RICHARD T. BISSEN, JR. Mayor

RICHARD E. MITCHELL, ESQ. Acting Director

> SAUMALU MATA'AFA Deputy Director





DEPARTMENT OF HOUSING COUNTY OF MAUI 2065 MAIN STREET, SUITE 108 WAILUKU, MAUI, HAWAI'I 96793 PHONE: (808) 270-7351 FAX: (808) 270-7829

February 26, 2025

Honorable Richard T. Bissen, Jr. Mayor, County of Maui 200 South High Street Wailuku, Hawai'i 96793 APPROVED FOR TRANSMITTAL

For Transmittal to:

Honorable Yuki Lei K. Sugimura, Chair Budget, Finance, and Economic Development Committee 200 South High Street Wailuku, Hawai'i 96793

SUBJECT: DISCUSSION ON BILL 6 (2025), AMENDING FISCAL YEAR 2025 BUDGET: DEPARTMENT OF HOUSING, HOUSING PROGRAM, GENERAL (BFED-20(1))

Dear Chair Sugimura:

The Department of Housing (Department) is in receipt of your letter dated February 7, 2025, requesting a response to the questions noted below. Please pardon the delay in responding, the BFED Committee's letter was sent to an incorrect email address, and the error was not noticed until today. The Department's responses are as follows:

1. The bargaining unit and proposed salary range/step for each proposed expansion position identified in correspondence from the Budget Director dated January 10, 2025

Administrative Division		
Research Analyst	BU-13	SR-22H
Accountant III	BU-13	SR-22D

Federal Housing Program	ns Division			
Program Specialist III	BU-13	SR-24D		
Secretary II	BU-03	SR-16C		
County Housing Programs Division				
Secretary I	BU-03	SR-14C		
Housing and Community Developments Division				
Secretary I	BU-03	SR-14C		

2. The Department's current and proposed organizational charts.

The current and proposed organizational charts are attached for your consideration.

Should you have further questions, please contact me or the Department at (808) 270-7110 or email me at director.housing@co.maui.hi.us.

--

RICHARD E. MITCHELL, Esq. Director of Housing

Attachment (2)

RICHARD T. BISSEN, JR. Mayor

JOSIAH K. NISHITA Acting Managing Director





DEPARTMENT OF MANAGEMENT COUNTY OF MAUI 200 SOUTH HIGH STREET WAILUKU, MAUI, HAWAI'I 96793

August 21, 2024

To: Richard Mitchell, Director of Housing

Through: Josiah K. Nishita Managing Director

From: Agnes M. Hayashi, Executive Assistant II

SUBJECT: Department of Housing FY2025 Functional and Organizational Charts -APPROVED

Thank you for the timely submission of the FY2025 Organizational and Functional Charts for the Department of Housing.

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We have concluded our review. The charts comply with the FY2025 Organizational & Functional Charts Guidance and are approved. The annual organizational requirements for fiscal year 2025 for the Department of Housing have been met.

Please email a copy of your approved charts to the Department of Personnel Services at personnel.services@co.maui.hi.us.

Any changes to the department's approved FY2025 organizational and functional structure are subject to The Reorganization Guidelines, updated September 1, 2023. Should you have any questions and/or require assistance, please feel free to contact me at <u>agnes.hayashi@co.maui.hi.us</u> or at extension 7928.

Attachment

RECEIVED DEPARTMENT OF HOUSING COUNTY OF MAUI DATE_________ TIME___________ 10:04971______



(1) Expansion positions created as a result of 2022 Mail County Charter Amendment, bifurcating the Department of Housing and Human Concerns (DHHC), and approved by Ordinance 5657, Bill No. 60, CD1, FD2 (2024).

(2) Housing Advisory Board created as a result of 2022 Maui County Charter Amendment, bifurcating DHHC. The Housing Advisory Board consists of five members who advise the Director on efforts to create affordable housing.

(3) Department of Housing created as a result of 2022 Maui County Charter Amendment, bifurcating DHHC. Positions under DHHC's Housing Program moved to the new Department of Housing effective July 1, 2024. Divisions established by Ordinance 5657, Bill No. 60, CD1, FO2 (2024).

