

MICHAEL P. VICTORINO
Mayor

SANDY K. BAZ
Managing Director



COUNTY OF MAUI
OFFICE OF THE MAYOR
200 SOUTH HIGH STREET
WAILUKU, HI 96793

October 29, 2019

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COUNTY CLERK

Honorable Kelly King, Chair
and Members of the Council
Maui County Council
County of Maui
200 South High Street
Wailuku, HI 96793

Dear Council Chair King and Council Members:

**SUBJECT: APPROVAL OF COST ITEMS FOR EMPLOYEES IN HGEA
BARGAINING UNIT 02**

In accordance with HRS Section 89-10 (b), I am herewith transmitting the cost items for the two-year contract covering HGEA Bargaining Unit 02. The law requires that all cost items shall be subject to appropriations by the appropriate legislative bodies.

These computations reflect the implementation cost for employees in Bargaining Unit 02 for fiscal years 2019-2020 and 2020-2021. A summary of the pay adjustments is also transmitted for your information.

Also transmitted is the necessary resolution prepared by the Corporation Counsel for approval of the cost items.

We would appreciate your expediting approval of the cost items in order to implement the pay adjustments and respectfully request the Council to waive referral of this matter to committee. If you have any questions or require additional information on this matter, please call on Mr. David J. Underwood, Director of Personnel Services.

Very truly yours,

A handwritten signature in black ink that reads "Michael P. Victorino".

Michael P. Victorino
Mayor, County of Maui

DJU:gmo/srm
Attachments
cc: Director of Finance
Director of Personnel Services

COUNTY COMMUNICATION NO. 19-443

Resolution

No. _____

APPROVING COST ITEMS FOR BARGAINING UNIT 02, SUPERVISORY, BLUE COLLAR EMPLOYEES

WHEREAS, the Mayor, by correspondence dated October 29, 2019 to the Honorable Kelly King, Chair, and Members of the Maui County Council, submitted cost items for supervisory, blue collar employees included within Bargaining Unit 02, which is represented by the United Public Workers, for fiscal year 2019-2020 and 2020-2021; and

WHEREAS, pursuant to Section 89-10(b) , Hawaii Revised Statutes, Council approval is required prior to payment of said cost items; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY



GARY Y. MURAI
Department of the Corporation Counsel
County of Maui
2019-1748

2019-10-25 Resolution BU02 Cost Items

COUNTY OF MAUI
UNIT 02
SUMMARY OF COST ITEMS
FY 2019-20, FY 2020-21

1. Salaries

Summary includes the following increases:

A. Effective July 1, 2019:

- 1) \$2,000.00 lump-sum payment, prorated per full-time equivalency for all employees in the unit.

Note: Deletion of the step movement plan.

B. Effective July 1, 2020:

- 1) Move from current three-step salary schedule to a single-step salary schedule:
 - a. Employees currently on step A1 move to step C1.
 - b. Employees currently on steps B1 and C1 removed from salary schedule.
 - c. Delete steps A1 and B1.
- 2) 1.2% across-the-board increase for employees still assigned to the salary schedule.
- 3) 5.29% pay increase for employees not assigned to the salary schedule.

C. Effective January 1, 2021:

- 1) 1.2% across-the-board increase, including employees not assigned to the salary schedule.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost
<u>FY 2020</u>
\$ 111,059

Additional Cost
<u>FY 2021</u>
\$ 230,295

TOTAL ADDITIONAL COST:

FY 2020	<u>\$ 111,059</u>	FY 2021	<u>\$ 230,295</u>
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