

Council Chair
Alice L. Lee

Vice-Chair
Yuki Lei K. Sugimura

Presiding Officer Pro Tempore
Tasha Kama

Councilmembers
Tom Cook
Gabe Johnson
Tamara Paltin
Keani N.W. Rawlins-Fernandez
Shane M. Sinenci
Nohelani U'u-Hodgins



Director of Council Services
David M. Raatz, Jr., Esq.

Deputy Director of Council Services
Richelle K. Kawasaki, Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

April 17, 2025

Mr. David Raatz, Jr., Director
Office of Council Services
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Raatz:

SUBJECT: **FISCAL YEAR 2026 BUDGET** (BFED-1) (OCS-04)

Thank you for participating in the Committee's discussion on April 16, 2025. The Committee respectfully submits the follow-up questions listed below. May I further request that you transmit a written response to bfed.committee@mauicounty.us by **4:30 p.m. on April 21, 2025**.

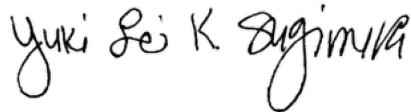
1. Please provide the salaries and pay schedules for Office of Council Services' staff from FY 2021 to present. (NUH)
2. Would OCS rather receive funding for the proposed voluntary education assistance program or for raises proposed in Bill 49 (2025)? (Index Code 901041B, Registration/Training Fees; Page 4-9, Budget Details) (TP)

To ensure efficient processing, please duplicate the coding in the subject line above for easy reference.

Mr. David Raatz
April 17, 2025
Page 2

Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7761, Jarret Pascual at ext. 7141, Clarissa MacDonald at ext. 7135, or Pauline Martins at ext. 8039).

Sincerely,

A handwritten signature in black ink, reading "Yuki Lei K. Sugimura". The signature is written in a cursive, flowing style.

YUKI LEI K. SUGIMURA, Chair
Budget, Finance, and Economic
Development Committee

bfed:2026bgt:250416aocs01:clm

cc: Deputy Director of Council Services

BFED Committee

From: BFED Committee
Sent: Thursday, April 17, 2025 3:53 PM
To: David M. Raatz
Cc: Richelle K. Kawasaki
Subject: FISCAL YEAR 2026 BUDGET (BFED-1) (OCS-04)
Attachments: 250416aocs01 (OCS-04).pdf

April 20, 2025

MEMO TO: Yuki Lei K. Sugimura, Chair, and
Members of the Budget, Finance, and Economic
Development Committee

F R O M: David M. Raatz, Director *DMR*
Office of Council Services

SUBJECT: **FISCAL YEAR 2026 BUDGET** (BFED-1) (OCS-4)

In response to the Committee's correspondence dated April 17, 2025, we offer the following responses in *italics*.

1. Please provide the salaries and pay schedules for Office of Council Services' staff from FY 2021 to present. (NUH)

The pay schedules for Office of Council Services' staff are set by ordinance and can be found in Maui County Code, Section 2.08.060.

Section 2.08.060 has been amended by the following ordinances:

Ordinance 5669 (2024); Ordinance 5533 (2023); Ordinance 5448 (2022); Ordinance 5405 (2022); Ordinance 5388 (2022); Ordinance 5286 (2021); Ordinance 5226 (2021); Ordinance 5098 (2020); Ordinance 5072 (2020); and Ordinance 4981 (2019).

Copies of these ordinances are attached.

OCS staff salaries are attached.

2. Would OCS rather receive funding for the proposed voluntary education assistance program or for raises proposed in Bill 49 (2025)? (Index Code 901041B, Registration/Training Fees; Page 4-9, Budget Details) (TP)

OCS would rather receive funding for salaries.

ocs:mgt:budget:FY2026 Budget Prep:06 Council Budget Session:OCS-4 Response

Attachments

cc: OCS Supervisors
Senior Accountant

ORDINANCE NO. 5669

BILL NO. 65 (2024)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, TO REVISE THE PAY PLAN AND RANGES IN THE OFFICE OF COUNCIL SERVICES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending Subsection (B) to read as follows:

“B. The following pay ranges are established.

1. The annual salary for the director of council services and deputy director may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants may be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with approval of the council chair, but may not exceed 150 percent of the minimum wage.

4. During the term of appointment of any employee in the office of council services, the director of council services may adjust the salary of the position within the pay range step established by the council. The pay schedule for [all other] positions in the office of council services is as follows:

Pay Ranges

Annual Rates in Dollars

[Effective July 1, 2023

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	50,855	55,981	55,032	50,388	59,539	68,106	74,990	88,966	64,379	73,662
B	52,892	58,221	57,219	52,381	61,872	70,830	83,017	93,638	66,954	76,610
C	55,032	60,549	59,539	54,478	64,356	73,662	90,743	98,309	69,632	79,674
D	57,219	62,972	61,872	56,684	66,929	76,610	99,075	102,982	72,417	82,861
E	59,539	65,490	64,356	58,936	69,606	79,674	107,104	107,652	75,314	86,138
F	61,872	68,093	66,929	61,326	72,416	82,861	115,149	112,324	78,308	89,628
G	64,356	70,836	69,606	63,729	75,272	86,138	123,178	116,996	81,462	93,228
H	66,929	73,654	72,416	66,287	78,318	89,628	131,206	121,667	84,702	96,949
I	69,606	76,610	75,272	68,936	80,447	93,228	138,527	126,339	88,101	100,809
J	72,416	79,674	78,318	71,695	83,665	96,949	147,265	131,010	91,624	104,842
K	75,272	82,861	80,447	74,589	87,011	100,809		137,311	95,289	109,036
L	78,318	86,175	83,665	77,530	88,751	104,841		140,058	99,102	113,397

M	79,884	87,899	85,338	79,080	90,527	106,937		142,859	101,084	115,665
N	81,482	89,657	87,045	80,661	92,336	109,076		145,716	103,105	117,978

Levels	CR-10	CR-11
A	40,956	60,459
B	42,593	62,878
C	44,297	65,393
D	46,034	68,009
E	47,939	70,729
F	49,844	73,540
G	51,827	76,503
H	53,862	79,546
I	56,026	82,739
J	58,294	86,048

K	60,614	89,490
L	63,089	93,069
M	64,351	94,930
N	65,638	96,830

J

Effective July 1, 2024

Levels	CR-6
A	78,740
B	87,168
C	95,280
D	104,029
E	112,459
F	120,906
G	129,337
H	137,766
I	145,453
J	154,628

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-7	CR-8	CR-9
A	<u>52,889</u>	<u>58,220</u>	<u>57,233</u>	<u>52,404</u>	<u>61,921</u>	<u>70,830</u>	<u>92,525</u>	<u>66,954</u>	<u>76,608</u>
B	<u>55,008</u>	<u>60,550</u>	<u>59,508</u>	<u>54,476</u>	<u>64,347</u>	<u>73,663</u>	<u>97,384</u>	<u>69,632</u>	<u>79,674</u>
C	<u>57,233</u>	<u>62,971</u>	<u>61,921</u>	<u>56,657</u>	<u>66,930</u>	<u>76,608</u>	<u>102,241</u>	<u>72,417</u>	<u>82,861</u>
D	<u>59,508</u>	<u>65,491</u>	<u>64,347</u>	<u>58,951</u>	<u>69,606</u>	<u>79,674</u>	<u>107,101</u>	<u>75,314</u>	<u>86,175</u>
E	<u>61,921</u>	<u>68,110</u>	<u>66,930</u>	<u>61,293</u>	<u>72,390</u>	<u>82,861</u>	<u>111,958</u>	<u>78,327</u>	<u>89,584</u>
F	<u>64,347</u>	<u>70,817</u>	<u>69,606</u>	<u>63,779</u>	<u>75,313</u>	<u>86,175</u>	<u>116,817</u>	<u>81,440</u>	<u>93,213</u>
G	<u>66,930</u>	<u>73,670</u>	<u>72,390</u>	<u>66,278</u>	<u>78,283</u>	<u>89,583</u>	<u>121,676</u>	<u>84,721</u>	<u>96,957</u>
H	<u>69,606</u>	<u>76,600</u>	<u>75,313</u>	<u>68,938</u>	<u>81,451</u>	<u>93,213</u>	<u>126,534</u>	<u>88,090</u>	<u>100,827</u>
I	<u>72,390</u>	<u>79,674</u>	<u>78,283</u>	<u>71,693</u>	<u>83,665</u>	<u>96,957</u>	<u>131,393</u>	<u>91,625</u>	<u>104,841</u>
J	<u>75,313</u>	<u>82,861</u>	<u>81,451</u>	<u>74,563</u>	<u>87,012</u>	<u>100,827</u>	<u>136,250</u>	<u>95,289</u>	<u>109,036</u>
K	<u>78,283</u>	<u>86,175</u>	<u>83,665</u>	<u>77,573</u>	<u>90,491</u>	<u>104,841</u>	<u>142,803</u>	<u>99,101</u>	<u>113,397</u>
L	<u>81,451</u>	<u>89,622</u>	<u>87,012</u>	<u>80,631</u>	<u>92,301</u>	<u>109,035</u>	<u>145,660</u>	<u>103,066</u>	<u>117,933</u>

