

ORDINANCE NO. \_\_\_\_\_

BILL NO. 2 (2026)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.56.080, MAUI COUNTY CODE, RELATING TO SETTING THE SALARIES BY THE EXECUTIVE DIRECTOR AND ESTABLISHING NEW PAY SCALES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.56.080, Maui County Code, is amended to read as follows:

**“Section 2.56.080 – Salaries.** A. The annual salary for all board of ethics staff, except for the executive director, must be set by the [council by resolution] executive director within the pay range and pay scales established in this section.

B. The annual salary for the executive director of the board of ethics must be set by the board and must not exceed \$227,091.

C. The annual salary for the investigator must be set at a step within the following scale:

Step	Annual Salary
A	71,016
B	73,836
C	76,788
D	79,872
E	83,064
F	86,376
G	89,820
H	93,444
I	97,212
J	101,064

D. The annual salary for the administrative assistant must be set at a step within the following scale:

Step	Annual Salary
A	63,096
B	65,664
C	68,280
D	71,016
E	73,836
F	76,788
G	79,872
H	83,064
I	86,376
J	89,829

E. [The investigator and administrative assistant may be hired on a part-time basis. If either position is filled on a part-time basis, each position's annual salary will be calculated on a pro-rata basis based on the employee's set part-time hours.] The Board of Ethics may hire additional attorneys as needed. The annual salary for additional attorneys for the Board of Ethics must be set based upon the number of full years that have elapsed since the attorney was admitted to the practice of law in any state or the District of Columbia, as of the beginning of the fiscal year, pursuant to 2.44.015 Maui County Code.

F. The annual salary for the paralegal must be set at a step within the following scale:

Step	Annual Salary
A	59,532
B	61,944
C	64,428
D	67,056
E	69,732
F	72,516
G	75,396
H	78,420
I	81,564
J	84,828

G. Board of ethics staff may be hired on a part-time basis. If a position is filled on a part-time basis, the position's annual salary will be calculated on a pro-rata basis based on the employee's set part-time hours.

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This Ordinance takes effect upon approval.

APPROVED AS TO FORM  
AND LEGALITY:



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CALEB P. ROWE  
Deputy Corporation Counsel  
LF2014-3194  
2025-12-29 Ord Re Boe Salary ED Set by Board

INTRODUCED BY:

  
Andrew J. Lee  
Upon the request of the Mayor.