

Clarita Balala

From: PEA Committee
Sent: Thursday, August 16, 2018 4:35 PM
To: Shelly K. Espeleta; Clarita Balala; Carla Nakata
Subject: FW: Letters of Support
Attachments: IBEW letter.pdf; HRCC letter.pdf; Operators Local 3.pdf

From: William Kamai
Sent: Thursday, August 16, 2018 4:34:50 PM (UTC-10:00) Hawaii
To: PEA Committee
Subject: Letters of Support

Aloha! Chair Sugimura,

Please see attached letters of support for item PEA-87. Mahalo!

Aloha!

Bill



William Kamai
Maui Senior Field Representative

HAWAII REGIONAL COUNCIL OF CARPENTERS
330 Hookahi Street
Wailuku, Hawaii 96793-1449
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International Brotherhood of Electrical Workers

LOCAL UNION 1186 Affiliated with AFL-CIO
395 ALA MAKANI STREET KAHULUI, MAUI, HI. 96732
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August 15, 2018

Maui County Council
200 S. High Street
Kalana O Maui Bldg, 8th Floor
Wailuku, HI 96793

Dear Council Members,

On behalf of the IBEW Local Union 1186, I am writing in strong support of confirming the Mayor's appointment of Gladys C Baisa to Director of the Board of Water Supply. Ms Baisa is not an engineer. She is a very experienced and proven effective manager. She has a staff of about 15 Engineers and a Deputy Director who is a licensed Professional Engineer to provide quality engineering expertise. This combination satisfies the leadership requirements required by the County Charter.

We have worked for many years with Ms. Baisa in her previous job as Executive Director of MEO and as Chair and member of the Maui County Council.

She is an exceptionally effective manager. She led MEO to become one of the 5 most outstanding community action agencies in the country and grew the Agency from a million-dollar budget, to 21 million dollars when she retired in 2005. Her MEO staff was about 100 persons more, than the staff of the current Water Dept.

As Executive Director of MEO, she addressed some of the most challenging problems in our community, solving needs ranging from infant care, Senior transportation and other needs, inmate reintegration & helping persons with disabilities. She solved our local labor needs when she arranged for unemployed Hispanic farm workers from the mainland to come to Maui to save pineapple in 1990 when, near zero unemployment left our fruit rotting in the fields. Her creativity, ability to work with all sectors of the community, and mobilize resources is legend. She started the Maui Nonprofit Directors Association, was a founding member of the Ka Ipu Kukui Fellows Program, and GO Maui, to mention a few. She has been involved in many other boards and commissions, chairing most of them, and has a very long history of working with agricultural groups.

She has a lifetime of connection with water and water issues, having lived almost all of her life Upcountry. She served all 10 years of her Council service on the Water Committee and chaired the Committee for 2 of those years. She has a long history of working with agriculture and agricultural groups at the grassroots level. Her husband retired from the Water Dept. as an inspector.

She has a record of effective Local, State, and Federal legislative experience.

She since has overseen the department, has established a healthy working relationship with the

union representatives, and successfully worked with us to solve long standing issues. Her open-door policy is noticeable and has resulted in prompt attention to employee concerns which saves money and increases the safety of the employees.

She took over managing the department with a moment's notice and pulled it together, working without a deputy for more than 9 months! We commend her for taking on a very difficult job with no additional compensation.

The department is stable and performing at a highly productive level. Offering water meters to people on the infamous Upcountry List is increasing every quarter and for the first time in decades, the department has a full staff of engineers.

To interrupt the running of the department after all that has been accomplished would be very disruptive and demoralizing.

We strongly urge you to approve the resolution before you today.

Thank you for the opportunity to testify.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'Ray Shimabuku', with a long horizontal line extending to the right.

Ray Shimabuku
Business Representative
IBEW Local Union 1186 - Maui



HAWAII REGIONAL COUNCIL OF CARPENTERS

August 15th, 2018

Maui County Council
200 S. High Street
Kalana O Maui Bldg, 8th Floor
Wailuku, Hi. 96793

Aloha! Chair Sugimura,

On behalf of The Hawaii Regional Council of Carpenters, I am writing you and the members of the Policy, Economic Development, and Agricultural Committee, in strong support of proposed resolution (PEA-87) "A" entitled, "APPROVING THE APPOINTMENT OF GLADYS BAISA AS THE DIRECTOR OF WATER SUPPLY." The Hawaii Regional Council of Carpenters have worked with Ms. Baisa in the past and can vouch for her excellent managerial skills and executive experience. Gladys has worked as Chair of the County Council representing Upcountry and knows first hand of the water issues facing Maui County. Gladys has worked with the Water Department as Chair of The Water Resource Committee and knows first hand of the challenges the department faces. In her interim as Deputy Director, Gladys has managed the Water Department in the absents of Director Taylor and has been doing a good job thus far. The last thing the Water Department needs at this time is a change of leadership at the top. I humbly ask for your support of the resolution in support of Gladys Baisa for Water Director. Mahalo!

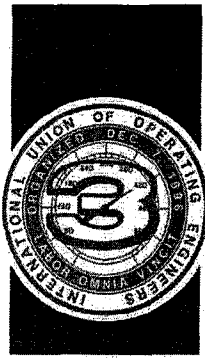
Sincerely,

William "Bill" Kama
Sr. Service Rep.
Hawaii Regional Council of Carpenters
Maui Office

STATE HEADQUARTERS & BUSINESS OFFICES

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OPERATING ENGINEERS LOCAL UNION No. 3

2145 WELLS STREET, SUITE 405, WAILUKU, HI 96793 • (808) 871-1193 • FAX (808) 871-0797

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

August 15, 2018

Re: PEA Item 87

On behalf of Operating Engineers Local Union #3, I am writing in strong support of confirming the Mayor's appointment of Gladys C. Baisa to Director of the Board of Water Supply. Although Ms. Baisa is not an engineer she is a very experienced and proven effective manager. She has a staff of about 15 Engineers and a Deputy Director who is a licensed professional engineer to provide quality engineering expertise. This combination satisfies the leadership requirements required by the County Charter. We have worked for many years with Ms. Baisa in her previous job as Executive Director of MEO and as Chair and member of the Maui County Council.

Ms. Baisa has been very involved and chaired many other boards and commissions as well. She is familiar with the water issues of upcountry as she has lived there almost her whole life. She served all 10 years of her Council service on the Water Committee and chaired the Committee for 2 of those years. She has a record of effective local, State, and federal legislative experience. Since she has been in charge of the department she has established a healthy working relationship with the union representatives and successfully worked with us to solve long standing issues. Her passion to improve the morale of her staff from supervisory to field staff has made a difference. She spends time and her personal resources to do this. Her open door policy is noticeable and has resulted in prompt attention to employee concerns which saves money and increases the safety of the employees.

She was able to manage the department with a moment's notice and pulled it together, working without a deputy for more than 9 months! The department is stable and performing at a highly productive level. Offering water meters to people on the infamous Upcountry List is increasing every quarter and for the first time in decades, the department has a full staff of engineers. To interrupt the running of the department after all that has been accomplished would be very disruptive and demoralizing.

We sincerely ask you to approve the resolution before you today.
Thank you for the opportunity to testify.

William G. Greig
Operating Engineers Local Union #3
Business Representative