concerns, offset by \$5,677 decrease due to the destruction of the West Maui Senior Center. Funding for monthly sewer expenses for senior centers/offices (Kaunoa, Lanai, & Molokai).	\$21,011	
UTILITIES:		
925036B-6120 Electricity: \$100,831 Budget transferred from the Department of Housing and Human Concerns, offset by \$21,701 decrease due to the destruction of the West Maui Senior Center. To cover monthly electricity expenses for Senior Services locations (Kaunoa, Lanai Senior Center, and Molokai Senior Services.	\$79,130	
925036B-6178 Water delivery charges: \$25,676 Budget transferred from the Department of Housing and Human Concerns, offset by \$5,428 decrease due to the destruction of the West Maui Senior Center. Monthly water expenses for senior centers/offices (Kaunoa, Lanai & Molokai).	\$20,248	
TRAVEL:		
925026B-6202 Mileage Non-Reportable: Budget transferred from the Department of Housing and Human Concerns.	\$19,500	
OTHER COSTS:		
925003B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$89,465	
925004B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$100,000	
925005B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$100,000	
925007B-6235 Rentals: \$18,125 Budget transferred from the Department of Housing and Human Concerns, offset by an increase of \$823 due to rental increase for the	\$18,948	
925008B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$192,337	
925009B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$25,000	
925011B-6235 Rentals: \$123,732 Budget transferred from the Department of Housing and Human Concerns, offset by \$20,000 increase transferred from 6317.	\$143,732	
925013B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$16,000	
925015B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$50,000	
925016B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$97,022	
925017B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$85,000	

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
925018B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$154,393	
925019B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$332,722	
925020B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$350,000	
925021B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$1,430,100	
925022B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$120,612	
925023B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$175,000	
925027B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$150,000	
925028B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$323,000	
925029B-6317 County grant subsidy: \$123,500 Budget transferred from the Department of Housing and Human Concerns, offset by \$73,500 decrease due to one program did not apply for funding (Hawaii Public Health Institute). Other funding to be replaced Liquor Education Funds from Department of Liquor.	\$50,000	
925030B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$56,092	
925031B-6317 County grant subsidy: \$857,750 Budget transferred from the Department of Housing and Human Concerns, offset by \$119,750 decrease due to two of the programs did not apply for the funding (MEO Independent Living and MCSC Hale Hoomalu). Transfer/Consolidate Ka Hale Pomaikai to Substance Abuse Program.	\$738,000	
925033B-6317 County grant subsidy: \$530,050 Budget transferred from the Department of Housing and Human Concerns, offset by \$95,050 decrease due to one program did not apply (Ohana Makamae). Transfer/consolidated program from Food Shelter Safety Grant (Ka Hale Pomaikai).	\$435,000	
925034B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$320,865	
925035B-6219 Meals program: Budget transferred from the Department of Housing and Human Concerns. For meal expenses for Senior Services Congregate and Home Delivered Meals Programs.	\$1,446,207	
925035B-6235 Rentals: Budget transferred from the Department of Housing and Human Concerns. Rental expenses for the use of HM Home Pumehana Room II (Molokai) for senior activities & programs. Rental for Moore Center (Molokai) for Kaunoa Senior Services office.	\$38,275	
925038B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$454,740	
925039B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$217,000	
925041B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$1,173,500	

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
925042B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$11,000	
925045B-6317 County grant subsidy: \$204,677 Budget transferred from the Department of Housing and Human Concerns, offset by \$110,077 decrease due to one program did not apply for funding (Ho'oulu Na Kamali'i).	\$94,600	
925046B-6317 County grant subsidy: \$280,000 Budget transferred from the Department of Housing and Human Concerns, offset by \$140,000 decrease. One 1/2 year of funding needed in FY 2025; FY 2024 funds will carryover due to late start of the program in FY 2024.	\$140,000	
925047B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$269,259	
925049B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$110,000	
925050B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$95,000	
925051B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$107,532	
925052B-6317 County grant subsidy: \$278,265 Budget transferred from the Department of Housing and Human Concerns, \$28,963 from Headstart Summer Program Molokai and \$165,977 from MEO Headstart Afterschool.	\$473,205	
925053B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$195,000	
925054B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$43,697	
925056B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$297,000	
925057B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$259,666	
925059B-6317 County grant subsidy: \$1,852,756 Budget transferred from the Department of Housing and Human Concerns. Transfer/consolidate funding from Mobile Water & Medical Services in the amount of \$188,500, offset by \$237,956 decrease.	\$1,803,300	
925064B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$115,000	
925065B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$400,000	
925066B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$200,000	
925067B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns. Department is requesting to eliminate conditional language for the use of funds to create equity amongst schools and students.	\$47,741	
925068B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$82,610	
925069B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$900,000	

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
925070B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$250,000	
925071B-6317 County grant subsidy: \$232,550 Budget transferred from the Department of Housing and Human Concerns.	\$232,550	
925073B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$18,672	
925077B-6317 County grant subsidy: Budget transferred from the Department of Housing and Human Concerns.	\$100,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
925010A-5207 Temporary assignment: Anticipated expense related to ATB increases; based on actual expenditures.	\$2,000	
Operations		
OTHER COSTS:		
925005B-6317 County grant subsidy: 25% increase to cover increased need for food security.	\$25,000	
925022B-6317 County grant subsidy: 8% increase to maintain current level of needed services	\$9,461	
925027B-6317 County grant subsidy: Additional funding due to increase costs of service delivery and additional participants.	\$20,000	
925038B-6317 County grant subsidy: Additional funding due to increased costs of service delivery and additional participants.	\$60,000	
925071B-6317 County grant subsidy: Increase funding and sustain Youth Services on Molokai.	\$97,022	
925073B-6317 County grant subsidy: Increase for additional needed services.	\$9,722	
Equipment		
MACHINERY AND EQUIPMENT:		
925035C-7040 Motor Vehicles: Replacement of (1) Sport Utility Vehicle (SUV) Standard-Size (CM 2149) for Kaunoa Moloka'i Home Delivered Meals (Meals-on-Wheels).	\$55,000	
TOTAL EXPANSION BUDGET	\$278,205	0.0

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Food, Shelter and Safety Grants (Formerly Community Partnership Grants)</i>				
Food, Shelter and Safety Grants	\$0	\$0	\$0	\$738,000
TOTAL FOOD, SHELTER AND SAFETY GRANTS	\$0	\$0	\$0	\$738,000

County Grant Subsidy Program Description

Food, Shelter and Safety Grants

Aloha House, Inc. - Residential Substance Abuse Treatment

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse and dependence by providing effective, accessible evidence-based treatment services designed to empower individuals and communities to make health-enhancing choices regarding the use of alcohol and other drugs.

Malama Na Makua A Keiki - Substance Use Disorder Treatment for Women

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse and dependence by providing effective, accessible evidence-based treatment services designed to empower women, pregnant and parenting women, and their children to make health-enhancing choices regarding the use of alcohol and other drugs.

Maui AIDS Foundation, Inc. - HIV/HCV/STI Testing and Treatment Core Services

To minimize or eliminate HIV, HCV, and STI through testing, education and linkage to medical care for Maui County community.

Mediation Services of Maui, Inc. (“MSM”) - Mediation Services Conflict Resolution Service and Education

To support our community by providing and teaching effective, appropriate dispute resolution to Maui County residents of all ages.

Parents and Children Together - Maui Family Peace Center

To bring peace to Maui County’s families by offering safety, support, and empowerment to victims/survivors and their children exposed to domestic violence, and accountability to adult and youth offenders.

Roman Catholic Church of the State of Hawaii – Hale Kau Kau

To feed the hungry and homebound in South Maui with compassion and aloha.

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Early Childhood</i>				
Early Childhood Programs	\$0	\$0	\$0	\$1,173,500
Maui Economic Opportunity, Inc., for Head Start Afterschool & Summer Programs	\$0	\$0	\$0	\$473,205
Maui Family Support Services, Inc.	\$0	\$0	\$0	\$115,000
Partners in Development Foundation	\$0	\$0	\$0	\$43,697
TOTAL EARLY CHILDHOOD	\$0	\$0	\$0	\$1,805,402

County Grant Subsidy Program Description

Early Childhood Programs

Maui Family Support Services - Early Childhood Resource Center and Subsidy Program

Give families of young children, from all geographic areas of Maui County, access to the community resources and supports necessary for them to gain economic stability and move towards self-sufficiency through the subsidy program. The Maui County Early Childhood Resource Center provides essential resources that help bring stability to families of young children: childcare subsidies; parenting classes; a meeting space for community partners to convene and collaborate to expand and strengthen early childhood services and resources in Maui County; Early Childhood Literacy hub; and a lending library of books and materials for young children, parents, childcare providers, and early childhood professionals. In order to make the highest and best use of County funds and achieve greater efficiency in how the subsidies are administered, a realignment of expenditures to distribute subsidies to families from a single program (Early Childhood Programs - MFSS ECRC subsidy) was implemented.

Maui Family Support Services – Family Literacy Program

The early childhood family literacy program stimulates the interest in shared family reading, support young readers, and increase the number of children ages 0-5 in Maui County that have access to quality developmentally-appropriate books. The program’s ultimate goal is to improve children’s development, strengthen families and attachment, school readiness, and improve the academic achievement of young children and their parents.

People Attentive to Children - Licensed Childcare Workforce Recruitment, Sustainability, and Quality Program

The program supports the needs of Maui County’s licensed child care providers to enable a stronger childcare industry, a needed increase in available spaces in childcare programs, an improvement in quality through increased access to shared resources and supports. The program will recruit and support new providers, provide access to pathways that will grow the EC workforce capacity, provide training and technical assistance to sustain current providers, and develop partners to support achieving and/or sustaining accreditation.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Early Childhood Programs (Cont'd)*****Imua Family Services – Infant and Early Childhood Services***

Provides services to children 0-6 years' old who do not meet the age-appropriate developmental milestones and fall outside the scope of Early Intervention Services or DOE special education services. The needs of each child are met through professional therapeutic services to help them thrive. Services will be provided across Maui County.

Family Hui Hawaii - Hui Peer Parenting Support Program

The Hui Program coordinates parenting support groups that allow families and children to come together and learn about child development and mindful parenting strategies. Family Hui Hawaii's peer-led parenting support groups increase families' protective factors against child abuse and neglect, isolation, and depression by promoting principles that empower parents and promote healthy child development.

Maui Economic Opportunity, Inc., for Head Start Afterschool & Summer Programs

MEO Head Start Afterschool and Summer programs remove income and education barriers for low income families to support self-sufficiency. The afterschool program provides extended-day and extended year (summer) wrap-around services for Head Start families on Maui and Molokai so parents can work, go to school, or attend training.

Maui Family Support Services, Inc.***Early Head Start Program***

Provide year-round home visiting and center-based services to income-eligible families or children six weeks to 36 months old and expectant mothers. The program promotes school readiness by enhancing the child's cognitive, social, and emotional development and through family services targeting health, educational, nutritional, social, and other services that are determined based on a family needs assessment to be necessary.

Kane Connection Early Childhood Fatherhood Involvement Program

Incorporating Hui Kane (men's group) and Kamalama (Hawaiian values parenting group), the Kane Connection Program provides a nurturing environment to father and father-figures to children under the age of six, to learn and grow, increase their knowledge and skills, and build positive relationships.

Partners in Development Foundation

Tutu and Me Traveling Preschool equips the caregivers of children (ages birth to 5 years of age) with resources and support to be their child's first and most important teacher, and prepares those children for kindergarten and life success.

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Substance Abuse Prevention and Treatment				
Aloha House Enhanced Coordinated Care Program	\$0	\$0	\$0	\$323,000
Maui Economic Opportunity, Inc. for MEO B.E.S.T. Reintegration Program	\$0	\$0	\$0	\$320,865
Maui Economic Opportunity, Inc. for MEO Underage Drinking Prevention Campaign	\$0	\$0	\$0	\$56,092
Substance Abuse Programs	\$0	\$0	\$0	\$435,000
Youth Alcohol Education Awareness Programs	\$0	\$0	\$0	\$50,000
TOTAL SUBSTANCE ABUSE PREVENTION AND TREATMENT	\$0	\$0	\$0	\$1,184,957

County Grant Subsidy Program Description

Aloha House, Inc. – Enhanced Coordination Care Program

To reduce homelessness among unsheltered individuals on Maui with substance use disorder and/or mental health diagnosis by coordinating services with homeless service providers to ensure that homeless individuals have access to needed substance abuse treatment and do not fall out of the homeless continuum.

Maui Economic Opportunity, Inc. - MEO BEST Reintegration Program

To provide incarcerated individuals services that use proven reentry strategies with employment, housing, and support systems that stabilize the individual and lead to successful transition back into the Maui Community.

Maui Economic Opportunity, Inc. - MEO Underage Drinking Prevention Campaign

To assist youth from ages 11-18 on Maui and Molokai Island by administering in-school evidence-based hybrid curriculums and out-of-school services, events and activities. The program positively influences youth behavioral and social change of harmful issues such as teen suicide, (cyber) bullying, tobacco, vaping and underage drinking.

Substance Abuse Program

Aloha House, Inc. - Medically Monitored Detoxification Services

To safely withdraw people from substances on which they are physically dependent which then facilitates assisting them to enter treatment to further recovery from substance dependence.

Ka Hale Pomaika'i - Moloka'i Substance Use Disorder Treatment, Recovery and Support

The purpose and goal of this program is to improve the quality of life for person on Moloka'i who struggle with addiction, hunger and/or homelessness through services which include food production and distribution, sober shelter, and the comprehensive continuum of recovery support services which embrace values that instill a sense of cultural pride and resilience.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)
Substance Abuse Program (Cont'd)

Maui Family Support Services, Inc. - Teen Voices Program

To increase protective factors and decrease risk factors of substance abuse/misuse and teen pregnancy in our youth population by providing Life Skills Training (evidenced based program).

Maui Youth and Family Services - Substance Abuse Treatment for Adolescents

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse and dependence by providing effective, accessible evidence-based treatment services designed to empower adolescents, youth and their families to make health-enhancing choices regarding the use of alcohol and other drugs.

Arising Needs as Determined by the Department

Funding available to the Department to address needs in substance abuse treatment and prevention programs that arise during the course of the fiscal year.

Youth Alcohol Education Awareness

Programs for the Prevention of Underage Drinking. Building on a community-based risk and protective factors approach to prevention, the focus is not only on reducing the risk and limiting access, but also fostering positive youth development and changing social norms to discourage underage drinking.

Paia Youth Council, Inc. – Paia Youth & Cultural Center Malama Pono Project Venture

Implementing outdoor, adventure-based experiential activities while relying on Hawaiian culture and traditional values to help youth develop positive self-concepts, effective social skills, community service ethic, internal locus of control, and increased decision-making and problem-solving skills needed to avoid peer pressure and substance abuse.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Health, Human Services and Education</i>				
Feed My Sheep	\$0	\$0	\$0	\$125,000
Habitat for Humanity Maui	\$0	\$0	\$0	\$250,000
Hale Mahaolu Personal Care Program	\$0	\$0	\$0	\$170,000
Hale Makua Health Services – Physician Services	\$0	\$0	\$0	\$100,000
Houseless Programs	\$0	\$0	\$0	\$1,803,300

Human Concerns Program

County Grant Subsidy Detail (Cont'd)

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Health, Human Services and Education				
Hui Laulima O Hana for Hana Dialysis Home Program	\$0	\$0	\$0	\$130,073
Hui Malama Learning Center	\$0	\$0	\$0	\$297,000
Lanai Community Health Center	\$0	\$0	\$0	\$82,610
Lanai Kinaole	\$0	\$0	\$0	\$175,000
Maui Adult Daycare Center for Senior Citizens and Disabled, Inc.	\$0	\$0	\$0	\$514,740
Maui Community Food Bank (The Maui Food Bank, Inc.)	\$0	\$0	\$0	\$400,000
Maui Economic Opportunity, Inc. for Enlace Hispano Program	\$0	\$0	\$0	\$107,532
Maui Economic Opportunity, Inc., for Planning & Coordination Council Coordinator	\$0	\$0	\$0	\$89,465
The Maui Farm, Inc.	\$0	\$0	\$0	\$259,666
Mental Health Association in Hawaii	\$0	\$0	\$0	\$110,000
Mental Health Kokua	\$0	\$0	\$0	\$192,337
Molokai Child Abuse Prevention Pathways	\$0	\$0	\$0	\$97,022
The Salvation Army	\$0	\$0	\$0	\$200,000
Self-Sufficiency Programs	\$0	\$0	\$0	\$95,000
Services to the Frail and Elderly	\$0	\$0	\$0	\$900,000
Suicide Prevention for Molokai	\$0	\$0	\$0	\$50,000
Women Helping Women	\$0	\$0	\$0	\$228,000
TOTAL HEALTH, HUMAN SERVICES AND EDUCATION	\$0	\$0	\$0	\$6,376,745

County Grant Subsidy Program Description

Feed My Sheep– Healthy Diet for the Poor

Provides improved access to nutritious food to households in poverty or at risk of poverty with the goal of improved health and a reduction in preventable disease in the community of Maui.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Habitat for Humanity Maui – Safety Repairs for Low Income Individuals with Disabilities and/or Older Adults**

Provides one-time home improvement and repairs for qualifying disabled and low income older adults to allow them to live at home safely.

Hale Mahaolu Personal Care Program

Provides in-home personal care services to frail elderly, disabled, and chronically ill adults (18 years of age and older), including cognitive and/or emotional problems, which impair the individual's ability to perform activities of daily living (ADLs) and/or instrumental activities of daily living (IADLs).

Hale Makua Health Services – Physician Services

To provide physician services to individuals who do not have a physician to admit and attend to them while receiving nursing home services at Hale Makua.

Houseless Programs***Family Life Center, Inc. – Case Management***

To provide case management services to households enrolled in supportive housing programs and households that access emergency shelter services.

Family Life Center, Inc. – Outreach

To conduct outreach to homeless individuals and connect them to appropriate services.

Family Life Center, Inc. – Molokai Homeless Assistance

To provide housing assistance and rental supports for those who are homeless or at-risk of homelessness in Molokai.

Ka Hale A Ke Ola Homeless Resource Centers - Central Operations and Step Up Program

To provide access to emergency and supportive housing services to homeless individuals and households with the goal of obtaining permanent housing. To promote good tenant and good neighbor skills and responsibilities which make participants more attractive to prospective landlords.

Legal Aid Society of Hawaii – Holistic Legal Services for Maui County's Most Vulnerable

Provides civil legal services to the County's most vulnerable population with a holistic approach focusing on income maintenance, maintaining shelter, insuring personal safety, and stabilizing personal and family relationships.

Mental Health Kokua - Homeless Outreach for Mental Health Empowerment and Psychosocial Rehabilitation

To engage and reduce the number of homeless adults with mental illness on Maui by conducting in-person services and engagement with police, emergency and/or shelter services.

Arising Needs as Determined by the Department

Funding available to the Department to address needs in houseless programs that arise during the course of the fiscal year.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Hui Laulima O Hana - Hana Dialysis Home Program**

To support and improve the culturally rich quality of life in East Maui communities by providing dialysis treatment and health care services to individuals suffering from renal failure.

Hui Malama - Breaking Barriers

Maui Hui Malama supports at-risk youth to successfully transition to adulthood through overcoming barriers to a successful educational pathway.

Lanai Community Health Center– Integrated Behavioral Health Program

Provides integrated comprehensive behavioral health services to the entire community, including routine screening of LCHC medical patients for depression, anxiety, trauma exposure and substance use in order to better identify and refer patients in need of behavioral health services and to provide early preventive and treatment services.

Lanai Kinaole – Lanai Kinaole Home Team

Provides healthcare and in-home supportive services on Lana'i to homebound and medically fragile individuals or those who may require skilled nursing services.

Maui Adult Day Care Center for Senior Citizens and Disabled, Inc.- Maui Adult Day Care Centers and Hale Hulo Mamo

Provides socialization and memory care in a supportive environment, support and training to clients' families/caregivers, and therapeutic/respite daytime program for adults who are physically and mentally impaired, and frail and/or older adults with Alzheimer's disease and/or other forms of dementia.

Maui Food Bank, Inc.- Hunger Relief

Collects and distributes nutritious food, with the help of community partners, to a large number of low and moderate-income persons from all ethnicities in the Maui County to maintain healthy diets and ensure they will not go hungry.

Maui Economic Opportunity, Inc.- MEO Enlace Hispano Program

To reduce communication barriers between the Hispanic/Latino community and service providers to enhance self-sufficiency, civic engagement, acculturation and the ability to navigate government and educational systems.

Maui Economic Opportunity, Inc. MEO Planning & Coordination Council Coordinator

To provide services and activities for seniors to improve their physical and emotional health, and increase their social networks and civic engagement. Senior clubs utilize the Senior Coordinator to assist in providing opportunities for seniors to gather to reap the benefits of knowledge, companionship, and better health.

The Maui Farm, Inc. – Family Strengthening Program

To provide women and children with safe, transitional housing and supportive life skills training through farm-based education in order for them to become self-sufficient and obtain permanent housing.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Mental Health Association in Hawaii, Inc. – Mental Health Education, Prevention and Support Program

To provide youth and adults in the County of Maui with quality mental health resilience, suicide prevention, and wellness trainings. To connect help-seeking individuals to appropriate community resources for the support they need. To decrease the stigma and shame associated with mental health and illness to reduce barriers through community and media outreach.

Mental Health Kokua – Safe Haven

To provide a 24-hour supervised 7-bed program for homeless adults with mental illness who may have untreated psychiatric or psychotic symptoms and would otherwise be a burden to local businesses, police and emergency rooms.

Molokai Child Abuse Prevention Pathways – Prevention of Sexual Violence

To prevent child sexual violence before it occurs by delivering quality, evidence-based, and culturally responsive primary prevention education workshops for students at all public schools on Molokai as well as workshops for adults at schools, churches and community organizations. MCAPP will also co-host Molokai's annual Keiki and Teen Fest.

The Salvation Army – Homeless Outreach Program

To provide critical social services to Maui's unsheltered homeless leading towards greater stability, self-sufficiency, and stable housing.

Self - Sufficiency Programs

Maui Family Support Services - Child Care Subsidy

Provides childcare subsidy funds to "gap group" families. Also provides resources and parenting information for quality early childhood care.

The Maui Farm, Inc. – Stipend Program

Provides stipends to families enabling them to work at The Maui Farm site and engage in more program services and be closer to family.

Services to the Frail and Elderly

Hale Mahaolu - Maui Adult Day Care – Ho`okele Caregivers Maui –Na Pu'uwai - Personal Care

Personal care services are a range of human assistance provided to enable a person with disabilities or chronic conditions to accomplish activities of daily living such as eating, bathing, ambulation, and transfers from one position to another.

Maui Adult Day Care - Na Pu'uwai - Adult Day Care

Personalized care for dependent elders in a supervised, protective, and congregate setting during some portion of the day.

Maui Adult Day Care – Na Pu'uwai - Adult Day Care Respite

Respite for caregivers of dependent elders in a supervised, protective, and congregate setting.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Services to the Frail and Elderly (Cont'd)*****Maui Adult Day Care - Family Caregiver Support***

Services include counseling, support groups, and workshops to assist caregivers in making decisions and solving problems relating to their care-giving roles.

Ho'okele Caregivers Maui – Hale Mahaolu – Na Pu'uwai – Attendant Care

Provides supervision and companionship for frail kupuna who may be endangered if left alone.

Silver Bills – Financial Management

Provides assistance with bill paying and financial record keeping.

Hale Mahaolu, Inc. - Ho'okele Caregivers Maui– Nā Hoaloha - Na Pu'uwai - Homemaker

Homemaker services are non-medical, supportive services that ensure a safe and healthy environment for a person in their home. Such services include routine housework, preparing simple meals, laundry, and shopping for personal items.

Hale Mahaolu, Inc. - Chore

Provides assistance with heavy cleaning needs, such as apartment/house cleaning, to maintain safe and sanitary living conditions.

Hale Mahaolu, Inc. - Ho'okele Caregivers Maui - Nā Hoaloha - Na Pu'uwai In-Home Respite

Provides services which temporarily substitute support or living arrangement for care recipient in order to provide brief period of relief or rest for caregivers.

Suicide Prevention for Molokai**Maui Economic Opportunity**

Provides education, advocacy, intervention, and family support related to suicide prevention on Molokai.

Women Helping Women– Emergency Shelter, Hotline & Support Programs

Provides emergency shelter and support programs for victims of domestic violence including a 24-hour domestic violence hotline, assistance in preparation of temporary restraining orders, advocacy, court accompaniment to TRO hearings, and education/support groups.

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Youth Centers and Programs</i>				
Best Buddies International for Best Buddies Program	\$0	\$0	\$0	\$85,000
Big Brothers/Big Sisters of Maui, Inc.	\$0	\$0	\$0	\$195,000
Boys & Girls Club of Maui - Central, Haiku, Lahaina, Makawao, Paukukalo, and Kahekili Terrace Clubhouses	\$0	\$0	\$0	\$1,430,100
Boys & Girls Club – Molokai	\$0	\$0	\$0	\$140,000
Hana Youth Center, Inc.	\$0	\$0	\$0	\$154,393
Hawaiian Kamali'i, Inc.	\$0	\$0	\$0	\$28,394
Kihei Youth Center, Inc.	\$0	\$0	\$0	\$332,722
Lanai Youth Center, Inc.	\$0	\$0	\$0	\$269,259
Maui Economic Opportunity, Inc., for MEO Youth Services	\$0	\$0	\$0	\$329,572
Paia Youth Council, Inc.	\$0	\$0	\$0	\$350,000
Project Graduation	\$0	\$0	\$0	\$47,741
Youth Programs	\$0	\$0	\$0	\$94,600
TOTAL YOUTH CENTERS AND PROGRAMS	\$0	\$0	\$0	\$3,456,781

County Grant Subsidy Program Description

Best Buddies International – Maui County Inclusion Project

To create a more inclusive Maui County for youth and adults with intellectual and developmental disabilities by increasing opportunities for meaningful social interactions between participants with disabilities and their typical peers through one-to-one friendships, inclusive group activities and leadership training.

Big Brothers/Big Sisters of Maui, Inc. – Mentoring for Maui’s Youth

To provide positive role models to help Maui’s youth to become the best versions of themselves and to avoid risky behaviors, embrace higher aspirations and hope for the future, and succeed in school.

Boys & Girls Club of Maui –Now More than Ever

Program is a multifaceted initiative aimed at fostering the physical, emotional, and psychological well-being of the island’s young people. Program covers clubhouse activities at Central, Haiku, Lahaina, Makawao, Paukukalo and Kahekili Terrace.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Hana Youth Center, Inc. – Hana Youth Center

Provides youth programs and activities after school and during select intersession periods that are fun, develop and improve health, moral and social habits of Hana youth, inspiring them to make smart choices now and into their future.

Hawaiian Kamali`i, Inc. – Hawaiian Kamali`i Program

Provides youth with an environment rooted in traditional Hawaiian values that promotes personal growth, character development, and achievement in physical fitness.

Kihei Youth Center, Inc.- Kihei Youth Center Services, Inc.

Provides a comprehensive range of age-appropriate integrated youth development programs and activities aimed at promoting and supporting positive protection factors that address negative at-risk behaviors for youth between the ages of 8 and 18, throughout the year.

Lana`i Youth Center, Inc.- Lana`i Youth Center

Provides after-school, during school breaks and holidays a safe, supervised and fun environment where youth can gather to receive homework help from adults, learn through our activities how to succeed in school, live a drug free and healthy lifestyle, discover their capacities for greatness, and learn basic life and leadership skills that will serve them now and throughout their lives.

Maui Economic Opportunity, Inc., for Youth Services

Provides in-school curriculum and out-of-school-time events to increase protective factors, reduce risk factors and increase the warning signs of teen suicide, (Cyber) bullying, tobacco/vaping and underage drinking.

Paia Youth Council, Inc. - Paia Youth & Culture Center

To build community through our youth by offering a variety of life skills programs, cultural, evidenced based prevention programs, recreational and socially rich experiences to our youth members 9-18 years old.

Project Graduation

Maui Economic Opportunity

To provide all graduating public and private high school senior the opportunity to participate in safe, supervised, alcohol and drug-free graduation events.

Youth Programs

Lokahi Pacific - Teens-on-Call

To produce and coordinate a wide arrange of ongoing skill building projects via work training assignments while simultaneously emphasizing relevant character value found in Hawaiian, Asian and Western cultures.

Boys and Girls Club of Maui – Great Futures Molokai

Program is a multifaceted initiative aimed at fostering the physical, emotional, and psychological well-being of the island's young people. The program offers to youth people adults who respect and listen, a safe environment where they can have fun and be themselves, and relevant constructive activities that channel youthful energy into challenging pursuits.

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Grants Administration</i>				
Lokahi Pacific	\$0	\$0	\$0	\$100,000
TOTAL GRANTS ADMINISTRATION	\$0	\$0	\$0	\$100,000

County Grant Subsidy Program Description

Lokahi Pacific – Fiscal Sponsor Administration Assistance

To assure continuation of Lokahi Pacific’s ability to service the start-up and other non-profit agencies, who do not have back-office support, in providing the various services and program through grants.

TOTAL COUNTY GRANT SUBSIDY – HUMAN CONCERNS PROGRAM ¹	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
	\$0	\$0	\$0	\$13,661,885

¹ Includes actual expenditures for grant subsidies that are no longer funded in the current and/or adopted fiscal years.

Human Concerns Program – Early Childhood Resource Program

Program Description

The Early Childhood Resource (“ECR”) Program seeks to improve and enhance the availability, affordability, and quality of early care, learning, and development services through the promotion of shared goals, partnerships, and resources. The ECR Program guides and supports the development and implementation of a coordinated system of early childhood services for young children from birth to eight years old in Maui County.

Population Served

This program serves providers and families engaged in meeting the needs in early childhood care and learning in Maui County, specifically for children ages prenatal to kindergarten.

Services Provided

The mission of the ECR Program is to coordinate, support, mobilize, and leverage partnerships and funding, including early childhood grants as appropriate; and identify, provide, and share resources for families and professionals, moving toward implementing a coordinated system of early childhood services for children from prenatal to kindergarten entry in Maui County.

For Families:

- Maui County Childcare Subsidy
- Parent Advocacy and Support
- Resource and Referral via phone – Families are assisted with navigating and connecting with early childhood programs and services, parental support, and State benefits.
 - 4 Top areas of focus will be:
 - Identification of families falling into a gap and who are not eligible for other assistance
 - Financial assistance for childcare
 - Food and Housing assistance resources
 - Finding assistance for special circumstances
- Children’s Lending Library & Book Distribution Programs

For Professionals:

- Early Childhood Education and Care Networking – Provides opportunities for early childhood providers to network and address service and resource gaps.
- Professional Development and early childhood leadership opportunities, information and support
- Resource Lending Library - The Early Childhood lending library provides access to books, children’s books, videos, and information.
- Early Childhood Workforce Capacity Support

For Programs & Agency Service Providers:

- Provides technical assistance and guidance.
- Identification and support of potential early childhood funding opportunities

For the Community:

- State / Community advisory, linking, and feedback loops.
- Provide Maui county early childhood (pulse and trend) data and information to various stakeholders to inform decision making and help secure funding
- Community Events - The ECR Center takes part in early childhood community events through planning, on site provision of resources and information, and funding.

Human Concerns Program – Early Childhood Resource Program

Services Provided (Cont'd)

Grant Management:

The ECR Coordinator monitors and provides technical assistance to programs, and administers grant funding. Early Childhood Grants have 3 Focus Areas:

- Grants supporting Families with young children accessing financial assistance
- Grants supporting Parent Engagement and on track child development
- Grants supporting Early Childhood workforce

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Promote a coordinated early learning and care system in Maui County by identifying and promoting shared goals, partnerships, and resources to maximize accessibility and affordability of early childhood care and education services in the community.</i>				
1. Continue and improve resource-sharing through mobilization and coordination of partners	# of individuals from partnering agencies engaged in early childhood activities	32	30	30
2. Develop assessments and plans that reflect and respond to State or Federal mandates and local needs	# of community reports, demographic profiles and/or asset maps (such as basic census, number of clients served, program budgets, wait lists, parent surveys, workforce surveys, resource and referral data, and focus group discussions) that are utilized/developed	4	4	4
	# of countywide meetings/programs focusing on the discussion of joint issues/challenges and successes within a year	36	30	30
3. Conduct Early Childhood Collaboration meetings to strategize and establish clear early childhood priorities	% of individuals from partnering agencies who feel meetings achieve stated purpose and objectives	N/A	80%	80%

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Promote a coordinated early learning and care system in Maui County by identifying and promoting shared goals, partnerships, and resources to maximize accessibility and affordability of early childhood care and education services in the community. (Cont'd)</i>				
3. Conduct Early Childhood Collaboration meetings to strategize and establish clear early childhood priorities (Cont'd)	% of individuals from partnering agencies who can identify at least 1 thing they acted on with the support of the Early Childhood Resource Coordinator (ECRC)	N/A	90%	90%
4. Maintain community partners' active participation in Maui County Early Childhood Resource (ECR) Center initiatives	# of community partner organizations actively engaged in the Maui County ECR Center initiatives	15	45	45
	% of partner organizations that stay engaged for a period longer than 6 months	N/A	N/A	90%
<i>Goal #2: Improve, promote, and assist Maui County's early childhood service community by providing affordable and accessible technical assistance, training and/or resource materials as well as support grantees on providing effective community programs to enhance the quality of life of Maui residents.</i>				
1. Provide educational/ leadership opportunities to early childhood providers to improve delivery of early childhood services	# of workshops/ trainings leadership opportunities provided to early childhood providers	8	6	4
2. Through grant making partnerships, ensure early childhood professional development opportunities are accessible and affordable for early childhood providers	# of early childhood providers provided information about professional development opportunities and or how it can be feasible to attend	137	100	100
	# of scholarships (travel/registration and professional development opportunities) and trainings supported or funded to reduce cost for early childhood practitioners	82	75	75

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Improve, promote, and assist Maui County’s early childhood service community by providing affordable and accessible technical assistance, training and/or resource materials as well as support grantees on providing effective community programs to enhance the quality of life of Maui residents. (Cont’d)</i>				
3. Provide technical assistance and resource linkage to grantees and programs to overcome problems both programmatically and fiscally	# of providers accessing technical assistance and resource linkage through the Maui County ECR Center	97	100	100
	% of Early Childhood grants that received technical assistance from ECR Coordinator	N/A	95%	95%
4. Early childhood grantees will effectively measure impact of funded program on target population	% of Early Childhood grants that include effective outcome measures in program evaluation plan	N/A	85%	90%
<i>Goal #3: Identify specific messages to ensure that the local community understands the importance of early childhood and children’s development, quality services, and the impact of a coordinated early childhood system has on individual children.</i>				
1. Identify/participate in the development of early childhood initiatives/campaigns/ community fairs that will increase public engagement and awareness around early childhood	# of people who engage with and utilize the early childhood resource center	328	150	150
	% of people utilizing the early childhood resource center found it met their needs	98%	90%	90%
	# of outreach, public initiatives/campaigns, policies developed affected/coordinated annually	6	4	4
<i>Goal #4: Promote affordable childcare and education opportunities that impact families’ economic self-sufficiency.</i>				
1. Monitor and track the capacity of affordable care and learning opportunities and subsidy assistance provided	# of families receiving subsidy assistance (from the County) and or using extended day/year program	93	300	300

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Promote affordable childcare and education opportunities that impact families' economic self-sufficiency. (Cont'd)</i>				
2. Monitor and track the capacity of affordable care and learning opportunities and subsidy assistance provided	% of families that reported they were helped due to support they received from ECRC	N/A	85%	85%
<i>Goal #5: Effectively administer funds appropriated in the Fiscal Year Budget and Support grantees in providing effective early childhood programs to enhance the quality of life of Maui residents.</i>				
1. Conduct extensive reviews to ensure early childhood grant applications clearly describe reasonable and effective funding, community need, program implementation, and expected outcomes	% of grant applications reviewed	100%	100%	100%
2. Conduct meetings to review and update grant management processes and procedures	# of specific meetings conducted related to reviewing division's processes and procedures	6	4	4
3. Monitor early childhood programs/services funded by the County	# of meetings/monitoring activities related to all early childhood programs funded by Maui County	N/A	10	40
4. Track the number of people impacted by early childhood programs and services funded by Maui County	# of people served by early childhood programs and services funded by Maui County	N/A	1,575	1,575
5. Conduct evaluation of every grant executed during the fiscal year	% of early childhood grants evaluated	N/A	100%	100%
	% of early childhood grants that receive 70% or higher on annual grant evaluations	N/A	N/A	100%

Human Concerns Program – Grants Management

Program Description

The Grants Management Division (“GMD”) is responsible for the administration of DHHC grants appropriated for a wide range of community social service programs. Effective grants management services provide critical collaboration and support for organizations receiving grant funding and ensures an appropriate level of accountability for public funds.

Population Served

This program serves members of the community in need of core social service programs through the administration of grant agreements with contracted community service organizations.

Services Provided

GMD provides technical assistance, information, and administrative oversight for organizations funded under line-item grant appropriations. The GMD administers approximately \$13 million dollars of line-item grant appropriations, which fund social service programs, provided by private non-profit organizations to address a variety of critical community areas of need. The GMD also administers approximately \$3.2 million dollars in grant funds for the Animal Management Program.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Effectively administer funds appropriated in the Fiscal Year Budget.</i>				
1. Conduct extensive reviews to ensure grant applications clearly describe reasonable and effective funding, community need, program implementation, and expected outcomes	% of grant applications reviewed	100%	100%	100%
2. Provide educational opportunities for staff to maintain a high level of grants management competency	# of workshops/ trainings attended by staff related to grant administration	9	4	4
3. Conduct meetings to review and update grant management processes and procedures	# of specific meetings conducted related to reviewing divisions, processes, and procedures	6	6	6
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents.</i>				
1. Provide educational opportunities to grantees to improve delivery of community programs	# of financial and programmatic workshops/trainings provided to grantees	3	4	4

Human Concerns Program – Grants Management

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents. (Cont'd)</i>				
2. Provide technical assistance to grantees to overcome problems both programmatically and fiscally	% of grants that received direct technical assistance from GMD staff	62%	95%	75%
3. Grantees will effectively measure impact of funded program on target population	% of grants that include effective outcome measures in program evaluation plan	96%	90%	90%
<i>Goal #3: Review, evaluate, and monitor grantee program performance, contract compliance, and fiscal accountability.</i>				
1. Achieve quarterly reporting compliance by all grantees	% of accurate, on-time quarterly reports received from grantees	80%	80%	80%
2. Conduct on-site monitoring visits to ensure grantees' full compliance with Maui County Grants Program	% of grants receiving on-site monitoring visits during the fiscal year	N/A	N/A	75%
3. Conduct evaluation of every grant appropriated during the fiscal year	% of grants evaluated	100%	100%	100%

Human Concerns Program – Homeless Program**Program Description**

In collaboration with service providers, Federal, State, and County agencies, the Homeless Program will continually develop ongoing strategies to end homelessness while adhering to the Continuum of Care mission. By developing, utilizing, and maintaining the Maui County Coordinated Entry System (“CES”), along with the utilization of the Homeless Management Information System (“HMIS”), the Homeless Program will act as the County’s key coordinator for the planning and implementation of Federal Department of Housing and Urban Development (“HUD”) funding and its designations. The Homeless Program will also research, assess, and make recommendations for new programs which address housing needs and gaps relating to assistance for the homeless. The Homeless Program will act as the point of contact between County and State departments, law enforcement, and social service agencies in addressing homeless-related issues in the County. In addition, the Homeless Program will address homeless impacts, prevention, and educate the public on homeless-related issues.

The Homeless Program is actively involved in advocating for, and providing testimony on bills related to homelessness at the County, State, and Federal levels. The Homeless Program is also involved with the creation of Requests for Proposals regarding contractual agreements relating to services for the homeless population. The Homeless Program administers and oversees some of these contracts.

Population Served

This program serves the County’s homeless population, and those that are at-risk of becoming homeless. Regarding the general public, the Homeless Program conducts outreach, education, and addresses concerns pertaining to public health and safety-related issues related to homelessness.

Services Provided

In support of the evidence-based Housing First Approach adopted by HUD that utilizes the CES, the Homeless Program will serve as the central point for participating service providers and agencies to assess and prioritize the acuity of qualified clientele for receiving services, while focusing on attaining and maintaining permanent housing. The Homeless Program works in close collaboration with partnering agencies that are contracted to perform direct services to the homeless population in Maui County.

The Homeless Program provides strategic planning, coordination, interagency communication, and collaboration to improve services for the homeless in Maui County. It supports the development of permanent supportive housing to decrease homelessness. The Homeless Program responds to a litany of public inquiries and complaints regarding homeless issues that are received from: The See-Click-Fix electronic access forum, emails, and phone calls.

Human Concerns Program – Homeless Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<p><i>Goal #1: The Homeless Division is tasked with administering the CES and convening case conferencing, and is responsible for managing and maintaining the master client list of homeless individuals and families awaiting housing placement. The Division will promote effective coordination between the homeless service providers that share common clientele to ensure that they receive the appropriate services in a timely manner.</i></p>				
<p>1. Addressing and solving issues between partnering homeless service providers that have common clientele</p>	<p>% of partnering agencies that are satisfied with the results of each Case Conferencing (via post meeting email survey of participating service providers)</p>	<p>100%</p>	<p>95%</p>	<p>95%</p>
<p>2. As a result of Case Conferencing and collaboration between partnering agencies, clients who would otherwise “fall through the cracks”, will receive appropriate services</p>	<p># of homeless individuals whose homelessness was resolved by placement into permanent housing</p>	<p>304</p>	<p>800</p>	<p>750</p>
<p><i>Goal #2: Effectively tracking, advocating for, and providing testimony regarding legislative bills and proposals at the State and County levels that are addressing homelessness or matters that affect the homeless population (i.e. mental health, substance abuse, healthcare, reintegration out of incarceration, etc.).</i></p>				
<p>1. The Homeless Program will research and track various legislative actions that affect the homeless system of care</p>	<p># of legislative bills and proposals that affect the homeless system of care (follow-up email survey of participants)</p>	<p>N/A</p>	<p>50</p>	<p>45</p>
<p>2. The Homeless Program, on an as needed basis, will form and convene coalitions that will address specific aspects of the homeless system of care (i.e. youth homelessness, domestic violence, affordable housing, landlord engagement, etc.) and a sense of security in knowing how to handle situations regarding homeless issues and concerns</p>	<p>% of surveyed coalition members that report being better educated, informed, and trained, relating to their specific field of practice</p>	<p>N/A</p>	<p>100%</p>	<p>100%</p>

Human Concerns Program – Homeless Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<p><i>Goal #3: By addressing inquiries regarding the issue of homelessness within the County that are received through various mediums such as phone calls, emails, “See-Click-Fix” electronic platform, and in-person contacts, the Homeless Program will attempt to resolve each issue and/or provide information that will satisfy each inquiry to the best of its ability. To achieve this goal, numerous inquiries require coordinating with partnering departments and agencies for action and/or information.</i></p>				
<p>1. Addressing each complaint and/or concern from our community constituents to their satisfaction</p>	<p># of complaints and inquiries regarding the issue of homelessness in the County (est.)</p>	N/A	350	375
	<p>% of inquiries that were resolved and/or answered</p>	N/A	90%	95%
<p>2. Ensure that each inquiry, complaint, or issue is resolved in a timely manner</p>	<p>% of inquiries or complaints being resolved within 30 days of the initial complaint</p>	N/A	90%	95%

Human Concerns Program – Immigrant Services

Program Description

The Immigrant Services Division (“ISD”) provides a broad spectrum of assistance to immigrants, migrants, and citizens requesting support with navigating Federal, State, and County programs and available benefits, and may include referrals to other services.

Population Served

ISD serves citizens, lawful permanent residents, and non-immigrants (including, but not limited to visitors and Compact of Free Association (“COFA”) migrants) of all ages and income levels.

Services Provided

ISD assists people in applying for a Federal, State, or County benefit or program by helping them to navigate the appropriate resources, offering education and outreach for self-advocacy, reducing impediments to their integration, and securing interpretation or translation services. Additionally, ISD may offer guidance with complex matters in a broad range of areas integral to status, individual, family, and community safety by providing support and referrals to legal services or other community-based organizations.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Identify the needs of immigrants, non-immigrants, and citizens requesting support with a Federal, State, or County benefit including foreign diplomatic services through in-person, phone, or virtual office visits.</i>				
1. Ensure people receive services for securing and/or overcoming impediments for a Federal, State, or County benefit, including foreign diplomatic services	# of services provided regarding a government benefit or for foreign diplomatic assistance	N/A	1,000	1,000
	% of people satisfied with the assistance received to obtain their benefit	N/A	95%	95%
2. Assist with obtaining a U.S. and/or a foreign passport	# of passport services provided and/or applications accepted at ISD’s Maui office	N/A	750	750
	% of people satisfied w/U.S. Passport Application Assistance service from ISD’s Maui office	N/A	95%	95%
	% of people satisfied with ISD’s support for foreign passport applications	N/A	95%	95%

Human Concerns Program – Immigrant Services

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Provide resources to immigrant and non-immigrant populations, demonstrate support (including, but not limited to Federal, State, County, and community agencies), and promote awareness for immigration programs, trainings, available services, and key issues impacting their communities.</i>				
1. Promote awareness & maintain outreach support for education, including barriers facing immigrant and non-immigrant communities	# of in-person and/or virtual engagements & outreaches	N/A	10	10
2. Ensure immigrants and non-immigrants receive ongoing, up-to-date news on current events or policy changes impacting their communities	# amount of information disseminated	N/A	250	250
	% of people satisfied the information they received helped them make informed decisions as a result of staying current with news and events	N/A	95%	95%
<i>Goal #3: Promote social integration, community inclusion and civic engagement through activities benefitting immigrant and non-immigrant communities</i>				
1. Identify opportunities to engage people through diverse activities that build community relationships and foster a stronger sense of belonging for all	# of opportunities or activities promoted to build community relationships and foster belonging	N/A	8	8
	# of partnerships ISD is actively engaged with promoting services and/or activities to immigrant and non-immigrant communities	N/A	5	5
	% of community partners satisfied working with ISD to benefit the immigrant and non-immigrant communities	N/A	90%	90%

Human Concerns Program – Senior Services

Program Description

Senior Services Division provides a wide spectrum of programs and services for well, active, frail, and homebound senior citizens of Maui County to enable them to remain in their homes as they age and to experience their later years as the “best years.”

The Division is also funded by the Kaunoa Senior Services Leisure Program Activities Revolving Fund, which enables Kaunoa Senior Services to collect fees from participants to help recover the costs for certain special events, activities, and excursions.

Population Served

Programs funded by the Older Americans Act of 1965 (The Assisted Transportation, Congregate Meals and Home-Delivered Meals Programs) serve adults age 60 and older. Leisure/Wellness and the Retired & Senior Volunteer Programs serve older adults age 55 and older.

Services Provided

Services provided include Assisted Transportation Services, Congregate Meals, Home-Delivered Meals, Leisure/Wellness classes, activities, events, nutrition lectures, exercise sessions, social and fellowship activities, Retired & Senior Volunteer Opportunities, and safety checks on the well-being of homebound citizens.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended health spans.</i>				
1. Produce health and wellness classes, activities, and events which encourage lifelong learning, social engagement, and healthy lifestyles	# of health and wellness activities provided	3,138	8,000	6,000
	% of participants who agree that the Leisure/Wellness Program play an important role in maintaining their overall health and independence	87%	90%	90%
	% of participants who agree that the Leisure/Wellness Program helps to reduce loneliness and helps to prevent isolation	88%	90%	90%

Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended health spans. (Cont'd)</i>				
2. Provide nutrition services to reduce hunger and food insecurity, and promote social engagement through group activities at nutrition sites throughout Maui County	# of meals served in a group setting which promote healthy diets, proper nutrition, and social engagement	68,401	80,000	75,000
	% of participants who agree that the Congregate Program helps them to remain active and independent	98%	90%	90%
	% of participants who agree that the Congregate Program reduces loneliness and helps to prevent isolation	94%	90%	90%
<i>Goal #2: Provide volunteer opportunities through Kaunoa’s Volunteer Programs, including the Retired & Senior Volunteer Program (“RSVP”) to enable senior participants to utilize their talents and skills and remain active and engaged in their communities.</i>				
1. Develop effective volunteer work station partnerships	# of volunteer work stations enrolled	32	50	50
	% of satisfied volunteer stations	100%	95%	95%
2. Recruit and match senior volunteers to compatible workstations	# of volunteers at RSVP work stations	575	500	500
	# of RSVP volunteer hours	28,493	50,000	50,000
	% of satisfied RSVP volunteers	97%	95%	95%
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible.</i>				
1. Provide nutritious meals which support good health for the homebound	# of meals delivered	130,795	130,000	130,000
	% on-time delivery of meals	100%	100%	100%
	# safety/wellness checks made to participants	108,356	115,000	115,000

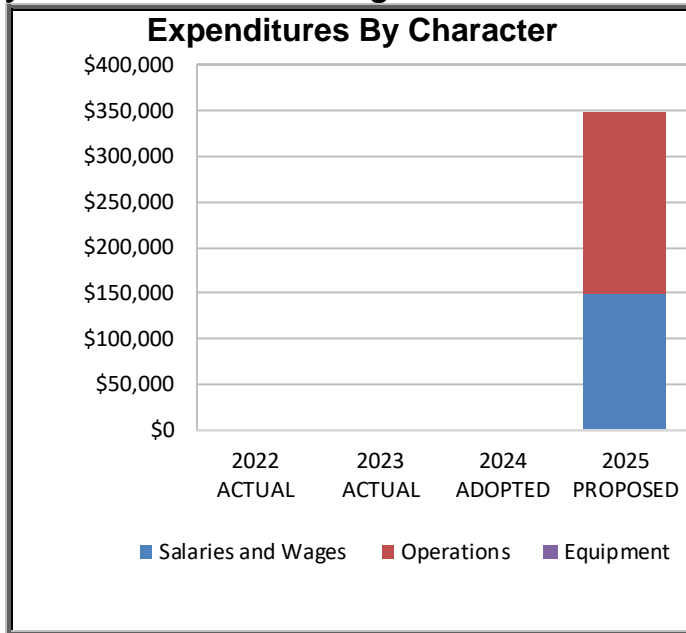
Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible. (Cont'd)</i>				
1. Provide nutritious meals which support good health for the homebound (Cont'd)	% of participants who agree that their quality of life has improved with Kaunoa's home-delivered meals services	99%	95%	95%
2. Provide transportation which supports independence for the homebound	# of one-way rides provided	7,644	12,000	12,000
	% of on-time pick-up/delivery of participant	100%	100%	100%
	% of participants who agree that their quality of life has improved with Kaunoa's transportation services	94%	95%	95%

Human Concerns Program – Senior Services

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$150,000	\$150,000	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$150,000	\$150,000	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$5,500	\$5,500	0.0%
OTHER COSTS	\$0	\$0	\$0	\$73,000	\$73,000	0.0%
SERVICES	\$0	\$0	\$0	\$97,000	\$97,000	0.0%
TRAVEL	\$0	\$0	\$0	\$24,500	\$24,500	0.0%
Operations Total	\$0	\$0	\$0	\$200,000	\$200,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$350,000	\$350,000	0.0%

Prior year actuals are under Department of Housing and Human Concerns.

Equivalent Personnel Summary by Character & Object – Revolving Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Leisure Program Instructor (6 hrs/week)	0.0	0.0	0.0	11.0	11.0	100.0%
Program Total	0.0	0.0	0.0	11.0	11.00	100.0%

Human Concerns Program - Office on Aging

Program Description

The mission of the Maui County Office on Aging (“MCOA”) is to promote and protect the well-being of older adults in Maui County and to ensure that Maui’s older adults are able to live independently in their homes for as long as possible. The MCOA serves as Maui County’s Federally-designated Area Agency on Aging, as mandated by the Older Americans Act. The MCOA also administers the Aging and Disability Resource Center (ADRC) that connects adults over the age of 60, individuals 18 years of age or older who have been diagnosed with dementia or live with a disability, and family caregivers with the information and assistance they need in locating and accessing community services. The ADRC provides information and assistance about state and federal benefits as well as available local programs and services, and participates in outreach events.

Population Served

MCOA provides a full array of home- and community-based services to older adults ages 60 and over, grandparents raising grandchildren, family and informal caregivers, and a limited offering of home- and community-based services to persons with physical disabilities ages 18 and over.

Services Provided

MCOA provides, through direct or contracted services, the following: Information and Referral, Assistance, and Outreach; Public Education; In-home Assessments; Case Management; Transportation; Assisted Transportation; Chore; Homemaker; Attendant Care; Personal Care; Home-Delivered Meals; Congregate Meals; Legal Assistance; Family Caregiver Support Groups; Family Caregiver Counseling; Family Caregiver Workshops; Nutritional Counseling; Adult Day Care; Adult Day Care Respite; In-home Family Caregiver Respite; Financial Management; Health Education/Promotion; simple Home Modifications; Enhance®Fitness™ (“EF”); Community Living Program; and Veterans-Directed Care (formerly known as Veterans-Directed Home and Community-Based Services).

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Empower older adults to stay healthy, active, and socially engaged by providing direct services, public education, and outreach programs.</i>				
1. Program participants will meet or exceed National Standards of improvement as evidenced by scheduled fitness measurements in the areas of strength, stretching and flexibility, aerobic stamina, and balance	A minimum of 80% of EF participants will demonstrate maintenance or improvement as evidenced by routine fitness checks	86%	80%	80%

Human Concerns Program - Office on Aging

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Empower older adults to stay healthy, active, and socially engaged by providing direct services, public education, and outreach programs.</i>				
2. Provide high-quality, person-centered authorizations for home- and community-based services that meet personalized needs of program participants	A minimum of nine of ten Kupuna Care program participants will agree with their service authorization(s) for home- and community-based services upon annual re-assessment	98%	90%	90%
<i>Goal #2: Enable older adults to live in their homes according to individual choice through the provision of home- and community-based services, including support for family caregivers.</i>				
1. Older Adults who wish to do so will continue to live at home with appropriate levels of informal and formal supports after initial determination of being At-Risk for Institutionalization	Kupuna Care program participants actively receiving services will remain in their homes for an average of twelve months after scoring At-Risk for Institutionalization	15 months	20 months	20 months
2. Family caregivers will report reduced levels of day-to-day caregiving stress as evidenced by annual re-assessment results	Nine of ten Kupuna Care program participant caregivers, or 90%, will report reduced stress upon annual reassessment	46%	90%	90%
<i>Goal #3: Ensure Maui's ADRC serves as a highly visible and trusted place and provides support, services, and answers on aging to adults regardless of age, income, and disability.</i>				
1. Individuals and family caregivers receive information, relevant materials, and appropriate referrals and services from the ADRC	Nine of ten recipients of ADRC services will indicate a positive overall perception of assistance received	98%	90%	90%

Human Concerns Program - Office on Aging

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Ensure Maui's ADRC serves as a highly visible and trusted place and provides support, services, and answers on aging to adults regardless of age, income, and disability. (Cont'd)</i>				
2. Provide older adults and family caregivers the opportunity to increase safety and self-sufficiency in the home and in the community	Nine of ten Kupuna Care program participants will demonstrate an increased sense of safety and self-sufficiency as evidenced by the Overall Status Indicator in the Core Assessment and/or the Quality of Life Indicators in the Support Plan	92%	90%	90%
3. Provide training for all ADRC staff in providing comprehensive information and referral services, conducting assessments, and developing person centered support plans	% of ADRC staff completing at least 5 hours of training in each year.	N/A	N/A	90%

Human Concerns Program – Volunteer Center

Program Description

The Volunteer Center mobilizes volunteers to meet community needs, builds capacity of organizations to effectively engage volunteers, and inspires support for community service. Additionally, the Volunteer Center is a resource for volunteer leaders and managers to increase their knowledge of volunteer management best practices. We are a partner with the Points of Light Foundation, an enterprise made up of at least 250 volunteer centers that extends to 16 countries around the world.

Population Served

This program serves residents, visitors, non-profit agencies, community organizations, corporations, schools, and government agencies.

Services Provided

The Volunteer Center coordinates programs that increase public awareness of the importance of volunteering; plans and implements publications, events, and projects to assist agencies with their volunteer programs; administers and acts as a virtual Volunteer Center for hundreds of agencies and individuals; provides capacity-building trainings throughout the year for community agencies; and maintains and promotes an online directory of volunteer opportunities. The Volunteer Center encourages community recognition of volunteers with an Annual Recognition Celebration. Additionally, we assist individuals to find quality volunteer opportunities.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Build the capacity of Maui’s non-profit and community organizations to effectively engage volunteers by sharing best practices in volunteer management and resources.</i>				
1. Offer group volunteer leadership trainings including best practices in volunteer management	Of the total people who attend volunteer trainings, 80% will report that they were highly satisfied or satisfied with the training, as indicated by the evaluation surveys completed after the trainings	100%	80%	80%

Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Build the capacity of Maui’s non-profit and community organizations to effectively engage volunteers by sharing best practices in volunteer management and resources. (Cont’d)</i>				
1. Offer group volunteer leadership trainings including best practices in volunteer management (Cont’d)	Of the total people who attend our volunteer leadership trainings and respond to surveys, 50% will report that the training added to their skills and knowledge sufficiently to enhance their abilities in volunteer management, as indicated by an “implementation” survey sent to them within two months after the training	N/A	N/A	50%
	Of the total people who attend our volunteer leadership trainings and respond to surveys, 50% will report that they have applied some of the skills and knowledge they gained from the training to their volunteer management program, as indicated by an “implementation” survey sent to them within two months after the training	N/A	N/A	50%

Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Model best practices by recognizing exemplary community volunteers.</i>				
1. Produce an Annual Volunteer Hero Recognition Program	Of the total nominators, 80% report they were high satisfied with the recognition process, as indicated by evaluation surveys sent to them after the event	65%	80%	80%
<i>Goal #3: Provide resources on best practices through newsletters, blog postings, and other social media.</i>				
1. Produce newsletters, blogs, and social media content	Of the total people who complete the annual survey, 80% will report that they found at least one helpful resource on volunteer management or volunteer opportunities	50%	80%	80%
	Of the total partner agencies who complete the annual survey, 70% will report having well matched volunteers	57%	70%	70%
	The Volunteer Center's social media presence will generate 230,000 impressions	N/A	N/A	230,000

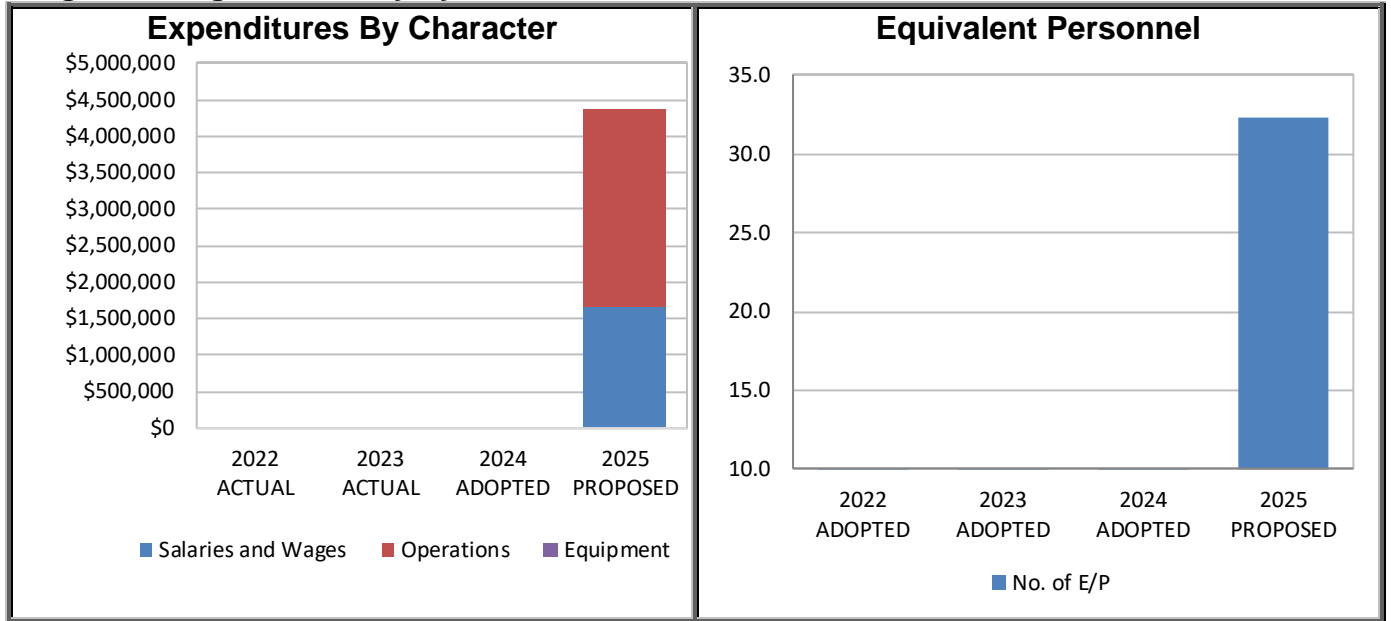
Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Participate in mobilizing volunteer engagement in the community.</i>				
1. Promote volunteer matching services to prospective volunteers and nonprofit/community organizations through HandsOnMaui website and social media platforms	Increase number of registered volunteers in Get Connected by 5% in FY 2025 as compared to FY 2023 actuals as indicated by Get Connected reports	1,285	1,084	1,349
	Increase number of times volunteer opportunities are viewed in Get Connected by 5% in FY 2025 as compared to FY 2023 actuals as indicated by Get Connected reports	59,564	48,603	62,978

Human Concerns Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$5,000	\$5,000	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$1,633,659	\$1,633,659	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$1,638,659	\$1,638,659	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$35,139	\$35,139	0.0%
OTHER COSTS	\$0	\$0	\$0	\$660,935	\$660,935	0.0%
SERVICES	\$0	\$0	\$0	\$1,639,912	\$1,639,912	0.0%
TRAVEL	\$0	\$0	\$0	\$40,523	\$40,523	0.0%
UTILITIES	\$0	\$0	\$0	\$13,650	\$13,650	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$332,449	\$332,449	0.0%
Operations Total	\$0	\$0	\$0	\$2,722,608	\$2,390,159	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$4,361,267	\$4,361,267	0.0%

Prior year actuals are under Department of Housing and Human Concerns.

Human Concerns Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Aging and Disability Program Specialist II	0.0	0.0	0.0	1.0	1.0	100.0%
Aging and Disability Services Specialist I	0.0	0.0	0.0	1.0	1.0	100.0%
Aging and Disability Services Specialist II	0.0	0.0	0.0	4.0	4.0	100.0%
Aging and Disability Services Specialist II (HT- Hana)	0.0	0.0	0.0	0.5	0.5	100.0%
Aging and Disability Services Specialist III	0.0	0.0	0.0	3.0	3.0	100.0%
Aging and Disability Services Specialist	0.0	0.0	0.0	2.0	2.0	100.0%
Aging and Disability Services Specialist V	0.0	0.0	0.0	1.0	1.0	100.0%
Clerk III	0.0	0.0	0.0	2.0	2.0	100.0%
Nutrition Program Aid (HT - Molokai)	0.0	0.0	0.0	0.5	0.5	100.0%
Nutrition Program Aid (HT)	0.0	0.0	0.0	3.0	3.0	100.0%
Office Operations Assistant II	0.0	0.0	0.0	2.0	2.0	100.0%
Senior Services Aide II (HT)	0.0	0.0	0.0	0.5	0.5	100.0%
Senior Services Program Assistant I	0.0	0.0	0.0	1.8	1.8	100.0%
Senior Services Program Assistant I (HT)	0.0	0.0	0.0	1.0	1.0	100.0%
Senior Services Program Assistant II	0.0	0.0	0.0	2.0	2.0	100.0%
Senior Services Program Assistant III	0.0	0.0	0.0	3.0	3.0	100.0%
Senior Services Program Specialist III	0.0	0.0	0.0	1.0	1.0	100.0%
Senior Services Transit Aide II	0.0	0.0	0.0	2.0	2.0	100.0%
Senior Services Transit Aide II (HT)	0.0	0.0	0.0	1.0	1.0	100.0%
Program Total	0.0	0.0	0.0	32.3	32.30	100.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
Aging & Disability Resource Center (ADRC) Expansion	No	No	\$0	\$0	\$0	\$1,000,000
A&B Kokua Giving Contribution	No	No	\$0	\$0	\$0	\$20,000
Assisted Transportation Program	No	No	\$0	\$0	\$0	\$12,000
Congregate Meals Program	No	No	\$0	\$0	\$0	\$60,000
Healthy Aging Partnership-Empowering Elders	No	No	\$0	\$0	\$0	\$150,000
Home-Delivered Meals Program	No	No	\$0	\$0	\$0	\$115,000
Kupuna Care Program	No	No	\$0	\$0	\$0	\$1,142,917
Matson Foundation Contribution	No	No	\$0	\$0	\$0	\$1,000

Human Concerns Program

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
Nutrition Services Incentive Program (NSIP)	No	No	\$0	\$0	\$0	\$250,000
Private Donations	No	No	\$0	\$0	\$0	\$1,000
Retired Senior Volunteer Program	No	No	\$0	\$0	\$0	\$73,350
State Health Insurance Assistance Program (SHIP)	No	No	\$0	\$0	\$0	\$1,000
Title III Programs	No	No	\$0	\$0	\$0	\$1,500,000
Volunteer Center Program	No	No	\$0	\$0	\$0	\$10,000
Voluntary Contributions (Healthy Aging)	No	No	\$0	\$0	\$0	\$25,000
TOTAL			\$0	\$0	\$0	\$4,361,267

Grant Award Description

Aging & Disability Resource Center (“ADRC”) Expansion

The State Department of Health provides funding to establish a highly visible, trustworthy, and fully functioning ADRC that is easily accessible to the public, and responsive to their needs for information and linkages to long-term care options.

Alexander and Baldwin (“A&B”) Kokua Giving Contribution

A&B provides support to Kaunoa Senior Services’ Congregate Nutrition Program to assist with operating expenses.

Assisted Transportation Program

The Assisted Transportation Program provides one-on-one assistance to older Americans (ages 60 and older) whose physical, mental, or other disability or language barrier restricts their use of buses or taxis, or who lack access to alternative transportation, including personal or family resources. Due to their limitations, they require help negotiating stairways and ramps, as well as needing close supervision, advocacy, and individualized attention.

Congregate Meals Program

The Congregate Meals Program provides older Americans (ages 60 and older) with nutritionally balanced meals in culturally appropriate settings that encourage rewarding, enriching experiences, and socialization. Health and wellness education and related activities are regularly promoted at the sites. There are 19 congregate meal sites located throughout the County of Maui.

Human Concerns Program**Grant Award Description (Cont'd)****Healthy Aging Partnership – Empowering Elders**

The funds for this program are provided by the State Department of Health to implement the State's project entitled "Empowering Older People to Take More Control of their Health, Evidenced-Based Prevention," through embedding and replicating the Stanford Chronic Disease Self-Management Program and Enhance@Fitness through the Area Agency on Aging, as well as community service providers.

Home-Delivered Meals Program

The Meals on Wheels Program provides hot, nutritious meals to frail and homebound elderly, ages 60 and older. These meals assist older Americans in retaining their dignity by remaining independent in their own homes. It helps delay institutionalization of those unable to shop or to prepare their own meals due to debilitating health. Meals on Wheels will provide a daily check on the well-being of its clientele and is an important source of social contact that reduces the isolation that may come with living alone.

Kupuna Care Program

Kupuna Care is a State-sponsored program that meets the needs of frail older adults who cannot live at home without adequate help from family and/or formal services. The Kupuna Care program is also utilized to meet the needs of working caregivers and enabling them to remain in the workforce by providing necessary home and community-based services for their loved ones. The Kupuna Care Program also provides support for the Community Living Program (CLP) and Veteran Directed Care (VDC) program allowing Seniors, Veterans and Caregivers with access, choice and control over long-term services and supports. The Maui County Office on Aging provides facilitated assessment and care/service planning, arranges fiscal management services, and provides ongoing counseling and support to participants in the CLP and VDC programs.

Matson Foundation Contribution

Matson provides support to Kaunoha Senior Services Congregate Meals (Nutrition) Program to assist with operating expenses.

Nutrition Services Incentive Program ("NSIP")

The NSIP provides subsidy reimbursement for each meal served to eligible participants. These funds are used by the area agency and its subcontractor to purchase U.S. agriculture commodities and other foods for their nutrition projects.

Private Donations

Throughout the year, the Department often receives private contributions from businesses, organizations, and foundations. Donations may be in the form of cash, services, supplies, or equipment.

Retired Senior Volunteer Program ("RSVP")

The RSVP provides senior citizens ages 55 and older with high-quality volunteer experiences, with a priority placed on volunteer projects and placements that address community problems and needs in Maui County.

State Health Insurance Assistance Program ("SHIP")

SHIP is a program that offers one-to-one counseling and assistance to people with Medicare and their families via telephone calls, face-to-face meetings, and public education presentations and programs.

Human Concerns Program**Grant Award Description (Cont'd)****Title III Programs**

The grant revenues for Title III Programs of the Federal Older Americans Act ("OAA") provides administrative and program funds to be expended for the well-being of older Americans (ages 60 and older) through the Maui County Office on Aging. In recent years, the OAA has required that services be targeted to frail older adults who are homebound, have low income, and are minority persons. The Year 2000 amendments to the OAA established a new program, the National Family Caregiver Support Program, designed to assist the increasing number of family members caring for older loved ones who are ill or have disabilities.

Volunteer Center Program

The Volunteer Center Program supports and promotes the engagement of all residents and visitors in volunteerism to enhance the community. The Center initiates and/or supports a variety of community-based volunteer activities, including National Make A Difference Day, Volunteer Leadership Trainings, and Volunteer Recognition events. Grant revenues are generally in the form of donations from businesses and organizations to support specific projects such as a National Day of Service or Volunteer Recruitment Fair.

Voluntary Contributions

Throughout the year, the Department often receives voluntary contributions from the general public for the special services provided by the Department. Voluntary contributions may be for a specific purpose or for a specific element of the Department. Voluntary contributions may be in the form of cash. Voluntary contributions are required by Federal Title III regulations to be re-programmed into the service for which they were collected.

Animal Management Program

Program Description

The Animal Management Program on Maui is managed by the Maui Humane Society which operates an open admission (accepts all unwanted and stray domestic animals) animal shelter and adoption center. The agency also enforces laws and regulations governing animal control and animal management. This program provides assistance, education, and other programs and services that assist with the goals related to animal management. On Molokai and Lanai, mandated animal management services regarding enforcement and sheltering utilize an Animal Control Officer and are managed by the Maui Police Department.

Countywide Outcome(s)

The Animal Management Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Prepared, Safe, and Livable County

Population Served

This program serves residents, visitors, and domesticated animals on the island of Maui.

Services Provided

Sheltering of stray and surrendered animals; adoptions; reclaims; dog licensing; investigation and enforcement of animal-related laws; pick up of deceased animals; responding to injured animals and animal-related emergencies; humane education; and other public assistance and community service programs, including low or no cost spay/neuter, disaster preparedness and first response, humane trap loan program, and end of life services for the community.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Find homes for all healthy and treatable pets by exploring new strategies and creating/expanding programs to increase adoptions, reclaims, and transfer options.</i>				
1. Achieve at least 92% Live Release Rate (“LRR”) for dogs and 85% LRR for cats	% of live released dogs and cats via increased adoptions, reclaims, and/or transfers	96.31% Dogs 83.2% Cats	92% Dogs 85% Cats	92% Dogs 85% Cats
<i>Goal #2: Promote responsible pet ownership through community outreach and education and provide spay/neuter programs to assist pet owners with preventing unwanted litters.</i>				
1. Continue our expanded efforts to reach people with educational messaging via our multiple social media efforts along with electronic and printed newsletter	# of people reached	856,724	900,000	900,000
2. Provide presentations and attend community events to provide education, assistance and guidance on pet ownership	# persons served	4,874	1,500	1,750

Animal Management Program

Key Activity Goals & Measures (Cont'd)

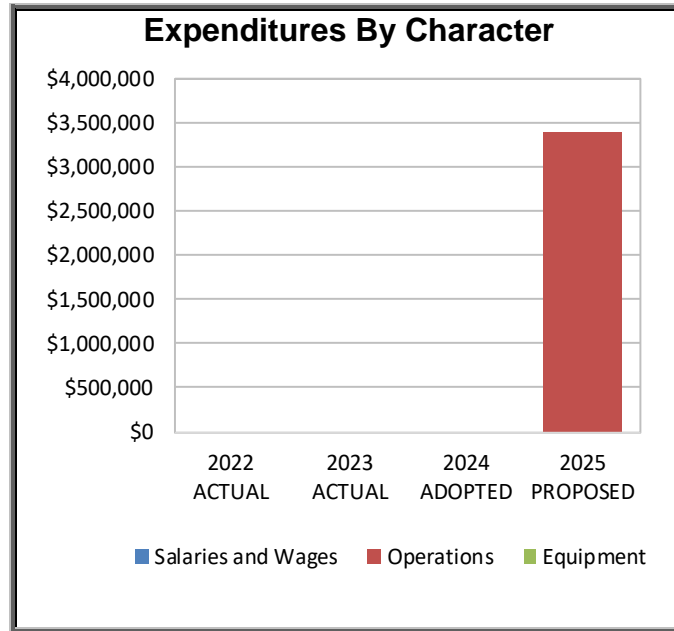
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Promote responsible pet ownership through community outreach and education and provide spay/neuter programs to assist pet owners with preventing unwanted litters. (Cont'd)</i>				
3. Provide support for the animal management program by maintaining a robust volunteer program	# of volunteer hours accrued annually	23,054	16,000	18,000
4. Decrease unwanted animal pregnancies on Maui through an increase in pet sterilization	Total # of spay/neuter surgeries each year	8,410	8,500	7,500
	# of spay/neuter surgeries completed with funds from Maui County Spay/Neuter grant	1,500	1,800	2,475
5. Provide support services to families in need in order to retain their pet within their family	# of families served	1,037	700	1,000
6. Decrease the number of pets surrendered by the community	% reduction of surrendered pets as compared to the previous year	25%	8%	10%
<i>Goal #3: Provide assistance and support to the community including investigation and enforcement of animal-related issues, and promote proper identification for all dogs.</i>				
1. Keep the community and roadway safe by responding to reports of stray animals needing assistance	# of stray animals picked up and transported by Humane Enforcement Officers	819	1,000	800
2. Respond to all requests for assistance from the public and provide education on the humane treatment of all animals	# of calls officers are dispatched to	4,368	4,500	4,000
3. Increase the # of dog licenses sold annually	# of dog licenses sold annually	3,821	4,200	3,500

Animal Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Provide assistance and support to the community including investigation and enforcement of animal-related issues, and promote proper identification for all dogs. (Cont'd)</i>				
4. Maintain a strong presence in the community through officer-initiated patrols and services	# of officer-initiated (proactive) patrols in neighborhoods, parks, and beaches	12,208	9,800	10,000
5. Provide support services to the community in the form of delivering pet food and other essentials to pet owners in need that are encountered during investigations or routine patrols.	# of contacts with pet owners	N/A	300	240

Program Budget Summary by Fiscal Year – General Fund



Animal Management Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$3,399,000	\$3,399,000	0.0%
Operations Total	\$0	\$0	\$0	\$3,399,000	\$3,399,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$3,399,000	\$3,399,000	0.0%

**Prior year actuals are under Department of Housing and Human Concerns.*

Equivalent Personnel Summary by Position Title – General Fund

The Animal Management Program does not have equivalent personnel funded through the General Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
OTHER COSTS:		
925001B-6317 County grant subsidy: Budget transferrd from the Department of Housing and Human Concerns.	\$2,033,000	
925002B-6317 County grant subsidy: Budget transferrd from the Department of Housing and Human Concerns.	\$140,000	
925055B-6317 County grant subsidy: Budget transferrd from the Department of Housing and Human Concerns.	\$1,061,000	
925058B-6317 County grant subsidy: Budget transferrd from the Department of Housing and Human Concerns.	\$125,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
OTHER COSTS:		
925058B-6317 County grant subsidy: Increase for additional services to meet community need for Spay Neuter Program.	\$40,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$40,000	

Animal Management Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Animal Management</i>				
Maui Humane Society for Animal Sheltering Program	\$0	\$0	\$0	\$2,033,000
Animal Enforcement Program	\$0	\$0	\$0	\$1,061,000
Maui Humane Society for Molokai	\$0	\$0	\$0	\$140,000
Spay Neuter Program	\$0	\$0	\$0	\$165,000
TOTAL ANIMAL MANAGEMENT	\$0	\$0	\$0	\$3,399,000

County Grant Subsidy Program Description

Maui Humane Society for Animal Sheltering

Administers an open-admissions animal shelter utilizing nationally accepted best practices in accordance with federal, state and local laws and regulations, that maximizes adoption opportunities and provides a wide range of support services to the Maui community.

Animal Enforcement Program

Maui Humane Society – Humane Enforcement

To provide the enforcement of all laws and regulations related to the well-being of animals. To respond to all emergency and routine calls for service and conduct investigations to their appropriate conclusion. To provide education and other related services to the Maui community.

Spay Neuter Program

Maui Humane Society – Spay/Neuter Program

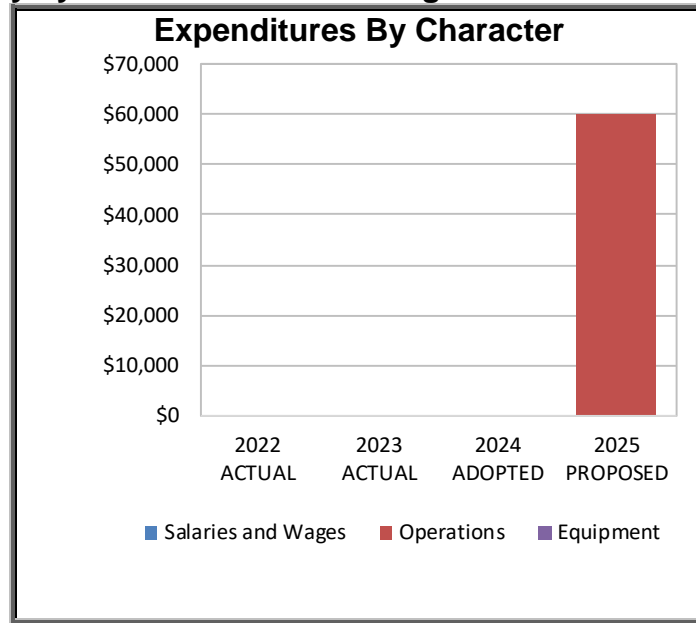
To provide accessible and affordable spay/neuter surgeries to Maui with the goal of combat pet overpopulation, decrease shelter intake and reduce the need for euthanasia of healthy and treatable pets.

Maui Humane Society for Molokai Animal Services

To improve humane enforcement services by providing effective and responsive animal control for Molokai animals and pet owners and to bring the level of services to a standard that represents Best Practices as defined by the animal welfare community.

Animal Management Program

Program Budget Summary by Fiscal Year – Revolving Fund

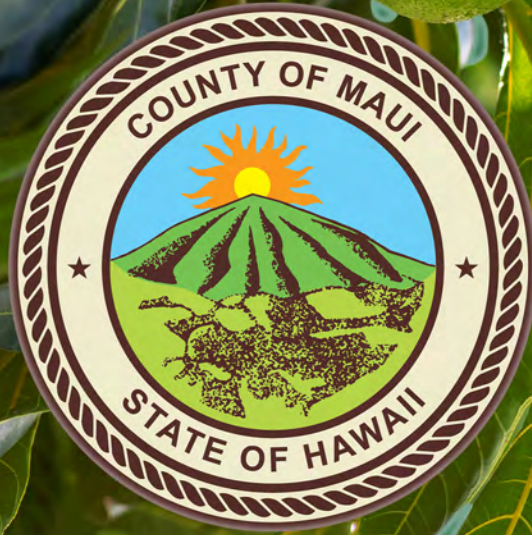


Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$60,000	\$60,000	0.0%
Operations Total	\$0	\$0	\$0	\$60,000	\$60,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$60,000	\$60,000	0.0%

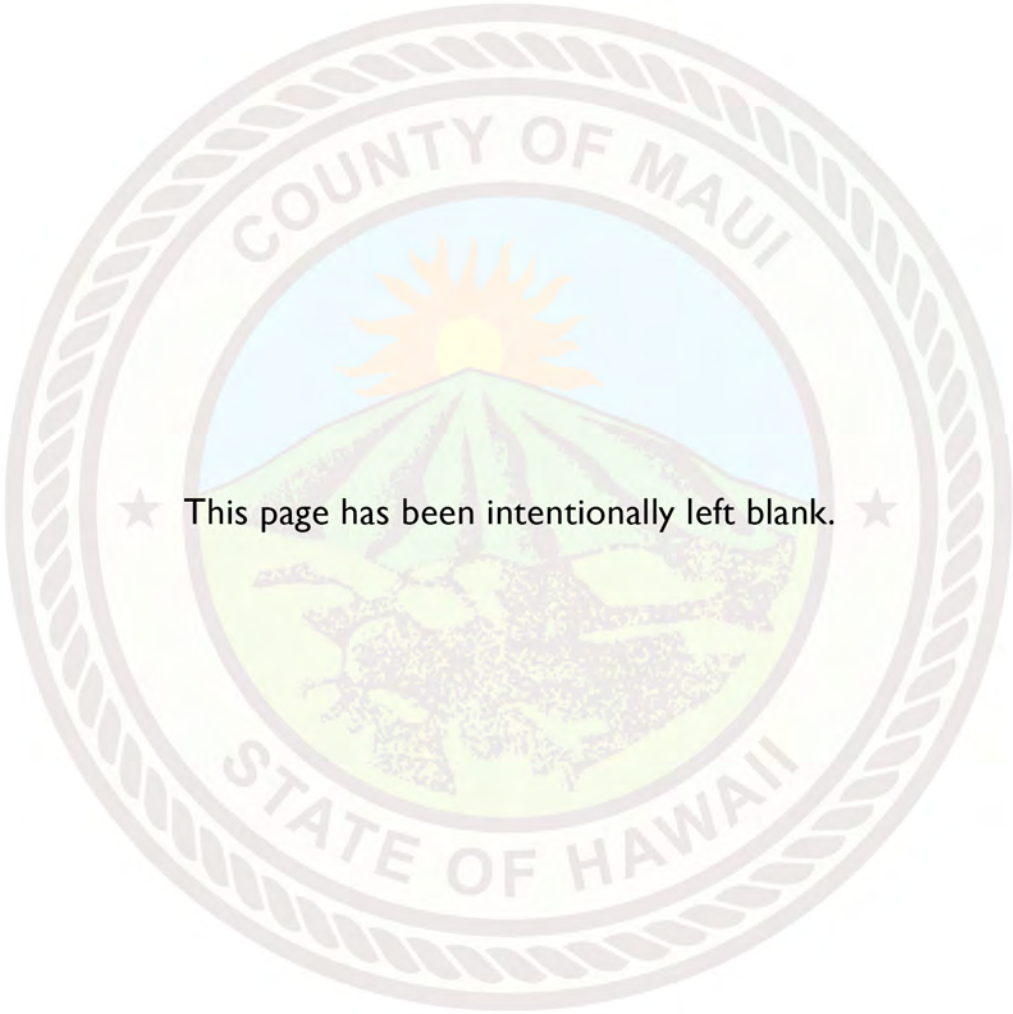
Equivalent Personnel Summary – Revolving Fund

The Animal Management Program does not have equivalent personnel funded through the Revolving Fund.



Liquor Control

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

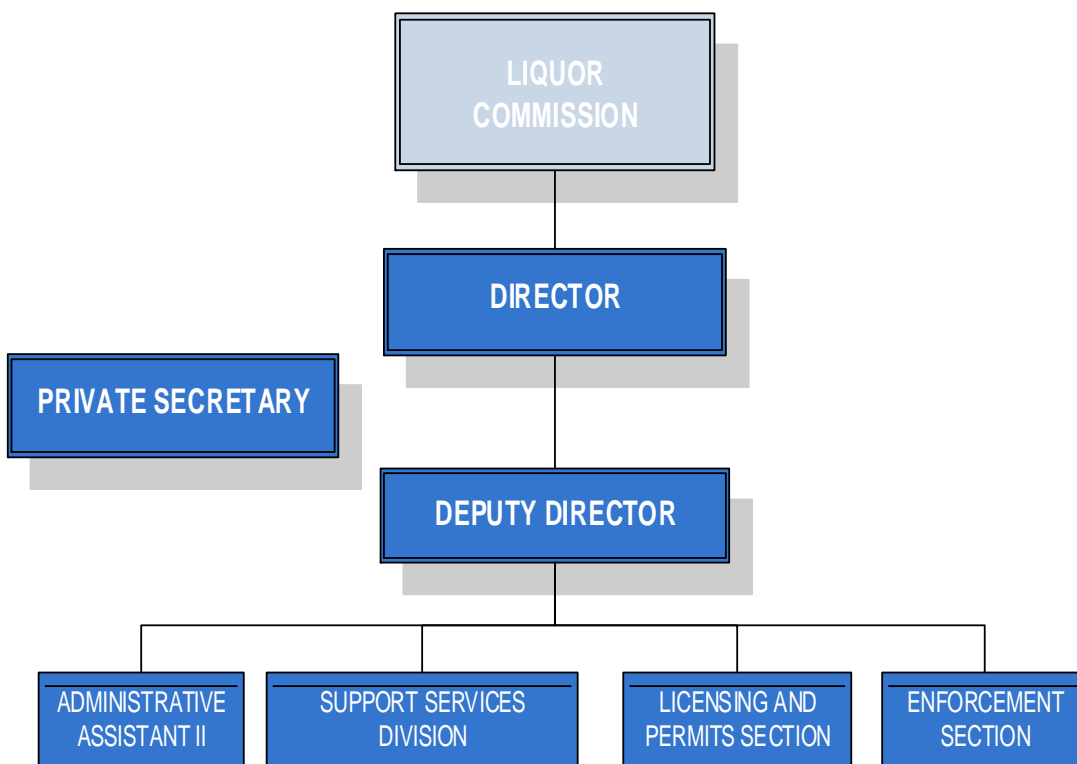
The mission of the Department of Liquor Control (“Department”) is to protect the health, safety, and welfare of the general public by regulating and controlling the liquor industry in the importation, manufacture, sale, and service of alcoholic beverages, and to provide a safe and healthy environment for the people of Maui County.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- A Prepared, Safe, and Livable County

Organization Chart



Strategies

The Department is responsible for the regulation and control of the importation, manufacture, sale, and service of alcoholic beverages by providing services in liquor license and permit applications, licensees’ education, and enforcement of liquor laws and rules.

Operations

Maui County’s Liquor Commission (“Commission”) consists of nine members appointed by the Mayor and confirmed by the County Council. The Commission has the authority to grant, refuse, suspend, and revoke any license for the manufacture, importation, and sale of liquors in the County. The Commission

Department Summary**Operations (Cont'd)**

also has the responsibility of requesting annual appropriations for the operation of the Department, promulgating rules and regulations for the administration of liquor control, and appointing a Director.

The Liquor Control Adjudication Board ("Board") functions as a quasi-judicial body whose primary responsibility is to hear administrative complaints of the Director regarding violations of liquor laws and rules, and to impose penalties for violations thereof, as may be provided by law.

The Director is the administrative head of the Department and is responsible for administering the day-to-day operations and provides the necessary administrative support services to the Commission and Board. The Director appoints the Deputy Director, who serves as the administrative head of the Department in the absence of the Director, ensuring the continuity of the Department's mission, goals, and objectives.

External Factors Description

The system of licensing procedures and controls over those licensed to conduct business in the liquor industry must always be in place to assure the public receives the highest standards of integrity and responsibility set forth in the Hawaii Revised Statutes ("HRS") and Rules of the Liquor Commission, County of Maui, to ensure the health, safety, and welfare of the community we serve.

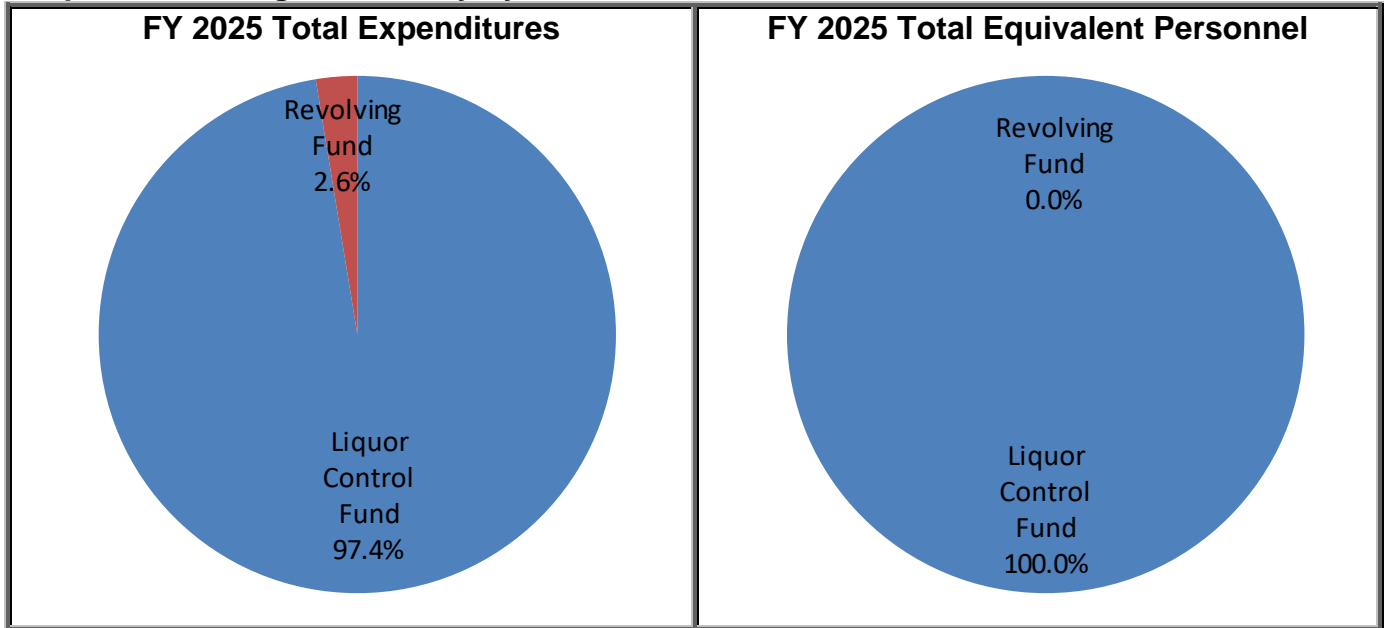
As we adapt to the ongoing effects of the Tragic Maui Wildfires and all the changes we are facing and will continue to face. The department is committed to assisting and proactively finding creative new ways of helping affected licensees recover.

The effects on the liquor industry and the economy are extremely evident as we progress toward recovery.

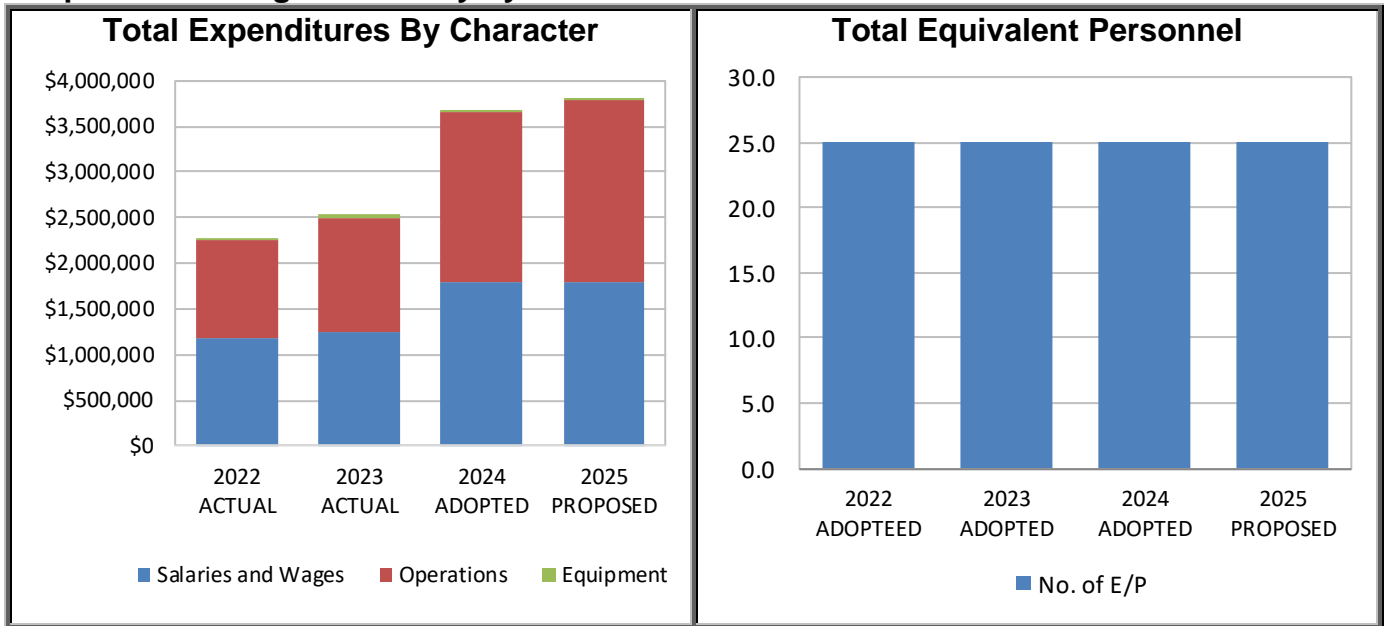
Consequently, we continue to work closely with licensees and industry members. the Liquor Control Enforcement Section is researching a cloud-based asset management design solution that will expand its capabilities and services while working in the field. The Department remains flexible as we navigate the recovery process.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$30,127	\$33,239	\$50,000	\$60,000	\$10,000	20.0%
WAGES & SALARIES	\$1,146,607	\$1,216,927	\$1,737,830	\$1,740,929	\$3,099	0.2%
Salaries and Wages Total	\$1,176,733	\$1,250,166	\$1,787,830	\$1,800,929	\$13,099	0.7%
Operations						
MATERIALS & SUPPLIES	\$30,520	\$33,239	\$71,688	\$71,688	\$0	0.0%
OTHER COSTS	\$204,453	\$240,473	\$293,175	\$293,175	\$0	0.0%
SERVICES	\$11,538	\$25,307	\$113,640	\$265,140	\$151,500	133.3%
TRAVEL	\$1,628	\$40,548	\$72,999	\$79,065	\$6,066	8.3%
UTILITIES	\$9,746	\$15,527	\$68,966	\$25,000	-\$43,966	-63.8%
INTERFUND COST RECLASSIFICATION	\$814,318	\$880,539	\$1,251,481	\$1,260,651	\$9,170	0.7%
Operations Total	\$1,072,204	\$1,235,634	\$1,871,949	\$1,994,719	\$122,770	6.6%
Equipment						
LEASE PURCHASES	\$2,063	\$4,939	\$5,000	\$5,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$12,746	\$41,039	\$0	\$0	\$0	0.0%
Equipment Total	\$14,809	\$45,977	\$5,000	\$5,000	\$0	0.0%
Department Total	\$2,263,746	\$2,531,777	\$3,664,779	\$3,800,648	\$135,869	3.7%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Liquor Control Program	25.0	25.0	25.0	25.0	0.0	0.0%
Department Total	25.0	25.0	25.0	25.0	0.0	0.0%

Liquor Control Program

Program Description

The Department consists of one program. The Liquor Control Program (“Program”) is mandated by Chapter 281, HRS. The program’s core functions are regulating and controlling the liquor industry in the importation, manufacture, sale, and service of alcoholic beverages to provide a safe and healthy environment for the people of Maui County. All funding for the operation of the Department is derived solely from liquor license fees. This program also administers the Liquor Education Revolving Fund, pursuant to Chapters 281-16, 281-17(2), and 281-17(3), HRS. Revenue deposited to the Fund are derived from the assessment of fines imposed on the liquor licenses.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- A Prepared, Safe, and Livable County

Population Served

This Program serves the liquor licenses, associations representing licensees, neighborhood boards, other governmental agencies, and the public. It addresses and resolves various concerns while ensuring the health, safety, and welfare of the public.

Services Provided

The Program provides services in liquor license and permit applications, licensees’ education, and the enforcement of liquor laws and rules.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide and ensure a safe and healthy environment within the liquor industry and for the general public through enforcement of the HRS and rules established by the Commission.</i>				
1. Inspect premises, conduct minor decoy operations, and respond to concerns of the general public and other law enforcement agencies	# of premises inspected	5,785	10,000	8,000
	# of case reports on premises inspected	238	1,000	800
	# of case reports to respond to public concerns, potential violations resulting from police reports/ investigations, and public complaints	501	450	500
	# of minor decoy operations conducted	0	100	100
	% of compliance-licensees who refuse to sell or serve to minors	0%	100%	100%

Liquor Control Program

Key Activity Goals & Measures (Cont'd)

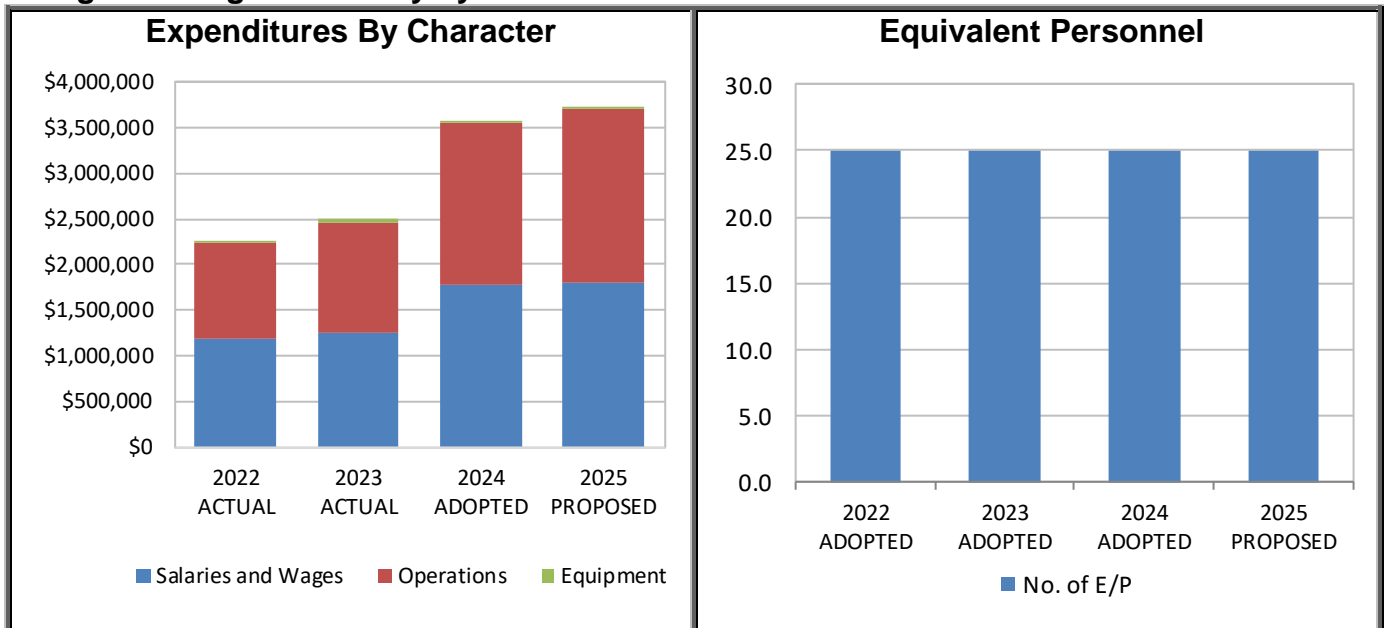
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Promote liquor control by providing liquor education and certification classes.</i>				
1. Provide liquor education and certification by conducting certification/educational classes	# of certification/educational classes	3	150	0
	# of certification exams administered	3,245	2,350	2,000
	# of certification cards issued to persons versed in the Liquor Rules and Laws	2,304	2,100	1,800
<i>Goal #3: Control the conditions associated with the importation, manufacture, sale, and service of alcoholic beverages by providing a fair and efficient licensing and permitting process.</i>				
1. Provide a fair and efficient licensing and permit process	Total # of permits issued	678	850	800
	% of permits issued to Licensed Premises	32%	49%	49%
	% of permits issued for Importation of Liquor	0.50%	0.25%	0.25%
	% of permits issued for Alcohol Purchase	0%	0.25%	0.25%
	% of permits issued for Direct Shipment of Wine	66%	50%	50%
	% of permits issued for Solicitors	1.50%	0.50%	0.50%
	# of registration cards issued for minors under the age of 18 to work on liquor-licensed premises	152	150	150
	# of registration cards issued for Class 5, Category D employees-premises on which employees are compensated to sit with patrons	22	140	50
	Total license applications processed	448	650	460

Liquor Control Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Control the conditions associated with the importation, manufacture, sale, and service of alcoholic beverages by providing a fair and efficient licensing and permitting process. (Cont'd)</i>				
2. Provide the necessary staff and services to assist the Commission and Board in carrying out their responsibilities as set forth within the HRS and the Charter of the County of Maui	# of gross liquor sales reports processed	451	500	460
	# of administrative actions per total violations	77	80	80
	# of violations adjudicated per total violations	16	25	25

Program Budget Summary by Fiscal Year



Liquor Control Program

Expenditures Summary by Character & Object – Liquor Control Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$30,127	\$33,239	\$50,000	\$60,000	\$10,000	20.0%
WAGES & SALARIES	\$1,146,607	\$1,216,927	\$1,737,830	\$1,740,929	\$3,099	0.2%
Salaries and Wages Total	\$1,176,733	\$1,250,166	\$1,787,830	\$1,800,929	\$13,099	0.7%
Operations						
MATERIALS & SUPPLIES	\$24,855	\$32,089	\$64,188	\$64,188	\$0	0.0%
OTHER COSTS	\$195,090	\$206,318	\$224,175	\$224,175	\$0	0.0%
SERVICES	\$8,082	\$21,617	\$101,640	\$253,140	\$151,500	149.1%
TRAVEL	\$1,628	\$40,548	\$63,319	\$69,385	\$6,066	9.6%
UTILITIES	\$9,746	\$15,527	\$68,966	\$25,000	-\$43,966	-63.8%
INTERFUND COST RECLASSIFICATION	\$814,318	\$880,539	\$1,251,481	\$1,260,651	\$9,170	0.7%
Operations Total	\$1,053,719	\$1,196,639	\$1,773,769	\$1,896,539	\$122,770	6.9%
Equipment						
LEASE PURCHASES	\$2,063	\$4,939	\$5,000	\$5,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$12,746	\$41,039	\$0	\$0	\$0	0.0%
Equipment Total	\$14,809	\$45,977	\$5,000	\$5,000	\$0	0.0%
Program Total	\$2,245,261	\$2,492,782	\$3,566,599	\$3,702,468	\$135,869	3.8%

Equivalent Personnel Summary by Position Title – Liquor Control Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	2.0	1.0	1.0	1.0	0.0	0.0%
Accountant I	0.0	1.0	1.0	1.0	0.0	0.0%
Administrative Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	0.0	0.0	0.0	1.0	1.0	100%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Liquor Control Auditor II	1.0	1.0	1.0	1.0	0.0	0.0%
Liquor Control Officer I	0.0	1.0	0.0	4.0	4.0	100%
Liquor Control Officer II	7.0	7.0	8.0	6.0	-2.0	-25.0%
Liquor Control Officer III	7.0	5.0	5.0	3.0	-2.0	-40.0%
Liquor Control Officer IV	3.0	3.0	3.0	3.0	0.0	0.0%
Liquor Control Officer Trainee	0.0	1.0	1.0	0.0	-1.0	-100.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary to Boards/Commissions II	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	25.0	25.0	25.0	25.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

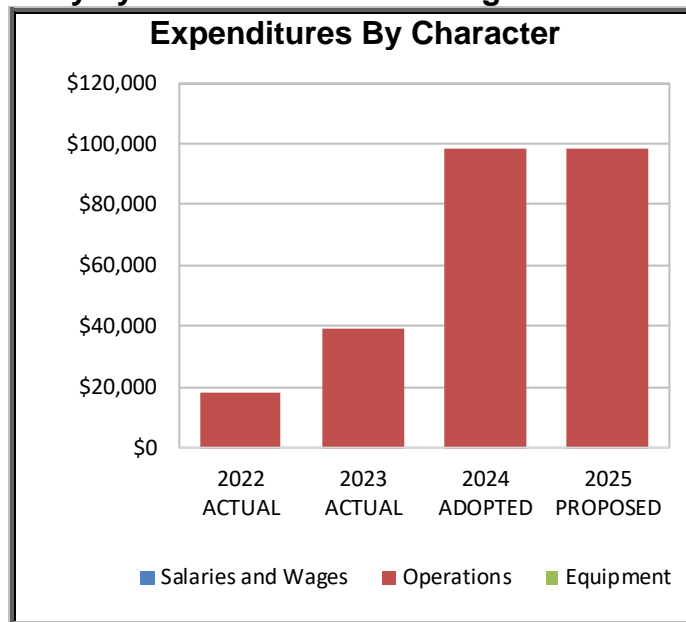
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES:		
913012B-6132 Professional Services: Increase in costs for the reporting/licensing database systems with Liquor Gladiator and Paradox and annual subscription for eSkill.	\$11,500	
UTILITIES:		
913012B-6152 Cellular telephone: Deletion of one-time appropriation for purchase of new cellphones for department to meet upgrades necessary to meet compatibility requirements of a cloud based system to replace Paradox and Liquor Gladiator.	-\$41,900	
Equipment		
None	\$0	

Liquor Control Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
913012A-5215 Premium pay: Anticipated expense related to ATB increases.	\$10,000	
Operations		
MATERIALS & SUPPLIES:		
913012B-6060 Small Equipment - under \$1000: Purchase of (8) desktop scanners. Costs include tax + shipping.	\$7,600	
SERVICES:		
913012B-6129 Other Services: Additional funding for any outside investigative services used in regards to departmental complaints and investigations per Liquor Control Commission recommendation.	\$90,000	
913012B-6132 Professional Services: Replacement of antiquated reporting/licensing database systems that is no longer supported by IT, Liquor Gladiator and Paradox, with an upgraded Cloud Based Solution System.	\$50,000	
TRAVEL:		
913012B-6201 Airfare, Transportation: Anticipated increase in travel costs.	\$3,000	
913012B-6222 Per Diem Non-Reportable: Anticipated increase in travel costs.	\$1,000	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$161,600	0.0

Program Budget Summary by Fiscal Year – Revolving Fund



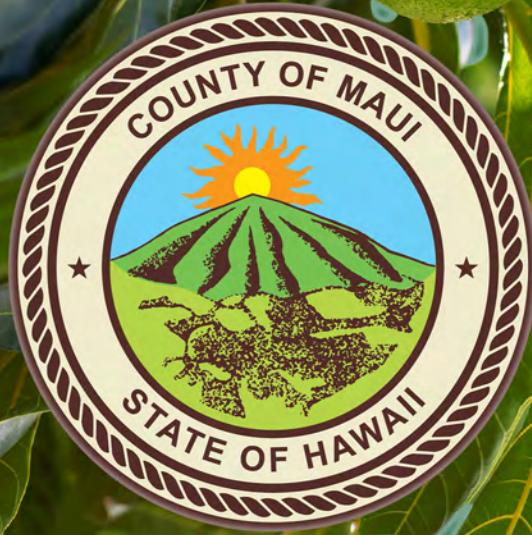
Liquor Control Program

Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$5,665	\$1,150	\$7,500	\$7,500	\$0	0.0%
OTHER COSTS	\$9,364	\$34,155	\$69,000	\$69,000	\$0	0.0%
SERVICES	\$3,456	\$3,690	\$12,000	\$12,000	\$0	0.0%
TRAVEL	\$0	\$0	\$9,680	\$9,680	\$0	0.0%
Operations Total	\$18,485	\$38,995	\$98,180	\$98,180	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$18,485	\$38,995	\$98,180	\$98,180	\$0	0.0%

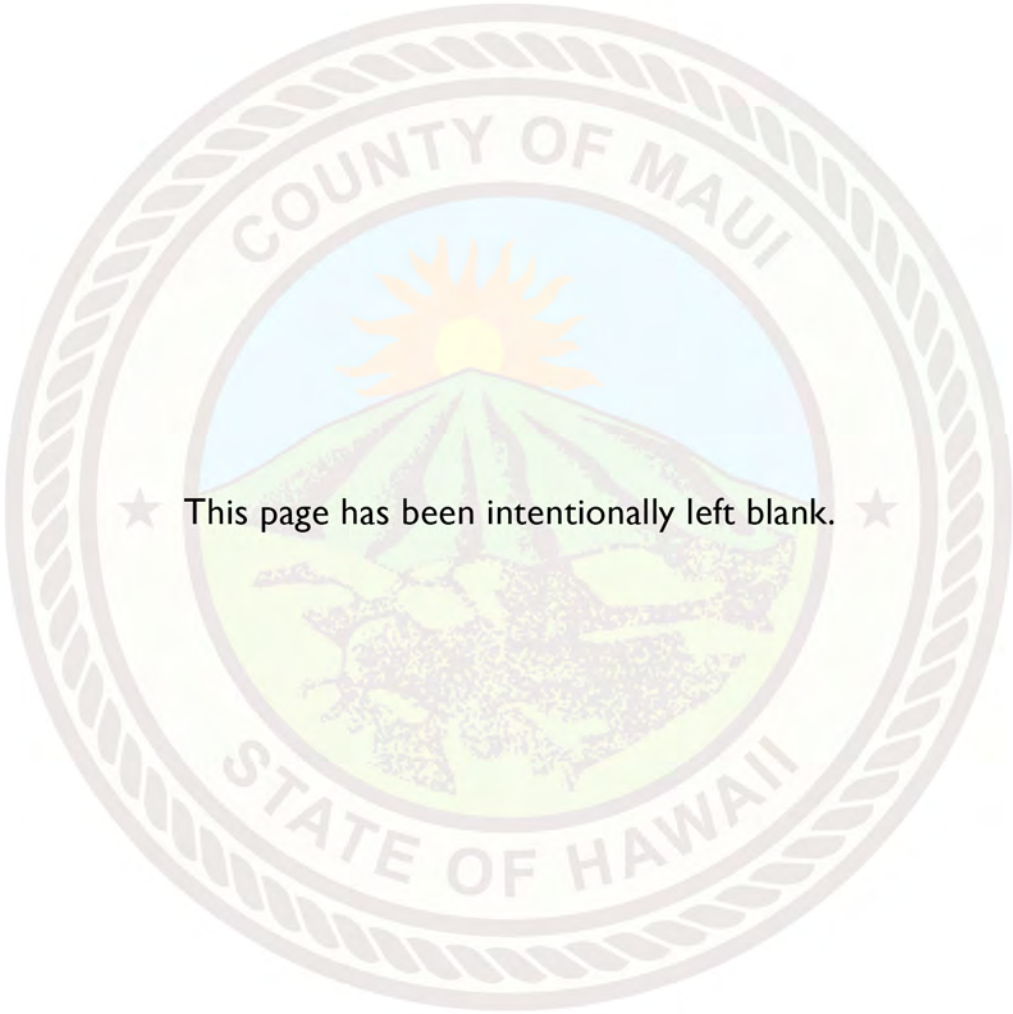
Equivalent Personnel Summary – Revolving Fund

The Liquor Control Program does not have equivalent personnel funding through the Revolving Fund.



Management

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

Section 8-1.3 of the Revised Charter of the County of Maui (1983), as amended, provides specific mandates for the Department of Management (“Department”). It states that, “the managing director shall:

1. Act as the principal management aid to the Mayor.
2. Supervise the administrative functions of those agencies, departments, boards and commissions assigned by the Mayor.
3. Evaluate the management and performance of each agency.
4. Prescribe standards of administrative practice to be followed by all agencies under his or her supervision.
5. Supervise and coordinate those functions described in Subsections 7-5.6, 7-5.7, and 7-5.8.
6. Perform all other duties and functions required by this charter or assigned by the Mayor.

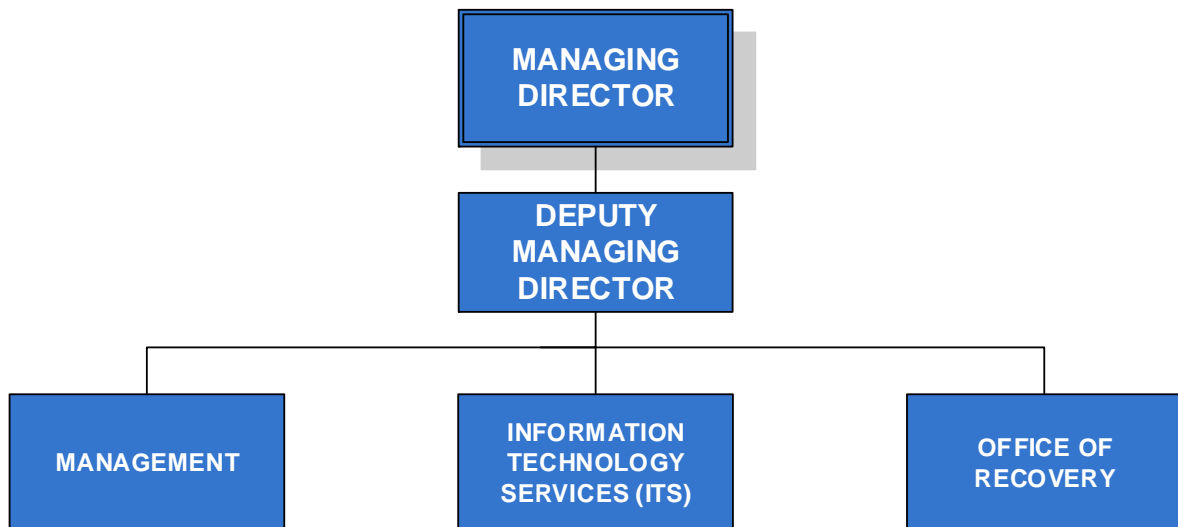
Guided by these mandates, the Department’s mission is to: develop an effective and responsive County government that aims to create a strong and diversified economy; continue to focus on providing suitable public infrastructure and core services for our residents and visitors; ensure our communities are prepared, safe, and livable; and protect our future by creating a healthy and sustainable Maui County.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- Affordable/Attainable Housing
- Economic Diversity
- Climate Change Response & Mitigation
- Infrastructure Improvement
- Disaster Management & Mitigation

Organization Chart



Department Summary

Strategies

The Department uses a variety of accepted management practices to assure that all operating departments are fulfilling their Charter-mandated responsibilities safely and responsibly, and providing core services to the public in the most efficient and cost-effective way possible. These strategies include:

- Establishing and maintaining effective working relationships and communication with Department Directors, Deputies, employees, boards, commissions, and other agencies.
- Identifying, developing or upgrading, and implementing necessary organizational policies and procedures.
- Monitoring and evaluating the overall effectiveness and efficiency of the departments.
- Utilizing a performance-based form of management to promote efficiency, accountability, transparency, and productivity in County government.

Operations

In keeping with the Charter mandates, the Department's primary operational objective is to manage and provide support and oversight for all County departments and agencies through actions that are measured and tracked. The Department's secondary operational objective focuses on implementing the Mayor's vision and priorities through the departments while also assuring compliance with budgetary requirements.

The Department, in striving to provide direct services to the County, also oversees and manages the following programs and activities:

- Americans with Disabilities Act (ADA) Compliance
- Capital Improvement Projects (CIP) Countywide Coordination
- CIP Project Management
- Community and Constituent Satisfaction
- Equal Employment Opportunity/Affirmative Action (EEO/AA) Compliance
- Fleet Management System
- Information Technology (IT) Services (ITSD) Division
- Geospatial Data Services through Enterprise GIS Section
- Legislative Tracking
- Performance Management Program Administration
- Departmental Organization and Management Reviews
- Vehicle Use Policy Administration
- Violence in the Workplace Action Plan Administration

A summary of key actions, projects, and initiatives undertaken by the Department during the fiscal year include:

Accountability, Effectiveness, and Efficiency

- **Management.** Management works closely with Department Directors, Deputies, and their staff, in managing the day-to-day operations of County Departments. This includes facilitating inter-departmental operations and communication to foster cooperation between departments in working together towards common goals, and managing in a way that promotes responsiveness, effectiveness, and efficiency through accountability and collaboration initiatives.

Department Summary

Operations (Cont'd)

Accountability, Effectiveness, and Efficiency (Cont'd)

- **Performance-based management.** Management's efforts on performance measures and performance-based management resulted in the County of Maui being one of only 19 jurisdictions awarded the prestigious Certificate of Achievement by the International City/County Management Association (ICMA). As part of its ongoing assessment of process and procedures, management:
 - Continued working with Departments on updating and implementing performance measures.
 - Evaluated countywide strategic planning initiatives, working with the Mayor's vision and mission for the executive branch.
 - Set strategic priorities for Departmental implementation.
 - Assisting Departments in aligning vision, mission, and priorities to the Department's goals and objectives.

- **Annual Organizational/Functional Reviews.** Review of organizational and functional charts of 17 Departments in the Executive Branch (as enumerated in Article 8 of the County Charter) and the Maui Emergency Management Agency (MEMA) are performed annually by Management and approved by the Managing Director. These charts:
 - Serve as a critical management tool in evaluating the utilization of resources to ensure that the Mayor's vision and strategic plan, and operational mission and objectives as defined by the County of Maui Charter are met.
 - Provide organization definition to ensure our County resources are efficiently and cost effectively deployed pursuant to the Council approved budget.
 - Provide a diagram and description of the structure of operations at position-level detail relating to the functional distribution of responsibilities, reporting hierarchy, inter-dependencies and relationships among positions within each County department.
 - Communicate structure and functional relationships to enable the visualization of a complete organization to aid in the on-going management of the organization.
 - Provide historical records necessary for future evaluation, assessment and improvement.

The department is in the process of establishing the Department of Oihi Resources (Chapter 21), and the Department of Housing (Chapters 20), as required by Charter Amendment which become effective July 1, 2024.

- **Reorganization Proposals** - Evaluation of reorganization proposals by Management to ensure organizational charts and re-organizational proposals are objective and reflect sound management practices, are complete and consistently prepared, are in alignment and fulfillment of the countywide priorities and the Department's mission, promote and improve operational economy, effectiveness, and efficiency in the performance of the Department's objectives, and address critical factors for decision-making. Additionally, Management incorporated the requirements of the General Budget Provisions in its reorganization evaluations to assist the Mayor's Office and Budget Office in their enforcement. Annually, an average of 25-30 reorganization are proposed by various departments for evaluation and approval by Management.

Department Summary

Operations (Cont'd)**Accountability, Effectiveness and Efficiency (Cont'd)**

- **Vehicle Use Evaluation and Management.** The Department is responsible for monitoring and enforcing the County's Motor Vehicle Usage Policy ("VUP"). Implemented county-wide in 2012, this policy sets guidelines and procedures for the allowable uses of County vehicles, eligible operators, and types of assignments of County and non-County vehicles to conduct official County business. It also addresses the acquisition, replacement and disposal, and record-keeping of County vehicles.
- **County Security.** The Loss Prevention function was re-established in the Management Program concurrent with the transfer of the function from the Department of the Corporation Counsel, as directed by the Council in the FY 2021 Budget. The Chief Security Officer was created in FY 2022 to oversee this function. Although security control-related duties existed in the County for many years, a county-wide Security Policy had not been established and formalized. A comprehensive policy addressing requirements and procedures for County facilities access and security measures, employee identification, access badges issuance, loss of access badges, keys, employee terminations, and access for non-employees was finalized in October 2022 and approved for form and legality by Corporation Counsel in July 2023. The draft policy is in the process of union consultation.
- **Fleet Management System.** In FY 2023, Management completed onboarding a new vehicle GPS vendor that enhanced the County's VUP by providing access to technology to increase productivity, maximize the utilization of vehicles, reduce fuel consumption, limit the need for new vehicle purchases and bolster the management oversight. In addition, the system monitors "wear and tear" on vehicles and notifies the appropriate personnel of items that need to be replaced along with manufacturer recalls.
- **Veterans.** The management of Veteran Affairs grants is also a responsibility of the Department. Grant specifications were developed, grant applications processed, and expenditures for the Maui County Veterans Council ("MCVC"), the Molokai Veterans Helping Veterans organization ("MVHV"), and the West Maui Veterans Club are reviewed and monitored.

In FY 2023, the Department aided the MCVC with various events and functions including Memorial Day, Veterans Day, and the Vietnam Veterans Day vigil. MVHV receives assistance to help run its veterans' center on Molokai. The West Maui Veterans Club receives assistance with maintenance for its Hanakao'o Cemetery project

Planning and Development

The primary purpose of the Capital Improvement Project (CIP) team has been to provide construction management and project management assistance to departments that lack the internal capacity, in expertise, and/or experience. The CIP team worked on a variety of projects, with varying complexity, throughout the County's departments during FY2023. Many of these projects focused on expanding the County of Maui's office space, and improving accessibility to services:

Department Summary

Operations (Cont'd)

Planning and Development (Cont'd)

- Dept. of Management Kalana O Maui Campus Parking Expansion
- Dept. of the Prosecuting Attorney – Children’s Justice Center Office Improvements
- Office of Economic Development Upcountry Maui Agricultural Park
- Dept. of Management Wells Park Temporary Parking
- Dept. of Management Wailuku Civic Complex
 - Vineyard & Church Street Improvements Construction
 - Wailuku Garage Construction
- Dept. of Management former Hawaiian Tel Com Building Renovations
- Dept. of Prosecuting Attorney – Building Repairs to old courthouse
- Dept. of Agriculture – New offices at the Miyahira Property
- Office of Economic Development – Kula Agriculture Park improvements

The engineer, architect and planning staff assist departments with plans review, permitting, entitlements, scoping, bidding, phasing, design and construction management, providing recommendations and direction on behalf of the owner.

- Hālau of ‘Ōiwi Art – In partnership with a coalition of Maui Kumu Hula, in FY2022 the Department began the planning stages to establish a cultural center at the location of the previously planned Wailuku Civic Hub.
- ParkMaui –The intention of the program is to develop payment and place-based management systems that offer options including paid parking, parking permits, residential reservations, kama’aina waivers and more in order to encourage compliance with community values and prevent over-use of limited and sensitive resources. During FY2023 the department facilitated the drafting of amendments to the County Code, creation of a Parking Section in the Department of Transportation, contracted for parking access control systems and developed the information website (parkmaui.com) for community engagement.

Redevelopment Program

The mission of the Maui Redevelopment is to orchestrate key infrastructure projects, economic development initiatives, and policy improvements that will result in a thriving County seat that supports the work of government while incubating local businesses, and retaining employees, and residents. The Redevelopment team worked on the following projects and programs during FY2023:

Department Summary**Operations (Cont'd)****Redevelopment Program (Cont'd)**

- Da Bee Wailuku Circulator Shuttle – During FY2023 the program contracted with Polynesian Adventure Tours, and continued a circulator shuttle system for Wailuku town commuters.
- WailukuLive Public Information Program – Contracted with Linn Nishikawa & Associates, the MRP created a website (www.wailukulive.com) to communicate construction schedules, places to park and ways to support local businesses. Small Town Big Art/Wailuku Arts District – As of July 1, 2023, 36 public art projects have been led by 73 professional artists yielding 64 unique pieces throughout Wailuku Town, Kahoolawe, Kahului and Lānaʻi City. Two master plans are underway to scale this work to a countywide initiative and to establish Wailuku as a creative placemaking focal point. Construction Impact/Business Interruption Assistance – The program staff researched and developed rental assistance policy providing approximately \$177,190 in rent reimbursement to businesses directly impacted by the on-going Wailuku construction.

➤ Archaeology

Major projects have been undertaken, including:

- Maui County Cultural Layer and District Ordinance – Working with the Department's GIS team the County archaeologist created a cultural layer identifying areas with high concentrations of intact cultural resources with the intent of protecting sensitive cultural areas and bringing predictability to the review process.
- Expert Witness – The County archaeologist has assisted the County's attorneys in providing expert testimony where the County was party to the impact of cultural resources.
- State Historic Preservation Division ("SHPD") Coordination – To assist SHPD with project backlog and existing workload as well as expedite County reviews, the archaeologist has partnered with SHPD to provide rapid determinations for 6E review, trained County staff to utilize the Hawaii Cultural Resource Information System ("HICRIS"), responded to inadvertent discoveries, called in expert osteologists when needed, drafted reconsideration of potential effect letters, and assisted with Burial Treatment Plans.
- Iwi Reinternment Coordination – Over the years, iwi kupuna have been unintentionally exhumed from County owned properties, either by construction or natural erosion. During FY 2023 the County Archeologist has assisted with research, documentation, and coordination with cultural descendants to assist in the effort to safely and appropriately reinter iwi kupuna.

Cost Savings

- The team of the Office of the Mayor, Management Department, and Budget Office have established many cost savings measures to identify ways to reduce government spending and increase efficiency, especially with the possibility of reduced revenue due to COVID-19. A few of the key areas identified for continued evaluation and follow-through include:

Department Summary

Cost Savings (Cont'd)

- **Travel.** Management continues to work closely with the Budget Office and Department of Finance's Purchasing Division since including travel as a focus point for cost reduction. As part of our efforts, we have: (a) overhauled the existing travel policy and made significant revisions to it; (b) revised and updated the travel request form; and, (c) implemented a travel review by the team to scrutinize all out-of-state travel requests.
- **Overtime.** Management worked closely with the Mayor to develop and issue an organization-wide "overtime directive" which requires that: (a) overtime be pre-approved; (b) Departments maintain records of all overtime; and, (c) established Workday executive reports that are easily accessible for Directors and management to review overtime and other personnel related financial information.
- **Energy.** CIP/Energy Coordinator continues to review and assess various CIP projects from an energy utilization perspective. The Department assures that long term energy usage is always a key variable in CIP project development decisions. In addition, we are working closely with the Climate Change, Resiliency, and Sustainability Office in developing specific energy programs. This includes the Energy Savings Performance Contracting program which will develop and issue an RFP to contract with an Energy Services Company to aggressively pursue energy efficiency measures, energy generation and storage, electric vehicle charging infrastructure, and other energy related activities. These types of contracts are paid for by energy savings and require minimal investment by the County.

