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COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

March 22, 2026

Mr. Bradford Ventura, Fire Chief
Department of Fire and Public Safety
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Ventura:

**SUBJECT: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE
COUNTY OF MAUI (BFED-1) (FS-01)**

May I please request you submit your response to the following questions by **April 2, 2026**. This will enable the Committee to comprehensively review the FY 2027 Budget.

Please restate each question followed by the corresponding response. Please also ensure the response is clear and legible using a minimum 12-point font, including any attachments or exhibits. This formatting allows Members and the community to clearly read the document once posted.

1. Please outline the major changes in your Department's budget from FYs 2026 to 2027. If your budget will decrease, how will this impact your Department's operations and ability to serve the public?
2. How many vacant positions currently exist within your Department?
 - a. For each vacancy, please include the position ID, job title, the date the position became vacant, and the anticipated hire date.
 - b. What are the consequences, if any, for removing funding for these vacant positions from the FY 2027 Budget?
 - c. Please use the following format to respond:

Position ID	Department	Program	Job Title	Date of Vacancy	Anticipated Hire Date	Impact of Removing or Reducing Funding
[insert]	[insert]	[insert]	[insert]	[insert]	[insert]	[insert]

3. If your Department’s FY 2026 Budget contained expansion positions, please provide the following:
 - a. A list of the expansion positions.
 - b. For each expansion position that has not been filled, please indicate whether the position is included in the FY 2027 Budget.
 - c. For each unfilled expansion position included in the FY 2027 Budget:
 - i. Please state how many months of funding are being requested.
 - ii. Please identify where the position is in the hiring process — position creation; Administration, Department of Personnel Services, or union review; recruitment; interview; or other stage.
 - d. Please use the following format to respond:

Position ID	Job Title	Department	Program	Filled?	Date Filled	Included in Fiscal Year 2027 Budget?	Months of Funding Requested in Fiscal Year 2027	Current Stage in Hiring Process
[insert]	[insert]	[insert]	[insert]	[Yes/No]	[insert or N/A]	[Yes/No]	[insert or N/A]	[insert]

4. If your Department is proposing expansion positions in the FY 2027 Budget, how do you plan to fill those positions? Please also identify whether there are any similar positions within the same division, section, or Department that are currently vacant. If so, please state how long each similar position has been vacant.
5. How many positions were filled in FY 2026 that were not expansion positions?
6. How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?

7. The following questions are related to overtime payments:
 - a. How much OT has been paid in FY 2026, to date, and what was the reason for the overtime?
 - b. What is the Department's process for authorizing, approving, and reviewing OT worked and OT paid to employees?
 - c. Were any of these OT costs attributed to the number of vacant positions in your Department?
 - d. Do you anticipate that OT costs in FY 2027 will increase or decrease and what are the reasons for your assumption?
8. The following questions are related to your Department's program and activities for FY 2027:
 - a. Identify the programs and activities conducted by your Department because of a Federal or State mandate. Indicate the amount of Federal or State funding your Department anticipates receiving and the amount of County funding your Department is requesting.
 - b. Identify the programs and activities conducted solely because of a Maui County Code mandate and indicate the amount your Department is requesting.
9. If your Department had Capital Improvement Projects in FY 2026:
 - a. Provide the status of each CIP if it is different from the information provided in the FY 2026 2nd Quarter CIP Report.
 - b. Provide information on how much funding has been encumbered or expended to date for each project.
10. If your Department has proposed Capital Improvement Projects for FY 2027:
 - a. Rank your proposed CIPs, by priority.

- b. Will CIP funding included in the FY 2027 Budget be encumbered by June 30, 2027? If not, how much do you anticipate will be encumbered by that date?
11. How many contracts did your Department execute in FY 2026? Please provide the total number and total dollar value of contracts awarded through each of the following procurement methods:
 - a. Request for Proposals.
 - b. Invitation for Bids.
 - c. Sole-Source Procurement.
12. If your Department manages a revolving fund:
 - a. Explain whether the revolving fund is still needed and why.
 - b. Provide the current balance.
13. If your Department manages grants:
 - a. Please provide a master list of all executed grants and all grants held up in review, including the reason each is being held.
 - b. For each grant line item not designated for a specific recipient (e.g., Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item.
 - c. Provide a breakdown of all grants that will be funded by your Department under Sub-object Code 6317, County grant subsidy.
14. What are your top three Department priorities for FY 2027? How does your Department's budget reflect those priorities?
15. Did your Department apply for any grant funding in FY 2026? If yes, how much was received?
16. How much has your Department spent on Professional Services in FY 2026? What projects and consultants were funded under this line item?

