

COUNCIL OF THE COUNTY OF MAUI

# GOVERNMENT RELATIONS, ETHICS, AND TRANSPARENCY COMMITTEE

December 19, 2025

**Committee  
Report No. \_\_\_\_\_**

Honorable Chair and Members  
of the County Council  
County of Maui  
Wailuku, Maui, Hawaii

Chair and Members:

Your Government Relations, Ethics, and Transparency Committee, having met on December 3, 2025, makes reference to Resolution 25-192, entitled “AUTHORIZING SETTLEMENT OF AISSA NISHIYAMA V. COUNTY OF MAUI POLICE DEPARTMENT, ET AL., CIVIL 2CCV-23-0000346.”

Resolution 25-192’s purpose is to authorize settlement of the claim filed on October 30, 2023, under terms discussed in an executive meeting.

By correspondence dated October 9, 2025, the Department of the Corporation Counsel requested consideration of Resolution 25-192, with a copy of the claim.

Your Committee notes Subsection 3.16.020(B), Maui County Code, requires Council authorization for any settlement of claims or civil litigation in excess of \$25,000.

A Deputy Corporation Counsel provided a brief overview of the claim in open session. The claim alleges gender discrimination, retaliation, and a violation of Hawai‘i’s Whistleblower Protection Act. The claim pertains to incidents that occurred between October 18, 2021, and July 15, 2023, while Ms. Nishiyama was employed with the County.

The Deputy Corporation Counsel requested an executive meeting to discuss confidential information related to the claim.

Your Committee voted to convene an executive meeting, closed to the public, to consult with legal counsel in accordance with Sections 92-5(a)(4) and 92-5(a)(8), Hawai‘i Revised Statutes.

COUNCIL OF THE COUNTY OF MAUI

# GOVERNMENT RELATIONS, ETHICS, AND TRANSPARENCY COMMITTEE

Page 2

**Committee  
Report No. \_\_\_\_\_**

Following the executive meeting, your Committee reconvened in open session.

Based on information received in the executive meeting and the recommendation of the Department, your Committee voted 6-0 to recommend adoption of Resolution 25-192. Committee Chair U'u-Hodgins, Vice-Chair Paltin, and members Cook, Johnson, Sinenci, and Sugimura voted "aye." Committee members Lee and Rawlins-Fernandez were excused.

Your Government Relations, Ethics, and Transparency Committee RECOMMENDS that Resolution 25-192, attached, entitled "AUTHORIZING SETTLEMENT OF AISSA NISHIYAMA V. COUNTY OF MAUI POLICE DEPARTMENT, ET AL., CIVIL 2CCV-23-0000346," be ADOPTED.

This report is submitted in accordance with Rule 3 of the Rules of the Council.

  
\_\_\_\_\_  
NOHELANI U'U-HODGINS, Chair

great:cr:25011(21)aa:pah

# Resolution

No. 25-192

AUTHORIZING SETTLEMENT OF AISSA NISHIYAMA V. COUNTY OF MAUI  
POLICE DEPARTMENT, ET AL., CIVIL 2CCV-23-0000346

WHEREAS, Plaintiff Aissa Nishiyama, filed a Complaint on October 30, 2023, in the Second Circuit Court, State of Hawai'i, Civil 2CCV-23-0000346, against Defendant County of Maui Police Department in which Plaintiff alleges that she experienced unlawful employment discrimination and retaliation between October 18, 2021, and July 15, 2023; and

WHEREAS, the County of Maui, to avoid incurring expenses and the uncertainty of a judicial determination of the parties' respective rights and liabilities, will attempt to reach a resolution of this case by way of a negotiated settlement or Offer of Judgment; and

WHEREAS, the Department of the Corporation Counsel has requested authority to settle this case under the terms presented in an executive meeting before the Government Relations, Ethics, and Transparency Committee; and

WHEREAS, having reviewed the facts and circumstances regarding this case and being advised of attempts to reach resolution of this case by way of a negotiated settlement or Offer of Judgment by the Department of the Corporation Counsel, the Council wishes to authorize the settlement; now, therefore,

BE IT RESOLVED by the Council of the County of Maui:

1. That under Section 3.16.020, Maui County Code, it approves settlement of Aissa Nishiyama v. County of Maui Police Department, et al., Civil 2CCV-23-0000346, under the terms discussed in an executive meeting before its Government Relations, Ethics, and Transparency Committee;
2. That it authorizes the Mayor to execute a Release and Settlement Agreement on behalf of the County in this case, under terms and conditions as may be imposed by the Corporation Counsel consistent with the Council's settlement approval;

**Resolution No. 25-192**

3. That it authorizes the Director of Finance to satisfy settlement of this case, under terms and conditions as may be imposed by the Corporation Counsel consistent with the Council's settlement approval; and
4. That certified copies of this Resolution be transmitted to the Mayor, Director of Finance, Chief of Police, and Corporation Counsel.

APPROVED AS TO FORM AND LEGALITY:



---

SUSAN M. LEEDER  
Deputy Corporation Counsel  
County of Maui  
LF-7930

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Peter Lee", is written above a horizontal line.

Upon the request of the Mayor.