Technology

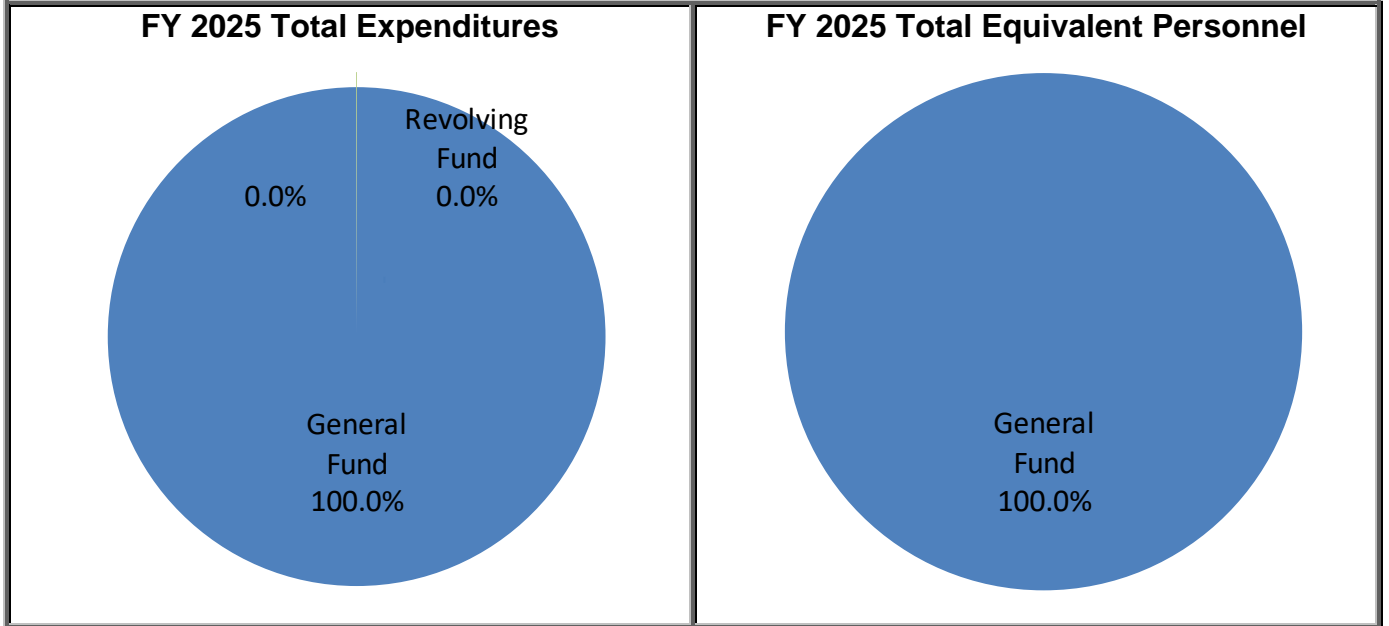
- Consistently searching for ways to reduce cost while improving the delivery of services to our internal and external customers through technology. Ongoing projects include:
 - Maui's Automated Permitting and Planning System ("MAPPS") - cross-departmental, enterprise-wide replacement project for the existing KIVA land use and permitting system. Includes enhancements to permit processing, review procedures, GIS, and other segments of the organization.
 - HR/Payroll System Replacement – an enterprise-wide replacement for the existing antiquated, non-intuitive, and inflexible system with an easy-to-use, intuitive, and flexible system that will meet the needs of the County well into the future.
 - Computer Aided Dispatch/Records Management System ("CAD/RMS") - replacement of an existing system that no longer meets the needs of the organization. This project involves all segments of public safety and aims to improve user's ability to perform day-to-day first responder-related tasks.

External Factors Description

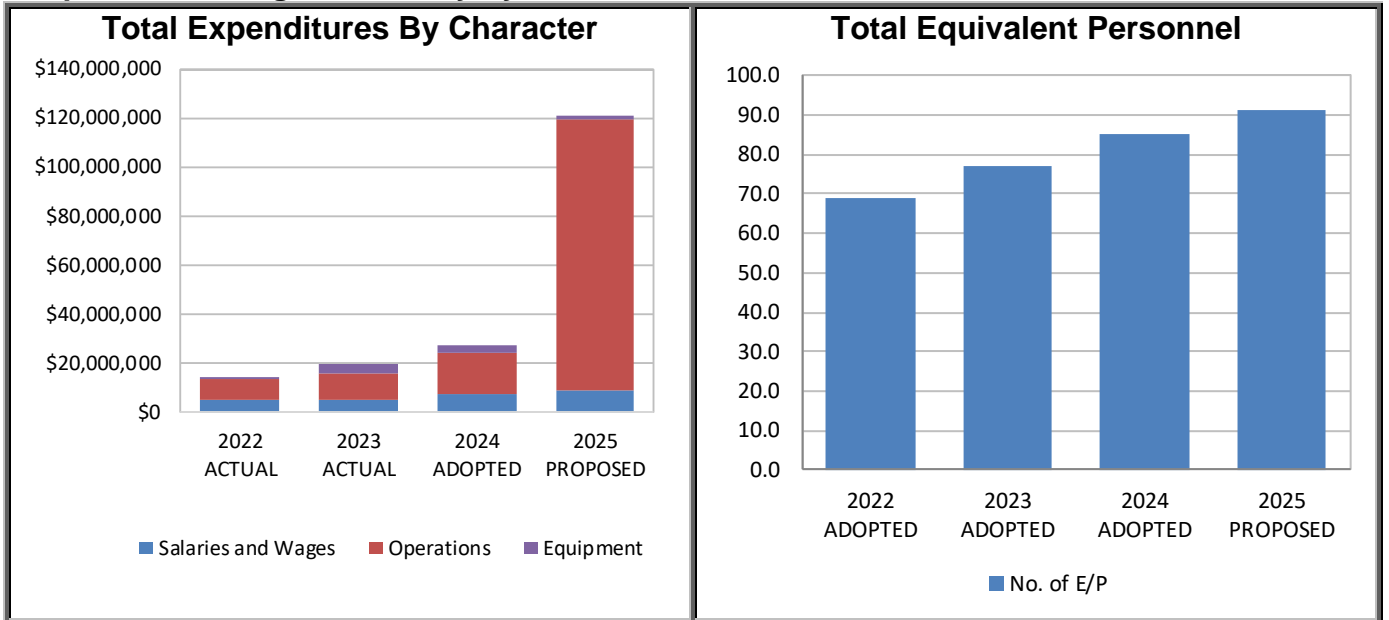
There are a number of external factors that impact our operations. However, the primary external factor that has affected the Department through most of FY2024, is the Maui Wildfires, The County has been working with the Federal and State, as well as the nonprofit and business communities to address the rescue and recovery needs of our residents. The Department has taken a significant role in this effort and that has made it a challenge to provide the degree of management, oversight, and support to County departments and agencies necessary to address efficiency, effectiveness, and cost-saving opportunities that may exist throughout the organization, particularly so soon after dealing with the COVID 19 pandemic.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$321,481	\$388,211	\$258,679	\$474,500	\$215,821	83.4%
WAGES & SALARIES	\$4,595,720	\$4,644,556	\$7,077,038	\$8,104,740	\$1,027,702	14.5%
Salaries and Wages Total	\$4,917,201	\$5,032,767	\$7,335,717	\$8,579,240	\$1,243,523	17.0%
Operations						
MATERIALS & SUPPLIES	\$135,366	\$225,146	\$303,050	\$594,050	\$291,000	96.0%
OTHER COSTS	\$632,497	\$4,782,266	\$8,130,572	\$84,705,072	\$76,574,500	941.8%
SERVICES	\$7,416,125	\$6,032,838	\$8,470,445	\$25,611,000	\$17,140,555	202.4%
TRAVEL	\$6,642	\$25,423	\$106,560	\$149,060	\$42,500	39.9%
UTILITIES	\$34,851	\$39,426	\$66,500	\$70,900	\$4,400	6.6%
SPECIAL PROJECTS	\$0	\$0	\$160,000	\$0	-\$160,000	-100.0%
Operations Total	\$8,225,481	\$11,105,098	\$17,237,127	\$111,130,082	\$93,892,955	544.7%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$848,798	\$3,468,972	\$2,920,000	\$1,310,000	-\$1,610,000	-55.1%
Equipment Total	\$848,798	\$3,468,972	\$2,920,000	\$1,310,000	-\$1,610,000	-55.1%
Department Total	\$13,991,480	\$19,606,837	\$27,492,844	\$121,019,322	\$93,526,478	340.2%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Management Program	16.0	19.0	21.0	19.0	-2.0	-9.5%
Information Technology Services Program	53.0	58.0	64.0	64.0	0.0	0.0%
Office of Recovery	0.0	0.0	0.0	8.0	8.0	100%
Department Total	69.0	77.0	85.0	91.0	6.0	7.1%

Management Program

Program Description

The Management Program provides executive-level management and oversight to the operating Departments, agencies, boards, and commissions of the County of Maui, as assigned by the Mayor. The Managing Director provides direct supervision and sets the course for each County operating unit through the appropriate Department Director and Deputy. Using both internal and external resources, the Managing Director ensures that all non-legislative County entities comply with the Maui County Charter, Maui County Code, Hawaii Revised Statutes, and U.S. Federal statutes.

The Management Program also oversees redevelopment activities that correct and prevent slum, blight, and disinvestment conditions that can create economic or social liabilities. Work in this area includes strategic land planning, development, property acquisition, and program coordination.

Countywide Outcome(s)

The Management Program supports the following countywide outcome(s):

- Affordable/Attainable Housing
- Economic Diversity
- Climate Change & Mitigation
- Infrastructure Improvement
- Disaster Management & Mitigation

Population Served

This program manages all non-legislative aspects of County operating Departments, agencies, boards, and commissions, as assigned by the Mayor. This program also provides direct support to County operations through its Informational Technology Services Program ("ITS"), Capital Improvement Project Coordination, and energy and countywide security services, regardless of governing authority.

The current focus of the redevelopment activities in this program is centered on Wailuku Town, which is the seat of government and effectively services the entire population of Maui County.

Services Provided

The Department provides organizational and operational oversight and coordination, strategic management and direction, budgetary oversight and coordination, Capital Improvement Program coordination, EEO/AA and safety compliance, ADA Compliance, countywide security, economic and community development, and administration of countywide policies and procedures through the Managing Director, Deputy Managing Director, and staff.

The Management Program also provides long range and strategic planning for the redevelopment areas including development packaging, infrastructure coordination, policy and legislative amendment proposals, and encourage private sector investment. Further details on the services provided are identified in the department summary.

Management Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Evaluate the management and performance of each agency.</i>				
1. Conduct evaluations on the management and performance of each agency on an annual basis	% of Departments evaluated during the fiscal year	25%	100%	100%
	% of Directors that feel that performance management can help them achieve their goals, missions and objectives	N/A	100%	100%
2. Determine if the Departments are being effectively managed	Combined average grade of 90% or greater for all agencies	N/A	90%	90%
	% of Directors and Deputies formally evaluated for performance annually	6%	100%	100%
<i>Goal #2: Provide strategic management and improve operational effectiveness for each Department, agency, board, and commission, as assigned by the Mayor.</i>				
1. Improve executive management capacity by providing advanced management training to all Directors and Deputies each fiscal year	% of Directors and Deputies provided with at least one advanced executive-level training course within the fiscal year	N/A	100%	100%
	% of management attending at least one webinar or web-based training per year	N/A	100%	100%
2. Project executive management to all levels of County operations by doing random on-site visits at County operating facilities and operations locations	% of County facilities and job sites assessed	20%	75%	75%
3. Ensure clear and effective communication between executive level and all operational units	% of monthly reports received and reviewed	100%	90%	90%

Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Provide strategic management and improve operational effectiveness for each Department, agency, board, and commission, as assigned by the Mayor. (Cont'd)</i>				
3. Ensure clear and effective communication between executive level and all operational units (Cont'd)	% of Directors and Deputies that feel bi-weekly meetings help maintain effective communication with Management	N/A	100%	100%
	% of Directors and Deputies that feel monthly reports are effectively utilized by Management to address departmental issues and concerns	N/A	100%	100%
<i>Goal #3: Provide oversight of adopted budget for operational Departments, agencies, board, and commission, as assigned by the Mayor.</i>				
1. All operating Departments, agencies, boards, and commissions effectively functioning within authorized budget parameters	% of authorized operating budget programs within the adopted or amended fiscal budget	100%	100%	100%
2. All operating Department agencies effectively functioning within stated performance goals	% of operating Departments meeting or exceeding their performance goals	N/A	80%	80%
<i>Goal #4: Orchestrate key infrastructure projects that catalyze the private sector to reinvest in Wailuku.</i>				
1. Redevelop the Wailuku municipal parking lot with opportunities for mixed-use development that will create an activity generator	% complete with Design and Construction	85%	100%	100%
2. Improve parking and circulation in Wailuku	Create more parking at the Wailuku Municipal Parking Lot	95%	100%	100%
	Install and maintain way-finding and signage to direct visitors to parking	50%	100%	100%

Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Orchestrate key infrastructure projects that catalyze the private sector to reinvest in Wailuku. (Cont'd)</i>				
3. Monitor reinvestment in the neighborhood	# of storefront vacancies	1	4	4
	Increase in assessed values in the district	N/A	\$95,000,000	\$95,000,000
<i>Goal #5: Mitigate construction impacts to neighborhood businesses and users.</i>				
1. Provide consistent information about construction impacts	# of monthly website updates and social media	126	50	50
	# of users registered to receive updates to website	4,375	3,000	3,000
	# of direct mailings	0	2	2
	# of radio & print ads and news stories	6	15	15
2. Provide new reasons for people to visit Wailuku during the construction	# of community events	4	12	12
	# of must see installations	2	5	5
<i>Goal #6: Manage publicly owned spaces.</i>				
1. Expand the cleaning and landscape services in the Clean and Safe Program	# of lineal feet of maintenance and trash collection	8,800	8,800	8,800
2. Expand access to public art programs countywide	# of temporary installations on County property	2	2	2
	# of permanent installations on County property	0	2	2
	# of community members involved in public art creation	3798	250	250
<i>Goal #7: Improve County office space options in Central Maui.</i>				
1. Renovate newly purchased facilities to meet needs of specialized divisions	# of square feet renovated	2,077	3,250	3,250
	# of square feet under construction/renovation	16,400	17,000	17,000
2. Finalize office space plans for the County's main campus in Wailuku	% of plan completion	5%	100%	100%

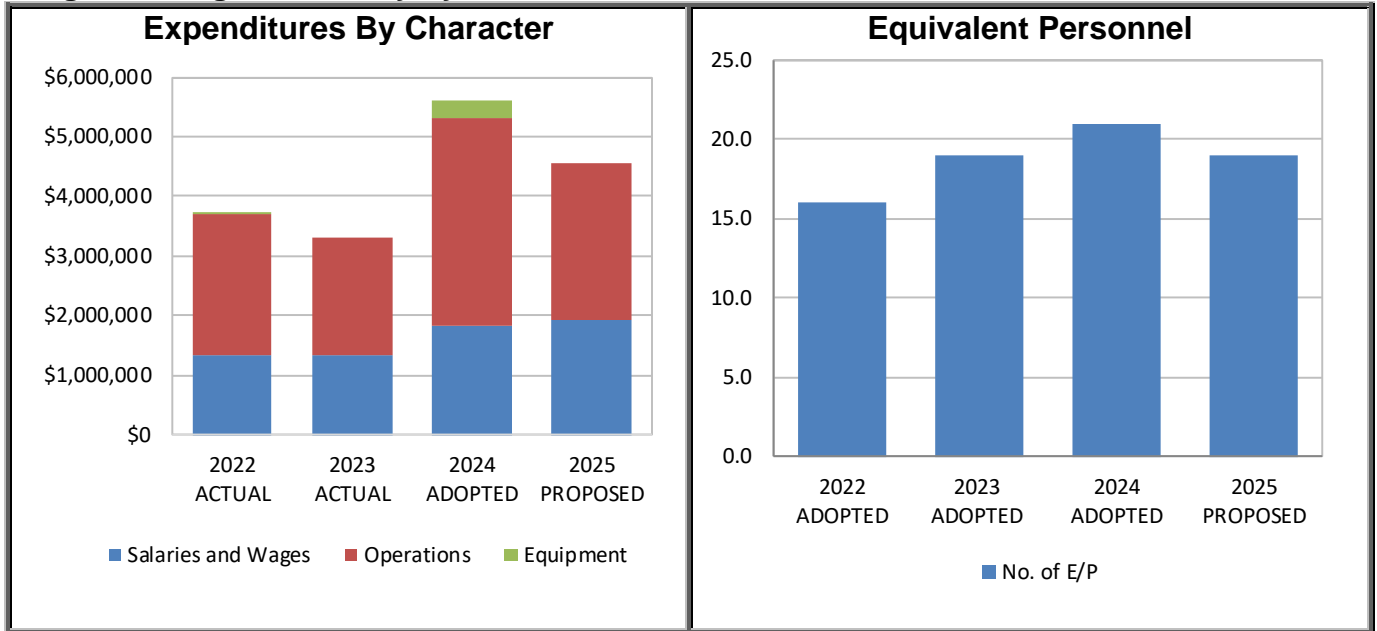
Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #8: Expand Archaeological Services.</i>				
1. Provide on-going archaeology assistance to County departments	# of County projects assisted	29	24	24
2. Develop and update County cultural layer to inform land use decisions	% of layer completion	25%	100%	25%
	# of updates and additions	50	15	15

Management Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$95	\$10,996	-\$65,821	\$15,000	\$80,821	-122.8%
WAGES & SALARIES	\$1,341,021	\$1,331,255	\$1,894,922	\$1,900,108	\$5,186	0.3%
Salaries and Wages Total	\$1,341,115	\$1,342,251	\$1,829,101	\$1,915,108	\$86,007	4.7%
Operations						
MATERIALS & SUPPLIES	\$17,746	\$24,125	\$61,550	\$58,050	-\$3,500	-5.7%
OTHER COSTS	\$63,282	\$51,258	\$231,500	\$181,000	-\$50,500	-21.8%
SERVICES	\$2,255,762	\$1,872,001	\$3,104,945	\$2,335,000	-\$769,945	-24.8%
TRAVEL	\$2,795	\$11,021	\$55,760	\$55,760	\$0	0.0%
UTILITIES	\$14,352	\$16,327	\$26,500	\$26,500	\$0	0.0%
Operations Total	\$2,353,937	\$1,974,732	\$3,480,255	\$2,656,310	-\$823,945	-23.7%
Equipment						
MACHINERY & EQUIPMENT	\$14,750	\$0	\$300,000	\$0	-\$300,000	-100.0%
Equipment Total	\$14,750	\$0	\$300,000	\$0	-\$300,000	-100.0%
Program Total	\$3,709,802	\$3,316,983	\$5,609,356	\$4,571,418	-\$1,037,938	-18.5%

Management Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	0.0	1.0	1.0	1.0	0.0	0.0%
Archaeologist	1.0	0.0	0.0	0.0	0.0	0.0%
Archaeologist Assistant II	1.0	0.0	0.0	0.0	0.0	0.0%
Chief of Planning & Development	1.0	1.0	1.0	1.0	0.0	0.0%
Capital Improvements Project Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer IV	0.0	0.0	0.0	0.0	0.0	0.0%
Civil Engineer V	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Managing Director	1.0	1.0	1.0	1.0	0.0	0.0%
Energy/County Capital Improvement Program Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Equal Employment Opportunity Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Executive Assistant I	1.0	1.0	2.0	2.0	0.0	0.0%
Executive Assistant II	1.0	2.0	2.0	2.0	0.0	0.0%
GIS Analyst V	0.0	1.0	1.0	1.0	0.0	0.0%
Hawaiian Translator	0.0	1.0	1.0	0.0	-1.0	-100.0%
Loss Control Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Managing Director	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Planner V	1.0	1.0	1.0	1.0	0.0	0.0%
Principal Archaeologist	0.0	1.0	1.0	0.0	-1.0	-100.0%
Purchasing Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary to the Managing Director	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	16.0	19.0	21.0	19.0	-2.0	-9.5%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904011A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, adjustment per WIRP, position to be filled at a higher/lower step, position reallocation, increase Managing Director and Deputy Managing Director per Salary Commission, positions transferred to the Department of Ōiwi Resources, and expansion positions in FY 2024, increase to full year salary.	\$5,186	-2.0
Operations		
SERVICES:		
904011B-6112 Contractual Service: Deletion of one-time expense for consultant for community driven engineering, planning, and community engagement regarding conditions in Palama Drive Neighborhood.	-\$200,000	
904011B-6132 Professional Services: Deletion of one-time funding to establish the Department of Housing and the Department of Oihi Resources.	-\$100,000	

Management Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
904038B-6112 Contractual Service: Wailuku Clean & Safe, Countywide Arts, and County Facilities Management Planning. Reduction: Elimination of Lahaina Clean & Safe (\$235,000), funding reduction in CW Public Art Program (\$20,000), transfer of Paia Clean & Safe to OED (\$232,000) and completion of Da Bee Shuttle (\$243,000).	-\$730,000	
904038B-6132 Professional Services: Removal of one-time, non-recurring expense for funding surveys, legal fees associated with lot consolidations of County owned parcels. Continuation: Public information and Outreach, Archaeological Monitoring, Facilities Management planning.	-\$39,945	
OTHER COSTS:		
904039B-6317 County grant subsidy: Deletion of one-time funding to Grant Maui Economic Opportunity to provide an ADA compliant access to their building prior to the Wailuku Civic Hub roadway and sidewalk improvements.	-\$50,500	
Equipment		
904011C-7032 Software Programs: Deletion of software approved in FY 2024.	-\$300,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
904011A-5205 Overtime: Increase in OT related to Recovery	\$7,500	
904011A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$73,321	
Operations		
SERVICES:		
904011B-6132 Professional Services: Funding for State Legislative Services and a cesspool audit analysis of County properties.	\$300,000	
TOTAL EXPANSION BUDGET	\$380,821	0.0

Management Program

County Grant Subsidy Detail – General Fund

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Maui County Veterans Council	\$20,000	\$20,000	\$20,000	\$20,000
Maui Economic Opportunity	\$0	\$0	\$50,500	\$0
Molokai Veterans Caring for Veterans	\$0	\$12,000	\$15,000	\$15,000
West Maui Veterans Club	\$2,500	\$5,000	\$5,000	\$5,000
TOTAL COUNTY GRANT SUBSIDY – MANAGEMENT PROGRAM	\$22,500	\$37,000	\$90,500	\$40,000

County Grant Subsidy Program Description

Maui County Veterans Council

Funds to support veteran events and activities throughout Maui County.

Molokai Veterans Caring for Veterans

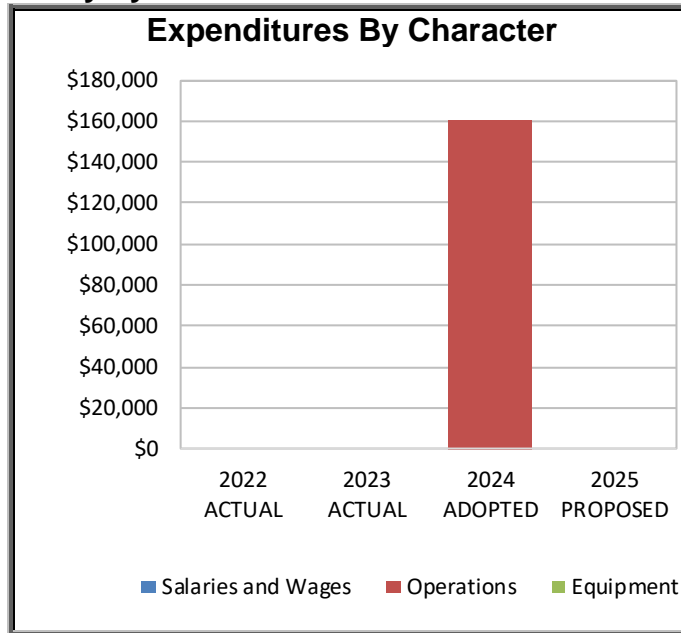
Funds to subsidize utility and maintenance costs of Molokai Veterans Center.

West Maui Veterans Club

Funds to support the upkeep of Hanakoo Cemetery in Lahaina.

Management Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
SPECIAL PROJECTS	\$0	\$0	\$160,000	\$0	-\$160,000	-100.0%
Operations Total	\$0	\$0	\$160,000	\$0	-\$160,000	-100.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$160,000	\$0	-\$160,000	-100.0%

Equivalent Personnel Summary by Position Title - Grant Revenue Fund

The Management Program does not have equivalent personnel funded through the Grant Revenue Fund.

Management Program

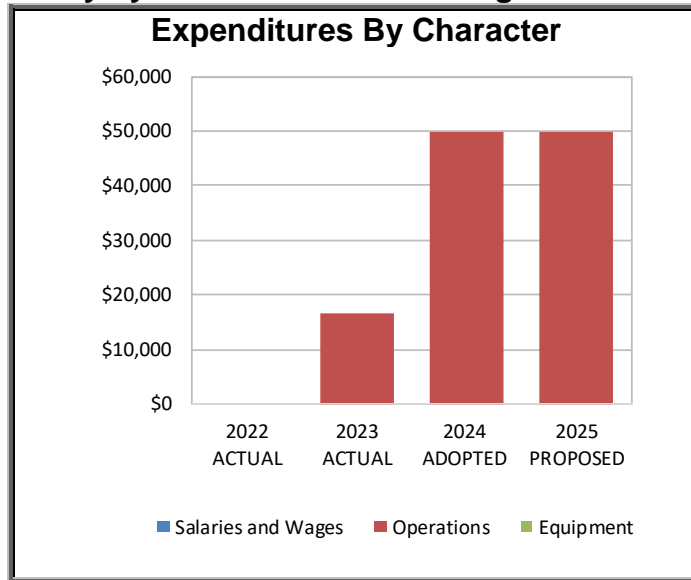
Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Department of Housing and Urban Development, Community Development Fund Grant ¹	No	0%	\$0	\$11,000,000	\$11,000,000	\$0
Department of Homeland Security Appropriations Bill ¹	Yes	0%	\$0	\$0	\$1,400,000	\$0
National Endowment for the Arts	No	0%	\$0	\$30,000	\$0	\$0
National Fitness and HMSA Hawai'i State Campaign Grants	Yes	0%	\$0	\$0	\$160,000	\$0
TOTAL			\$0	\$11,030,000	\$12,560,000	\$0

¹ This grant award is not included in the totals shown in the Department Summary section; this Grant Revenue is allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Management Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

Employee Parking Fees Fund (Chapter 3.26, MCC)

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$16,606	\$50,000	\$50,000	\$0	0.0%
Operations Total	\$0	\$16,606	\$50,000	\$50,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$16,606	\$50,000	\$50,000	\$0	0.0%

Information Technology Services Program

Program Description

The mission of the Information Technology Services (“ITS”) Program is to serve the goals and objectives of the County through a focus on ITS excellence.

The Program’s Vision:

The ITS Program provides outstanding IT services in support of the County’s goals and objectives. The ITS Program works closely with its business partners to deliver services that enable the County to improve services and enhance its customer perception through consistent and timely identification, selection, implementation, and sustainment of appropriate technologies.

The ITS Program achieves this goal guided by the principles of collaboration and transparency, stability and innovation, and efficient use of resources.”

Countywide Outcome(s)

The ITS Program supports the following countywide outcome(s):

- Infrastructure Improvement
- Disaster Management & Mitigation
- Focus on Outstanding Customer Service

Population Served

The ITS Program provides a catalog of 32 business-focused services to 2,500 customers in the County and many more in the general public.

Services Provided

The ITS Catalog is organized in three primary categories: Corporate Application Support Services, ITS Technical Services, and ITS Professional Support Services. Details about the ITS Catalog can be found on the County Intranet. These IT Services are delivered by ITS staff organized in four major sections: Office of the CTO, Systems and Security Operations Management, Customer Operations Management, and Enterprise Solution Delivery. In FY 2022, over 15,500 request tickets were opened – 71% for new services or equipment, 27% for fixes, and 2% for system changes and other support. In addition, the Program has a workload of over 50 active and requested projects.

Key Activity Goals & Measures

The 2019-2023 Strategic Plan provides guidance for the Program’s efforts to position itself to meet the County of Maui’s needs and expectations. The Plan’s Strategic Roadmap has the Program, in the near term (one to two years), focus on improving engagement with its Business (Departmental) Partners, improving IT Governance, and achieving a balance of supply and demand. These efforts go hand-in-hand.

Ongoing efforts to modernize applications and hardware will continue in FY 2024 as will the Division’s efforts to maintain the county’s software and hardware infrastructure.

Leveraging the move to the cloud for a number of the County’s information systems, the Program will expand system support agreements to the level of managed services. The Program will seek to shift gradually from technical system management to service vendor management, which will allow staff to become more engaged with the County’s Lines of Business and do so at an earlier stage of a Department’s development of strategic IT needs.

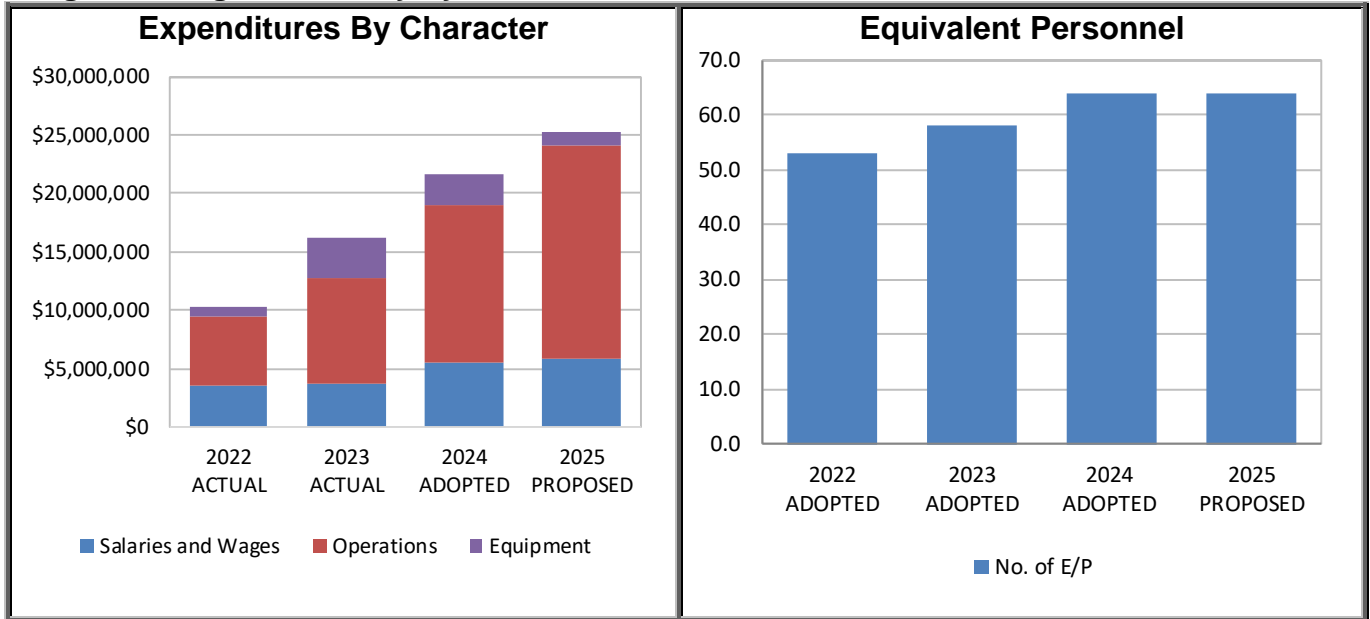
Information Technology Services Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Deliver mature and effective IT Services in alignment with organizational initiatives.</i>				
1. Improve engagement with County’s Lines of Business	% of completion of semi-annual IT Service “Check In” programs with the business stakeholders	45%	100%	100%
	% of completion of comprehensive Business and Technical Service Catalog	40%	30%	30%
<i>Goal #2: Provide operational excellence.</i>				
1. Expand Service Management and Accountability	% of stakeholders trained on the Cyber Security Risks	20%	100%	100%
	% of increase in Completion of functional and technical system health checks	20%	40%	40%
	% of implementation of Access/Identity Services Program	45%	100%	100%
	% of completion of migration to MS 365	30%	100%	100%
2. Application Modernization	% of completion of MAPPS project	100%	100%	100%
	% of implementation of electronic signature -approval system	25%	25%	25%
<i>Goal #3: Develop and organize staff focused on Service Strategy.</i>				
1. Increase IT Organizational Capabilities Maturity	% of completion of annual update of Staff Training Plan	25%	100%	100%
2. Balance supply and demand	% of completion of annual cyber security table top exercise	0%	100%	100%
	Number of new ArcGIS Online applications developed	100%	2	2

Information Technology Services Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$321,387	\$377,214	\$324,500	\$384,500	\$60,000	18.5%
WAGES & SALARIES	\$3,254,699	\$3,313,301	\$5,182,116	\$5,474,300	\$292,184	5.6%
Salaries and Wages Total	\$3,576,086	\$3,690,516	\$5,506,616	\$5,858,800	\$352,184	6.4%
Operations						
MATERIALS & SUPPLIES	\$117,955	\$201,021	\$241,500	\$491,500	\$250,000	103.5%
OTHER COSTS	\$569,215	\$4,731,008	\$7,899,072	\$8,744,822	\$845,750	10.7%
SERVICES	\$5,200,241	\$4,147,264	\$5,315,500	\$8,973,000	\$3,657,500	68.8%
TRAVEL	\$3,847	\$14,402	\$50,800	\$50,800	\$0	0.0%
UTILITIES	\$20,499	\$23,099	\$40,000	\$40,000	\$0	0.0%
Operations Total	\$5,911,757	\$9,116,793	\$13,546,872	\$18,300,122	\$4,753,250	35.1%
Equipment						
MACHINERY & EQUIPMENT	\$834,048	\$3,468,972	\$2,620,000	\$1,160,000	-\$1,460,000	-55.7%
Equipment Total	\$834,048	\$3,468,972	\$2,620,000	\$1,160,000	-\$1,460,000	-55.7%
Program Total	\$10,321,891	\$16,276,281	\$21,673,488	\$25,318,922	\$3,645,434	16.8%

Information Technology Services Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Business Continuity Plan Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Buyer I	1.0	1.0	1.0	1.0	0.0	0.0%
Chief Technology Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Geographic Services Manager	1.0	0.0	0.0	0.0	0.0	0%
Geographic Information Systems Analyst III	1.0	1.0	1.0	1.0	0.0	0.0%
Geographic Information Systems Analyst IV	1.0	1.0	0.0	0.0	0.0	0%
Geographic Information Systems Analyst V	2.0	2.0	3.0	3.0	0.0	0.0%
Geographic Information Systems Analyst VI	0.0	1.0	1.0	1.0	0.0	0.0%
Information Systems Analyst II	0.0	0.0	0.0	0.0	0.0	0%
Information System Analyst III	3.0	3.0	3.0	3.0	0.0	0.0%
Information Systems Analyst IV	5.0	5.0	5.0	5.0	0.0	0.0%
Information Systems Analyst V	29.0	34.0	40.0	39.0	-1.0	-2.5%
Information Systems Analyst VI	0.0	0.0	0.0	1.0	1.0	100%
ITSD Section Head	0.0	0.0	0.0	0.0	0.0	0%
ITSD Section Manager	6.0	6.0	6.0	6.0	0.0	0.0%
Purchasing Technician	0.0	0.0	1.0	1.0	0.0	0.0%
Secretary II	0.0	0.0	0.0	0.0	0.0	0%
Staff Services Assistant	1.0	1.0	0.0	0.0	0.0	0%
Program Total	53.0	58.0	64.0	64.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904015A-5101 Regular Wages: Adjustments to salaries due to the Collective Bargaining Agreement increase, positions filled at a higher step, one Information System Analyst V transferred to Department of Police - Administration Program, and expansion positions in FY 2024, increase to full year salary.	\$235,234	-1.0
Operations		
None	\$0	
Equipment		
904015C-7031 Computer Equipment: Deletion of equipment approved in FY 2024; one-time appropriation.	-\$20,000	
904015C-7031 Computer Equipment: Deletion of equipment approved in FY 2024; one-time appropriation.	-\$2,600,000	

Information Technology Services Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904015A-5101 Regular Wages: Expansion position for one Information Systems Analyst VI to fill an enterprise architect role, 8 months funding.	\$56,950	1.0
OTHER PREMIUM PAY:		
904015A-5205 Overtime: Elevated levels of overtime are required for ongoing and new systems upgrades and replacements required to maintain and increase functional and operational reliability and efficiency.	\$40,000	
904015A-5206 Standby: Due to the requirement for uninterrupted availability of critical systems, system and network support analysts need to adopt a 4-person standby schedule to ensure prompt incident response.	\$20,000	
Operations		
MATERIALS & SUPPLIES:		
904015B-6060 Small Equipment - under \$1000: One-time required expenditure for the VOIP (phones) modernization and replacement of old equipment.	\$250,000	
SERVICES:		
904015B-6122 Freight and Hauling: Additional funds are needed based on prior year's shipping pattern.	\$2,500	
904015B-6132 Professional Services: One-time increase for the modernization of our ITSM (iVanti), Aruba and Norstar upgrades, domain identity consolidation, and VMWare systems skill services. These requests will upgrade critical technology and bring MPD into our m365 environment. (\$1,195,000) Professional services to assist with legal requests and other work related to the wildfires and transitioning to new technology including m365, backup solution, and networking (\$2,000,000).	\$3,195,000	
904015B-6138 R & M - Services/Contracts: Required expenditure to cover Microsoft's Unified Support for Systems, Desktop, and mobile devices, VOIP (phone) MSA services and Mandiant security services.	\$460,000	
OTHER COSTS:		
904015B-6220 Moving Expenses: Additional and increasing costs for move to Hawaiian Telcom Building and new hire relocation.	\$25,000	
904015B-6230 Registration/Training Fees: Additional required training and conferences for Workday, Microsoft M365, Tyler Tech/Energov, System Innovators, iNovah, ESRI, Cyber Security, and others.	\$107,900	
904015B-6244 Computer Software: Required software added (fire-related) and additional license purchases being used by the county. This request includes licenses for MPD email to upgrade and migrate into the County's new m365 environment.	\$712,850	
Equipment		
MACHINERY AND EQUIPMENT:		
904015C-7031 Computer Equipment: Desktop computers and software for the proposed expansion positions under Environmental Management, Transportation, Corporation Counsel, Fire & Public Safety, 'Oiwi Resources, and Public Works.	\$60,000	
904015C-7031 Computer Equipment: Fiber optic tools to allow and troubleshoot the fiberoptic network.	\$15,000	
904015C-7031 Computer Equipment: Lifecycle management desktops and laptops.	\$650,000	

Information Technology Services Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
904015C-7031 Computer Equipment: Printers for ITSD inventory to sue as replacements and large color MFP printers or laser large format (11 x 17) (\$45,000) and scanners that are no longer under warranty or carepack (approximately 4 scanners, \$10,000)	\$55,000	
904015C-7031 Computer Equipment: Replacement of Alcatel switches that are end-of-life.	\$50,000	
904015C-7031 Computer Equipment: Small UPS for remote locations to protect network.	\$30,000	
904015C-7031 Computer Equipment: UPS extension to network rack at Kalana o Maui to ensure UPS cover the network rack.	\$50,000	
904015C-7031 Computer Equipment: UPS systems replacement at Wailuku Police Station and centralized management system for WPS and KPS data center.	\$250,000	
TOTAL EXPANSION BUDGET	\$6,030,200	1.0

Office of Recovery Program**Program Description**

In response to the Maui wildfires, the Maui County Recovery Framework serves as a structured plan for organized recovery. This framework represents the County's dedication to reconstructing infrastructure, restoring community vitality, revitalizing the economy, and ensuring the well-being of its residents. The Recovery Framework operates under seven guiding principles: Community led; government supported; individual and family; leadership and local primacy; engaged partnerships and inclusiveness; unity of effort; resilience and sustainability; and psychological and emotional recovery.

The Office of Recovery (OOR) plays a pivotal role as the epicenter of all recovery operations. From overarching strategy formulation to sector-specific initiatives through Recovery Support Functions (RSFs), OOR embodies the County's dedicated commitment to holistic recovery. The Office of Recovery Program was approved by the Mayor and adopted by the County Council via Ordinance No. 5590 on December 27, 2023.

Countywide Outcome(s)

The Office of Recovery supports the following Countywide outcomes:

- Organized Recovery
- Reconstructing Infrastructure
- Disaster Management & Mitigation
- Restoring Community Vitality
- Revitalizing Maui's Economy
- Ensuring Well-Being of Maui's Residents
- Continuous Improvement to Ensure Adaptability of Recovery Efforts

Population Served

The Office of Recovery program shall serve the entire population of the County of Maui. Overseeing all non-legislative aspects of recovery operations for the County, it shall lead county-wide recovery efforts and best align these efforts of federal, state, county and non-governmental organizations. The OOR shall foster intra-county departments coordination, engaging with external governmental bodies, and harnessing the strength of non-governmental organizations to ensure a cohesive and holistic recovery approach, and ensuring adaptability to allow the recovery process to evolve with changing circumstances and new insights.

The urgent and immediate focus of the recovery activities of this program is centered on the Lahaina and Kula communities impacted by the devastating fires and high winds on August 7 and 8, 2023.

Services Provided

The Office of Recovery is designed to streamline decision-making, foster collaboration, and ensure that every voice is heard. Roles and responsibilities are clear to allow for efficient resource allocation and avoid overlapping duties for the delivery of organized recovery activities. The OOR oversees and coordinates six Recovery Support Functions (RSFs): Community Planning RSF; Economic RSF; Health & Social Services RSF; Housing RSF; Infrastructure RSF; and Natural & Cultural Resources RSF. The RSFs are sector specific units serving as the operational arms of the recovery process. Ranging from community planning to preserving natural and cultural resources, RSFs ensure that every facet of Maui's recovery receives the dedicated attention and expertise it deserves. OOR communicates and collaborates with local, State and Federal partners to identify and execute solutions for recovery. The primary responsibility of the OOR shall be to strategically prioritize intermediate and long-term disaster recovery needs and to serve as the center of coordination for the County of Maui.

Office of Recovery Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Lead and direct recovery management with the effective utilization of the seven guiding principles of the Maui County Recovery Framework to deliver recovery core capability development and recovery support activities to achieve recovery success.</i>				
1. Recovery strategy/activity are aligned with the guiding principles before it is undertaken and through completion.	% validated community led and government supported.	N/A	N/A	100%
	% validated supports individuals and families with necessary resources to overcome their losses that sustains physical, emotional, social and economic well-being.	N/A	N/A	100%
	% validated for leadership and local primacy; reflects informed and coordinated leadership at all levels.	N/A	N/A	100%
	% validated for engaged partnerships and inclusiveness; locally driven and support engagement with whole community for shared goals and aligned capabilities.	N/A	N/A	100%
	% validated for unity of effort; respecting the authority and expertise participating organization while coordinating support of recovery priorities.	N/A	N/A	100%
	% validated for resilience and sustainability when weighing rebuilding opportunities.	N/A	N/A	100%

Office of Recovery Program

Key Activity Goals & Measures (Cont'd)

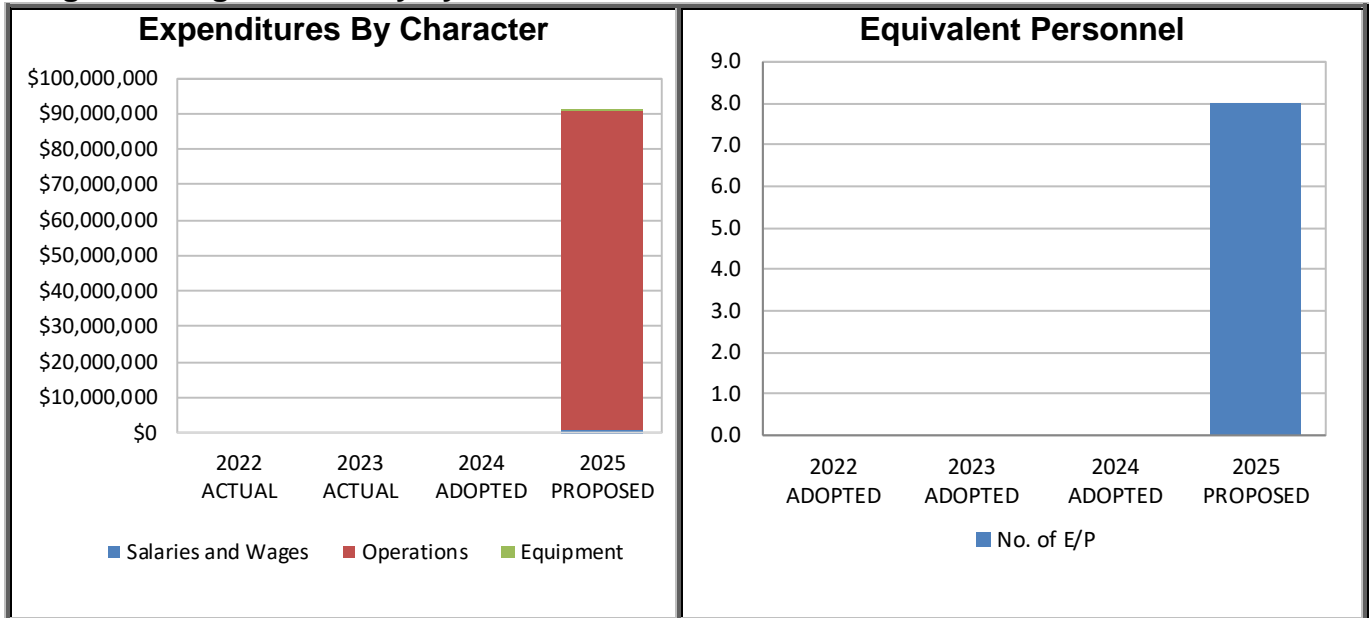
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Lead and direct recovery management with the effective utilization of the seven guiding principles of the Maui County Recovery Framework to deliver recovery core capability development and recovery support activities to achieve recovery success. (Cont'd)</i>				
1. Recovery strategy/activity are aligned with the guiding principles before it is undertaken and through completion.	% validated ensuring full range of psychological, emotional and behavioral health needs are addressed.	N/A	N/A	100%
<i>Goal #2: Provide operational excellence in ensuring clear roles and responsibilities in the County's Recovery Support Functions (RSFs) to allow for coordinated, cost effective and efficient resource allocation.</i>				
1. OOR will evaluate each of the six RSFs: Community Planning RSF, Economic RSF, Health & Social Services RSF, Housing RSF, Infrastructure RSF, Natural & Cultural Resources RSF. Each RSF are measured and evaluated against relevant parameters to ensure organizational effectiveness and efficiency.	% activities validated that roles/responsibilities have no overlapping duties	N/A	N/A	100%
	% activities validated for streamlined decision-making	N/A	N/A	100%
	% activities validated utilizing a systematic approach to prioritization of activities.	N/A	N/A	100%
2. Determine whether RSFs are being effectively managed and meet objectives set by the OOR.	% of RSF leads evaluated during the fiscal year	N/A	N/A	100%
	% of RSF leads feel that management and communication by the OOR is direct, clear and effective.	N/A	N/A	100%

Office of Recovery Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Maximize federal and state aid resources in meeting the specific recovery needs of the community.</i>				
1. Validate that recovery activities fully comply with federal and state statutory requirements and regulations over the complete lifecycle of the federal and state grants.	% federal grants validated for compliance.	N/A	N/A	100%
	% state grants validated for compliance.	N/A	N/A	100%
<i>Goal #4: Develop and organize staff focused on leading and providing effective recovery support services to the County of Maui.</i>				
1. Increase OOR organizational capabilities maturity	Develop training plan specific to each staff.	N/A	N/A	100%
	% staff meeting annual training plan	N/A	N/A	100%

Program Budget Summary by Fiscal Year – General Fund



Office of Recovery Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$75,000	\$75,000	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$730,332	\$730,332	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$805,332	\$805,332	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$44,500	\$44,500	0.0%
OTHER COSTS	\$0	\$0	\$0	\$75,779,250	\$75,779,250	0.0%
SERVICES	\$0	\$0	\$0	\$14,253,000	\$14,253,000	0.0%
TRAVEL	\$0	\$0	\$0	\$42,500	\$42,500	0.0%
UTILITIES	\$0	\$0	\$0	\$4,400	\$4,400	0.0%
Operations Total	\$0	\$0	\$0	\$90,123,650	\$90,123,650	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$150,000	\$150,000	0.0%
Equipment Total	\$0	\$0	\$0	\$150,000	\$150,000	0.0%
Program Total	\$0	\$0	\$0	\$91,078,982	\$91,078,982	0.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Executive Assistant I	0.0	0.0	0.0	1.0	1.0	100.0%
Executive Assistant II	0.0	0.0	0.0	3.0	3.0	100.0%
Grants Program Manager I	0.0	0.0	0.0	1.0	1.0	100.0%
Public Information Officer	0.0	0.0	0.0	1.0	1.0	100.0%
Recovery Manager	0.0	0.0	0.0	1.0	1.0	100.0%
Secretary II	0.0	0.0	0.0	1.0	1.0	100.0%
Program Total	0.0	0.0	0.0	8.0	8.0	100.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904015A-5101 Regular Wages: Funding for positions added by amendment in FY 2024, Ordinance 5590, full year salary for FY 2025.	\$730,332	8.0
OTHER PREMIUM PAY:		
904051A-5205 Overtime: Anticipated overtime related to Recovery.	\$75,000	

Office of Recovery Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS & SUPPLIES:		
904051B-6037 Office Supplies: Supplies for Office of Recovery expansion positions.	\$28,000	
904051B-6051 Safety Supplies: Air purifiers for West Maui Office, miscellaneous protective gear.	\$3,000	
904051B-6060 Small Equipment - under \$1000: AV equipment for community engagement events.	\$10,000	
904051B-6071 Copier Supplies: Supplies for Ricoh copier.	\$3,500	
SERVICES:		
904051B-6125 Maintenance agreements: Copier maintenance.	\$5,000	
904051B-6129 Other Services: Janitorial services for West Maui office.	\$18,000	
904051B-6130 Printing & Binding: Additional funding to aid with additional expenses for printing information relating to the August 2023 wildfires.	\$5,000	
904051B-6132 Professional Services: Expedited permitting (\$6,000,000), Tetra Tech (\$3,000,000), Community Engagement (\$2,000,000), Program and Project Management (\$2,000,000), PBR (\$1,000,000), Lahaina historic district commercial design (\$75,000), Lahaina Traditional Cultural Property (TCP) study (\$60,000), Kula TCP study (\$40,000).	\$14,225,000	
TRAVEL:		
904051B-6201 Airfare, Transportation: \$4,000 in airfare for 6 staff, \$8,000 for Recovery Manager.	\$32,000	
904051B-6204 Mileage & Allow Rptble Non-Tax:	\$1,500	
904051B-6222 Per Diem Non-Reportable:	\$9,000	
UTILITIES:		
904051B-6152 Cellular telephone: Cell phone fees for 7 staff.	\$4,400	
OTHER COSTS:		
904051B-6221 Miscellaneous Other Costs:	\$10,000	
904051B-6230 Registration/Training Fees: \$2,500 in fees for seven employees.	\$17,500	
904051B-6231 Rental of Building: Office space in West Maui.	\$250,000	
904051B-6233 Rental of machinery & equipmnt:	\$1,750	
904051B-6317 County grant subsidy: Council for Native Hawaiian Advancement (\$75,000,000) and grant for 1 year commemoration (\$500,000). To be funded by bridge loan from HCF.	\$75,500,000	
Equipment		
MACHINERY AND EQUIPMENT:		
904051C-7031 Computer Equipment: 8 computers for staff and three laptops or tablets for field work.	\$50,000	
904051C-7043 Office Furniture: Office furniture and fixtures for West Maui and Trask office spaces.	\$100,000	
TOTAL EXPANSION BUDGET	\$91,078,982	8.0

Office of Recovery Program

Summary by Grant Award²

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted
		Match \$ or %				
State of Hawai'i - Maui Wildfire Disaster Recovery Funds	No	No	\$0	\$0	\$0	\$130,950,000
TOTAL			\$0	\$0	\$0	\$130,950,000

Grant Award Description

State of Hawai'i - Maui Wildfire Disaster Recovery Funds

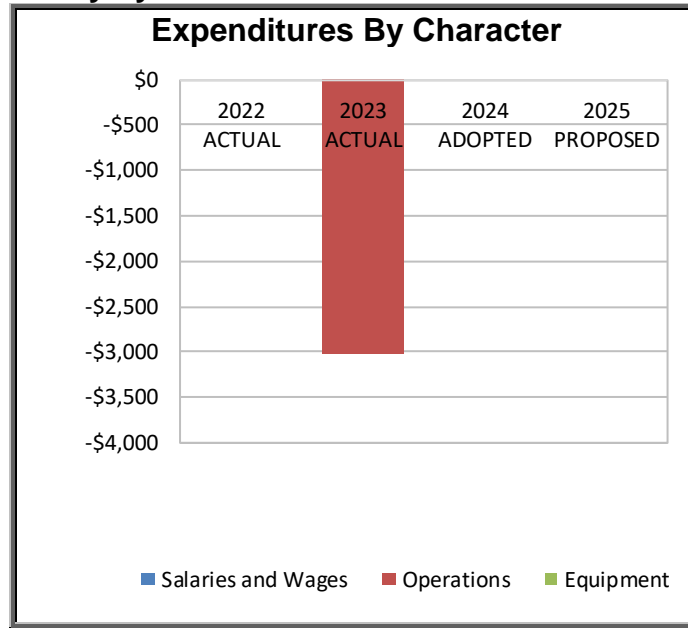
The funds will be used for infrastructure projects in West Maui including roadway connectivity for disaster evacuation, fire flow improvements to the water system, and design and construction of the permanent disposal site.

² These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Geographic Information Systems

Since FY 2018, the Geographic Information Systems Program has been consolidated under the Information Technology Services Program. Historical data is shown here for informational purposes only.

Program Budget Summary by Fiscal Year – General Fund



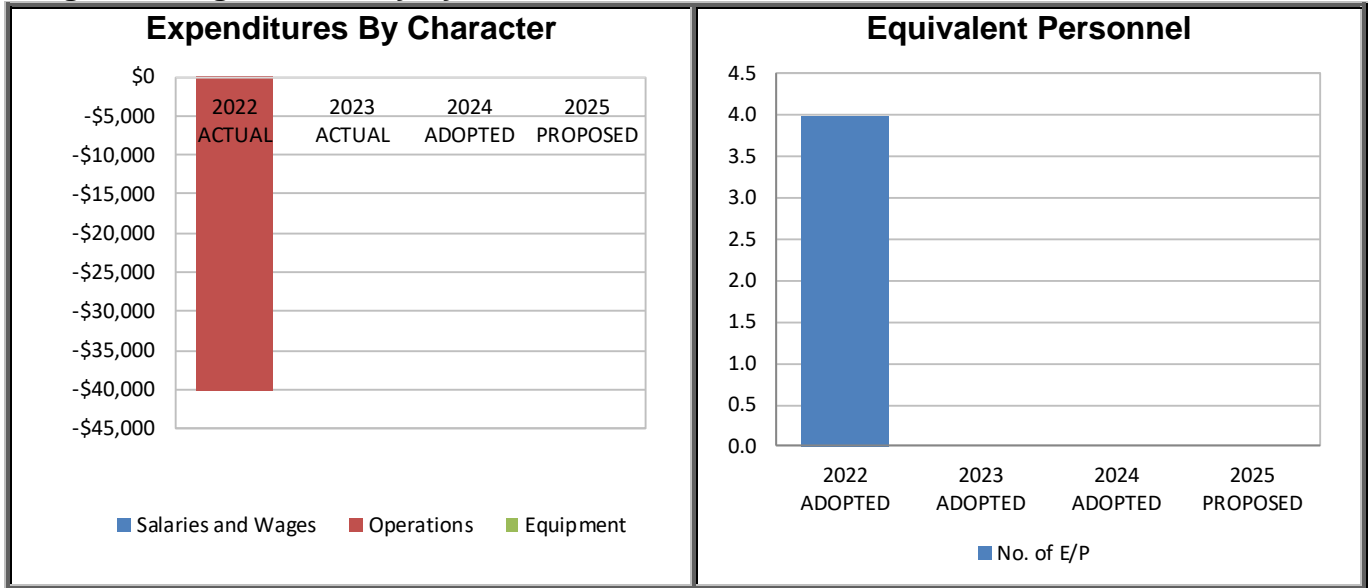
Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$0	-\$3,033	\$0	\$0	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$0	-\$3,033	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	-\$3,033	\$0	\$0	\$0	0.0%

Maui Redevelopment Program

Since FY 2021, the Maui Redevelopment Program has been consolidated under the Management Program. Historical data is shown here for informational purposes only.

Program Budget Summary by Fiscal Year – General Fund

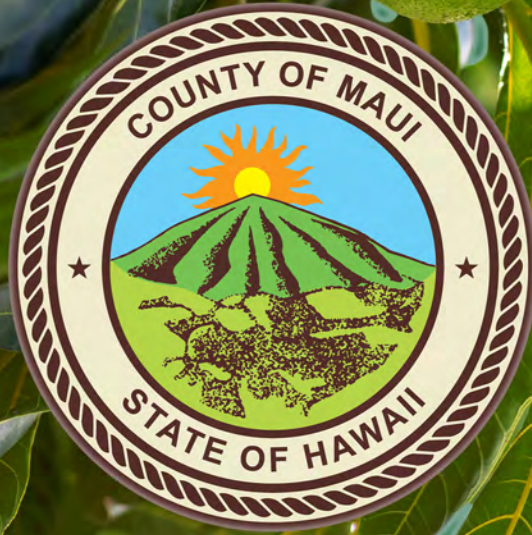


Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	-\$335	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	-\$39,878	\$0	\$0	\$0	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	-\$40,213	\$0	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	-\$40,213	\$0	\$0	\$0	\$0	0.0%

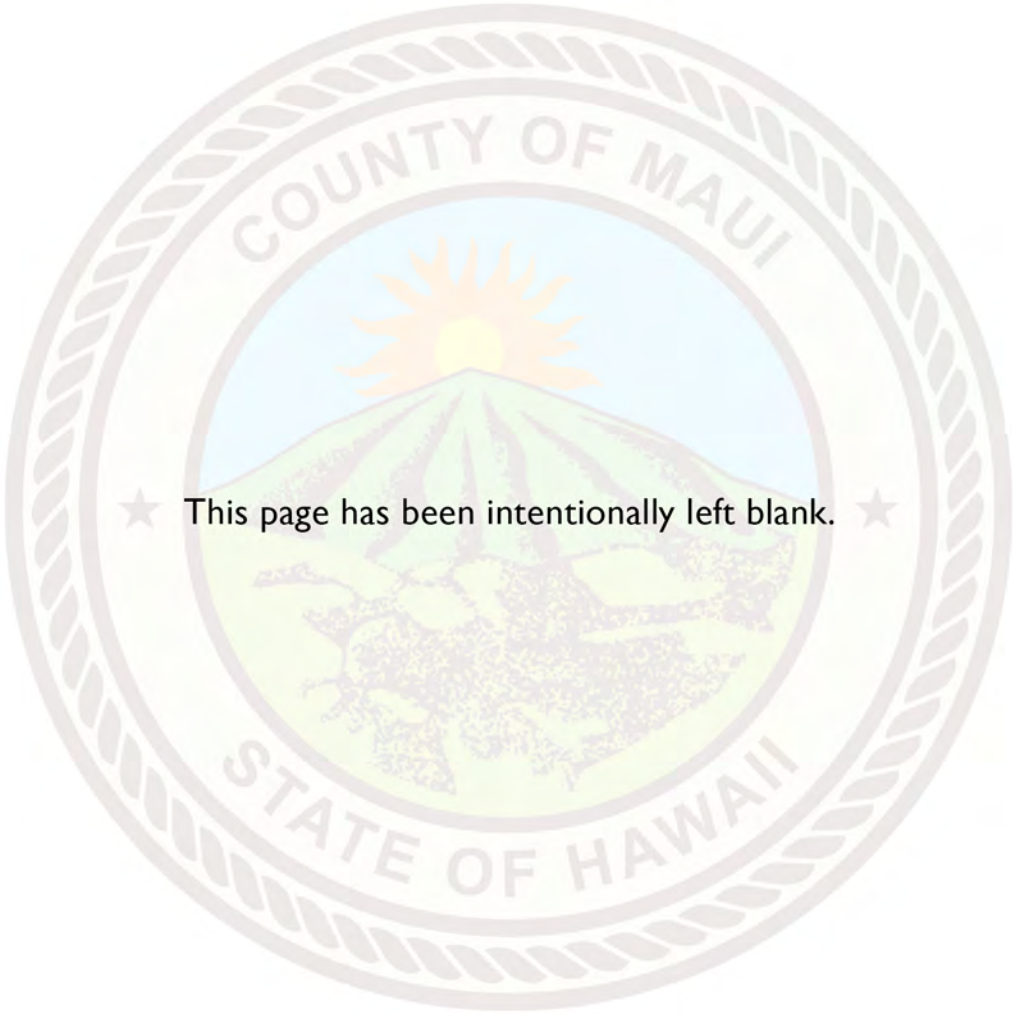
Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Civil Engineer VI	1.0	0.0	0.0	0.0	0.0	0.0%
Planner VI	1.0	0.0	0.0	0.0	0.0	0.0%
Account Clerk II	1.0	0.0	0.0	0.0	0.0	0.0%
Civil Engineer IV	1.0	0.0	0.0	0.0	0.0	0.0%
Program Total	4.0	0.0	0.0	0.0	0.0	0.0%



Office of the Mayor

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

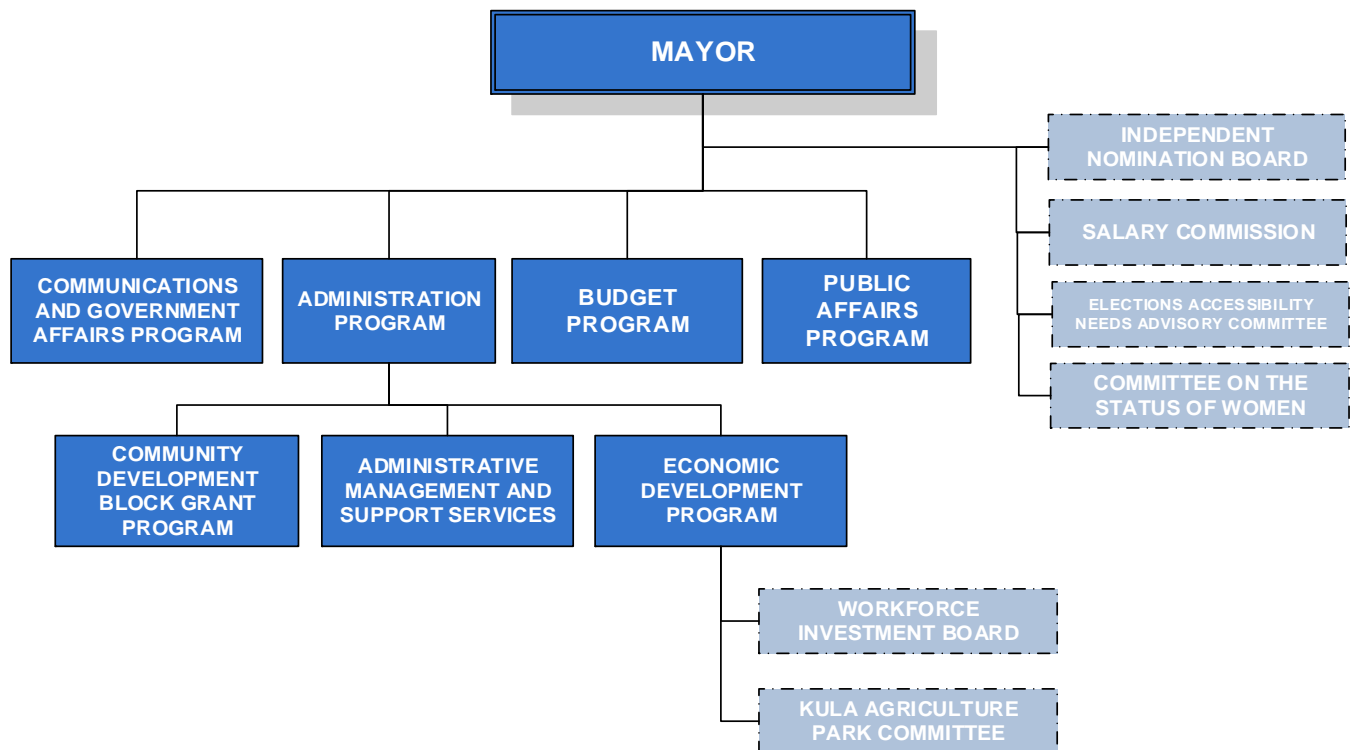
The Office of the Mayor (“Office”) is comprised of four programs: Administration, Budget, Communications and Government Affairs, and Public Affairs. The Administration Program is comprised of economic development, the Community Development Block Grant program, executive assistants and clerical support staff. The Office of the Mayor is responsible for producing a proposed budget for Maui County and addressing the needs of residents, local businesses, and community organizations, and fostering inter-governmental collaboration. It strives to promote community engagement, economic development and diversification, and community planning that is inclusive.

Countywide Outcome(s)

The Office of the Mayor supports the following countywide outcome(s):

- An Efficient, Effective, Customer Service-oriented Government
- An Affordable, Healthy, and Thriving Community - balancing strong environmental stewardship with development of attainable housing and sustainable economic development
- Well-planned Public Infrastructure - community-focused, including roads, water, and wastewater systems
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Collaboration with County Council, and State, Federal, private sector, and non-profit partners
- Maximum focus, strategic planning and coordination for the Lahaina and Kula Fire Disaster Recovery effort.

Organization Chart



Department Summary

Strategies

- Ensure access for constituents to engage with Maui County government through public events, community meetings, and individual meetings.
- Maintain constituent-centered service focused on meeting the needs of residents.
- Reflect the community's broad perspectives through members of the County's Boards and Commissions.
- Provide public information by utilizing communication tools such as traditional print and TV broadcast media, County websites, social media platforms, radio, flyers, displays, handouts and other collateral materials.
- Promote accessibility for rural communities such as East Maui, Moloka'i, and Lāna'i.
- Actively solicit public input on the Mayor's proposed budget and issues impacting the community.

Operations

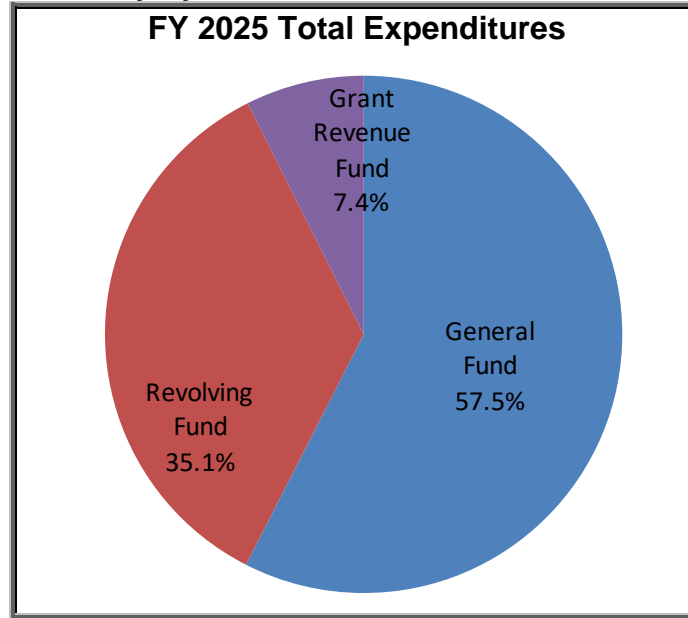
The primary objective of the Office of the Mayor is to ensure that community needs are addressed through coordination between the Mayor, Managing Director, department heads, and numerous public agencies. County government responsiveness and effective delivery of public services are enhanced with input and information obtained from residents, as well as dissemination of information to the public. The Mayor provides direction through senior staff that includes the Chief of Staff, Director of Public Affairs, Director of Communications and Government Affairs, Budget Director, and Senior Executive Assistant. Senior staff interact directly with members of the public and department personnel. The office support team consists of the Office Manager and secretarial and clerical staff, who ensure day-to-day operations are handled efficiently. The Chief of Staff supports the work with the Office of Economic Development and the Community Development Block Grant Program by meeting regularly with their respective Director and Program Manager to consistently align goals and objectives.

External Factors

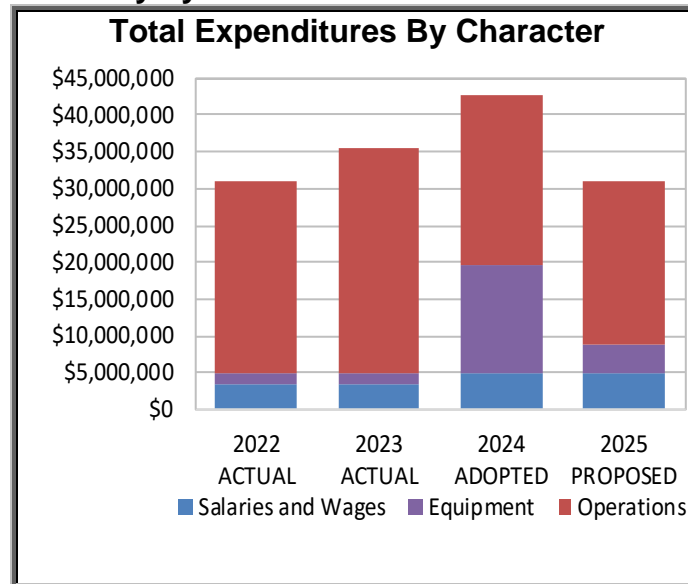
Many external factors impact the Office of the Mayor, including legislative matters, operational mandates, community challenges, and other unforeseen events. The wildfires of August 8, 2023, which took at least 101 lives, decimated homes and businesses of Lahaina Town, and destroyed homes in Kula, was an unimaginable tragedy that will have long-lasting impacts on the County for years to come. In response to the devastation of the August 8th wildfires, the Mayor created the Office of Recovery, which is structured to address intermediate and long-term disaster recovery needs. The Office of Recovery efforts include coordination for community planning, housing, infrastructure, natural, historical and cultural resources, economic resiliency, health and social service systems, and economic recovery. While this office is a Division of the Department of Management, there is considerable interaction and collaboration with the Office of the Mayor.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year ¹



¹ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$26,537	\$25,767	\$17,500	\$17,500	\$0	0.0%
WAGES & SALARIES	\$3,540,856	\$3,452,453	\$4,763,606	\$4,847,302	\$83,696	1.8%
Salaries and Wages Total	\$3,567,393	\$3,478,219	\$4,781,106	\$4,864,802	\$83,696	1.8%
Operations						
MATERIALS & SUPPLIES	\$50,959	\$164,827	\$53,850	\$56,640	\$2,790	5.2%
OTHER COSTS	\$22,896,985	\$27,080,545	\$17,910,554	\$17,107,039	-\$803,515	-4.5%
SERVICES	\$2,478,705	\$2,887,534	\$2,889,364	\$3,171,875	\$282,511	9.8%
SPECIAL PROJECTS	\$0		\$1,563,467	\$1,463,467	-\$100,000	-6.4%
TRAVEL	\$93,890	\$138,618	\$212,572	\$173,314	-\$39,258	-18.5%
UTILITIES	\$26,052	\$30,859	\$46,957	\$36,070	-\$10,887	-23.2%
INTERFUND COST RECLASSIFICATION	\$329,057	\$247,249	\$260,535	\$253,976	-\$6,559	-2.5%
Operations Total	\$25,875,648	\$30,549,632	\$22,937,299	\$22,262,381	-\$674,918	-2.9%
Equipment						
LAND	\$0	\$1,500,000	\$14,850,000	\$3,800,000	-\$11,050,000	-74.4%
LEASE PURCHASES	\$18,584	\$25,715	\$25,741	\$25,741	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,429,208	\$22,252	\$20,000	\$0	-\$20,000	-100.0%
Equipment Total	\$1,447,793	\$1,547,967	\$14,895,741	\$3,825,741	-\$11,070,000	-74.3%
Department Total	\$30,890,833	\$35,575,818	\$42,614,146	\$30,952,924	-\$11,661,222	-27.4%

Administration Program

Program Description

The staff of the Administration Program provides assistance to Mayor Richard T. Bissen in carrying out his duties and responsibilities. The Executive Assistants receive communications from the public requesting assistance -- ranging from simple information to more complex issues. Executive Assistants conduct research on the matter and communicate with the departments and management. Each Executive Assistant is assigned a specific subject matter area and special projects. They play a critical role to the Chief of Staff operating in a fast-paced and high-pressure environment. The administrative staff reviews and processes all documents, coordinates meetings and events, and recognizes the public through certificates and proclamations.

Appointments to Boards, Committees, and Commissions are handled through this program by recruiting nominees, vetting and selecting qualified individuals, and preparing Council resolutions for consideration of the Mayor's selections. The Administration Program is also responsible for disseminating information to the general public through the Communications Office.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An efficient, effective, and customer service-oriented government
- A healthy and sustainable community that balances strong environmental stewardship with development of attainable housing and sustainable economic development
- Reliable, community-focused public infrastructure, including roads, water, and wastewater systems
- Effective collaboration with County Council, and State, Federal, private sector, and non-profit partners
- A pathway of maximum success for the year's long recovery work from the fires in Lahaina and Kula through a focused strategic Office of Recovery division.

Population Served

As the liaison between the public and County Government, the Administration Program serves all facets of our community - residents and visitors alike. Individuals may call the Mayor's office for appropriate assistance and responses. In addition, mass communications are conveyed to the community through social media, press releases, and coordination with local news outlets.

Services Provided

In addition to its direct service to the public, the Administration Program provides leadership and organizational guidance to departmental operations in conjunction with the Department of Management. It identifies the key objectives, vision, mission, and goals to guide the creation of the County budget, and day-to-day County operations.

The Administration Program plans and executes programs that are in line with its goals and objectives, such as economic events that benefit the community, multi-department initiatives, and communication systems to keep the public well-informed. The program provides representation for the County of Maui for State, Federal, and international matters. This has been especially significant after the wildfires in August 2023 as the Administration has worked closely with United States and Hawaii State Senators and Representatives, the Governor of Hawaii, and the President of the United States in determining and seeking assistance and funding from various agencies.

Administration Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Encourage public accessibility to County government.</i>				
1. Provide assistance to constituents with concerns or issues relating to County government	# of correspondences (phone calls, letters, emails, etc.) from the public	4,860	5,640	5,600
	# of constituent outreach events (Budget meetings, community meetings, forums, open houses etc.)	49	36	36+ recovery events
<i>Goal #2: Effectively disseminate accurate and relevant information to the public.</i>				
1. Develop a working relationship with news agencies and provide timely information for dissemination to the public	# of press releases drafted and submitted to news agencies	196	350	400
	# of total social media engagements (Facebook, Twitter, Instagram, COM Connect)	270 Facebook/ 236 Instagram/ N/A Twitter N/A YouTube	40,000	50,000
	# of direct communications to the public (Newspaper columns, radio show, TV programs)	114	150	200
<i>Goal #3: Recruiting and vetting qualified individuals to become members of various boards and commissions.</i>				
1. Recruit and attract individuals to serve on boards & commissions	# of individuals who applied to become potential members of boards & commissions	155	80	90
2. Conduct a comprehensive review of applicants for qualifications and ability to fulfill their duties as board members & commissioners	# of appointees transmitted to the Maui County Council	102	70	80
	# of Mayoral appointees confirmed by the Council	77	67	72
	% of Mayoral appointees successfully confirmed by the Maui County Council	76%	95%	90%
<i>Goal #4: Maintain relationships with other governmental entities (local, State, Federal and International Governments).</i>				
1. Foster relationships with government entities	# of communications with sister cities and other International governments	32	30	50

Administration Program- Office of Innovation & Sustainability**Program Description**

The Office of Innovation & Sustainability (OIS) under the Office of the Mayor is responsible for managing and facilitating the development, implementation, and monitoring of local government policies, programs, and initiatives focused on the environment, renewable energy, regenerative agricultural, green buildings/housing, social and climate justice, and cultural resiliency. OIS focuses on generating ideas and initiatives to improve our County to better serve our constituents and build a culture of aloha 'āina. OIS serves as the center point for uniting stakeholders and increasing understanding for greater common good on the issues facing Maui County.

OIS focuses on our collective well-being and a better world beginning here in Maui County. The Office works to address current and future climate crises impacting our frontline communities across the County. It implements an intergenerational and interconnected strategy serving our County to: reduce greenhouse gas emissions; mitigate environmental impacts to our economic and energy systems; increase and improve green building and affordable housing design and construction; and promote indigenous land and sea-based solutions that advance systems of sustainability throughout the County. Remembering and rebuilding these systems ensures delivering services for sustainable prosperity and economic health for current and future generations.

Countywide Outcome(s)

The Office of Innovation & Sustainability supports the following Countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Vibrant, Diversified Economy for Equality and Equity
- An Environmentally Responsible and Sustainable Food System
- Well-planned Public Infrastructure Rooted in Innovation
- A Safe, Secure and Livable County
- Actualize and Achieve the County of Maui Strategic Plan: Climate Change Response and Mitigation to Promote Environmental Protection, Transition to Renewable Energy, Food Sovereignty, and Cultural Resiliency

Population Served

Island communities are the most vulnerable to intensifying wildfires, floods, rising seas, diseases, coral bleaching, droughts, and extreme weather. Island and indigenous communities are among the first to face the direct consequences of climate change, owing to their dependence upon and close relationship with the environment and its resources. Maui County, being comprised of four islands, sees similar challenges. Climate change exacerbates the difficulties already faced by vulnerable and indigenous communities, including political and economic marginalization, loss of land and resources, human rights violations, discrimination, and unemployment. OIS works to holistically address these challenges County-wide.

Services Provided

OIS coordinates sustainability, human rights, and resiliency programs and policies relating to reducing the environmental and carbon footprint of the County of Maui. The Office oversees and organizes environmental, energy, and climate change policy development and implementation, including the Maui County Climate Action and Resilience Plan, CARP.

Administration Program- Office of Innovation & Sustainability

Services Provided (Cont'd)

The Office of Innovation & Sustainability increases coordination and collaboration among economic health, environmental services, and social sustainability functions. Combining these multiple functions together, known as the “Triple Bottom Line,” allows the County to make decisions in a holistic, long-term oriented way, rather than just focusing on the economic bottom line. The Triple Bottom Line and systems thinking will be used both in planning and daily-decision making. It allows the Office of the Mayor to prioritize areas of focus, based on the potential impact of those three areas. These activities will effectively optimize the delivery of services to the community in an efficient, healthy, economically, and environmentally viable way. OIS is guided by the State of Hawai'i environmental law mandates, our common love for ‘āina, and lowering costs and the carbon footprint of our constituents.

Duties and Functions:

1. Seek local information from traditional knowledge cultural practitioners and scientists; track climate change science and potential impacts on the livelihood of citizens, County properties, facilities, and operations.
2. Listen to our communities' solutions to current situations of challenges impacting our County and develop unique public policy dedicated to dignity and sense of place.
3. Coordinate actions and policies of Departments within the County to:
 - a) Increase community resilience and preparedness dedicating resources to advance equity for disproportionately impacted communities;
 - b) Protect fiscal security and economic activity;
 - c) Protect irreplaceable sacred sites;
 - d) Protect the coastal areas and beaches; and
 - e) Develop resilient infrastructure and hubs in response to the effects of climate change.
4. Develop, coordinate, and support County policies and programs that will improve environmental performance of County operations and advance environmental priorities through green building design and construction.
5. Integrate sustainable and environmental values into County plans, programs, and policies.
6. Promote resiliency of communities and coastal areas.
7. Ensure long-term recovery and preparedness planning to increase resiliency in the wake of natural and other disasters.
8. Guided by global standards and best practices such as the Paris Agreement and the UN 2030 Agenda, OIS will coordinate with Federal, State and other local government agencies regarding climate change, sustainability, and the environment.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Work with all County Departments, State, and International agencies to address climate action, sustainability, and resiliency at multiple levels.</i>				
1. Disseminate climate action, sustainability and resiliency resources	Number of resources provided	45	40	50
2. Coordinate monthly meetings for collaboration on sustainability within the County and Community	Number of networking meetings	48	15	50
3. Initiate interdepartmental efforts	Number of inter-departmental efforts	61	10	25

Administration Program- Office of Innovation & Sustainability

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Work with all County Departments, State, and International agencies to address climate action, sustainability, and resiliency at multiple levels. (Cont'd)</i>				
4. Participate in inter-governmental collaborations	Number of collaborative efforts and meetings	50	40	50
<i>Goal #2: Promote and support partner organizations engaged in caring for our community, supporting resilient housing, developing renewable energy sources, broadband equity, food sovereignty, environmental protection, economic development, sustainable regenerative tourism, implementing a circular economy, protecting human rights, expanding educational opportunities and creating vocational pathways to green employment.</i>				
1. Promote innovative initiatives and traditional cultural practices to benefit Maui Nui and Moananuiakea	# of existing partnerships and new examples of engagement (LAP's, VLR & LDC's)	69	30	50
2. Community projects	# of community groups with direct support	47	15	25
<i>Goal #3: Actualize the Paris Agreement and UN 2030 agenda with Aloha.</i>				
1. Support our Kama'āina communities through sustainable development goals, SDGs, including resilience hubs	# of kama'āina resiliency projects started	N/A	1	7
	# of SDG projects initiated	N/A	30	30
	# of persons impacted	N/A	133	300
2. Contract energy savings performance measures (solar and wind). Develop PV and EV charging network	# of Energy Efficiency Measures implemented	N/A	30	30
	# of PV and EV charging sites upgraded and installed	N/A	12	15
3. Support the County in transitioning to a clean vehicle fleet (EV) and encourage alternative forms of green transportation	Transition 10% of County vehicle fleet a year for the next ten years to meet 100% clean energy goals by 2030	N/A	30%	35%
4. Support the County in revising and adopting CARP	# of CARP plans adopted	N/A	1	1
	# of action items undertaken under adopted CARP	N/A	2	5

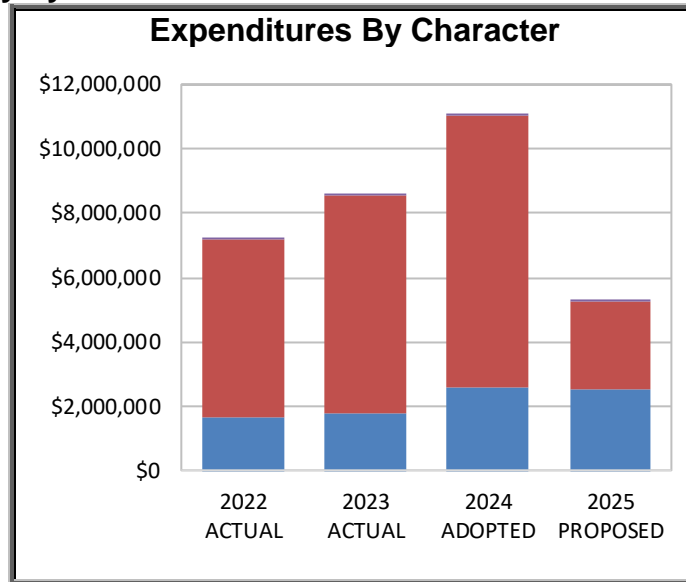
Administration Program- Office of Innovation & Sustainability

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Maui County moving towards a resilient future.</i>				
1. Formulate and implement actions that promote Maui Nui's food sovereignty tourism and ecological integrity	# of community engagement meetings held	25	40	45
	# of projects supported/implemented	N/A	4	5
2. Increase international, Pacific and Indigenous partnerships and undertake collaborative projects	# of Action Steps identified	160	8	30
	# of Action Steps implemented	28	5	20

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$383	\$1,518	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$1,671,651	\$1,791,627	\$2,598,028	\$2,546,166	-\$51,862	-2.0%
Salaries and Wages Total	\$1,672,034	\$1,793,144	\$2,598,028	\$2,546,166	-\$51,862	-2.0%
Operations						
MATERIALS & SUPPLIES	\$12,827	\$16,698	\$17,000	\$25,640	\$8,640	50.8%
OTHER COSTS	\$4,409,060	\$5,867,053	\$6,468,400	\$236,277	-\$6,232,123	-96.3%
SERVICES	\$1,025,476	\$770,656	\$1,822,000	\$2,345,000	\$523,000	28.7%
TRAVEL	\$25,558	\$63,316	\$95,232	\$118,395	\$23,163	24.3%
UTILITIES	\$11,598	\$16,226	\$26,300	\$16,000	-\$10,300	-39.2%
Operations Total	\$5,484,519	\$6,733,949	\$8,428,932	\$2,741,312	-\$5,687,620	-67.5%
Equipment						
LEASE PURCHASES	\$7,078	\$11,000	\$11,000	\$11,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$20,000	\$0	-\$20,000	-100.0%
Equipment Total	\$7,078	\$11,000	\$31,000	\$11,000	-\$20,000	-64.5%
Program Total	\$7,163,631	\$8,538,093	\$11,057,960	\$5,298,478	-\$5,759,482	-52.1%

Personnel Summary by Position Title² – General Fund

POSITION TITLE	2025 PROPOSED
Administrative Assistant I	2 Positions
Administrative Assistant II	10 Positions
Administrative Officer	1 Position
Economic Development Specialist II	3 Positions
Executive Assistant I	4 Positions

² The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Administration Program

Personnel Summary by Position Title³ – General Fund

POSITION TITLE	2025 PROPOSED
Executive Assistant II	1 Position
Executive Secretary to the Mayor	1 Position
Grants Management Operations Assistant	1 Position
Mayor	1 Position
Office Operations Assistant I	2 Position
Public Information Officer	1 Position
Secretary I	4 Positions

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES		
903011A-5101 Regular Wages: Positions transferred to newly created Department of East Maui Water Authority.	-\$223,290	N/A
903013A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, positions filled at a higher/lower step, step corrections, two Administrative Assistant II, one Public Information Officer, one Secretary I, and one Executive Assistant I transferred to Communications, FY 2024 expansion position, full year salary.	-\$292,192	N/A
903021A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, position filled at a higher step, and one Executive Assistant I transferred to Communications.	-\$99,652	N/A
903382A-5101 Regular Wages: Adjustment in salaries due to two Administrative Assistant II, one Public Information Officer, one Secretary I, and one Executive Assistant I transferred from Mayor's Office and one Executive Assistant I transferred from Office of Innovation.	\$498,652	N/A
Operations		
OTHER COSTS:		
903038B-6317 County grant subsidy: Transferred to 903446B, Office of Economic Development.	-\$100,000	
903043B-6317 County grant subsidy: Decrease funding based on actual costs.	-\$40,000	
903050B-6317 County grant subsidy: Transferred to 903448B, Office of Economic Development.	-\$2,800,000	
903115B-6317 County grant subsidy: Transferred to 903451B, Office of Economic Development.	-\$481,760	
903116B-6317 County grant subsidy: Transferred to 903452B, Office of Economic Development.	-\$321,000	
903117B-6317 County grant subsidy: Transferred to 903453B, Office of Economic Development.	-\$30,000	
903119B-6317 County grant subsidy: Transferred to 903454B, Office of Economic Development.	-\$100,000	

³ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2023 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903121B-6317 County grant subsidy: Transferred to 903455B, Office of Economic Development.	-\$600,000	
903124B-6317 County grant subsidy: Transferred to 903456B, Office of Economic Development.	-\$325,000	
903129B-6317 County grant subsidy: Deletion of funding, organization did not utilize FY 2024 funding.	-\$200,000	
903158B-6317 County grant subsidy: Transferred to 903457B, Office of Economic Development.	-\$250,000	
903159B-6317 County grant subsidy: Transferred to 903458B, Office of Economic Development. Renamed to Houseless Solutions.	-\$200,000	
903161B-6317 County grant subsidy: Deletion of funding due to completion of project.	-\$600,000	
903374B-6317 County grant subsidy: Deletion of condition added by Council.	-\$90,000	
903375B-6317 County grant subsidy: Transferred to 903464B, Office of Economic Development.	-\$40,000	
903378B-6317 County grant subsidy: Transferred to 903466B, Office of Economic Development, funding reduced.	-\$103,240	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES		
903013A-5101 Regular Wages: Expansion position for one Administrative Assistant II, 12 months funding for FY 2025.	\$64,620	N/A
Operations		
MATERIALS & SUPPLIES:		
903013B-6020 Film & Camera Supplies: Additional funding to assist with expenses for film & camera supplies for media events.	\$2,500	
903013B-6034 Medical & Safety Supplies: Additional funding for Cintas medical supplies inventory.	\$900	
903013B-6035 Miscellaneous Supplies: Additional funding to assist with miscellaneous expenses relating to Sister City events and dignitary meetings.	\$1,000	
903013B-6060 Small Equipment - under \$1000: Furniture for office relocations.	\$1,000	
903379B-6040 Postage: Anticipated expenditures for Boards and Commissions.	\$3,240	
SERVICES:		
903013B-6101 Advertisement: Advertising for Holomua Kakou.	\$1,000	
903021B-6132 Professional Services: Funding to create modular resilient hubs for the community.	\$500,000	
903379B-6101 Advertisement: Meetings ads and required rule publications in two languages.	\$9,000	
903379B-6129 Other Services: Transcription Services for Boards and Commissions.	\$10,000	
903379B-6130 Printing & Binding: Anticipated expenditures for Boards and Commissions.	\$3,000	

Administration Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903013B-6221 Miscellaneous Other Costs: Costs for Holomua Kakou including audio, video, and water.	\$6,000	
903013B-6225 Publications & Subscriptions: Funding for Maui News and Star Advertiser annual subscription.	\$2,300	
903021B-6221 Miscellaneous Other Costs: Additional funding for flexibility to spend for start-up costs for smaller projects, such as plantings and garbage bags for houseless community members.	\$10,000	
903197B-6221 Miscellaneous Other Costs:	\$3,500	
903379B-6221 Miscellaneous Other Costs: Stipend for INB members.	\$1,200	
903379B-6244 Computer Software: Granicus costs for Boards and Commissions.	\$16,277	
TRAVEL:		
903013B-6201 Airfare, Transportation: Travel for Holomua Kakou.	\$3,000	
903013B-6204 Mileage & Allow Rptble Non-Tax: Additional funding to cover mileage costs for staff who are making weekly trips to West Maui and Kula for community meetings due to the August 2023 wildfires.	\$883	
903013B-6222 Per Diem Non-Reportable: Travel for Holomua Kakou.	\$3,000	
903021B-6222 Per Diem Non-Reportable: Increase travel opportunities.	\$1,000	
903379B-6201 Airfare, Transportation: Anticipated expenditures for Boards and Commissions.	\$8,000	
903379B-6204 Mileage & Allow Rptble Non-Tax: Anticipated expenditures for Boards and Commissions.	\$600	
903379B-6222 Per Diem Non-Reportable: Anticipated expenditures for Boards and Commissions.	\$6,480	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$658,500	N/A

County Grant Subsidy Detail – General Fund

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Akaku Boards & Commission Meetings	\$95,833	\$82,612	\$140,000	\$100,000
Climate Mitigation/Adaptation Program	\$350,000	-\$20,859	\$0	\$0
Coqui Frog Eradication Project	\$1,000,000	\$0	\$0	\$0
Environmental Protection	\$2,310,751	\$1,427,504	\$1,550,000	\$0
Green Building and Resilient Housing	\$0	\$100,000	\$100,000	\$0
Ho'ahu Energy Co-op Molokai	\$0	\$0	\$200,000	\$0
Kohala Coast Urgent Care	\$0	\$0	\$250,000	\$0
Maui Invasive Species Committee (MISC)	\$0	\$2,800,000	\$2,800,000	\$0

Administration Program

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Maui Soil/Water Conservation District	\$183,000	\$321,000	\$321,000	\$0
Renewable Energy Programs	\$267,890	\$92,318	\$100,000	\$0
Safe Zone for Houseless People	\$0	\$0	\$200,000	\$0
Soil/Water Conservation – Molokai/Lanai	\$30,000	\$30,000	\$30,000	\$0
Maui County Wetlands	-\$17,796	\$587,420	\$600,000	\$0
Sustainable Molokai Food Pantry	\$0	\$340,000	\$0	\$0
Upcountry drought resiliency and storm water reuse	\$0	\$0	\$90,000	\$0
Total	\$1,574,698	\$5,759,995	\$6,381,000	\$100,000

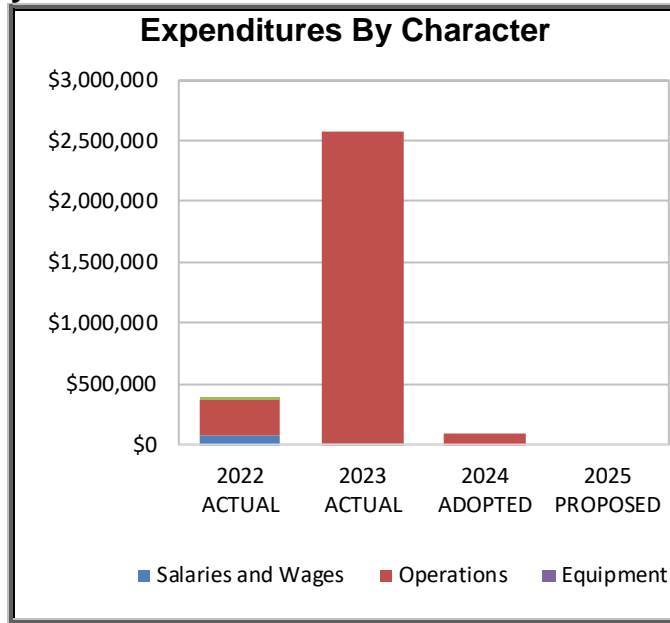
County Grant Subsidy Program Description

Akaku Boards & Commission Meetings

Funds are used to support the community’s access to government through the video recording, production, broadcast, and distribution of County board, commission, and other significant meetings. Funding increased to allow for more coverage of Boards and Commissions.

Administration Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$70,755	\$2,300	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$70,755	\$2,300	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$43,453	\$0	\$0	\$0	0.0%
OTHER COSTS	\$514,804	\$671,938	\$0	\$0	\$0	0.0%
SERVICES	-\$216,910	\$1,854,172	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$100,000	\$0	-\$100,000	-100.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$297,894	\$2,569,563	\$100,000	\$0	-\$100,000	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$368,648	\$2,571,863	\$100,000	\$0	-\$100,000	-100.0%

Personnel Summary – Grant Revenue Fund

The Administration Program does not have personnel funded through the Grant Revenue Fund.

Administration Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Hawai'i State Commission on the Status of Women	No	No	\$0	\$0	\$0	\$0
State of Hawai'i Cesspool Conversion Pilot Program	No	No	\$0	\$1,200,000	\$0	\$0
State of Hawai'i, Broadband Community Engagement Funding	Yes	No	\$0	\$0	\$100,000	\$0
TOTAL			\$0	\$1,200,000	\$100,000	\$0

Budget Program

Program Description

The mission of the Budget Office is to provide timely and accurate budget information and analysis to the Mayor, County Council, and Departments, including forecasting and fiscal policy recommendations.

Population Served

The Budget Office serves the citizens of Maui County and all Departments/Agencies within the County, including the Office of the Mayor and County Council.

Services Provided

The Budget Office coordinates budget activities countywide, including developing the Mayor’s proposed fiscal year budget, finalizing the Council-adopted budget details and program, generating budget amendments, grant revenue monitoring, and grant agreement review. The Office collaborates with Departments to create the Capital Improvement Program (“CIP”); provides budgetary support and guidance to Departments; performs budgetary forecasting and analysis; and engages in long-range financial planning. The Budget Office reviews all out-of-state travel requests, unbudgeted equipment purchases, and manpower requests.

It is anticipated that the wildfires of August 8th, 2023 will have a long-term financial impact on County revenues as well as expenditures. Consequently, the Budget Office will continue to work closely with Department Directors and the Administration to determine the budgetary impact in future years.

The Budget Office was awarded the Distinguished Budget Award from the Government Finance Officers Association (“GFOA”) for FY 2024.

Key Activity Goals & Measures

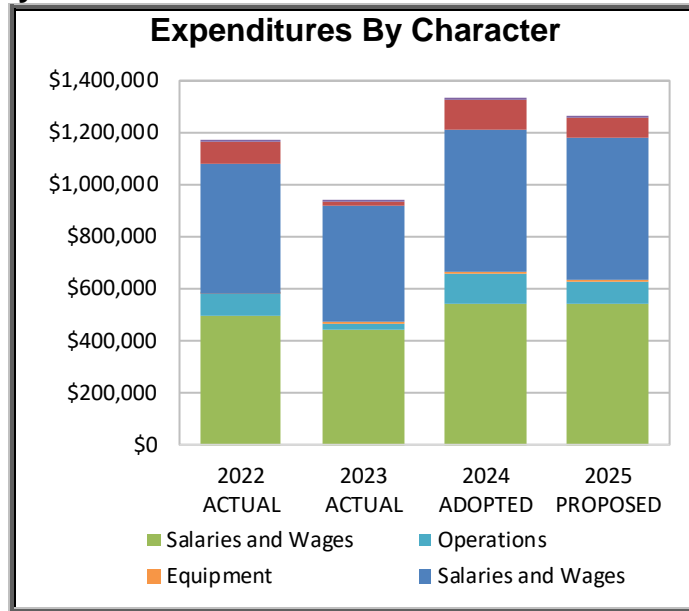
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide the highest quality budget management for the County to protect its fiscal integrity.</i>				
1. Develop a financially sound budget by improving the use and control of operating and capital budget resources	Emergency Fund maintained at 20% General Fund (“GF”) operating expenditure	7.6%	20%	10%
	Bond Rating of AA+ or higher	AA+	AA+	AA+
	Receipt of the GFOA Distinguished Budget Award	Yes	Yes	Yes
	% by which actual GF expenditures vary from budget appropriated	Pending ACFR	≤ 5%	≤ 5%

Budget Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Enhance community access to reliable budget information regarding County programs and capital projects.</i>				
1. Provide public with budget summary/synopsis and make available the FY Budget on the County website	# of budget summary/synopsis printed for distribution at various County events/meetings	650	500	500
<i>Goal #3: Attract and retain highly qualified and energetic individuals to carry out the mission of the Budget Office.</i>				
1. Develop, improve, and/or maintain the professional skills of all employees at a high level through such activities as attendance at workshops, seminars, and conferences	# of trainings offered in a fiscal year to staff within the Budget Office	0	4	4
	% of staff within the Budget Program who believe that training received in the last 4 months helped improve their job performance	0%	100%	100%

Program Budget Summary by Fiscal Year – General Fund



Budget Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$26,105	\$22,278	\$17,500	\$17,500	\$0	0.0%
WAGES & SALARIES	\$471,899	\$422,023	\$527,512	\$527,400	-\$112	0.0%
Salaries and Wages Total	\$498,004	\$444,301	\$545,012	\$544,900	-\$112	0.0%
Operations						
MATERIALS & SUPPLIES	\$17,501	\$1,708	\$10,000	\$10,000	\$0	0.0%
OTHER COSTS	\$1,784	\$10,404	\$7,950	\$7,950	\$0	0.0%
SERVICES	\$57,059	\$4,333	\$81,547	\$48,230	-\$33,317	-40.9%
TRAVEL	\$3,408	\$634	\$13,440	\$13,440	\$0	0.0%
UTILITIES	\$1,097	\$913	\$1,200	\$1,200	\$0	0.0%
Operations Total	\$80,849	\$17,993	\$114,137	\$80,820	-\$33,317	-29.2%
Equipment						
LEASE PURCHASES	\$4,791	\$8,000	\$7,200	\$7,200	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$4,791	\$8,000	\$7,200	\$7,200	\$0	0.0%
Program Total	\$583,644	\$470,294	\$666,349	\$632,920	-\$33,429	-5.0%

Personnel Summary by Position Title⁴ – General Fund

POSITION TITLE	2025 PROPOSED
Budget Director	1 Position
Budget Specialist II	1 Position
Budget Specialist III	1 Position
Budget Specialist V	2 Positions
Accountant Clerk	1 Position

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES		
903023A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, positions filled at a lower/higher step, one Grants Specialist II transferred to Office of Economic Development.	-\$112	N/A
Operations		
SERVICES:		
903023B-6132 Professional Services: Reduced funding.	-\$33,317	
Equipment		
None	\$0	
TOTAL CONTINUATION BUDGET	-\$33,429	N/A

⁴ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Budget Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	N/A
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	N/A

Economic Development Program

Program Description

The Office of Economic Development (“OED”) promotes and nurtures sustainable economic development within Maui County, consistent with the community's needs and priorities. The Economic Development Program is divided into the following sub-programs: Administration; Grant Awards; Grants Management; Agriculture; Film Industry; Technology Initiatives; Business Development; Workforce Development; Grant Writing; and two Business Resource Centers (on Maui and Moloka’i). OED is currently staffed by 18 employees: One Director; three staff members in the Maui County Business Resource Center/Maui American Job Center; two staff members in the Kuha’o Business Center (Molokai); an agricultural specialist; a business development specialist; a film commissioner; a grants manager and two grants specialists; a technology specialist; two grant writers; a Workforce Investment Opportunity Act (WIOA) Executive Director, Program Specialist, and Fiscal Specialist; and an Office Manager.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong Diversified Economy
- A Skilled, Trained, and Competitive Workforce
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

OED serves Maui County businesses, non-profits, all people involved in the film industry, various agriculture sectors, job seekers and employers, business development, economic development and diversification projects, and organizations producing cultural and arts events.

Services Provided

OED provides business education and development, promotion, events, and networking services. It assists with special events (with appropriate safety protocols) and opportunities to enhance businesses and non-profit organization events that fit with the mission of this division. OED provides grant funding for cultural and arts events, and assumes the role as an agricultural advocate, film industry advocate, technology industry advocate, and provides business development assistance and consultation. OED also seeks outside funding via grant applications and provides permitting assistance to those seeking approval for film production.

External Factors

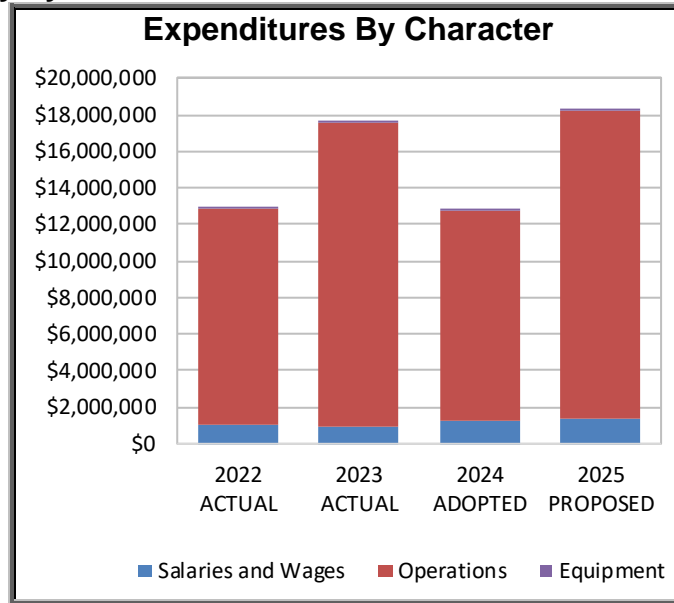
COVID-19 continues to have a devastating impact on our economy, affecting both our local businesses and residents throughout Maui County. OED established programs in 2021 to assist small businesses, farmers, ranchers, workforce development, job seekers, and employer assistance. OED’s efforts will continue to assist and support our businesses modify their operations to remain open; assist our farmers and ranchers to seek innovative programs and adapt to doing business in a new economic environment; assist our workforce with re-training, upskilling and job searches; matching job seekers with employers to build a healthy and strong workforce; and a marketing campaign to encourage residents and visitors alike to “Support Local.”

Economic Development Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Foster job creation within Maui County with new and expanding businesses.</i>				
1. Initiate programs, conferences, and training	# of events, conferences, and training initiated by the OED	3	50	27
2. Partner with business development organizations throughout the County by supporting and promoting their efforts, and reduce redundancy in services	# of partners in the Maui Business Development Strategic Alliance	13	25	30
<i>Goal #2: Sustain existing jobs within Maui County by helping existing businesses.</i>				
1. Promote Maui's unique towns and their businesses and advocate for the critical needs of each town	# of town driven activities and/or events	4	20	20

Program Budget Summary by Fiscal Year – General Fund



Economic Development Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$1,631	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$992,562	\$942,363	\$1,261,578	\$1,381,126	\$119,548	9.5%
Salaries and Wages Total	\$992,562	\$943,994	\$1,261,578	\$1,381,126	\$119,548	9.5%
Operations						
MATERIALS & SUPPLIES	\$16,458	\$100,945	\$26,250	\$20,800	-\$5,450	-20.8%
OTHER COSTS	\$11,678,941	\$16,308,781	\$11,324,849	\$16,756,662	\$5,431,813	48.0%
SERVICES	\$67,941	\$100,212	\$60,340	\$42,280	-\$18,060	-29.9%
TRAVEL	\$58,131	\$59,374	\$91,550	\$28,450	-\$63,100	-68.9%
UTILITIES	\$11,484	\$12,348	\$18,957	\$18,820	-\$137	-0.7%
Operations Total	\$11,832,954	\$16,581,659	\$11,521,946	\$16,867,012	\$5,345,066	46.4%
Transfer Out						
SPECIAL REVENUE FUNDS	\$0	\$0	\$0	\$0	\$0	0.0%
Transfer Out Total	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$4,954	\$4,954	\$5,041	\$5,041	\$0	0.0%
MACHINERY & EQUIPMENT	-\$80	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$4,874	\$4,954	\$5,041	\$5,041	\$0	0.0%
Program Total	\$12,830,390	\$17,530,607	\$12,788,565	\$18,253,179	\$5,464,614	42.7%

Personnel Summary by Position Title⁵ - General Fund

POSITION TITLE	2025 PROPOSED
Administrative Assistant I (0.5 FTE)	1 Position
Administrative Assistant II	1 Position
Clerk II	1 Position
Economic Development Director	1 Position
Economic Development Specialist I	2 Positions
Economic Development Specialist II	7 Positions
Grants Coordinator	1 Position
Grants Management Program Specialist II	3 Positions
Grants Management Program Specialist IV	1 Position
Grants Specialist II	1 Position
Office Operations Assistant I	1 Position
Office Operations Assistant II	1 Position

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES		
903039A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, positions filled at a lower/higher step, position corrected to full time, proposed position reallocation, transfer of Grants Specialist II from Budget Office.	\$119,548	N/A

⁵ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Economic Development Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903024B-6317 County grant subsidy: Deletion of condition for East Maui Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903037B-6317 County grant subsidy: Restore line item appropriation.	\$140,000	
903042B-6317 County grant subsidy: Restore line-item appropriation.	\$140,000	
903053B-6317 County grant subsidy: Restore line-item appropriation.	\$90,000	
903054B-6317 County grant subsidy: Restore line-item appropriation.	\$87,500	
903058B-6317 County grant subsidy: Restore line-item appropriation.	\$140,000	
903064B-6317 County grant subsidy: Deletion of condition for East Maui Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903094B-6317 County grant subsidy: Restore line-item appropriation.	\$78,000	
903111B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$15,000	
903128B-6317 County grant subsidy: Decrease by 5%.	-\$15,000	
903146B-6317 County grant subsidy: 5% decrease and moved to new index code	-\$30,000	
903148B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$25,000	
903150B-6317 County grant subsidy: Deletion of condition for East Maui Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903169B-6317 County grant subsidy: Deletion of condition for East Maui Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903170B-6317 County grant subsidy: Deletion of condition for Makawao-Haiku-Paia Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903171B-6317 County grant subsidy: Deletion of condition for Makawao-Haiku-Paia Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903174B-6317 County grant subsidy: Deletion of condition for Molokai Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903179B-6317 County grant subsidy: Deletion of condition for South Maui Economic Development, Environmental, and Cultural Programs.	-\$40,000	
903181B-6317 County grant subsidy: Deletion of condition for West Maui Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903185B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$15,000	
903186B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$15,000	
903199B-6317 County grant subsidy: Deletion of conditional language of \$50,000 for Paukukalo Park Fencing.	-\$50,000	
903214B-6317 County grant subsidy: Restore line-item appropriation.	\$129,500	
903229B-6221 Miscellaneous Other Costs: Funding transferred to 903381B.	-\$37,500	
903229B-6230 Registration/Training Fees: Funding transferred to 903381B.	-\$13,500	
903233B-6317 County grant subsidy: Restore line-item appropriation.	\$140,000	
903249B-6317 County grant subsidy: Restore line-item appropriation.	\$75,000	
903264B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$11,250	
903278B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$30,000	
903289B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$10,000	

Economic Development Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903298B-6317 County grant subsidy: Deletion of condition for East Maui Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903305B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$17,500	
903313B-6317 County grant subsidy: Deletion of conditional language for Wailuku Economic Development, Environmental, and Cultural Programs.	-\$40,000	
903314B-6317 County grant subsidy: Deletion of conditional language for Wailuku Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903315B-6317 County grant subsidy: Deletion of conditional language under Wailuku Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903316B-6317 County grant subsidy: Deletion of conditional language under Wailuku Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903317B-6317 County grant subsidy: Deletion of conditional language under Wailuku Economic Development, Environmental, and Cultural Programs.	-\$35,000	
903318B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903319B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903320B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903321B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903322B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903323B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903324B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903326B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903328B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$43,750	
903334B-6317 County grant subsidy: Deletion of conditional language under Makawao-Haiku-Paia Economic Development, Environmental, and Cultural Programs.	-\$80,000	
903341B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$21,218	
903342B-6317 County grant subsidy: Deletion of conditional language under Makawao-Haiku-Paia Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903343B-6317 County grant subsidy: Deletion of conditional language under Makawao-Haiku-Paia Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903345B-6317 County grant subsidy: Deletion of conditional language under Pukalani-Kula-Ulupalakua Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903347B-6317 County grant subsidy: Deletion of conditional language under Pukalani-Kula-Ulupalakua Economic Development, Environmental, and Cultural Programs.	-\$40,000	
903348B-6317 County grant subsidy: Deletion of conditional language under Pukalani-Kula-Ulupalakua Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903349B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$40,000	

Economic Development Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903350B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$35,000	
903352B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903353B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903354B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903355B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903357B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$50,000	
903358B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903359B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903360B-6317 County grant subsidy: Deletion of conditional language under South Maui Economic Development, Environmental, and Cultural Programs.	-\$50,000	
903364B-6317 County grant subsidy: Deletion of conditional language under West Maui Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903366B-6317 County grant subsidy: Deletion of conditional language under West Maui Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903367B-6317 County grant subsidy: Deletion of one-time appropriation.	-\$300,000	
903370B-6317 County grant subsidy: Deletion of one-time appropriation.	-\$300,000	
903371B-6317 County grant subsidy: Deletion of one-time appropriation.	-\$15,000	
903372B-6317 County grant subsidy: Deletion of one-time appropriation.	-\$150,000	
903373B-6317 County grant subsidy: Deletion of one-time appropriation.	-\$300,000	
903377B-6317 County grant subsidy: Deletion of conditional language.	-\$20,000	
903440B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$15,900	
903624B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$18,790	
903626B-6317 County grant subsidy: Restore line-item appropriation.	\$20,000	
903627B-6317 County grant subsidy: 5% decrease and moved to new index code 903381B.	-\$30,000	
903846B-6317 County grant subsidy: Restore line-item appropriation and decrease by 5%.	-\$15,000	
903894B-6317 County grant subsidy: Restore line-item appropriation.	\$350,000	
TRAVEL:		
903229B-6201 Airfare, Transportation: Funding transferred to 903381B.	-\$55,000	
Equipment		
None	\$0	

Economic Development Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	N/A
Operations		
OTHER COSTS:		
903265B-6317 County grant subsidy: Increase budget to provide additional grant opportunities for technology in business promotion.	\$20,000	
903274B-6317 County grant subsidy: Grant funding to promote the film industry in Maui County.	\$250,000	
903279B-6221 Miscellaneous Other Costs: Increase moved from 6035.	\$150	
903279B-6225 Publications & Subscriptions: Increase to cover costs of subscriptions due to inflation.	\$200	
903281B-6235 Rentals: Increase to due lease increase.	\$2,625	
903281B-6236 Rental of vehicles: Increase budget due to higher demand of use.	\$400	
903381B-6317 County grant subsidy: Increase due to the 5% decrease from the other grants. Funds will be used for economic development opportunities that arise throughout the County of Maui in FY 2025	\$600,000	
903446B-6317 County grant subsidy: Transferred from 903038B, Administration Program.	\$100,000	
903448B-6317 County grant subsidy: Transferred from 903050B, Administration.	\$2,800,000	
903451B-6317 County grant subsidy: Transferred from 903115B, Administration. Additional funding to meet needs to address Maui environmental issues.	\$700,000	
903452B-6317 County grant subsidy: Transferred from 903116B, Administration Program.	\$321,000	
903453B-6317 County grant subsidy: Transferred from 903117B, Administration Program.	\$30,000	
903454B-6317 County grant subsidy: Transferred from 903119B, Administration Program.	\$100,000	
903455B-6317 County grant subsidy: Transferred from 903121B, Administration Program. Additional funding due to the increase of importance for healthy wetland due to fire risk mitigation.	\$800,000	
903456B-6317 County grant subsidy: Transferred from 903124B, Administration Program with a decrease in funding.	\$225,000	
903457B-6317 County grant subsidy: Transferred from 903158B, Administration Program. Additional funding to support more hours of operations and community access.	\$300,000	
903458B-6317 County grant subsidy: Transferred from 903159B, Administration Program.	\$200,000	
903459B-6317 County grant subsidy: Funding for cleanup and maintenance of the Hamakualoa Open Space Preserve.	\$25,000	
903464B-6317 County grant subsidy: Transferred from 903375B, Administration Program.	\$40,000	
903466B-6317 County grant subsidy: Transferred from 903378B, Administration Program, funding reduced.	\$82,500	
903467B-6317 County grant subsidy: Funding for Maui Matsuri including marketing, volunteer costs, tents, tables, chairs, security, site fees, and permits.	\$25,000	
903626B-6317 County grant subsidy: Increase to provide additional grant opportunities for workforce development.	\$20,000	

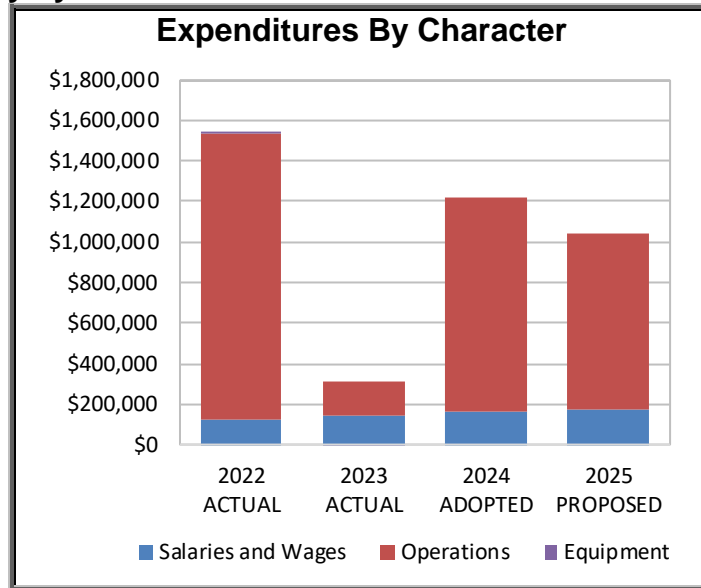
Economic Development Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
SERVICES:		
903279B-6138 R & M - Services/Contracts: Ricoh Printer monthly charges have increased, went over budget in FY23 by \$443.	\$900	
903281B-6145 Security alarms services: Increase budget due to expenditure pattern.	\$240	
TRAVEL:		
903281B-6201 Airfare, Transportation: Increase due to expanding needs to travel.	\$1,700	
UTILITIES:		
903039B-6178 Water delivery charges: Increase due to more staff and water usage.	\$1,053	
903279B-6178 Water delivery charges: Increase to cover costs for water delivery.	\$450	
903281B-6120 Electricity: Increase due to rate increase.	\$2,188	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$6,648,406	N/A

Economic Development Program

Program Budget Summary by Fiscal Year⁶ – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$49	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$124,624	\$145,724	\$167,832	\$173,850	\$6,018	3.6%
Salaries and Wages Total	\$124,673	\$145,724	\$167,832	\$173,850	\$6,018	3.6%
Operations						
MATERIALS & SUPPLIES	\$3,096	\$837	\$0	\$0	\$0	0.0%
OTHER COSTS	\$66,712	\$3,112	\$6,000	\$6,000	\$0	0.0%
SERVICES	\$1,163,015	\$12,763	\$923,227	\$736,190	-\$187,037	-20.3%
SPECIAL PROJECTS	\$0	\$0	\$0	\$12,700	\$12,700	0.0%
TRAVEL	\$6,794	\$14,539	\$12,700	\$0	-\$12,700	-100.0%
UTILITIES	\$617	\$589	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$166,685	\$131,200	\$112,179	\$110,273	-\$1,906	-1.7%
Operations Total	\$1,406,919	\$163,041	\$1,054,106	\$865,163	-\$188,943	-17.9%
Equipment						
MACHINERY & EQUIPMENT	\$2,154	-\$13	\$0	\$0	\$0	0.0%
Equipment Total	\$2,154	-\$13	\$0	\$0	\$0	0.0%
Program Total	\$1,533,746	\$308,752	\$1,221,938	\$1,039,013	-\$182,925	-15.0%

Personnel Summary by Position Title - Grant Revenue Fund

POSITION TITLE	2025 PROPOSED
Administrative Assistant I (0.5 FTE)	1 Position
Economic Development Specialist II	2 Positions

⁶ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Economic Development Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
City and County of Honolulu	No	No	\$0	\$0	\$0	\$0
Hawaii Tourism Authority (HTA) – County Product Enrichment Program	No	No	\$0	\$0	\$0	\$0
Workforce Innovation and Opportunity Act (WIOA)	No	No	\$1,126,000	\$1,358,676	\$1,221,938	\$1,039,013
U.S. Department of Agriculture Animal and Plant Health Inspection Service	No	No	\$0	\$600,000	\$0	\$0
TOTAL			\$1,126,000	\$1,958,676	\$1,221,938	\$1,039,013

Grant Award Description

Workforce Innovation and Opportunity Act (“WIOA”)

The Federal Workforce Innovation and Opportunity Act was signed into law by President Barack Obama on July 22, 2014 and replaces the Workforce Investment Act of 1998. WIOA is designed to help job seekers access employment, education, training, and support services in order to support a job-driven public workforce system that seeks to link talents in the community with local businesses. WIOA also incorporates the Rapid Response program as an element of service delivery. WIOA brings together, in strategic partnerships at the Maui American Job Center, thirteen stakeholders that include Maui Economic Opportunity, Job Corps, several divisions of the State of Hawaii Department of Labor, the State of Hawaii Division of Vocational Rehabilitation, and the State of Hawaii Department of Education.

Economic Development Program – Grant Awards

Program Description

OED’s Grant Award program is a sub-program under the Economic Development Program. This sub-program has our grant writer finding external funding (outside of the County of Maui) to support OED’s economic development (small business, agriculture, technology, workforce development, and training) initiatives.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Obtain external funding from grants and other sources for OED initiatives.</i>				
1. Initiate grant applications	# of grant applications submitted	93	10	6
	# of grant applications successfully awarded	85	6	6
	Total \$ value of grants awarded	\$4,294,371	\$2,000,000	\$13,000,000

Economic Development Program – Grants Management

Program Description

Grants Management under the Economic Development Program is responsible for administering and managing grants funds in an efficient and timely manner, to enable grantees to carry out their projects effectively. These projects add or stimulate economic development in their respective areas or throughout Maui County.

This program also includes efforts to support small businesses, as well as provide workforce development programs to assist the youth, job seekers, and employers in Maui County. Technology Economy Initiatives are also promoted to strengthen the technology based sector of Maui County’s economy, by focusing on workforce development trends, and working with stakeholders in targeted industries including the Maui Economic Development Board, Inc. (“MEDB”) and the University of Hawaii Maui College (“UHMC”).

Population Served

OED’s Grants Management serves Maui County businesses, non-profit business organizations, non-profit community organizations, culture and arts organizations, and industry related agencies.

Services Provided

OED’s Grants Management provides grant administration, management services, and training on grant application, County invoicing, payment, and reporting procedures. The table below details Total County Grant Subsidies from the Economic Development Program, by year.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Creating a process that awards strong, relevant projects to organizations that positively impact Maui County’s economy.</i>				
1. Educate potential grant applicants on OED grant funding guidelines and procedures	# of OED grants workshops offered annually to the public	1	4	5
	Average processing days for grant execution	65	60	55
<i>Goal #2: Provide support to grantees to ensure contract compliance and program monitoring.</i>				
1. Provide assistance, troubleshooting, intervention, and grantee consultation	# of new grants executed in the fiscal year	150	125	110 (due to decrease in budget)
<i>Goal #3: Foster technology job creation within Maui County.</i>				
1. Initiate a stakeholder group	# of stakeholders	0	5	7
2. Establish a “recruiting database” of former Maui County residents in technology	# recruits in database	0	50	60

Economic Development Program – Grants Management

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Business Development & Technology				
Business Research Library	\$70,000	\$70,000	\$70,000	\$66,500
Council for Native Hawaiian Advancement	\$175,000	\$175,000	\$175,000	\$166,250
East Maui Economic Development & Cultural Programs	\$138,350	\$124,990	\$140,000	\$140,000
Economic Development Initiative	\$0	\$0	\$0	\$600,000
Economic Development	\$110,000	\$147,174	\$0	\$0
Economic Diversification	\$0	\$320,000	\$320,000	\$570,000
Friends of Old Maui High School	\$60,000	\$60,000	\$60,000	\$57,000
Halau Ke’alaokamaile	\$200,000	\$200,000	\$0	\$0
Ka Ipu Kukui Fellows Leadership	\$34,000	\$45,000	\$50,000	\$47,500
Kahului Economic Development and Cultural Programs	\$238,500	\$140,000	\$140,000	\$140,000
Kohala Coast Urgent Care	\$0	\$0	\$0	\$300,000
Lahaina Town Action Committee	\$50,000	\$50,000	\$75,000	\$70,750
Lanai Economic Development & Cultural Programs	\$55,000	\$127,108	\$140,000	\$140,000
Ma Ka Hana Ka Ike, Inc.	\$345,000	\$345,000	\$350,000	\$332,500
Made in Maui County Festival	\$80,000	\$80,000	\$110,000	\$104,500
Makawao-Paia-Haiku Economic Development & Cultural Programs	\$75,930	\$108,296	\$140,000	\$140,000
Maui Arts & Cultural Center – Capital Improvement	\$300,000	\$300,000	\$0	\$0
Maui County Engineer and Surveyor Career Day	\$0	\$0	\$30,000	\$0
Maui Economic Development Board, Inc.	\$925,000	\$975,000	\$975,000	\$926,250
Maui Economic Development Board, Inc. StemWorks AFTER School	\$225,000	\$225,000	\$225,000	\$213,750
Maui Economic Development Board Healthcare Partnership	\$59,613	\$60,000	\$60,000	\$57,000
Maui Economic Development Board – Maui County Public High Schools Auto Program Model	\$60,000	\$60,000	\$60,000	\$57,000
Maui Economic Opportunity, Inc. for Microenterprise Program	\$284,920	\$290,800	\$375,000	\$356,210

Economic Development Program – Grants Management

County Grant Subsidy Detail (Cont'd)

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Business Development & Technology				
Maui Epic Swim	\$0	\$0	\$300,000	\$0
Maui Historical Society	-\$15,737	\$0	\$0	\$0
Maui Food Hub	\$259,000	\$0	\$0	\$0
Maui Matsuri	\$0	\$0	\$0	\$25,000
Molokai Economic Development & Cultural Programs	\$110,960	\$112,253	\$140,000	\$140,000
Molokai Rural Health Community Association	\$0	\$600,000	\$600,000	\$570,000
Paukukalo Park Fencing	\$0	\$0	\$50,000	\$0
Pukalani-Kula-Ulupalakua Economic Development & Cultural Programs	\$126,346	\$91,420	\$140,000	\$140,000
Small Business Promotion	\$42,200	\$163,525	\$600,000	\$570,000
South Maui Cultural/Economic Development Programs	\$105,000	\$102,705	\$140,000	\$140,000
Sports and Events	\$114,850	\$300,000	\$750,000	\$735,000
Technology Business Promotion	\$227,869	\$533,672	\$550,000	\$570,000
UH Maui College Cooperative Education Program	\$75,000	\$56,283	\$75,000	\$60,000
UH Maui College Clean Energy Workforce Development	\$0	\$0	\$300,000	\$0
Wailuku Cultural/Economic Development Programs	\$120,000	\$118,900	\$140,000	\$140,000
West Maui Cultural/Economic Development Programs	\$140,000	\$97,748	\$140,000	\$140,000
Workforce Development Programs	\$0	\$0	\$550,000	\$570,000
TOTAL BUSINESS DEVELOPMENT & TECHNOLOGY	\$4,791,801	\$6,080,164	\$7,970,000	\$8,285,210

County Grant Subsidy Program Description

Business Research Library (“BRL”)

Funds will be used to support the operations of the HBRL of the Hawaii Small Business Development Center through expenditures for salaries and wages, fringe benefits, rentals, space, and equipment in order to promote sustainable economic development and to produce the Maui County Data Book and the Monthly Maui Economic Indicators Report. (Grantee: University of Hawaii)

Economic Development Program – Grants Management**County Grant Subsidy Program Description (Cont'd)****Council for Native Hawaiian Advancement**

Funds will be used to support the “Pop-Up Makeke” program and assist small businesses throughout Maui County market their products to consumers in Hawaii and world-wide.

East Maui Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in East Maui that focus on culture, arts, and economic development for the region.

Economic Development Initiative

Funds will be used for economic development opportunities that arise throughout the County of Maui in FY 2025.

Economic Diversification

Funds will be used to support multiple organizations from a growing range of sectors and markets.

Friends of Old Maui High School

Funds will be used to preserve and maintain the historic campus and school buildings at Old Maui High School in Hamakuapoko, Maui.

Ka Ipu Kukui Fellows Leadership

A homegrown leadership program, which provides significant help in training future leaders of Maui County.

Kahului Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in the Kahului area that focus on culture, arts, and economic development for the region.

Kohala Coast Urgent Care

Funds will be used for costs related to maintaining the clinic on Molokai including staff salaries, credentialing, and insurance.

Lahaina Town Action Committee

Funds will be used to support 4th of July, Lahaina Town Parties, Halloween (Lahaina and Central Maui), and other activities focused on economic development.

Lanai Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities on Lanai that focus on culture, arts, and economic development for the island.

Ma Ka Hana Ka Ike, Inc.

Funds will be used to provide job skills and training for at-risk East Maui youth, while helping improve the lives of our kupuna and community members in need.

Made in Maui County Festival

Funds will be used to produce the annual Made in Maui County Festival, an event that highlights and promotes locally made product companies. The funds will also be used to promote the new www.madeinmauicounty.com website, which is a local product directory.

Economic Development Program – Grants Management**County Grant Subsidy Program Description (Cont'd)****Makawao-Haiku-Paia Economic Development and Cultural Programs**

Funds are used for events, festivals, and other opportunities in the Haiku, Paia, and Makawao areas that focus on culture, arts, and economic development for the island.

Maui Economic Development Board, Inc.

Funds will be used to support business development, workforce development, and civic engagement to facilitate diversification of our economic base. Funding also supports the Energy Conference and Small Business Conference.

Maui Economic Development Board, Inc. – STEM works AFTER School

Funds will be used to support the program for 600 students at five middle schools. Federal funding lapsed in June 2019.

Maui Economic Development Board Healthcare Partnership

As coordinating partner of the Maui County Healthcare Partnership, the Maui Economic Development Board will lead a mentoring and Career Awareness Building program.

Maui Economic Development Board – Maui County Public High Schools Auto Program Model

Funds will be used to support a community-based effort to sustain teaching methods, assuring an automotive-credentialed and industry-experienced instructor expands the program, and provide successor instructor training.

Maui Economic Opportunity, Inc. for Microenterprise Program

Funds to be used to facilitate economic development in Maui County by providing entrepreneurial education and micro lending to support and provide capital for start-up and expanding businesses.

Maui Matsuri

Funds to be used for costs including marketing, volunteer costs, tents, tables, chairs, security, site fees, and permits.

Molokai Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in Molokai that focus on culture, arts, and economic development for the island.

Molokai Rural Health Community Association

Program developed to diversify the workforce on Molokai through certification and licensing of workforce; also to provide kupuna care services.

Pukalani-Kula-Ulupalakua Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in the Pukalani, Kula, and Ulupalakua areas that focus on culture, arts, and economic development for the region.

Economic Development Program – Grants Management

County Grant Subsidy Program Description (Cont'd)

Small Business Promotion

Funds are used to promote Maui’s small towns and businesses, and supports small business events, trade shows, workshops, and other economic development activities that support small businesses county-wide.

South Maui Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in South Maui that focus on culture, arts, and economic development for the region.

Sports and Events Programs

Funds will be used for sports and events, including workshops and promotions, to help support and stimulate economic development for Maui County.

Technology Business Promotion

Funds are used for opportunities that focus on technology based economic development for Maui County.

UH Maui College Cooperative Education Program

Work-based learning program that provides internships and field experiences for UHMC students.

Wailuku Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in the Wailuku area that focus on culture, arts, and economic development for the region.

West Maui Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in West Maui that focus on culture, arts, and economic development for the region.