DEPARTMENT SUBMITTALAPPROVED	BY
ARADA.	7/31/24
Richard E. Mitchell, Acting Director of Hou	sing Date
APPROVED BY:	
-2-3	8 21 2024
Josiah K. Nishita, Managing Director	Date

Department of Housing

Responsible for the execution of affordable/workforce housing initiatives benefiting County residents. The Department oversees the following: Affordable Housing Fund, Experimental and Demonstrative Housing Projects Fund, Home Acquisition and Ownership Programs Fund, and Housing Interim Financing and Buy-Back Revolving Fund. The department fulfills the duties and responsibilities pursuant to the Maui County Charter, Appendix II, Section 8-20.1-8-20.3 (Amended July1, 2024).

(1)

DEPARTMENT OF HOUSING COUNTY OF MAUI Effective Date July 31, 2024 FY 2025 Functional Chart

County Housing Program Division

Responsible for a wide range of affordable/workforce housing initiatives benefiting County residents. Initiatives include: administration of County grant programs, oversight of County owned multifamily rental properties, monitoring affordable housing requirements set in Maui County Code (MCC) 2.96, and promoting fair housing.

Housing and Community Development Division

Responsible for supporting efforts to create affordable housing to meet the needs of the residents of Maui County. This includes facilitating partnerships with entities in the development of affordable housing on public or private land, facilitating the construction of housing projects using County land, and assisting private developers seeking entitlements through the 201H, Hawaii Revised Statutes process or the Maui County Code (MCC), Chapter 2.97. (2)

Administration Division

Responsible for overall process of organizing, directing, and overseeing the Department's resources and operations. Represents the Department at official County Council meetings and manages the Department in accordance with approved operating and capital budgets.

Federal Housing Program Division

Responsible for administering federally funded resources for housing. Administers federal grants issued by the United States Department of Housing and Urban Development. Pursues and implements other grant opportunities.

(3)

Section 8 Housing Choice Voucher Program

Provides rental, family self sufficiency, and mortgage assistance to eligible families under the federally funded Section 8 Housing Choice Voucher Program.

(1) Department of Housing created as a result of 2022 Maui County Charter Amendment, bifurcating the DHHC. Positions under DHHC's Housing Program moved to the new Department of Housing effective July 1, 2024.

(2) Facilitating the construction of housing projects using County land is an expanded function in the Department of Housing.

(3) Pursing and implementing additional grant opportunities is an expanded function in the Department of Housing.

DEPARTMENT SUBMITTAL APPROVED	BY:
Ana At	7/31/24
Richard E. Mitchell, Apling Director of Hou	sing Date
APPROVED BY:	
~	400 K 8
Josiah K. Nishita, Managing Director	

ADMINISTRATION DIVISION DEPARTMENT OF HOUSING COUNTY OF MAUI Effective Date: July 31, 2024 FY 2025 Functional Chart

Housing Advisory Board The board is established to advise the Director's efforts to create affordable housing pursuant to the Maul County Charter Section 8-20.4.



(1) Department of Housing created as a result of 2022 Maul County Charter Amendment, bifurcating the DHHC. Positions under DHHC's Housing Program moved to the new Department of Housing effective July 1, 2024.

(2) P-00582, Director, P-00583, Deputy Director, and P-00585, Private Secretary are expansion positions in the FY2025 Council Adopted Budget (page 10-3), that are pending creation and approval

(3) P-00584, Administrative Assistant II, , is an expansion position in the FY2025 Council Adopted Budget (page 10-3), that is pending creation and approval

(4) P-26031, Secretary I,, was transferred from the DHHC at its current class. Position is proposed for reallocation to Secretary III, in FY2025



Supervisor positions

(F) = Federal Funds



(2) P-26048, Housing Program Technician. was transferred from the DHHC and remains allocated at the current class; duties remain the same.

(3) P-26099 and P-32502, Housing Program Specialist V, Housing Program Specialist IV, to Specialist V, effective 7/1/2022, as budgeted. P-32502 was approved for FY23 expansion effective 11/1/2022 by Ordinance 5392 (2022).

(4) P-32559 Housing Program Specialist III, was transferred from the DHHC and remains allocated at the current class, was reallocated from Housing Program Specialist II, , in DHHC prior to bifurcation.

(5) P-28873, Housing Program Specialist II, was transferred from the DHHC and remains allocated at the current class; duties remain the same. The position was reallocated from Housing Program Specialist I, in DHHC prior to bifurcation effective 11/1/2023



(1) P-X3079 was approved for expansion of Housing & Community Development Chief, was transferred from the DHHC and is pending DPS approval for reallocation to the proposed class.