M	<u>83,079</u>	<u>91,415</u>	<u>88,752</u>	<u>82,243</u>	<u>94,148</u>	<u>111,214</u>	<u>148,573</u>	<u>105,127</u>	<u>120,292</u>
N	<u>84,741</u>	<u>93,243</u>	<u>90,527</u>	<u>83,887</u>	<u>96,029</u>	<u>113,439</u>	<u>151,545</u>	<u>107,229</u>	<u>122,697</u>

Levels	CR-10	CR-11
A	<u>42,594</u>	<u>62,877</u>
B	<u>44,297</u>	<u>65,393</u>
C	<u>46,069</u>	<u>68,009</u>
D	<u>47,875</u>	<u>70,729</u>
E	<u>49,857</u>	<u>73,558</u>
F	<u>51,838</u>	<u>76,482</u>
G	<u>53,900</u>	<u>79,563</u>
H	<u>56,016</u>	<u>82,728</u>
I	<u>58,267</u>	<u>86,049</u>
J	<u>60,626</u>	<u>89,490</u>
K	<u>63,039</u>	<u>93,070</u>
L	<u>65,613</u>	<u>96,792</u>
M	<u>66,925</u>	<u>98,727</u>
N	<u>68,264</u>	<u>100,703</u>

”

The director of council services may place any employee on administrative leave, with or without pay, as a result of disciplinary action or subject to an investigation or at the employee's request.”

SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, bracketed material, or underscoring.

SECTION 4. This Ordinance takes effect on July 1, 2024.

chr:misc:240309b

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee", written in dark ink.

ALICE L. LEE

WE HEREBY CERTIFY that the foregoing BILL NO. 65, CD1 (2024)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 5th day of June, 2024, by the following vote:

Alice L. LEE Chair	Yuki Lei K. SUGIMURA Vice-Chair	Tom COOK	Gabriel JOHNSON	Natalie A. KAMA	Tamara A. M. PALTIN	Keani N. W. RAWLINS-FERNANDEZ	Shane M. SINENCI	Nohelani U'U-HODGINS
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 7th day of June, 2024.

DATED AT WAILUKU, MAUI, HAWAII, this 7th day of June, 2024.

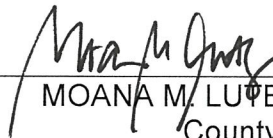
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24 JUN -7 P1:58

OFFICE OF THE CLERK



ALICE L. LEE, CHAIR
Council of the County of Maui



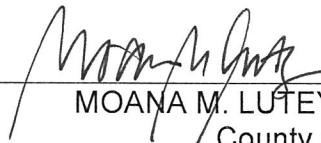
MOANA M. LUTEY, COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 13th DAY OF JUNE, 2024.



RICHARD T. BISSEN, JR. MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5669 of the County of Maui, State of Hawaii.



MOANA M. LUTEY, COUNTY CLERK
County of Maui

Passed First Reading on May 21, 2024
Effective date of Ordinance July 1, 2024

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5669, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

RECEIVED

2024 JUN 13 AM 11:04

OFFICE OF THE
COUNTY CLERK

ORDINANCE NO. 5533

BILL NO. 36, CD1 (2023)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY
CODE, TO REVISE THE PAY PLAN AND RANGES IN THE OFFICE OF
COUNCIL SERVICES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending subsection (A) to read as follows:

“A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
Senior [committee] legislative analyst	CR-9
Legislative attorney	CR-6
Legislative analyst	CR-5
Communications specialist	CR-1
Hawaiian language communications specialist	CR-1
Supervising committee secretary	CR-4
Senior committee secretary	CR-2
Committee secretary	CR-3
Support supervisor	CR-8
Senior accountant	CR-11
Personnel specialist	CR-1
Council services technician	CR-1
Senior council services technician	CR-11
Accounts payable specialist	CR-1
Procurement specialist	CR-1
Project assignment specialist	CR-10
Council services assistant (full-time)	CR-10
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant (part-time)	(variable)

SECTION 2. Section 2.08.060, Maui County Code, is amended by amending Subsection (B) to read as follows:

“B. The following pay ranges are established.

1. The annual salary for the director of council services and deputy director may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants may be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with approval of the council chair, but may not exceed 150 percent of the minimum wage.

4. The pay schedule for all other positions is as follows:

Pay Ranges

Annual Rates in Dollars

[Effective July 1, 2021]

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	47,088	44,260	50,956	46,656	55,129	47,919	68,018	82,376	50,899	60,639
B	48,974	47,919	52,981	48,501	57,289	53,861	75,299	86,702	55,106	68,198
C	50,956	51,790	55,129	50,443	59,589	60,639	82,307	91,027	59,559	73,772
D	52,981	56,030	57,289	52,485	61,971	68,198	89,864	95,354	64,434	76,723
E	55,129	60,639	59,589	54,570	64,450	73,772	97,147	99,678	69,735	79,757
F	57,289	63,049	61,971	56,783	67,052	76,723	104,444	104,004	72,507	82,989
G	59,589	65,589	64,450	59,008	69,696	79,757	111,726	108,330	75,428	86,322
H	61,971	68,198	67,052	61,377	72,517	82,989	119,008	112,655	78,428	89,768

I	64,450	70,935	69,696	63,830	74,488	86,322	125,648	116,981	81,575	93,342
J	67,052	73,772	72,517	66,384	77,468	89,768	133,573	121,306	84,837	97,076
K	69,696	76,723	74,488	69,064	80,566	93,342		127,140	88,231	100,959
L	72,517	79,792	77,468	71,787	82,177	97,075		129,683	89,996	102,978
M	73,967	81,388	79,017	73,222	83,821	99,016		132,277	91,796	105,038
N	75,446	83,015	80,597	74,686	85,496	100,996		134,922	93,631	107,138

Effective July 1, 2022

Levels	CR-6
A	\$71,419
B	79,064
C	86,422
D	94,357
E	102,004
F	109,666
G	117,312
H	124,958
I	131,930
J	140,252

]