Workforce Development Programs

Encompasses locally and nationally recognized education-to- workforce initiatives.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Culture, Arts and Tourism</i>				
Adaptations Dance Theater	\$0	\$25,000	\$25,000	\$0
Binhi At Ani Community Center	\$0	\$250,000	\$0	\$0
Cultural & Arts Program	\$162,249	\$297,939	\$535,000	\$520,000
Festivals of Aloha	\$60,000	\$60,000	\$120,000	\$114,000
Hawaiian Land Trust Cultural Learning Center	\$0	\$0	\$150,000	\$0

Economic Development Program – Grants Management

County Grant Subsidy Detail (Con’t)

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Grants and Disbursements for Culture, Arts and Tourism				
Hui No’eau Visual Art Center Art with Aloha	\$50,000	\$50,000	\$50,000	\$47,500
Hui No’eau Visual Art Center Youth, Family, Art Outreach Program	\$25,000	\$25,000	\$50,000	\$47,500
Lahaina Boat Day	\$0	\$0	\$10,000	\$0
Maui Arts and Cultural Center	\$318,000	\$318,000	\$318,000	\$302,100
Maui Arts and Cultural Center for Arts in Education and Innovative Programs	\$424,360	\$424,360	\$424,360	\$403,142
Maui Community Theater (includes repair funds)	\$13,261	\$0	\$55,000	\$52,250
Maui Film Festival	\$95,000	\$95,000	\$95,000	\$90,250
Nisei Veterans Memorial Center	\$0	\$150,000	\$15,000	\$0
Royal Order of Kamehameha Centennial Celebration	\$0	\$50,000	\$0	\$0
Sister City Foundation	\$10,000	-\$13,303	\$15,000	\$14,250
TOTAL CULTURE, ARTS AND TOURISM	\$1,157,870	\$1,731,996	\$1,862,360	\$1,590,992

County Grant Subsidy Program Description

Culture and Arts Programs

Funds will be used to support cultural and art events, workshops, festivals, and other opportunities in Maui County.

Festivals of Aloha

Funds will be used for development, operations, and implementation of events for the islands of Lanai, Maui, Molokai, and the community of Hana.

Hawaiian Land Trust Cultural Learning Center

Funds will be used to renovate an existing historic home at the Waihee Refuge into a Cultural Learning Center.

Hui No’eau Visual Arts Center

Art with Aloha preserves, honors, and perpetuates traditional Hawaiian arts with skilled practitioners teaching workshops to the public and educators.

Hui No’eau Visual Center Youth and Family Art Outreach Program

Provides youth and family art outreach programs in schools, at seasonal camps, and on field trips.

Economic Development Program – Grants Management

County Grant Subsidy Program Description (Cont’d)

Maui Arts and Cultural Center

Funds will support operational activities of the Maui Arts and Cultural Center, which helps to keep events more affordable for residents.

Maui Arts & Cultural Center for Arts in Education and Innovative Programs

Strengthen and connect Maui County by bringing together our diverse communities through creative 21st century learning and engagement in the arts and cultural experiences that are innovative and transformative.

Maui Community Theater

Funds will be used for repair and restoration, as well as safety and aesthetic improvements, to the 85-year-old Historic Iao Theater.

Maui Film Festival

Funds go to support marketing and logistics to produce Maui’s premiere film festival.

Sister City Program

Funds will be used to reinvigorate and expand our international relationships and to support, encourage, and host exchanges with our Sister Cities and their representatives.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grant and Disbursements for Visitors Industry</i>				
Boys and Girls Club of Maui, Inc. Little Chef Big Chef	\$0	\$8,030	\$0	\$0
Maui County Visitor Association – Visitor Education	-\$47	\$0	\$0	\$0
Maui Nui Marine Resource Council	\$99,375	\$100,000	\$0	\$0
Tourism Management Grant Fund	\$400,000	\$400,000	\$550,000	\$600,000
TOTAL VISITOR INDUSTRY	\$499,328	\$508,030	\$550,000	\$600,000

County Grant Subsidy Program Description

Tourism Management Grant Fund

Funds will be used to market and promote Maui County as a safe and healthy visitor, meeting, and convention destination to domestic and international markets.

Economic Development Program – Grants Management

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
<i>Grants and Disbursements for Water and Environmental Resource Protection and Conservation</i>				
Environmental Protection	\$0	\$0	\$0	\$700,000
Feral Animal Control	\$0	\$40,000	\$40,000	\$38,000
Feral Animal Control Maui	\$0	\$300,000	\$300,000	\$285,000
Feral Animal Control Molokai	\$0	\$300,000	\$300,000	\$285,000
Feral Animal Control Lanai	\$0	\$300,000	\$0	\$0
Green Building and Resilient Housing	\$0	\$0	\$0	\$100,000
Haiku Community Association	\$0	\$0	\$0	\$40,000
Houseless Solutions	\$0	\$0	\$0	\$200,000
Malama Hamakua Maui	\$0	\$0	\$0	\$25,000
Maui County Wetlands	\$0	\$0	\$0	\$800,000
Maui Invasive Species Committee (MISC)	\$0	\$0	\$0	\$2,800,000
Maui Nui Marine Resource Council	\$0	\$0	\$0	\$225,000
Maui Nui Seabird Recovery Project	\$0	\$0	\$0	\$82,500
Maui Soil/Water Conservation District	\$0	\$0	\$0	\$321,000
Renewable Energy Programs	\$0	\$0	\$0	\$100,000
Soil/Water Conservation – Molokai/Lanai	\$0	\$0	\$0	\$30,000
TOTAL WATER AND ENVIRONMENTAL RESOURCE PROTECTION AND CONSERVATION	\$0	\$940,000	\$640,000	\$6,031,500

County Grant Subsidy Program Description

Environmental Protection

Support various environmental initiatives to address invasive species, restoration, conservation, and education.

Feral Animal Control

Funding to be utilized for deer management equipment and supplies (ie. bullets, cameras, headlamps/flashlights, etc.) to support the hunting activity.

Economic Development Program – Grants Management**County Grant Subsidy Program Description (Cont'd)****Feral Animal Control Maui**

Funding to provide grant payments of up to \$30,000 to farmers and ranchers for deer mitigation.

Feral Animal Control Molokai

Funding to provide grant payments of up to \$30,000 to farmers and ranchers for deer mitigation.

Green Building and Resilient Housing

To support green building and resilient housing design and construction.

Haiku Community Association

To support the Ha'iku aquifer research project.

Houseless Solutions

To support intervention and innovative houseless solutions.

Malama Hamakua Maui

Management, maintenance, and security of the Hamakualoa Preserve.

Maui County Wetlands

Wetland restoration work of Save the Wetlands Hui, 'Aina Kuko'a o Waiohuli Kai, Rooted Kekahi Me Ka 'Aina, and other organizations doing wetland restoration in the County of Maui.

Maui Invasive Species Committee (“MISC”)

To support efforts in surveying, maintaining, controlling, and eradicating coqui frogs, little fire ants, miconia, and other invasive species, along with education and outreach activities.

Maui Nui Marine Resource Council

To support ongoing coastal water quality monitoring to include data collection on changes in sediment, nutrients, and pollutant levels along South Maui's coast. Funds will also be used to protect the Kihei reef track, which shelters South Maui's coastal areas from storm waves, provides habitat for marine life, and food for our residents.

Maui Nui Seabird Recovery Project

To fully fund the Maui Nui Seabird Recovery Project. Funds will be used to expand capacity by increasing an outreach position to full time. Funds may also be used for predator control at two seabird colonies.

Maui Soil/Water Conservation District

For clerical and technical support for the four Maui Soil and Water Conservation Districts (West Maui, Central Maui, Olinda-Kula, and Hana), to carry out Soil and Water Conservation District programs.

Renewable Energy Programs

Support for renewable energy and energy efficiency programs for Maui County.

Economic Development Program – Grants Management

County Grant Subsidy Program Description (Cont'd)

Soil/Water Conservation Districts – Molokai and Lanai

For clerical and technical support for the Molokai-Lanai Soil and Water Conservation District, to fulfill their responsibilities to the islands of Molokai and Lanai.

Economic Development Program – Business Resource Centers

Program Description

Maui County has two Business Resource Centers: the Maui County Business Resource Center (“MCBRC”), located in Kahului, Maui, and the Kuha`o Business Resource Center (“KBRC”), located in Kaunakakai, Molokai. They provide support for entrepreneurs and small businesses with resources to start and grow their businesses through the collaboration of government services and non-profit partners. In addition, the MCBRC houses the Maui American Job Center (“AJC”). This One-Stop Service Job Center is funded in part by the U.S. Department of Labor.

Population Served

OED’s Business Resource Centers serve Maui County businesses and any member of the public needing business advice, start-up information, or business resources. The AJC serves all Maui County job seekers and employers.

Services Provided

OED’s Business Resource Centers provide services such as business education, promotion, events, networking, and assistance for people who want to start a business or are in business. The Centers offer opportunities to enhance business support organizations, members, and businesses, and house the SCORE (Service Corps of Retired Executives) of Maui’s Mentoring Program and provides it with administrative support. The MCBRC also houses the State of Hawaii Department of Labor and Industrial Relations Workforce Development Division, Maui Economic Opportunity, and several other State agencies to serve as a resource to users of the Center.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Have MCBRC become the “Top-of-Mind” one-stop shop for business startups and business training for the island of Maui.</i>				
1. Market and promote services and training	# of workshops offered annually	6	56	60
	# of clients served per year	5,567	8,400	9,000
<i>Goal #2: MCBRC to host the SCORE of the Maui program and assist counselors with scheduling.</i>				
1. Increase the number of one-on-one consulting services available to business	# of SCORE counselors registered	0	15	15
	# of SCORE clients served	0	150	160
<i>Goal #3: Have Kuha`o Business Center become a one-stop shop for business resources and business training for the island of Molokai.</i>				
1. Provide excellent business services to our community	# of clients served per year	7,296	800	825
2. Provide business workshop and training opportunities	# of workshops and trainings held	25	18	20

Economic Development Program - Film Industry

Program Description

The Maui County Film Office (“MCFO”) provides economic opportunity for local film makers, persons in the film trades, and all those in the creative industries. It is also responsible for promoting Maui County as a film destination at strategically selected tradeshows and film festivals throughout the world.

Population Served

The Maui County Film Office serves Maui County businesses and individuals involved with the film, television, and creative industries, as incoming projects and producers choose to film in Maui County.

Services Provided

The Maui County Film Office provides services necessary to establishing an effective film industry. This includes, but is not limited to, assisting with policy decisions, fostering business relationships, and creating the necessary infrastructure to enable a thriving film industry in Maui County through strategic partnerships. The Film Office also lends guidance, support, education, and assistance with obtaining County, State, and Federal permits.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Create and nurture jobs in the film, television, and new media industries.</i>				
1. Assist in bringing film/TV/new media productions to Maui County, keeping current crew members working and helping non-union crew members to earn hours toward becoming union eligible	# of International Alliance of Theatrical Stage Employees (I.A.T.S.E.) Local 665 Union crew members registered in Maui County	51	75	65
<i>Goal #2: Expand film, television, and new media productions in Maui County.</i>				
1. Create a comprehensive approach to drawing studios, producers, directors, and networks	# of in-county productions with County permits annually	3	70	60
	# of hotel room nights booked by productions	86	7,000	7,000
	# of days of in-county productions	31	350	110
	\$ spent on in-county productions	\$1,050,000	\$9,500,000	\$8,000,000
<i>Goal #3: Market and promote Maui County as a film destination.</i>				
1. Develop an annual marketing plan that will disseminate information easily to all media outlets & industry decision makers	# of tradeshows, events, conferences attended	1	3	4
	# of ads placed in industry publications and websites	0	3	2

Economic Development Program - Workforce Development

Program Description

On July 22, 2017, President Obama signed into law the Workforce Innovation and Opportunity Act (“WIOA”), H.R.S. 803. The enactment of WIOA provides an opportunity for the creation of a One-Stop Delivery System which is job-driven and responds to the needs of job seekers and employers to assist in job placement. Programs supported under WIOA are the Adult, Dislocated Worker, Youth, and Rapid Response Programs. These federally funded programs increase occupational skills, employability, job retention, and earnings through training, support services, tuition, and the ability to increase marketable skills through assessments and individualized education plans.

Population Served

WIOA increases access to high quality workforce services for a range of targeted populations, preparing them for long-term careers. These populations include individuals with disabilities, youth, veterans, military spouses, farm workers, dislocated workers, individuals with a history of unemployment because of a variety of barriers, Native Hawaiians, Native Americans, and other underserved minorities. WIOA also assists businesses in need of services by matching employees with employers, through lay-off aversion and support during incidents resulting in immediate and unforeseen unemployment.

Services Provided

The Maui American Job Center (“AJC”), with guidance and oversight by the Maui County Workforce Development Board (“MCWDB”), administers WIOA funding to enable the selected providers to service its Adult, Dislocated Worker, Youth, and Rapid Response programs. These providers support workers and businesses with training and case management counseling to enable WIOA participants to have the necessary skills to be work ready for high-demand occupations.

Key Activity Goals & Measures

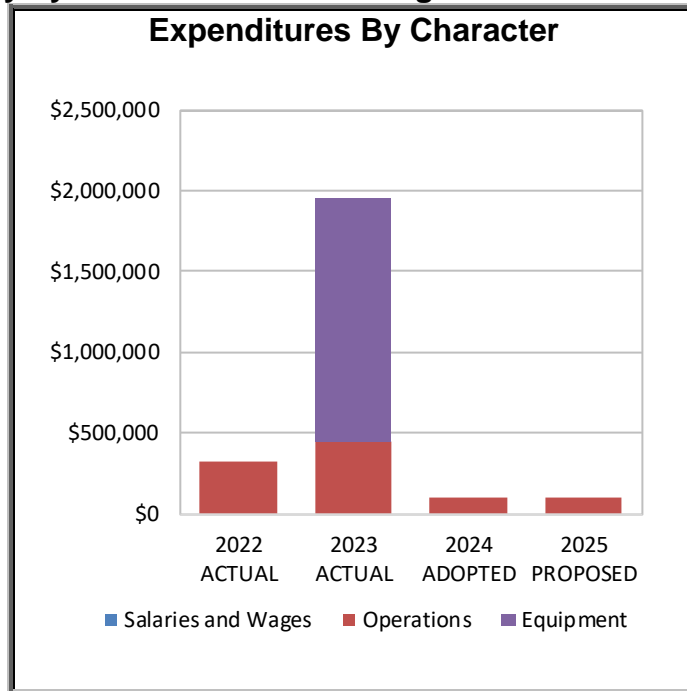
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Expand WIOA program opportunities.</i>				
1. Conduct outreach and/or foster relationship for possible training providers to provide individuals various options to obtain necessary skills training	# of training providers/ venues	42	45	50
<i>Goal #2: Improve existing programs and services.</i>				
1. Provide further guidance and assistance to WIOA funded programs	# of participants in WIOA Adult and Dislocated Worker Programs	270	110	150
	# of participants in WIOA Youth Program	141	60	75
2. Initiate programs, workshops, and training opportunities for job seekers and employers	# of programs, workshops, and training opportunities	19	100	120
3. Provide job training opportunities to assist with sustainable living wages	# of individuals trained	77	500	225

Economic Development Program - Workforce Development

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Open Maui's American Job Center ("AJC").</i>				
1. Bring partners together to participate in the AJC	# of partners signed onto the MOU	12	15	15
2. Coordinate or partner to provide training or workshops	# of training or workshops conducted	19	50	60

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$155,000	\$309,810	\$100,000	\$100,000	\$0	0.0%
SERVICES	\$163,700	\$142,693	\$0	\$0	\$0	0.0%
Operations Total	\$318,700	\$452,503	\$100,000	\$100,000	\$0	0.0%
Equipment						
LAND	\$0	\$1,500,000	\$0	\$0	\$0	0.0%
MACHINERY AND EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$1,500,000	\$0	\$0	\$0	0.0%
Program Total	\$318,700	\$1,952,503	\$100,000	\$100,000	\$0	0.0%

Community Development Block Grant Program**Program Description**

The Community Development Block Grant (“CDBG”) Program, a division within the Office of the Mayor, is directly responsible for the administration and management oversight of the CDBG funds allocated by the U.S. Department of Housing and Urban Development (“HUD”) to the County of Maui.

Created by Title I of the Housing and Community Development Act of 1974 (Public Law 93-383), which became effective January 1, 1974, the CDBG Program is the Federal government’s primary program for promoting community revitalization throughout the nation. One of four formula programs administered by HUD, annual CDBG grants are provided on a formula basis to local governments to develop viable communities by promoting integrated approaches that provide decent housing, a suitable living environment, and expanded economic opportunities for low- and moderate-income persons.

The County’s CDBG Program is administered to meet major objectives in four categories based on the Consolidated Plan. These objectives are as follows:

- Public Facilities and Infrastructure Improvements
- Public Service
- Economic Development
- Planning and Program Administration

The range of activities that may be undertaken with CDBG funds include, but are not limited to, acquisition, construction, and rehabilitation of public facilities and improvements; provision of public services; rehabilitation of housing; removal of architectural barriers; activities of economic development; and planning for community development. Annually, the County’s short-term (one year) objectives are aligned with the long-term goals of the Consolidated Plan through a competitive application process (Request for Proposals) that govern the review, evaluation, and selection of projects proposed for funding by the CDBG Program.

The CDBG program will continue to focus on public facilities, public service, and economic development programs to support low- and moderate-income individuals and families, as well as government safety equipment to areas that are designated as “Area Benefit” (Hana and Molokai), where 51 percent of the area is low- and moderate-income.

Countywide Outcome(s)

The Community Development Block Grant Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The CDBG Program serves citizens in Maui County who are of low- to moderate-income as defined by HUD.

Services Provided

The CDBG Program provides grants to government agencies and eligible non-profit and for-profit entities to formulate programs in meeting housing and community development needs. The primary objective of the CDBG Program is the development of viable communities by promoting integrated

Community Development Block Grant Program

Services Provided (Cont'd)

approaches that provide decent housing, a suitable living environment, and expand economic opportunities, principally for persons of low and moderate income.

External Factors

In August 2023, President Joseph R. Biden, Jr. declared the State of Hawaii a disaster area due to the devastation caused by wildfires and wind related to Hurricane Dora. To assist with disaster recovery efforts, the County of Maui, Community Development Block Grant Program Office has reprogrammed and will redirect all unspent and/or available funds toward addressing significant unmet needs for long-term recovery in disaster-impacted areas, for the benefit of low- and moderate-income individuals and/or families and/or areas. Pursuant to 24 CFR 570.201, CDBG funds may be used for an eligible activity that will assist in meeting the needs attributed to a disaster.

CDBG will continue to focus on Public Facilities, Public Service, and Economic Development programs that provide service to our low- and moderate-income individuals and families; and safety equipment to areas that are designated as “Area Benefit” (Hana and Molokai), where 51 percent of the area is low- and moderate-income.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Comply with pertinent Code of Federal Regulations (“CFR”) that stipulates the required distribution of resources among activities funded. Evaluate, select, and monitor projects to ensure funding performance is achieved.</i>				
1. Ensure that the grant amount awarded to the CDBG Program is used for activities that will benefit low- and moderate-income persons	% of grant amount awarded to low- and moderate- income persons (≥ 70%)	80%	80%	80%
2. Ensure that grant amount awarded to the CDBG Program is used for public service activities	% of grant amount awarded to public service activities (≤ 15%)	15%	15%	15%
3. Ensure that grant amount awarded to the CDBG Program is used for planning and program administration activities	% of grant amount awarded for planning and program administration activities (≤ 20%)	20%	20%	20%
<i>Goal #2: Comply with pertinent CFR that stipulate the County's timely and proper expending of the CDBG grant amount. Monitor projects' activities and financial progress.</i>				
1. Ensure that sub-recipients expend CDBG funds in a timely manner	Grant balance is < 1.5 times the grant amount received	1.5	1.5	1.5

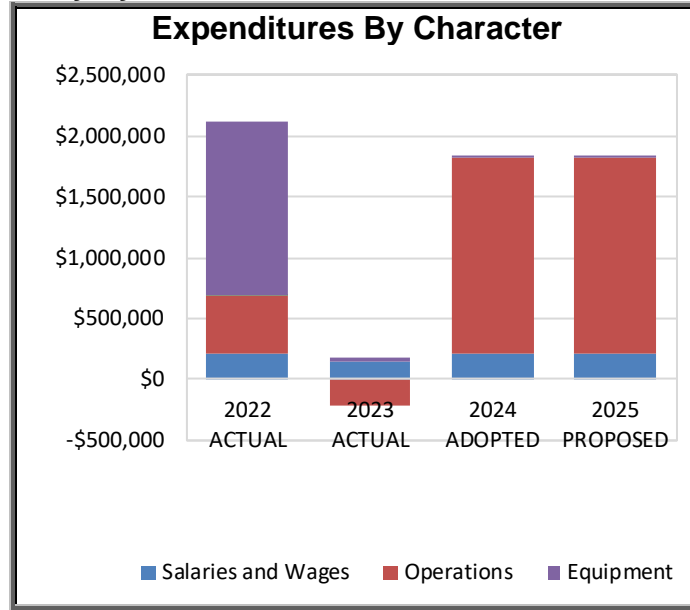
Community Development Block Grant Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Comply with pertinent CFR that stipulates the proper submission of required reports by ensuring that all required reports contain the pertinent required information and is submitted to HUD within the required timeframe.</i>				
1. Collect, analyze, and evaluate pertinent monitoring and performance information from sub-recipients, and compile reports to include all information to satisfy Federal reporting requirements (Annual Action Plan (“AAP”); Consolidated Plan (“ConPlan”); and Comprehensive Annual Performance Evaluation Report (“CAPER”))	% of compiled reports satisfying all Federal reporting requirements	100%	100%	100%
2. Ensure timely submission of required HUD reports (AAP, ConPlan, and CAPER)	% of HUD reports submitted 45 days before start of the program year	100%	100%	100%
	% of ConPlan submitted 45 days before start of the program year	100%	100%	100%
	% of CAPER submitted 90 days after the program year	100%	100%	100%

Community Development Block Grant Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$340	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$209,364	\$148,416	\$208,656	\$218,760	\$10,104	4.8%
Salaries and Wages Total	\$209,364	\$148,755	\$208,656	\$218,760	\$10,104	4.8%
Operations						
MATERIALS & SUPPLIES	\$1,077	\$1,186	\$600	\$200	-\$400	-66.7%
OTHER COSTS	\$319,230	-\$344,981	\$3,355	\$150	-\$3,205	-95.5%
SERVICES	\$1,515	\$3,697	\$2,250	\$175	-\$2,075	-92.2%
SPECIAL PROJECTS	\$0	\$0	\$1,463,467	\$1,463,467	\$0	0.0%
TRAVEL	\$0	\$756	-\$350	\$329	\$679	-194.0%
UTILITIES	\$1,256	\$782	\$500	\$50	-\$450	-90.0%
INTERFUND COST RECLASSIFICATION	\$162,372	\$116,049	\$148,356	\$143,703	-\$4,653	-3.1%
Operations Total	\$485,450	-\$222,511	\$1,618,178	\$1,608,074	-\$10,104	-0.6%
Equipment						
LEASE PURCHASES	\$1,761	\$1,761	\$2,500	\$2,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,427,135	\$22,265	\$0	\$0	\$0	0.0%
Equipment Total	\$1,428,896	\$24,027	\$2,500	\$2,500	\$0	0.0%
Program Total	\$2,123,710	-\$49,729	\$1,829,334	\$1,829,334	\$0	0.0%

Personnel Summary by Position Title⁷- Grant Revenue Fund

POSITION TITLE	2025 PROPOSED
Community Development Block Grant (CDBG) Program Manager	1 Position
CDBG Program Specialist I	1 Position
CDBG Program Specialist II	1 Position

⁷ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Community Development Block Grant Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Community Development Block Grant (“CDBG”) Program	No	No	\$1,905,730	\$1,933,806	\$1,829,334	\$1,829,334
TOTAL			\$1,905,730	\$1,933,806	\$1,829,334	\$1,829,334

Grant Award Description

CDBG Program

The sole source of funding of the CDBG comes from the United States Department of Housing and Urban Development – Community Planning and Development (HUD-CPD).

Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation

Program Description

The Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation Fund was established for the purpose of purchasing or otherwise acquiring lands or property entitlements for land conservation purposes in the County of Maui for the following purposes:

1. Public outdoor recreation and education;
2. Preservation of historic or culturally important land areas;
3. Protection of significant habitat or ecosystems, including buffer zones;
4. Preserving forests, beaches, coastal areas, and agricultural lands;
5. Protecting watershed lands to preserve water quality;
6. Conserving land for the purpose of reducing erosion, floods, landslides, and runoff; and
7. Improving disabled and public access to, and enjoyment of, public land, open space, and recreational facilities.

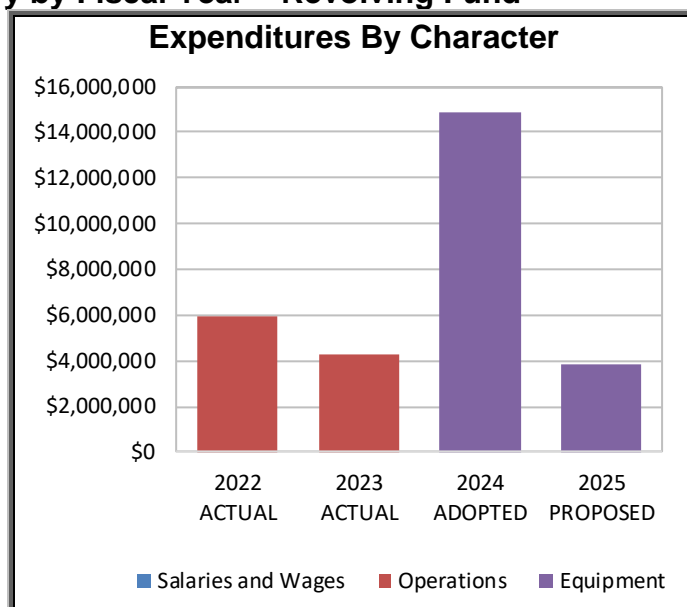
In adopting each fiscal year's budget and capital program, the Council shall appropriate a minimum of one percent of the certified real property tax revenues to the Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation Fund. Any balance remaining in this fund at the end of the fiscal year shall not lapse, but shall remain in the fund, accumulating from year to year. The appropriations to this fund shall not substitute, but shall be in addition to, those appropriations historically made. The revenues in this fund shall not be used for any purpose except those listed above. No revenues in this fund shall be used for maintenance of lands acquired.

Countywide Outcome(s)

The Countywide Cost Program – Open Space supports the following countywide outcome(s):

- A Well-planned Public Infrastructure
- A Strong and Diversified Economy
- A Prepared, Safe, and Livable County
- An Environmentally Responsible and Sustainable Community

Program Budget Summary by Fiscal Year – Revolving Fund



Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation

Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$5,751,454	\$4,254,427	\$0	\$0	\$0	0.0%
SERVICES	\$216,910	-\$992	\$0	\$0	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$5,968,364	\$4,253,436	\$0	\$0	\$0	0.0%
Equipment						
LAND	\$0	\$0	\$14,850,000	\$3,800,000	-\$11,050,000	-74.4%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$14,850,000	\$3,800,000	-\$11,050,000	-74.4%
Program Total	\$5,968,364	\$4,253,436	\$14,850,000	\$3,800,000	-\$11,050,000	-74.4%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation Fund does not have equivalent personnel funded through the Revolving Fund.

Emergency Fund**Program Description**

The Emergency Fund was established for the purpose of funding a public emergency that threatens the life, health, property, or economic viability of the County.

In adopting each fiscal year's budget and capital program, the Council may make appropriations to the fund. Any balance remaining in this fund at the end of the fiscal year shall not lapse, but shall remain in the fund, accumulating from year to year. The revenues in this fund shall not be used for any purpose except those stated above.

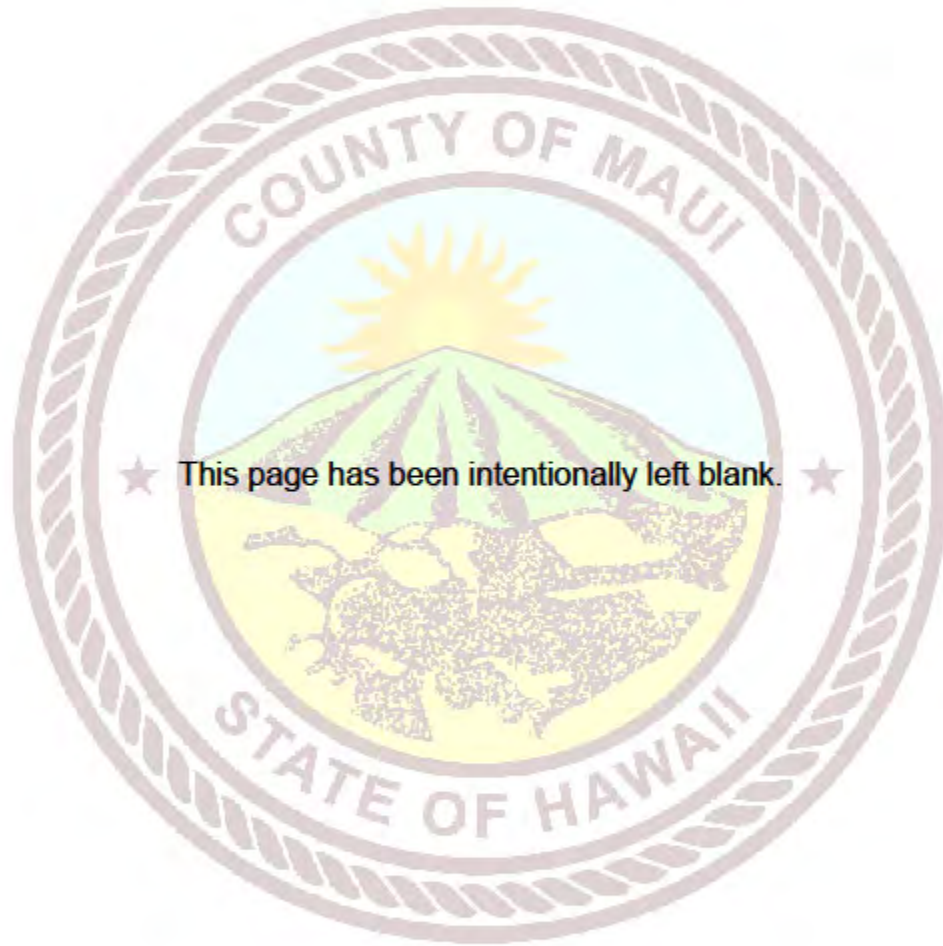
In FY 2020, four million dollars (\$4,000,000) was appropriated from the Emergency Fund to address challenges resulting from the COVID-19 pandemic.

In FY 2021, nine million dollars (\$9,000,000) was appropriated to address the flooding event in March 2021.

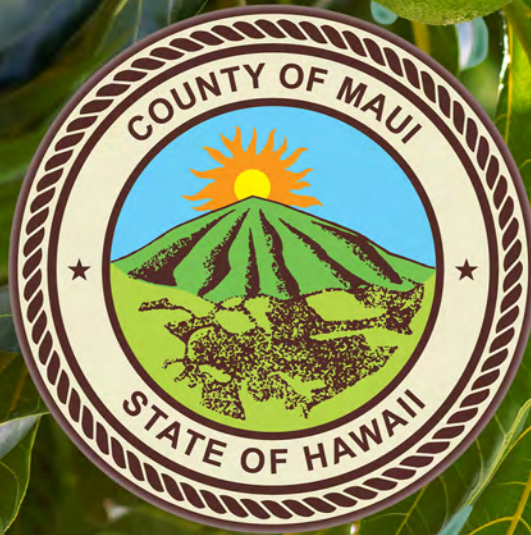
In FY 2022, three million dollars (\$3,000,000) was appropriated to address the 2021 December Severe Weather Event. In FY 2023, \$3,270,764 was appropriated.

In FY 2024, \$28,213,408 was appropriated to better position the County for any emergencies and to increase the Emergency Fund in accordance with GFOA recommended practices. As a result of the August 2023 wildfires in FY 2024, \$20 million in funds from the Emergency Fund were utilized in response to an Emergency Proclamation issued by the Mayor.

The proposed FY 2025 Budget for the Emergency Fund will add \$20 million to the fund to restore the funds used as a result of the August 2023 Maui Wildfires.

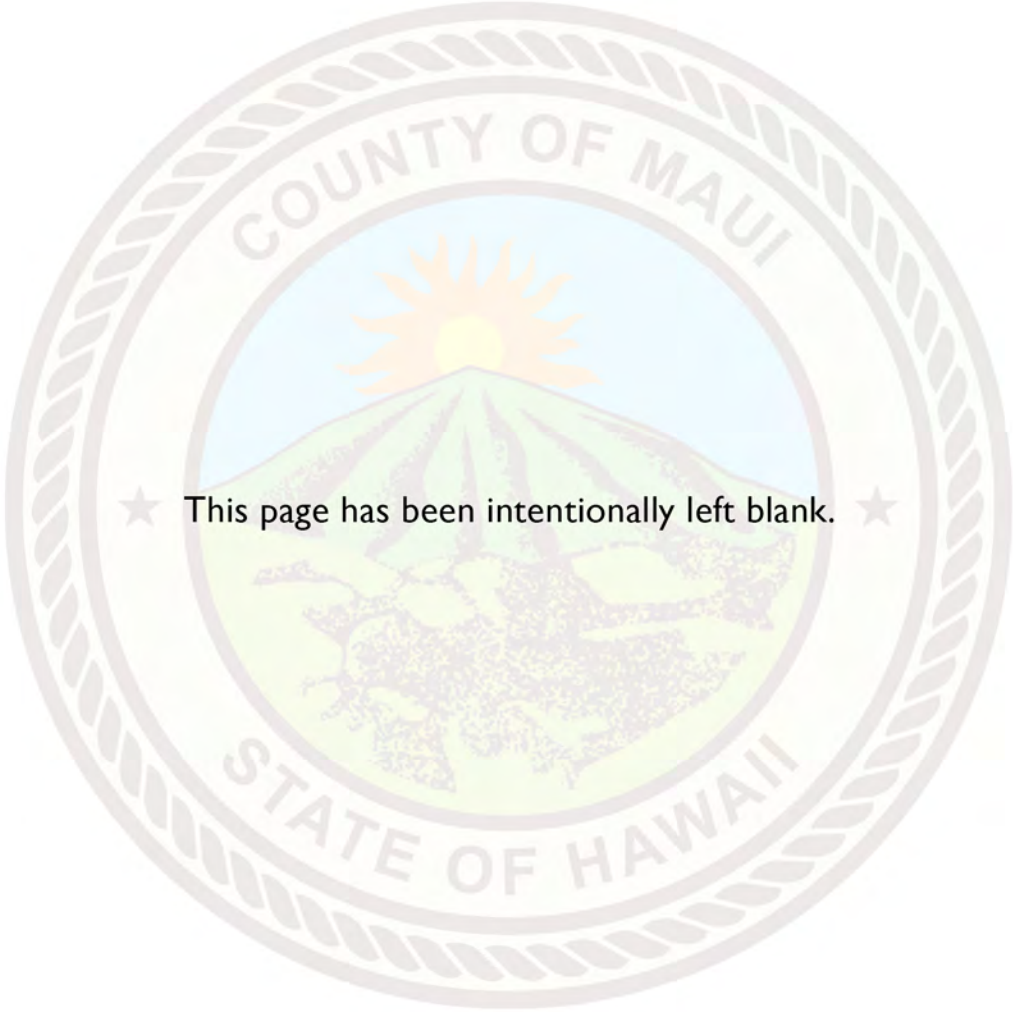


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‘Ōiwi Resources

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

Section 8-21 of the Revised Charter of the County of Maui (1983), as amended, establishes the Department of ‘Ōiwi Resources as of July 1, 2024. It states, “the director of ‘Ōiwi Resources shall:

1. Be the administrative head of the department of ‘Ōiwi resources.
2. Collaborate with the Mayor, the executive branch, and the council to ensure proper management of ‘Ōiwi resources throughout the county.
3. Design and implement programs to care for and develop ‘Ōiwi resources.
4. Guide the county in the correct usage of the Hawaiian language, including place names, and the integration of Hawaiian language within county functions.
5. Promote healthy ecosystems through natural-cultural resource regeneration, protection, and sustainable utilization.
6. Advise state and federal agencies on all programs and projects that affect ‘Ōiwi resources in the county.
7. Report to the Mayor and Council annually on the County's overall performance in meeting ‘Ōiwi resources objectives and any issues that could be addressed by ordinance.
8. Perform other duties and functions as assigned by the Mayor or Managing Director.”

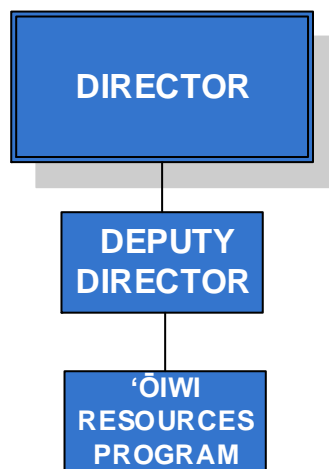
Guided by this direction, the Department’s mission will be established by the new leadership of the Department and will be based on ensuring proper management of ‘Ōiwi cultural resources, including the Hawaiian language, place names, historical and archival materials, cultural sites, iwi and burials, and the variety of natural resources used in cultural practices.

Countywide Outcome(s)

The Department of ‘Ōiwi Resources supports the following countywide outcome(s):

- Governance that is mindful of our Hawaiian history, heritage and culture
- Dedication to the Hawaii State motto “Ua ma uke ea o ka aina i ka pono” (“The life of the land is perpetuated in righteousness)”
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Organization Chart



Department Summary

Strategies

The Department of 'Ōiwi Resources will focus on the County's commitment to:

- Implement programs for native cultural resources including Hawaiian language, place names, historical and archival materials, cultural sites, iwi and burials, and the variety of natural resources used in cultural practices
- Collaborate with the Planning Director on revisions to the general plan and long-range planning programs

Operations

The Department of 'Ōiwi Resources will:

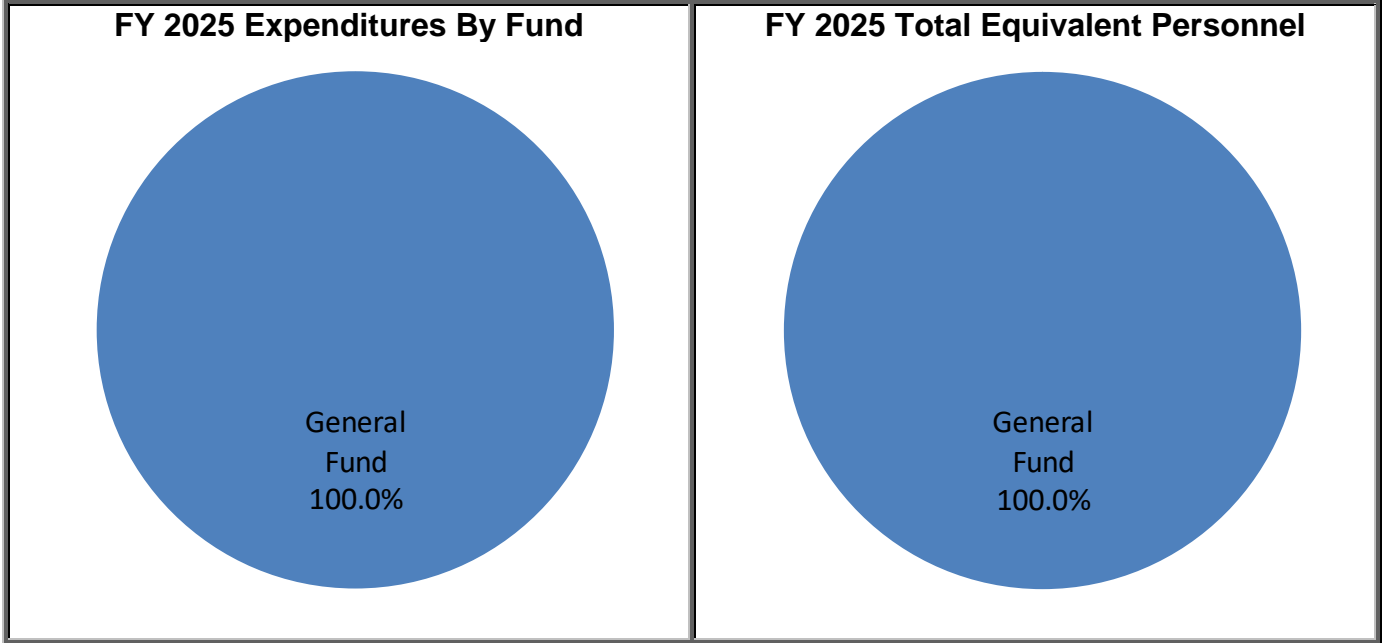
- Be experienced in Hawaiian cultural-resource management and cultural practices
- Design and implement programs to care for and develop 'Ōiwi resources
- Collaborate with the Mayor, Administration and Council to ensure proper management of 'Ōiwi resources throughout the County of Maui
- Ensure the County operates as a bilingual government and shall implement opportunities to promote inclusion of the Hawaiian language
- Serve as a vessel to promote more equitable legislation to the Hawaiian people, land, water and ecosystems
- Share the extensive work done by educators in Hawaiian culture to be shared and taught in our communities

External Factors Description

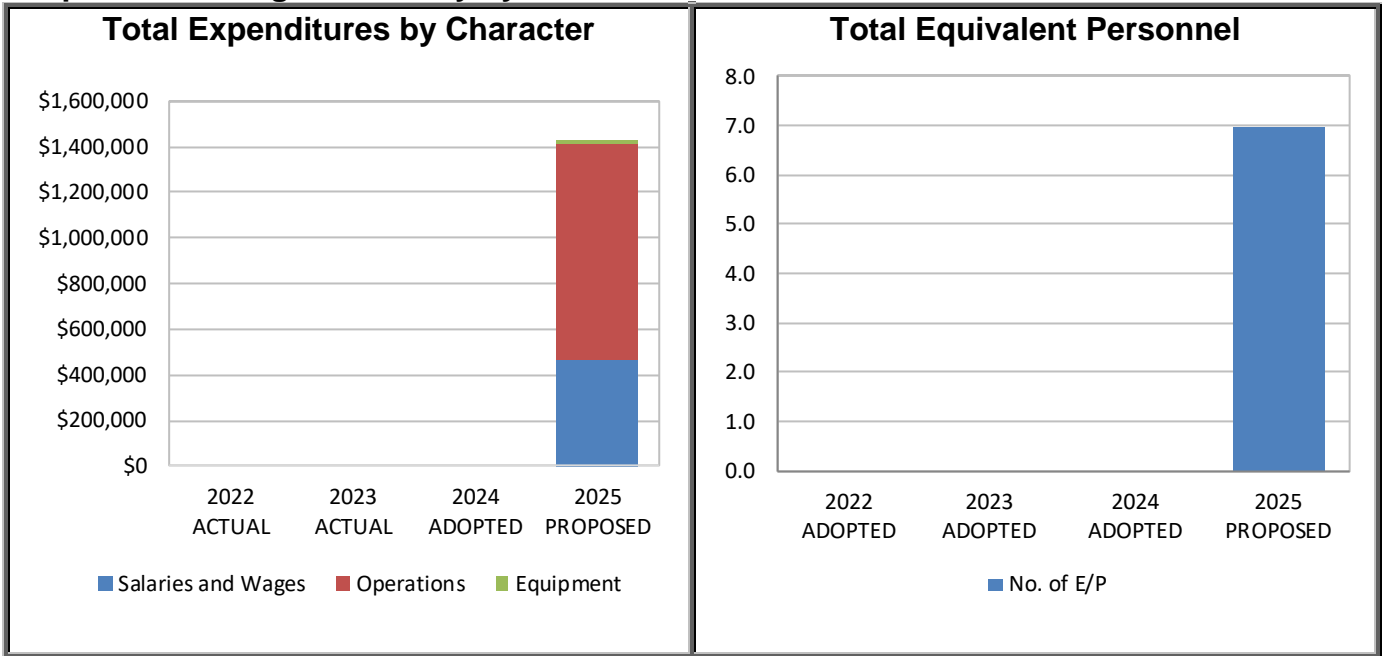
Collaboration and cooperation with local, State and Federal agencies are key to the success of the newly formed department, 'Ōiwi Resources. Given the destruction of culturally sensitive sites from the August 8th wildfires, there will be significant work and challenges in preserving and protecting these areas.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$467,214	\$467,214	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$467,214	\$467,214	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$515,500	\$515,500	0.0%
TRAVEL	\$0	\$0	\$0	\$10,000	\$10,000	0.0%
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$31,000	\$31,000	0.0%
SERVICES	\$0	\$0	\$0	\$387,000	\$387,000	0.0%
UTILITIES	\$0	\$0	\$0	\$2,000	\$2,000	0.0%
Operations Total	\$0	\$0	\$0	\$945,500	\$945,500	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$7,500	\$7,500	0.0%
LEASE PURCHASES	\$0	\$0	\$0	\$8,145	\$8,145	0.0%
Equipment Total	\$0	\$0	\$0	\$15,645	\$15,645	0.0%
Department Total	\$0	\$0	\$0	\$1,428,359	\$1,428,359	0.0%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	0.0	0.0	0.0	7.0	7.0	100%
Department Total	0.0	0.0	0.0	7.0	7.0	100%

'Ōiwi Resources Program**Program Description**

The 'Ōiwi Resources Program's primary purpose is to implement programs for native cultural resources including Hawaiian language, place names, historical and archival materials, cultural sites, iwi and burials, and the variety of natural resources used in cultural practices

Countywide Outcome(s)

The 'Ōiwi Resources Program supports the following countywide outcome(s):

- Governance that is mindful of our Hawaiian history, heritage and culture
- Dedication to the Hawaii State motto "Ua ma uke ea o ka aina i ka pono" ("The life of the land is perpetuated in righteousness")
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

The 'Ōiwi Resources Program will serve all residents of Maui County to ensure they are mindful of our Hawaiian history, heritage and culture.

Services Provided

The 'Ōiwi Resources will:

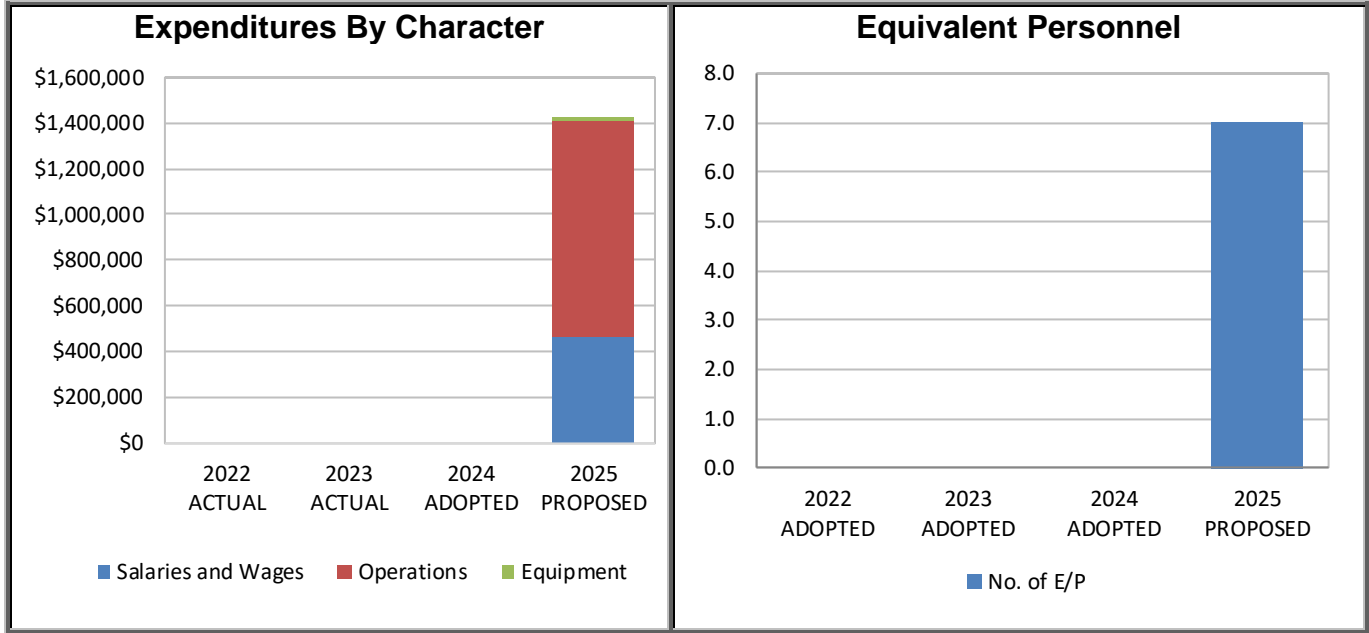
- Be experienced in Hawaiian cultural-resource management and cultural practices
- Design and implement programs to care for and develop 'Ōiwi resources
- Collaborate with the Mayor, Administration and Council to ensure proper management of 'Ōiwi resources throughout the County of Maui
- Ensure the County operates as a bilingual government and shall implement opportunities to promote inclusion of the Hawaiian language
- Serve as a vessel to promote more equitable legislation to the Hawaiian people, land, water and ecosystems
- Share the extensive work done by educators in Hawaiian culture to be shared and taught in our communities

'Ōiwi Resources Program

Key Activity Goals & Measures

Key Activity Goals & Measures will be developed and determined in FY 2025 under the new leadership of the Department.

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$467,214	\$467,214	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$467,214	\$467,214	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$515,500	\$515,500	0.0%
TRAVEL	\$0	\$0	\$0	\$10,000	\$10,000	0.0%
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$31,000	\$31,000	0.0%
SERVICES	\$0	\$0	\$0	\$387,000	\$387,000	0.0%
UTILITIES	\$0	\$0	\$0	\$2,000	\$2,000	0.0%
Operations Total	\$0	\$0	\$0	\$945,500	\$945,500	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$7,500	\$7,500	0.0%
LEASE PURCHASES	\$0	\$0	\$0	\$8,145	\$8,145	0.0%
Equipment Total	\$0	\$0	\$0	\$15,645	\$15,645	0.0%
Program Total	\$0	\$0	\$0	\$1,428,359	\$1,428,359	0.0%

'Ōiwi Resources Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Deputy Director	0.0	0.0	0.0	1.0	1.0	100%
Director	0.0	0.0	0.0	1.0	1.0	100%
Grant Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Private Secretary	0.0	0.0	0.0	1.0	1.0	100%
GIS Analyst V	0.0	0.0	0.0	1.0	1.0	100%
Hawaiian Language Specialist	0.0	0.0	0.0	1.0	1.0	100%
Principal Archaeologist	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	0.0	7.0	7.0	100%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
926001A-5101 Regular Wages: Position transferred of 1.0 Principal Archaeologist and 1.0 Hawaiian Language Specialist from Department of Management.	\$180,276	2.0
Operations		
None	\$0	
Equipment		
None	\$0	

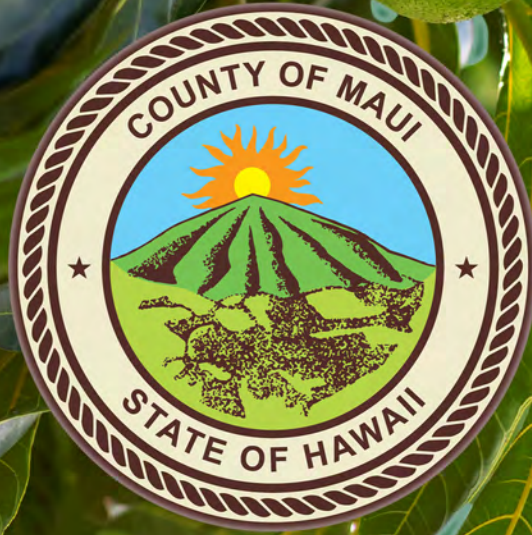
Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
926001A-5101 Regular Wages: Proposed expansion positions for 1.0 Director, 1.0 Deputy Director, and 1.0 Private Secretary, 12 months funding; and 1.0 GIS Analyst V and 1.0 Grant Coordinator, E/P only in FY 2025.	\$286,938	5.0

'Ōiwi Resources Program

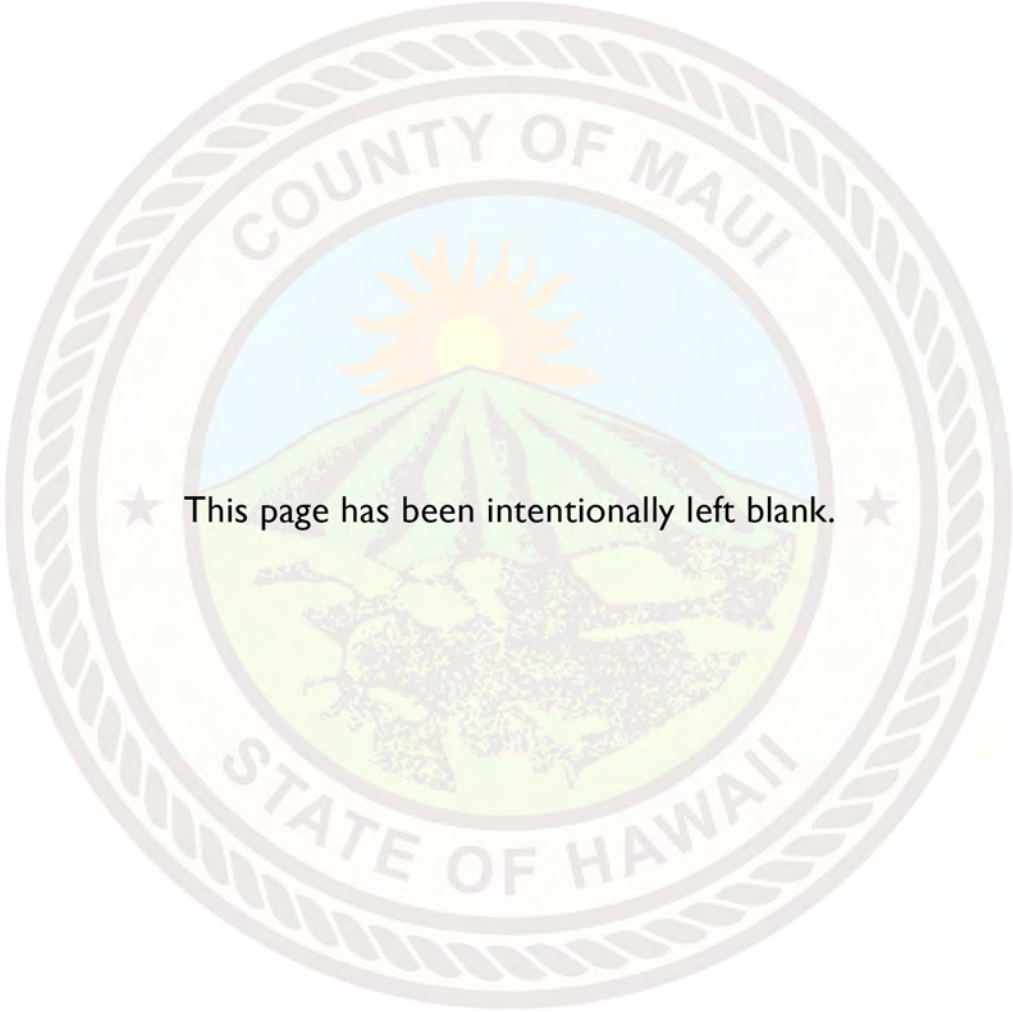
Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS & SUPPLIES:		
926001B-6035 Miscellaneous Supplies: Establishing the Department of 'Ōiwi Resources.	\$10,000	
926001B-6037 Office Supplies: Establishing the Department of 'Ōiwi Resources.	\$10,000	
926001B-6040 Postage: Establishing the Department of 'Ōiwi Resources.	\$1,000	
926001B-6060 Small Equipment - under \$1000: Establishing the Department of 'Ōiwi Resources.	\$10,000	
SERVICES:		
926001B-6101 Advertisement: Funding for advertising new and existing programs and	\$50,000	
926001B-6112 Contractual Service: Establishing the Department of 'Ōiwi Resources.	\$25,000	
926001B-6129 Other Services: Establishing the Department of 'Ōiwi Resources.	\$2,000	
926001B-6130 Printing & Binding: Establishing the Department of 'Ōiwi Resources.	\$10,000	
926001B-6132 Professional Services: Funding for Department strategic plan.	\$300,000	
UTILITIES:		
926001B-6152 Cellular telephone: Cellular phone costs for staff.	\$2,000	
TRAVEL:		
926001B-6201 Airfare, Transportation: Inter-island trips (primarily to Molokai and Lana'i) and one out-of-state trip.	\$7,000	
926001B-6204 Mileage & Allow Rptble Non-Tax: Inter-island trips (primarily to Molokai and Lana'i) and one out-of-state conference.	\$500	
926001B-6223 Per Diem Reportable Non-Taxabl: Funding for out-of-state travel.	\$1,500	
926001B-6226 Per Diem S/D/T Taxable: Funding for inter-island travel.	\$1,000	
OTHER COSTS:		
926001B-6218 Meal Allowance: Establishing the Department of 'Ōiwi Resources.	\$500	
926001B-6221 Miscellaneous Other Costs: Establishing the Department of 'Ōiwi Resources.	\$10,000	
926001B-6230 Registration/Training Fees: Funding for registration costs for conferences and other related training.	\$5,000	
926001B-6317 County grant subsidy: Establishing the Department of 'Ōiwi Resources.	\$500,000	
Equipment		
MACHINERY & EQUIPMENT:		
926001C-7044 Other Equipment: Workstations for the proposed expansion positions in FY 2025.	\$7,500	
TOTAL EXPANSION BUDGET	\$1,239,938	5.0



Parks and Recreation

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

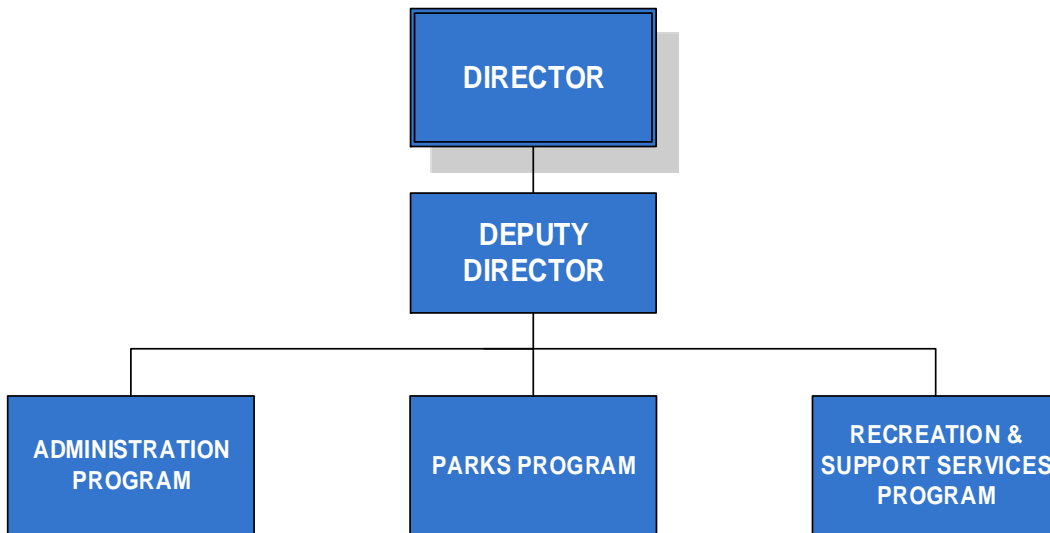
The purpose of the Department of Parks and Recreation (“Department”) is to provide safe, satisfying, and cost-effective recreational opportunities for the residents of and visitors to Maui County.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

In Fiscal Year 2025, the Department will continue to develop, rebuild, and strengthen its organizational and operating systems. These include:

- Delivery of current key commitments
 - Facility Maintenance
 - Preventative Maintenance
 - Permitting
 - Safety in Parks Facilities
- Identify plans for new strategic initiatives
 - Recreation Programming
 - CIP Planning
 - Increase rounds played at the Waiehu Municipal Golf Course

Department Summary

External Factors Description

Parks and recreational facilities play a vital role in meeting the evolving health needs of our communities. Public parks, trails and indoor and outdoor recreation facilities promote better physical and mental health, service as places for family and friends to meet, and are often oases where people reconnect with nature.¹ This has become evident as we continue to see an increase in the use of parks and recreational facilities throughout the County. Department employees continue to maintain 161 parks and over 2,600 acres of developed park land while developing master plans and identifying operational needs to ensure all parks are safe and welcoming.

The Department also continues to adapt to the changing preferences of our diverse communities. Knowing what motivates an individual or family to visit a local park or recreational facility helps the Department customize offerings and budgets for the specific needs of our communities. The results of the Department's community need assessment, recently completed, will help to identify these parks and recreational priorities. With a focus on inclusive recreational programming, the Recreation and Support Services Division continues to provide recreational opportunities for people of all ages, abilities, and experience.

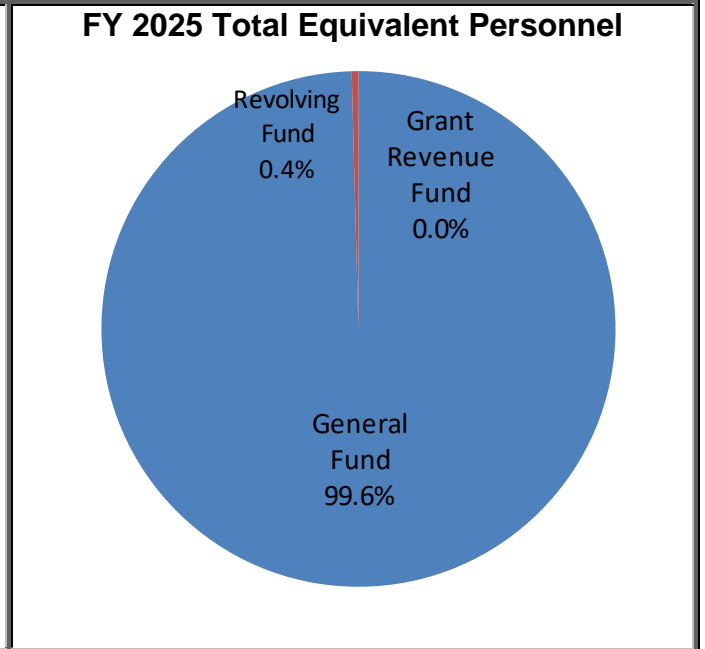
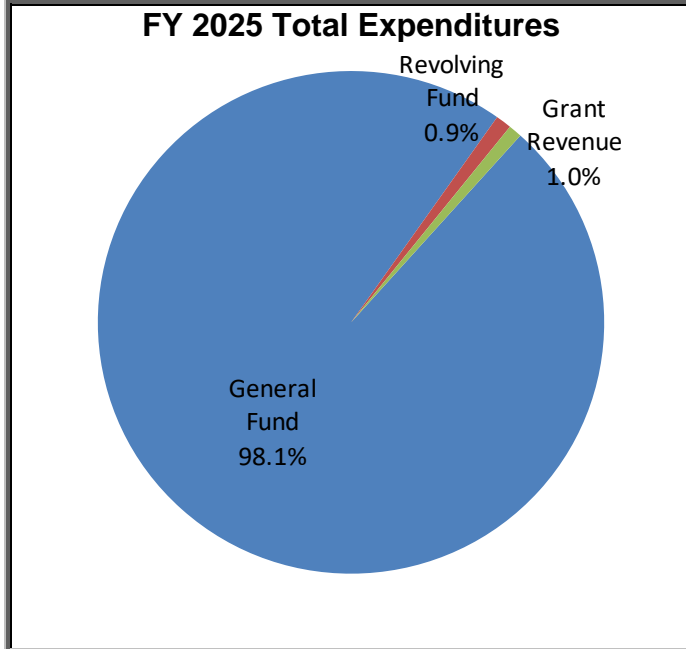
Environmental issues such as climate change and sea level rise continue to be impactful factors affecting how the Department designs, builds and maintains its parks and facilities. The Department's vulnerability study of coastal properties is currently in progress. To make the results of the study more accessible to staff, the public and stakeholders, the Department developed a web application. This tool is being used to review the feasibility of improvement projects within these County beach parks.

Other challenges that affect Department's operations include Department-wide employee shortages; increases in the cost of fuel, material and supplies; delays in shipments of products, supplies and equipment; compliance with new laws and ordinances; and changes in operations due to the increase in land acquisition for park and open space.

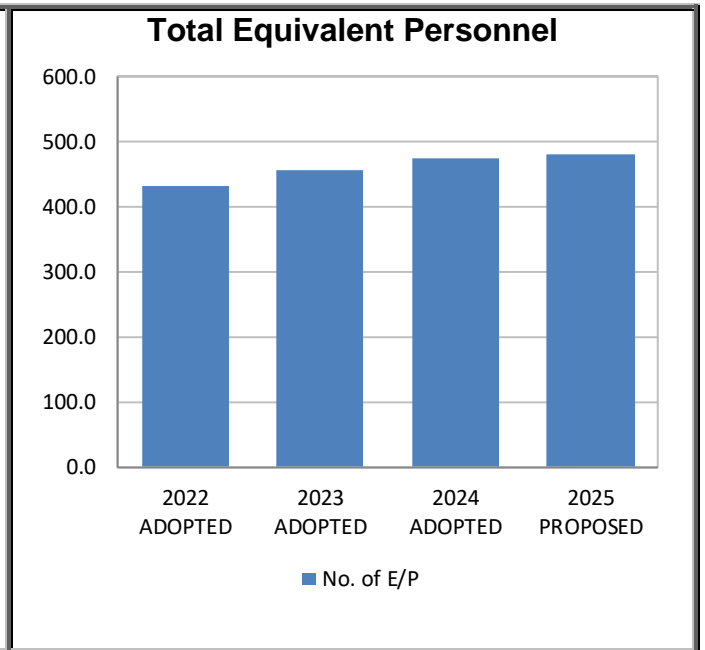
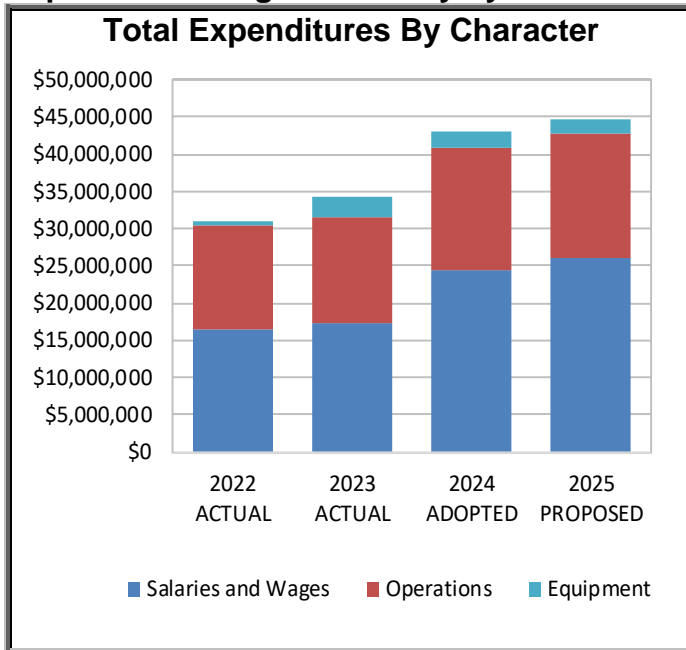
¹ 2022 NRPA Engagement with Parks Report

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$509,891	\$648,096	\$1,166,278	\$1,566,278	\$400,000	34.3%
WAGES & SALARIES	\$15,891,547	\$16,757,752	\$23,221,133	\$24,578,742	\$1,357,609	5.8%
Salaries and Wages Total	\$16,401,438	\$17,405,848	\$24,387,411	\$26,145,020	\$1,757,609	7.2%
Operations						
MATERIALS & SUPPLIES	\$2,105,276	\$2,305,469	\$2,990,742	\$2,936,089	-\$54,653	-1.8%
OTHER COSTS	\$480,340	\$538,972	\$936,286	\$1,269,196	\$332,910	35.6%
SERVICES	\$7,228,345	\$7,109,828	\$7,173,960	\$7,007,092	-\$166,868	-2.3%
TRAVEL	\$7,195	\$41,381	\$51,136	\$50,136	-\$1,000	-2.0%
UTILITIES	\$4,119,173	\$4,287,873	\$5,426,516	\$5,430,516	\$4,000	0.1%
Operations Total	\$13,940,330	\$14,283,523	\$16,578,640	\$16,693,029	\$114,389	0.7%
Equipment						
LEASE PURCHASES	\$36,188	\$20,377	\$26,942	\$26,942	\$0	0.0%
MACHINERY & EQUIPMENT	\$742,349	\$2,491,951	\$2,184,460	\$1,803,196	-\$381,264	-17.5%
Equipment Total	\$778,537	\$2,512,328	\$2,211,402	\$1,830,138	-\$381,264	-17.2%
Department Total	\$31,120,305	\$34,201,699	\$43,177,453	\$44,668,187	\$1,490,734	3.5%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	41.0	43.0	46.0	47.0	1.0	2.2%
Parks Program	72.4	76.4	80.9	82.9	2.0	2.5%
Recreation & Support Services Program	319.0	337.5	348.5	350.5	2.0	0.6%
Department Total	432.4	456.9	475.4	480.4	5.0	1.1%

Administration Program

Program Description

The Administration Program (“Program”) is responsible for overseeing the overall operation of the Department, provides support services to all programs, oversees enforcement of all pertinent park rules, oversees issuance of park permits, and monitors Commercial Ocean Recreational Activities (“CORA”). In addition to these responsibilities, this Program also provides: safety training; coordination of grant, licenses, and leases; and master planning of parklands and facilities. The Program’s team consists of the Director’s Office, Permits and Enforcement Section, Safety Specialist, Grant Coordinator, Planner VI, Planner V, and Administrative Office staff.

Permit and Enforcement Section

The Permit and Enforcement Section is responsible for issuing permits for all County parks and facilities and the enforcement of all ordinances, rules, and regulations at the same. This section also makes recommendations regarding amendments needed to existing park ordinances, rules, regulations, policies, and procedures governing the use of parks and recreational facilities to ensure that residents and visitors to the County of Maui can continue to safely recreate.

The Permits and Enforcement Section is comprised of five district permit offices, working with two additional satellite offices, and a park security unit. The permitting staff works with the public to coordinate, oversee, administer, monitor, and review the issuance of County park use permits. This includes the input of permit application requests into permitting software, maintenance of digital files, collection of applicable fees and charges, and the explanation and review of required permitting documents from various County agencies, including the Department of Fire and Public Safety’s Fire Prevention Bureau and Ocean Safety, Department of Planning, Department of Liquor Control, Department of Public Works, and the Department of Police. The Department also works with the State Department of Land and Natural Resources and the Department of Health. Permitting staff serve as the communication liaison between permit applicants and other departmental personnel to ensure the proper set-up, review, and monitoring of thousands of permits issued annually. Some of the various permit types issued are for activities such as camping, league practices and games, non-profit fundraisers, filming, tournaments, private parties, concerts, and other large special events.

The security and code enforcement section is comprised of Park Security Officers (“PSOs”). The purpose of the unit is to promote the safety and welfare of community members and visitors who utilize the Department’s parks and facilities. The PSOs address park permit and enforcement issues, working closely with the Maui Police Department and other County and State regulatory agencies. The initiative is to educate the park users when necessary, take enforcement action to achieve compliance, and do so with the goal of enriching the experience for park users as a whole. This unit also initiates communication with other departmental staff to ensure safety hazards, such as repair needs or health and safety risks, are addressed as quickly as possible.

Safety Section

The Safety Section provides a framework of safety concepts in the form of classroom and field safety training to ensure the safety of all employees. The training covers a variety of topics that adhere to the health and safety of the Maui County safety program. In addition, professional training is sought to augment the expertise and skills of the staff in several areas: First Aid/CPR/AED; mowing (zero turn and tractor mowers); skid steer equipment; forklift; and scissor lift operation. The Safety Specialist establishes and updates written safety programs such as the Department’s Hurricane Response and Evacuation programs. The online safety training program continues to provide necessary training, while maintaining a safe work environment.

Administration Program**Program Description (Cont'd)****Safety Section (Cont'd)**

The Department's safety program is comprised of annual inspections of twelve Department areas located throughout the islands of Maui, Moloka'i, and Lana'i. This task encompasses inspecting, reporting, and recommending improvements to safety practices for compliance with Occupational Safety and Health Administration ("OSHA") guidelines. The areas of inspection include base yards, offices, and community centers. Several documentation forms and kits are provided to division supervisors to facilitate workplace self-inspection. In addition, the Safety Section provides Department staff with required safety protection in the form of Personal Protection Equipment (PPE) as well as oversees the Department's Safety Committee.

Grants Management Section

The Grants Management Section works to develop partnerships with the Community's non-profit organizations to improve the Department's park lands, facilities, and recreation programs. Grants previously awarded to community partners include the Maui Inline Hockey Association for the replacement of the Kalama Park hockey rink's dasher boards and lights, the Bahay Kubo Foundation for the repair of the traditional Bahay Kubo at the Kepaniwai Heritage Gardens, and the Lahaina Restoration Foundation who assists the Department with the preservation and maintenance of the parks within the Lahaina Historic District. This section also reviews grant applications for completeness, executes leases of park lands, and monitors the use of the Department's public lands held in lease or license by our non-profit partners.

Master Planning

Master Planning for the Department is handled by a Planner VI and a Planner V. These positions are responsible for identifying critical issues that need to be addressed in master plans, preparing a scope of work for all master plans, managing these projects and the consultant teams, organizing community engagement events, and administering the contracts. Currently, the Planners are responsible for 16 funded master plan projects, of which eight are active and eight are either on hold or have not started. For larger regional projects that often involve other agencies and organizations, the planners represent the Department to ensure its interests and goals are considered. Examples of projects and organizations include the Transit Oriented Development (TOD) projects such as the West Maui Community Corridor Transit Oriented Development Action Plan project; community plan for South Maui; the Metropolitan Planning Organization (MPO); Central Maui Transportation Study; and the West Maui Greenway Plan.

Administrative Office

The Administrative Office provides support services to the Department's Director and Deputy Director, along with all of its Sections and Divisions. Section staff includes the Administrative Officer, Personnel Assistant II, Personnel Assistant I, and Accountant II. This team manages and directs all departmental programs and provides personnel, payroll, budget, management services, inventory oversight, vehicle compliance, health insurance information and processing, Worker's Compensation, and Temporary Disability Insurance (TDI) compliance and assistance. This section also coordinates with other County departments and governmental agencies on issues relating to personnel and fiscal management.

Administration Program

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

Maui County’s de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Parks Program.

Services Provided

The Administration Program provides support services to the other divisions, safety programs and training, enforcement of parks rules, issuance of parks permits, contract management, and the management of Department grants, licenses, and leases.

Key Activity Goals & Measures – Administration

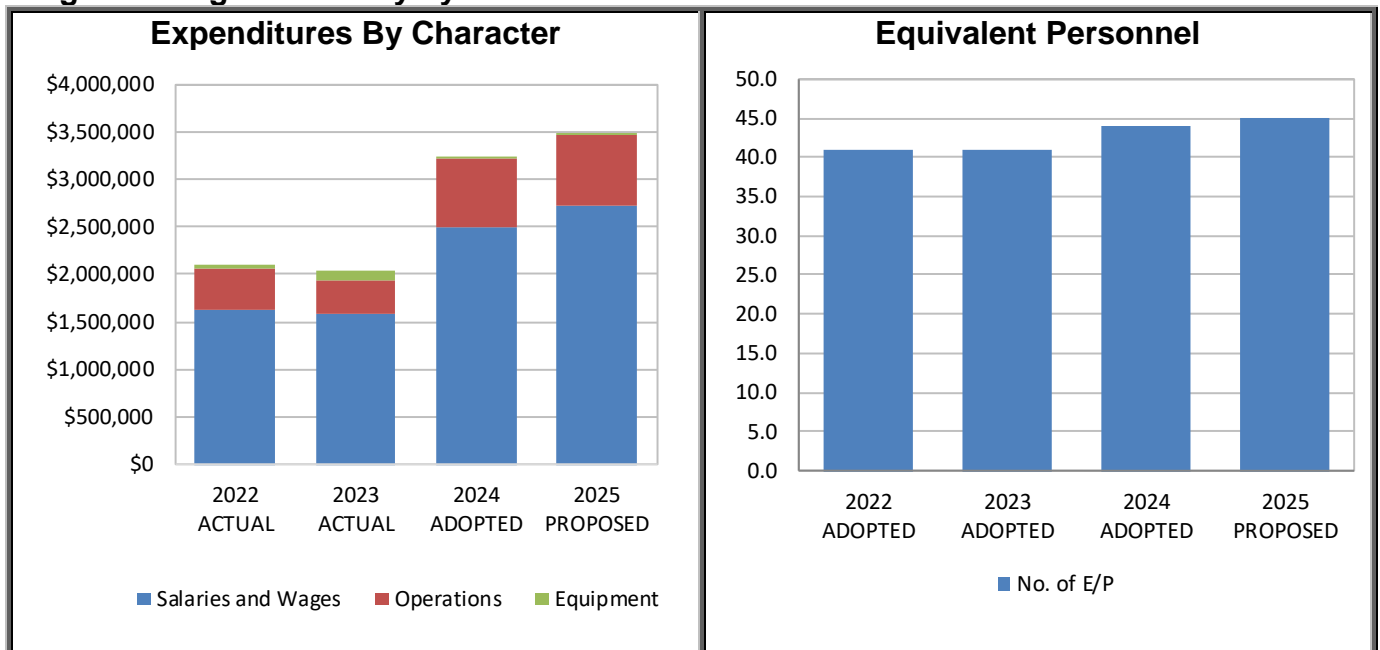
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Implement OSHA and Maui County safety & health programs to promote and maintain a safe work environment and to reduce hazards for employees and the public	# of safety inspections conducted on fields and at base yards	110	120	120
	# of training sessions conducted annually regarding proper use of safety equipment	60	60	60
	# of Department Safety committee meetings and Emergency drills conducted annually	12	12	12
	% of workers with adequate OSHA training	90%	90%	90%
2. Provide direct feedback and provide opportunities for two-way communication to all Department employees as it pertains to performance	% of annual performance evaluations completed by evaluation period	12%	100%	100%

Administration Program

Key Activity Goals & Measures – Permit and Enforcement

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Increase awareness of residents and visitors as well as education levels of staff members in regards to County parks rules and regulations and safe practices	% of parks inspected weekly by enforcement officers	59%	60%	60%
	Average # of citations issued monthly	117	100	N/A
	Annual completion % of standard ongoing training program for staff efficiency & public knowledge	20%	75%	75%
	# of public contact/interactions monthly	N/A	N/A	400
2. Create an efficient and effective permitting process with a high level of customer satisfaction	# of trainings/work sessions conducted with staff.	1	4	4

Program Budget Summary by Fiscal Year



Administration Program

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$89,273	\$102,906	\$65,000	\$65,000	\$0	0.0%
WAGES & SALARIES	\$1,537,250	\$1,479,572	\$2,436,384	\$2,650,048	\$213,664	8.8%
Salaries and Wages Total	\$1,626,523	\$1,582,478	\$2,501,384	\$2,715,048	\$213,664	8.5%
Operations						
MATERIALS & SUPPLIES	\$49,700	\$23,642	\$67,528	\$67,528	\$0	0.0%
OTHER COSTS	\$206,862	\$200,838	\$447,152	\$472,352	\$25,200	5.6%
SERVICES	\$166,044	\$93,290	\$164,600	\$164,600	\$0	0.0%
TRAVEL	\$786	\$12,230	\$15,909	\$15,909	\$0	0.0%
UTILITIES	\$12,919	\$14,424	\$22,882	\$22,882	\$0	0.0%
Operations Total	\$436,311	\$344,425	\$718,071	\$743,271	\$25,200	3.5%
Equipment						
LEASE PURCHASES	\$9,521	\$9,981	\$9,750	\$9,750	\$0	0.0%
MACHINERY & EQUIPMENT	\$32,581	\$97,758	\$20,000	\$0	-\$20,000	-100.0%
Equipment Total	\$42,101	\$107,739	\$29,750	\$9,750	-\$20,000	-67.2%
Program Total	\$2,104,935	\$2,034,642	\$3,249,205	\$3,468,069	\$218,864	6.7%

Equivalent Personnel Summary by Position Title

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant II	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	0.0	0.0	2.0	2.0	0.0	0.0%
Contracts Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Departmental Personnel Clerk	0.0	0.0	0.0	0.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operation Assistant II	1.0	2.0	2.0	2.0	0.0	0.0%
Park Permits Clerk I	7.0	6.0	5.0	5.0	0.0	0.0%
Park Permits Clerk II	0.0	0.0	0.0	0.0	0.0	0.0%
Park Permits Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Park Permits Support Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Park Security Enforcement Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Park Security Officer I	13.0	13.0	14.0	14.0	0.0	0.0%
Park Security Officer II	0.0	0.0	1.0	1.0	0.0	0.0%
Parks Concessions Contracts Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Parks Security Officer I	1.0	1.0	1.0	1.0	0.0	0.0%
Partnership and Communication Program Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Planner V	0.0	0.0	1.0	1.0	0.0	0.0%
Planner VI	1.0	1.0	1.0	1.0	0.0	0.0%
Pre-Audit Clerk	1.0	1.0	0.0	0.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Public Information Officer	0.0	0.0	0.0	1.0	1.0	100.0%
Safety Specialist II	1.0	1.0	1.0	1.0	0.0	0.0%
Special Events Specialist	2.0	2.0	2.0	2.0	0.0	0.0%
Staff Services Assistant	1.0	1.0	0.0	0.0	0.0	0.0%
Program Total	41.0	41.0	44.0	45.0	1.0	2.3%

Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915017A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, step movement, and increase Director and Deputy Director per Salary Commission.	\$89,232	0.0
915019A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and step movement.	\$71,580	0.0
915029A-5101 Regular Wages: Adjustment in salary due to the Collective Bargaining Agreement increase and step movement.	\$5,508	0.0
Operations		
OTHER COSTS:		
915023B-6317 County grant subsidy: Deletion of funding, Maui Community Correctional Center is no longer able to staff the program.	-\$117,000	
915724B-6317 County grant subsidy: Deletion of one-time funding to Boys and Girls Club of Maui, Inc. for the replacement of one (1) 10 inch DCDA back flow preventer at the Central Maui Boys and Girls Clubhouse located on Kanaloa Avenue, Kahului.	-\$45,000	
Equipment		
MACHINERY & EQUIPMENT:		
915029C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$20,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915019A-5101 Regular Wages: Proposed expansion position for one Public Information Officer, 8 months funding.	\$47,344	1.0
OTHER PREMIUM PAY:		
915017A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$20,000	
915019A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$180,064	
Operations		
OTHER COSTS:		
915019B-6235 Rentals: Rental for mobile trailer offices - current offices being renovated at War Memorial Gym	\$187,200	
Equipment		
MACHINERY & EQUIPMENT:		
None		
TOTAL EXPANSION BUDGET	\$434,608	1.0

Administration Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Lahaina Restoration Foundation	\$191,000	\$191,000	\$191,000	\$191,000
Maui Community Correctional Center Work line Program	\$5,782	\$117,000	\$117,000	\$0
Boys & Girls Club of Maui	\$0	\$0	\$45,000	\$0
TOTAL COUNTY GRANT SUBSIDY - ADMINISTRATION PROGRAM	\$185,218	\$308,000	\$353,000	\$191,000

County Grant Subsidy Program Description

Lahaina Restoration Foundation

This grant provides funding to maintain and preserve the Lahaina Historic District and provides maintenance and grounds keeping to areas not service regularly by normal, routine County programs. Due to the August 8, 2023 Maui Fires there are updates to the groundskeeping objectives. Since Lahaina Town is expected to remain closed until further notice the removal of trash, weekly lawn mowing and planter maintenance is suspended. The cultural and historic significance of the area deserves restoration and maintenance while rebuilding and restoration takes place. All tools and equipment were lost in the fire which requires replacement.

Administration Program

Program Description

The Ocean Recreational Activity Fund was established and created for the collection of fees for the review of applications and issuance of permits submitted under Article VII, Commercial Ocean Recreational Activity (“CORA”), Chapter 13.04A, Maui County Code (“MCC”). Funds may be expended for purposes relating to the implementation of Article VII, including, but not limited to, the provision of salaries, purchase of equipment, and maintenance of County property. The CORA Fund is appropriated annually during the budget process.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

Maui County’s de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Parks Program.

Services Provided

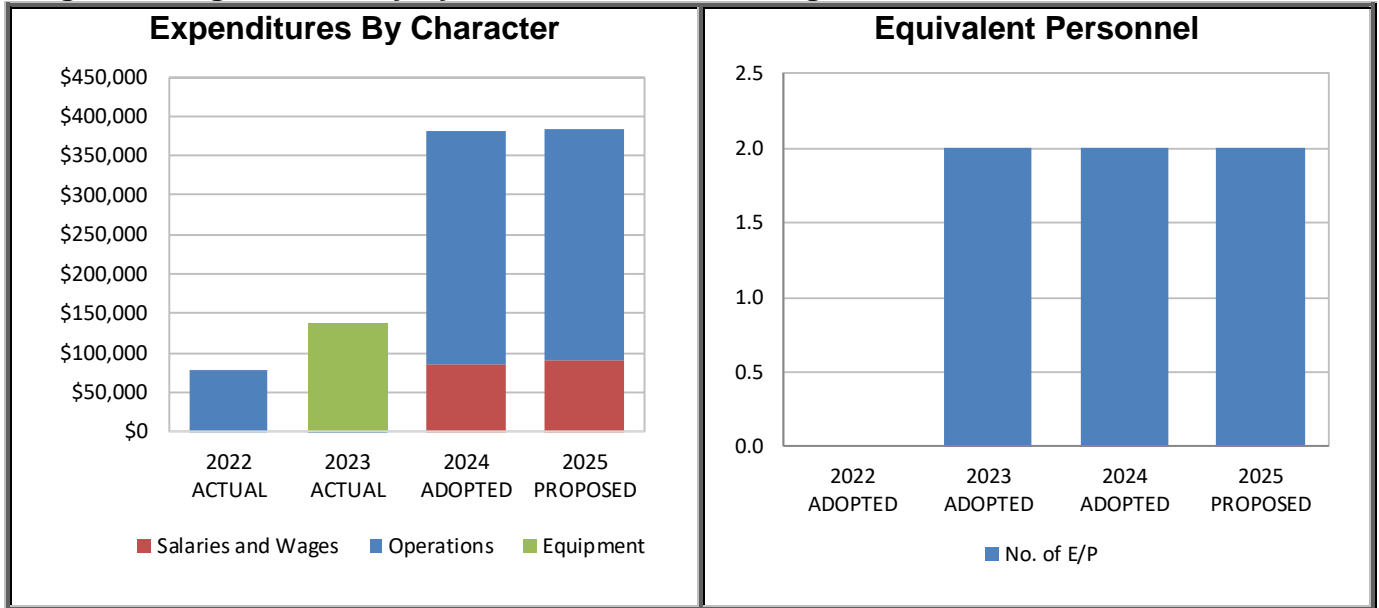
The CORA Fund assists in facilitating educational opportunities through efforts of the permits office and park enforcement staff working with CORA operators, clients, and beach goers alike. The fund has historically provided for instructional opportunities, vehicles, software, equipment, and other tools to assist efforts in supporting permit holders and impacted beach parks on a consistent basis.

Key Activity Goals & Measures – Administration

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Continue to improve and facilitate, to the extent practicable, the ocean/environmental protection and cultural awareness (“OPACA”) programs each year to ensure that CORA operators have the necessary foundation to be responsible stewards on public lands.	# of OPACA programs facilitated per year	0	1	1

Administration Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$86,136	\$90,432	\$4,296	5.0%
Salaries and Wages Total	\$0	\$0	\$86,136	\$90,432	\$4,296	5.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$850	\$850	\$0	0.0%
OTHER COSTS	\$32,733	\$39,500	\$292,150	\$292,150	\$0	0.0%
SERVICES	\$45,265	-\$45,265	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$900	\$900	\$0	0.0%
Operations Total	\$77,998	-\$5,765	\$293,900	\$293,900	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$136,981	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$136,981	\$0	\$0	\$0	0.0%
Program Total	\$77,998	\$131,216	\$380,036	\$384,332	\$4,296	1.1%

Equivalent Personnel Summary by Position Title – Revolving Fund

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Park Security Officer I	0.0	2.0	2.0	2.0	0.0	0.0%
Program Total	0.0	2.0	2.0	2.0	0.0	0.0%

Parks Program

Program Description

The Parks Program includes the Maintenance Administration, Beautification and Construction Maintenance Sections, the Waiehu Municipal Golf Course, and the Planning and Development Division.

The Maintenance Administration Section is responsible for bidding out, executing, and managing large maintenance projects including the annual tree trimming contracts, Department's vehicle fleets and land management supplies contracts. This section also manages the Department's website, computerized maintenance management software, Golf Course reservation system and assists with other software systems utilized within the Department. They also manage the day to day purchases and provide clerical support to the entire Maintenance Division. This team is made up of a Contracts Clerk, Computer Applications Support Technician II, Clerk III, Secretary I, Parks Project Coordinators, and the Park Maintenance Superintendent.

The Beautification Section is responsible for turf management, greenways landscaping, and tree maintenance in parks. This section is comprised of the Beautification Manager, Nursery Workers, Automatic Sprinkler System Repairers, Heavy Equipment Operator, Laborers, Chemical Treatment Worker. With the addition of a Dune Crew, this section will also be responsible for the maintenance of dune restoration projects and utilizing native plants to help mitigate coastal erosion at the beach parks.

The Construction Maintenance Section is responsible for repair and improvement projects such as, but not limited to, plumbing, electrical, swimming pool, building, equipment, welding, and fencing. Their team is comprised of the General Construction and Maintenance Supervisor II, Electrician-Electronic Equipment Repairers, Electric Pump Mechanics, Automotive Mechanics, Automotive Mechanic Helpers, Carpenter-Cabinet Makers, Painters, Plumbers, Building Maintenance Repairers, and Heavy Equipment Operators.

The Waiehu Municipal Golf Course Section is responsible for managing greens, fairways, tee boxes, and providing a healthy, relaxing, and affordable round of golf. This team is made up of the Golf Course Superintendent, Clerk III, Maintenance Supervisor, Groundskeepers, Automatic Sprinkler System Repairer, Chemical Treatment Worker, Power Mower Repairers, Janitor, and Golf Course Operations Clerks.

The Planning and Development Section initiates, schedules, and implements the Department's Capital Improvement Program ("CIP") to support the recreational and leisure needs of Maui County residents and visitors. This work encompasses the coordination of planning, land acquisition, budgeting, design, permitting, construction, and project management of all Department CIP projects.

The Division also reviews all new subdivision and building permit applications, and community development projects, for compliance with Section 18.16.320, MCC, and for optimum location and adequate acreage of park spaces to accommodate the projected population's future recreational endeavors.

Countywide Outcome(s)

The Parks Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Parks Program

Population Served

Maui County’s de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Parks Program.

Services Provided

The Parks Program maintains its recreational facilities, trees in the parks, as well as oversees the operations of the Waiehu Municipal Golf Course, and provides services relating to the completion of the Department’s capital projects.

Key Activity Goals & Measures – Parks Program

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Develop and implement an Annual Preventative Maintenance Plan	% of rectangle fields aerified, top dressed, fertilized and monitored annually	75%	75%	75%
	% of diamond fields aerified, top dressed, fertilized and monitored annually	80%	75%	75%
	# of rectangular fields renovated and monitored annually	10	9	16
	# of diamond fields renovated and monitored annually	16	12	30
2. Complete deferred facility and parks maintenance projects	# of chain link replaced annually in linear feet	1,778	2,000	2,000
	% of parks with upgraded irrigation or water management systems installed	96%	95%	99%
	% of work orders responded to within 48 hours	82%	95%	95%
	# of parking lots sealed and/or restriped annually	10	5	6
<i>Goal #2: Identify plan for new strategic initiatives.</i>				
1. Implement the Department’s Capital Projects effectively and efficiently	% of line item capital improvement projects contracted for design within six months of funds being appropriated	65%	80%	80%
	% of fully funded, designed, and permitted line item capital improvement construction projects encumbered within twelve months of funds being appropriated	57%	80%	80%

Parks Program

Key Activity Goals & Measures – Parks Program (Cont'd)

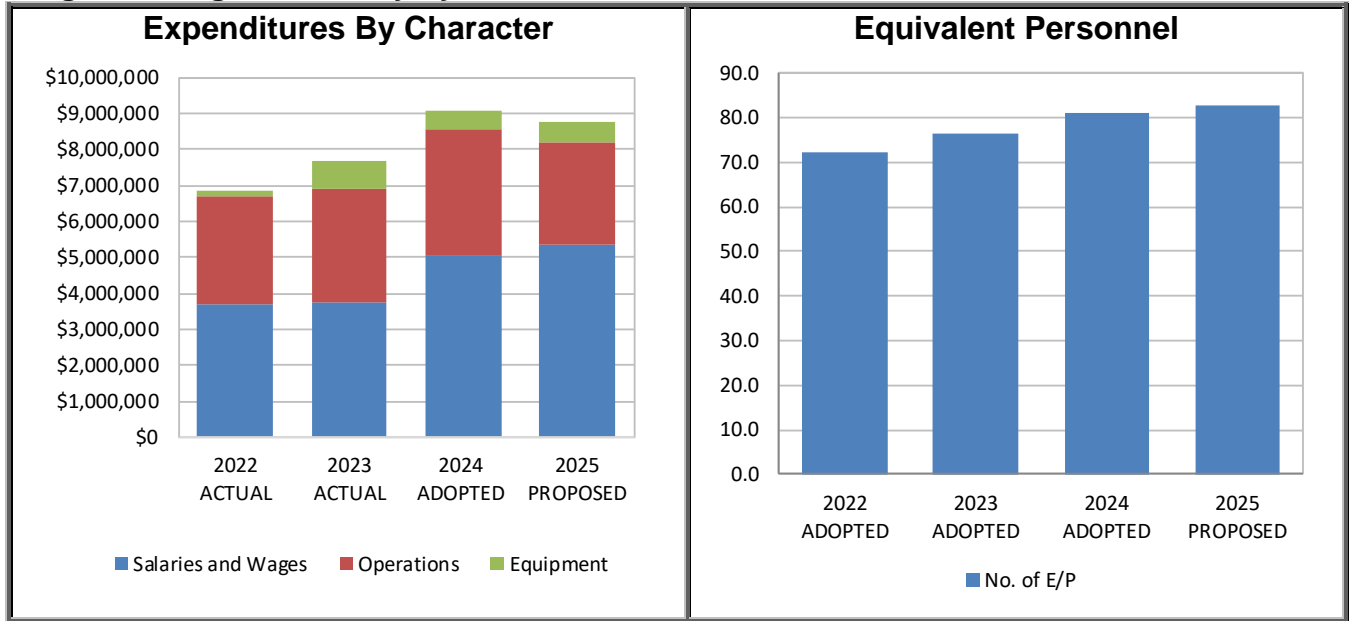
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Identify plan for new strategic initiatives. (Cont'd)</i>				
1. Implement the Department's Capital Projects effectively and efficiently (Cont'd)	% of projects where construction is substantially completed within the contracted time of performance	78%	80%	80%

Key Activity Goals & Measures - Waiehu Municipal Golf Course

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Reduction of weed population per 5 year schedule	% of greens free of weeds	88%	99%	98%
	% of tees free of weeds	80%	97%	95%
	% of fairways free of weeds	75%	92%	92%
2. Develop and implement a spot spraying program around greens and on and around tees	% of greens with a spot spray program implemented	100%	100%	100%
<i>Goal #2: Identify plans for new strategic initiatives.</i>				
1. Increase rounds played by Maui County residents	# of rounds played by retirees and students	43,154	40,000	43,000
	# of rounds played by adult residents	23,076	25,000	25,000
2. Increase rounds played by non-residents	# of rounds played by non-residents	7,967	3,900	8,000
	# of rounds played by Hawaii State residents (Maui County non-residents)	737	1,300	800
3. Increase in revenue generated	% increase in revenue generated	6%	3%	3%

Parks Program

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$123,496	\$155,257	\$66,393	\$116,393	\$50,000	75.3%
WAGES & SALARIES	\$3,553,863	\$3,584,344	\$4,949,072	\$5,248,167	\$299,095	6.0%
Salaries and Wages Total	\$3,677,359	\$3,739,601	\$5,015,465	\$5,364,560	\$349,095	7.0%
Operations						
MATERIALS & SUPPLIES	\$687,714	\$650,142	\$1,220,145	\$1,107,832	-\$112,313	-9.2%
OTHER COSTS	\$13,250	\$39,533	\$43,727	\$33,227	-\$10,500	-24.0%
SERVICES	\$2,067,698	\$2,206,920	\$1,985,606	\$1,391,361	-\$594,245	-29.9%
TRAVEL	\$1,583	\$1,934	\$12,387	\$11,387	-\$1,000	-8.1%
UTILITIES	\$252,169	\$276,802	\$258,775	\$258,775	\$0	0.0%
Operations Total	\$3,022,415	\$3,175,333	\$3,520,640	\$2,802,582	-\$718,058	-20.4%
Equipment						
LEASE PURCHASES	\$23,092	\$4,022	\$8,192	\$8,192	\$0	0.0%
MACHINERY & EQUIPMENT	\$131,850	\$746,070	\$544,000	\$602,000	\$58,000	10.7%
Equipment Total	\$154,942	\$750,092	\$552,192	\$610,192	\$58,000	10.5%
Program Total	\$6,854,716	\$7,665,026	\$9,088,297	\$8,777,334	-\$310,963	-3.4%

Equivalent Personnel Summary by Position Title

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Auto Sprinkler System Repairer I	8.0	8.0	8.0	8.0	0.0	0.0%
Auto Sprinkler System Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Automotive Mechanic Helper	0.0	1.0	2.0	2.0	0.0	0.0%
Automotive Mechanic I	1.0	1.0	1.0	1.0	0.0	0.0%
Automotive Mechanic II	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer I	2.0	2.0	2.0	2.0	0.0	0.0%
Building Maintenance Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer I	2.0	2.0	2.0	2.0	0.0	0.0%
Building Maintenance Repairer II	0.0	1.0	1.0	1.0	0.0	0.0%

Parks Program

Equivalent Personnel Summary by Position Title (Cont'd)

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Carpenter/Cabinet Maker I	1.0	1.0	1.0	1.0	0.0	0.0%
Carpenter/Cabinet Maker II	1.0	1.0	1.0	1.0	0.0	0.0%
Chemical Treatment Worker II	0.0	0.0	1.0	1.0	0.0	0.0%
Chemical Treatment	2.0	2.0	1.0	1.0	0.0	0.0%
Chief of Planning & Development	1.0	1.0	1.0	1.0	0.0	0.0%
CIP Coordinator	4.0	4.0	4.0	4.0	0.0	0.0%
Civil Engineer IV	1.0	1.0	0.0	0.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III, HT	0.0	0.0	0.5	0.5	0.0	0.0%
Computer Applications Support Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Construction Inspector II	0.0	0.0	1.0	1.0	0.0	0.0%
Electrician-Electronic Equipment Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Electrician-Electronic Equipment Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Electrician Pump Mechanic Maintenance Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Electrician Pump Mechanic Maintenance Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Electrician I	0.0	0.0	0.0	0.0	0.0	0.0%
Equipment Operator III	3.0	3.0	3.0	3.0	0.0	0.0%
General Construction/ Maintenance Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Groundskeeper II	1.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Groundskeeper II	0.0	0.0	0.0	0.0	0.0	0.0%
Golf Course Groundskeeper I, HT	0.5	1.5	1.5	1.5	0.0	0.0%
Golf Course Maintenance Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Operations Clerk	4.0	4.0	4.0	4.0	0.0	0.0%
Golf Course Operations Clerk, HT	0.5	0.5	1.5	1.5	0.0	0.0%
Golf Course Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Groundskeeper I	4.0	4.0	4.0	4.0	0.0	0.0%
Golf Course Groundskeeper II	5.0	5.0	5.0	5.0	0.0	0.0%
Janitor I, PT	0.4	0.4	0.4	0.4	0.0	0.0%
Labor Supervisor I	1.0	1.0	1.0	1.0	0.0	0.0%
Laborer II	1.0	1.0	1.0	1.0	0.0	0.0%
Nursery Worker I	3.0	3.0	5.0	5.0	0.0	0.0%
Nursery Worker II	2.0	2.0	3.0	3.0	0.0	0.0%
Painter I	1.0	1.0	1.0	2.0	1.0	100.0%
Painter II	1.0	1.0	1.0	2.0	1.0	100.0%
Park Maintenance Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Park Project Coordinator	1.0	2.0	2.0	2.0	0.0	0.0%
Parks Beautification Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Plumber I	1.0	1.0	1.0	1.0	0.0	0.0%
Plumber II	1.0	1.0	1.0	1.0	0.0	0.0%
Power Mower Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Power Mower Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	2.0	2.0	2.0	2.0	0.0	0.0%
Tree Trimmer/Chemical Treatment Helper	1.0	1.0	0.0	0.0	0.0	0.0%
Program Total	72.4	76.4	80.9	82.9	2.0	2.5%

Parks Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915321A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and expansion positions in FY 2024, increase to full year salary.	\$87,107	0.0
915665A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$4,992	0.0
915667A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and proposed position reallocation.	\$79,668	0.0
915680A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$64,668	0.0
915684A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, positions filled at a higher step.	\$11,232	0.0
Operations		
MATERIALS & SUPPLIES:		
915667B-6012 Construction Materials: Reduction to meet required budget cut.	-\$25,000	
915680B-6001 Agricultural Supplies: Reduction to meet required budget cut.	-\$65,433	
915684B-6039 Paint & painting supplies: Transfer to 915684C-7040.	-\$10,200	
SERVICES:		
915667B-6138 R & M - Services/Contracts: Transfer \$10,613 to 915667C-7040. Reduction of \$41,000 to meet required budget cut.	-\$51,613	
915683B-6132 Professional Services: Deletion of one-time funding for Maui Raceway Park Master Plan Update and Baldwin Beach Park Adaptation Plan to include offshore water quality study.	-\$450,000	
915684B-6137 R & M Machinery/Equipment: Transfer to 915684C-7040.	-\$30,000	
915684B-6138 R & M - Services/Contracts: Reduction to meet required budget cut.	-\$54,932	
OTHER COSTS:		
915684B-6235 Rentals: Reduction to meet required budget cut.	-\$10,500	
Equipment		
MACHINERY AND EQUIPMENT:		
915321C-7037 Golf course equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$300,000	
915667C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$175,000	
915667C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$14,000	
915680C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation..	-\$55,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915667A-5101 Regular Wages: Proposed expansion positions for one Painter I and one Painter II, unfunded.	\$0	2.0
OTHER PREMIUM PAY:		
915321A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$50,000	
Operations		
None		

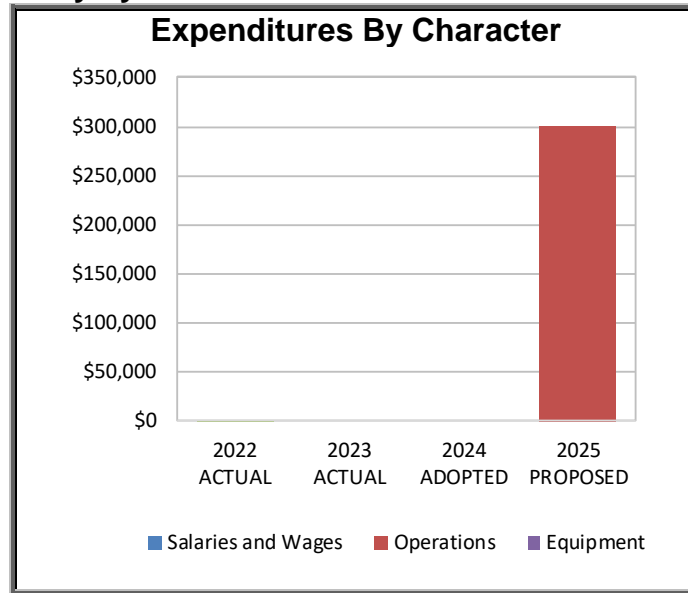
Parks Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
915321C-7037 Golf course equipment: New 4 passenger club cart for to be utilized in case of emergencies on the course requiring the transporting of golfers to the clubhouse as well as used to monitor the course and rate of play.	\$23,000	
915321C-7037 Golf course equipment: Replacement of Greens Roller (Decal #32343). Current roller beyond repair. This equipment is necessary to prepare a smooth surface for play on the greens.	\$27,500	
915321C-7037 Golf course equipment: Replacement of Medium Duty Utility Cars with Aluminum Frame and Cargo Box (Decal #24479, 16395, 32353). Carts are utilized 7 days a week for transporting and cost to repair these carts will exceed their current value.	\$72,000	
915321C-7037 Golf course equipment: Replacement of Rough Mower (Serial # 270000976). Mower has been inoperable for one year. Power mower repairers have spent many hours trying to repair this equipment. Manufacturer has also tried to repair with no success. This has caused an increase in overtime as ground maintenance of these areas of the course requires staff to complete the work with only one mower.	\$160,000	
915321C-7037 Golf course equipment: Replacement of Tow Behind Blower (Decal #33893). Current blower is experiencing a large number of repairs and downtime. The of repairs have exceeded the value of the equipment. This equipment is necessary to remove the grass cuttings off of the playing turf on the course.	\$17,500	
915667C-7040 Motor Vehicles: Replacement of 3/4 ton truck with Utility box with lift gate, and rack (Veh #1482). Vehicle utilized to transport crew and materials to various facilities to work on electrical issues.	\$78,000	
915667C-7040 Motor Vehicles: Replacement of 3/4 ton truck with Utility box with lift gate, and rack (Veh #1483.). Vehicle utilized to transport crew and material to various parks and facilities to work on plumbing issues and to pick up parts/materials.	\$78,000	
915667C-7040 Motor Vehicles: Replacement of Veh #1109. Transfer \$10,613 from 915667B-6138. Requesting to purchase a 1/4 ton four door truck to be utilized to pick up parts/materials for servicing of vehicles/equipment and responding to emergency repairs calls.	\$44,000	
915680C-7040 Motor Vehicles: Replacement of 1/4 ton four door, long bed truck with lift gate (Veh #1347). Vehicles is used by the staff for the maintenance, alteration, and repair of all playing fields. Transports crew and material to County of Maui facilities. Used for field inspection and assessments.	\$55,000	
915684C-7040 Motor Vehicles: Replacement of Veh #1414 with an Electric SUV. Transfer \$30,000 from 915684B-6137, \$10,200 from 915684B-6039, \$5,100 from 915684B-6052, and \$1,700 from 915684B-6122 to purchase vehicle. Vehicle is utilized by staff who plans and coordinates park site and recreational facility development and improvement projects and is necessary to manage all aspects of the assigned projects from design through construction management.	\$47,000	
TOTAL EXPANSION BUDGET	\$652,000	2.0

Parks Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$0	\$300,000	\$300,000	0.0%
Operations Total	\$0	\$0	\$0	\$300,000	\$300,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$300,000	\$300,000	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Parks Program does not have equivalent personnel funded through the Grant Revenue Fund.

Parks Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Urban Forest Management Plan	No	No	\$0	\$0	\$0	\$300,000
TOTAL			\$0	\$0	\$0	\$300,000

Grant Award Description

Urban Forest Management Plan

PALS participates in the Department of Education’s (DOE) Summer Food Service Program. This program is available to areas with at least 51% of school-aged children receiving reduced-cost or free school lunches. The County is reimbursed for the meals and for administrative expenses.

Recreation and Support Services Program**Program Description**

The Recreation and Support Services Program provides recreational and daily maintenance support services for the 2,586 developed park acres expanded across six districts throughout the County of Maui. A variety of recreational programs are provided at beach parks, community parks, community centers, gymnasiums, sports fields, tennis and outdoor basketball courts, playgrounds, skate parks, pools, and picnic areas. This Program also provides pool guard services, including rescues, first aid, and water safety awareness programs at County swimming pools, while facilitating aquatics-oriented recreational programs such as Learn-to-Swim, exercise and therapeutic classes, and water safety and first aid certification classes. This program also oversees and conducts in-service training for County pool guards to keep water safety skills and certifications up-to-date.

Programs and Operations:**Play and Learn Sessions (“PALS”) Section**

The PALS Section of our Recreation and Support Services Section offers quality cultural, sport, recreational, and learning programs for children ages 5 to 12 during the summer and intersession periods throughout Maui County. Seasonal staff are employed to manage the various PALS sites on Maui and Molokai. The PALS Food Service Program is federally funded through the U.S. Department of Agriculture (USDA) and administered by the Department of Education (DOE), Office of Hawaii Child Nutrition Programs.

Pools Section

The Pools Section is responsible for providing trained pool guard staff at the eight County pools. Staff also provide aquatic programs at these pools where participants learn to swim, get fit in water aerobics or lifeguarding courses, and reduce stress by lap swimming at one of the community pools.

Recreation and Support Services – Administration Staff

The Recreation and Support Services Program Administrative staff provides specialized assistance and oversees all sections within the Program. This section also assists the Department in planning, developing, and directing the implementation of recreation and inclusion programs.

Recreation and Support Services – Districts

This section is comprised of six districts: East/Hana, West/Lana‘i, South, Wailuku, Central, and Moloka‘i. Each district is responsible for the daily maintenance and operations of the parks and facilities within their area. District staff also organizes, directs, and oversees the recreational programs for each of their unique communities.

Countywide Outcome(s)

The Recreation and Support Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Recreation and Support Services Program

Population Served

Maui County’s de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Recreation and Support Services Program.

Services Provided

The Recreation and Support Services Program provides a variety of active and passive recreational opportunities for the community. Cultural, inclusive, virtual, and adaptive programming activities are also available. Players of all ages looking to participate in a variety of sports leagues and tournaments will find an abundance of programming coordinated by the Department’s recreation staff at our various fields and gymnasiums. The Pools Section provides water programs at selected pools and lifeguard services at all County pools. The PALS Section provides a high valued, safe, and nurturing recreation program for the children of Maui County that address the physical, social, cultural, and educational needs of our keiki. The Recreation and Support Services Program also provides maintenance and custodial services that includes general landscaping, janitorial duties, facility preparation, and field lining. Timely and quality customer service to enhance and preserve the beauty and safety of our parks facilities, services and programs for all youth, adults, senior citizens and participants with disabilities, are what drive and define this Program.

Key Activity Goals & Measurements

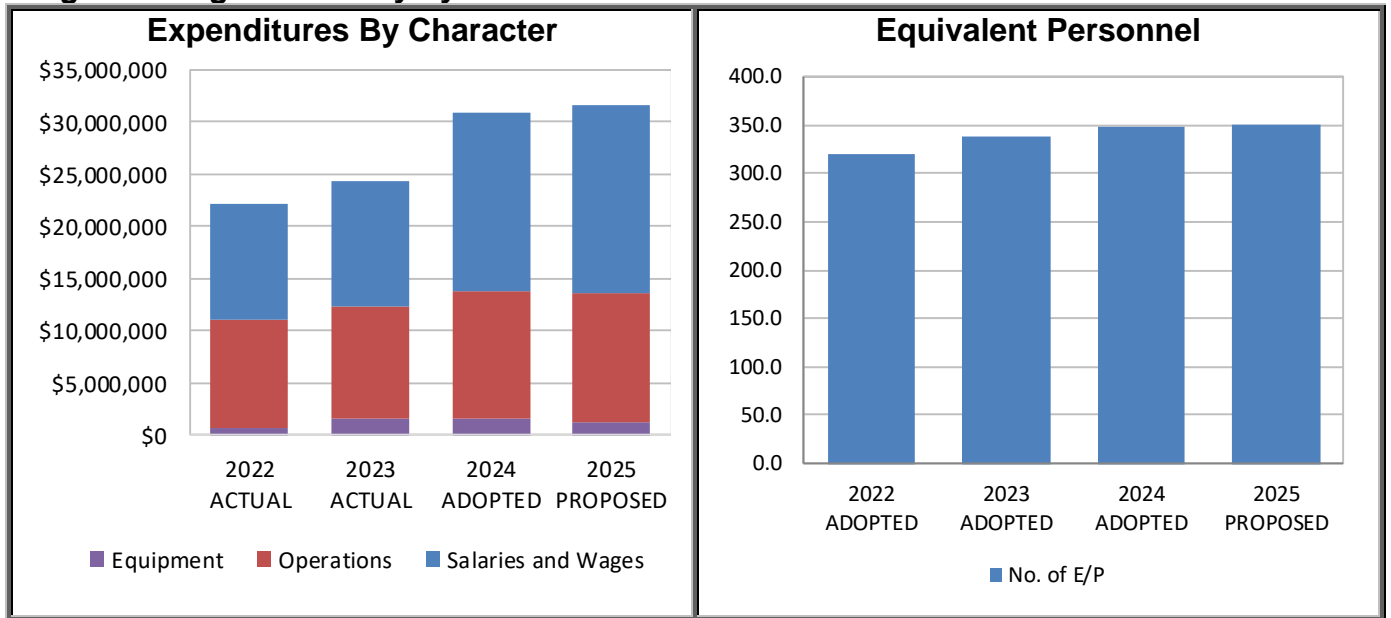
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. To provide quality park facilities for the community	% of quarterly facility inspections completed	95%	85%	85%
	% of satisfied users with facility surveys	91%	96%	96%
<i>Goal #2: Identify plan for new strategic initiatives.</i>				
1. To provide additional recreation opportunities through innovative and creative programming with new programs	Update existing or implement new recreation programs	19	9	9
	% of children’s satisfaction level at or above satisfactory in district recreation programs	94%	85%	85%
	% of children’s satisfaction level at or above satisfactory in the PALS programs	96%	96%	96%
	% of parents’ satisfaction level at or above satisfactory in the PALS program	98%	96%	96%
	# of other participants in Aquatics program.	20,457	29,700	29,700

Recreation and Support Services Program

Key Activity Goals & Measurements (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Improve pro-active communication with key stakeholders within and outside of the Parks Department.</i>				
1. Provide pertinent training and professional development for program staff	% of Pools personnel who maintain their American Red Cross Lifeguard, first aid, cardio-pulmonary resuscitation and American Red Cross Emergency Medical Responder certifications	100%	100%	100%
	% of Pools personnel who maintain their Certified Pool Operator certification	54%	50%	50%
	# of annual training hours provided for Recreation staff	898	800	600

Program Budget Summary by Fiscal Year – General Fund



Recreation and Support Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$297,122	\$389,933	\$1,284,885	\$1,384,885	\$100,000	7.8%
WAGES & SALARIES	\$10,800,434	\$11,693,836	\$15,749,541	\$16,590,095	\$840,554	5.3%
Salaries and Wages Total	\$11,097,556	\$12,083,769	\$17,034,426	\$17,974,980	\$940,554	5.5%
Operations						
MATERIALS & SUPPLIES	\$1,370,502	\$1,631,685	\$1,702,219	\$1,759,879	\$57,660	3.4%
OTHER COSTS	\$227,494	\$259,100	\$303,257	\$321,467	\$18,210	6.0%
SERVICES	\$4,949,338	\$4,854,883	\$5,023,754	\$5,151,131	\$127,377	2.5%
TRAVEL	\$4,826	\$27,216	\$22,840	\$22,840	\$0	0.0%
UTILITIES	\$3,854,085	\$3,996,647	\$5,143,959	\$5,147,959	\$4,000	0.1%
Operations Total	\$10,406,245	\$10,769,531	\$12,196,029	\$12,403,276	\$207,247	1.7%
Equipment						
LEASE PURCHASES	\$3,575	\$6,374	\$9,000	\$9,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$577,918	\$1,511,142	\$1,620,460	\$1,201,196	-\$419,264	-25.9%
Equipment Total	\$581,493	\$1,517,516	\$1,629,460	\$1,210,196	-\$419,264	-25.7%
Program Total	\$22,085,294	\$24,370,816	\$30,859,915	\$31,588,452	\$728,537	2.4%

Equivalent Personnel Summary by Position Title – General Fund

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Chief of Recreation	1.0	1.0	1.0	1.0	0.0	0.0%
Automatic Sprinkler System Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer I	8.0	8.0	9.0	9.0	0.0	0.0%
Building Maintenance Repairer II	6.0	6.0	6.0	6.0	0.0	0.0%
Chief of Recreation	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	3.0	3.0	5.0	5.0	0.0	0.0%
Clerk III, HT	0.5	0.5	0.0	0.0	0.0	0.0%
District Supervisor I	2.0	2.0	2.0	2.0	0.0	0.0%
Janitor II	2.3	2.3	2.3	2.3	0.0	0.0%
Lanai: 1 Site Coordinator	0.4	0.4	0.4	0.4	0.0	0.0%
Lanai: 2 Aides	0.3	0.3	0.3	0.3	0.0	0.0%
Lanai: 2 Directors	0.3	0.3	0.3	0.3	0.0	0.0%
Lanai: 2 Leaders	0.3	0.3	0.3	0.3	0.0	0.0%
Maui: 1 Office Assistant	0.8	0.8	0.8	0.8	0.0	0.0%
Maui: 129 Leaders	26.5	26.5	26.5	26.5	0.0	0.0%
Maui: 18 Site Coordinators	4.4	4.4	4.4	4.4	0.0	0.0%
Maui: 18 Specialists	3.1	3.1	3.1	3.1	0.0	0.0%
Maui: 44 Directors	9.7	9.7	9.7	9.7	0.0	0.0%
Maui: 71 Aides	15.5	15.5	15.5	15.5	0.0	0.0%
Maui: Program Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Maui: Recreation Aide	1.0	1.0	1.0	1.0	0.0	0.0%
Molokai: 13 Leaders	2.3	2.3	2.3	2.3	0.0	0.0%
Molokai: 4 Site Coordinators	1.0	1.0	1.0	1.0	0.0	0.0%
Molokai: 8 Directors	1.6	1.6	1.6	1.6	0.0	0.0%
Molokai: 9 Aides	1.2	1.2	1.2	1.2	0.0	0.0%
Office Operations Assistant II	4.0	4.0	4.0	4.0	0.0	0.0%
Park Caretaker (Summer Intern)	3.0	0.0	0.0	0.0	0.0	0.0%
Park Caretaker I	83.0	93.0	95.0	97.0	2.0	2.1%
Park Caretaker I, H/T	0.0	1.0	0.5	0.5	0.0	0.0%
Park Caretaker I, HT	9.0	9.0	10.0	10.0	0.0	0.0%
Park Caretaker I-East Coastal	0.0	0.0	2.0	2.0	0.0	0.0%
Park Caretaker II	24.0	30.0	31.0	31.0	0.0	0.0%

Recreation and Support Services Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Park CT I - East (Coastal Sec)	0.0	2.0	2.0	2.0	0.0	0.0%
Park CT I - East (Upcountry Sec)	0.0	1.0	1.0	1.0	0.0	0.0%
Park CT I - Hana H/T	0.0	0.5	0.0	0.0	0.0	0.0%
Park CT II - East (Coastal Sec)	0.0	1.0	1.0	1.0	0.0	0.0%
Park Maintenance Supervisor	7.0	7.0	7.0	7.0	0.0	0.0%
Parks & Rec District Supervisor III	6.0	6.0	6.0	6.0	0.0	0.0%
Pool Guard	28.5	29.0	30.0	30.0	0.0	0.0%
Pool Guard, HT	1.5	1.0	1.0	1.0	0.0	0.0%
Pools Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Recreation Aide	4.0	4.0	5.0	5.0	0.0	0.0%
Recreation Aide, HT	3.0	3.0	3.0	3.0	0.0	0.0%
Recreation Assistant I	3.5	3.5	4.0	4.0	0.0	0.0%
Recreation Assistant II	4.0	4.0	4.0	4.0	0.0	0.0%
Recreation Leader II	1.0	1.0	1.0	1.0	0.0	0.0%
Recreation Leader III	5.0	5.0	6.0	6.0	0.0	0.0%
Recreation Program Planner	1.0	1.0	1.0	1.0	0.0	0.0%
Recreation Specialist	2.0	2.0	2.0	2.0	0.0	0.0%
Recreation Technician I	7.0	7.0	7.0	7.0	0.0	0.0%
Recreation Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Pool Guard	8.0	8.0	8.0	8.0	0.0	0.0%
Staff Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Summer Lifeguard	3.3	3.3	3.3	3.3	0.0	0.0%
Tractor Mower Operator	13.0	13.0	13.0	13.0	0.0	0.0%
Program Total	319.0	337.5	348.5	350.5	2.0	0.6%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915055A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and position reallocation.	\$12,804	0.0
915074A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, step movement, and expansion positions in FY 2023, increase to full year salary.	\$130,602	0.0
915082A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$114,844	0.0
915090A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, position filled at a lower step.	\$64,762	0.0
915108A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, and expansion positions in FY 2024, increase to full year salary.	\$57,098	0.0
915116A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP and step movement.	\$31,812	0.0
915165A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and step movement.	\$83,772	0.0
915231A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and position filled at a lower step.	\$48,748	0.0

Recreation and Support Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915256A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, step movement, and expansion position in FY 2024, increase to full year salary.	\$37,014	0.0
915343A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$80,166	0.0
915714A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and expansion position in FY 2024, increase to full year salary.	\$109,492	0.0
Operations		
SERVICES:		
915055B-6124 Janitorial Services: Transfer \$10,000 from 915055-6127 to clean DOE cafeterias after summer sessions.	\$10,000	
915055B-6127 Laboratory Services: Transfer \$10,000 to 915055-6124 and \$8,210 to 915055-6219.	-\$18,210	
Equipment		
MACHINERY & EQUIPMENT:		
915074C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$150,000	
915074C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$103,000	
915080C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$8,000	
915082C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$45,000	
915082C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$12,420	
915082C-7047 Recreational equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$45,540	
915090C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$165,000	
915090C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$8,500	
915108C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$150,000	
915108C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$345,000	
915165C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$35,000	
915165C-7047 Recreational equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$17,500	
915231C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$120,000	
915231C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$37,500	

Recreation and Support Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
915231C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$48,000	
915231C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$62,000	
915256C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$75,000	
915256C-7047 Recreational equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$14,500	
915343C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$80,000	
915343C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$18,000	
915343C-7047 Recreational equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$23,500	
915714C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$57,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915074A-5101 Regular Wages: Proposed expansion position for one Park Caretaker I, 8 months funding.	\$34,720	1.0
915165A-5101 Regular Wages: Proposed expansion position for one Park Caretaker I, 8 months funding.	\$34,720	1.0
OTHER PREMIUM PAY:		
915082A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$13,864	
915714A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$86,136	
Operations		
MATERIALS & SUPPLIES:		
915714B-6010 Chemical & Other Filter Supp: Expansion \$52,060 for price increase of various chemicals and CO2 used to upkeep and maintain pool.	\$52,060	
SERVICES:		
915108B-6107 Cesspool pumping: Portable toilet contract for the district.	\$50,000	
915116B-6112 Contractual Service: Increase in pricing for FY 2025 for portable toilets and refuse contracts.	\$28,148	
915152B-6112 Contractual Service: Increase in pricing for FY 2025 contracts.	\$67,039	
OTHER COSTS:		
915055B-6219 Meals program: Expansion of \$10,000 to provide free breakfast, lunch, and/or snack to participating PALS program during summer session not covered by grant reimbursement. Anticipate an increase in enrollment in upcoming session.	\$10,000	

Recreation and Support Services Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
915074C-7040 Motor Vehicles: Replacement of 4-door pickup truck with long bed and aluminum liftgate (Veh #1183) to be used by daily and nightly operations 7 days a week, 365 days a year. The vehicle is necessary for staff to safely open and lock all District parks facilities. Staff using vehicle conduct janitorial and custodial services, sanitation of facilities and restrooms, hauling debris, trash, tools and equipment to conduct park maintenance such as mowing, hedging, sweeping and raking in parks facilities.	\$56,000	
915074C-7046 Parks maintenance equipment: (2) 18" Sod Cutter. Equipment will be used to remove sod on all athletic fields throughout district.	\$16,000	
915074C-7046 Parks maintenance equipment: (2) Floor Scrubbers (1-replacement for Decal #35620, 1-new). Equipment will be used to clean community centers and facilities in Central District.	\$33,000	
915074C-7046 Parks maintenance equipment: 24.6 hp tow behind blower. Equipment will be used for daily maintenance of all district parks.	\$18,000	
915080C-7047 Recreational equipment: (4) playground communication boards for inclusive ADA, Olelo Hawaii. (One for each District - East, Hana, Molokai and Lanai)	\$9,200	
915082C-7040 Motor Vehicles: Replacement of 4x4 Drive 3/4 Ton Truck with liftgate, welded racks, fiberglass utility boxes, sidestep and light beacon (Veh #1359). Vehicle is used by the East District BMR II to transport the BMR II and materials from the East BMR shop to the various facilities in the district when repairs are needed. The vehicle is also utilized to pick up supplies and to transport the BMR II to various trainings and meetings as required.	\$95,000	
915082C-7046 Parks maintenance equipment: (2) 18" Sod Cutter (1-replacement for Decal #23990, 1-new). Equipment will be used to remove sod on all athletic fields.	\$16,000	
915082C-7046 Parks maintenance equipment: Large Rotary Mower (Replacement of Decal #32843). Equipment to be used to keep fields and park facilities clean and manicured.	\$140,000	
915082C-7046 Parks maintenance equipment: Two new floor scrubbers. Equipment will be used to clean community centers in East District.	\$33,000	
915090C-7040 Motor Vehicles: Replacement of 4x2 HD 3/4 Ton truck with rear liftgate, sidestep, tow hitch, tool box and light beacon (Veh #1476). Vehicle will be used by one of the district's Tractor Mower Operators to tow trailer with lawn mower.	\$70,000	
915090C-7046 Parks maintenance equipment: New 20" Plate compactor with water tank. Equipment will be used to prep ball fields and assist with getting ball fields ready quickly and efficiently. Building Maintenance Repairers could also utilize the equipment to fix pot holes and other hazards.	\$5,000	
915090C-7046 Parks maintenance equipment: Replacement of 4000 PSI Hot water pressure washer (Decal #15191). Equipment is needed to keep facilities safe and clean. Equipment will be used to clean sidewalks, shower pads and other parks facilities.	\$9,500	
915090C-7046 Parks maintenance equipment: Replacement of Zero Turn Riding Mower (Decal #33223). Equipment to be used to keep fields and park facilities clean and manicured.	\$16,000	

Recreation and Support Services Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
915108C-7046 Parks maintenance equipment: New utility cart will be used by Recreation staff to transport equipment, set up fields for recreation programs, monitor recreation programs/special events/permitted activities, conduct facility/park inspections, emergency transportation and assist staff in our parks/facilities where vehicles are not accessible.	\$27,500	
915108C-7047 Recreational equipment: Replacement of (3) bleachers for Hana Basketball Court participants. Existing equipment s extremely old, full of repairs.	\$12,000	
915165C-7040 Motor Vehicles: Replacement of 4x4 Drive 3/4 Ton Truck with liftgate, lumber racks, fiberglass utility boxes, sidestep and light beacon(Veh #1418). Vehicle is used for daily use for daily maintenance repairs by district Building Maintenance Repairer. Vehicle is used to do contractors run, store runs and supply pickup daily. Vehicle is used from Haycraft Park to Poolenalena Park on a daily basis for repairs and inspections and vehicle is also used to store equipment, parts and supplies on hand.	\$95,000	
915165C-7046 Parks maintenance equipment: 40ft shipping container for additional storage needed at South Maui Community Park Gym.	\$11,000	
915165C-7046 Parks maintenance equipment: Replacement of Skid Steer (Decal #11849). Equipment will be used in various parks and facilities for field renovations, loading material, landscaping, removal of large tree branches due to bad weather and improve safe work conditions for employees while providing safer facilities.	\$99,000	
915231C-7040 Motor Vehicles: Replacement of 4x4 Drive 3/4 Ton Truck with liftgate, welded racks, fiberglass utility boxes, sidestep and light beacon (Veh #1280) to transport BMRs and essential tools, gear and supplies to their work sites. This vehicle is also used to tow equipment and trailers to outlying areas of the island.	\$85,000	
915231C-7040 Motor Vehicles: Replacement of 4x4 Drive 3/4 Ton Truck with liftgate, welded racks, fiberglass utility boxes, sidestep and light beacon (Veh #1330) to transport Irrigation Specialist and supplies to various facilities to complete work orders. This vehicle is also used to tow equipment and trailers to outlying areas of the island.	\$95,000	
915231C-7046 Parks maintenance equipment: Replacement of ice machine (Decal #32903). Replacement ice machine needed for Molokai Baseyard. Current machine is costing more to repair and is inoperable quite often.	\$17,000	
915231C-7047 Recreational equipment: (2) Sets of soccer goals for Duke Maliau Regional Park and Mitchell Pauole Complex. Currently using pop up portable goals or cones, none of which are regulation size.	\$11,000	
915256C-7046 Parks maintenance equipment: Ice machine is needed in the district for our recreation programming, staff hydration and in case of a disaster.	\$10,000	
915256C-7046 Parks maintenance equipment: Picnic tables to distribute throughout the parks. Current picnic tables have rusted or have been disposed of due to safety hazards. These tables would make our parks more enjoyable for the community.	\$24,996	

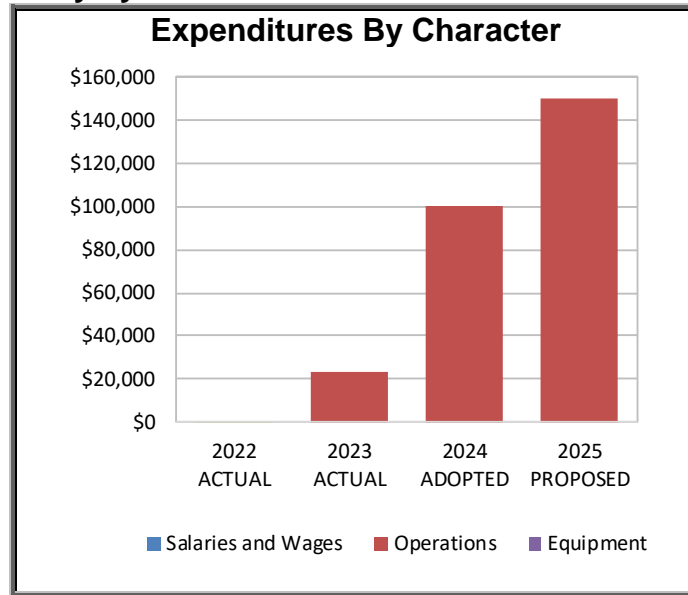
Recreation and Support Services Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
915343C-7040 Motor Vehicles: Replacement of 4x4 Dump truck with hydraulic dump and tow package, solid bed walls, side step and light beacon (Veh #1044) to haul large illegal dumping items, green waste and field cinder/sod as needed. Vehicle will be used to provide operation maintenance needs for Wailuku District complex areas, off-site areas and equipment site refills daily.	\$95,000	
915343C-7046 Parks maintenance equipment: Replacement of aluminum gas utility cart (Decal #19140). Carts needed for staff to efficiently transport supplies, monitor and access the many fields around the War Memorial Complex and Keopuolani Park.	\$20,000	
915714C-7047 Recreational equipment: Replace 22 year old scoreboard that was destroyed by the Lahaina Wildfire at the Lahaina Aquatic Center. Scoreboard is used for swim meets scheduled for MIL, State, MAGSA, Western Zone and Pan Pacific Championships, etc. Upgrading the equipment to the facility adds attention to the USA Swimming Association to host elite swimming championships in Maui County with stimulates the economy and increases revenue to the community.	\$55,000	
915714C-7047 Recreational equipment: Replace line lines (Decal #14973, 14974, 14975, 14976, 14977, 14978, 14979, 14980 and 14981) that were destroyed by the Lahaina Wildfire at the Lahaina Aquatic Center. Lane lines are needed for safety issues to keep patrons safe from colliding into each other for anticipated official USA sponsored swim meets.	\$27,000	
TOTAL EXPANSION BUDGET	\$1,577,883	2.0

Recreation and Support Services Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$22,916	\$100,000	\$150,000	\$50,000	50.0%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$0	\$22,916	\$100,000	\$150,000	\$50,000	50.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$22,916	\$100,000	\$150,000	\$50,000	50.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Recreation and Support Services Program does not have equivalent personnel funded through the Grant Revenue Fund.