17. How much of your Department's expenditures in FY 2026 will be reimbursed by the Federal Emergency Management Agency for the August 2023 Maui Wildfires? What amount of FY 2027 expenditures are expected to be reimbursed?
18. If your Department is receiving Federal grants, including pass-through grants:
 - a. Provide the amount your Department is receiving for routine operations.
 - b. Provide the amount your Department is receiving for August 2023 Maui Wildfires disaster recovery.
 - c. Explain any factors that could jeopardize the receipt of Federal grants, including changes in Federal policies, compliance requirements, or expiration dates.
 - d. Explain whether any Federal grants your Department has received or anticipates receiving have been reduced, suspended, terminated, or otherwise cut by the awarding agency.
 - i. For each affected grant, provide the amount affected, the effective date, the stated reason, and the impact on your Department.
 - e. Explain how your Department will adjust if it does not receive the anticipated Federal grant funding.
19. If your Department received funding to repair or replace equipment, locations, and structures destroyed in the wildfires, provide the current status for each. If there are items still pending repair or replacement, provide the estimated cost and timeline for the repair or replacement.
20. If your Department is managing a Council-initiated condition or appropriation in FY 2026, explain any challenges your Department faced in implementing the condition or appropriation and what information would have assisted you.

Mr. Bradford Ventura
March 22, 2026
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The Department is scheduled to present on **April 6, 2026**. The schedule is subject to change and Committee staff will reach out if there are any changes to the schedule.

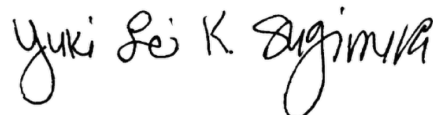
Please be prepared to give a presentation of up to 10 minutes on changes to your Department's budget from Fiscal Year 2026 to Fiscal Year 2027, addressing the following:

- Operations
- CIPs, if any
- Grants awarded by the Department, if any
- Grants received by the Department, if any
- Revolving funds, if any
- Rates and fees, including any estimated increase or decrease in revenue as a result of the changes

Please transmit your response to bfed.committee@mauicounty.us by **April 2, 2026**. To ensure efficient processing, please include the Committee item number in the subject line.

Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7661, or Pauline Martins at ext. 8039).

Sincerely,



YUKI LEI K. SUGIMURA, Chair
Budget, Finance, and Economic
Development Committee

bfed:2027bgt:260319afs01:kes

cc: Mayor Richard T. Bissen, Jr.
Budget Director

BFED Committee

From: BFED Committee
Sent: Monday, March 23, 2026 7:39 PM
To: Bradford Ventura
Cc: Michelle Santos; 'Zeke Kalua'; 'Lesley Milner'; Chasserae Kaawa; Gavin Fujioka; Richelle.Wakamatsu@co.maui.hi.us
Subject: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (FS-01)
Attachments: (FS-01) Correspondence to Fire 03-23-2026.pdf

RICHARD T. BISSEN, JR.
Mayor

JOSIAH K. NISHITA
Managing Director


BRADFORD K. VENTURA
Fire Chief

GAVIN L.M. FUJIOKA
Deputy Fire Chief




DEPARTMENT OF FIRE & PUBLIC SAFETY
COUNTY OF MAUI
200 DAIRY ROAD
KAHULUI, MAUI, HAWAII 96732
www.mauicounty.gov

March 30, 2026

The Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street
Wailuku, HI 96793

APPROVED FOR TRANSMITTAL


Mayor Date 4-2-26

For Transmittal to:

The Honorable Yuki Lei K. Sugimura, Chair
Budget, Finance, and Economic Development Committee
Maui County Council
200 South High Street
Wailuku, HI 96793

Dear Chair Sugimura,

SUBJECT: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (FS-01)

The Department of Fire & Public Safety is in receipt of your letter dated March 22, 2026. Please see responses in **bold**.

1. Please outline the major changes in your Department's budget from FYs 2026 to 2027. If your budget will decrease, how will this impact your Department's operations and ability to serve the public?

The Department of Fire & Public Safety's general budget remains relatively flat with a 0.6% increase for Fiscal Year (FY) 2027.

2. How many vacant positions currently exist within your Department?

Civilian = 2

Uniformed Fire Fighters = 9

Uniformed Ocean Safety Officers = 9 (Including two half-time E/Ps)

- a. For each vacancy, please include the position ID, job title, the date the position became vacant, and the anticipated hire date.

Please see Exhibit 1 – FY 2027 Vacant Positions Report.

- b. What are the consequences, if any, for removing funding for these vacant positions from the FY 2027 Budget?