Effective July 1, 2023

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	<u>50,855</u>	<u>55,981</u>	<u>55,032</u>	<u>50,388</u>	<u>59,539</u>	<u>68,106</u>	74,990	<u>88,966</u>	<u>64,379</u>	<u>73,662</u>
B	<u>52,892</u>	<u>58,221</u>	<u>57,219</u>	<u>52,381</u>	<u>61,872</u>	<u>70,830</u>	83,017	<u>93,638</u>	<u>66,954</u>	<u>76,610</u>
C	<u>55,032</u>	<u>60,549</u>	<u>59,539</u>	<u>54,478</u>	<u>64,356</u>	<u>73,662</u>	90,743	<u>98,309</u>	<u>69,632</u>	<u>79,674</u>
D	<u>57,219</u>	<u>62,972</u>	<u>61,872</u>	<u>56,684</u>	<u>66,929</u>	<u>76,610</u>	99,075	<u>102,982</u>	<u>72,417</u>	<u>82,861</u>
E	<u>59,539</u>	<u>65,490</u>	<u>64,356</u>	<u>58,936</u>	<u>69,606</u>	<u>79,674</u>	107,104	<u>107,652</u>	<u>75,314</u>	<u>86,138</u>
F	<u>61,872</u>	<u>68,093</u>	<u>66,929</u>	<u>61,326</u>	<u>72,416</u>	<u>82,861</u>	115,149	<u>112,324</u>	<u>78,308</u>	<u>89,628</u>
G	<u>64,356</u>	<u>70,836</u>	<u>69,606</u>	<u>63,729</u>	<u>75,272</u>	<u>86,138</u>	123,178	<u>116,996</u>	<u>81,462</u>	<u>93,228</u>
H	<u>66,929</u>	<u>73,654</u>	<u>72,416</u>	<u>66,287</u>	<u>78,318</u>	<u>89,628</u>	131,206	<u>121,667</u>	<u>84,702</u>	<u>96,949</u>
I	<u>69,606</u>	<u>76,610</u>	<u>75,272</u>	<u>68,936</u>	<u>80,447</u>	<u>93,228</u>	138,527	<u>126,339</u>	<u>88,101</u>	<u>100,809</u>
J	<u>72,416</u>	<u>79,674</u>	<u>78,318</u>	<u>71,695</u>	<u>83,665</u>	<u>96,949</u>	147,265	<u>131,010</u>	<u>91,624</u>	<u>104,842</u>
K	<u>75,272</u>	<u>82,861</u>	<u>80,447</u>	<u>74,589</u>	<u>87,011</u>	<u>100,809</u>		<u>137,311</u>	<u>95,289</u>	<u>109,036</u>
L	<u>78,318</u>	<u>86,175</u>	<u>83,665</u>	<u>77,530</u>	<u>88,751</u>	<u>104,841</u>		<u>140,058</u>	<u>99,102</u>	<u>113,397</u>
M	<u>79,884</u>	<u>87,899</u>	<u>85,338</u>	<u>79,080</u>	<u>90,527</u>	<u>106,937</u>		<u>142,859</u>	<u>101,084</u>	<u>115,665</u>
N	<u>81,482</u>	<u>89,657</u>	<u>87,045</u>	<u>80,661</u>	<u>92,336</u>	<u>109,076</u>		<u>145,716</u>	<u>103,105</u>	<u>117,978</u>

Levels	<u>CR-10</u>	<u>CR-11</u>
A	<u>40,956</u>	<u>60,459</u>
B	<u>42,593</u>	<u>62,878</u>
C	<u>44,297</u>	<u>65,393</u>
D	<u>46,034</u>	<u>68,009</u>
E	<u>47,939</u>	<u>70,729</u>
F	<u>49,844</u>	<u>73,540</u>
G	<u>51,827</u>	<u>76,503</u>
H	<u>53,862</u>	<u>79,546</u>
I	<u>56,026</u>	<u>82,739</u>
J	<u>58,294</u>	<u>86,048</u>
K	<u>60,614</u>	<u>89,490</u>
L	<u>63,089</u>	<u>93,069</u>
M	<u>64,351</u>	<u>94,930</u>
N	<u>65,638</u>	<u>96,830</u>

Effective July 1, 2024

Levels	CR-6
A	[\$]78,740
B	87,168


C	95,280
D	104,029
E	112,459
F	120,906
G	129,337
H	137,766
I	145,453
J	154,628

”

SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, bracketed material, or underscoring.

SECTION 4. This Ordinance takes effect on July 1, 2023.

APPROVED AS TO FORM AND LEGALITY:



Department of the Corporation Counsel
County of Maui

chr:misc:230331b

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee", positioned above a horizontal line.

ALICE L. LEE

WE HEREBY CERTIFY that the foregoing BILL NO. 36, CD1 (2023)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 6th day of June, 2023, by the following vote:

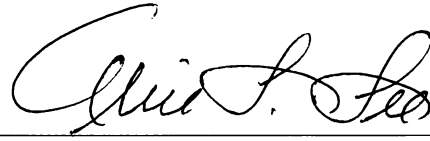
Alice L. LEE Chair	Yuki Lei K. SUGIMURA Vice-Chair	Tom COOK	Gabriel JOHNSON	Natalie A. KAMA	Tamara A. M. PALTIN	Keani N. W. RAWLINS-FERNANDEZ	Shane M. SINENCI	Nohelani U'U-HODGINS
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 8th day of June, 2023.

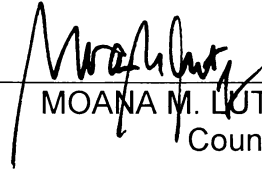
DATED AT WAILUKU, MAUI, HAWAII, this 8th day of June, 2023.

RECEIVED

'23 JUN -8 8:28



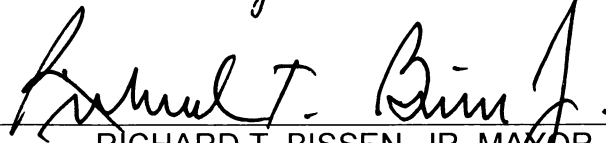
ALICE L. LEE, CHAIR
Council of the County of Maui



MOANA M. LUTEY, COUNTY CLERK
County of Maui

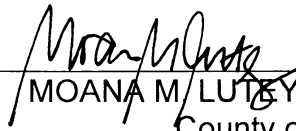
THE FOREGOING BILL IS HEREBY APPROVED THIS

DAY OF June 8, 2023.



RICHARD T. BISSEN, JR. MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5533 of the County of Maui, State of Hawaii.



MOANA M. LUTEY, COUNTY CLERK
County of Maui

Passed First Reading on May 23, 2023
Effective date of Ordinance July 1, 2023

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5533, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

RECEIVED

2023 JUN -9 AM 7:56

OFFICE OF THE
COUNTY CLERK

ORDINANCE NO. 5448

BILL NO. 161 (2022)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, TO REVISE POSITION TITLES IN THE OFFICE OF COUNCIL SERVICES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending subsection A to read as follows:

"2.08.060 Salaries. A. The following pay plan is established:

Pay Plan

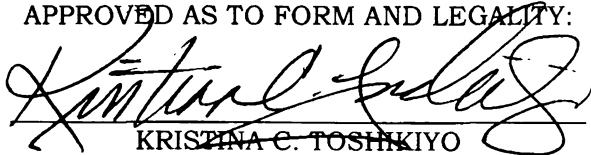
Supervising legislative analyst	CR-7
[Budget] Senior committee analyst	CR-9
Legislative attorney	CR-6
Legislative analyst	CR-5
Communications specialist	CR-1
Hawaiian language communications specialist	CR-1
Supervising committee secretary	CR-4
[Budget] Senior committee secretary	CR-2
Committee secretary	CR-3
Support supervisor	CR-8
Senior accountant	CR-1
Personnel specialist	CR-1
Council services technician	CR-1
Accounts payable specialist	CR-1
Procurement specialist	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)

”

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, bracketed material, or underscoring.

SECTION 3. This Ordinance takes effect on January 2, 2023.

APPROVED AS TO FORM AND LEGALITY:

A handwritten signature in black ink, appearing to read "Kristina C. Toshikiyo", is written over a horizontal line.

KRISTINA C. TOSHIKIYO
Deputy Corporation Counsel
Department of the Corporation Counsel
County of Maui
LF 2022-1690
2022-10-13 Ord Amd Sec 2.08.060
chr:misc:221012a

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee", is written over a horizontal line.

ALICE L. LEE

WE HEREBY CERTIFY that the foregoing BILL NO. 161 (2022)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 4th day of November, 2022, by the following vote:

Alice L. LEE Chair	Keani N. W. RAWLINS- FERNANDEZ Vice-Chair	Gabriel JOHNSON	Natalie A. KAMA	Kelly T. KING	Michael J. MOLINA	Tamara A. M. PALTIN	Shane M. SINENCI	Yuki Lei K. SUGIMURA
Aye	Aye	Aye	Aye	Excused	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 7th day of November, 2022.