Recreation and Support Services Program

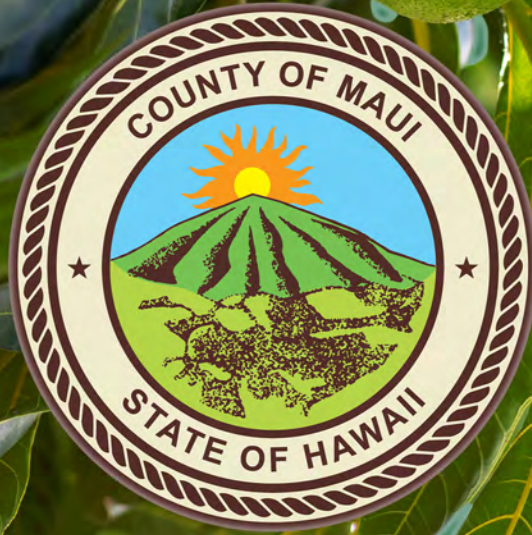
Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
PALS Food Service Program	No	No	\$100,000	\$100,000	\$100,000	\$150,000
TOTAL			\$105,000	\$105,000	\$100,000	\$150,000

Grant Award Description

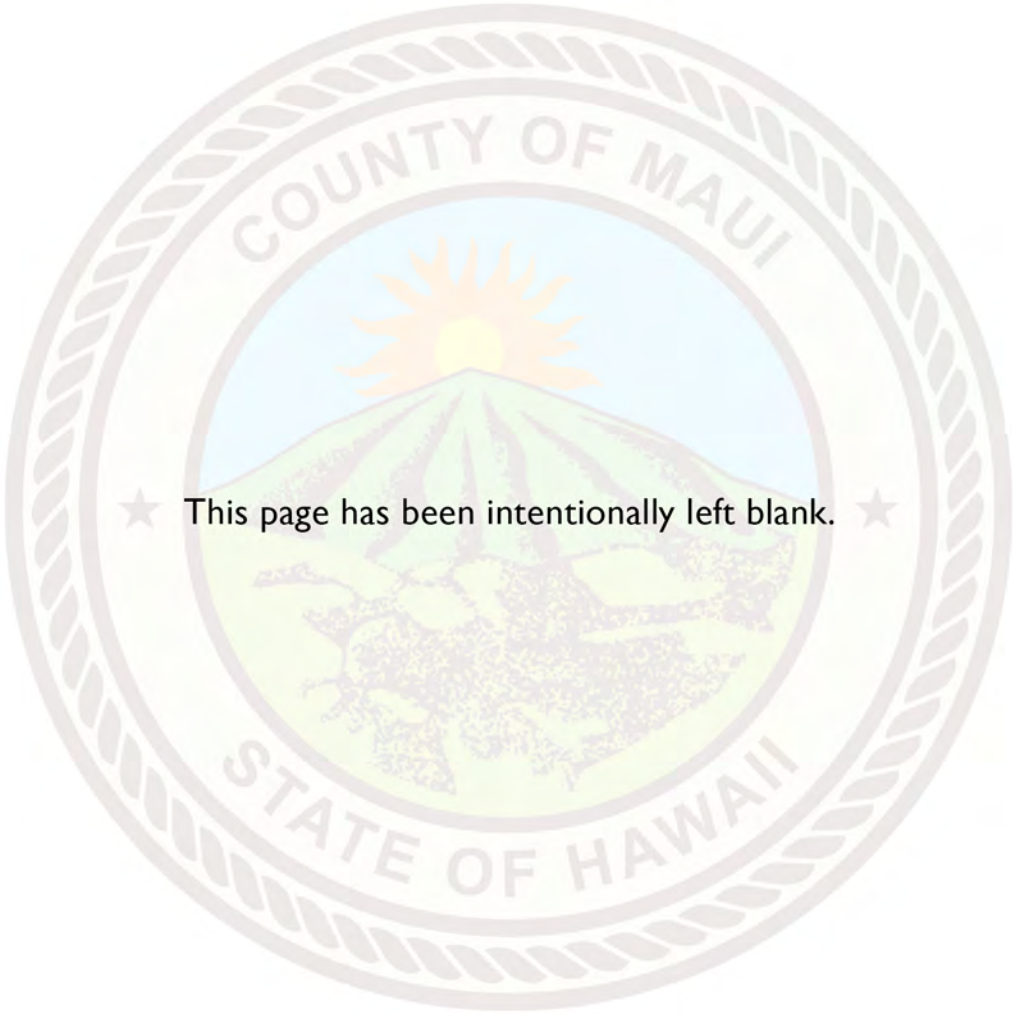
PALS Food Service Program

PALS participates in the Department of Education’s (DOE) Summer Food Service Program. This program is available to areas with at least 51% of school-aged children receiving reduced-cost or free school lunches. The County is reimbursed for the meals and for administrative expenses.



Personnel Services

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

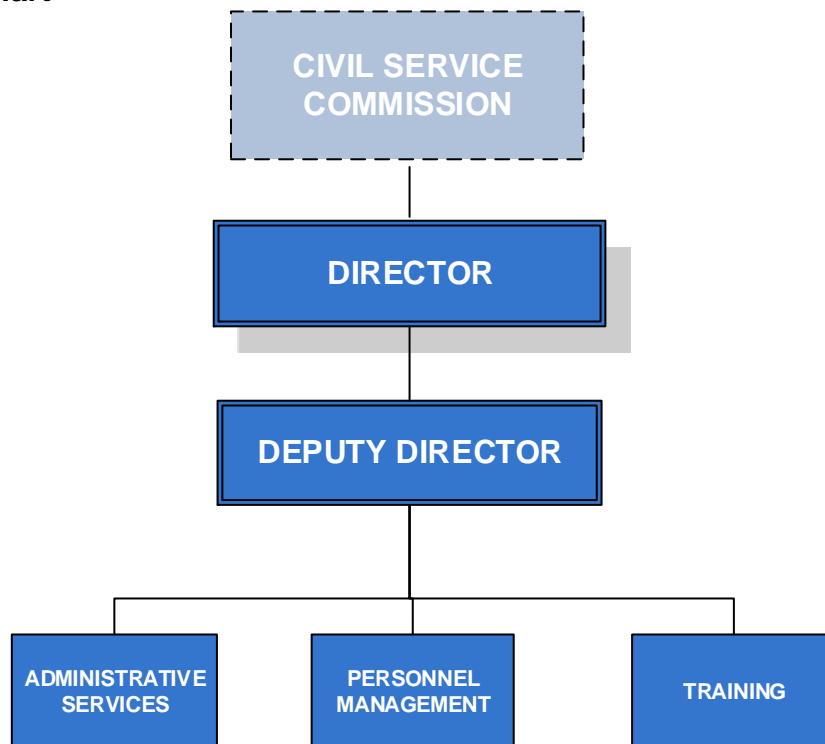
The mission of the Department of Personnel Services (“DPS”) is to contribute to the attainment of countywide goals by attracting, developing, and retaining a professional workforce, and by contributing to the establishment of the best possible work environment.

Countywide Outcome(s)

The Department of Personnel Services supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

The strategies of the DPS are to:

- Attract, value, support, and retain a fully-staffed, qualified, and diverse workforce;
- Continually improve the effectiveness of individual employees and the County as a whole;
- Anticipate and meet the changing needs of the workforce and community;
- Support and encourage career and professional development;
- Create and enhance strategic partnerships; and
- Enhance the quality and delivery of services through technology.

Department Summary

Operations

The DPS offers programs and services relating to the County's workforce. This includes the following:

- Position Classification and Compensation Services provides and monitors a competitive and equitable compensation system. It also maintains a standardized classification plan that supports employee career development, which enables the County to hire and retain qualified employees.
- Labor Relations Services provides guidance, training, and recommendations on managing performance, issues of conduct, and contract interpretation; resolves complaints at the lowest level; and negotiates timely and fiscally responsible agreements.
- Recruitment and Examination provides innovative, responsive, fair, and consistent recruitment and examination services to County departments, employees, and job applicants. It ensures the County employs a qualified and diverse workforce that delivers essential services to the public.
- Employee Training and Development Services creates, promotes, and fosters individual and organizational effectiveness by developing and offering an array of innovative and diverse programs in support of the organization's commitment to employee development, partnerships, and organizational enrichment.
- Human Resource Strategic Support provides responsive and innovative leadership, financial analyses and reporting, Information Technology, Human Resource Systems, and support services for County employees, departments, community partners, and the public to promote individual and organizational excellence.

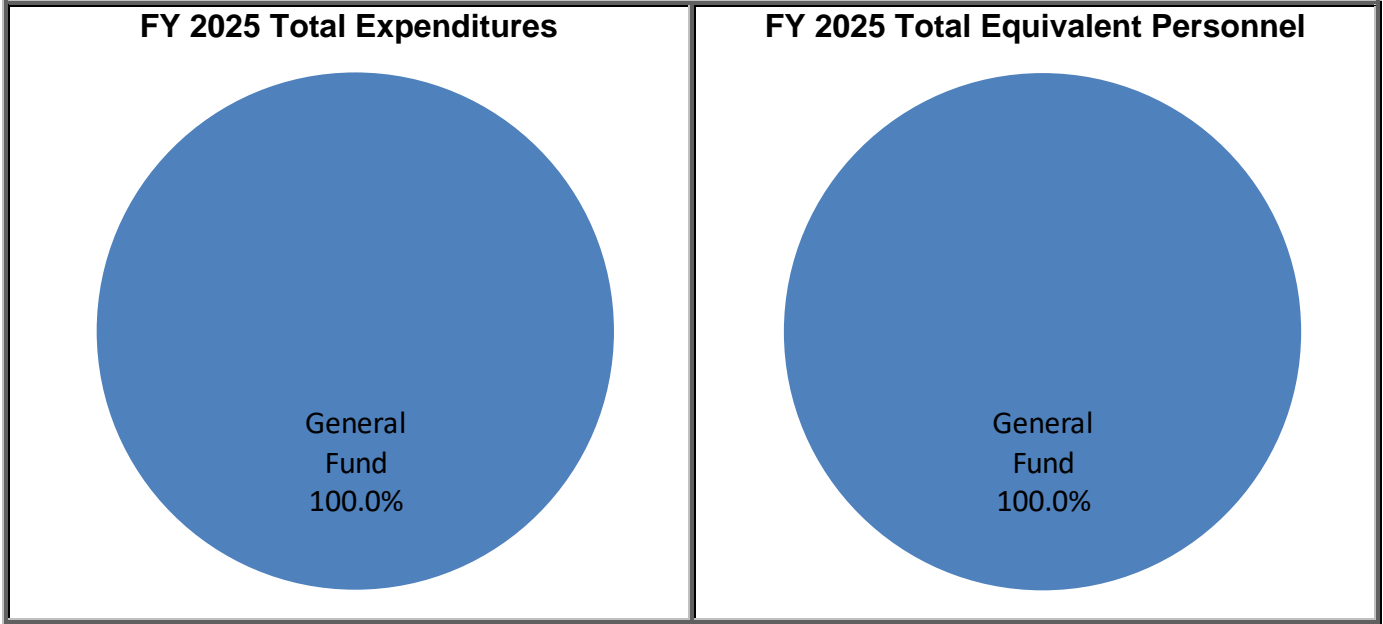
External Factors Description

There are a number of external factors that impact our operations, and a great deal of the workload of the Department is driven by response to factors beyond its control. Events such as a strike or other degradation in the relationship with labor organizations, significant changes in the State or Federal regulatory framework, or the addition or modification of County initiatives, could impact the ability of the Department to achieve its goals. In addition, some projects undertaken by the Department, such as projects highly dependent on information technology, require a significant commitment of resources from other County departments. The inability to secure or maintain these resources could impact the Department's ability to achieve goals associated with those projects.

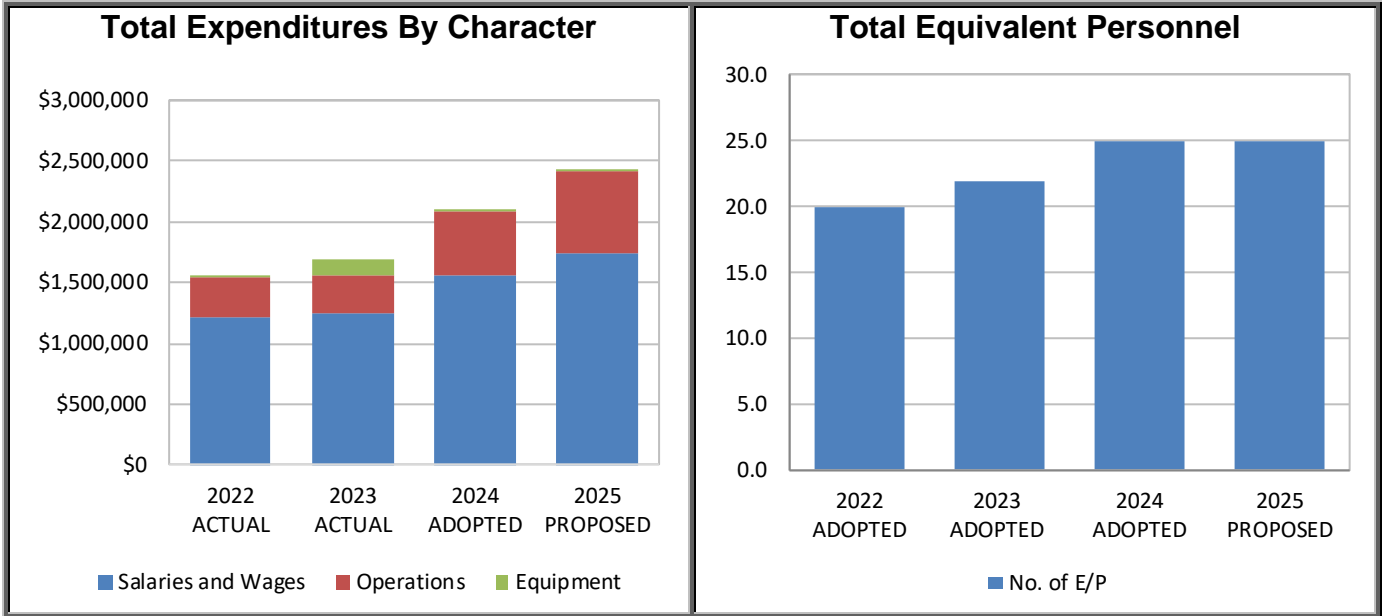
Furthermore, the new county departments to be established beginning FY 2025, the Department of 'Ōiwi Resources, East Maui Water Authority, the bifurcation of Housing and Human Concerns will further task our department's capacity and resources. In addition, it is difficult to predict the impacts the August 2023 wildfires may have on our county workforce and our island community that will surface in the short and long term. Operational and fiscal constraints may continue into the upcoming fiscal year and beyond, and new initiatives may be required. In conclusion, larger macroeconomic factors beyond our control (e.g., housing shortages, labor market fluctuations, cost of living increases, etc.) may lessen the County's ability to recruit and retain employees. Reduction in resources, or redirection to other initiatives, may also impact the Department's ability to achieve its current goals.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$5,003	\$6,772	\$13,000	\$13,000	\$0	0.0%
WAGES & SALARIES	\$1,205,940	\$1,241,341	\$1,544,977	\$1,731,967	\$186,990	12.1%
Salaries and Wages Total	\$1,210,942	\$1,248,113	\$1,557,977	\$1,744,967	\$186,990	12.0%
Operations						
MATERIALS & SUPPLIES	\$23,572	\$23,646	\$24,560	\$24,560	\$0	0.0%
OTHER COSTS	\$22,340	\$31,121	\$52,800	\$52,800	\$0	0.0%
SERVICES	\$252,086	\$189,967	\$335,980	\$485,980	\$150,000	44.6%
SPECIAL PROJECTS	\$33,281	\$41,021	\$50,000	\$50,000	\$0	0.0%
TRAVEL	\$2,373	\$25,179	\$62,700	\$62,700	\$0	0.0%
UTILITIES	\$480	\$480	\$500	\$500	\$0	0.0%
Operations Total	\$334,131	\$311,414	\$526,540	\$676,540	\$150,000	28.5%
Equipment						
LEASE PURCHASES	\$4,022	\$4,125	\$7,800	\$7,800	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$127,563	\$0	\$0	\$0	0.0%
Equipment Total	\$4,022	\$131,688	\$7,800	\$7,800	\$0	0.0%
Department Total	\$1,549,095	\$1,691,215	\$2,092,317	\$2,429,307	\$336,990	16.1%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Personnel Administration & Management Support Services Program	20.0	22.0	25.0	25.0	0.0	0.0%
Department Total	20.0	22.0	25.0	25.0	0.0	0.0%

Administration and Management Support Services Program**Program Description**

The function of the Personnel Administration and Management Support Services Program is to classify positions, recruit qualified applicants, train employees, and handle labor relations issues in a timely, efficient, economic, and judicious manner. The Civil Service Commission adjudicates appeals from any action taken by the Mayor, the Director of Personnel Services, or an appointing authority such as the Department Director, relating to recruitment and examination, classification, initial pricing of classes, and other employment actions taken against civil service employees, including those who are excluded from collective bargaining. The Civil Service Commission also advises the Mayor and Director of Personnel Services on issues concerning personnel administration.

Countywide Outcome(s)

The Administration and Management Support Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

This program serves County employees, Department Directors and Deputy Directors, managers and supervisors, the Mayor and other members of the Administration; and the general public.

Services Provided

- Maintains a standardized, equitable classification plan that supports employee career development; provides and monitors a competitive and equitable compensation system within statutory and negotiated framework to enable the County to hire and retain qualified employees.
- Provides innovative, responsive, fair, and consistent recruitment and examination services to County departments, employees, and job applicants to ensure the County employs a qualified and diverse workforce that delivers essential services to the public.
- Creates, promotes, and fosters individual and organizational effectiveness by developing and offering an array of innovative and diverse programs in employee development, partnerships, and organizational enrichment.
- Provides guidance, training, and recommendations on managing employee performance and issues of conduct; a collective bargaining contract interpretation; resolves internal complaints and collective bargaining grievances at the lowest level possible; and negotiates timely and fiscally responsible labor agreements.
- Provides strategic and staff support for the Civil Service Commission, which adjudicates appeals from any action taken by the Mayor, the Director of Personnel Services, or an appointing authority relating to recruitment and examination, classification, initial pricing of classes, and other employment actions.
- Provides responsive and innovative leadership, analysis and reporting, information technology, and support services for County employees, Departments, community partners, and the public to promote individual and organizational excellence.

Administration and Management Support Services Program

Key Activity Goals & Measures

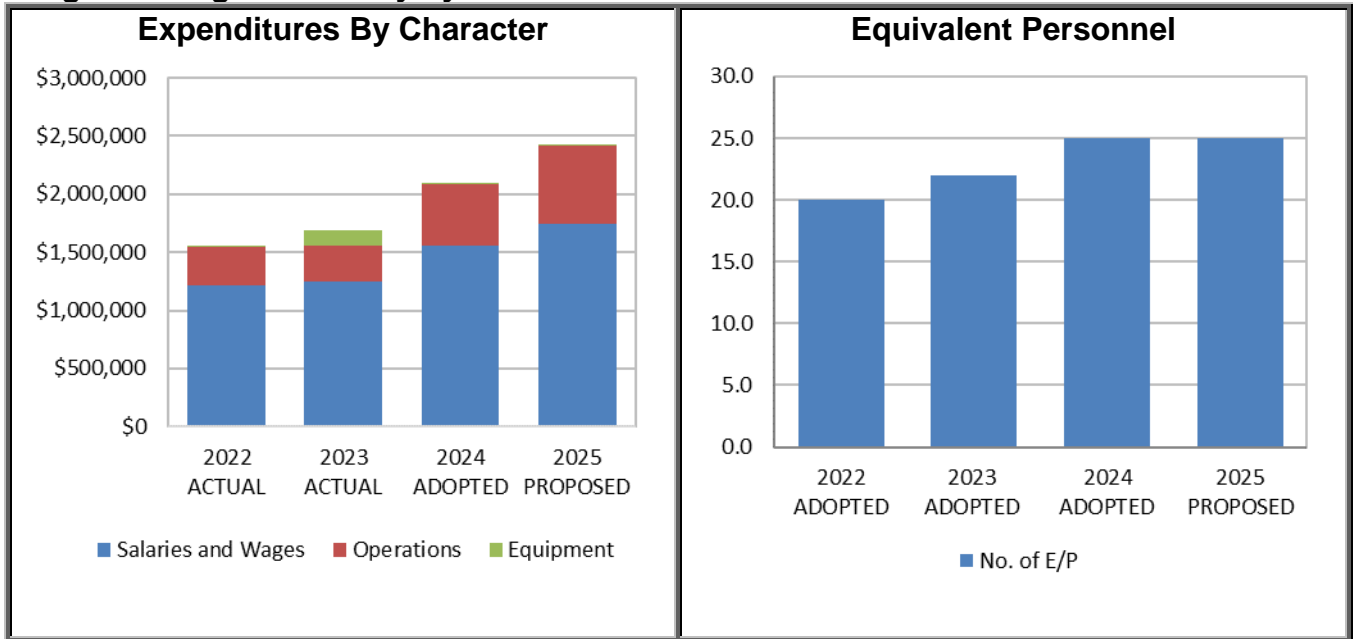
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Assist departments to provide service to the public by attracting, valuing, supporting, and retaining a fully-staffed, qualified, diversified workforce.</i>				
1. Allocate positions to proper job classes in a timely manner	# of classification audits performed	381	300	350
	Median time to classify positions (in working days)	14	10	10
2. Provide hiring departments with eligible candidates in a timely manner	# of recruitments conducted	264	250	300
	# of applications received	7,937	10,000	10,000
	Median time to provide Certification of Eligible (in working days)	18	10	10
3. Assist departments in filling vacancies in a timely manner	Average time to fill vacancies (requisition approval to employee on board), in days	106	100	90
4. Ensure the County's recruitment efforts are attracting qualified candidates	% of newly hired employees passing their initial probationary period	80%	90%	90%
	% of employees leaving County employment within 5 years from date of hire	34%	5%	15%
5. Minimize number of formal grievances	# of grievances heard	12	12	12
	# of civil service appeals filed	14	12	12
<i>Goal #2: Improve the effectiveness of individual employees and the County as a whole by developing and offering training programs in support of employee development.</i>				
1. Provide effective, high quality training to employees	# of training courses offered	8,942	10,000	10,000
	Training class attendance	3,176	6,000	6,000
	% of training conducted where participants rated the training as good or better	97%	100%	95%
	% of participants who indicated that they use the skills learned on their job (per post-training surveys)	93%	90%	95%

Administration and Management Support Services Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Improve the effectiveness of individual employees and the County as a whole by developing and offering training programs in support of employee development. (cont'd)</i>				
2. Maintain a pool of qualified, trained employees to fill vacancies	% of positions filled with internal candidates	59%	60%	60%
3. Retain qualified employees in County service	% of turnover	9%	10%	10%
4. Process personnel transactions in timely manner	# of personnel transactions processed	118,191	150,000	150,000
	Average time to complete transaction, in days	3	1	3
5. Develop and retain qualified, efficient staff	Staff turnover	15%	0%	0%
	HR to FTE Ratio	0.9	0.8%	0.8%
	HR budget to total budget	0.2	0.2%	0.2%
	HR budget to FTE	\$884	\$884	\$775
	# of staff receiving continuing professional education	8	12	6

Program Budget Summary by Fiscal Year – General Fund



Administration and Management Support Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$5,003	\$6,772	\$13,000	\$13,000	\$0	0.0%
WAGES & SALARIES	\$1,205,940	\$1,241,341	\$1,544,977	\$1,731,967	\$186,990	12.1%
Salaries and Wages Total	\$1,210,942	\$1,248,113	\$1,557,977	\$1,744,967	\$186,990	12.0%
Operations						
MATERIALS & SUPPLIES	\$23,572	\$23,646	\$24,560	\$24,560	\$0	0.0%
OTHER COSTS	\$22,340	\$31,121	\$52,800	\$52,800	\$0	0.0%
SERVICES	\$252,086	\$189,967	\$335,980	\$485,980	\$150,000	44.6%
SPECIAL PROJECTS	\$33,281	\$41,021	\$50,000	\$50,000	\$0	0.0%
TRAVEL	\$2,373	\$25,179	\$62,700	\$62,700	\$0	0.0%
UTILITIES	\$480	\$480	\$500	\$500	\$0	0.0%
Operations Total	\$334,131	\$311,414	\$526,540	\$676,540	\$150,000	28.5%
Equipment						
LEASE PURCHASES	\$4,022	\$4,125	\$7,800	\$7,800	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$127,563	\$0	\$0	\$0	0.0%
Equipment Total	\$4,022	\$131,688	\$7,800	\$7,800	\$0	0.0%
Program Total	\$1,549,095	\$1,691,215	\$2,092,317	\$2,429,307	\$336,990	16.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Departmental Personnel Clerk	0.0	0.0	0.0	1.0	1.0	100%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Human Resources Clerk II	0.0	0.0	2.0	0.0	-2.0	-100.0%
Human Resources Specialist Trainee	0.0	2.0	2.0	1.0	-1.0	-50.0%
Human Resources Specialist I	5.0	0.0	3.0	3.0	0.0	100.0%
Human Resources Specialist II	0.0	7.0	3.0	2.0	-1.0	-33.3%
Human Resources Specialist III	3.0	2.0	4.0	7.0	3.0	75.0%
Human Resources Specialist IV	1.0	2.0	3.0	0.0	-3.0	-100.0%
Human Resources Specialist V	4.0	2.0	2.0	3.0	1.0	50.0%
Human Resources Technician I	0.0	0.0	1.0	3.0	2.0	200.0%
Human Resources Technician II	4.0	4.0	2.0	2.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	20.0	22.0	25.0	25.0	0.0	0.0%

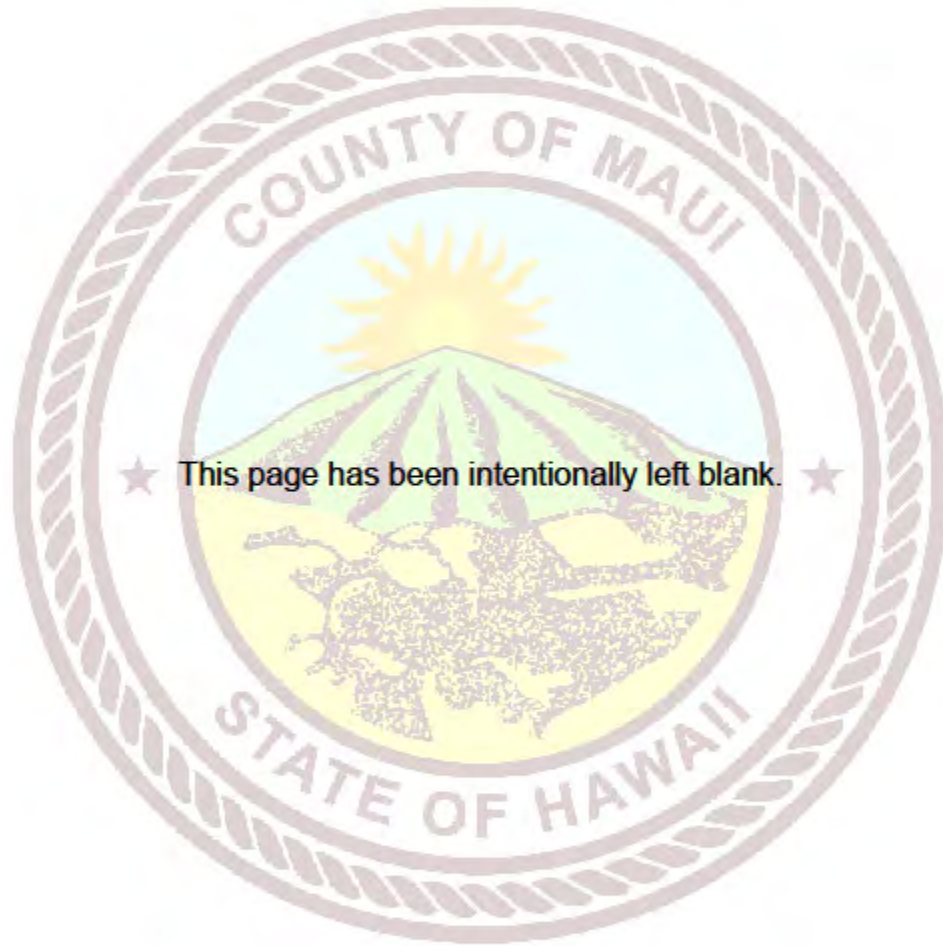
Administration and Management Support Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

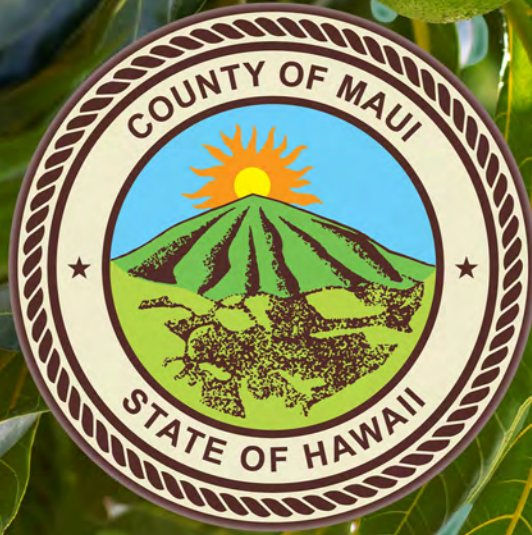
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
908012A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, WIRP, proposed positions reallocation, and increase Director and Deputy Director salary per Salary Commission.	\$37,974	0.0
Operations		
SERVICES:		
908012B-6132 Professional Services: Budget transferred from 907781B-6221 Countywide Program for the Retention/Recruitment Campaign.	\$150,000	
Equipment		
MACHINERY & EQUIPMENT:		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
908012A-5101 Regular Wages: Requesting full year funding for the 3.0 unfunded expansion positions in FY 2024.	\$149,016	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$149,016	0.0

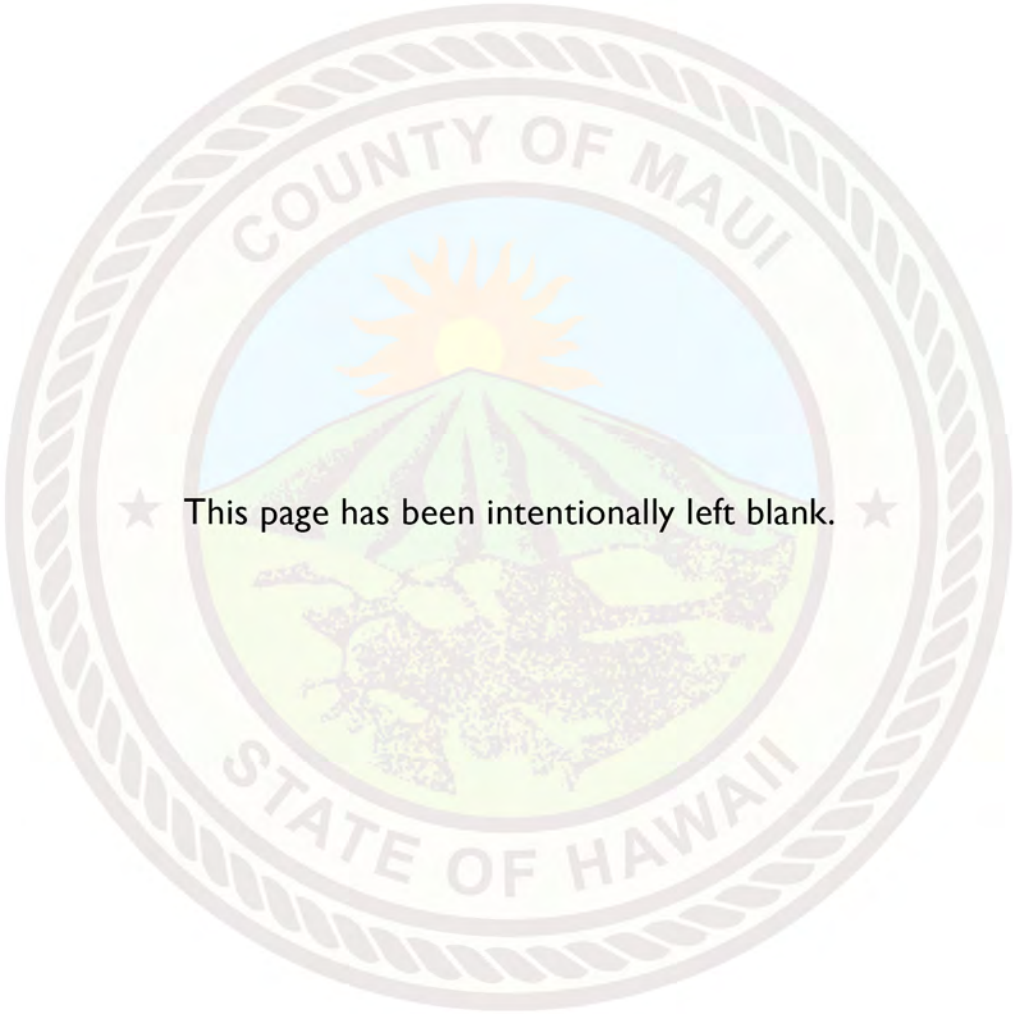


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Planning

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

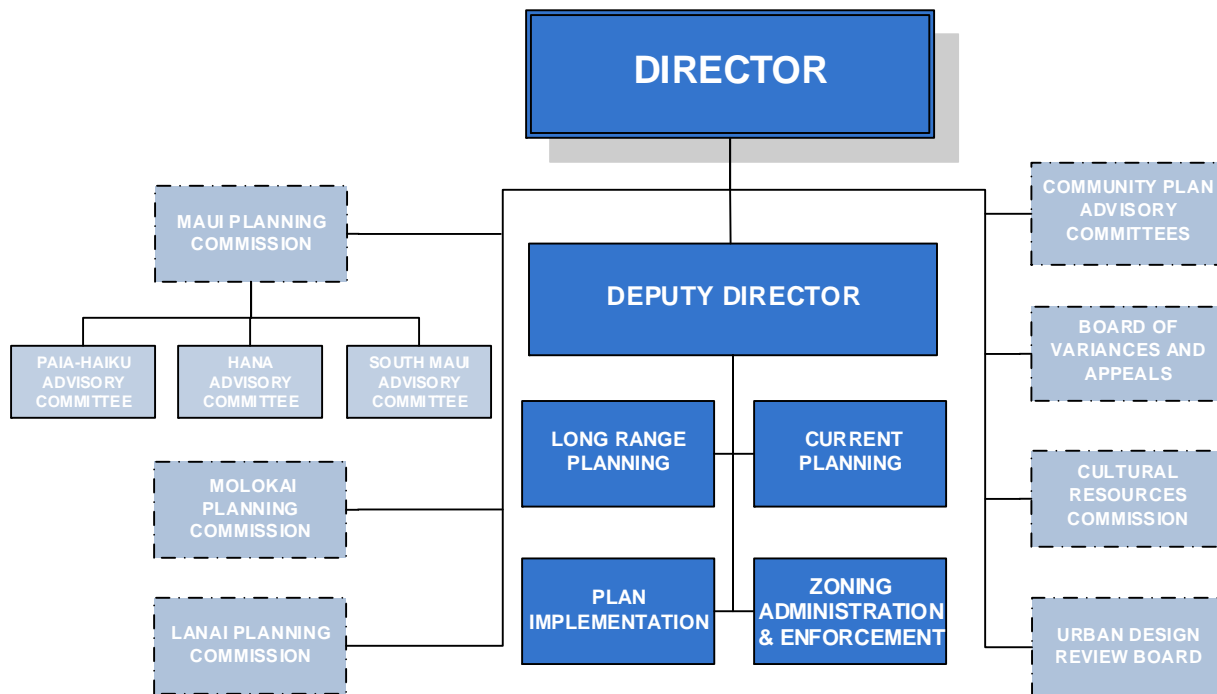
The purpose of the Department of Planning (“Department”) is to help the people of Maui County manage growth and preserve land in an equitable and sustainable manner that balances cultural, environmental, and economic needs. Quality service is provided by seeking efficiency and offering consistent and timely information with integrity and Aloha.

Countywide Outcomes

The Department supports the following countywide outcomes:

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Department Summary

Strategies

The Department utilizes four primary strategies to accomplish its mission:

- Prepare long-range plans and regional community plans to advance and implement the Countywide Policy Plan and Maui Island Plan. The development of these plans is an open public process with extensive community participation and involvement, as these plans will guide and direct development and growth for many years.
- Administer, track, and implement long-range plans by taking initiatives assigned to the Department, such as drafting proposed ordinances and tracking other departments' assigned actions.
- Review and process applications for a wide variety of developments, from small bed-and-breakfast operations to large commercial or industrial projects. Applications are carefully considered with respect to their surrounding uses, potential impacts, community benefit and support, and consistency with long-range plans.
- Administer and enforce zoning and other land use regulations to ensure that all applicable laws and rules are being followed through applications such as building permits and subdivisions. Enforcement is generally complaint-based so that the Department can effectively respond to concerns raised by the public.

The Department aims to provide quality service to the public by offering accurate and timely information in a friendly and professional manner.

Operations

In order to accomplish its strategies, the Department follows the mandates of the State and County land use laws that it is charged with administering, primarily Chapters 205 and 205A, Hawaii Revised Statutes ("HRS") and Title 19, Maui County Code ("MCC").

The Department advises the Mayor and the County Council on all land use planning issues. It also staffs and administers nine boards and commissions: Maui, Molokai, and Lanai Planning Commissions; the Hana, Paia-Haiku, and South Maui Advisory Committees ("ACs") to the Maui Planning Commission; the Cultural Resources Commission ("CRC"); the Board of Variances and Appeals ("BVA"); and the Urban Design Review Board ("UDRB"). Additionally, the Department staffs Community Plan Advisory Committees ("CPACs") when they are empaneled. Most of these agencies have final approval authority on many development applications, such as variances, special management area uses permits, and County special use permits. Most also make recommendations to the County Council on actions that are approved by ordinance, such as changes in zoning and conditional permits.

The Department is comprised of four divisions plus the Administration. The Administration oversees all operations of the Department and is responsible for preparing and administering the annual budget and for handling major personnel matters. The Current Planning Division ("CPD") is responsible for processing administrative permit applications, as well as development applications that are reviewed by the planning commissions and County Council. The CPD is also responsible for providing staff support to the three planning commissions as well as the ACs and UDRB. The Long Range Planning Division ("LRD") is responsible for drafting comprehensive plans; maintaining the Department's geographic information system ("GIS") database and preparing maps in support of all planning functions; and providing staff support to the CRC as well as the CPACs. The Plan Implementation Division ("PID") is responsible for tracking and implementing long-range plans. The Zoning Administration and Enforcement Division ("ZAED") processes administrative permits such as special management area

Department Summary

Operations (Cont'd)

exemptions and flood and sign permits; reviews subdivision, building, and other construction permits; enforces zoning and land use regulation; responds to routine development inquiries; processes discretionary variance applications and appeals; and provides staff support to the BVA. ZAED continues to be responsible for administering the County's flood hazard ordinance, which includes processing flood development permits.

All of the Department's divisions are located at One Main Plaza in Wailuku: Administration in Suite 315, ZAED in Suite 335, LRD in Suite 601, CPD in Suite 619, and PID in Suite 640.

External Factors Description

There are several key external factors that generally impact the Department's operations:

Changes in State or County land use law can impact the types of uses permitted in different land use or zoning districts, and can impact the development applications required for a project and the parameters for its approval. Therefore, the number and types of applications submitted to the Department can change with changes in State or County land use law.

Downturns and upturns in the economy also impact the number and types of development applications submitted to the Department for processing. In a down economy, projects can be fewer and smaller than in a robust economy. Similarly, economic conditions can have a bearing on staffing and filling vacancies. A strong economy can draw employees to the private sector and leave the Department with vacancies that are difficult to fill; conversely, under a weak economy, the Department typically enjoys large pools of well-qualified applicants to fill vacancies. In recent years, the Department of Planning as well as other departments, has encountered challenges of filling vacancies due to varied reasons including the high cost of living and lack of housing. As many in the County workforce transition into retirement, the Department anticipates filling vacancies will continue to be a struggle.

The State and County's affordable housing crisis puts pressure on the Department to process housing development applications and building permits quickly. On the other hand, community concerns about overdevelopment and potential impacts to infrastructure, natural and cultural resources, and quality of life, puts pressure on the Department to slow down. Either way, projects must be appropriately reviewed and analyzed, though balancing these different interests can be challenging.

Climate change and sea level rise, and associated changes in State law, continue to demand proactive planning, especially along the shoreline, where homes, resorts, roadways, public infrastructure, and other types of development are threatened by a variety of coastal hazards.

During August 2023, the County of Maui experienced widespread wildfires that effected West Maui, South Maui, areas of upcountry and most significantly the community of Lahaina. In addition to the tragic loss of lives, the fires damaged or destroyed thousands of structures and significantly impacted the infrastructure which supported these communities.

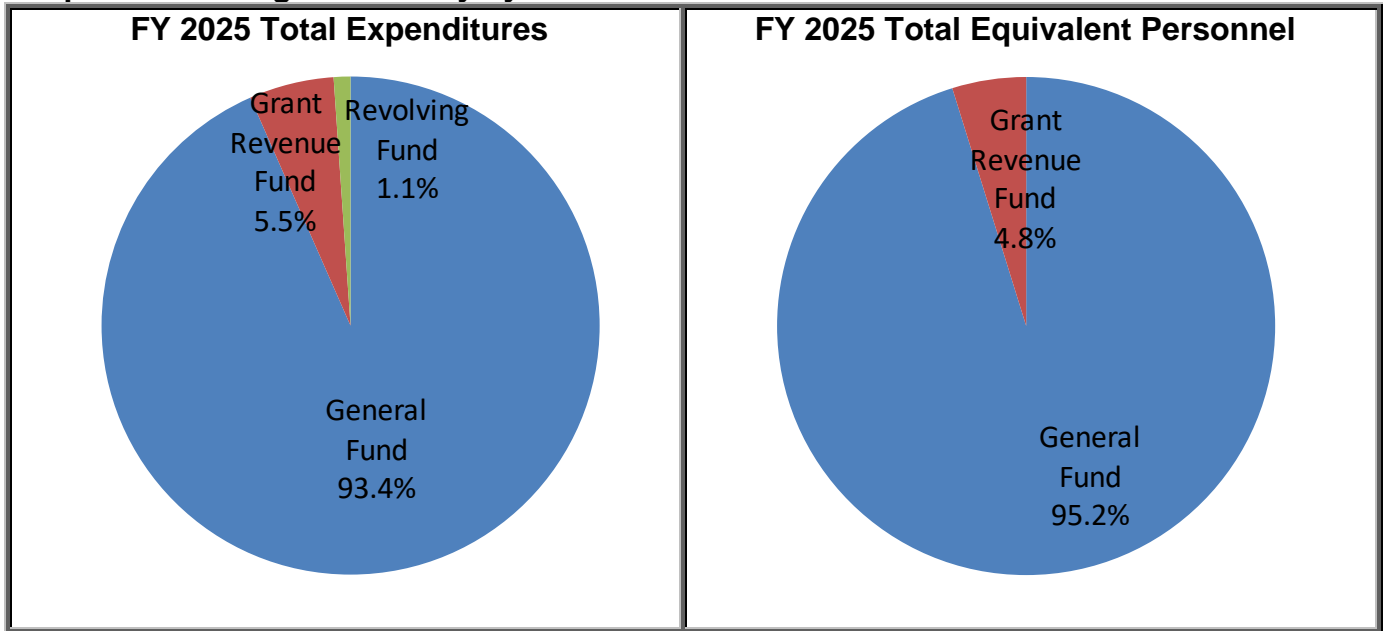
As a result of the wildfires, work assignments within the Department has also prompted changes. Staff are actively involved in assisting with property re-entries, reviewing historic properties for preservation,

Department Summary

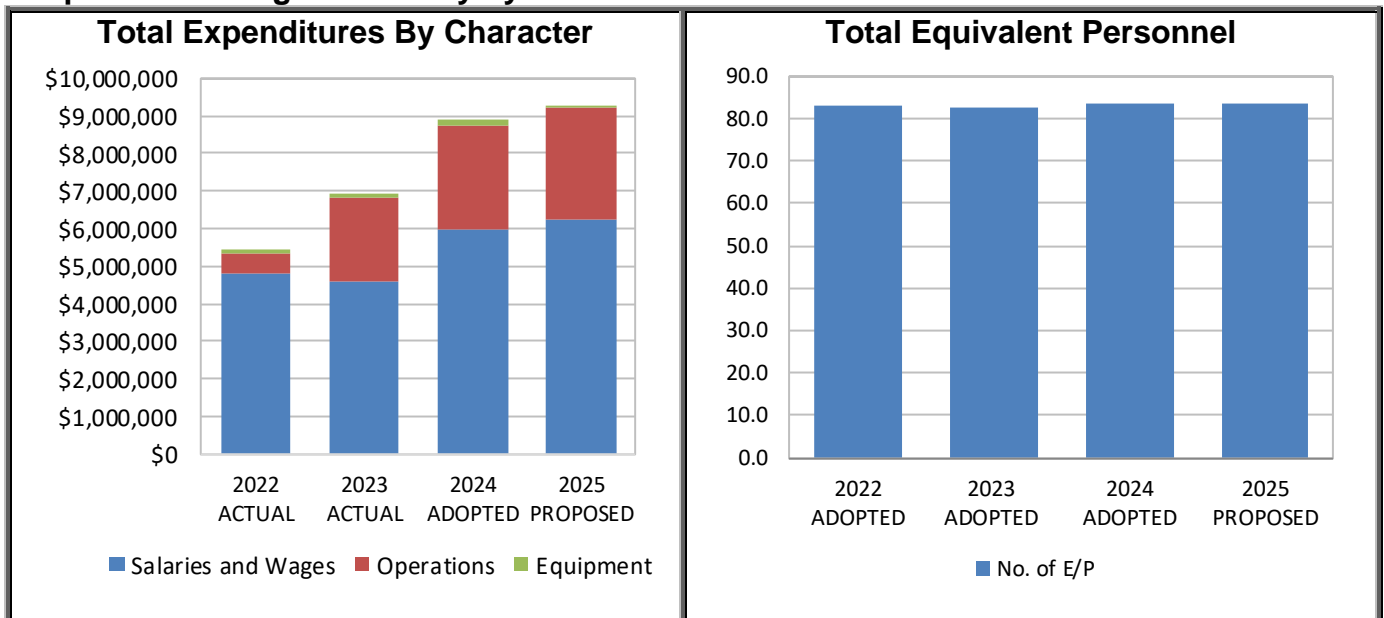
External Factors Description (Cont'd)

establishing permit expediting processes, and coordinating with Recovery Support Function activities associated with public engagement and community planning work. The Department of Planning, as well of all the other departments, anticipates ongoing impacts to our typical workloads and tasks in the months and years ahead.

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$148,671	\$184,106	\$44,661	\$44,661	\$0	0.0%
WAGES & SALARIES	\$4,633,689	\$4,398,473	\$5,927,675	\$6,171,188	\$243,513	4.1%
Salaries and Wages Total	\$4,782,360	\$4,582,579	\$5,972,336	\$6,215,849	\$243,513	4.1%
Operations						
MATERIALS & SUPPLIES	\$33,431	\$44,237	\$70,000	\$70,000	\$0	0.0%
OTHER COSTS	\$850,698	\$920,900	\$934,797	\$1,046,644	\$111,847	12.0%
SERVICES	-\$363,183	\$1,182,469	\$1,497,500	\$1,582,500	\$85,000	5.7%
TRAVEL	\$23,932	\$63,275	\$52,750	\$83,355	\$30,605	58.0%
UTILITIES	\$12,501	\$11,767	\$14,000	\$14,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$191,081	\$197,000	\$5,919	3.1%
Operations Total	\$557,380	\$2,222,647	\$2,760,128	\$2,993,499	\$233,371	8.5%
Equipment						
LEASE PURCHASES	\$19,512	\$18,845	\$32,000	\$32,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$70,453	\$120,270	\$158,365	\$0	-\$158,365	-100.0%
Equipment Total	\$89,965	\$139,115	\$190,365	\$32,000	-\$158,365	-83.2%
Department Total	\$5,429,705	\$6,944,341	\$8,922,829	\$9,241,348	\$318,519	3.6%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration and Planning Program	83.0	82.5	83.5	83.5	0.0	0.0%
Department Total	83.0	82.5	83.5	83.5	0.0	0.0%

Administration and Planning Program

Program Description

The Department functions as one program with the general responsibilities of processing permit applications, preparing and implementing long-range plans, and enforcing land use regulations. Its responsibilities are defined by the Revised Charter of the County of Maui (1983), as amended, Article 8, Chapter 8, including serving as technical advisor to the Mayor, Council, and Planning Commissions on all planning matters; recommending revisions to the General Plan and community plans; administering and enforcing a cultural resources program; administering and enforcing land use laws and regulations; and reviewing capital improvement projects. Additionally, the Charter describes the Department as including the three Planning Commissions and the BVA, and describes their duties and functions.

The Department's boards and commissions are further described in Title 2, MCC, relating to County Departments. Many of the Department's duties and its authority are incorporated in Title 19, MCC, relating to Zoning.

Countywide Outcomes

The Administration and Planning Program supports the following countywide outcomes:

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

With such broad responsibilities, the Administration and Planning Program serves the entire population of Maui County.

Services Provided

The Planning Program processes permit applications, including special management area permits, changes in zoning, conditional and special use permits, short-term rental home permits, bed-and-breakfast permits, variances, appeals, sign permits, and comprehensive signage plans. The program also reviews most building permits and subdivision applications for consistency with land use regulations; manages the process for updating all of the County's community plans; implements various community long-range and master plans; maintains a GIS database and provides mapping services to support planning functions; and provides zoning enforcement.

Administration and Planning Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Improve customer service and streamline permit application procedures.</i>				
1. Process building permit reviews, zoning verification requests, complaints, permits, and requests for information in an efficient and professional manner	# of building permits reviewed	2,404	1,500	1,500
	% of building permit reviewed within 30 days	24%	90%	90%
	# of zoning verifications performer	3,644	2,000	2,000
	# of zoning complaints investigated	857	400	400
	% of zoning complaints close / brought into compliance without a Notice of Violation	94%	80%	90%
	% of zoning complaints resulting in a Notice of Violation	6%	20%	10%
	# of Bed and Breakfast Home and Short-term Rental Home permits and renewals issued	40	75	50
	# of Sign and Banner permits issued	85	75	75
	# of Special Management Area exemptions issued	223	200	200
	# of Special Management Area minor permits approved	93	90	90
	# of Special Management Area and Shoreline permits approved to address shoreline emergencies	4	15	15
	# of formal, written Requests for Comments answered	165	150	150
<i>Goal #2: Increase public participation and access to information by conducting public meetings of boards, commissions, and community plan advisory committees, and for master plan outreach, and by making more documents available through the County's website.</i>				
1. Update the Department's website with proposed and enacted legislation, frequently asked questions, and other timely information	# of website updates	45	50	50

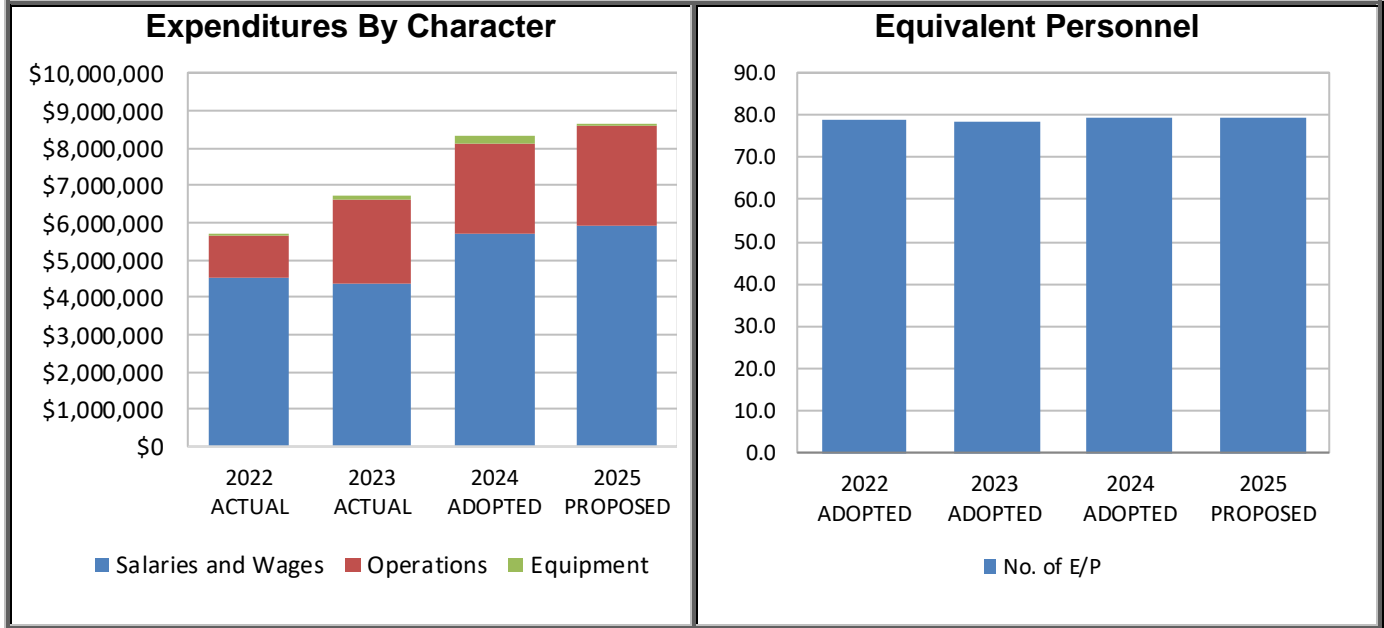
Administration and Planning Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Increase public participation and access to information by conducting public meetings of boards, commissions, and community plan advisory committees, and for master plan outreach, and by making more documents available through the County’s website. (Cont’d)</i>				
2. Conduct public meetings for boards, commissions, and community plan advisory committees	#of public meetings conducted	105	125	125
	% of planning commission decisions that substantially follow the Department’s recommendations	88%	85%	85%
3. Update the community plan website “We Are Maui” and the “Community Corridor” master plan websites with information pertaining to the process, events, surveys, and plan content	# of website updates	139	50	50
	# of respondents to website surveys	127	200	200
	# of visits to the website	7,112	3,000	3,000
<i>Goal #3: Improve the administration of our land use ordinances and long-range plans by revising and updating ordinances and departmental rules and by implementing long-range plans.</i>				
1. Amend land use ordinances and administrative rules to clarify and modernize	# of ordinances and rules amended annually	6	5	5
2. Initiate implementation of the General Plan	# of implementing actions initiated by Department	2	2	2
3. Assist government and private entities with implementation of the General Plan	# of implementing actions assisted by Department	2	2	2

Administration and Planning Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$126,645	\$170,027	\$44,661	\$44,661	\$0	0.0%
WAGES & SALARIES	\$4,382,145	\$4,204,656	\$5,650,103	\$5,891,276	\$241,173	4.3%
Salaries and Wages Total	\$4,508,790	\$4,374,683	\$5,694,764	\$5,935,937	\$241,173	4.2%
Operations						
MATERIALS & SUPPLIES	\$33,431	\$44,237	\$69,000	\$69,000	\$0	0.0%
OTHER COSTS	\$783,362	\$920,273	\$934,797	\$1,046,644	\$111,847	12.0%
SERVICES	\$261,817	\$1,182,469	\$1,372,500	\$1,457,500	\$85,000	6.2%
TRAVEL	\$23,932	\$58,892	\$49,750	\$80,355	\$30,605	61.5%
UTILITIES	\$12,501	\$11,767	\$13,000	\$13,000	\$0	0.0%
Operations Total	\$1,115,044	\$2,217,637	\$2,439,047	\$2,666,499	\$227,452	9.3%
Equipment						
LEASE PURCHASES	\$19,512	\$18,845	\$30,000	\$30,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$70,453	\$120,270	\$158,365	\$0	-\$158,365	-100.0%
Equipment Total	\$89,965	\$139,115	\$188,365	\$30,000	-\$158,365	-84.1%
Program Total	\$5,713,799	\$6,731,435	\$8,322,176	\$8,632,436	\$310,260	3.7%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	0.0	0.0	0.0	0.0	0%
Accountant I	0.0	0.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Planning Officer	2.0	2.0	1.0	1.0	0.0	0.0%
Business Administrator I	0.0	0.0	1.0	0.0	-1.0	-100.0%
Departmental Personnel Clerk	0.0	0.0	0.0	1.0	1.0	100%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%

Administration and Planning Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Director	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst III	1.0	1.0	0.0	1.0	1.0	100%
GIS Analyst V	4.0	4.0	4.0	3.0	-1.0	-25.0%
GIS Analyst VI	1.0	0.0	0.0	0.0	0.0	0%
Info and Education Spec I	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use and Bldg Plans Exam	2.0	3.0	3.0	3.0	0.0	0.0%
Land Use and Bldg Plans Tech	2.0	1.0	3.0	3.0	0.0	0.0%
Land Use and Plans Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use Permit Clerk	5.0	5.0	0.0	0.0	0.0	0%
Office Operations Assistant II	3.0	3.0	5.0	5.0	0.0	0.0%
Personnel Assistant I	0.0	0.0	1.0	0.0	-1.0	-100.0%
Planner I	2.0	1.0	0.0	0.0	2.0	0%
Planner II	0.0	0.0	5.0	7.0	2.0	40.0%
Planner III	3.0	4.5	3.5	3.5	0.0	0.0%
Planner IV	4.0	4.0	2.0	1.0	-1.0	-50.0%
Planner IV (Molokai)	1.0	1.0	1.0	0.0	-1.0	-100.0%
Planner V	16.0	16.0	16.0	16.0	0.0	0.0%
Planner V (Flood Planner)	1.0	0.0	0.0	0.0	0.0	0%
Planner V (Molokai)	0.0	0.0	0.0	1.0	1.0	100%
Planner VI	4.0	4.0	5.0	5.0	0.0	0.0%
Planning Program Administrator	3.0	3.0	3.0	3.0	0.0	0.0%
Planning Program Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Specialist III	0.0	1.0	0.0	0.0	0.0	0%
Secretary I	1.0	2.0	3.0	3.0	0.0	0.0%
Secretary II	2.0	1.0	0.0	0.0	0.0	0%
Secretary to Boards/Com I	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary to Boards/Com II	4.0	4.0	4.0	4.0	0.0	0.0%
Sr Land Use and Bldg Plan Exam	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Zoning Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Zoning Inspector I	0.0	2.0	2.0	2.0	0.0	0.0%
Zoning Inspector II	5.0	5.0	6.0	6.0	0.0	0.0%
Zoning Inspector Trainee	2.0	1.0	0.0	0.0	0.0	0%
Program Total	79.0	78.5	79.5	79.5	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
909010A-5101 Regular Wages: Adjustments in salaries due to the Collective Bargaining Agreement increase, step movement, position to be filled at a higher/lower step, position reallocated down, WIRP, increase Director and Deputy Director per Salary Commission.	\$241,173	0.0
Operations		
SERVICES:		
909010B-6132 Professional Services: Deletion of costs for Viewplane Analysis.	-\$115,000	
Equipment		
MACHINERY & EQUIPMENT:		
909010C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$158,365	

Administration and Planning Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
SERVICES:		
909010B-6132 Professional Services: Increased funding to support County-initiated entitlements and land use actions such as District Boundary Amendments and Changes of Zoning on County-owned properties.	\$200,000	
TRAVEL:		
909010B-6201 Airfare, Transportation: Expand travel and training for planning-related conferences for staff as well as Planning Commission members.	\$10,500	
909010B-6222 Per Diem Non-Reportable: Expand travel and training for planning-related conferences for staff as well as Planning Commission members.	\$10,000	
909010B-6223 Per Diem Reportable Non-Taxabl: Expand travel and training for planning-related conferences for staff as well as Planning Commission members.	\$7,105	
909010B-6226 Per Diem S/D/T Taxable: Expand travel and training for planning-related conferences for staff as well as Planning Commission members.	\$3,000	
OTHER COSTS:		
909010B-6230 Registration/Training Fees: Expand travel and training for planning-related conferences for staff as well as Planning Commission members.	\$5,000	
909010B-6235 Rentals: Additional amount to accomodate a rental increase and for an additional office at OMP for Planning staff.	\$60,000	
909183B-6317 County grant subsidy: Increase to cost-share agreement with UH-Sea Grant to pay for Maui's Shoreline Access and Dune Management Coordinator.	\$20,784	
909367B-6317 County grant subsidy: This is a cost-share agreement with UH-Sea Grant to pay for Maui's Coastal Hazards Specialist.	\$26,063	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$342,452	0.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
University of Hawaii Sea Grant Coastal Hazards Specialist	\$130,601	\$129,161	\$130,601	\$156,664
University of Hawaii Sea Grant Dune Management and Public Shoreline Access Coordinator	\$0	\$104,071	\$104,196	\$124,980
TOTAL COUNTY GRANT SUBSIDY	\$130,601	\$233,232	\$234,797	\$281,664

Administration and Planning Program

County Grant Subsidy Program Description

University of Hawaii Sea Grant – Coastal Hazards Specialist

This grant provides 80% of the salary, 35% of fringe benefits, and nominal indirect costs (3.5%) for the University of Hawaii Sea Grant extension agent on Maui, who essentially works full-time with the Planning Department’s shoreline planners and assists with the County’s

County Grant Subsidy Program Description (Cont’d)

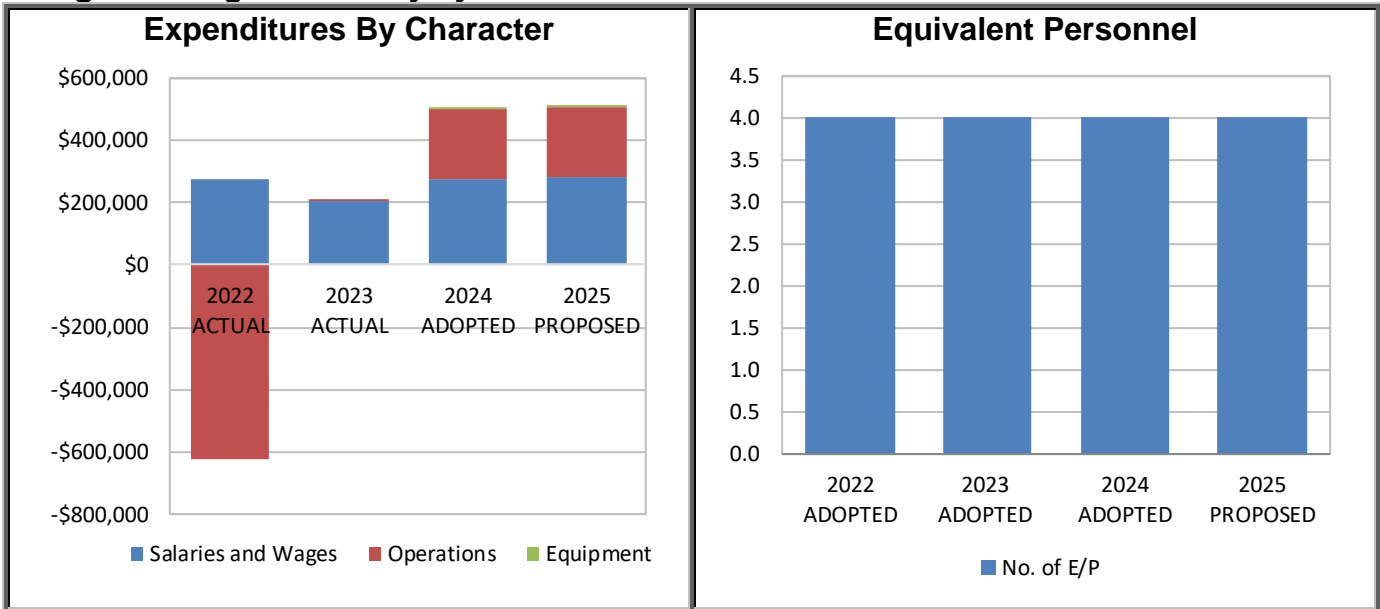
University of Hawaii Sea Grant – Coastal Hazards Specialist (Cont’d)

compliance with State Coastal Zone Management (“CZM”) Law (Chapter 205A, HRS) for a period of 12 months.

University of Hawaii Sea Grant – Dune Management and Public Shoreline Access Coordinator

This is a continuation from prior year’s grant funding for a second University of Hawaii Sea Grant extension agent, to provide leadership and coordination for maintaining and possibly expanding the longstanding and very successful program that has previously been run by volunteers; it also facilitates public coastal access such as improving existing shoreline access points and recommending new locations.

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Administration and Planning Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$22,026	\$14,078	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$251,544	\$193,818	\$277,572	\$279,912	\$2,340	0.8%
Salaries and Wages Total	\$273,570	\$207,896	\$277,572	\$279,912	\$2,340	0.8%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$1,000	\$1,000	\$0	0.0%
OTHER COSTS	\$336	\$627	\$0	\$0	\$0	0.0%
SERVICES	-\$625,000	\$0	\$25,000	\$25,000	\$0	0.0%
TRAVEL	\$0	\$4,383	\$3,000	\$3,000	\$0	0.0%
UTILITIES	\$0	\$0	\$1,000	\$1,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$191,081	\$197,000	\$5,919	3.1%
Operations Total	-\$624,664	\$5,010	\$221,081	\$227,000	\$5,919	2.7%
Equipment						
LEASE PURCHASES	\$0	\$0	\$2,000	\$2,000	\$0	0.0%
Equipment Total	\$0	\$0	\$2,000	\$2,000	\$0	0.0%
Program Total	-\$351,094	\$212,906	\$500,653	\$508,912	\$8,259	1.6%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Planner IV	1.0	1.0	1.0	1.0	0.0	0.0%
Planner V	2.0	2.0	2.0	2.0	0.0	0.0%
Program Total	4.0	4.0	4.0	4.0	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Certified Local Government Program	No	Yes 50%/50%	\$25,000	\$25,000	\$25,000	\$25,000
CZM Program	No	Yes 50%/50%	\$445,696	\$454,605	\$475,653	\$483,912
TOTAL			\$470,696	\$479,605	\$500,653	\$508,912

Grant Award Description

Certified Local Government (“CLG”) Program

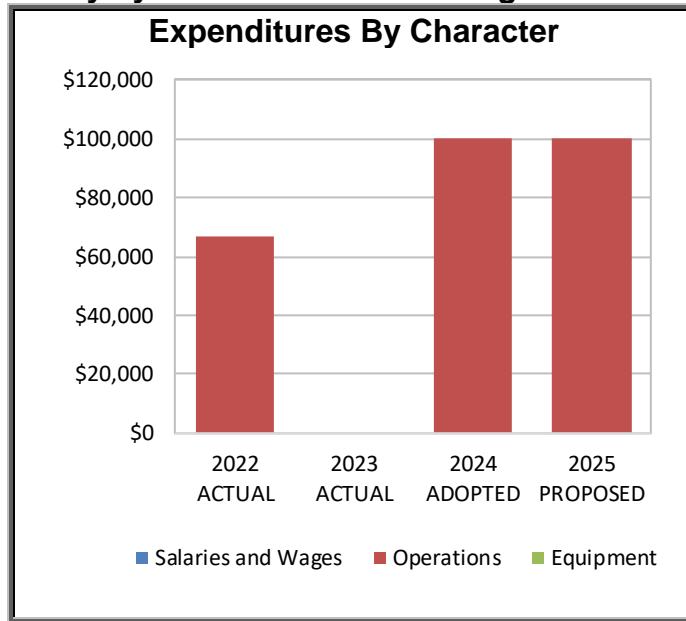
The CLG Program is administered by the Department of Land and Natural Resources State Historic Preservation Division. It provides Federal funding for projects sponsored by counties with historic and cultural resources preservation programs that meet applicable standards.

Administration and Planning Program

Grant Award Description (Cont'd)
Coastal Zone Management (“CZM”) Program

The CZM Program administers a sub-grant with the State. It is responsible for administering County and State CZM regulations that protect shoreline and coastal resources and ensure public access to beaches, recreation areas, and natural reserves.

Program Budget Summary by Fiscal Year – Revolving Fund

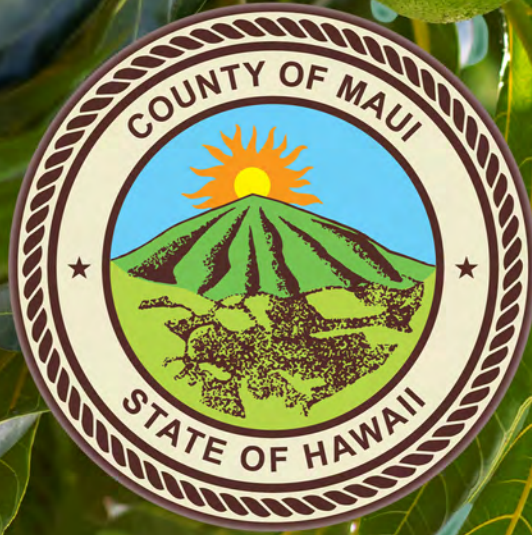


Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$67,000	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$100,000	\$100,000	\$0	0.0%
Operations Total	\$67,000	\$0	\$100,000	\$100,000	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$67,000	\$0	\$100,000	\$100,000	\$0	0.0%

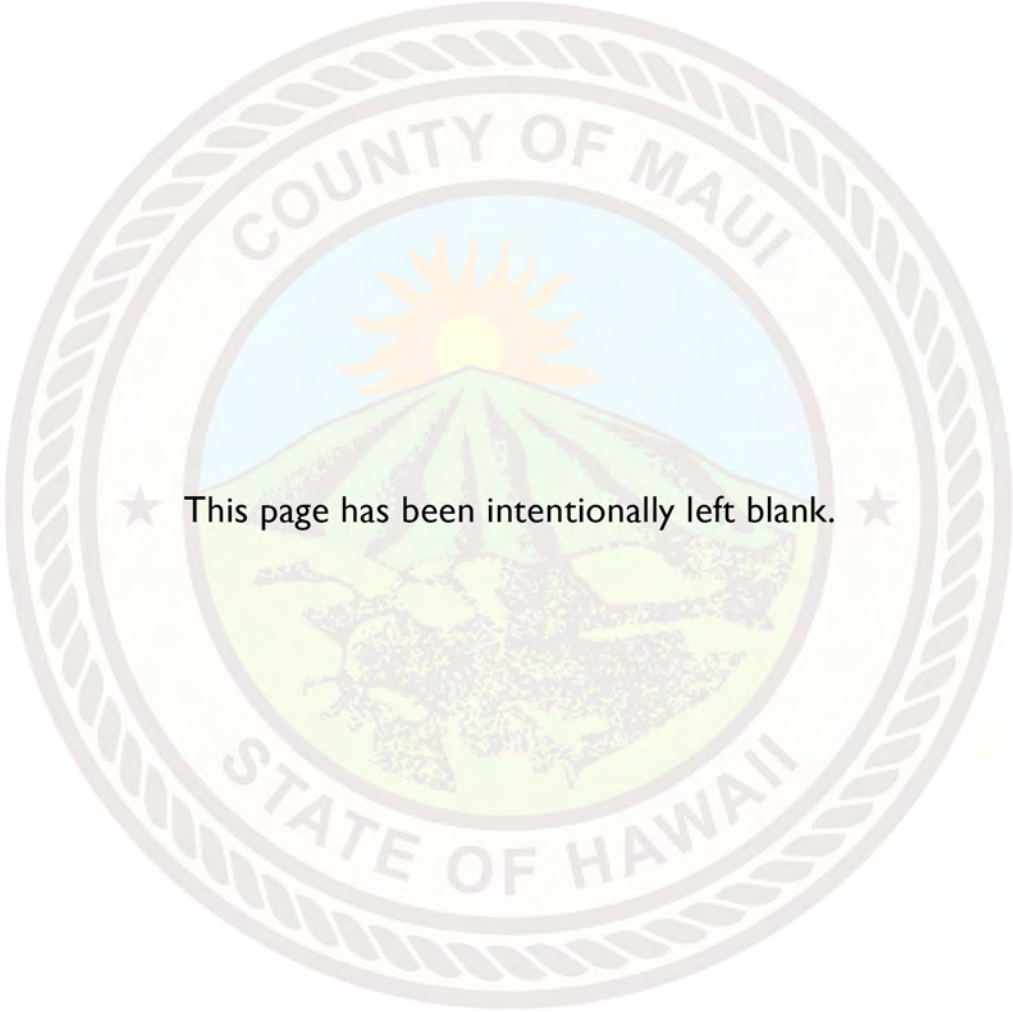
Equivalent Personnel Summary by Position Title – Revolving Fund

The Administration and Planning Program does not have equivalent personnel funding through the Revolving Fund.



Police

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

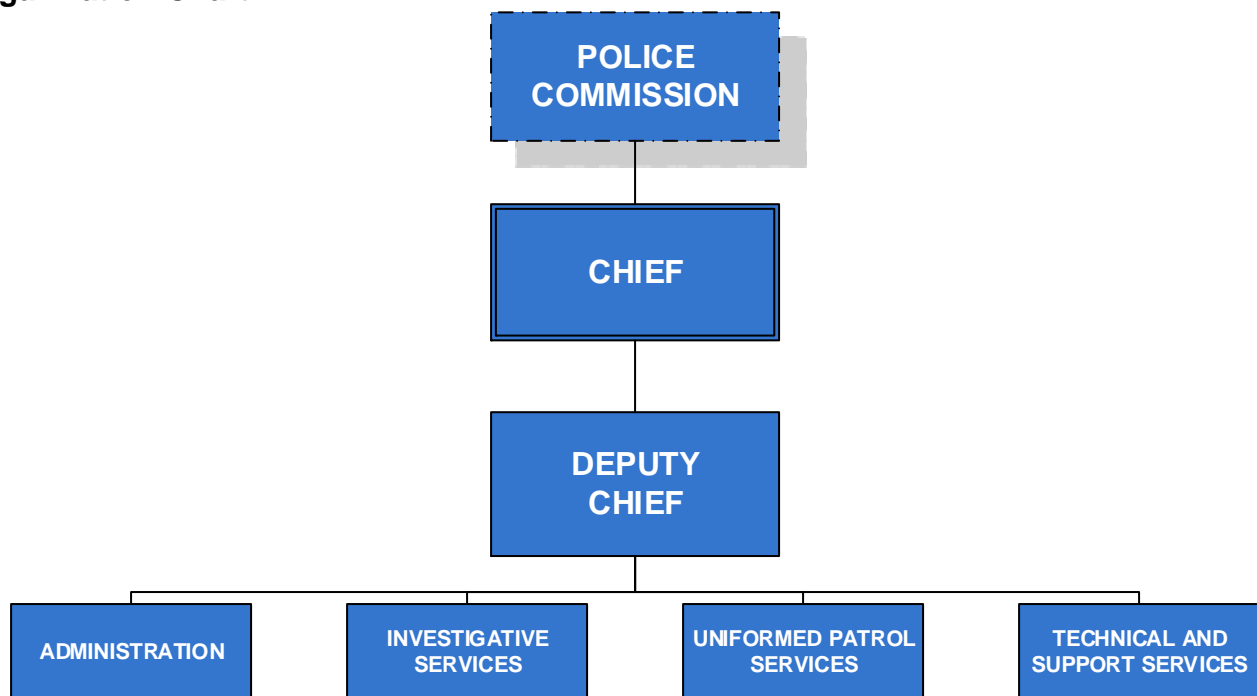
The purpose of the Maui Police Department (“MPD”) is to ensure a safe community through the preservation of public and domestic peace, prevention of crime, detection and arrest of offenders of the law, protection of personal and property rights, and the enforcement of all Federal and State laws and County ordinances.

Countywide Outcome(s)

The MPD supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Enhance personnel development by maintaining a versatile and disciplined Police Department to meet the rising demands of law enforcement. Strategies include: effective leadership; planning; education; training and compliance with accreditation standards; developing and sustaining a sufficient and effective workforce through diligent and selective hiring practices; and providing support for employees and their families during and after critical incidents and traumatic events.
- Advocate fiscal management by ensuring fiscal accountability and successful budget management. Advocate energy efficiency by increasing energy efficiency measures and the use of renewable energy sources.

Department Summary

Strategies (Cont'd)

- Reduce crime and increase public safety through strategic planning, effective investigative practices, use of technology, and the efficient delivery of law enforcement services. Provide highway and roadway safety through effective enforcement strategies and public education.
- Enhance quality of life by ensuring excellence in service, with each individual deserving the highest quality of police service.
- Promote emergency preparedness toward homeland security and man-made/natural disasters through: inter-operable communications; intelligence/information sharing; providing first responders with specialized clothing and equipment for protection against health and safety hazards; conducting vulnerability assessments; providing training and exercises; planning; and emergency backup power/communications.
- Foster outside agency and community partnerships by promoting community involvement; build partnerships through community policing; provide instruction in crime prevention and safe neighborhoods; invest in youth-development strategies for our schools and children; and develop and maintain partnerships with County, State, and Federal law enforcement agencies as well as other agencies/organizations that benefit the community.

Operations

The MPD includes four programs: Administration, Investigative Services, Uniformed Patrol Service, and Technical and Support Services.

- The Administration Program provides management and direction of its employees. It establishes priorities and directs operations toward the preservation of public peace, prevention of crime, detection and arrest of offenders of the law, protection of the rights of persons and property, and the enforcement of State laws and County ordinances.
- Investigative Services consists of five components:
 - Juvenile Crime Prevention Division investigates crimes involving juveniles and offers youth crime prevention and diversion programs through educational curriculum and counseling opportunities;
 - Criminal Investigation Division investigates all major crimes, usually felonies and crimes defined by the Uniform Crime Reporting methodology;
 - Domestic Violence Unit investigates Abuse of Family Household Member offenses and offers professional counseling for children of domestic violence;
 - Vice Division investigates narcotic, gambling, and morals offenses;
 - Special Response Team/Career Criminal Unit prepares and trains for critical incidents requiring a tactical response.
- Uniformed Patrol Services plans, directs, and coordinates the operation of all field uniformed patrol units in the prevention of crime; enforcement of Federal, State, and County laws; and the apprehension and custody of violators.
- The Technical and Support Services Program plans, directs, and coordinates clerical, technical, and logistical support for other law enforcement units. Components include the Technical Services Section (Records, Motor pool, Radio Shop, and Building Maintenance), Communications Section,

Department Summary

Operations (Cont'd)

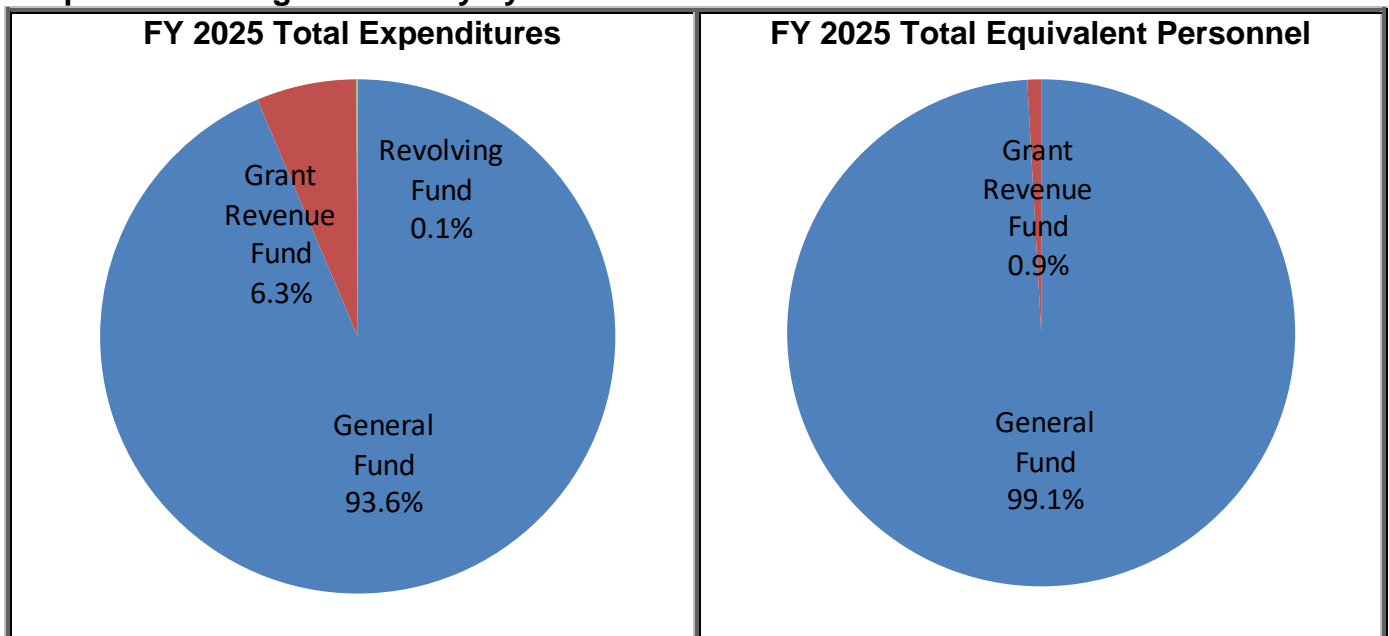
Plans and Training Section, Research and Development Section, Community Relations Section, and Information Technology Section.

External Factors Description

The majority of our expenditures are for salaries and wages. External factors that impact salaries and wages include agreements with government employee unions, having personnel available to respond to natural and man-made disasters, and all other major events and activities requiring police presence. In addition, compliance with new laws and regulations may also require hiring of additional personnel. External factors that impact other expenditures include the variation in the cost of gasoline, utilities, maintenance agreements, rental agreements, vehicles, and replacement equipment.

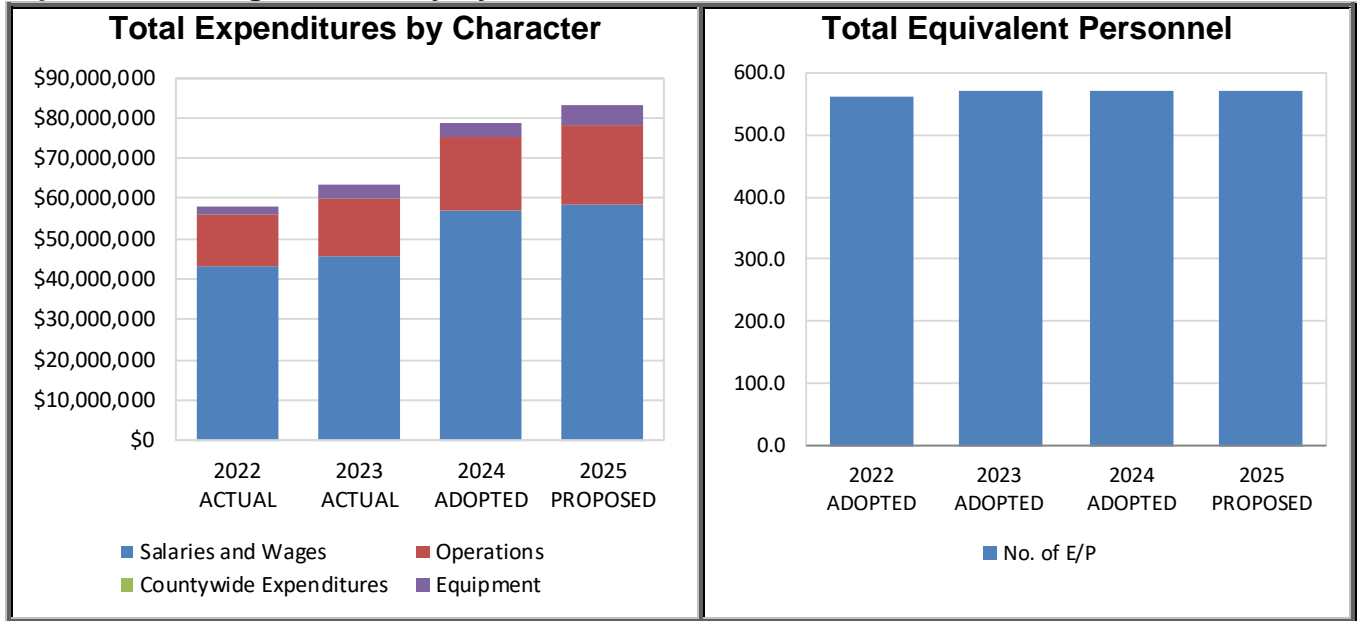
The MPD reacted to the August 8, 2023 wildfires and acted in support of the Emergency Proclamations. Some of these measures included assisting with evacuations, traffic control, emergency operations, and assisting with notifications, transporting people to safety, and escorting them out of dangerous areas that were close to the fire and saving countless lives. These efforts incurred additional overtime and operational costs, for which a majority we are requesting reimbursement with the Federal Emergency Management Agency (FEMA).

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$9,485,710	\$11,361,846	\$4,568,603	\$5,118,603	\$550,000	12.0%
WAGES & SALARIES	\$33,911,223	\$34,106,767	\$52,336,886	\$53,413,355	\$1,076,469	2.1%
Salaries and Wages Total	\$43,396,933	\$45,468,613	\$56,905,489	\$58,531,958	\$1,626,469	2.9%
Operations						
MATERIALS & SUPPLIES	\$2,042,046	\$2,052,801	\$2,681,147	\$2,953,997	\$272,850	10.2%
OTHER COSTS	\$1,753,991	\$2,313,989	\$2,400,914	\$2,370,414	-\$30,500	-1.3%
SERVICES	\$5,892,411	\$6,898,522	\$9,869,519	\$10,809,919	\$940,400	9.5%
SPECIAL PROJECTS	\$0	\$0	\$87,100	\$87,100	\$0	0.0%
TRAVEL	\$368,965	\$579,008	\$921,550	\$921,550	\$0	0.0%
UTILITIES	\$2,379,554	\$2,612,711	\$2,360,091	\$2,398,198	\$38,107	1.6%
BUDGETED EXPENDITURES	\$33,473	\$0	\$54,096	\$54,096	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$34,046	\$128,191	\$0	\$0	\$0	0.0%
Operations Total	\$12,504,485	\$14,585,223	\$18,374,417	\$19,595,274	\$1,220,857	6.6%
Countywide Expenditures						
OTHER COSTS	\$20,776	\$11,240	\$33,700	\$33,700	\$0	0.0%
Countywide Expenditures Total	\$20,776	\$11,240	\$33,700	\$33,700	\$0	0.0%
Equipment						
LEASE PURCHASES	\$9,836	\$9,102	\$21,900	\$23,900	\$2,000	9.1%
MACHINERY & EQUIPMENT	\$1,942,762	\$3,195,413	\$3,257,999	\$5,163,600	\$1,905,601	58.5%
Equipment Total	\$1,952,597	\$3,204,515	\$3,279,899	\$5,187,500	\$1,907,601	58.2%
Department Total	\$57,874,792	\$63,269,591	\$78,593,505	\$83,348,432	\$4,754,927	6.1%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	26.0	31.0	31.0	32.0	1.0	3.2%
Investigative Services Program	106.0	109.0	109.0	109.0	0.0	0.0%
Technical and Support Services Program	122.5	131.0	131.0	130.0	-1.0	-0.8%
Uniformed Patrol Services Program	305.7	298.7	298.7	299.7	1.0	0.3%
Department Total	560.2	569.7	569.7	570.7	1.0	0.2%

Administration Program

Program Description

The Administration Program provides effective management and direction of its employees. It establishes priorities and directs operations toward the preservation of public peace, prevention of crime, detection and arrest of offenders of the law, protection of the rights of persons and property, and the enforcement of Federal and State laws and County ordinances.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Administration Program serves Department personnel, the Police Commission, and the citizens and visitors to the islands of Maui, Lanai, and Molokai.

Services Provided

The Administration Program is comprised of the Office of the Chief, the Police Commission, Administrative Services, Criminal Intelligence, Internal Affairs, and Quality Assurance.

The Police Commission receives, reviews, and investigates any charges by the public against the conduct of the Department and its members, and submits a report of its findings and recommendations for disposition to the Chief of Police. The Police Commission also reviews the Department's annual budget request and is responsible for the appointment and performance evaluation of the Chief of Police.

Administrative Services prepares and manages the Department's operating budget and accounting functions. In addition, it administers personnel matters, including those related to collective bargaining agreement compliance, personnel actions, payroll, employee benefits, worker's compensation, and leave benefits. Furthermore, Administrative Services is responsible for the procurement function, travel related functions, and the financial reporting and monitoring of grants.

The Criminal Intelligence Unit provides information related to organized crime and other criminal activity, and disseminates that information to the appropriate departmental personnel and allied law enforcement agencies.

Internal Affairs conducts a variety of investigations including background checks, inquiries, and external complaint reviews.

Quality Assurance conducts staff inspections and monitors the level of compliance with standards for law enforcement agencies established by The Commission on Accreditation for Law Enforcement Agencies ("CALEA"). This unit also includes the Department's intelligence and research analysis function.

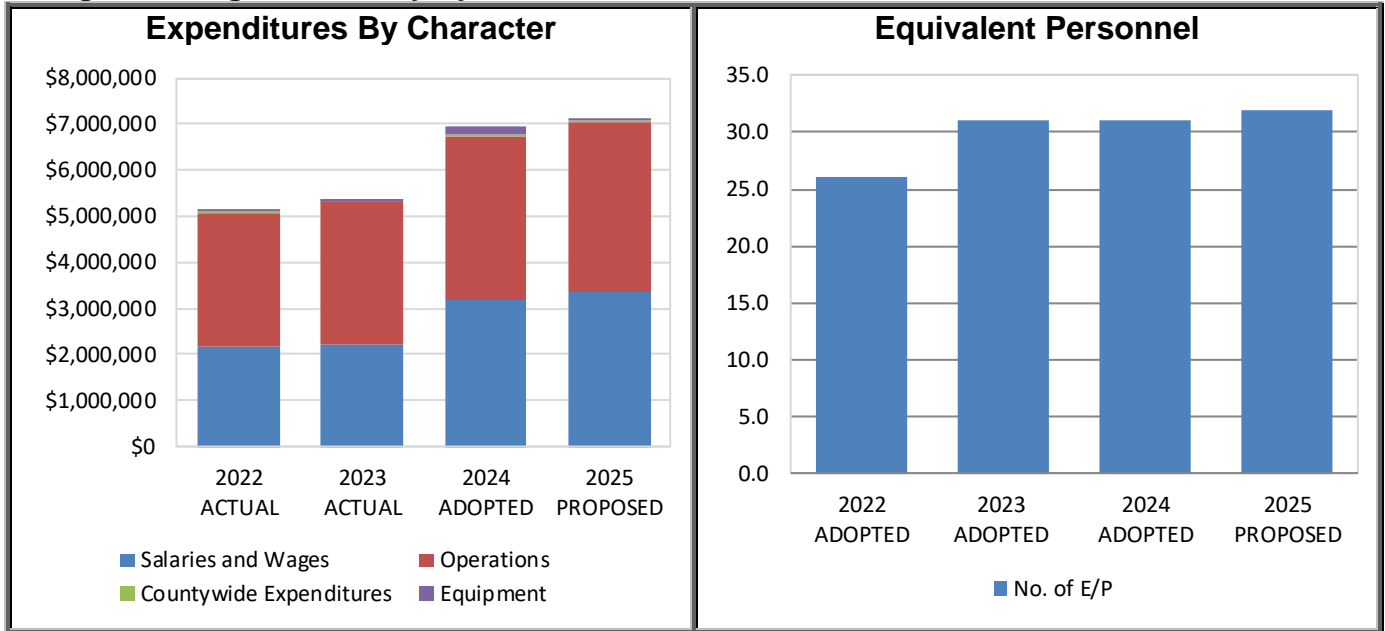
Administration Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Enhance personnel development.</i>				
1. Maintain a versatile and disciplined police department necessary to meet the rising demands of law enforcement through compliance to accreditation standards	% of compliance with CALEA standards	100%	100%	100%
2. Conduct administrative investigations in a timely manner when a complaint of misconduct is made against a MPD employee	% of administrative investigations completed within 90 days	96%	95%	95%
3. Develop and sustain a sufficient and effective workforce through diligent and selective hiring practices	% of authorized positions filled	72%	71%	75%
	Ratio of 2.8 sworn officers per 1,000 de facto population (2.8 is the national average for County law enforcement agencies according to the FBI publication, 2019 Crime in the United States)	1.30	2.0	1.50

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$103,585	\$135,141	\$65,140	\$65,140	\$0	0.0%
WAGES & SALARIES	\$2,058,171	\$2,086,932	\$3,117,034	\$3,297,357	\$180,323	5.8%
Salaries and Wages Total	\$2,161,756	\$2,222,074	\$3,182,174	\$3,362,497	\$180,323	5.7%
Operations						
MATERIALS & SUPPLIES	\$572,960	\$558,071	\$711,842	\$724,342	\$12,500	1.8%
OTHER COSTS	\$793,651	\$765,485	\$955,085	\$955,085	\$0	0.0%
SERVICES	\$626,362	\$497,930	\$683,577	\$793,577	\$110,000	16.1%
TRAVEL	\$216,239	\$405,312	\$432,250	\$432,250	\$0	0.0%
UTILITIES	\$696,329	\$864,471	\$731,155	\$731,155	\$0	0.0%
BUDGETED EXPENDITURES	\$15,877	\$0	\$36,500	\$36,500	\$0	0.0%
Operations Total	\$2,921,417	\$3,091,270	\$3,550,409	\$3,672,909	\$122,500	3.5%
Countywide Expenditures						
OTHER COSTS	\$20,776	\$11,240	\$33,700	\$33,700	\$0	0.0%
Countywide Expenditures Total	\$20,776	\$11,240	\$33,700	\$33,700	\$0	0.0%
Equipment						
LEASE PURCHASES	\$9,836	\$9,102	\$21,900	\$23,900	\$2,000	9.1%
MACHINERY & EQUIPMENT	\$2,731	\$34,165	\$162,200	\$3,000	-\$159,200	-98.2%
Equipment Total	\$12,567	\$43,267	\$184,100	\$26,900	-\$157,200	-85.4%
Program Total	\$5,116,515	\$5,367,851	\$6,950,383	\$7,096,006	\$145,623	2.1%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk II	1.0	1.0	0.0	0.0	0.0	0.0%
Account Clerk III	0.0	0.0	1.0	1.0	0.0	0.0%
Accountant II	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Assistant I	1.0	1.0	0.0	0.0	0.0	0.0%
Administrative Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%
Assistant Police Chief	3.0	3.0	3.0	3.0	0.0	0.0%
Business Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Chief of Police	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Department Personnel Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Police Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Operations Assistant	1.0	1.0	1.0	0.0	-1.0	-100.0%
Information and Education Specialist	0.0	1.0	1.0	1.0	0.0	0.0%
Information Systems Analyst V	0.0	1.0	1.0	3.0	2.0	200.0%
Intelligence and Research Analyst	1.0	1.0	1.0	1.0	0.0	0.0%
Personal Assistant I	0.0	1.0	0.0	0.0	0.0	0.0%
Personal Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Police Captain	2.0	2.0	2.0	2.0	0.0	0.0%
Police Detective	2.0	2.0	2.0	2.0	0.0	0.0%
Police Lieutenant	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III	2.0	3.0	3.0	3.0	0.0	0.0%
Police Psychologist II	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Research Analyst	0.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	26.0	31.0	31.0	32.0	1.0	3.2%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

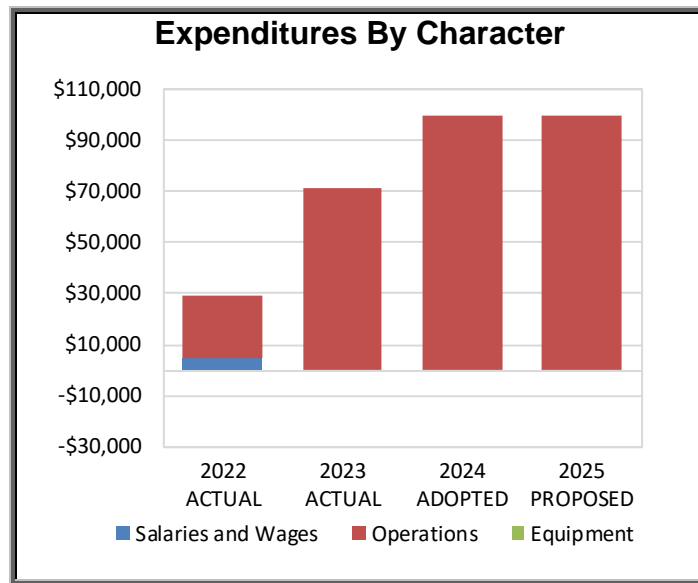
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910018A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, EMCPI, increase Chief of Police and Deputy Police Chief per Salary Commission, Information Security Analyst V positions transferred from ITSD and Technical	\$169,056	2.0
910034A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$23,168	0.0
910141A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, EMCPI, proposed position reallocation, and Grants Management Op Assistant transferred to Traffic Section.	-\$37,659	(1.0)
910224A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, and EMCPI.	\$25,758	0.0
Operations		
None		
Equipment		
MACHINERY AND EQUIPMENT:		
910018C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$162,200	

Administration Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
MATERIALS & SUPPLIES:		
910034B-6035 Miscellaneous Supplies: Eotech Holographic Sights, Weapon Lights, Flashlights, Modular Vests, Ballistic Plates, Pouches, and Battle Belts	\$12,500	
SERVICES:		
910018B-6138 R & M - Services/Contracts: MPD Strategic Planning (\$100,000) and DocuSign (\$10,000)	\$110,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910224C-7044 Other Equipment: Purchase of multi-function printer/copier/scanner.	\$3,000	
TOTAL EXPANSION BUDGET	\$125,500	0.0

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Administration Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$4,287	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$4,287	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$10,362	\$1,165	\$0	\$0	\$0	0.0%
OTHER COSTS	\$6,039	\$4,970	\$0	\$0	\$0	0.0%
SERVICES	\$6,835	\$54,375	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
TRAVEL	\$2,046	\$11,043	\$100,000	\$100,000	\$0	0.0%
UTILITIES	-\$162	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$25,120	\$71,553	\$100,000	\$100,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$29,407	\$71,553	\$100,000	\$100,000	\$0	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Administration Program does not have equivalent personnel funded through the Grant Revenue Fund.

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
State and Federal Assets Forfeiture Program	No	No	\$100,000	\$100,000	\$100,000	\$100,000
TOTAL			\$100,000	\$100,000	\$100,000	\$100,000

Grant Award Description

State and Federal Assets Forfeiture Program

Pursuant to United States Code, Title 21, Section 821 and Chapter 712A, Hawaii Revised Statutes, the MPD is authorized to acquire a share of forfeited funds and/or property seized in accordance with Federal and State asset forfeiture programs. These assets and or proceeds may be used for law enforcement purposes to complement, but not supplant, the funding normally appropriated for such purposes.

Investigative Services Program

Program Description

The Investigative Services Program consists of five components:

- Juvenile Crime Prevention Division (“JCPD”) investigates crimes involving juveniles and offers youth crime prevention and diversion programs through educational curriculum and counseling opportunities;
- Criminal Investigation Division (“CID”) investigates all major crimes;
- Domestic Violence Unit investigates Abuse of Family Household Member offenses and offers professional counseling for children of domestic violence;
- Vice Division investigates narcotic, gambling, and morals offenses;
- Special Response Team (“SRT”) Career Criminal Unit prepares and trains for critical incidents requiring a tactical response.

Countywide Outcome(s)

The Investigate Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Prepared, Safe, and Livable County

Population Served

The Investigative Services Program serves the citizens and visitors of the islands of Maui, Lanai, and Molokai.

Services Provided

The Investigative Services Program plans, organizes, and coordinates activities of the CID, Vice Division, JCPD, and the SRT.

The CID investigates cases involving murder, robbery, sexual assault, aggravated assault, arson, theft, auto theft, forgery and fraud, financial crimes, domestic violence, and white collar crimes. The Forensic Evidence Specialist provides technical support in the search, recovery, preservation, and analysis of evidence at crime scenes. The CID’s Automated Fingerprint Identification System (“AFIS”) records and compares fingerprints to identify suspect individuals.

The JCPD investigates crimes involving juveniles and offers education, crime prevention, and intervention programs. The School Resource Officer (“SRO”) Program is a specialized unit of uniformed officers assigned to various Public schools. The SRO’s partner with the Department of Education to provide prevention and intervention programs within our schools.

The Vice Division conducts investigations and enforces the laws that lead to the disruption of organizations involved in illegal drugs, prostitution, and gambling. The Criminalist function examines and analyzes a variety of physical and chemical substance, materials, liquids, and other evidence in accordance with prescribed standard methods and techniques.

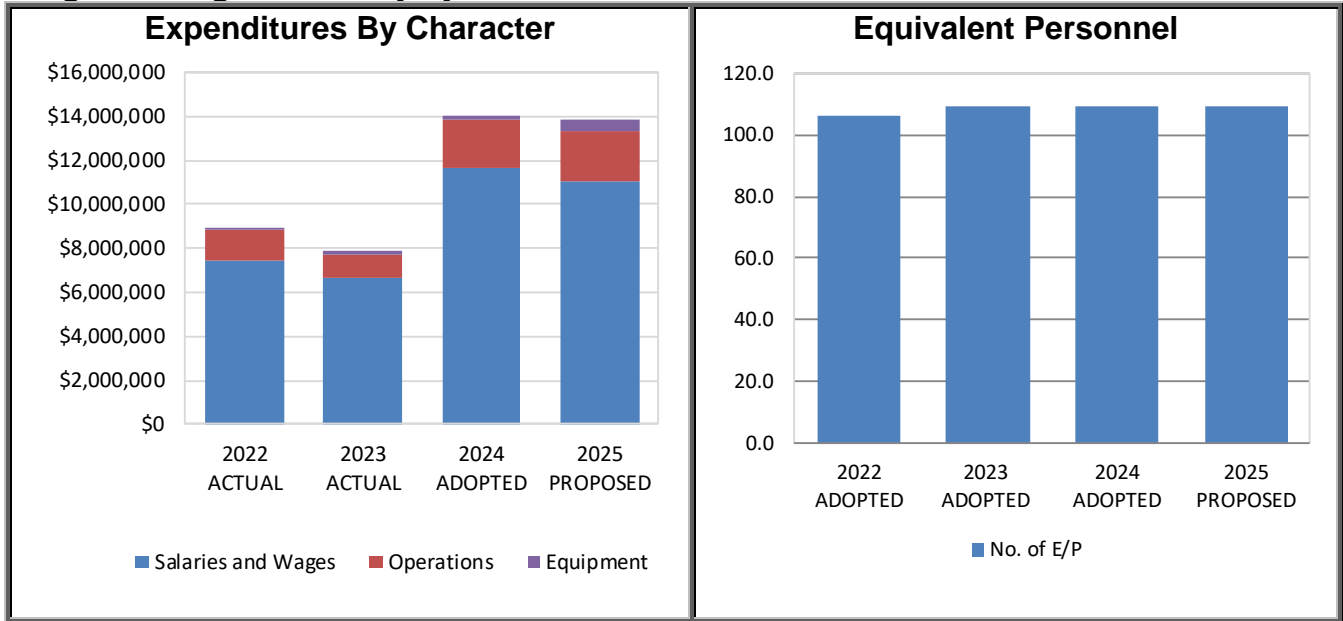
The SRT provides special weapons and tactical support to the MPD in high risk situations.

Investigative Services Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Reduce crime and increase public safety with prevention methods.</i>				
1. Effective use of the Investigative method	# of Vice search warrants cleared by arrest	76	100	100

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$904,161	\$1,061,949	\$252,165	\$402,165	\$150,000	59.5%
WAGES & SALARIES	\$6,515,078	\$5,611,559	\$11,406,647	\$10,625,432	-\$781,215	-6.8%
Salaries and Wages Total	\$7,419,239	\$6,673,509	\$11,658,812	\$11,027,597	-\$631,215	-5.4%
Operations						
MATERIALS & SUPPLIES	\$141,905	\$297,840	\$283,895	\$521,295	\$237,400	83.6%
OTHER COSTS	\$120,915	\$157,565	\$407,972	\$417,972	\$10,000	2.5%
SERVICES	\$1,098,996	\$439,002	\$1,377,230	\$1,183,730	-\$193,500	-14.0%
TRAVEL	\$2,673	\$30	\$2,000	\$2,000	\$0	0.0%
UTILITIES	\$90,849	\$104,014	\$127,721	\$127,721	\$0	0.0%
BUDGETED EXPENDITURES	\$17,596	\$0	\$17,596	\$17,596	\$0	0.0%
Operations Total	\$1,472,932	\$998,451	\$2,216,414	\$2,270,314	\$53,900	2.4%
Equipment						
MACHINERY & EQUIPMENT	\$62,458	\$214,742	\$119,000	\$537,800	\$418,800	351.9%
Equipment Total	\$62,458	\$214,742	\$119,000	\$537,800	\$418,800	351.9%
Program Total	\$8,954,629	\$7,886,702	\$13,994,226	\$13,835,711	-\$158,515	-1.1%

Investigative Services Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Criminalist I	1.0	1.0	0.0	0.0	0.0	00.0%
Criminalist II	1.0	1.0	2.0	2.0	0.0	0.0%
Fingerprint & ID Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Forensic Services Supervisor	0.0	1.0	1.0	1.0	0.0	0.0%
Investigative I (Cold Case)	0.0	1.0	1.0	1.0	0.0	0.0%
Juvenile Counselor III	4.0	4.0	4.0	4.0	0.0	0.0%
Office Operations Assistant II	5.0	5.0	5.0	5.0	0.0	0.0%
Office Operations Assistant II (Lahaina)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Captain	2.0	2.0	2.0	2.0	0.0	0.0%
Police Commission Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Police Detective	24.0	24.0	24.0	24.0	0.0	0.0%
Police Detective (Lahaina)	5.0	5.0	5.0	5.0	0.0	0.0%
Police Evidence Specialist I	0.0	1.0	1.0	1.0	0.0	0.0%
Police Evidence Specialist II	2.0	2.0	2.0	2.0	0.0	0.0%
Police Evidence Specialist III	1.0	1.0	1.0	1.0	0.0	0.0%
Police Lieutenant	6.0	6.0	6.0	6.0	0.0	0.0%
Police Lieutenant (Lahaina)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Baldwin)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Kalama)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (King K)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Lahaina)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (MHS)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Mid Sch)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Waena)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Lokelani)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III	21.0	21.0	22.0	22.0	0.0	0.0%
Police Officer III - SRO	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Iao)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (SAS)	1.0	1.0	0.0	0.0	0.0	00.0%
Police Officer III (Canine)	3.0	3.0	3.0	3.0	0.0	0.0%
Police Officer III (DVU)	2.0	2.0	2.0	2.0	0.0	0.0%
Police Sergeant	7.0	7.0	7.0	7.0	0.0	0.0%
Police Sergeant - Forfeiture	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant - Gang Detail	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant - SRO	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant (DVU)	1.0	1.0	1.0	1.0	0.0	0.0%
Polygraph Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Specialized Equipment Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Juvenile Counselor	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	106.0	109.0	109.0	109.0	0.0	0.0%

Investigative Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910026A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$112,198	0.0
910042A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$21,413	0.0
910059A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, positions filled at a lower step, step movement, and ten unfunded Police Detective positions for FY 2025.	-\$1,053,056	0.0
910067A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase and positions filled at a lower step.	\$96,088	0.0
910281A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$18,881	0.0
910420A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$23,261	0.0
Operations		
SERVICES:		
910420B-6132 Professional Services: Deletion of one time cost for breaching program training.	-\$200,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910026C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$55,000	
910059C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$35,000	
910059C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$6,000	
910420C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$23,000	

Expansion Budget Request from FY 2024 Adopted Budget

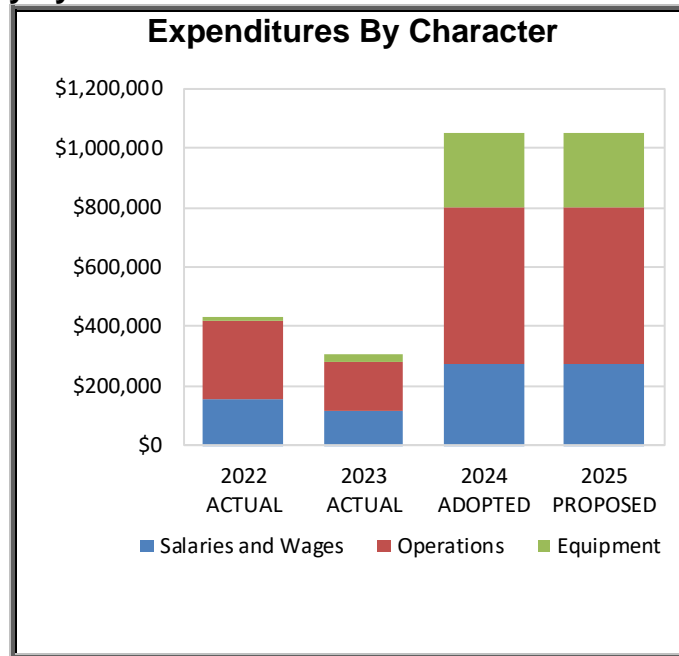
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
910059A-5250 Salary adjustments: Council reduced in FY24; restoring to full amount	\$150,000	0.0
Operations		
MATERIALS & SUPPLIES:		
910059B-6035 Miscellaneous Supplies: Replacement of APC units that are end of life.	\$10,000	
910059B-6037 Office Supplies: USB drives due to an increase in cases digitally submitted, evidence, investigation review.	\$13,600	
910067B-6035 Miscellaneous Supplies: For youth activity supplies.	\$8,000	
910420B-6002 Police ammunitions/target: Sniper Unit Ammunition and Chemical Munitions.	\$10,000	
910420B-6060 Small Equipment - under \$1000: Equipment for the breaching program including: explosive storage magazine to store explosives, blasting caps and detonators, high explosive detonating cord, residential and commercial doors to train on, Ply boards and studs, hinges, screws, and nails.	\$200,000	

Investigative Services Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
910026B-6132 Professional Services: For wiretapping software maintenance.	\$6,500	
OTHER COSTS:		
910059B-6244 Computer Software: Software systems for CID and Cyber Crime units	\$10,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910026C-7044 Other Equipment: Purchase of a printer/copier/scanner.	\$6,000	
910059C-7044 Other Equipment: Purchase of two drones with controller, spare parts, and tool kit integrated into Pelican case at \$25,000 each; High capacity laptop computer with 360 laser scanner (\$6,000); two printer/copier/scanners (\$12,000); stainless steel equipment cart for the morgue (\$2,300); two way communication negotiation throw balls (\$9,000); drone/SUAS Team Autel Dragonfish (\$170,000); Vacuum metal deposition instrument for latent fingerprint recovery (\$92,500).	\$341,800	
910420C-7044 Other Equipment: Purchase of L3Harris Night Vision Device (\$120,000) and Icor Mini-Caliber SWAT Robot (\$70,000)	\$190,000	
TOTAL EXPANSION BUDGET	\$945,900	0.0

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Investigative Services Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$152,810	\$113,519	\$274,000	\$274,000	\$0	0.0%
Salaries and Wages Total	\$152,810	\$113,519	\$274,000	\$274,000	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$43,756	\$12,539	\$85,000	\$85,000	\$0	0.0%
OTHER COSTS	\$113,580	\$54,142	\$173,000	\$173,000	\$0	0.0%
SERVICES	\$37,808	\$20,364	\$84,000	\$84,000	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$72,100	\$72,100	\$0	0.0%
TRAVEL	\$47,126	\$59,200	\$93,500	\$93,500	\$0	0.0%
UTILITIES	\$22,206	\$19,592	\$18,500	\$18,500	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$1,654	\$882	\$0	\$0	\$0	0.0%
Operations Total	\$266,130	\$166,720	\$526,100	\$526,100	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$11,795	\$26,606	\$250,000	\$250,000	\$0	0.0%
Equipment Total	\$11,795	\$26,606	\$250,000	\$250,000	\$0	0.0%
Program Total	\$430,735	\$306,845	\$1,050,100	\$1,050,100	\$0	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Investigative Services Program does not have equivalent personnel funded through the Grant Revenue Fund.

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Department of Health	No	No	\$16,000	\$16,000	\$16,000	\$16,000
Edward Byrne Memorial Justice Assistance Grants	No	No	\$275,000	\$275,000	\$275,000	\$275,000
High Intensity Drug Trafficking Areas (“HIDTA”)	No	No	\$399,100	\$444,100	\$444,100	\$444,100
Office of Youth Services	No	No	\$175,000	\$175,000	\$175,000	\$175,000
Violence Against Women Act (“VAWA”) – State Attorney General	No	Yes/25%	\$90,000	\$90,000	\$90,000	\$90,000
Paul Coverdell Forensic Sciences Improvement Act	No	No	\$50,000	\$50,000	\$50,000	\$50,000
TOTAL			\$1,005,100	\$1,050,100	\$1,050,100	\$1,050,100

Investigative Services Program

Grant Award Description

Department of Health (“DOH”)

Grants from the DOH include the following:

Prohibiting Tobacco Sales to Minors

The State DOH Alcohol and Drug Abuse Division allocates funding to enforce the State law prohibiting tobacco sales to minors.

Edward Byrne Memorial Justice Assistance Grants

Grants from the Department of Justice through the State Attorney General’s (“AG”) Office include the following:

Statewide Multi-Jurisdictional Drug Task Force (SMDTF) – The AG allocates funding to disrupt the flow of drugs through the coordination of operations, drug seizures, and the sharing of information, personnel, and resources. The purpose is to reduce drug availability, drug crime, and drug use. The apprehension of mid- to high-level distributors importing and distributing illegal narcotics into and within the State of Hawaii will be of high priority.

Cybercrime Unit Enhancement – This grant provides additional funding to help the MPD obtain specialized tools and equipment to increase the MPD’s digital forensic capabilities as well as to provide the ability to self-sustain digital forensics abilities in the event of Federal equipment being recalled. It also helps obtain software and hardware components necessary to implement a digital evidence management system.

Other - Other grants provided by the State AG’s Office that is unknown at this time.

High Intensity Drug Trafficking Areas

As a key initiative of this grant, the Hawaii Interagency Mobile Police Apprehension Crime Task Force (“HI IMPACT”) is set up to dismantle, disrupt, arrest, and prosecute drug trafficking organizations, drugs, gangs, and organized crime groups involved in drug distribution, drug manufacturing, money laundering, and other drug-related crimes. Priorities shall include crystal methamphetamine, cocaine, heroin, marijuana, and ecstasy. Each County will organize its own IMPACT team in cooperation and consultation with the other three counties. They will work to develop cooperating witnesses and informants.

Office of Youth Services

Grants from the State Department of Human Services (“DHS”) of Youth Services include the following:

Positive Outreach Interventions (“POI”)/Juvenile Accountability Incentive Block Grant (“JAIB”) - The State DHS Office of Youth Services allocates funding pursuant to the Federal JAIB Program or State funding to promote greater accountability in the juvenile justice system, which helps reduce the recidivism rate of juvenile offenders.

KALO Program – The KALO Program seeks to involve and engage parents and guardians, as well as youths, referred for services in a comprehensive four-week program incorporating the spirit and values of Aloha.

Investigative Services Program**Grant Award Description (Cont'd)****Violence Against Women Act (“VAWA”) – State AG**

Combating Domestic Violence and Sexual Assault - The State AG allocates funding to develop and strengthen effective law enforcement and prosecutorial strategies and victim services in cases involving crimes against women. It is part of Hawaii’s VAWA Formula Grant Program.

Other - Any other grant provided by the State AG’s Office through the VAWA program that is unknown at this time.

Paul Coverdell Forensic Sciences Improvement Act

The Paul Coverdell Forensic Science Improvement Grants Program helps to improve the quality and timeliness of forensic science and medical examiner services. The grant must be used for one of three purposes: 1) To carry out all or a substantial part of a program intended to improve the quality and timeliness of forensic science or medical examiner services in the State; 2) to eliminate a backlog in the analysis of forensic science evidence; or 3) to train, assist, and employ forensic laboratory personnel as needed to eliminate such a backlog.

Uniformed Patrol Services Program

Program Description

The Uniformed Patrol Services Program plans, directs, and coordinates the operation of all field uniformed patrol units in the prevention of crime, enforcement of Federal, State, and County laws, and the apprehension and criminal charging of violators.

Countywide Outcome(s)

The Uniformed Patrol Services Program supports the following Countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Prepared, Safe, and Livable County

Population Served

The Uniformed Patrol Services Program serves the citizens and visitors of the islands of Maui, Lanai, and Molokai.

Services Provided

The Uniformed Patrol Services Program, commonly referred to as the “backbone of the police department,” consists of all field uniformed patrol units, including the Traffic Section and Crime Reduction Units. This program consists of six patrol districts: Wailuku (includes Upcountry), Lanai, Hana, Lahaina, Molokai, and Kihei. These patrol districts are responsible for providing services for the preservation of public peace, prevention of crime, and protection of life and property. The Traffic Section provides services in the enforcement of laws and ordinances pertaining to vehicular and pedestrian traffic on public highways. The Traffic Section also conducts criminal investigations of fatal and near-fatal motor vehicle crashes. The Crime Reduction Unit works with all patrol districts in identifying and combating specific crime trends.

Key Activity Goals & Measures

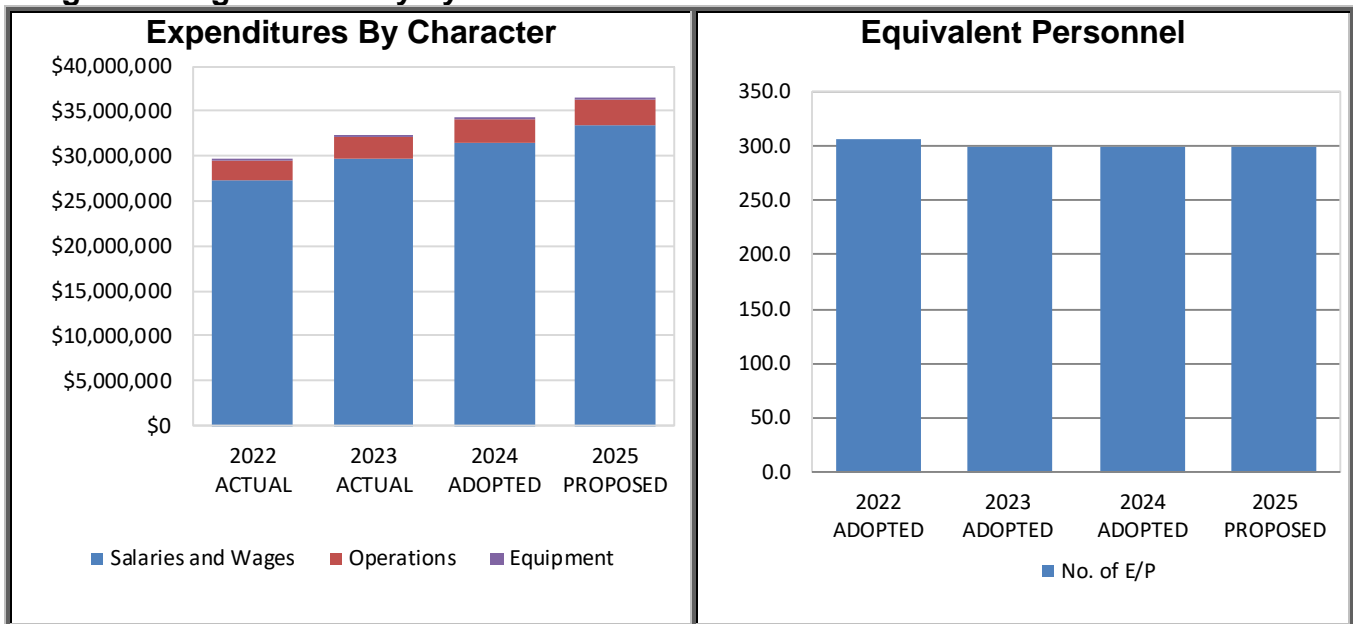
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Reduce crime and increase public safety with prevention methods.</i>				
1. Conduct special operations to prevent and suppress criminal activity by executing search warrants	% of Uniformed Services Bureau (USB) search warrants cleared by arrest	77%	75%	75%
2. Provide highway and roadway safety through effective enforcement strategies	# of Operating Under the Influence (“OUI”) arrests annually	482	500	500
	# of OUI sobriety checkpoints conducted annually	140	115	115
	# of drug and/or alcohol-related traffic fatalities annually	12	12	12

Uniformed Patrol Services Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Enhance quality of life.</i>				
1. To ensure a safe community through the preservation of public and domestic peace, prevention of crime, detection and arrest of offenders of the law, protection of personal and property rights, and the enforcement of all Federal and State laws and County ordinances	# of calls for service where an officer was assigned to respond to the incident	84,487	100,000	90,000
	% of response times for in-progress and high-priority calls for service under five minutes (from time officer is dispatched to arrival on-scene)	66%	75%	80%

Program Budget Summary by Fiscal Year – General Fund



Uniformed Patrol Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$6,878,383	\$8,146,243	\$2,570,000	\$2,970,000	\$400,000	15.6%
WAGES & SALARIES	\$20,383,807	\$21,506,592	\$28,838,115	\$30,488,819	\$1,650,704	5.7%
Salaries and Wages Total	\$27,262,190	\$29,652,835	\$31,408,115	\$33,458,819	\$2,050,704	6.5%
Operations						
MATERIALS & SUPPLIES	\$414,048	\$460,612	\$471,778	\$499,328	\$27,550	5.8%
OTHER COSTS	\$479,763	\$464,741	\$626,650	\$611,150	-\$15,500	-2.5%
SERVICES	\$740,808	\$728,148	\$849,081	\$996,081	\$147,000	17.3%
TRAVEL	\$41,683	\$38,243	\$60,800	\$60,800	\$0	0.0%
UTILITIES	\$664,553	\$774,936	\$614,522	\$614,522	\$0	0.0%
Operations Total	\$2,340,857	\$2,466,680	\$2,622,831	\$2,781,881	\$159,050	6.1%
Equipment						
MACHINERY & EQUIPMENT	\$53,117	\$115,169	\$74,199	\$22,000	-\$52,199	-70.4%
Equipment Total	\$53,117	\$115,169	\$74,199	\$22,000	-\$52,199	-70.4%
Program Total	\$29,656,164	\$32,234,684	\$34,105,145	\$36,262,700	\$2,157,555	6.3%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Dog Warden	1.0	1.0	1.0	1.0	0.0	0.0%
Dog Warden (Half time)	1.0	0.5	0.5	0.5	0.0	0.0%
Emergency Services Dispatcher II	5.0	0.0	0.0	0.0	0.0	0%
Evidence Custodian	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Op Assistant	0.0	0.0	0.0	1.0	1.0	100%
MVA Reconstruction Technician	1.0	0.0	0.0	0.0	0.0	0%
Office Operations Assistant II	7.0	7.0	7.0	7.0	0.0	0.0%
Police Captain	4.0	4.0	4.0	4.0	0.0	0.0%
Police Evidence Custodian I	1.0	1.0	1.0	1.0	0.0	0.0%
Police Lieutenant	12.0	12.0	12.0	12.0	0.0	0.0%
Police Officer I	6.0	6.0	6.0	6.0	0.0	0.0%
Police Officer II	143.5	144.0	142.0	142.0	0.0	0.0%
Police Officer II - CRU	2.0	2.0	0.0	0.0	0.0	0%
Police Officer II - FTO	12.0	12.0	6.0	6.0	0.0	0.0%
Police Officer II - Park Patrol	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer II - Park Patrol	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III	12.0	12.0	13.0	13.0	0.0	0.0%
Police Officer III - CPO	4.0	4.0	4.0	4.0	0.0	0.0%
Police Officer III - CRU	1.0	1.0	4.0	4.0	0.0	0.0%
Police Officer III - FTO	8.0	8.0	13.0	13.0	0.0	0.0%
Police Officer III - Haiku	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Honokowai	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Kahului	2.0	2.0	2.0	2.0	0.0	0.0%
Police Officer III - Kula	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Makawao	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Napili	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Paia	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Pukalani	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO	3.0	3.0	3.0	3.0	0.0	0.0%
Police Officer III - VOPS	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Wailuku	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III (OUI)	1.0	1.0	1.0	1.0	0.0	0.0%

Uniformed Patrol Services Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Police Officer III (Solo Bike)	2.0	2.0	2.0	2.0	0.0	0.0%
Police Officer III-FTO	0.0	0.0	1.0	1.0	0.0	0.0%
Police Sergeant	34.0	34.0	34.0	34.0	0.0	0.0%
Police Sergeant - CPO	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant - CRU	2.0	2.0	2.0	2.0	0.0	0.0%
Police Sergeant - VOPS	1.0	1.0	1.0	1.0	0.0	0.0%
Public Safety Aide - Lahaina Patrol District	1.0	1.0	1.0	1.0	0.0	0.0%
Public Safety Aide	15.0	15.0	15.0	15.0	0.0	0.0%
School Crossing Guard - Puu Kukui School	0.4	0.4	0.4	0.4	0.0	0.0%
School Crossing Guard	5.6	5.6	5.6	5.6	0.0	0.0%
School Crossing Guard - Waihee	0.2	0.2	0.2	0.2	0.0	0.0%
Solo Bike Traffic Enforcement	4.0	4.0	4.0	4.0	0.0	0.0%
Supervisor Emergency Services Dispatcher	1.0	0.0	0.0	0.0	0.0	0%
Program Total	305.7	298.7	298.7	299.7	1.0	0.3%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910075A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$62,999	0.0
910083A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$117,646	0.0
910091A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, and position filled at a lower step.	\$42,825	0.0
910109A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$260,495	0.0
910117A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase and position filled at a lower step.	\$526,201	0.0
910133A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, Grants Management Op Assistant transferred from Administration Program, and increase School Crossing Guard pay.	\$348,091	1.0
910208A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$292,447	0.0
Operations		
MATERIALS & SUPPLIES:		
910075B-6060 Small Equipment - under \$1000: Deletion of one-time funding to replace worn out furniture in the supervisor/officer cottages.	-\$10,000	
910208B-6035 Miscellaneous Supplies: Deletion of one-time funding for replacement of (14) armless office chairs and (50) folding chairs for community room.	-\$10,500	
OTHER COSTS:		
910133B-6255 Uniform Allowance: Deletion of one-time funding for traffic solo bike uniform set (6) including motorcycle boots.	-\$10,000	

Uniformed Patrol Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

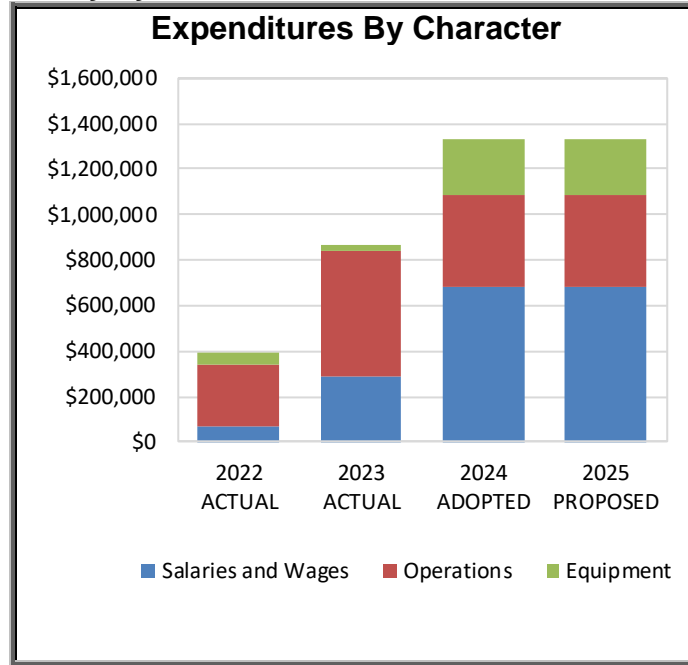
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
910075C-7036 Furniture/Fixtures: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$4,500	
910075C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$20,499	
910083C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$1,200	
910091C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$48,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
910117A-5250 Salary adjustments: Council reduced in FY24; restoring back to full amount	\$400,000	
Operations		
MATERIALS AND SUPPLIES:		
910075B-6035 Miscellaneous Supplies: LEAD Instructor Kits, Firearm Safes	\$8,000	
910083B-6003 Animal care & feeding: Additional Funding for Animal Care & Feeding	\$2,000	
910083B-6035 Miscellaneous Supplies: 2 office chairs to replace 14-year old chairs.	\$1,500	
910109B-6035 Miscellaneous Supplies: Chairs, Traffic Cones, Barricades, Traffic Signs	\$20,400	
910117B-6035 Miscellaneous Supplies: Ballistic Vests, pistol light and holster, quick connect system, OLBV, Flash Drives, Tactical gear, Safe, Office Shredder	\$15,000	
910208B-6060 Small Equipment - under \$1000: Washer and Dryer	\$1,900	
SERVICES:		
910208B-6138 R & M - Services/Contracts: HVAC	\$150,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910083C-7044 Other Equipment: Purchase of ice machine.	\$5,000	
910117C-7044 Other Equipment: Purchase of four sets of ballistic vests, armor, and helmet at \$2,250 each and one printer/copier/scanner.	\$12,500	
910133C-7044 Other Equipment: Purchase of a computer for the police traffic section.	\$4,500	
TOTAL EXPANSION BUDGET	\$220,800	0.0

Uniformed Patrol Services Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$72,938	\$287,237	\$685,000	\$685,000	\$0	0.0%
Salaries and Wages Total	\$72,938	\$287,237	\$685,000	\$685,000	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$127,309	\$75,000	\$75,000	\$0	0.0%
OTHER COSTS	\$33,842	\$16,453	\$10,000	\$10,000	\$0	0.0%
SERVICES	\$181,867	\$153,957	\$130,000	\$130,000	\$0	0.0%
TRAVEL	\$22,988	\$202,440	\$185,000	\$185,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$32,392	\$49,061	\$0	\$0	\$0	0.0%
Operations Total	\$271,088	\$549,220	\$400,000	\$400,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$52,718	\$33,707	\$250,000	\$250,000	\$0	0.0%
Equipment Total	\$52,718	\$33,707	\$250,000	\$250,000	\$0	0.0%
Program Total	\$396,744	\$870,164	\$1,335,000	\$1,335,000	\$0	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Uniformed Patrol Services Program does not have equivalent personnel funded through the Grant Revenue Fund.

