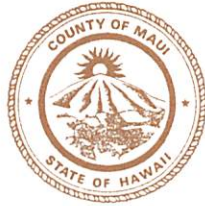


ALAN M. ARAKAWA
MAYOR



KEITH A. REGAN
MANAGING DIRECTOR

DEPARTMENT OF MANAGEMENT
COUNTY OF MAUI

November 8, 2017

Honorable Alan M. Arakawa
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL
Alan Arakawa 11/9/17
Mayor Date

For Transmittal to:

Honorable Mike White, Chair
and Members of the Maui County Council
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

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Dear Chair White:

SUBJECT: ABOLISHMENT OF POSITIONS

On November 7, 2017, the Budget and Finance Committee of the Maui County Council discussed agenda Item BF-55, Abolishment of Positions. The abolished positions were in reference to County Communications 16-279 dated September 26, 2016 and 17-376 dated September 5, 2017, both from Director of the Department of Personnel Services (DPS), Mr. David Underwood.

I respectfully submit this letter to provide clarification on the Vacant Positions To Be Abolished reports that were included as attachments to DPS Director Underwood's letters. This is particularly important to clarify as it may have been inadvertently misinterpreted with regards to the Department of Management positions that were included on the Vacant Positions To Be Abolished August 2017 report which was an attachment to the September 5, 2017 letter from DPS Director Underwood.

Please be informed that the positions reported by DPS in their Vacant Positions To Be Abolished report are positions identified as a result of the elimination of funding and E/P (equivalent personnel full-time position count) through Council action. By way of background, the Vacant Positions To Be Abolished report is compiled by DPS for administrative purposes to fulfill the requirements of Section 7-5 (3) of the Maui County Charter: "Create positions for

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which appropriations have been made, or abolish positions, but a report of such actions shall be made to council within fifteen (15) days of such actions.” Abolished positions are defined by DPS as positions lacking funding and having no E/P count. Hence, positions meeting this definition were included in the Vacant Positions To Be Abolished report. DPS’ purpose for the preparation and submission of this report is to be in compliance with the administrative requirements pursuant to the Maui County Charter.

Included in the Vacant Positions To Be Abolished August 2017 report is the County Capital Improvement Program Coordinator, position MD-0055. It is included in the report because it was deleted from the Fiscal Year 2018 Budget, and therefore, has no funding and E/P. However, as identified in the numerous testimonies at the November 7, 2017 Budget and Finance Committee meeting, this position is in fact, highly valued and utilized by all County departments. This resource has provided the much needed specialized and technical expertise in the overall assessment, monitoring and coordination of Capital Improvement Projects for the County of Maui to ensure their successful progress and completion since it was re-established and filled in September 2009. With the many on-going complex CIP projects and potential projects in future years, this position fulfills a significant need. It is for that critical reason that I have made several attempts to amend the fiscal year 2018 budget to restore funding to be able to reinstate this position.

I strongly believe that the County Capital Improvement Program Coordinator is a critical function to the County of Maui. I would gladly meet with you and each Council member to discuss in greater detail and clarify any issues or concerns.

Sincerely,



KEITH A. REGAN
Managing Director