DATED AT WAILUKU, MAUI, HAWAII, this 7th day of November, 2022.

RECEIVED

NOV -7 PM 1:01

OFFICE OF THE MAYOR



ALICE L. LEE, CHAIR
Council of the County of Maui


JAMES G.M. KRUEGER, DEPUTY COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 10th DAY OF November, 2022.


MICHAEL P. VICTORINO, MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5448 of the County of Maui, State of Hawaii.


JAMES G.M. KRUEGER, DEPUTY COUNTY CLERK
County of Maui

Passed First Reading on October 21, 2022
Effective date of Ordinance January 2, 2023

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5448, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

RECEIVED

2022 NOV 10 PM 12:24

OFFICE OF THE
COUNTY CLERK

ORDINANCE NO. 5405

BILL NO. 112 (2022)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, TO ESTABLISH THE PAY PLAN FOR A PROCUREMENT SPECIALIST AND A HAWAIIAN LANGUAGE COMMUNICATIONS SPECIALIST IN THE OFFICE OF COUNCIL SERVICES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending subsection (A) to read as follows:

“2.08.060 Salaries. A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
Budget committee analyst	CR-9
Legislative attorney	CR-6
Legislative analyst	CR-5
Communications specialist	CR-1
<u>Hawaiian language communications specialist</u>	CR-1
Supervising committee secretary	CR-4
Budget committee secretary	CR-2
Committee secretary	CR-3
Support supervisor	CR-8
Senior accountant	CR-1
Personnel specialist	CR-1
Council services technician	CR-1
Accounts payable specialist	CR-1
<u>Procurement specialist</u>	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)

”

SECTION 2. New material is underscored. In printing this bill, the County Clerk need not include the underscoring.

SECTION 3. This Ordinance takes effect on approval.

APPROVED AS TO FORM AND LEGALITY:



RICHELLE M. THOMSON
Deputy Corporation Counsel
Department of the Corporation Counsel
County of Maui
2022-07-06 Ord Amd Ch 2.08
LF2022-1028
chr:misc:220701a

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee", is written over a horizontal line.

ALICE L. LEE

WE HEREBY CERTIFY that the foregoing BILL NO. 112 (2022)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 5th day of August, 2022, by the following vote:

Alice L. LEE Chair	Keari N. W. RAWLINS- FERNANDEZ Vice-Chair	Gabriel JOHNSON	Natalie A. KAMA	Kelly T. KING	Michael J. MOLINA	Tamara A. M. PALTIN	Shane M. SINENCI	Yuki Lei K. SUGIMURA
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 8th day of August, 2022.

DATED AT WAILUKU, MAUI, HAWAII, this 8th day of August, 2022.


RECEIVED

'22 AUG -8 P 2:52

OFFICE OF THE MAYOR



ALICE L. LEE, CHAIR
Council of the County of Maui



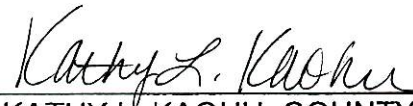
KATHY L. KAOHU, COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 9th DAY OF August, 2022.



MICHAEL P. VICTORINO, MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5405 of the County of Maui, State of Hawaii.



KATHY L. KAOHU, COUNTY CLERK
County of Maui

Passed First Reading on July 18, 2022

Effective date of Ordinance August 9, 2022

RECEIVED

2022 AUG -9 PM 12:15

OFFICE OF THE
COUNTY CLERK

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5405, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

ORDINANCE NO. 5388

BILL NO. 90 (2022)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY
CODE, RELATING TO THE PAY RANGE FOR LEGISLATIVE ATTORNEYS IN
THE OFFICE OF COUNCIL SERVICES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending Subsection (B) to read as follows:

“B. The following pay ranges are established.

1. The annual salary for the director of council services and deputy director may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants may be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with approval of the council chair, but may not exceed 150 percent of the minimum wage.

4. The pay schedule for all other positions is as follows:

Pay Ranges

Annual Rates in Dollars

Effective July 1, 2021

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	47,088	44,260	50,956	46,656	55,129	47,919	68,018	82,376	50,899	60,639
B	48,974	47,919	52,981	48,501	57,289	53,861	75,299	86,702	55,106	68,198

C	50,956	51,790	55,129	50,443	59,589	60,639	82,307	91,027	59,559	73,772
D	52,981	56,030	57,289	52,485	61,971	68,198	89,864	95,354	64,434	76,723
E	55,129	60,639	59,589	54,570	64,450	73,772	97,147	99,678	69,735	79,757
F	57,289	63,049	61,971	56,783	67,052	76,723	104,444	104,004	72,507	82,989
G	59,589	65,589	64,450	59,008	69,696	79,757	111,726	108,330	75,428	86,322
H	61,971	68,198	67,052	61,377	72,517	82,989	119,008	112,655	78,428	89,768
I	64,450	70,935	69,696	63,830	74,488	86,322	125,648	116,981	81,575	93,342
J	67,052	73,772	72,517	66,384	77,468	89,768	133,573	121,306	84,837	97,076
K	69,696	76,723	74,488	69,064	80,566	93,342		127,140	88,231	100,959
L	72,517	79,792	77,468	71,787	82,177	97,075		129,683	89,996	102,978
M	73,967	81,388	79,017	73,222	83,821	99,016		132,277	91,796	105,038
N	75,446	83,015	80,597	74,686	85,496	100,996		134,922	93,631	107,138

Effective July 1, 2022

<u>Levels</u>	<u>CR-6</u>
<u>A</u>	<u>\$71,419</u>
<u>B</u>	<u>79,064</u>
<u>C</u>	<u>86,422</u>
<u>D</u>	<u>94,357</u>
<u>E</u>	<u>102,004</u>
<u>F</u>	<u>109,666</u>

<u>G</u>	<u>117,312</u>
<u>H</u>	<u>124,958</u>
<u>I</u>	<u>131,930</u>
<u>J</u>	<u>140,252</u>

Effective July 1, 2023

<u>Levels</u>	<u>CR-6</u>
<u>A</u>	<u>\$74,990</u>
<u>B</u>	<u>83,017</u>
<u>C</u>	<u>90,743</u>
<u>D</u>	<u>99,075</u>
<u>E</u>	<u>107,104</u>
<u>F</u>	<u>115,149</u>
<u>G</u>	<u>123,178</u>
<u>H</u>	<u>131,206</u>
<u>I</u>	<u>138,527</u>
<u>J</u>	<u>147,265</u>

Effective July 1, 2024

<u>Levels</u>	<u>CR-6</u>
<u>A</u>	<u>\$78,740</u>
<u>B</u>	<u>87,168</u>

<u>C</u>	<u>95,280</u>
<u>D</u>	<u>104,029</u>
<u>E</u>	<u>112,459</u>
<u>F</u>	<u>120,906</u>
<u>G</u>	<u>129,337</u>
<u>H</u>	<u>137,766</u>
<u>I</u>	<u>145,453</u>
<u>J</u>	<u>154,628</u>

SECTION 2. New material is underscored. In printing this bill, the County Clerk need not include the underscoring.

SECTION 3. This Ordinance takes effect on approval.

APPROVED AS TO FORM AND LEGALITY:



RICHELLE M. THOMSON
Deputy Corporation Counsel
Department of the Corporation Counsel
County of Maui

LF2022-0471
2022-04-12 Proposed Ord Amd Sec 2.08.060
chr:misc:220324c:dr

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Sheri Lee", is written over a horizontal line.

WE HEREBY CERTIFY that the foregoing BILL NO. 90 (2022)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 8th day of June, 2022, by the following vote:

Alice L. LEE Chair	Keani N. W. RAWLINS- FERNANDEZ Vice-Chair	Gabriel JOHNSON	Natalie A. KAMA	Kelly T. KING	Michael J. MOLINA	Tamara A. M. PALTIN	Shane M. SINENCI	Yuki Lei K. SUGIMURA
Aye	Aye	Aye	Excused	Aye	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 8th day of June, 2022.

