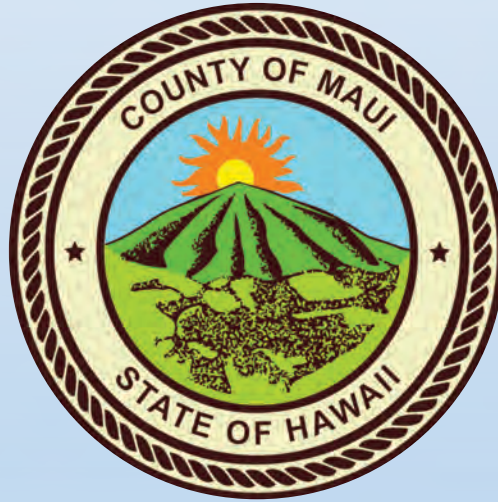




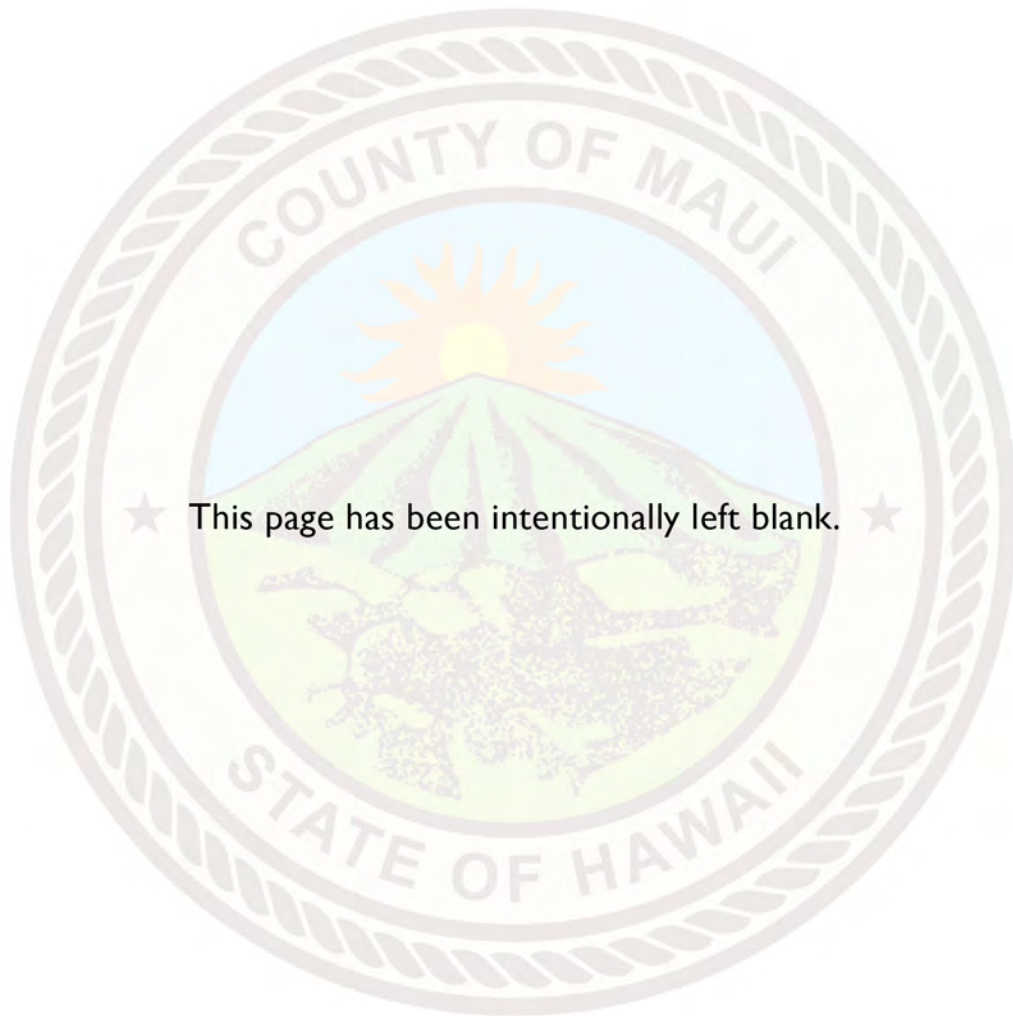
FISCAL YEAR 2026

MAYOR'S PROPOSED BUDGET

R I C H A R D T . B I S S E N , J R .

MAYOR OF MAUI COUNTY

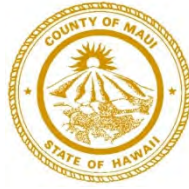




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RICHARD T. BISSEN, JR.
Mayor

JOSIAH NISHITA
Managing Director



OFFICE OF THE MAYOR
COUNTY OF MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAII
96793
www.mauicounty.gov

March 25, 2025

Honorable Alice L. Lee, Chair
and Members of the Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Lee and Members:

Over the past year, our Maui County community has come together in the face of heartbreaking challenges to begin rebuilding and recovering. Our foundation, or kahua, though shaken, remains strong and resilient. As the Hawaiian proverb reminds us, "*O ke kahua mamua, mahope ke kukulu*" — set the foundation first, then build upon it.

The Fiscal Year 2025 Budget set the County on a path toward recovery, and the Fiscal Year 2026 (FY 2026) budget continues this important work. After bolstering emergency preparedness and response, we have transitioned from crisis management to long-term recovery. Under the County Department of Management, the Office of Recovery serves a crucial role in coordinating County, State, Federal, and private sector resources to streamline and accelerate recovery efforts, all while keeping community-driven priorities at the forefront.

We have secured \$1.6 billion in Community Development Block Grant – Disaster Recovery (CDBG-DR) funding from the U.S. Department of Housing and Urban Development. These funds are critical for rebuilding our community. Their use will be guided by the Lahaina Recovery Plan and the CDBG-DR action plan, ensuring that Federal resources are distributed equitably with a clear vision, strong community input, and strategic investments that will enable future generations to thrive.

Alice L. Lee, Chair
And Members of the Maui County Council
March 25, 2025
Page 2

Another key component of our County's recovery is ensuring that we are better prepared for future disasters. The After-Action Reports completed by the Department of Police, the Department of Fire and Public Safety, and the Maui Emergency Management Agency (MEMA) have been instrumental in informing several funding requests in the FY 2026 Budget.

The FY 2026 Budget includes funds to enhance the Department of Police's radio coverage across the County, benefiting Police, Fire, Ocean Safety, Public Works, and other County agencies that rely on credible communication both day-to-day and during crises. The Department of Fire and Public Safety will expand its fleet to standardize vehicle types, streamline training, and enhance fleet maintenance. This expansion also includes providing consistent use of Class A foam throughout the Department. MEMA will bolster operational efficiency, coordination, and community outreach with the addition of three new positions.

The FY 2026 Budget reflects the input and diverse perspectives of the residents of Maui, Moloka'i, and Lāna'i. In October 2024, we held community meetings across eight different regions of Maui County to hear directly from residents and businesses about their most pressing needs. Department personnel were present to engage in discussions and address concerns.

As we continue addressing the critical needs of residents impacted by the wildfires, we also remain committed to supporting all members of the community. Looking ahead, we have identified three key priorities that span across Maui Nui: Kama'āina Housing, Recovery and Well-Being, and Cultural and Natural Resources.

Kama'āina Housing

Housing remains one of the most urgent challenges across Maui Nui. With the support of the newly structured Department of Housing, we are breaking down barriers to expedite affordable housing projects.

The Affordable Housing Fund, mandated to receive an allocation of a minimum of 3% of certified real property tax revenue, is dedicated to creating affordable housing and improving living conditions for low-income residents. Recognizing the ongoing need for affordable housing, the FY 2026 Budget has allocated 5% of certified real property tax revenue, approximately \$32.5 million, exceeding the Charter's minimum requirement.

These funds will help support the development of affordable housing units. Developers can leverage this funding to secure tax credits and additional financing, reducing housing costs for kama'āina. Many affordable housing projects may also be eligible for funding through the CDBG-DR funds that the County was awarded.

The FY 2026 Budget also continues to invest in critical infrastructure across the County, such as the Wai'ale Road Extension, which is expected to begin construction this summer. The project will ease traffic congestion, improve connections between Wailuku and Waikapū, and support housing, schools, and businesses.

Beyond addressing the housing shortage, we are focused on ensuring housing stability for the future. The Department of Housing will continue administering the First Time Homebuyers Program and the 'Ohana Assistance Program to help Maui County residents remain in Maui County.

Recovery and Well-Being

Recovery and well-being extend far beyond the individuals and communities directly affected by the August 8, 2023 wildfires. At its core, recovery is about unity, support, and a commitment to all residents. The FY 2026 Budget includes funding for a Safe Parking Program under the Department of Human Concerns, which will provide a secure environment for residents living in their vehicles. The Office of the Mayor and the Department of Human Concerns will continue their efforts to support the houseless community through outreach and assistance.

In addition to the economic challenges, we must also heal the heart and spirit of our community. The FY 2026 Budget maintains or increases funding for non-profit organizations that uplift our community through services in health, human services, education, youth programs, senior support, food security, safety, culture, and the arts.

Recovery is also about reconnecting with our traditions and heritage. The FY 2026 Budget proposes expanded transportation options, including a grant to Maui Economic Opportunity, Inc. for a 14-passenger electric bus, and funding to explore the feasibility of a County-owned ferry system.

Natural and Cultural Resources

Cultural and natural resources are integral to our identity, sustainability, and future. We have a kuleana to protect and honor these resources, from mauka to makai, with a focus on sustainability for generations to come.

In partnership with the University of Hawai'i Sea Grant, we secured a National Oceanic and Atmospheric Administration (NOAA) grant to potentially acquire up to 423 acres to connect Pōhākea to the ocean, supporting conservation efforts, stormwater management, reef restoration, and climate adaptation.

We are also developing the One Water Strategy for Lahaina, a comprehensive water management plan that integrates drinking water, wastewater, and stormwater systems while addressing the unique challenges of post-fire recovery. This strategy will ensure Lahaina's long-term sustainability and serve as a model for the rest of the county.

Additionally, in collaboration with the Mā'alaea Village Association, we are planning a state-of-the-art regional wastewater system to reduce reliance on injection wells, address failing wastewater infrastructure in Mā'alaea Bay, and mitigate the impacts of climate change.

The FY 2026 Budget continues to support watershed management through grants to non-profits and is exploring potential well sites across the County to ensure equitable and sustainable water management.

Protecting Maui's agricultural resources is essential to our self-sufficiency and economic stability. The Department of Agriculture has made significant progress in supporting local farming, food security, and sustainability. The FY 2026 Budget includes over \$10.5 million in grants for agriculture and animal management.

To further support environmental infrastructure, the administration is proposing capital improvement projects to support fats, oils, and grease recycling as well as compost operations. These projects will divert an estimated 96,500 tons from the Central Maui Landfill annually. The FY 2026 Budget also proposes over \$7 million in grants for recycling, invasive species mitigation, green building, and other environmental initiatives.

Financial Overview

The proposed budget for FY 2026 totals \$1.991 billion, representing an increase of \$405.1 million (25.5 percent) from the Council-adopted budget for FY 2025. This includes the general fund, revolving and special funds, transfers between County funds, anticipated grant revenue, and other external revenue sources.

For FY 2026, County fund revenues are projected to increase by \$249.4 million, from \$1.263 billion in FY 2025 to \$1.512 billion. These revenues will fund an operating budget of \$1.226 billion and a capital improvement budget of \$286.1 million. This is an increase from the FY 2025 operating budget of \$1.053 billion and a capital improvement budget of \$210 million. Debt issuance will help Maui County invest in long-term infrastructure. In FY 2026, the County plans to allocate \$76.5 million for debt service, representing approximately 6.2 percent of operating expenditures—well within our self-imposed limit of ten percent.

As a result of the Maui wildfires, Moody's and Standard & Poor's reassessed the County's credit rating to Aa2 and AA+, respectively, with a stable outlook. Fitch Ratings affirmed its AA+ rating for Maui County in May 2024, allowing the County to secure favorable rates for long-term capital projects.

Capital Improvement Overview

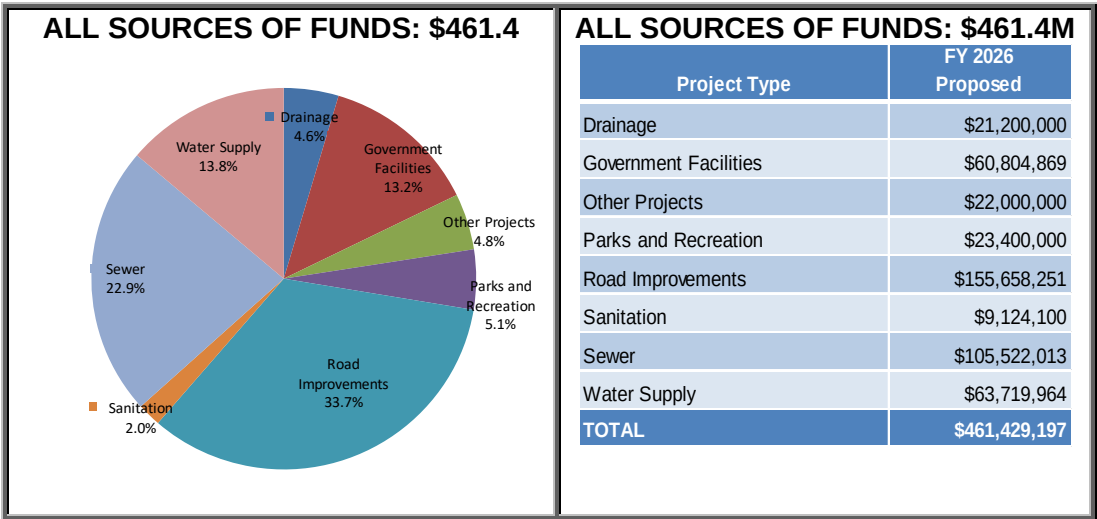
The proposed FY 2026 Capital Improvement Program (CIP) budget of \$461.4 million includes capital projects funded through the County, grants, revolving and special funds, and other revenue funds. Of the total proposed FY 2026 CIP budget of \$461.4 million, \$128.6 million

(27.9 percent) will be funded through grant revenue, and \$124.4 million (27.0 percent) of projects will be funded through bond funding.

Key FY 2026 Budget projects continue to support Maui wildfire disaster recovery; Countywide roadway resurfacing; pavement preservation; traffic and safety; Ha'ikū Fire Station; Wai'ale Road Extension; Upper Kula transmission improvements; West Maui recycled water system expansion; rockfall and embankment repairs; water upgrades, replacements, and improvements; and Nāpili Wastewater Pump Station No. 2 modifications and force main replacement.

The chart and table below outline the FY 2026 capital improvement projects by project types. Further details and a full listing of projects can be found in the capital budget portion of this proposed budget document.

Figure 1-1a Capital Budget by Project Type



Revenue Overview

The total estimated revenue from all sources of funds for FY 2026 is \$1.870 billion. This represents an increase of \$389.5 million or 26.3 percent, as compared to FY 2025 total revenue of \$1.480 billion.

Real property tax revenue is based on valuations of real property with tax rates assigned to each classification. For FY 2026 we have adjusted the tiers for owner-occupied and long term rental and decreased the rate in all three tiers under the owner-occupied category. The details of the owner occupied rates are presented on the next page:

- Minimum real property tax \$300 (no change)
- Tier 1 Equal to or less than \$1.3 million \$1.70 (decreased from \$1.80)
- Tier 2 \$1.3 - \$3,000,000 \$1.90 (decreased from \$2.00)
- Tier 3 Greater than \$3 million \$3.10 (decreased from \$3.25)

In addition to changes in the real property tax rates discussed above, the proposed FY 2026 budget is reflecting a 9 percent increase in wastewater sewer rates and a tiered increase in water rates based upon usage.

The following table reflects projected revenue by type for the proposed FY 2026 budget, along with the dollar amount and percentage change from the current FY 2025 budget:

Figure 1-1b Projected Revenue by Source

REVENUE SOURCE	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Real Property Taxes	\$586,905,349	\$650,774,341	\$63,868,992	10.9%
Circuit Breaker Tax Credit	(293,838)	(385,718)	-\$91,880	31.3%
Charges for Current Services	\$167,395,404	\$187,435,923	\$20,040,519	12.0%
Transient Accommodation Tax	\$60,000,000	\$65,000,000	\$5,000,000	8.3%
Public Service Company Tax	\$7,000,000	\$8,000,000	\$1,000,000	14.3%
Licenses and Permits	\$38,645,332	\$39,934,438	\$1,289,106	3.3%
Fuel	\$15,500,000	\$15,500,000	\$0	n/a
Franchise Taxes	\$9,000,000	\$10,000,000	\$1,000,000	11.1%
Special Assessments	\$9,866,000	\$17,300,000	\$7,434,000	75.3%
Other Intergovernmental	\$10,750,000	\$14,950,000	\$4,200,000	39.1%
Fines, Forfeitures, Penalties	\$2,000,000	\$3,000,000	\$1,000,000	50.0%
Use of Money & Property	\$4,868,000	\$16,894,000	\$12,026,000	247.0%
Miscellaneous	\$840,000	\$10,209,964	\$9,369,964	1115.5%
Bonds	\$104,241,793	\$120,507,284	\$16,265,491	15.6%
Lapsed Bond Proceeds	\$3,543,207	\$3,926,861	\$383,654	10.8%
Carryover Savings	\$103,932,430	\$167,540,734	\$63,608,304	61.2%
General Excise Tax	\$60,000,000	\$70,000,000	\$10,000,000	16.7%
Grant Revenue	\$217,556,683	\$357,646,395	\$140,089,712	64.4%
Sub-Total	\$1,401,750,360	\$1,758,234,222	\$356,483,862	25.4%
Interfund Transfers	\$78,707,485	\$111,689,468	\$32,981,983	41.9%
Total Estimated Gross Revenues*	\$1,480,457,845	\$1,869,923,690	\$389,465,845	26.3%

* The Revolving Fund is not presented in the above figure. However, the FY2026 Mayor's Proposed amount for Revolving Fund is \$121,234,050 which total the County of Maui Budget by \$1,991,157,740.

Alice L. Lee, Chair

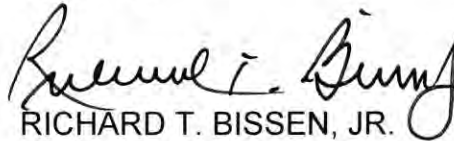
And Members of the Maui County Council

March 25, 2025

Page 7

The FY 2026 Budget was developed to continue to address the recovery from the August 8, 2023 Wildfires while upholding our commitment to fiscal responsibility, environmental stewardship, and cultural preservation to keep Maui County moving forward. We will be purposeful and intentional in setting our kahua – ensuring it remains grounded, unwavering, and steadfast. We will continue to lead with aloha, and remain rooted in our kuleana to protect and uplift the people of the County of Maui.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard T. Bissen, Jr.", written in a cursive style.

RICHARD T. BISSEN, JR.
Mayor, County of Maui

cc: Yuki Lei K. Sugimura, Chair
Budget, Finance, and Economic Development Committee

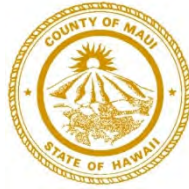


RICHARD T. BISSEN, JR.

Meia

JOSIAH NISHITA

Luna Ho‘oponopono



KE KE‘ENA O KA MEIA
KE KALANA ‘O MAUI
200 SOUTH HIGH STREET
WAILUKU, MAUI, HAWAI‘I
96793

www.mauicounty.gov

Malaki 25, 2025

Ka Mea Ho‘ohanohano ‘o Alice L. Lee, Ka Luna ‘Aha Kalana
a me Nā Lālā o ko Maui ‘Aha Kalana
200 South High Street
Wailuku, Maui, Hawai‘i, 96793

Aloha e ka Luna ‘Aha Kalana Lee a me nā Lālā:

I loko o nā malama i hala iho nei, ua laulima ko kākou kaiāulu i ke alo o ka pu‘umake mokumokuāhua e kūkulu hou a‘e ai kākou a ola. I loko na‘e o ka nāueue o ko kākou kahua, ‘o ia mau nō ia. E like me ka ‘ōlelo no‘eau nāna i ho‘omana‘o mai iā kākou, “*O ke kahua mamua, mahope ke kūkulu*” – e ho‘opa‘a i ke kahua a pa‘a iho nō, a laila hiki ke kūkulu me ke kukupa‘u.

Ua ho‘omaka ka ho‘ōla ‘ia o ke Kalana ma o ka Mo‘ohelu Kālā o ka Makahiki Ha‘awina Kālā 2025, a na ka Mo‘ohelu Kālā o kēia Makahiki Ha‘awina Kālā e hiki mai nei, ‘o 2026 nō ho‘i, e ho‘omau aku i ia hana ho‘okahi. Ua pau ka wā pōpilikia, a ua huli a‘e ka nānā ‘ana i ka ho‘olako ‘ana o ka nohona a maika‘i, ‘oiai Ke Ke‘ena O Ke Ola Hou ma lalo o Ka ‘Oihana Ho‘oponopono e kuhikuhi nei i nā lako o ke Kalana, ka Moku‘āina, ke Aupuni, a me ko nā ‘āpana kū‘oko‘a e ho‘āwika i nā hana ho‘ōla hou na ke kaiāulu e alaka‘i.

Ua pa‘a iā kākou he \$1.6 biliona mai loko mai o ko ke Community Development Block Grant – Disaster Recovery (CDBG-DR) kālā mai ko Ke Aupuni ‘Oihana Kūkulu Hale Hou. He waiwai nui ua kālā nei e kūkulu hou ‘ia ai i ke kaiāulu, a na ka Lahaina Recovery Plan a me ka CDBG-DR e alaka‘i i ka ho‘ohana ‘ia o ke kālā i māhelehele kūpono ‘ia ua kālā pekelala lā me ka mana‘o pono, ka mana‘o o ke kaiāulu, a me kona uku akamai ‘ia e ho‘owaiwai i nā hanauna e hiki mai ana.

‘O kekahi māhele nui o ka ho‘ōla ‘ia o ke Kalana, ‘o ia ko kākou mākaukau loa no nā ‘ano pōpilikia like ‘ole nāna e hō‘ea mai. ‘O nā Hō‘ike Muli Hana i hana ‘ia e Ka ‘Oihana Māka‘i, Ka ‘Oihana Kīnai Ahi A Ho‘omalua Ākea, a me ko Maui ‘Oihana Mālama Pōulua, ‘o ia ho‘i ‘o Maui

Alice L. Lee, Ka Luna ‘Aha Kalana
a me Nā Lālā o ko Maui ‘Aha Kalana
Malaki 25, 2025
‘Ao‘ao 2

Emergency Management Agency (MEMA), ua kōkua i ka ho‘oholo ‘ana i nā noi kālā i loko o ka Mo‘ohelu Kālā 2026 (MHK 2026).

Aia i loko o ka MHK 2026 ke kālā na Ka ‘Oihana Māka‘i e ho‘opono iho a e ho‘onui a‘e ho‘i i ke kaupale o ka lēkiō ma ka loa me ka laulā o ke Kalana, ka mea ho‘i i kōkua i ka Māka‘i, ke Kīnai Ahi, ke Kia‘i Ola O Ke Kai, ka ‘Oihana Ho‘ohana Ākea, a me kekahi o nā ‘oihana ‘ē a‘e nāna i kauka‘i i ka pāpā‘ōlelo kūpono i kēlā lā kēia lā a i loko pū ho‘i o ka wā pōpilikia. E pāku‘i ana Ka ‘Oihana Kīnai Ahi A Ho‘omalū Ākea i kā lākou ‘au kalaka i mea e haku ai, e uku ai, a e loa‘a ai ho‘i kekahi heluna waiwai ma‘amaui; e ho‘okahi ai a like a like ho‘i nā ‘ano ka‘a e wikiwiki ai kona ho‘oponopono ‘ia a me ka ho‘oma‘ama‘a ‘ana a e ho‘ohana pinepine ‘ia ai ka Hu‘a Papa A ma o ka ‘Oihana. Ua mau aku nei ko Maui ‘Oihana Mālama Pōulia hana, ‘o MEMA, i mea e holo pono ai ka hana, ka laulima, a me ka pāpā‘ōlelo pū me ke kaiāulu ma o ‘ekolu mau kulana hou aku.

‘O ka mo‘ohelu kālā e ho‘olale nei no ka MHK 2026, kau ka no‘ono‘o i nā mana‘o like ‘ole maiā ko Maui, ko Moloka‘i, a me ko Lāna‘i mau po‘e nō ho‘i. I ka mahina ‘o ‘Okakopa ma ka makahiki 2024, ua mālama ‘ia he mau hālāwai kaiāulu i loko o nā ‘āpana ‘ewalu o ko Maui Kalana e maopopo ai i ka mana‘o o nā maka‘āinana a me nā ‘oihana like ‘ole e hō‘ike mai ana i nā mea i pono ‘ia. Ua noho nō nā limahana ‘oihana o ke Kalana e kūkākūkā ai i nā noi me nā mana‘o like ‘ole.

‘Oi mau nō ia ‘o ka ho‘opau pilikia ‘ana no nā kama‘āina i ho‘opilikia ‘ia e ke ahi weliweli, ‘oiai kākou e kākō‘o ana i nā lālā a pau o ke kaiāulu. Iā kākou e holomua a‘e ai, ua koho mākou he ‘ekolu mea nui i pili iā Maui Nui: Ka Pono O Ka Hale No Nā Kama‘āina, Ka Ho‘opono ‘Ana I Ka Mauli Ola, a me Ka Waiwai O Ke Kumuwaiola O Nā ‘Ōiwi.

Ka Pono O Ka Hale No Nā Kama‘āina

‘O ka loa‘a o ka hale i ke kama‘āina kekahi o nā pilikia nui a puni o Maui Nui. Ke holo pono nei ka hana e ho‘āwiki i nā pāhana hale kaulana me ke kākō‘o ‘ia e Ka ‘Oihana Kūlanakauhale i ho‘opālūa ‘ia iho auane‘i.

Ua kēnā ‘ia e ili ke kālā ma luna o ka Waihona Kū‘ai Mai Ka Hale Kūpono no ka ‘ekolu pākēneka o ke kālā ‘oia‘i‘o i hō‘ili‘ili ‘ia ma o ka ‘auhau waiwai ma ka li‘ili‘i, a e ho‘ohana ‘ia no nā hale kaulike a me ke maika‘i o kahi i noho ai ka po‘e ‘ilihune, e like me ke kāmāwai. ‘Oiai ‘ike kākou i ka waiwai o nā hale kaulike no nā maka‘āinana, ua uku ka MHK 2026 he ‘elima pākēneka o ke kālā ‘oia‘i‘o i hō‘ili‘ili ‘ia ma o ka ‘auhau waiwai ma kahi o ka ‘ekolu pākēneka i koi ‘ia e ko mākou palapala ho‘ohui ma ka li‘ili‘i a mākou e kuhi nei, aia ma kahi o ka \$32.5 miliona ‘ānō.

‘O ka Waihona Kū‘ai Mai Ka Hale Kūpono ka mea nāna i hiki i ke Kalana o Maui e kākō‘o i ke kūkulu ‘ia o nā hale kaulike no ke kaiāulu. Na ka po‘e kūkulu e lawe i ia mau kālā e loa‘a ai ka ‘ai ‘auhau a ia kālā aku e ho‘ā‘o ai lākou e ho‘ēmi i ke kumukū‘ai hale no nā kama‘āina. ‘O kekahi mea, e hiki ana paha ke ili o ke kālā mai ka CDBG-DR i hā‘awi ‘ia i ke Kalana ma luna o ka nui o nā pāhana hale kaulike.

Alice L. Lee, Ka Luna 'Aha Kalana
a me Nā Lālā o ko Maui 'Aha Kalana
Malaki 25, 2025
'Ao'ao 3

'O ka ho'omau akula nō ia o ka MHK 2026 e kāko'o i ka uku i nā 'ano lako waiwai like 'ole a puni ke Kalana. 'O ke kūkulu 'ia o ka pāku'i o ko Wai'ale Alanui ka i ho'olālā 'ia e ho'omaka i kēia kauwela. A lana ka mana'o he mea ia e ho'omaha i ke kūpiliki'i o ke alanui, ho'opili hou aku iā Wailuku me Waikapū, kāko'o i ka loa'a o kekahi hale iā ha'i, kāko'o i nā kula, a me nā 'oihana like 'ole.

'Oiai he mea nui ke kāka'ikahi o nā hale, a he mea nui ho'i hā ka ho'oikaika 'ana i ka hiki ke kū'ai hale a me ka ho'opakele 'ana i ka 'āina ('o ia ho'i ka mokupuni 'o Maui) no nā kama'āina e noho ai me ko lākou mau hanauna e hiki mai ana. Na Ka 'Oihana Kūlanakauhale e ho'omau i ka ho'oponopono o ka Polokalamu Kū'ai Mai Ka Hale Mua Loa a me ka Polokalamu Kāko'o 'Ohana i mea e kāko'o hou aku ai i nā maka'āinana o Maui e mau ai ua mau maka'āinana nei i loko o ke Kalana nei.

Ka Ho'opono 'Ana I Ka Maui Ola

'O ka ho'opono 'ana i ka maui ola o kānaka, ua hele a lau a'e ho'i i ka nui po'e, 'a'ole wale nō nā kānaka i ho'opilikia 'ia e nā 'ino'ino o ka lā 8 o 'Aukake, 2023. I mea e mau ai ka maui ola o kānaka, he pono ke laulima ka hana 'ana o nā maka'āinana a pau loa i loko o ke Kalana. Aia i loko o ka MHK 2026 kekahi kālā no ka Polokalamu Ho'omalua Ka'a ma lalo o Ka 'Oihana Kuleana Kanaka i wahi palekana no nā maka'āinana e noho ana i loko o ke ka'a. 'O Ke Ke'ena o ka Meia a me Ka 'Oihana Kuleana Kanaka ke ho'omau i ke alu like i ke kāko'o i ka po'e hale 'ole ma o nā lawelawe kāko'o a me ka hui kāko'o 'ana he alo a he alo.

'Oiai kākou e alo ana i nā 'ano pilikia kālā like 'ole, he pono ho'i ke lapa'au i ka maui ola o ke kaiāulu. Na ka MHK 2026 e ho'omau a i 'ole e ho'onui a'e paha i nā 'oihana kū i ka 'auhau 'ole nāna e ko'oko'o nei i ko kākou kaiāulu ma o ke ola kino, ka lawelawe kanaka palekana, ka mo'omeheu, a me nā hana no'eau like 'ole.

Ua pili pū ho'i ka maui ola kanaka i ka ho'olōkahi hou 'ana iho i ke kaiāulu a me ka ho'ōla hou 'ana aku i ko kākou mau hana ku'una 'ōiwi kamaha'o. Ua ho'olale akula ka MHK 2026 i ka ho'onui 'ia o nā Kohona ka'ahele e like me kekahi ha'awina kālā iā Maui Economic Opportunity, Inc. no ke kū'ai 'ana mai o kekahi ka'a 'ōhua uila me nā noho he 'umikūmamāhā a me ke kālā no nā lawelawe palapala 'aelike no nā kumukū'ai i pili i kekahi moku halihali na ke Kalana iho nō.

Ka Waiwai O Ke Kumuwaiola O Nā 'Ōiwi

'O nā waiwai 'ōiwi me nā waiwai o ke ao ka i ho'opili iā kākou me ko kākou mau kūpuna, ka i mālama i ko kākou mau kaiāulu, ka mea ho'i nāna i alaka'i iā kākou a i ko kākou kahua. No kākou ke kuleana e ho'opakele a e ho'ohanohano i ia mau waiwai, mai uka a'e a i kai iho, ma o ka no'ono'o 'ōiwi e no'ono'o ana i nā hanauna e hiki mai ana.

