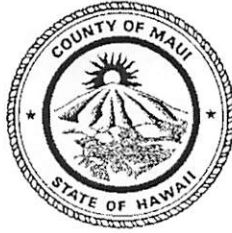


MICHAEL P. VICTORINO
Mayor

MOANA M. LUTEY
Corporation Counsel

RICHELLE M. THOMSON
First Deputy

LYDIA A. TODA
Risk Management Officer
Tel. No. (808) 270-7535
Fax No. (808) 270-1761



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DEPARTMENT OF THE CORPORATION COUNSEL
COUNTY OF MAUI
200 SOUTH HIGH STREET, 3RD FLOOR
WAILUKU, MAUI, HAWAII 96793
EMAIL: CORPCOUN@MAUICOUNTY.GOV
TELEPHONE: (808) 270-7740
FACSIMILE: (808) 270-7152

MEMO TO: Honorable Michael P. Victorino *MT*
Mayor, County of Maui

FOR TRANSMITTAL TO:

Honorable Alice L. Lee, Chair
And Members of the Council

FROM: Moana M. Lutey, Corporation Counsel *ML*
Andrew S. Martin, Prosecuting Attorney *AS*

DATE: March 30, 2022

SUBJECT: PROPOSED BILL FOR AN ORDINANCE AMENDING SECTION
2.44.015, MAUI COUNTY CODE, RELATING TO SALARIES OF
DEPUTIES CORPORATION COUNSEL AND DEPUTIES
PROSECUTING ATTORNEY

Pursuant to Section 2.44.015(C), Maui County Code, we hereby transmit a proposed bill entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.44.015, MAUI COUNTY CODE, RELATING TO SALARIES OF DEPUTIES CORPORATION COUNSEL AND DEPUTIES PROSECUTING ATTORNEY".

1. Applicable law.

By letter dated March 28, 2022, the Mayor was notified that at its March 11, 2022 meeting, the Salary Commission voted to increase the salaries of the directors and deputies of various departments, including the Corporation Counsel and Prosecuting Attorney. A copy of said March 28, 2022 letter is attached hereto as Exhibit "A".

Pursuant to Section 2.44.015(C), Maui County Code¹, the Corporation Counsel and Prosecuting Attorney recommend that salaries of deputies corporation counsel and deputies prosecuting attorney be adjusted in the manner as set forth in the attached proposed bill.

2. Salary adjustment recommendations.

We concur with the Salary Commission's recommendation. We believe the most equitable pay proposal for our deputies would be 5% salary increases at the beginning of each Hawaii fiscal year (July 1st to June 30th) for the next three (3) years, FY 2023, FY 2024, and FY 2025. The first 5% salary increases would be effective as of July 1, 2022.

We respectfully request that the attached proposed bill be referred to the appropriate standing committee for discussion and action. Thank you for your consideration. Should you have any questions or require clarification, please contact us.

MML:RMT:lak

Enclosures

cc: Sananda K. Baz, Managing Director
Michele Yoshimura, Budget Director
Scott K. Teruya, Finance Director
Richelle M. Thomson, First Deputy Corporation
Michael Kagami, First Deputy Prosecuting Attorney
Traci Fujita, Council Services Director

LF 2020-0292

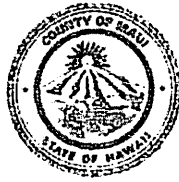
2022-03-30 Memo to Mayor for Transmittal To Chair Lee

¹Section 2.44.015(C), Maui County Code states:

"C. Within nine months after the beginning of each term of the County council, or when the salary commission adjusts the salary of the corporation counsel or the prosecuting attorney, the corporation counsel and the prosecuting attorney shall transmit to the County council their recommendations regarding the salary plans for deputies in their respective departments. The corporation counsel and the prosecuting attorney may submit recommendations jointly or separately."

MICHAEL P. VICTORINO
Mayor

SANANDA K. BAZ
Managing Director



COUNTY OF MAUI
OFFICE OF THE MAYOR
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII 96793

March 28, 2022

Honorable Michael P. Victorino
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL

Michael P. Victorino 3-21-22

Mayor Date

For transmittal to:

Honorable Alice L. Lee
and Members of the Council
200 South High Street
Wailuku, HI 96793

Dear Chair Lee,

**SUBJECT: SALARY INCREASES FOR DEPARTMENT DIRECTORS,
DEPUTY DIRECTORS, AND COUNTY AUDITOR**

As detailed below, at its March 11, 2022 meeting, the Salary Commission voted to approve salary increases for the positions of Director and Deputy Director of the following Departments: Management, Corporation Counsel, Environmental Management, Finance, Fire and Public Safety, Housing and Human Concerns, Liquor Control, Parks and Recreation, Personnel Services, Planning, Police, Prosecuting Attorney, Public Works, Transportation and Water; and the position of County Auditor.

Beginning in FY 2023, the Salary Commission approved a 5% salary increase at the beginning of each Hawaii fiscal year (July 1st to June 30th) for the next three (3) years, FY 2023, FY 2024, and FY 2025. The first 5% salary increases are effective as of July 1, 2022. The Salary Commission also reserved the right to review and adjust the 5% salary raise schedule as needed over the next three years.

EXHIBIT "A"

March 28, 2022

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After factoring in the 5% increase for FY 2023, the salaries for the following positions are as indicated in the table below:

Management	Managing Director	\$156,149.00
	Deputy Managing Director	\$140,534.00
Corporation Counsel	Corporation Counsel	\$156,982.00
	First Deputy	\$149,132.00
County Auditor	Auditor	\$144,553.00
Environmental Management	Director	\$153,590.00
	Deputy Director	\$138,232.00
Finance	Director	\$144,640.00
	Deputy Director	\$130,175.00
Fire and Public Safety	Chief	\$166,793.00
	Deputy Chief	\$158,453.00
Housing and Human Concerns	Director	\$140,945.00
	Deputy Director	\$126,851.00
Liquor Control	Director	\$146,089.00
	Deputy Director	\$131,479.00
Parks and Recreation	Director	\$141,798.00
	Deputy Director	\$127,619.00
Personnel Services	Director	\$140,662.00
	Deputy Director	\$126,595.00
Planning	Director	\$144,214.00
	Deputy Director	\$129,793.00
Police	Chief	\$166,793.00
	Deputy Chief	\$158,453.00
Prosecuting Attorney	Prosecuting Attorney	\$156,982.00
	First Deputy	\$149,132.00
Public Works	Director	\$153,590.00
	Deputy Director	\$138,232.00
Transportation	Director	\$132,705.00
	Deputy Director	\$119,434.00
Water	Director	\$149,898.00
	Deputy Director	\$133,797.00

In addition, the Salary Commission voted to set salaries for the new positions of Director and Deputy Director for the Department of Agriculture as follows:

Agriculture	Director	\$90,000.00
	Deputy Director	\$70,000.00

March 28, 2022

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We appreciate this opportunity to serve the people of the County of Maui. If you have any questions, please feel free to contact Ipo Mossman, Community Liaison to the Mayor at (808) 270-7855, or Commission Secretary, Rochelle Ines at (808) 270-7287.

Sincerely,

/s/Clark Abbott
CLARK ABBOTT, CHAIR
Salary Commission

xc: Traci Fujita, Director of Council Services
David Raatz, Deputy Director of Council Services
Sandy Baz, Managing Director
Josiah Nishita, Deputy Managing Director
Michele Yoshimura, Budget Director
Christie Trenholme, Deputy Corporation Counsel
Ipo Mossman, Community Liaison, Boards and Commissions
Department Directors and Deputy Directors