

MICHAEL P. VICTORINO
Mayor

DAVID C. THYNE
Fire Chief

BRADFORD K. VENTURA
Deputy Fire Chief



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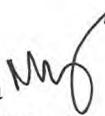
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OFFICE OF THE
COUNTY COUNCIL

DEPARTMENT OF FIRE & PUBLIC SAFETY

COUNTY OF MAUI
200 DAIRY ROAD
KAHULUI, HI 96732

April 12, 2019

Ms. Michele M. Yoshimura 
Budget Director, County of Maui
200 South High Street
Wailuku, HI 96793

Honorable Michael P. Victorino
Mayor, County of Maui
200 South High Street
Wailuku, HI 96793

APPROVED FOR TRANSMITTAL


Mayor 4/12/19
Date

For Transmittal to:

Honorable Keani Rawlins-Fernandez
Chair, Economic Development & Budget Committee
Maui County Council
200 South High Street
Wailuku, HI 96793

Dear Chair Rawlins-Fernandez:

SUBJECT: FISCAL YEAR (FY) 2020 BUDGET (FS-8) (EDB-1)

The Department of Fire & Public Safety has received your communication dated April 5, 2019.

Relating to your response dated March 28, 2019 (FS-2):

1. Do the dollar amounts shown in the right-hand column of the chart in response to Question 3 reflect the amount of BOBI pay for each position?

Yes.

2. How were the amounts calculated?

Per the Unit 11 Collective Bargaining Agreement Section 28. Bureau Opportunity Benefit Incentive, the BOBI amount is set at \$350.00 per month and is paid in addition to the base salary.

The amounts previously provided reflects the budgeted salary and an increased amount for BOBI pay that the department requested. The Hawaii Fire Fighters Association has since denied the additional amount.

3. Please provide a breakdown of the calculations.

Per Hawaii Revised Statutes 92F-14(b)(6), we are not allowed to disclose information describing an individual's income.

4. If feasible, please provide the base salary for each position listed in the chart.

Per Hawaii Revised Statutes 92F-14(b)(6), we are not allowed to disclose information describing an individual's income.

5. Please explain why the Assistant Fire Chiefs under the Administration/Maintenance Program (FD-0102, FD-0103) and the Fire Battalion Chief under the Ocean Safety Program (FD-0329) qualify for BOBI pay?

Hawaii Revised Statutes 89C-3 ensures that adjustments for excluded civil service employees result in compensation and benefit packages that are at least equal to the compensation and benefit packages provided under collective bargaining agreements for counterparts and subordinates within the employer's jurisdiction. The BOBI applies to the aforementioned Chiefs as they work a 40-hour schedule. While these Chiefs are considered Excluded Management they do contribute to Union Dues.

6. Please explain how the aforementioned positions differ from the other "Chief" positions in the Department?

The Fire Battalion Chiefs in the Fire/Rescue Operations Program are not on a 40-hour schedule. They are considered "line" personnel and are assigned to a 56-hour work shift as are the Fire Fighters assigned to the various stations. The Fire Chief and Deputy Fire Chief are excluded from the Collective Bargaining Agreement.

If you have any questions regarding this information, please contact the Fire Chief's Office at ext. 7561 or Fire Chief Thyne at ext. 7562.

Sincerely,



DAVID C. THYNE
Fire Chief