DATED AT WAILUKU, MAUI, HAWAII, this 8th day of June, 2022.

RECEIVED

'22 JUN -8 P 3:29

OFFICE OF THE CLERK



ALICE L. LEE, CHAIR
Council of the County of Maui



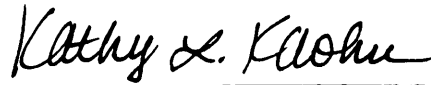
KATHY L. KAOHU, COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 9th DAY OF June, 2022.



MICHAEL P. VICTORINO, MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5388 of the County of Maui, State of Hawaii.



KATHY L. KAOHU, COUNTY CLERK
County of Maui

Passed First Reading on May 26, 2022
Effective date of Ordinance June 9, 2022

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5388, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

ORDINANCE NO. 5286

BILL NO. 119 (2021)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY
CODE, RELATING TO COUNCIL SERVICES STAFF SALARIES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending Subsection D to read as follows:

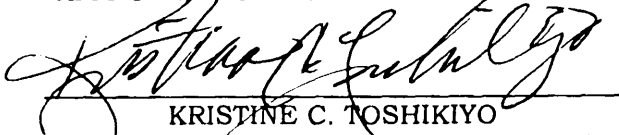
“D. The council may assign council services staff by appointment resolution to any step in the appropriate pay range. Except for legislative attorneys, council services staff assigned to a step by appointment resolution will move to the next step in the appropriate pay range on the annual anniversary date of their appointment, if, after consultation with the councilmembers, a satisfactory annual performance review has been issued by the director of council services. After reaching the highest step in subsection B, council services staff will receive a 2 percent salary increase on the next anniversary date of the staff's appointment and may be appointed with that salary for the next term. The council may suspend any of this subsection's provisions by resolution. The pay of each council executive assistant must be set by the council member supervising the position. The pay of each council aide must be set by the council chair, within the range established by this section. Compensation must not exceed appropriations and is subject to the general authority of the council chair, as chief administrative officer of the legislative branch, to adopt appropriate personnel policies (including policies regarding employee benefits, personnel leaves, and furloughs) unless otherwise required by the council.”

SECTION 2. No provision in this amendment may be interpreted to be
inconsistent with resolution 21-10.

SECTION 3. New material is underscored. In printing this bill, the County Clerk need not include the underscoring.

SECTION 4. This Ordinance takes effect on approval.

APPROVED AS TO FORM AND LEGALITY:

A handwritten signature in black ink, appearing to read "Kristine C. Toshikiyo", is written over a horizontal line.

KRISTINE C. TOSHIKIYO
Department of the Corporation Counsel
County of Maui

bfed:misc:064abill01:ljcm

LF2021-23

BFED-64 2021-10-07 Ord amd sec 2.08.060

WE HEREBY CERTIFY that the foregoing BILL NO. 119 (2021)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 19th day of November, 2021, by the following vote:

Alice L. LEE Chair	Keani N. W. RAWLINS- FERNANDEZ Vice-Chair	Gabriel JOHNSON	Natalie A. KAMA	Kelly T. KING	Michael J. MOLINA	Tamara A. M. PALTIN	Shane M. SINENCI	Yuki Lei K. SUGIMURA
Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 22nd day of November, 2021.

DATED AT WAILUKU, MAUI, HAWAII, this 22nd day of November, 2021.

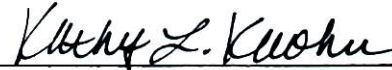
RECEIVED

21 NOV 22 P1:00

OFFICE OF THE MAYOR



ALICE L. LEE, CHAIR
Council of the County of Maui



KATHY L. KAOHU, COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 26th DAY OF November, 2021.



MICHAEL P. VICTORINO, MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5286 of the County of Maui, State of Hawaii.



KATHY L. KAOHU, COUNTY CLERK
County of Maui

Passed First Reading on November 5, 2021
Effective date of Ordinance November 26, 2021

RECEIVED

2021 NOV 26 PM 2:27

OFFICE OF THE
COUNTY CLERK

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5286, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

ORDINANCE NO. 5226

BILL NO. 55 (2021)

A BILL FOR AN ORDINANCE AMENDING CHAPTER 2.08, MAUI COUNTY CODE, TO ESTABLISH A DEPUTY DIRECTOR OF COUNCIL SERVICES AND REVISING PAY RANGES FOR COUNCIL SERVICES STAFF

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.010, Maui County Code, is amended to read as follows:

"2.08.010 Office of council services. A. There is established an office of council services [pursuant to] in accordance with section 3-7 of the charter. The council may provide for a director, deputy director, and necessary staff.

B. The term of employment for the director, deputy director, and staff [shall coincide] coincides with the term of office of the council, unless sooner terminated for cause by vote of six or more members of the council."

SECTION 2. Section 2.08.020, Maui County Code, is amended to read as follows:

"2.08.020 Director and deputy director of council services. There [shall] may be a director and deputy director of council services. The council [shall have] has the power to appoint and remove the director[.] and deputy director."

SECTION 3. Section 2.08.060, Maui County Code, is amended to read as follows:

"2.08.060 Salaries. A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
---------------------------------	------

Budget committee analyst	CR-9
Legislative attorney	CR-6
Legislative analyst	CR-5
<u>Communications specialist</u>	<u>CR-1</u>
Supervising committee secretary	CR-4
Budget committee secretary	CR-2
Committee secretary	CR-3
Support supervisor	CR-8
Senior accountant	CR-1
Personnel specialist	CR-1
Council services technician	CR-1
Accounts payable specialist	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)

B. The following pay ranges are established:

1. The annual salary for the director of council services and [supervising legislative attorney] deputy director may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants may be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with approval of the council chair, but may not exceed [one hundred fifty] 150 percent of the minimum wage.

4. The pay schedule for all other positions is as follows:

Pay Ranges

Annual Rates in Dollars

Effective July 1, [2020] 2021

Levels	CR-0	CR-1	CR-2	CR-3	CR-4	CR-5	CR-6	CR-7	CR-8	CR-9
A	47,088	44,260	50,956	46,656	55,129	47,919	68,018	82,376	50,899	60,639
B	48,974	47,919	52,981	48,501	57,289	53,861	75,299	86,702	55,106	68,198
C	50,956	51,790	55,129	50,443	59,589	60,639	82,307	91,027	59,559	73,772
D	52,981	56,030	57,289	52,485	61,971	68,198	89,864	95,354	64,434	76,723
E	55,129	60,639	59,589	54,570	64,450	73,772	97,147	99,678	69,735	79,757
F	57,289	63,049	61,971	56,783	67,052	76,723	104,444	104,004	72,507	82,989
G	59,589	65,589	64,450	59,008	69,696	79,757	111,726	108,330	75,428	86,322
H	61,971	68,198	67,052	61,377	72,517	82,989	119,008	112,655	78,428	89,768
I	64,450	70,935	69,696	63,830	74,488	86,322	125,648	116,981	81,575	93,342
J	67,052	73,772	72,517	66,384	77,468	89,768	133,573	121,306	84,837	97,076
K	69,696	76,723	74,488	69,064	80,566	93,342		127,140	88,231	100,959
L	72,517	79,792	77,468	71,787	82,177	97,075		129,683	89,996	102,978
M	<u>73,967</u>	<u>81,388</u>	79,017	73,222	<u>83,821</u>	99,016		<u>132,277</u>	<u>91,796</u>	<u>105,038</u>
N	<u>75,446</u>	<u>83,015</u>	<u>80,597</u>	<u>74,686</u>	<u>85,496</u>	<u>100,996</u>		<u>134,922</u>	<u>93,631</u>	<u>107,138</u>

C. Whenever payment is made on the basis of monthly, weekly, hourly, or daily rate, the rate [shall] must be computed in the following manner: by dividing the annual rate by twelve to find the monthly rate; by dividing the annual rate by fifty-two [in order] to find the weekly rate; by dividing the weekly rate by forty [in order] to find the hourly rate; and by multiplying the hourly rate by the number of daily hours of service required [in order to] find the daily rate.

