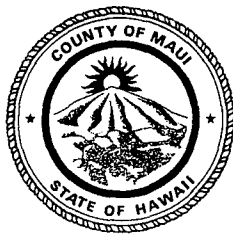


ALAN M. ARAKAWA
Mayor



PATRICK K. WONG
Corporation Counsel

EDWARD S. KUSHI
First Deputy


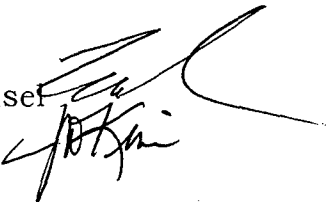
LYDIA A. TODA
Risk Management Officer
Tel. No. (808) 270-7535
Fax No. (808) 244-2646

DEPARTMENT OF THE CORPORATION COUNSEL
COUNTY OF MAUI
200 SOUTH HIGH STREET, 3RD FLOOR
WAILUKU, MAUI, HAWAII 96793
EMAIL: CORPCOUN@MAUICOUNTY.GOV
TELEPHONE: (808) 270-7740
FACSIMILE: (808) 270-7152

MEMO TO: Honorable Alan M. Arakawa
Mayor, County of Maui

FOR TRANSMITTAL TO:

Honorable Mike White, Chair
And Members of the Council

FROM:  Patrick K. Wong, Corporation Counsel
John D. Kim, Prosecuting Attorney 

DATE: March 20, 2017

SUBJECT: PROPOSED BILL FOR AN ORDINANCE AMENDING
SECTION 2.44.015, MAUI COUNTY CODE, RELATING TO
SALARIES OF DEPUTIES CORPORATION COUNSEL AND
DEPUTIES PROSECUTING ATTORNEY

Pursuant to Section 2.44.015(C), Maui County Code, we hereby transmit a proposed bill entitled "A BILL FOR AN ORDINANCE AMENDING SECTION 2.44.015, MAUI COUNTY CODE, RELATING TO SALARIES OF DEPUTIES CORPORATION COUNSEL AND DEPUTIES PROSECUTING ATTORNEY".

1. Applicable law.

By letter dated January 4, 2017, the Mayor was notified that at its December 9, 2016 meeting, the Salary Commission had voted to increase the salaries of the Mayor, Managing Director, and Deputy Managing Director as well as directors and deputies of various departments, including the Corporation Counsel and Prosecuting Attorney. A copy of said January 4, 2017 letter is attached hereto as Exhibit "A".

Honorable Alan M. Arakawa
Mayor, County of Maui

For Transmittal To:
Honorable Mike White, Chair
And Members of the Council
March 20, 2017
Page 2

Pursuant to Section 2.44.015(C), Maui County Code¹, the Corporation Counsel and Prosecuting Attorney recommend that salaries of deputies corporation counsel and deputies prosecuting attorney be adjusted in the manner set forth in the attached proposed bill.

2. Salary adjustment recommendations.

As proposed in 2013, we believe the most equitable pay proposal for our deputies would be to increase their salaries by a flat percentage rate across the board. We submit that our deputies' salary be increased by 6% across the board for Fiscal Year 2017 and 6% across the board for Fiscal Year 2018. The average dollar amount increase would be \$5,123 for Fiscal Year 2017 and \$5,430 for Fiscal Year 2018.

We respectfully request that the attached proposed bill be referred to the appropriate standing committee for discussion and action. Thank you for your consideration. Should you have any questions or require clarification, please contact us.

PKW:JDK:lkk

Enclosures

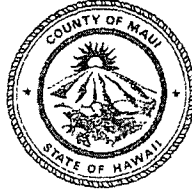
cc: Keith A. Regan, Managing Director
Lynn Araki-Regan, Budget Director
Danilo F. Agsalog, Finance Director
Edward S. Kushi, Jr., First Deputy Corporation
Robert D. Rivera, First Deputy Prosecuting Attorney
Sananda K. Baz, Council Services Director

2017-0116

¹Section 2.44.015(C), Maui County Code states:

"C. Within nine months after the beginning of each term of the County council, or when the salary commission adjusts the salary of the corporation counsel or the prosecuting attorney, the corporation counsel and the prosecuting attorney shall transmit to the County council their recommendations regarding the salary plans for deputies in their respective departments. The corporation counsel and the prosecuting attorney may submit recommendations jointly or separately."