Ma o ke ku'ikahi 'ana me ka University of Hawai'i Sea Grant, ua pa'a iā mākou he ha'awina kālā mai ka National Oceanic and Atmospheric Administration (NOAA) mai e kū'ai mai

Alice L. Lee, Ka Luna 'Aha Kalana
a me Nā Lālā o ko Maui 'Aha Kalana
Malaki 25, 2025
'Ao'ao 4

paha he 423 'eka e ho'opāku'i aku iā Pōhākea uka a i kai, e kāko'o i ka ho'omalū 'āina 'ana ka ho'oponopono wai 'ino 'ana, ka ho'ōla laupapa 'ana, a me ke kāko'o 'ana i ka 'āina e ma'a aku.

Ma ko kākou 'ano he kia'i o ka wai i loko o ke Kalana o Maui, no kākou ke kuleana e mālama e like me ka pono o ke kanaka, ka 'āina, a me nā hanauna e hiki mai ana. I kēia makahiki nō, ke kūkulu nei mākou i ke Ka'akālai Kumuwai Ho'okahi Wale Nō no Lahaina, he papahana ho'oponopono wai 'ōiwi nāna i pili i ka wai e inu, ka wai kae, a me ka wai 'ino 'oia e ho'ā'o ana e ea o Lahaina a lilo ia he la'ana no ko ke Aupuni 'ē a'e.

Ma ka laulima 'ana me ka Mā'alaea Village Association, ke hana ia nei he kahua wai kae keu a ka maika'i e ho'ēmi i ke kauka'i i ka luawai hou, e ho'oponopono i ke kahua 'ānō e pohō nei a pilikia ke awa 'o Mā'alaea, a me ka ho'ololi 'ia 'ana iho o ke ao.

Ua mau aku nō ke kāko'o o ka Mo'ohelu Kālā MHK 2026 i ka ho'oponopono 'ana i nā wahi wai ma o kekahi mau ha'awina kālā i makana 'ia aku i kekahi mau 'oihana kū i ka 'auhau 'ole. 'O'i mau like aku nō ia o ke Kalana e ana i mau wahi luawai hou a puni ke Kalana a e hō'ōia i ka mālama kūpono 'ana i ka wai.

'O ka ho'opakele 'ana aku i ko Maui mau mahi'ai ke kī e lawa ai kākou i ka pōhaku. Ua holomua nui auane'i Ka 'Oihana Mahi'ai ma ka ho'oikaika 'ana i ka mahi'ai 'ana kū i ke kama'āina a aia i loko o ka Mo'ohelu Kālā MHK 2026 he \$10.5 miliona a 'oi ma o nā ha'awina kālā no ka mahi 'ana i ka 'ai me ka holoholona.
no

Ma ke kāko'o 'ana i nā lako mālama 'āina like 'ole, e ho'olale ana ka papa ho'okele o ka Meia i nā papahana ho'omaika'i 'ana i ke kumu waiwai o ke Kalana, 'o ka ho'ohana hou 'o ka 'ailakele pāmia like 'ole a me ka paipai 'ana o nā papahana kīpulu ho'omomona lepo. E ho'oka'awale 'ana nei mau polokalamu i 96,500 kana 'ōpala mai ka Central Maui Landfill aku i kēlā me kēia makahiki. E ho'olale pū ana ka Mo'ohelu Kālā MHK 2026 i \$7 miliona a 'oi ma ke 'ano ha'awina kālā no ka ho'ohana hou 'ana i ka 'ōpala, ka hemo 'ana a'e o nā lāhui 'ē, ke kūkulu 'ana me ka makelia kū i ka pono no ka 'āina, a me kekahi mau hana mālama 'āina 'ē a'e.

Ke Ana Waiwai Kālā O Ke Kalana

'O ka huina nui o ke kāmua MHK 2026, 'o ia 'o \$1.991 biliona, he māhuahua 'o \$405.1 miliona (25.5 pākēneka) mai ko Ka 'Aha Kalana 'o Maui Mo'ohelu Kālā MHK 2025. 'O ia ho'i 'o ka waihona kālā laulā, ka waihona kālā kaka'a a me ka waihona kālā kuhikuhi pono 'ia, ke kālā i ho'oili 'ia ma waena o ka waihona kālā ma ke Kalana, ka loa'a kālā i no'ono'o e hiki mai ana, a pēlā pū me nā loa'a kālā mai nā Kumuwaiwai ma waho o ke Kalana o Maui.

No kēia kāmua Mo'ohelu Kālā Makahiki 2026 no ke Kalana, e ho'onui ana ka loa'a kālā, he \$249.4 miliona, he \$1.263 biliona na ka makahiki 2025 a i \$1.512 biliona. E kāko'o ana kēia loa'a kālā i hō'ili'ili 'ia e ke Kalana i kekahi mo'ohelu ho'okele, he \$1.226 biliona a me kekahi mo'ohelu ho'okā'oi nā kumupa'a waiwai o ke Kalana o \$286.1 miliona. E ho'onui a'e ana i ko

Alice L. Lee, Ka Luna 'Aha Kalana
a me Nā Lālā o ko Maui 'Aha Kalana
Malaki 25, 2025
'Ao'ao 5

kēia makahiki mo'ohelu kālā i ko ka MHK 2025 ma o \$1.053 biliona no ka mo'ohelu ho'okele a me \$210 miliona no ka mo'ohelu ho'okā'oi nā kumupa'a waiwai o ke Kalana.

'O ka hō'ai'ē ka mea nāna i hiki i ke Kalana o Maui e ho'opa'a pono a mau loa no ke kaiāulu. No ka makahiki ha'awina kālā 2026, he \$76.5 miliona ka huina nui e ho'opau ai ka hō'ai'ē, he 6.2 pākēneka o ko ke Kalana kālā e mau ai ka hana. Ua lawa nō ka palena ho'olilo he 'umi pākēneka o ka waihona kālā Kalana.

Ma muli o ke ahi 'e'ena weliweli o Maui, ua nānā hou 'o Moody's and Standard & Poor's i ko ke Kalana o Maui hō'ai'ē he Aa2 a he AA+. Ma Mei 2024, ua hō'oi'a 'o Fitch Ratings i ko lākou kūlana he AA+ no ke Kalana o Maui. Ma muli o ko ke Kalana o Maui kūlana hō'ai'ē ki'eki'e, ua hiki i ke Kalana ke loa'a maila i ke kūlana ha'aha'a ma ka hā'awi hō'ai'ē 'ana i hiki ke loa'a mai i ke kumu kū'ai i makemake 'ia no nā pāhana ho'okā'oi i nā kumupa'a waiwai o ke Kalana.

Ke Ana Pāhana Ho'okā'oi Nā Kumupa'a Waiwai O Ke Kalana

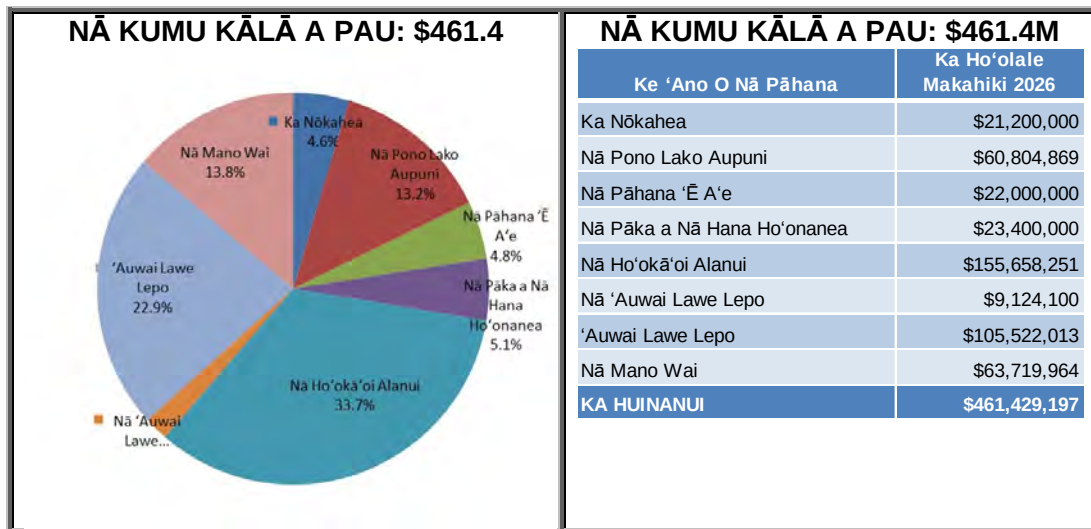
'O ke kālā i ho'olale 'ia no ka Papahana Ho'okā'oi Nā Kumupa'a Waiwai o ke Kalana – Capital Improvement Program (CIP) – no ka Mo'ohelu Kālā MHK 2026, he \$461.4 miliona, helu 'ia nā ahu kāloa'a uku 'ia ma o ke Kalana, ke kālā i 'ae 'ia aku, a me nā kālā 'ē a'e. Ma waho a'e o ka \$461.4 miliona mai ka MHK 2026, Papahana Ho'okā'oi Nā Kumupa'a Waiwai o ke Kalana, uku 'ia he \$128.6 miliona (27.9 pākēneka) mai ka ha'awina kālā, a uku 'ia he \$124.4 miliona (27 pākēneka) ma o ka waihona kālā palapala 'ai'ē.

Helu 'ia nā pāhana e mau ai ke ola ma hope o ka pōpilikia o ke ahi 'e'ena weliweli o Maui; ka ho'oponopono 'ana i ke alanui ma ke Kalana holo'oko'a; ka mālama a'ana i ke kīpapa; ka ne'e 'ana a me ka palekana o nā ka'a; ka Hale Kīnai Ahi ma Ha'ikū; ka ho'opeleleu 'ana o ke alanui 'o Wai'ale; ka ho'okā'oi 'ana o nā hali hali wai ma Kula Uka; ka ho'onui 'ana o ka 'ōnaehana ho'opō'aiapuni wai ma Maui Komohana; ka mālama 'ana o nā 'āhua pōhaku a me ka ho'okā'oi 'ana o na 'āhua like 'ole; ka mālama 'ana o nā mea e ho'okā'oi ai; a me ka ho'āno hou i ka Pauma 2 Wai Kae ma Nāpili a e ho'okikina i ke kuapo 'ana.

Hō'ike 'ia ma nā pakuhi i lalo iho nei nā pāhana ho'okā'oi nā kumupa'a waiwai o ke Kalana no ka makahiki 2026 ma o ke 'ano o nā pāhana. Aia ma ka 'ao'ao a'e o nei palapala ma ka māhele o ka mo'ohelu kālā papahana ho'okā'oi nā kumupa'a waiwai o ke Kalana i nā lāli'i hou aku.

Alice L. Lee, Ka Luna 'Aha Kalana
a me Nā Lālā o ko Maui 'Aha Kalana
Malaki 25, 2025
'Ao'ao 6

Ke Ki'i 1-1a, Mo'ohelu Kālā Papahana Ho'okā'oi Nā Kumupa'a Waiwai O Ke Kalana Ma O Ke 'Ano O Ka Pāhana



Ke Ana Loa'a Kālā

He \$1.870 biliona ka huina nui i loa'a mai nā kumu kālā no ka makahiki ha'awina kālā 2026. Hō'ike 'ia ka ho'onui 'ana o \$389.5 miliona, a i 'ole 26.3 pākēneka, i ho'ohālikelike 'ia i ka huinanui loa'a kālā o \$1.480 biliona no ka makahiki ha'awina kālā 2025.

Na ka waiwai kaulike 'auhau waiwai me nā pākēneka 'auhau i ho'onohonoho kūpono 'ia ke kahua no ka 'auhau waiwai kālā. Ua ho'oponopono 'ia nā kūlana no ka mea nona ka hale a me ka ho'olimalima noho lō'ihī a hō'emi 'ia nā kumu kū'ai ma nā kūlana he 'ekolu ma lalo o ka māhele o ka mea nona ka hale no ka makahiki ha'awina kālā 2026. Eia nā kūlana ma lalo:

- Ka 'Auhau Waiwai Ha'aha'a Loa \$300 ('a'ole i ho'ololi)
- Ke Kūlana 1, Like pū a i 'ole emi iho o \$1.3 miliona \$1.70 (ua hemi mai \$1.80)
- Ke Kūlana 2, Ma waena o \$1.3 - \$3,000,000 \$1.90 (ua ho'emi mai \$2.00)
- Ke Kūlana 3, Nui a'e o \$3 miliona \$3.10 (ua ho'emi mai \$3.25)

Eia ho'i kekahi mana'o hou aku ma waho a'e o ka mana'o i hāpai 'ia iho nei, hō'ike 'ia ka ho'onui 'ana he 9 pākēneka o ka wai kae a he ho'onui o ke kūlana ma ka nui wai e ho'ohana 'ia nei no ka makahiki ha'awina kālā 2026.

Hō'ike 'ia ma lalo iho nei ka loa'a kālā ma o kona 'ano no ka makahiki ha'awina kālā 2026 me ka nui kālā a me ka ho'ololi pākēneka mai ka makahiki ha'awina kālā 2025 e kū nei:

Alice L. Lee, Ka Luna 'Aha Kalana
a me Nā Lālā o ko Maui 'Aha Kalana
Malaki 25, 2025
'Ao'ao 7

Ke Ki'i 1-1b Nā Pāhana Loa'a Kālā E Hiki Mai Ana

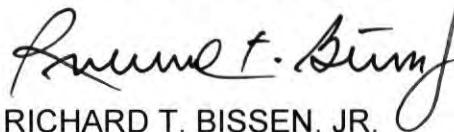
KE KUMU LOA'A KĀLĀ	MO'OHELU KĀLĀ WAIHONA HO'OHOLI 2025	MO'OHELU KĀLĀ WAIHONA HO'OLALE 2026	KA HUINANUI HO'OLOLI	KA PĀKĒNEKA HO'OLOLI
Ka 'Auhau 'Āina Waiwai Pa'a	\$586,905,349	\$650,774,341	\$63,868,992	10.9%
Ke Kumu Hō'ai'ē 'Auhau Puni Uila	(293,838)	(385,718)	-\$91,880	31.3%
Kāki Lawelawe 'Ānō	\$167,395,404	\$187,435,923	\$20,040,519	12.0%
Ka 'Auhau Nohona Kūikawā	\$60,000,000	\$65,000,000	\$5,000,000	8.3%
Ka 'Auhau 'Oihana Lawelawe Ākea	\$7,000,000	\$8,000,000	\$1,000,000	14.3%
Nā Laikini me Nā Palapala 'Ae	\$38,645,332	\$39,934,438	\$1,289,106	3.3%
Ka Wāwahie	\$15,500,000	\$15,500,000	\$0	n/a
Ka 'Auhau Halekū'ai Lua Like	\$9,000,000	\$10,000,000	\$1,000,000	11.1%
Ka 'Auhau Helu Kūikawā	\$9,866,000	\$17,300,000	\$7,434,000	75.3%
Ke Aupuni Ho'oili 'Ē A'e	\$10,750,000	\$14,950,000	\$4,200,000	39.1%
Ke Kōina, Ka Ho'olilo, a Ka Uku Ho'opa'i	\$2,000,000	\$3,000,000	\$1,000,000	50.0%
Ho'ohana Ke Kālā a me Ka Waiwai Lewa	\$4,868,000	\$16,894,000	\$12,026,000	247.0%
Nā Mea Like 'Ole	\$840,000	\$10,209,964	\$9,369,964	1115.5%
Nā Pona	\$104,241,793	\$120,507,284	\$16,265,491	15.6%
Nā Kālā Pona O Ka Wā I Ho'ohala 'Ia	\$3,543,207	\$3,926,861	\$383,654	10.8%
Ka Ho'āhu Kālā Pili Kāmau	\$103,932,430	\$167,540,734	\$63,608,304	61.2%
Ka 'Auhau Helu Waiwai Laulā	\$60,000,000	\$70,000,000	\$10,000,000	16.7%
Ka Ha'awina Loa'a Kālā	\$217,556,683	\$357,646,395	\$140,089,712	64.4%
Ka Huinanui Hapa	\$1,401,750,360	\$1,758,234,222	\$356,483,862	25.4%
Ka Waihona Kālā Ho'oili	\$78,707,485	\$111,689,468	\$32,981,983	41.9%
Ka Loa'a Kālā Mahu'i Huinanui*	\$1,480,457,845	\$1,869,923,690	\$389,465,845	26.3%

*A'ole ka Waihona Kālā Ho'okāpō'ai i nei ki'i ma luna. Akā na'e, 'o ko ka Meia mo'ohelu kālā 2026 no ka Waihona Kālā Ho'okāpō'ai he \$121,234,050. 'O ka huinanui o ko ke Kalana o Maui Mo'ohelu Kālā he \$1,991,157,740.

Alice L. Lee, Ka Luna 'Aha Kalana
a me Nā Lālā o ko Maui 'Aha Kalana
Malaki 25, 2025
'Ao'ao 8

Ua ho'okumu 'ia kēia Mo'ohelu Kālā MHK 2026 no ka ho'oholomua 'ana i ke ola hou ma hope o ke ahi 'ena'ena weliweli ma ka lā 8 o 'Aukake 2023 me ke ko'o i ke kuleana i ka waihona kālā, ka mālama 'ana o ka 'āina, ke aloha no nā kumuwaiola o nei 'āina waiwai o kākou, a me ka mālama 'ana o ka mo'omeheu o Maui Nui. He kuleana ko kākou e 'auamo ai no ka ho'okumu pono 'ana i ke kahua i pa'a mau ai. E ho'opa'a kākou i ke kahua a ikaika loa. E holomua pū kākou. He 'a'ali'i kū makani mākou, 'a'ohe mea nāna e kula'i. E alaka'i ana me ke aloha kūpono a me ka mālama 'ana o ko kākou kuleana, 'o ia ke kia'i 'ana a me ke kākō'o 'ana o nā lehulehu o ke Kalana o Maui me ke aloha kekahi i kekahi.

'O wau iho nō me ka 'oia'i'o,



RICHARD T. BISSEN, JR.
Meia, Ke Kalana o Maui

cc: Yuki Lei K. Sugimura, Ka Luna Ho'omalū
Ke Kōmike Mo'ohelu Kālā, Ka 'Oihana Kālā, me Ka Ho'omohala Waiwai (BFED)

‘O KE KAHUA MA MUA, MA HOPE KE KŪKULU

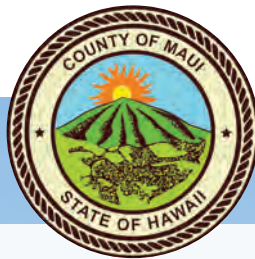
The foundation comes first, then build upon it.

This year, we reflect on the essence of kahua—the foundation upon which we build our future. In Hawaiian culture, kahua is more than just the ground beneath our feet; it is the foundation of our identity, values, and vision. It is the space where our ancestors stood, where we stand today, and where future generations will continue to grow.

For Maui County, kahua represents our commitment to nurturing our land, our people, and our culture. It also symbolizes a place of healing—a space where we come together to restore what has been lost, mend what has been broken, and find strength in unity. As we move forward, let us honor this foundation by embracing sustainable growth that respects our ‘āina, cares for our people, and preserves our way of life.

Through kahua, we find the courage to heal—healing our lands, our spirits, and our connections to one another. It is by rebuilding on this foundation, with compassion and aloha, that we foster resilience and unity. In doing so, we ensure that our progress reflects the values that define us as a community. Let us stand firm, rooted in our traditions, reaching for new horizons. In honoring kahua, we honor our past, empower our present, and inspire our future.

*Photography: Mia A'i, County of Maui Communications Officer
Cover and section design: County of Maui Communications Department*



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WITH GENEROUS ASSISTANCE FROM

The Department of Finance and all departments and employees who contributed to developing this budget proposal

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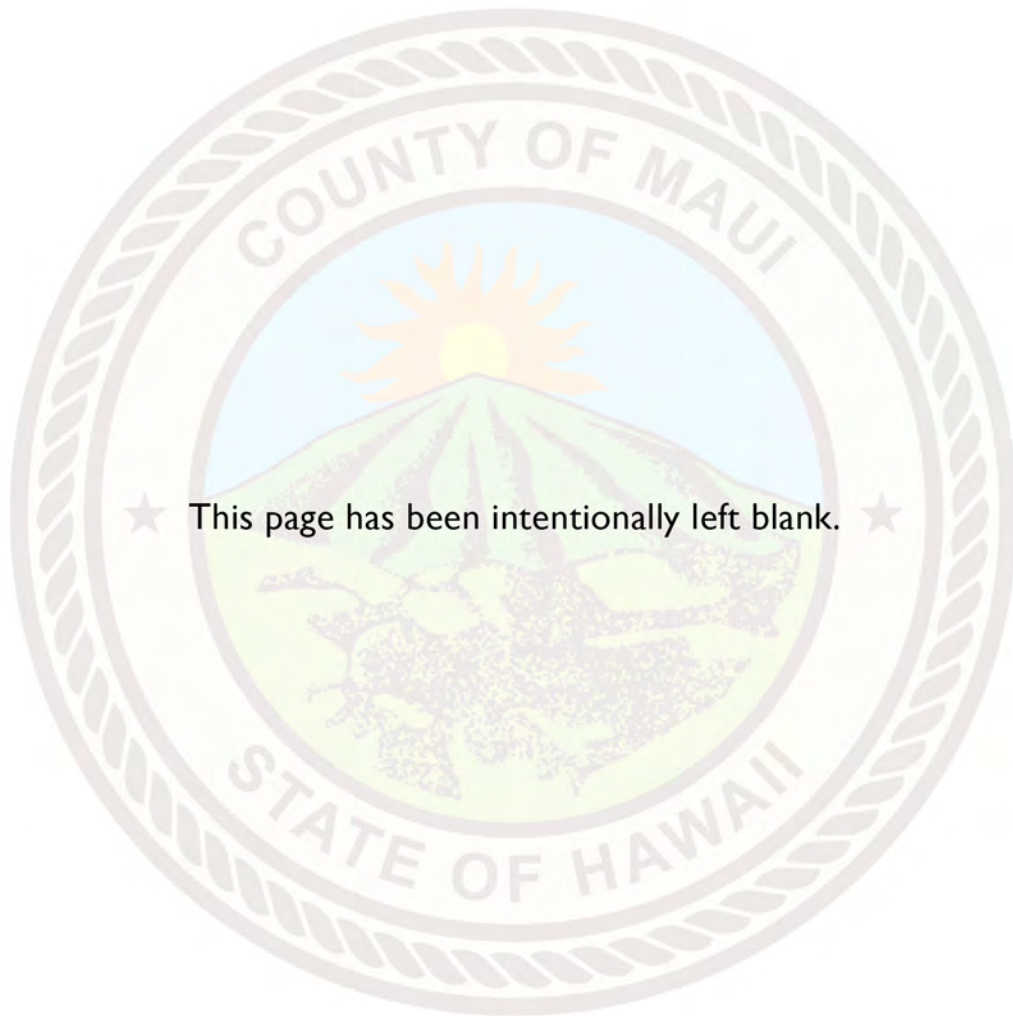


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Distinguished Budget Presentation Award

GOVERNMENT FINANCE OFFICERS ASSOCIATION

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**County of Maui
Hawaii**

For the Fiscal Year Beginning

July 1, 2024*Christopher P. Morrill*

Executive Director

The Government Finance Officers Association (“GFOA”) of the United States and Canada presented a Distinguished Budget Presentation Award to the County of Maui, Hawaii for its annual budget for the fiscal year beginning July 1, 2024.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, operations guide, financial plan, and communication device.

The County of Maui follows recommended budget practices set forth by the GFOA and the National Advisory Council on State and Local Budgeting (NACSLB). The County of Maui has received the GFOA’s Distinguished Budget Presentation Award for the past 32 years. Our goal is to continue to produce a document that is useful and worthy of this award.

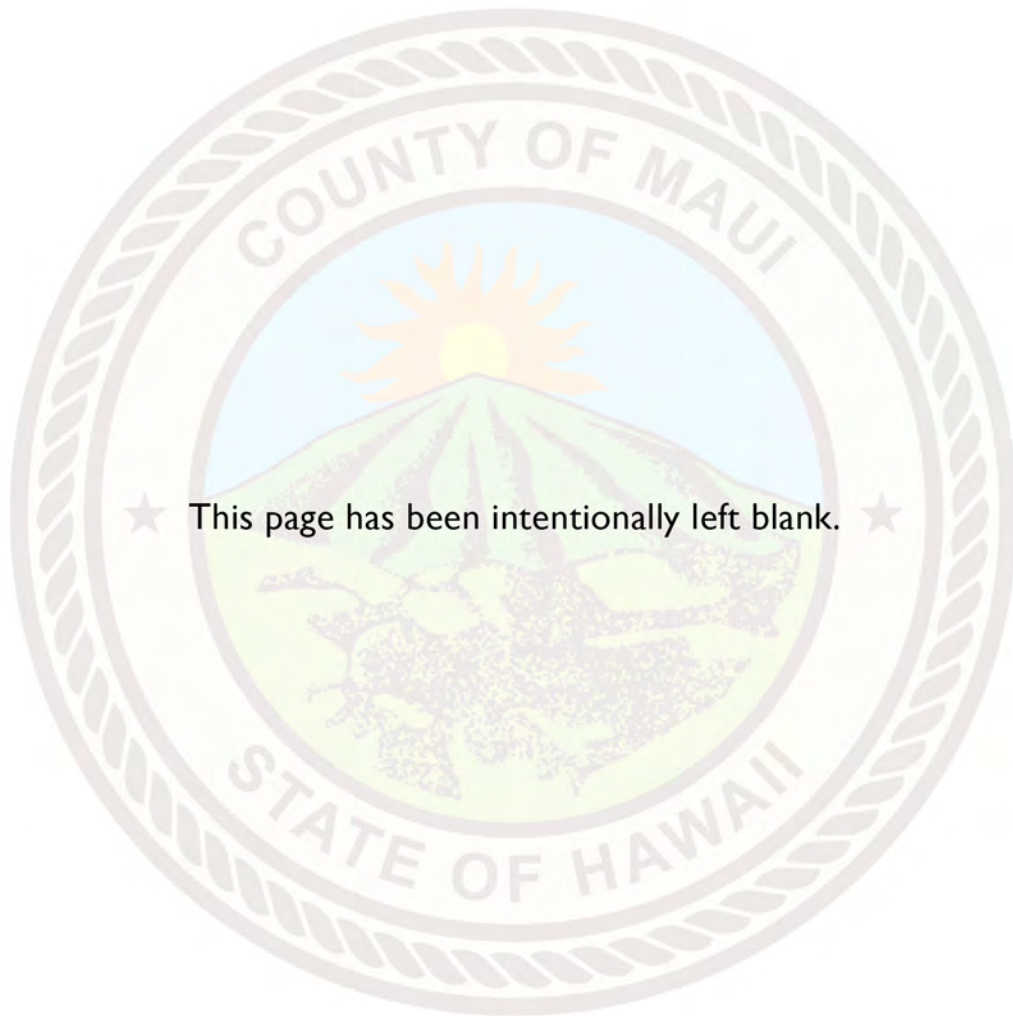




INTRODUCTION

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Reader's Guide to the Budget

The following pages detail the County of Maui's Proposed Budget for Fiscal Year ("FY") 2026, which begins on July 1, 2025 and ends on June 30, 2026. This document has been prepared to help you, the reader, learn about the issues affecting the Maui County community, and how Mayor Bissen and the County Departments plan to meet the communities' needs.

The budget document is organized into several sections. Each section and its contents are described below:

Introduction - The introduction includes the Mayor's Budget Message, which outlines the Administration's priorities and highlights major changes and key initiatives included in the FY 2026 budget. This section also includes a list of various departmental objectives and capital improvement projects which align with the Mayor's broader goals for Maui County, the Long-Term Financial Plan, Directory of County Officials, an organization chart, and County Profile.

Budget Overview - The budget overview section provides a broad overview of the FY 2026 Proposed Budget and a summary of organizational changes.

Budget and Financial Policies - This section highlights the budget guidelines and financial policies of the County of Maui and includes information on the budget process, and policies for fund balance, capital budget process, debt, and investment.

Financial Summaries - This section includes summaries of historical and adopted revenues and expenditures for County funds, including operating budgets by Department, changes in fund balance, summaries of major revenue sources, and a summary of equivalent personnel. The summaries do not include any budget amendments approved in FY 2025.

Department Program - Summaries of each Department are presented in alphabetical order. This section includes the Department's organizational chart, Summary and Program Narratives, Goals and Objectives, and Performance Measurements. Each Department also provides information on grant subsidies, grant revenues, and revolving funds.

Capital Improvement Program ("CIP") - This section outlines the County's planned expenditures for capital projects including descriptions, justifications for projects, and future anticipated operations and maintenance costs. Project sheets are provided, by Department, for all FY 2026 requests. The project sheets also include a five-year projection for additional funds.

Glossary and Abbreviations - This section contains a glossary of budget-related terms, acronym table, and index.

The County's budget is comprised of different funds, with the General Fund being the most notable. The General Fund includes the operating funds for the majority of County Departments including, Fire and Public Safety, Housing and Human Concerns, Police, Parks and Recreation, and a portion of Public Works. This fund also provides for capital projects and supplemental transfers to special funds.

The following pages explain the layout of a Department's operating budget overview, Department Program Summaries, and Capital Improvement Program ("CIP").

Presented within the County of Maui's operating budget are details of each Department's budget and program summary that includes the program narrative.

Reader's Guide to the Budget

- **Department Summary** - Includes an organizational chart, strategies to accomplish the Department/Agency's mission or purpose, and the links to each countywide outcome, description of the Department/Agency's purpose, charts of ensuing fiscal year expenditures and equivalent personnel, summary of equivalent personnel by program, strategies to accomplish the Department/Agency's mission or purpose, and a description of the external factors impacting the Department/Agency's operations.
- **Program Narrative** - Includes a brief statement of the program's purpose or function, countywide outcome(s), population served, services provided, key activity goals and measures, detailed expenditures summary by character and object, equivalent personnel summary by position title, significant funding changes from the current fiscal year's budget, and grant subsidy detail, if applicable. A program may be funded by more than one type of fund, including Grant Revenue and Revolving Funds. The type of funding for the program described is indicated in the title of the summary.

Continuation Budget Changes from FY 2025 Adopted Budget - Includes a brief explanation of changes for items with increases or decreases of \$10,000 or more from the FY 2025 Adopted Budget, at the object level. The **Continuation Budget Changes** table includes the Mayor's allowable adjustments that are generally categorized as either inflationary adjustments or other allowable budget adjustments for the following purposes:

1. **Personnel Related Items** - Funds required for longevity pay based on the most current bargaining unit contracts.
2. **Annualization of Programs and New Facilities** - Increases to annualize programs or new facilities that were funded only for a portion of FY 2025.
3. **Operating Reserves** - Operating costs to make facilities operational and functional are allowed in the continuation budget for authorized capital projects scheduled for completion during FY 2026.
4. **Nonrecurring Items** - Nonrecurring or one-time items approved by the County Council that may be removed from the continuation budget, including equipment and vehicle purchases included in the FY 2025 Adopted Budget.
5. **Statutorily Established Salary Increases** - Salary increases required by statute for specified position classifications.
6. **Equipment - On-Going Lease** - Increases relating to on-going leased equipment such as copy machines.
7. **Salary Adjustments** - Salary-related amounts based on the authorized budget for FY 2025 plus any necessary annualizing of positions.
8. **Allowable Inflationary Adjustments** - Departmental proposals to change a program by redirecting funds from one program to another are also reflected as part of the Continuation Budget Request.

Expansion Budget Requests from FY 2025 Adopted Budget - Includes the following items: increase in salaries; premium pay and equivalent personnel; additional operating funds above those allowed in the continuation budget, including new and/or pilot programs; equipment purchases; funds to replace grant awards no longer provided to the county; and any expansion request related to information technology.

County Grant Subsidy Detail - When applicable, includes the name of grantee/program, prior fiscal years' actual amounts, current fiscal year's appropriation amount, and ensuing fiscal year's adopted amount for each line item grant. It also includes a description of each county grant subsidy program.