D. The council may assign council services staff to any step in the appropriate pay range. The pay of each council executive assistant [shall] must be set by the council member supervising the position. The pay of each council aide [shall] must be set by the council chair, within the range established by this section. Compensation [shall] must not exceed appropriations[,] and [shall be] is subject to the general authority of the council chair, as chief administrative officer of the legislative branch, to adopt appropriate personnel policies (including policies regarding employee benefits, personnel leaves, and furloughs) unless otherwise required by the council.”

SECTION 4. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 5. This Ordinance takes effect upon its approval.

APPROVED AS TO FORM AND
LEGALITY:

/s/Kristina C. Toshikiyo

KRISTINA C. TOSHIKIYO
Deputy Corporation Counsel
Department of the Corporation Counsel
County of Maui
bfed:misc:001abill01:dr
BFED-1 2021-04-22 Ord OCS Salary

I, KATHY L. KAOHU, County Clerk of the County of Maui, State of Hawaii, DO HEREBY CERTIFY that the foregoing BILL NO. 55 (2021) was passed on Second and Final Reading by the Council of the County of Maui, State of Hawaii, on the 4th day of June, 2021, by the following vote:

AYES: Councilmembers Gabriel Johnson, Natalie A. Kama, Kelly T. King, Michael J. Molina, Tamara A. M. Paltin, Shane M. Sinenci, Yuki Lei K. Sugimura, Vice-Chair Keani N. W. Rawlins-Fernandez, and Chair Alice L. Lee.

NOES: None.

I FURTHER CERTIFY that on the 10th day of June, 2021, said BILL NO. 55 (2021) was presented to the Mayor of the County of Maui for his approval or otherwise; that on the 18th day of June, 2021, the Mayor returned said BILL NO. 55 (2021) without his signature; therefore, pursuant to Section 4-3 of the Charter of the County of Maui, said BILL NO. 55 (2021) was designated as ORDINANCE NO. 5226 of the County of Maui.

DATED at Wailuku, Maui, Hawaii, this 21st day of June, 2021.

A handwritten signature in black ink, reading "Kathy L. Kaohu", is written over a horizontal line.

KATHY L. KAOHU, COUNTY CLERK
COUNTY OF MAUI, STATE OF HAWAII

Passed First Reading: May 21, 2021

Effective Date of Ordinance: June 20, 2021

ORDINANCE NO. 5098

BILL NO. 72 (2020)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.08.060, MAUI COUNTY CODE, RELATING TO SALARIES IN THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by amending Subsection B to read as follows:

“B. The following pay ranges are established:

1. The annual salary for the director of council services and supervising legislative attorney [shall] may be set by the council by resolution.

2. The salaries or other compensation of council executive assistants [shall] may be set by the council member directly supervising the position, subject to availability of funding.

3. The salaries or other compensation of council services assistants may be set by the director of council services, with the approval of the council chair, but [shall] may not exceed [one hundred fifty] 150 percent of the minimum wage.

4. The pay schedule for all other positions [shall be] is as follows:

Pay Ranges

Annual Rates in Dollars

Effective [July 1, 2019] July 1, 2020

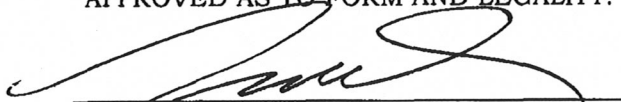
<u>Levels</u>	<u>CR-0</u>	<u>CR-1</u>	<u>CR-2</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>	<u>CR-8</u>	<u>CR-9</u>
A	47,088	44,260	50,956	46,656	55,129	47,919	[66,684] <u>68,018</u>	82,376	50,899	60,639
B	48,974	47,919	52,981	48,501	57,289	53,861	[73,823] <u>75,299</u>	86,702	55,106	68,198

C	50,956	51,790	55,129	50,443	59,589	60,639	[80,693] <u>82,307</u>	91,027	59,559	73,772
D	52,981	56,030	57,289	52,485	61,971	68,198	[88,102] <u>89,864</u>	95,354	64,434	76,723
E	55,129	60,639	59,589	54,570	64,450	73,772	[95,242] <u>97,147</u>	99,678	69,735	79,757
F	57,289	63,049	61,971	56,783	67,052	76,723	[102,396] <u>104,444</u>	104,004	72,507	82,989
G	59,589	65,589	64,450	59,008	69,696	79,757	[109,535] <u>111,726</u>	108,330	75,428	86,322
H	61,971	68,198	67,052	61,377	72,517	82,989	[116,675] <u>119,008</u>	112,655	78,428	89,768
I	64,450	70,935	69,696	63,830	74,488	86,322	[123,814] <u>125,648</u>	116,981	81,575	93,342
J	67,052	73,772	72,517	66,384	77,468	89,768	[130,954] <u>133,573</u>	121,306	84,837	97,076
K	69,696	76,723	74,488	69,064	80,566	93,342		127,140	88,231	100,959
L	72,517	79,792	77,468	71,787	82,177	97,075		129,683	89,996	102,978
M			<u>79,017</u>	<u>73,222</u>		<u>99,016</u>				

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This ordinance, upon its approval, is effective on July 1, 2020.

APPROVED AS TO FORM AND LEGALITY:


 Department of the Corporation Counsel
 County of Maui

LF2020-0365 2020-04-02 Sec. 2.08.060 Leg atty salaries

WE HEREBY CERTIFY that the foregoing BILL NO. 72 (2020)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 5th day of June, 2020, by the following vote:

Alice L. LEE Chair	Keani N. W. RAWLINS- FERNANDEZ Vice-Chair	G. Riki HOKAMA	Natalie A. KAMA	Kelly T. KING	Michael J. MOLINA	Tamara A. M. PALTIN	Shane M. SINENCI	Yuki Lei K. SUGIMURA
Aye	Aye	No	Aye	Aye	Aye	Aye	Aye	No

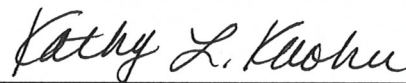
2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 9th day of June, 2020.

DATED AT WAILUKU, MAUI, HAWAII, this 9th day of June, 2020.

RECEIVED
2020 JUN -9 AM 11:00
OFFICE OF THE MAYOR




ALICE L. LEE, CHAIR
Council of the County of Maui



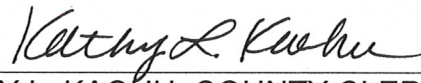
KATHY L. KAOHU, COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 15th DAY OF June, 2020.



MICHAEL P. VICTORINO, MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5098 of the County of Maui, State of Hawaii.



KATHY L. KAOHU, COUNTY CLERK
County of Maui

Passed First Reading on May 26, 2020
Effective date of Ordinance July 1, 2020

RECEIVED
2020 JUN 15 PM 3:42
OFFICE OF THE
COUNTY CLERK

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5098, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

ORDINANCE NO. 5072

BILL NO. 40 (2020)

A BILL FOR AN ORDINANCE RELATING TO AN ACCOUNTS PAYABLE
SPECIALIST IN THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending subsection A to read as follows:

“A. The following pay plan is established:

Pay Plan


Supervising legislative analyst	CR-7
Budget committee analyst	CR-9
Legislative attorney	CR-6
Legislative analyst	CR-5
Supervising committee secretary	CR-4
Budget committee secretary	CR-2
Committee secretary	CR-3
Support Supervisor	CR-8
Senior Accountant	CR-1
Personnel Specialist	CR-1
Council services technician	CR-1

[Council services clerk] <u>Accounts Payable Specialist</u>	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)"

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This ordinance takes effect upon its approval.

APPROVED AS TO FORM AND LEGALITY:



EDWARD S. KUSHI, JR.