ALAN M. ARAKAWA
MAYOR



KEITH A. REGAN
MANAGING DIRECTOR

OFFICE OF THE MAYOR

Ke'ena O Ka Meia
COUNTY OF MAUI – Kalana O Maui

January 4, 2017

Honorable Alan M. Arakawa
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

Dear Mayor Arakawa,

**SUBJECT: SALARY INCREASES FOR MAYOR; MANAGING DIRECTOR AND DEPUTY;
DEPARTMENT DIRECTORS AND DEPUTIES**

At its December 9, 2016 meeting, the Salary Commission (Commission) voted to approve a salary increase of 12% for the positions of Mayor, Managing Director and Deputy Managing Director. The Commission also approved 12% salary increases for the positions of director and deputy director of the following departments: Corporation Counsel, Environmental Management, Finance, Fire and Public Safety, Housing and Human Concerns, Liquor Control, Parks and Recreation, Personnel Services, Planning, Police, Prosecuting Attorney, Public Works, Transportation and Water. The Salary increases are effective as of July 1, 2016.

The foregoing actions were reviewed by the Commission at its December 23, 2016 meeting. No action was taken to modify the salary increases approved at the Commission's December 9, 2016 meeting.

After factoring in the 12% increase, the salaries for the following positions are as indicated in the table below:

Mayor	Mayor	\$151,979.00
Management	Managing Director	\$141,551.00
	Deputy Managing Director	\$127,396.00
Corporation Counsel	Corporation Counsel	\$142,306.00
	First Deputy	\$135,190.00
Environmental Management	Director	\$139,232.00
	Deputy Director	\$125,310.00

Finance	Director	\$131,118.00
	Deputy Director	\$118,006.00
Fire and Public Safety	Chief	\$151,200.00
	Deputy Chief	\$143,640.00
Housing and Human Concerns	Director	\$127,769.00
	Deputy Director	\$114,992.00
Liquor Control	Director	\$132,432.00
	Deputy Director	\$119,188.00
Parks and Recreation	Director	\$128,542.00
	Deputy Director	\$115,688.00
Personnel Services	Director	\$127,512.00
	Deputy Director	\$114,760.00
Planning	Director	\$130,732.00
	Deputy Director	\$117,659.00
Police	Chief	\$151,200.00
	Deputy Chief	\$143,640.00
Prosecuting Attorney	Prosecuting Attorney	\$142,306.00
	First Deputy	\$135,190.00
Public Works	Director	\$139,232.00
	Deputy Director	\$125,310.00
Transportation	Director	\$120,299.00
	Deputy Director	\$108,269.00
Water	Director	\$135,884.00
	Deputy Director	\$121,288.00

The Commission took no action regarding the salaries for the office of Council Chair, Council Member or County Auditor. Those positions will be discussed at the Commission's March 10, 2017 meeting.

We appreciate this opportunity to serve the people of the County of Maui. If you have any questions, please feel free to contact John Buck, Executive Assistant to the Mayor at (808) 270-7855.