Reader's Guide to the Budget

Examples of the detailed expenditures summary by character and object; equivalent personnel summary by position title; continuation and expansion budget changes from current fiscal year's budget; and county grant subsidy detail are presented on the next few pages.

Expenditures Summary by Character & Object

Represents the different types of account codes within the County's budget. *See table below for detailed descriptions of Character Types and Object Descriptions.*

Actual expenditures recorded in the Integrated Financial Accounting System (IFAS) for FY 2023 and FY 2024

Budget adopted by the Council for FY 2025.

Mayor's Proposed Budget for FY 2026.

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$72,385	\$63,177	\$50,150	\$50,000	-\$150	-0.3%
WAGES & SALARIES	\$302,191	\$304,874	\$389,256	\$416,544	\$27,288	7.0%
Salaries and Wages Total	\$374,576	\$368,051	\$439,406	\$466,544	\$27,138	6.2%
Operations						
INTERFUND COST RECLASSIFICATION	\$13,279	\$0	\$0	\$0	\$0	0.0%
MATERIALS & SUPPLIES	\$18,167	\$21,467	\$18,200	\$18,200		
OTHER COSTS	\$120,645	\$175,946	\$42,400	\$67,400	\$25,000	
SERVICES	\$227,277	\$101,213	\$72,000	\$72,000		
SPECIAL PROJECTS	\$0	\$0	\$600,000	\$600,000		
TRAVEL	\$23,389	\$20,327	\$12,380	\$12,380		
UTILITIES	\$45,570	\$42,191	\$46,597	\$46,597	\$0	0.0%
Operations Total	\$448,327	\$361,144	\$791,577	\$816,577	\$25,000	3.2%
Equipment						
MACHINERY & EQUIPMENT	\$364,470	\$344,594	\$0	\$0	\$0	0.0%
Equipment Total	\$364,470	\$344,594	\$0	\$0	\$0	0.0%
Department Total	\$1,187,373	\$1,073,789	\$1,230,983	\$1,283,121	\$52,138	4.2%

Indicates the change in dollars and percent from FY 2025 Adopted to FY 2026 Proposed.

Represent subtotals for each character type.

Total sum of all character types.

The budget details provide the account type at the object level. The Object Descriptions found within each Character Type are listed in the table below.

Character Type	Object Description ¹
Salaries and Wages	Wages and Salaries, Other Premium Pay and Fringes
Countywide Expenditures	Fringe Benefits and Employee Welfare, Pensions, Other Employee Welfare, Other Costs, Materials and Supplies, and Services
Operations	Materials and Supplies, Services, Utilities, Other Costs, Budgeted Expenditures, Interest Expense, Debt Service, Interfund Cost Reclassification, Non-Operating Expenses, Non-Operating Grant Expenses, Amortization of Debt Expense, Non-Budget Expenditures, and Special Projects
Debt Service	Debt Service, Interest and Issuance Costs, and Principal Costs
Transfers Out	Transfers out to General Fund, Special Revenue Funds, Debt Service Fund, Capital Projects Fund, Other Governmental Funds, Proprietary Funds, and Full Accrual Fund
Transfers In	Transfers in to General Fund, Special Revenue Funds, and Other Governmental Funds
Equipment or Capital Outlays	Land, Buildings, Leasehold Improvements, Machinery and Equipment, Lease Purchases, Asset Disposal, Transferred to Fixed Assets, and Capital Improvement Program (CIP) Expenditure

¹ Each object type consists of various sub-object codes. The sub-object code is the county's lowest level of account detail. For a list of sub-object descriptions under each object type, please contact the Budget Office.

Reader's Guide to the Budget

Equivalent Personnel by Position Title						
POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
CD Plans & Operations Officer	1.0	1.0	2.0	2.0	0.0	0.0%
CD Staff Specialist III	2.0	2.0	3.0	3.0	0.0	0.0%
CD Staff Specialist IV	2.0	2.0	2.0	2.0	0.0	0.0%
EM Specialist I		1.0	0.0	0.0	0.0	0%
Emergency Management Officer		1.0	1.0	1.0	0.0	0.0%
Emergency Mgmt Specialist I		1.0	0.0	0.0	0.0	0%
Secretary I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Secretary III	0.0	0.0	0.0	1.0	1.0	100%
Program Total	9.0	9.0	9.0	9.0	0.0	0.0%

NOTE: Position titles are reflective of titles for Fiscal Year 2026. E/P counts per title may vary from previous fiscal years due to reallocations.

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
912014A-5101 Regular Wages: Adjustment in salaries due to position reallocations, positions filled at a lower step, step movement, and salary correction.	\$19,968	0.0
Operations		
SERVICES:		
912014B-6112 Contractual Service: Budget transferred from subobject 6132 Professional Services.	\$92,000	
912014B-6132 Professional Services: \$92,000 Budget transferred to subobject 6112 Contractual Service; and \$250,000 Deletion of one-time appropriation for consulting fees to update Emergency Management Plans.	-\$342,000	
Equipment		
MACHINERY & EQUIPMENT:		
912014C-7030 Communication Equipment: Deletion of equipment approved in FY 2022, one-time appropriation.	-\$15,000	

Items are presented by index code along with explanations of changes from FY 2025 Adopted to FY 2026 Proposed, including change in E/P, if any.

NOTE: The total amount of Continuation Budget Changes is purposely omitted since amounts presented include only those that are +/- \$10,000 from the FY 2025 Adopted Budget.

Reader's Guide to the Budget

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	A description of the change(s) and additional appropriation amount adopted in the fiscal year, including change in E/P, if any.	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages			
None		\$0	
Operations			
SERVICES:			
912014B-6101 Advertisement: Additional funding to augment public preparedness messaging.		\$20,000	
912014B-6132 Professional Services: Funding to update other Emergency Management Plans.		\$250,000	
OTHER COSTS:			
912062B-6317 County Grant Subsidy: Funding to support volunteer groups who assist during emergency situations.		\$10,000	
Equipment			
LEASE PURCHASES:			
912014C-7105 Leased Equipment: New on-going copier/printer lease.		\$3,000	
TOTAL EXPANSION BUDGET		\$283,000	

List of the grantee or program that will be receiving grant awards from the County, also listed as a line item grant in the budget ordinance.

Indicates the actual amount of grant award received by the grantee in FY 2023 and FY 2024

Indicates the amount of grant subsidy appropriated in FY 2025.

Proposed Budget for FY 2026

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
American Red Cross	\$50,000	\$50,000	\$55,000	\$55,000
Hana Emergency Preparedness Team	\$50,000	\$0	\$0	\$0
Volunteer Organization Active in Disaster	\$0	\$10,000	\$10,000	\$10,000
TOTAL COUNTY GRANT SUBSIDY – CIVIL DEFENSE PROGRAM	\$100,000	\$60,000	\$65,000	\$65,000

County Grant Subsidy Program Description

American Red Cross

Establish a strong network of trained volunteers and partners to ensure communities are prepared for disasters and to provide mass care, shelter, feeding, health, and mental health services to those affected by disaster.

Provides a description of the grant award program.

Reader's Guide to the Budget

Guidelines to the Capital Project Sheet

Listed below are the terminologies and abbreviations used on the capital project sheets. Project sheets provide detailed information about the adopted capital project, its relevance to strategic plans, and financial information.

Each project sheet contains the following components:

Project Name: This is a descriptive name that provides the reader with some basic information about the project.

CBS No.: This is a unique identification number assigned to the project for tracking and Capital Budget System (CBS) purposes.

Department Name: Name of the Department responsible for managing the capital project.

District: One of eight community districts within Maui County: Hana, Paia-Haiku, Makawao-Pukalani Kula, Wailuku-Kahului, Kihei-Makena, West Maui, Lanai, and Molokai. A designation of Countywide indicates the project benefits or is used in more than one district.

Project Type: Maui County has eight different project types:

1. **Drainage:** Projects include, but not limited to road drainage, gulch improvements, and drainage master plans.
2. **Government Facilities:** Projects include, but not limited to construction, improvements, renovations, or repairs to facilities such as fire and police stations, youth centers, base yards, historic sites, and other general government facilities.
3. **Other Projects:** Includes capital projects for the County that are not classified project types, land acquisition, and for capital equipment.

CBS No: CBS-1117

County of Maui
Fiscal Year 2026-2031 Capital Improvement Program

Project Name: Countywide Parks Americans with Disabilities Act Improvements
Department: Department of Parks and Recreation
District: Countywide
Project Type: Parks and Recreation
Anticipated Life: 20 Years



Prior Years	Appr	Ensu	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
17,935,382	500,000	500,000	500,000	500,000	500,000	500,000	500,000	3,000,000

PROJECT DESCRIPTION
Planning, permitting, design, and construction for accessibility improvements following the Department's Accessibility Transition Plan. (ATP), and Disability and Communication Access Board (DCAB) fees.

PROJECT JUSTIFICATION

The Maui County Department of Parks and Recreation is committed to ensuring all residents and visitors, regardless of ability, can fully enjoy and access public facilities. This justification supports the allocation of funds for ADA projects in alignment with the Department's Accessibility Transition Plan, which identifies critical areas for compliance and improvement. These projects will address barriers to access, including the installation of ADA-compliant pathways, parking, restroom facilities, and recreational equipment at parks and community centers.

Investing in these upgrades is both a legal and ethical obligation under the Americans with Disabilities Act (ADA), demonstrating Maui County's dedication to equity and inclusivity. Many current facilities predate ADA standards and hinder access for individuals with mobility challenges, vision or hearing impairments, and other disabilities. By prioritizing these projects, we ensure compliance while enhancing the quality of life for all park users.

The improvements will also foster greater community engagement, enabling residents and visitors of all abilities to participate in recreational activities. ADA-compliant parks promote inclusivity, encourage physical and mental wellness, and reflect Maui County's values of aloha and respect. Approving this funding demonstrates our commitment to creating a more accessible, equitable future for all who enjoy our public spaces.

STRATEGIC PLAN ALIGNMENT	
Department's Strategic Plan	Countywide Priority Results
To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

Proposed ADA projects will enhance accessibility in Maui County parks by upgrading pathways, restrooms, parking, and recreational facilities. These improvements will require staff training for compliance and routine maintenance to ensure continued accessibility, fostering inclusivity and community well-being.

FUNDING DETAILS									
Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	
Renovations	GF	0	500,000	500,000	500,000	500,000	500,000	500,000	

Schedule of Activities				Methods of Financing (Ensu + 5 Years)	
Activity	Start	End	Amount	Funding Source	Amount
Renovations	07/01/2012	06/30/2029	3,000,000	General Fund	3,000,000
Total Capital Project Costs			3,000,000		

Total O&M Costs	0

Reader's Guide to the Budget

Guidelines to the Capital Project Sheet (Cont'd)

4. **Parks and Recreation:** Projects include, but not limited to construction, improvements, renovations, and rehabilitation of playing fields, courts, playgrounds, gyms, swimming pools, and community centers.
5. **Road Improvements:** Projects include, but not limited to construction, resurfacing and rehabilitation, safety improvements, bikeways, sidewalks, and bridge repair and maintenance.
6. **Sanitation:** Projects include, but not limited to landfill facility expansion, closure, and composting/recycling projects.
7. **Wastewater:** Projects include, but not limited to pump station improvements, facility upgrades, and transmission system improvements.
8. **Water Supply:** Projects include, but not limited to construction, repair and maintenance of facilities, and infrastructure of water utility systems.

Anticipated Life Cycle: The projected useful life (number of years) of a capital project.

Project Description: Briefly describes the capital project, type, and scope of work that will be done and other relevant information regarding the project.

Project Justification: Justifies need and describes the major benefits or reasons why this project is required. It may include information such as addressing current inadequacies, meeting new and/or increased service demands, benefits to the environment, and health and safety issues.

Strategic Plan Alignment: Identifies the capital project's relevance to the Department's strategic plan, the Countywide Priority Results, and the County's General Plan or Island Plans.

Operating Impact Narrative: Defines the project's impact on the annual operating budget for the Departments. It includes items such as changes in staffing levels, anticipated expenses for salaries, operations, maintenance, and utility.

Start/End Date: Dates each project phase is anticipated to start and be completed.

Project Phase: Each capital project includes estimated project costs in the following phases:

1. **Acquisition - Land or Building:** Covers all aspects of the project associated with the acquisition of any interest in land or building, in connection with the project, including necessary appraisal.
2. **Planning:** Includes feasibility studies, environmental assessments/impact statements, and permitting.
3. **Design:** Includes topographic surveys, development of plans and specifications, and preparation of cost estimates.
4. **New Construction:** A new construction project is a single undertaking involving construction of one or more facilities. Included in the project are: 1) all work necessary to accomplish a specific purpose and produce a complete and usable new structure; 2) the equipment installed and made part of the facility; and 3) site development.
 - Construction or site work for a new plant, including erection, installation, or assembly of a new building, structure, or utility system.
 - Any addition, expansion, or extension to a structure that adds to its overall exterior dimensions.

Reader's Guide to the Budget

Guidelines to the Capital Project Sheet (Cont'd)

- Complete replacement of a facility that, because of age, hazardous conditions, obsolescence, structural and building safety conditions, or other causes, can no longer be used for its designated purpose and is beyond the point of repair or renovation.
- 5. **Renovations:**
 - Alteration of interior space arrangement and other physical characteristics, such as utilities, so that a structure may be more effectively used for its designated functional purpose.
 - Conversion of interior arrangement and other physical characteristics, such as utilities and fixed equipment installed and made a part of the facility or structure, so that an existing structure may be effectively utilized for a new functional purpose.
 - Renovation of most or all of a facility, structure, or an existing mechanical system, to comply with current building code requirements or to modernize for effective use for its designated functional purpose.
 - Restoration of a facility or structure to the maximum extent possible to its former or original state (historic property).
 - Relocation from one site to another of a facility or structure either by moving it intact or by disassembling it and subsequently reassembling it.
 - Major repair to restore a facility, mechanical system, or utility system to a condition that allows it to continue to be appropriately used, including the reprocessing or replacement of parts or materials that have deteriorated by action of the elements or "wear and tear" in use.
- 6. **Furniture, Fixture, and Equipment:** Equipment is a tangible resource of a permanent or long-term nature used in an operation or activity.
- 7. **Other:** Any additional costs, such as construction management services, that may be associated with the project and do not fit one of the preceding categories.

Funding Code: Project funding is identified as sources for capital projects. The source codes on each project sheet indicates the following²:

AH	Affordable Housing Fund
BW	Bikeway Fund
EP	Environmental Protection and Sustainability Fund
GB	General Obligation Bond Fund
GF	General Fund
GE	Revolving/GET Fund
FD	Federal Funds
HF	Highway Fund
LBF	Lapsed Bond Fund
LF	Liquor Control Fund
OG	Other Grant Funds
PA	Park Assessment Fund
SRF	State Revolving Loan Fund
ST	State Funds
SW	Solid Waste Management Fund
WF	Sewer Fund
WR	Restricted Water/GET Fund
WU	Unrestricted Water Fund

² See Budget and Financial Policies for detailed fund descriptions and uses.

The Strategic Vision of the County of Maui was developed with the unique needs of residents and visitors of Maui, Molokai, and Lanai in mind. Maui County government works for the public by providing outstanding customer service and anticipating future needs as detailed in the Maui County General Plan, Countywide Policy Plan, Maui Island Plan, and Community Plans.

Countywide outcomes are comprised of a five-part strategic vision:

- **An affordable, healthy, and thriving community**
- **A strong, diversified economy**
- **An environmentally responsible and sustainable community**
- **A well-planned public infrastructure**
- **A prepared, safe, and livable County**

The Revised Charter of the County of Maui (1983), as amended, is a constitutional document that establishes the structure and organization of Maui County government and defines local government responsibilities. The Charter is available at www.mauicounty.gov/charter.

Pursuant to Section 3-9 of the Charter, the County's policy is "to promote economy, efficiency and improved service in the transaction of the public business in the legislative and executive branches of the County by:

1. Limiting expenditures to the lowest amount consistent with the efficient performance of essential services, activities, and functions.
2. Eliminating duplication and overlapping of services, activities, and functions.
3. Consolidating services, activities, and functions of a similar nature.
4. Abolishing services, activities, and functions not necessary to the efficient conduct of government."

The Countywide Policy Plan, adopted by Ordinance 3732 (2010), provides broad goals, objectives, policies, and implementing actions to guide the course of the County's future. It includes, in part, identification of guiding principles and a list of countywide goals, objectives, policies, and implementing actions related to the following core themes:

- Protect the natural environment
- Preserve local cultures and traditions
- Improve education
- Strengthen social and healthcare services
- Expand housing opportunities for residents
- Strengthen the local economy
- Improve parks and public facilities
- Diversify transportation options
- Improve physical infrastructure
- Promote sustainable land use and growth management
- Strive for good governance

The Countywide Policy Plan provided the policy framework for the development of the Maui Island Plan adopted December 28, 2012, and guidance for Community Plans, as updated after 2010. The Countywide Policy Plan is available at www.mauicounty.gov/index.aspx?NID=420.

The development of each Department's vision and mission stems from the Charter, Countywide Policy Plan, and five-part Strategic Vision. The goals, objectives, and strategies of each program help the County achieve the desired outcomes.

An Affordable, Healthy, and Thriving Community

Maui County continually improves and promotes opportunities that support families, businesses and the general public. By working in collaboration with Federal, State and County agencies, the Administration is actively addressing the lack of affordable housing for working families. Since the fires of August 8th the housing situation has become critical necessitating both State and County actions and incentives to increase available inventory as expeditiously as possible.

Notwithstanding the serious housing shortage, Maui County recognizes the need to support well maintained parks and recreational facilities that provide safe, enjoyable and cost-effective venues for its residents.

Related Department/Program Goals:

- Utilize/develop innovative programs/processes to expeditiously provide housing for fire-displaced residents
- Support responsible development of affordable housing
- Improve parks and public facilities
- Support programs for youth and seniors, including recreational facilities
- Support transit-oriented development and responsible, sustainable planning

A Strong, Diversified Economy

While tourism remains the primary economic driver of Maui County, the August 8th fires of 2023 as well as the earlier COVID-19 pandemic identified the critical nature of diversification of the economy. The Administration will seek to build, diversify and strength the economic capacity of Maui County and support the success of local businesses.

Related Department/Program Goals:

- Diversify economic drivers through innovation and sustainable living resources
- Seek opportunities and resources that will continue to aid in the economic recovery from the impact of the August 8th fires
- Strengthen our capacity to withstand and respond to adverse and unforeseen conditions that could negatively our economy

An Environmentally Responsible and Sustainable Community

Protecting Maui County from “mauka to makai” is just one focus to fortify our natural resources. With the Administration's Office of Innovation, we will address resilience conservation, climate change, and food sovereignty.

Related Department/Program Goals:

- Commit to energy efficiency and renewable energy
- Maximize use of County-owned lands through effective land management
- Support climate change mitigation, sustainability, and resiliency initiative

Well-planned Public Infrastructure

The Administration will support, leverage funding and prioritize infrastructure projects that align with growing communities that contribute to building more homes, broadband expansion and support safer and healthier transportation options and roadways for the public.

Infrastructure owned and/or managed by the County must be maintained to effectively serve future generations. Systems such as water, sewer and drainage, roadways, government facilities, parks, and other facilities must be planned, rehabilitated, and maintained for the long-term. The August 8th fires effectively devastated the water and sewer systems in Lahaina, as well as destroying roadways, houses and commercial buildings. For the next several years the water and sewer systems, and other infrastructure will need to be brought back to full functionality in Lahaina.

Related Department/Program Goals:

- Operate and maintain infrastructure in an efficient manner to ensure maximum useful life
- Prioritize water and sewer services to Lahaina so residents can return to their homes or rebuild.
- Establish the foundation for strategic action supported by the Department of Water Supply's Strategic Plan and Water Use and Development Plan which includes: water efficiency and conservation, water delivery and storage
- Ensure facilities and systems meet future needs

A Prepared, Safe, and Livable County

The County has committed to being “prepared, safe, and livable.” Hardworking leadership and employees, including public works, police, fire, and emergency management, continue to uphold this commitment. Whether it is responding to a natural disaster, creating policies and plans for the future, or providing guidance and information to the public, Maui County is committed to ensuring the safety and well-being of its citizens.

Related Department/Program Goals:

- Enhance the County's response capacity and capabilities particularly in light of the August 8th fires
- Promote emergency preparedness toward homeland security and man-made/natural disasters
- Reduce crime and increase public safety through effective investigative practices, use of technology and the efficient delivery of law enforcement services
- Maintain and enhance safety at County beach parks and in coastal waters

The Government Finance Officers Association (“GFOA”) states that long-term financial planning is used to identify future financial challenges and opportunities through financial forecasting and analysis. Consequently, financial forecasting enables government to devise strategies to achieve financial sustainability.

The County utilizes portions of GFOA’s budgeting for outcomes (“BFO”) method to fully integrate budgets and programs. BFO communicates why county government departments exist, what work is performed and how well, and the amount of resources that are devoted to services. During preparation of this budget, departments first performed analysis of the efficiency and effectiveness of their operations, to strengthen subsequent budgetary decision-making. Guided by BFO, the Administration continuously works with departments to enhance strategic plans, key activities, goals, and measures. Allocating resources based on what was done in the past is not adequate justification for budgetary decisions; these decisions must be fully aligned with forward-looking, strategic direction.

The County believes that long-range planning is vital as it serves as a guide for daily operations. It provides awareness, motivation, and direction for operations that are necessary to meet its strategic goals. In consideration of the County’s current and future needs, strategic and long-range plans continue to be reviewed, modified and developed. Many factors are evaluated in development of the long-range plans, including revenue forecasting, historical trends, economic growth, inflationary factors, debt levels and cost, aging infrastructure replacement, and community needs.

The County has a history of being financially sound with a price of government lower than many comparable municipalities. In an effort to maintain financial stability in times of natural, man-made, or economic emergencies, an Emergency Fund has been diligently funded. In 2012, a policy was established to increase the Emergency Fund to 20 percent of General Fund operating expenditures as a part of a prudent reserve strategy. This is based on the Government Finance Officers Association’s best practice recommendation to have at least 2 months’ worth of funds available in reserves. The County continues to approach this goal through prudent management of our fiscal resources despite significant events such as COVID-19, storms, and wildfires that the County experienced in the last few years. In addition, the County has budgeted annual appropriations to the Emergency Fund, including \$6.0 million in FY 2021, \$3.0 million in FY 2022 and FY 2023, \$28.2 million in FY 2024, \$20.0 million in FY 2025, and \$25.0 million in FY 2026 Mayor’s Proposed.

As a result of wildfires on August 8, 2023 which devastated Lahaina Town and parts of Kula, and resulted in loss of lives and properties, the Mayor issued an Emergency Proclamation. In order to immediately respond to the needs of residents and mitigate further injuries and damages, a total of \$20.0 million was appropriated from the Emergency Fund. While many of the expenditures incurred for this emergency event will be reimbursed by Federal Emergency Management Administration (“FEMA”), the timing of federal reimbursements is uncertain at this time.

The County’s most recent bond issuance (September 2022) received bond ratings from Moody’s, Standard & Poor’s and Fitch of Aa1/AA+/AA+, which reflect its prudent financial plan. In December 2022, Moody’s rating agency changed its rating methodology and as a result, the County’s rating was downgraded to Aa2. Subsequent to the August 8th wildfires, Moody’s issued a press release affirming the County’s issuer and general obligation unlimited tax (GOULT) ratings at Aa2 with a stable outlook. Likewise, Standard & Poor’s issued a press release in early March 2024 affirming the County’s AA+ rating with a stable outlook. On May 30, 2024, Fitch Ratings also affirmed the County’s AA+ ratings with a stable outlook.

The long-term financial plan requires a review of economic conditions and forecasts, which guide the Administration in its decision-making process. The County’s is detailed further on the following pages.

Long Term Financial Plan Outline:**1. To optimize cash flow**

- A. Short Term
 - i. Plan for and to obtain funds (revenue includes taxes, fees, grants, etc.) in a fair and timely manner.
 - ii. Manage the use of funds (operating expenditures) through internal control policies and procedures.
- B. Long Term
 - i. Provide policies for managing revenues and maximizing credit.
 - ii. Understand and account for the effect of new capital improvements on the operating budget and debt.
- C. Maximize funding leverage through grants.

2. To provide sound general management

- A. Maximize the organization's value.
- B. Maintain an optimal organization size.
- C. Maintain optimal growth of the organization.
- D. Operate efficiently and effectively.
- E. Balance risk and reward.

3. To assure a sound reporting system

- A. Maintain good internal controls.
- B. Provide timely accounting reports including the audited Annual Comprehensive Financial Report.
- C. Ensure the financial management personnel are technically trained and qualified.

4. To manage assets and liabilities

- A. Be conservative in all projections of revenues so that slight changes in these estimates will not trigger budgetary emergencies.
- B. Present a budget in which recurring operating costs are within recurring revenues.
- C. Present a budget in which debt service is fully funded.
- D. Develop and update a six-year capital improvement program on an annual basis.
- E. Integrate planning of capital improvements and debt structure.
- F. Coordinate operating costs associated with new capital improvements and the development of the operating budget.
- G. Forecast future operating costs associated with new capital improvements to show their impact on future operating budgets.

Revenue Forecast

The Department of Finance and the Budget Office work to provide limited scope forecasts for certain revenue streams. Information provided is meant to assist in reviewing historical data in relation to possible trends in revenue. These forecasts are estimates and are subject to variations and changes. These revenue estimates and other forecasts are used for long-range financial planning purposes only. Real property assessment gross assessed value and property tax revenue forecasts are provided by the County's Real Property Assessment (RPA) Division of the Department of Finance.

The FY 2026 estimated revenues utilizes a conservative approach by factoring historical trends, economic indicators, recent forecasts and current conditions due to the potential impact of the Lahaina wildfires. Current economic forecasts by the Federal government and economists project that the U.S.

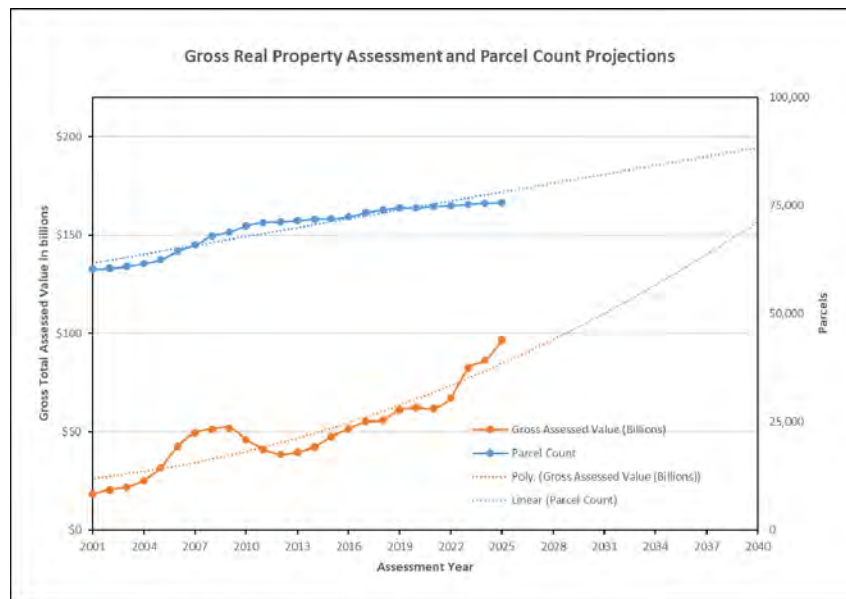
economy is sound and has largely recovered from the COVID-19 pandemic. However, with Lahaina Town devastated by the August 8th wildfires, over two thousand homes, restaurants, shops, and other structures were destroyed. Financially this has translated into a loss of real property tax revenue, transient accommodation tax, and general excise tax which took effect on January 1, 2024.

The County's short-term forecast consists of the revised current and ensuing fiscal years' revenue estimates. The Fiscal Year 2025 estimated revenues are revised based on review of prior fiscal years and half-year revenues collected. The Fiscal Year 2026 Mayor's Proposed revenues were estimated based on historical trends and other assumptions. The short-term forecast is factored in to derive at the County's long-term forecast. The County's long-term forecasted revenues (except for Real Property Tax) for FY 2027 through FY 2031 were calculated using Excel's FORECAST function and do not necessarily factor in any economic drivers. The FORECAST function calculates future value predictions using exponential smoothing, which is based on smoothing past data trends. This algorithm performs smoothing by detecting seasonality patterns and confidence intervals. The confidence interval used is 95 percent, which means that 95 percent of the future values will be in the specified range. The range is calculated using normal distribution.

Real Property Tax

Based upon the last 25 years of data, real property tax gross assessed value is expected to reach about \$160 billion fifteen years from now which is assessment year 2040 and Fiscal year 2041. That is a 66% increase or about 4.4% per year. Over the past 25 years, the gross assessed value has increased at about 17% per year. Parcel count is expected to increase 17% over the next 15 years which is about 1% per year. Over the past 25 years, the parcel count has grown at about 1% per year.

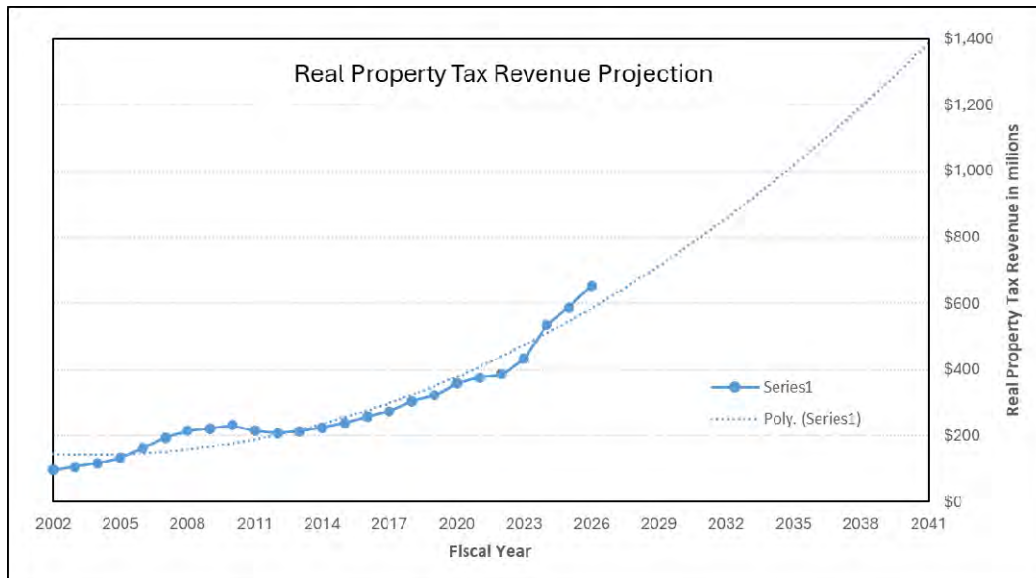
Figure 1-2



Real Property Tax (Cont'd)

Based upon the last 25 years of historical data, real property tax revenue is expected to reach almost \$1,400,000 in Fiscal year 2041, fifteen years from now. That is a 112% increase or about 7.5% per year.