Uniformed Patrol Services Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Department of Transportation Highway Safety	No	No	\$1,335,000	\$1,335,000	\$1,335,000	\$1,335,000
Total			\$1,335,000	\$1,335,000	\$1,335,000	\$1,335,000

Grant Award Description

Department of Transportation (“DOT”) Highway Safety

Child Restraint and Seatbelt Grant – This grant provides funding to to reduce motor vehicle collision injuries and/or fatalities by ensuring the proper use of restraints/child restraints and booster seats. This project also seeks to educate parents and caregivers on the proper use of child passenger safety restraint devices including selective enforcement of seatbelt and child passenger safety laws and re-certification activities.

MPD Selective Traffic Enforcement Program – This grant is the combination of Distracted Driving, Speed Enforcement, and Traffic Services Grants. The goal is to reduce the number of drivers using electronic mobile devices while operating a motor vehicle, through education and enforcement. It also focuses on the reduction of speed related motor vehicle collision injuries and/or fatalities including selective enforcement and working with community groups in speed awareness programs, and also improves the efficiency of traffic investigations for fatal or near-fatal motor vehicle crashes.

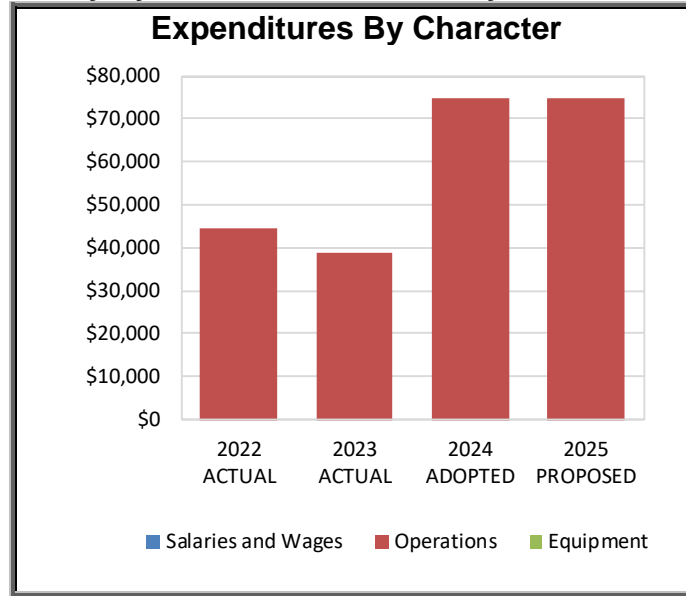
Roadblock Enforcement/Youth Deterrence – Provides funding to conduct Driving Under the Influence (“DUI”) checkpoints, which can reduce motor vehicle collision injuries and fatalities caused by alcohol and/or drug impaired drivers; and increase enforcement of the liquor laws pertaining to possession, consumption, and purchasing of alcohol by underage individuals.

Traffic Data Records Program - The program develops and maintains data as well as increase the accuracy of motor vehicle crash reports on a timely basis by acquiring personal computers, peripherals, and training to perform such tasks.

Other - Any other grant provided by the DOT Highway Safety Division that is unknown at this time.

Uniformed Patrol Services Program

Program Budget Summary by Fiscal Year – Alarm System Revolving Fund



Expenditures Summary by Character & Object – Alarm System Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$3,540	\$1,960	\$0	\$0	\$0	0.0%
SERVICES	\$40,988	\$36,829	\$75,000	\$75,000	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$44,528	\$38,789	\$75,000	\$75,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$44,528	\$38,789	\$75,000	\$75,000	\$0	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Uniformed Patrol Services Program does not have equivalent personnel funded through the Alarm System Revolving Fund.

Technical and Support Services Program

Program Description

The Technical and Support Services Program plans, directs, and coordinates clerical, technical, and logistical support for other law enforcement units. Components include the Technical Services Section (Records, Motor pool, Radio Shop, and Building Maintenance); Communications Section; Community Relations Section; Plans, Training, and Development Section, and Research Section.

Countywide Outcome(s)

The Technical and Support Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Technical and Support Services Program serves all Department personnel and the public.

Services Provided

Technical and Support Services is responsible for providing clerical, logistical, and technical support for the entire Department. This section maintains records of all legal instruments and reported incidents requiring police services; administers the permitting and registration of firearms; manages evidence; manages the maintenance and repair of all Department vehicles; maintains the public safety communications infrastructure; manages capital improvement projects and facility maintenance; and maintains the public safety two-way radio communications for Police, Fire, Ocean Safety, Public Works, and other County agencies who depend on reliable communications day-to-day and during crisis events.

The Communications Section is comprised of Dispatch and the Receiving Desk. Dispatch receives all calls for assistance for police, fire, and ambulance, and dispatches the appropriate personnel to assist while providing radio communications to field units. The Receiving Desk is the central booking and holding facility for all arrests.

The Community Relations Section develops and maintains rapport with the community by designing programs to provide students and people of the community with meaningful experiences related to functions of the law, and identifying and defining problems between police and the community. The Commander of the Community Relations Section also acts as the Public Information Officer for the MPD.

The Plans, Training, and Development Section provides recruit training, annual recall training, and other specialized training for MPD personnel. The Section is also responsible for new equipment and techniques, reviewing and evaluating training needs of the MPD, as well as the development of immediate and long-range training programs.

The Records Section is the designated repository for all criminal and civil reports and investigations. This section is also responsible for firearms acquisition and registration; covered offender registration logging and maintaining criminal warrants; and retaining and storage of evidence. It services the public and other agencies with providing police reports and all motor vehicle accident reports.

Technical and Support Services Program

Services Provided (Cont'd)

The Technical Services section was established in FY 2014 with three Police Officers to support the use of the computerized Jail Management System and Records Management System. This unit is responsible for training personnel on the use of computer systems, coordinating user interfaces with the Hawaii Criminal Justice System, and coordinating equipment replacements with the County of Maui's Information Technology Section.

The Motor-Pool Section is responsible for the continuous operations of the department's fleet of vehicles and develops specifications for vehicle purchases and services, and maintains all vehicles.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Enhance personnel development.</i>				
1. To maintain a versatile and disciplined police department necessary to meet the rising demands of law enforcement through effective leadership, planning, education, training and compliance to accreditation standards	# of specialized training sessions attended by department personnel annually where the employee rated the training to be satisfactory or above	434	25	25
2. Promote diversity through effective recruitment to match the workforce population	A minimum of two directed recruitment drives are conducted annually	41	12	12
3. Measure community satisfaction for police programs and determine the level of unreported and under-reported crime bi-annually. The bi-annual survey will assist the MPD in determining how much confidence citizens have in asking the police for help	A Citizen's Survey is conducted every two years to measure community satisfaction with police services and programs	0	1	1
<i>Goal #2: Promote emergency preparedness.</i>				
1. Provide first responders with specialized clothing and equipment for protection against health and safety hazards	5 year shelf life and will be replaced accordingly upon expiration	12%	100%	100%

Technical and Support Services Program

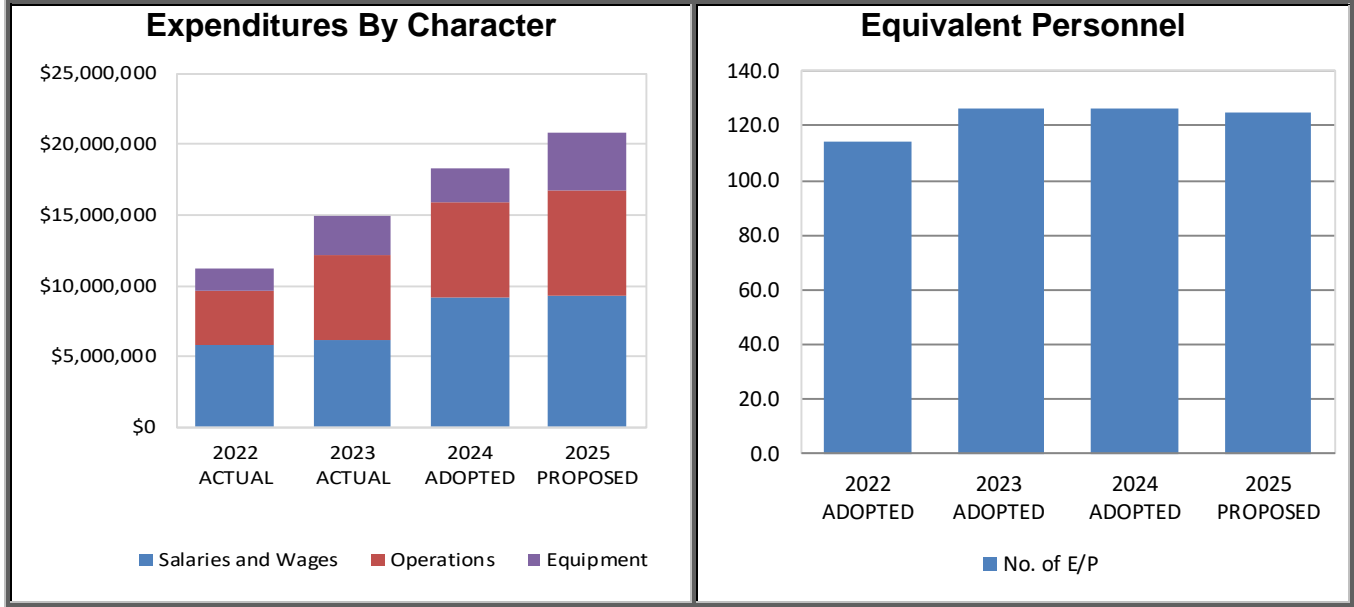
Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Promote emergency preparedness. (Cont'd)</i>				
2. Conduct vulnerability assessments and participate in training and exercises	An average of one Emergency Preparedness exercise conducted each month ¹ , includes EPIC, MACTAC, ALERRT	34	12	12
3. Prepare and maintain the MPD's capabilities to address homeland security and man-made/natural disasters through interoperable communications	% of mobile and portable radios maintained annually	99%	90%	90%
<i>Goal #3: Foster outside agency and community partnerships.</i>				
1. Invest in youth development strategies for our schools and our children	LEADS and SRO classes conducted	N/A	50	50
2. Support community programs and activities by promoting community involvement and providing instruction in crime prevention and safe neighborhoods	# of new Neighborhood Crime Watch programs established	6	6	6
	# of community outreach activities and programs participated in annually (CORE)	59	12	12

¹The EPIC Awareness Program offers community organizations and institutions the opportunity for the Maui Police Department to come to their location and conduct an active shooter scenario. The purpose of the exercise is to provoke thought for community organizations and institutions to implement policies and procedures for an active shooter or terrorist type incident. Through the EPIC Awareness Program, a bridge of awareness and preparedness is created between the Maui Police Department and our Community Partners. That bridge is the bridge to a stronger community.

Technical and Support Services Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,169,133	\$1,450,624	\$551,850	\$551,850	\$0	0.0%
WAGES & SALARIES	\$4,666,135	\$4,718,206	\$8,651,888	\$8,678,545	\$26,657	0.3%
Salaries and Wages Total	\$5,835,268	\$6,168,830	\$9,203,738	\$9,230,395	\$26,657	0.3%
Operations						
MATERIALS & SUPPLIES	\$846,048	\$696,691	\$946,632	\$942,032	-\$4,600	-0.5%
OTHER COSTS	\$180,052	\$517,723	\$215,075	\$190,075	-\$25,000	-11.6%
SERVICES	\$2,457,136	\$4,636,409	\$5,340,631	\$6,217,531	\$876,900	16.4%
TRAVEL	\$29,576	\$4	\$0	\$0	\$0	0.0%
UTILITIES	\$270,009	\$189,631	\$135,193	\$173,300	\$38,107	28.2%
Operations Total	\$3,782,822	\$6,040,459	\$6,637,531	\$7,522,938	\$885,407	13.3%
Equipment						
MACHINERY & EQUIPMENT	\$1,602,355	\$2,700,408	\$2,402,600	\$4,100,800	\$1,698,200	70.7%
Equipment Total	\$1,602,355	\$2,700,408	\$2,402,600	\$4,100,800	\$1,698,200	70.7%
Program Total	\$11,220,444	\$14,909,696	\$18,243,869	\$20,854,133	\$2,610,264	14.3%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Auto Service Utility Worker	2.0	2.0	2.0	2.0	0.0	0.0%
Automotive Mechanic I	0.0	1.0	1.0	1.0	0.0	0.0%
Automotive Repairer I	1.0	0.0	0.0	0.0	0.0	0.0%
Building Maintenance Repairer I	1.0	2.0	2.0	2.0	0.0	0.0%
Communications Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Emergency Services Dispatcher II	1.0	1.0	1.0	1.0	0.0	0.0%
Emergency Services Dispatcher Coordinator	35.0	38.0	38.0	38.0	0.0	0.0%

Technical and Support Services Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Firearms Registration Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Information Systems Analyst V	0.0	1.0	1.0	0.0	-1.0	-100.0%
Information & Education Specialist	0.0	1.0	1.0	1.0	0.0	0.0%
Information Publicity Technician	0.0	1.0	1.0	1.0	0.0	0.0%
Information System Analyst III	1.0	0.0	0.0	0.0	0.0	0.0%
Motorpool Attendant	1.0	1.0	1.0	1.0	0.0	0.0%
Motorpool Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operations Assistant I	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operations Assistant II	5.0	5.0	4.0	4.0	0.0	0.0%
Police Cadets P/T (19 hrs/wk)	8.0	8.0	0.0	0.0	0.0	0.0%
Police Captain	1.0	1.0	1.0	1.0	0.0	0.0%
Police Evidence Custodian	2.0	2.0	2.0	2.0	0.0	0.0%
Police Evidence Custodian I	1.0	1.0	1.0	1.0	0.0	0.0%
Police Evidence Custodian II	1.0	1.0	1.0	1.0	0.0	0.0%
Police Interns P/T (19 hrs/wk)	0.0	0.0	8.0	8.0	0.0	0.0%
Police Lieutenant	3.0	3.0	3.0	3.0	0.0	0.0%
Police Officer (COPS Grant)	1.6	0.0	0.0	0.0	0.0	0.0%
Police Officer I	7.0	7.0	7.0	7.0	0.0	0.0%
Police Officer II	0.0	3.0	1.0	1.0	0.0	0.0%
Police Officer III	5.0	6.0	8.0	8.0	0.0	0.0%
Police Officer III - DARE	4.0	4.0	4.0	4.0	0.0	0.0%
Police Records Section Supervisor	0.0	0.0	1.0	1.0	0.0	0.0%
Police Report Reviewer II	4.0	4.0	4.0	4.0	0.0	0.0%
Police Sergeant	10.0	11.0	11.0	11.0	0.0	0.0%
Police Sergeant (COPS Grant)	0.4	0.0	0.0	0.0	0.0	0.0%
Police Warrants Clerk	3.0	3.0	3.0	3.0	0.0	0.0%
Radio Technician I	2.0	3.0	3.0	3.0	0.0	0.0%
Radio Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Records Supervisor	1.0	1.0	0.0	0.0	0.0	0.0%
Senior Police Warrants Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Statistics Clerk	2.0	2.0	2.0	2.0	0.0	0.0%
Storekeeper I	0.0	0.0	1.0	1.0	0.0	0.0%
Supervising Emergency Dispatcher	2.0	2.0	2.0	2.0	0.0	0.0%
Supervising Emergency Services Dispatcher	3.0	4.0	4.0	4.0	0.0	0.0%
Service Station Attendant - 19 Hrs	0.5	1.0	0.0	0.0	0.0	0.0%
Service Station Attendant - 20 Hrs	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	114.5	126.0	126.0	125.0	-1.0	-0.8%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910158A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, position reallocated, and position filled at a lower step.	\$93,365	0.0
910160A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$12,353	0.0
910166A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, Info Systems Analyst V transferred to Administration Program, one unfunded Police Officer II position.	-\$108,827	(1.0)

Technical and Support Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910174A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase and two unfunded Police Officer III - DARE positions.	-\$182,483	0.0
910182A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase.	\$14,748	0.0
910190A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase, increase Motorpool Attendant salary to \$18/hr, and position	\$35,119	0.0
910430A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase and one unfunded Emergency Service Dispatcher II position.	\$149,442	0.0
910491A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase and position reallocation.	\$12,940	0.0
Operations		
OTHER COSTS:		
910430B-6244 Computer Software: Deletion of one-time funding for receiving desk cell door control panel upgrade.	-\$25,000	
SERVICES:		
910430B-6138 R & M - Services/Contracts: Deletion of one-time funding for CADS/RMS system.	-\$2,000,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910158C-7044 Other Equipment: Deletion of equipment approved in FY 2023, one-time appropriation.	-\$13,800	
910166C-7031 Computer Equipment: Deletion of equipment approved in FY 2023, one-time appropriation.	-\$60,000	
910166C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$588,600	
910190C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$1,781,000	
910190C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$33,000	

Expansion Budget Request from FY 2024 Adopted

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None		
Operations		
SERVICES:		
910158B-6129 Other Services: Anticipated rate increase for shredding services.	\$1,900	
910158B-6138 R & M - Services/Contracts: Clean, refurbish, and paint interior.	\$25,000	
910182B-6138 R & M - Services/Contracts: For radio site facilities contracts.	\$400,000	
910430B-6138 R & M - Services/Contracts: CADS/RMS update; Premier One License Standard Maintenance, Data Conversion - Legacy CAD to PremierOne CAD, and System Server Hardware Refresh	\$2,000,000	
910491B-6132 Professional Services: Consultative services for CIP projects	\$250,000	
910491B-6135 Repairs & maint. buildings: For generator tests	\$200,000	

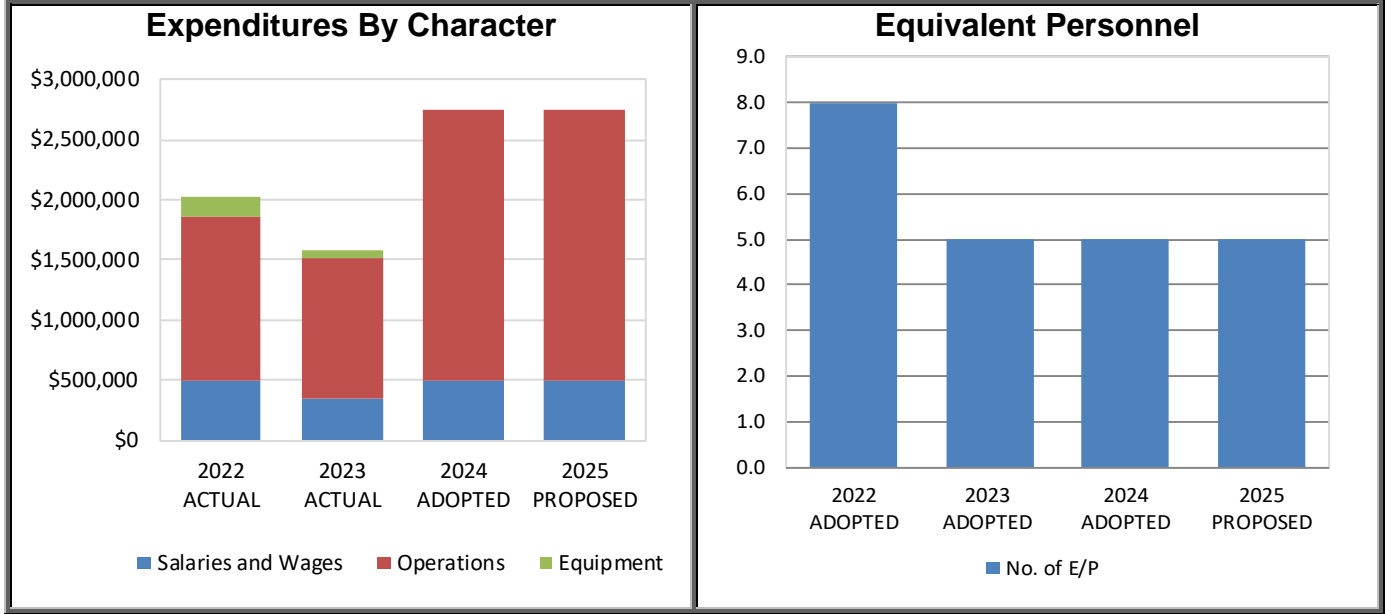
Technical and Support Services Program

Expansion Budget Request from FY 2024 Adopted (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
UTILITIES:		
910182B-6120 Electricity: Increase due to inflation costs.	\$38,107	
Equipment		
MACHINERY AND EQUIPMENT:		
910158C-7044 Other Equipment: Office furniture (workstations and dividers)	\$175,000	
910160C-7044 Other Equipment: Starlinks Broadband Satellite (internet)	\$40,000	
910166C-7044 Other Equipment: Purchase of 20 body worn cameras at \$3,500 each; four ADT suits at \$2,300 each; and year 2 of a 10-year contract for tasers and body worn cameras with service (\$588,600)	\$678,400	
910190C-7040 Motor Vehicles: Purchase of 13 marked vehicles at \$90,000 each; 6 unmarked 4x4s at \$65,000 each; 33 unmarked vehicles at \$36,000 each; one Ford Transit XL passenger wagon for Special Response Team (\$100,000); one full-size pick-up truck for Crime Reduction Unit (\$65,000); one mini-van for Juvenile Crime Prevention Division (\$40,000); one prisoner transport van for Receiving Desk (\$100,000); and two vans for the traffic section at \$70,000 each.	\$3,193,000	
910430C-7044 Other Equipment: Purchase of 12 Russ Bassett System (controls fan & heater for each position) at \$1,200 each; 6 for Wailuku; 6 for Kihei.	\$14,400	
TOTAL EXPANSION BUDGET	\$7,015,807	0.0

Technical and Support Services Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$204,700	\$167,134	\$170,448	\$170,448	\$0	0.0%
WAGES & SALARIES	\$283,746	\$183,477	\$323,202	\$323,202	\$0	0.0%
Salaries and Wages Total	\$488,446	\$350,611	\$493,650	\$493,650	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$12,966	\$9,430	\$107,000	\$107,000	\$0	0.0%
OTHER COSTS	\$22,609	\$193,445	\$13,132	\$13,132	\$0	0.0%
SERVICES	\$701,611	\$283,024	\$1,330,000	\$1,330,000	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$15,000	\$15,000	\$0	0.0%
TRAVEL	\$6,635	\$16,115	\$48,000	\$48,000	\$0	0.0%
UTILITIES	\$635,770	\$660,067	\$733,000	\$733,000	\$0	0.0%
Operations Total	\$1,379,591	\$1,162,081	\$2,246,132	\$2,246,132	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$157,588	\$70,616	\$0	\$0	\$0	0.0%
Equipment Total	\$157,588	\$70,616	\$0	\$0	\$0	0.0%
Program Total	\$2,025,625	\$1,583,308	\$2,739,782	\$2,739,782	\$0	0.0%

Technical and Support Services Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Emergency Services Dispatcher II	4.0	4.0	4.0	4.0	0.0	0.0%
Police Officer	2.4	0.0	0.0	0.0	0.0	0%
Police Sergeant	0.6	0.0	0.0	0.0	0.0	0%
Supervising Emergency Services Dispatcher	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	8.0	5.0	5.0	5.0	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Community Oriented Policing Grants	No	No	\$350,000	\$0	\$0	\$0
Department of Health	No	No	\$506,782	\$506,782	\$506,782	\$506,782
Bulletproof Vest Partnership (BVP) Program	No	No	\$15,000	\$15,000	\$15,000	\$15,000
Edward Byrne Memorial Justice Assistance Grant (ARRA)	No	No	\$107,000	\$107,000	\$107,000	\$107,000
State E911 Wireless Commission	No	No	\$2,111,000	\$2,111,000	\$2,111,000	\$2,111,000
TOTAL			\$3,089,782	\$2,739,782	\$2,739,782	\$2,739,782

Grant Award Description

Department of Health (“DOH”)

911 Emergency Medical Service Dispatch Program: Funding provided for five full-time police radio dispatcher positions and a centralized 911 emergency receiving and dispatch communications center. They also support requests requiring emergency medical ambulance service.

Bulletproof Vest Partnership (“BVP”) Program

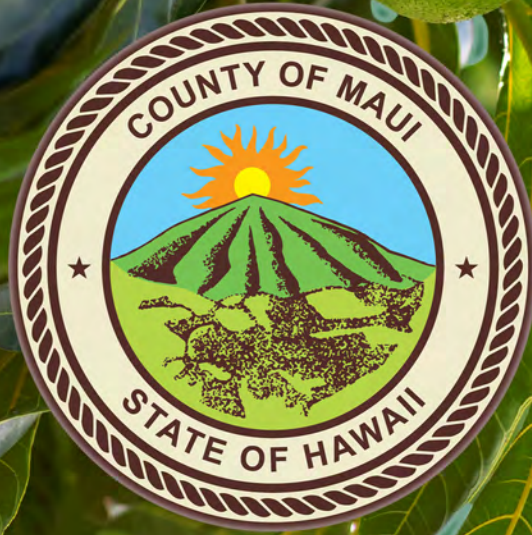
The Bureau of Justice Assistance BVP program provides funding for the purchase of armored vests in compliance with the National Institute of Justice requirements.

Edward Byrne Memorial Justice Assistance Grant (“JAG”)

Provides critical funding necessary to support a range of program areas including law enforcement; prosecution and court; prevention and education; corrections and community corrections; drug treatment and enforcement; planning; evaluation and technology improvement; crime victim and witness initiatives; mental health programs; and related law enforcement and corrections programs, including behavioral health programs and crisis intervention teams.

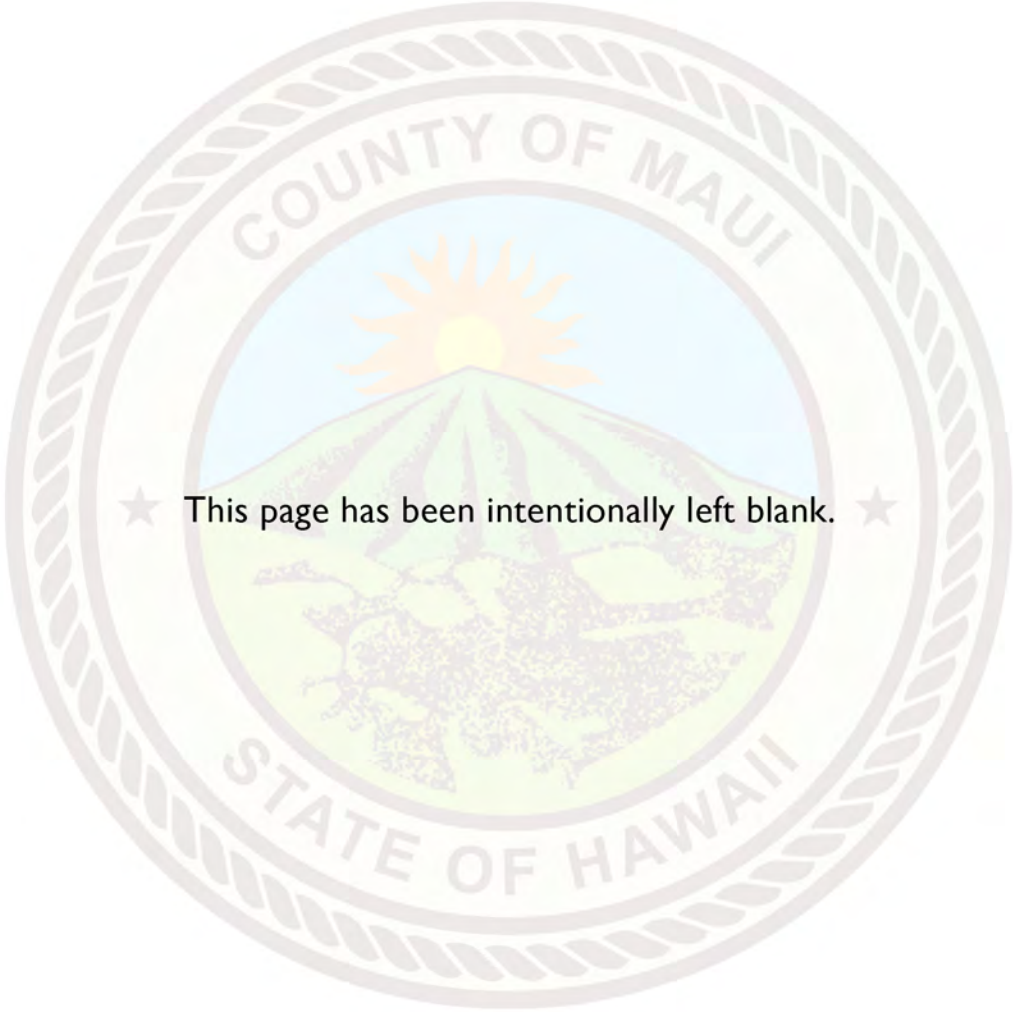
Technical and Support Services Program**Grant Award Description (Cont'd)****State E911 Wireless Commission**

Pursuant to Act 159, MPD will receive annual funding from a surcharge on wireless phones. The funds are collected by the State's E911 Wireless Commission and earmarked to cover deployment and operating costs. In addition, the Commission is funding a 6-year contract between the MPD and Pictometry International Corporation to provide a Pictometry Photographic System.



Prosecuting Attorney

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

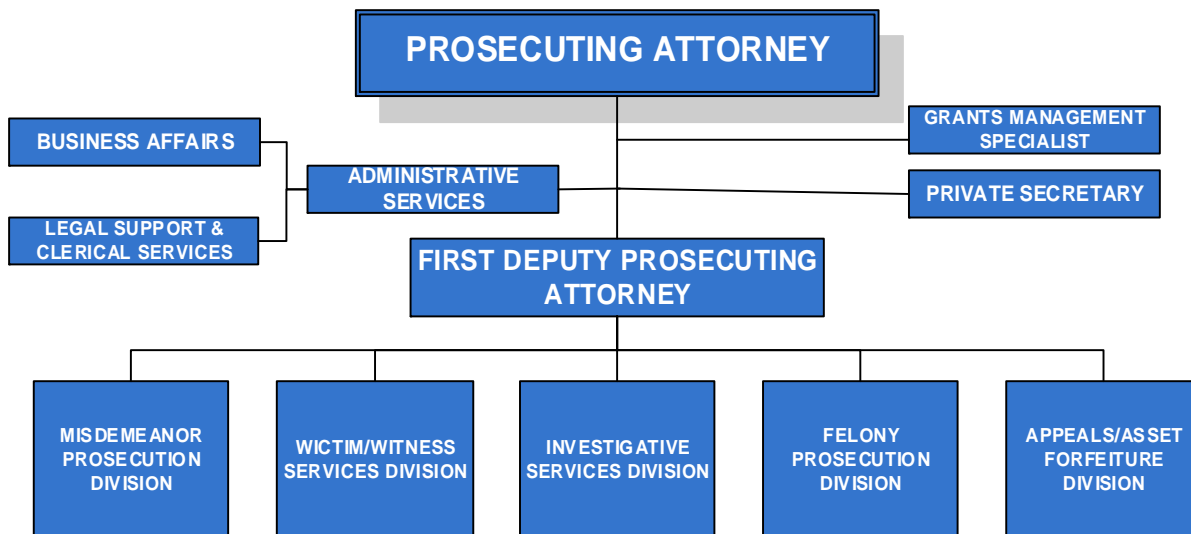
The Department of the Prosecuting Attorney’s (“Department”) mission is to pursue justice with integrity, fairness, and compassion.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong and Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Foster public confidence in the Department and the Criminal Justice System through the diligent pursuit of justice by ethically, fairly, and effectively prosecuting cases.
- Honor and respect the courage of those affected by crime by prosecuting cases through a trauma-informed, victim-centered approach.
- Develop and implement modern, innovative programs that help keep people in our community safe and reduce crime. This includes the design and implementation of innovative programs that improve the sharing of information and data among our law enforcement partners to better inform prosecution decisions and the coordination and use of programs that promote alternatives to incarceration for certain low-level, non-violent offenders.
- Enhance crime prevention efforts by collaborating on community engagement opportunities with our community partners and other stakeholders. This multi-disciplinary team approach focusing on public awareness of the criminal justice system, victimization, and prevention, helps to empower our communities and decreases fear of the criminal justice system.
- Recommend appropriate trainings to improve staff skills and knowledge in order to encourage high job performance and satisfaction.

Department Summary

Strategies (Cont'd)

- Seek and apply for State and Federal grants to supplement the need for additional staff to assist in various units of the Department, and to purchase needed technological equipment to improve presentations in court and our case-management capabilities.

Operations

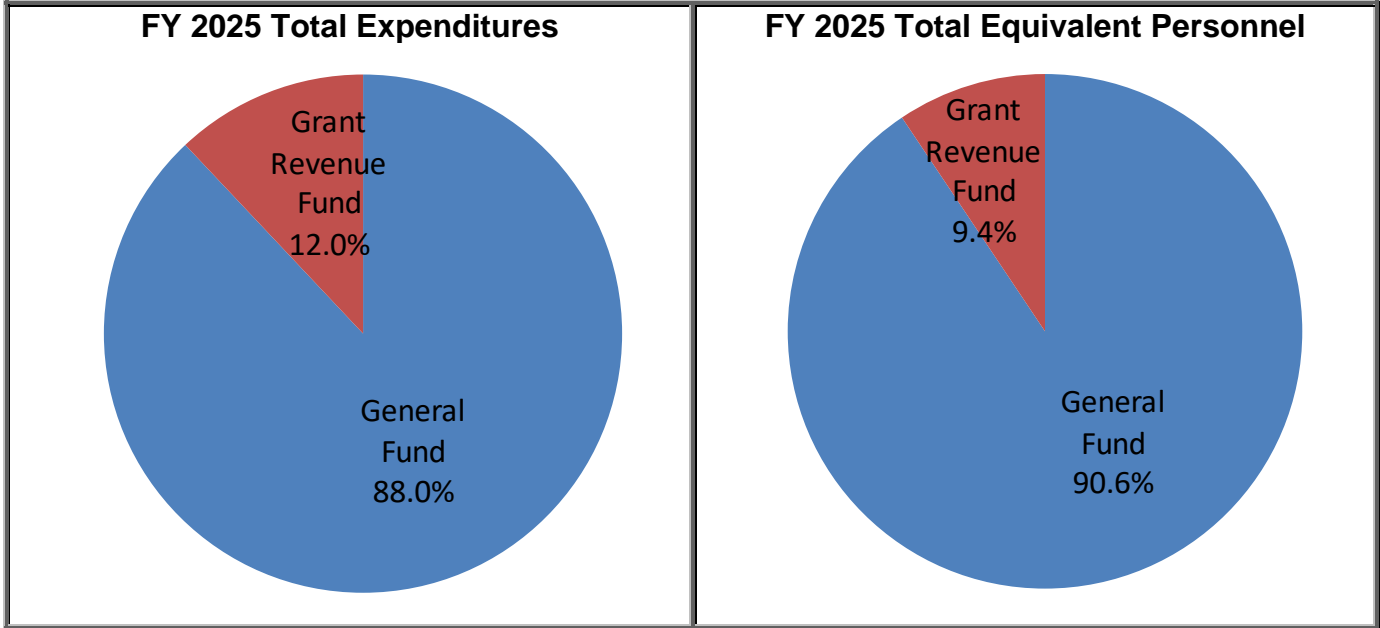
- All prosecutors in the different units of the Department adhere to prosecuting cases through a victim-centered approach, with vertical prosecution in certain cases for consistency through all phases of the judicial process and for positive prosecution outcomes. This model ensures the safety of the victims, witnesses, and the community.
- Deputy prosecutors and clerical support prepare and submit well researched, legally sound filings that meet court deadlines and are in compliance with court rules. Deputy prosecutors must also be fully prepared to appear in court for all scheduled court appearances.
- To help reduce crime rates and build community awareness of criminal activities, select administrative staff and deputy prosecutors provide community crime prevention trainings and participate in crime prevention panels and boards.
- Employees in the Department are responsible to attend trainings recommended by the administration, in order to improve their job skills and knowledge.
- Implementation of certain projects are dependent upon grant awards; administration must comply with timelines for the submittal of applications and progress reports to the grantor to continue receiving grant funds.

External Factors

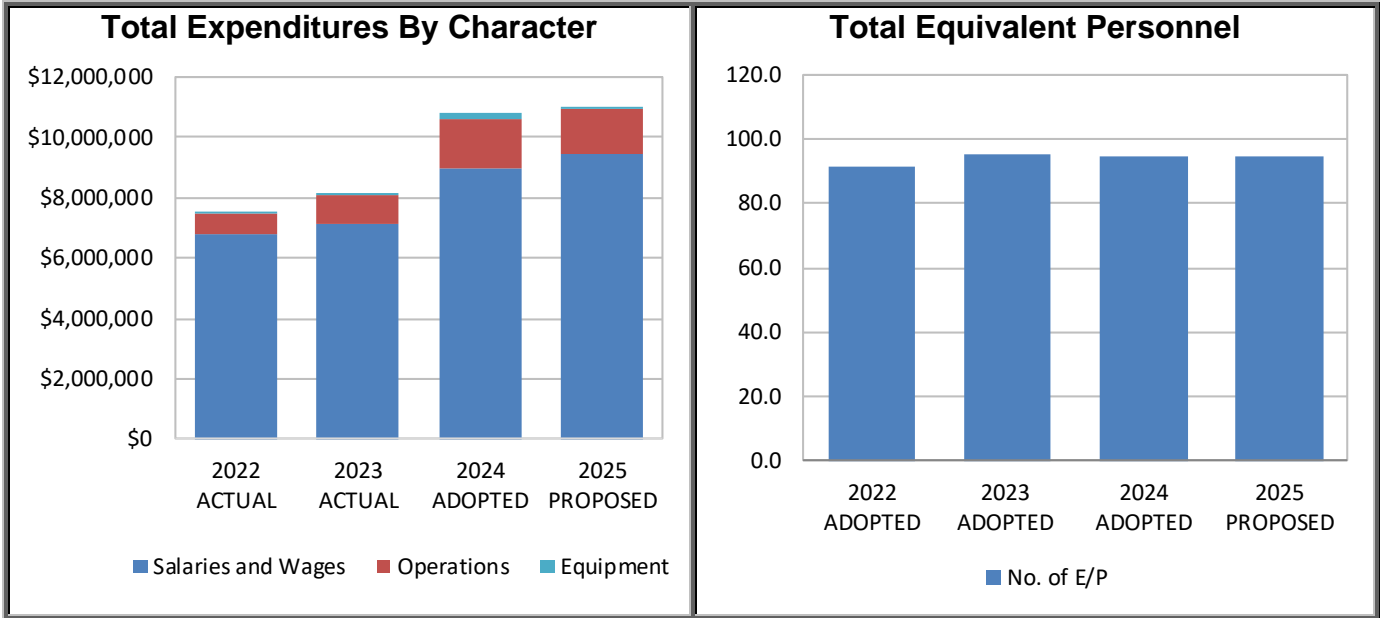
The department's immediate response to the August 8, 2023, wildfires focused on establishing the Family Assistance Center ("FAC") in order to support efforts to identify victims' remains and provide support and services to affected families. With the FAC and victim identification efforts now largely wound down, the department's focus shifts to the impacts of the fires on crime victims. For the remainder of FY 2024 and for the entirety of FY 2025, the department will closely monitor expected increases in crime rates. Even a brief study of past events demonstrates that increases in crime rates following a natural disaster is common. Large numbers of displaced people, increases in the unemployment rate, and the trauma of the disaster itself are all factors that influence such an increase. By October of 2023, just a couple months following the wildfires, phone calls to the local Domestic Violence hotline increased by over 200%, year-over-year. Maintaining our diligent efforts to maintain current staff and fill vacancies will be integral to meeting the anticipated increase in workloads. The department's efforts to develop and implement modern, innovative programs will also be imperative. Requesting technical assistance from federal resources and aggressively seeking federal funding opportunities to support such programs will be a part of the department's strategic efforts in the remainder of FY 2024 and for FY 2025.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$54,827	\$58,958	\$45,900	\$45,900	\$0	0.0%
WAGES & SALARIES	\$6,763,437	\$7,083,668	\$8,937,258	\$9,401,754	\$464,496	5.2%
Salaries and Wages Total	\$6,818,263	\$7,142,626	\$8,983,158	\$9,447,654	\$464,496	5.2%
Operations						
MATERIALS & SUPPLIES	\$50,292	\$93,653	\$93,300	\$81,250	-\$12,050	-12.9%
OTHER COSTS	\$182,450	\$189,438	\$412,031	\$635,111	\$223,080	54.1%
SERVICES	\$134,286	\$229,066	\$611,402	\$367,575	-\$243,827	-39.9%
TRAVEL	\$52,546	\$105,698	\$246,190	\$211,030	-\$35,160	-14.3%
UTILITIES	\$43,957	\$67,726	\$59,039	\$76,483	\$17,444	29.5%
INTERFUND COST RECLASSIFICATION	\$187,228	\$245,398	\$219,744	\$145,167	-\$74,577	-33.9%
Operations Total	\$650,759	\$930,979	\$1,641,706	\$1,516,616	-\$125,090	-7.6%
Equipment						
LEASE PURCHASES	\$11,508	\$13,855	\$14,500	\$16,650	\$2,150	14.8%
MACHINERY & EQUIPMENT	\$43,212	\$88,131	\$147,000	\$0	-\$147,000	-100.0%
Equipment Total	\$54,720	\$101,985	\$161,500	\$16,650	-\$144,850	-89.7%
Department Total	\$7,523,743	\$8,175,590	\$10,786,364	\$10,980,920	\$194,556	1.8%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
General Prosecution Program	91.5	95.5	94.5	94.8	0.3	0.3%
Department Total	91.5	95.5	94.5	94.8	0.3	0.3%

General Prosecution Program

Program Description

The General Prosecution Program includes Administrative Services, and the divisions and units by crime type: Appellate/Asset Forfeiture, Felony Prosecution, Screening Unit, Drug, Family Court (Adult), Sexual Assault Unit, Special Prosecution (Career Criminal), Vehicular Homicide & Road Safety Unit, Misdemeanor Prosecution, Family Court - Juvenile Unit, Investigative Services Division, and Victim/Witness Services Division. The Administrative Services section provides fiscal, personnel, and management services for the Department. The General Prosecution Program provides essential support and tools for employees to perform their tasks effectively to achieve the Department’s goals and objectives.

Countywide Outcome(s)

The General Prosecution Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

This program serves the Department’s employees, the various County and State agencies, law enforcement agencies, private organizations, and citizens and visitors of Maui County.

Services Provided

The General Prosecution Program provides the legal and support staff to receive, screen, charge, and prosecute cases through the criminal justice system with the assistance of the Victim/Witness Services Division staff. It ensures the safety and protection of the victims, witnesses, and the community. This program also provides fiscal, personnel, and management services to divisions within the Department. It is responsible for maintaining quality control by ensuring that staff members are highly qualified and accountable to carry out their duties efficiently in prosecuting criminals fairly and with integrity, and that justice is served for the safety of Maui County.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Foster public confidence in the Department and the Criminal Justice System through the diligent pursuit of justice by ethically, fairly, and effectively prosecuting cases.</i>				
1. Continue to vertically prosecute sexual assault and homicide related crimes	% of national conviction rate	95%	80%	80%
2. To provide and educate victims/witnesses with support and information during the prosecution process.	% of victims/witnesses offered services by our Victim Witness Program	100%	90%	90%
3. Make timely charging decisions within set deadlines.	% of charging decisions made within deadlines	68%	65%	65%

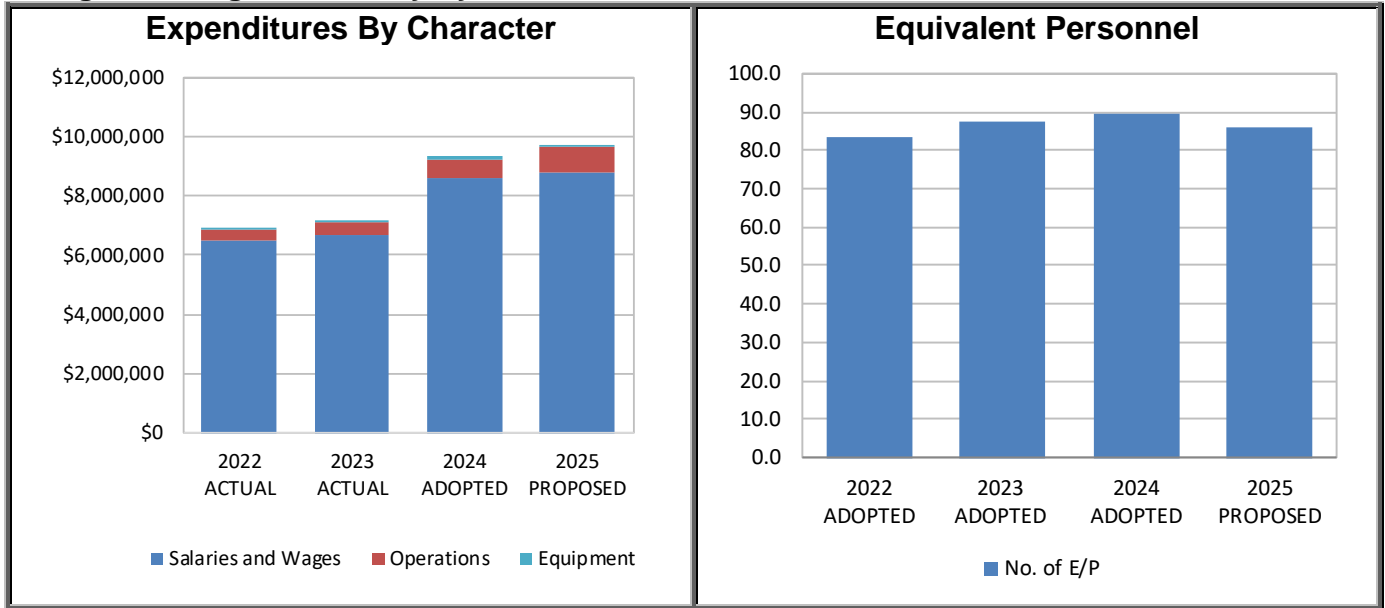
General Prosecution Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Foster public confidence in the Department and the Criminal Justice System through the diligent pursuit of justice by ethically, fairly, and effectively prosecuting cases. (Cont'd)</i>				
4. Reach timely dispositions in felony cases	Average number of days from arraignment to disposition for felony cases.	427	429	429
<i>Goal #2: Ensure a safer community through the diligent and effective prosecution of violent crimes.</i>				
1. Address serious crime through diligent and effective prosecution in order to decrease the number of violent crimes referred for prosecution.	Number of felony violent crimes referred for prosecution (excl. domestic violence and sexual assaults)	134	220	220
	Number of domestic violence cases referred for prosecution	728	830	830
	Number of sexual assault cases referred for prosecution	70	145	145
<i>Goal #3: Build an efficient network system to charge and prosecute with sufficient information, by gaining support and cooperation with law enforcement agencies.</i>				
1. Continue to coordinate enforcement efforts between prosecution units and their law enforcement counterparts	% of cases not returned to law enforcement agencies due to sufficient evidence to prosecute cases	99%	95%	95%
<i>Goal #4: Promote integrity in the prosecution profession by building competent and professional behavior of attorneys by improving employee skills, knowledge, and training opportunities available to all employees.</i>				
1. Continue to provide trainings and education relevant to attorney position; includes ethics and professional responsibility	% of attorneys receiving annual training	92%	90%	90%
2. Continue to provide annual trainings to all employees	% of employees trained annually	100%	90%	90%
<i>Goal #5: Promote safer communities by providing crime prevention efforts such as trainings and education classes, that will help play a key role in crime reduction efforts that impact community safety.</i>				
1. Continue outreach trainings and education to help increase crime prevention and community engagement by providing public awareness of prosecution and outcomes	# of trainings and education provided annually	25	45	45

General Prosecution Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$54,825	\$58,947	\$45,900	\$45,900	\$0	0.0%
WAGES & SALARIES	\$6,459,917	\$6,632,468	\$8,578,455	\$8,773,897	\$195,442	2.3%
Salaries and Wages Total	\$6,514,742	\$6,691,416	\$8,624,355	\$8,819,797	\$195,442	2.3%
Operations						
MATERIALS & SUPPLIES	\$47,063	\$53,276	\$46,750	\$46,250	-\$500	-1.1%
OTHER COSTS	\$120,037	\$95,807	\$90,450	\$369,328	\$278,878	308.3%
SERVICES	\$132,063	\$167,819	\$345,540	\$288,998	-\$56,542	-16.4%
TRAVEL	\$21,005	\$39,270	\$50,850	\$48,850	-\$2,000	-3.9%
UTILITIES	\$38,962	\$63,321	\$51,919	\$71,047	\$19,128	36.8%
INTERFUND COST RECLASSIFICATION	-\$682	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$358,450	\$419,494	\$585,509	\$824,473	\$238,964	40.8%
Equipment						
LEASE PURCHASES	\$10,564	\$13,855	\$14,500	\$16,650	\$2,150	14.8%
MACHINERY & EQUIPMENT	\$6,410	\$3,393	\$147,000	\$0	-\$147,000	-100.0%
Equipment Total	\$16,974	\$17,248	\$161,500	\$16,650	-\$144,850	-89.7%
Program Total	\$6,890,166	\$7,128,157	\$9,371,364	\$9,660,920	\$289,556	3.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Prosecuting Attorney	34.0	36.0	35.4	35.4	0.0	0.0%
First Deputy Prosecuting Attorney	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Specialist	0.0	1.0	1.0	1.0	0.0	0.0%
Information System Analyst V	0.0	1.0	0.0	0.0	0.0	0%
Internship Law Clerk	1.5	1.5	1.5	1.5	0.0	0.0%

General Prosecution Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Investigator III	0.0	1.0	1.0	1.0	0.0	0.0%
Investigator IV	1.0	1.0	0.0	0.0	0.0	0%
Investigator V	2.0	2.0	3.0	3.0	0.0	0.0%
Investigator VI	1.0	1.0	1.0	1.0	0.0	0.0%
Law Office Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Law Technician I	4.0	5.0	4.0	4.0	0.0	0.0%
Law Technician II	4.0	3.0	4.0	4.0	0.0	0.0%
Legal Assistant	1.0	1.0	0.0	0.0	0.0	0%
Legal Clerk I	1.0	3.0	2.0	2.0	0.0	0.0%
Legal Clerk II	2.0	1.0	2.0	2.0	0.0	0.0%
Legal Clerk III	8.0	8.0	8.0	8.0	0.0	0.0%
Legal Clerk IV	5.0	5.0	5.0	5.0	0.0	0.0%
Office Operations Assistant II	4.0	3.0	3.0	3.0	0.0	0.0%
Paralegal	0.0	0.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	0.0	1.0	1.0	0.0	-1.0	-100.0%
Personnel Assistant II	1.0	0.0	0.0	1.0	1.0	100%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Prosecuting Attorney	1.0	1.0	1.0	1.0	0.0	0.0%
Second Deputy Prosecuting Attorney	1.0	0.0	0.0	0.0	0.0	0%
Secretary I	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Law Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Legal Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Victim Witness Counselor I	0.0	0.0	1.0	1.0	0.0	0.0%
Victim Witness Counselor II	2.0	2.0	1.0	1.0	0.0	0.0%
Victim Witness Counselor III	1.0	1.0	1.0	1.0	0.0	0.0%
Victim Witness Director	1.0	1.0	1.0	1.0	0.0	0.0%
Victim/Witness Counselor I	0.0	0.0	1.0	0.0	-1.0	-100.0%
Victim/Witness Counselor II	0.0	0.0	2.4	0.0	-2.4	-100.0%
Program Total	83.5	87.5	89.3	85.9	-3.4	-3.8%

General Prosecution Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

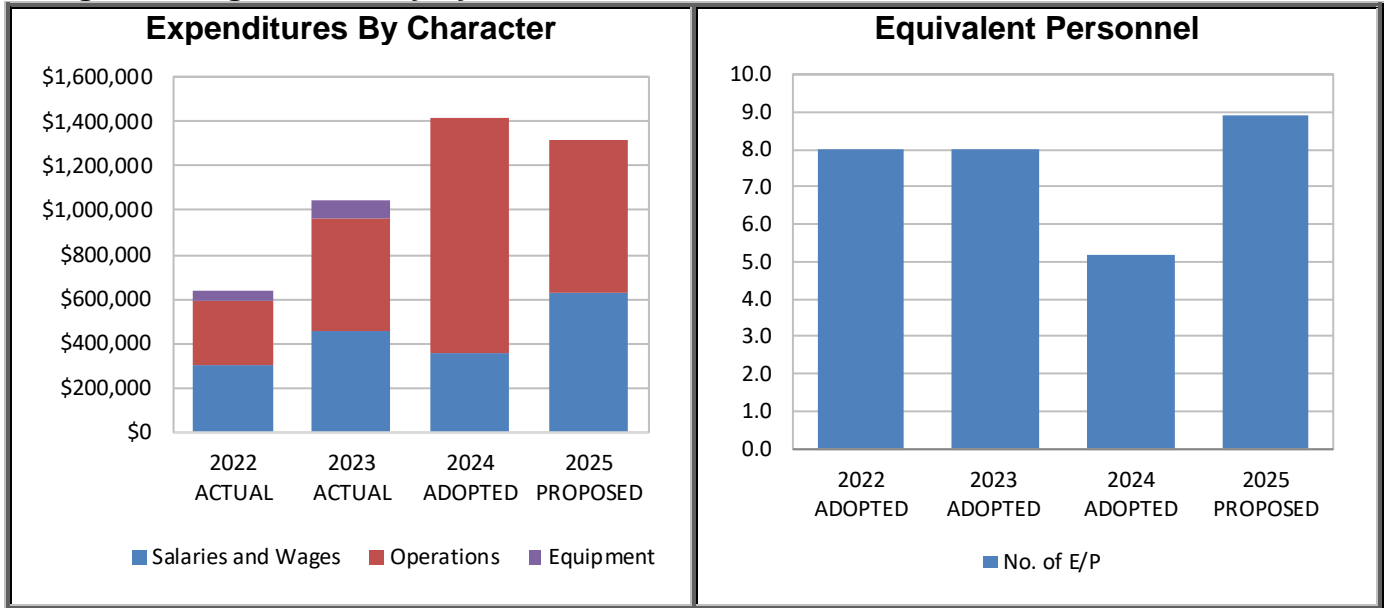
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
906156A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, per Ordinance No. 5398 Bill No. 89 (2022), positions filled at a lower/higher step, positions reallocated, positions being funded to Grant Revenue Fund, and increase salary for the Prosecuting Attorney and First Deputy Prosecuting Attorney per Salary Commission.	\$195,442	(3.4)
Operations		
SERVICES:		
906156B-6132 Professional Services: Deletion of one-time funding for ePros database report configuration and creation with JournalTech.	-\$20,000	
906158B-6132 Professional Services: Deletion of one-time funding for Community Outreach Coordinator.	-\$90,000	
Equipment		
MACHINERY & EQUIPMENT:		
906156C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024; one-time appropriation.	-\$147,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
SERVICES:		
906156B-6129 Other Services: Costs associated with relocation to rental office spaces due to mold remediation.	\$53,458	
906156B-6169 Utilities: Costs associated with relocation to rental office spaces due to mold remediation.	\$19,128	
OTHER COSTS:		
906156B-6235 Rentals: Costs associated with relocation to rental office spaces due to mold remediation.	\$276,378	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$348,964	0.0

General Prosecution Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$2	\$10	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$303,519	\$451,200	\$358,803	\$627,857	\$269,054	75.0%
Salaries and Wages Total	\$303,521	\$451,210	\$358,803	\$627,857	\$269,054	75.0%
Operations						
MATERIALS & SUPPLIES	\$3,229	\$40,377	\$46,550	\$35,000	-\$11,550	-24.8%
OTHER COSTS	\$62,413	\$93,630	\$321,581	\$265,783	-\$55,798	-17.4%
SERVICES	\$2,223	\$61,247	\$265,862	\$78,577	-\$187,285	-70.4%
TRAVEL	\$31,540	\$66,428	\$195,340	\$162,180	-\$33,160	-17.0%
UTILITIES	\$4,995	\$4,405	\$7,120	\$5,436	-\$1,684	-23.7%
INTERFUND COST RECLASSIFICATION	\$187,228	\$245,398	\$219,744	\$145,167	-\$74,577	-33.9%
Operations Total	\$291,627	\$511,485	\$1,056,197	\$692,143	-\$364,054	-34.5%
Equipment						
LEASE PURCHASES	\$944	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$36,802	\$84,737	\$0	\$0	\$0	0.0%
Equipment Total	\$37,746	\$84,737	\$0	\$0	\$0	0.0%
Program Total	\$632,895	\$1,047,432	\$1,415,000	\$1,320,000	-\$95,000	-6.7%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Deputy Prosecuting Attorney	0.0	0.0	0.6	0.9	0.3	50.0%
Investigator III	0.0	0.0	0.0	1.0	1.0	100.0%
Investigator IV	1.0	1.0	1.0	0.0	-1.0	-100.0%
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Victim/Witness Counselor I	1.0	1.0	0.0	1.0	1.0	100.0%
Victim/Witness Counselor II	5.0	5.0	2.6	5.0	2.4	92.3%
Program Total	8.0	8.0	5.2	8.9	3.7	71.2%

General Prosecution Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Asset Forfeitures Program	No	No	\$100,000	\$100,000	\$200,000	\$150,000
Career Criminal Program	No	No	\$0	\$0	\$150,000	\$150,000
Defendant/Witness Trial Program	No	No	\$50,000	\$50,000	\$100,000	\$100,000
Domestic Violence Investigations Program	No	Yes/25%	\$90,000	\$100,000	\$100,000	\$70,000
Edward Byrne Memorial Justice Assistance Grant Program	No	No	\$125,000	\$125,000	\$125,000	\$125,000
Food Stamp Fraud Prosecution Program	No	No	\$5,000	\$5,000	\$5,000	\$5,000
Highway Safety Grant Program	No	No	\$70,000	\$70,000	\$70,000	\$50,000
Special Needs Advocacy Program	No	Yes/20%	\$900,000	\$900,000	\$600,000	\$600,000
Victim/Witness Assistance Program	No	Yes/25%	\$0	\$0	\$65,000	\$65,000
National Crime Victims' Rights Week, Community Awareness Projects	No	No	\$0	\$5,000	\$0	\$5,000
TOTAL			\$1,340,000	\$1,350,000	\$1,415,000	\$1,320,000

Grant Award Description

The Department receives grant funds that provide for personnel essential to assist units within the Department. The funds awarded are also utilized to provide training, as well as purchase of equipment and software to enhance prosecution.

Asset Forfeitures Program

This program provides for the use of asset forfeiture funds for law enforcement expenditures. Proceeds in this program are used according to Federal and State guidelines to supplement law enforcement efforts.

Career Criminal Program

This state-mandated program strives to quickly identify, prosecute, and convict those persons who are habitual offenders or career criminals. The more experienced and highly skilled attorneys handle these cases, seeking maximum sentencing and increased bail.

Defendant/Witness Trial Program

This program provides for the reimbursement to the County for expenditures relating to the prosecution of criminal cases.

General Prosecution Program**Grant Award Description (Cont'd)****Domestic Violence Investigations Program**

This program provides for the salary of a full-time investigator assigned to provide follow-up services to attorneys prosecuting domestic violence cases. Examples of follow-up services are: victim voluntary statements, medical releases, photographic evidence, and copies of 911 tapes.

Edward Byrne Memorial Justice Assistance Grant

Federal funding supports technical assistance, training, equipment, supplies, contractual support, and information systems for criminal justice for the purpose of prosecution and court programs.

Food Stamp Fraud Prosecution Program

Fully investigated cases by the State Department of Human Services for food stamp fraud, within Maui County, are referred to the Department for prosecution. This program provides reimbursement to the County for services relating to the prosecution of food stamp fraud cases.

Highway Safety Grant Program

This program provides for the prosecution of intoxicated drivers to keep them off Maui County roadways and highways for public safety.

Special Needs Advocacy Program

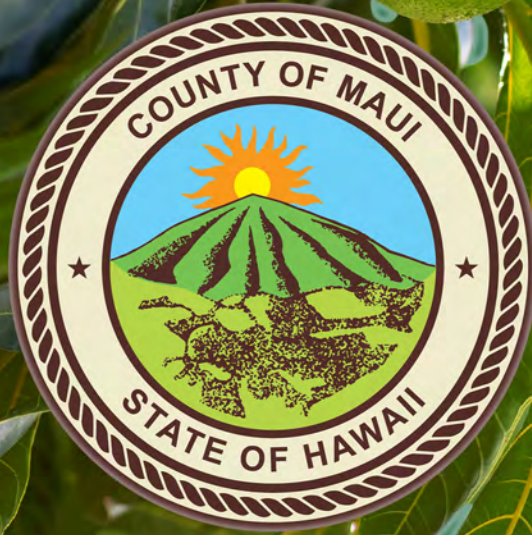
This program provides additional resources to assist victims of major violent crimes with crisis and support counseling, advocacy, social referral, case information, court testimony preparation, and accompaniment. The victims served (residents and visitors) are primarily those impacted by serious felony offenses such as homicide, negligent homicide, sexual assault, child abuse, and domestic violence. The program differs from Victim/Witness Assistance in that it is limited to direct services to victims alone and cannot include expenditures for such items as public education (excluding the training of volunteers) and non-victim witness management.

Victim/Witness Assistance Program

This program concentrates resources to assist victims of major violent crimes with crisis and support counseling, advocacy, social referral, case information, court testimony preparation, and accompaniment. The victims served (residents and visitors) are primarily those impacted by serious felony offenses such as homicide, negligent homicide, sexual assault, child abuse, and domestic violence.

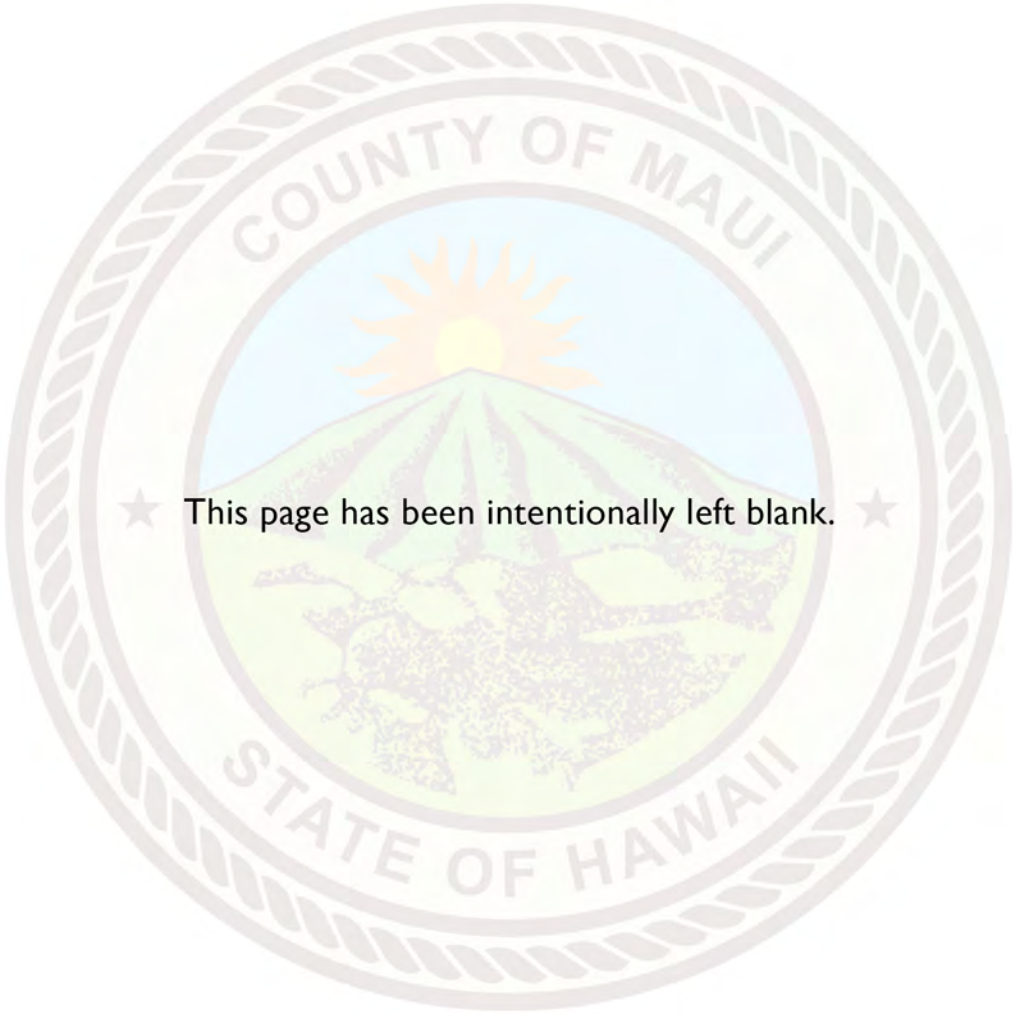
National Crime Victim's Rights Week Community Awareness Projects

This program provides additional resources to support awareness about victims' rights and services in the community and to honor crime victims and survivors.



Public Works

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

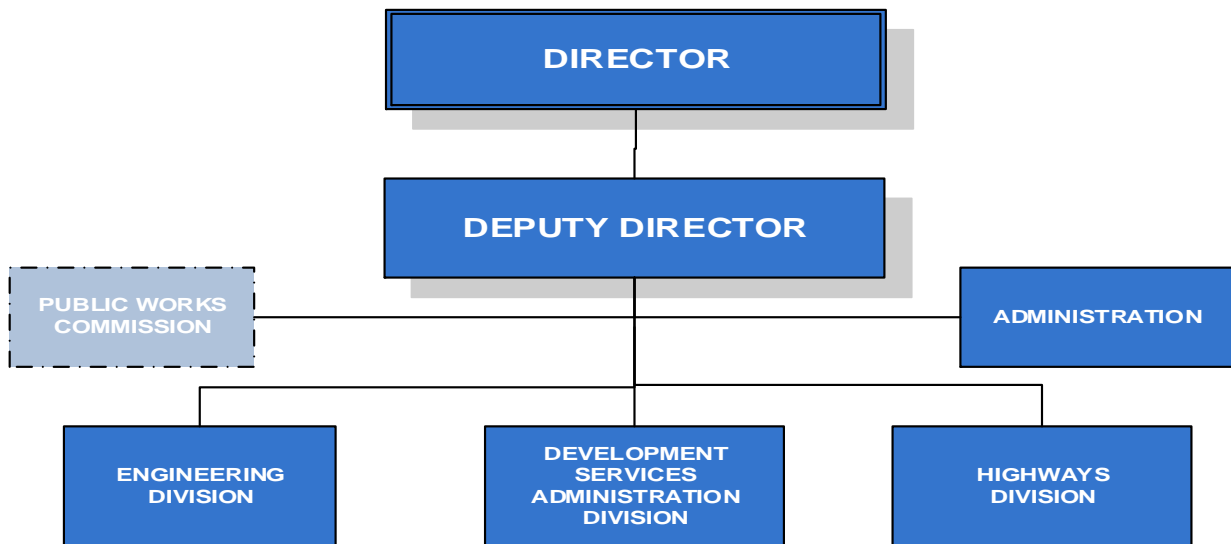
The Department of Public Works (“DPW”) protects and enhances the quality of the public’s health, safety, property, and environment while promoting a strong and diversified economy by developing and operating the County’s road, drainage and bridge systems, and by administering its building codes.

Countywide Outcome(s)

The DPW supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Organization Chart



Department Summary

Strategies

To ensure the well-being and protection of our residents, businesses, visitors, and environment, the Department must pursue the following strategies to meet the demands of growth, technological advancement, and new regulatory mandates:

- **Retain, Develop, and Recruit a Capable and Motivated Workforce**

The department staff are essential to the successful delivery of services to our communities. Offering opportunities for training, education, and professional development will grow the skills of our employees and support their advancement within the Department. Providing adequate resources and working conditions will improve worker efficiency and safety. Pursuing updates to position descriptions and organizational structures ensures the Department can adapt to the changing workforce.
- **Strengthen Community Partnerships**

Community partners are needed now more than ever. The growing demands from the public require an increased contribution from the community to address the impacts to our quality of life. DPW must seek opportunities to align the efforts of our community stakeholders and agencies with the Department's mission to improve and deliver infrastructure to our communities.
- **Maintain and Enhance Functional and Sustainable Roads, Bridges, and Drainage Facilities**

A focus on maintenance must be continued to ensure our infrastructure investments continue supporting our communities. Funding in support of our maintenance operations and the pavement preservation program will continue to provide cost-effective pavement maintenance. The Capital Improvement Program comprises projects focused on keeping existing infrastructure in a state of good repair while also expanding our infrastructure to support growth and expanded public services.
- **Increase Education and Public Participation**

The public's feedback is an essential source of information that guides department operations. COM Connect is a key tool used by the Department to receive and respond to public reports of conditions in the community or requests for information about County initiatives. Through its interactions with the public, the Department will encourage and promote the use of COM Connect to expand its use by the community. The Department will also continue its cooperation with the County's Communications Office to disseminate information regarding the initiatives and work being performed by the Department.
- **Providing Quality Customer Service**

Employees in every division of the Department interact with residents, businesses, and visitors on a daily basis. The Department will strengthen its delivery of customer service by developing strategies to increase permit processing efficiency, decrease response times to requests for service, expand public notice, and reduce the impact of our operations to the community.

Operations

The DPW's Administration Program oversees and manages three divisions: Development Services Administration ("DSA"), Engineering, and Highways. Each division is responsible for distinct functions within the County of Maui.

Department Summary

Operations (Cont'd)

The DSA oversees activities related to development from the subdivision of land, to the inspection of buildings for conformance to codes. This division also provides staff support for the Public Works Commission and the Board of Variances and Appeals. DSA's responsibilities are distributed amongst the following eight sections:

- Administration
- Subdivisions
- Civil Construction
- Building Permits
- Building Plans Review
- Building Inspections
- Electrical
- Plumbing

The Engineering Division plans, designs, manages, and inspects various types of public works improvements, such as roadways, bridges, drainage facilities, buildings, and other structures. In addition, this Division maintains engineering drawings, maps, and data; approves street lights and street names for County roadways through the Public Works Commission; administers the budget and operations of janitorial and grounds keeping services for the Kalana O Maui building, its annex, the Old Wailuku Courthouse and other Government facilities; and oversees the Department's CIP process, which is used to fund major infrastructure projects such as bridge replacement, road reconstruction, and federal-aid highway projects. To accomplish these responsibilities, the Division is divided into five sections:

- Administration
- Land Management
- Planning and Design
- Engineering Services
- Construction and Building Maintenance

The Highways Division is responsible for the maintenance of County roadways, drainage systems, flood-control facilities, and appurtenant structures such as sidewalks and guardrails. Roadway maintenance includes the application of pavement preservation techniques such as crack seals, slurry seals, and mill & fill pavement resurfacing. The Division also constructs minor road improvements; enforces the removal of obstructions within road rights-of-way; installs, replaces, and upgrades sign posts and signs; re-stripes pavement markings; repairs and maintains all traffic signal lights under the County's jurisdiction; acquires, inspects, and maintains all County vehicles and construction equipment, with the exception of the Departments of Police, Water and portions of Fire and Public Safety; operates and maintains three Veterans cemeteries (Maui, Molokai and Lanai); maintains the Hana Civic Center; coordinates the County's MS4 storm water management program; maintains all County street trees through the County arborist; and assists other agencies as approved by the Mayor and/or Director of Public Works.

To accomplish these responsibilities, the Division is divided into six districts: Wailuku, Makawao, Lahaina, Hana, Molokai, and Lanai. Each district oversees its own road, bridge and drainage maintenance program, as well as its own garage services. Countywide services are provided for traffic signs and markings, traffic signals, asphalt pavement preservation, MS4 storm water management, and street tree maintenance.

Department Summary

External Factors Description

The following conditions significantly impact the Department's ability to perform its everyday functions:

➤ **Increasing Regulations and Costs for Maintenance Activities**

New and changing Federal, State, and County regulations impact DPW's ability to maintain its infrastructure and deliver projects in a timely and cost-effective manner. Increasing costs for inputs, such as parts, supplies, fuel, equipment, and professional services, combined with flattening revenue projections resulting from declining fuel and electricity consumption, further impacts our operations. Lingering effects of the COVID-19 pandemic on global supply chains continue to impact the cost and availability of materials, equipment and services necessary to meet the growing operational demands placed on the department.

➤ **2023 Wildfires**

The August 2023 wildfires that devastated Lahaina and parts of Upcountry Maui have placed a significant burden on the staff and resources of the department. Public Works has been tasked with playing lead roles in many aspects of the response and recovery effort with no additional staffing or financial resources being supplied. This threatens to dilute the department's resources and attention away from its primary ongoing responsibilities.

➤ **Aging Infrastructure**

Aging, deteriorating, and obsolete infrastructure, along with rising expectations for improving and expanding infrastructure, challenge our ability to meet public expectations. The cost to maintain, repair, and replace infrastructure is expected to rise. Deferring maintenance of our infrastructure serves only to increase its maintenance costs and shortens its useful life.

➤ **Population Growth and Increased Service Requests**

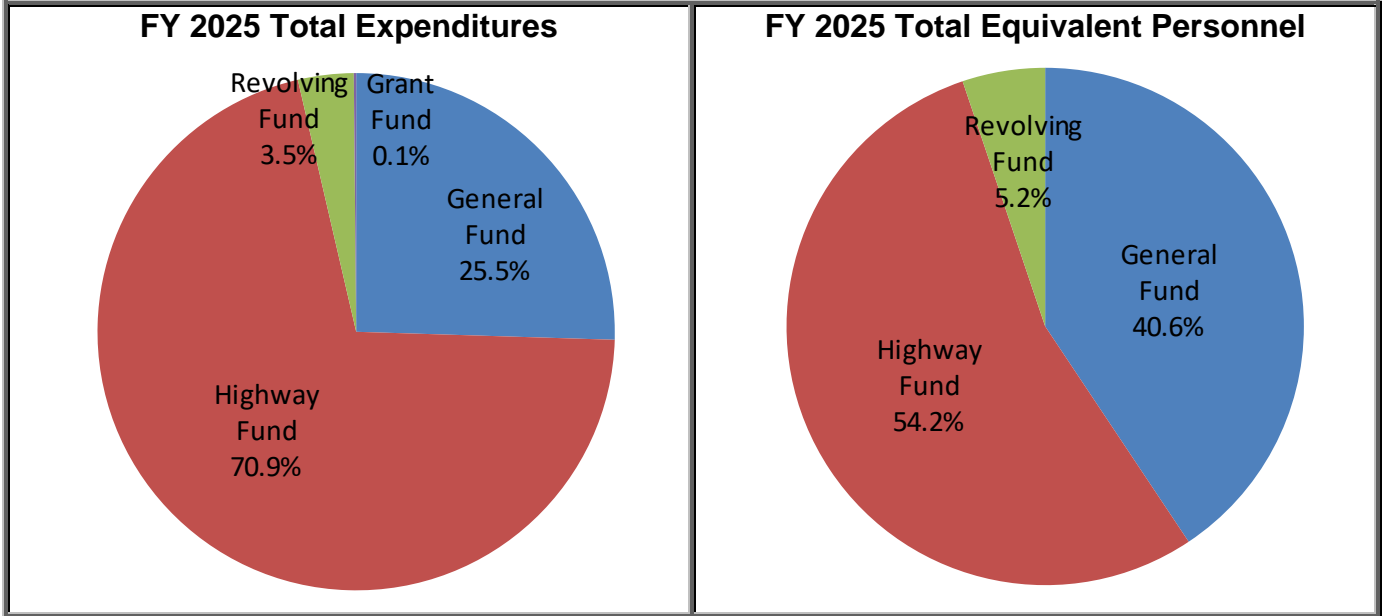
Growth within our communities also grows the demands on our roadways, facilities, and public services. The Department's ability to meet growing demands relies on having adequate staffing and resources to keep pace.

➤ **Shortages in the Workforce**

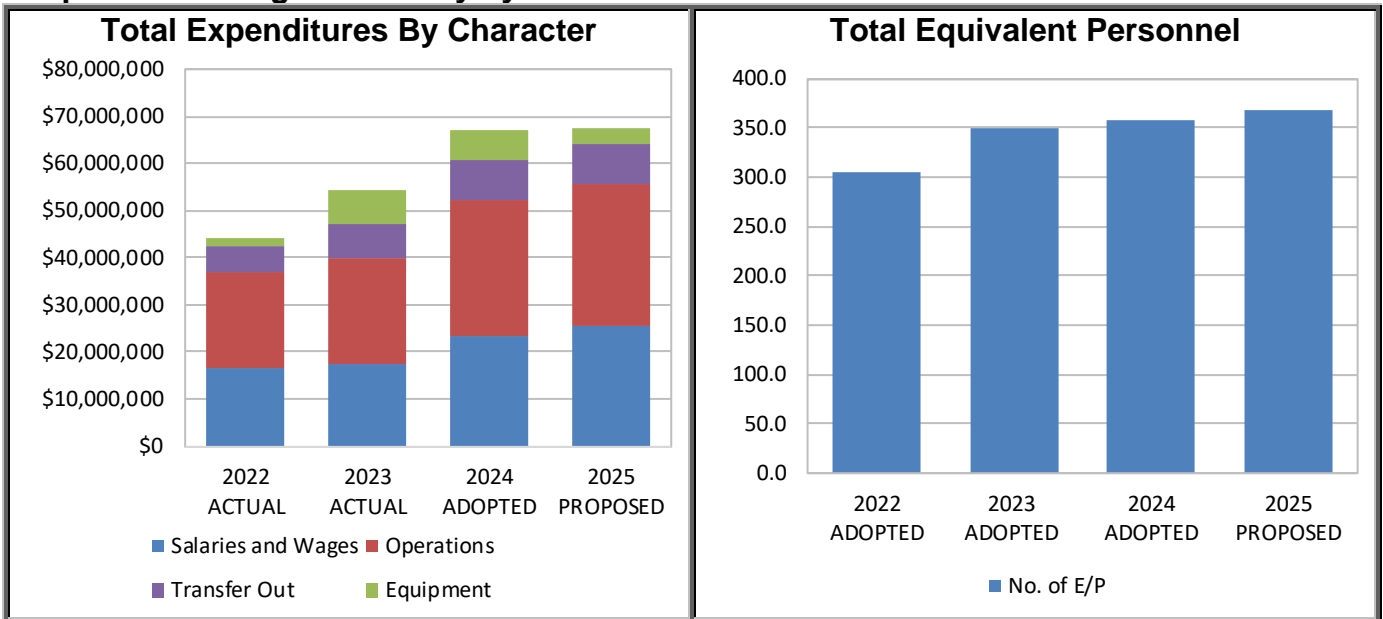
The Department continues to struggle finding qualified applicants to fill its vacancies and expansion positions, particularly for supervisory and managerial positions and positions requiring specialized experience. Opportunities in the private sector and the County's outdated compensation plans render the County uncompetitive in the marketplace. The worker shortage is exacerbated by the increasing demand for services from the community.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$601,661	\$771,553	\$364,433	\$904,569	\$540,136	148.2%
WAGES & SALARIES	\$16,029,110	\$16,750,395	\$23,072,743	\$24,672,266	\$1,599,523	6.9%
Salaries and Wages Total	\$16,630,771	\$17,521,947	\$23,437,176	\$25,576,835	\$2,139,659	9.1%
Operations						
INTERFUND COST RECLASSIFICATION	\$11,324,877	\$11,636,970	\$16,325,742	\$17,281,833	\$956,091	5.9%
MATERIALS & SUPPLIES	\$3,458,033	\$3,917,563	\$4,941,850	\$4,461,850	-\$480,000	-9.7%
OTHER COSTS	\$309,001	\$330,095	\$666,189	\$866,189	\$200,000	30.0%
SERVICES	\$1,814,490	\$2,345,088	\$2,774,867	\$3,159,867	\$385,000	13.9%
SPECIAL PROJECTS	\$0	\$0	\$200	\$100,200	\$100,000	50000.0%
TRAVEL	\$38,816	\$73,766	\$70,000	\$70,000	\$0	0.0%
UTILITIES	\$3,328,673	\$4,094,648	\$4,181,516	\$4,186,816	\$5,300	0.1%
OPERATING EXPENSE	\$2,153	\$538	\$0	\$0	\$0	0.0%
Operations Total	\$20,276,043	\$22,398,669	\$28,960,364	\$30,126,755	\$1,166,391	4.0%
Transfer Out						
GENERAL FUND	\$5,482,516	\$7,230,571	\$8,326,343	\$8,321,393	-\$4,950	-0.1%
SPECIAL REVENUE FUNDS	\$75,000	\$75,000	\$75,000	\$75,000	\$0	0.0%
Transfer Out Total	\$5,557,516	\$7,305,571	\$8,401,343	\$8,396,393	-\$4,950	-0.1%
Equipment						
LEASE PURCHASES	\$827	\$6,578	\$17,500	\$17,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,843,629	\$7,290,414	\$6,057,000	\$3,350,000	-\$2,707,000	-44.7%
Equipment Total	\$1,844,456	\$7,296,992	\$6,074,500	\$3,367,500	-\$2,707,000	-44.6%
Department Total	\$44,308,785	\$54,523,179	\$66,873,383	\$67,467,483	\$594,100	0.9%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	7.0	7.0	8.0	9.0	1.0	12.5%
Building Permit Revolving Fund Program	16.0	17.0	19.0	19.0	0.0	0.0%
Development Services Administration	37.0	37.0	37.0	37.0	0.0	0.0%
Engineering Program	43.3	46.3	46.3	46.3	0.0	0.0%
Highway Administration Program	9.0	8.0	8.0	8.0	0.0	0.0%
Road, Bridge, & Drainage Maintenance Program	136.0	167.0	167.0	170.0	3.0	1.8%
Special Maintenance Program	41.0	51.0	53.0	57.0	4.0	7.5%
Traffic Management Program	16.0	16.0	20.0	21.0	1.0	5.0%
Department Total	305.3	349.3	358.3	367.3	9.0	2.5%

Administration Program

Program Description

The Public Works' Administration Program ("Program") oversees and manages a Department of three divisions with 358 full-time positions.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Program serves Maui County residents, businesses, and the Department's employees.

Services Provided

The Program supports the operational needs of its Divisions by providing resources (staffing, funding, and equipment), clarifying how existing programs and policies are to be implemented, pursuing modifications to outdated laws and regulations, and pursue opportunities to enhance the services provided to the public.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Develop employees capable of performing their responsibilities effectively in an ethical and professional manner.</i>				
1. Train employees on County policies and procedures to ensure competency in their core duties and monitor performance annually.	% of staff receiving annual training on the County's Equal Employment Opportunity policy, Workplace Violence policy, and Policy Against Discrimination	98%	95%	95%
	% of supervisory and managerial staff completing two National Incident Management System (NIMS) and Incident Command System (ICS) courses	85%	95%	95%
	% of employee performance evaluations completed by the employee's performance evaluation review date	85%	95%	95%

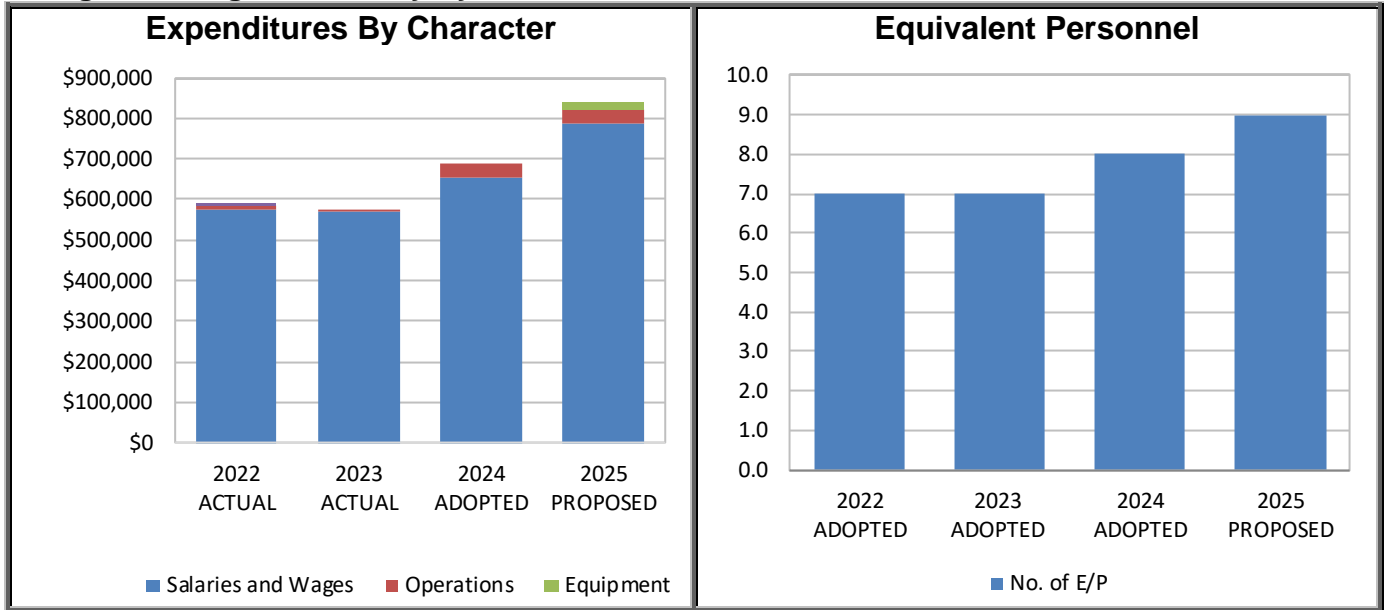
Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Develop employees capable of performing their responsibilities effectively in an ethical and professional manner. (Cont'd)</i>				
1. Train employees on County policies and procedures to ensure competency in their core duties and monitor performance annually. (Cont'd)	% of Department P-Card holders and supervisors completing an annual P-Card and Purchasing Essentials training	100%	100%	100%
<i>Goal #2: Implement rules and regulations that maximize the effectiveness of the organization in delivering public services.</i>				
1. Pursue amendments to existing rules and regulations that are outdated or that will streamline the Department's processes.	# of amendments to existing County ordinances or State statutes proposed by the Department	5	3	3
	# of amendments to department rules or policies enacted	0	3	3
<i>Goal #3: Retain an experienced and motivated workforce.</i>				
1. Minimize staff vacancies and turnover.	Average vacancy rate among the Divisions	15%	12%	12%
	Non-retirement employee turnover rate	0%	5%	5%
2. Solicit staff feedback on their experience as an employee of the department.	Implement an employee morale survey and present finding to all employees	NO	Yes	Yes
<i>Goal #4: Provide public service that is responsive, courteous, and professional.</i>				
1. Provide annual customer service training to all department staff.	# of customer service training hours completed annually by each employee	2	2	2
2. Utilize public engagement tools for citizens to report their public service needs and request information on departmental operations.	# of service requests received through COM Connect	816	800	800

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$2,045	\$9,754	-\$52,728	\$3,000	\$55,728	-105.7%
WAGES & SALARIES	\$574,494	\$560,344	\$704,478	\$781,774	\$77,296	11.0%
Salaries and Wages Total	\$576,539	\$570,098	\$651,750	\$784,774	\$133,024	20.4%
Operations						
MATERIALS & SUPPLIES	\$1,881	\$3,091	\$4,950	\$4,950	\$0	0.0%
OTHER COSTS	\$1,230	\$3,132	\$11,100	\$11,100	\$0	0.0%
SERVICES	\$1,778	\$1,108	\$9,950	\$9,950	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$200	\$200	\$0	0.0%
TRAVEL	\$175	\$3,194	\$6,100	\$6,100	\$0	0.0%
UTILITIES	\$946	-\$4,177	\$4,000	\$4,000	\$0	0.0%
Operations Total	\$6,010	\$6,348	\$36,300	\$36,300	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$20,000	\$20,000	0.0%
Equipment Total	\$0	\$0	\$0	\$20,000	\$20,000	0.0%
Program Total	\$582,549	\$576,446	\$688,050	\$841,074	\$153,024	22.2%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Business Administrator I	0.0	0.0	1.0	1.0	0.0	0.0%
Contracts Coordinator	0.0	0.0	0.0	1.0	1.0	100.0%
Departmental Contracts Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Departmental Personnel Clerk	0.0	1.0	1.0	1.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operations Assistant II	1.0	0.0	0.0	0.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	0.0	0.0	0.0	1.0	1.0	100.0%
Program Total	7.0	7.0	8.0	9.0	1.0	12.5%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916015A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, step movement, increase Director and Deputy Director per Salary Commission, and expansion position in FY 2024, increase to full year salary.	\$40,640	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916015A-5101 Regular Wages: Proposed expansion position for one Secretary III in FY 2025, 8 months funding.	\$36,656	1.0
OTHER PREMIUM PAY:		
916015A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$55,728	
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT		
916015C-7043 Office Furniture: Purchase of (2) workstation furniture (desk, cubical) for the proposed expansion positions for FY 2024 and FY 2025.	\$20,000	
TOTAL EXPANSION BUDGET	\$112,384	

Engineering Program

Program Description

The Engineering Program provides engineering and inspection services to plan, design, and construct highway, drainage, and bridge improvements for the County of Maui. The program implements drainage and traffic master plans for the County, performs survey and land acquisition functions, and reviews subdivision and construction plans.

Countywide Outcome(s)

The Engineering Program supports the following countywide outcome(s):

- Strong and Diversified Economy
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Engineering Program serves the residents, visitors, and businesses of the County of Maui.

Services Provided

Provides surveying and land-related services; master plans for roadway and drainage systems; provides technical advice to other Public Works divisions and other County departments; develops design standards for roadway and drainage improvements within the County; and administers the National Bridge Inspection and Replacement Program. The Engineering Program also maintains the Maui County Service Center, Kalana O Maui building and its annexes, former Hawaiian Telcom building, former Ueoka building, and David Trask building.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Establish an eco-friendly transportation system to enhance non-motorized transportation infrastructure, which will promote health and wellness and reduce the County's dependence on fossil fuel.</i>				
1. Increase and improve access to non-motorized modes of transportation	# of new sidewalks installed in linear feet ("LF")	12,619	1,900	3,000
	# of new bike lanes/paths constructed in LF	2,994	0	5,000
<i>Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating, or preserving County roads, bridges, and drain lines to ensure accessibility and a safe riding surface.</i>				
1. Rehabilitate and maintain County road, bridge, and drainage infrastructure on a regular basis to maximize lifespan of such infrastructure	# of lane miles reconstructed, rehabilitated, and resurfaced annually	7	20	20

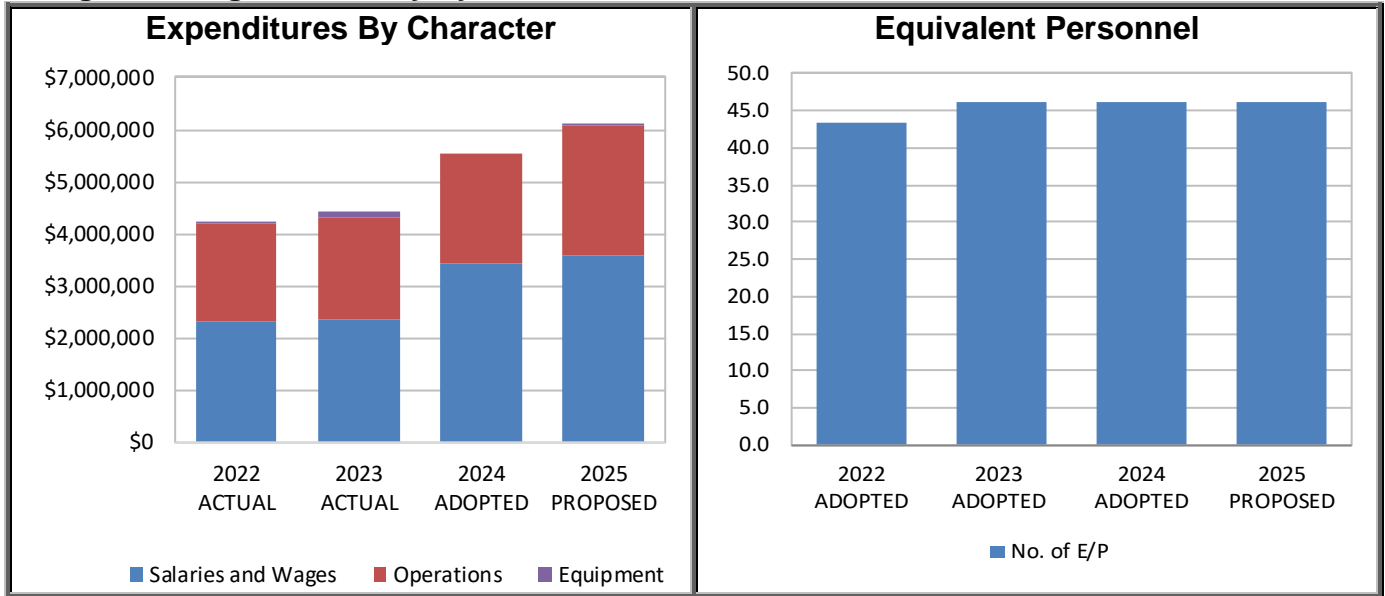
Engineering Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating, or preserving County roads, bridges, and drain lines to ensure accessibility and a safe riding surface. (Cont'd)</i>				
1. Rehabilitate and maintain County road, bridge, and drainage infrastructure on a regular basis to maximize lifespan of such infrastructure (Cont'd)	# of bridges rehabilitated/replaced	0	1	1
	# of linear feet of drain lines rehabilitated or replaced	4,506	4,700	4,500
2. Conduct assessment of pavement conditions and perform bridge inspections annually to identify maintenance needs	% of road pavements with a pavement condition index (PCI) of 75 or better	61.6%	65%	65%
	# of County bridges inspected	24	30	28
3. Plan, Design, and construct capital improvement projects in a timely manner	% of CIP projects that are funded for design with contract requests submitted to Purchasing Division within 120 days of funding being appropriated.	N/A	100%	75%
	% of CIP projects that are funded for construction that have bid opening dates within twelve months of funding being appropriated.	N/A	100%	75%
	% of approved CIP projects with NTP issued within 90 days of contract execution	N/A	100%	75%
<i>Goal #3: Identify and address traffic congestion, roadway safety concerns, and capacity issues.</i>				
1. Improve roadway network capacity	# of roadway miles under County of Maui jurisdiction	577	577	579
	# of improvements made annually at intersections	0	5	5
<i>Goal #4: Provide maintenance services to County facilities and equipment under the Department of Public Works Engineering Division's jurisdiction so that all facilities are safe and attractive.</i>				
1. Respond to all building maintenance work order requests within 24 hours	% of building maintenance work order requests responded to within 24 hours	92%	100%	100%
	# of maintenance work orders completed during the year	105	120	120

Engineering Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$83,495	\$68,346	\$39,261	\$39,261	\$0	0.0%
WAGES & SALARIES	\$2,234,403	\$2,279,010	\$3,405,362	\$3,535,090	\$129,728	3.8%
Salaries and Wages Total	\$2,317,898	\$2,347,356	\$3,444,623	\$3,574,351	\$129,728	3.8%
Operations						
MATERIALS & SUPPLIES	\$71,585	\$68,983	\$71,900	\$71,900	\$0	0.0%
OTHER COSTS	\$16,889	\$13,456	\$14,500	\$14,500	\$0	0.0%
SERVICES	\$852,759	\$712,840	\$847,031	\$1,232,031	\$385,000	45.5%
TRAVEL	\$531	\$212	\$9,015	\$9,015	\$0	0.0%
UTILITIES	\$928,688	\$1,156,729	\$1,161,766	\$1,161,766	\$0	0.0%
Operations Total	\$1,870,451	\$1,952,220	\$2,104,212	\$2,489,212	\$385,000	18.3%
Equipment						
MACHINERY & EQUIPMENT	\$37,863	\$145,298	\$0	\$44,000	\$44,000	0.0%
Equipment Total	\$37,863	\$145,298	\$0	\$44,000	\$44,000	0.0%
Program Total	\$4,226,213	\$4,444,874	\$5,548,835	\$6,107,563	\$558,728	10.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Capital Improvement Project Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	3.0	3.0	3.0	4.0	1.0	33.3%
Civil Engineer IV	4.0	4.0	4.0	3.0	-1.0	-25.0%
Civil Engineer V	4.0	4.0	4.0	4.0	0.0	0.0%
Civil Engineer VI	3.0	4.0	4.0	4.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
College Intern	0.3	0.3	0.3	0.3	0.0	0.0%
Construction Inspector II	3.0	3.0	3.0	3.0	0.0	0.0%
County Building/Ground Maintenance Utility Worker	2.0	2.0	0.0	0.0	0.0	0.0%

Engineering Program

Equivalent Personnel Summary by Position Title – General Fund (Cont’d)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
County Building/Ground Utility Worker	0.0	0.0	2.0	2.0	0.0	0.0%
County Building/Ground Utility Helper	0.0	0.0	0.0	4.0	4.0	100.0%
County Building/Ground Maintenance Supervisor I	2.0	2.0	2.0	2.0	0.0	0.0%
Engineering Aid III	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Drafting Aid III	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Program Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Support Technician I	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Support Technician II	0.0	1.0	1.0	1.0	0.0	0.0%
Janitor II	8.0	8.0	8.0	8.0	0.0	0.0%
Land Surveyor II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Land Surveyor/Right-of-Way Age	1.0	1.0	1.0	1.0	0.0	0.0%
Park Caretaker I	4.0	4.0	4.0	0.0	-4.0	-100.0%
Right-of-Way Agent V	1.0	1.0	1.0	2.0	1.0	100.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Engineering Aid	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	43.3	46.3	46.3	46.3	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

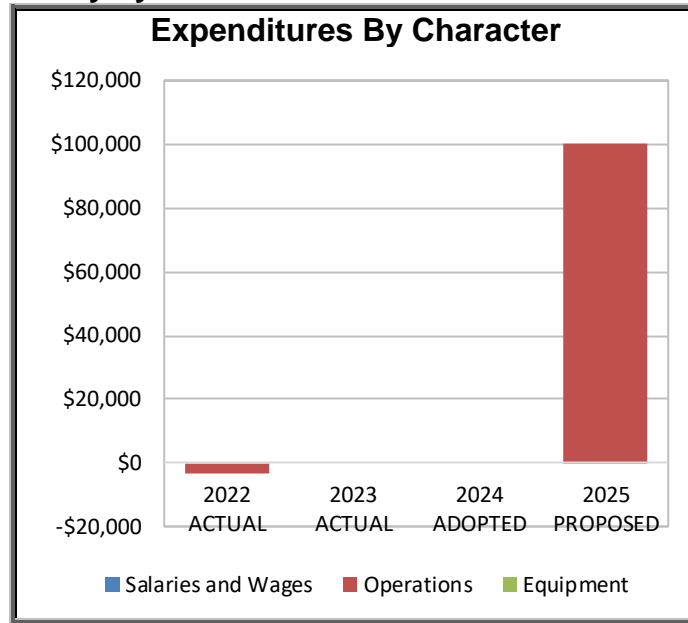
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916124A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, position filled at a lower step, and positions reallocated.	\$89,384	0.0
916124A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$40,344	0.0
Operations		
SERVICES:		
916023B-6132 Professional Services: Delete one-time appropriation for scanning of survey maps and historical survey books (\$15,000).	-\$15,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
SERVICES:		
916023B-6132 Professional Services: Additional funding for consultant services for GIS data structure development (\$100,000), Surveying Support Services for Lahaina (\$200,000), Flood Program Permit Review and Support transfer from the Department of Planning (\$100,000).	\$400,000	
Equipment		
MACHINERY & EQUIPMENT:		
916023C-7042 Office Equipment: Replacement of (1) Multi-function printer/copier/scanner.	\$24,000	
916124C-7039 Maintenance & Repair Equip: Purchase of (1) Utility Golf Cart.	\$20,000	
TOTAL EXPANSION BUDGET	\$444,000	0.0

Engineering Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	-\$3,266	\$0	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$100,000	\$100,000	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	-\$3,266	\$0	\$0	\$100,000	\$100,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	-\$3,266	\$0	\$0	\$100,000	\$100,000	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Engineering Program does not have equivalent personnel funded through the Grant Revenue Fund.

Engineering Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
Federal Highway Administration, Federal-Aid and Other Transportation Grants ¹	No	Yes/20%	\$10,358,600	\$6,990,000	\$8,025,000	\$20,533,000
State of Hawaii Department of Transportation, Safe Routes to School Program Special Fund ¹	No	No	\$181,900	\$182,500	\$0	\$0
Private Contributions	No	No	\$1,945,340	\$265,000	\$0	\$100,000
State of Hawaii, HB 300, SD1, Flood Prevention and Mitigation	No	Yes	\$0	\$0	\$1,250,000	\$0
TOTAL			\$12,485,840	\$7,437,500	\$9,275,000	\$20,633,000

Grant Award Description

Federal Highway Administration, Federal-Aid and Other Transportation Grants

Federal Highway Administration (“FHWA”) appropriations are administered by the State of Hawai‘i Department of Transportation to construct or rehabilitate roadway infrastructure for the County. The balance of the cost is reimbursed to the County. It is a multi-modal transportation improvement program that is developed utilizing existing transportation plans and policies, and current highway, transit, and transportation programming processes. The Statewide Transportation Improvement Program (“STIP”) delineates the funding categories and the Federal and local share required for each project. The Maui Metropolitan Planning Organization (“Maui MPO”) creates the constrained Maui Transportation Improvement Program (“Maui TIP”) for Federal Fiscal Years 2022-2025, utilizing asset management system priorities and performance criteria. Additionally, this grant includes the FHWA Emergency Relief Program which provides funding for the repair or reconstruction of Federal-aid highways of roads on Federal lands that suffered serious damage from natural disasters or catastrophic failures from external causes.

State of Hawaii Department of Transportation - Safe Routes to School Program Special Fund

The Safe Routes to School Special Fund is administered by the State of Hawaii Department of Transportation to be used for infrastructure and non-infrastructure (education, equipment, etc.) improvements that benefit elementary and intermediate school students, encourage walking and bicycling to school or reduce traffic around schools. The program makes funding available for a wide variety of infrastructure and non-infrastructure projects, from building safer street crossings to establishing programs that encourage children and their parents to walk and bicycle safely to school.

¹ These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Engineering Program**Grant Award Description (Cont'd)****Private Contributions**

The Department is anticipating to receive private contributions.

State of Hawaii, HB 300 SD1, Flood Prevention and Mitigation

The State of Hawaii, HB 300 SD1, Flood Prevention and Mitigation is to be used for design and construction for flood prevention and mitigation measures in and/or around the Kulanihakoi and Waipuilani Gulch Systems, to include a R-1 Water Reservoir; ground and site improvements; equipment and appurtenances.

Special Maintenance Program

Program Description

The Special Maintenance Program provides janitorial and groundskeeping services for the Hana Civic Center; operates and maintains three Veterans cemeteries (Maui, Molokai and Lanai) and seven County cemeteries; provides preventative maintenance and repair for all County vehicles and construction equipment with the exception of the Departments of Police, Water, and portions of Fire and Public Safety; manages the fuel and maintenance budgets for General Fund vehicles and construction equipment; coordinates the County’s MS4 storm water management program; maintains all County street trees through the County arborist; administers the payment of State Dam Inspection and Impound fees; and provides reimbursement to the Highway Fund for personnel and equipment utilized on non-Highway Fund activities such as assisting other departments or outside organizations.

Countywide Outcome(s)

The Special Maintenance Program supports the following countywide outcome(s):

- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and, Livable County

Population Served

The janitorial and groundskeeping services provided through the Special Maintenance Program serves visitors of the Veterans and County cemeteries, as well as visitors to the Hana Civic Center. The garage services provided by this program serve all County agencies except the Departments of Police, Water, and portions of Fire and Public Safety. The storm water management and street tree maintenance activities of the program serve all residents and visitors of Maui County.

Services Provided

The Special Maintenance Program provides janitorial and groundskeeping services; vehicle and equipment maintenance and repair services including oil change, battery/tire replacement, engine repair and body/fender repair; street tree maintenance; and storm water management services.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide timely services to County facilities and equipment under Department's jurisdiction.</i>				
1. Respond to all cemetery work order requests within 24 hours	% of cemetery work order requests responded to within 24 hours	100%	100%	100%
<i>Goal #2: Provide ethical, professional direction, and training to employees so that they perform their responsibilities effectively and efficiently.</i>				
1. Training for all Garage Services mechanics in diagnosing and repairing vehicles and equipment	% of mechanics receiving at least 16 hours of training	52%	80%	80%

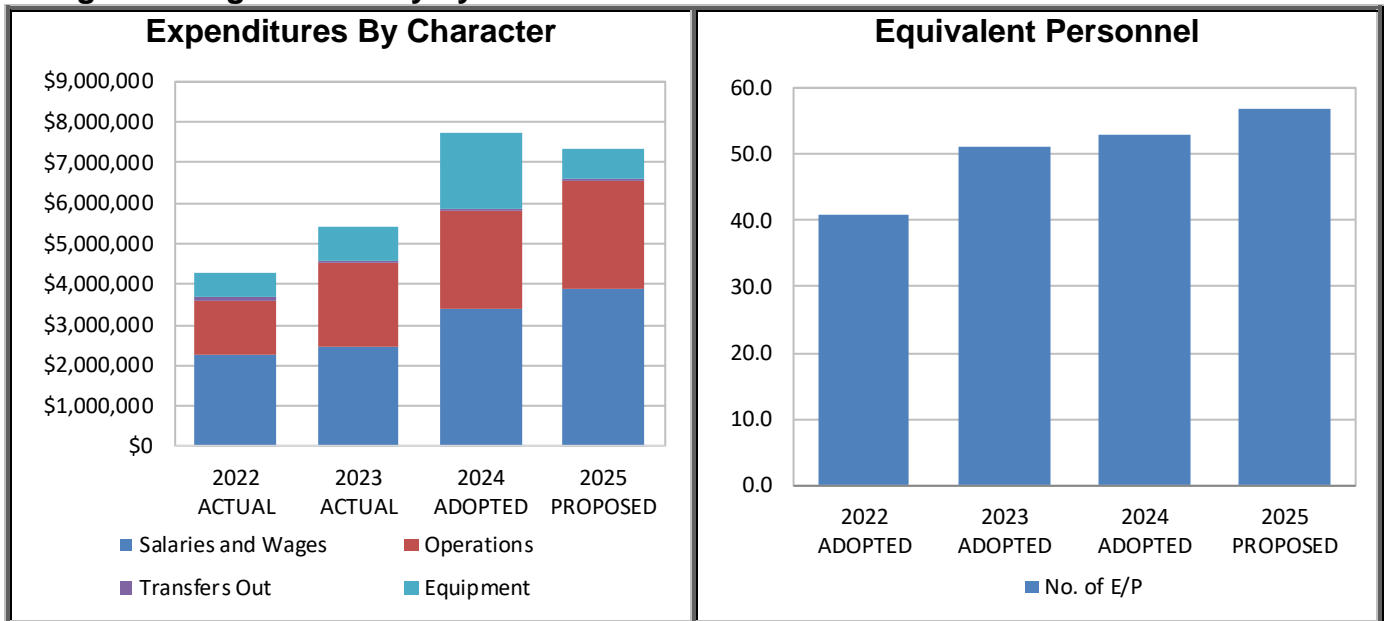
Special Maintenance Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Provide fleet services in a timely, efficient, and cost-effective manner.</i>				
1. Control and reduce vehicle operating costs by providing regular servicing and maintenance	% of time spent on scheduled preventive maintenance as opposed to unscheduled repair of motor vehicles	48%	40%	40%
	% of time spent on scheduled preventive maintenance as opposed to unscheduled repair of heavy equipment	40%	50%	50%
2. Ensure that expenditure trends support long-term sustainability	Average maintenance cost per light vehicle	\$335	\$250	\$250
	Average maintenance cost per heavy equipment vehicle	\$835	\$600	\$700

*To be determined by analysis/estimates from special maintenance.

Program Budget Summary by Fiscal Year – General Fund



Special Maintenance Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$25,050	\$66,229	-\$29,120	\$62,000	\$91,120	-312.9%
WAGES & SALARIES	\$2,226,560	\$2,386,808	\$3,430,440	\$3,832,352	\$401,912	11.7%
Salaries and Wages Total	\$2,251,609	\$2,453,037	\$3,401,320	\$3,894,352	\$493,032	14.5%
Operations						
MATERIALS & SUPPLIES	\$816,202	\$1,008,169	\$1,202,894	\$1,252,894	\$50,000	4.2%
OTHER COSTS	\$55,608	\$63,425	\$94,385	\$294,385	\$200,000	211.9%
SERVICES	\$406,453	\$930,289	\$1,010,695	\$1,010,695	\$0	0.0%
TRAVEL	\$76	\$3,275	\$0	\$0	\$0	0.0%
UTILITIES	\$62,439	\$58,736	\$78,242	\$78,242	\$0	0.0%
Operations Total	\$1,340,777	\$2,063,894	\$2,386,216	\$2,636,216	\$250,000	10.5%
Transfers Out						
SPECIAL REVENUE FUNDS	\$75,000	\$75,000	\$75,000	\$75,000	\$0	0.0%
Transfers Out Total	\$75,000	\$75,000	\$75,000	\$75,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$603,740	\$805,487	\$1,850,000	\$740,000	-\$1,110,000	-60.0%
Equipment Total	\$603,740	\$805,487	\$1,850,000	\$740,000	-\$1,110,000	-60.0%
Program Total	\$4,271,126	\$5,397,418	\$7,712,536	\$7,345,568	-\$366,968	-4.8%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant I	0.0	0.0	0.0	1.0	1.0	100.0%
Administrative Services Assistant II	0.0	0.0	1.0	0.0	-1.0	-100.0%
Arboriculturist	1.0	0.0	0.0	0.0	0.0	0.0%
Arboriculturist II	0.0	1.0	1.0	0.0	-1.0	-100.0%
Automotive Mechanic I	8.0	11.0	12.0	11.0	-1.0	-8.3%
Automotive Repair Assistant	0.0	4.0	4.0	3.0	-1.0	-25.0%
Automotive Repair Supervisor I	3.0	3.0	4.0	4.0	0.0	0.0%
Automotive Repair Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Automotive Service Attendant	1.0	1.0	1.0	1.0	0.0	0.0%
Body & Fender Repairer	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer V	0.0	0.0	1.0	1.0	0.0	0.0%
Civil Engineer VI	1.0	1.0	0.0	0.0	0.0	0.0%
Clerk III	4.0	1.0	0.0	1.0	1.0	100.0%
Construction Equipment Mechanic I	13.0	14.0	15.0	17.0	2.0	13.3%
Construction Equipment Mechanic II	2.0	2.0	1.0	1.0	0.0	0.0%
Countywide Services Superintend	0.0	0.0	1.0	1.0	0.0	0.0%
Engineering Support Technician II	1.0	0.0	0.0	0.0	0.0	0.0%
Environmental Compliance Specialist	0.0	0.0	1.0	1.0	0.0	0.0%
Equipment Operator Trainer	0.0	0.0	0.0	1.0	1.0	100.0%
Fleet Mechanic I	0.0	0.0	0.0	1.0	1.0	100.0%
Fleet Technician II	0.0	0.0	0.0	1.0	1.0	100.0%
Heavy Equipment/Constr Welder	1.0	1.0	1.0	1.0	0.0	0.0%
Highways Beautification Manager	0.0	0.0	0.0	1.0	1.0	100.0%
Highways Safety & Environmental Specialist	0.0	1.0	0.0	0.0	0.0	0.0%
Laborer II	0.0	2.0	2.0	2.0	0.0	0.0%
Planner III	0.0	1.0	0.0	0.0	0.0	0.0%
Planner VI	0.0	1.0	0.0	0.0	0.0	0.0%

Special Maintenance Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Program Services Assistant	0.0	0.0	0.0	1.0	1.0	100.0%
Tire Repairer	1.0	1.0	1.0	1.0	0.0	0.0%
Tree Trimmer	0.0	1.0	1.0	1.0	0.0	0.0%
Veterans Cemetery Caretaker	2.0	2.0	2.0	2.0	0.0	0.0%
Veterans Cemetery Operation Assistant	0.0	0.0	1.0	0.0	-1.0	-100.0%
Veterans Cemetery Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	41.0	51.0	53.0	57.0	4.0	7.5%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916114A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, position reallocation, transferred one position from 916389A - Pavement Preservation - Highway Fund, and expansion position in FY 2024, increase to full year salary.	\$200,860	1.0
916130A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, and proposed position reallocation.	\$12,252	0.0
916213A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and proposed position reallocation.	\$13,512	0.0
916215A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, proposed position reallocation, and step correction.	\$12,024	0.0
916364A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, and expansion position in FY 2024, increase to full year salary.	\$29,212	0.0
916369A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, proposed position reallocation, and expansion position in FY 2024, increase to full year salary.	\$36,412	0.0
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT:		
916114C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$120,000	
916114C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$175,000	
916114C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$120,000	
916114C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$85,000	
916114C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$120,000	
916148C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$115,000	
916213C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$15,000	
916369C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$375,000	

Special Maintenance Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
916369C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$425,000	
916369C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$300,000	

Expansion Budget Request from FY 2024 Adopted Budget

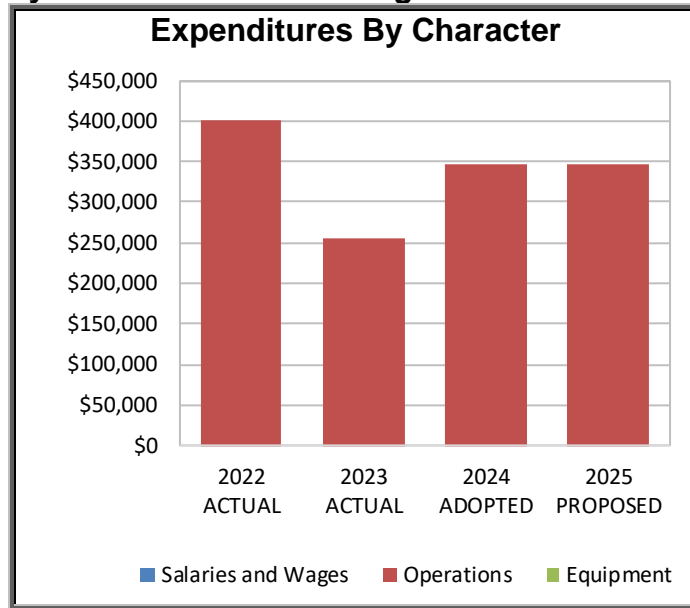
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916114A-5101 Regular Wages: Proposed expansion position for one Fleet Mechanic I in FY 2025, 8 months funding and one Fleet Technician II, E/P only.	\$42,288	2.0
916369A-5101 Regular Wages: Proposed expansion position for one Equipment Operator Trainer in FY 2025, 8 months funding.	\$50,168	1.0
OTHER PREMIUM PAY:		
916114A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$46,376	
916364A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$44,744	
Operations		
MATERIALS & SUPPLIES:		
916114B-6005 Auto Parts: Long lead times on parts and increased repair & maintenance requirements from Parks Department necessitate increased stock/inventory levels.	\$50,000	
SERVICES:		
916369B-6313 Claims, Settlements, Judgements: Additional funding for the cesspool conversions fine for Highway's sites.	\$200,000	
Equipment		
MACHINERY & EQUIPMENT:		
916114C-7040 Motor Vehicles: Purchase of (1) Mechanic Service Truck for Wailuku Garage.	\$120,000	
916114C-7044 Other Equipment: Replacement of (6) Mobile Column Lifts.	\$120,000	
916130C-7040 Motor Vehicles: Purchase (1) Crewcab Flatbed Dump Truck.	\$250,000	
916369C-7040 Motor Vehicles: Purchase of (1) Truck Tractor.	\$250,000	
TOTAL EXPANSION BUDGET	\$1,173,576	3.0

Special Maintenance Program

Program Description

The Special Maintenance Program receives funds from the Highway Beautification and Disposal of Abandoned or Derelict Vehicles Revolving Fund for the maintenance of all trees and landscape plantings in the rights-of-way of streets, as well as enforcement of Chapter 12.24A, Maui County Code.

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$398,636	\$251,689	\$333,700	\$333,700	\$0	0.0%
UTILITIES	\$1,782	\$2,930	\$13,383	\$13,383	\$0	0.0%
Operations Total	\$400,418	\$254,619	\$347,083	\$347,083	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$400,418	\$254,619	\$347,083	\$347,083	\$0	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Special Maintenance Program does not have equivalent personnel funded through the Revolving Fund.

Development Services Administration (DSA) Program

Program Description

The Development Services Administration (“DSA”) Program is primarily responsible for the administration of subdivision, building, electrical, plumbing, grading, driveway, roadway, and other construction codes. It also provides staff support for the Public Works Commission and the Board of Variances and Appeals.

Countywide Outcome(s)

The DSA Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The DSA Program serves applicants for subdivisions and DSA-issued permits (such as building, electrical, plumbing, grading, driveway, roadway, etc.), as well as the general public through See Click Fix (SCF) service requests.

Services Provided

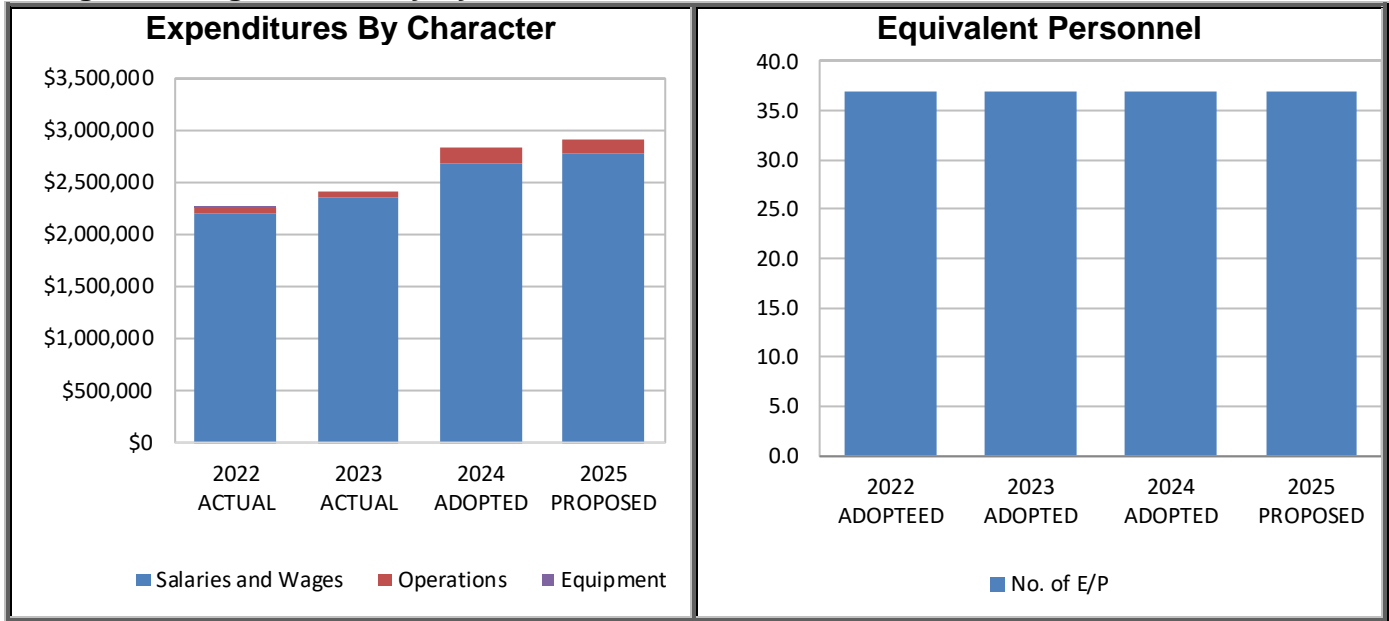
The DSA Program provides services relating to code enforcement and the issuance of permits under the jurisdiction of DSA.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Promptly respond to public inquiries.</i>				
1. Assign Request for Services (RFS) received to applicable sections within 3 days	% of requests assigned to section supervisor within 3 days	N/A	90%	90%
2. Conduct initial investigations of RFS received within 7 days	# of calendar days (median) taken to conduct initial investigations	5	7	7
3. Furnish copies of requested permit records within 7 days	# of calendar days (median) taken to furnish requested records	12	7	7

Development Services Administration (DSA) Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$19,929	\$40,955	\$36,000	\$36,000	\$0	0.0%
WAGES & SALARIES	\$2,175,487	\$2,307,061	\$2,650,944	\$2,738,292	\$87,348	3.3%
Salaries and Wages Total	\$2,195,415	\$2,348,016	\$2,686,944	\$2,774,292	\$87,348	3.3%
Operations						
MATERIALS & SUPPLIES	\$27,166	\$11,345	\$31,637	\$31,637	\$0	0.0%
OTHER COSTS	\$4,625	\$3,426	\$7,300	\$7,300	\$0	0.0%
SERVICES	\$8,036	\$6,760	\$22,473	\$22,473	\$0	0.0%
TRAVEL	\$6,510	\$16,728	\$20,200	\$20,200	\$0	0.0%
UTILITIES	\$19,630	\$22,593	\$53,965	\$53,965	\$0	0.0%
Operations Total	\$65,967	\$60,852	\$135,575	\$135,575	\$0	0.0%
Equipment						
LEASE PURCHASES	\$827	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$827	\$0	\$0	\$0	\$0	0.0%
Program Total	\$2,262,209	\$2,408,868	\$2,822,519	\$2,909,867	\$87,348	3.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Development Services Admin	1.0	1.0	1.0	1.0	0.0	0.0%
Building Inspector II	7.0	7.0	7.0	7.0	0.0	0.0%
Civil Engineer III	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer V	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	2.0	2.0	2.0	2.0	0.0	0.0%
Construction Inspector II	3.0	3.0	3.0	3.0	0.0	0.0%
Development Services Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Development Services Operation Clerk	1.0	1.0	1.0	1.0	0.0	0.0%

Development Services Administration (DSA) Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Electrical Engineer III	1.0	1.0	1.0	1.0	0.0	0.0%
Electrical Engineer IV	1.0	1.0	1.0	1.0	0.0	0.0%
Electrical Engineer V	1.0	1.0	1.0	1.0	0.0	0.0%
Electrical Inspector II	4.0	4.0	4.0	4.0	0.0	0.0%
Engineering Support Technician I	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use & Building Plans Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use & Codes Building Permit Clerk	3.0	3.0	3.0	3.0	0.0	0.0%
Plumbing Inspector II	5.0	5.0	4.0	4.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Specialty Plans Examiner I	0.0	0.0	1.0	1.0	0.0	0.0%
Specialty Plans Examiner II	1.0	1.0	1.0	1.0	0.0	0.0%
Supervisor Land Use/Building Plans Examiner	0.0	1.0	1.0	1.0	0.0	0.0%
Supervisor Land Use/Building Permit Clerk	1.0	0.0	0.0	0.0	0.0	0.0%
Program Total	37.0	37.0	37.0	37.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916031A-5101 Regular Wages: Adjustment to salaries due to the Collective Bargaining Agreement increase and step correction	\$87,348	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

DSA – Building Permit Program

Program Description

The DSA-Building Permit Program collects a plan review fee from each building permit applicant. The fees are deposited into a revolving fund for the purpose of facilitating the building permit process. The program performs plan check and inspection services, as well as permit clerk services, which include distribution, monitoring of permit status, and maintaining the permit tracking system.