Sincerely,


 JAMES LIKES, Vice-Chair
 Salary Commission

xc: Keith Regan, Managing Director
 David Ching, Deputy Managing Director

Salary Increases

January 4, 2017

Page 3

Lynn Araki-Regan, Budget Director
Gary Murai, Deputy Corporation Counsel
John L. Buck III, Executive Assistant
Patrick Wong, Corporation Counsel
Ed Kushi, First Deputy Corporation Counsel
Stewart Stant, Environmental Management Director
Michael M. Miyamoto, Environmental Management Deputy Director
Danilo Agsalog, Finance Director
Mark Walker, Finance Deputy Director
Jeffrey Murray, Fire and Public Safety Chief
Robert Shimada, Fire and Public Safety Deputy Chief
Carol Reimann, Housing and Human Concerns Director
Janice Shishido, Housing and Human Concerns Deputy Director
Glenn Mukai, Liquor Control Director
Mark Honda, Liquor Control Deputy Director
Ka'ala Buenconsejo, Parks and Recreation Director
Brienne Savage, Parks and Recreation Deputy Director
David Underwood, Personnel Services Director
Cynthia Razo-Porter, Personnel Services Deputy Director
William Spence, Planning Director
Michele McLean, Planning Deputy Director
Tivoli Faaumu, Police Chief
Dean Rickard, Deputy Police Chief
John Kim, Prosecuting Attorney
Robert Rivera, First Deputy Prosecuting Attorney
David Goode, Public Works Director
Rowena Dagdag-Andaya, Public Works Deputy Director
Don Medeiros, Transportation Director
Marc Takamori, Transportation Deputy Director
Dave Taylor, Water Supply Director
Paul Meyer, Water Supply Deputy Director
Yarrow Flower, Civil Service Commission Chair
Doreen "Pua" Canto, Fire and Public Safety Commission Chair
Robert Tanaka, Liquor Control Commission Chair
Kevin Tanaka, Police Commission Chair

ORDINANCE NO. _____

BILL NO. _____ (2017)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.44.015,
MAUI COUNTY CODE, RELATING TO SALARIES OF DEPUTIES
CORPORATION COUNSEL AND DEPUTIES PROSECUTING ATTORNEY

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. Section 2.44.015, Maui County Code, is amended by
amending subsection A to read as follows:

"A. The corporation counsel and the prosecuting attorney shall have sole discretion to set the annual salary of each deputy in their respective departments within a range that is twenty percent greater or less than the allocated amount, provided that the annual salary of any deputy shall not exceed the salary of the first deputy corporation counsel or the first deputy prosecuting attorney, whichever is lower. The allocated amount for a deputy shall depend upon the number of full years that has elapsed since the deputy was admitted to the practice of law in any State or the District of Columbia, as of the beginning of the fiscal year, as follows:

Effective [July 1, 2013] July 1, 2016

Years	Allocated Amount
0	[\$57,620] <u>\$61,077</u>
1	[63,789] <u>67,616</u>
2	[69,958] <u>74,155</u>
3	[76,127] <u>80,695</u>
4	[82,296] <u>87,244</u>
5	[88,478] <u>93,787</u>
6	[94,647] <u>100,326</u>
7	[100,816] <u>106,865</u>
8	[106,985] <u>113,404</u>
9+	[113,154] <u>119,943</u>

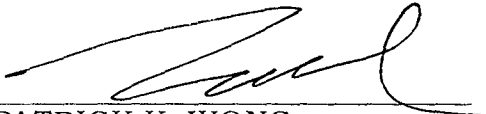
Effective July 1, 2017

<u>Years</u>	<u>Allocated Amount</u>
<u>0</u>	\$ <u>64,742</u>
<u>1</u>	<u>71,673</u>
<u>2</u>	<u>78,605</u>
<u>3</u>	<u>85,536</u>
<u>4</u>	<u>92,468</u>
<u>5</u>	<u>99,414</u>
<u>6</u>	<u>106,345</u>
<u>7</u>	<u>113,277</u>
<u>8</u>	<u>120,208</u>
<u>9+</u>	<u>127,140"</u>

SECTION 2. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 3. This ordinance, upon its approval, shall take effect retroactive to July 1, 2016.

APPROVED AS TO FORM
AND LEGALITY:



PATRICK K. WONG
Corporation Counsel
County of Maui

2017-0116
2017-03-20 Ordinance