Figure 1-3

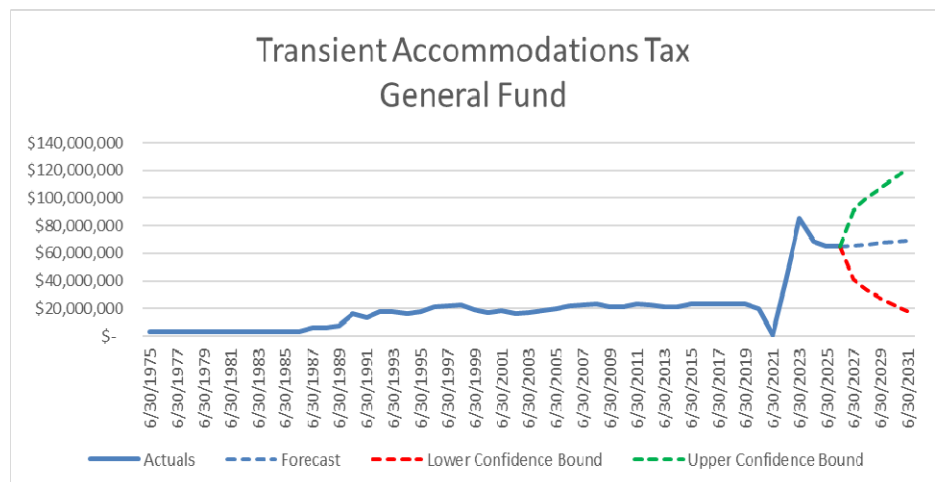


Transient Accommodations Tax

Prior to July 2021, the Transient Accommodation Tax (TAT) was charged and collected by the State on transient accommodations with capped portions of the tax provided to the counties at \$103 million. Maui County received 22.8 percent or \$23.4 million. Act 1, 1st Special Session SLH 2017 extended the allocation of \$103 million to the counties to fiscal year 2017-18 and for each fiscal year thereafter. In March 2020, Governor Ige issued an Emergency Proclamation that suspended section 237D-6.5(b) of the Hawaii Revised Statutes relating to the distribution of the TAT.

In FY 2020, the County experienced a significant revenue shortfall from TAT of 16.7 percent and subsequently did not estimate any revenues from this funding source in FY 2021 and FY 2022. On July 8, 2021, Act 1, 1st Special Session 2021 (House Bill 862, H.D. 2, S.D. 2, C.D. 1) was enacted authorizing the counties to establish and administer their own transient accommodations tax (TAT) at a maximum rate of 3 percent. As a result of this State legislation, the Maui County Council introduced a

Figure 1-4



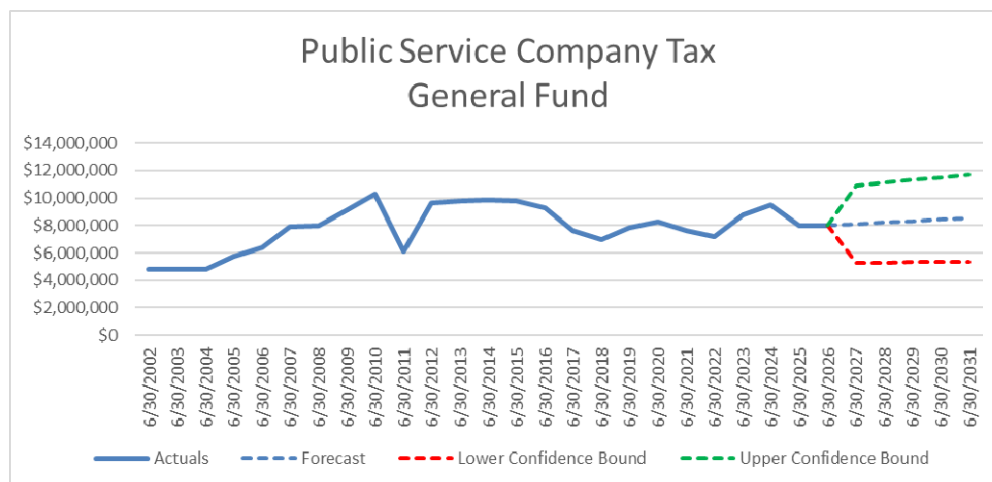
bill to establish Chapter 3.47, Maui County Code (MCC), implementing the Maui County Transient Accommodations Tax (MCTAT). The bill passed and was signed into law on October 5, 2021 (Ordinance No. 5273).

Following the passage of Ordinance No. 5273, on November 10, 2021, the proposed budget bill was signed into law as Ordinance No. 5276 with estimated revenues for the MCTAT of \$15.0 million. Based on the revenues collected since the imposition of this tax the County reflected \$85.4 million in TAT revenue for FY 2023 and \$69.2 million in FY 2024. The Mayor's Proposed Budget for FY 2026 anticipates revenue of \$65.0 million. The long-term FORECAST model projects that the FY 2027 revenues will remain stable at a 1.3% increase year-over-year through FY 2031.

Public Service Company Tax

The counties within the State of Hawaii receive a portion of the Public Service Company (PSC) tax levied on public service utilities operating within the County in lieu of assessing real property tax. In FY 2017 and FY 2018 revenues derived from PSC tax experienced a 17.3 percent and 9.2 percent decline, respectively. These declines were mainly attributable to the increased number of rooftop solar permits issued. In FY 2021, the PSC tax revenues experienced a 7.8 percent decrease from the prior year. Likewise, PSC Tax revenue declined to \$7.2 million or by 5.9 percent in FY 2022. The FY 2023 revenue collected of \$8.8 million represents an increase by 22.4 percent compared to prior fiscal year. The FY 2024 revenue collected of \$9.5 million represents an increase by 8.4%. The FY 2026 Mayor's Proposed Budget anticipates to increase by \$1.0 million from the Council Adopted FY 2025 revenue of \$7.0 million. The long-term FORECAST model shows a minimal year-over-year growth at an average rate of 1.3 percent.

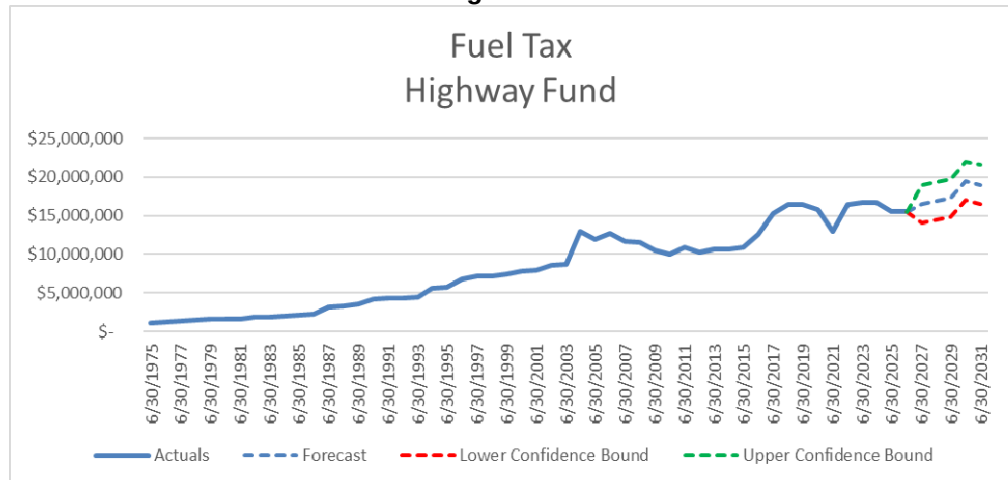
Figure 1-5



Fuel Tax

County fuel tax is a levy on gas, diesel, ethanol, methanol, liquid petroleum, and bio-diesel. In FY 2006, the revenues peaked due to increase in fuel consumption, followed by a decrease in revenues year-over-year, at an average rate of 1.5 percent (FY 2007 - FY 2015). Fuel tax revenues increased by 14.9 percent and 21.9 percent in FY 2016 and FY 2017, respectively. In FY 2020, revenues collected from fuel tax declined by 3.6 percent followed by a 17.8 percent decrease in FY 2021, and subsequently a sharp incline by 26.4 percent in FY 2022. The FY 2023 collected revenue of \$16.7 million represents a slight increase of 1.5 percent. The FY 2024 collected revenue of \$15.6 million represents a decrease of 6.4 percent. The FY 2025 Council Adopted and FY 2026 Mayor's Proposed estimated revenues for fuel tax of \$15.5 million are conservative projections due to the highly volatile global oil and fuel prices. The long-term FORECAST model for fuel tax revenues beyond FY 2026 shows an annual growth (from 2027-2031), at an average rate of 4.3 percent. The FORECAST model does not factor U.S. Energy Information Administration (EIA) outlook on fuel prices and consumption.

Figure 1-6

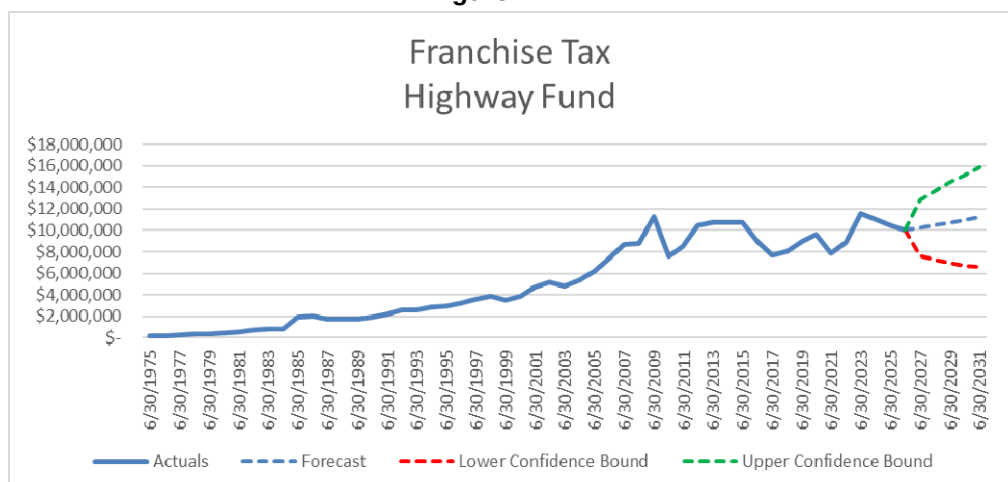


The FY 2020, revenues collected from fuel tax declined by 3.6 percent followed by a 17.8 percent decrease in FY 2021, and subsequently a sharp incline by 26.4 percent in FY 2022. The FY 2023 collected revenue of \$16.7 million represents a slight increase of 1.5 percent. The FY 2024 collected revenue of \$15.6 million represents a decrease of 6.4 percent. The FY 2025 Council Adopted and FY 2026 Mayor's Proposed estimated revenues for fuel tax of \$15.5 million are conservative projections due to the highly volatile global oil and fuel prices. The long-term FORECAST model for fuel tax revenues beyond FY 2026 shows an annual growth (from 2027-2031), at an average rate of 4.3 percent. The FORECAST model does not factor U.S. Energy Information Administration (EIA) outlook on fuel prices and consumption.

Franchise Tax

For the exclusive ability to provide electricity to the public, a franchise tax of 2.5 percent of the gross receipts of the electric company for Maui County, is imposed by HRS 240. Gross receipts include fuel surcharges on electricity bills. Franchise tax revenues experienced a sharp decline of 16.9 percent and 14.1 percent in FY 2016 and FY 2017, respectively. In FY 2018, revenues rebounded at a growth rate of 4.0 percent followed by increases of 12.3 percent and 7.2 percent in FY 2019 and FY 2020, respectively. The County's franchise tax collection in FY 2021 reflected an 18.7 percent decline from the prior year primarily due to declining kilowatt-hour sales in electricity. Franchise tax revenue collected in FY 2022 (\$8.9 million) and FY 2023 (\$11.6 million) were higher by 13.0 percent and 31.2 percent, respectively, when compared to prior fiscal years. The significant increase in FY 2023 recorded revenue from Franchise

Figure 1-7



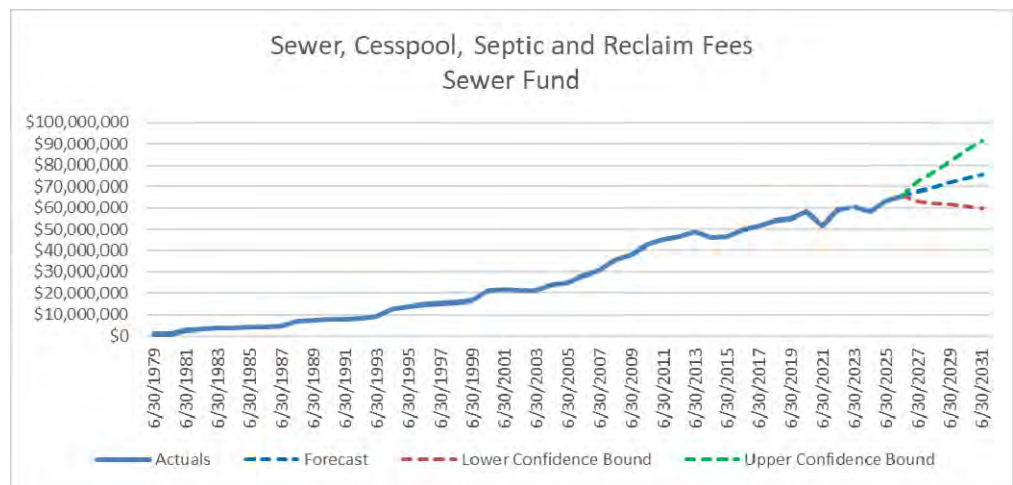
The significant increase in FY 2023 recorded revenue from Franchise

Tax is likely to be attributable to the October 2023 Energy Cost Recovery factor increase of 1.632 cents per kilowatt-hour (“kWh”) for Maui Division, which took effect on October 1, 2023. The FY 2024 Franchise Tax revenue collected of \$11.0 million represents a slight decrease of 5.0 percent. The FY 2025 Council Adopted Budget for Franchise Tax revenue anticipates a total collection of \$9.0 million. The FY 2026 Mayor’s Proposed Budget projects an increase of \$1.0 million or 11.1 percent from FY 2025 Council Adopted Budget. The FORECAST model shows a steady growth in 2027 and beyond, at an average rate of 2.3 percent. The tax rate has not changed since 1985.

Sewer, Cesspool, Septic and Reclaim Fees

The Sewer Fund revenues are made up of fees charged to customers connected to the county’s sewer system, fees for users of reclaimed water, and other fees related to septic system and cesspool pumping. Increases in revenue are related to increases in customers and rates. The Council Adopted FY 2025 Budget of \$63.0 million represents an increase from FY 2024 actual revenue of \$58.0 million. The FY 2026 Mayor’s Proposed estimated revenue of \$65.8 million represents an increase of 4.3 percent from FY 2025 Council Adopted due to 9 percent rate increase. The FORECAST model shows growth in 2027 and beyond, at an average rate of 2.8 percent.

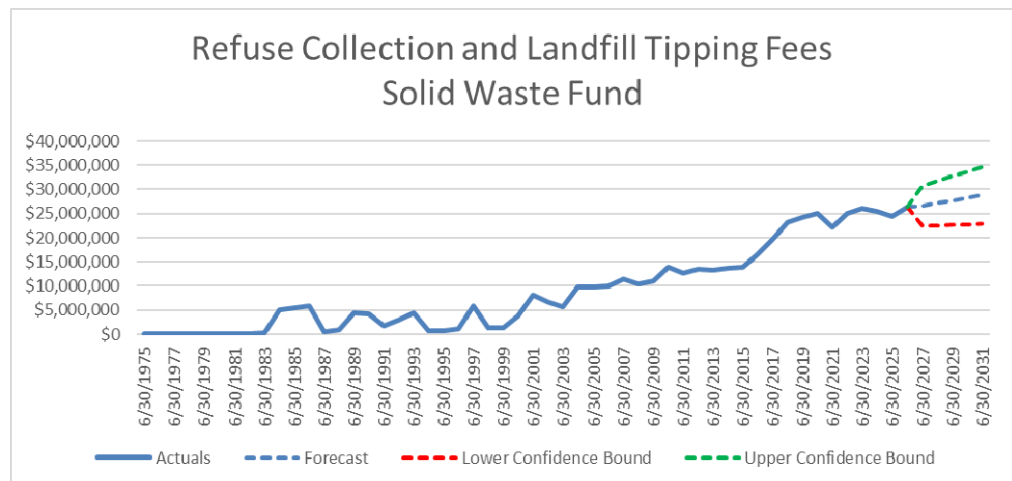
Figure 1-8



Refuse Collection and Landfill Tipping Fees

The majority of the revenues in the solid waste management fund is derived from landfill tipping and related fees, and residential refuse collection accounts. Historically, the fees collected are insufficient to pay for the operations of the solid waste division and the fund is supplemented by General Funds. In FY 2021, the Council

Figure 1-9

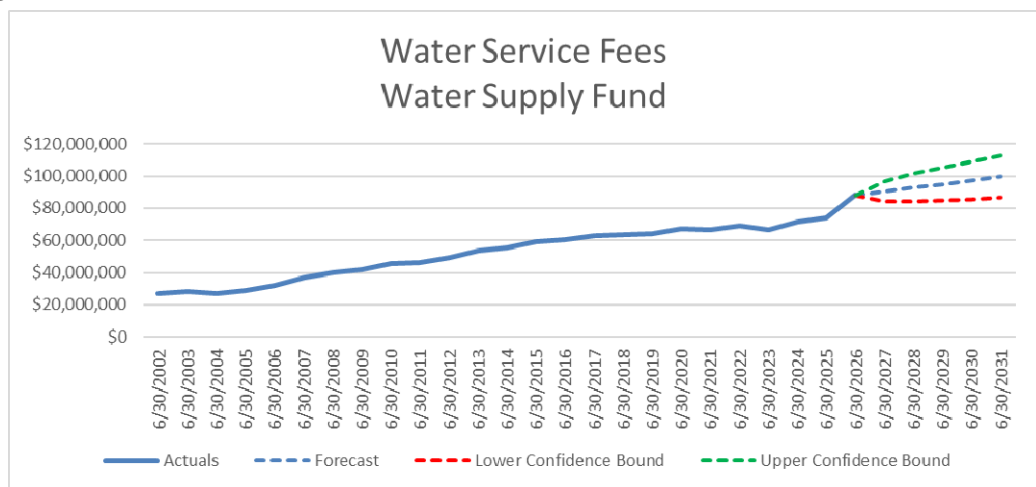


implemented a \$1 increase to both refuse collection and landfill tipping fees in the adopted budget. The increase in rates had a minimal effect to the overall revenues collected in the Solid Waste Management Fund. Solid Waste Fund collected revenue in both FY 2022 and FY 2023 increased by 13.3 percent and 4.4 percent, respectively. The FY 2024 Solid Waste revenue collected of \$25.4 million represents a decrease by 2.9 percent from actual collection in FY 2023. Furthermore, the FY 2025 Council Adopted Budget for the Solid Waste Fund is anticipated to decline by another 3.8 percent from the FY 2024 collected revenue. The FY 2026 Mayor's Proposed estimated revenue of \$26.3 million represents an increase of 7.9 percent from FY 2025 Council Adopted due to a rate increase. The FORECAST model projects that the refuse collection and landfill tipping fees' long-term revenues (2027-2031) will increase year-over-year at an average rate of 1.8 percent.

Water Service Fees

The majority of water service fees are generated by charging the County's water customers based on their use. In FY 2022, revenues collected for the water service fees peaked at \$69.0 million, representing a 3.8 percent increase from the prior year's collections despite

Figure 1-10



the economic downturn created by the pandemic. The total revenues collected from the Water Service Fees of \$66.4 million in FY 2023 represented a decrease by 3.8 percent. The FY 2024 collected revenue of \$71.5 million is anticipating an increase of 7.6 percent from prior year actual. The FY 2025 Council Adopted Budget of \$74.2 million is a increase of 3.9 percent from FY 2024 collected revenue. The FY 2026 Mayor's Proposed estimated revenue of \$88.2 million represents an increase of 18.9 percent from FY 2025 Council Adopted due to a rate increase. The FORECAST model shows a 2.6 percent increase in FY 2027 with continued increases at an average rate of 2.4 percent, from FY 2028 through FY 2031.



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Introduction

Directory of County Officials



RICHARD T. BISSEN, JR.
Mayor



JOSIAH NISHITA
Managing Director



CYNTHIA LALLO
Chief of Staff



LAKSMI ABRAHAM
Director of Communications and Government Affairs



MAHINA MARTING
Director of Public Affairs



ERIN WADE
Deputy Managing Director



LESLEY MILNER
Budget Director



LOUIS WHITNEY
Deputy Director of Communications and Government Affairs



AMOS LONOKAILUA-HEWETT
Maui Emergency Management Agency Administrator



JOHN SMITH
Recovery Administrator

Department of Housing



RICHARD MITCHELL
Director

Department of Agriculture



ROGERENCE ARCE
Director

Department of the Corporation Counsel



VICTORIA J. TAKAYESU
Corporation Counsel

Department of Environmental Management



SHAYNE AGAWA P.E.
Director

Department of Finance



MARCY MARTIN
Director

Department of Fire and Public Safety



BRADFORD VENTURA
Fire Chief

Department of Human Concerns



LORI TSUHAKO
Director

Department of Liquor Control



LAYNE SILVA
Director

Department of Parks and Recreation



PATRICK McCall
Director



SAUMALU MATAAFA
Deputy Director



KOA HEWAHEWA
Deputy Director



MIMI DESJARDINS
First Deputy



ROBERT SCHMIDT
Deputy Director



MARIA ZIELINSKI
Deputy Director



GAVIN FUJIOKA
Deputy Fire Chief



JESSICA CROUSE
Deputy Director



JARETT KAHO O'HANOHAHO
Deputy Director



SHANE DUDOIT
Deputy Director

Department of Ōiwi Resources



KAPONO'AI MOLITAU
Director

Department of Personnel Services



CYNTHIA RAZO-PORTER
Director

Department of Planning



KATE BLYSTONE
Director

Department of Police



JOHN PELLETIER
Police Chief

Department of the Prosecuting Attorney



ANDREW MARTIN
Prosecuting Attorney

Department of Public Works



JORDAN MOLINA
Director

Department of Transportation



MARC TAKAMORI
Director

Department of Water Supply



JOHN STUFFLEBEAN
Director

East Maui Water Authority



GINA YOUNG
Director



KEKAI ROBINSON
Deputy Director



KAIMEA AIWOHI-ALO
Deputy Director



ANA LILLIS
Deputy Director



WADE MAEDA
Deputy Police Chief



SHELLY C. MIYASHIRO
First Deputy



PAUL BARANY
Deputy Director



DIANE YOGI
Deputy Director



JAMES LANDGRAF
Deputy Director

Introduction

Directory of County Officials



ALICE L. LEE
Council Chair
Wailuku District



YUKI LEI SUGIMURA
Vice Chair
Pukalani-Kula-Ulupalakua District



TASHA KAMA
Presiding Officer Pro Tempore
Kahului District



TOM COOK
Council Member
South Maui District



GABE JOHNSON
Council Member
Lanai District



TAMARA PALTIN
Council Member
West Maui District



**KEANI N. W.
RAWLINS- FERNANDEZ**
Council Member
Molokai District



SHANE M. SINENCI
Council Member
East Maui District

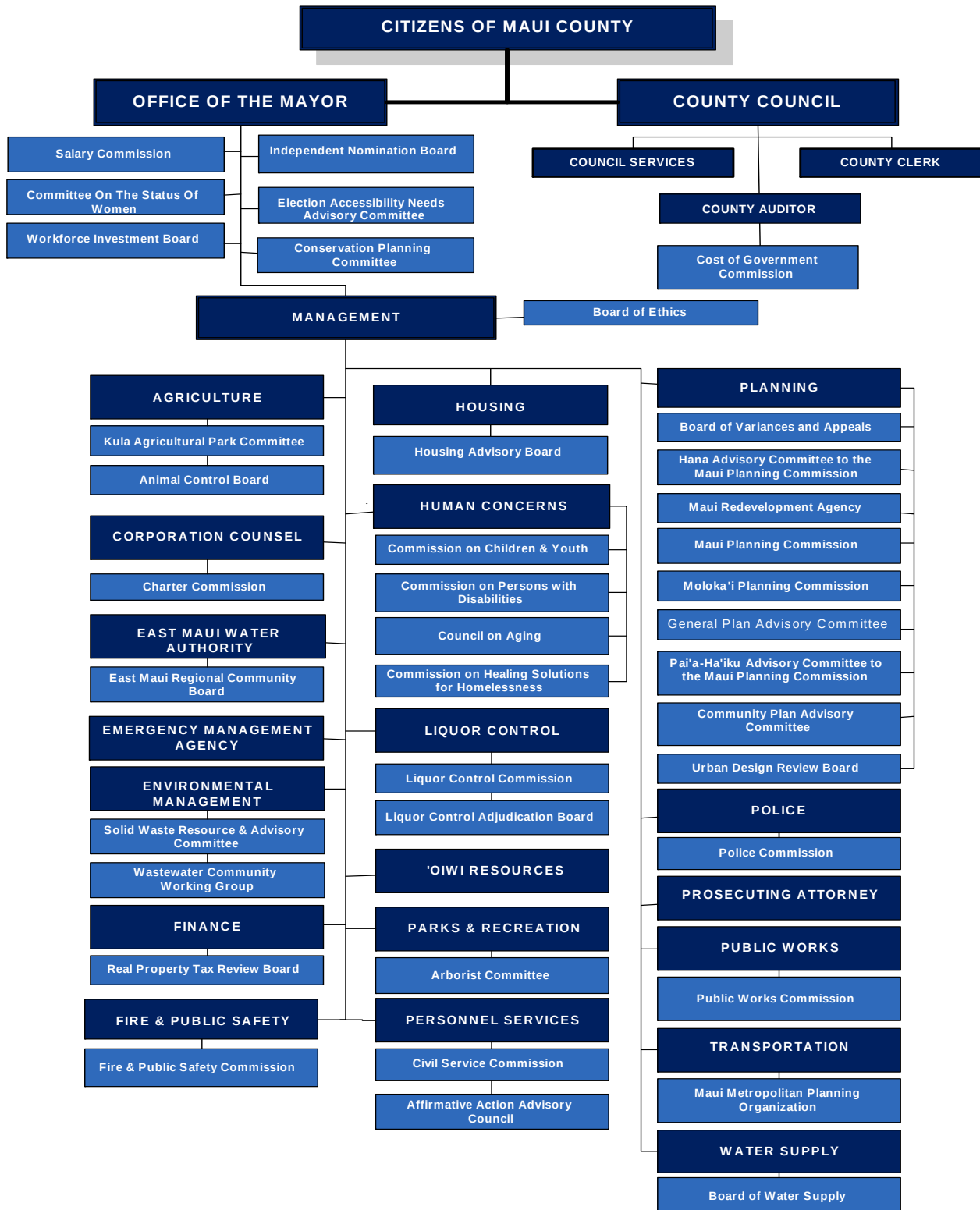


NOHE U'U-HODGINS
Council Member
Makawao-Paia-Haiku District

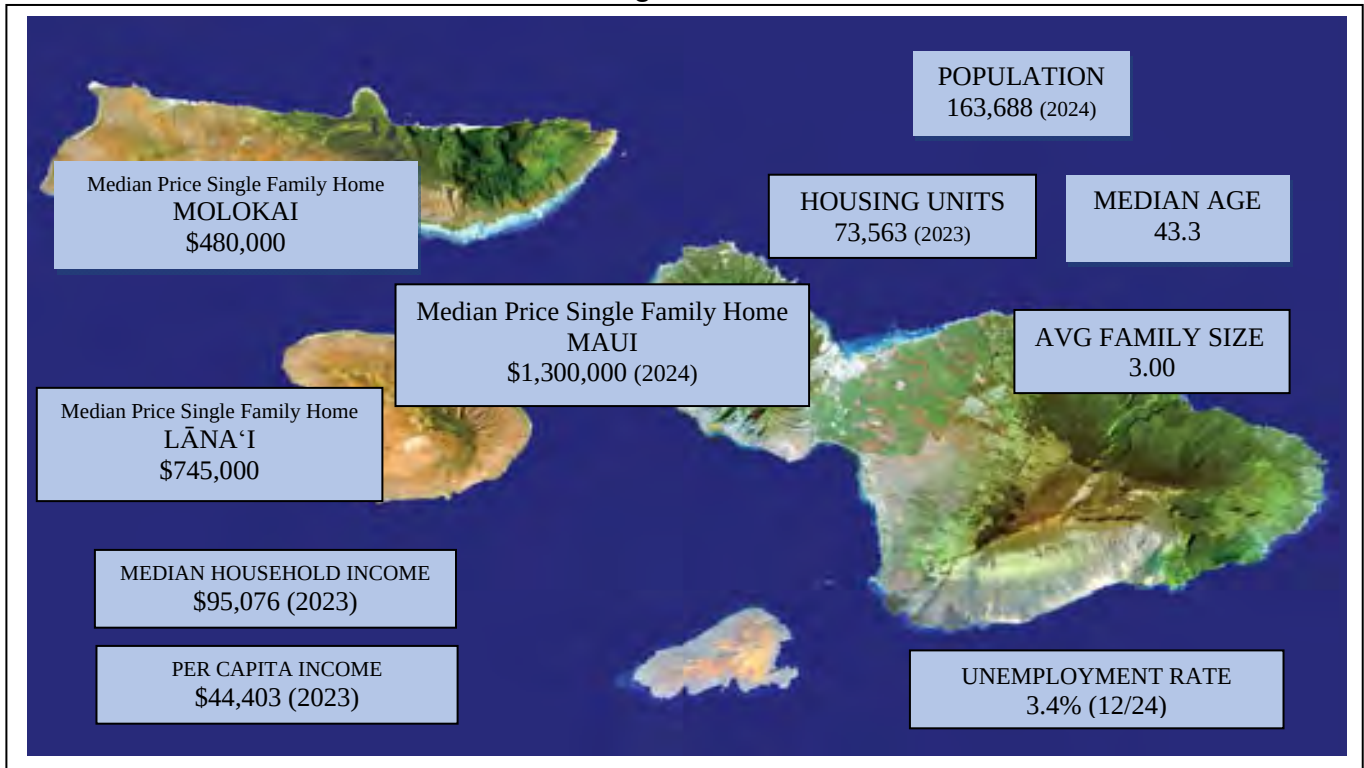
OFFICE OF COUNCIL SERVICES
David Raatz, Director
Richelle Kawasaki, Deputy Director

OFFICE OF THE COUNTY AUDITOR
Lance Taguchi, County Auditor

OFFICE OF THE COUNTY CLERK
Moana M. Lutey, County Clerk
Richelle M. Thomson, Deputy County Clerk



COUNTY OF MAUI
Figure 1-11



Demographic Characteristics Sources: U.S. Census Bureau; State of Hawaiʻi Dept. of Business, Economic Development and Tourism; Realtors Association of Maui, Inc. (Median home prices); County Map Source: Arc GIS

GEOGRAPHY

The County of Maui is the second largest county by land area in the State of Hawaiʻi. It consists of four main islands: Maui, Molokai, Lānaʻi, and Kahoʻolawe. The combined area of these islands is 1,171 square miles, including over 9 square miles of inland water. The island of Maui is the largest, with 734.5 square miles. The islands have a total coastline of 210 statute miles.

The island of Kahoʻolawe is uninhabited and was transferred from the Federal Government in 1994. The island was previously used as a military practice site and restoration efforts for a cultural reserve are ongoing.

The island of Maui, known as the “Valley Isle,” is 48 miles long, 26 miles wide and has a land area of 735 square miles. It is the economic center and home to a large portion of the County’s residents and businesses. The town of Wailuku is the seat of County government and the contiguous town of Kahului is the primary commercial center.

The island of Lānaʻi was known for many years for pineapple production on most of its 141 square miles, however, cultivation of the crop has since been phased out. Currently, 98 percent of the land on Lānaʻi is owned by a single land owner.

The island of Molokai is the fifth largest island and includes 263 square miles. Kalawao County, or the portion of the island of Molokai known as Kalaupapa, is managed by the State of Hawaiʻi.

GOVERNMENT

Uniquely, counties in the State of Hawai'i are legally established by the State Constitution and there are no subordinate or separate municipal entities. The State government administers the school system, airports, harbors, hospitals, judicial system, and the state highway system. Most non-federal taxes are administered and collected by the State of Hawai'i. Major sources of state revenue include corporate and personal income taxes, the General Excise Tax ("GET"), and the Transient Accommodations Tax ("TAT"). The Counties exercise exclusive authority over Real Property Tax ("RPT").

Maui County is governed by the Revised Charter of the County of Maui (1983), as amended. The Charter was originally adopted by the electorate in September 1967. Like the other counties in Hawai'i, the County of Maui operates under the Mayor-County Council form of government. All elections for county office are non-partisan, at-large elections.