The Department has already removed funding for positions we do not anticipate filling in the next fiscal year (e.g., Ocean Safety Officer I designated for Pu'u Keka'a.) Removing any additional funding will negatively impact operations and potential service provided to the community.

- c. Please use the following format to respond:

Position ID	Department	Program	Job Title	Date of Vacancy	Anticipated Hire Date	Impact of Removing or Reducing Funding
See attached Exhibit 1 – FY 2027 Vacant Positions Report.						

Please see the FY 2027 Vacant Positions Report (attachment # 1) which is the most accurate and up to date vacancy report. The Department currently has seven vacant Fire Fighter I positions due to end of year (2025) retirements, one Fire Services Information Officer, and one Fire Services Officer. The Fire Services Information Officer should be filled by May 2026 and the Fire Services Officer is currently undergoing reallocation to a Fire Battalion Chief dedicated to the Fire Prevention Bureau. Additionally, there are nine vacant (including two half-time E/Ps) Ocean Safety Officer I positions. The Department is working to begin a new Ocean Safety Recruit Class this summer. Additionally, there are two civilian positions which we are working toward filling.

In light of the high cost associated with running a Fire Recruit Academy, the Department has established thresholds which must be met before initiating the process to hold a Fire Recruit Academy. The current number of vacancies (nine), does not pose a severe negative impact on operations and does not meet the set thresholds needed to ensure fiscal and resource responsibility.

3. If your Department's FY 2026 Budget contained expansion positions, please provide the following:
- a. A list of the expansion positions.

The Department received the following expansion positions in FY 2026:

- **Building Maintenance Supervisor**
- **Building Maintenance Repairer I**
- **Communications Support Technician**

- **Grant Coordinator**
- **Fire Fighter I (x6)**

b. For each expansion position that has not been filled, please indicate whether the position is included in the FY 2027 Budget.

Yes, funding was included in the FY 2027 Budget.

c. For each unfilled expansion position included in the FY 2027 Budget:

- i. Please state how many months of funding are being requested.

The Department requested 12 months of funding for these positions.

- ii. Please identify where the position is in the hiring process – position creation; Administration, Department of Personnel Services, or union review; recruitment; interview; or other stage.

The Building Maintenance Supervisor, Building Maintenance Repairer I, Communications Support Technician, and Grant Coordinator are in the reorganization process. These positions are a part of a major supervisory re-organization due to the reallocation of the Fire Services Officer (P-25943) which requires numerous positions to be redefined and position descriptions to be realigned to fit actual job duties.

The six Fire Fighter I positions were filled in CY 2025.

d. Please use the following format to respond:

Position ID	Job Title	Department	Program	Filled?	Date Filled	Included in FY 2027 Budget	Months of Funding Requested in FY 2027	Current Stage in Hiring Process
P-00649	Building Maintenance Supervisor	Fire	Admin/Maint	No	N/A	Yes	12-months	Reorganization
P-00650	Building Maintenance Repairer I	Fire	Admin/Maint	No	N/A	Yes	12-months	Reorganization
P-00647	Communication Support Technician	Fire	Admin/Maint	No	N/A	Yes	12-months	Reorganization
P-00648	Grant Coordinator	Fire	Admin/Maint	No	N/A	Yes	12-months	Reorganization

P-34705	Fire Fighter I	Fire	Fire Rescue Operations	Yes	4/1/25	Yes	12-months	Completed
P-34706	Fire Fighter I	Fire	Fire Rescue Operations	Yes	4/1/25	Yes	12-months	Completed
P-34707	Fire Fighter I	Fire	Fire Rescue Operations	Yes	4/1/26	Yes	12-months	Completed
P-34704	Fire Fighter I	Fire	Fire Rescue Operations	Yes	N/A	Yes	12-months	Vacant
P-34708	Fire Fighter I	Fire	Fire Rescue Operations	Yes	N/A	Yes	12-months	Vacant
P-34709	Fire Fighter I	Fire	Fire Rescue Operations	Yes	1/1/26	Yes	12-months	Completed

4. If your Department is proposing expansion position in the FY 2027 Budget, how do you plan to fill those positions? Please also identify whether there are any similar positions within the same division, section, or Department that are currently vacant. If so, please state how long each similar position has been vacant.

The Fire Fighter III (Fire Investigator) will be filled by uniformed fire personnel via transfer or promotion. The Department is currently working with the Department of Personnel Services to develop a career path specifically for personnel interested in this specialized position.

The Ocean Safety Officer IV (Captain) will primarily be responsible for educating the public. This position will be filled by a uniformed ocean safety officer via transfer or promotion.

