## Resolution

**No.** 24-81

AUTHORIZING SETTLEMENT OF CHRISTOPHER SALEM VS. COUNTY OF MAUI, ET AL., CIVIL NO. 2CCV-21-0000048(2)

WHEREAS, Plaintiff Christopher Salem filed a lawsuit in the Circuit Court of the Second Circuit in the State of Hawaii on February 18, 2021, Civil No. 2CCV-21-0000048(2) ("Court"), and a First Amended Complaint on November 9, 2021, against the County of Maui, Michael P. Victorino, individually and in his official capacity, and Michael McLean, in her official capacity as Director of the Department of Planning, claiming breach of contract, tortious injury, and unlawful termination, and seeking special, general, and punitive damages, and declaratory and injunctive relief; and

WHEREAS, the Second Circuit Court, by order dated November 8, 2023 in Christopher Salem v. County of Maui, et al., substituted Richard T. Bissen, Jr. in his official capacity for Michael P. Victorino in his official capacity, and Kathleen Aoki in her official capacity as Director of the Department of Planning for Michelle C. McLean in her official capacity, and by order dated March 6, 2024 substituted Kate Blystone in her official capacity as Director of the Department of Planning for Kathleen Aoki; and

WHEREAS the Second Circuit Court ordered a Court conducted settlement conference in <u>Christopher Salem v. County of Maui, et al.</u> that was ultimately scheduled for February 9, 2024; and

WHEREAS, the County of Maui, to avoid incurring further expenses and the uncertainty of a judicial determination of the parties' respective rights and liabilities, sought to attempt to reach a resolution of this case by way of a negotiated settlement or Offer of Judgment; and

WHEREAS, the Council, at its December 1, 2023, meeting approved Resolution 23-227 that granted Special Counsel for the County of Maui, Kobayashi, Sugita & Goda, LLP, authority to settle <u>Christopher Salem v.</u>

<u>County of Maui, et al.</u> under the terms set forth in a November 28, 2023 executive meeting of the Government Relations, Ethics, and Transparency Committee; and

WHEREAS, the County of Maui and Plaintiff Christopher Salem participated in the Second Circuit Court Settlement Conference on February 9, 2024, which was unsuccessful; and

WHEREAS, Plaintiff Christopher Salem sent Special Counsel for the County of Maui, Kobayashi, Sugita & Goda, LLP, a written settlement demand dated March 21, 2024; and

WHEREAS, the Special Counsel for the County of Maui, Kobayashi, Sugita & Goda, LLP has requested authority to settle this case under the

terms set forth in an executive meeting before the Government Relations, Ethics, and Transparency Committee; and

WHEREAS, the County of Maui, to avoid incurring further expenses and the uncertainty of a judicial determination of the parties' respective rights and liabilities, will attempt to reach a resolution of this case by way of a negotiated settlement or Offer of Judgment; and

WHEREAS, having reviewed the facts and circumstances regarding this case and being advised of attempts to reach resolution of this case by way of a negotiated settlement or Offer of Judgment by Special Counsel for the County of Maui, Kobayashi, Sugita & Goda LLP, the Council wishes to authorize the settlement; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

- 1. That it hereby approves settlement of this case under the terms set forth in an executive meeting before the Government Relations, Ethics, and Transparency Committee; and
- 2. That it hereby authorizes the Mayor to execute a Release and Settlement Agreement on behalf of the County in this case; and
- 3. That it hereby authorizes the Director of Finance of the County of Maui to satisfy said settlement of this case; and

## Resolution No. 24-81

4. That certified copies of this resolution be transmitted to the Mayor, the Director of Finance, the Corporation Counsel, and Kobayashi Sugita & Goda, LLP.

APPROVED AS TO FORM:

JOHN J. GORES

Deputy Corporation Counsel

County of Maui

INTRODUCED BY:

Upon the request of the Mayor.