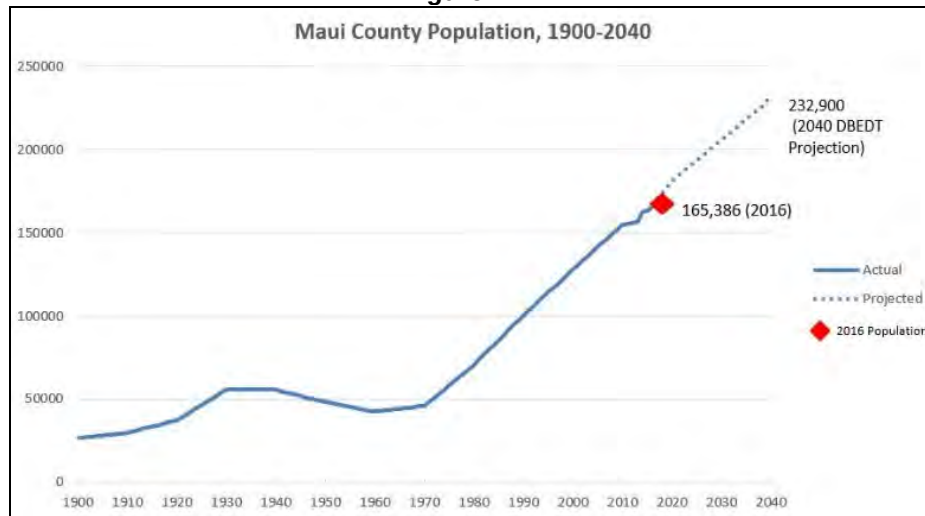
In March 2021, the Charter Commission, composed of eleven members, convened to study and review the operation of the government of the County and proposed amendments to the County Charter. This commission convenes every 10 years and its members are selected by the Mayor and County Council.

The County of Maui is responsible for a broad range of services including public safety (including police and fire services), sanitation, social services, culture and recreation, transportation, planning and zoning, and the construction and maintenance of streets and highways.

The executive branch of the County is headed by the Mayor, who is elected for a four-year term. As the Chief Executive Officer of the County, the Mayor is responsible for appointing heads of the 11 executive County Departments, subject to confirmation by the County Council. The respective Commissions are responsible for appointing the head of the Department of Personnel Services, Fire and Public Safety, Police, and Liquor Control. The Director of the newly created East Maui Water Authority is appointed by the East Maui Water Authority Board. The Mayor establishes and directs management and strategic planning guidelines for the Departments and serves as a liaison between the County Council, Departments, and agencies.

The legislative branch is comprised of nine County Council members who serve two-year terms. As the policy-making body, the County Council appoints the County Clerk, County Auditor, and staff of the Office of Council Services. Each of the nine council members have residency requirements, one each from Lāna'i and Molokai, and one from seven districts, including East Maui, West Maui, Wailuku-Waihee-Waikapū, Kahului, Makawao-Pā'ia-Ha'ikū, South Maui and Upcountry (Pukalani-Kula-'Ulupalakua). The Council legislates taxes, rates, fees, assessments, borrowing, and appropriations for County purposes by ordinance (County budget).

Figure 1-12



GENERAL ECONOMIC BACKGROUND

For more than a century, dating back to the mid-1800s, large-scale plantation agriculture – sugarcane, together with pineapple starting in the 1920s – dominated the economy of Maui County. Shortly after Hawai'i became the 50th State in 1959, the first Boeing 707 jet landed in Honolulu, signaling the advent of large-scale tourism and resort development. In the early 1960s, Ka'anapali in West Maui was developed as the first premier, master-planned resort in the State and tourism began to supplant agriculture as the dominant economic force in the islands. With development and the influx of supporting industries and services, the County's population grew from 42,000 in 1960 to 70,000 by 1980, 128,000 by 2000, and to 164,351 by 2022.

By the 1980s, Maui's traditional agricultural economic driver was in serious decline as falling global prices, the high cost of equipment and labor, and periodic droughts adversely affected sugar profitability.

Business and community leaders and elected officials recognized the need to diversify the economy in order to minimize the uncertainties of external economic conditions and events. A direct outcome was the founding of the Maui Economic Development Board (MEDB), charged with a mission of broadening the economic base of the County and encouraging a wider spectrum of economic opportunities for residents.

Recognizing how the COVID-19 pandemic and, more recently, the August 8th wildfires have impacted Maui County's economy, the need to diversify the economy has become a more pressing goal. Support of our small businesses, agricultural industry, health and wellness sector, and the high technology industry continue through various programs. Entrepreneurial workshops offer assistance to individuals striving to start their own business. This is accomplished through partnerships in the community. Strengthening our workforce is a key element in supporting these sectors during these trying times.

JOB

The percent of individuals unemployed in Maui County was 2.6 percent in 2019, remaining consistent with unemployment numbers from 2017 (2.6 percent) and a slight uptick from 2018 (2.4 percent). These were the lowest unemployment numbers in the County since 2006. However, in 2020, the unemployment rate for Maui County fluctuated from over 30 percent (during COVID shut-down) to 3.8

JOBS (Cont'd)

percent in January 2023. Unfortunately, the August 8, 2023 wildfires, which effectively shut down tourism and commerce in Lahaina has resulted in an uptick in unemployment to a rate of 5.3%. Per capita income in Maui increased 9.3% over 12 months from \$38,956 in 2021 to \$42,607 in 2022. Median household income increased 8.1% from \$88,249 in 2021 to \$95,379 in 2022.

A total of 860,831 visitors arrived to the Hawaiian Islands in December 2023, primarily from the U.S. West and U.S. East. In comparison, 952,441 visitors arrived in Hawai'i in December 2019 (Pre-COVID). The reduction in visitors is attributable to the August wildfires.

Detailed information on current trends can be found in the Maui County Office of Economic Development Economic Indicators Reports in partnership with the Hawai'i Business Research Library. Per Capita Income was retrieved from QuickFacts, Maui County, from the U.S. Census Bureau.

Through efforts to match unemployed individuals with jobs, upgrading of skills and new career paths, the Workforce Innovation and Opportunity Act (WIOA) Grant Funding, the USDOL Disaster and Employment Grant Funding, and the additional support from our partnerships at the Maui American Job Center, unemployed individuals are able to receive assessments, individual career planning, formal education and training, transitional employment, subsidized and unsubsidized work experience, support services, and on-the-job training opportunities. The Maui American Job Center is co-located with the Maui Business Resource Center at the Maui County Service Center. The Maui American Job Center offers a variety of virtual tools including its websites; mauiamericanjobcenter.com and mauicountyvirtualjobfair.com.

Assistance to employers, entrepreneurs, and business owners is also available at the Maui Business Resource Center (MCBRC) and the Kuha'o Business Center (on Molokai). Workshops are offered virtually, including information on "Starting a Business in Maui County".

ECONOMIC OVERVIEW

Maui County's economy has been greatly impacted by the August 8th wildfires. The sharp decrease in Maui County's top economic driver, the visitor industry, has had a devastating ripple effect throughout the County particularly in hotels, retail, restaurants, local agriculture and recreational activities. Many of these businesses continue to endure the slowdown with some assistance from the Federal government (FEMA), the State and County. The current effects of the August 8th wildfires along with the pandemic in previous years have underscored the critical need for Maui County to diversify by developing a mix of industries to support the stability of our local economy.

Figure 1-13
Principal Private Employers in Maui County

EMPLOYER ¹	Employees	Rank	Total County Employment	Employees	Rank	Total County Employment
State of Hawaii	5,030 ²	1	7.31%	6,200	1	7.95%
County Government	2,440 ³	2	3.54%	2,437	2	3.12%
Town Realty of Hawaii				2,001	3	2.57%
Grand Wailea-Waldorf Astoria	1,400 ¹	3	2.03%			
Ritz-Carlton-Kapalua	1,000 ¹	4	1.45%	1,000	5	1.28%
Federal Government	900 ²	5	1.31%	900	6	1.15%
Maui Memorial Medical Center	800 ¹	6	1.16%	800	7	1.03%
Four Seasons Resort Maui	800 ¹	6	1.16%	800	7	1.03%
Fairmont Kea Lani	700 ¹	7	1.02%	600	9	0.77%
Four Seasons Resort Lanai	700 ¹	7	1.02%	700	8	0.90%
Westin Maui Resort & Spa on Kaanapali Beach	700 ¹	7	1.02%	700	8	0.90%
Kea Lani Maui Restaurant	600 ¹	8	0.87%			
Adult Day Health By Hale Makua	500 ¹	9	0.73%			
Kaanapali Beach Club	500 ¹	9	0.73%			
Montage Kapalua Bay	500 ¹	9	0.73%			
Walmart	500 ¹	9	0.73%			
Royal Lahaina Resort	500 ¹	9	0.73%			
Wailea Beach Resort Marriott	420 ¹	10	0.61%			
Grand Wailea Hotel & Spa				1,400	4	1.80%
Hyatt Regency				900	6	1.15%
Maui Brand Sugar				800	7	1.03%
Makena Beach & Golf Resort				518	10	0.66%
Total	17,990		26.13%	19,756		25.33%

VISITOR INDUSTRY

While tourism had virtually returned to pre-COVID-19 levels by the summer of 2023, the August wildfires severely impacted tourism in Maui County. Visitors have begun to return to Maui in increasing numbers. However, the recovery is expected to be slow particularly with all of Lahaina Town destroyed.

There was a total of 860,831 visitor arrivals for all of Hawaii in December 2023 as compared to 952,441 in December 2019 (pre-COVID) reflecting a 9.6% decline. The number of visitors for all of 2023 was 9,644,519 as compared with 10,386,673 in 2019 representing a decrease of 7.1%. The number of visitors from U.S. West decreased 5.1 percent from 447,326 in December 2022 to 424,305 in December 2023. Likewise, visitors from the U.S. East decreased from 228,357 in December 2022 to 209,231 in December 2023 or 8.4 percent.

Maui County has seen a 14.9% reduction in visitors from 3.0 million in 2022 to 2.5 million in 2023 largely due to the August wildfires. Likewise, the number of visitors declined 19.1% from pre-COVID 2019 of \$3.1 million. The number of visitor days has decreased from 24.2 million in 2019 to 20.0 million in 2023 representing a 17.6% decrease. Alternatively, spending per person per trip increased 37.6% for Maui County from \$1,675.9 in 2019 to \$2,306.5 in 2023.

Statewide, spending from visitors was \$20.78 billion in 2023 as compared to \$17.72 billion in 2019 – an increase of 17.3%.

AGRICULTURE

Boasting the production of one-quarter of the State's agricultural products, Maui County's agricultural products are diverse and unique. Except for Oahu, pineapple is only grown on Maui representing the only producers in the United States. Likewise, Maui's Pacific Biodiesel Company is the only liquid biofuel producer in Hawaii. Bayer Hawaii on Maui and Molokai enjoys a robust year-round seed corn industry, and Mahi Pono on Maui has planted close to two million fruit trees on 10,000 acres that include citrus varieties, avocado, macadamia nuts, ulu, banana, papaya and assorted vegetables.

Throughout Maui County there has been a shift from large scale commercial farms to a surge of new and beginning farmers. Many of Maui County's beginning farmers have graduated from programs such as GoFarm and the FAM program. Among the diversity of Maui County's agricultural industry are value-added producers, aqua-culturists, conservation and reforestation efforts, flower growers, turf and nursery crops.

Maui and Molokai have a ranching community that produces primarily beef cattle. Mahi Pono is the majority shareholder, along with five other local ranches, of the Maui Cattle Company which operates on 9,000 acres of pasture supporting grass-fed beef operations. In addition to beef, the three islands raise hogs, goats, sheep and horses in addition to poultry and egg production.

CONSTRUCTION

While housing affordability has been severely impacted from high mortgage interest rates, the rebuilding of west Maui is expected to drive further expansion of an already robust Hawaii construction industry. According to UHERO (Economic Research Organization at the University of Hawaii), while important progress has already been made on the ground in Lahaina, there continues to be uncertainties about future progress. UHERO expects that while there will be a building boom in Maui, a full rebuilding will not be achieved until late in the decade.

TECHNOLOGY

The Office of Economic Development (OED) is committed to investing in technology to diversify the economy and enable a technologically advanced business sector in Maui to become more competitive on a global scale. With up-to-date technology local businesses are able to compete with counterparts from other regions thereby attracting investment and fostering economic growth. Likewise, technology-driven businesses are more likely to attract and retain a skilled workforce thereby contributing to long-term economic stability.

OED continues to support organizations such as Maui Economic Development Board and the University of Hawai'i Maui College whose focus is to support innovation, workforce and business development, and economic growth in Maui County. OED recognizes the importance of high technology and aims to develop talent, provide quality, high-paying jobs, and foster an environment to accelerate Maui County's technology industry.

ENERGY

Under the Office of Innovation the County of Maui supports adoption of the Climate Action Resilience Plan (CARP) along with refining and implementing action items to strengthen our kamaaina communities through sustainable development goals (SDGs) including resilience hubs. Likewise, the County is developing a solar PV and EV charging network through partnerships with vendors and grantees. Such partnerships will enable the County to achieve its goal of a 100% clean electric vehicle fleet (EV) by 2030.

REAL ESTATE

According to the Realtors Association of Maui, low inventory, elevated sales prices and decades-high interest rates continue to weigh on the housing market causing sales of existing homes to fall to their slowest pace since August 2010. In December 2023, new listings decreased 19.0% for single family homes but increased 109.5% for condominiums from December 2022. Pending sales increased 26.3% for single family homes and 51.9% for condominiums for the same period.

The median sales price increased 11.0% to \$1,200,000 for single family homes and 10.4% for condominiums to \$850,000 from December 2022 to December 2023.

Time on the market decreased 29.4% from the previous year for single homes at 96 days while condominiums number of days on the market increased 16.5% to 99 days.

Affordability challenges continue to hinder many prospective buyers. However, with interest rates dropping from over recent months, it is anticipated that home sales will increase in the upcoming year.

ATTAINABLE HOUSING

Prior to the August 8th wildfires, State and County analyses indicated that Maui County needed to produce approximately 10,404 housing units between 2019 and 2025 to meet the needs of the Maui County's workforce. Maui County's housing shortage was exacerbated after August 8th when approximately 2,200 properties were destroyed by the wildfires. While there are currently several proposed solutions to address the current housing shortage, a long-term solution ultimately requires that new homes be built.

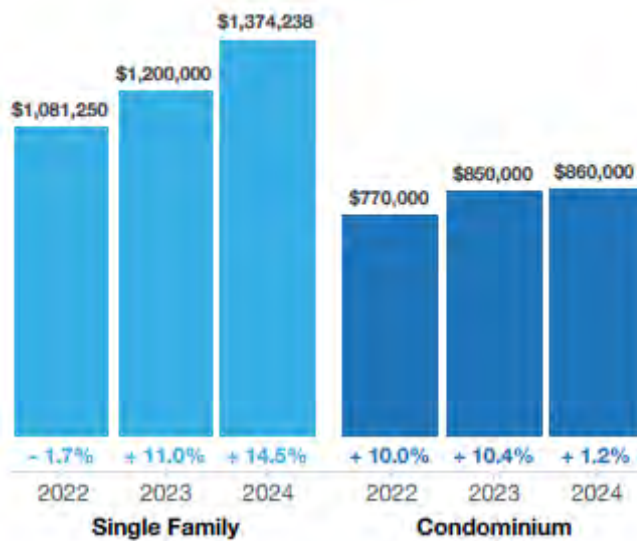
Beginning in FY 2022 the County began appropriating a minimum of 3 percent of the annual revenue from real property taxes to address Maui County's affordable housing shortage. In FY 2024 the Administration contributed 8 percent of certified real property taxes or approximately \$43 million. Through attainable housing programs and supporting the development of affordable housing, the County continues to take action to make strides toward increasing housing inventory. For FY 2025 the Administration is proposing a contribution of 8% of certified real property taxes or approximately \$46.9 million.

Figure 1-14

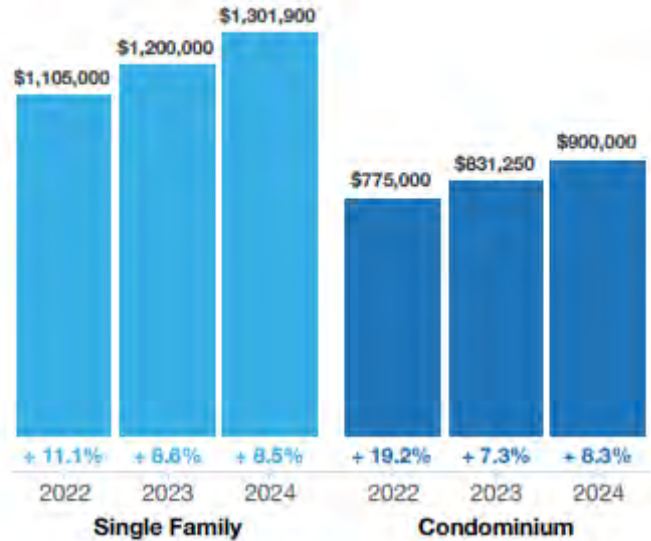
The charts below show recent real estate data through December 2024.

Median Sales Price, Maui County

December



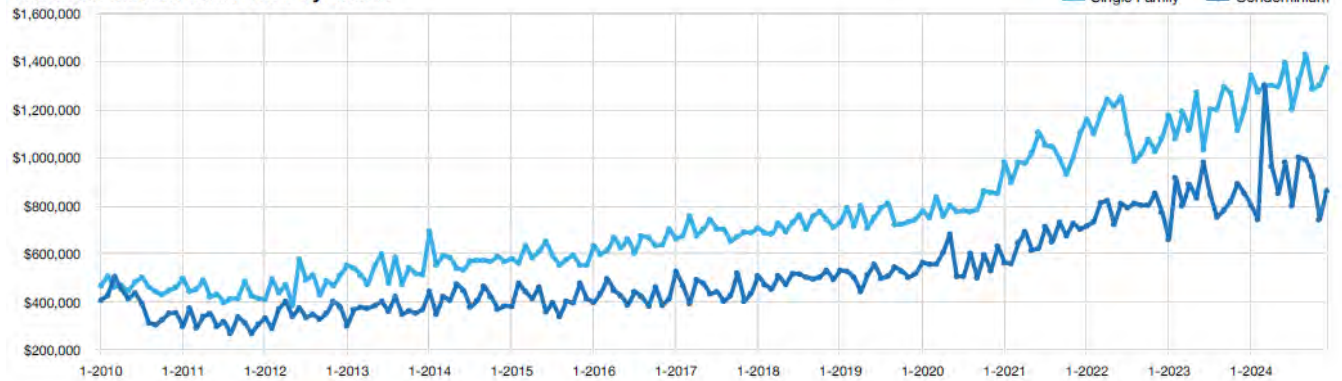
Year to Date



Median Sales Price	Single Family	Year-Over-Year Change	Condominium	Year-Over-Year Change
Jan-2024	\$1,342,581	+ 14.3%	\$800,000	+ 21.7%
Feb-2024	\$1,272,000	+ 17.9%	\$740,000	- 19.1%
Mar-2024	\$1,299,346	+ 9.1%	\$1,301,250	+ 63.0%
Apr-2024	\$1,300,000	+ 16.9%	\$962,500	+ 8.4%
May-2024	\$1,295,000	+ 1.8%	\$850,000	+ 2.4%
Jun-2024	\$1,395,000	+ 35.2%	\$980,000	+ 0.0%
Jul-2024	\$1,200,000	0.0%	\$799,000	- 5.4%
Aug-2024	\$1,325,000	+ 10.4%	\$1,000,000	+ 33.3%
Sep-2024	\$1,428,894	+ 10.4%	\$990,000	+ 27.1%
Oct-2024	\$1,285,000	+ 1.3%	\$920,000	+ 12.6%
Nov-2024	\$1,300,000	+ 16.9%	\$740,000	- 16.9%
Dec-2024	\$1,374,238	+ 14.5%	\$860,000	+ 1.2%
12-Month Avg*	\$1,301,900	+ 8.5%	\$900,000	+ 8.3%

* Median Sales Price for all properties from January 2024 through December 2024. This is not the average of the individual figures above.

Historical Median Sales Price by Month



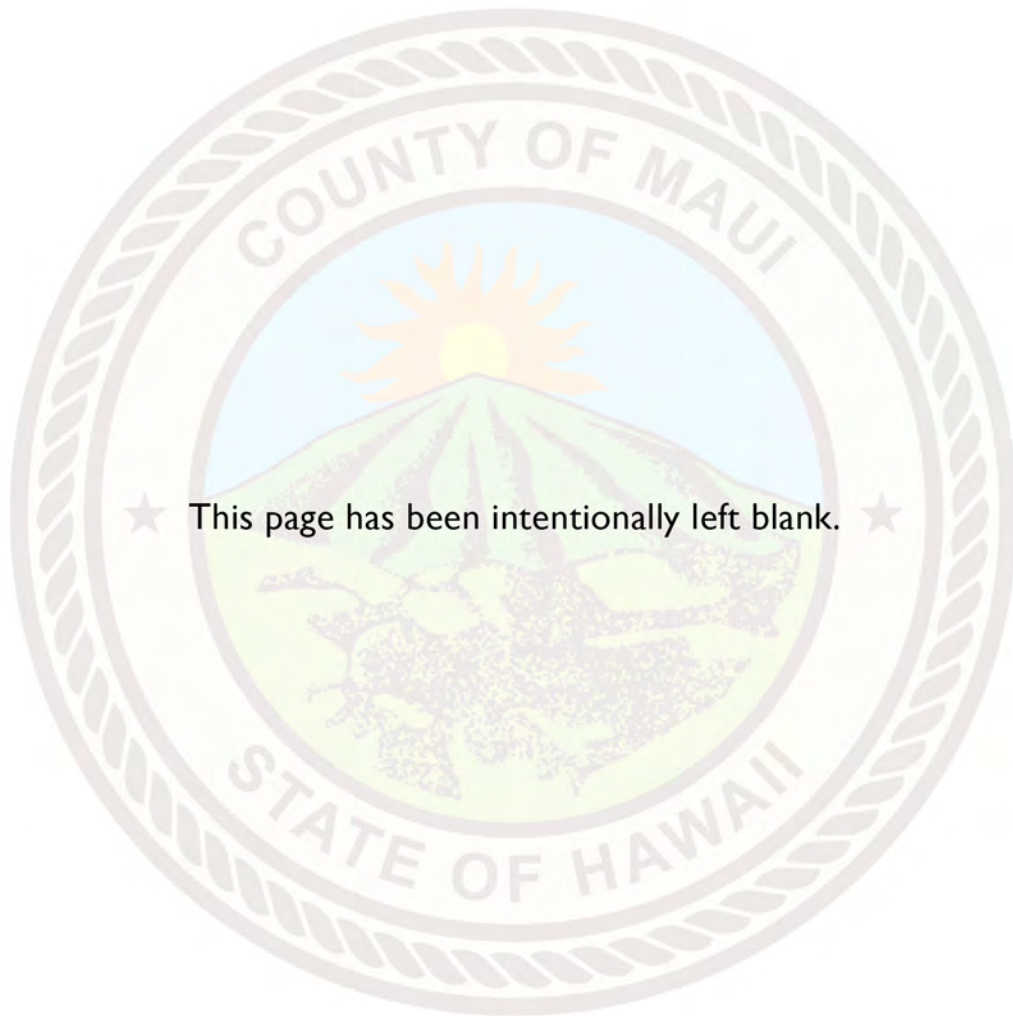
Current as of January, 2025. Source: REALTORS® Association of Maui, Inc. Report ©2025



BUDGET OVERVIEW

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026

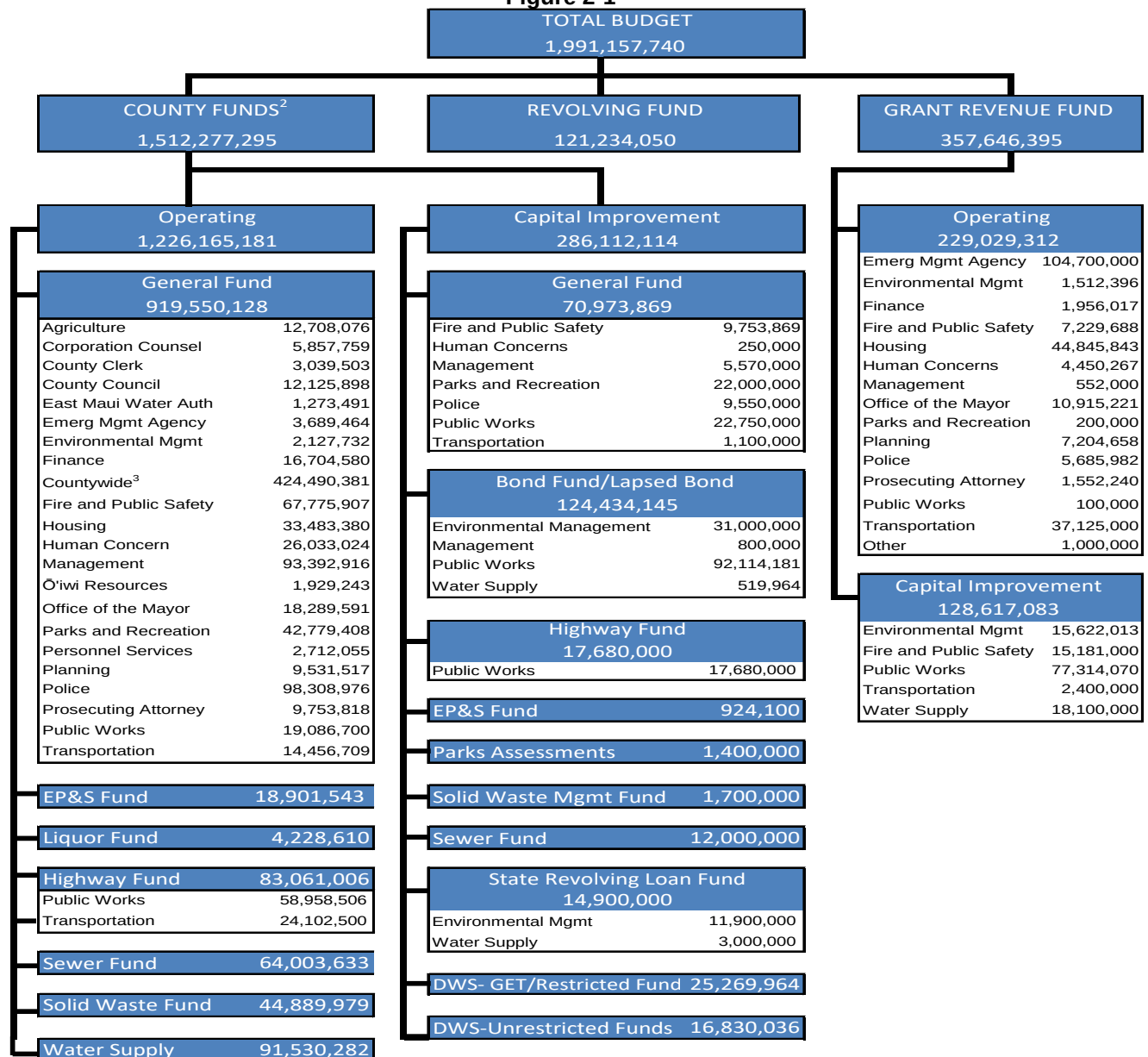


Budget Overview

This section provides a broad overview of the FY 2026 Mayor's Proposed Budget. County Fund sources include General, Special Revenues and Enterprise Funds. The General Fund is of particular importance to our residents as it provides for many basic services such as human services, police, fire, and parks. Special Revenue Funds are restricted to specific uses and includes Liquor; Highway; Environmental Protection and Sustainability; Sewer; and Solid Waste. Water Supply is an enterprise fund supported by fees charged for the services provided. Detailed presentations of the County's historical and adopted revenues, expenditures, and equivalent personnel can be found in the Financial Summaries section of this book.

FY 2026 Budget Organization Chart¹

Figure 2-1



¹ The Revolving fund is not presented in ACFR but included in this budget to provide an overview of the total funds from all sources.

² True sum may be different due to rounding.

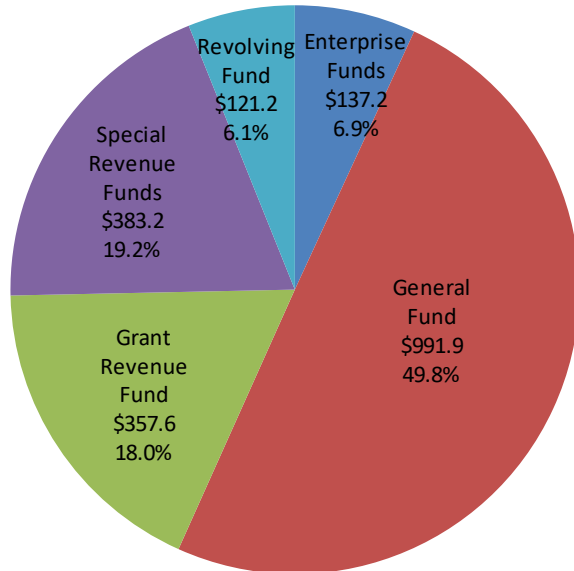
³ The budget for Countywide includes insurance, debt service payments, interdepartmental transfers and unreimbursed employee benefits.