5. How many positions were filled in FY 2026 that were not expansion positions?

The Department filled 41 positions including: 22 Fire Fighter Trainees (Recruit Class 41), 14 Fire Fighter Trainees (Recruit Class 42), three Ocean Safety Officers (Recruit Class 10), one Office Operations Assistant II (Fire Training Bureau), and one Fire Equipment Mechanic.

6. How did your Department recruit to fill vacancies and what were the most effective methods for attracting candidates?

It is difficult to determine the most effective method to attract candidates; however the Department utilizes efforts made by the Department of Personnel Services. Additionally, the Department attends job fairs and advertises vacancies on social media, radio, etc.

7. The following questions are related to overtime payments:

- a. How much OT has been paid in FY 2026, to date, and what was the reason for the overtime?

In FY 2026, the Department paid \$4,639,043.25 in overtime. The reasons for overtime include:

Union Negotiated Items:

- **Daily Staffing Shortages**
- **Extended Beach Coverage/ Working Lunch**
- **Rank-for-Rank Recall**

Training:

- **Classes while off-duty**
- **Instructors**
 - **Incumbents**
 - **Class Preparation**
 - **Recruit Classes**
 - **Building/ Executing Exercises**
- **Recruit Class Prep and Testing**

Large Incidents:

- **Operations**
- **Upstaffing for Red Flag and extreme weather events**
- **Incident Management Team (IMT)**
- **Emergency Operations Center (EOC) Activation**
- **Rehab/ Medical Standby**

Investigation/ Prevention:

- **Call Outs/ Standby**
- **Plans Review – After Hours**
- **Fire Prevention Month**
- **Community Meetings**

Public Education:

- **Junior Lifeguard Program**
- **Community Hands Only CPR**
- **Job Fairs**
- **Medical Standby**

Miscellaneous:

- **Honor Guard and Department Singing Group**
- **Apparatus Procurement**
- **CERT Program Instructors**
- **Grant Writing**
- **Mechanic Call Outs**

- **Public Information Officer – After Hours**

- b. What is the Department's process for authorizing, approving, and reviewing OT worked and OT paid to employees?

Supervisors and Chief Officers authorize overtime to maintain minimum staffing, instructor overtime, etc. The Department uses a multi-level approval process which normally includes the immediate supervisor and a Chief Officer to review and approve regular and overtime every pay period via Workday.

- c. Were any of these OT costs attributed to the number of vacant positions in your Department?

There is a limited amount of overtime expenses in our Department that can be attributed to the vacancies. Most of the overtime is directly related to operational needs, training, etc., as noted in Question 7a.

- d. Do you anticipate that OT costs in FY 2027 will increase or decrease and what are the reasons for your assumption?

The Department anticipates the overtime rates to increase due to pending collective bargaining negotiations.

- 8. The following questions are related to your Department's program and activities for FY 2027:

- a. Identify the programs and activities conducted by your Department because of a Federal or State mandate. Indicate the amount of Federal or State funding your Department anticipates receiving and the amount of County funding your Department is requesting.

The Department is required to adhere to the Fire Code (Adopted 2021 Edition) in December 2024 and HRS regulations concerning fire and building inspections. These activities are not federally or state funded.

Additionally, the Department's Hazmat Company is responsible for reviewing Tier II reports in compliance with the Emergency Planning and Community Right-to-Know Act (HEPCRA). While the Department does not receive direct funding for these activities, it has access to financial support through the Local Emergency Planning Committees (LEPC).

Finally, the Department must comply with OSHA and HIOSH regulations, including but not limited to the Bloodborne Pathogens Standard, Respiratory Protection Standard, Hazard Communication Standards, Eye Protection and Hearing Conservation Standards, and General Occupational Safety and Health Standards.

- b. Identify the programs and activities conducted solely because of a Maui County Code mandate and indicate the amount your Department is requesting.

The Department administers the Fire Code and its amendments as outlined in the Maui County Code through inspections and plans review.

- 9. If your Department had Capital Improvement Projects in FY 2026:
 - a. Provide the status of each CIP if it is different from the information provided in the FY 2026 2nd Quarter CIP Report.

Fire Administration Campus – Conceptual/ Preliminary Design contract, which ends on June 30, 2026, has been amended to provide additional consultation services, research, and documents for the project.

Kihei Fire Station Relocation – The site selection study for this project has been completed. The final draft of the site study is currently being reviewed by the Department.

- b. Provide information on how much funding has been encumbered or expended to date for each project.