Countywide Outcome(s)

The DSA – Building Permit Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The DSA – Building Permit Program serves the applicants for building, electrical, and plumbing permits.

Services Provided

The DSA – Building Permit Program issues building, electrical, and plumbing permits, and performs building, electrical, and plumbing inspections.

Key Activity Goals & Measures

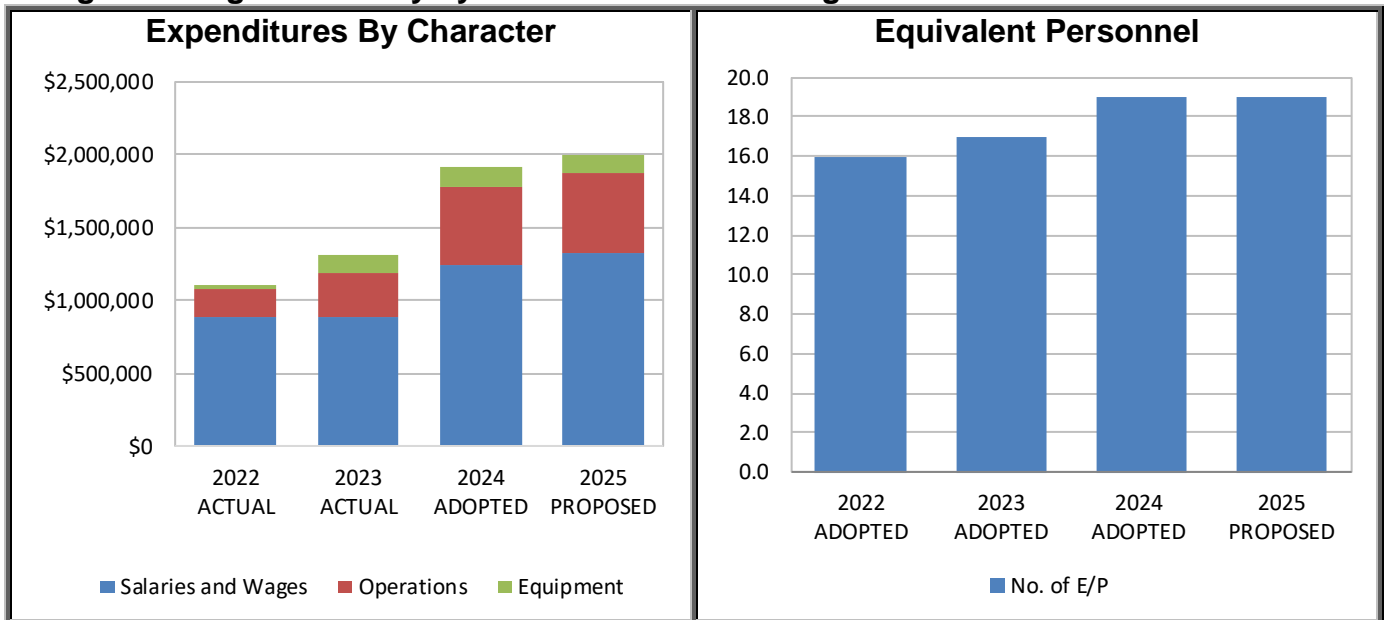
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Process building, electrical, and plumbing permit applications timely.</i>				
1. Complete the initial review of building permit applications, excluding Fast Track Permitting (FTP) building permit applications, within 30 calendar days.	% of building permit applications reviewed within 30 calendar days	N/A	80%	75%
2. Complete the initial review of building permit applications for Fast Track Permitting (FTP) building permit applications, within 15 calendar days.	% of building permit applications reviewed within 15 calendar days	N/A	80%	80%
3. Complete final review of approved building permit applications within 7 days	# of calendar days (median) taken to notify applicants of final review completion	N/A	7	7

DSA – Building Permit Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Process building, electrical, and plumbing permit applications timely. (Cont'd)</i>				
4. Issue electrical and plumbing permits within 30 days after application is deemed complete	% of plumbing permits issued within 30 days	100%	99%	95%
	% of electrical permits issued within 30 days	81%	99%	95%
<i>Goal #2: Provide timely permit inspections.</i>				
1. Conduct permit inspections within 2 business days after an inspection request	% of inspections made within 2 business days.	98%	99%	95%

Program Budget Summary by Fiscal Year – Revolving Fund



DSA – Building Permit Program

Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$92,406	\$63,076	\$116,308	\$116,308	\$0	0.0%
WAGES & SALARIES	\$797,698	\$829,497	\$1,126,292	\$1,217,316	\$91,024	8.1%
Salaries and Wages Total	\$890,104	\$892,573	\$1,242,600	\$1,333,624	\$91,024	7.3%
Operations						
MATERIALS & SUPPLIES	\$17,093	\$20,591	\$36,700	\$36,700	\$0	0.0%
OTHER COSTS	\$164,601	\$157,324	\$280,500	\$280,500	\$0	0.0%
SERVICES	\$10,953	\$116,903	\$205,000	\$205,000	\$0	0.0%
TRAVEL	\$0	\$10,604	\$7,000	\$7,000	\$0	0.0%
UTILITIES	\$0	\$0	\$8,000	\$8,000	\$0	0.0%
Operations Total	\$192,647	\$305,422	\$537,200	\$537,200	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$31,469	\$110,262	\$142,000	\$124,000	-\$18,000	-12.7%
Equipment Total	\$31,469	\$110,262	\$142,000	\$124,000	-\$18,000	-12.7%
Program Total	\$1,114,220	\$1,308,257	\$1,921,800	\$1,994,824	\$73,024	3.8%

Equivalent Personnel Summary by Position Title – Revolving Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Chief Building Plans Examiner	0.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	1.0	1.0	0.0	0.0	0.0	0.0%
Civil Engineer IV	0.0	0.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Computer Applications Support Technician III	0.0	0.0	1.0	1.0	0.0	0.0%
Computer Applications Support	1.0	1.0	0.0	0.0	0.0	0.0%
Electrical Inspector II	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Construction Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Support Technician II	0.0	0.0	2.0	2.0	0.0	0.0%
Engineering Support Technician	1.0	1.0	0.0	0.0	0.0	0.0%
Land Use & Building Plans Exam	3.0	3.0	3.0	4.0	1.0	33.3%
Land Use & Building Plans Technician	0.0	1.0	1.0	1.0	0.0	0.0%
Land Use & Codes Building Permit	4.0	3.0	3.0	3.0	0.0	0.0%
Land Use & Building Plans Technician	0.0	0.0	1.0	0.0	-1.0	-100.0%
Specialty Plans Examiner III	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Building Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Plumbing Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	16.0	17.0	19.0	19.0	0.0	0.0%

Highways Administration Program

Program Description

The Highways Administration Program provides policy guidance, administrative oversight, and support services to the Road, Bridge, and Drainage Maintenance Program, Garage Services Program, and Traffic Management Program of the Highways Division, and provides emergency management services to the County of Maui that would protect life, property, and the environment.

Countywide Outcome(s)

The Highways Administration Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Highways Administration Program provides policy guidance, administrative oversight, and support services to the employees of the Highways Division. Emergency management services are provided to the resident and visitor population of the County of Maui.

Services Provided

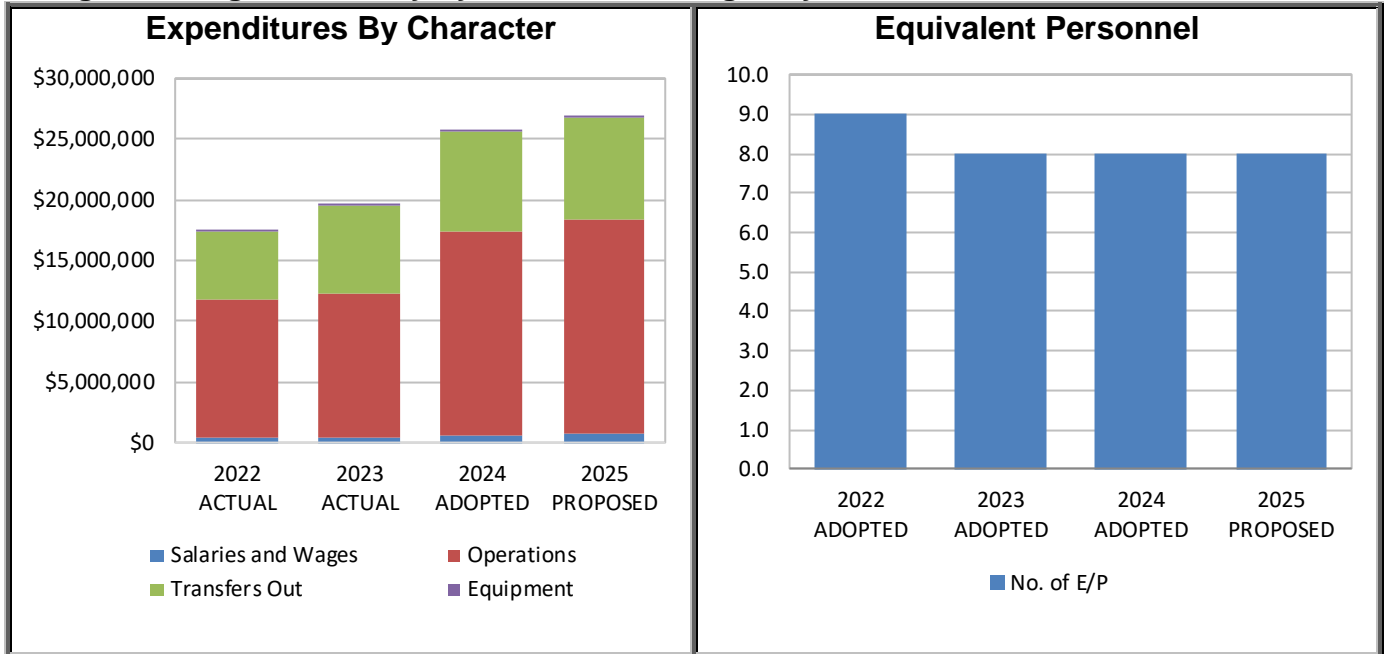
The Highways Administration Program provides policy guidance, administrative oversight, support services, and emergency management services.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Retain, develop, and recruit a capable, motivated, and diverse workforce.</i>				
1. Improve the leadership qualities of supervisory staff	% of supervisors receiving at least 16 hours of supervisory or leadership training	N/A	90%	90%
2. Increase safety awareness of all employees	% of employees receiving at least 16 hours of safety training	N/A	90%	90%
3. Develop and maintain competent heavy equipment operators	% of heavy equipment operators participating in at least 40 hours of training	N/A	80%	80%

Highways Administration Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$22,218	\$28,867	\$15,000	\$115,000	\$100,000	666.7%
WAGES & SALARIES	\$457,161	\$507,203	\$670,663	\$702,158	\$31,495	4.7%
Salaries and Wages Total	\$479,379	\$536,070	\$685,663	\$817,158	\$131,495	19.2%
Operations						
MATERIALS & SUPPLIES	\$11,940	\$30,410	\$13,700	\$13,700	\$0	0.0%
OTHER COSTS	\$8,598	\$12,437	\$209,804	\$209,804	\$0	0.0%
SERVICES	\$9,463	\$50,101	\$43,500	\$43,500	\$0	0.0%
TRAVEL	\$30,085	\$36,185	\$21,500	\$21,500	\$0	0.0%
UTILITIES	\$13,379	\$13,833	\$14,625	\$14,625	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$11,324,877	\$11,636,970	\$16,325,742	\$17,281,833	\$956,091	5.9%
Operations Total	\$11,398,342	\$11,779,935	\$16,628,871	\$17,584,962	\$956,091	5.7%
Transfers Out						
GENERAL FUND	\$5,482,516	\$7,230,571	\$8,326,343	\$8,321,393	-\$4,950	-0.1%
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$0	\$0	\$0	0.0%
Transfers Out Total	\$5,482,516	\$7,230,571	\$8,326,343	\$8,321,393	-\$4,950	-0.1%
Equipment						
LEASE PURCHASES	\$0	\$1,230	\$3,500	\$3,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$228,188	\$4,265	\$65,000	\$75,000	\$10,000	15.4%
Equipment Total	\$228,188	\$5,495	\$68,500	\$78,500	\$10,000	14.6%
Program Total	\$17,588,425	\$19,552,071	\$25,709,377	\$26,802,013	\$1,092,636	4.2%

**Note: Expenditures include fringe benefits, overhead, and debt service costs.

Highways Administration Program

Equivalent Personnel Summary by Position Title – Highway Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant II	1.0	1.0	0.0	0.0	0.0	0.0%
Automotive Equipment Superintendent	0.0	0.0	1.0	1.0	0.0	0.0%
Automotive Services Coordinator	1.0	1.0	0.0	0.0	0.0	0.0%
Chief of Field Operation & Maintenance	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	0.0	1.0	1.0	1.0	0.0	0.0%
Contracts Coordinator	0.0	0.0	0.0	1.0	1.0	100.0%
Contracts Specialist	0.0	1.0	1.0	0.0	-1.0	-100.0%
Engineering Support Technician I	1.0	0.0	0.0	0.0	0.0	0.0%
Laborer II	2.0	0.0	0.0	0.0	0.0	0.0%
Public Works Construction/Maintenance Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	0.0	0.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Safety & Driver Improvement Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	9.0	8.0	8.0	8.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916502A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase, and proposed position reallocation.	\$31,495	0.0
Operations		
INTERFUND COST RECLASSIFICATION:		
916619B-6314 Social Security - FICA: Adjustment based on Fringe Rates for Calendar Year 2024.	\$115,648	
916619B-6370 Retirement System Charges: Adjustment based on Fringe Rates for Calendar Year 2024.	\$265,894	
916627B-6320 Hawaii Employer-Union Trust Fd: Adjustment based on Fringe Rates for Calendar Year 2024.	\$30,725	
916636B-6383 OPEB contributions: Adjustment for the OPEB Contribution based on Fringe Rates for Calendar Year 2024.	-\$210,919	
916833B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	\$754,743	
Equipment		
MACHINERY & EQUIPMENT:		
916502C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$120,000	

Highways Administration Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
916502A-5215 Premium pay: Additional funding for the Lahaina fire response and recovery efforts.	\$100,000	
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT		
916502C-7040 Motor Vehicles: Replacement of (1) 1/2 Ton Pickup Truck.	\$75,000	
TOTAL EXPANSION BUDGET	\$175,000	0.0

Road, Bridge, and Drainage Maintenance Program

Program Description

The Road, Bridge, and Drainage Maintenance Program (“Program”) protects the public’s investment in its highway infrastructure by providing a program of pavement preservation, cleaning, and maintaining drainage facilities, and by supporting the maintenance of its bridges. In doing so, the program protects the public’s health, safety, and property.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

This Program serves the residents, businesses, and visitors of the County of Maui.

Services Provided

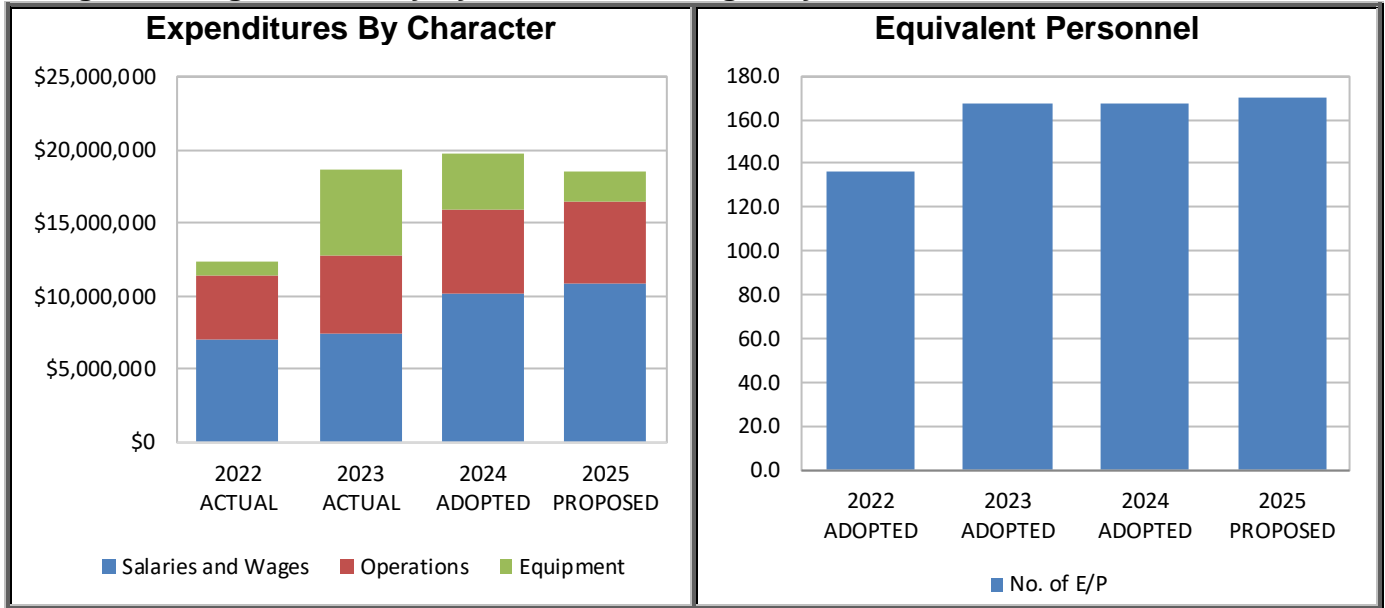
This Program provides road, bridge, and drainage maintenance, in addition to disaster response, mitigation, and recovery assistance. Services are provided through six district offices which include: Wailuku, Makawao, Lahaina, Hana, Molokai, and Lanai.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Effectively maintain County streets and drainage facilities and develop sustainable roadways to extend pavement lifespan and minimize capital improvement costs.</i>				
1. Extend the lifespan of County roads	# of lane miles of roads slurry sealed (micro surfaced) in-house (countywide) annually	10	15	10
	# of lane miles of roads re-surfaced in-house (countywide) annually	8	7	7
<i>Goal #2: Improve effectiveness and efficiency of program’s service by providing timely response to service requests.</i>				
1. Routine maintenance requests resolved timely	% of routine maintenance requests completed within 5 days of assignment	N/A	90%	90%

Road, Bridge, and Drainage Maintenance Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$280,551	\$415,316	\$298,000	\$448,000	\$150,000	50.3%
WAGES & SALARIES	\$6,749,927	\$7,049,099	\$9,899,568	\$10,492,000	\$592,432	6.0%
Salaries and Wages Total	\$7,030,478	\$7,464,415	\$10,197,568	\$10,940,000	\$742,432	7.3%
Operations						
MATERIALS & SUPPLIES	\$2,057,206	\$2,265,602	\$2,771,954	\$2,541,954	-\$230,000	-8.3%
OTHER COSTS	\$53,906	\$71,003	\$41,600	\$41,600	\$0	0.0%
SERVICES	\$101,929	\$225,878	\$206,418	\$206,418	\$0	0.0%
TRAVEL	\$957	\$1,161	\$5,785	\$5,785	\$0	0.0%
UTILITIES	\$2,238,487	\$2,767,511	\$2,794,655	\$2,799,955	\$5,300	0.2%
OPERATING EXPENSE	\$2,153	\$538	\$0	\$0	\$0	0.0%
Operations Total	\$4,454,638	\$5,331,693	\$5,820,412	\$5,595,712	-\$224,700	-3.9%
Equipment						
LEASE PURCHASES	\$0	\$4,126	\$10,500	\$10,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$930,160	\$5,924,072	\$3,705,000	\$2,069,000	-\$1,636,000	-44.2%
Equipment Total	\$930,160	\$5,928,197	\$3,715,500	\$2,079,500	-\$1,636,000	-44.0%
Program Total	\$12,415,277	\$18,724,306	\$19,733,480	\$18,615,212	-\$1,118,268	-5.7%

Equivalent Personnel Summary by Position Title – Highway Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant I	6.0	6.0	5.0	5.0	0.0	0.0%
Asphalt Paving Worker II	0.0	6.0	6.0	6.0	0.0	0.0%
Clerk III	0.0	0.0	1.0	1.0	0.0	0.0%
Construction Equipment Mechanic I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Equipment Operator III	19.0	24.0	23.0	23.0	0.0	0.0%
Equipment Operator IV	26.0	27.0	26.0	26.0	0.0	0.0%

Road, Bridge, and Drainage Maintenance Program

Equivalent Personnel Summary by Position Title – Highway Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Highway Construction & Maintenance Supervisor I	11.0	11.0	14.0	14.0	0.0	0.0%
Highway Construction & Maintenance Supervisor II	2.0	3.0	3.0	4.0	1.0	33.3%
Highway Construction & Maintenance	0.0	2.0	0.0	0.0	0.0	0.0%
Laborer II	45.0	57.0	56.0	58.0	2.0	3.6%
Public Works District Supervisor I	4.0	3.0	3.0	2.0	-1.0	-33.3%
Public Works District Supervisor II	2.0	2.0	2.0	3.0	1.0	50.0%
Public Works Highway Utility Worker	4.0	4.0	5.0	6.0	1.0	20.0%
Public Works Lanai District Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Public Works Operations & Maintenance Worker I	1.0	1.0	0.0	0.0	0.0	0.0%
Street Sweeper Operator	4.0	5.0	5.0	5.0	0.0	0.0%
Tractor Mower Operator	9.0	13.0	14.0	14.0	0.0	0.0%
Trades Helper	0.0	0.0	1.0	1.0	0.0	0.0%
Utility Worker	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	136.0	167.0	167.0	170.0	3.0	1.8%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916389A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and transferred one position to County Garages Maui - General Fund.	-\$22,884	-1.0
916528A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$123,528	0.0
916536A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$103,368	0.0
916544A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$73,764	0.0
916551A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$73,728	0.0
916569A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$47,184	0.0
916577A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase.	\$24,792	0.0
Operations		
MATERIALS & SUPPLIES:		
916389B-6030 Mach & Equip Replacement Parts: Deletion of one-time appropriation for replacement of auger box and associated parts for two slurry trucks (\$80,000) and repairs to aging paving equipment (\$75,000).	-\$155,000	
916569B-6030 Mach & Equip Replacement Parts: Deletion of one-time appropriation for aggregate spreader box part for wheel loader purchase to facilitate rural road maintenance.	-\$75,000	
Equipment		
MACHINERY AND EQUIPMENT:		
916389C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$285,000	
916528C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$910,000	
916528C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$390,000	

Road, Bridge, and Drainage Maintenance Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
916536C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$420,000	
916544C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$340,000	
916544C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$140,000	
916551C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$280,000	
916569C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$650,000	
916577C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$110,000	
916577C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$180,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916389A-5101 Regular Wages: Proposed expansion position for one Utility Worker in FY 2025, 8 months funding.	\$46,984	1.0
916544A-5101 Regular Wages: Proposed expansion positions for two Laborer II and one Highway Construction and Maintenance Supervisor II in FY 2025, 8 months funding.	\$121,968	2.0
OTHER PREMIUM PAY:		
916544A-5215 Premium pay: Additional funding for the Lahaina fire response and	\$150,000	
Operations		
UTILITIES:		
916528B-6152 Cellular telephone: Increase to align with actuals and expansion position requirements.	\$5,300	
Equipment		
MACHINERY AND EQUIPMENT:		
916389C-7040 Motor Vehicles: Purchase of (1) 1 1/2 Ton Flatbed Pickup Truck.	\$145,000	
916389C-7044 Other Equipment: Purchase of (1) Milling Machine at \$600,000 and (4) Electronic Message Boards at \$30,000 each.	\$720,000	
916528C-7040 Motor Vehicles: Purchase of (1) 1/2 Ton Crewcab Pickup Truck.	\$65,000	
916528C-7044 Other Equipment: Purchase (1) of 5 Ton Mini Excavator at \$120,000 and (1) Wheel Loader at \$360,000.	\$480,000	
916544C-7031 Computer Equipment: Purchase of (1) Desktop Computer for the proposed Highways Construction & Maintenance Supervisor II expansion position.	\$3,000	
916544C-7040 Motor Vehicles: Purchase of (1) 1/2 Ton Extra Cab Truck.	\$70,000	
916551C-7040 Motor Vehicles: Replacement of (1) 8 CY Dump Truck.	\$260,000	
916551C-7044 Other Equipment: Purchase (1) Mobile Light Tower at \$8,000, (2) Zero Turn Mowers with Trailer at \$40,000 each, and (8) Motorola 4000 Radios at \$6,000 each.	\$136,000	

Road, Bridge, and Drainage Maintenance Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
916569C-7040 Motor Vehicles: Purchase of (1) 3/4 Ton Crewcab Pickup Truck \$125,000 and replacement of (1) 1/2 Ton Extra Cab Truck at \$65,000.	\$190,000	
TOTAL EXPANSION BUDGET	\$2,393,252	3.0

Traffic Management Program

Program Description

The Traffic Management Program provides for the safety of the traveling public by establishing and maintaining clear directions and controls on the use of roads through its traffic signs, pavement markings, and traffic signals.

Countywide Outcome(s)

The Traffic Management Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Traffic Management Program serves the residents, visitors, and businesses of the County of Maui.

Services Provided

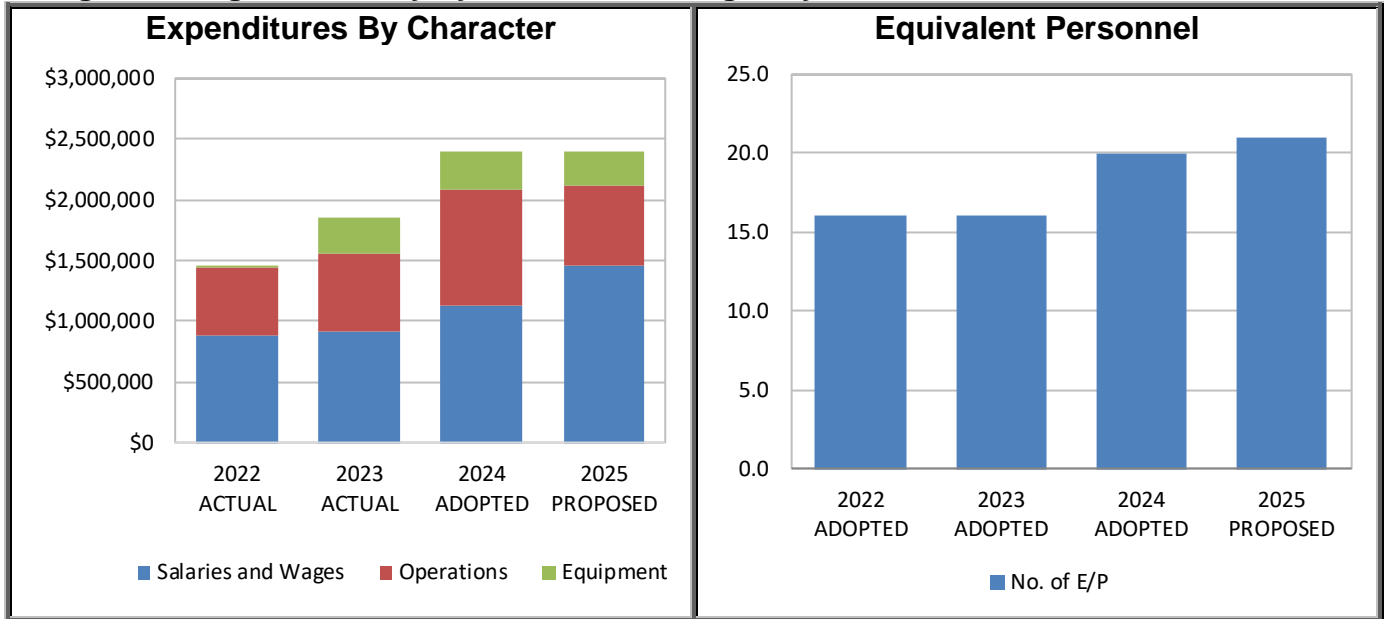
The Traffic Management Program installs, replaces, and upgrades sign posts and signs in accordance with the Manual of Uniform Traffic Control Devices (“MUTCD”) and re-stripes pavement markings as required. Repairs and maintains all traffic signal lights under the County’s jurisdiction. Repairs and maintains roadside solar-powered emergency call boxes, Rectangular Rapid Flash Beacon (RRFB), Speed Limit/Stop Flashers, school speed radar, and municipal parking lots.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Enable the safe and efficient use of County transportation systems and public spaces by repairing and maintaining County traffic signs, markings, and signals in a timely manner.</i>				
1. Inspect and replace County traffic signs and markings for compliance with the 2009 MUTCD retro reflectivity standard and the County of Maui Retroreflectivity Sign Policy on a 10-year cycle	# of signs in inventory inspected or replaced	N/A	N/A	1,000
	# of lane feet restriped each year	84,955	45,000	45,000
	# of crosswalks repainted each year	63	30	30
2. Properly maintain all signalized intersections in good operating condition	# of traffic signal inspections completed each year	24	39	39

Traffic Management Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$75,966	\$79,009	-\$58,288	\$85,000	\$143,288	-245.8%
WAGES & SALARIES	\$813,382	\$831,374	\$1,184,996	\$1,373,284	\$188,288	15.9%
Salaries and Wages Total	\$889,348	\$910,383	\$1,126,708	\$1,458,284	\$331,576	29.4%
Operations						
MATERIALS & SUPPLIES	\$454,960	\$509,372	\$808,115	\$508,115	-\$300,000	-37.1%
OTHER COSTS	\$3,545	\$5,893	\$7,000	\$7,000	\$0	0.0%
SERVICES	\$27,749	\$49,521	\$96,100	\$96,100	\$0	0.0%
TRAVEL	\$483	\$2,407	\$400	\$400	\$0	0.0%
UTILITIES	\$63,321	\$76,492	\$52,880	\$52,880	\$0	0.0%
Operations Total	\$550,058	\$643,686	\$964,495	\$664,495	-\$300,000	-31.1%
Equipment						
LEASE PURCHASES	\$0	\$1,223	\$3,500	\$3,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$12,208	\$301,030	\$295,000	\$278,000	-\$17,000	-5.8%
Equipment Total	\$12,208	\$302,253	\$298,500	\$281,500	-\$17,000	-5.7%
Program Total	\$1,451,614	\$1,856,322	\$2,389,703	\$2,404,279	\$14,576	0.6%

Equivalent Personnel Summary by Position Title – Highway Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Admin Services Assistant I	0.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	0.0	0.0	0.0	0.0	0.0%
County Roads Overseer	0.0	0.0	1.0	1.0	0.0	0.0%
Electrician Helper	0.0	0.0	2.0	2.0	0.0	0.0%
Electronic Technician I	2.0	2.0	2.0	2.0	0.0	0.0%
Electronic Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Laborer II	0.0	0.0	1.0	1.0	0.0	0.0%

Traffic Management Program

Equivalent Personnel Summary by Position Title – Highway Fund (Cont'd)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Road Maintenance Trades Unit	0.0	1.0	0.0	0.0	0.0	0.0%
Traffic Marker - Sign Painter I	4.0	4.0	4.0	4.0	0.0	0.0%
Traffic Marker - Sign Painter II	2.0	2.0	2.0	2.0	0.0	0.0%
Traffic Signs & Markings Installer	0.0	0.0	1.0	1.0	0.0	0.0%
Traffic Signs & Markings Helper	4.0	4.0	4.0	4.0	0.0	0.0%
Traffic Signs & Markings Installer	1.0	1.0	1.0	1.0	0.0	0.0%
Traffic Signs/Markings Supervisor II	1.0	0.0	0.0	1.0	1.0	100.0%
Program Total	16.0	16.0	20.0	21.0	1.0	5.0%

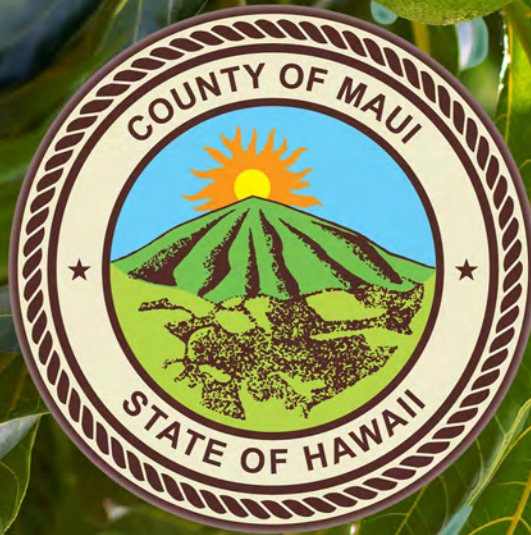
Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916601A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and expansion positions in FY 2024, increase to full year salary.	\$81,009	0.0
916817A-5101 Regular Wages: Adjustment in salaries due to the Collective Bargaining Agreement increase and expansion positions in FY 2024, increase to full year salary.	\$53,480	0.0
Operations		
MATERIALS & SUPPLIES:		
916601B-6030 Mach & Equip Replacement Parts: Deletion of one-time appropriation to purchase of eradicator part for skid steer to facilitate pavement marking removal/restripe.	-\$35,000	
916817B-6016 Electrical parts & supplies: Deletion of one-time appropriation for increased repairs for Ho'okele, Pulehu, and Dairy Rd. signals and required upgrades due to recent A&B roadway dedications.	-\$215,000	
916817B-6030 Mach & Equip Replacement Parts: Deletion of one-time appropriation to purchase traffic improvement parts and upgrades.	-\$50,000	
Equipment		
MACHINERY & EQUIPMENT:		
916601C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$205,000	
916817C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$90,000	

Traffic Management Program

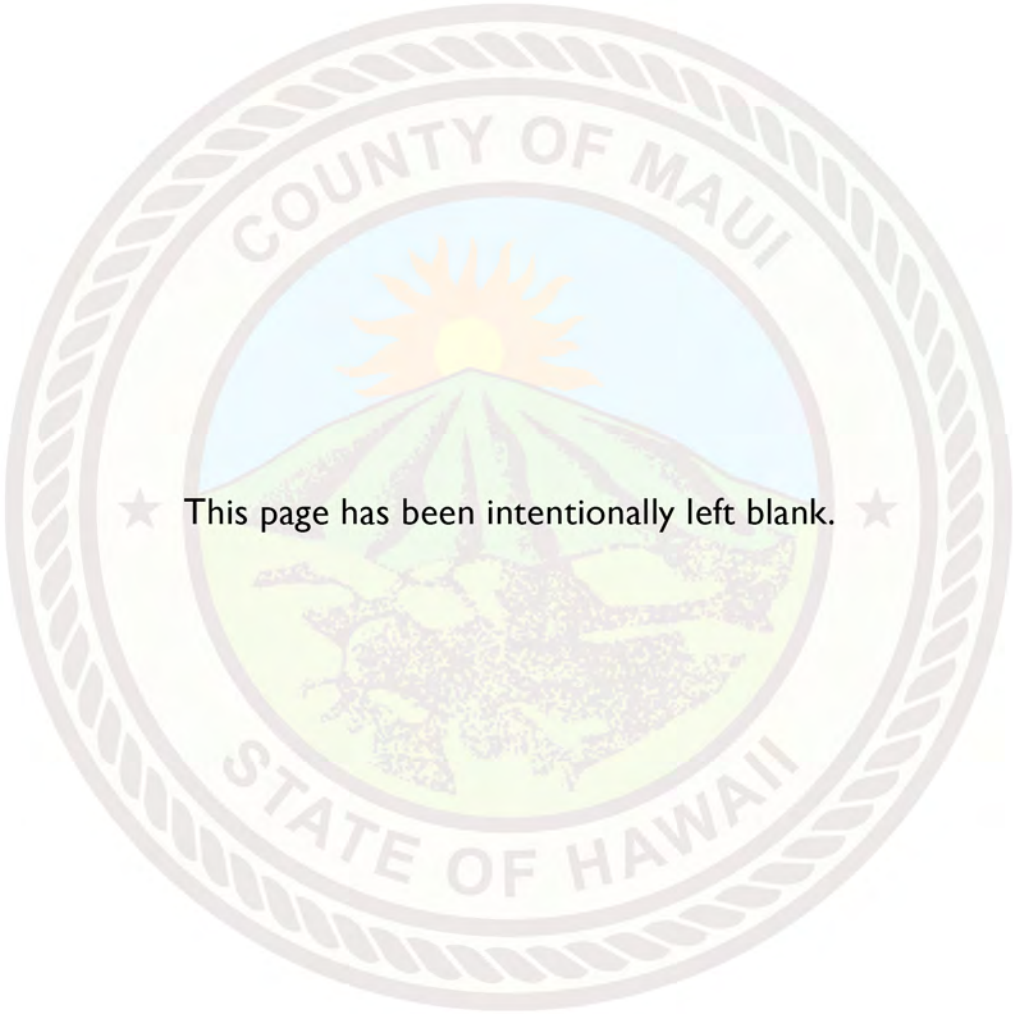
Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916601A-5101 Regular Wages: Proposed expansion position for one Traffic Signs and Marking Supervisor II in FY 2025, 8 months funding.	\$53,800	1.0
OTHER PREMIUM PAY:		
916601A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$143,288	
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT:		
916601C-7031 Computer Equipment: Purchase of (1) Desktop Computer for the proposed Traffic Signs & Markings Supervisor II expansion position.	\$3,000	
916601C-7040 Motor Vehicles: Purchase of (1) 1/2 Ton Extra Cab Truck at \$65,000 and replacement of (1) 1/2 Ton Extra Cab Pickup Truck at \$65,000.	\$130,000	
916601C-7044 Other Equipment: Purchase of (1) Mobile Support Equipment.	\$145,000	
TOTAL EXPANSION BUDGET	\$475,088	1.0



Transportation

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

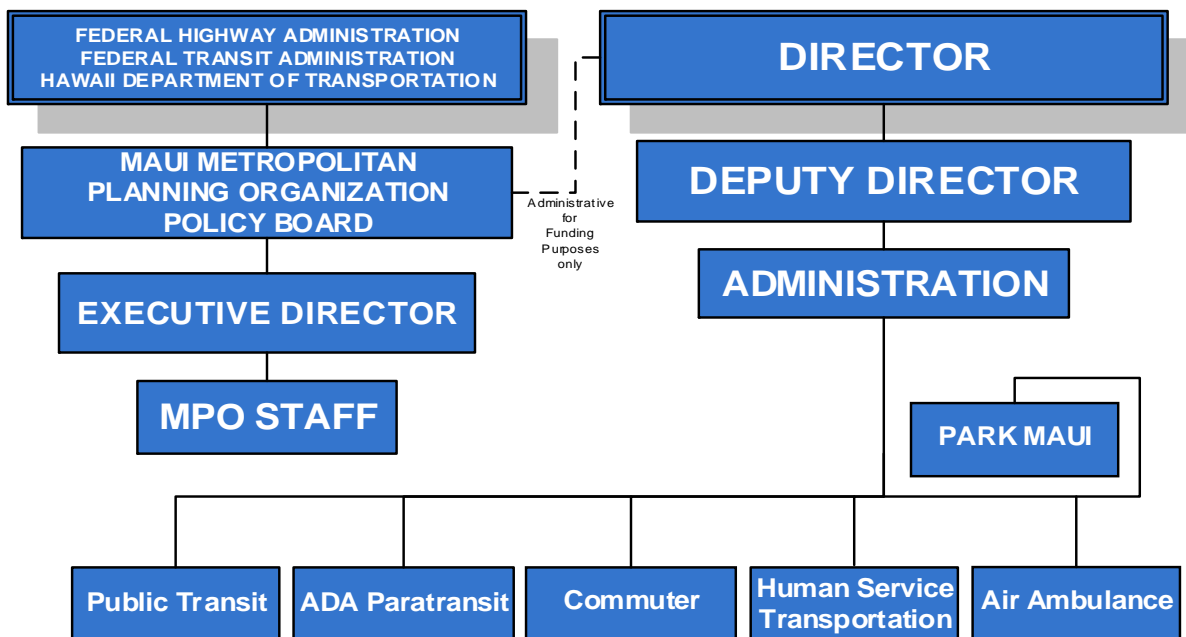
The principle mission of the Department of Transportation (“DOT”) is to oversee and support transportation systems that facilitate the movement of people throughout Maui County, including public transit, commuter, paratransit, human services transportation, parking management, and air ambulance in a safe, efficient, and cost- effective manner.

Countywide Outcome(s)

The Department of Transportation supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County’

Organization Chart



Strategies

Administration Program:

- Plan and build Federal Transportation Administration (“FTA”) and Americans with Disabilities Act (“ADA”) compliant transit amenities to include but not limited to bus stop shelters, transit hubs, and maintenance facility base yard.
- Congress requires agencies to report to the National Transportation Database (“NTD”) under Title 49 U.S.C. 5335(a): The NTD requires agencies to provide a summary of transit characteristics, including financial and operating statistics through extensive detailed monthly and annual reports.
- Utilize reservation and scheduling software programs for both the ADA paratransit and human services transportation programs to provide accurate reporting for the NTD.
- Utilize Syncromatics CAD/AVL system for the fixed route system to address the NTD reporting requirements.

Department Summary**Strategies (Cont'd)**

- DOT has become a direct recipient of FTA urban funds due to its urbanized status. This directive comes with increased Federal oversight.
- Annually review fleet replacement schedule and initiate purchases as funding permits.
- Continue with departmental education on all levels for any new and existing staff members.
- Prepare Requests for Proposals for necessary services and equipment based on available funds.
- Administratively assist the Maui Metropolitan Planning Organization (“Maui MPO”).
- The completed Maui Bus Rates and Fee Study helps the Department establish policies and procedures as outlined in the Council’s audit on the Department was completed in May 2021. The study also recommended updated fares based on community feedback and industry standards. A Maui Bus Comprehensive Operational Analysis (“COA”) of the fixed route, commuter, and ADA paratransit service was completed in August 2022. It is also referred to as the Getting on Board Maui Bus Route Study. The COA examined the Maui Bus service to identify improvements to achieve project goals and objectives. The project goals were to: connect the community, improve transit options, build financial resilience, and operate sustainable service. The COA reviewed the Maui Short Range Transit Plan as it developed its recommendations based on community feedback, ridership, and industry standards.

Human Services Transportation Program:

- Assist the service provider in meeting the needs of the NTD requirements and riders that fall into a “gap” group in an efficient and cost-effective manner.

Air Ambulance Program:

- Place the amount of funding needed annually in the DOT budget proposal and ensure a similar match is continued by the State of Hawaii.

Paratransit Program:

- Continue implementation of efficiencies and address NTD reporting requirements within paratransit program while improving quality of service to ridership.
- Insure compliance with NTD and new ADA requirements, and provide educational support to paratransit riders.

Public Transit Program:

- Work with our transportation specialist and vendors to adjust routes to maintain on-time performance, increase ridership, and reliability of service.
- Collaborate with community partners and the community at large to increase participation in transit-related forums, educational classes, and public outreach to enhance level of service.
- Pursue goals and objectives identified in the Maui Short Range Transit Plan and Maui Bus Comprehensive Operational Analysis and insure continued FTA compliance.
- Continue to work towards the decarbonizing the Maui Bus fleet.
- Keep a social media presence by updating the public with the latest updates, news and media campaigns regarding the Maui Bus system.

Commuter Program:

- Continue program implementation and evaluate performance as a component of overall public transit.
- Continue to work with hotel association leaders and employer groups to determine transit needs and priorities and implement changes when required.

Department Summary

Strategies (Cont'd)

PARK MAUI Program:

- Continue program implementation and contract oversight on PARK MAUI, the County's comprehensive parking management program.
- Program will oversee parking management in Wailuku town. The Department will continue to work in partnership with the Department of Management in creating and setting up the program.
- Ensure adequate staffing for a successful implementation and management of the program.

Maui Metropolitan Planning Organization ("Maui MPO"):

- 23 United States Code ("U.S.C.") §§ 134-135, and 49 U.S.C. §§ 5303-5304, as amended, federal regulations adopted pursuant thereto, and other federal laws, require that a Metropolitan Planning Organization ("MPO") be designated based on a qualifying population threshold, to act as a decision-making agency and receive certain funds to carry out a "continuing, cooperative, and comprehensive" transportation planning process (3-C Planning Process).
- Chapter 279D, Hawaii Revised Statutes ("HRS"), require the State to coordinate the statewide transportation planning process for metropolitan planning areas ("MPAs").
- Based on the 2010 United States Census, the geographic area encompassing Kahului, Wailuku, and Paia were found to have a population greater than 50,000 individuals, thus qualifying as an "urbanized area," eligible for designation as an MPO.
- The County of Maui Department of Transportation through its administrative supplemental agreement administratively supports the Maui MPO.
- The Maui MPO is responsible for developing four primary planning and programming work products as follows:
 - The Maui Long Range Transportation Plan (MLRTP)
 - The Transportation Improvement Plan (TIP)
 - The Unified Planning Work Program (UPWP)
 - The Public Participation Plan (PPP)

Emergency Operations Center (EOC) and Office of Recovery (OOR) Support:

Continue to support emergency and recovery activities as requested by the EOC and OOR.

Operations

The legislative directives that have helped to frame the DOT strategies are taken directly from the County Charter; the County of Maui Short Range Transit Plan (updated in FY 2016); the Comprehensive Operational Analysis Plan (completed in FY23); the Focus Maui Nui priority to improve transportation by working to reduce traffic, improve goals, and/or adopt public transportation; and the Key Priorities established by the Mayor, which are to provide well-planned public infrastructure and provide for a prepared, safe, and livable county.

The DOT administers safe, efficient, integrated, and cost-effective transit systems and is firmly established throughout Maui County as an integral part of each community in their contributions to the overall quality of life for residents and visitors alike. DOT personnel operate as a team and are continuously engaged in finding creative and cost-effective solutions to the challenges that are posed in a multi-modal transportation delivery system that serves a multi-island community with diverse and changing needs.

- Continue to apply for grants as well as explore all funding options under the Urban Zone Area designation, Fixing America's Surface Transportation Act (FAST Act) and the Infrastructure Investment and Jobs Act programs in cooperation with our Washington, D.C. liaison.

Department Summary

Operations (Cont'd)

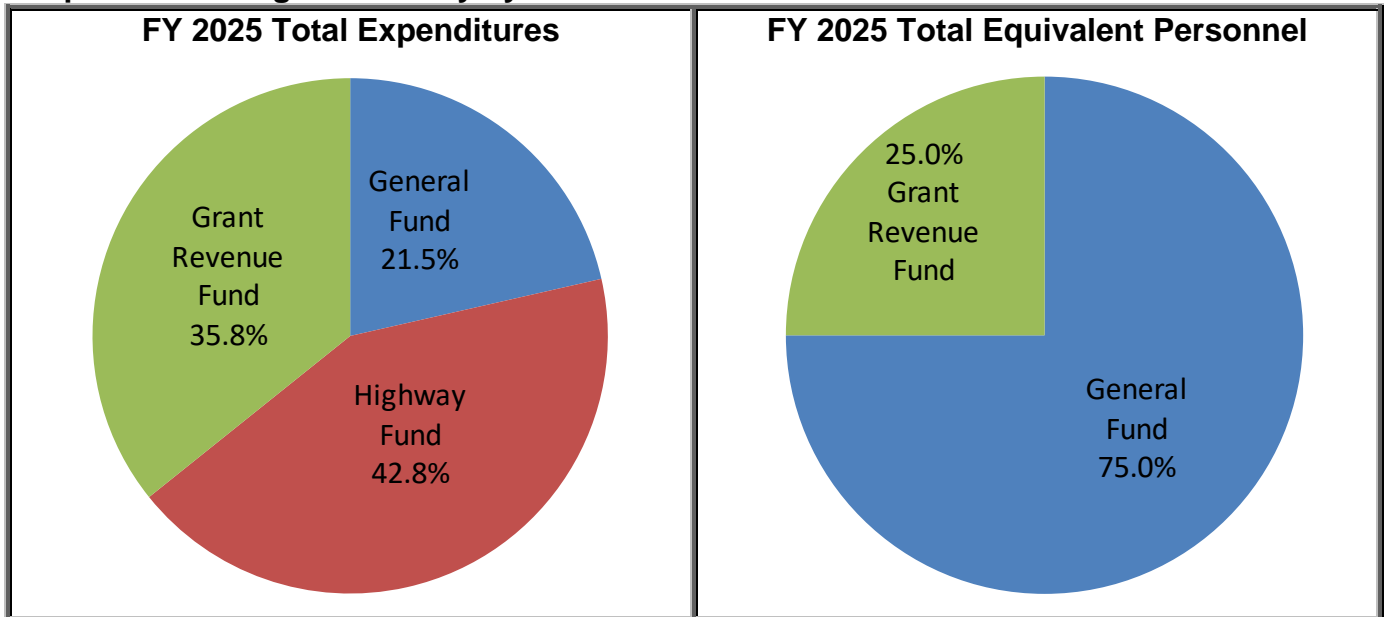
- Continue to access Rural Transit Assistance Program (RTAP) funds to attend conferences to better educate and train the Department on new cost-effective technologies and systems.
- Continue to seek the maximum matching funds and access new funding through FTA’s small urban zone area formula programs.
- Continue capital projects included in the County’s Capital Improvement Plan (“CIP”) to design, implement and the construction of transit amenities, transit hubs, and a transportation base yard maintenance facility in Kahului.
- Continue to provide administrative support with the Maui Metropolitan Planning Organization (Maui MPO).

External Factors Description

In FY 2022, three unfunded positions were added to the Department and fully funded in FY 2023. Those positions would help to support the new comprehensive parking management program called PARK MAUI. The Department is currently working with the Department of Personnel Services to fill the positions. In the meantime, the Department of Management has been supporting the program before it eventually moves to the Department.

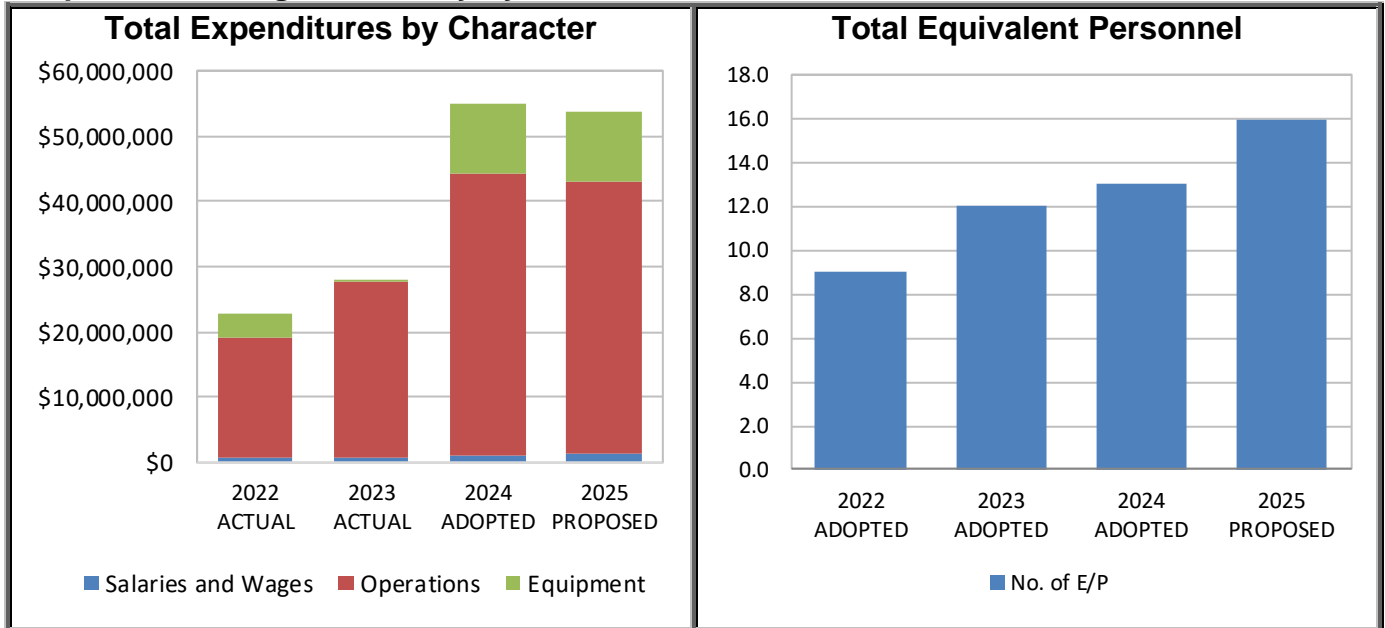
Although all services were restored in FY 2022, COVID-19 still impacted our ridership. Maui Bus passenger counts increased 13.5% from FY 2022. Ridership has also been impacted due to the August 2023 wildfires. We anticipate an increase in ridership in FY 2024 with more people relying on public transportation.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$984	\$1,646	-\$20,709	\$5,000	\$25,709	-124.1%
WAGES & SALARIES	\$697,817	\$705,547	\$1,127,204	\$1,378,875	\$251,671	22.3%
Salaries and Wages Total	\$698,801	\$707,192	\$1,106,495	\$1,383,875	\$277,380	25.1%
Operations						
MATERIALS & SUPPLIES	\$4,563	\$16,323	\$4,023	\$4,023	\$0	0.0%
OTHER COSTS	\$6,620,062	\$7,468,676	\$15,771,178	\$15,895,655	\$124,477	0.8%
SERVICES	\$11,567,812	\$19,508,006	\$24,288,315	\$22,550,601	-\$1,737,714	-7.2%
TRAVEL	\$18,859	\$18,438	\$13,700	\$13,700	\$0	0.0%
UTILITIES	\$2,460	\$2,649	\$3,300	\$3,300	\$0	0.0%
BUDGETED EXPENDITURES	\$78,977	\$0	\$2,850,000	\$2,897,900	\$47,900	1.7%
INTERFUND COST RECLASSIFICATION	\$62,327	\$0	\$139,824	\$220,630	\$80,806	57.8%
Operations Total	\$18,355,059	\$27,014,092	\$43,070,340	\$41,585,809	-\$1,484,531	-3.4%
Equipment						
LEASE PURCHASES	\$4,770	\$4,444	\$2,500	\$2,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$3,728,059	\$0	\$10,800,000	\$10,800,000	\$0	0.0%
Equipment Total	\$3,732,829	\$4,444	\$10,802,500	\$10,802,500	\$0	0.0%
Department Total	\$22,786,689	\$27,725,728	\$54,979,335	\$53,772,184	-\$1,207,151	-2.2%

Equivalent Personnel Summary by Program

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	9.0	12.0	13.0	16.0	3.0	23.1%
Department Total	9.0	12.0	13.0	16.0	3.0	23.1%

Administration Program**Program Description**

The Department of Transportation's Administration Program is currently comprised of eleven employees. These staff members oversee and manage the six programs within the Department: Public Transit Program; Commuter Service Program; Paratransit Program; Human Service Transit Program; PARK MAUI Program; and Air Ambulance Program. The Department also provides administrative support to the Maui MPO.

The Department oversees the bus replacement and fleet management operations, which includes securing and monitoring FTA grant funds and working with the State Department of Transportation to access needed capital. The Department is responsible for a public transit fleet of 62 vehicles (32 fixed-route and 30 paratransit) and monitors the useful life of each vehicle to ensure they are safe and reliable. At the ending of FY 2023, the average age of the fixed-route fleet is 8.4 years with an average mileage of 390,000 miles. The FTA's useful life of heavy-duty transit buses are 500,000 miles or 12 years of age. The average age of the paratransit fleet is 5.5 years with an average mileage of 137,000 miles. The FTA's useful life of cutaway buses are 200,000 miles or 7 years of age.

The Maui County Code allows the Department to contract out advertising in the Maui Bus Fixed Route buses. For Fiscal Year 2023, the County brought in zero revenues from advertising as the program was placed on hold due to the need to research and update the advertising language in the code.

The Department oversees its Capital Improvement Program ("CIP"), which involves the review of all bus stops which determines whether ridership meets the designated threshold for a shelter. If so, then the Department will move forward with the design and construction of bus shelter amenities throughout Maui. While not all stops will be eligible for a shelter, some may qualify for site improvements such as ADA improvements and seating. Of the 214 existing Maui Bus stops, 48 shelters have been built. The Department is under construction of the new Transit Hub in Kahului. The County has committed planning, design, and construction funds and the State has committed some construction funds through the Hawaii Housing Finance and Development Corporation ("HHFDC"). The anticipated relocation of its current Transit Hub from the Queen Ka'ahumanu Shopping Center to the new Transit Hub at Vevau Street will be within FY 2024.

Based on the 2010 United States Census, the geographic area encompassing Kahului, Wailuku, and Paia was found to have a population greater than 50,000 individuals, thus being designated as an urban zone area ("UZA"). With this designation, a Metropolitan Planning Organization needed to be established. The Maui MPO is administratively attached to MDOT based on the administrative supplemental agreement between MDOT and the Maui MPO. Any and all Federal and matching funds spent by the Maui MPO passes through MDOT. Along with the Department needing to support the MPO, more detailed reporting is now required by the National Transit Database ("NTD").

The Administration Program is funded by both General and Highway Funds. The General Fund provides appropriation for the Administration Program's salaries and wages, premium pay, operations and on-going lease equipment. It also provides appropriations for bus procurement, while the Highway Fund provides appropriations for the Public Transit Program. The Program Summary, Budget Details, and Changes from FY 2024 Adopted Budget sections for this program are separated by fund and presented on the following pages.

This program also includes Grant Revenue Programs. Funding from Grant Revenue Programs will continue to be received from the FTA under the Fixing America's Surface Transportation Act (FAST Act) and the Urbanized Area Formula programs. These include Statewide Transportation Planning

Administration Program

Program Description (Cont'd)

Program 5305, Urbanized Area Formula Program 5307, Section 5339 Rural Formula Funds (formerly 5309), Section 5339 Small Urban Formula Funds, Section 5311 Non-Urbanized Area Formula Program, and Section 5311 Rural Transit Assistance (RTAP) Program. Also included in Grant Revenues is the Federal Highway Administration (FHWA) planning funds for the Maui MPO. The total amount of anticipated funding is approximately \$16 million, which also includes existing awards that are slated for receipt in FY 2025.

The objectives and success measurements reported in this budget narrative focus on metrics the Department feels are important to track quarterly and performance they can influence on a quarterly basis. In addition to the performance measures reported in this budget narrative, the Department plans to track additional metrics on an annual basis to ensure that the services are meeting the six Department goals of:

- **Service Delivery:** Deliver efficient, frequent, and accessible service
- **Customer Service:** Provide welcoming, friendly, and helpful customer service
- **Safety:** Provide safe service for Maui Bus riders
- **Financial Health:** Operate cost-effective service and plan for future financial needs
- **Maintenance:** Maintain reliable fleet and facilities
- **Community Connection:** Equitably connect Maui people and places with transit service

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Administration Program serves the Department staff, contractors, citizens, and visitors of the County of Maui.

Services Provided

The Administration Program oversees and manages the Public Transit Program, Commuter Service Program, Paratransit Program, Human Service Transit Program, and the Air Ambulance Program.

Key Activity Goals & Measures

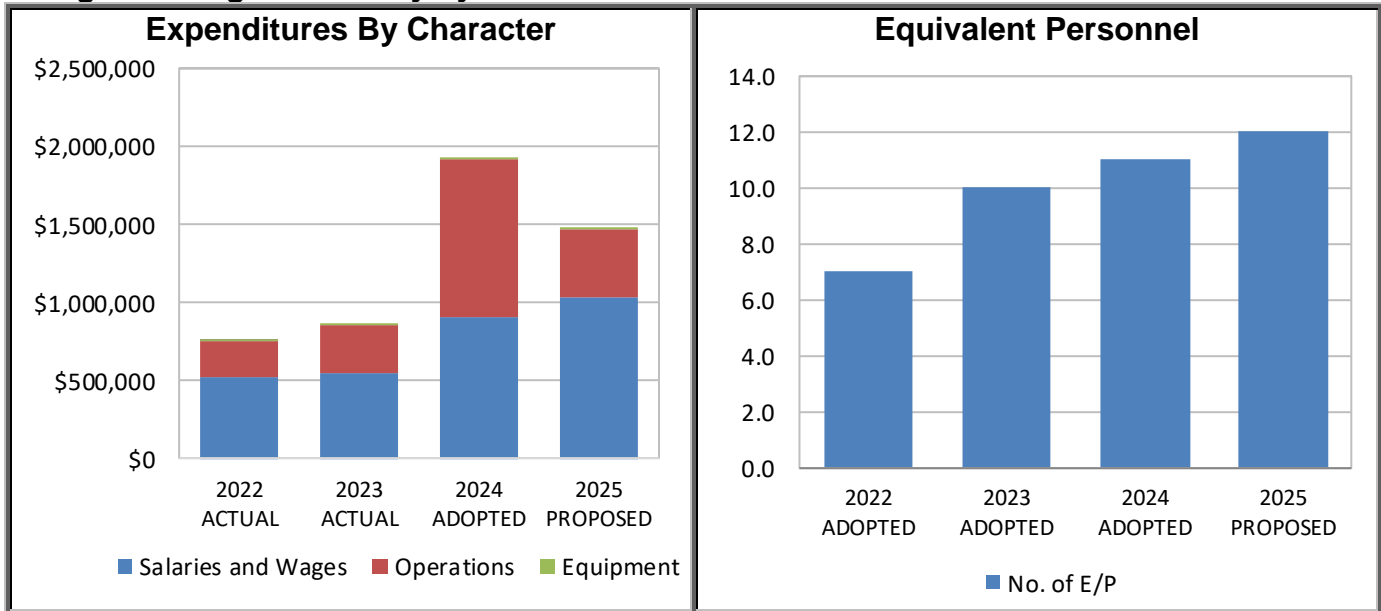
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide welcoming, friendly, and helpful customer service.</i>				
1. Receive positive customer feedback	% of passenger complaints per boarding	0%	0.03%	0.03%
<i>Goal #2: Provide safe service for Maui Bus riders.</i>				
1. Operate low vehicle incident and injury record	Miles between vehicle incidents	228,055	80,000	228,000
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of systemwide annualized farebox returns	10%	15%	10%

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	% of preventative maintenance completed on schedule	100%	100%	100%

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$984	\$1,646	-\$20,709	\$5,000	\$25,709	-124.1%
WAGES & SALARIES	\$526,073	\$543,119	\$924,089	\$1,031,043	\$106,954	11.6%
Salaries and Wages Total	\$527,057	\$544,765	\$903,380	\$1,036,043	\$132,663	14.7%
Operations						
MATERIALS & SUPPLIES	\$4,472	\$11,881	\$4,023	\$4,023	\$0	0.0%
OTHER COSTS	\$141,834	\$204,528	\$567,240	\$292,240	-\$275,000	-48.5%
SERVICES	\$60,914	\$85,429	\$418,370	\$118,370	-\$300,000	-71.7%
TRAVEL	\$12,530	\$10,429	\$13,700	\$13,700	\$0	0.0%
UTILITIES	\$2,460	\$2,649	\$3,300	\$3,300	\$0	0.0%
Operations Total	\$222,210	\$314,915	\$1,006,633	\$431,633	-\$575,000	-57.1%
Equipment						
LEASE PURCHASES	\$2,370	\$2,370	\$2,500	\$2,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,689	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$4,059	\$2,370	\$2,500	\$2,500	\$0	0.0%
Program Total	\$753,326	\$862,050	\$1,912,513	\$1,470,176	-\$442,337	-23.1%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
CIP Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Contracts Assistant	0.0	0.0	0.0	1.0	1.0	100%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Specialist II	0.0	0.0	0.0	1.0	1.0	100%
Planner V	0.0	0.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Transportation Grants Administrative Officer	1.0	1.0	0.0	0.0	0.0	0%
Transportation Senior Contract Grants Manager	0.0	0.0	1.0	1.0	0.0	0.0%
Transportation CIP Coordinator	0.0	0.0	1.0	0.0	-1.0	-100.0%
Transportation Contracts Specialist	0.0	1.0	1.0	0.0	-1.0	-100.0%
Transportation Parking Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Transportation Planner	0.0	1.0	0.0	0.0	0.0	0%
Transportation Program Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Transportation System Analyst	2.0	2.0	2.0	2.0	0.0	0.0%
Program Total	7.0	10.0	11.0	12.0	1.0	9.1%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
917706A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement, increase for Director and Deputy Director per Salary Commission, step movement, position filled at a higher step, and increase to full year salary for the expansion position in FY 2024.	\$77,806	0.0
Operations		
SERVICES:		
917709B-6132 Professional Services: Deletion of one-time appropriation for a feasibility study for the Lana'i Ferry.	-\$300,000	
OTHER COSTS:		
917737B-6317 County grant subsidy: Deletion of one-time appropriation for the grant to MEO to purchase one 14-passenger/2 wheelchair bus for Hana (\$250,000) and for electric charging for electric vehicles (\$300,000).	-\$550,000	
Equipment		
None	\$0	

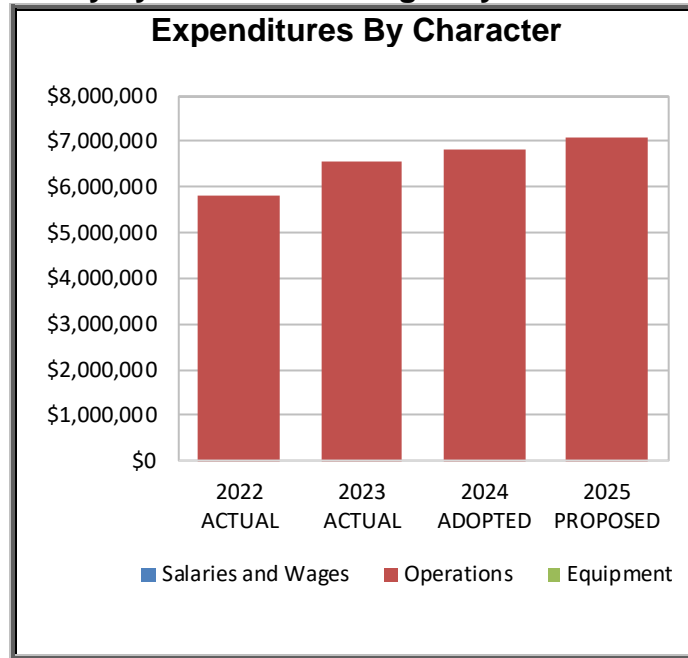
Administration Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
917706A-5101 Regular Wages: Proposed expansion position for one Grants Specialist II in FY 2025, 6 months funding.	\$29,148	1.0
OTHER PREMIUM PAY:		
917706A-5250 Salary adjustments: Reinstate Council cut from FY 2024.	\$25,709	
Operations		
OTHER COSTS:		
917737B-6317 County grant subsidy: Grant to MEO to purchase one 24-passenger accessible bus for Molokai (\$275,000).	\$275,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$329,857	1.0

Administration Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
SERVICES	\$50,000	\$50,000	\$0	\$0	\$0	0.0%
BUDGETED EXPENDITURES	\$78,977	\$0	\$2,850,000	\$2,897,900	\$47,900	1.7%
Operations Total	\$128,977	\$50,000	\$2,850,000	\$2,897,900	\$47,900	1.7%
Equipment						
MACHINERY & EQUIPMENT	\$832,730	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$832,730	\$0	\$0	\$0	\$0	0.0%
Program Total	\$961,706	\$50,000	\$2,850,000	\$2,897,900	\$47,900	1.7%

Equivalent Personnel Summary by Position Title – Highway Fund

The Administration Program does not have equivalent personnel funded through the Highway Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

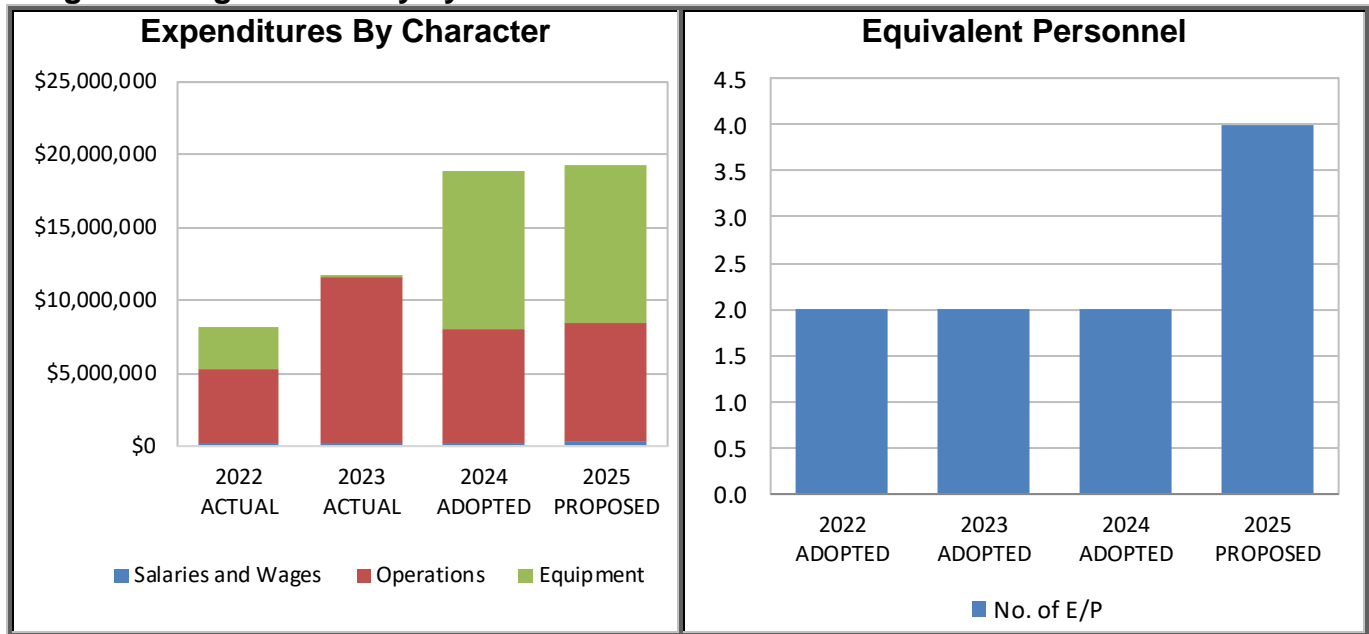
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Administration Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
BUDGETED EXPENDITURES:		
917722B-6316 County matching funds: Maui MPO requests increased dues to match additional Federal funds.	\$47,900	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$47,900	

Program Budget Summary by Fiscal Year - Grant Revenue Fund



Administration Program

Expenditures by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$171,744	\$162,427	\$203,115	\$347,832	\$144,717	71.2%
Salaries and Wages Total	\$171,744	\$162,427	\$203,115	\$347,832	\$144,717	71.2%
Operations						
MATERIALS & SUPPLIES	\$91	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$6,013	\$17,175	\$7,707,061	\$7,856,538	\$149,477	1.9%
SERVICES	\$5,029,683	\$11,398,047	\$0	\$0	\$0	0.0%
TRAVEL	\$6,329	\$8,009	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$62,327	\$0	\$139,824	\$220,630	\$80,806	57.8%
Operations Total	\$5,104,443	\$11,423,232	\$7,846,885	\$8,077,168	\$230,283	2.9%
Equipment						
LEASE PURCHASES	\$2,400	\$2,074	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$2,890,710	\$0	\$10,800,000	\$10,800,000	\$0	0.0%
Equipment Total	\$2,893,110	\$2,074	\$10,800,000	\$10,800,000	\$0	0.0%
Program Total	\$8,169,297	\$11,587,733	\$18,850,000	\$19,225,000	\$375,000	2.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Maui MPO Executive Director	1.0	1.0	1.0	1.0	0.0	0.0%
Maui MPO Financial Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Planner III	0.0	0.0	0.0	1.0	1.0	100%
Planner IV	0.0	0.0	0.0	1.0	1.0	100%
Program Total	2.0	2.0	2.0	4.0	2.0	100.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
FTA and Other Transportation Program Grants for Maui MPO	No	Yes/10%	\$625,000	\$625,000	\$625,000	\$1,000,000
Transportation Program Grants ¹	No	Yes/20%	\$2,000,000	\$12,500,000	\$5,600,000	\$5,600,000
FTA Section 5311 Rural Transit Assistance (RTAP) Program	No	No	\$20,000	\$20,000	\$25,000	\$25,000
FTA Section Rural/5339 Formula Funds Program	No	Yes/20%	\$4,500,000	\$2,200,000	\$3,300,000	\$3,300,000

¹ This grant award is not included in the totals shown in the Department Summary section; this Grant Revenue is allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Administration Program

Summary by Grant Award (Cont'd)

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
FTA Section Small Urban/5339 Formula Funds Program	No	Yes/20%	\$1,500,000	\$2,000,000	\$2,000,000	\$2,000,000
FTA Section 5311 Non-Urbanized Area Formula Program	No	Yes/50%	\$1,800,000	\$1,800,000	\$1,800,000	\$1,800,000
Urbanized Area Formula Program 5307	No	Yes/50%	\$2,200,000	\$2,700,000	\$5,500,000	\$5,500,000
TOTAL			\$12,645,000	\$21,845,000	\$18,850,000	\$19,225,000

Grant Award Description

At present, all grant revenues for the DOT come from the FTA. Most require a 20%/80% (capital and planning) match but a few are a 50%/50% (operational) match. Formula Funds are calculated based on FTA's apportionment formulas that takes into account population and passenger miles traveled. Population is based on the U.S. Census Data and the passenger miles traveled is based on NTD reporting.

Federal Transportation Administration (“FTA”) and Other Transportation Program Grants for Maui MPO

This program provides funding and procedural requirements for multimodal transportation planning in metropolitan areas and states that are cooperative, continuous, and comprehensive, resulting in long-range plans and short-range programs of transportation investment priorities. The planning programs are jointly administered by FTA and the Federal Highway Administration (“FHWA”), which provides

Federal Transportation Administration (“FTA”) and Other Transportation Program Grants for Maui MPO (Cont'd)

additional funds. Funds can be used to develop transportation plans and programs; plan, design and evaluate a public transportation project; and conduct technical studies related to public transportation.

Transportation Program Grants

This program funds other transportation initiative-related grants, including FTA Low or No Emissions (Low-No) Funds, and Other Transportation Grants. This also includes a discretionary federal grant for transportation facilities the department is applying for.

Federal Transportation Administration (“FTA”) Section 5311 Rural Transit Assistance (RTAP) Program

(Formula Fund) – This program provides funding for State and National training and technical assistance through the Rural Transportation Assistance Program for areas with populations less than 50,000.

Administration Program**Grant Award Description (Cont'd)****Federal Transportation Administration (“FTA”) Section Rural/5339 Formula Funds Program**

(Formula Fund) – The Grants for Buses and Bus Facilities program (49 U.S.C. 5339) makes Federal resources available to States and designated recipients to replace, rehabilitate, and purchase buses and related equipment, and to construct bus-related facilities including technological changes or innovations to modify low or no-emission vehicles or facilities. Funding is provided through formula allocations and competitive grants. These federal funds are distributed through the State of Hawaii Department of Transportation. The annual allocation is divided among Maui, Hawaii, and Kauai counties.

Federal Transportation Administration (“FTA”) Section Small Urban/5339 Formula Program

(Formula Fund) - The Grants for Buses and Bus Facilities program (49 U.S.C. 5339) makes Federal resources available to States and designated recipients to replace, rehabilitate, and purchase buses and related equipment, and to construct bus-related facilities including technological changes or innovations to modify low or no-emission vehicles or facilities. FTA apportions a discretionary component and a small urban population 50,000 to 199,999 formula component to each State.

Federal Transportation Administration (“FTA”) Section 5311 Non-Urbanized Area Formula Program

(Formula Funds) – This program provides capital, planning, and operating assistance to States to support public transportation in rural areas with populations less than 50,000, where many residents often rely on public transit to reach their destinations.

Urbanized Area Formula Program 5307

The County of Maui Department of Transportation will receive these funds as an FTA Direct Recipient. These funds are available to urbanized areas for transit capital and operating assistance, and for transportation related planning in urbanized areas. An urbanized area is a Census-designated area with population of 50,000 or more as determined by the U.S. Department of Commerce, Bureau of the Census.

Human Service Transportation Program

Program Description

The Human Service Transportation Program consists of a variety of specialized transportation services provided by Maui Economic Opportunity (“MEO”) to riders throughout Maui County.

Countywide Outcome(s)

The Human Service Transportation Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Human Service Transportation Program serves riders with specialized needs such as seniors, youths, and those who require transportation assistance to maintain their quality of life.

Services Provided

The Human Service Transportation Program provides transportation services to those who are unable to be accommodated by other transit services. Services include dialysis, special needs, events, senior services transit, and group transit (youth and seniors) services for Lanai, Molokai, Hana, and other areas throughout the County of Maui not served by public transit.

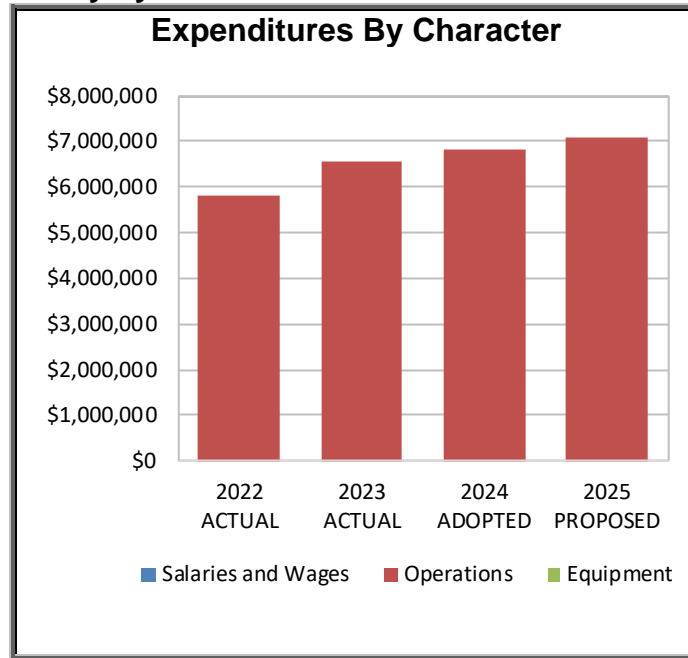
MEO utilizes a reservation and scheduling system that allows for better resource management when it comes to operations. This system allows MEO to provide actual computerized data needed for the National Transportation Database (“NTD”) reporting. Now that the system has been implemented and with additional training, MEO’s on-time performance has increased to the ninetieth percentile while the complaints have decreased.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of human services transportation passengers per revenue hour	7	8	7
2. Provide ADA accessible service	% of vehicles equipped with working lifts	100%	100%	100%
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Maintain reliable on-time performance	% of human services transportation trips with pick-ups within the designated pick-up window	88%	90%	90%
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Maintain low cost per passenger trip	Cost per human services transportation passenger trip	\$32.86	\$38.67	\$32.86
2. Accommodate human services transportation boarding	Number of human services transportation passenger boarding	199,619	150,000	99,700

Human Service Transportation Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$5,800,000	\$6,574,758	\$6,824,662	\$7,074,662	\$250,000	3.7%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$5,800,000	\$6,574,758	\$6,824,662	\$7,074,662	\$250,000	3.7%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$5,800,000	\$6,574,758	\$6,824,662	\$7,074,662	\$250,000	3.7%

Equivalent Personnel Summary by Position Title – General Fund

The Human Service Transportation Program does not have equivalent personnel funded through the General Fund.

Human Service Transportation Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
OTHER COSTS:		
917745B-6317 County Grant Subsidy: 5% increase for the Human Services Transportation grant for staff salaries and fringes based on MEO request.	\$250,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$250,000	

Air Ambulance Program

Program Description

The Air Ambulance Program is for the Medivac Helicopter Program for emergency medical evacuation services and consists of County matching funds to the State of Hawaii.

Countywide Outcome(s)

The Air Ambulance Program supports the following countywide outcome(s):

- A Prepared, Safe, and Livable County
- An Affordable, Healthy, and Thriving Community

Population Served

The Air Ambulance Program serves the citizens and visitors throughout Maui County.

Services Provided

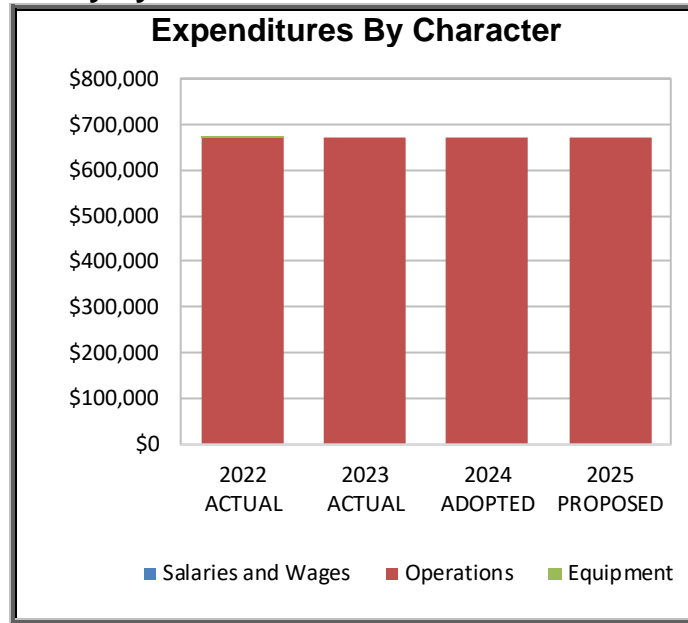
The Air Ambulance Program provides emergency medical evacuation service to the appropriate medical facility through the use of a helicopter owned and operated by a third party and contracted by the State of Hawaii.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Provide residents and visitors emergency air ambulance service	% of complete trips utilized by residents	80%	85%	80%
<i>Goal #2: Operate cost effective service and plan for future financial needs.</i>				
1. Maintain County funding	% of County funds allocated	100%	100%	100%
2. Accommodate emergency air ambulance service	Number of completed emergency air ambulance trips	162	51	162

Air Ambulance Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$672,215	\$672,215	\$672,215	\$672,215	\$0	0.0%
Operations Total	\$672,215	\$672,215	\$672,215	\$672,215	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$672,215	\$672,215	\$672,215	\$672,215	\$0	0.0%

Equivalent Personnel Summary by Position Title – General Fund

The Air Ambulance Program does not have equivalent personnel funded through the General Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Air Ambulance Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

PARK MAUI Program

Program Description

PARK MAUI is the County’s comprehensive parking management program. The goal of the program is to proactively control County owned parking at beach parks, in business districts, and on streets throughout the County’s most heavily utilized areas. By developing a payment and place-management system that offers options including paid parking, parking permits, residential reservations, kama’aina waivers, and more, the County will encourage compliance with community values and prevent over-use of limited and sensitive resources.

Countywide Outcome(s)

The PARK MAUI program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The PARK MAUI program serves the citizens and visitors of Maui.

Services Provided

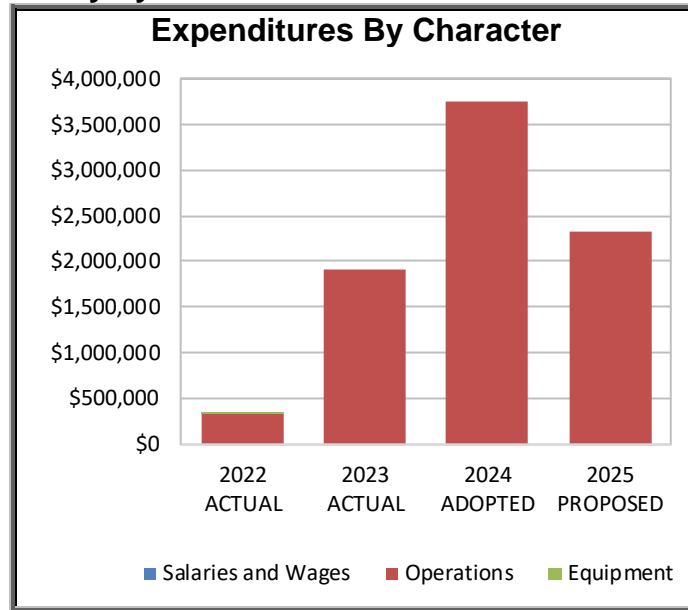
The PARK MAUI Program is to develop the capacity to manage thousands of parking stalls throughout Maui. It includes a payment and place-management system that offers options including paid parking, parking permits, residential reservations, kama’aina waivers, and more, the County will encourage compliance with community values and prevent over-use of limited and sensitive resources.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Operate cost effective service and plan for future financial needs.</i>				
1. Operate a sustainable parking program	Total revenues collected	\$0	\$3,000,000	\$500,000

PARK MAUI Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$327,728	\$1,916,491	\$3,754,945	\$2,317,231	-\$1,437,714	-38.3%
Operations Total	\$327,728	\$1,916,491	\$3,754,945	\$2,317,231	-\$1,437,714	-38.3%
Equipment						
MACHINERY & EQUIPMENT	\$2,931	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$2,931	\$0	\$0	\$0	\$0	0.0%
Program Total	\$330,659	\$1,916,491	\$3,754,945	\$2,317,231	-\$1,437,714	-38.3%

Equivalent Personnel Summary by Position Title – General Fund

The PARK MAUI Program does not have equivalent personnel funded through the General Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES:		
917748B-6112 Contractual Service: Based on anticipated contract costs.	-\$1,437,714	
Equipment		
None	\$0	

PARK MAUI Program

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Public Transit Program

Program Description

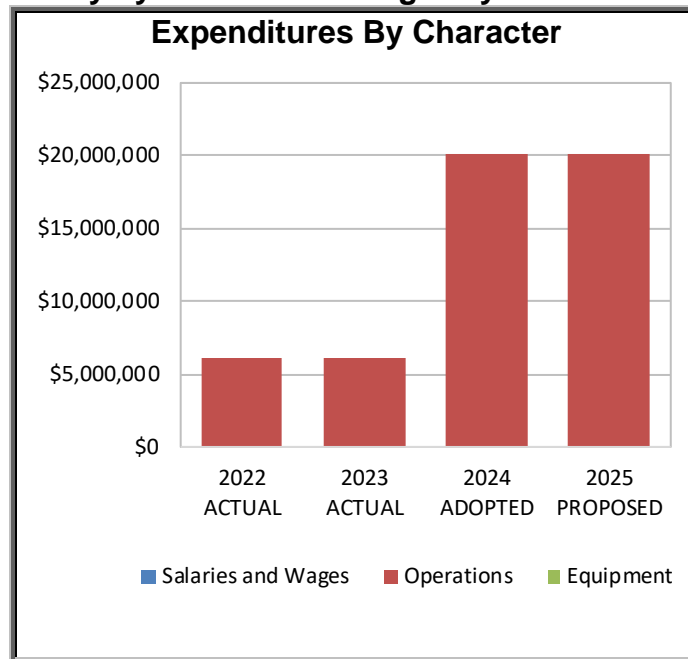
The Public Transit Program is divided into the following services:

- Paratransit Services per the Americans with Disabilities Act (“ADA”);
- Fixed routes of the Maui Bus System; and
- Maui Bus Commuter service.

With the many bus stop shelters and bus stops throughout the Island of Maui, the Department maintains a shelter and bus stop maintenance and cleaning program to make sure that the bus stops are clean for the riding public.

The program description, population served, services provided, and key activity goals and measures for each service are presented in the next few pages, separately.

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$4,442	\$0	\$0	\$0	0.0%
SERVICES	\$6,099,486	\$6,058,039	\$20,115,000	\$20,115,000	\$0	0.0%
Operations Total	\$6,099,486	\$6,062,481	\$20,115,000	\$20,115,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$6,099,486	\$6,062,481	\$20,115,000	\$20,115,000	\$0	0.0%

Public Transit Program

Equivalent Personnel Summary by Position Title – Highway Fund

The Public Transit Program does not have equivalent personnel funded through the Highway Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Public Transit Program - Paratransit Service

Program Description

The Paratransit Service Program consists of transit services in line with the Americans with Disabilities Act (“ADA”). This program is complementary to the Maui Bus Fixed-Route System.

Countywide Outcome(s)

The Paratransit Service Program supports the following countywide outcome(s):

- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County
- An Affordable, Healthy, and Thriving Community

Population Served

The Paratransit Service Program provided 53,502 passengers boarding in FY2023 to residents and visitors.

Services Provided

The Paratransit Service Program provides complimentary services to ADA-qualified passengers within a 3/4-mile radius of the fixed route portions of the Maui Bus system.

The Paratransit system utilizes an automated scheduling system that allows for better resource management and trip scheduling. The actual data collected is done automatically through the system. This data is required and reported to the National Transportation Database (“NTD”). On-time performance for these services is in the ninetieth percentile.

A Paratransit Advisory Committee meets every other month to assist with communication between riders, DOT, and the service provider.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of paratransit passengers per revenue hour	2	3	2
2. Provide ADA accessible service	% of vehicles equipped with working lifts/ramps	100%	100%	100%
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Maintain reliable on-time performance	% of paratransit trips with pick-ups within the designated pick-up window	93%	93%	93%
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of paratransit annualized farebox returns	2%	3%	2\$
2. Maintain low cost per passenger trip	Cost per paratransit passenger trip	\$69.45	\$53.15	\$69.45
3. Accommodate paratransit boardings	Number of paratransit passenger boardings	58,517	83,000	59,000

Public Transit Program - Paratransit Service

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	Miles between paratransit major mechanical system failures	125,838	30,000	125,838

Public Transit Program – Fixed Route Service**Program Description**

The Fixed Route Service Program provides services on fixed routes of the Maui Bus System.

Countywide Outcome(s)

The Fixed Route Service Program – Maui Bus System supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- Well-planned Public Infrastructure
- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Fixed Route Service Program provided 1,276,817 passenger boarding in FY 2023 to residents and visitors.

Services Provided

The Fixed Route Service Program provides transportation services throughout the island of Maui. This program currently operates thirteen (13) fixed routes requiring eighteen (17) buses daily, which includes routes in Kahului, Wailuku, Upcountry, Haiku, Lahaina, Ka'anapali, Napili, Kihei, Waihe'e, and Kula.

Maui Bus fixed-route riders have the ability to track the bus in real-time. The Maui Bus app enables users to track buses live on a map and get accurate arrival predictions for their regular stops. This puts riders in control of their schedule by minimizing the wait time and avoiding anxiety over missed buses. The app also allows for riders to submit feedback and receive announcements with regards to route detours and service interruptions.

With the increased reporting requirements to the National Transportation Database ("NTD"), a computer-aided dispatch / automatic vehicle locator system ("CAD/AVL") was installed utilizing Federal and County matching funds on the Maui Bus fixed-route buses. The Syncromatics system tracks passenger miles traveled, unlinked passenger trips, average trip length, vehicle revenue hours, deadhead hours, deadhead miles, and vehicles operating in maximum service, to name a few. This system collects a lot of data (going from manual to automated) that provides schedule adherence, ridership, driver performance, fare count (including wheelchair, bicycle, and service animal boarding), and NTD reports, allowing the Department to make educated decisions on how to improve the fixed-route system. The system includes automatic passenger counters ("APC"), head sign integration, and remote access to our REI DVR camera systems. Automatic voice annunciators ("AVAS") have also been installed to meet the ADA regulations. The AVAS system announces the upcoming stops as well as public service announcements in the buses.

Public Transit Program – Fixed Route Service

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of fixed route passengers per revenue hour	13	24	13
2. Provide ADA accessible service	% of vehicles equipped with working lifts/ramps	100%	100%	100%
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Increase ridership on fixed-route	Number of annual fixed-route passenger boarding	1,276,817	835,000	1,200,000
2. Maintain reliable on-time performance	% of on-time performance	97%	95%	97%
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of fixed-route annualized farebox returns	12%	15%	12%
2. Maintain low cost per passenger trip	Cost per fixed-route passenger trip	\$9.42	\$5.80	\$9.42
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	Miles between fixed-route major mechanical system failures	5,218	5,000	5,218

Public Transit Program – Commuter Service

Program Description

The Commuter Service Program will continue as a sub-program under the Public Transit Program. The Maui Bus Commuter service is designed for early-morning and evening commuters. This service augments the existing Maui Bus service and does not replace it.

Countywide Outcome(s)

The Commuter Service Program – Maui Bus System supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

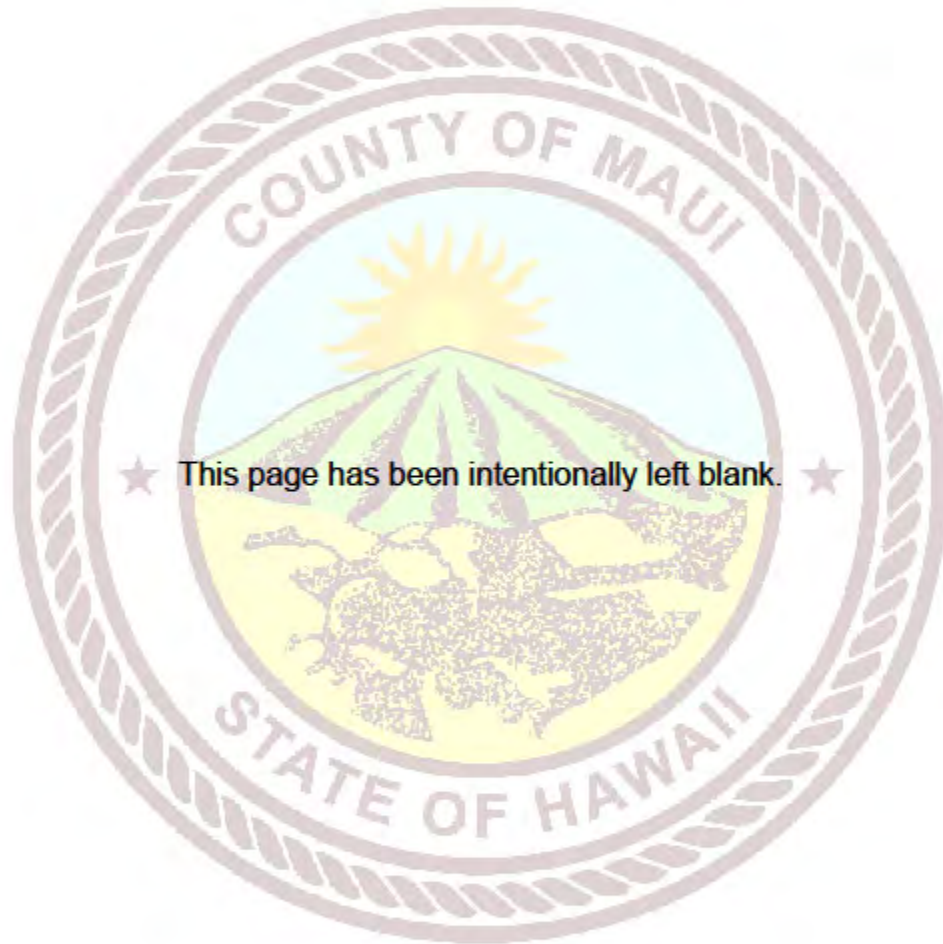
The Commuter Service Program provided 103,599 passenger boarding in FY2023 to Maui’s workforce.

Services Provided

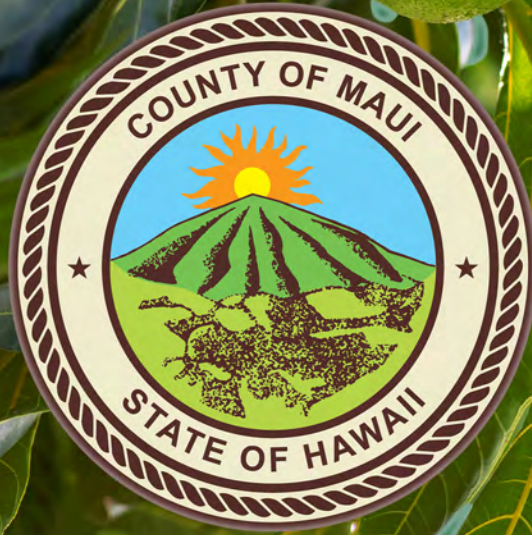
The Commuter Service Program provides four commuter routes throughout Maui. Daily services ranging from Haiku to Wailea, Makawao to Kapalua, Wailuku to Kapalua, and Kihei to Kapalua, with return service.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of commuter passengers per revenue trip	41	20	41
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Increase ridership on commuter	Number of annual commuter passenger boarding	103,599	185,000	104,000
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of commuter annualized farebox returns	8%	12%	8%
2. Maintain low cost per passenger trip	Cost per commuter passenger trip	\$13.58	\$10.68	\$13.58
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	Miles between commuter major mechanical system failures	13,856	7,000	13,865

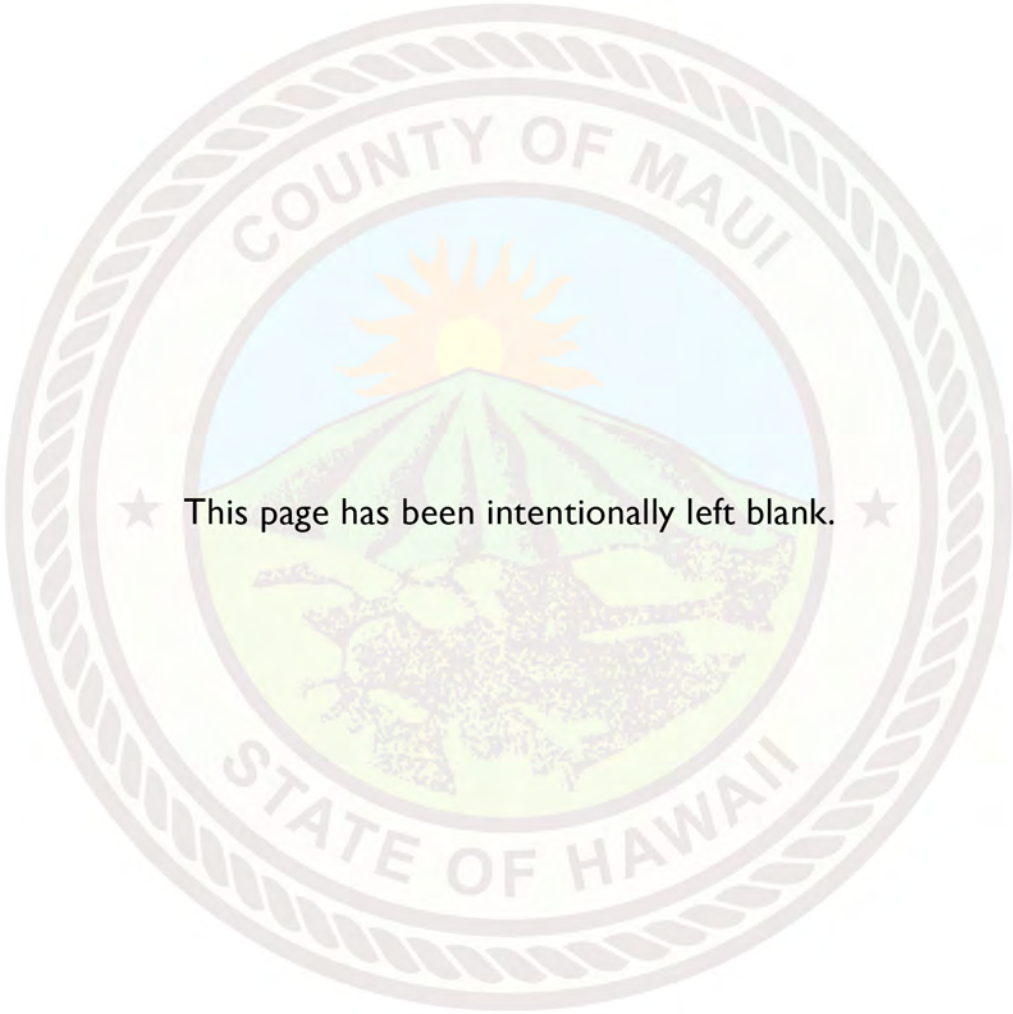


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Water Supply

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Department Summary

Mission

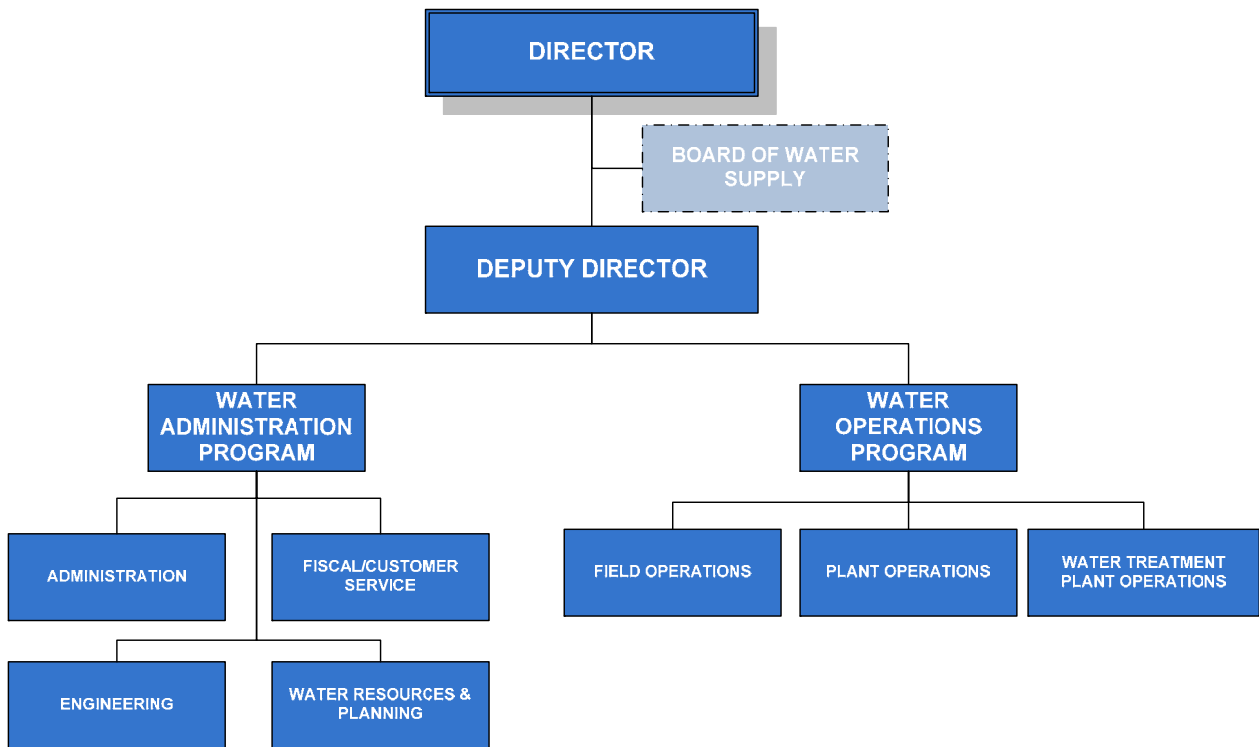
The Department of Water Supply’s (“DWS”) mission is to efficiently provide clean water.

Countywide Outcome(s)

The Department of Water Supply supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Organization Chart



Strategies

The DWS’s strategies are as follows:

- Develop new reliable water sources
- Implement improvements to existing infrastructure
- Operate efficiently and in compliance with rules and regulations
- Improve resilience, reliability, and sustainability in a cost-effective manner
- Enhance technical, operational, and administrative capacity and capability
- Partner with other governmental entities, non-profits, and private companies to accomplish departmental goals

Department Summary**Operations**

DWS is under the authority of the Mayor. The Board of Water Supply acts as an advisor to the Director, Mayor, and County Council in all matters concerning the County's water system. Nine of the eleven Board members are appointed by the Mayor and approved by the County Council; the other two ex-officio non-voting members are the Director of Planning and the Director of Public Works.

DWS is subject to the rules and regulations of the U.S. Environmental Protection Agency's Safe Drinking Water Act, which is enforced by the Hawaii State Department of Health Safe Drinking Water Branch. Each year, the DWS Laboratory tests thousands of water samples to ensure that the water provided is of the best possible quality. The Water Treatment Facility operators also take thousands of samples each year to ensure high-quality water from the surface water treatment plants.

DWS faces the multi-faceted challenge of satisfying its customers, following local government rules, and complying with Federal and State water quality rules and requirements.

Due to the Wildfire events in Upper Kula and Lahaina, the department anticipates a substantial loss in revenue, increase costs for the required water quality testing and analysis, and labor cost to assist in the restoration of water services to these areas. In maintaining our operations to provide quality water to the County's residents, this loss of revenue will largely impact the proposed Capital Improvements Program (CIP) budget for FY2025. To reduce this financial hardship on the CIP budget, DWS will be actively pursuing state and federal grants and other funding sources (SRF-EPA, USACE, FEMA).

External Factors Description

The Hawaii State Commission on Water Resource Management ("CWRM") has taken administrative control over water withdrawals in the designated groundwater management areas of Lahaina Aquifer Sector, Iao Aquifer System and all of Molokai; and in the designated surface water management areas Na Wai Eha and Lahaina Aquifer Sector. Designation further constrains adequacy of supply in the Central, West Maui, and Molokai water systems.

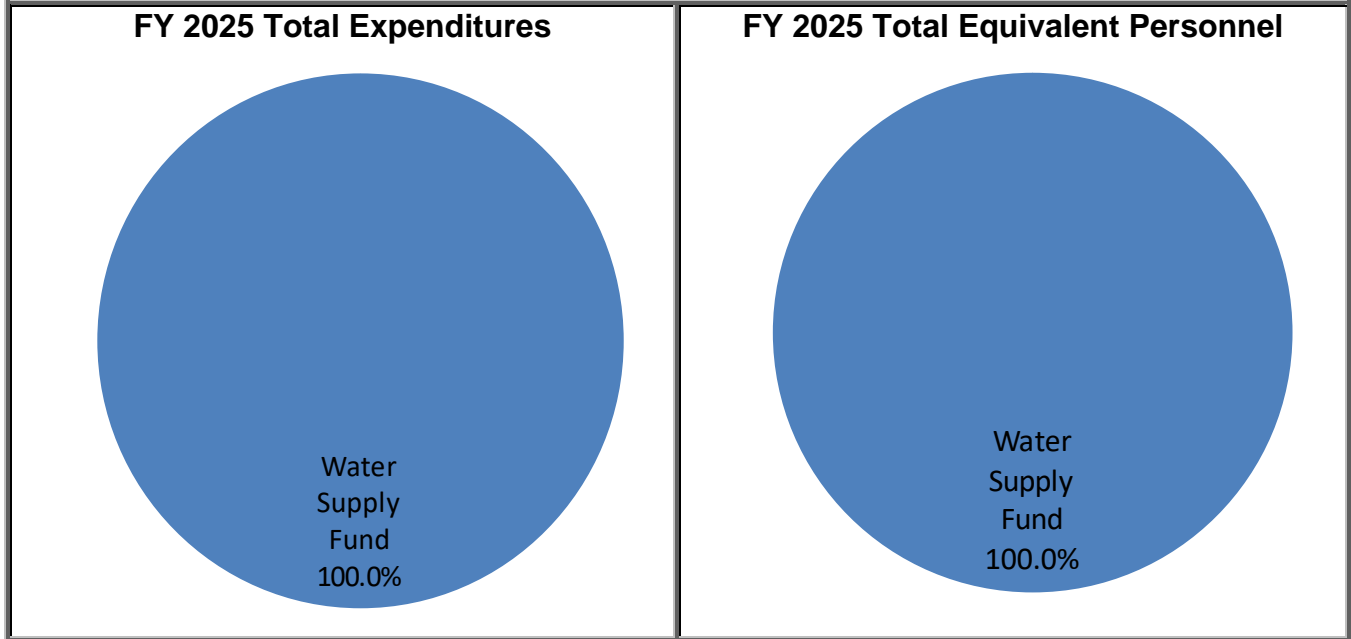
Adoption of Instream Flow Standards in East Maui, West Maui, and Na Wai Eha also impacts the Department's future use of surface water in the Upcountry, Central Maui, and West Maui water systems.

The U.S. Environmental Protection Agency's Safe Water Drinking Act rules become stricter every year. We are significantly impacted by Ground Water Rules, Surface Water Treatment Rules, Disinfection Byproduct Rules, and the Unregulated Contaminant Monitoring Regulation.

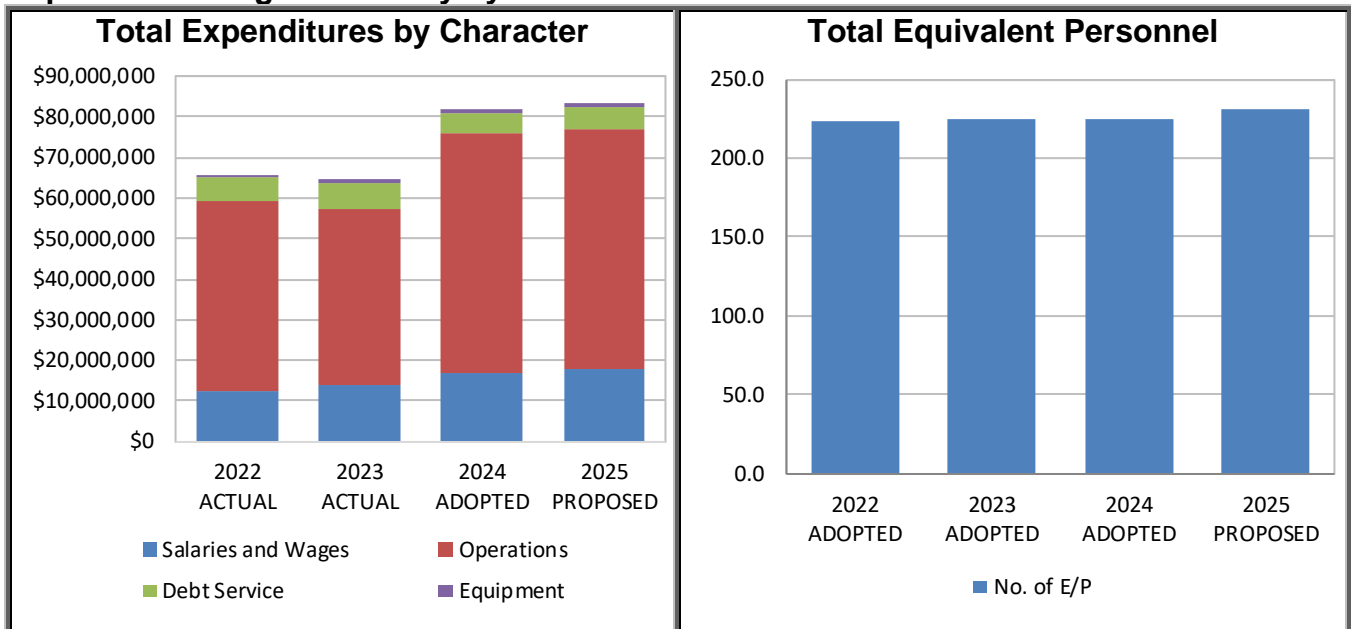
Overall, the Department continues to efficiently provide clean water.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,437,781	\$1,651,684	\$991,994	\$991,994	\$0	0.0%
WAGES & SALARIES	\$10,981,171	\$12,429,050	\$15,724,744	\$16,801,965	\$1,077,221	6.9%
Salaries and Wages Total	\$12,418,952	\$14,080,734	\$16,716,738	\$17,793,959	\$1,077,221	6.4%
Operations						
MATERIALS & SUPPLIES	\$6,845,590	\$7,934,727	\$9,934,431	\$11,583,970	\$1,649,539	16.6%
SERVICES	\$7,093,428	\$4,854,094	\$9,565,430	\$7,712,730	-\$1,852,700	-19.4%
UTILITIES	\$16,931,559	\$17,463,821	\$17,905,865	\$18,099,000	\$193,135	1.1%
TRAVEL	\$25,958	\$35,716	\$78,296	\$85,100	\$6,804	8.7%
OTHER COSTS	\$4,249,522	\$5,059,988	\$5,342,901	\$5,384,146	\$41,245	0.8%
INTEREST EXPENSE	\$15,562	\$13,203	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$10,955,562	\$9,939,407	\$12,172,247	\$12,579,579	\$407,332	3.3%
OPERATING EXPENSE	\$558,773	-\$2,007,038	\$4,112,318	\$3,636,590	-\$475,728	-11.6%
Operations Total	\$46,675,955	\$43,293,918	\$59,111,488	\$59,081,115	-\$30,373	-0.1%
Debt Service						
INTEREST EXPENSE	\$1,180,981	\$1,214,980	\$1,167,271	\$1,040,299	-\$126,972	-10.9%
DEBT SERVICE	\$4,782,083	\$5,204,019	\$4,140,211	\$4,271,376	\$131,165	3.2%
Debt Service Total	\$5,963,064	\$6,418,999	\$5,307,482	\$5,311,675	\$4,193	0.1%
Equipment						
LEASE PURCHASES	\$11,739	\$13,284	\$22,603	\$33,306	\$10,703	47.4%
MACHINERY & EQUIPMENT	\$604,188	\$792,387	\$746,799	\$998,331	\$251,532	33.7%
Equipment Total	\$615,927	\$805,671	\$769,402	\$1,031,637	\$262,235	34.1%
Department Total	\$65,673,898	\$64,599,322	\$81,905,110	\$83,218,386	\$1,313,276	1.6%

Equivalent Personnel Summary by Program

PROGRAM	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Water Administration Program	73.0	74.0	74.0	78.0	4.0	5.4%
Water Operations Program	151.0	151.0	151.0	153.0	2.0	1.3%
Department Total	224.0	225.0	225.0	231.0	6.0	2.7%

Water Administration Program

Program Description

The Water Administration Program ensures that the Department's long-term plans meet the capital, operational, and economic needs of the Department and County, while remaining equitable for stakeholders and maintaining water sustainability and quality.

Currently, this program consists of the Director's Office, Fiscal/Customer Service Division, Engineering Division, and Water Resources and Planning Division.

Countywide Outcome(s)

The Water Administration Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Water Administration Program serves the County of Maui except for Lanai, Kaanapali, Kapalua, Kahakuloa, and Molokai.

Services Provided

The Water Administration Program is responsible for overall management of the Department, expenditures and revenues, and administering the water user charge system. This program monitors compliance with Maui County Code provisions, Department rules and regulations, water system standards, and reviews and approves building permits, subdivision applications, and water service requests. The Water Administration Program identifies, plans, and constructs new water sources and water infrastructure to support community plans. Other functions of the Water Administration Program are human resources, water conservation, safety, and community outreach.

Key Activity Goals & Measures

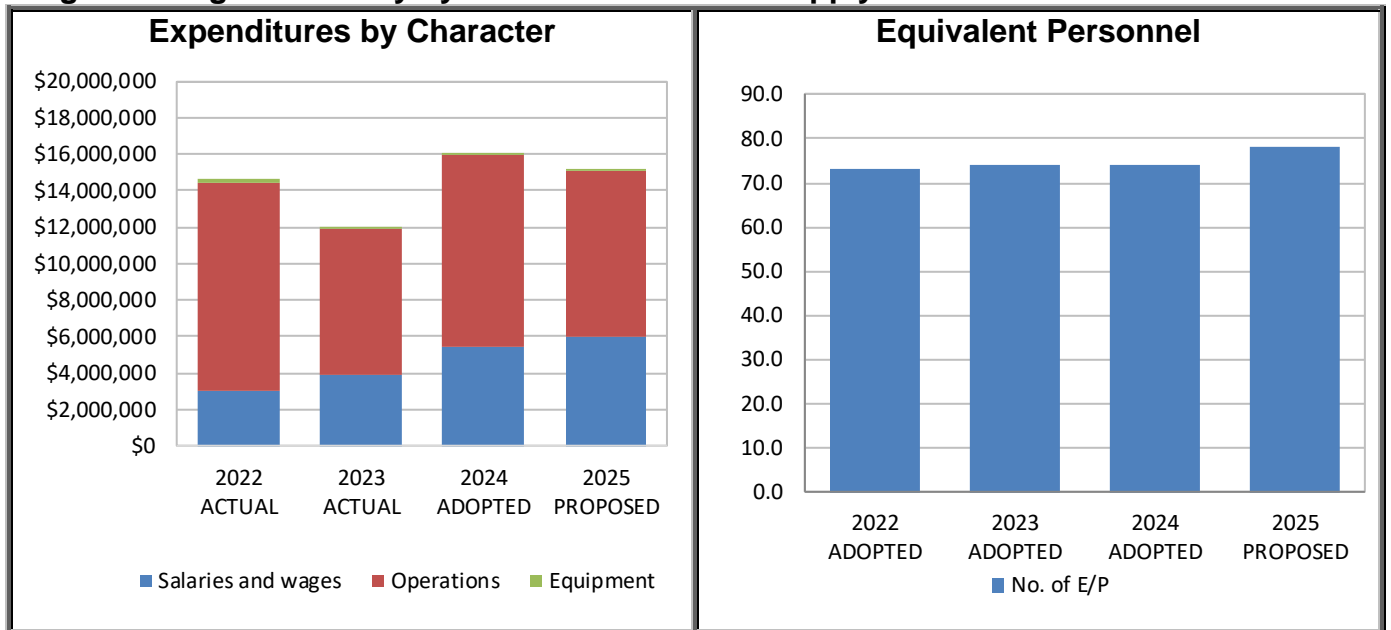
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Provide reliable, top quality water service at a reasonable cost.</i>				
1. Plan, design, fund, and construct CIPs in a timely manner	% of CIP design projects with bid opening before deadline	80%	100%	100%
2. Maintain affordable and equitable rates and fees	% of maintaining a three-month operations reserve fund	100%	100%	100%
<i>Goal #2: Recruit and retain needed staff.</i>				
1. Retain and enhance opportunities for existing staff	# of staff promoted or obtaining new certifications	26	25	15
	# of staff training/ educational opportunities provided	1,896	1,700	1,750
	% of annual evaluations completed on time	72%	85%	85%

Water Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #3: Improve public relations and customer service.</i>				
1. Design, complete, and follow-up on customer satisfaction surveys	Processing of meter list suspended until additional water source is secured	4	0	0
2. Process permits in a timely and efficient manner	Average days for single family residential permit review	180	120	90
<i>Goal #4: Support a sustainable water supply.</i>				
1. Support a sustainable water supply; Protect watersheds, aquifers, and stream resources	Allocate up to 4% of the operations budget toward watershed protection and management	3.7%	3.9%	4%

Program Budget Summary by Fiscal Year – Water Supply Fund



Water Administration Program

Expenditures Summary by Character & Object – Water Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and wages						
OTHER PREMIUM PAY	\$4,133	\$104,397	\$65,000	\$65,000	\$0	0.0%
WAGES & SALARIES	\$3,015,405	\$3,844,646	\$5,411,515	\$5,971,865	\$560,350	10.4%
Salaries and Wages Total	\$3,019,537	\$3,949,043	\$5,476,515	\$6,036,865	\$560,350	10.2%
Operations						
MATERIALS & SUPPLIES	\$1,474,297	\$394,661	\$368,121	\$451,270	\$83,149	22.6%
SERVICES	\$6,465,047	\$3,375,922	\$5,569,480	\$3,903,530	-\$1,665,950	-29.9%
UTILITIES	\$217,620	\$289,502	\$416,949	\$468,000	\$51,051	12.2%
TRAVEL	\$7,697	\$8,386	\$15,096	\$25,100	\$10,004	66.3%
OTHER COSTS	\$3,285,330	\$3,951,061	\$4,110,635	\$4,166,046	\$55,411	1.3%
Operations Total	\$11,449,991	\$8,019,532	\$10,480,281	\$9,013,946	-\$1,466,335	-14.0%
Equipment						
LEASE PURCHASES	\$9,783	\$11,344	\$17,803	\$27,806	\$10,003	56.2%
MACHINERY & EQUIPMENT	\$130,500	\$83,124	\$86,999	\$56,331	-\$30,668	-35.3%
Equipment Total	\$140,284	\$94,468	\$104,802	\$84,137	-\$20,665	-19.7%
Program Total	\$14,609,812	\$12,063,042	\$16,061,598	\$15,134,948	-\$926,650	-5.8%

Equivalent Personnel Summary by Position Title – Water Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	2.0	2.0	2.0	0.0	-2.0	-100.0%
Accountant II	2.0	2.0	2.0	1.0	-1.0	-50.0%
Accountant III	2.0	2.0	2.0	3.0	1.0	50.0%
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Fiscal Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Cashier II	3.0	2.0	2.0	2.0	0.0	0.0%
Civil Engineer I	1.0	1.0	3.0	3.0	0.0	0.0%
Civil Engineer II	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	2.0	2.0	1.0	1.0	0.0	0.0%
Civil Engineer IV	4.0	4.0	2.0	2.0	0.0	0.0%
Civil Engineer V	4.0	4.0	4.0	4.0	0.0	0.0%
Civil Engineer VI	3.0	3.0	3.0	3.0	0.0	0.0%
Clerk III	2.0	2.0	2.0	2.0	0.0	0.0%
Commission Support Clerk	1.0	0.0	0.0	0.0	0.0	0%
Compliance Specialist	0.0	0.0	0.0	1.0	1.0	100%
Customer Relations Assistant	1.0	1.0	3.0	1.0	-2.0	-66.7%
Customer Service Representative I	1.0	1.0	4.0	0.0	-4.0	-100.0%
Customer Service Representative II	3.0	3.0	2.0	4.0	2.0	100.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Energy Program Coordinator	0.0	0.0	0.0	1.0	1.0	100.0%
Engineering Aide IV	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Program Manager	2.0	2.0	2.0	2.0	0.0	0.0%
Engineering Support Technician I	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Support Technician II	0.0	1.0	1.0	1.0	0.0	0.0%
Field Collection Representative II	1.0	0.0	0.0	0.0	0.0	0%
Fiscal Officer	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst V	0.0	0.0	0.0	1.0	1.0	100%
Land Use Permit Clerk	2.0	2.0	3.0	3.0	0.0	0.0%

Water Administration Program

Equivalent Personnel Summary by Position Title – Water Fund (Cont’d)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Meter Read/Field Collector Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Meter Reader I	5.0	6.0	6.0	6.0	0.0	0.0%
Personnel Assistant I	1.0	0.0	0.0	0.0	0.0	0%
Personnel Assistant II	0.0	1.0	1.0	1.0	0.0	0.0%
Planner IV	2.0	2.0	3.0	3.0	0.0	0.0%
Planner V	3.0	3.0	1.0	1.0	0.0	0.0%
Planner VI	2.0	2.0	3.0	3.0	0.0	0.0%
Planning Program Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Pre Audit Clerk III	0.0	0.0	0.0	1.0	1.0	100%
Pre-Audit Clerk I	3.0	4.0	0.0	2.0	2.0	100%
Pre-Audit Clerk II	0.0	0.0	0.0	2.0	2.0	100%
Pre-Audit Clerk III	0.0	0.0	0.0	1.0	1.0	100%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Public Information Officer	0.0	0.0	0.0	1.0	1.0	100%
Purchasing Specialist IV	1.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Safety Specialist II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary to Boards/Commissions II	0.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	1.0	1.0	1.0	1.0	0.0	0.0%
Waterworks Inspector II	4.0	4.0	4.0	4.0	0.0	0.0%
Program Total	73.0	74.0	74.0	78.0	4.0	5.4%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
953000A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement increase, step movement, and increase for Director and Deputy Director per Salary Commission.	\$41,786	0.0
953083A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement increase, step movement, positions filled at a lower step, WIRP and proposed position reallocation.	\$79,848	0.0
953109A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement, and positions filled at a higher step.	\$105,144	0.0
953158A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement, step movement, WIRP, proposed position reallocation, and one Compliance Specialist transferred from Operating program.	\$156,612	1.0
Operations		
SERVICES:		
953083B-6110 Computer Services: New contract for the hosting & support for the billing system (CC&B).	\$100,000	
953083B-6132 Professional Services: \$1,000,000 Budget transferred to 953301B-6013 and \$500,000 to 953307B-6033 for meter replacement (in-house project) Consultants, & Annual Financial Audit.	-\$1,750,000	
953083B-6139 Repairs & Maintenance - Others: Delete one-time appropriation for 1888 Wili Pa Loop.	-\$302,500	
953110B-6132 Professional Services: Deletion of one-time appropriation for a contract to prepare a feasibility study and management or business plan for the	-\$250,000	

Water Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
953862B-6317 County grant subsidy: Based on prior years actual expenditures.	-\$100,000	
Equipment		
MACHINERY AND EQUIPMENT:		
953000C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$10,000	
953083C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$7,500	
953109C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$9,500	
953158C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$9,999	
953109C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$50,000	

Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
953000A-5101 Regular Wages: Proposed expansion position for one Public Information Officer in FY 2025, 8 months funding.	\$47,344	1.0
953109A-5101 Regular Wages: Proposed expansion position for one GIS Analyst V in FY 2025, 8 months funding.	\$64,808	1.0
953000A-5101 Regular Wages: Proposed expansion position for one Energy Program Coordinator in FY 2025, 8 months funding.	\$64,808	1.0
Operations		
MATERIALS:		
953083B-6024 Janitorial Supplies: Additional funding for the new office location at 1888 Wili Pa loop.	\$1,500	
953083B-6040 Postage: Increase funding due to anticipated additional Collection letters, included handling and processing fees charged by vendor.	\$90,000	
SERVICES:		
953083B-6110 Computer Services: Additional funding for additional services - Oracle Integration Cloud (iNovah).	\$20,000	
953083B-6112 Contractual Service: Additional funding for the 1888 Wili Pa Loop Custodian/Ground Maintenance, A/C, AHU, Elevator.	\$3,950	
953083B-6134 Refuse collection fees: Additional funding for the new office location at 1888 Wili Pa Loop.	\$1,175	
953083B-6169 Utilities: Additional funding for the new office location at 1888 Wili Pa loop.	\$25,000	
953109B-6132 Professional Services: Additional funding to process permit.	\$500,000	
UTILITIES:		
953083B-6154 Telephone: Additional funding for cellular charge for the newly installed smart meters.	\$50,000	

Water Administration Program

Expansion Budget Request from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
TRAVEL:		
953000B-6201 Airfare, Transportation: Anticipated additional out-of-state	\$2,875	
953000B-6222 Per Diem Non-Reportable: Anticipated additional in state & out of state training.	\$120	
953083B-6201 Airfare, Transportation: Anticipated additional in/out-of-state travel	\$1,094	
953083B-6204 Mileage & Allow Rptble Non-Tax: Anticipated additional travel within the County.	\$171	
953109B-6201 Airfare, Transportation: Anticipated additional in/out-of-state travel for training.	\$3,947	
953158B-6222 Per Diem Non-Reportable: Anticipated additional in/out-of-state travel for training.	\$1,534	
953158B-6226 Per Diem S/D/T Taxable: Anticipated additional travel for training.	\$353	
OTHER COSTS:		
953000B-6313 Claims, Settlements, Judgements: Anticipated claims related to the August 2023 Wildfire.	\$7,400	
953080B-6317 County grant subsidy: Increase funding for additional service.	\$2,758	
953083B-6218 Meal Allowance: Anticipated overtime work due to the August 2023 Wildfire.	\$2,400	
953109B-6218 Meal Allowance: Anticipated additional overtime work due to the	\$2,000	
953158B-6218 Meal Allowance: Anticipated additional overtime work due to the August 2023 Wildfire.	\$1,000	
953158B-6235 Rentals: Planning Division will continue to occupy the office space	\$38,000	
953165B-6317 County grant subsidy: Increase funding for added service, inflation costs.	\$25,000	
953172B-6317 County grant subsidy: Increase funding due to additional services.	\$80,000	
Equipment		
MACHINERY AND EQUIPMENT:		
953083C-7031 Computer Equipment: Purchase of (1) Meter Reader at \$20,000 and replacement of (2) computers at \$3,333 each to comply with ITSD standards/policies.	\$26,666	
953109C-7031 Computer Equipment: Purchase of (2) monitors at \$1,000 each for MAPPS and purchase of (2) computers and monitors at \$5,500 each.	\$13,000	
953158C-7031 Computer Equipment: Replacement of (3) desktop computers with robust laptops.	\$9,999	
TOTAL EXPANSION BUDGET	\$974,750	3.0

Water Administration Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2025 Proposed
Auwahi Forest Restoration Project	\$138,012	\$141,000	\$145,039	\$144,258
Countywide Watershed Protection	\$62,529	\$37,000	\$137,000	\$37,000
East Maui Watershed Protection	\$722,373	\$587,224	\$880,661	\$880,661
East Molokai Watershed Protection	\$250,000	\$246,081	\$250,000	\$250,000
Hawaii Agriculture Research Center	\$38,792	\$55,500	\$55,500	\$55,500
Honokowai/Wahikuli Watershed Management	\$41,819	\$102,149	\$116,017	\$118,775
Leeward Haleakala Forest Restoration	-\$6,860	\$0	\$0	\$0
Miconia Containment and Removal	\$259,997	\$259,977	\$260,000	\$285,000
Puu Kukui Watershed Preserve	\$178,391	\$273,894	\$385,902	\$385,902
Mauna Kahalawai Watershed Protection	\$624,000	\$688,000	\$818,000	\$898,000
TOTAL COUNTY GRANT SUBSIDY - WATER ADMINISTRATION PROGRAM	\$2,309,053	\$2,339,495	\$3,048,119	\$3,055,096

County Grant Subsidy Program Description

The Watershed Protection Grants Program was established to maintain and increase efficient hydrologic processes in watersheds that feed our surface and ground water supplies. Non-native animals and plant species threaten the watersheds’ ecosystem and must be managed or eradicated to keep watersheds healthy. We seek to fund sustainable projects to confront the greatest threats to Maui’s native habitats in upland forest ecosystems that help recharge our streams and groundwater, which supply freshwater for the DWS water systems.

