

## **BFED Committee**

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**From:** Traci N. T. Fujita  
**Sent:** Wednesday, April 7, 2021 6:02 PM  
**To:** BFED Committee  
**Subject:** OCS bill and resolutions for consideration with FY22 Budget  
**Attachments:** OCS salary bill and resolutions.pdf

Aloha,

Please find attached a bill and resolutions for consideration with the FY22 Budget.

Thank you,

Traci  
(x7687)

ORDINANCE NO. \_\_\_\_\_

BILL NO. \_\_\_\_\_ (2021)

A BILL FOR AN ORDINANCE ESTABLISHING A DEPUTY DIRECTOR OF  
COUNCIL SERVICES AND REVISING PAY RANGES FOR COUNCIL SERVICES  
STAFF

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.010, Maui County Code, is amended to read as follows:

**“2.08.010 Office of council services.** A. There is established an office of council services [pursuant to] in accordance with section 3-7 of the charter. The council may provide for a director, deputy director, and necessary staff.

B. The term of employment for the director, deputy director, and staff [shall coincide] coincides with the term of office of the council, unless sooner terminated for cause by vote of six or more members of the council.”

SECTION 2. Section 2.08.020, Maui County Code, is amended to read as follows:

**“2.08.020 Director and deputy director of council services.** There [shall] may be a director and deputy director of council services. The council [shall have] has the power to appoint and remove the director[.] and deputy director.”

SECTION 3. Section 2.08.060, Maui County Code, is amended by amending Subsection B to read as follows:

“B. The following pay ranges are established.

1. The annual salary for the director of council services and [supervising legislative attorney] deputy director may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants may be set by the council member

directly supervising the position, subject to availability of funding; and

3. The salaries or other compensation of council services assistants may be set by the director of council services, with approval of the council chair, but may not exceed [one hundred fifty] 150 percent of the minimum wage.

4. The pay schedule for all other positions is as follows:

### Pay Ranges

#### Annual Rates in Dollars

Effective July 1, [2020] 2021

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	47,088	44,260	50,956	46,656	55,129	47,919	68,018	82,376	50,899	60,639
B	48,974	47,919	52,981	48,501	57,289	53,861	75,299	86,702	55,106	68,198
C	50,956	51,790	55,129	50,443	59,589	60,639	82,307	91,027	59,559	73,772
D	52,981	56,030	57,289	52,485	61,971	68,198	89,864	95,354	64,434	76,723
E	55,129	60,639	59,589	54,570	64,450	73,772	97,147	99,678	69,735	79,757
F	57,289	63,049	61,971	56,783	67,052	76,723	104,444	104,004	72,507	82,989
G	59,589	65,589	64,450	59,008	69,696	79,757	111,726	108,330	75,428	86,322
H	61,971	68,198	67,052	61,377	72,517	82,989	119,008	112,655	78,428	89,768
I	64,450	70,935	69,696	63,830	74,488	86,322	125,648	116,981	81,575	93,342
J	67,052	73,772	72,517	66,384	77,468	89,768	133,573	121,306	84,837	97,076
K	69,696	76,723	74,488	69,064	80,566	93,342		127,140	88,231	100,959
L	72,517	79,792	77,468	71,787	82,177	97,075		129,683	89,996	102,978
M	<u>73,967</u>	<u>81,388</u>	79,017	73,222	<u>83,821</u>	99,016		<u>132,277</u>	<u>91,796</u>	<u>105,038</u>
<u>N</u>	<u>75,446</u>	<u>83,015</u>	<u>80,597</u>	<u>74,686</u>	<u>85,496</u>	<u>100,996</u>		<u>134,922</u>	<u>93,631</u>	<u>107,138</u>

"

SECTION 4. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 5. This Ordinance takes effect upon its approval.