Budget Overview

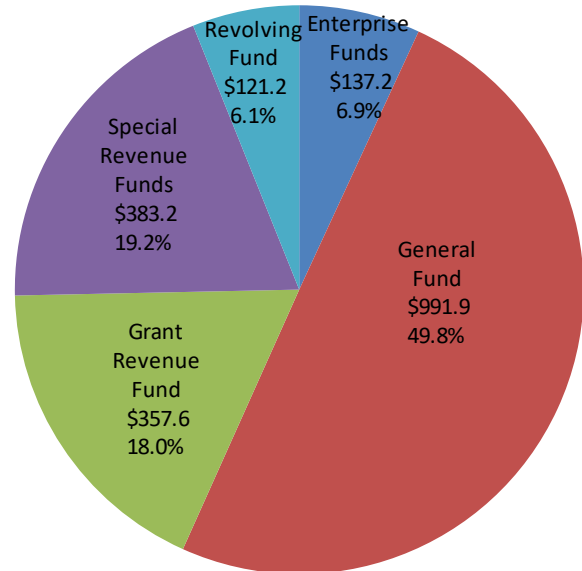
FY 2026 Revenues and Expenditures

The County of Maui's FY 2026 revenues and expenditures from all sources of funds total \$1,991.2 billion. The charts below demonstrate that the FY 2026 budget proposed by the Mayor is balanced as required by the County Charter, defined as "estimated revenues, adopted expenditures, and total appropriations for the ensuing fiscal year shall be equal in amount."²

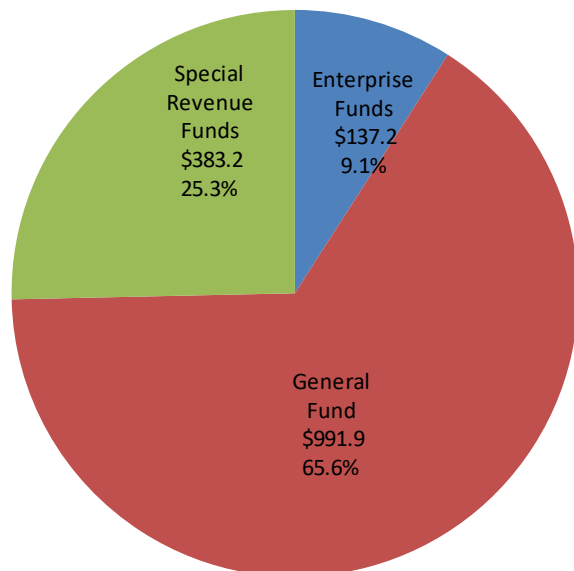
ALL SOURCES OF FUNDS: \$1,991.2B
Total Resources by Major Fund Type
Figure 2-2 (in Millions)



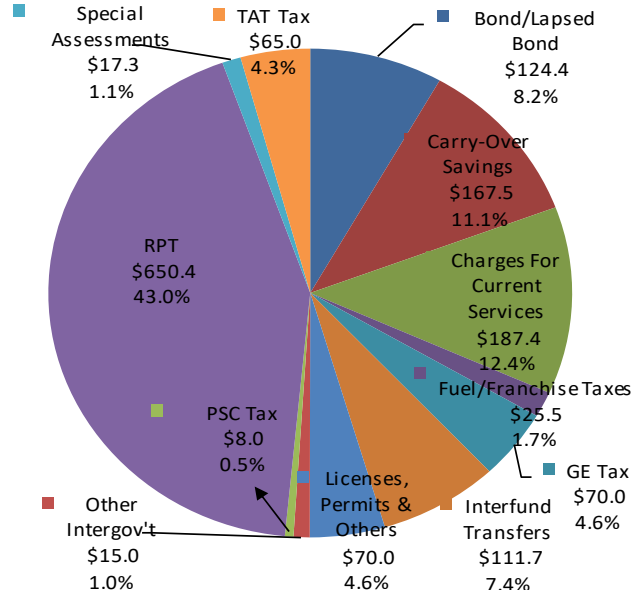
ALL SOURCES OF FUNDS: \$1,991.2B
Total Expenditures by Major Fund Type
Figure 2-3 (in Millions)



COUNTY SOURCES OF FUNDS: \$1,512.3B
Total Resources by Major Fund Type
Figure 2-4 (in Millions)



COUNTY SOURCES OF FUNDS: \$1,512.3B
Total Resources by Revenue Source
Figure 2-5 (in Millions)



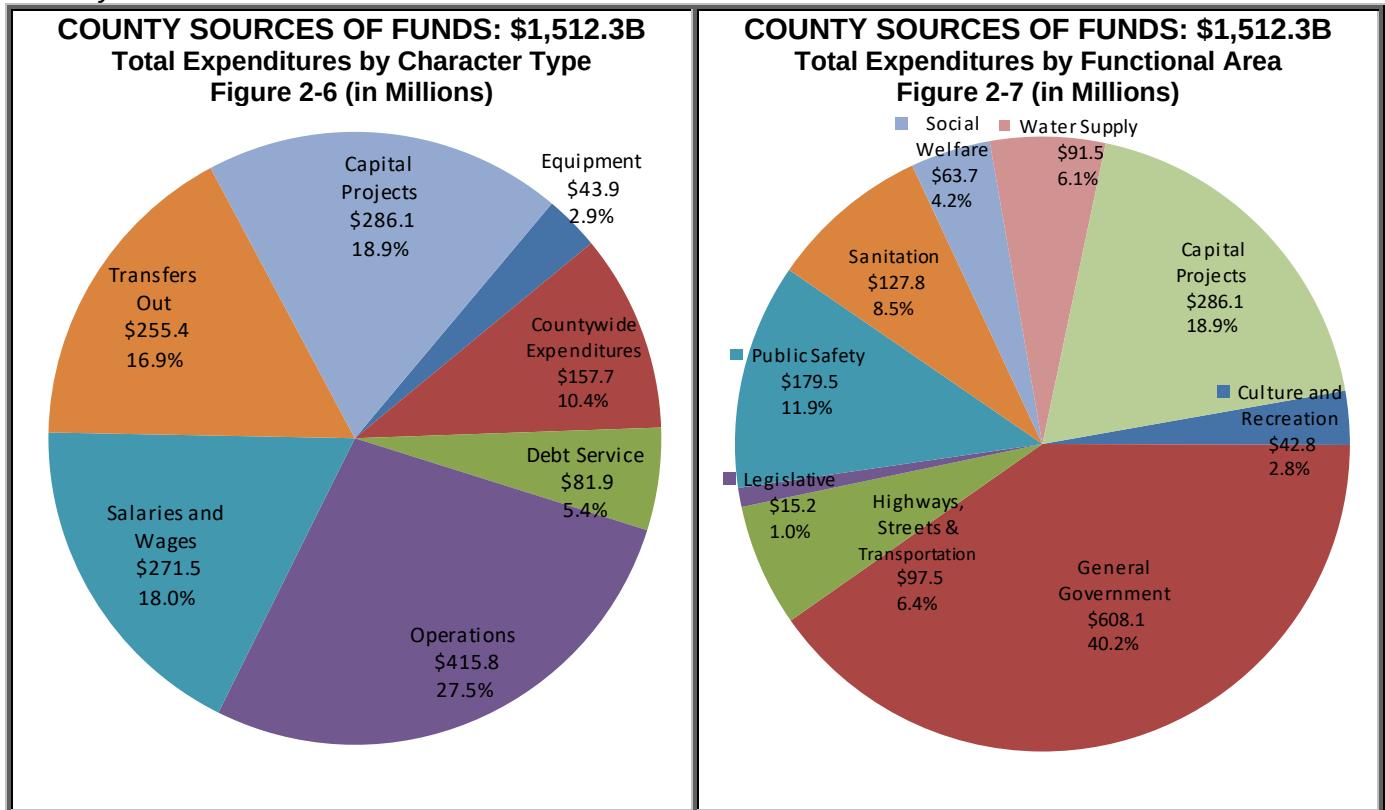
² Due to the accounting of the Grant and Revolving Fund, revenues reflect the expected expenditures for the ensuing fiscal year. Anticipated revenues shown in the Budget Ordinance, Appendix A may be different from estimates presented on the charts/tables in this budget book.

Budget Overview

FY 2026 Revenues and Expenditures (Cont'd)

On the prior page, Figure 2-5, Total Resources by Revenue Source, illustrates the four largest sources of the County's revenue are derived from Real Property Taxes ("RPT") at 43.0 percent, Charges for Current Services at 12.4 percent, Carryover Savings at 11.1 percent, Bond/Lapsed Bond at 8.2 percent, and Interfund Transfers at 7.4 percent. For detailed discussion on revenues, please refer to the Revenue Overview in the Financial Summaries section of this budget book.

The pie charts below outline the County's Sources of Fund for Total Expenditures by Character Type and by Functional Area.



As shown in Figure 2-6, Operations, Capital Projects, and Salaries and Wages make up the largest portions of the County's total budget at 27.5 percent, 18.9 percent, and 18.0 percent of the total, respectively. These categories represent ongoing costs of delivering County services throughout the County. Countywide Expenditures, Debt Service and Transfers Out are categorized as part of special operations costs. The table on the next page provides the Operating Expenditures by Character Type, at the department level.

The Total Expenditures by Functional Area, Figure 2-7, shows the largest expenditures are from General Government, Capital Improvement Projects, and Public Safety functional areas at 40.2 percent, 18.9 percent, and 11.9 percent, respectively. The General Government functional area includes the following departments: Agriculture; Corporation Counsel; Environmental Management - Administration; East Maui Water Authority; Finance; Management; Office of the Mayor; Ōwi Resources; Personnel; Planning; and Public Works - Administration, Engineering, Special Maintenance, and Development Services Administration programs. The Public Safety functional area includes the following departments: Emergency Management Agency; Fire and Public Safety; Police; and Prosecuting Attorney. For an explanation of other functional areas, please refer to the Financial Summaries section of this book. Some departments and agencies encompass programs and activities that could be assigned to more

Budget Overview

FY 2026 Revenues and Expenditures (Cont'd)

than one functional area. Therefore, some of the assignments do not follow strict budget schedule groupings, but instead, reflect primary mission or purpose of a department or agency.

Operating Expenditures by Character Type (in Thousands) Figure 2-8

DEPARTMENT	SALARIES AND WAGES	OPERATIONS	COUNTYWIDE EXPENDITURES	DEBT SERVICE	TRANSFERS OUT	EQUIPMENT	TOTAL
Agriculture	\$1,071.8	\$11,628.1	\$0.0	\$0.0	\$0.0	\$8.1	\$12,708.1
Corporation Counsel	\$5,219.6	\$567.8	\$0.0	\$0.0	\$0.0	\$70.3	\$5,857.8
County Clerk	\$1,420.2	\$1,619.3	\$0.0	\$0.0	\$0.0	\$0.0	\$3,039.5
County Council	\$7,699.7	\$4,325.8	\$0.0	\$0.0	\$0.0	\$100.5	\$12,125.9
East Maui Water Authority	\$443.2	\$782.1	\$0.0	\$0.0	\$0.0	\$48.1	\$1,273.5
Emergency Management Agency	\$2,085.3	\$1,601.2	\$0.0	\$0.0	\$0.0	\$3.0	\$3,689.5
Environmental Management	\$21,844.7	\$74,327.5	\$0.0	\$0.0	\$26,557.2	\$7,193.5	\$129,922.9
Finance	\$10,792.8	\$5,291.0	\$0.0	\$0.0	\$0.0	\$646.8	\$16,730.6
Finance-Countywide ¹	\$0.0	(\$17,072.9)	\$157,274.7	\$76,536.2	\$207,726.4	\$0.0	\$424,464.4
Fire and Public Safety	\$50,146.0	\$8,872.8	\$33.8	\$0.0	\$250.0	\$8,473.3	\$67,775.9
Housing	\$1,807.8	\$23,600.7	\$0.0	\$0.0	\$7,750.0	\$324.8	\$33,483.4
Human Concerns	\$4,940.5	\$21,080.0	\$0.0	\$0.0	\$0.0	\$12.5	\$26,033.0
Liquor Control	\$1,914.1	\$2,054.5	\$0.0	\$0.0	\$0.0	\$260.0	\$4,228.6
Management	\$9,435.4	\$80,408.8	\$0.0	\$0.0	\$0.0	\$3,548.7	\$93,392.9
Office of the Mayor	\$4,412.8	\$13,853.5	\$0.0	\$0.0	\$0.0	\$23.2	\$18,289.6
Ōiwi Resources	\$791.6	\$1,129.5	\$0.0	\$0.0	\$0.0	\$8.1	\$1,929.2
Parks and Recreation	\$24,857.7	\$16,410.2	\$0.0	\$0.0	\$0.0	\$1,511.5	\$42,779.4
Personnel Services	\$1,727.7	\$976.5	\$0.0	\$0.0	\$0.0	\$7.8	\$2,712.1
Planning	\$6,459.4	\$3,047.1	\$0.0	\$0.0	\$0.0	\$25.0	\$9,531.5
Police	\$59,269.4	\$27,947.8	\$383.7	\$0.0	\$0.0	\$10,708.1	\$98,309.0
Prosecuting Attorney	\$8,778.0	\$959.1	\$0.0	\$0.0	\$0.0	\$16.7	\$9,753.8
Public Works	\$25,843.7	\$30,560.8	\$0.0	\$0.0	\$13,159.2	\$8,481.5	\$78,045.2
Transportation	\$1,183.8	\$37,284.7	\$0.0	\$0.0	\$0.0	\$90.7	\$38,559.2
Water Supply	\$19,327.9	\$64,540.1	\$0.0	\$5,361.4	\$0.0	\$2,300.9	\$91,530.3
Total Expenditures²	\$271,473.0	\$415,796.1	\$157,692.2	\$81,897.6	\$255,442.8	\$43,863.4	\$1,226,165.2

NOTES:

¹ The budget for Countywide Costs includes insurance, debt service payments including Water Supply, inter-departmental transfers and unreimbursed employee benefits.

² Total amount does not include budgeted expenditures for the Capital Projects, Grant Revenues, and Revolving Fund.

FY 2026 Equivalent Personnel ("E/P")³

The County of Maui's FY 2026 proposed E/P from all sources of funds totals 3,265.9. As shown in Figure 2-9 on the next page, the total E/P by major fund type is detailed as follows: General Fund - 73.4 percent; Special Revenue Fund - 14.5 percent; Enterprise Fund - 7.2 percent; Grant Revenue Fund - 3.6 percent; and Revolving Fund - 1.2 percent. The proposed E/P count of 3,265.9 is an increase of 90.9 or 2.9 percent from the FY 2025 adopted E/P count of 3,175.0.

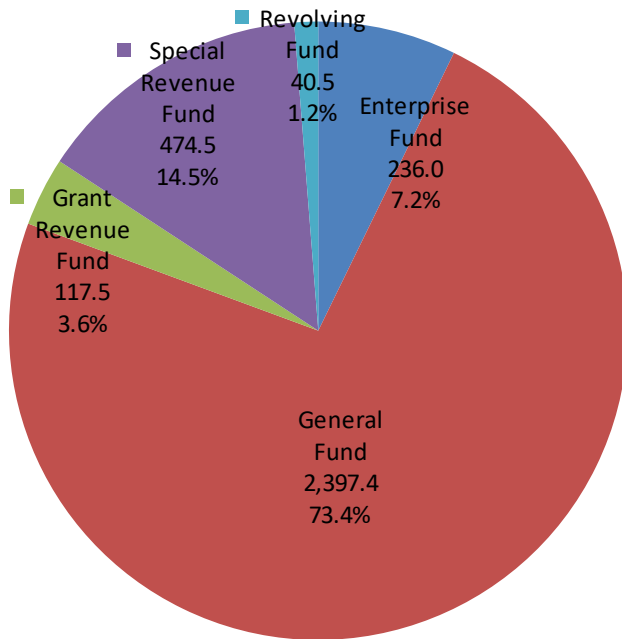
The FY 2026 proposed total E/P from County Fund sources is 3,107.9. As shown in Figure 2-10 on the next page, the General Fund makes up 77.1 percent of the total County Fund E/P; the Special Revenue Fund 15.3 percent; and the Enterprise Fund 7.6 percent of the total. The total E/P count funded by County Fund sources for FY 2026 as proposed is an increase of 86.3 or 2.9 percent from the FY 2025 adopted E/P of 3,021.6. Please refer to the FY 2026 Summary of Organization Changes section on page 42 for brief explanations of the changes in the E/P count by department.

³ Total does not include Council Services, County Clerk, and Office of the Mayor as these departments do not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the County's General Budget Provision.

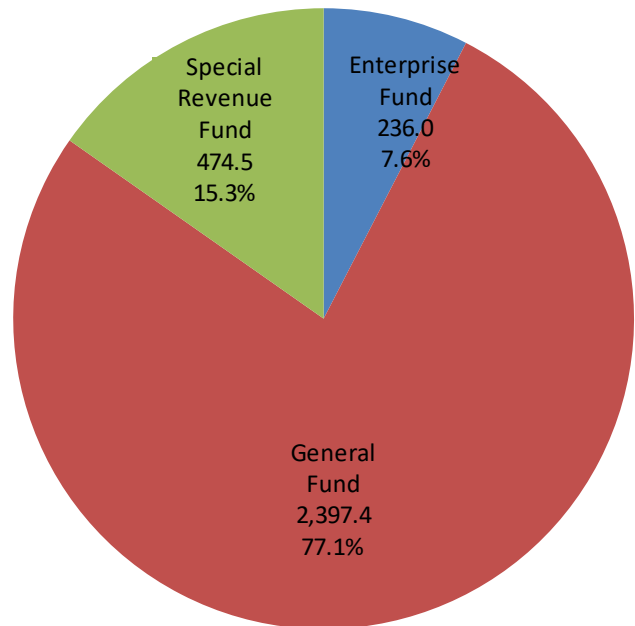
Budget Overview

FY 2026 Equivalent Personnel (Cont'd)

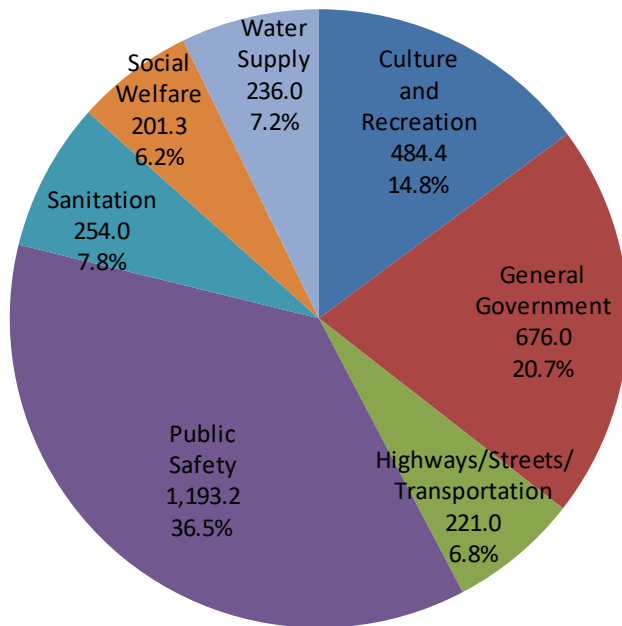
ALL SOURCES OF FUNDS: 3,265.9
Total E/P by Major Fund Type
Figure 2-9



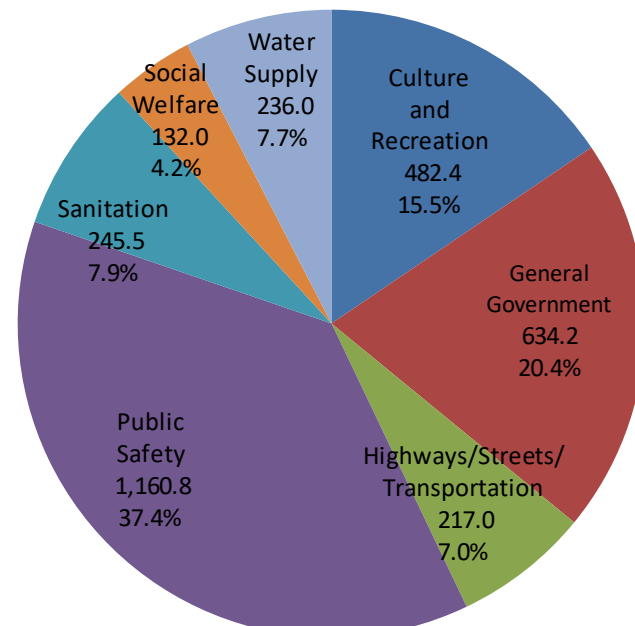
COUNTY SOURCES OF FUNDS: 3,107.9
Total E/P by Major Fund Type
Figure 2-10



ALL SOURCES OF FUNDS: 3,265.9
Total E/P by Functional Area
Figure 2-11



COUNTY SOURCES OF FUNDS: 3,107.9
Total E/P by Functional Area
Figure 2-12



Budget Overview

Summary of Organization Changes

As part of the continued efforts to improve services to our residents and visitors, the Mayor proposes a modest number of changes in the County's organizational structure beginning in FY 2026. These changes and implementation of identified key service improvements are anticipated to assist the County in accomplishing the goal of providing the highest possible level of services in the most efficient and cost-effective manner.

Furthermore, these additional changes are anticipated to occur as part of the current Administration's ongoing management review process to provide efficient delivery of service, reduce duplication of efforts, and meet additional or expanded needs.

Explanation of Organization Changes Related to Personnel

Figure 2-13

DEPARTMENT	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE NO. OF E/P	EXPLANATION OF CHANGES
Agriculture	13.0	16.5	3.5	Expansion positions ~Agriculture Program 1.0 Secretary III 1.0 Information and Educational Specialist 1.0 Value Chain Coordinator 0.5 Park Project Coordinator
Corporation Counsel	48.6	51.6	3.0	Expansion positions ~ Legal Services Program 1.0 Law Technician I 2.0 Deputy Corporation Counsel
East Maui Water Authority	4.0	5.6	1.6	Expansion position ~Administration Program 0.6 Student Intern 1.0 Information and Education Specialist III
Emergency Management Agency	22.0	25.0	3.0	Expansion positions ~ Emergency Management Program 1.0 Emergency Management Technician (Planning) 1.0 Operations Branch Director 1.0 CERT Coordinator
Environmental Management	258.0	262.0	4.0	Expansion positions ~ Administration Program - General Fund 1.0 Department Personnel Clerk ~Solidwaste Operations Program - Solidwaste Management Fund 1.0 Landfill Equipment Operator II 1.0 Landfill Attendant ~Environmental Protection and Sustainability Program - EP&S Fund 1.0 Recycling Specialist III Transfer within Department ~Wastewater Operations Program - Sewer Fund to Administration Program - General Fund 1.0 Grant Coordinator
Finance	194.0	195.0	1.0	Expansion position ~ Administration Program 1.0 Accountant I
Fire and Public Safety	478.5	488.5	10.0	Expansion positions ~Administration Program 1.0 Communication Support Technician 1.0 Grant Coordinator 1.0 Building Maintenance Supervisor I 1.0 Building Maintenance Repair I ~Fire Rescue Operation Program 6.0 Fire Fighter I

Budget Overview

Explanation of Organization Changes Related to Personnel

Figure 2-13

DEPARTMENT	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE NO. OF E/P	EXPLANATION OF CHANGES
Housing	39.0	49.0	10.0	Expansion positions ~ Housing Program 2.0 Secretary I 1.0 Research Analyst 1.0 Accountant III 1.0 Program Specialist III 1.0 Secretary II ~Housing Program - Grant Revenue Fund 1.0 CDBG Program Technician I Transfer from Office of the Mayor ~ Housing Program - Grant Revenue Fund 1.0 CDBG Manager 2.0 CDBG Program Specialist II
Human Concerns	115.3	114.3	-1.0	Deletion position ~Human Concerns - Grant Revenue Fund 1.0 Prevention Program Specialist III
Liquor	25.0	27.0	2.0	Expansion positions ~Liquor Control General Program 1.0 Liquor Control Officer Trainee 1.0 Account Clerk III
Management	92.0	102.0	10.0	Expansion positions ~ Management Program 1.0 Administrative Assistant II 1.0 Civil Engineer III ~Information Technology Service Program 3.0 Information Systems Analyst VI ~Office of Recovery Program 1.0 Chief of Operations 1.0 Research Analyst ~Board of Ethics Program 1.0 Executive Director 1.0 Secretary II 1.0 Investigator V
O'iwi Resources	7.0	13.0	6.0	Expansion positions ~O'iwi Resources Program 1.0 Hawaiian Language Specialist 1.0 Chief Hawaiian Cultural Specialist 1.0 Information and Educational Specialist 1.0 Archaeologist 1.0 Archaeologist/Cultural Monitor Intern 1.0 Aina Advocate
Parks and Recreation	480.4	484.4	4.0	Expansion positions ~Recreation & Support Services Program 4.0 Park Caretaker I Transfer within Department ~Administration Program to Parks Program 1.0 Planner VI 1.0 Planner V

Budget Overview

Explanation of Organization Changes Related to Personnel

Figure 2-13

DEPARTMENT	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE NO. OF E/P	EXPLANATION OF CHANGES
Planning	83.5	87.0	3.5	Expansion positions ~Planning Program 1.0 Grants Specialist II 1.0 Information and Educational Specialist I ~Planning Program - Grant Revenue Fund 1.5 Planner V
Police	570.7	584.3	13.6	Expansion Positions ~Investigative Service Program 1.0 Evidence Specialist - Digital 1.0 Criminalist I 1.0 Police Detective ~Uniformed Patrol Services Program 1.0 Public Safety Aide 0.6 School Crossing Guard 1.0 Custodial/Grounds Supervisor 2.0 Custodial/Grounds Employee 1.0 Building Maintenance Repair I ~Technical & Support Services Program 1.0 Information Practices Coordinator 1.0 Firearm Legal Instrument Examiner 1.0 Core Counselor 1.0 Building Maintenance Repairer II 1.0 Office Operations Assistant II
Public Works	367.3	374.3	7.0	Expansion positions ~ Administration Program - General Fund 1.0 Personnel Assistant II ~Special Maintenance Program 1.0 Construction Equipment Mechanic II 1.0 MS4 Program Manager 1.0 Program Specialist I ~Administration Program - Highway Fund 1.0 Assistant Road Maintenance Superintendent ~ Road/Bridge/Drainage Maintenance Program 1.0 Highway Construction & Maintenance Supervisor I 1.0 Highway Construction & Maintenance Supervisor II
Transportation	16.0	19.0	3.0	Expansion positions ~ Administration Program - General Fund 1.0 Program Specialist III 1.0 Accountant III 1.0 Administrative Assistant II
Water Supply	230.0	236.0	6.0	Expansion positions ~ Water Operations Program 1.0 Automotive Repair Assistant 2.0 Code Enforcement Inspector 2.0 Pipefitter Helper 1.0 Construction Equipment Mechanic I
TOTAL¹	3,031.2	3,117.9	86.7	

NOTE:

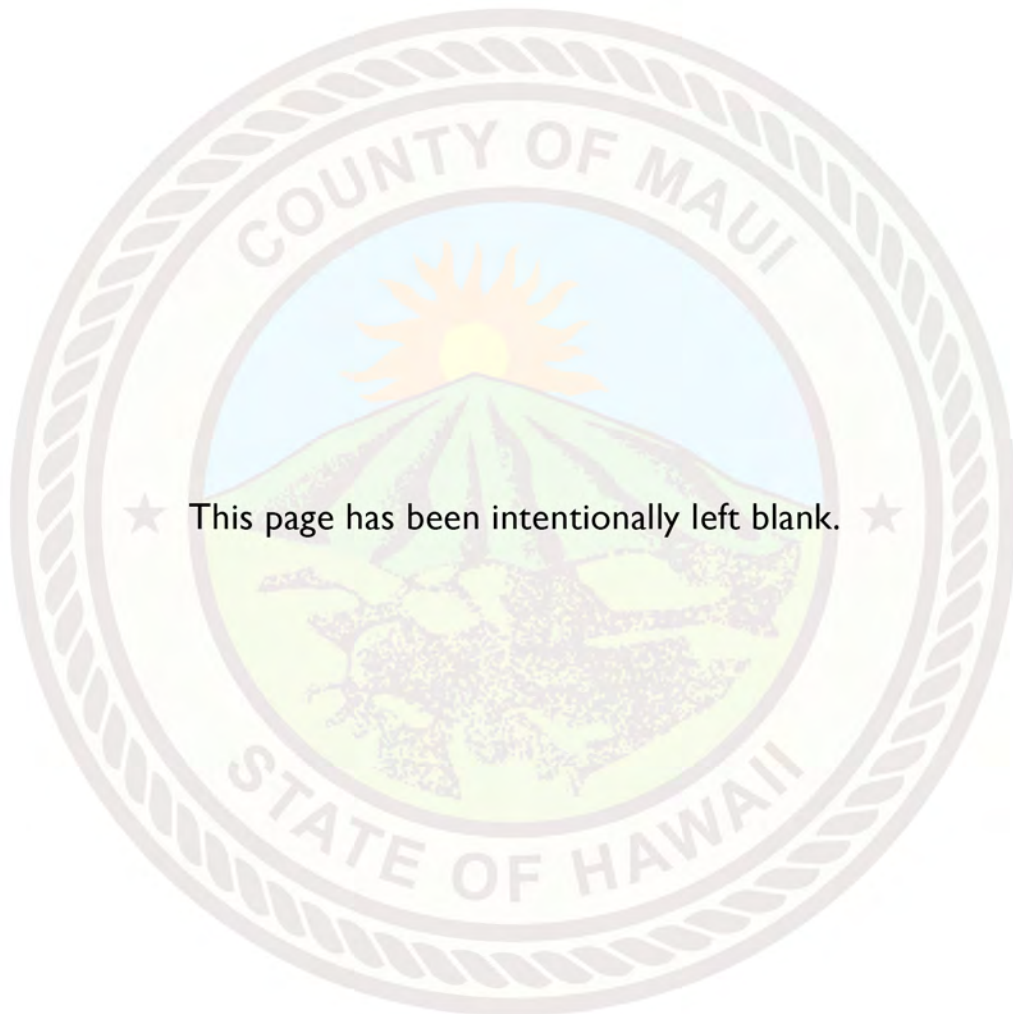
¹ Totals reflect those departments with organizational changes only, including Grant Revenue and Revolving Funds. For detailed summaries relating to E/P by department, please refer to the Financial Summaries section of this budget book.



BUDGET AND FINANCIAL POLICIES

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Budget and Financial Policies

The Declaration of Policy, pursuant to Section 3-9 of the Revised Charter of the County of Maui (1983), as amended, along with the following laws and standards, govern the County of Maui's budget formation and reporting:

- Generally Accepted Accounting Principles ("GAAP")
- Government Finance Officers Association ("GFOA")
- Criteria for Distinguished Budget Award
- GFOA's Best Practices
- Constitution of the State of Hawaii
- Hawaii Revised Statutes ("HRS")
- Revised Charter of the County of Maui (1983), as amended ("Charter")
- Maui County Code ("MCC")

Budget Guidelines

The development of the FY 2026 Operating and Capital Budgets were guided by four core principles:

- Public Involvement
- Long-Range Planning for Operations and Capital Improvements
- Efficient and Effective Operations
- Public-Private Partnerships

The Administration involved the public in the development of budget priorities through community budget meetings held in October 2024 to discuss funding priorities.

The County of Maui's long-range planning decisions are based on each of the eight community plans and the County of Maui 2030 General Plan, Countywide Policy Plan, as adopted by Ordinance 3732 (2010). Given that the impact from the August 8th wildfires has been significant, remediation will be a long-term effort with substantial budget considerations as well.

The FY 2026 budget continues to focus on performance measures and the alignment of department strategies and program activities within the Strategic Vision. The objectives and measures outlined in the departments' program descriptions state the specific contributions each department will make toward accomplishing its mission and goals for the ensuing fiscal year. Program goals and objectives are reviewed and updated annually by departments, in consultation with the Department of Management, and in response to changing community needs and the availability of resources.

Subsequent to the August 8th wildfires the Office of Recovery was established as a separate division of the Department of Management. The Office of Recovery has outlined the recovery phases and provides guidance to the recovery support functions including specific responsibilities, required activities, prioritization of activities, internal and external partner coordination, information tracking of progress, and community engagement and input. It is anticipated that the rebuilding and recovery from the wildfires will take several years with the Office of Recovery being actively engaged.

The Administration continues to maximize limited resources through partnerships with public agencies and private organizations. The County has a long history of partnering with non-profit and community organizations to provide essential services to its residents and visitors. This is not only cost-effective, but also promotes cooperative functionality and the leveraging of resources between the County, non-profit, and community partners.

Budget and Financial Policies

Budget Guidelines (Cont'd)

Supporting capital improvement projects ("CIP") with the County's future in mind was a guide in developing the FY 2026 Budget. The CIP Coordinator or designee, Budget Director, and Department personnel reviewed the various projects and rated them on various criteria including: long-term community benefit; alignment with strategic plan; critical replacement or needed expansion; expected useful life; effect on operating and maintenance costs; effect on revenue; department priority schedules; availability of non-county funds; and the ability to be completed before lapsing of appropriated funds. The Planning Director reviewed the lists of proposed capital improvement projects in consultation with the Department of 'Ōiwi Resources pursuant to the Charter.

Budgetary Process

The fundamental purpose of the County's budget is to link the County's goals for the community with the resources necessary to accomplish them. The budget process also establishes objectives, reasonable timeframes, organizational responsibility for achieving them, and resource allocation for programs and projects. To this end, the budget serves four roles:

- Policy Document
- Fiscal Plan
- Operational Plan
- Communication Tool

The fiscal year begins on the first day of July and ends on the thirtieth day of June, but the budget process is a year-round continual process. The Budget Office prepares and submits instructions for the development of the next fiscal year's department proposed budgets shortly after the beginning of the current fiscal year. Budget hearings are conducted to garner input from the public during the Administration's preparation of the budget. County Departments review program priorities and submit their proposed program budgets to the Mayor.

The Budget Office is responsible for reviewing, analyzing, coordinating all departmental budgetary requests, and presenting these requests to the Mayor for final decisions. By Charter, the Mayor's budget proposal must be submitted to the County Council on or before the twenty-fifth day of March.

Section 9-3 of the Charter provides, in part, that "the budget shall present a complete financial plan for the operations of the County and its departments for the ensuing fiscal year, showing all County funds on hand whether encumbered or unencumbered and estimated reserves and revenues. It shall be set up as provided by the Council after consultation with the Mayor. The estimated revenues, proposed expenditures and total appropriations for the ensuing fiscal year shall be equal in amount." The Charter also outlines specific requirements for the Mayor's accompanying budget message.