Due to recent fire events, the program is expanded to address wildfire risks that may be increased by ongoing drought conditions and fueled by dry vegetation or low-hanging tree branches called ladder fuels in the Wildland Urban Interface (WUI) in and around the DWS service areas. The right project will help reduce ladder fuels, and restore native forests as living fire breaks to implement Community Wildfire Protection Plans (CWPPs) in the WUI. As a new project expansion opportunity to fund, the details of possible deliverables are being weighed with potential grantees and coordinating organizations that normally handle forest management, fire mitigation and prevention. As such, the DWS is expecting further developments to help determine the funding costs associated with controlling ladder fuels. As a highly specialized task, the DWS is also anticipating an unknown amount of project proposals to review that may be included in existing projects, or branched off into new ones. In this regard, grant subsidies are pooled under one Watershed Protection Grants Program budget.

Water Administration Program**County Grant Subsidy Program Description (Cont'd)****Current Projects:****Auwahi Forest Restoration Project (AFRP)**

The project conducts fence inspection, educational hikes, scientific presentations and volunteer restoration trips, and collects seeds from roughly 40 native plant species on 300 acres at the 3,000 to 5,000-foot elevation including the surrounding 184-acre area. The AFRP collaborates with private partners to design and establish breeding tree populations offsite and maintain seed farms.

Countywide Watershed Protection

Funds are intended to support new grantees and projects in the WUI. Funds also support the Hawaii Agriculture Research Center (HARC) planning to combat the fungal pathogen *Ceratocystis Fimbriata*, known as Rapid Ohia' Death ("ROD"). The HARC maintains sites for continued surveying, collects seeds to screen for possible resistance to ROD, maps ohia genotypes, and establishes seed orchards in high priority watersheds across Maui.

East Maui Watershed Protection ("EMWP")

Funding supports ungulate and invasive weed control on 11,600 acres of East Maui's 100,000-acre watersheds. Management priorities include 2,200 acres of high-quality native watershed to achieve near zero ungulate presence, invasive plant control, community outreach such as volunteer trips, educational hikes, public presentations, volunteer trips for seed collection, germination, and plantings. Invasive plant control includes Himalayan ginger and gorse. Hydrological processes in the East Maui watersheds recharge aquifers and DWS wells in Haiku, Paia, Keanae, and Hana. EMWP assists the Nature Conservancy to protect another 8,951-acres in the Waikamoi Preserve.

Waikamoi Haipua'ena Source Protection (included in EMWP)

The Nature Conservancy's (TNC) nearly 9,000-acre Waikamoi Preserve is home to some of the highest quality and weed-free native forest in the State. Funding will support ungulate control over wide targeted areas, fence inspection, invasive plant control including aerial reconnaissance, data collection, resource monitoring, rare species protection, research and community outreach. Priority invasive plants for control include Himalayan ginger, conifers, and gorse. Because much of the preserve is in a remote area, TNC will utilize local teams to conduct systematic incremental control sweeps above and adjacent to water collection infrastructure.

East Molokai Watershed Protection ("EMoWP")

The EMoWP consists of 15,600 acres of Molokai's few remaining native ecosystems located on the south, east, and north slopes of the island. Funding will support ungulate, invasive weed control, educational hikes, outreach, and training events. Management activities will also occur outside of the EMoWP boundaries to conduct wildland fire prevention. The project includes surveying for new and invasive species detection to prevent possible spread, and community outreach. Funding will support fence maintenance for ungulate control, control of Australian tree fern and other invasive weeds on at least 84-acres.

Water Administration Program**County Grant Subsidy Program Description (Cont'd)****Current Projects:****Hawaii Agriculture Research Center (“HARC”)– Developing Wilt Resistant Acacia Koa**

The project’s goal is to ensure an inventory of *Acacia Koa* seeds and trees that are resistant to wilt disease in ecoregions throughout Maui and Molokai. Funding will support the maintenance of existing koa seed orchards, provide technical assistance and education outreach, the collection, processing, storing, and the distribution of locally adapted koa seeds. The HARC also engages with several community groups to provide koa and other native tree seedlings for reforestation after fire outbreaks. Funds cover pre and post-planting care at koa restoration seed orchard sites on Maui and Molokai, fence inspections, invasive weed control and seed production management. The funding will also support outreach events, volunteer recruitment and collection of wilts resistant koa seeds for distribution to watershed partners.

Honokowai/Wahikuli Watershed Management (TNC)

Funding will help preserve and protect the headwaters at the higher elevation native forest of Kapunakea Preserve in West Maui. The project area is within 1,300 acres that hydrologically contributes to the Lahaina Aquifer Sector, which provides drinking water sources for the DWS water distribution system. Funding will support continued fence inspections and maintenance, ground and aerial surveys, ungulate trapping and removal, and weed control of *Tibouchina*, *clidemia hirta*, and strawberry guava found above the 3,200-foot elevation line.

Miconia Containment and Removal

The Maui Invasive Species Committee (MISC) project has made a strong impact over the last 23 years to help contain and control *Miconia Calvescens (miconia)* – a highly invasive plant species over a vast 119,000-acre area. The project also works to survey more than 23 species of invasive plants across Maui and Molokai, including over 4,000 acres containing *miconia*, pampas grass, fountain grass, ivy gourd, and other incipient plant species. Overall, the project covers about 5,000 acres by foot and air, and includes outreach and collaborative education activities designed to educate and engage the public about native forests and watershed health.

Pu’u Kukui Watershed Preserve (PKW)

The PKW is an 8,600-acre preserve is located on the north-west side of the West Maui Mountains. Funding will support the fence maintenance for ungulate control and exclusion of axis deer from the preserve, invasive plant control, rainfall data collection, locating reforestation sites, collecting native seeds for replanting, and community outreach. Priority weed control include monitoring for strawberry guava, pampas grass, *tribouchina herbacia*, and *clidemia hirta*.

Mauna Kahalawai Watershed Partnership (“MKWP”)

The MKWP’s current project footprint is 32,500 of 47,321 acres located behind ungulate ex-closure fences. These fences are critical for helping to recharge DWS source to over 66% of the DWS customers in the Lahaina, Central, and South Maui systems. Funding supports fence maintenance, scouting and trapping ungulates that may have penetrated behind fences, and controlling and monitoring for invasive plants such as Himalayan ginger, strawberry guava, *clidemia hirta*, and *morell faya* above and below the 2,800-foot elevation line. MKWP applies the use of Herbicide Ballistic Technology (HBT), a tool to pneumatically deliver herbicide-filled projectiles to kill weeds with precision via helicopter. The project includes extensive community outreach.

Water Administration Program

Summary by Grant Award¹

Grant Award Name	New grant	Required County match? Yes/No and	FY 2022 Adopted	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Proposed
		Match \$ or %				
State Department of Land and Natural Resources (“DLNR”) – Upcountry Maui Well	No	No	\$0	\$200,000	\$0	\$0
DLNR – Waihee Aquifer Source Development (aka Camp Maluhia Site No. 1)	No	No	\$0	\$499,051	\$0	\$0
Countywide Upgrades and Replacements	Yes	Yes/Varies	\$0	\$0	\$0	\$6,050,000
Upper Kula Transmission Improvements	Yes	Yes/Varies	\$0	\$0	\$0	\$2,500,000
Upcountry Reliable Capacity – United States Geological Survey	Yes	Yes/Varies	\$0	\$0	\$0	\$800,000
TOTAL			\$0	\$699,051	\$0	\$9,350,000

Grant Award Description

DLNR – Upcountry Maui Well

The State of Hawaii appropriations for water source are administered by DLNR to develop groundwater sources for State of Hawaii projects and the County of Maui. This funding request will be used toward the land acquisition costs.

DLNR – Waihee Aquifer Source Development (aka Camp Maluhia Site No. 1)

The State of Hawaii appropriations for water source development are administered by DLNR to develop groundwater sources for the County of Maui - Central District. This funding request will be used toward the development of a new well which include an Environmental Assessment, design and construction and land acquisition costs.

Countywide Upgrades and Replacements

The Department of Water Supply is currently pursuing federal funding from multiple federal agencies to furnish, deliver, and installation of emergency generators at critical infrastructure locations (well & booster pump locations - countywide). FEMA’s Hazard Mitigation Grant Program (HMGP) and the United State Army Corps of Engineers (USACE) are potential contributors.

¹ These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Water Administration Program**Grant Award Description (Cont'd)****Upper Kula Transmission Improvements**

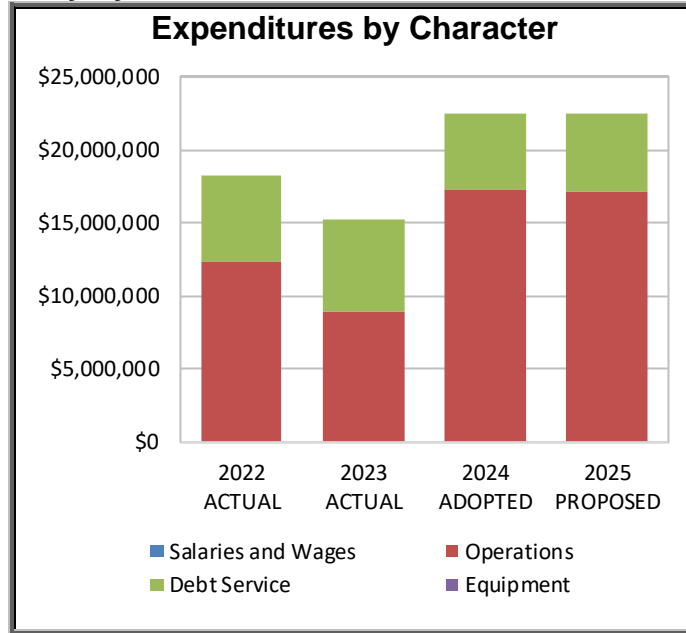
The Department of Water Supply is currently pursuing federal funding from multiple federal agencies to provide funding for the re-construction a major transmission waterline that traverses five (5) gulches in UpCountry Kula. FEMA's Hazard Mitigation Grant Program (HMGP) and the United State Army Corps of Engineers (USACE) are potential contributors.

Upcountry Reliable Capacity – United States Geological Survey (USGS)

The Department of Water Supply is currently pursuing federal funding from the United State Army Corps of Engineers (USACE) is provide "Technical Assistance" and financial assistance related to the East Maui Groundwater Aquifer modeling and long range projections due to Climate Change.

Water Department-Wide Expenses

Program Budget Summary by Fiscal Year – Water Fund



Expenditures Summary by Character & Object – Water Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$814,147	\$931,798	\$975,000	\$975,000	\$0	0.0%
INTEREST EXPENSE	\$15,562	\$13,203	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$10,955,562	\$9,939,407	\$12,172,247	\$12,579,579	\$407,332	3.3%
OPERATING EXPENSE	\$558,773	-\$2,006,816	\$4,112,318	\$3,636,590	-\$475,728	-11.6%
Operations Total	\$12,344,044	\$8,877,592	\$17,259,565	\$17,191,169	-\$68,396	-0.4%
Debt Service						
INTEREST EXPENSE	\$1,180,981	\$1,214,980	\$1,167,271	\$1,040,299	-\$126,972	-10.9%
DEBT SERVICE	\$4,782,083	\$5,204,019	\$4,140,211	\$4,271,376	\$131,165	3.2%
Debt Service Total	\$5,963,064	\$6,418,999	\$5,307,482	\$5,311,675	\$4,193	0.1%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$18,307,108	\$15,296,590	\$22,567,047	\$22,502,844	-\$64,203	-0.3%

**Note: Expenditures are for fringe benefits, overhead costs, and debt service.

Water Operations Program

Program Description

The Water Operations Program is responsible for the management, operation, and repair of County water collection, transmission, and processing infrastructure, and related facilities.

Countywide Outcome(s)

The Department of Water Supply supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Water Operations Program serves the island of Maui and Kaunakakai, Molokai.

Services Provided

The Water Operations Program is responsible for the process control; safety and training; regulatory reporting and compliance; laboratory analysis; preventive maintenance; and efficient operation of the collection, transmission, and processing activities.

Key Activity Goals & Measures

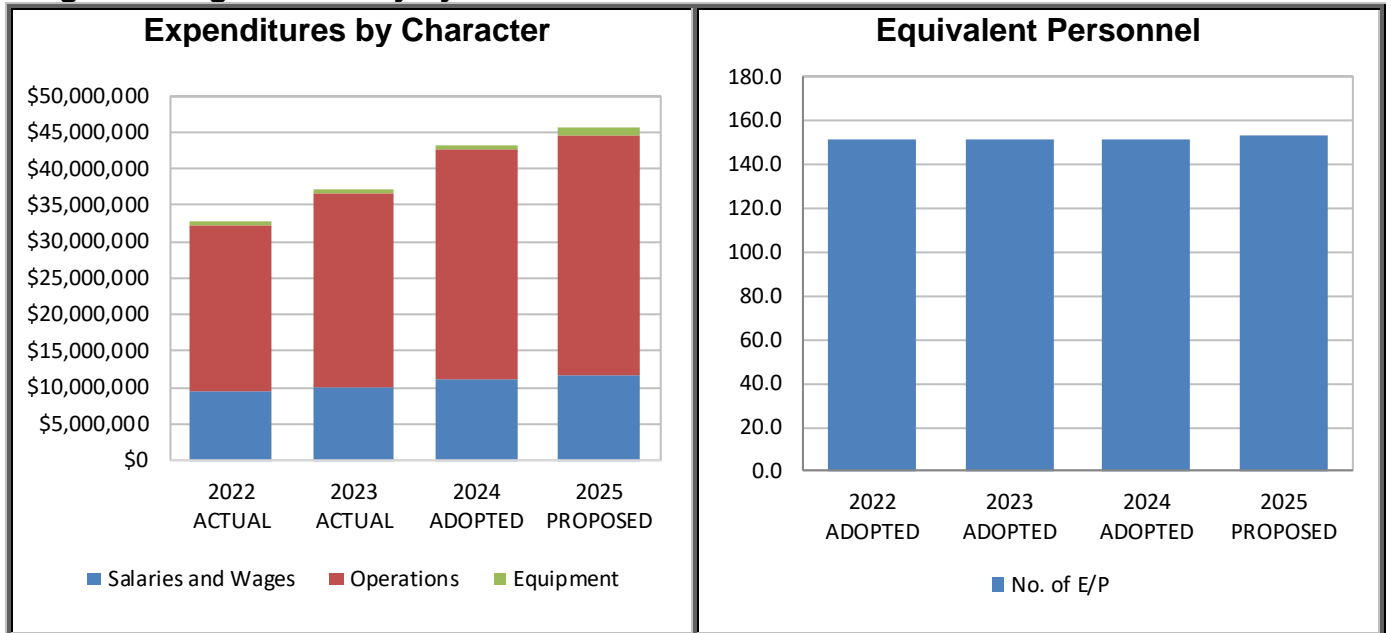
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #1: Economically produce the highest quality potable water that meets or exceeds all State and Federal water quality standards in sufficient quantity to meet the needs of the customers.</i>				
1. Minimize adverse impacts to the water system	# of system outages or water restrictions due to facility shutdown or deficient water quality	2	0	0
2. Identify and review regulatory compliance requirements that will impact operations and optimize performance to meet Environmental Protection Agency (“EPA”) and State of Hawaii Department of Health regulatory standards	# of water quality violations received	1	1	0
3. Meet State and Federal sampling requirements	# of samples analyzed to meet regulatory requirements	11,620	27,000	20,000

Water Operations Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2023 ACTUAL	FY 2024 ESTIMATE	FY 2025 ESTIMATE
<i>Goal #2: Operate and maintain the collection, transmission, and processing infrastructure in an efficient manner to ensure that our customers receive the maximum useful life from their facility investment.</i>				
1. Optimize, maintain, or replace facilities' electrical equipment, motors, and switch gear for the most reliable and efficient use of electrical energy	Cost of repair and maintenance	\$271,032	\$500,000	\$500,000
2. Replacement of four well pumps and two booster pumps per year	# of well pumps replaced	3	4	4
	# of booster pumps replaced	4	2	2
<i>Goal #3: Water loss prevention to ensure service lines are efficient and reliable in ensuring minimal interrupted service.</i>				
1. Minimize water loss	# of feet of mainline inspected for leaks	108,115 LF	36,000 LF	36,000 LF
	# of mainline breaks repaired	331	300	300
2. Upgrade system	# of feet of mainline replaced	5,993	5,000	5,000

Program Budget Summary by Fiscal Year – Water Fund



Water Operations Program

Expenditures Summary by Character & Object – Water Fund

CHARACTER/ OBJECT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,433,649	\$1,547,287	\$926,994	\$926,994	\$0	0.0%
WAGES & SALARIES	\$7,965,766	\$8,584,404	\$10,313,229	\$10,830,100	\$516,871	5.0%
Salaries and Wages Total	\$9,399,415	\$10,131,692	\$11,240,223	\$11,757,094	\$516,871	4.6%
Operations						
MATERIALS & SUPPLIES	\$5,371,294	\$7,540,067	\$9,566,310	\$11,132,700	\$1,566,390	16.4%
SERVICES	\$628,381	\$1,478,172	\$3,995,950	\$3,809,200	-\$186,750	-4.7%
UTILITIES	\$16,713,939	\$17,174,319	\$17,488,916	\$17,631,000	\$142,084	0.8%
TRAVEL	\$18,261	\$27,330	\$63,200	\$60,000	-\$3,200	-5.1%
OTHER COSTS	\$150,046	\$177,128	\$257,266	\$243,100	-\$14,166	-5.5%
OPERATING EXPENSE	\$0	-\$222	\$0	\$0	\$0	0.0%
Operations Total	\$22,881,920	\$26,396,794	\$31,371,642	\$32,876,000	\$1,504,358	4.8%
Equipment						
LEASE PURCHASES	\$1,955	\$1,940	\$4,800	\$5,500	\$700	14.6%
MACHINERY & EQUIPMENT	\$473,688	\$709,263	\$659,800	\$942,000	\$282,200	42.8%
Equipment Total	\$475,643	\$711,204	\$664,600	\$947,500	\$282,900	42.6%
Program Total	\$32,756,978	\$37,239,689	\$43,276,465	\$45,580,594	\$2,304,129	5.3%

Equivalent Personnel Summary by Position Title – Water Fund

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Field Operation Division Chief	1.0	1.0	1.0	0.0	-1.0	-100.0%
Assistant Water Treatment Plant Operation/Maintenance Supervisor	2.0	2.0	2.0	2.0	0.0	0.0%
Automotive Mechanic I	1.0	1.0	1.0	1.0	0.0	0.0%
Backflow Control Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Backflow Cross Conn Tech IV	1.0	1.0	1.0	1.0	0.0	0.0%
Carpenter I	2.0	3.0	3.0	3.0	0.0	0.0%
Clerk Dispatcher II	2.0	2.0	2.0	2.0	0.0	0.0%
Clerk III	0.0	0.0	0.0	0.0	0.0	0%
Construction Equipment Mechanic I	3.0	3.0	3.0	3.0	0.0	0.0%
Construction Equipment Mechanic II	1.0	1.0	1.0	1.0	0.0	0.0%
Electric/Electronic Repair Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Electronic Technician I	4.0	4.0	4.0	4.0	0.0	0.0%
Electronic Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Equipment Operator III	5.0	5.0	6.0	6.0	0.0	0.0%
Equipment Operator IV	3.0	2.0	1.0	1.0	0.0	0.0%
Field Operation Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Heavy Equipment & Construction Welder	1.0	1.0	1.0	1.0	0.0	0.0%
Labor Supervisor I	1.0	1.0	1.0	1.0	0.0	0.0%
Laborer II	7.0	6.0	6.0	6.0	0.0	0.0%
Pipefitter Helper	14.0	14.0	14.0	14.0	0.0	0.0%
Pipefitter I	23.0	23.0	23.0	23.0	0.0	0.0%
Pipefitter II	7.0	8.0	8.0	8.0	0.0	0.0%
Plant Electric/Electronic Representative I	3.0	3.0	3.0	3.0	0.0	0.0%

Water Operations Program

Equivalent Personnel Summary by Position Title – Water Fund (Cont’d)

POSITION TITLE	2022 ADOPTED	2023 ADOPTED	2024 ADOPTED	2025 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Plant Electric/Electronic Representative II	1.0	1.0	1.0	1.0	0.0	0.0%
Plant Operation Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Staff Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Storekeeper I	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Electronic Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Treasury Clerk I	1.0	1.0	1.0	1.0	0.0	0.0%
Valve Repair/Pipefitter II	1.0	1.0	1.0	1.0	0.0	0.0%
Water Meter Mechanic Helper	0.0	0.0	0.0	0.0	0.0	0%
Water Meter Technician Helper	0.0	0.0	0.0	2.0	2.0	100%
Water Meter Technician I	1.0	1.0	1.0	2.0	1.0	100.0%
Water Meter Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Water Microbiologist I	5.0	5.0	5.0	5.0	0.0	0.0%
Water Microbiologist II	3.0	3.0	3.0	3.0	0.0	0.0%
Water Microbiologist III	1.0	1.0	1.0	1.0	0.0	0.0%
Water Microbiologist IV	0.0	0.0	0.0	0.0	0.0	0%
Water Microbiologist V	1.0	1.0	1.0	1.0	0.0	0.0%
Water Plant Maintenance Mechanic Helper	4.0	1.0	0.0	0.0	0.0	0%
Water Plant Maintenance Mechanic I	6.0	9.0	10.0	10.0	0.0	0.0%
Water Plant Maintenance Mechanic II	1.0	1.0	1.0	1.0	0.0	0.0%
Water Plant Maintenance Mechanic Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Water Service Clerk Dispatcher	1.0	1.0	1.0	1.0	0.0	0.0%
Water Service Supervisor II	6.0	6.0	6.0	6.0	0.0	0.0%
Water Support Services Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Water Treat Plant Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Water Treatment Plant Operation II	3.0	7.0	6.0	6.0	0.0	0.0%
Water Treatment Plant Operation IV	14.0	10.0	11.0	11.0	0.0	0.0%
Water Treatment Plant Trainee	1.0	1.0	2.0	2.0	0.0	0.0%
Water Treatment Plant Worker	3.0	3.0	2.0	2.0	0.0	0.0%
Waterworks Maintenance Helper	2.0	2.0	2.0	2.0	0.0	0.0%
Water Treatment Plant Operations/Maintenance Supervisor	2.0	2.0	2.0	2.0	0.0	0.0%
Program Total	151.0	151.0	151.0	153.0	2.0	1.3%

Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
953307A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement increase, positions filled at a rate, and one Assistant Field Operation Division Chief transferred to Administration Program.	\$171,912	(1.0)
953471A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement increase, and step movement.	\$123,043	0.0
953604A-5101 Regular Wages: Adjustment in salaries due to Collective Bargaining Agreement increase.	\$101,532	0.0

Water Operations Program

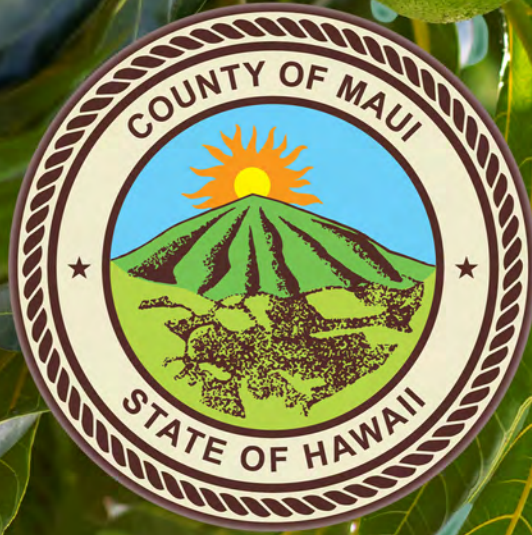
Continuation Budget Changes (+/- \$10,000) from FY 2024 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS & SUPPLIES:		
953307B-6013 Water Meter Inventory: Budget transferred from 953083B-6132 for meter replacement project bringing in-house.	\$1,000,000	
953307B-6014 Stores inventory expense: Increase due to inflation costs.	\$30,000	
953307B-6022 Gasoline, Diesel, Oil, etc.:	\$47,538	
953307B-6033 Meter Replacement Expenses: Budget transferred from 953083B-	\$500,000	
953307B-6057 Tires & Tubes: Realigned based on anticipated expenditure.	-\$10,000	
953471B-6010 Chemical & Other Filter Supp: Realigned based on anticipated expenditure.	\$50,000	
953471B-6012 Construction Materials: Realigned based on anticipated expenditure.	-\$50,000	
953471B-6031 Repairs & Maintenance Supplies: Realigned based on anticipated	-\$10,000	
SERVICES:		
953307B-6112 Contractual Service: Realigned based on anticipated expenditure.	\$10,000	
953307B-6132 Professional Services: Realigned based on anticipated expenditure.	-\$70,465	
953307B-6139 Repairs & Maintenance - Others: Realigned based on anticipated expenditure.	-\$20,000	
953471B-6132 Professional Services: Realigned based on anticipated expenditure.	-\$100,000	
UTILITIES:		
953307B-6120 Electricity: Realigned based on anticipated expenditure.	\$11,741	
953471B-6120 Electricity: Increase due to inflation costs.	\$100,000	
953604B-6120 Electricity: Increase due to inflation costs.	\$27,000	
OTHER COSTS:		
953604B-6244 Computer Software: Deletion of one-time appropriation to upgrade Wonderware and Ignition software.	-\$28,000	
Equipment		
MACHINERY AND EQUIPMENT:		
953307C-7053 Utility Plant Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$272,800	
953604C-7031 Computer Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$5,000	
953604C-7040 Motor Vehicles: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$60,000	
953604C-7044 Other Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$8,000	
953604C-7053 Utility Plant Equipment: Deletion of equipment approved in FY 2024, one-time appropriation.	-\$314,000	

Water Operations Program

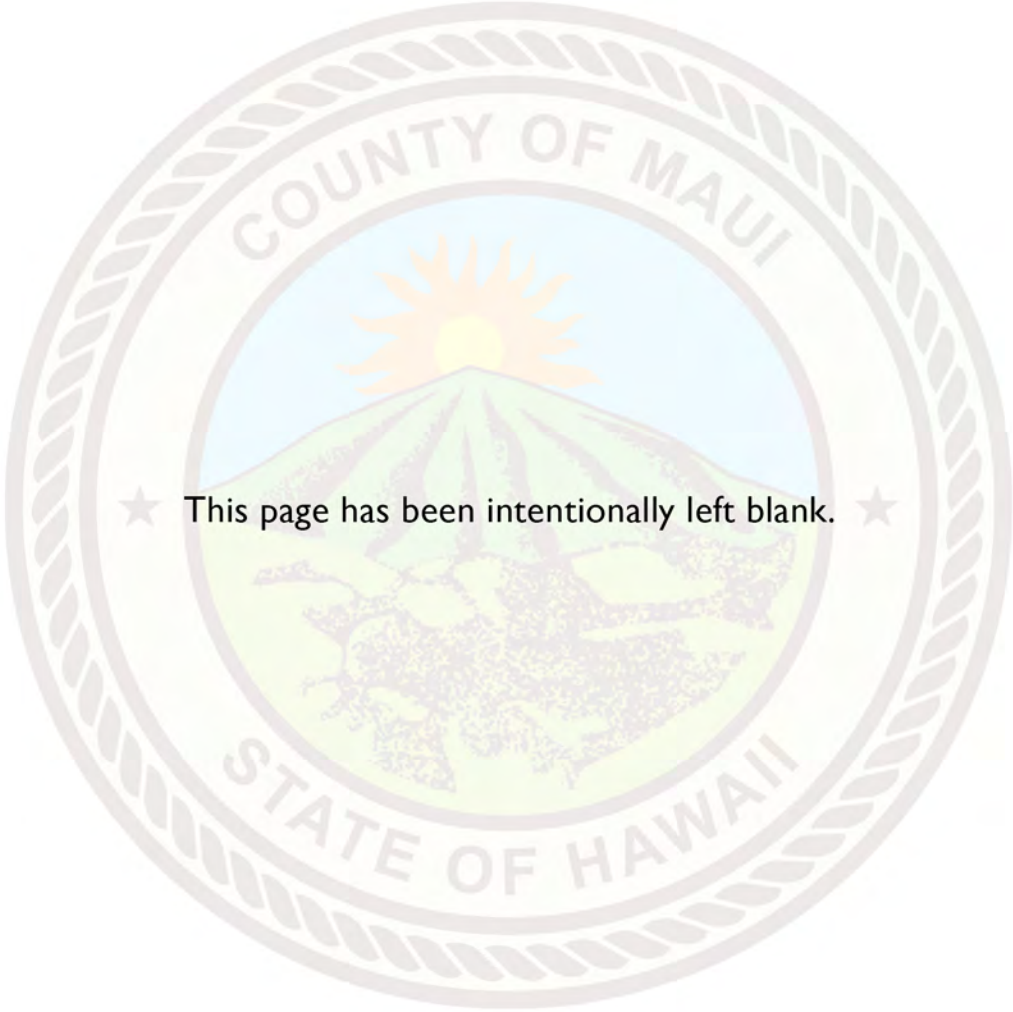
Expansion Budget Request from FY 2024 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
953307A-5101 Regular Wages: Proposed expansion positions for two Water Meter Technician Helper and one Water Meter Technician I in FY 2025, 8 months funding.	\$120,384	3.0
Operations		
SERVICES:		
953471B-6127 Laboratory Services: Anticipated required testing due to August 2023 Wildfire.	\$10,850	
TRAVEL:		
953604B-6222 Per Diem Non-Reportable: Anticipated additional in/out-of-state travel for training.	\$1,325	
OTHER COSTS:		
953307B-6218 Meal Allowance: Anticipated overtime work due to the August 2023 Wildfire.	\$10,500	
953471B-6218 Meal Allowance: Anticipated overtime work due to the August 2023 Wildfire.	\$7,000	
953604B-6218 Meal Allowance: Anticipated overtime work due to the August 2023 Wildfire.	\$10,000	
Equipment		
MACHINERY AND EQUIPMENT:		
953307C-7040 Motor Vehicles: Purchase of (1) Half Ton 4x4 Pick-up with tool boxes at \$65,000, replacement of (1) Half Ton 2 Wheel Drive Pickup Flusher (CM 2206) at \$45,000, (1) One Ton 4x4 Lift Gate Utility Box (CM 1999) at \$89,000,	\$288,000	
953307C-7044 Other Equipment: Purchase of (1) 36 inch depth Pavement Cutter (Diesel) at \$60,000, replacement of (1) 4 inch Trash Pump at \$10,000, (1) 4x4 Loader Backhoe at \$200,000, and (1) Jumping Jack Compactor at \$9,000.	\$279,000	
953471C-7031 Computer Equipment: Replacement of (5) computers at \$3,000 each to comply with ITSD standards/policies.	\$15,000	
953604C-7040 Motor Vehicles: Purchase of (1) 16,000 GVW 4X4 Utility Truck Crane Diesel at \$175,000 and replacement of (1) 4x4 Pickup Truck (CM 1936) at \$60,000.	\$235,000	
953604C-7053 Utility Plant Equipment: Purchase of (3) Compressors for Olinda (2) & lao (1) at \$15,000 each and replacement of (1) Flocculator Drain Valves at \$50,000.	\$125,000	
TOTAL EXPANSION BUDGET	\$1,102,059	3.0



Capital Program

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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This section provides a description of the County of Maui’s Capital Budget; summaries of the proposed FY 2025 Capital Budget by major fund, department, district, funding type and project type; six-year adopted Capital Improvement Program (CIP) plan, also referred to as “Capital Program” budget; impacts of the capital projects on the operating budget; and capital budget policies and guidelines. Detailed information relating to the capital projects with proposed funding in FY 2025 can be found in the Department Capital Project Sheets section of this budget book.

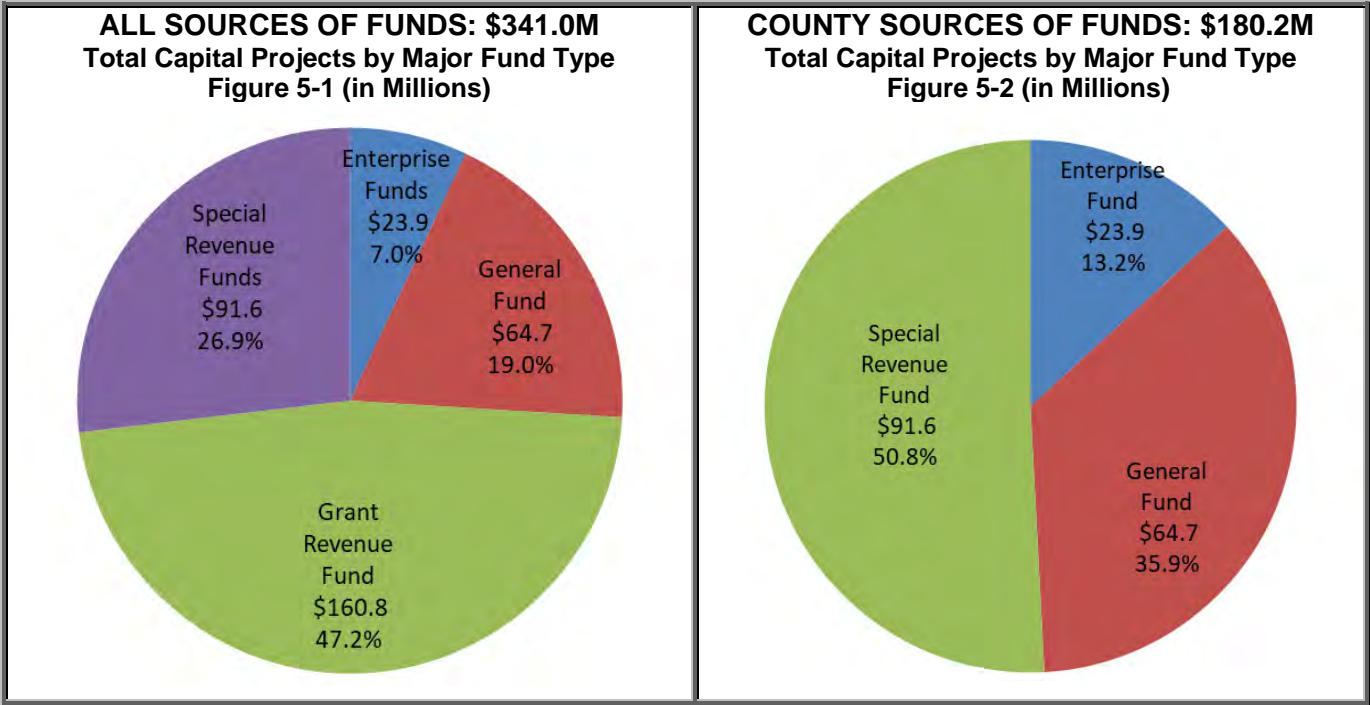
Definition of Capital Program and Capital Project

The County of Maui’s CIP plan is a six-year plan that outlines the public infrastructure needs of the community. The CIP plan provides the citizens of Maui County with a list of capital projects planned for the ensuing fiscal year and the next succeeding five years. While the CIP plan covers a 6-year planning horizon, the plan is updated annually to reflect ongoing changes as projects are added, existing projects are modified, completed, and/or withdrawn from the CIP plan. The County Council appropriates funding for capital projects planned in the ensuing fiscal year.

Chapter 3.04.010, Maui County Code, defines a capital improvement as “a permanent improvement or betterment as distinguished from ordinary repair or current maintenance.” A capital project is a project to construct either new facilities; significant, long-term renovation to existing facilities; or purchase of specialized, long-life equipment. Many grants made by non-County entities (i.e. State, Federal, or private) to fund capital projects for the County are also included in the capital budget.

The Charter and County Code do not provide provisions on a monetary threshold for projects to qualify as a capital project. However, there are many factors that affect how a capital project is funded and administered. Depending on its cost, size and scope, a project may be funded in the Department’s operating or capital budget. Bonds or loans may only be used to fund capital projects.

FY 2025 Capital Budget Overview

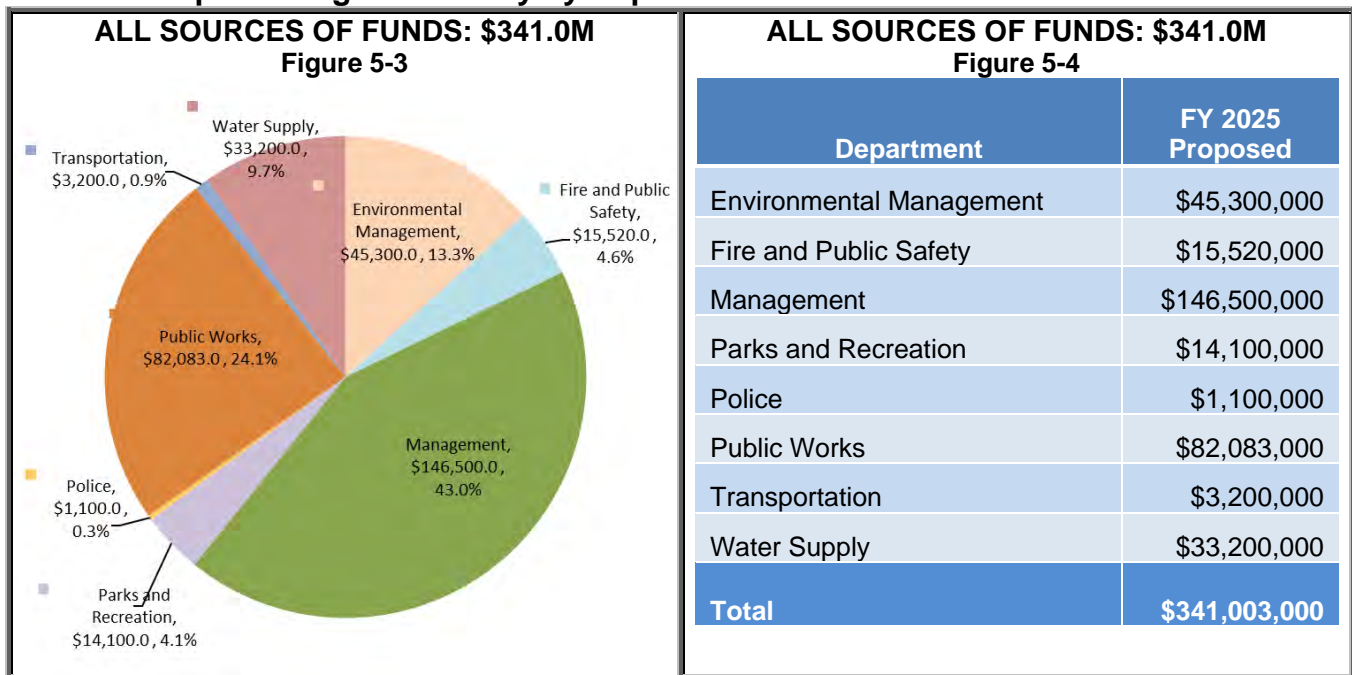


FY 2025 Capital Budget Overview (Cont'd)

As shown in the charts on the prior page, the proposed FY 2025 CIP Budget totals \$341.0 million. This total includes capital projects funded through the County and Grant Revenue Funds. The FY 2025 CIP Budget funded by County Funds is \$180.2 million representing an increase of \$29.1 million from the FY 2024 Adopted Budget.

The following sections include graphs and tables detailing the FY 2025 Proposed Capital Budget from All Sources of Funds by department, district, fund type and project type:

FY 2025 Capital Budget Summary by Department



As shown in Figure 5-3, the Department of Management’s capital projects make up 43.0 percent or \$146.5 million of the total FY 2025 Capital Budget. This year’s funding includes: (1) Maui Wildfire Disaster Recovery, \$145.5 million; and (2) 60 South Church Street Building Renovations, \$1.0 million.

Capital projects for the Department of Public Works represent the second largest percentage of the total projects proposed at \$83.1 million or 24.1% of the total proposed FY 2025 capital budget. Projects listed under this department consist of road and related improvements, beautification, sidewalks, bike paths, drainage, bridge repairs and maintenance, safety and utilities, and accessibility for persons with disabilities. This year’s funding includes: (1) Countywide Federal Aid Program, \$31.0 million; (2) Countywide Road Resurfacing and Pavement Preservation, \$12.3 million; (3) Countywide Rockfall and Embankment Repairs, \$7.4 million; (4) Countywide DPW Baseyard Facilities Program, \$7.3 million; (5) Countywide Traffic and Safety Program, \$6.8 million; and (6) Front Street Sidewalk, Railing, and Seawall Repair, \$5.5 million.

FY 2025 Capital Budget Summary by Department (Cont'd)

Capital projects for the Department of Environmental Management represent the third largest percentage of the total projects proposed at \$45.3 million or 13.3% of the total proposed FY 2025 capital budget. These capital projects consist of those planned under both the Solid Waste and Wastewater Divisions. The most notable projects proposed for FY 2025 are: (1) Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades, \$7.0 million; (2) North Kihei Mauka Transmission System, \$6.0 million; (3) Napili Wastewater Pump Station No. 1 Modifications, \$5.5 million; (4) Countywide Environmental Protection Agency (EPA) Compliance Wastewater Reclamation Facility Renovation Projects, \$4.5 million; and (5) Napili No. 1 Force Main Replacement, \$3.7 million.

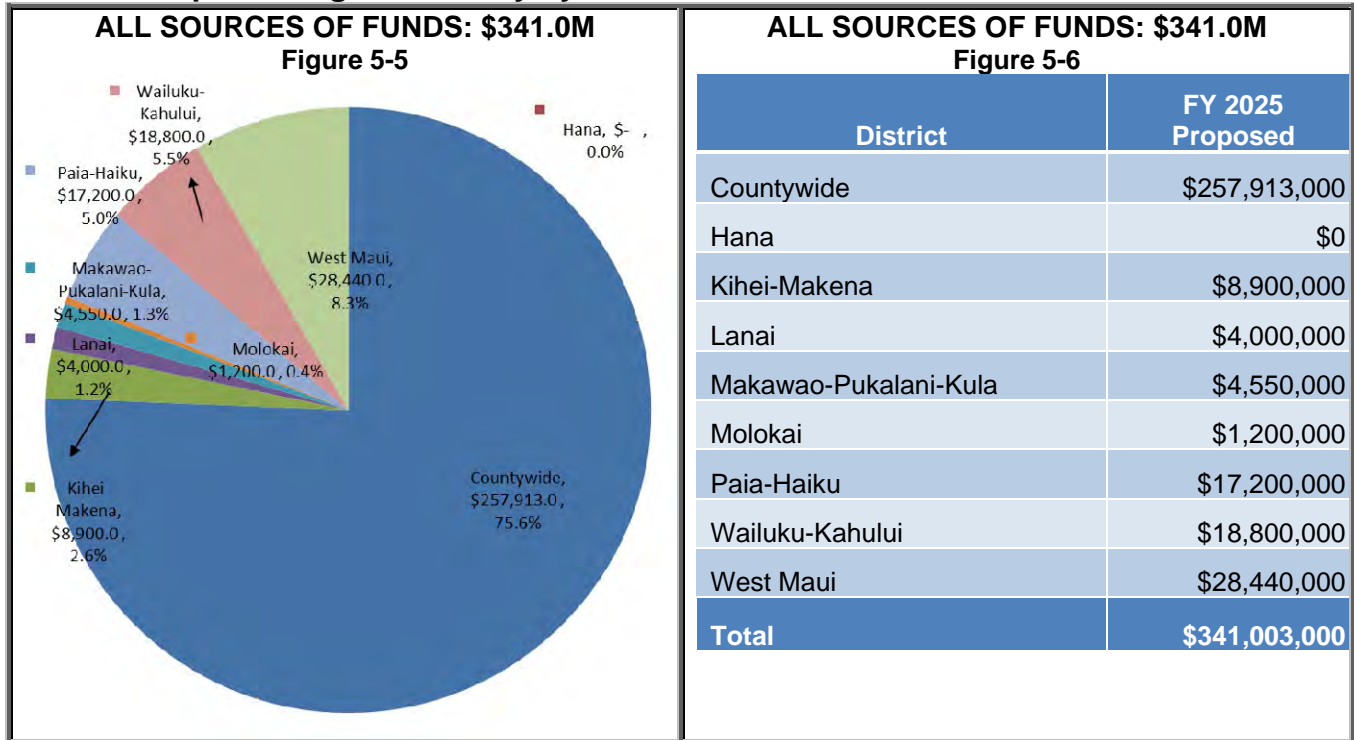
At \$33.2 million or 9.7%, Water Supply represents the fourth largest percentage of the total CIP proposed for FY 2025. Most notably, the Department's projects include: (1) Countywide Upgrades and Replacement, \$14.7 million; (2) West Maui Reliable Capacity, \$5.8 million; (3) Countywide Facility Improvements, \$4.9 million; (4) Upper Kula Transmission Improvements, \$2.5 million; and (5) Waiehu Heights Well 1 Replacement, \$2.0 million.

At \$15.5 million or 4.6%, the Department of Fire and Public Safety holds the fifth largest percentage of total proposed CIP for FY 2025. The Department's projects include: (1) Haiku Fire Station, \$14.7 million; and (2) Countywide Fire Facilities, \$0.9 million.

At \$14.1 million or 4.1%, the Department of Parks and Recreation holds the sixth largest percentage of total proposed CIP for FY 2025. The Department's projects include: (1) Fifth Street Courts Resurfacing and Improvements, \$2.0 million; (2) Keopuolani Field Lights Replacement, \$2.0 million; (3) Countywide Construction Project Management, \$2.0 million; (4) Countywide Park Playground Improvements, \$1.5 million; (5) Central Maui Pickleball Courts, \$1.3 million; (6) Countywide Parks Facilities, \$1.0 million; and (7) Lanai Youth Center and Skate Park, \$1.0 million.

The FY 2025 Capital Budget also includes projects for the Department of Transportation, \$3.2 million and Department of Police, \$1.1 million.

FY 2025 Capital Budget Summary by District



FY 2025 Capital Budget Summary by District (Cont'd)

As shown in Figure 5-5, the largest percentage of the CIP Budget for FY 2025, \$257.9 million or 75.6 percent, is allocated for Countywide projects. This category includes projects for more than one community plan area. Some of the major capital projects include: Maui Wildfire Disaster Recovery, \$145.5 million; Countywide Federal Aid Program, \$31.0 million; Countywide Upgrades and Replacements, \$14.7 million; Countywide Road Resurfacing and Pavement Preservation, \$12.3 million; Countywide Rockfall and Embankment Repairs, \$7.4 million; Countywide DPW Baseyard Facilities Program, \$7.3 million; Countywide Traffic and Safety Program, \$6.8 million; Countywide Bridge and Drainage Program, \$4.9 million; Countywide Facility Improvements, \$4.9 million; and Countywide Environmental Protection Agency (EPA) Compliance Projects, \$4.5 million.

The second largest percentage of this year's proposed capital budget is for the West Maui community plan area at \$28.4 million or 8.3%. Some of the major capital projects include: Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades, \$7.0 million; West Maui Reliable Capacity, \$5.8 million; Napili Wastewater Pump Station No. 1 Modifications, \$5.5 million; Front Street Sidewalk, Railing, and Seawall Repair, \$5.5 million; and Napili No. 1 Force Main Replacement, \$3.7 million.

The Wailuku-Kahului community plan area represents the third largest percentage of this year's proposed capital budget at \$18.8 million or 5.5 percent. Some of the major capital projects include: Transportation Baseyard Facility, \$2.6 million; Waiehu Heights Well 1 Replacement, \$2.0 million; Wailuku-Kahului Environmental Protection Agency (EPA) Compliance Sewer Rehabilitation, \$2.0 million; Keopuolani Field Lights Replacement, \$2.0 million; Wailuku Wastewater Pump Station Modifications, \$1.5 million; Central Maui Pickleball Courts, \$1.3 million; and Prefabricated Building with Solar Power at Central Maui Landfill, \$1.3 million.

FY 2025 Capital Budget Summary by District (Cont'd)

The Paia-Haiku community plan area represents \$17.2 million or 5.0 percent of the total FY 2025 Proposed Capital Budget. The capital improvement projects in this area includes: Haiku Fire Station, \$14.7 million; Paia Wastewater Pump Station Modifications, \$1.5 million; and Upcountry Reliable Capacity – United States Geological Survey, \$0.8 million.

The Kihei-Makena community plan area is fifth highest in CIP projects with a proposed budget of \$8.9 million or 2.6 percent of the total CIP proposed FY 2025 budget. Notable projects include: North Kihei Mauka Transmission System, \$6.0 million; and North Kihei Reuse Distribution Expansion, \$1.5 million.

The proposed projects for the Makawao-Pukalani-Kula community plan area total \$4.6 million or 1.3 percent of the total FY 2025 Proposed Capital Budget. Major CIP projects in this community plan area include: Upper Kula Transmission Improvements, \$2.5 million; and Kamole Water Treatment Plant Raw Water Reservoirs, \$0.8 million.

The Lanai community plan area has \$4.0 million or 1.2 percent of the FY 2025 Proposed Capital Budget. The capital projects on Lanai include: Fifth Street Courts Resurfacing and Improvements, \$2.0 million; Lanai Youth Center and Skate Park, \$1.0 million; and Lanai Wastewater Reclamation Facility Plan, \$1.0 million.

The projects in the Molokai community plan area, which total \$1.2 million and represent 0.4% of the total FY 2025 Proposed Capital budget, include Molokai Reliable Capacity, \$0.5 million; Molokai Landfill Scalehouse Replacement, \$0.5 million; and Kaunakakai Effluent Force Main Replacement, \$0.2 million.

FY 2025 Capital Budget Summary by Fund Type

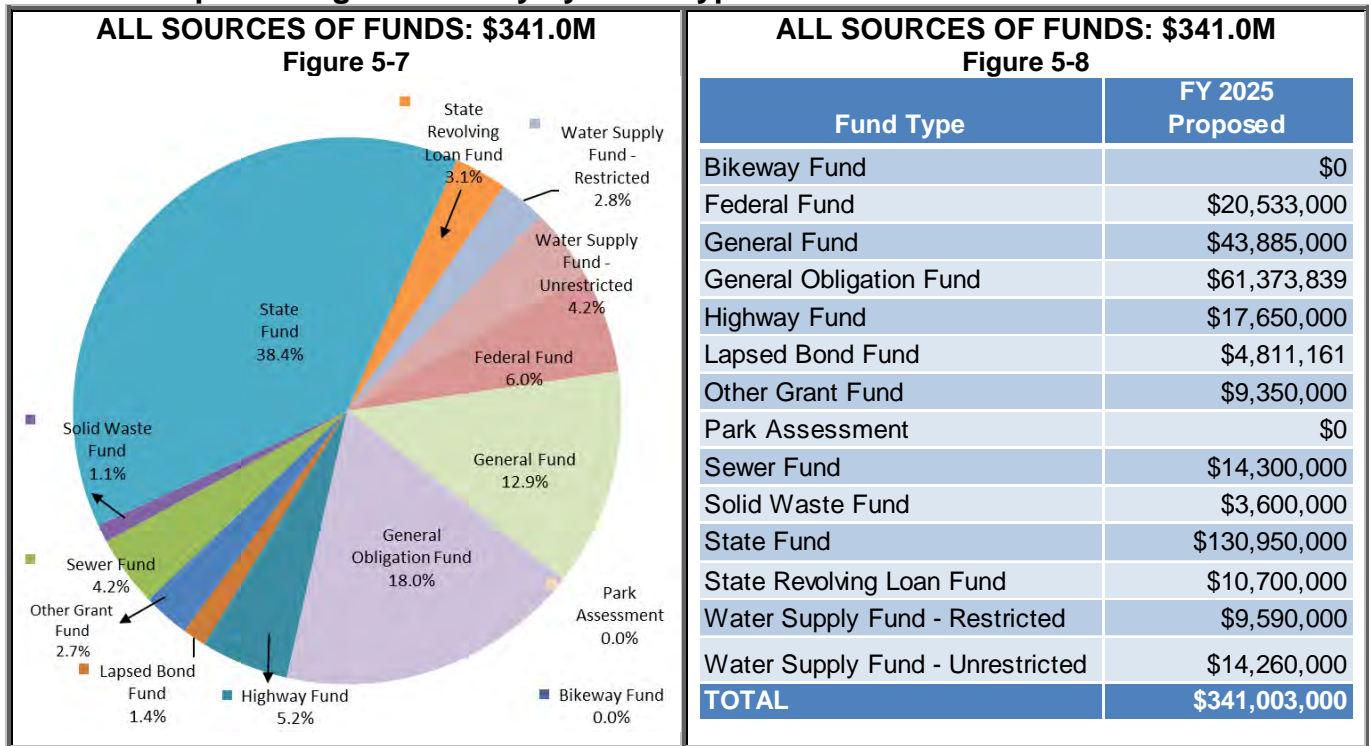


Figure 5-7 details distribution of the capital budget, by funding type. The largest source of funding for capital projects planned in FY 2025 is the State Fund at 38.4% of the total. The next largest sources of funding are General Obligation Bond (“G. O. Bond”) Fund at 18.0% General Fund at 12.9%, Federal Funds at 6.0%, Highway Fund at 5.2%, Sewer Fund at 4.2%, and Water Supply Fund – Unrestricted at 4.2%.

The County of Maui funds its Capital Program through the use of several different funding mechanisms. Federal Funds are provided to the County by Federal departments or agencies and State Funds are those received from State departments or agencies as grant awards or contracts

The State Revolving Loan Fund is available funding for County projects from a program administered by the State Department of Health. This source of funding provides low interest rate loans to fund construction of drinking water and wastewater infrastructure projects to achieve or maintain compliance with Federal Clean Water and Drinking Water Acts.

The General Fund is the primary operating fund of a governmental organization that accounts for activities and services not required to be accounted for in another fund, and traditionally associated with governments, such as police and fire service. Core government services are financed primarily through taxes, fees, and intergovernmental and other non-exchange revenues.

G. O. Bond Funds are for major capital projects secured by the pledge of the County’s full faith, credit, and taxing power. Lapsed Bond Proceeds are funds from a prior issuance of G. O. Bonds that have lapsed and made available for re-appropriation.

The Highway Fund is funded by the County’s fuel tax, public utility franchise tax, and motor vehicle weight tax. These taxes may be used for highway and mass transit related projects and services.

FY 2025 Capital Budget Summary by Fund Type (Cont'd)

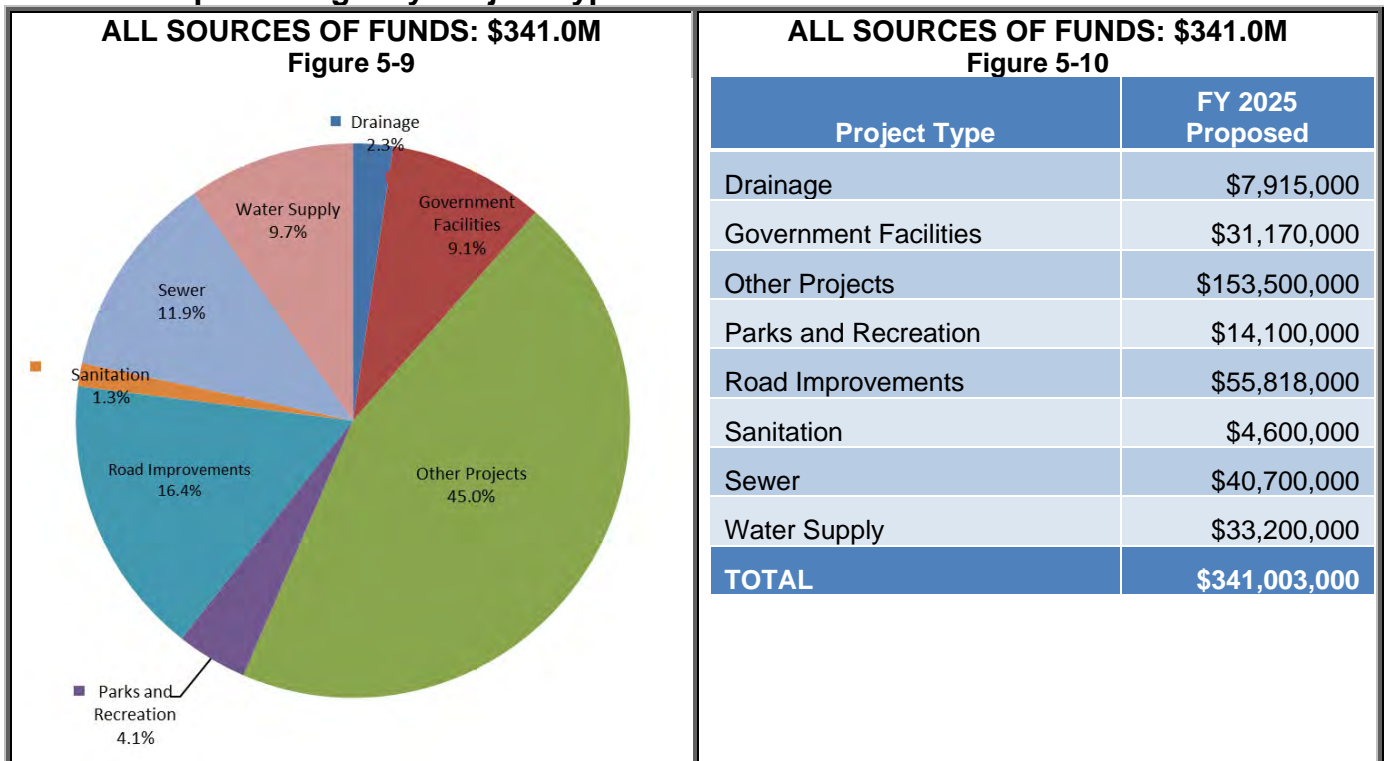
The Park Assessment Fund is derived from contributions in lieu of land and paid to the County as a condition of the approval of a subdivision. The funds may be used for the purpose of providing parks and playgrounds to the specific community district that the fund derived from.

The Sewer Fund is funded by sewer assessments and user fees. Funds can only be used for wastewater-related operations and capital projects. The Solid Waste Management Fund derives its revenues by fees associated with landfill disposal and refuse collection.

Restricted Water Supply Fund was established for the water system development fees collected from new users. This is a fee imposed on applicants for new services to fund a portion of costs to construct water system improvements or to recover the cost of existing water systems made from anticipation of additional demand on the systems

Unrestricted Water Supply Fund was established to set aside water revenues for services provided to fund capital projects related to system repairs, maintenance, and facility replacements.

FY 2025 Capital Budget by Project Type



As shown in Figure 5-9, the largest project type is Other Projects at 45.0% followed by Road Improvements at 16.4%, Sewer at 11.9%, Water Supply at 9.7%, Government Facilities at 9.1%, Parks and Recreation at 4.1%, Drainage at 2.3%, and Sanitation at 1.3%.

Major capital projects under Other Projects: Maui Wildfire Disaster Recovery, \$145.6 million, Countywide Rockfall and Embankment Repairs, \$7.4 million; and Bus Stop and Shelters, \$0.6 million.

Major capital projects under Road Improvements are: Countywide Federal Aid Program, \$31.0 million; Countywide Road Resurfacing and Pavement Preservation, \$12.3 million; Countywide Traffic and Safety Program, \$6.8 million; and Front Street Sidewalk, Railing, and Seawall Repair, \$5.5 million.

FY 2025 Capital Budget by Project Type (Cont'd)

Major projects under the Sewer project type include: Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades, \$7.0 million; North Kihei Mauka Transmission System, \$6.0 million; Napili Wastewater Pump Station No. 1 Modifications, \$5.5 million; Countywide Environmental Protection Agency (EPA) Compliance Wastewater Reclamation Facility Renovation Project, \$4.5 million; and Napili No. 1 Force Main Replacement, \$3.7 million.

Water Supply projects include: Countywide Upgrades and Replacements, \$14.7 million; West Maui Reliable Capacity, \$5.8 million; and Countywide Facility Improvements, \$4.9 million.

Government Facilities represent the fifth largest category. They include the following major capital projects: Haiku Fire Station, \$14.7 million, Countywide DPW Baseyard Facilities Program, \$7.3 million; Countywide Facilities Maintenance Program, \$3.7 million; and Transportation Baseyard Facility, \$2.6 million.

The sixth largest project type is Parks and Recreation. These projects consist of the following: Fifth Street Courts Resurfacing and Improvements, \$2.0 million; Keopuolani Field Lights Replacement, \$2.0 million; Countywide Construction Project Management, \$2.0 million; and Countywide Park Playground Improvements, \$1.3 million.

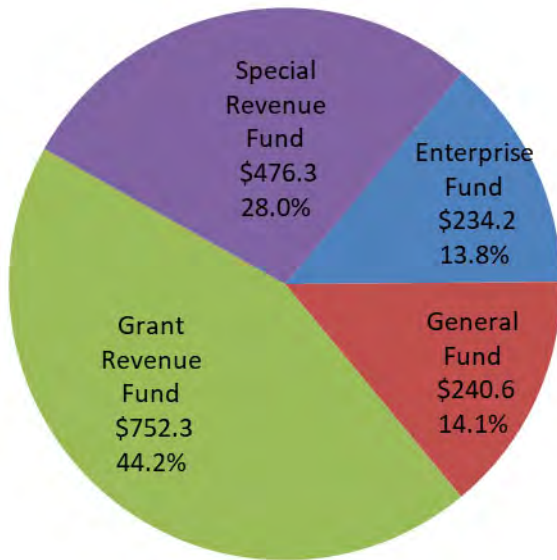
In addition to Road projects, the Department of Public Works also handles projects covered in the Drainage category. These include: Countywide Bridge and Drainage Program, \$4.9 million; and Countywide Drainline Replacement Program, \$3.0 million.

The final category is Sanitation which is under the Department of Environmental Management's Solid Waste Division. The following projects are among those planned for the FY 2025: Prefabricated Building with Solar Power at Central Maui Landfill, \$1.3 million; Central Maui Landfill Storage Facility/Infrastructure, \$1.0 million; and Environmental Compliance System Design and Construction \$0.8 million.

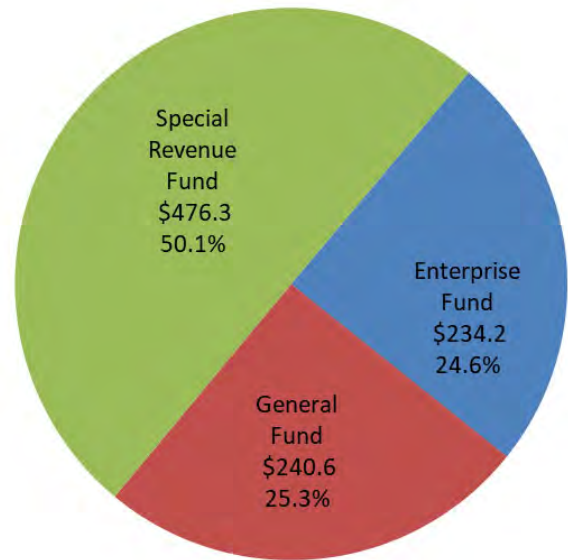
Six-Year Capital Budget Summaries

Figures 5-11 to 5-14 summarize the planned CIP Budget for FY 2025 through FY 2030 by Major Fund Type and Total Capital Projects from All Sources of Funds and County Sources of Funds. Detailed information relating to the six-year CIP plan is presented in the Capital Budget Ordinance and is accessible on the County’s website: www.mauicounty.gov.

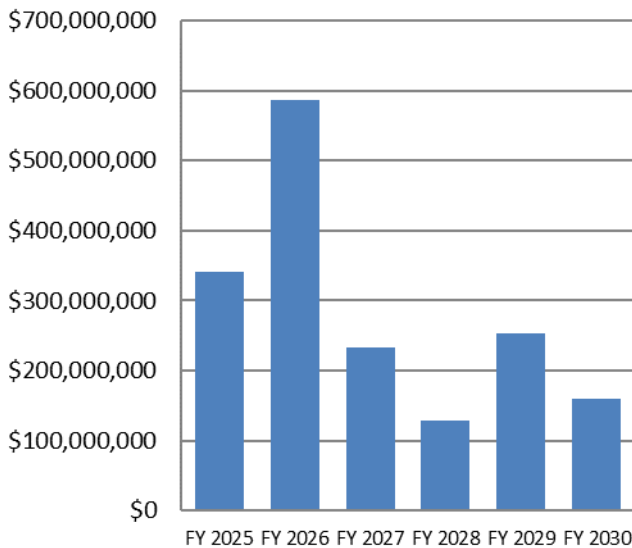
ALL SOURCES OF FUNDS: \$1.703B
Total Capital Projects by Major Fund Type
 Figure 5-11 (in Millions)



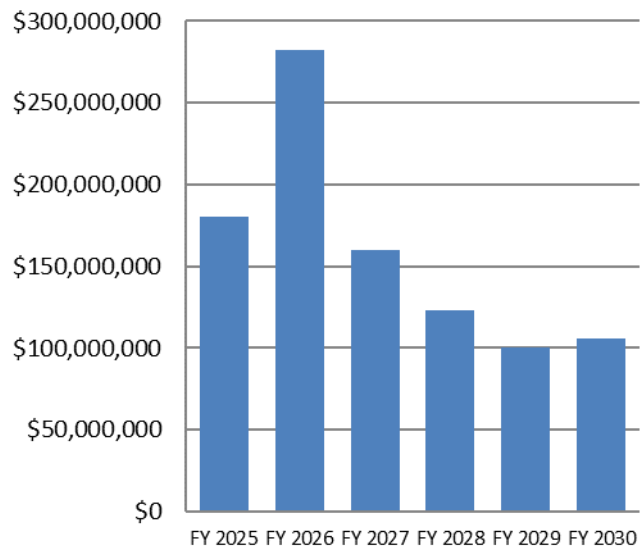
COUNTY SOURCES OF FUNDS: \$951.1M
Total Capital Projects by Major Fund Type
 Figure 5-12 (in Millions)



ALL SOURCES OF FUNDS: \$1.703B
Total Capital Projects by Fiscal Year
 Figure 5-13



COUNTY SOURCES OF FUNDS: \$951.1M
Total Capital Projects by Fiscal Year
 Figure 5-14



Impact on the Operating Budget

Identifying the impact of the planned capital projects on the operating budget and quantifying the costs associated with funding capital projects is an integral part of the CIP plan. Incurring future operating expenses is expected of most capital projects. The total anticipated impact on the operating budget for FY 2025 is \$2.9 million and \$10.2 million for the next succeeding years. For FY 2025, operating expenses will be incurred by the capital projects for Water Supply, 77.5 percent, Management, 11.4 percent; Environmental Management, 5.3 percent; Transportation 5.3 percent, and Parks and Recreation, 0.5 percent.

Debt service or the cost of financing capital projects funded by G. O. Bonds significantly impacts the operating budget. The allocation of G.O. Bonds to individual projects is reflected in the Funding Details and Methods of Financing sections in the individual project sheets.

These operating impacts are presented in the CIP plan through the inclusion of anticipated impacts in the Operating Impact Narrative section of the individual project sheets, which can be found in the Department Capital Project Sheets section of the program budget. The operating budget may include costs associated with additional staffing, maintenance, other non-maintenance, and non-capital equipment.

Figure 5-15 below provides a summary of the capital projects' impact on the annual operating budget for the next six years by department as reported to the Budget Office by County departments:

Capital Improvement Impact on the Operating Budget
Figure 5-15

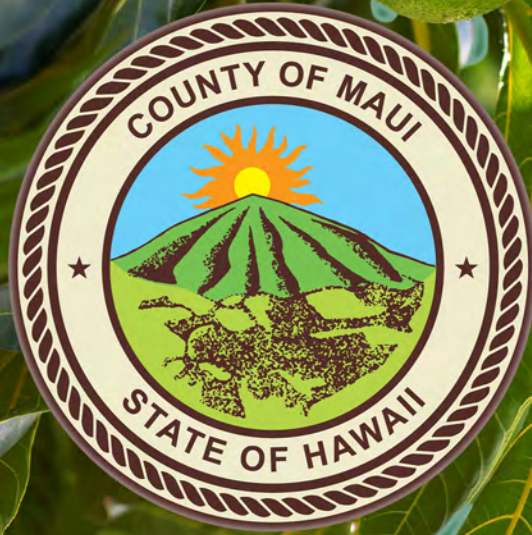
Department	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year Total
Environmental Management	\$142,500	\$142,500	\$150,500	\$85,000	\$85,000	\$85,000	\$690,500
Management	\$260,000	\$285,000	\$295,000	\$320,000	\$330,000	\$0	\$1,490,000
Parks and Recreation	\$15,300	\$15,759	\$16,234	\$16,671	\$0	\$0	\$63,964
Transportation	\$115,000	\$115,000	\$115,000	\$115,000	\$115,000	\$115,000	\$690,000
Water Supply	\$2,332,800	\$2,358,259	\$2,376,734	\$2,336,671	\$530,000	\$200,000	\$10,134,464
TOTAL	\$2,865,600	\$2,916,518	\$2,953,468	\$2,873,342	\$1,060,000	\$400,000	\$13,068,928

Project Prioritization

The prioritization method utilized by the County allows for a capital expenditure strategy that enables the County to provide appropriate facilities for its employees and customers and to manage future costs.

All capital projects recommended for inclusion in the six-year CIP plan are initially prioritized by the department before being further analyzed by the Budget Office, based upon various criteria. This assessment is designed to measure both the overall need for a project, the relative urgency of a project, and available funding sources. It is not a substitute for the decision-making process undertaken by the Mayor and the County Council. It is however, an attempt to define some basic evaluation criteria that can be applied against competing countywide requests and become one of the many factors in the overall decision-making process.

Pursuant to Section 8-8.3 of the Charter, the adopted capital improvement projects are also reviewed by the Planning Director in relation to the Maui Island Plan and community plans.



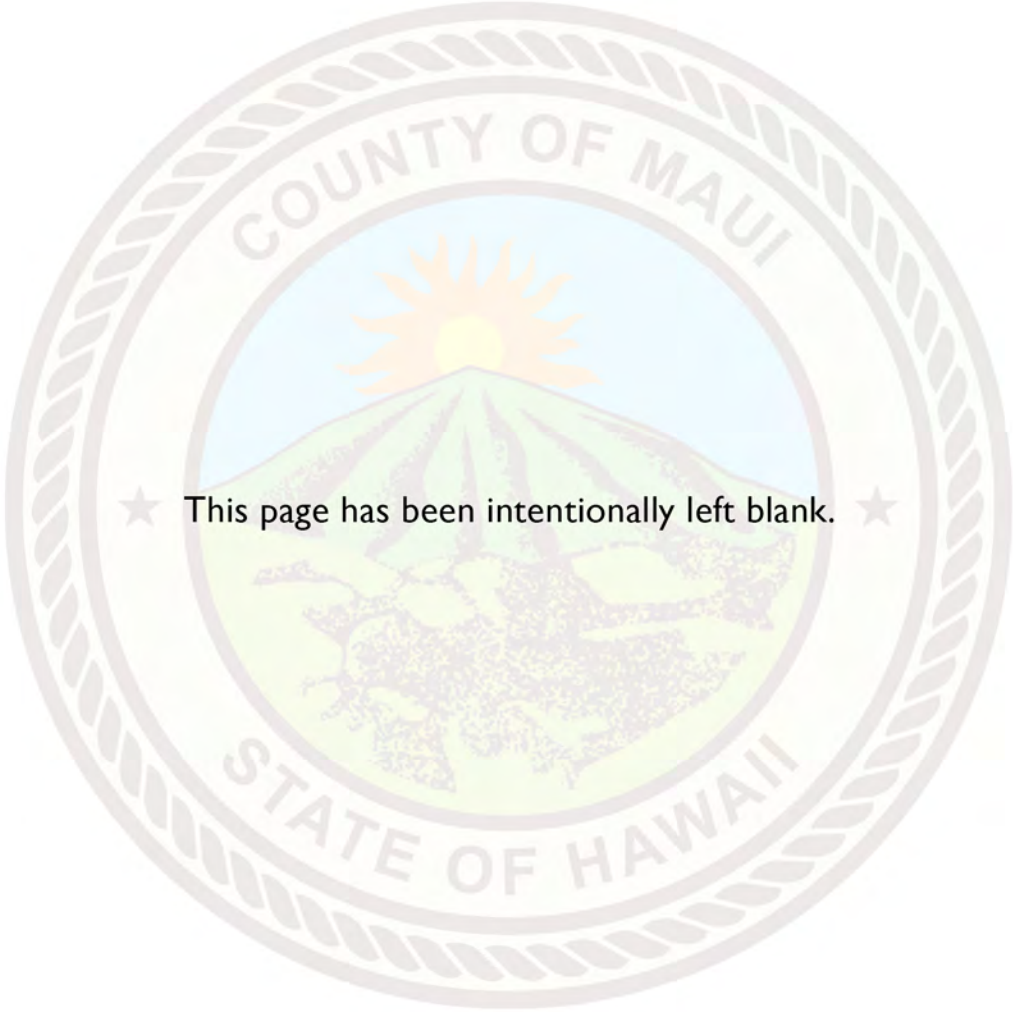
Environmental Management

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

District	Project Type	CBS No	Project Name	Fund	\$ in 1000's			
					Fiscal Year			
					2025	2026-2030	6-Yr Total	
Countywide	Sanitation	CBS-3182	Environmental Compliance System Design and Construction	SW	750	0	750	
		CBS-3565	Integrated Solid Waste Management Plan Update	SW	50	0	50	
	Sewer	CBS-1119	Countywide Environmental Protection Agency (EPA) Compliance Wastewater Reclamation Facility Renovation Projects	GB	2,700	0	2,700	
				WF	1,800	14,000	15,800	
		CBS-1128	Countywide Wastewater System Modifications	WF	2,000	6,000	8,000	
			CBS-1132	Countywide Environmental Protection Agency (EPA) Compliance Projects	WF	500	3,500	4,000
			CBS-7878	Countywide Wastewater Project Management	WF	1,000	0	1,000
Kihei-Makena		CBS-2321	North Kihei Mauka Transmission System	GB	6,000	11,000	17,000	
		CBS-3198	Kihei Wastewater Pump Station No. 3 Modification/Upgrade	WF	400	4,000	4,400	
		CBS-3570	Kihei Wastewater Pump Station No. 7 Relocation	SRF	0	8,000	8,000	
		CBS-5027	Kihei Wastewater Pump Station No. 8 Modification/Upgrade	SRF	0	4,000	4,000	
				WF	600	0	600	
			CBS-5030	Liloa Drive Recycled Water Line	GB	0	4,000	4,000
			CBS-5031	Kihei Wastewater Reclamation Facility Ultraviolet System Upgrade	SRF	0	4,000	4,000
					WF	400	0	400
			CBS-5521	North Kihei Reuse Distribution Expansion	GB	1,500	0	1,500
					SRF	0	4,000	4,000
Lanai		CBS-4591	Lanai Wastewater Reclamation Facility Plan	GB	0	10,000	10,000	
				WF	1,000	0	1,000	
Molokai	Sanitation	CBS-5497	Molokai Landfill Scalehouse Replacement	SW	500	0	500	
	Sewer	CBS-1153	Kaunakakai Effluent Force Main Replacement	GB	0	1,900	1,900	
				WF	200	0	200	
Paia-Haiku		CBS-3207	Paia Wastewater Pump Station Modifications	WF	1,500	0	1,500	

Capital Improvement Program

Project Detail by Department

District	Project Type	CBS No	Project Name	Fund	\$ in 1000's		
					Fiscal Year		
					2025	2026-2030	6-Yr Total
Wailuku-Kahului	Sanitation	CBS-3577	Central Maui Landfill Storage Facility/Infrastructure	SW	1,000	0	1,000
		CBS-6640	Central Maui Landfill Comprehensive Environmental Impact Statement	SW	500	600	1,100
		CBS-7869	Central Maui Landfill Landfill Gas System Expansion	GB	0	1,000	1,000
				SW	250	0	250
		CBS-8393	Beneficial Use of Landfill Gas	SW	250	0	250
		CBS-8394	Prefabricated Building with Solar Power at Central Maui Landfill	GB	1,000	0	1,000
				SW	300	0	300
Wailuku-Kahului	Sewer	CBS-1131	Wailuku-Kahului Environmental Protection Agency (EPA) Compliance Sewer Rehabilitation	WF	2,000	4,000	6,000
		CBS-1158	Waiko Road Subdivision Sewer System	SRF	0	2,500	2,500
		CBS-2323	Wailuku Wastewater Pump Station Modifications	GB	0	8,000	8,000
				WF	1,500	0	1,500
		CBS-3204	Upper Waiko Road Sewer Extension	WF	0	2,000	2,000
		CBS-3574	Wailuku/Kahului Wastewater Reclamation Facility Concrete Rehabilitation	WF	500	0	500
West Maui		CBS-1167	Napili No. 1 Force Main Replacement	SRF	3,700	0	3,700
		CBS-1177	Napili Wastewater Pump Station No. 1 Modifications	GB	5,500	0	5,500
		CBS-1954	Honokowai R-1 Water Distribution System	SRF	0	4,300	4,300
				WF	400	0	400
		CBS-3575	Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades	SRF	7,000	0	7,000
		CBS-6080	Lahaina Recycled Water Force Main Construction/Rehabilitation	SRF	0	11,500	11,500
				WF	500	0	500
Total: Department of Environmental Management					45,300	108,300	153,600

FUNDING SOURCE

GB	16,700	35,900	52,600
SRF	10,700	38,300	49,000
SW	3,600	600	4,200
WF	14,300	33,500	47,800

*Note: Project sheets are included only for projects with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-3182

Project Name: Environmental Compliance System Design and Construction

Department: Department of Environmental Management

District: Countywide

Project Type: Sanitation

Anticipated Life: N/A



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
1,516,887	750,000	750,000	0	0	0	0	0	750,000

PROJECT DESCRIPTION

This project will provide design, construction, and related services to address environmental compliance opportunities and operational improvements at all County Solid Waste Management facilities in alignment with state and federal requirements.

PROJECT JUSTIFICATION

This project will allow the Solid Waste division to address emergency design, construction, construction management, unplanned regulatory compliance improvements at all county landfills and enable operational enhancements for environmental regulatory requirements. This includes mechanical, electrical, and civil design and construction services throughout the county.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Environmental and regulatory compliance. Promotes environmental sustainability.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

The improvements made as a result of this project, will enable efficient and reliable monitoring and operation of county landfill environmental compliance systems.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	SW	0	300,000	0	0	0	0	0
New Construction	SW	0	450,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2029	300,000
New Construction	07/01/2024	12/31/2025	450,000
Total Capital Project Costs			750,000
Total O&M Costs			0
Total Capital & Operating Costs			750,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Solid Waste Fund	750,000
Total Funding Requirements	750,000

Capital Improvement Program

CBS No: CBS-3565

Project Name: Integrated Solid Waste Management Plan Update

Department: Department of Environmental Management

District: Countywide

Project Type: Sanitation

Anticipated Life: 10 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	50,000	0	0	0	0	0	50,000

PROJECT DESCRIPTION

This project updates the existing Integrated Solid Waste Management Plan (ISWMP) completed in 2009 to align with goals obtainable through the Department of Environmental Management and to align with regulatory and County goals for solid waste handling. As a requirement of HRS 342 G, the County of Maui ISWMP is to be updated every five years to ensure relevance and adherence to evolving technologies and markets.

PROJECT JUSTIFICATION

The existing Maui County ISWMP has been updated to provide aligned and obtainable goals for the Department of Environmental Management to provide direction to investment and operational strategy for the Solid Waste Division. Remaining tasks are the public hearing and adoption by the Maui County Council. These funds will provide consultant services to finalize the Plan recently updated by the Solid Waste Advisory Committee.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Employee, public and environmental safety; resource management.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

With the finalization of the updated ISWMP, the Department will be able to support investments and strategies for operational requirements to achieve both financial and long-term goals of the County.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Other	SW	0	50,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Other	07/01/2024	12/31/2025	50,000
Total Capital Project Costs			50,000
Total O&M Costs			0
Total Capital & Operating Costs			50,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Solid Waste Fund	50,000
Total Funding Requirements	50,000

Capital Improvement Program

CBS No: CBS-1119

Project Name: Countywide Environmental Protection Agency (EPA) Compliance Wastewater Reclamation Facility Renovation Projects

Department: Department of Environmental Management

District: Countywide

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
507,939	4,150,000	4,500,000	4,500,000	3,500,000	2,000,000	2,000,000	2,000,000	18,500,000

PROJECT DESCRIPTION

The purpose of this project is to provide a program for design and construction, renovation or upgrade of assets/equipment at the Wastewater Reclamation Facilities as required by the 20-Year Rehabilitation and Replacement Plan developed under the 1999 Consent Decree and other minor facility upgrades. Projects for FY2025 include, but are not limited to: 1) Process and facility improvements at Kahului Wastewater Reclamation Facilities, 2) Clarifier and basin rehabilitations, 3) Solids Building renovations, 4) Piping Rehabilitation, 5) Injection well rehabilitation/modifications and 6) Various roofing repair/replacements and other minor projects.

PROJECT JUSTIFICATION

Failure to provide for the programmed renovation, improvements and upgrade of all wastewater reclamation facilities/wastewater pump stations could result in continuous degradation and failures of equipment and process units. This might result in possible raw wastewater spills and additional fines from the Environmental Protection Agency/Department of Health. Lab process and stored equipment must be protected from the elements to maintain reliability.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	GB	0	2,700,000	0	0	0	0	0
New Construction	WF	0	1,800,000	4,500,000	3,500,000	2,000,000	2,000,000	2,000,000

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2012	12/31/2031	18,500,000
Total Capital Project Costs			18,500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>18,500,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	2,700,000
Sewer Fund	15,800,000
Total Funding Requirements	<u>18,500,000</u>

Capital Improvement Program

CBS No: CBS-1128

Project Name: Countywide Wastewater System Modifications

Department: Department of Environmental Management

District: Countywide

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
7,907,047	3,00,000	2,000,000	2,000,000	1,000,000	1,000,000	1,000,000	1,000,000	8,000,000

PROJECT DESCRIPTION

Additional funding to be used as required for projects where construction/design bids exceed the funding appropriation. Bid amount overruns have commonly occurred with the strong construction climate in Maui County and global uncertainty of material and energy prices and supply chain interruptions.

PROJECT JUSTIFICATION

The result of not establishing this project fund may be to postpone required infrastructure projects or to increase all project estimates and lose the flexibility of placing funds where needed in order to accomplish the division's mission.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	WF	0	2,000,000	2,000,000	1,000,000	1,000,000	1,000,000	1,000,000

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
New Construction	07/01/2012	12/31/2028	8,000,000
Total Capital Project Costs			8,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>8,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	8,000,000
Total Funding Requirements	<u>8,000,000</u>

Capital Improvement Program

CBS No: CBS-1132

Project Name: Countywide Environmental Protection Agency (EPA) Compliance Projects
 Department: Department of Environmental Management
 District: Countywide
 Project Type: Sewer
 Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
3,846,054	1,000,000	500,000	500,000	500,000	500,000	1,000,000	1,000,000	4,000,000

PROJECT DESCRIPTION

Investigation, assessment, design, permitting, construction and rehabilitation of wastewater collection lines as required by the Environmental Protection Agency (EPA)/Hawaii Department of Health (DOH) issued a Consent Decree (CD) dated November 8, 1999. The scope of current projects includes CCTV/hydraulic analysis of existing lines, collection system rehabilitation to eliminate infiltration and inflow and additional assessments/repairs as required.

PROJECT JUSTIFICATION

Damaged and deteriorated lines and high-volume lines require greater maintenance and pose the threat of potential blockages or total failure which may cause wastewater spills, damage to property and the environment, and increase operational costs due to call out of personnel. Scheduling the repair or replacement of deficiencies noted during recent evaluations is a requirement of the 1999 Consent Decree.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	WF	0	500,000	500,000	500,000	500,000	1,000,000	1,000,000

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2012	12/31/2028	4,000,000
Total Capital Project Costs			4,000,000

Total O&M Costs	0
Total Capital & Operating Costs	<u>4,000,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	4,000,000
Total Funding Requirements	<u>4,000,000</u>

Capital Improvement Program

CBS No: CBS-7878

Project Name: Countywide Wastewater Project Management

Department: Department of Environmental Management

District: Countywide

Project Type: Sewer

Anticipated Life: N/A



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	2,000,000	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

Management of large construction projects, including, but not limited to construction inspections, review of submittals, request for information review, coordination of construction with WWRD staff, review change order requests, review construction progress and schedules, prepare reports as needed, solve construction-related issues with contractor and engineering consultants, etc.

PROJECT JUSTIFICATION

Complexity and work load for certain large construction projects exceed the capacity of the WWRD staff.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Other	WF	0	1,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Other	09/01/2023	12/31/2025	1,000,000
Total Capital Project Costs			1,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>1,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	1,000,000
Total Funding Requirements	<u>1,000,000</u>

Capital Improvement Program

CBS No: CBS-2321

Project Name: North Kihei Mauka Transmission System

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Apr	Ensuing	Subsequent Years					Total	
			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028		FY 2029
Expend/Encb									
1,496,644	0	6,000,000	6,000,000	5,000,000	0	0	0	17,000,000	

PROJECT DESCRIPTION

Design, permitting, construction management, construction and rehabilitation of wastewater collection and transmission system components (pump station(s), force main, gravity sewer). Project spans from Kihei WWPS #3 (S. Kihei Rd, near Kalepolepo Beach Park) to the Kihei WRRF via the North South Collector Road (Liloa Dr.).

PROJECT JUSTIFICATION

Sewer capacity in the main gravity collection lines and force mains within South Kihei Road are approaching capacity. Future development in north Kihei mauka of Piilani Highway will require sewer system improvements. Capacity, sea level rise exposure area and mitigation of effects of sewer spills into the ocean are included in the design parameters.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

Will require additional resources in man hours, equipment maintenance and power. No long-term staffing impacts are anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Apr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	GB	0	6,000,000	6,000,000	5,000,000	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
New Construction	09/01/2024	12/31/2029	17,000,000
Total Capital Project Costs			17,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>17,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	17,000,000
Total Funding Requirements	<u>17,000,000</u>

Capital Improvement Program

CBS No: CBS-3198

Project Name: Kihei Wastewater Pump Station No. 3 Modification/Upgrade

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	400,000	0	4,000,000	0	0	0	4,400,000

PROJECT DESCRIPTION

Design, permit and construct upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station originally constructed in 1985. This station needs to meet area capacity requirements, be standardized to be similar in design and operation as other Kihei area pump station facilities and incorporate sea-level rise mitigation measures.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs, protect the station from sea level rise and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WF	0	400,000	0	0	0	0	0
Renovations	WF	0	0	0	4,000,000	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	09/01/2024	12/31/2025	400,000
Renovations	09/01/2026	12/31/2027	4,000,000
Total Capital Project Costs			4,400,000

Total O&M Costs 0

Total Capital & Operating Costs 4,400,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	4,400,000
Total Funding Requirements	4,400,000

Capital Improvement Program

CBS No: CBS-5027

Project Name: Kihei Wastewater Pump Station No. 8 Modification/Upgrade

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	600,000	0	4,000,000	0	0	0	4,600,000

PROJECT DESCRIPTION

Design, permit and construct upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station originally constructed in 1995. This station needs to meet area capacity requirements and be standardized to be similar in design and operation as other pump station facilities.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WF	0	600,000	0	0	0	0	0
Renovations	SRF	0	0	0	4,000,000	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	09/01/2024	12/31/2025	600,000
Renovations	09/01/2026	12/31/2027	4,000,000
Total Capital Project Costs			4,600,000

Total O&M Costs 0

Total Capital & Operating Costs 4,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	600,000
State Revolving Loan Fund	4,000,000
Total Funding Requirements	4,600,000

Capital Improvement Program

CBS No: CBS-5031

Project Name: Kihei Wastewater Reclamation Facility
Ultraviolet System Upgrade

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Aprr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	400,000	0	4,000,000	0	0	0	4,400,000

PROJECT DESCRIPTION

Upgrade to UV channel, equipment, pumping, piping and electrical systems at the Kihei Wastewater Reclamation Facility.

PROJECT JUSTIFICATION

System upgrades to provide reliable disinfection to final effluent prior to discharge to reuse customers, injection wells or other disposal means.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Aprr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WF	0	400,000	0	0	0	0	0
New Construction	SRF	0	0	0	4,000,000	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	09/01/2025	12/31/2026	400,000
New Construction	09/01/2028	12/31/2029	4,000,000
Total Capital Project Costs			4,400,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>4,400,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	400,000
State Revolving Loan Fund	4,000,000
Total Funding Requirements	<u>4,400,000</u>

Capital Improvement Program

CBS No: CBS-5521

Project Name: North Kihei Reuse Distribution Expansion
 Department: Department of Environmental Management
 District: Kihei-Makena
 Project Type: Sewer
 Anticipated Life: 50 years



Prior Years	Aprr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
344,750	0	1,500,000	4,000,000	0	0	0	0	5,500,000

PROJECT DESCRIPTION

Design, permitting and construction for expansion of the R-1 Recycled Water distribution system mauka of Piilani Highway to include new/replacement pipelines, valves and other appurtenances required for expansion and reliability upgrades. FY2025 funding for up-sizing of planned construction of Kihei Technology Park system that will be dedicated to the County of Maui and to be used for future expansion of County system.

PROJECT JUSTIFICATION

Increase reliability of the existing system for current customers and to provide additional water for agricultural and commercial users in the north end of Kihei.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

One (1) additional operator to maintain existing lines/valves and this new infrastructure.

FUNDING DETAILS

Phase Description	Fund Code	Aprr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	GB	0	1,500,000	0	0	0	0	0
New Construction	SRF	0	0	4,000,000	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
New Construction	07/30/2024	12/31/2026	5,500,000
Total Capital Project Costs			5,500,000
Total O&M Costs			172,500
Total Capital & Operating Costs			<u>5,672,500</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	1,500,000
State Revolving Loan Fund	4,000,000
Total Funding Requirements	<u>5,500,000</u>

Capital Improvement Program

CBS No: CBS-4591

Project Name: Lanai Wastewater Reclamation Facility Plan
 Department: Department of Environmental Management
 District: Lanai
 Project Type: Sewer
 Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
149,876	0	1,000,000	0	0	10,000,000	0	0	11,000,000

PROJECT DESCRIPTION

Assessment, design, permitting, management and construction of improvements/upgrades to increase capacity and reliability per the 2022 facility plan (in progress). This project will upgrade treatment components and construct, additions and retrofits for expansion to accommodate future growth.

PROJECT JUSTIFICATION

Hawaii Revised Statutes requires a Facility Plan to be initiated when actual wastewater flow reaches 75% of the design capacity of the wastewater treatment works and for construction to begin at 90% of capacity.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

None at this time. Impacts on staffing or operating budget to be assessed during the design stage.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WF	0	1,000,000	0	0	0	0	0
New Construction	GB	0	0	0	0	10,000,000	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	09/01/2024	12/31/2026	1,000,000
New Construction	09/01/2027	12/31/2028	10,000,000
Total Capital Project Costs			11,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>11,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	10,000,000
Sewer Fund	1,000,000
Total Funding Requirements	<u>11,000,000</u>

Capital Improvement Program

CBS No: CBS-5497

Project Name: Molokai Landfill Scalehouse Replacement
 Department: Department of Environmental Management
 District: Molokai
 Project Type: Sanitation
 Anticipated Life: 20 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

The existing scalehouse at Molokai Landfill is over 20-years old, and at its end of useful life. This project proposes to replace the old dilapidated scalehouse with a new modern scalehouse capable of handling semi-truck hauled loads.

PROJECT JUSTIFICATION

The existing scalehouse was built over 20 years ago and has reached the end of its useful life. The structure is leaking and needs major repairs, both internally and externally.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

This project will provide a healthy and sustainable community

An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

Improved work environment will improve employee job satisfaction and pride.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Furniture/Fixture/Equipment	SW	0	500,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Furniture/Fixture/Equipment	07/01/2024	12/31/2025	500,000
Total Capital Project Costs			500,000
Total O&M Costs			0
Total Capital & Operating Costs			500,000

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Solid Waste Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	08/01/2024	12/31/2025	200,000
New Construction	09/30/2026	12/31/2027	1,900,000
Total Capital Project Costs			2,100,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>2,100,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	1,900,000
Sewer Fund	200,000
Total Funding Requirements	<u>2,100,000</u>

Capital Improvement Program

CBS No: CBS-3207

Project Name: Paia Wastewater Pump Station Modifications

Department: Department of Environmental Management

District: Paia-Haiku

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
400,000	250,000	1,500,000	0	0	0	0	0	1,500,000

PROJECT DESCRIPTION

Assessment, design, permitting and construction of renovations to an existing wastewater pump station (pumps, motors, emergency generator, fuel tank, wetwell, electrical and communications, building, fencing etc.) which serves the Paia and Kuau areas. Improvements will also incorporate sea-level rise adaptation strategies to protect the facility into the future.

PROJECT JUSTIFICATION

Aging equipment and structures are nearing the end of their useful lives and require replacement or major modifications. Station is located adjacent to the beach and any malfunctions would result in a spill directly into the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	WF	0	1,500,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Renovations	09/01/2024	12/31/2025	1,500,000
Total Capital Project Costs			1,500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>1,500,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	1,500,000
Total Funding Requirements	<u>1,500,000</u>

Capital Improvement Program

CBS No: CBS-3577

Project Name: Central Maui Landfill Storage Facility/Infrastructure

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: N/A



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

A prefabricated structure and renewable energy system to provide a "green" covered area for storage containers and equipment/vehicles at Central Maui Landfill. Prefabrication reduces associated design and construction costs with some electricity needs being met by photovoltaic panels placed on the roof of the structure.

PROJECT JUSTIFICATION

Currently, tools, spare parts, fluids are stored in shipping containers, along with equipment/vehicles, all exposed to the elements. Construction of a prefabricated building will provide a covered area to help protect equipment/vehicles and storage containers from the elements. Also, future improvements to the covered area will increase covered storage capacity not currently available.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Employee, public and environmental safety; Resource management.

- A Suitable Public Infrastructure
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

The facility will provide a covered area to store containers, equipment, and vehicles and expand storage space. This will improve organization and space to stock essential tools, replacement parts and fluids, which will improve inventory management.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	SW	0	150,000	0	0	0	0	0
New Construction	SW	0	850,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	06/30/2025	150,000
New Construction	07/01/2024	12/31/2025	850,000
Total Capital Project Costs			1,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>1,000,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Solid Waste Fund	1,000,000
Total Funding Requirements	<u>1,000,000</u>

Capital Improvement Program

CBS No: CBS-6640

Project Name: Central Maui Landfill Comprehensive Environmental Impact Statement
 Department: Department of Environmental Management
 District: Wailuku-Kahului
 Project Type: Sanitation
 Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
632,024	300,000	500,000	300,000	300,000	0	0	0	1,100,000

PROJECT DESCRIPTION

This project complies with the State Land Use Commission Special Permit for Central Maui Landfill which requires the County to apply for a District Boundary Amendment (DBA). An Environmental Impact Statement for the entire proposed district is required for the DBA. This project meets this requirement.

PROJECT JUSTIFICATION

This project satisfies the condition of the Special Permit granted by the State Land Use Commission for Central Maui Landfill.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Planned permitted facilities providing direct service to the public are a part of the Strategic Plan.

- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No unusual impacts on County staffing or operations are expected at this time.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Planning	SW	0	500,000	300,000	300,000	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Other	07/01/2023	12/31/2028	0
Planning	07/01/2024	12/31/2025	1,100,000
Total Capital Project Costs			1,100,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>1,100,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Fund	0
Solid Waste Fund	1,100,000
Total Funding Requirements	<u>1,100,000</u>

Capital Improvement Program

CBS No: CBS-7869

Project Name: Central Maui Landfill Landfill Gas System Expansion

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: N/A



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
328,344	450,000	250,000	1,000,000	0	0	0	0	1,250,000

PROJECT DESCRIPTION

This project will provide the necessary infrastructure expansion to collect and control landfill gas at Central Maui Landfill Phase III-A in accordance with state and federal regulations.

PROJECT JUSTIFICATION

Federal and state regulations require management of landfill gas and surface emissions at Central Maui Landfill. This project will meet the requirements of gas collection as a condition of the County’s covered source permit. Failure to comply may subject the County Solid Waste Division to fines and penalties by both federal and state agencies.

STRATEGIC PLAN ALIGNMENT

Department’s Strategic Plan

Countywide Priority Results

This project meets Department goals through environmental regulatory compliance.

- A Suitable Public Infrastructure
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

With the expansion of the gas collection system, additional landfill gas wellheads, piping, and ancillary equipment will need to be monitored, adjusted, and periodically maintained in working order for the life of the permitted landfill area. These tasks are currently outsourced, and anticipate a wash with increase in costs due to reduction in confirmation monitoring and testing.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	SW	0	250,000	0	0	0	0	0
New Construction	GB	0	0	1,000,000	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	07/01/2024	12/31/2024	250,000
New Construction	01/01/2025	12/31/2025	1,000,000
Total Capital Project Costs			1,250,000
Total O&M Costs			510,000
Total Capital & Operating Costs			<u>1,760,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	1,000,000
Solid Waste Fund	250,000
Total Funding Requirements	<u>1,250,000</u>

Capital Improvement Program

CBS No: CBS-8393

Project Name: Beneficial Use of Landfill Gas

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	250,000	0	0	0	0	0	250,000

PROJECT DESCRIPTION

The development of an Request for Proposals for the use of landfill gas, either on- or off-site, generated by the Central Maui Landfill. The proposed project includes redirecting the landfill gas from the current flare to be beneficially used as fuel, electrical power, or other use through public-private partnership.

PROJECT JUSTIFICATION

Utilizing the landfill gas as an energy resource is the most cost-effective means of managing this waste stream. Beneficial use has both environmental and economic benefits to the County as it can be a revenue source as well as providing cleaner power resource.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Comply with State and County alternative energy goals.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

Minimal operational impact as a selected Proposer will manage this service and coordinate with the County.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Other	SW	0	250,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Other	07/01/2024	12/31/2025	250,000
Total Capital Project Costs			250,000
Total O&M Costs			0
Total Capital & Operating Costs			250,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Solid Waste Fund	250,000
Total Funding Requirements	250,000

Capital Improvement Program

CBS No: CBS-8394

Project Name: Prefabricated Building with Solar Power at Central Maui Landfill

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	1,300,000	0	0	0	0	0	1,300,000

PROJECT DESCRIPTION

A prefabricated structure and renewable energy system to provide a "green" to storage building to accommodate staff needs, which have exceeded the capacity of the current buildings. The structure will also support renewable solar-electric panels on the roof and adjacent areas to help offset utility power requirements.

PROJECT JUSTIFICATION

Central Maui Landfill staff now numbers thirty-three, and they have outgrown their central office and break-room trailer. These modular structures lack the capacity to accommodate the entire staff for meetings, training, safety sessions, and meetings, such as pre-bid conferences, pre-construction, and construction meetings with contractors and consultants working on ongoing landfill projects. The prefabricated structures will also increase much needed storage space to improve organization and proper inventorying of materials and supplies.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Improved infrastructure for staff and County.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

Most of the power demand will be offset by a solar system and maintenance expenses are expected to remain about the same.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	SW	0	300,000	0	0	0	0	0
New Construction	GB	0	1,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2025	300,000
New Construction	01/01/2025	12/31/2026	1,000,000
Total Capital Project Costs			1,300,000
Total O&M Costs			0
Total Capital & Operating Costs			1,300,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	1,000,000
Solid Waste Fund	300,000
Total Funding Requirements	1,300,000

Capital Improvement Program

CBS No: CBS-1131

Project Name: Wailuku-Kahului Environmental Protection Agency (EPA) Compliance Sewer Rehabilitation

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
4,081,292	0	2,000,000	0	2,000,000	0	2,000,000	0	6,000,000

PROJECT DESCRIPTION

Design, permitting, construction or rehabilitation of major gravity wastewater lines that have reached the end of their useful life and/or have been found to be damaged or in disrepair via video investigation or other means. Evaluation and project definitions are ongoing. FY2024 Scope: Design/Permitting/Construction/Repair of required replacements. Projects may include: Happy Valley Sewer, Kahului Effluent Techite Replacement, Liko Place (Wailuku Village Subdivision), Spreckelsville Manhole Rehabilitation; Liholiho Street Easement Lines, or other lines requiring repair.

PROJECT JUSTIFICATION

Damaged or deteriorated lines require greater maintenance and pose the threat of potential blockages or total failure which may cause wastewater spills, damage to property and the environment, and increase operational costs due to call out of personnel. Scheduling the repair or replacement of deficiencies noted during recent evaluations is a compliance requirement initiated by the 1999 Consent Decree.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	WF	0	2,000,000	0	2,000,000	0	2,000,000	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Renovations	07/01/2022	12/31/2027	6,000,000
Total Capital Project Costs			6,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>6,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	6,000,000
Total Funding Requirements	<u>6,000,000</u>

Capital Improvement Program

CBS No: CBS-2323

Project Name: Wailuku Wastewater Pump Station Modifications

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
221,916	0	1,500,000	0	8,000,000	0	0	0	9,500,000

PROJECT DESCRIPTION

Assessment, design, permitting and construction for relocation of the district largest pump station out of the sea level rise inundation zone, any required gravity and force main realignments and incorporation of a septage receiving station.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts is difficult and the reliability of the equipment is beginning to be in question. Facility is adjacent to the ocean and all equipment is subject to corrosion. Rehabilitation is necessary in order to prevent possible service interruption and spills to the ocean environment.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated at this time.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WF	0	1,500,000	0	0	0	0	0
New Construction	GB	0	0	0	8,000,000	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	09/01/2024	12/31/2024	1,500,000
New Construction	09/01/2026	12/31/2027	8,000,000
Total Capital Project Costs			9,500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>9,500,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	8,000,000
Sewer Fund	1,500,000
Total Funding Requirements	<u>9,500,000</u>

Capital Improvement Program

CBS No: CBS-3574

Project Name: Wailuku/Kahului Wastewater Reclamation Facility Concrete Rehabilitation
 Department: Department of Environmental Management
 District: Wailuku-Kahului
 Project Type: Sewer
 Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Design and construction of repairs to concrete structures located at the treatment facility and/or Wastewater Pump Stations.

PROJECT JUSTIFICATION

The concrete structures, namely the plant head works, above ground and below ground basins, sludge storage tanks, buildings, and vaults are subject to corrosive and abrasive slats, liquids and solids. Maintaining these structures is necessary to provide reliable service and prevent raw wastewater spills.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	WF	0	500,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Renovations	09/01/2024	12/31/2025	500,000
Total Capital Project Costs			500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>500,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	500,000
Total Funding Requirements	<u>500,000</u>

Capital Improvement Program

CBS No: CBS-1167

Project Name: Napili No. 1 Force Main Replacement
 Department: Department of Environmental Management
 District: West Maui
 Project Type: Sewer
 Anticipated Life: 30 years



Prior Years	Apr	Ensuing	Subsequent Years					Total	
			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028		FY 2029
Expend/Encb									6-Year
691,915	0	3,700,000	0	0	0	0	0	0	3,700,000

PROJECT DESCRIPTION

Design, permitting, replacement of a 3,000-foot-long, 20-inch diameter ductile iron pipe force main within Lower Honoapiilani Road (between Kameeui Place and the Lahaina WWRF headworks). This facility was constructed in 1985 and is nearing the end of its useful life.

PROJECT JUSTIFICATION

This project is necessary to replace the facility in order to avoid a costly failure of the line, major sewage spill to roadways, beach and ocean, as well as possible fines. Part of phased force main replacement schedule.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
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 A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Apr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	SRF	0	3,700,000	0	0	0	0	0

Capital Improvement Program

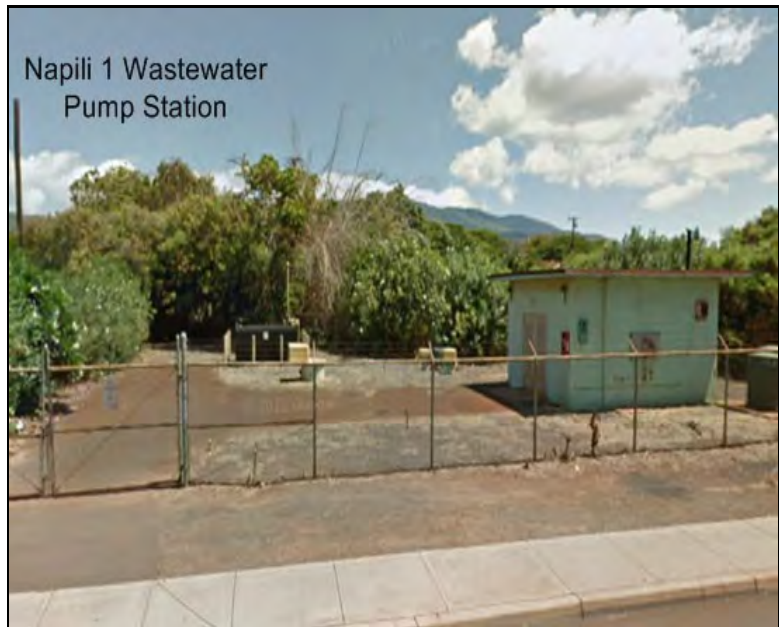
Schedule of Activities			
Activity	Start	End	Amount
New Construction	08/01/2024	12/31/2025	3,700,000
Total Capital Project Costs			3,700,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>3,700,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
State Revolving Loan Fund	3,700,000
Total Funding Requirements	<u>3,700,000</u>

Capital Improvement Program

CBS No: CBS-1177

Project Name: Napili Wastewater Pump Station No. 1 Modifications
 Department: Department of Environmental Management
 District: West Maui
 Project Type: Sewer
 Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
550,000	0	5,500,000	0	0	0	0	0	5,500,000

PROJECT DESCRIPTION

Design, permit and construct upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station originally constructed in 1985. This station needs to meet area capacity requirements and be standardized to be similar in design and operation as other West Maui pump station facilities.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
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Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	GB	0	5,500,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
New Construction	09/01/2024	12/31/2025	5,500,000
Total Capital Project Costs			5,500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>5,500,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	5,500,000
Total Funding Requirements	<u>5,500,000</u>

Capital Improvement Program

CBS No: CBS-1954

Project Name: Honokowai R-1 Water Distribution System
 Department: Department of Environmental Management
 District: West Maui
 Project Type: Sewer
 Anticipated Life: 40 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	400,000	0	4,300,000	0	0	0	4,700,000

PROJECT DESCRIPTION

Project includes the design, permitting, management and construction of new R-1 distribution pipelines, laterals, meters and other appurtenances within Honoapiilani Hwy., Lower Honoapiilani Road and Kaanapali Shores Place. the new distribution system will expand the customer base and usage of recycled water in the Honokowai area.

PROJECT JUSTIFICATION

Expansion of R-1 usage for irrigation is a desire of the community and the administration.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
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 A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing is anticipated. Higher electrical costs for pumping will we expected once customers are online.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WF	0	400,000	0	0	0	0	0
New Construction	SRF	0	0	0	4,300,000	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	08/01/2024	12/31/2025	400,000
New Construction	08/01/2026	12/31/2027	4,300,000
Total Capital Project Costs			4,700,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>4,700,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	400,000
State Revolving Loan Fund	4,300,000
Total Funding Requirements	<u>4,700,000</u>

Capital Improvement Program

CBS No: CBS-3575

Project Name: Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades
 Department: Department of Environmental Management
 District: West Maui
 Project Type: Sewer
 Anticipated Life: 20 years



Prior Years	Aprr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
698,030	0	7,000,000	0	0	0	0	0	7,000,000

PROJECT DESCRIPTION

Assessment, design, permitting, construction and renovation of the RAS room/system, WAS pumps/facility and the solids de-watering system at the Lahaina WWRF. The concrete is showing signs of deterioration and equipment/piping requires replacement. The de-watering system centrifuges and pivoting conveyor have outlived their useful life and require upgrade/replacement.

PROJECT JUSTIFICATION

The equipment in both areas has reached the end of its useful life and the housing structures are in need of repair. A comprehensive project is required to address concerns and to allow this area to continue to operate without costly failures. This area was identified as requiring further modifications during the Lahaina Stage 1-A upgrades.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Wastewater Service

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

We will continue to be able to run the plant and produce properly dewatered solids without additional shifts and with greater electrical efficiency.

FUNDING DETAILS

Phase Description	Fund Code	Aprr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	SRF	0	7,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Renovations	09/01/2024	12/31/2026	7,000,000
Total Capital Project Costs			7,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>7,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
State Revolving Loan Fund	7,000,000
Total Funding Requirements	<u>7,000,000</u>

Capital Improvement Program

CBS No: CBS-6080

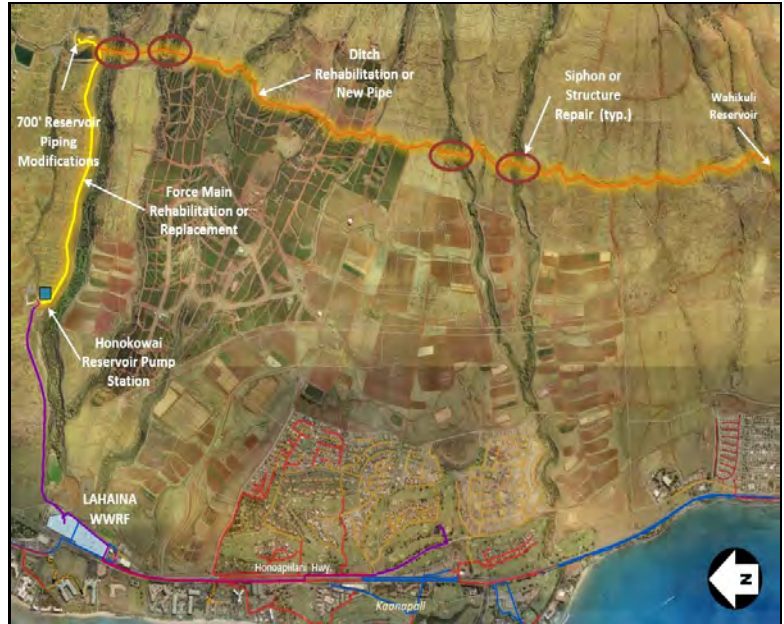
Project Name: Lahaina Recycled Water Force Main Construction/Rehabilitation

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Aprr	Ensuing	Subsequent Years					Total	
			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028		FY 2029
Expend/Encb									
0	850,000	500,000	0	11,500,000	0	0	0	12,000,000	

PROJECT DESCRIPTION

Assessment, design, permitting for the rehabilitation/replacement of an existing 6,700 force main, construction of a second force main, pump station, access road and supporting utilities/improvements to enable distribution to the existing 700' reservoir.

PROJECT JUSTIFICATION

Increasing R-1 usage and decreasing injection well usage is a desire of the administration and the community.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sustain Reliable Wastewater Infrastructure
 Ensure Facilities Meet Future Needs
 Provide Reliable Recycled Water Service

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

Additional pumping and maintenance costs.

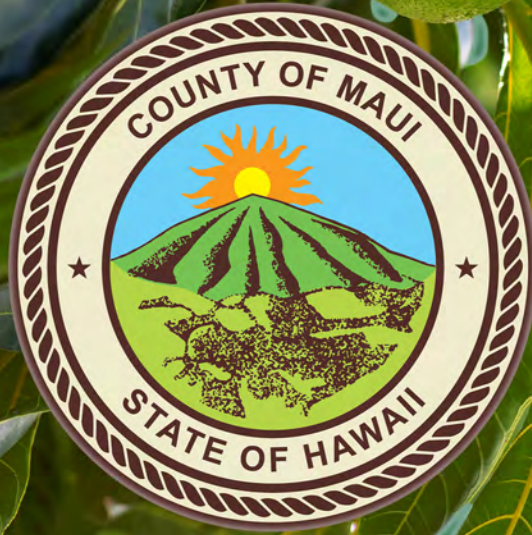
FUNDING DETAILS

Phase Description	Fund Code	Aprr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WF	0	500,000	0	0	0	0	0
New Construction	SRF	0	0	0	11,500,000	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	09/30/2024	12/31/2026	500,000
New Construction	09/30/2026	12/31/2027	11,500,000
Total Capital Project Costs			12,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>12,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Sewer Fund	500,000
State Revolving Loan Fund	11,500,000
Total Funding Requirements	<u>12,000,000</u>



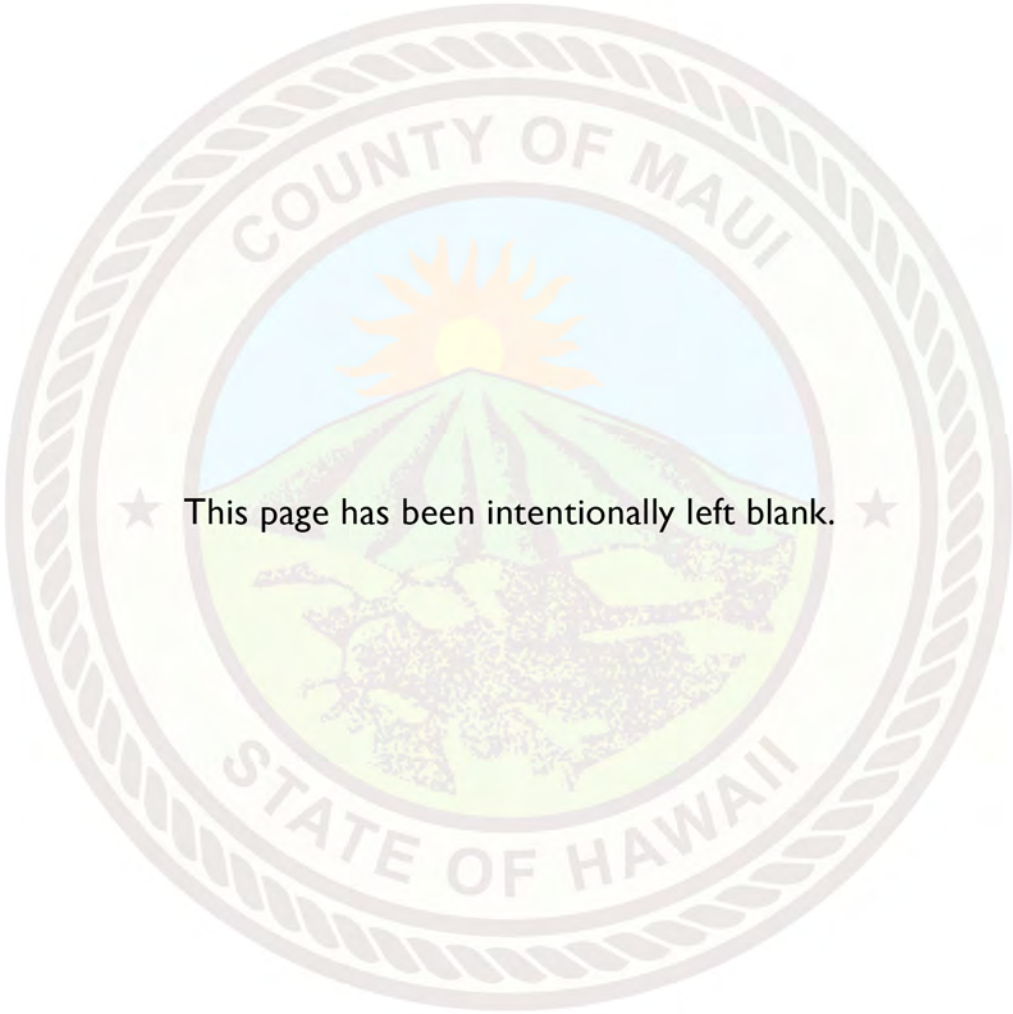
Fire and Public Safety

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2025	2026-2030	6-Yr Total
Countywide	Government Facilities	CBS-1003	Countywide Fire Facilities	GF	870	0	870
Paia-Haiku		CBS-1002	Haiku Fire Station	GB	14,500	0	14,500
				GF	150	20,000	20,150
Total: Department of Fire and Public Safety					15,520	20,000	35,520

FUNDING SOURCE

GB	14,500	0	14,500
GF	1,020	20,000	21,020

*Note: Project sheets are included only for projects with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-1003

Project Name: Countywide Fire Facilities
 Department: Department of Fire and Public Safety
 District: Countywide
 Project Type: Government Facilities
 Anticipated Life: 20-25 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
1,740,131	541,000	870,000	0	0	0	0	0	870,000

PROJECT DESCRIPTION

Design, renovation/rehabilitation of Countywide Fire Facilities for FY2025 may include but not limited to:

1. Wailuku Fire Station Kitchen Remodel \$50,000
2. Paia Fire Station Roofing Replacement: \$180,000
3. Paia Fire Station Rooftop Solar Water System Replacement: \$90,000
4. Paia Fire Station Foundation/Structural Component Repairs: \$25,000
5. Kaunakakai Fire Station Irrigation and Landscaping for Slope Frontage: \$25,000
6. Kihei Fire Station Remove/Replace Rear Driveway: \$50,000
7. Hoolehua Fire Station Re-roof/Painting: \$200,000
8. Manea Place Warehouse Gutter Replacement: \$20,000
9. Kanaha Lifeguard Tower Construction: \$150,000
10. Construction Project Miscellaneous Spec Writing and Project Management: \$80,000 (approx.10% of CWFF construction request)

PROJECT JUSTIFICATION

1. Kitchen components are very aged and in disrepair.
2. Facility assessments by our consultant team revealed the need for this major roofing project which includes replacement of shingles, some sheathing, underlayment, flashing, and gutters.
3. Facility assessments by our consultant team revealed the need for the replacement of the solar hot water system which includes repiping.
4. Facility assessments by our consultant team revealed the need to address some major structural components located under the floor joists of the structure.
5. The disrepair of the irrigation system has not allowed watering of the frontage area at the fire station. This has led to erosion issues which may cause undermining and slab/structural problems in the future.
6. Current condition of this driveway is poor. Replacement necessary.
7. Roofing shingles and exterior paint are in need of remediation to extend the useful life of the structure.
8. Existing gutter system is extremely corroded and in disrepair.
9. Initial plans to acquire prefabricated fiberglass towers fell through (no bids). Looking to build replacement towers utilizing traditional methods.
10. Consultant services needed with technical expertise in drafting detailed bid specs as well as provide construction management for various CW Fire Facility Projects to assure positive outcomes

Capital Improvement Program

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Sec 2:1 Improve the department's response times to emergencies;
 Sec 7:1 Ensure the department meets all applicable OSHA Standards; Sec 6:5 Develop a facility rehab plan.

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County

Operating Impact Narrative

No operating impact.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	870,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2024	12/31/2025	870,000
Total Capital Project Costs			870,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>870,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	870,000
Total Funding Requirements	<u>870,000</u>

Capital Improvement Program

CBS No: CBS-1002

Project Name: Haiku Fire Station
 Department: Department of Fire and Public Safety
 District: Paia-Haiku
 Project Type: Government Facilities
 Anticipated Life: 50 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
967,942	0	14,650,000	20,000,000	0	0	0	0	34,650,000

PROJECT DESCRIPTION

Planning, design and construction of a new fire station in Haiku. Work may also include, but not be limited to, grading, grubbing, and demolition of existing structures.

PROJECT JUSTIFICATION

Fire protection and emergency responses are currently provided by the Paia or Makawao Fire Stations. Response times from Paia and Makawao is inadequate. The investment in a new fire station will improve the physical environment for our employees and citizens. It will be more energy efficient, compliant with ADA and gender regulations and have a more pleasing physical appearance. Building a new fire station represents economic vitality, a safe and secure community and an effective local government. Failure to add a fire station and staffing will result in continued response time increases countywide. The result will be significant delays in the intervention of critical medical care resulting in increased suffering and death. The goal is to intervene before a fire reaches flashover point, or a patient is no longer able to be resuscitated.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #1: Deliver prompt and effective emergency services including suppression, extinguishment of all hostile fires, search and rescue on land and sea, and emergency medical services.

Goal #2: Prevent, mitigate, and stabilize hazardous materials incidents.

Goal #3: Develop and support an effective organization.

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Liveable County
 A Healthy and Sustainable Community

Operating Impact Narrative

Operating impact will include staffing and operational needs. 15 (fifteen) additional personnel will increase the salaries and wages by approximately \$1,100,000.00.

Capital Improvement Program

FUNDING DETAILS

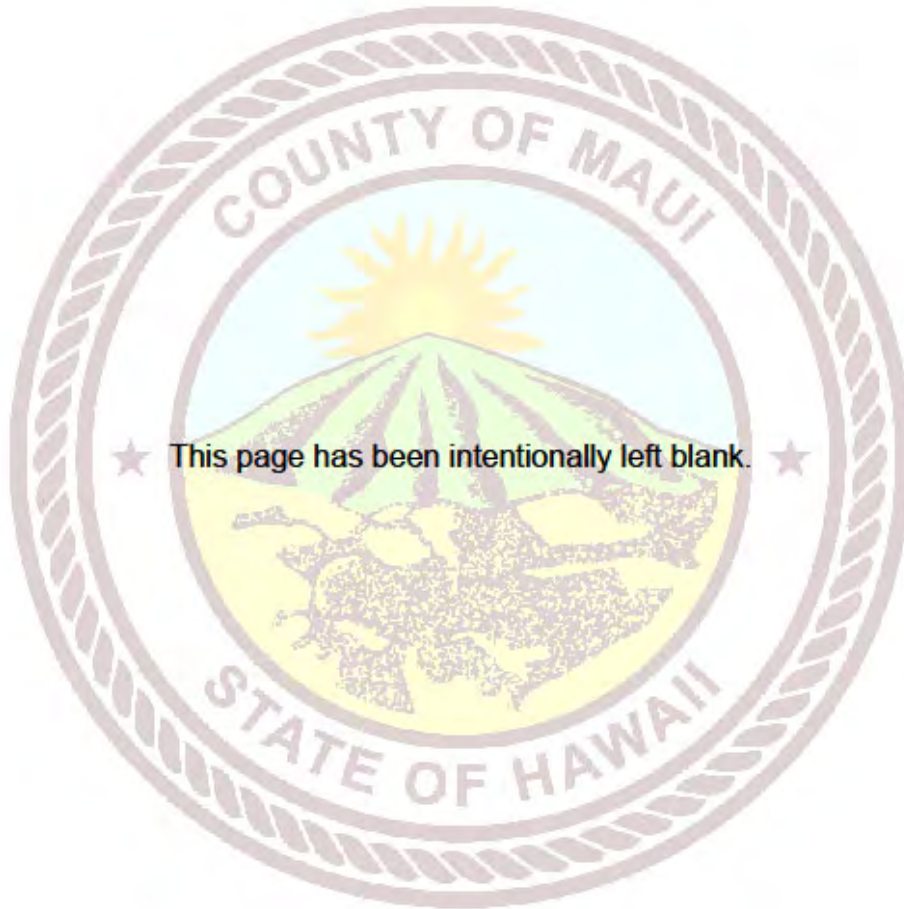
Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GF	0	150,000	0	0	0	0	0
New Construction	GF	0	0	20,000,000	0	0	0	0
Other	GB	0	14,500,000	0	0	0	0	0

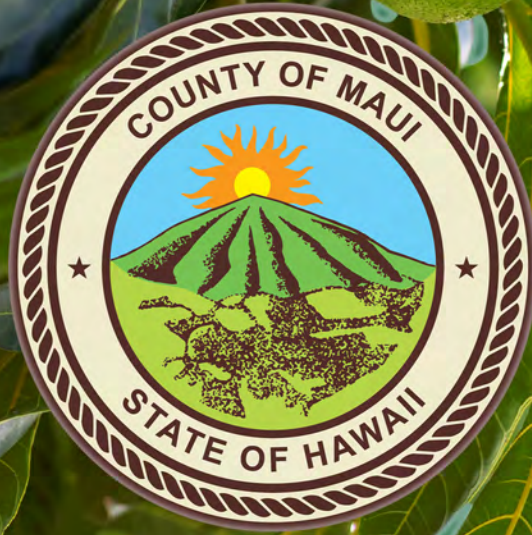
Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2021	12/31/2027	150,000
New Construction	07/01/2025	12/31/2026	20,000,000
Other	07/01/2024	12/31/2025	14,500,000
Total Capital Project Costs			34,650,000
Total O&M Costs			0
Total Capital & Operating Costs			34,650,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	20,150,000
General Obligation Fund	14,500,000
Total Funding Requirements	34,650,000





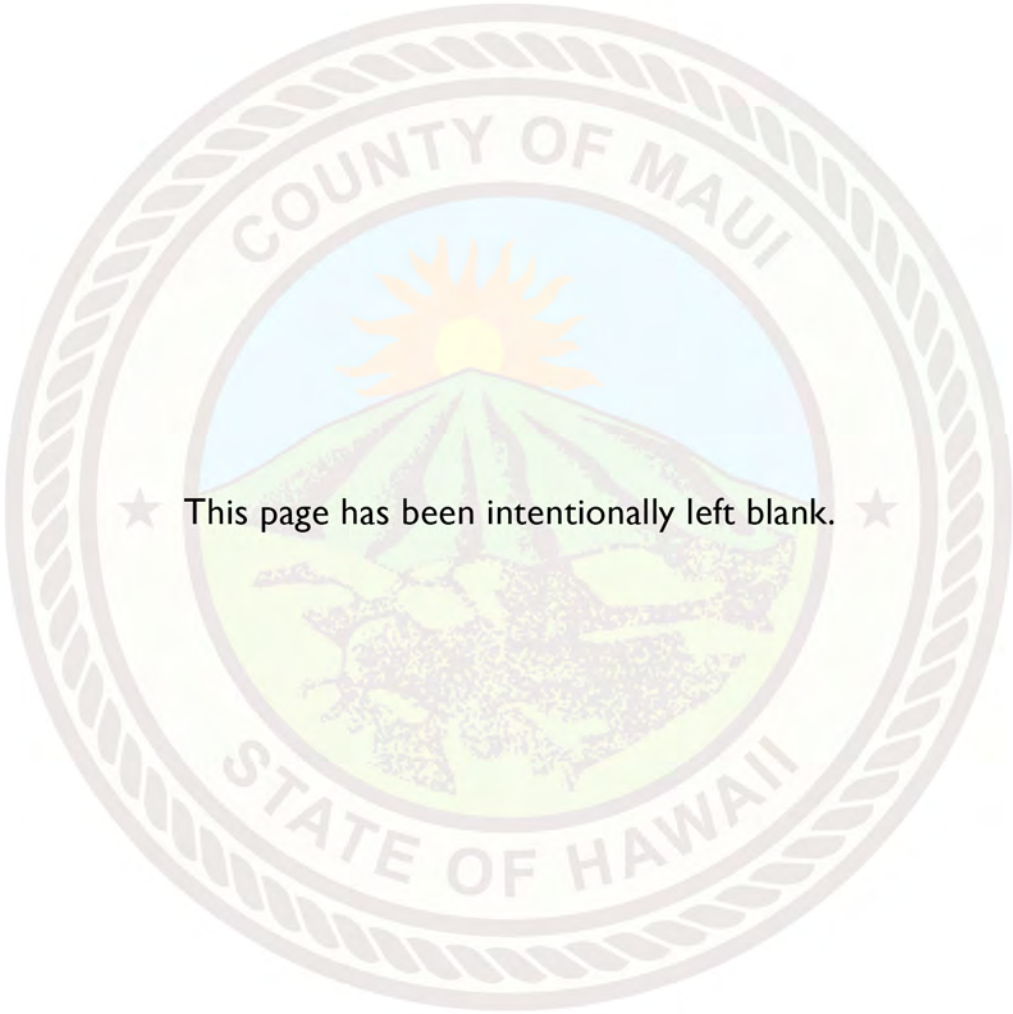
Management

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's			
					Fiscal Year			
District	Project Type	CBS No	Project Name	Fund	2025	2026-2030	6-Yr Total	
Countywide	Other Projects	CBS-8403	Maui Wildfire Disaster Recovery	GF	14,550	19,200	33,750	
				ST	130,950	172,800	303,750	
Wailuku-Kahului	Government Facilities	CBS-6651	60 South Church Street Building Renovations	GF	1,000	0	1,000	
Total: Department of Management					146,500	192,000	338,500	
					FUNDING SOURCE			
					GF	15,550	19,200	34,750
					ST	130,950	172,800	303,750

*Note: Project sheets are included only for projects with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-8403

Project Name: Maui Wildfire Disaster Recovery

Department: Department of Management

District: Countywide

Project Type: Other Projects

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years				Total	
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	145,500,000	159,500,000	32,500,000	0	0	0	337,500,000

PROJECT DESCRIPTION

Maui Wildfire Disaster Recovery Projects including:

- Traffic Signal Replacement
- Front Street Repairs
- Roadway and Sidewalk Repairs and Verification of Survey Monuments
- Debris Removal
- Roadway Connectivity for Disaster Evacuation
- Land Acquisition for Roadway Connectivity
- Road Resurfacing and Reconstruction
- Storm Drainage, Flood Control, and Water Quality Improvements
- Expedited Permitting
- Water Supply Infrastructure Repairs and Replacements
- Fire Flow Improvements to Water System
- Honokowai to Wahikuli Water Line Extension
- Permanent Disposal Site
- Pump Station Temporary Repairs
- Wastewater Collection System repairs
- Wastewater Collection System Laterals and Cleanouts
- Pump Station Replacement
- Wahikuli Sewer Installation
- Kahului WWTP 4th Aeration Basin
- Lahaina WWTP Upgrade
- West Maui Recycled Water System

PROJECT JUSTIFICATION

The County needs to invest significantly in infrastructure as a part of recovery from the August 8, 2023 wildfires. Investments in infrastructure will allow residents to being rebuilding as soon as possible.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

- A Suitable Public Infrastructure
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GF	0	2,370,000	4,650,000	750,000	0	0	0
Design	ST	0	12,510,000	13,290,000	2,850,000	0	0	0
New Construction	GF	0	9,680,000	8,800,000	0	0	0	0
New Construction	ST	0	99,440,000	122,760,000	26,400,000	0	0	0
Other	GF	0	2,500,000	2,500,000	2,500,000	0	0	0
Other	ST	0	19,000,000	7,500,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	06/30/2027	36,420,000
New Construction	07/01/2024	06/30/2027	267,080,000
Other	07/01/2024	06/30/2027	34,000,000
Total Capital Project Costs			337,500,000
Total O&M Costs			0
Total Capital & Operating Costs			337,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	33,750,000
State Fund	303,750,000
Total Funding Requirements	337,500,000

Capital Improvement Program

CBS No: CBS-6651

Project Name: 60 South Church Street Building Renovations

Department: Department of Management

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: 50 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
10,293,486	3,900,000	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

Design and construction of interior renovations and engineering systems in the recently acquired Hawaiian Telcom Building in Wailuku. Additional funding requested in FY25 for contingency to cover known construction cost overruns and anticipated change orders.