(2) P-X3080 was approved for expansion of Plather IV, effective 9/1/22 by Ordinance No. 5392, Bill No. 69, CD1, FD2 (2022). The FY2023 expansion position was transferred from the DHHC and is pending DPS approval for reallocation to the proposed class.

(3) P-29891, Development Project Coordinator, , was transferred from the DHHC and remains allocated at the current class.

(4) P-33549, Program Specialist III, was transferred from the Department of Management and remains allocated at the current class. The FY2024 expansion position is a requirement of the 2022 Maui County Charter Amendment bifurcating DHHC, and approved by Ordinance 5657, Bill No. 60, CD1, FD2 (2024); Appendix Chapter 20, Section 8-20.5, Maui County Charter January 2023 Edition.



(1) The Department of Housing (Department) was created as a result of a 2022 amendment to the Chanter of the County of Maui (1983), as amended (Chanter), which required the bifurcation of the Department of Housing & Human Concerns (DHHC) into two separate departments, effective July 1, 2024 (see Chanter, Chapters 10 and 20, respectively), and approved by Ordinance 5657, Bill No. 60, CD1, FD2 (2024). The Department is organized under the Chanter, Section 8-20.1 – 8-20.5 (see Appendix II). The Department's total authorized equivalent personnel (E/P) under the FY2025 Council Adopted Budget is thirty-nine (39), which includes four (4) FY2025 expansion positions + thirty-four (34) positions formerly under FY2024 DHHC's Housing Program, including two (2) FY2023 expansion positions (P-33963, P-X3080) + one (1) position transferred from the Department (P-33549, FY2023 expansion positions on February 7, 2025, via a budget amendment (Ordinance 5769, Bill 6 (2025)). The six (6) FY2025 expansion positions are included in the proposed reorganization charts.

(2) FY2025 expansion positions created as a result of a 2022 Charter amendment, bifurcating the DHHC. Four (4) expansions are authorized in the FY2025 Council Adopted Budget, which include the Director, Deputy Director, Private Secretary, and Administrative Assistant II.

(3) Housing Advisory Board created as a result of a 2022 Charter amendment, bifurcating DHHC. The Housing Advisory Board consists of five (5) members who advise the Director on efforts to create affordable housing (see Charter, Section 8-20.4).

(4) The Congressional Funding Program Section is a new section proposed for the Department's Federal Housing Programs Division.



(1) The Department was created as a result of a 2022 Charter amendment, bifurcating the DHHC, effective July 1, 2024. Reorganization includes transfer of existing positions under FY2024 DHHC's Housing Program to the new Department of Housing, and implementation of expansion positions and transferred positions from the Mayor's Office and the Department of Management.

(2) Facilitating the construction of housing projects using County land is an expanded function in the Department assigned to the Housing and Community Development Division.

(3) Pursuing and implementing additional grant opportunities are expanded functions in the Department assigned to the Federal Housing Programs Division.

(4) An additional six (6) FY2025 expansion positions were authorized by Council on February 7, 2025, via a budget amendment (Ordinance 5769, Bill 6 (2025)): + two (2) in Administrative Division, + two (2) in the Federal Housing Programs Division, + one (1) in the County Housing Program Division, + one (1) in the Housing and Community Development Division.

NOTE: The expansion positions described in footnote (4) increases the authorized FY2025 E/P for the Department from 39 to 45 E/P.

- ARAM "	2.21.25
Richard E. Mitchell, Eso., Director of Housi	

DEPARTMENT OF HOUSING COUNTY OF MAUI Target Effective Date: February 28, 2025 FY2025 Functional Chart

REORGANIZATON: BIFURCATION OF DHHC & CREATION OF THE DEPARTMENT OF HOUSING February 21, 2025

Housing Advisory Board (1)

The Housing Advisory Board is established to advise the Director, under Charter Section 8-20.4, on the Department's efforts to create affordable housing in the County.

(1) Housing Advisory Board created as a result of a 2022 Charter Amendment, bifurcating DHHC. The Housing Advisory Board consists of five members who advise the Director of Housing on efforts to create affordable housing.



(1) P-33552 Director, P-33554 Deputy Director, P-33811 Private Secretary, and P-33616 Administrative Assistant II, are authorized expansion positions in the FY2025 Council Adopted Budget (page 10-3).

(2) P-26031 was previously Secretary I, in DHHC Housing Division reporting to the Assistant Housing Administrator P-25892; reorganization transfers position to the Department's Administrative Division and proposed its reallocation to Secretary III, due to the change in reporting hierarchy to the Deputy Director of Housing, DPS review and approval pending.