The Charter also provides that "a public hearing must be held by the County Council on the proposed budget and Capital Improvement Program no sooner than the first day of April and no later than the thirtieth day of April of the year of submission. At this hearing, all attendees interested in testifying shall have an opportunity to be heard. At least two weeks before the hearing, the County Council must publish in a newspaper of general circulation in the County general summaries of the budget and Capital Improvement Program and a notice setting out the time and place for public hearing."

Budget and Financial Policies

Budgetary Process (Cont'd)

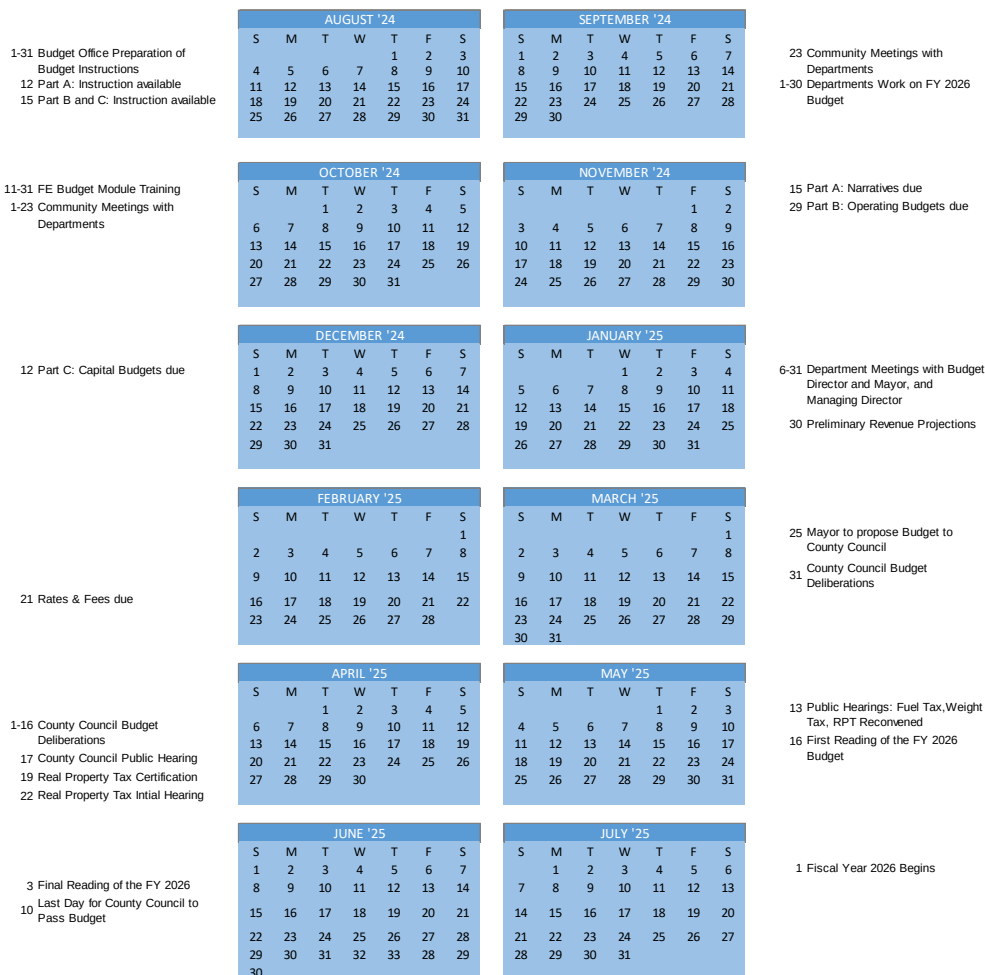
Pursuant to the Charter, after the public hearing, the County Council may pass the budget with or without an amendment. If amending, it may add new items or increase items in the budget. It may decrease or delete items, except for appropriations required by law and appropriations to pay any indebtedness. In all cases, the estimated revenues, proposed expenditures and total appropriations for the ensuing fiscal year must be equal in amount.

Budget Process Calendar

The Charter provides that the Council must pass the budget on or before the tenth day of June of the fiscal year currently ending. If it fails to do so, the budget submitted by the Mayor will be deemed enacted as the budget for the ensuing fiscal year. The enacted budget will be in effect on and after the first day of the fiscal year to which it applies. By virtue of the adoption of the budget, including a budget ordinance and capital improvement program, amounts listed as appropriations must be allocated to the specified departments and programs.

Figure 3-1¹

FY 2026 Budget Process Calendar



¹ NOTE: Calendar is based on prior years and requirements pursuant to the Revised Charter of the County of Maui (1983), as amended.

Budget and Financial Policies

A Balanced Budget is Required

As required by the Charter, the Mayor must submit and the County Council must adopt, a balanced budget. The Charter defines a balanced budget as “the total estimated revenues (from taxes, fees and assessments, and other sources) shall equal the total appropriations (operating and capital expenditures).”

Budget Control

Budgets are monitored at varying levels of classification detail. However, as a budgetary control policy, expenditures cannot exceed total appropriations at the program and category levels for budgeted funds. The budget is controlled at the following levels:

- Unless otherwise provided by the General Budget Provisions, appropriations for each program are disbursed for the following categories of use: (a) salaries, premium pay, or reallocation pay; (b) operations or services and equipment.
- County Council must authorize by resolution any transfer of appropriations from one category to another and/or one program to another within the department.
- County Council must authorize all budget amendments that alter the total appropriations of a particular program or line-item, by ordinance.

By Charter, every appropriation, except an appropriation for capital improvement, lapses at the close of the fiscal year unless it is expended or encumbered by a written contract. Appropriations for capital improvements lapse six months after the close of the fiscal year to the extent that they have not been expended or encumbered by a written contract.

Various controls are in place to assure adherence to budgetary limitations. These include approval requirements from the Mayor, Managing Director, and Budget Director on various requests from Departments/Agencies. Stricter monitoring and approvals are in place for expenditures in the areas of travel, unbudgeted equipment purchases over \$1,000, grant subsidies, and personnel actions such as recruiting for vacant positions and reallocation of existing positions.

Budgetary Basis of Accounting

The basis of budgeting is the method used to determine when revenues and expenditures are recognized for budgetary purposes.

The County of Maui’s budget is adopted on a modified accrual basis consistent with GAAP, except that encumbrances are treated as budgeted expenditures in the year commitments are made. Accordingly, the actual expenditures on a non-GAAP budgetary basis presented in the fund financial statements represent the current year’s expenditures as recorded using the modified accrual basis, plus encumbrances at the year-end, less expenditures related to amounts encumbered in the prior year. With the modified accrual basis of accounting, revenues are recognized when they become available and measurable and expenditures as they are made. In comparison, the government-wide and proprietary fund type financial statements in the Annual Comprehensive Financial Report (“ACFR”) must be recorded on a full accrual basis. Under this method, revenues are recognized when earned and expenses are recognized when goods or services have been received or a liability has been incurred.

Budget and Financial Policies

Amending the Budget

The adopted budget may be amended at any time within a fiscal year. The Mayor or the Council may initiate changes to their respective operating budgets. Sections 9-9 and 9-10 of the Charter control the amendment procedures.

The Mayor may propose to amend the budget for that year as follows:

➤ Supplemental Appropriation

A supplemental appropriation may be submitted up to the amount of the additional certified revenues. The Mayor must certify that there are available revenues/funds for appropriation: (a) revenues received from sources not anticipated in the budget for that year; or (b) revenues received from anticipated sources but in excess of the budget estimates; or (c) estimated revenue to be reimbursed by Federal or State agencies to the County.

➤ Reduction of Appropriation

If it appears probable that the revenues available will be insufficient to meet the amount appropriated, a bill must be passed to reduce one or more appropriations; but no appropriation to pay any indebtedness may be reduced, and no appropriation may be reduced by more than the amount of the unencumbered balance or below any amount required by law to be appropriated.

➤ Transfer of Appropriation

Unencumbered appropriation balances may be transferred within a department by resolution or from one department to another by ordinance. No transfer will be made from an appropriation to pay any indebtedness, and no appropriation may be reduced below any amount required by law to be appropriated.

➤ Permission to Exceed Budget

An emergency appropriation may be passed in cases of public emergency threatening life, health, or property. If there are no available unappropriated revenues, the County may authorize the issuance of emergency notes, which must be paid no later than the last day of the fiscal year next succeeding in which the appropriation was made. The total of emergency appropriations in any fiscal year must not exceed one percent (1%) of the total operating appropriations (excluding the debt service) made in the operating budget for that year.

Budget Implementation Reports

A budget implementation report must be transmitted for each County Agency/Department within thirty days after the end of each quarter of the fiscal year. The implementation report must include: a report of each position vacant for ninety days or more as of the end of the report period; a status report of each Agency/Department's program objectives and performance measures; and a status report of all active capital improvement projects. The budget implementation reports were overhauled in Fiscal Year 2013 and are now transmitted to the Maui County Council on a quarterly basis, separate from the quarterly reports submitted by the Department of Finance.

Surplus and Reserves

Any unappropriated surplus and any unencumbered balances of any appropriations in any fund at the end of any fiscal year will be available for appropriation for the succeeding fiscal years. All or a portion of the surplus may be transferred to any emergency fund or to a capital improvement reserve fund. No amounts transferred into an emergency reserve fund or a capital improvement reserve fund shall be deducted from amounts to be raised by taxes for ensuing years.

Budget and Financial Policies

Fund Balance Policy

Fund balance is the difference between assets and liabilities reported in a governmental fund at the end of the fiscal year. Governmental entities seek to maintain adequate levels to mitigate current and future risks, to ensure stable tax rates and for long-term planning. Bond-rating agencies carefully monitor levels of reserved and unreserved fund balances in a government's general fund to evaluate the entity's creditworthiness.

The County of Maui shall strive to maintain certain fund balances at 5 - 15 percent of fund revenues to provide financial stability to county operations. These funds make-up the unassigned fund balance which, combined with the Emergency Fund, provide a prudent level of financial resources to protect against the need to reduce service levels or raise taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures.

The Emergency Fund was initially established in Fiscal Year 2005 with a \$4 million appropriation from the General Fund. The purpose of the Fund is to provide for a public emergency that threatens life, health, or property. The Emergency Fund Balance does not lapse and can be appropriated by County Council through an ordinance, pursuant to Section 9-9 of the Charter. In 2012, a policy to increase the Emergency Fund to 20 percent of General Fund revenue was implemented as a part of a prudent reserve strategy. This is based on GFOA's best practice recommendation to have at least two months' worth of funds available in reserves.

The County defines the Reserved Balances in accordance with Government Accounting Standards Board ("GASB") 54 as follows:

- **Restricted Reserves:** These reserves are not available for spending and are legally restricted by outside parties for a specific purpose. These may be contractual obligations, prepaid expenses, debt reserve requirements, or statutory restrictions.
- **Committed Reserves:** Amounts that can only be used for specific purposes pursuant to constraints imposed by formal County Council action. These may include an authorization to use certain revenues for a specific purpose.
- **Assigned Reserves:** Amounts intended to be used for a specific purpose. These reserves may be released by either Council action or by results of operations.
- **Unrestricted or Unassigned:** Amounts may be used for expenditures as appropriated by Council.

Audit of Accounts

Within six months after the beginning of each fiscal year, the County Council shall provide for an independent audit of the accounts and other evidences of financial transactions of the County and of all operations for which the County is responsible. In 2024, licensed independent auditors from the Oahu-based firm, N&K CPAs, Inc., audited the financial statements and found that they "present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the County of Maui as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America."

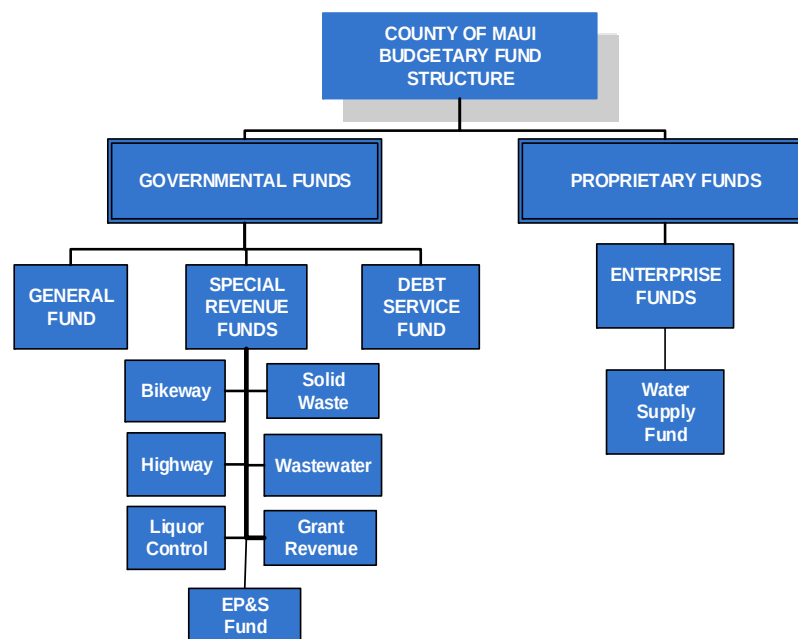
Budget and Financial Policies

Budgetary Fund Structure

A fund is a grouping of related accounts, used to maintain control over resources that have been segregated for specific activities or objectives. The County's funds can be divided into three categories: Governmental, Proprietary, and Fiduciary. The County's budget and financial statements do not reflect the use of Fiduciary Funds. As such, the County's budget presented is categorized into two fund groups and planned uses for these fund types are subject to appropriation in the annual budget.

1. *Governmental*
2. *Proprietary*

Figure 3-2



Governmental Funds

Governmental Funds are those through which most governmental functions of the county are financed. This is accounted for using a current financial resources measurement focus. The primary revenue sources are Real Property Tax ("RPT"), Transient Accommodations Tax ("TAT"), General Excise Tax ("GET"), public service company tax, fuel and franchise taxes, rents and concessions, sewer charges, landfill usage charges, grants, and interest from investments. The following is a brief summary of the County's Governmental Funds, by fund types: General, Special Revenue Funds, Debt Service, and County (Revolving) Funds.

- **GENERAL FUND** - The General Fund is the largest of the County's funds. The following is a brief summary of the County's General Fund:
 - **General Fund** - The General Fund accounts for all financial resources except those required to be accounted for in another fund. These revenues come from four major sources: RPT; TAT; Public Service Company Taxes; and intergovernmental and other revenues. General funds are used to provide resources for the County including police, fire, parks, golf, culture, economic development, and general government.

Budget and Financial Policies

Governmental Funds (Cont'd)

- **SPECIAL REVENUE FUNDS** - The Special Revenue Funds were established to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditure for specified purposes. The following is a brief summary of the County's Special Revenue Funds:
 - ***Highway Fund*** - The Highway Fund was established for fuel tax, public utility franchise tax, public transit fares, and motor vehicle weight tax. These revenues are used for acquisition, design, construction, improvement, repair, and maintenance of County roadways, streets, street lights, public transit, storm drains, and bridges. Revenues are also used for purposes and functions connected with mass transit.
 - ***Sewer Fund*** - The Sewer Fund was established to receive all revenue derived from the monthly sewer charges, assessments, and service charges for pumping of cesspools, septic tanks, etc. Revenue is expended for the repair, operation, and maintenance of the wastewater facilities/sewer systems, including debt service.
 - ***Grant Revenue Fund*** - The Grant Revenue Fund is legally restricted to expenditures for specific purposes and provides a cost-sharing alternative for programs and projects. The major programs for this fund include Community Development Block Grant ("CDBG") funds, Section 8 Rental Subsidy Program, other public housing funds, human services funds, and various other smaller grant allocations. Although this fund is not part of the appropriation, the County recognizes the amount of resources that this fund provides. As such, a separate section is presented in this budget document for this fund.
 - ***Liquor Control Fund*** - The Liquor Control Fund receives revenue from all liquor license fees. Fund revenues are expended for the operation and administration of the Liquor Control Commission, Liquor Control Adjudication Board, and the Department of Liquor Control. The County's Financial Accounting System, Finance Enterprise ("FE"), reports this fund type as part of the General Fund. However, for budgetary purposes, the practice has always been that this fund type is included as part of the Special Revenue Funds.
 - ***Bikeway Fund*** - The Bikeway Fund was established to collect revenue from bicycle licenses. The revenue is expended for bikeway construction and maintenance.
 - ***Solid Waste Management Fund*** - The Solid Waste Management Fund was established to receive all refuse collection fees and landfill disposal charges. The fund is used for the operation and maintenance of the county's collections and disposal program.
 - ***Environmental Protection and Sustainability ("EP&S") Fund*** - The EP&S Fund was established for the purpose of funding efforts of the Department of Environmental Management, EP&S Program, to optimize opportunities for environmental and natural resource protection, sustainability, conservation, and restoration.
- **DEBT SERVICE FUND** - The Debt Service Fund accounts for the accumulation of resources necessary to pay principal and interest payments on general long-term debt obligations and is shown in the County's financial statements.
- **COUNTY FUND** - The County Fund or Revolving Fund, except for the Housing, Interim Financing, and Buy-Back Revolving Fund, is not presented as part of the financial statements but is shown in this budget document for informational purposes. See the General Budget Provisions for more information. The balance remaining in each revolving fund is included in Appendix A, Part II, Special Purpose Revenues in the budget ordinance.

Budget and Financial Policies

Proprietary Funds

Proprietary Funds are accounted for using the “economic resources” measurement focus and the accrual basis of accounting. Operating revenue in the Proprietary Fund are those revenues that are generated from the primary operations of the fund. The principal operating revenues of the County’s enterprise funds are charges to customers for sales and services, while operating expenses for enterprise fund includes the cost of sales and services, administrative expenses, and depreciation on capital assets. The following is a brief summary of the County’s major proprietary funds:

- **Department of Water Supply** - This fund is an Enterprise Fund, which was established to receive revenue for water sources collected by the Department of Water Supply. The Department was created to develop adequate water sources, storage, and transmission for both general consumer and agricultural uses for the County. The revenue is expended for the operation, maintenance, and capital improvement projects of the Department of Water Supply.
- **Housing, Interim Financing, and Buy-Back Revolving Fund** - This fund was established to account for the developing and selling of housing units on land acquired by the County to moderate- and low-income residents, and to account for financing and operation of low-income rental projects developed by the County.

Fiduciary Funds

Fiduciary Funds account for money received, held, and disbursed in a trustee capacity or as an agent for individuals, other governmental units, and other funds. As mentioned earlier, Fiduciary Funds are not reflected in the County’s budget and financial statements. However, this type of fund is discussed in this section for informational purposes only.

The County’s Fiduciary Funds represent the Refundable Deposits Fund and Agency Funds. Agency Funds are custodial in nature (assets equal liabilities) and do not involve measurement of results or operations. These funds are accounted for under the accrual basis of accounting. In addition, the reserves and expenditures for Fiduciary Funds are not presented in the ACFR. However, the year-end balances held in Fiduciary Funds are provided in the ACFR. Fiduciary Funds of the County include the following:

- *Refundable Deposits Fund* - This fund is used to account for the bid bond, performance and payment bond, and subdivision bond monies held by the County until the purpose for which the bond was posted is completed.
- *Agency Funds* - These funds are used to account for other monies collected in an agency capacity and include motor vehicle registration fees collected on behalf of the State of Hawaii and taxes withheld from employee pay.

Capital Budget Policy

The capital program includes detailed budget requests for the ensuing fiscal year and a plan of projects for the subsequent five years. The capital budget includes the estimated cost of each improvement and the anticipated method of financing. Each capital improvement project shall include a forecast of the effect the project will have on future year’s operating budgets, in terms of staffing and maintenance costs. The Capital Improvement Program is reviewed by the Department of Planning, in consultation with the Department of Ōiwi Resoruces to ensure coordination with the County’s community plans.

Budget and Financial Policies**Capital Budget Policy (Cont'd)**

1. Section 9-6 of the Charter requires that the capital program contain at least the following:
 - a. A simple, clear general summary of the detailed contents of the program.
 - b. The capital improvements pending or proposed to be undertaken within the ensuing fiscal year, together with the estimated cost of each improvement and the pending or proposed method of financing it.
 - c. The capital improvements proposed for the next five (5) years succeeding the ensuing fiscal year, together with the estimated cost of each improvement and the proposed method of financing it.
2. Capital expenditures to be financed from current revenues in the ensuing fiscal year shall be included in the budget as well as in the capital program. Appropriations for such expenditures shall be included in the budget.
3. After the public hearing on the capital program, the Council may pass the program with or without an amendment.
4. The Council shall pass the capital program on or before the tenth day of June of the fiscal year currently ending. If it fails to do so, the program submitted by the Mayor shall be deemed enacted as the program for the ensuing fiscal year. The enacted program shall be in effect on and after the first day of that fiscal year.
5. At any time during a fiscal year the capital program may be amended by ordinance.

Capital Budget Process

The baseline for the Department's FY 2026 capital budget requests was the FY 2025 – FY 2030 CIP plan, as adopted by the County Council. Capital projects proposed by the Departments with appropriation requests in FY 2026 and not approved by the Mayor or County Council may be re-evaluated and included in future budget requests.

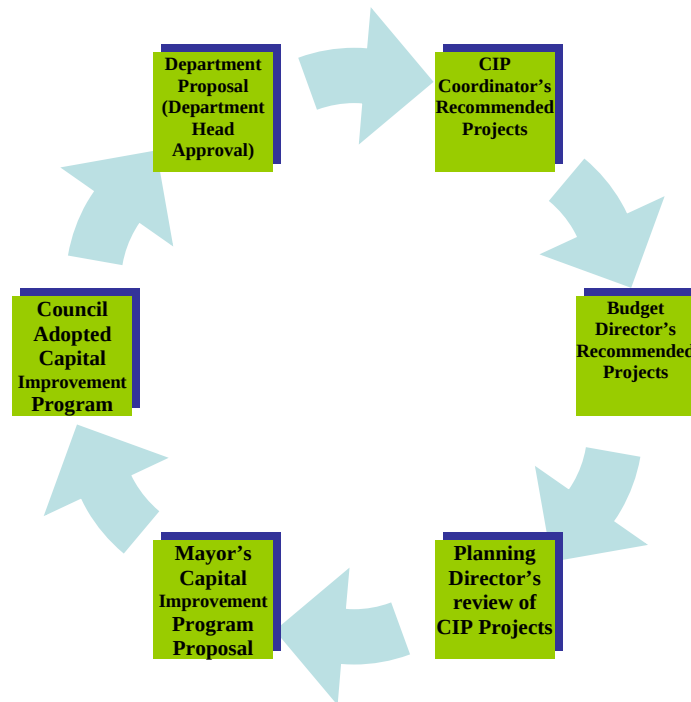
County departments collected and updated relevant information pertaining to the current CIP plan. Community meetings were held in October 2024 to gather public input regarding the County's capital needs. Any capital projects with appropriations in the FY 2024 budget and anticipated to be unexpended, unencumbered, or not completed prior to December 31, 2024 were reported to the Budget Office. Capital projects that no longer needed to be included in the FY 2025 – FY 2030 CIP plan were not promoted to the next approval level and remain at the department level for historical purposes.

Capital Budget Review and Approval Process

The Countywide CIP Coordinator or designee, and Budget Director review all capital projects requested for funding in the ensuing fiscal year and next five years succeeding the ensuing year. The CIP Coordinator or designee and Budget Director, along with the applicable Department Directors, meet to prioritize the proposed projects based on need, safety, readiness, and time frames. The list is then submitted to the Budget Office where the projects are reviewed and prioritized based on funding requirement and constraints. Once completed, as required by the Charter the Planning Director, in consultation with the Director of Ōiwi Resources reviews the list of proposed capital improvement projects contemplated and recommends the order of their priority to the Mayor for approval.

Budget and Financial Policies

Capital Budget Cycle
Figure 3-3



Financing/Source of Funds

Capital projects are usually funded by sources specifically set aside for capital purposes, such as Highway and other dedicated funds, proceeds of bond sales, or other long-term financing contracts. Unencumbered appropriations for capital improvement projects lapse six months after the close of the fiscal year.

The capital budget requests are submitted with the amount to be expended from each source (general, special revenues or bond funds) for each fiscal year. The total funding in each fiscal year from the various sources is equal to the planned costs to be incurred in that fiscal year. A single capital project can have multiple funding sources. The following are the sources of funds that can be used for each capital project. The funding source is assigned based on the criteria described.

1. **Bikeway Fund:** All fees collected under Chapters 249-14 and 249-14.5, HRS, are used for the following purposes:
 - a. Acquisition, design, construction, improvement, repair and maintenance of bikeways, including the installation and repair of storm drains and bridges;
 - b. Installation, maintenance, and repair of bikeway lights and power, including replacement of old bikeway lights;
 - c. Purposes and functions connected with traffic control and bikeway safety;
 - d. Payment of interest on and redemption of bonds issued to finance bikeway construction and improvements; and
 - e. Promotion of bicycling transportation and recreation.

Budget and Financial Policies

Financing/Source of Funds (Cont'd)

2. **General Excise Fund:** A tax on gross receipts of a business for use of housing infrastructure.
3. **General Obligation Bond Fund:** A traditional form of government debt financing for major construction projects. General obligation bonds are subject to the County's debt limit.
4. **General Fund:** Also known as Cash CIP, derived from General Fund revenues.
5. **Federal Funds:** Usually related to highway and public transportation system projects. Generally, Federal funds are provided at the rate of \$4 to \$1 County match for the construction portion of qualifying projects.
6. **Highway Fund:** Funding is provided by the County's fuel tax, public utility franchise tax, motor vehicle weight tax, and public transit fares. These taxes may be used for highway or public transportation-related projects and/or operating expenditures.
7. **Lapsed Bond Fund:** Proceeds from the issuance of general obligation bonds that have lapsed. Normally, this type of fund is assigned by the Budget Office based on the calculations from the Department of Finance on the bonds that were issued but not completely expended.
8. **Other Grant Fund:** Other grant fund sources not identified in other funding sources.
9. **Park Assessment Fund:** Derived from park assessment in lieu of land that is dedicated or paid to the County as a condition of the approval of a subdivision. The funds may be used for the purpose of providing parks and playgrounds to the specific community district that the fund derived from.
10. **State Revolving Loan Fund:** Funding available from the State Revolving Fund ("SRF") program is administered by the State of Hawaii Department of Health. The SRF program provides low-interest loans to fund construction of drinking water and wastewater infrastructure projects to achieve or maintain compliance.
11. **State Fund:** Funding received from State agencies as grant awards.
12. **Solid Waste Management Fund:** Funding is provided by fees associated with landfill disposal and refuse collection and can only be used for Solid Waste operations and/or capital projects.
13. **Sewer Fund:** All revenues, including but not limited to, service charges, surcharges, and other charges set forth in the annual budget are deposited into the sewer fund and can only be used for Wastewater system operations and/or capital projects.
14. **Restricted Water Fund:** This fund was established for the water system development fees collected from new users. This is a fee imposed on applicants for new services to fund a portion of costs to construct water system improvements or to recover the cost of existing water systems made in anticipation of additional demand on the systems. The fees collected are used for projects which will provide additional source capacity, additional transmission pipeline capacity, or additional storage tank capacity for any of the County's water systems.

Budget and Financial Policies

Financing/Source of Funds (Cont'd)

15. **Unrestricted Water Fund:** This fund was established to set aside water revenues for services provided to fund system repairs, maintenance, and facility replacements.

Capital Projects Long-Term Financial Plan

The CIP budget considers the Maui County General Plan, Maui Island Plan, and Community Plans. A capital project must be linked to both the County and Department's strategic plans. These linkages are identified in the individual project sheets. Additionally, the CIP implements the General Plan of the County of Maui to the extent practicable. The General Plan is a term for a series of planning documents that will guide future growth and policy creation in the County.

- The Countywide Policy Plan acts as an over-arching values statement and is an umbrella policy document for the Island and Community Plans.
- The Maui Island Plan includes significant and far-reaching policy directives specific to Maui Island and includes a directed growth strategy to focus future urban land uses towards appropriate areas of Maui.
- The Community Plans reflect the unique characteristics of each Community Plan area and enable residents and stakeholders within those areas to address location-specific challenges. These plans are more detailed than the Maui Island Plan, and will include a form-based strategy to define the scope and type of development that will occur in each of these areas.

Debt Policy

The debt management policy includes guidelines and restrictions that affect the amount and type of debt issued by the County, the issuance process, and the management of a debt portfolio. The debt management policy improves the quality of decisions, provides justification for the structure of debt issuance, identifies policy goals, and demonstrates a commitment to long-term financial planning, including a multi-year capital plan. Adherence to the debt management policy signals to rating agencies and the capital markets that a government is well-managed and should meet its obligations in a timely manner. Debt levels and their related annual costs are important long-term obligations that must be managed within available resources.

The creation of general debt by the counties in the State of Hawaii is governed by the Constitution of the State of Hawaii, the applicable provisions of the Hawaii Revised Statutes ("HRS") and the Charter. Chapter 47, HRS, is the general law for the issuance of general obligation bonds of counties, and sets forth the provisions relating to the issuance and sale of general obligation bonds, inclusive of details such as method of authorization, maximum maturities, maximum interest rates, denominations, method of sale, form and execution of such bonds, prior redemptions, refunding, and other matters.

General Intent of Debt Policy

Debt is only to be incurred when necessary. The County will confine long-term borrowing to capital assets or equipment that cannot be financed from current financial resources. In an effort to conserve debt capacity, the County shall borrow only when necessary and utilize pay-as-you go financing to the extent possible. Debt is not to be used for operational needs.

Debt financing can include general obligation bonds, revenue bonds, lease/purchase agreements, special obligation bonds, or any other financing instrument allowed under Hawaii Statutes. The County will seek to utilize the least costly and most appropriate form of financing for its capital project needs.

Budget and Financial Policies

Debt Limit

Financial limits: The County will use an objective, analytical approach to determine the amount of debt to be considered for authorization and issuance through the use of key debt ratios. This process involves the comparison of generally accepted standards of affordability to the current County values.

- **Ratio of Annual Debt Service to Operational Expenditures of Governmental Funds** is desired not to exceed 10 percent of County Fund operating expenditures. As of June 30, 2024, the annual debt service to operational expenditures of Governmental Funds was 5.9 percent.
- **Ratio of Net Bonded Debt to Assessed Property Value** shall not exceed 15 percent of real property value in accordance with State law. The assessment roll for the fiscal year ended June 30, 2023 was at \$70.3 billion giving the County a legal debt margin of approximately \$9.9 billion. With an outstanding debt applicable to limit as of June 30, 2024 of \$336.2 million, the County is significantly below its legal debt limit at 3.3 percent.

Debt Structuring Practices

The Constitution of the State provides that all general obligation bonds shall be in serial form maturing in substantially equal installments of principal, or maturing in substantially equal installments of both principal and interest. The first installment of principal must mature no later than five years from the date of issue of such series, and the last installment must mature no later than twenty-five years from the date of such issue; except that the last installment on general obligation bonds sold to the Federal government on reimbursable general obligation bonds and on bonds constituting instruments of indebtedness under which a County incurs a contingent liability as a guarantor, must mature no later than thirty-five years from the date of issue of such bonds.

The time of the sale will be determined based on legal requirements, existing cash balances from previous financings, acquisition and construction cash draw down requirements, and expectations of needs for new projects to be funded by the financing.

Debt Issuance Practices

➤ Method of Sale

The County shall select a method of sale that shall maximize the financial benefit to the County. Such sales can be competitive or negotiated unless otherwise limited by State law, depending upon the project and market conditions. The selected method of sale shall be the option which is expected to result in the lowest cost and most favorable terms given the financial structure used, market conditions, and prior experience. The County used the negotiated method for the most recent bond sales in September 2022, September 2021 and September 2020. For the prior two bond sales, the County used the competitive method.

