

ORDINANCE NO. _____

BILL NO. 2 (2026)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.56.080, MAUI COUNTY
CODE, RELATING TO SETTING THE SALARIES BY THE EXECUTIVE
DIRECTOR AND ESTABLISHING NEW PAY SCALES

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.56.080, Maui County Code, is amended to read as
follows:

“Section 2.56.080 – Salaries. A. The annual salary for all
board of ethics staff, except for the executive director, must be set
by the [council by resolution] executive director within the pay range
and pay scales established in this section.

B. The annual salary for the executive director of the
board of ethics must be set by the board and must not exceed
\$227,091.

C. The annual salary for the investigator must be set
at a step within the following scale:

Step	Annual Salary
A	71,016
B	73,836
C	76,788
D	79,872
E	83,064
F	86,376
G	89,820
H	93,444
I	97,212
J	101,064

D. The annual salary for the administrative
assistant must be set at a step within the following scale:

Step	Annual Salary
A	63,096
B	65,664
C	68,280
D	71,016
E	73,836
F	76,788
G	79,872
H	83,064
I	86,376
J	89,829

E. [The investigator and administrative assistant may be hired on a part-time basis. If either position is filled on a part-time basis, each position's annual salary will be calculated on a pro-rata basis based on the employee's set part-time hours.] The Board of Ethics may hire additional attorneys as needed. The annual salary for additional attorneys for the Board of Ethics must be set based upon the number of full years that have elapsed since the attorney was admitted to the practice of law in any state or the District of Columbia, as of the beginning of the fiscal year, pursuant to 2.44.015 Maui County Code.

F. The annual salary for the paralegal must be set at a step within the following scale:

Step	Annual Salary
<u>A</u>	<u>59,532</u>
<u>B</u>	<u>61,944</u>
<u>C</u>	<u>64,428</u>
<u>D</u>	<u>67,056</u>
<u>E</u>	<u>69,732</u>
<u>F</u>	<u>72,516</u>
<u>G</u>	<u>75,396</u>
<u>H</u>	<u>78,420</u>
<u>I</u>	<u>81,564</u>
<u>J</u>	<u>84,828</u>

G. Board of ethics staff may be hired on a part-time basis. If a position is filled on a part-time basis, the position's annual salary will be calculated on a pro-rata basis based on the employee's set part-time hours.

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This Ordinance takes effect upon approval.

APPROVED AS TO FORM
AND LEGALITY:

A handwritten signature in black ink, appearing to read 'Caleb P. Rowe', is written over a horizontal line.

CALEB P. ROWE
Deputy Corporation Counsel
LF2014-3194
2025-12-29 Ord Re Boe Salary ED Set by Board

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "John A. Lee", is written over a horizontal line.

Upon the request of the Mayor.