


August 17, 2022, Budget, Finance, and Economic
Development Committee meeting

BUDGET, FINANCE, AND ECONOMIC DEVELOPMENT COMMITTEE
Amendment Summary Form

Legislation: Resolution 22-185 (BFED-6(7)).

Proposer: Committee Chair Keani N.W. Rawlins-Fernandez. 

Description: Amend Resolution 22-185 to reference the arbitration decision of July 22, 2022, and cite the correct Hawaii Revised Statutes section .

Motion: Move to amend Resolution 22-185 as follows:

1. In the first WHEREAS clause, insert “, pursuant to an arbitration decision and award dated July 22, 2022” after “Hawaii Government Employees Association”; and
2. Replace the second WHEREAS clause with the following:

“WHEREAS, pursuant to Section 89-11, Hawaii Revised Statutes, the July 22, 2022 arbitration decision and award shall be final and binding upon the parties, all items requiring any moneys for implementation shall be subject to appropriation by the appropriate legislative body, and the employer shall submit all such items within ten days after the day on which the agreement is entered into;”.

Attachment: A proposed CD1 version of Resolution 22-185, incorporating the amendments.

bfed:ltr:006(7)aasf01:ljcm

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OFFICE OF THE
COMPTROLLER

RECEIVED

Resolution

No. _____

APPROVING COST ITEMS FOR BARGAINING UNIT 15, OCEAN SAFETY OFFICERS

WHEREAS, the Mayor, by correspondence dated July 28, 2022 to the Honorable Alice Lee, Chair, and Members of the Maui County Council, submitted cost items for Ocean Safety Officers included within Bargaining Unit 15, which is represented by the Hawaii Government Employees Association, pursuant to an arbitration decision and award dated July 22, 2022; and

WHEREAS, pursuant to Section 89-11, Hawaii Revised Statutes, the July 22, 2022 arbitration decision and award shall be final and binding upon the parties, all items requiring any moneys for implementation shall be subject to appropriation by the appropriate legislative body, and the employer shall submit all such items within ten days after the date on which the agreement is entered into; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



CHRISTIE M. TRENHOLME
Department of the Corporation Counsel
County of Maui
2022-1219

2022-08-02 Resolution BU15 Included

COUNTY OF MAUI
UNIT 15 (INCLUDED)
SUMMARY OF COST ITEMS
FY 2021-2022; FY 2022-2023; FY 2023-2024; FY2024-2025

1. Wages and Compensation Adjustments

Summary includes the following increases:

A. Effective July 1, 2021:

- 1) A one-time lump sum payment of one percent (1%) based on June 30, 2021 annual base salary.
- 2) Continuation of the step movement plan.

B. Effective July 1, 2022:

- 1) 3% across-the-board wage increase.
- 2) Continuation of the step movement plan.

C. Effective July 1, 2023:

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

D. Effective July 1, 2024:

- 1) 4% across-the-board wage increase.
- 2) Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Summary of BU 15 Cost Items
Page 2 of 2

Additional Cost	Additional Cost	Additional Cost	Additional Cost
<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>
\$ 74,728	\$ 244,128	\$ 530,160	\$ 811,405

TOTAL ADDITIONAL COST:

FY 2022: \$ 74,728 FY 2023: \$ 244,128 FY 2024: \$ 530,160 FY 2025: \$ 811,405

Resolution No. 22-185

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "James A. Lee". The signature is written in black ink and is positioned above a horizontal line.

Upon the request of the Mayor.