

# Resolution

No. 22-185

## APPROVING COST ITEMS FOR BARGAINING UNIT 15, OCEAN SAFETY OFFICERS

WHEREAS, the Mayor, by correspondence dated July 28, 2022 to the Honorable Alice Lee, Chair, and Members of the Maui County Council, submitted cost items for Ocean Safety Officers included within Bargaining Unit 15, which is represented by the Hawaii Government Employees Association; and

WHEREAS, pursuant to Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



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CHRISTIE M. TRENHOLME

Department of the Corporation Counsel

County of Maui

2022-1219

2022-07-28 Resolution BU15 Included

COUNTY OF MAUI  
UNIT 15 (INCLUDED)  
SUMMARY OF COST ITEMS  
FY 2021-2022; FY 2022-2023; FY 2023-2024; FY2024-2025

**1. Wages and Compensation Adjustments**  
Summary includes the following increases:

*A. Effective July 1, 2021:*

- 1) A one-time lump sum payment of one percent (1%) based on June 30, 2021 annual base salary.
- 2) Continuation of the step movement plan.

*B. Effective July 1, 2022:*

- 1) 3% across-the-board wage increase.
- 2) Continuation of the step movement plan.

*C. Effective July 1, 2023:*

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

*D. Effective July 1, 2024:*

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Summary of BU 15 Cost Items

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Additional Cost	Additional Cost	Additional Cost	Additional Cost
<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
\$ 74,728	\$ 244,128	\$ 530,160	\$ 811,405

**TOTAL ADDITIONAL COST:**

**FY 2022: \$ 74,728    FY 2023: \$ 244,128    FY 2024: \$ 530,160    FY 2025: \$ 811,405**

**Resolution No.** 22-185

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Chris Lee", written over a horizontal line.

Upon the request of the Mayor.