(3) Proposed expansion position approved by Ordinance 5769, Bill 6 (2025), on 2/7/2025





(1) P-25892 was formerly the Assistant Housing Administrator, i in the FY2024 DHHC Housing Division, reorganization transfers the position to the Department's Federal Housing Programs Division, reorganization transfers the position to the Department's Federal Housing Programs Division, or proposed, DPS review and approval pending.

(2) Section 8 Housing Choice Voucher Program transfers all 21 subordinate positions to P-29652 fully intact, with no change in functionality, position duties and reporting hierarchy from FY2024 DHHC Housing Division. Reporting hierarchy changes to P-25892 (as redescribed relevant to its transfer and placement in the Department). All positions are federally funded (F).

(3) P-29652, Housing Choice Voucher Program Manager was the same position in the FY2024 DHHC Housing Division; reorganization transfers the position to Department's County Federal Housing Programs Division at its current class with no change in duties, reporting hierarchy change only.

(4) P-26130, P-26125, P-26133, and P-29808 are authorized E/P in the FY2025 Council Adopted budget as unfunded positions. Salaries / wages will be funded as needed through available grant revenues. E/P is preserved for future operational demands, as warranted.

DEPARTMENT SUBMITTALY APPROVED BY: 2.211.25 Richard E. Michell, Esq. Director of Housing Date APPROVED BY	COUNTY HOUSING PROGRAMS DIVISION	DEPARTMENT OF HOUSING COUNTY OF MAUI Target Effective Date: February 28, 2025 FY2025 Functional Chart REORGANIZATON: BIFURCATION OF DHHC & CREATION OF THE DEPARTMENT OF HOUSING February 21, 2025
Josiah K. Nishita. Managing Director Date	COUNTY HOUSING PROGRAMS ADMINISTRATOR P-25891; (1) SECRETARY I P-XXXXX (5) HOUSING PROGRAM SPECIAL P-32502; P-26099 (2) HOUSING PROGRAM SPECIAL P-32559; (3) HOUSING PROGRAM SPECIAL P-28873; (4)	JST III
County Housing Program Division and remains allocated at the or Programs Administrator. Reporting hierarchy and duties change (2) P-26099 and P-32502, Housing Program Specialist V, Program Division at its current class with changes in duties and it (3) P-32559 Housing Program Specialist III, was the sam at its current class with changes in duties and reporting hierarchy (4) P-28873, Housing Program Specialist II, was the sam	current class, although federal program (Section 8 Housing Choice Voucher Program) but no reallocation proposed (redescription only). , were the same positions in the FY2024 DHHC Housing Division; reorganization tran- reporting hierarchy. He position in the FY2024 DHHC Housing Division; reorganization transfers the position y. The position was reallocated from Housing Program Specialist II, in DHHC he position in the FY2024 DHHC Housing Division; reorganization transfers the position the position in the FY2024 DHHC Housing Division; reorganization transfers the position the position was reallocated from Housing Program Specialist I, in DHHC but position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position in DHHC position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position the position was reallocated from Housing Program Specialist I, in DHHC position the position Housing Program Specialist I, in DHHC position transfers the position transfers the position transfers the position transfers I and the position	isfers the positions to the Department's County Housing on to the Department's County Housing Program Division prior to bifurcation effective 11/1/2023.



(2) P-X3080 is an authorized FY2023 expansion position in the FY2024 DHHC Housing Division; reorganization transfers the position (which was not established at time of transfer) to the Department's Housing & Community Development Division; The position is budgeted in the FY2025 Council Adopted Budget as Planner IV, Establishment of the position is pending DPS approval for initial allocation to the budgeted class.

(3) P-29891, Development Project Coordinator, was the same position in the FY2024 DHHC Housing Division; reorganization transfers the position to the Department's Housing & Community Development Division at its current class with no change in duties, reporting hierarchy change only.

(4) P-33549, Program Specialist III. is an authorized FY24 expansion position in the Department of Management, Management Program; reorganization transfers the position to Department's Housing & Community Development Division. The position is specifically assigned duties as the Department of Hawaiian Home Lands Liaison, a requirement of a 2022 Charter Amendment (Appendix II. Chapter 20, Section 8-20.5). Initial creation of the new function in the County (Department of Management) required reorganization; approved by Managing Director on 11/13/2023.

(5) Proposed expansion position approved by Ordinance 5769. Bill 6 (2025), on 2/7/2025.