Department of the Corporation Counsel
County of Maui

chr:misc:accounts payable specialist

WE HEREBY CERTIFY that the foregoing BILL NO. 40 (2020)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 27th day of March, 2020, by the following vote:

Alice L. LEE Chair	Keani N. W. RAWLINS- FERNANDEZ Vice-Chair	G. Riki HOKAMA	Natalie A. KAMA	Kelly T. KING	Michael J. MOLINA	Tamara A. M. PALTIN	Shane M. SINENCI	Yuki Lei K. SUGIMURA
Aye	Aye	No	Aye	Aye	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 27th day of March, 2020.

DATED AT WAILUKU, MAUI, HAWAII, this 27th day of March, 2020.

RECEIVED
2020 MAR 27 PM 3:35
OFFICE OF THE MAYOR



ALICE L. LEE, CHAIR
Council of the County of Maui



KATHY L. KAOHU, COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 27th DAY OF March, 2020.



MICHAEL P. VICTORINO, MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. 5072 of the County of Maui, State of Hawaii.



KATHY L. KAOHU, COUNTY CLERK
County of Maui

Passed First Reading on March 13, 2020
Effective date of Ordinance March 27, 2020

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 5072, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

ORDINANCE NO. 4981

BILL NO. 31 (2019)

A BILL FOR AN ORDINANCE RELATING TO SALARIES OF EMPLOYEES OF
THE LEGISLATIVE BRANCH

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.08.060, Maui County Code, is amended by
amending subsection A to read as follows:

“A. The following pay plan is established:

Pay Plan

Supervising legislative analyst	CR-7
Budget committee analyst	[CR-7] <u>CR-9</u>
Legislative attorney	CR-6
Legislative analyst	CR-5
Supervising committee secretary	CR-4
Budget committee secretary	[CR-4] <u>CR-2</u>
Committee secretary	CR-3
<u>Support Supervisor</u>	<u>CR-8</u>
<u>Senior Accountant</u>	<u>CR-1</u>

<u>Personnel Specialist</u>	<u>CR-1</u>
Council services technician	[CR-3] <u>CR-1</u>
Council services clerk	CR-1
Council aide	CR-0
Council executive assistant	(variable)
Council services assistant	(variable)

“

SECTION 2. Section 2.08.060, Maui County Code, is amended by amending subsection B to read as follows:

"B. The following pay ranges are established:

1. The annual salary for the director of council services and supervising legislative attorney shall be set by the council by resolution.
2. The salaries or other compensation of council executive assistants shall be set by the council member directly supervising the position, subject to availability of funding.
3. The salaries or other compensation of council services assistants may be set by the director of council services, with the approval of the council chair, but shall not exceed one hundred fifty percent of the minimum wage.
4. The pay schedule for all other positions shall be as follows:

Pay Ranges

Annual Rates in Dollars

[Effective July 1, 2018

Steps	CR-0	CR-1	CR-3	CR-4	CR-5	CR-6	CR-7
-------	------	------	------	------	------	------	------

A	47,088	42,971	45,297	47,088	46,523	62,299	82,376
B	48,974	46,523	47,088	50,956	52,292	68,968	86,702
C	50,956	50,282	48,974	52,981	58,873	75,638	91,027
D	52,981	54,398	50,956	55,129	66,212	82,309	95,354
E	55,129	58,873	52,981	57,289	71,623	88,989	99,678
F	57,289	61,213	55,129	59,589	74,488	95,663	104,004
G	59,589	63,679	57,289	61,971	77,434	102,333	108,330
H	61,971	66,212	59,589	64,450	80,572	109,002	112,655
I	64,450	68,869	61,971	67,052	83,808	115,672	116,981
J	67,052	71,623	64,450	69,696	87,153	122,342	121,306
K	69,696	74,488	67,052	72,517	90,623	127,140	
L	72,517		69,696	74,488			

1

Effective July 1, 2019

<u>Levels</u>	<u>CR-0</u>	<u>CR-1</u>	<u>CR-2</u>	<u>CR-3</u>	<u>CR-4</u>	<u>CR-5</u>	<u>CR-6</u>	<u>CR-7</u>	<u>CR-8</u>	<u>CR-9</u>
<u>A</u>	<u>47,088</u>	<u>44,260</u>	<u>50,956</u>	<u>46,656</u>	<u>55,129</u>	<u>47,919</u>	<u>66,684</u>	<u>82,376</u>	<u>50,899</u>	<u>60,639</u>
<u>B</u>	<u>48,974</u>	<u>47,919</u>	<u>52,981</u>	<u>48,501</u>	<u>57,289</u>	<u>53,861</u>	<u>73,823</u>	<u>86,702</u>	<u>55,106</u>	<u>68,198</u>
<u>C</u>	<u>50,956</u>	<u>51,790</u>	<u>55,129</u>	<u>50,443</u>	<u>59,589</u>	<u>60,639</u>	<u>80,693</u>	<u>91,027</u>	<u>59,559</u>	<u>73,772</u>
<u>D</u>	<u>52,981</u>	<u>56,030</u>	<u>57,289</u>	<u>52,485</u>	<u>61,971</u>	<u>68,198</u>	<u>88,102</u>	<u>95,354</u>	<u>64,434</u>	<u>76,723</u>
<u>E</u>	<u>55,129</u>	<u>60,639</u>	<u>59,589</u>	<u>54,570</u>	<u>64,450</u>	<u>73,772</u>	<u>95,242</u>	<u>99,678</u>	<u>69,735</u>	<u>79,757</u>

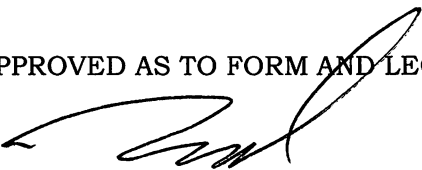
<u>F</u>	<u>57,289</u>	<u>63,049</u>	<u>61,971</u>	<u>56,783</u>	<u>67,052</u>	<u>76,723</u>	<u>102,396</u>	<u>104,004</u>	<u>72,507</u>	<u>82,989</u>
<u>G</u>	<u>59,589</u>	<u>65,589</u>	<u>64,450</u>	<u>59,008</u>	<u>69,696</u>	<u>79,757</u>	<u>109,535</u>	<u>108,330</u>	<u>75,428</u>	<u>86,322</u>
<u>H</u>	<u>61,971</u>	<u>68,198</u>	<u>67,052</u>	<u>61,377</u>	<u>72,517</u>	<u>82,989</u>	<u>116,675</u>	<u>112,655</u>	<u>78,428</u>	<u>89,768</u>
<u>I</u>	<u>64,450</u>	<u>70,935</u>	<u>69,696</u>	<u>63,830</u>	<u>74,488</u>	<u>86,322</u>	<u>123,814</u>	<u>116,981</u>	<u>81,575</u>	<u>93,342</u>
<u>J</u>	<u>67,052</u>	<u>73,772</u>	<u>72,517</u>	<u>66,384</u>	<u>77,468</u>	<u>89,768</u>	<u>130,954</u>	<u>121,306</u>	<u>84,837</u>	<u>97,076</u>
<u>K</u>	<u>69,696</u>	<u>76,723</u>	<u>74,488</u>	<u>69,064</u>	<u>80,566</u>	<u>93,342</u>		<u>127,140</u>	<u>88,231</u>	<u>100,959</u>
<u>L</u>	<u>72,517</u>	<u>79,792</u>	<u>77,468</u>	<u>71,787</u>	<u>82,177</u>	<u>97,075</u>		<u>129,683</u>	<u>89,996</u>	<u>102,978</u>

“

SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 4. This ordinance shall take effect upon its approval.

APPROVED AS TO FORM AND LEGALITY:



Department of the Corporation Counsel
County of Maui

paf:tntf:19-158a

WE HEREBY CERTIFY that the foregoing BILL NO. 31 (2019)

1. Passed FINAL READING at the meeting of the Council of the County of Maui, State of Hawaii, held on the 28th day of May, 2019, by the following vote:

Kelly T KING Chair	Keani N. W. RAWLINS- FERNANDEZ Vice-Chair	G. Riki HOKAMA	Natalie A. KAMA	Alice L. LEE	Michael J. MOLINA	Tamara A. M. PALTIN	Shane M. SINENCI	Yuki Lei K. SUGIMURA
Aye	Aye	No	Aye	Aye	Aye	Aye	Aye	Aye

2. Was transmitted to the Mayor of the County of Maui, State of Hawaii, on the 29th day of May, 2019.

DATED AT WAILUKU, MAUI, HAWAII, this 29th day of May, 2019.

