

MICHAEL P. VICTORINO
Mayor



DAVID J. UNDERWOOD
Director
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OFFICE OF THE
COUNTY COUNCIL

COUNTY OF MAUI
DEPARTMENT OF PERSONNEL SERVICES

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April 2, 2019

Ms. Michele M. Yoshimura
Budget Director, County of Maui
200 South High Street
Wailuku, Hawaii 96793

Honorable Michael P. Victorino
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL


Mayor 4/4/19
Date

For Transmittal to:
Honorable Keani Rawlins-Fernandez
Chair, Economic Development & Budget Committee
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Rawlins-Fernandez:

SUBJECT" FISCAL YEAR ("FY") 2020 BUDGET (PS-4) (EDB-1)

We are in receipt of your communication (PS-4) (EDB-1), which requests:

May I please request a summary of the following Collective Bargaining Agreements, expiring on June 30, 2019, as it relates to salaries and wages:

1. *Hawaii Government Employees Association ("HGEA"), American Federation of State, County and Municipal Employees ("AFSCME"), Local 152, American Federation of Labor and Congress Industrial Organizations ("AFL-CIO"), Unit 2;*
2. *HGEA, AFSCME, Local 152, AFL-CIO, Unit 3;*
3. *HGEA, AFSCME, Local 152, AFL-CIO, Unit 4;*
4. *State of Hawaii Organization of Police Officers, Bargaining Unit 12;*
5. *HGEA, AFSCME, Local 152, AFL-CIO, Unit 13; and*

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6. *HGEA, AFSCME, Local 152, AFL-CIO, Unit 14.*

Please be advised that the collective bargaining agreements for units 02, 03, 04, 13, and 14 will expire on June 30, 2019. At the present time, no successor agreements have been reached for these bargaining units. By statute, we are required to submit any impasse for these units to binding arbitration. Arbitrators have been selected for each unit, and we are currently in the process of scheduling arbitration hearings, but we have no anticipated dates when the hearings will conclude or when the arbitration panels will issue their decisions. Until the arbitration decisions are received, we are unable to speculate as to any wage increases or other costs that may result.

The other collective bargaining agreement which is scheduled to expire on June 30, 2019 is the agreement for Bargaining Unit 11, Hawaii Fire Fighters Association. The arbitration hearing for this unit has concluded, but we have yet to receive the panel's decision, so we are similarly unable to speculate as to the resulting contract changes.

The collective bargaining agreement for Bargaining Unit 12 is not scheduled to expire on June 30, 2019. The agreement for this unit is in effect from July 1, 2017 through June 30, 2021.

I hope this addresses your request. If you have any questions, please feel free to contact me at extension 7850.

Sincerely,



DAVID UNDERWOOD
Director of Personnel Services

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