Project	Encumbered Funding
Fire Administration Campus – Conceptual Design	\$989,555
Haiku Fire Station	
• Design	\$1,089,892
• Construction	\$15,799,000
Ho'olehua Fire Station Sleeping Quarters Reroof	\$63,000
Pu'u Keka'a Lifeguard Tower – Planning, Permitting, and Design	\$182,000
Kanaha Beach Lifeguard Tower – Planning, Permitting, and Design	\$200,000
Kaunakakai Fire Station Front Slope Irrigation and Landscaping Repair	\$49,968
Kihei Fire Station	

• Relocation Site Selection Study	\$97,735
• Replace Rear Driveway	\$144,840
Kula Fire Station Apparatus Bay Addition - Design	\$152,579
Puko'o Residence Renovation	
• Design	\$224,036
• Construction	\$2,205,964
Wailuku Fire Station Kitchen Renovation	\$23,706

10. If your Department has proposed Capital Improvement Projects for FY 2027:

a. Rank your proposed CIPs, by priority.

Project No.	Project
CBS 6667	Puko'o Fire Station Renovation
CBS 1002	Haiku Fire Station
CBS 1003	Countywide Fire Facilities
CBS 9483	Paia Fire Station Roofing Replacement
CBS 9484	Ho'okipa Beach Park Lifeguard Office/ Storage Building Roofing Replacement
CBS 9485	Ho'olehua Fire Station Exterior Renovation
CBS 9486	Olowalu Fire Station

b. Will CIP funding included in the FY 2027 Budget be encumbered by June 30, 2027? If not, how many do you anticipate will be encumbered by that date?

The Department will work diligently to encumber at least part of the funds by June 30, 2027 and anticipates to meeting the final CIP encumbrance deadline of December 31, 2027.

11. How many contracts did your Department execute in FY 2026? Please provide the total number and total dollar value of contracts awarded through each of the following procurement methods:

a. Request for Proposals.

One Request for Proposal related to structural turnouts. The final cost has not been confirmed but the Department expects it be approximately \$300,000.00.

b. Invitation for Bids.

There are 16 Invitation to Bids for various equipment totaling \$7,529,624.97.

c. Sole Source Procurements.

The Department does not have any Sole Source Procurements at this time.

12. If your Department manages a revolving fund:

a. Explain whether the revolving fund is still needed and why.

Yes, the Department has two revolving funds, Fire Hazard Removal and Fire Plan Review Fees, which remain essential. They are consistently utilized by the Fire Prevention Bureau to support the salaries of two Fire Fighter IV positions and a substantial amount of Fire Prevention equipment including vehicles. The Fire Hazard Removal revolving fund is used for vegetation management through private contractors.

b. Provide the current balance.

The Budget Office will provide updated balances for all revolving funds.

13. If your Department manages grants:

a. Please provide a master list of all executed grants and all grants held up in review, including the reason each is being held.

The Department of Fire & Public Safety neither funds nor administers any grants.

b. For each grant line not designated for a specific recipients (e.g., Small Business Promotion; Youth Programs), provide a breakdown of the grants that will be funded by the line item.

Not applicable, see response to question 13a.

c. Provide a breakdown of all grants that will be funded by your Department under Sub-object Code 6317, County grant subsidy.

Not applicable, see response to question 13a.

14. What are your top three Department priorities for FY 2027? How does your Department's budget reflect those priorities?

The Departments top three priorities are:

1. Health and safety of our employees and community.

2. **Accomplish recommendations made in various reports including the Department's 2026-2030 Strategic Plan, Western Fire Chiefs (WFCA) Association 2023 Wildfire After Action Report and the Fire Safety Research Institute (FSRI) Maui Wildfire Analysis.**
3. **Asset maintenance and replacement.**

The Department's priorities are reflected throughout the Budget Proposal including personal protective equipment (PPE), training, as well as replacement apparatus and ocean safety equipment. Several budgeted items will address recommendations made in the WFCA 2023 Wildfire After Action Report and the FSRI Maui Wildfire Analysis. The Department has also requested funding for CIP Projects to maintain facilities and response capabilities.

15. Did your Department apply for any grant funding in FY 2026? If yes, how much was received?

Thus far, the Department has been awarded \$106,806.68 in FY 2026.

16. How much has your Department spent on Professional Services in FY 2026? What projects and consultants were funded under this line item?

Thus far, the Department's operating expenses total \$266,833.74 and CIP encumbrance total \$382,200, as detailed below.