APPROVED AS TO FORM AND LEGALITY:

 2021.04.06  
10:13:49 -10'00'

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RICHELLE M. THOMSON  
First Deputy Corporation Counsel  
Department of the Corporation Counsel  
County of Maui

chr:misc:210405a

# Resolution

No. \_\_\_\_\_

APPOINTING DAVID M. RAATZ, JR.  
THE DEPUTY DIRECTOR OF COUNCIL  
SERVICES AND SETTING THE SALARY

BE IT RESOLVED by the Council of the County of Maui that it does hereby appoint David M. Raatz, Jr. as the Deputy Director of Council Services of the County of Maui, beginning July 1, 2021 and ending January 2, 2023, twelve o'clock meridian, unless terminated earlier, and that the annual salary of the Deputy Director of Council Services is \$142,031.

APPROVED AS TO FORM AND LEGALITY

 2021.04.06  
10:14:32 -10'00'

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RICHELLE M. THOMSON  
First Deputy Corporation Counsel  
County of Maui

chr:misc:210405c

# Resolution

No. \_\_\_\_\_

## AMENDING RESOLUTION 21-10 TO AUTHORIZE ANNUAL STEP INCREASES FOR EMPLOYEES IN THE OFFICE OF COUNCIL SERVICES

WHEREAS, Resolution 21-10 was adopted on January 2, 2021, to appoint and approve pay ranges and pay levels for Office of Council Services (“OCS”) employees; and

WHEREAS, Resolution 21-10 did not approve annual step increases for OCS employees through Fiscal Year 2022; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That Eric Abe will receive an annual step increase to CR-1G effective December 1, 2021;
2. That Laskmi Abraham will receive an annual step increase to CR-5K retroactive to May 1, 2021, and CR-5L effective May 1, 2022;
3. That Kasie Apo Takayama will receive an annual step increase to CR-5D retroactive to February 1, 2021, and CR-5E effective February 1, 2022;
4. That Clarita Balala will receive an annual step increase to CR-3N effective July 1, 2021;
5. That Yvette Bouthillier will receive an annual step increase to CR-2N effective July 1, 2021;
6. That Shelly Espeleta will receive an annual salary increase to CR-7G effective January 1, 2022;
7. That Tammy Frias will receive an annual step increase to CR-4M effective July 1, 2021;

**Resolution No. \_\_\_\_\_**

8. That April Gragas will receive an annual step increase to CR-1G effective July 1, 2021;
9. That Bruce Hashimoto will receive an annual step increase to CR-1M effective July 1, 2021;
10. That Nicole Kahinu will receive an annual step increase to CR-1M retroactive to January 1, 2021, and CR-1N effective January 1, 2022;
11. That Wendy Kane will receive an annual step increase to CR-1M retroactive to January 1, 2021, and CR-1N effective January 1, 2022;
12. That Wilton Leauanae will receive an annual step increase to CR-5I effective October 1, 2021;
13. That Ana Lillis will receive an annual step increase to CR-5H on December 1, 2021;
14. That Pauline Martins will receive an annual step increase to CR-3N on July 1, 2021;
15. That Lesley Milner will receive an annual step increase to CR-9F effective January 1, 2022;
16. That Jean Pokipala will receive an annual step increase to CR-3G effective April 1, 2022;
17. That Marlene Rebugio will receive an annual step increase to CR-8F effective September 1, 2021;
18. That Keoni Shirota will receive an annual step increase to CR-3C effective November 1, 2021;
19. That Nicole Siegel will receive an annual step increase to CR-5E retroactive to May 1, 2021, and CR-5F effective May 1, 2022;

**Resolution No. \_\_\_\_\_**

20. That Alison Stewart will receive an annual step increase to CR-5F retroactive to March 1, 2021, and CR-5G effective March 1, 2022;
21. That Raynette Yap will receive an annual step increase to CR-3M retroactive to April 1, 2021, and CR-3N effective April 1, 2022; and
22. That copies of this resolution be transmitted to the Director of Council Services.

APPROVED AS TO FORM AND LEGALITY

 2021.04.07  
16:16:31 -10'00'

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RICHELLE M. THOMSON  
First Deputy Corporation Counsel  
County of Maui

chr:misc:210405b