Resolution

No. 22-121

APPROVING COST ITEMS FOR EMPLOYEES EXCLUDED FROM BARGAINING UNIT 11, FIRE FIGHTERS

WHEREAS, the Mayor, by correspondence dated April 28, 2022 to the Honorable Alice Lee, Chair, and Members of the Maui County Council, submitted cost items for Fire Fighters excluded from Bargaining Unit 11, which is represented by the Hawaii Fire Fighters Association; and

WHEREAS, pursuant to Section 89C-5, Hawaii Revised Statutes, and the April 4, 2022 arbitration decision regarding Bargaining Unit 11 employees, all items requiring any moneys for implementation shall be subject to appropriation by the appropriate legislative body; and

WHEREAS, a Summary of Cost Items is attached hereto and incorporated herein by reference as Exhibit "1"; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That it does hereby approve of the cost items as specified in Exhibit "1"; and

2. That certified copies of this resolution be transmitted to the Mayor, the Director of Personnel Services, the Budget Director, and the Director of Finance.

APPROVED AS TO FORM AND LEGALITY

CHRISTIE M. TRENHOLME
Department of the Corporation Counsel
County of Maui
2022-0628
2022-04-26 Resolution BU11 Excluded.doc

Resolution No. 22-121

INTRODUCED BY:

Upon the request of the Mayor.

COUNTY OF MAUI
UNIT 11 (EXCLUDED)
SUMMARY OF COST ITEMS
FY 2021-2022; FY 2022-2023; FY 2023-2024; FY2024-2025

1. Wages and Compensation Adjustments
Summary includes the following increases:

A. Effective July 1, 2021:

1) No salary increases for the first year.

2) Continuation of the step movement plan.

B. Effective July 1, 2022:

1) 3% across-the-board wage increase.

2) Continuation of the step movement plan.

C. Effective July 1, 2023:

1) 4% across-the-board wage increase.

2) Continuation of the step movement plan.

D. Effective July 1, 2024:

1) 4% across-the-board wage increase.

2) Continuation of the step movement plan.

Wage costs include fringe benefit costs representing expenses which automatically increase when base salaries increase (e.g., premium pay, overtime, Medicare, unemployment compensation, and leave benefits). All subsequent year costs include the roll-over cost from previous years.

Additional Cost	Additional Cost	Additional Cost	Additional Cost
FY 2022	FY 2023	FY 2024	FY 2025
$ 5,027	$ 97,994	$ 205,077	$ 317,921

EXHIBIT "1"

TOTAL ADDITIONAL COST:

FY 2022: $ 5,027 **FY 2023: $ 97,994** **FY 2024: $ 205,077** **FY 2025: $ 317,921**