- **Waves of Insight, LLC: Psychological Services**
- **Diagnostic Laboratory Services: Drug and Alcohol Testing**
- **Munekiyo & Hiraga, Inc.: Kihei Fire Station Relocation Site Selection**
- **Bowers & Kubota Consulting: Facility Assessment and Puko'o Residence Renovation**
- **Across the Street Production, Inc.: Blue Card Incident Command Training Program**
- **Costco: Hepatitis B Vaccinations**
- **California PPE: Cleaning/ repair of turnout ensembles**
- **Pacific Emergency Care: Medical Director**
- **Trace Analytics, LLC: Air Sampling**
- **Honeywell Analytics: Annual Flow Testing/ Calibration**
- **Certified Welding, LLC: Fabricate Signposts**
- **Ekahi Automotive Center: Safety Inspections**
- **Harmer Communications: Radio installation in trucks**

- **Fukumoto Engineering, Inc.: Pu’u Keka’a Lifeguard Tower Planning, Permitting, and Design**
- **Fukumoto Engineering, Inc.: Kanaha Beach Lifeguard Tower Planning, Permitting, and Design**

17. How much of your Department’s expenditures in FY 2026 will be reimbursed by the Federal Emergency Management Agency for the August 2023 Maui Wildfires? What amount of FY 2027 expenditures are expected to be reimbursed?

Although the Department does not have any expenditure related to the August 2023 Maui Wildfires in Fiscal Year 2026, below is the latest update on our FEMA Public Assistance Grant.

Project Description	Total Expected Reimbursement (\$ FEMA Will Pay)	Reimbursement Received	Remaining Reimbursement Expected	Estimated Time Frame to Receive Remaining Funds
Burnt Vehicles and their Equipment (newly updated, pending review)	\$914,132.23	\$507,452.24	\$406,679.99	Middle of FY 2027
Overtime and Equipment Usage (“Force Account” Labor & Equipment)	\$988,551.83	\$385,166.32	\$603,385.51	Middle of FY 2027
Helicopter and Heavy Equipment Rental	\$399,797.33	\$399,797.33	\$0	N/A
Materials, Supplies, Food & Water – 100% Reimbursement	\$815,186.49	\$0	\$815,186.49	Middle of FY 2027
Materials, Supplies, Food & Water: 90% Reimbursement	\$82,199.18	\$0	\$82,199.18	End of FY 2026
Damaged Equipment, Materials & Supplies: 100% Reimbursement	\$11,731.77	\$0	\$11,731.77	End of FY 2026
Damaged Equipment, Materials & Supplies: 90% Reimbursement	\$26,613.77	\$0	\$26,613.77	End of FY 2026
Management Costs (estimated)	\$98,819.35	\$0	\$98,819.35	End of FY 2027
TOTALS	\$3,337,031.95	\$1,292,415.89	\$2,044,616.06	

NOTES:

1. *The federal cost share (100% or 90%) depends upon two main factors: 1) how the expenses are categorized and 2) the date that items were purchased. All figures in the “Total Expected Reimbursement” column represents FEMA’s cost share (i.e., when applicable for 10% cost share has already been calculated.)*

2. *Management Costs have yet to be finalized as these are ongoing. The dollar amount indicated is therefore an estimate of what will be reimbursed. This is typically the last payout made. Apart from management costs, however, the dollar figures indicated are either exact or very close to accurate.*
 3. *FEMA pays funds directly to HIEMA, who must release the funds to the County of Maui. This results in considerable delays in receiving funds, as HIEMA often requires extensive documentation to help ensure future FEMA audits don't result in miscalculations of awarded funds. Thus, it is difficult to accurately determine HIEMA's release of funds.*
18. If your Department is receiving Federal grants, including pass-through grants:
- a. Provide the amount your Department is receiving for routine operations.

The Department does not have pass through grants.

- b. Provide the amount your Department is receiving for August 2023 Maui Wildfires disaster recovery.

Thus far, the Department has received \$1,292,415.89 in FEMA funds administered through Hawaii Emergency Management Agency (HI-EMA). The funds have been returned to the County of Maui's General Fund. The Department anticipates an estimated \$2,044,616.06 in additional FEMA funds as detailed below:

- **\$406,679.99 remaining for two burnt apparatus and its equipment**
 - **\$603,385.51 remaining for overtime ("force account labor") and the "per hour" use of our apparatus ("force account equipment")**
 - **\$815,186.49 for materials, supplies, food, and water (100% reimbursement)**
 - **\$82,199.18 for materials, supplies, food, and water (90% reimbursement)**
 - **\$11,731.77 for damaged equipment, materials, and supplies (100% reimbursement)**
 - **\$26,613.77 for damaged equipment, materials, and supplies (90% reimbursement)**
 - **\$98,819.35 for management costs (estimated)**
- c. Explain any factors that could jeopardize the receipt of Federal grants, including changes in Federal policies, compliance requirements, or expiration dates.

April 2, 2026

Thus far, the Department has not been notified of any risks in losing Federal grant funding.

