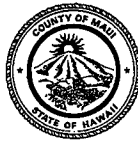


Council Chair
Kelly T. King

Vice-Chair
Keani N.W. Rawlins-Fernandez

Presiding Officer Pro Tempore
Tasha Kama

Councilmembers
Riki Hokama
Alice L. Lee
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Tamara Paltin
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Director of Council Services
Maria E. Zielinski

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

April 18, 2019

Mr. David Underwood, Director
Department of Personnel Services
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Underwood:

SUBJECT: **PROPOSED FISCAL YEAR 2020 BUDGET FOR THE
COUNTY OF MAUI** (EDB-1) (PS-12)

The Economic Development and Budget Committee is in receipt of correspondence dated April 16, 2019, from the Mayor, transmitting a proposed resolution entitled "APPROVING COST ITEMS FOR BARGAINING UNIT 11, INCLUDED EMPLOYEES."

Attached as Exhibit "1" to the proposed resolution is a summary of cost items. It appears the cost items are for Fiscal Years 2020 and 2021. May I, therefore, request that you provide a revised proposed resolution revising the fiscal years for the Total Additional Cost at the bottom of the second page of the exhibit, as noted on the attached mark-up.

I would appreciate receiving your response by **April 23, 2019**. Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Leslee Matthews at ext. 7662, Shelly Espeleta at ext. 7134, Christy Chung at ext. 7137, or Yvette Bouthillier at ext. 7758).

Sincerely,

A handwritten signature in black ink that reads "Keani Rawlins-Fernandez".

KEANI RAWLINS-FERNANDEZ, Chair
Economic Development and Budget
Committee

edb:2020bgt:190418aps01:cmn
Attachment

cc: Mayor Michael P. Victorino
Budget Director
Acting Corporation Counsel

Resolution

No. _____

APPROVING COST ITEMS FOR BARGAINING UNIT 11, INCLUDED EMPLOYEES

WHEREAS, the Mayor, by correspondence dated April 16, 2019 to the Honorable Kelly King, Chair, and Members of the Maui County Council, submitted cost items for Fire Fighters included within Bargaining Unit 11, pursuant to an arbitration decision and award dated April 8, 2019; and


WHEREAS, pursuant to Section 89-10, Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and
2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



GARY Y. MURAI
Department of the Corporation Counsel
County of Maui
2019-0655
2019-04-11 Resolution BU11 Cost Items

COUNTY OF MAUI
UNIT 11 (INCLUDED)
SUMMARY OF COST ITEMS
FY 2019-2020; FY 2020-2021

1. Wages and Compensation Adjustments

Summary includes the following increases:

A. Effective July 1, 2019:

- 1) 2% across-the-board wage increase.
- 2) Continuation of the step movement plan.
- 3) Employees on salary ranges SR 17 to SR 27 on June 30, 2019 shall receive a one-time lump sum payment based on their step within the salary range on July 1, 2019, as follows:

Step E	\$1,800
Step F	\$1,825
Step G	\$1,850
Step H	\$1,875
Step L1	\$1,900
Step L2	\$1,925
Step L3	\$1,950
Step L4	\$1,975
Step L5	\$2,000

B. Effective July 1, 2020:

- 1) 2% across-the-board wage increase.
- 2) Continuation of the step movement plan.
- 3) Employees on salary ranges SR 17 to SR 27 on June 30, 2020 shall receive a one-time lump sum payment based on their step within the salary range on July 1, 2020, as follows:

Step E	\$1,800
Step F	\$1,825
Step G	\$1,850
Step H	\$1,875
Step L1	\$1,900
Step L2	\$1,925
Step L3	\$1,950
Step L4	\$1,975

Summary of BU 11 Cost Items
Page 2 of 2

Step L5	\$2,000
Step L5	with 28 or more years of service as of June 30, 2020, an additional \$500

C. Effective June 30, 2021 at 11:59:59 p.m.

A new step L-6 step shall be established and implemented for bargaining unit 11 employees who have accrued twenty-eight (28) or more years of service credit in accordance with the current step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

<u>Additional Cost</u> <u>FY 2020</u>	<u>Additional Cost</u> <u>FY 2021</u>
\$ 1,491,030	\$ 2,605,030

TOTAL ADDITIONAL COST:

FY-2019 2020	<u>\$ 1,491,030</u>	FY-2020 2021	<u>\$ 2,605,030</u>
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