RECEIVED
2019 MAY 29 PM 2:08
OFFICE OF THE MAYOR

Kelly T. King

KELLY T. KING, CHAIR
Council of the County of Maui

Margaret Clark

MARGARET C. CLARK, DEPUTY COUNTY CLERK
County of Maui

THE FOREGOING BILL IS HEREBY APPROVED THIS 3rd DAY OF June, 2019.

Michael P. Victorino

MICHAEL P. VICTORINO, MAYOR
County of Maui

I HEREBY CERTIFY that upon approval of the foregoing BILL by the Mayor of the County of Maui, the said BILL was designated as ORDINANCE NO. **4981** of the County of Maui, State of Hawaii.

Margaret Clark

MARGARET C. CLARK, DEPUTY COUNTY CLERK
County of Maui

Passed First Reading on May 17, 2019.
Effective date of Ordinance June 3, 2019

RECEIVED
June 3 2019
2019 MAY 31 AM 9:26
OFFICE OF THE
COUNTY CLERK

I HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. **4981**, the original of which is on file in the Office of the County Clerk, County of Maui, State of Hawaii.

Dated at Wailuku, Hawaii, on

County Clerk, County of Maui

OCS STAFF SALARIES

Current Employees by Position Number/Title

FY 2021 to Current

Position #	Position Title	Date of Hire/ Position Change	FY25 Salary* (Ord 5669 ATB 4%)	FY24 Salary* (Ord 5533 ATB 8%)	FY23 Salary* (annual step movement)	FY22 Salary* (annual step movement)	FY21 Salary* (annual step movement)	Comments (position changes/promotions, out-of-cycle step increases)
P-25402	Legislative Analyst	11/18/24	\$89,583					
P-25405	Committee Secretary	06/07/24	\$63,779	\$61,326				
P-25411	Senior Committee Secretary	03/10/98 01/02/23	\$88,752	\$85,338	\$79,017	\$74,686	\$73,222	Eff 1/2/23, promote to Senior (3N to 2M)
P-25413	Legislative Attorney	10/01/23	\$154,628	\$147,265				
P-25420	Supervising Committee Secretary	04/09/90	\$99,909	\$92,336	\$85,496	\$83,821	\$82,177	Eff 7/1/24, step increase (4N to 4N+2)
P-25432	Legislative Analyst	05/30/23	\$82,861	\$79,674	\$73,772			
P-25433	Committee Secretary	04/22/24	\$66,278	\$63,729				
P-25434	Senior Committee Secretary	10/09/89 07/01/18	\$92,337	\$88,786	\$82,209	\$80,597	\$79,017	
P-25435	Committee Secretary	05/16/22 07/01/24	\$71,693	\$63,729	\$59,008	\$56,783		Eff 7/1/24, step increase (3G to 3I)
P-25437	Legislative Analyst	01/03/23	\$82,861	\$73,662	\$60,639			Eff 1/2/25, step increase (5C to 5E)
P-25438	Personnel Specialist	11/09/20 02/01/22	\$70,817	\$68,093	\$63,049	\$60,639		Eff 2/1/22, move to Support (3B to 1F)
P-25439	Legislative Analyst	11/18/24	\$79,674					
P-25440	Support Supervisor	09/01/17 07/01/19	\$107,229	\$103,105	\$93,631	\$72,507	\$69,735	Eff 7/1/19, promote to Supervisor (8D); Eff 1/2/23, step increase (8F to 8N)

OCS STAFF SALARIES

Current Employees by Position Number/Title
FY 2021 to Current

Position #	Position Title	Date of Hire/ Position Change	FY25 Salary* (Ord 5669 ATB 4%)	FY24 Salary* (Ord 5533 ATB 8%)	FY23 Salary* (annual step movement)	FY22 Salary* (annual step movement)	FY21 Salary* (annual step movement)	Comments (position changes/promotions, out-of-cycle step increases)
P-28628	Supervising Legislative Analyst	02/09/16 01/02/21	\$136,250	\$121,667	\$112,655	\$108,330	\$104,004	Eff 1/2/21, promote to Supervisor (5L to 7F); Eff 7/1/24, step increase (7H to 7J)
P-28728	Senior Council Services Technician	10/24/05 07/01/23	\$100,703	\$96,830	\$83,015	\$81,388	\$79,792	Eff 7/1/23, promote to Senior (1N to 11N)
P-28735	Legislative Analyst	01/02/23	\$82,861	\$79,674	\$73,772			
P-28842	Senior Accountant	04/18/11 07/01/23	\$102,717	\$98,767	\$84,675	\$83,015	\$81,388	Eff 7/1/23, promote to Senior (1N+1 to 11N+1)
P-29625	Legislative Attorney	12/16/24	\$154,628					
P-29626	Council Services Assistant-FT	03/05/14 03/25/24	\$46,069	\$44,297	\$28,080	\$23,634		Eff 4/7/21, move to Secretary (3F); Eff 4/4/22, move to hourly; Eff 3/25/24, change to full-time (10C)
P-29627	Council Services Assistant-FT	03/05/14 07/01/23	\$46,069	\$44,297	\$28,080	\$23,634	\$23,634	Eff 7/1/23, change to full-time (10C)
P-29640	Senior Legislative Analyst	01/02/23	\$109,036	\$104,842	\$97,076			
P-29844	Senior Legislative Analyst	02/04/19 01/02/23	\$109,036	\$104,842	\$97,076	\$73,772	\$68,198	Eff 1/2/23, promote to Senior (5E to 9J)
P-29936	Committee Secretary	02/01/24	\$66,278	\$61,326				Eff 1/2/25, step increase (3F to 3G)
P-31477	Accounts Payable Specialist	03/15/25	\$76,600					
P-31508	Senior Council Services Technician	11/16/20 07/01/23	\$89,490	\$79,546	\$68,198	\$65,589	\$63,049	Eff 7/1/23, promote to Senior (1H to 11H) Eff 7/1/24, step increase (11H to 11J)
P-31856	Communications Specialist	10/28/24	\$73,670					

OCS STAFF SALARIES

Current Employees by Position Number/Title
FY 2021 to Current

Position #	Position Title	Date of Hire/ Position Change	FY25 Salary* (Ord 5669 ATB 4%)	FY24 Salary* (Ord 5533 ATB 8%)	FY23 Salary* (annual step movement)	FY22 Salary* (annual step movement)	FY21 Salary* (annual step movement)	Comments (position changes/promotions, out-of-cycle step increases)
P-32292	Hawaiian Language Communications Specialist	08/08/22 10/16/24	\$76,600	\$62,972	\$56,030			Eff 10/16/24, step increase (1D to 1H)
P-32305	Procurement Specialist	01/02/25	\$70,817					
P-32791	Project Assignment Specialist	07/10/23 01/02/25	\$60,550	\$42,593				Eff 1/2/25, CR change (10D to 1B)
P-32799	Legislative Attorney	08/01/23	\$129,337	\$123,178				
P-33544	Council Services Ambassador	03/18/24 10/01/24	\$60,626	\$39,000				Eff 10/1/24, change to full-time (10J)
*Salary is the rate (CR) at June 30.								

BFED Committee

From: Nicole Kahinu
Sent: Sunday, April 20, 2025 8:05 PM
To: BFED Committee
Cc: OCS Supervisors; Nicole Kahinu
Subject: Fiscal Year 2026 Budget (BFED-1) (OCS-4)
Attachments: OCS-4 Response.pdf

Aloha BFED Committee,

Attached is a memo from OCS Director David Raatz responding to Fiscal Year 2026 Budget (BFED-1) (OCS-4).

Mahalo,
Nicole



Nicole P. Kahinu

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