- d. Explain whether any Federal grants your Department has received or anticipates receiving have been reduced, suspended, terminated, or otherwise cut by the awarding agency.
- i. For each affected grant, provided the amount affected, the effective date, the stated reason, and the impact on your Department.

Not applicable, see response to question 18c.

- e. Explain how your Department will adjust if it does not receive the anticipated Federal grant funding.

Not applicable, see response to question 18c.

19. If your Department received funding to repair or replace equipment, locations, and structures destroyed in the wildfires, provide the current status of each. If there are items still pending repair or replacement, provide the estimated cost and timeline for the repair or replacement.

The replacement apparatus (Engine 1) for Wailuku Fire Station has been received and will be placed in service on April 16, 2026 after the blessing ceremony. The estimated delivery of replacement mini apparatus for Lahaina Fire Station is May 2026. All other equipment has been received.

20. If your Department is managing a Council-initiated condition or appropriation in FY 2026, explain any challenges your Department faced in implementing the condition or appropriation and what information would have assisted you.

Not applicable to the Department of Fire & Public Safety.

If you have any further questions or require further clarification, please contact the Office of the Fire Chief at (808) 270-7561.

Sincerely,



BRADFORD K. VENTURA
Fire Chief

FY 2027 Vacant Positions Report (Exhibit 1)

Position ID	Department	Position	Division	Date of Vacancy	Anticipated Hire Date	Impact of Removing or Reducing Funding
P-25669	Fire	P-25669 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	11/1/2025	4/1/2026	Filled
P-25674	Fire	P-25674 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026	6/16/2026	Filled
P-25678	Fire	P-25678 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/21/2025	6/16/2026	Filled
P-25679	Fire	P-25679 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	11/1/2025	4/1/2026	Filled
P-25681	Fire	P-25681 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026	4/1/2026	Filled
P-25695	Fire	P-25695 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026	4/1/2026	Filled
P-25698	Fire	P-25698 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	3/16/2026		VACANT
P-25704	Fire	P-25704 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	2/11/2026	2/16/2026	Filled
P-25738	Fire	P-25738 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/22/2025	6/16/2026	Filled
P-25774	Fire	P-25774 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/24/2025	7/1/2026	Filled
P-25778	Fire	P-25778 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/21/2025	4/1/2026	Filled
P-25779	Fire	P-25779 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/21/2025	4/1/2026	Filled
P-25789	Fire	P-25789 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026	4/1/2026	Filled
P-25807	Fire	P-25807 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/23/2025	6/16/2026	Filled
P-25810	Fire	P-25810 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/16/2025	6/16/2026	Filled
P-25811	Fire	P-25811 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/23/2025	6/16/2026	Filled
P-25812	Fire	P-25812 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	11/16/2025	6/16/2026	Filled
P-25830	Fire	P-25830 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	11/1/2025	4/1/2026	Filled
P-25833	Fire	P-25833 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/22/2025	6/16/2026	Filled
P-25835	Fire	P-25835 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/23/2025	6/16/2026	Filled
P-25837	Fire	P-25837 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/22/2025		VACANT
P-25840	Fire	P-25840 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026		VACANT
P-25841	Fire	P-25841 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	3/1/2026		VACANT
P-25862	Fire	P-25862 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	4/16/2025	4/1/2026	Filled
P-25863	Fire	P-25863 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	11/1/2025	4/1/2026	Filled
P-25874	Fire	P-25874 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	3/16/2026		VACANT
P-25886	Fire	P-25886 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/16/2025	6/16/2026	Filled
P-25899	Fire	P-25899 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/16/2025	4/1/2026	Filled