PROJECT JUSTIFICATION

The County recently purchased this building. Renovations are required prior to occupancy.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Efficiency of government operations

A Prepared, Safe, and Livable County

Operating Impact Narrative

The building was purchased in order to reduce the use of rental space for administrative operations. Renovations will allow the intended use and reduction of future rental costs.

FUNDING DETAILS

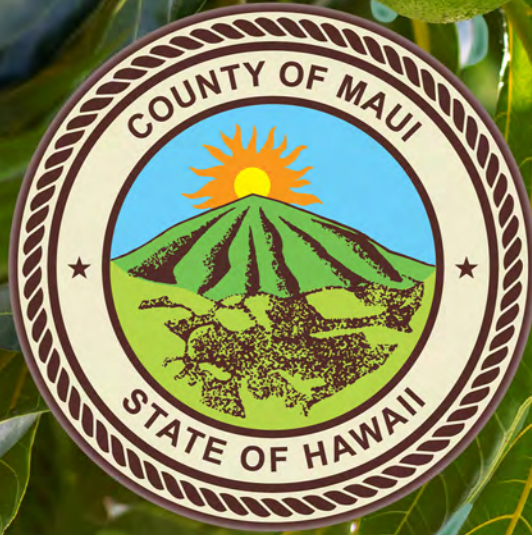
Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	1,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	01/01/2023	01/31/2025	1,000,000
Total Capital Project Costs			1,000,000
Total O&M Costs			1,490,000
Total Capital & Operating Costs			2,490,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,000,000
Total Funding Requirements	1,000,000



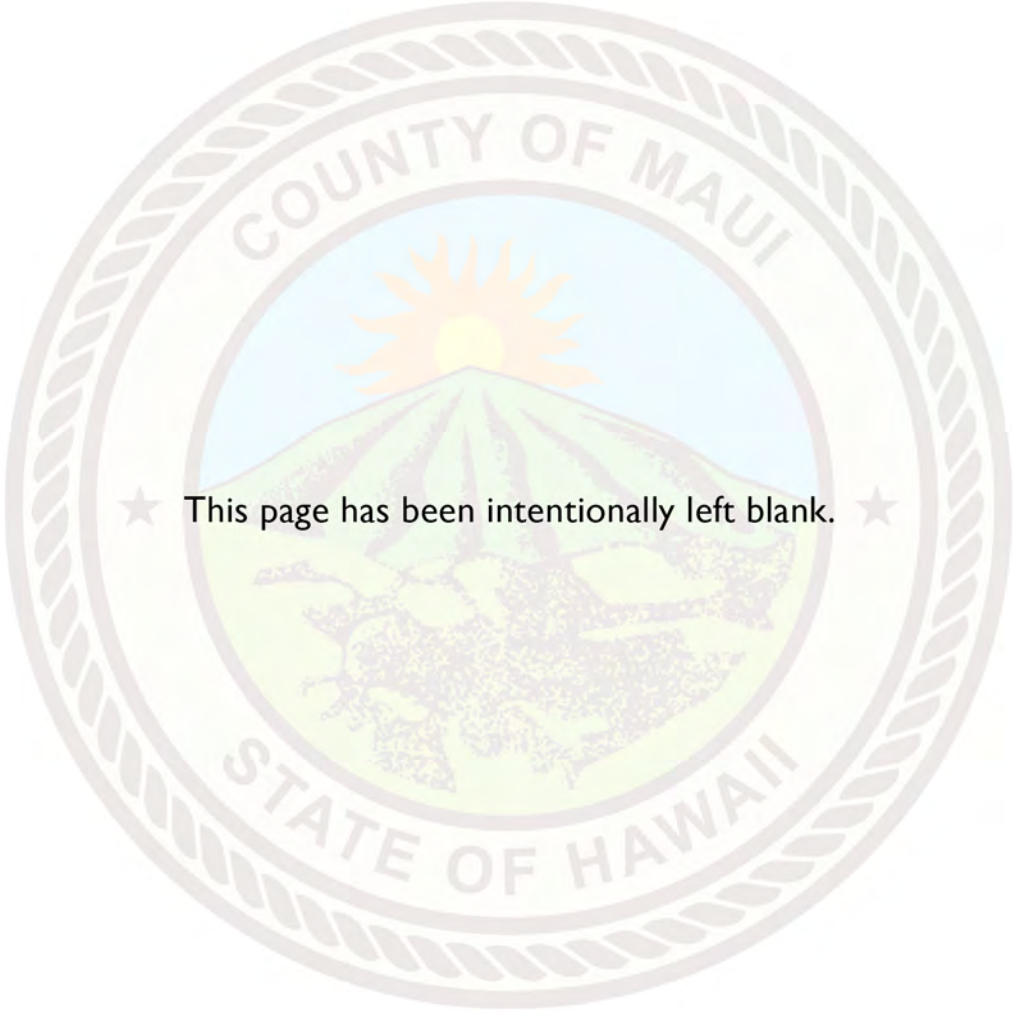
Parks and Recreation

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

District	Project Type	CBS No	Project Name	Fund	\$ in 1000's		
					2025	2026-2030	6-Yr Total
Countywide	Parks and Recreation	CBS-1117	Countywide Parks Americans with Disabilities Act Improvements	GF	500	2,500	3,000
		CBS-3232	Countywide Park Playground Improvements	GF	1,500	5,000	6,500
		CBS-4581	Countywide Parks Facilities	GF	1,000	5,000	6,000
		CBS-8396	Countywide Construction Project Management	GF	2,000	10,000	12,000
Lanai		CBS-6052	Lanai Youth Center and Skate Park	GF	1,000	0	1,000
		CBS-7242	Fifth Street Courts Resurfacing and Improvements	GF	2,000	0	2,000
Makawao-Pukalani-Kula		CBS-7862	Makawao Boys and Girls Club Roof Replacement	GF	500	0	500
Paia-Haiku		CBS-5533	Paia Community Center Rehabilitation	GF	250	3,000	3,250
Wailuku-Kahului		CBS-5539	War Memorial Football Stadium and Track Rehabilitation	GF	800	0	800
		CBS-7245	Central Maui Pickleball Courts	GF	1,300	0	1,300
		CBS-7857	Waiehu Golf Course Pond Liner Replacement	GF	500	0	500
		CBS-7858	Waiehu Golf Course Facility Improvements	GF	500	5,500	6,000
		CBS-8392	Keopuolani Field Lights Replacement	GF	2,000	0	2,000
		CBS-8400	Kanaha Beach Park Restroom Replacement	GF	250	1,000	1,250
Total: Department of Parks and Recreation					14,100	32,000	46,100
					FUNDING SOURCE		
				GF	14,100	32,000	46,100

*Note: Project sheets are included only for projects with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-1117

Project Name: Countywide Parks Americans with Disabilities Act Improvements
 Department: Department of Parks and Recreation
 District: Countywide
 Project Type: Parks and Recreation
 Anticipated Life: 20 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
2,354,461	500,000	500,000	500,000	500,000	500,000	500,000	500,000	3,000,000

PROJECT DESCRIPTION

Planning, permitting, design, and construction for accessibility improvements following the Department's Accessibility Transition Plan. (ATP), and Disability and Communication Access Board (DCAB) fees.

PROJECT JUSTIFICATION

The implementation of these accessibility improvements is to accomplish compliance with the Department's ATP, which is inclusive of requests for access to sites by person with standing and mandated retroactive code revisions or additions relating to 2010 ADA Accessibility Guidelines, in a priority order.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

- A Suitable Public Infrastructure
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

These projects are not anticipated to have any effect on facility operating expenses.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	500,000	500,000	500,000	500,000	500,000	500,000

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Renovations	07/01/2012	06/30/2029	3,000,000
Total Capital Project Costs			3,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>3,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Fund	3,000,000
Total Funding Requirements	<u>3,000,000</u>

Capital Improvement Program

CBS No: CBS-3232

Project Name: Countywide Park Playground Improvements
 Department: Department of Parks and Recreation
 District: Countywide
 Project Type: Parks and Recreation
 Anticipated Life: 15-20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
2,533,407	1,900,000	1,500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	6,500,000

PROJECT DESCRIPTION

The planning, design, permitting, construction management and construction of replacement or new playgrounds throughout Maui County. FY2025 budget request is for the design, permitting, and construction of the Eddie Tam Playground, Hale Piilani Playground, Puu Hauole Playground, One Alii Playground shade structure, Kahului Community Park Playground, Pa'ani Mai Park, Haliimaile Park, and Hana Building "F" Playground. Includes accessibility, code or agency required improvements.

PROJECT JUSTIFICATION

Many of the department's existing playgrounds are old and in unsafe condition. Some have been removed (and not replaced) while others are in need of extensive repairs and maintenance or replacement.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Suitable Public Infrastructure
 A Healthy and Sustainable Community

Operating Impact Narrative

It is not anticipated that there will be substantial impact to operating expenses.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	1,500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Renovations	09/01/2016	12/31/2029	6,500,000
Total Capital Project Costs			6,500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>6,500,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Fund	6,500,000
Total Funding Requirements	<u>6,500,000</u>

Capital Improvement Program

CBS No: CBS-4581

Project Name: Countywide Parks Facilities
 Department: Department of Parks and Recreation
 District: Countywide
 Project Type: Parks and Recreation
 Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
1,347,685	600,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	6,000,000

PROJECT DESCRIPTION

Contingency funds for planning, permitting, design, construction, construction management, renovations, repairs, and facility expansion projects that are anticipated at park facilities countywide to accommodate growth, to improve security of the facility, and to enhance the safety of employees and the public. Includes accessibility, code, or agency required improvements.

PROJECT JUSTIFICATION

Contingency funds are a normal and necessary factor in the implementation of capital improvement projects, both during design and permitting as well as during construction. The Department to utilize solely for contingency purposes and would provide reporting of all expenditures of this appropriation.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Liveable County

Operating Impact Narrative

It is not anticipated that there will be substantial impact to operating expenses

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000

Schedule of Activities

Activity	Start	End	Amount
Renovations	10/01/2019	06/30/2029	6,000,000
Total Capital Project Costs			6,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	6,000,000
Total Funding Requirements	6,000,000

Total O&M Costs 0
 Total Capital & Operating Costs 6,000,000

Capital Improvement Program

CBS No: CBS-8396

Project Name: Countywide Construction Project Management

Department: Department of Parks and Recreation

District: Countywide

Project Type: Parks and Recreation

Anticipated Life: Various

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	12,000,000

PROJECT DESCRIPTION

Construction project management to manage various Countywide CIP projects. The project management consultant would be responsible for project planning, budget management, resource allocation, risk management, contract management, contract management, schedule management, quality assurance, permitting and regulatory compliance, health and safety management, problem solving, and project closeout.

PROJECT JUSTIFICATION

Construction project management services are needed to manage the Department's existing and anticipated CIP projects. The large number of active CIP projects have exceeded the capacity of the Department's staff to manage them. Lengthy vacancies in CIP coordinator positions have contributed to this need. A project management consultant can assist with delivering much needed projects to the community.

Project management consultants bring a wealth of expertise and experience. Their knowledge can significantly enhance the efficiency and effectiveness of project delivery. A project management consultant can assist with strategic planning, risk management, value engineering, quality assurance, change management, and the timely delivery of the Department's CIP projects.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To deliver current key commitments and identify plans for new strategic initiatives.

A Prepared, Safe, and Liveable County

Operating Impact Narrative

This request will allow the Parks Department to deliver its current commitments on schedule and within budget. The request will also reduce the construction cost of CIP projects by providing contractor oversight, value engineering, change order management, and schedule management.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Other	GF	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000

Schedule of Activities

Activity	Start	End	Amount
Other	07/01/2024	07/01/2027	12,000,000
Total Capital Project Costs			12,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	12,000,000
Total Funding Requirements	12,000,000

Total O&M Costs 0
 Total Capital & Operating Costs 12,000,000

Capital Improvement Program

CBS No: CBS-6052

Project Name: Lanai Youth Center and Skate Park

Department: Department of Parks and Recreation

District: Lanai

Project Type: Parks and Recreation

Anticipated Life: 25 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
9,326,652	0	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

Additional funding required to complete construction of the Lanai Youth Center project. Includes funding for a HECO line extension required for permanent power.

PROJECT JUSTIFICATION

The Lanai Youth Center project is vital to the Lanai community. This funding request will allow the project to be completed and opened to the public.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Prepared, Safe, and Liveable County

Operating Impact Narrative

Maintenance = 1 park caretaker 1 for 1 hour per day to lock/unlock and pickup rubbish. Additional supplies include replacement rubbish cans, bags, and cleaning supplies.
Yearly repairs to include crack filling and other concrete repairs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	GF	0	1,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	05/01/2023	12/31/2024	1,000,000
Total Capital Project Costs			1,000,000

Total O&M Costs 32,046

Total Capital & Operating Costs 1,032,046

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,000,000
Total Funding Requirements	1,000,000

Capital Improvement Program

CBS No: CBS-7242

Project Name: Fifth Street Courts Resurfacing and Improvements

Department: Department of Parks and Recreation

District: Lanai

Project Type: Parks and Recreation

Anticipated Life: 20 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
146,652	700,000	2,000,000	0	0	0	0	0	2,000,000

PROJECT DESCRIPTION

Design, permitting, resurfacing and construction management of the tennis courts improvements. Includes removal and replacement of perimeter fencing, hardware, tennis and basketball court resurfacing, and accessibility, code, or agency required improvements.

PROJECT JUSTIFICATION

The courts are currently in a state of disrepair and need to be resurfaced for usability

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing and maintaining safe, quality recreational facilities.

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No cost impacts are anticipated for operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	2,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2024	07/01/2025	2,000,000
Total Capital Project Costs			2,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>2,000,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	2,000,000
Total Funding Requirements	<u>2,000,000</u>

Capital Improvement Program

CBS No: CBS-7862

Project Name: Makawao Boys and Girls Club Roof Replacement

Department: Department of Parks and Recreation

District: Makawao-Pukalani-Kula

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Design, permitting, and construction of roof replacement at Makawao Boys and Girls Club Facility. FY2025 request is for construction of the replacement.

PROJECT JUSTIFICATION

The roof is nearing the end of its life and needs replacement.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impacts are anticipated to operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2024	07/01/2025	500,000
Total Capital Project Costs			500,000
Total O&M Costs			0
Total Capital & Operating Costs			500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-5533

Project Name: Paia Community Center Rehabilitation

Department: Department of Parks and Recreation

District: Paia-Haiku

Project Type: Parks and Recreation

Anticipated Life: 20 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	250,000	0	3,000,000	0	0	0	3,250,000

PROJECT DESCRIPTION

Design for and renovation of the restrooms and kitchen and other improvements to the center.

PROJECT JUSTIFICATION

The facility is highly used on a consistent basis and has not had a functional facelift since it was constructed in 1975. Many of the features and fixtures have outlived their life expectancy.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing and maintaining safe, quality recreational facilities.

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County

Operating Impact Narrative

it is anticipated that there will be minimal impact on operational expenses.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GF	0	250,000	0	0	0	0	0
Renovations	GF	0	0	0	3,000,000	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	07/01/2025	250,000
Renovations	07/01/2024	07/01/2025	3,000,000
Total Capital Project Costs			3,250,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>3,250,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	3,250,000
Total Funding Requirements	<u>3,250,000</u>

Capital Improvement Program

CBS No: CBS-5539

Project Name: War Memorial Football Stadium and Track Rehabilitation

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
7,999,527	0	800,000	0	0	0	0	0	800,000

PROJECT DESCRIPTION

Design, permitting, construction, and construction management to rehabilitate the Stadium and Track based on the assessment of the facility. Includes accessibility, code, or agency required improvements.

FY2025 funding request is for a 10% construction contingency to the existing construction contract.

PROJECT JUSTIFICATION

The facility is highly used and very old. It is in need of rehabilitation to extend the useful life of the stadium.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 A Healthy and Sustainable Community

Operating Impact Narrative

The proposed project is not anticipated to have significant effect on operational expenditures.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	800,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Renovations	10/15/2024	12/31/2025	800,000
Total Capital Project Costs			800,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>800,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Fund	800,000
Total Funding Requirements	<u>800,000</u>

Capital Improvement Program

CBS No: CBS-7245

Project Name: Central Maui Pickleball Courts

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
189,319	1,000,000	1,300,000	0	0	0	0	0	1,300,000

PROJECT DESCRIPTION

Design, permitting, and construction of 12 new pickleball courts to include sports lighting, code and other agency required improvements.

PROJECT JUSTIFICATION

The community has shown a need for new pickleball facilities through public testimony and written requests.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County

Operating Impact Narrative

Maintenance costs will be increased at this facility due to the additional maintenance of the courts. Maintenance = 1 park caretaker 1 for 1 hour per day to sweep/blow courts and pickup rubbish. Additional supplies include replacement rubbish cans, bags, and cleaning supplies. Yearly repairs to include line painting, crack repair, and net replacement.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	GF	0	1,300,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	10/01/2024	04/01/2025	1,300,000
Total Capital Project Costs			1,300,000
Total O&M Costs			31,919
Total Capital & Operating Costs			1,331,919

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,300,000
Total Funding Requirements	1,300,000

Capital Improvement Program

CBS No: CBS-7857

Project Name: Waiehu Golf Course Pond Liner Replacement

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Replacement of the pond liner at Waiehu Golf Course.

PROJECT JUSTIFICATION

The pond liner is nearing the end of its design life and needs replacement.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Liveable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impacts are anticipated to operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2024	07/01/2025	500,000
Total Capital Project Costs			500,000
Total O&M Costs			0
Total Capital & Operating Costs			500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-7858

Project Name: Waiehu Golf Course Facility Improvements

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	500,000	0	0	5,500,000	0	0	6,000,000

PROJECT DESCRIPTION

Assessment of Waiehu Golf Course facilities including irrigation and cart paths.

PROJECT JUSTIFICATION

A facilities assessment is needed to determine needed improvements.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impacts are anticipated to operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Planning	GF	0	500,000	0	0	0	0	0
Renovations	GF	0	0	0	0	5,500,000	0	0

Schedule of Activities

Activity	Start	End	Amount
Planning	07/01/2024	07/01/2025	500,000
Renovations	07/01/2026	07/01/2027	5,500,000
Total Capital Project Costs			6,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>6,000,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	6,000,000
Total Funding Requirements	<u>6,000,000</u>

Capital Improvement Program

CBS No: CBS-8392

Project Name: Keopuolani Field Lights Replacement

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	2,000,000	0	0	0	0	0	2,000,000

PROJECT DESCRIPTION

Replacement of field light poles at Keopuolani fields 2, 3, 4, and 5. Funding for design and planning was added to the FY24 budget by budget amendment. The FY25 request is for construction funds to complete the project.

PROJECT JUSTIFICATION

A structural assessment has determined the poles urgently need replaced due to numerous structural and electrical safety issues.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

- A Suitable Public Infrastructure
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

The project will reduce maintenance costs and not impact labor or staffing costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	2,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	10/01/2024	12/31/2025	2,000,000
Total Capital Project Costs			2,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>2,000,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	2,000,000
Total Funding Requirements	2,000,000

Capital Improvement Program

CBS No: CBS-8400

Project Name: Kanaha Beach Park Restroom Replacement

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	250,000	1,000,000	0	0	0	0	1,250,000

PROJECT DESCRIPTION

Replacement of existing restroom building at Kanaha Beach Park that was destroyed by a November 2023 fire.

PROJECT JUSTIFICATION

The existing restroom facility was destroyed by fire damage. The existing structure has been removed and will need full replacement.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing and maintaining safe, quality recreational facilities.

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Operating Impact Narrative

No impacts are anticipated. This restroom will be a 1:1 replacement of the existing structure.

FUNDING DETAILS

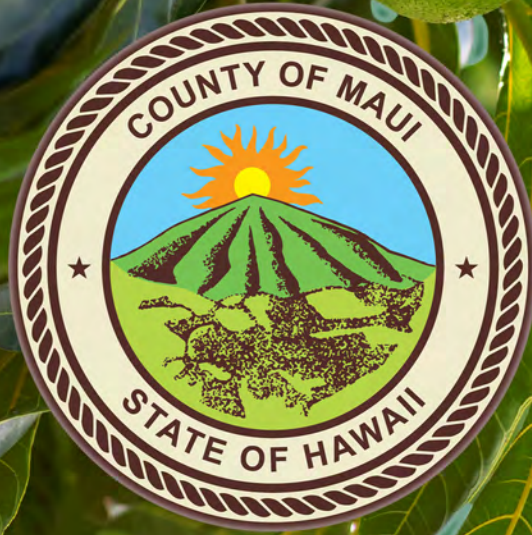
Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GF	0	250,000	0	0	0	0	0
New Construction	GF	0	0	1,000,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	07/01/2026	250,000
New Construction	07/01/2026	07/01/2027	1,000,000
Total Capital Project Costs			1,250,000
Total O&M Costs			0
Total Capital & Operating Costs			1,250,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,250,000
Total Funding Requirements	1,250,000



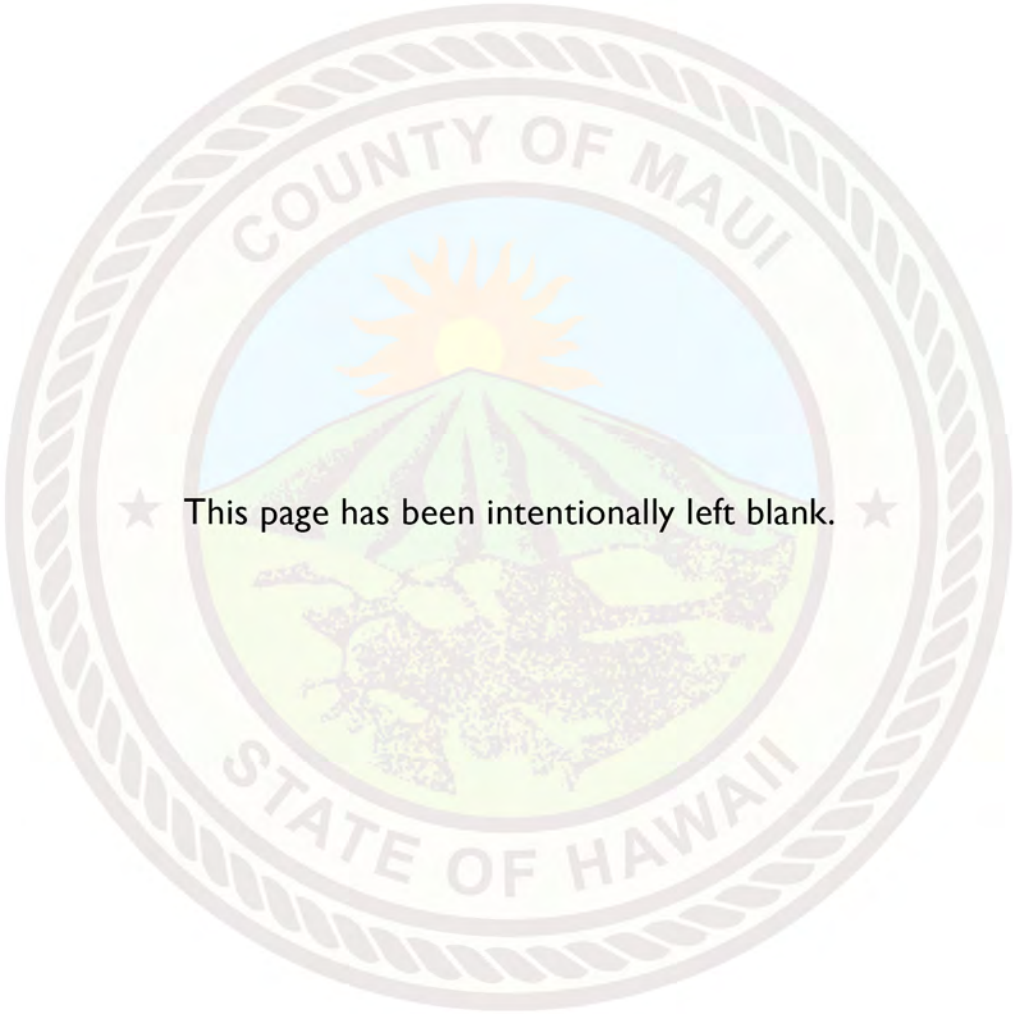
Police

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's			
					Fiscal Year			
District	Project Type	CBS No	Project Name	Fund	2025	2026-2030	6-Yr Total	
Countywide	Government Facilities	CBS-1010	Countywide Police Facilities	GF	1,100	0	1,100	
Total: Department of Police					1,100	0	1,100	
					FUNDING SOURCE			
					GF	1,100	0	1,100

*Note: Project sheets are included only for projects with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-1010

Project Name: Countywide Police Facilities
 Department: Department of Police
 District: Countywide
 Project Type: Government Facilities
 Anticipated Life: 10-15 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	
1,879,533	2,714,000	1,100,000	0	0	0	0	0	1,100,000

PROJECT DESCRIPTION

Expansion/Renovation of Countywide Police Facilities to include for FY2025:

- 1) Forensic Facility Refrigerator (\$300,000)
- 2) Forensic Facility Generator (\$300,000)
- 3) Wailuku Station Generator (\$500,000)

PROJECT JUSTIFICATION

1. Forensic Facility Refrigerator (Consultant & Construction) - \$300,000

The life expectancy for the Forensic Facility's refrigerator that houses decedent bodies has almost reached its end. To preserve evidentiary value of the bodies, they need to be kept at a constant temperature 365 days 24/7. Recently, the refrigerator has been needing repairs. Before the refrigeration unit is not repairable, we would like to request for the replacement of this critical piece of equipment.

2. Forensic Facility Generator (Consultant & Construction) - \$300,000

The life expectancy for the Forensic Facility's generator has almost reached its end. The current generator only provides power to the morgue portion of the building. We would like to install a larger generator to ensure the entire building is provided back up power if the electricity goes out.

3. Wailuku District Station Generator (Consultant & Construction) - \$500,000

The life expectancy for the Wailuku District Station's parallel generator has almost reached its end and needs to be replaced. Parts for repairs are becoming difficult to find and the repairs are costly. The Dispatch Center needs to have emergency backup power if the electricity goes out. Before the generator is not repairable, we would like to request for the replacement of this critical piece of equipment.

Capital Improvement Program

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike. It provides for the safety and security of our employees as well as the public who utilize

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Operating Impact Narrative

These projects would provide additional operational safety and security measures for the police facilities by ensuring a safe and operable efficiency.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Renovations	GF	0	1,100,000	0	0	0	0	0

Schedule of Activities

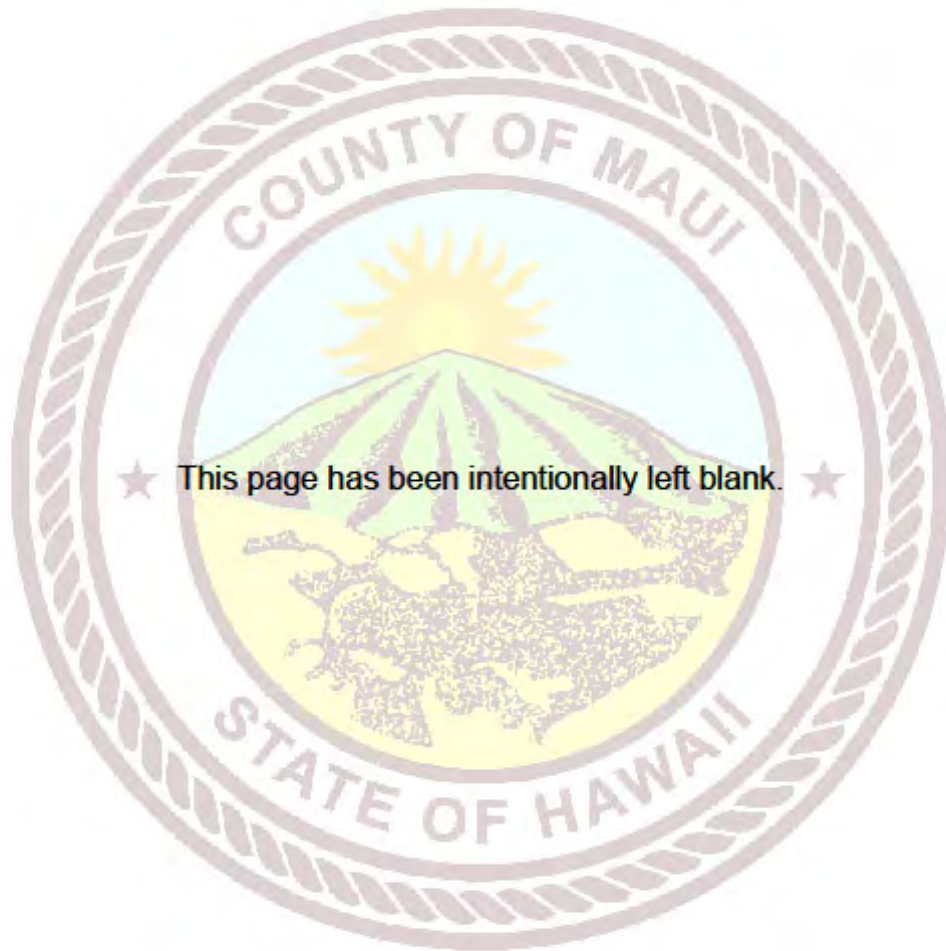
Activity	Start	End	Amount
Renovations	07/01/2023	12/31/2024	1,100,000
Total Capital Project Costs			1,100,000

Methods of Financing (Ensuing + 5 Years)

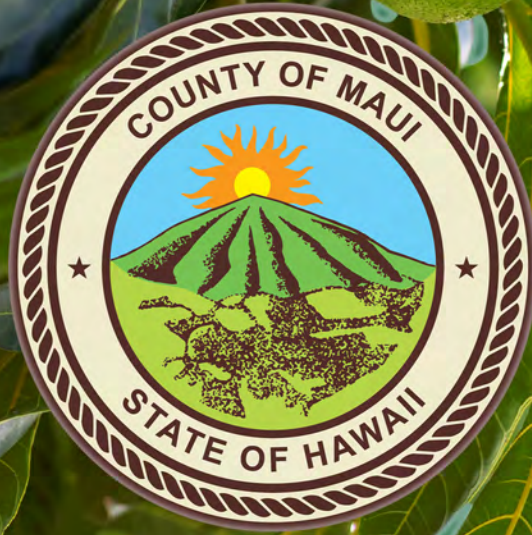
Funding Source	Amount
General Fund	1,100,000
Total Funding Requirements	1,100,000

Total O&M Costs	0
Total Capital & Operating Costs	<u>1,100,000</u>

Capital Improvement Program



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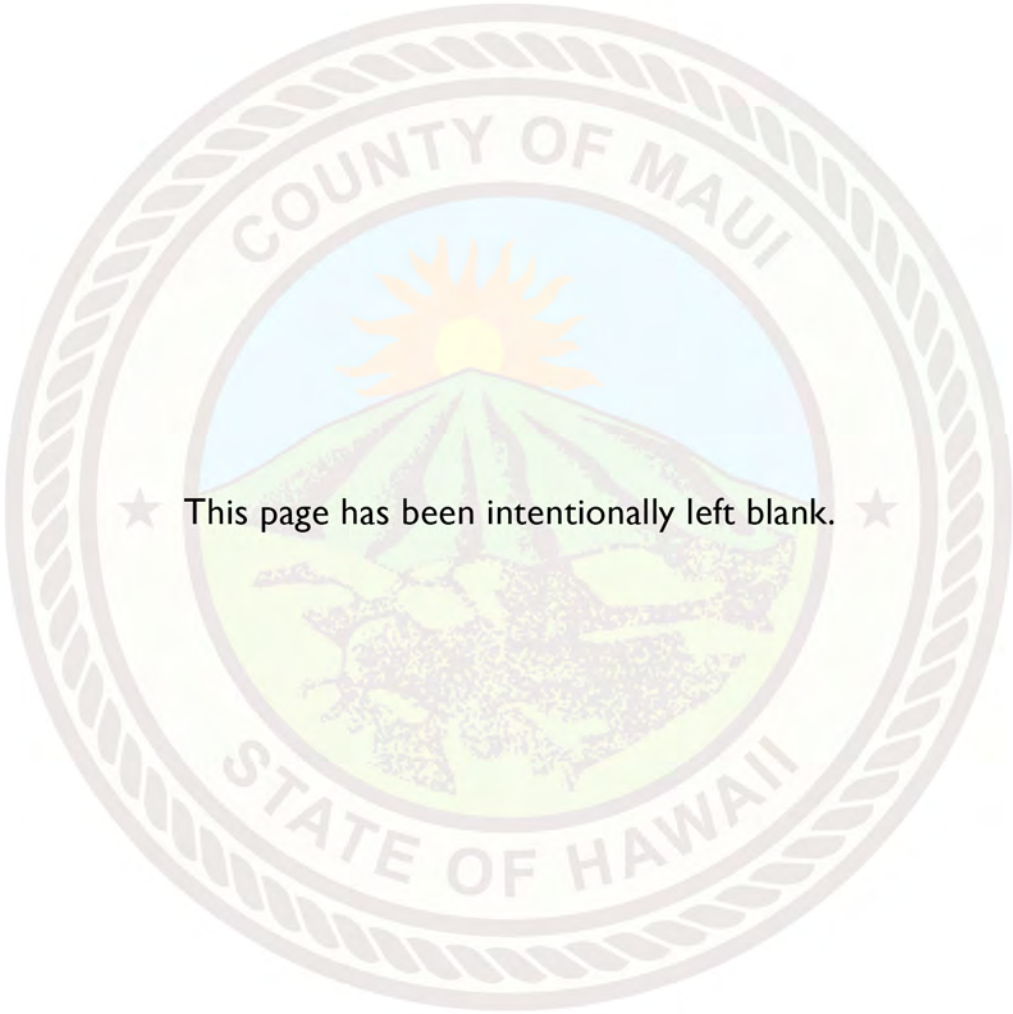
Public Works

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's			
					Fiscal Year			
District	Project Type	CBS No	Project Name	Fund	2025	2026-2030	6-Yr Total	
Countywide	Drainage	CBS-6069	Countywide Bridge and Drainage Program	GF	4,915	33,000	37,915	
		CBS-6633	Countywide Drainline Replacement Program	GB	3,000	28,000	31,000	
	Government Facilities	CBS-6070	Countywide Facilities Maintenance Program	GF	3,650	14,325	17,975	
		CBS-7232	Countywide DPW Baseyard Facilities Program	GB	3,750	0	3,750	
				GF	3,550	57,300	60,850	
	Other Projects	CBS-7870	Countywide Rockfall and Embankment Repairs	GB	7,400	50,700	58,100	
		Road Improvements	CBS-1023	Countywide Road Resurfacing and Pavement Preservation	GB	1,700	0	1,700
					HF	10,550	54,800	65,350
			CBS-5022	Countywide Federal Aid Program	FD	20,533	61,050	81,583
					GB	10,435	24,563	34,998
			CBS-6067	Countywide Traffic and Safety Program	HF	6,800	47,425	54,225
	Kihei-Makena		CBS-1926	North South Collector Road - Lokelani School to Auhana Road	HF	0	2,550	2,550
		CBS-2309	North South Collector Road (Waipuilani Street to Kaonoulu Street)	FD	0	68,338	68,338	
				HF	0	30,489	30,489	
Wailuku-Kahului		CBS-1069	Waiale Road Extension	FD	0	60,074	60,074	
				HF	0	24,383	24,383	
		CBS-3179	Imi Kala Extension	HF	300	1,000	1,300	
		CBS-7872	Maui Lani Parkway Extension	HF	0	3,000	3,000	
West Maui		CBS-1946	Front Street Sidewalk, Railing, and Seawall Repair	GB	689	0	689	
				LBF	4,811	0	4,811	
		CBS-6643	Lower Honoapiilani Road Complete Streets	HF	0	2,250	2,250	
		CBS-7897	West Maui Greenway	FD	0	9,213	9,213	
	HF			0	4,240	4,240		
Total: Department of Public Works					82,083	576,700	658,783	

FUNDING SOURCE

FD	20,533	198,675	219,208
GB	26,974	103,263	130,236
GF	12,115	104,625	116,740
HF	17,650	170,137	187,787
LBF	4,811	0	4,811

*Note: Project sheets are included only for project sheets with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-6069

Project Name: Countywide Bridge and Drainage Program

Department: Department of Public Works

District: Countywide

Project Type: Drainage

Anticipated Life: 50 - 75 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
1,906,790	7,000,000	4,915,000	8,800,000	5,800,000	6,800,000	5,800,000	5,800,000	37,915,000

PROJECT DESCRIPTION

Repair & improve bridge and drainage infrastructure to extend its useful life and mitigate flooding. Funding supports ongoing CIP projects and includes the following FY25 projects:

1. Emergency repairs to damaged or failing facilities that pose a hazard to public safety.
2. Bridge Inspections and Evaluations - Perform bridge inspections and evaluations for the forty-seven County of Maui NBIS bridges. In order to receive Federal Funds for NBIS bridges, the County of Maui needs to be in compliance with the FHWA requirements for bridge inspections and evaluations program.
3. Construction Management Support Services for Drainage Projects.
4. Palama Drive Drainage Improvements - Improve the existing drainage conditions on Palama Drive.
5. Drainage Projects in Lahaina due to the August 8, 2023 Wildfire.

PROJECT JUSTIFICATION

Priority listing and method of improvement established by bridge management software program, bridge inspection and evaluation reports and drainline assessment reports with field inspections and recommendations performed by consultants, Highways and Engineering Division staff.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating or preserving county roads and bridges to ensure accessibility and a safe riding surface.
Objective 1: 1. Rehabilitate and maintain county road and bridge infrastructure on a regular basis to maximize lifespan of such infrastructure.

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Capital Improvement Program

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GF	0	450,000	500,000	500,000	500,000	500,000	500,000
New Construction	GF	0	2,750,000	7,300,000	4,300,000	5,300,000	4,300,000	4,300,000
Other	GF	0	1,665,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Planning	GF	0	50,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2026	12/31/2030	2,950,000
New Construction	07/01/2030	12/31/2030	28,250,000
Other	07/01/2025	12/31/2030	415,000
Other	07/01/2026	12/31/2029	50,000
Other	07/01/2028	12/31/2031	6,200,000
Planning	07/01/2026	12/30/2029	50,000
Total Capital Project Costs			37,915,000
Total O&M Costs			0
Total Capital & Operating Costs			37,915,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	37,915,000
Total Funding Requirements	37,915,000

Capital Improvement Program

CBS No: CBS-6633

Project Name: Countywide Drainline Replacement Program

Department: Department of Public Works

District: Countywide

Project Type: Drainage

Anticipated Life: 50



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
6,407,045	5,000,000	3,000,000	6,000,000	5,500,000	5,500,000	5,500,000	5,500,000	31,000,000

PROJECT DESCRIPTION

Repair/replace deteriorated drainlines at various locations. Critical areas include, but are not limited to, Maui Industrial Park No. 3 (Hooahana Street), and Hale Piilani Phase 1 (Kaiwahine Street, Kaiolohia Street, and Humupea Place).

PROJECT JUSTIFICATION

Drainlines have reached the end of their service life and inaction may lead to settling of pavement and sinkholes.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal 2, objective 1: Rehabilitate and maintain county road and bridge infrastructure on a regular basis to maximize lifespan of such infrastructure.

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact to staffing or operations anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GB	0	500,000	500,000	500,000	500,000	500,000	500,000
New Construction	GB	0	2,200,000	5,200,000	4,700,000	4,700,000	4,700,000	4,700,000
Other	GB	0	300,000	300,000	300,000	300,000	300,000	300,000

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	07/01/2024	12/31/2025	3,000,000
New Construction	07/01/2024	12/31/2031	26,200,000
Other	07/01/2024	12/31/2025	1,800,000
Total Capital Project Costs			31,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>31,000,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	31,000,000
Total Funding Requirements	<u>31,000,000</u>

Capital Improvement Program

CBS No: CBS-6070

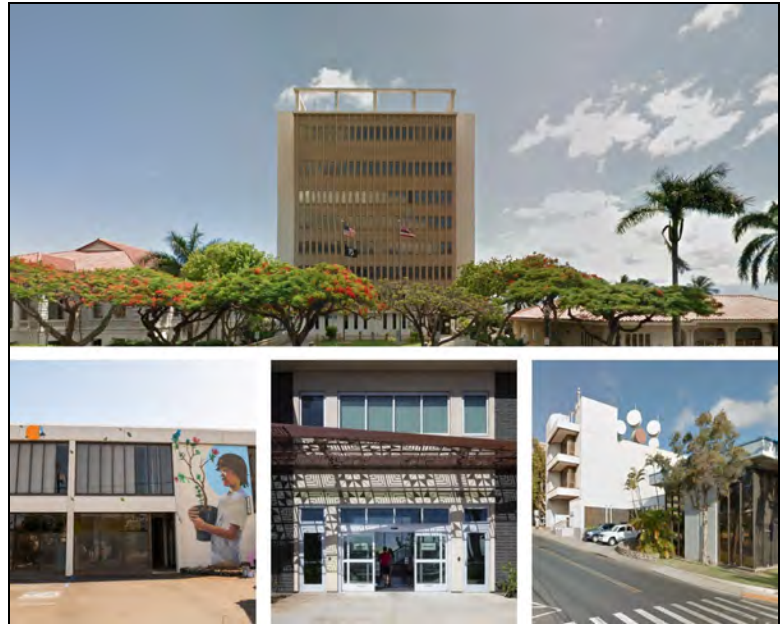
Project Name: Countywide Facilities Maintenance Program

Department: Department of Public Works

District: Countywide

Project Type: Government Facilities

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
7,397,779	5,275,000	3,650,000	2,000,000	3,925,000	4,100,000	2,400,000	1,900,000	17,975,000

PROJECT DESCRIPTION

Maintain, repair, and improve County facilities, including the Kalana O Maui Building Campus, the Maui County Service Center, the former Ueoka Building, the former Hawaiian Tel Building, and the David Trask Building. Funding supports the planning, design, construction, and construction management of ongoing CIP projects and includes the following FY25 projects:

1. Emergency repairs to damaged or failing equipment and building components, health and safety improvements, compliance improvements, and supplemental funding for ongoing building projects.
2. Design and Construction Management Support Services for Building projects.
3. Kalana O Maui Above Ground Fuel Tank
4. Kalana Pakui and Old Courthouse Buildings Fire Sprinkler (Design/Permitting)
5. Kalana O Maui Third Floor Front Door Renovation
6. Exterior Repair of Old Courthouse Building
7. David Trask Building Assessment
8. David Trask AC Condenser #1 Replacement
9. Maui County Service Center Security Gates
10. Repairs to County Parking Lots in Lahaina due the August 8, 2023 Wildfire

PROJECT JUSTIFICATION

Maintenance of County facilities is necessary to preserve the structure and to protect building occupants by ensuring clean and safe place to work.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #4: Provide maintenance services to county facilities and equipment under department's jurisdiction so that all facilities are safe and attractive.

An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Liveable County
 A Healthy and Sustainable Community

Capital Improvement Program

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GF	0	505,000	150,000	150,000	150,000	150,000	150,000
New Construction	GF	0	2,645,000	1,500,000	3,425,000	3,600,000	1,900,000	1,400,000
Other	GF	0	400,000	350,000	350,000	350,000	350,000	350,000
Planning	GF	0	100,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2025	1,255,000
New Construction	07/01/2024	12/31/2025	14,470,000
Other	07/01/2024	12/31/2025	2,150,000
Planning	07/01/2024	12/31/2025	100,000
Total Capital Project Costs			17,975,000

Total O&M Costs 0

Total Capital & Operating Costs 17,975,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	17,975,000
Total Funding Requirements	17,975,000

Capital Improvement Program

CBS No: CBS-7232

Project Name: Countywide DPW Baseyard Facilities Program

Department: Department of Public Works

District: Countywide

Project Type: Government Facilities

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
2,460,899	2,600,000	7,300,000	14,750,000	8,850,000	13,900,000	16,500,000	3,300,000	64,600,000

PROJECT DESCRIPTION

Maintain, repair, and improve Highways Division baseyard facilities. Funding supports ongoing CIP projects and includes the following FY25 projects :

1. Central-South Baseyard Relocation Land Purchase
2. Wailuku Baseyard Projects
3. Hana Baseyard Covered Storage (Design/Construction)
4. Makawao Covered Storage (Construction)
5. Molokai Veterans Cemetery IWS System Upgrades Construction
6. Molokai Cemetery Land Purchase

PROJECT JUSTIFICATION

DPW Highways Division operates several baseyard sites to service various districts throughout the County. The Division's baseyards are important component to successful maintenance, service, and improvement of County roadways, drainage facilities, infrastructure, as well as maintaining its own and other County department vehicles and equipment. The Master Plan will recommend long term solutions to address improve efficiency, customer service, environmental regulatory compliance and optimize operations. Strategic planning is necessary to prioritize upgrades needed for improved operations, asset protection, and increased efficiency.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Well-planned public infrastructure
Prepared, safe, and livable County

An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

This plan will lay out for each of the Districts, Sections, and programs under the DPW Highways Division responsibility to continue to improve customer service and efficiency to serve other Departments, residents and visitors of Maui County.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Acquisition	GB	0	3,750,000	0	0	0	0	0
Design	GF	0	200,000	800,000	500,000	800,000	800,000	500,000
New Construction	GF	0	3,350,000	13,950,000	8,350,000	13,100,000	15,700,000	2,800,000

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2024	12/31/2029	3,750,000
Design	07/01/2024	12/31/2029	3,600,000
New Construction	07/01/2024	12/31/2031	57,250,000
Total Capital Project Costs			64,600,000

Total O&M Costs	0
Total Capital & Operating Costs	64,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	60,850,000
General Obligation Fund	3,750,000
Total Funding Requirements	64,600,000

Capital Improvement Program

CBS No: CBS-7870

Project Name: Countywide Rockfall and Embankment Repairs

Department: Department of Public Works

District: Countywide

Project Type: Other Projects

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	3,900,000	7,400,000	43,100,000	2,600,000	5,000,000	0	0	58,100,000

PROJECT DESCRIPTION

Mitigate rockfall embankment hazards at various locations Countywide. Funding supports ongoing CIP projects and includes the following FY25:

1. Waiopai Embankment Repairs
2. Hana Highway Void Repair at Alelele MP38.9
3. Kahekili Hwy Slope Repair at Vicinity of MP15
4. Kahekili Hwy Slope & Guardrail Repair at MP14.5
5. 130 Iao Valley Road Wall & Guardrail Replacement

PROJECT JUSTIFICATION

Repair/replacement projects along the embankments Countywide are necessary to keep these roads open and safe for access.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #2: Ensure that County roads and bridges meet or exceed applicable standards for accessibility and maintenance. Objective 2.1: Rehabilitate and maintain County road and bridge infrastructure to maximize lifespan and minimize maintenance costs. Objective 2.2: Ensure compliance with County standard details and specifications.

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Operating Impact Narrative

Minimal impact on staffing and operations anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GB	0	1,400,000	500,000	0	0	0	0
New Construction	GB	0	6,000,000	42,600,000	2,600,000	5,000,000	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2029	1,900,000
New Construction	07/01/2025	12/31/2029	56,200,000
Total Capital Project Costs			58,100,000
Total O&M Costs			0
Total Capital & Operating Costs			58,100,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	58,100,000
Total Funding Requirements	58,100,000

Capital Improvement Program

CBS No: CBS-1023

Project Name: Countywide Road Resurfacing and Pavement Preservation

Department: Department of Public Works

District: Countywide

Project Type: Road Improvements

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
64,860,837	15,050,000	12,250,000	11,600,000	10,900,000	10,700,000	10,900,000	10,700,000	67,050,000

PROJECT DESCRIPTION

Assess, preserve, and repair worn and deteriorating roadway pavement. Funding supports ongoing CIP projects and includes the following FY25 projects:

1. Pavement Preservation – in-house pavement maintenance projects performed by the Highways Division’s Pavement Preservation Program.
2. District Resurfacing– repair existing pavements on County roads not eligible for federal funding.
3. Construction Management Support Services for Road Projects.
4. Road Repair Projects in Lahaina due to the August 8, 2023 Wildfire.
5. Pukalani Terrace Subdivision Pavement Reconstruction (Ililani/Palalani/Hokulani/Kamelani).
6. Pavement Reconstruction of Kahului Roads (Molokai Akau/Molokai Hema/W.Lanai/S.Oahu).
7. Reconstruction of Concrete Pavement Roads (Mahola/Kumulani).

PROJECT JUSTIFICATION

Priority listing and method of preservation established by pavement management software program with field observations provided by Highways and Engineering Division staff.

STRATEGIC PLAN ALIGNMENT

Department’s Strategic Plan

Countywide Priority Results

Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating or preserving county roads and bridges to ensure accessibility and a safe riding surface.
Objective 1: 1. Rehabilitate and maintain county road and bridge infrastructure on a regular basis to maximize lifespan of such infrastructure.

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A Prepared, Safe, and Liveable County

Capital Improvement Program

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	HF	0	750,000	750,000	750,000	750,000	750,000	750,000
New Construction	GB	0	1,700,000	0	0	0	0	0
New Construction	HF	0	9,000,000	9,600,000	8,900,000	8,700,000	8,900,000	8,700,000
Other	HF	0	800,000	1,250,000	1,250,000	1,250,000	1,250,000	1,250,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2029	4,500,000
New Construction	07/01/2025	12/31/2032	55,500,000
Other	07/01/2017	12/31/2027	7,050,000
Total Capital Project Costs			67,050,000
Total O&M Costs			0
Total Capital & Operating Costs			67,050,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	1,700,000
Highway Fund	65,350,000
Total Funding Requirements	67,050,000

Capital Improvement Program

CBS No: CBS-5022

Project Name: Countywide Federal Aid Program

Department: Department of Public Works

District: Countywide

Project Type: Road Improvements

Anticipated Life: 30 - 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
20,104,505	12,246,000	30,968,000	40,613,000	21,000,000	8,000,000	4,000,000	12,000,000	116,581,000

PROJECT DESCRIPTION

Road, bridge, drainage, and complete streets projects eligible for federal aid funding. Funding supports ongoing CIP projects and includes the following FY25 projects:

1. Makani Road Sidewalk
2. Kanaloa Avenue Improvements
3. Lower Honoapiilani Road Pavement Rehab (Honoapiilani Hwy to Hoohui Rd)
4. Keonekai Road Pavement Rehabilitation
5. FHWA ER Projects in Lahaina due to the August 8, 2023 Wildfire

PROJECT JUSTIFICATION

Projects to construct and maintain roadway infrastructure on eligible federal-aid routes within Maui County. Cost share for the construction phase is 80% Federal funds and 20% County matching funds. County share for construction management services is 100%.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #2: Ensure that County roads and bridges meet or exceed applicable standards for accessibility and maintenance. Objective 2.1: Rehabilitate and maintain County road and bridge infrastructure to maximize lifespan and minimize maintenance costs. Objective 2.2: Ensure compliance with County standard details and specifications.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GB	0	1,200,000	6,000,000	1,000,000	800,000	500,000	1,000,000
New Construction	FD	0	20,080,000	23,536,840	13,600,000	4,896,000	2,380,000	7,480,000
New Construction	GB	0	5,020,000	5,884,210	3,400,000	1,224,000	595,000	1,870,000
Other	FD	0	453,000	4,153,560	2,400,000	864,000	420,000	1,320,000
Other	GB	0	4,215,000	1,038,390	600,000	216,000	105,000	330,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2028	10,500,000
New Construction	07/01/2024	12/31/2031	89,966,050
Other	11/01/2023	05/31/2024	12,778,950
Other	11/01/2023	12/31/2028	3,336,000
Total Capital Project Costs			116,581,000
Total O&M Costs			0
Total Capital & Operating Costs			116,581,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	81,583,400
General Obligation Fund	34,997,600
Total Funding Requirements	116,581,000

Capital Improvement Program

CBS No: CBS-6067

Project Name: Countywide Traffic and Safety Program

Department: Department of Public Works

District: Countywide

Project Type: Road Improvements

Anticipated Life: 20 Years or more



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
6,233,851	4,207,334	6,800,000	4,850,000	3,650,000	8,125,000	7,850,000	22,950,000	54,225,000

PROJECT DESCRIPTION

Improve traffic operations and safety conditions on County roadways. Funding supports ongoing CIP projects and includes the following FY25 projects:

1. Roadway Safety Improvements—respond to unsafe and hazardous conditions on county roads reported by the public involving guardrails, traffic signs and markings, traffic signals, street lighting, traffic calming devices, shoulder widening, road realignment, and other roadway safety improvements.
2. Annual Traffic Calming Program—installation of traffic calming requested by the public.
3. Sidewalk Improvements-Kupuna St., Kihei (Design); Keonekai St., Kihei (Construction)
4. Hansen Road Intersection Improvements at Pulehu Road.
5. Waiale Road Multi-Use Path
6. Traffic Projects in Lahaina due to the August 8, 2023 Wildfire

PROJECT JUSTIFICATION

Program will provide primary and supplementary funding for projects as necessary during all phases.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Engineering Program: Goal 1: Establish an eco-friendly transportation system to enhance non-motorized transportation infrastructure which will promote health and wellness and reduce the County's dependence on fossil fuel. Goal 3: Identify and resolve traffic congestion and safety issues to address capacity and circulation issues.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

Operating impact includes debt service payments for principal and interest.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Acquisition	HF	0	10,000	10,000	10,000	10,000	10,000	10,000
Design	HF	0	950,000	2,150,000	1,300,000	800,000	400,000	400,000
New Construction	HF	0	5,100,000	1,900,000	1,800,000	6,775,000	6,500,000	22,000,000
Planning	HF	0	740,000	790,000	540,000	540,000	940,000	540,000

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2024	12/31/2025	60,000
Design	07/01/2024	12/31/2025	6,000,000
New Construction	07/01/2024	12/31/2025	44,075,000
Planning	07/01/2024	12/31/2025	4,090,000
Total Capital Project Costs			54,225,000

Total O&M Costs 0

Total Capital & Operating Costs 54,225,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Highway Fund	54,225,000
Total Funding Requirements	54,225,000

Capital Improvement Program

CBS No: CBS-3179

Project Name: Imi Kala Extension
 Department: Department of Public Works
 District: Wailuku-Kahului
 Project Type: Road Improvements
 Anticipated Life:



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
826,191	0	300,000	0	1,000,000	0	0	0	1,300,000

PROJECT DESCRIPTION

Planning and permitting processes, and environmental review required to construct the Imi Kala Street Extension between Lower Main Street and Mill Street and between Eha Street and Kahekili Highway.

PROJECT JUSTIFICATION

Provide additional roadway option for traffic into and out of the industrial and business areas of Wailuku Town.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #3: Identify and resolve traffic congestion, circulation and safety issues.
 Objective 3.1: Address capacity and circulation issues by installing additional lanes, acceleration/deceleration lanes, install traffic control devices at major intersections and creation of new roadway systems.

- A Suitable Public Infrastructure
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

Some impacts to staffing anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	HF	0	0	0	1,000,000	0	0	0
Planning	HF	0	300,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	07/01/2026	12/31/2027	1,000,000
Planning	07/01/2024	12/31/2025	300,000
Total Capital Project Costs			1,300,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>1,300,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Highway Fund	1,300,000
Total Funding Requirements	<u>1,300,000</u>

Capital Improvement Program

CBS No: CBS-1946

Project Name: Front Street Sidewalk, Railing, and Seawall Repair

Department: Department of Public Works

District: West Maui

Project Type: Road Improvements

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
620,782	0	5,500,000	0	0	0	0	0	5,500,000

PROJECT DESCRIPTION

Area 1: Limits of improvements is approximately 715 feet long and extends from Dickenson Street to Lahainaluna Street. Work involves replacement of the top portion of an existing concrete seawall and wave deflector, wooden railing, sidewalk, light poles, benches, and planters. Area 2: Limits of improvements is between Papalaua Street and Baker Street, and involves replenishment of boulders at an existing grouted boulder wall along the shoreline.

PROJECT JUSTIFICATION

Existing concrete sidewalk, reinforced deck and railing adjacent to Front Street in Lahaina is deteriorated and in need of reconstruction. Existing seawall along Front Street is deteriorated and failing in multiple locations. New wall or revetment armoring is needed to ensure pedestrian safety and to protect Front Street from undermining. The August 2023 caused additional damage to the elements within the project.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating or preserving county roads and bridges to ensure accessibility and a safe riding surface.
Objective 1: 1. Rehabilitate and maintain county road and bridge infrastructure on a regular basis to maximize lifespan of such infrastructure.

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Liveable County

Operating Impact Narrative

No significant impact to staffing or operations anticipated.

Capital Improvement Program

FUNDING DETAILS

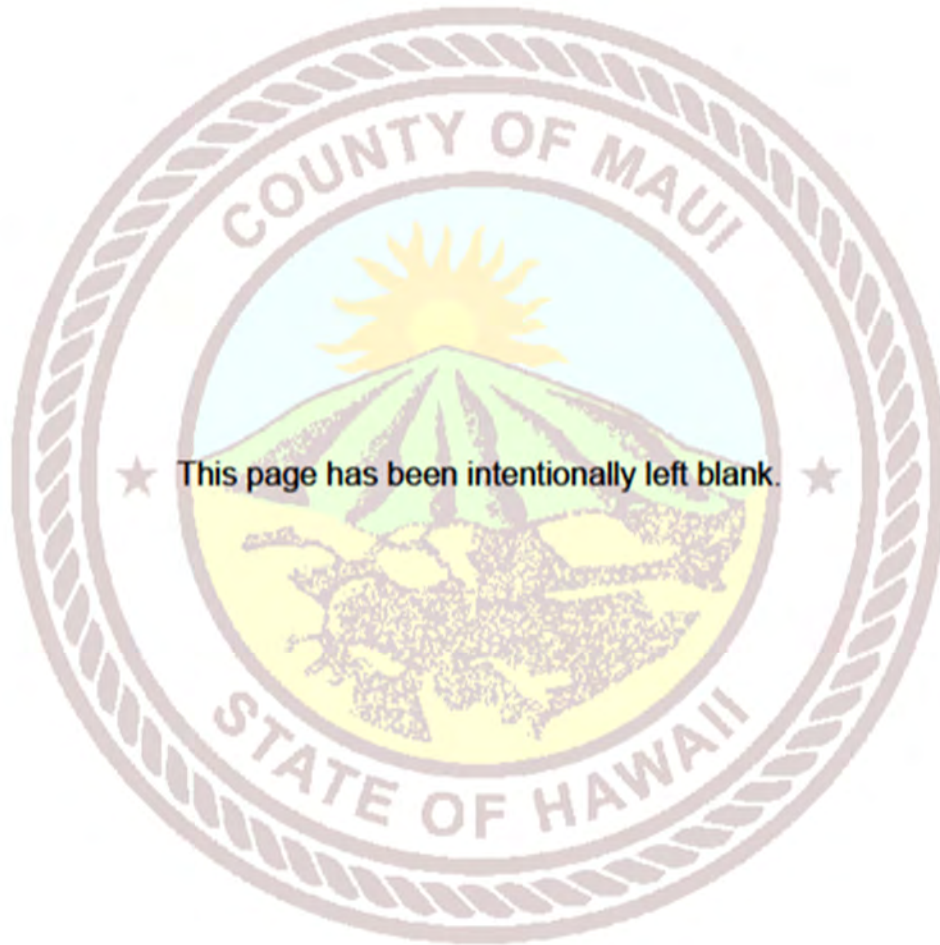
Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	GB	0	188,839	0	0	0	0	0
New Construction	LBF	0	4,811,161	0	0	0	0	0
Other	GB	0	500,000	0	0	0	0	0

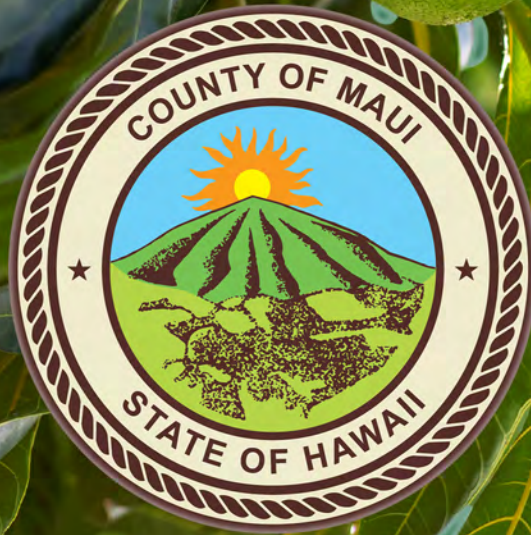
Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2025	5,000,000
Other	07/01/2024	12/31/2025	500,000
Total Capital Project Costs			5,500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>5,500,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	688,839
Lapsed Bond Fund	4,811,161
Total Funding Requirements	<u>5,500,000</u>





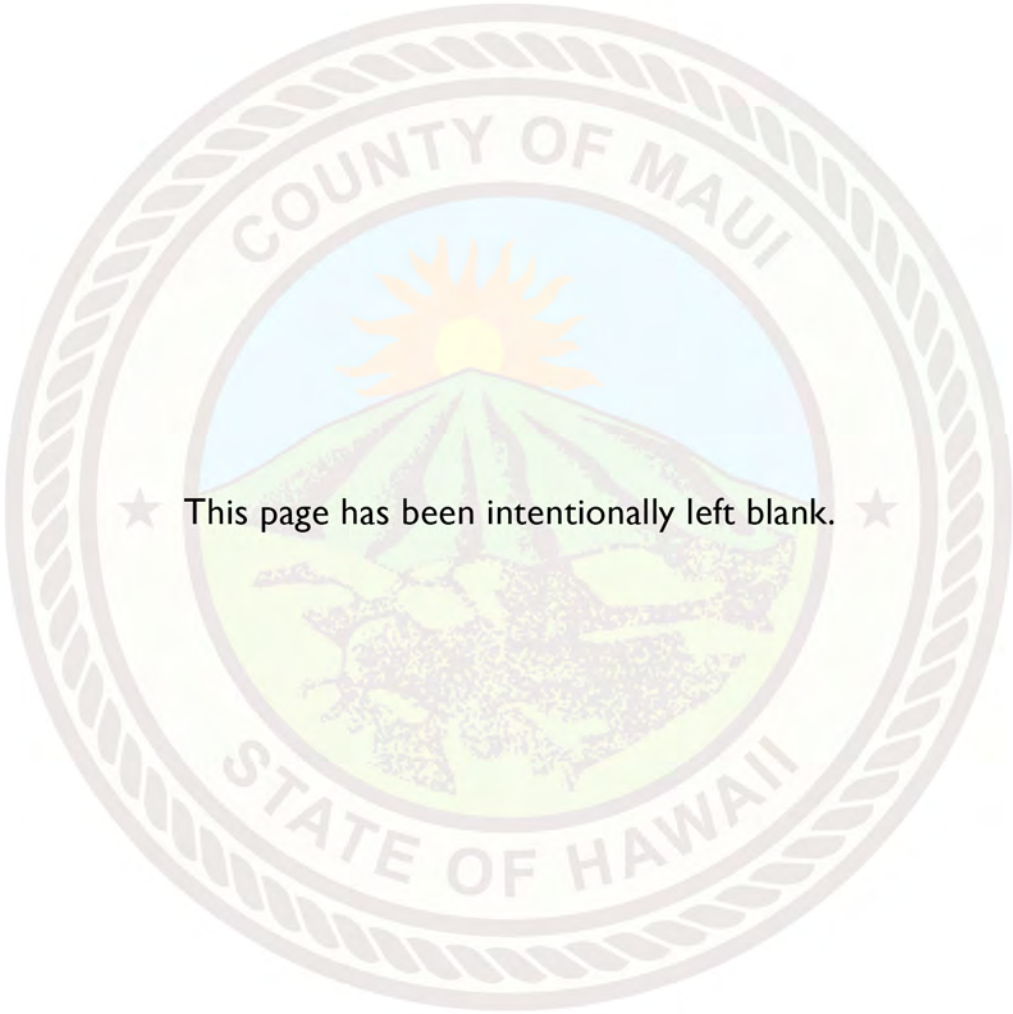
Transportation

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's			
					Fiscal Year			
District	Project Type	CBS No	Project Name	Fund	2025	2026-2030	6-Yr Total	
Countywide	Other Projects	CBS-1039	Bus Stops and Shelters	GB	600	3,000	3,600	
Wailuku-Kahului	Government Facilities	CBS-7244	Transportation Baseyard Facility	GB	2,600	0	2,600	
				OG	0	20,000	20,000	
Total: Department of Transportation					3,200	23,000	26,200	
					FUNDING SOURCE			
					GB	3,200	3,000	6,200
					OG	0	20,000	20,000

*Note: Project sheets are included only for projects with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-1039

Project Name: Bus Stops and Shelters

Department: Department of Transportation

District: Countywide

Project Type: Other Projects

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
1,389,064	600,000	600,000	600,000	600,000	600,000	600,000	600,000	3,600,000

PROJECT DESCRIPTION

This project is to continue the implementation of planning, design and infrastructure construction to provide safe, comfortable and convenient transit amenities and facilities for the safety of the members of the community who use public transportation.

Stops are reviewed to determine if it meets the minimum qualifications for a improvement. The improvement at bus stops or transit facilities may include but is not limited to the installation of a bus stop shelter with transit amenities, making site improvements for ADA compliance, benches, solar lighting or other transit amenities. Based on Maui Bus Stop Planning and Design Services study done by KFH Group, bus stops with ridership equaling or exceeding 25 boardings per day are priority candidates for new shelters.

PROJECT JUSTIFICATION

This project will help remove barriers and possible risks associated with bus stops and transit facilities and aims to increase the overall ridership of public transit. The infrastructure will also address the ADA requirements. The cost of improvements will vary based on its unique set of conditions.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

The legislative directives that have helped to frame the County of Maui Department of Transportation strategies are taken directly from the County Charter, the County of Maui Short Range Transit Plan, the Focus Maui Nui priority to improve transportation by working to reduce traffic, improve goals, and/or adopt public transportation and also the Key Priorities established by the Mayor which are to provide suitable public infrastructure and provide for a prepared, safe and livable county.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Capital Improvement Program

Operating Impact Narrative

Overall, this would add to the departments operations budget which would include maintenance and repair. Operating impact includes debt service payments for principal and interest.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	GB	0	200,000	200,000	200,000	200,000	200,000	200,000
New Construction	GB	0	400,000	400,000	400,000	400,000	400,000	400,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2013	12/31/2031	1,200,000
New Construction	07/01/2013	12/31/2031	2,400,000
Total Capital Project Costs			3,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	3,600,000
Total Funding Requirements	3,600,000

Total O&M Costs	690,000
Total Capital & Operating Costs	<u>4,290,000</u>

Capital Improvement Program

**County of Maui
Fiscal Year 2025-2030 Capital Improvement Program**

CBS No: CBS-7244

Project Name: Transportation Baseyard Facility

Department: Department of Transportation

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: 50+ Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
17,416,902	0	2,600,000	0	20,000,000	0	0	0	22,600,000

PROJECT DESCRIPTION

The County of Maui Department of Transportation is in need of building its own bus and maintenance facility baseyard. With the State and Counties initiative to transform Hawaii’s ground transportation to 100% renewable fuel sources by 2045 and the Counties by 2035, it is imperative that Maui Bus has its own facility to make this transition. The facility would need to be centrally located and will be built in phases. It may include a transfer station and a park and ride.

The County is under contract for the purchase of approximately 12.5 acres of centrally located land. Funds are being requested for the planning, design/engineering and construction management of the project.

It is anticipated that the construction of the facility will be utilizing Federal Funds, Federal Transit Administration (FTA) funds. The construction of the baseyard may be done in multiple phases which would include electrification of transportation (electrical charging infrastructure), maintenance facility and office space, transfer station, and park and ride.

PROJECT JUSTIFICATION

A bus and maintenance facility needs are created due to changes in fleet size, technology advances, shift in fleet composition, modifications in service delivery characteristics, introduction of new public transportation modes and new comprehensive initiatives requiring a substantial transit system response.

STRATEGIC PLAN ALIGNMENT

Department’s Strategic Plan

Countywide Priority Results

The legislative directives that have helped to frame the County of Maui Department of Transportation strategies are taken directly from the County Charter, the County of Maui Short Range Transit Plan, Federal Transit Administration (FTA) feedback and also the Key Priorities established by the Mayor.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Liveable County
- A Healthy and Sustainable Community

Operating Impact Narrative

Once the facility is built, operations budget would be impacted.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	OG	0	0	0	20,000,000	0	0	0
Other	GB	0	2,600,000	0	0	0	0	0

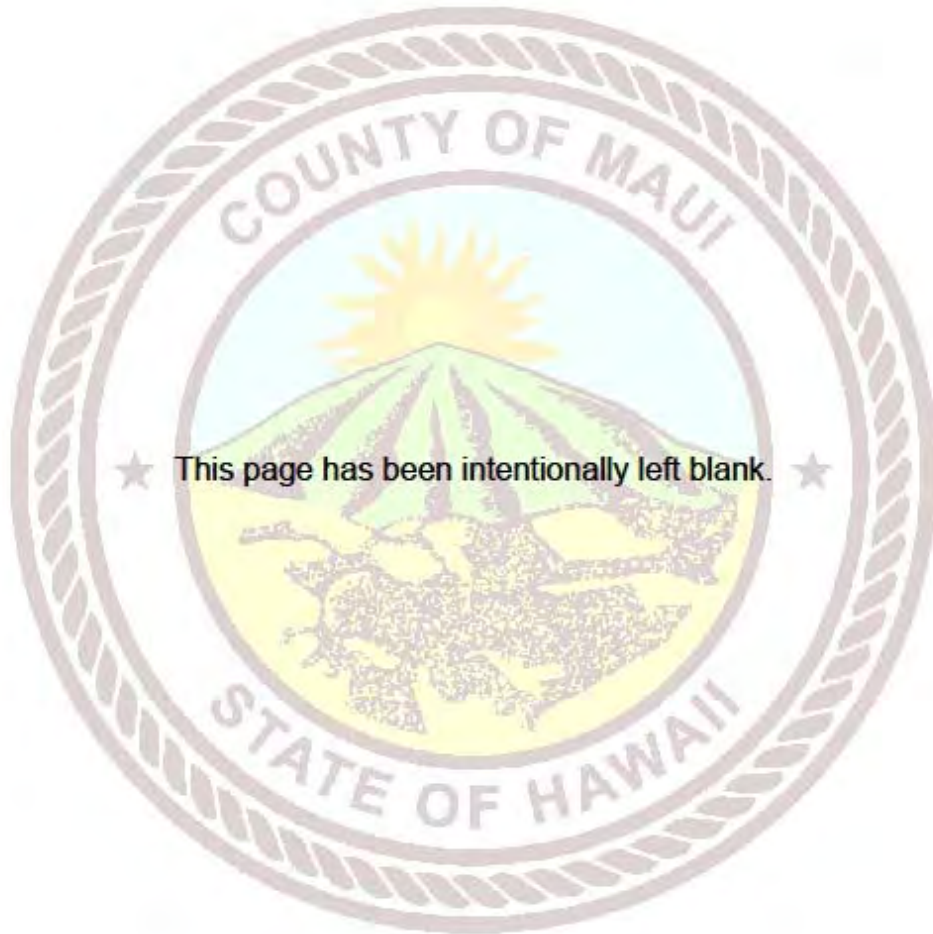
Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2028	20,000,000
Other	07/01/2023	12/31/2027	2,600,000
Total Capital Project Costs			22,600,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>22,600,000</u>

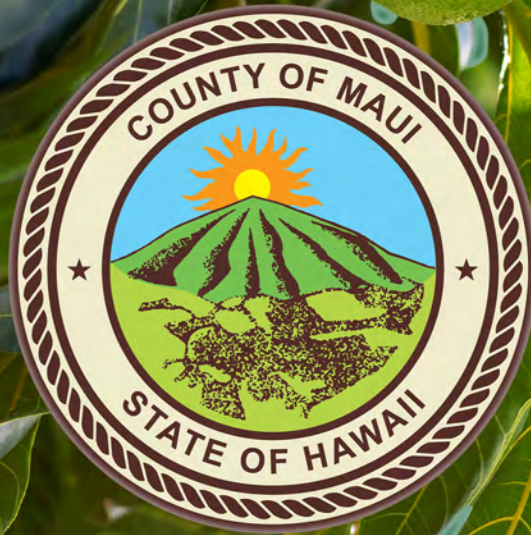
Department: Department of Transportation

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Obligation Fund	2,600,000
Other Grant Fund	20,000,000
Total Funding Requirements	<u>22,600,000</u>

District: Wailuku-Kahului



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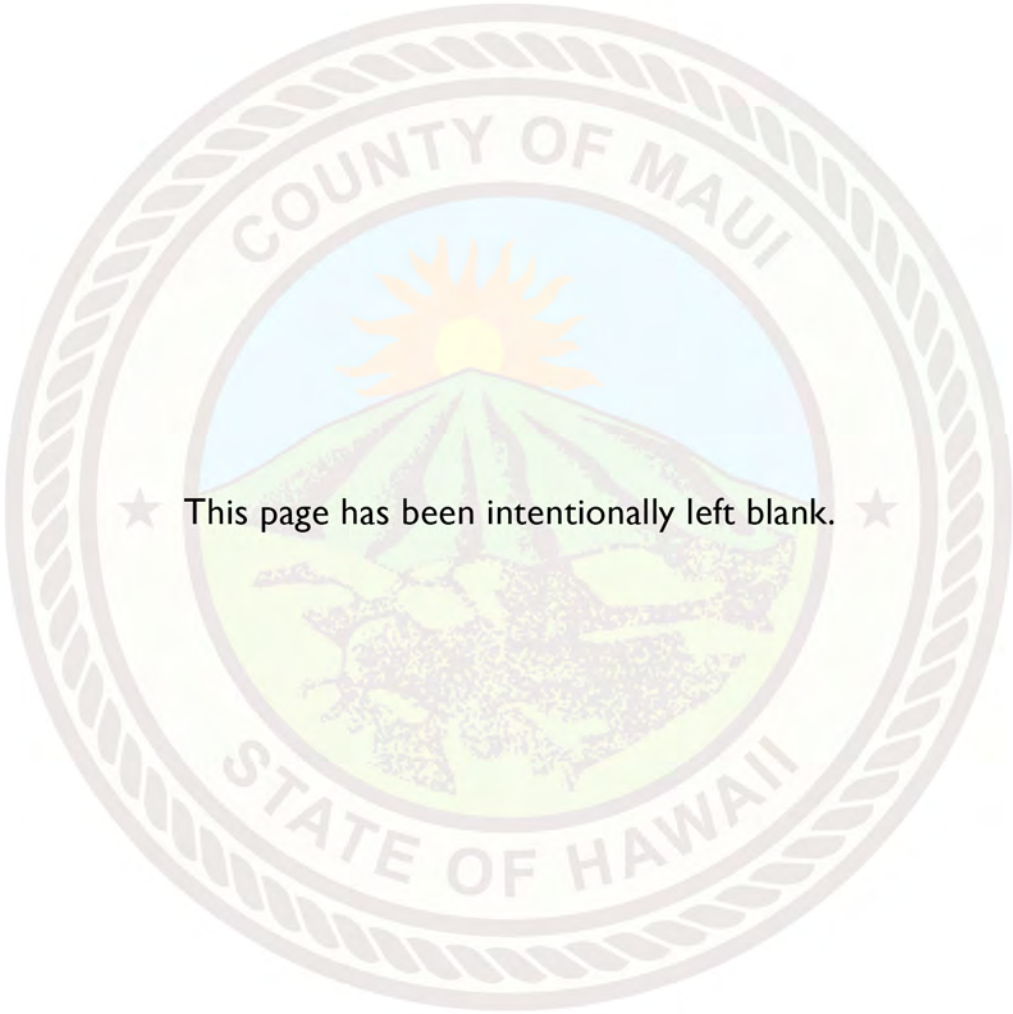
Water Supply

CAPITAL IMPROVEMENT PROJECTS

MAYOR'S PROPOSED BUDGET

FISCAL YEAR

2025



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2025	2026-2030	6-Yr Total
Countywide	Water Supply	CBS-1075	Countywide Facility Improvements	WU	4,860	57,183	62,043
		CBS-2299	Countywide Upgrades and Replacements	OG	6,050	11,000	17,050
				WR	200	0	200
				WU	8,400	60,041	68,441
		CBS-4615	Countywide Water System Modification	WU	250	2,000	2,250
Makawao-Pukalani-Kula		CBS-5475	Kamole Water Treatment Plant Raw Water Reservoirs	OG	0	25,000	25,000
				WR	800	0	800
				WU	0	1,000	1,000
		CBS-7253	Upcountry Reliable Capacity - Department of Land and Natural Resources (DLNR) Well	WR	500	0	500
		CBS-7254	Upper Kula Transmission Improvements	OG	2,500	0	2,500
		CBS-7887	Upcountry Reliable Capacity	WR	250	12,450	12,700
Molokai		CBS-1098	Molokai Reliable Capacity	WR	0	7,900	7,900
				WU	500	11,500	12,000
Paia-Haiku		CBS-7885	Upcountry Reliable Capacity - United States Geological Survey	OG	800	0	800
Wailuku-Kahului		CBS-1102	Waiehu Heights Well 1 Replacement	WR	2,000	0	2,000
				OG	0	80,500	80,500
		CBS-6649	Central Maui Reliable Capacity	SRF	0	5,000	5,000
				WR	0	1,500	1,500
				WU	250	3,600	3,850
West Maui		CBS-1092	West Maui Reliable Capacity	OG	0	83,500	83,500
				SRF	0	22,500	22,500
				WR	5,840	23,500	29,340
				WU	0	2,200	2,200
Total: Department of Water Supply					33,200	410,374	443,574

FUNDING SOURCE

OG	9,350	200,000	209,350
SRF	0	27,500	27,500
WR	9,590	45,350	54,940
WU	14,260	137,524	151,784

*Note: Project sheets are included only for projects with FY 2025 funding.

Capital Improvement Program

CBS No: CBS-1075

Project Name: Countywide Facility Improvements
 Department: Department of Water Supply
 District: Countywide
 Project Type: Water Supply
 Anticipated Life: 10 to 15 (pumps)/25 (electrical upgrade)/50 (tanks/pipes)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
5,244,993	700,000	4,860,000	11,832,500	14,450,000	7,600,000	9,200,000	14,100,000	62,042,500

PROJECT DESCRIPTION

The Countywide Facilities Improvements project supports improvements that address critical infrastructure and facility issues at water treatment plants (WTP), well sites, water tank sites, booster pump station sites, and other DWS facilities. FY2025 anticipated projects include: 1) Omaopio Tank Land Acquisition); 2) DWS-5th Floor Renovation; 3) Kamole WTP Up-size Filter Replacement; 4) Mahinahina WTP Backwash Tank Replacement; 5) Mahinahina WTP Building & Sidewalk Repairs; 6) Mahinahina WTP Various Pipeline Improvements; 7) Lahaina WTP Various Pipeline Replacements and Building Improvements; 8) Piiholo & Kamole WTP Septic System Improvements; 9) Dam Safety Projects, 10) Sanitary Survey deficiencies issued by the State Department of Health, and 11) funding for any unforeseen projects critical to maintaining system operations and reliability.

PROJECT JUSTIFICATION

The Countywide Facilities Improvements are necessary to address critical infrastructure and facility issues to insure reliable and efficient water service to customers, and address any current Dept of Health "Sanitary Survey" deficiencies.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Acquisition	WU	0	50,000	0	500,000	0	0	0
Design	WU	0	1,000,000	1,732,500	0	1,650,000	0	0
New Construction	WU	0	3,810,000	10,100,000	13,950,000	5,950,000	9,200,000	14,100,000

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2024	12/31/2027	550,000
Design	07/01/2024	12/31/2025	4,382,500
New Construction	07/01/2024	12/31/2030	57,110,000
Total Capital Project Costs			62,042,500

Total O&M Costs	0
Total Capital & Operating Costs	<u>62,042,500</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Unrestricted	62,042,500
Total Funding Requirements	<u>62,042,500</u>

Capital Improvement Program

CBS No: CBS-2299

Project Name: Countywide Upgrades and Replacements

Department: Department of Water Supply

District: Countywide

Project Type: Water Supply

Anticipated Life: 10 to 15 years (pumps);25 years (electrical); 50 years (piping, tanks, structures)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
18,937,062	4,750,000	14,650,000	25,653,000	14,438,000	12,350,000	12,850,000	5,750,000	85,691,000

PROJECT DESCRIPTION

The Countywide Upgrades and Replacements project supports improvements that sustain the reliable operation of existing water infrastructure or mitigate inadequacies for existing and future demand with projects at water treatment plants (WTP), well sites, booster pump stations, tank sites, and waterlines. FY2025 anticipated projects include: 1) Countywide Storage Tank Replacements; 2) Countywide Waterline Replacements; 3) Countywide Lateral Replacements; 4) Countywide Well and Booster Pump Replacements; 5) Countywide Motor Control Center Upgrades; 6) Countywide Well and Booster Pump Sites - Emergency Generators; 7) Countywide GAC Replacements; 8) funding for any unforeseen projects critical to maintaining system operations and reliability.

PROJECT JUSTIFICATION

The Countywide Upgrades and Replacements are necessary to provide water for existing and future demands, provide reliable and efficient service, and prevent any potential health and safety issues.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	OG	0	50,000	0	0	0	0	0
Design	WU	0	0	715,000	0	1,050,000	0	0
New Construction	OG	0	6,000,000	6,000,000	5,000,000	0	0	0
New Construction	WR	0	200,000	0	0	0	0	0
New Construction	WU	0	8,400,000	18,938,000	9,438,000	11,300,000	12,850,000	5,750,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2030	1,815,000
New Construction	07/01/2024	12/31/2025	83,876,000
Total Capital Project Costs			85,691,000
Total O&M Costs			0
Total Capital & Operating Costs			85,691,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Other Grant Fund	17,050,000
Water Supply Fund - Restricted	200,000
Water Supply Fund - Unrestricted	68,441,000
Total Funding Requirements	85,691,000

Capital Improvement Program

CBS No: CBS-4615

Project Name: Countywide Water System Modification
 Department: Department of Water Supply
 District: Countywide
 Project Type: Water Supply
 Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
586,490	250,000	250,000	250,000	250,000	500,000	500,000	500,000	2,250,000

PROJECT DESCRIPTION

The Countywide Water System Modification supports all projects, including prior fiscal year, ensuing fiscal year, and unforeseen or emergency projects to efficiently provide clean and safe drinking water to customers. An effective CIP program demands an ability to respond to unanticipated planning, design, and construction issues in a timely manner.

PROJECT JUSTIFICATION

Funding of unanticipated planning, design, and construction issues in a timely manner is critical to prevent project delays and potential added cost due to delays in funding.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	WU	0	250,000	250,000	250,000	500,000	500,000	500,000

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2030	2,250,000
Total Capital Project Costs			2,250,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>2,250,000</u>

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Water Supply Fund - Unrestricted	2,250,000
Total Funding Requirements	<u>2,250,000</u>

Capital Improvement Program

CBS No: CBS-5475

Project Name: Kamole Water Treatment Plant Raw Water Reservoirs

Department: Department of Water Supply

District: Makawao-Pukalani-Kula

Project Type: Water Supply

Anticipated Life: 50 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	800,000	26,000,000	0	0	0	0	26,800,000

PROJECT DESCRIPTION

The Kamole Water Treatment Plant - Raw Water Reservoir project will provide surface water storage for the Water Treatment Facility in times drought. The current water source is from the Wailoa Ditch. The storage reservoirs will also provide additional resiliency to the Upcountry Water System.

PROJECT JUSTIFICATION

The addition of raw water reservoirs at the Kamole WTP will increase source capacity for the Upcountry system.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective(s): Minimize adverse impacts to the water system. | A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government

Operating Impact Narrative

This project will allow the WTP to operate more consistently with a reliable source of raw water storage.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Acquisition	WU	0	0	1,000,000	0	0	0	0
Design	WR	0	800,000	0	0	0	0	0
New Construction	OG	0	0	25,000,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2025	12/31/2028	1,000,000
Design	07/01/2025	12/31/2028	800,000
New Construction	07/01/2026	12/31/2028	25,000,000
Total Capital Project Costs			26,800,000
Total O&M Costs			0
Total Capital & Operating Costs			26,800,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Other Grant Fund	25,000,000
Water Supply Fund - Restricted	800,000
Water Supply Fund - Unrestricted	1,000,000
Total Funding Requirements	26,800,000

Capital Improvement Program

CBS No: CBS-7253

Project Name: Upcountry Reliable Capacity - Department of Land and Natural Resources (DLNR) Well

Department: Department of Water Supply

District: Makawao-Pukalani-Kula

Project Type: Water Supply

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Upcountry Reliable Capacity project supports source, transmission, and storage for the Upcountry Water System. FY2025 anticipated projects include: 1) Upcountry Maui Well (Kealalao Well) - Land Acquisition. The Department of Land and Natural Resources (DLNR) completed the exploratory drilling phase of the project. The County of Maui is responsible to receive State funding through DLNR for the land acquisition, as the well site is proposed to be consolidated with the County's Kealalao Tank site. Department of Water Supply may contribute to the design and construction of the well development in order to put the well into service sooner than the State has planned.

PROJECT JUSTIFICATION

Development of the groundwater sources are needed to provide for growth in Upcountry Maui area. This Upcountry Maui Well is being constructed by the State of Hawaii through its Department of Land and Natural Resources. The proposed well is to be dedicated to the County and maintained and operated by the Department of Water Supply.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

Electricity and disinfection.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WR	0	500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2025	500,000
Total Capital Project Costs			500,000
Total O&M Costs			2,400,000
Total Capital & Operating Costs			<u>2,900,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Restricted	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-7254

Project Name: Upper Kula Transmission Improvements

Department: Department of Water Supply

District: Makawao-Pukalani-Kula

Project Type: Water Supply

Anticipated Life: 50

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
725,305	2,500,000	2,500,000	0	0	0	0	0	2,500,000

PROJECT DESCRIPTION

Replacement/Upgrade of portions of the Upper Kula Transmission damaged during the 12/05/2021 severe weather event that damaged portions of transmission waterline serving the upper Kula region.

PROJECT JUSTIFICATION

Provide permanent repairs of portions of the Upper Kula Transmission to provide increased reliability of water service should future weather events impact the transmission waterline.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	OG	0	2,500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2027	2,500,000
Total Capital Project Costs			2,500,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>2,500,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Other Grant Fund	2,500,000
Total Funding Requirements	<u>2,500,000</u>

Capital Improvement Program

CBS No: CBS-7887

Project Name: Upcountry Reliable Capacity

Department: Department of Water Supply

District: Makawao-Pukalani-Kula

Project Type: Water Supply

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
88,467	200,000	250,000	4,000,000	450,000	0	8,000,000	0	12,700,000

PROJECT DESCRIPTION

The Makawao Aquifer Source Development entails an evaluation of potential well sites (2). Upon choosing the two well sites, an Environmental Assessment (EA) will be conducted, prepared and submitted to the State ERP (FY2024). The next phase (FY2025) will be to provide design and construction of 2 wells which are separated into an exploratory phase and then a well development phase.

PROJECT JUSTIFICATION

Provide much needed water source to this area of Maui

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WR	0	250,000	0	450,000	0	0	0
New Construction	WR	0	0	4,000,000	0	0	8,000,000	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2028	700,000
New Construction	07/01/2026	12/31/2030	12,000,000
Total Capital Project Costs			12,700,000
Total O&M Costs			0
Total Capital & Operating Costs			12,700,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Restricted	12,700,000
Total Funding Requirements	12,700,000

Capital Improvement Program

CBS No: CBS-1098

Project Name: Molokai Reliable Capacity
 Department: Department of Water Supply
 District: Molokai
 Project Type: Water Supply
 Anticipated Life: 50 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	0	500,000	3,400,000	500,000	3,000,000	8,500,000	4,000,000	19,900,000

PROJECT DESCRIPTION

The Molokai Reliable Capacity projects will support source, transmission, and storage for the Molokai Water System. FY2025 anticipated projects include: 1) Development of a new wells to backup the existing Kualapuu, Ualapue and Kawela Wells. Also develop new groundwater sources (Kalae Well).

PROJECT JUSTIFICATION

A backup (redundant) well will provide for a more reliable water system, thus backup wells for the existing Kawela and Ualapue wells. Currently, when the existing Kualapuu Well needs to be taken out of service, DHHL's water source serves as a backup to provide DWS's customers continues water service.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

#7 CIP Implementation of the November 2020 DWS Strategic Plan. There is not goal or objective for #7. The Strategic Plan only includes goals and objectives for items 1-4.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Design	WR	0	0	400,000	0	0	500,000	0
Design	WU	0	500,000	0	500,000	0	0	0
New Construction	WR	0	0	0	0	3,000,000	0	4,000,000
New Construction	WU	0	0	3,000,000	0	0	8,000,000	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2030	1,900,000
New Construction	07/01/2024	12/31/2030	18,000,000
Total Capital Project Costs			19,900,000
Total O&M Costs			0
Total Capital & Operating Costs			19,900,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Restricted	7,900,000
Water Supply Fund - Unrestricted	12,000,000
Total Funding Requirements	19,900,000

Capital Improvement Program

CBS No: CBS-7885

Project Name: Upcountry Reliable Capacity - United States Geological Survey

Department: Department of Water Supply

District: Paia-Haiku

Project Type: Water Supply

Anticipated Life: NA

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
0	800,000	800,000	0	0	0	0	0	800,000

PROJECT DESCRIPTION

USGS is to generate an aquifer well source study pertaining to the Haiku Groundwater Aquifer. USGS may also pursue the development of drilling a monitoring well to confirm their findings in the well source report.

PROJECT JUSTIFICATION

Following the stipulations of the Haiku Aquifer Consent Decree.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	OG	0	800,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2027	800,000
Total Capital Project Costs			800,000
Total O&M Costs			0
Total Capital & Operating Costs			800,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Other Grant Fund	800,000
Total Funding Requirements	800,000

Capital Improvement Program

CBS No: CBS-1102

Project Name: Waiehu Heights Well 1 Replacement

Department: Department of Water Supply

District: Wailuku-Kahului

Project Type: Water Supply

Anticipated Life: 10 to 15 years (pumps);25 years (electrical); 50 years (piping, tanks, structures)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
272,865	300,000	2,000,000	0	0	0	0	0	2,000,000

PROJECT DESCRIPTION

The Waiehu Heights Well 1 Replacement project will provide a backup groundwater source for the existing Waiehu Heights Well 2. The site was designed with 2 wells, with 1 well serving as a backup. Waiehu Heights Well 1 was taken out of service due to high chlorides likely due to issues with the well construction.

PROJECT JUSTIFICATION

Replacement of the backup (redundant) well will provide for a more reliable water system. Currently, when the Waiehu Heights Well 2 is taken out of service, the other wells serve as a backup water source.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
New Construction	WR	0	2,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2025	2,000,000
Total Capital Project Costs			2,000,000

Total O&M Costs	0
Total Capital & Operating Costs	<u>2,000,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Restricted	2,000,000
Total Funding Requirements	<u>2,000,000</u>

Capital Improvement Program

CBS No: CBS-6649

Project Name: Central Maui Reliable Capacity

Department: Department of Water Supply

District: Wailuku-Kahului

Project Type: Water Supply

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
1,284,336	0	250,000	7,000,000	3,600,000	5,000,000	75,000,000	0	90,850,000

PROJECT DESCRIPTION

Central Maui Reliable Capacity project supports existing and new source, transmission, and storage for the Central Maui Water System. FY2025 anticipated projects include: 1) Waihee Aquifer Source Development; 2) South Maui Desalination Water Treatment Plant; 3) New Transmission Waterline and booster pump station from Specklesville to Upper Paia (H-Poko Wells).

PROJECT JUSTIFICATION

Development of new water sources (for example: groundwater, surface water, and salt water) are needed to provide for resiliency, reliability and growth in Central Maui area.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Acquisition	WU	0	0	0	100,000	0	0	0
Design	OG	0	0	5,500,000	0	0	0	0
Design	WR	0	0	500,000	0	0	0	0
Design	WU	0	250,000	0	0	0	0	0
New Construction	OG	0	0	0	0	0	75,000,000	0
New Construction	SRF	0	0	0	0	5,000,000	0	0
New Construction	WR	0	0	1,000,000	0	0	0	0
New Construction	WU	0	0	0	3,500,000	0	0	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Acquisition	07/01/2025	12/31/2027	100,000
Design	07/01/2024	12/31/2027	6,250,000
New Construction	07/01/2024	12/31/2031	84,500,000
Total Capital Project Costs			90,850,000
Total O&M Costs			2,400,000
Total Capital & Operating Costs			<u>93,250,000</u>

Methods of Financing (Ensuig + 5 Years)	
Funding Source	Amount
Other Grant Fund	80,500,000
State Revolving Loan Fund	5,000,000
Water Supply Fund - Restricted	1,500,000
Water Supply Fund - Unrestricted	3,850,000
Total Funding Requirements	<u>90,850,000</u>

Capital Improvement Program

CBS No: CBS-1092

Project Name: West Maui Reliable Capacity

Department: Department of Water Supply

District: West Maui

Project Type: Water Supply

Anticipated Life: 10 to 15 years (pumps);25 years (electrical); 50 years (piping, tanks, structures)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	6-Year
982,214	900,000	5,840,000	25,000,000	21,500,000	10,200,000	75,000,000	0	137,540,000

PROJECT DESCRIPTION

The West Maui Reliable Capacity project supports source, transmission, and storage expansion for the West Maui Water System. Projects include West Maui Source Development projects. FY2025 anticipated projects include: 1) Launiupoko Aquifer Well Development; 2). Honokowai Valley-Source Tunnel Intake & Transmission Waterline; 3) Honolua Aquifer - Wells H1 & H2 - Well Development Future FY projects will be A) development of Mahinahina Well #1 as a back-up source, B) Honokohau Valley Surface Water Source Development; C) West Maui Desalination Plant.

PROJECT JUSTIFICATION

The development of the water sources such as surface water, groundwater wells, saltwater are needed to replace existing surface water sources, as required by the Commission on Water Resource Management's Interim Inflow Stream Standard for Kanaha Stream. Additional surface water, groundwater, and Desalination Sources will be pursued.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

- A Suitable Public Infrastructure
- A Strong, Diversified Economy
- An Efficient, Effective, and Responsive Government
- A Prepared, Safe, and Livable County
- A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

Capital Improvement Program

FUNDING DETAILS

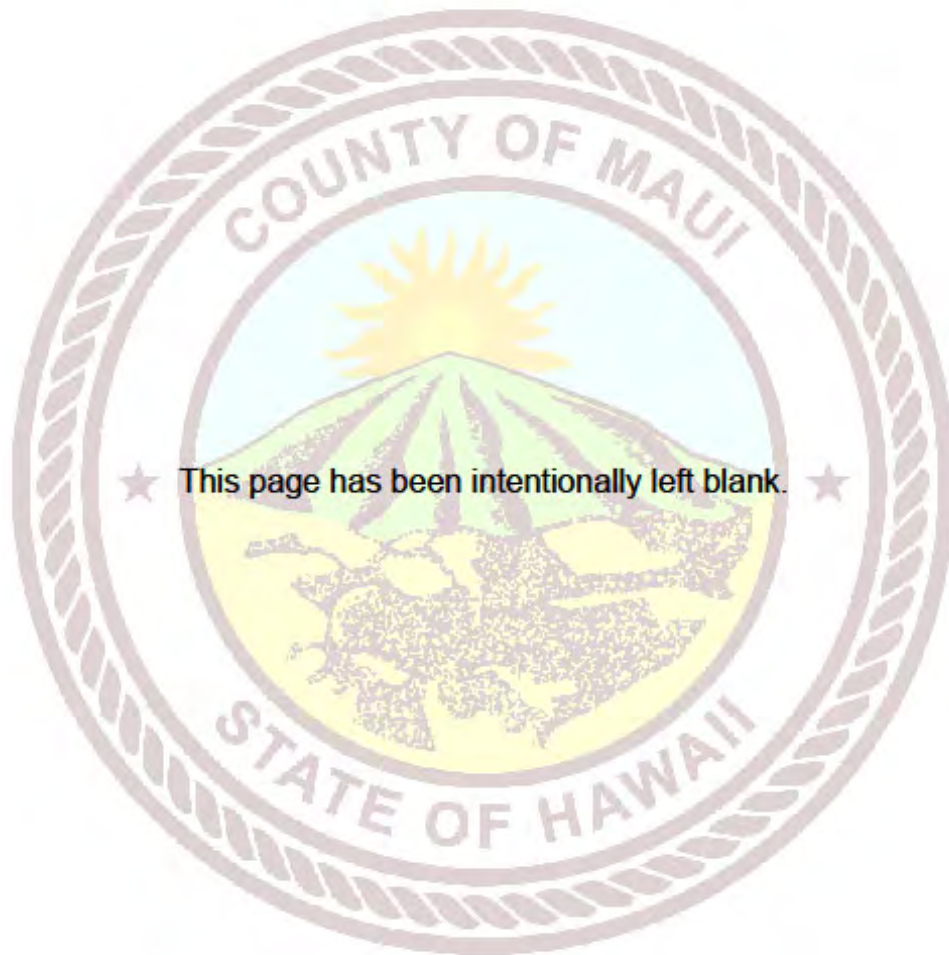
Phase Description	Fund Code	Appr	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Acquisition	WU	0	0	0	0	2,200,000	0	0
Design	OG	0	0	5,500,000	0	0	0	0
Design	WR	0	1,840,000	2,500,000	0	0	0	0
New Construction	OG	0	0	0	3,000,000	0	75,000,000	0
New Construction	SRF	0	0	12,000,000	10,500,000	0	0	0
New Construction	WR	0	4,000,000	5,000,000	8,000,000	8,000,000	0	0

Schedule of Activities

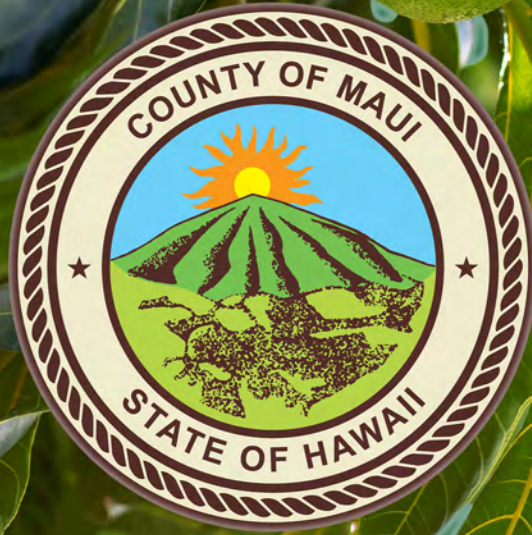
Activity	Start	End	Amount
Acquisition	07/01/2027	06/30/2030	2,200,000
Design	07/01/2023	12/31/2024	9,840,000
New Construction	07/01/2022	12/31/2023	125,500,000
Total Capital Project Costs			137,540,000
Total O&M Costs			2,400,000
Total Capital & Operating Costs			139,940,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Other Grant Fund	83,500,000
State Revolving Loan Fund	22,500,000
Water Supply Fund - Restricted	29,340,000
Water Supply Fund - Unrestricted	2,200,000
Total Funding Requirements	137,540,000

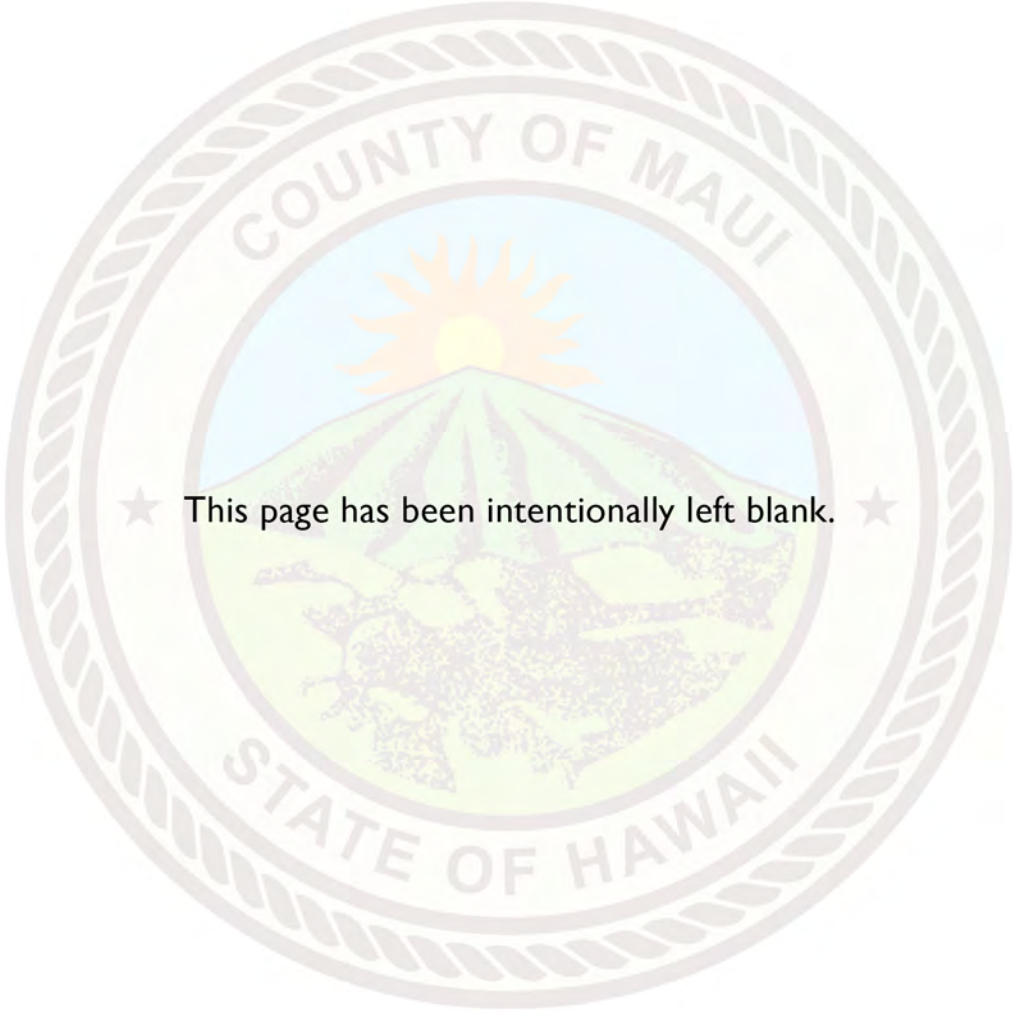


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Glossary

MAYOR'S PROPOSED BUDGET
FISCAL YEAR
2025



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Glossary

Accrual Basis of Accounting	Method of accounting that recognizes the financial effect of transactions, events, and interfund activity when they occur, regardless of the timing of related cash flows.
Affordable Housing Fund	A Charter established fund used for the provision, protection and expansion of affordable housing and suitable living environments for residents of very low to gap income.
Agency	Any department, office, board, commission or other governmental unit.
Annual Comprehensive Financial Report (ACFR)	An audited and printed copy of the county’s financial statement at the end of each fiscal year.
Anticipated Life	The projected useful life (number of years) of a capital project.
Appropriation	An authorization granted by the legislative body of a government, which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and granted for a fiscal year period by the County Council.
Arbitrage	In the context of government finance, the reinvestment of the proceeds of tax-exempt securities (bonds) in materially higher-yielding taxable securities.
Assessed Value	The value placed on real and other property as a basis for levying property taxes.
Assets	Resources with present service capacity that the government presently controls.
Assigned Fund Balance	The portion of the net position of a governmental fund that represents resources set aside by the government for a particular purpose.
Audit	The review of financial statements to ensure they present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the governmental entity as of a specific period in time.
Authorized Positions	The maximum number of positions approved in the adopted operating budget.
Balanced Budget	As required by Charter, the Mayor must submit and the County Council must adopt a balanced budget by purpose of public expenditures. The County defines a balanced budget as “the total estimated revenues (from taxes, fees, and assessments, and other sources) shall equal the total appropriations (operating and capital expenditures).”
Bikeway Fund	All fees collected as authorized by HRS 249-14 and 249-14.5 for use in bikeway and related projects.

Glossary

Bonds – General Obligation	A funding tool that is a written promise to pay a specific sum plus interest in the future, used to fund capital projects. A general obligation bond is secured by the county’s full faith and credit.
Bonds Rating	An evaluation of a bond issuer’s credit quality and perceived ability to pay the principal and interest on time and in full. Three agencies regularly review county bonds and generate bond rating: Fitch Ratings, Moody’s Investors Service and Standard and Poor’s Ratings Group.
Budget	A plan of financial operation for a given period of time which is comprised of authorized expenditures (appropriations) and the proposed means of financing them (estimated revenues and available reserves).
Budget (Proposed and Adopted)	The Mayor submits a proposed budget to the County Council that reflects the expenditure and revenue levels for the coming fiscal year. When the Mayor and County Council have formally endorsed the expenditure and revenue levels, the proposed budget becomes the adopted budget, appropriating funds and establishing legal expenditure limits.
Budget Calendar	A schedule of key dates and milestones that a government follows in the preparation and adoption of the budget.
Budget Ordinance	The official enactment by the county creating an adopted budget to establish legal authority for county officials to expend and obligate resources.
Budgetary Basis of Accounting	The method of accounting applied to the budgetary accounts and the process used to determine when revenues and expenditures are recognized for budgetary purposes.
Budget Message	A message from the Mayor that includes general discussion of the budget presented in writing as part of the budget document. The budget message explains the principal issues against the background of financial trends and the priorities set forth in the budget.
CBS No.	Unique identification number assigned to a project for tracking and Capital Budget System (CBS) purposes.
Capital Budget	A financial plan of capital project expenditures for the fiscal year beginning July 1. It incorporates anticipated revenues and appropriations included in the first year of the six-year Capital Improvement Program (CIP). It is adopted by the County Council as a part of the annual county budget.
Capital Expenditure	An amount expended for fixed asset acquisitions and improvements.
Capital Improvement Program (CIP)	A 6-year financial plan of capital improvement projects, their timing and cost. The CIP is designed to meet county infrastructure needs in a responsive and efficient manner with funding from a variety of sources.

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Capital Improvement Project	Governmental effort involving expenditures and funding for the creation, expansion, renovation, or replacement of permanent facilities and other public assets having relatively long life. Expenditures within capital projects may include costs for the planning, design, and construction management; land; site improvements; utilities; construction; and the initial furnishings and equipment required to make a facility operational.
Carryover Savings	Unappropriated revenue and unencumbered balances of any appropriation in a fund at the end of the fiscal year. For budget purposes, this amount is included in the revenue estimates for the ensuing fiscal budget year. See also <i>Fund Balance</i> .
Charter	Revised Charter of the County of Maui (1983), as amended
Committed Fund Balance	The portion of the net position of a governmental fund that represents resources whose use is subject to a legally binding constraint that is imposed by the government itself at its highest level of decision-making authority and that remains legally binding unless removed in the same manner.
Community Development Block Grant (CDBG)	Grant funds allocated by the federal government to the County of Maui to use for the prevention and removal of slum and blight, and to benefit low- and moderate-income persons. The county disburses these funds through an annual application process open to all nonprofit organizations and county departments.
Countywide Costs	Includes costs such as insurance, debt payments, employee retirement system, interfund transfers and employee benefits.
Debt Service	The interest and principal payments on bond issues and loans used to finance capital improvement projects.
Debt Service Requirement	The amount of money required to pay interest and principal on outstanding debt and the required contributions to accumulate monies for future retirement of long-term bonds.
Department	An operational and budgetary unit designated by the Charter to define and organize county operations, or a group of related operations within a functional area.
District	One of eight community districts within Maui County: Hana, Paia-Haiku, Makawao-Pukalanai-Kula, Wailuku-Kahului, Kihei-Makena, West Maui, Lanai and Molokai. A designation of Countywide indicates the capital project money benefits or is used in more than one district.
Effectiveness Measure	A criterion for measuring the degree to which the objective sought is attained.

Glossary

Efficiency Measure	The degree to which an entity, program, or procedure is successful at achieving its goals and objectives with the least use of resources. This indicator reflects inputs used per unit or output and is typically expressed in terms of cost per unit or productivity.
Employees' Retirement System (ERS), State of Hawaii	The Hawaii Employees' Retirement System provides retirement, disability and survivor benefits for all state and county employees.
Employer-Union Trust Fund (EUTF), Hawaii	A statewide entity that provides health and other benefit plans to state and county government employees and retirees.
Encumbrance	Legal commitments related to unperformed (executed) contracts and purchase orders for goods and services. At year-end, encumbrances represent a reservation on fund balance.
Enterprise Fund	A fund established to finance and account for the acquisition, operation, and maintenance of governmental facilities and services that are wholly or partially supported by user charges/fees.
Environmental Protection and Sustainability Fund	A fund established for the purpose of funding efforts by the Environmental Protection and Sustainability Division of the Department of Environmental Management to optimize for environmental and natural resource protection, sustainability, and restoration.
Equipment	The cost of new and replacement equipment. Capitalized equipment includes equipment that costs more than \$1,000, and capital leases, vehicles and computers.
Equivalent Personnel (E/P)	A part- or full-time position converted to the decimal equivalent of a full-time position. Employee hours are translated into an equivalent full-time position. For example, one full-time person = 1.0 E/P and one half-time person = 0.5 E/P. A full-time position is equal to 2,080 scheduled hours of work during the fiscal year. Also known as Full-Time Equivalent (FTE)
Estimated Revenue	The budgeted projected revenues, which are expected and realizable during the budget fiscal year, to finance all or part of planned expenditures.
Expansion	An increase in the scope of a program that results from enhanced or a new service or activity.
Expenditure	The outflow of funds paid, or to be paid, for goods and services received during the current period. Note: an encumbrance is not an expenditure; rather it represents a reservation on fund balance.

Glossary

Federal Aid	Funds received from the federal government, usually related to highway and public transportation system projects. Generally, federal funds are provided at the rate of 80 percent to 20 percent county match for qualifying projects.
Federal Funds	Funds provided to the county by the federal government through its departments or agencies.
FICA	Federal Insurance Contributions Act, a payroll expenditure representing Social Security tax. Medicare payments are made through the EUTF.
Fiduciary Fund	A category of funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes investment trust funds, private-purpose trust funds, and agency funds.
Fiscal Year	The 12-month period to which the annual operating budget applies, at the end of which a government determines its financial position and the results of its operations. The County of Maui operates on a fiscal year from July 1 through June 30.
Fixed Asset	Assets of a long-term character that are intended to continue to be held or used. Examples of fixed assets include items such as land, buildings, machinery, furniture, and other equipment.
Fringe Benefits	Payments made by the county to cover social security, retirement, health insurance, workers' compensation, and other benefits for its employees and retirees.
Full-Time Equivalent (FTE)	The standardized unit of measurement of staffing equal to 2,080 hours of work per year. Also known as Equivalent Personnel (E/P)
Fund	An accounting devise established to control the receipt and disbursement of revenues for the purpose of implementing specific activities or achieving certain objectives in accordance with special regulations, restrictions, or limitations, and constituting an independent fiscal and accounting entity. There are three major fund types: governmental, proprietary, and fiduciary.
Fund Balance	For this budget purpose, fund balance is defined as any unappropriated revenue and unencumbered balance of any appropriation in the respective funds at the end of the fiscal year that is available for appropriation. The fund balance at the end of the fiscal year immediately preceding the ensuing fiscal year is transferred to estimated revenues as carryover savings in the ensuing fiscal year, as the County Charter provides that such funds shall be available for appropriation for the succeeding year or years. See also <i>Carryover Savings</i> .

Glossary

General Excise Tax	A tax on gross receipts of a business for use on housing infrastructure.
General Fund	The primary operating fund of a governmental organization that accounts for activities and services not required to be accounted for in another fund, and traditionally associated with governments, such as police and fire service, which are financed primarily through tax, intergovernmental and other non-exchange revenues.
General Obligation Bond Fund	Funds for major capital projects provided by a bond secured by the pledge of the county’s full faith, credit, and taxing power.
Generally Accepted Accounting Principles (GAAP)	Uniform minimum standards and guidelines for accounting and reporting. These standards govern the form and content of the annual financial statements of an entity.
Goals	Goals are broad statements of intent linked to the accomplishment of the overall countywide mission. They define the department’s customers and its response to their needs and wants.
Government Finance Officers Association (GFOA)	Organization whose purpose is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and best practices and promoting their use through education, training, facilitation of member networking and leadership.
Governmental Accounting Standards Board (GASB)	The primary authoritative body on the application of GAAP to state and local governments.
Governmental Fund	A major fund type generally used to account for tax-supported activities. Governmental funds use the modified accrual basis of accounting.
Grants / Grants Revenue	A financial contribution by the county, state, federal or private organizations to support a particular purpose. The county receives as well as distributes grants. Grant funds are legally restricted to expenditures for specific purposes and provide a cost sharing alternative for programs and projects.
Hawaii Revised Statutes	Laws and statutes, as established and amended governing the State of Hawaii, its people and political jurisdictions such as the County of Maui.
Highway Fund	Funding provided by the county’s fuel tax, public utility franchise tax, and the motor vehicle weight tax. These taxes may be used for highway and mass transit related projects and services.
Inflationary Factor	Ratio applied to prior actual expenditures for Water, Sewer, Electricity, Gasoline and Diesel Fuel to more appropriately budget for the upcoming fiscal year. Application can either increase or decrease the budget from the previous budget year. See Reader’s Guide to the Budget section for

Glossary

	current factors.
Infrastructure	Public domain fixed assets such as roads, bridges, wastewater systems, sidewalks and drainage systems.
Interfund / Interdepartmental Transfer	Governmental accounting transfers of revenue between funds. These transfers include overhead, fringe benefits and debt service charges as well as supplemental transfers from the General Fund for special fund operations and CIP.
Keiki	A Hawaiian term meaning child or children.
Lapse	The automatic termination of the authority to expend money or incur obligations granted earlier by an appropriation. Except for continuing or indefinite appropriations, an appropriation is made for a certain period of time. At the end of that period, any unexpended or unencumbered balance thereof lapses unless otherwise provided by law.
Lapsed Bond Funds	Proceeds from a prior issuance of general obligation bonds that have lapsed and have been made available for appropriation.
Liability	Debt or other legal obligations arising out of transactions in the past that must be liquidated, renewed or refunded at some future date. Note: the term does not include encumbrances.
Major Fund	Governmental fund or enterprise fund reported as a separate column in the basic fund financial statements and subject to a separate opinion in the independent auditors report.
Mandate	Legislation passed by the state or federal government requiring action or provision of services and/or programs. Examples include the Americans with Disabilities Act (ADA), which requires actions such as physical facility improvements.
Mauka	A Hawaiian term used in giving directions, mauka means toward the mountains or on the mountain side of the road.
Mission Statement	A mission statement defines the purpose of work and calls attention to what is important. It forms the foundation for the management plan and makes possible clear and realistic goals and objectives. It is the foundation for priorities, strategies, performance and results.
Modified Accrual Basis of Accounting	The basis of accounting used by the County in which revenues are recognized when they become both “measurable” and “available to finance expenditures of the current period.” Expenditures are recognized when the related fund liability is incurred except for inventories, prepaid insurance, certain employee benefits, and principal and interest.

Glossary

Non-spendable Fund Balance	The net position of a governmental fund that cannot be spent either because the underlying resources are not in spendable form or the government is legally or contractually required to maintain the resources.
Object Code	A numeric code that is used to categorize the expense or revenue type of a transaction.
Objective	Quantified, outcome-based statements of what will be accomplished during the budget year. These annual performance goals are specific, measurable, time-bound, and realistic, yet challenging. Objectives cover day-to-day activities as well as one-time initiatives.
Ohana	A Hawaiian term meaning family.
Operating Budget	A financial plan for the operation of government and the provision of services for the fiscal year. Excluded from the operating budget are funds appropriated in the capital budget.
Operating Deficit	The deficiency of operating revenues under expenditures during a single accounting period.
Operating Impact Narrative	Defines the potential project and describes the major benefits or reasons why this project is required.
Operating Surplus	The excess of operating revenues over operating expenditures during a single accounting period.
Operations	Those costs, other than expenditures for personnel costs and capital outlay, which are necessary to support the operation of the organization, such as materials and supplies, contracted services and other miscellaneous costs.
Operations Special Costs	Expenditures such as grants, contracts, or interfund transfers which have been reported separately from the normal operating expenditures of a department for informational purposes.
Ordinance	A law established by the County. The County's budget is adopted by ordinance.
Other Fund	Funds sources for capital projects which are not included other fund types, including private grant funds.
Other Post-Employment Benefits (OPEB)	The GASB adopted Statements 43 and 45 which require state and local governments to account for the value of liabilities accrued over an employee's working lifetime and for the values of those benefits to be reported annually on the CAFR. OPEB includes medical, prescription drug, dental, vision and life insurance benefits.

Glossary

Park Assessment Fund	Derived from park assessments in lieu of land, that is paid to the county as a condition of the approval of a subdivision. The funds may be used for the purpose of providing parks and playgrounds to the specific community district that the fund derived from.
Performance	Term commonly used to describe both the doing of work and what is achieved or accomplished.
Performance Measure	The use of program indicators, including output and outcome measures, and other program data to assess the efficiency and effectiveness of program activity.
Position	A post of employment. Positions are categorized as Permanent, Temporary, or Contract and includes employment appointments that are civil service and non-civil service.
Prior Appropriation	Funding for a capital project appropriated in any prior year. Amounts for prior appropriation may not be reflected in yearly recurring projects.
Program	A group of activities, operations or organizational units organized to accomplish specific purposes, goals or objectives. It is a distinct functional and budgetary unit within a department, consisting of a significant service provided using county resources.
Program Budgeting	A method of budgeting that focuses on services provided to customers at the functional (or program) level.
Program Measure	The end result of a program. They are specific data that give the program a way to measure the program's progress towards achieving its goals and objectives.
Project Description	Description of the capital project, the type of work will be done and other relevant information regarding the project.
Project Phase	Estimated capital project costs in including: Acquisition-land or Building, Planning, Design, New Construction, and Renovations.
Project Type	One of eight types of capital projects including: Drainage, Government Facilities, Other, Parks and Recreation, Road Improvements, Sanitation, Sewer, and Water Supply.
Proprietary Fund	Funds that focus on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.

Glossary

Real Property	All land and the improvements upon it including buildings, other structures, fences and any fixtures attached to them which cannot be removed without substantial damage to such land and improvements.
Recurring Expense	Normal expenses that are incurred in normal day-to-day operations occurring periodically.
Reserves	Accumulated funds legally restricted or otherwise designated by administration and/or County Council for specific purposes.
Resolution	A special or temporary order of legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.
Resources	Amount available for appropriation including estimated revenues, interfund transfers and unreserved fund balances.
Restricted Fund Balance	The portion of the net position of a governmental fund that represents resources subject to externally enforceable constraints.
Restricted Water Supply Fund	Established for the water system development fees collected from new users. This is a fees imposed on applicants for new services to fund a portion of costs to construct water system improvements or to recover the cost of existing water systems made from anticipation of additional demand on the systems.
Results Based Budgeting	Management approach focused on achievement results and improving performance.
Revenue	Receipts received from various sources used to finance expenditures. Major sources include real property tax, the transient accommodations tax, fuel tax, utility charges and various user fees.
Revenue Bond	A bond sold to construct a project that will produce revenues pledged for the repayment of principal and related interest.
Revolving Fund	A fund used to finance certain goods and services provided by county agencies on a self-supporting basis. It is used to pay for the cost of goods and services and is replenished through charges made for those goods or services or through transfers from other accounts or funds.
Salaries	A character of Expenditure. The amount budgeted or paid to county employees. The amounts may include regular pay, overtime and other premium pays as required by statute and collective bargaining agreements.
Special Assessment	A charge made against certain properties to help pay for all or part of the cost of a specific capital improvement project. Includes park land or a monetary assessment fee received from new developments.

Glossary

Special Revenue Fund	Resources which are dedicated or set aside by law for a specified object or purpose, but excluding the general fund and revolving and trust funds.
Solid Waste Fund	Funding provided by fees associated with landfill disposal and refuse collection.
State Fund	Funding received from the state agencies as grant awards or contracts.
State Revolving Loan Fund	Funding available from State Revolving Fund program administered by the State Department of Health that provides low interest loans to fund construction of drinking water and wastewater infrastructure projects to achieve or maintain compliance with federal Clean Water and Drinking Water acts.
Strategic Plan Alignment	The linkage of a proposed project to the department’s strategic plan, the Mayor’s vision, and the county’s General Plan or Island Plans.
Transient Accommodations Tax (TAT)	A tax on gross rental or gross rental proceeds derived from the furnishing of transient accommodations. Applicable only to rental of such accommodations for less than 180 days. Also known as the hotel room tax.
Trust Fund	A fund used to account for assets held by the county as a trustee or agent for individuals, private organizations, other governmental units, and/or funds and which was created or established by a gift, grant, contribution, devise, or bequest that limits the use of the fund to designated objects or purposes.
Unassigned Fund Balance	The residual classification for the government’s general fund and includes all spendable amounts not contained in the other classifications.
Unrestricted Fund Balance	The difference between total fund balance in a governmental fund and its non-spendable and restricted components. Includes committed, assigned and unassigned amounts.
Unrestricted Water Supply Fund	Established to set aside water revenues for services provided to fund capital projects related to system repairs, maintenance and facility replacements.
User Fees	Fees for a public service paid for the use of the service.
Wastewater Fund	Funding provided by sewer assessment and user fees and can only be used for wastewater-related operations and capital projects. Also known as Sewer Fund.
Vision	View of the County’s strategic direction and desired future. It is a guiding concept for what the County is trying to do and to become.

Capital Budget Glossary

Acronyms

ADA	American with Disabilities Act
BFO	Budgeting for Outcomes
BW	Bikeway Fund
ACFR	Annual Comprehensive Financial Report
CIP	Capital Improvement Program
CML	Central Maui Landfill
CMLC	Concrete Mortar Lined & Coated
CCRS	Climate Change, Resiliency, and Sustainability
DIP	Ductile Iron Pipe
DMVL	Division of Motor Vehicle & Licensing
DWS	Maui Department of Water Supply
EA	Environmental Assessment
EIS	Environmental Impact Statement
EOC	Emergency Operation Center
EP&S	Environmental Protection and Sustainability
FD	Federal funds
FHWA	Federal Highway Administration
GAAP	Generally Accepted Accounting Principles
GET	General Excise Tax
GASB	Governmental Accounting Standards Board
GB	General Obligation Bond
GF	General Fund
GFOA	Government Finance Officers Association
GIS	Geographic Information System
HF	Highway Fund
HRS	Hawaii Revised Statutes

Capital Budget Glossary

LBF	Lapsed Bond Funds
Acronyms (Cont'd)	
MGD	Million Gallons Per Day
MRF	Material Recovery Facility, related to recycling waste
NRCS	Natural Resource Conservation Service
OG	Other grant fund sources not identified in other funding codes
OPEB	Other Post-Employment Benefits
PA	Park assessment funds paid to the county as a condition of the approval of a subdivision. The funds may be used for the purpose of providing parks and playgrounds.
PER	Preliminary Engineering Report
PVC	Poly Vinyl Chloride
QBS	Qualifications Base Selection, for engineering and architectural services
RAS	Return Activated Sludge
SCADA	System Control and Data Acquisition
SMA	Special Management Area, the area of islands that are in close proximity to the shoreline
SRF	State Revolving Loan Fund for Water and Wastewater projects
ST	State funded projects
SW	Solid Waste Fund
TAT	Transient Accommodations Tax
UV	Ultra Violet
WF	Wastewater Fund or Sewer Fund
WR	Restricted Water Supply Fund
WTP	Water Treatment Plant
WU	Unrestricted Water Supply Fund
WWPS	Wastewater Pump Station



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