Position ID	Department	Position	Division	Date of Vacancy	Anticipated Hire Date	Impact of Removing or Reducing Funding
P-25902	Fire	P-25902 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/16/2025	4/1/2026	Filled
P-25903	Fire	P-25903 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/23/2025	4/1/2026	Filled
P-25936	Fire	P-25936 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026	4/1/2026	Filled
P-25937	Fire	P-25937 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026	4/1/2026	Filled
P-25940	Fire	P-25940 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	1/1/2026	4/1/2026	Filled
P-33956	Fire	P-33956 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/24/2024	6/16/2026	Filled
P-33957	Fire	P-33957 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/24/2024	6/16/2026	Filled
P-33958	Fire	P-33958 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/24/2024	6/16/2026	Filled
P-34704	Fire	P-34704 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/28/2025		VACANT
P-34705	Fire	P-34705 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/28/2025	4/1/2026	Filled
P-34706	Fire	P-34706 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/28/2025	4/1/2026	Filled
P-34707	Fire	P-34707 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/28/2025	4/1/2026	Filled
P-34708	Fire	P-34708 Fire Fighter I (Unfilled)	FIRE - MFD Operations Division	10/28/2025		VACANT
P-25882	Fire	P-25882 Fire Equipment Mechanic (Unfilled)	FIRE - MFD Support Services Division	2/16/2026	4/16/2026	VACANT - Job Offer Made and Accepted
P-25943	Fire	P-25943 Fire Services Officer (Unfilled)	FIRE - MFD Support Services Division	1/16/2025		VACANT - Pending Reorg; Reallocation to Fire Battalion Chief
P-29742	Fire	P-29742 Ocean Safety Officer I (Unfilled)	FIRE - MFD Support Services Division	4/1/2025		VACANT - Half-Time Position; Requesting Full-Time
P-29743	Fire	P-29743 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	2/11/2026	6/1/2026	Filled
P-29774	Fire	P-29774 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	7/16/2025		VACANT
P-29776	Fire	P-29776 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	7/16/2025	6/1/2026	Filled
P-29777	Fire	P-29777 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	7/16/2025		VACANT
P-29778	Fire	P-29778 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	7/16/2025		VACANT
P-29794	Fire	P-29794 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	12/14/2025		VACANT
P-30948	Fire	P-30948 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	7/16/2025		VACANT
P-32527	Fire	P-32527 Ocean Safety Officer I (Unfilled)	FIRE - MFD Support Services Division	4/16/2024		Close Position; Pending Pu'u Keka'a Tower
P-32528	Fire	P-32528 Ocean Safety Officer I-5 (Unfilled)	FIRE - MFD Support Services Division	11/16/2022		Close Position; Pending Pu'u Keka'a Tower
P-32529	Fire	P-32529 Ocean Safety Officer I (Unfilled)	FIRE - MFD Support Services Division	4/16/2024		Close Position; Pending Pu'u Keka'a Tower
P-32530	Fire	P-32530 Ocean Safety Officer I (Unfilled)	FIRE - MFD Support Services Division	4/16/2024		Close Position; Pending Pu'u Keka'a Tower
P-32531	Fire	P-32531 Ocean Safety Officer I (Unfilled)	FIRE - MFD Support Services Division	4/16/2024		Close Position; Pending Pu'u Keka'a Tower

Position ID	Department	Position	Division	Date of Vacancy	Anticipated Hire Date	Impact of Removing or Reducing Funding
P-32532	Fire	P-32532 Ocean Safety Officer I (Unfilled)	FIRE - MFD Support Services Division	4/16/2025		Close Position; Pending Pu'u Keka'a Tower
P-32534	Fire	P-32534 Ocean Safety Officer I (Unfilled)	FIRE - MFD Support Services Division	12/1/2023		Close Position; Pending Pu'u Keka'a Tower
P-32535	Fire	P-32535 Ocean Safety Officer III-2 (Unfilled)	FIRE - MFD Support Services Division	4/1/2025	4/1/2025	Close Position; Pending Pu'u Keka'a Tower
P-32536	Fire	P-32536 Ocean Safety Officer III-1 (Unfilled)	FIRE - MFD Support Services Division	4/1/2024	4/1/2024	Close Position; Pending Pu'u Keka'a Tower
P-32545	Fire	P-32545 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	8/13/2025		VACANT
P-32548	Fire	P-32548 Ocean Safety Officer II (Unfilled)	FIRE - MFD Support Services Division	3/13/2026		VACANT
P-32568	Fire	P-32568 Ocean Safety Officer I (Half-Time) (Unfilled)	FIRE - MFD Support Services Division	2/1/2023		VACANT - Half-Time Position; Requesting Full-Time
P-33969	Fire	P-33969 Safety Specialist II (Unfilled)	FIRE - MFD Support Services Division	1/16/2026		VACANT - Continuous Recruitment
P-34714	Fire	P-34714 Fire Services Information Officer (Unfilled)	FIRE - MFD Support Services Division	12/1/2025	4/16/2026	VACANT - Pending Interviews

BFED Committee

From: Janina E. Agapay <Janina.E.Agapay@co.maui.hi.us>
Sent: Thursday, April 2, 2026 3:34 PM
To: BFED Committee
Cc: Lesley J. Milner; Bradford K. Ventura; Gavin L. Fujioka; Cindy Y. Kagoshima; Chasserae K. Kaawa
Subject: (BFED-1)(FS-01)
Attachments: (BFED-1)(FS-01).pdf

Aloha,

Please see attached correspondence.

Mahalo,

Janina Agapay

County of Maui | Budget Office

Phone: (808) 270-7836

Email: Janina.E.Agapay@co.maui.hi.us