➤ Refunding of Outstanding Debt

The County may consider refunding outstanding debt when financially feasible and consistent with all applicable laws and statutes. A net present value debt savings of at least 3 percent or greater must be realized before a refunding process begins.

Budget and Financial Policies

Debt Issuance Practices (Cont'd)

➤ Selection and Use of Professional Service Providers

The County will provide for a solicitation and selection process for securing all professional services required in connection with any debt issues. This selection will be done on an issue-by-issue basis, will focus on the particular experience and expertise necessary for that issue, and will be made in order to secure such services at competitive prices to the County.

➤ Use of Bond Ratings and Credit Enhancements

The County shall maintain good communications with bond rating agencies to ensure complete and clear understanding of the creditworthiness of the County and will follow a policy of full disclosure on every financial report and offering statement. The County strives to maintain an AA+ or better bond rating and does not use credit enhancements such as municipal bond insurance.

Debt Management Practices

This section of the policy provides guidance for ongoing administrative activities including:

- **Investment of Bond Proceeds** - The County will invest bond proceeds in accordance with Chapter 46-50, HRS. Funds will be invested in instruments that will provide the liquidity required to meet the cash flow needs of each project funded.
- **Arbitrage Rebate and Secondary Market Disclosure Requirements** - The County will comply with all arbitrage rebate requirements as established by the Internal Revenue Service and all secondary market disclosure requirements established by the Securities and Exchange Commission.
- **Maintaining an Investor Relations Program** - The County will provide annual financial, operating, and other significant information in a timely manner consistent with Federal and State.
- **Reporting, Monitoring, and Assessment of Policy Implementation** - The Director of Finance is responsible for the administration and issuance of debt including the completion of specific tasks and responsibilities included in this policy.

The Department of Finance Treasury Division will prepare and release an Annual Debt Report no later than May 31 of each year. Such report will pertain to the prior fiscal year and will include the following elements:

- Calculations of the appropriate ratios and measurements necessary to evaluate the County's credit, and that of its various Enterprise Systems, as compared with acceptable municipal rating agency standards (those identified in the Debt Policy and any other such ratios and measurements as management shall deem appropriate).
- Information related to any significant events affecting outstanding debt.
- An evaluation of savings related to any refinancing activity.
- A summary of any changes in Federal or State laws affecting the County's debt program.
- A summary statement as to the overall status of the County's debt obligations and debt management activities.

Debt Administration

General Obligation Bonds payable and State Revolving Fund Loans payable for the County of Maui and the Department of Water Supply ("DWS") at June 30, 2024 are comprised of the following:

Budget and Financial Policies

Figure 3-4
General Obligation Bonds Payable
Governmental Activities

Year	Description	Interest Rates	Original Issue Amount	Final Maturity	Outstanding Balance June 30, 2024
2012	Series A,B and D GO and Refunding	2.00%-5.00%	70,250,000	2032	20,346,851
2014	Series A,B,D and E GO and Refunding	2.00%-5.00%	68,670,000	2034	25,585,000
2015	Series A,B,C and D GO and Refunding	3.00%-5.00%	60,155,000	2036	21,777,896
2018	Series A,B,D and E GO and Refunding	3.00%-5.00%	106,315,000	2038	74,740,000
2020	Series A and B GO and Refunding	2.00%-5.00%	74,420,000	2040	66,342,323
2021	Series A	2.00%-5.00%	84,740,000	2041	75,830,000
2022	Series A	2.00%-5.00%	60,875,000	2042	51,536,080
	Total general obligation bonds				336,158,150
	Unamortized premium				37,750,489
	Net general obligation bonds outstanding				\$ 373,908,639

Figure 3-5
General Obligation Bonds Payable
Business Type Activities

Year	Description	Interest Rates	Final Maturity	Outstanding Balance June 30, 2024
2012	Series B and C GO and Refunding	2.10%-5.00%	6/1/2032	2,043,149
2014	Series C GO Bonds	3.00%-5.00%	6/1/2034	4,045,000
2015	Series B and D GO Refunding Bonds	3.00%-5.00%	3/1/2027	1,252,104
2018	Series C GO Refunding	3.00%-5.00%	3/1/2032	2,765,000
2020	Series B GO Refunding	3.00%-5.00%	3/1/2030	257,678
2022	Series A GO Bonds	3.00%-5.00%	3/1/2042	3,643,920
	Total general obligation bonds			14,006,851
	Unamortized premium			1,360,309
	Net general obligation bonds outstanding			\$ 15,367,160

Budget and Financial Policies

Figure 3-6
State Revolving Fund Loans
Governmental Activities

Year	PROJECT TITLE	Loan Number	Original Issue Amount	Final Maturity	Outstanding Balance June 30, 2024
2004	Lahaina Pump Station Nos. 5 & 6	C150054-12	\$ 3,300,000	2026	\$ 357,295
2006	Lahaina Pump Station No. 4	C150054-09	1,700,000	2027	278,612
2008	Wailuku-Kahului Wastewater Pump Station	C150052-19	9,931,786	2028	2,127,231
2009	Wailuku-Kahului Wastewater Reclamation	C150052-32	2,000,000	2029	477,386
2009	Lahaina Wastewater Pump Station No. 1	C150054-06	7,050,000	2029	1,709,477
2009	Central Maui Landfill Gas Collection	NPS0052-39	3,502,173	2029	840,033
2009	Islandwide EPA Consent Decree	C150052-31	8,438,770	2029	2,036,652
2009	Molokai Integrated Solid Waste Facility	NPS0041-07	3,241,038	2029	876,145
2010	Front Street Sewer Line Rehabilitation	C150054-11	447,454	2029	124,692
2010	Hyatt/Kaanapali Force Main Replacements	C150054-25	1,737,541	2030	551,184
2010	Countywide Pump Station Renovations	C150052-28	928,608	2029	253,429
2011	Kihei No. 2 Force Main Replacement	C150077-20	1,022,919	2032	388,749
2013	Alamaha Force Main Replacement	C150052-40	1,128,000	2033	504,449
2013	West Maui Recycled Water	C150054-23	3,205,090	2033	588,722
2012	Wailuku-Kahului Force Main Replacement	C150052-35	3,621,040	2034	1,806,077
2012	Countywide Pump Station Renovations	C150054-34	4,023,751	2034	2,129,432
2010	Central Operations and Maintenance Facility	C150052-33	500,000	2034	246,818
2013	Lahaina No. 3 Force Main Replacement	C150054-28	4,719,007	2034	2,346,570
2013	Lahaina Wastewater Pump Station No. 2	C150054-10	4,478,103	2034	2,250,907
2013	South Maui Recycled Water Distribution System	C150077-17	2,543,970	2035	1,389,470
2014	Kihei Force Main Replacement	C150077-22	1,620,000	2036	1,033,703
2015	Paia Force Main Replacement	C150052-48	1,734,738	2036	1,106,037
2016	Kahului-Wailuku Wastewater Reclamation Facility Filter Modification	C150052-61	4,594,179	2037	3,046,493
2017	Waiehu Wastewater Pump Station Force Main Replacement	C150052-50	827,136	2037	568,936
2017	Kulanihakoi Street Recycled Water Line Extension	C150077-25	1,473,064	2037	1,020,942
2017	Lahaina Wastewater Reclamation Facility Modifications, Stage 1A	C150054-22	49,520,832	2039	39,673,893
2017	Central Maui Landfill (CML) Phase V Gas Collection System Expansion	NPS0052-62	1,683,238	2037	1,129,186
2016	Hawaiian Homes Force Main Replacement	C150054-31	2,240,000	2037	1,554,754
2017	Wailuku Kahului WWRF Solids Bldg Renovation	C150052-60	657,606	2040	533,588
2016	Kihei No.16 Pump Stn Rehab and FM Replacement	C150077-24	5,409,243	2040	4,407,433
2018	South Maui Recycled Water System 2nd tank	C150077-16	5,023,000	2040	3,061,375
2018	CML Phase V-B Extension	NPS0052-64	3,337,611	2039	2,617,485
2023	Kihei No. 7 Force Main Replacement	C150077-32	864,666	2042	2,026,509
2023	Kihei No. 8 Force Main Replacement	C150077-28	2,125,000	2042	2,026,375
2023	Napili WWPS #4 Modifications	C150054-48	1,824,234	2043	1,824,234
			\$ 150,453,797		\$ 86,914,273

Budget and Financial Policies

Legal Debt Margin as of June 30, 2024

- As stated earlier, the Constitution of the State of Hawaii sets the debt limit of the County at 15 percent of the net taxable assessed valuation of real property in the County of Maui. The assessment roll for the fiscal year ended June 30, 2024 was at \$70.3 billion giving the County a legal debt margin of approximately \$9.9 billion. With an outstanding debt applicable to limit as of June 30, 2024 of \$336.2 million, the County is significantly below its legal debt limit at 3.3 percent.

Figure 3-7
Schedule of Debt Service Requirements to Maturity for County's
General Long-Term Debt at June 30, 2024
 Governmental Activities - General Obligation Bonds

Year Ending June 30,	Principal	Interest	Total
2025	\$ 23,312,040	\$ 13,654,468	\$ 36,966,508
2026	23,026,779	12,626,283	35,653,062
2027	20,564,643	11,661,333	32,225,975
2028	18,660,111	10,814,652	29,474,763
2029	19,481,581	9,984,276	29,465,857
2030-2034	102,647,453	36,860,194	139,507,648
2035-2039	99,119,117	15,890,272	115,009,389
2040-2042	29,346,425	1,851,806	31,198,231
Total	\$ 336,158,150	\$ 113,343,283	\$ 449,501,433

Governmental Activities - SRF Loans

Year Ending June 30,	Principal	Interest	Total
2025	\$ 7,567,744	\$ 841,343	\$ 8,409,087
2026	7,624,645	771,027	8,395,672
2027	7,502,294	700,433	8,202,727
2028	7,460,959	630,479	8,091,438
2029	6,382,867	561,515	6,944,382
2030-2034	27,641,735	1,946,979	29,588,714
2035-2039	21,160,060	670,571	21,830,631
2040-2044	1,573,969	36,896	1,610,865
Total	\$ 86,914,273	\$ 6,159,245	\$ 93,073,517

Budget and Financial Policies

Figure 3-8
Schedule of Debt Service Requirements to Maturity for Water Supply's
General Long-Term Debt at June 30, 2024

Year Ending June 30,	Business-Type Activities - General Obligation Bonds		
	Principal	Interest	Total
2025	\$ 1,432,961	\$ 556,188	\$ 1,989,149
2026	1,493,221	495,273	1,988,494
2027	1,555,357	436,024	1,991,381
2028	1,164,889	381,779	1,546,668
2029	1,213,419	335,880	1,549,299
2030-2034	5,132,546	991,581	6,124,127
2035-2039	1,165,883	392,722	1,558,604
2040-2042	848,575	86,244	934,820
	\$ 14,006,851	\$ 3,675,692	\$ 17,682,543

Year Ending June 30,	Business-Type Activities - Notes Payable		
	Principal	Interest	Total
2025	\$ 2,801,359	\$ 508,790	\$ 3,310,149
2026	2,829,193	471,034	3,300,227
2027	2,857,630	432,634	3,290,265
2028	2,886,416	393,844	3,280,260
2029	2,915,702	354,512	3,270,215
2030-2034	14,240,175	1,171,206	15,411,381
2035-2039	9,238,289	336,745	9,575,034
2040-2042	342,982	6,050	349,032
Total	\$ 38,111,747	\$ 3,674,816	\$ 41,786,564

Budget and Financial Policies

Investment Policy

Significant portions of the County's Investment Policy are provided herein. A copy of the complete policy is available upon request to the Budget Office.

The purpose of the Investment Policy is to establish cash management and investment guidelines for the County Treasurer, who is responsible for the stewardship of Maui County's Investment Fund. Each transaction and the entire portfolio must comply with Chapter 46-50, HRS, and this policy. All portfolio activities will be judged by the standards of the policy and ranking of objectives.

The Investment Policy applies to all financial assets of the County of Maui. These funds are accounted for in the County's Annual Comprehensive Financial Report and include:

- General Fund
- Special Revenue Funds
- Capital Improvement Project Funds
- Enterprise Funds
- Trust and Agency Funds
- Debt Service Funds
- Any new fund unless specifically exempted

The Investment Policy applies to all transactions involving financial assets and related activity of all the foregoing funds. It does not apply to the Employee Retirement System nor employee deferred compensation funds which are organized and administered separately by the State of Hawaii. Except for cash in certain restricted and special funds, the County of Maui will consolidate cash balances from all funds to maximize earnings. Investment income will be allocated to the various funds based on their respective participation and in accordance with generally accepted accounting principles.

Investment Policy Objectives

The primary objectives, in priority order, of investment activities shall be safety, liquidity, and yield:

Safety

Safety of principal is the foremost objective of the County. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The objective will be to mitigate credit risk and interest rate risk.

- Credit risk, the risk of loss due to the failure of the security issuer, will be minimized by:
 - Limiting investments to the safest types of securities.
 - Prequalifying the financial institutions, broker/dealers, intermediaries, and advisors.
 - Limiting the concentration of investments of individual issuers so that potential losses on individual securities will be minimized.
- Interest rate risk, the risk that market value securities in the portfolio will fall due to changes in general interest rates, will be minimized by:
 - Structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations and capital projects, thereby minimizing the need to sell securities on the open market prior to maturity.

Budget and Financial Policies

Investment Policy Objectives (Cont'd)

Liquidity

The investment portfolio shall maintain sufficient liquidity, in cash or cash equivalents, to meet all operating requirements that may be reasonably anticipated. This is accomplished by structuring the portfolio so that securities mature concurrent with cash needs to meet anticipated demands (static liquidity). Furthermore, since all possible cash demands cannot be anticipated, the portfolio should consist largely of securities with active secondary or resale markets (dynamic liquidity). Cash flow projections designating funds available for short-term liquidity (maturities of less than one year) and for longer-term investment (maturities of less than 5 years) shall be maintained and evaluated to ensure sufficient liquidity to meet the County's ongoing cash requirements.

The targeted liquidity of the portfolio shall require that a minimum 10 percent of portfolio investments shall have maturities of one year or less.

Yield

The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risks, constraints, and liquidity needs. Return on investment is of secondary importance compared to the safety and liquidity objectives described above. The core of investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed. Securities shall not be sold prior to maturity with the following exceptions:

- A security with declining credit may be sold early to minimize loss of principal.
- A security swap would improve the quality, yield, or target duration in the portfolio.
- Liquidity needs of the portfolio require that the security be sold.

Performance Evaluation

Portfolio performance is monitored monthly and evaluated quarterly in comparison to the movement of a selected benchmark or index as established by the Investment Committee from time to time. Over time, the rate of return attained by the investment portfolio should be at or near the selected benchmark or index. The investment program shall seek to augment returns above these thresholds consistent with risk limitations identified herein and prudent investment principles. Regular meetings are to be conducted with the investment staff and/or the Investment Advisor to review the portfolio's performance and current market conditions.

Interim and Annual Reporting

The Treasurer prepares investment reports at least quarterly for the Investment Committee and monthly for internal review, including a summary of the current investment portfolio and transactions made over the previous quarter. The investment report must be detailed and comprehensive and considers the following:

1. Security description: Committee on Uniform Securities Identification Procedures ("CUSIP"), issuer, par amount, cost, purchase price, market value, rating, maturity date, yield to maturity, yield to call, and accrued interest;
2. Securities purchased, sold, and matured during the period;
3. Realized and unrealized gains and losses during the period;
4. Portfolio performance statistics;
5. Portfolio duration and weighted average maturing; and

Budget and Financial Policies**Interim and Annual Reporting (Cont'd)**

6. Changes in the County's cash position and liquidity from the prior quarter in comparison to projected cash and liquidity required.

The quarterly report is provided to the Investment Committee members and County Council within 30 days of the quarter end. In addition, an annual summary report which consolidates the quarterly report is provided.

At least annually, the Treasurer provides the Investment Committee members with economic reports available from investment publications or investment advisory services. The Investment Committee evaluates these economic reports to make portfolio adjustments or to determine an appropriate investment strategy for the County.

Investment Committee

The County's Investment Committee is composed of the Director of Finance, Deputy Director of Finance, Managing Director, Budget Director, and Accounting System Administrator. The Investment Committee shall meet at least quarterly to recommend general strategies and monitor investment results. The Investment Committee shall include in its deliberations such topics as: review of investment advisor performance to include portfolio yield; economic outlook; portfolio diversification and maturity structure; liquidity needs; any unique or potential risks to the County of Maui and its portfolio; authorized depositories; brokers and dealers; and the benchmark rate of return on the investment portfolio.

The Committee members shall review quarterly investment reports. Any two members of the committee may request a special meeting, and three members shall constitute a quorum. The Director of Finance shall chair the Investment Committee meetings. The Treasurer or his/her representative, shall produce agendas, minutes, any necessary reports, and shall act as the Committee Secretary and perform other duties as directed.

The Investment Committee must approve:

1. Changes to asset size and issuer limitations as outlined in this Policy.
2. Additions or deletions to the approved Securities Broker Dealers.
3. Additional services including information services such as Bloomberg.
4. Retention or removal of a qualified and SEC registered Investment Advisor.
5. Retention or removal of a registered Municipal Advisor as may be required with respect to the investment of bond proceeds.
6. Changes in service or procedures for securities custodial safe keeping practices and procedures.
7. Targeted liquidity of the portfolio.

Delegation and Authority, Prudence and Ethics

In accordance with Section 8-4.3 of the Charter and Chapter 46-50, HRS, the responsibility and authority for maintaining and managing the County treasury and depositing monies in depositories and instruments authorized by law resides with the Director of Finance.

In accordance with Chapter 3.08.040, MCC, the Finance Director shall procure the services of an independent third-party investment advisor, registered and licensed with the Securities and Exchange Commission, to make recommendations and execute the investment of available County funds in accordance with this Policy and as approved by the Investment Committee and as authorized by law.

Budget and Financial Policies

Delegation and Authority, Prudence and Ethics (Cont'd)

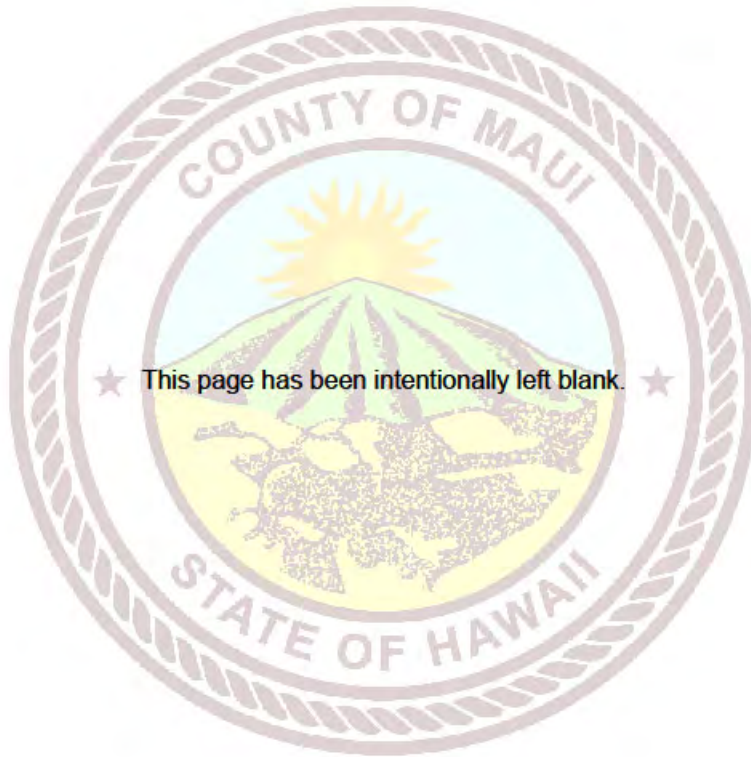
The Director of Finance and Treasurer shall work with the third-party investment advisor in developing and maintaining a detailed twelve-month cash flow forecast identifying funds available for investment while assuring the County has adequate cash reserves and liquidity to fund ongoing County operational expenses.

In an emergency or other event where the County investment advisor is unavailable, the Director of Finance and Treasurer are responsible for and authorized to make investments and oversee the order, receipt, and delivery of investment securities among the custodial security clearance accounts as the County's investment custodian. The Director of Finance may also provide additional investment authorizations.

All officers and employees involved in the investment process shall act responsibly as custodians of the public trust and refrain from personal business activity that could conflict with proper execution of the investment program or which could impair the ability to make impartial investment decisions. Officers, employees, and investment officials shall disclose to the Investment Committee any material financial interest in financial institutions that conduct business within this jurisdiction.

Sections of the investment policy not included but available are:

- Reporting: Interim and Annual
- Diversification and Risk
- Accountably and Control
- Authorized Financial Dealers and Institutions
- Limits on Honoraria, Gifts, and Gratuities
- Security Custody and Deliveries
- Chapter 46-50, HRS, Short term investment of County moneys
- Exhibit B – County of Maui approved broker/dealers
- Schedule 1: Policy Criteria for Entering into a Money Market Fund
- Schedule 2: Policy Criteria for Collateralized Time Deposits
- Schedule 3: Policy Criteria for Selection of Broker/Dealers



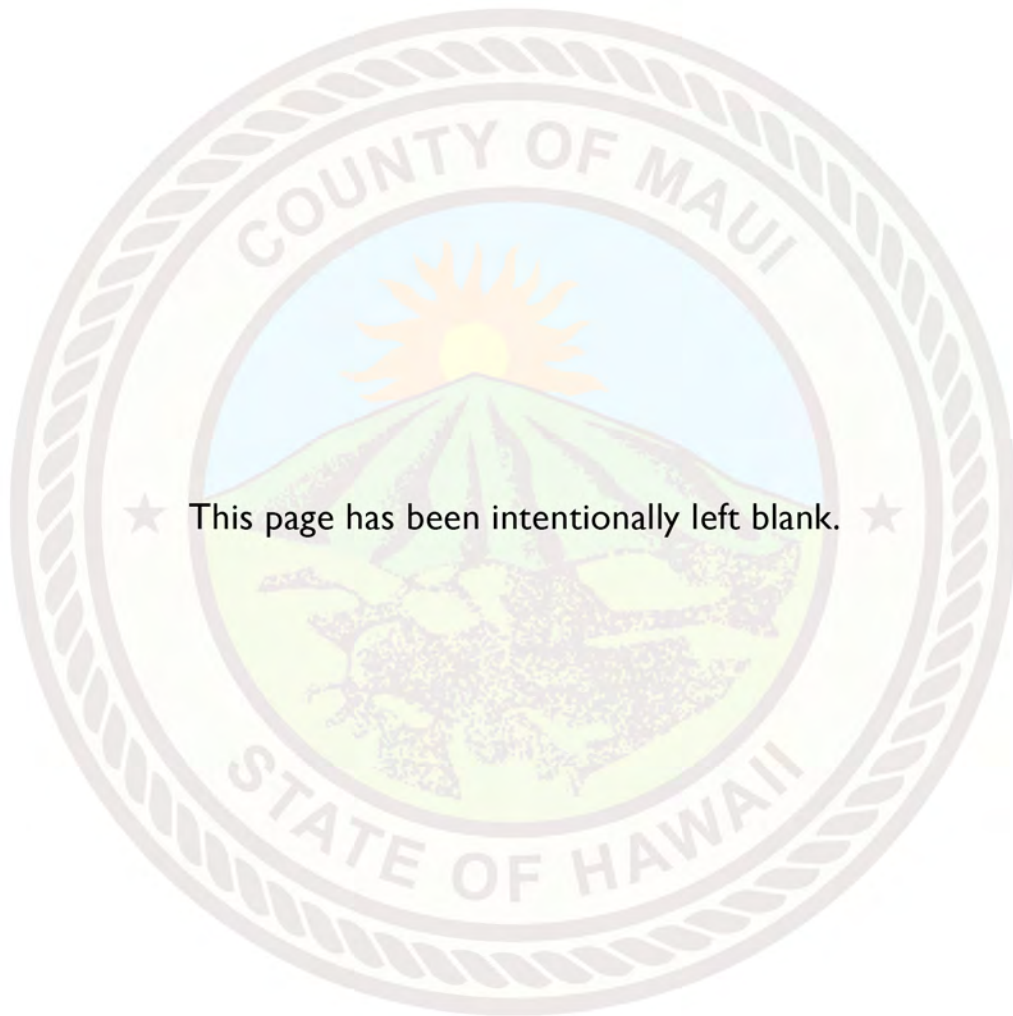
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FINANCIAL SUMMARIES

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



Financial Summaries

Revenue and Expenditure Summary

The Financial Summaries section includes summaries about County funds' historical, and adopted revenues and expenditures, operating budget, changes in fund balance, summaries of major revenue sources, and summaries of equivalent personnel.

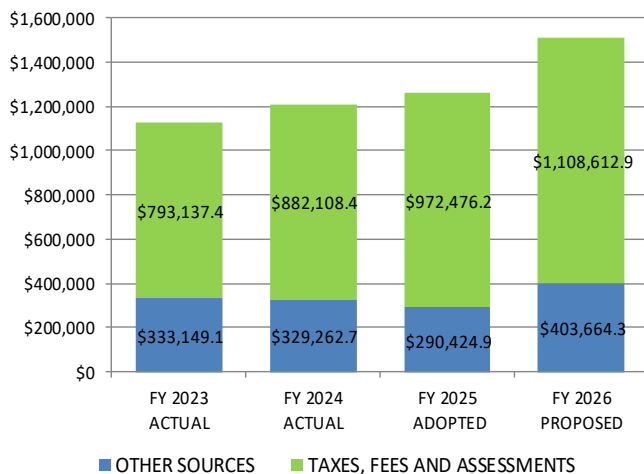
4-Year Comparison: Consolidated Schedule (in Thousands)

Figure 4-1

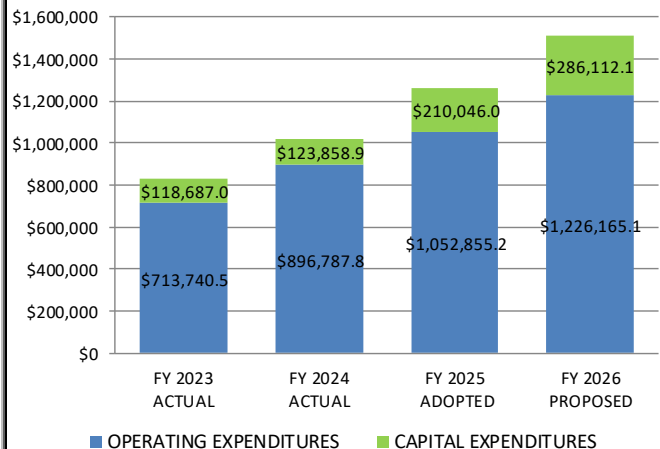
MAJOR SOURCES/USES	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
ESTIMATED REVENUES						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$161,244.7	\$161,920.3	\$167,395.4	\$187,435.9	\$20,040.5	12.0%
FUEL & FRANCHISE TAXES	\$28,294.8	\$26,655.7	\$24,500.0	\$25,500.0	\$1,000.0	4.1%
GENERAL EXCISE TAX	\$0.0	\$13,835.7	\$60,000.0	\$70,000.0	\$10,000.0	0.0%
LICENSES, PERMITS & OTHERS	\$65,735.9	\$84,353.5	\$46,353.3	\$70,038.4	\$23,685.1	51.1%
OTHER INTERGOVERNMENTAL	\$784.0	\$1,118.8	\$10,750.0	\$14,950.0	\$4,200.0	39.1%
PUBLIC SERVICE COMPANY TAX	\$8,797.6	\$9,534.4	\$7,000.0	\$8,000.0	\$1,000.0	14.3%
REAL PROPERTY TAXES	\$435,624.2	\$507,972.0	\$586,611.5	\$650,388.6	\$63,777.1	10.9%
SPECIAL ASSESSMENTS	\$7,220.2	\$7,469.5	\$9,866.0	\$17,300.0	\$7,434.0	75.3%
TRANSIENT ACCOMODATIONS TAX	\$85,435.9	\$69,248.5	\$60,000.0	\$65,000.0	\$5,000.0	N/A
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$70,398.2	\$2,350.0	\$107,785.0	\$124,434.1	\$16,649.1	15.4%
CARRY-OVER SAVINGS	\$217,853.4	\$254,653.4	\$103,932.4	\$167,540.7	\$63,608.3	61.2%
INTERFUND TRANSFERS	\$44,897.5	\$72,259.3	\$78,707.5	\$111,689.5	\$32,982.0	41.9%
OTHER REVENUE SOURCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	0.0%
TOTAL ESTIMATED REVENUES	\$1,126,286.5	\$1,211,371.1	\$1,262,901.2	\$1,512,277.3	\$249,376.1	19.7%
EXPENDITURES AND OTHER USES						
OPERATING EXPENDITURES						
CULTURE AND RECREATION	\$34,070.5	\$36,360.6	\$42,033.9	\$42,779.4	\$745.6	1.8%
GENERAL GOVERNMENT	\$317,344.6	\$452,169.5	\$509,463.4	\$608,104.0	\$98,640.6	19.4%
HIGHWAYS, STREETS, AND TRANSPORTATION	\$56,270.7	\$73,462.6	\$82,156.3	\$97,517.7	\$15,361.4	18.7%
LEGISLATIVE	\$8,883.1	\$10,214.6	\$14,267.6	\$15,165.4	\$897.8	6.3%
PUBLIC SAFETY	\$114,089.3	\$136,259.5	\$168,491.8	\$179,528.2	\$11,036.3	6.6%
SANITATION	\$86,460.0	\$93,217.8	\$114,087.3	\$127,795.2	\$13,707.8	12.0%
SOCIAL WELFARE	\$32,023.0	\$22,656.4	\$39,218.4	\$63,745.0	\$24,526.6	62.5%
WATER SUPPLY	\$64,599.3	\$72,446.8	\$83,136.4	\$91,530.3	\$8,393.9	10.1%
CAPITAL EXPENDITURES	\$118,687.0	\$123,858.9	\$210,046.0	\$286,112.1	\$76,066.1	36.2%
TOTAL EXPENDITURES AND OTHER USES	\$832,427.5	\$1,020,646.7	\$1,262,901.2	\$1,512,277.3	\$249,376.1	19.7%

Note: True sum may be different due to rounding.

Estimated Revenues By Major Source
(in Thousands)
Figure 4-2



Expenditures and Other Uses
(in Thousands)
Figure 4-3



Financial Summaries

Revenue and Expenditure Summary

4-Year Comparison: Revenue Schedule by Major Fund (in Thousands)

Figure 4-4

MAJOR SOURCES	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$3,978.4	\$3,564.9	\$2,615.0	\$3,200.0	\$585.0	22.4%
FINES, FORFEITS & PENALTIES	\$4,239.7	\$4,885.4	\$2,000.0	\$3,000.0	\$1,000.0	50.0%
GENERAL EXCISE TAX	\$0.0	\$13,835.7	\$60,000.0	\$70,000.0	\$10,000.0	0.0%
LICENSES & PERMITS	\$12,022.0	\$10,329.7	\$9,022.0	\$9,522.0	\$500.0	5.5%
MISCELLANEOUS	\$3,463.7	\$5,999.3	\$800.0	\$800.0	\$0.0	0.0%
OTHER INTERGOVERNMENTAL	\$0.0	\$32.3	\$50.0	\$50.0	\$0.0	0.0%
PUBLIC SERVICE COMPANY TAX	\$8,797.6	\$9,534.4	\$7,000.0	\$8,000.0	\$1,000.0	14.3%
REAL PROPERTY TAXES	\$435,624.2	\$507,972.0	\$586,611.5	\$650,388.6	\$63,777.1	10.9%
SPECIAL ASSESSMENTS	\$2,737.2	\$2,812.6	\$276.0	\$1,400.0	\$1,124.0	407.2%
TRANSIENT ACCOMODATIONS TAX	\$85,435.9	\$69,248.5	\$60,000.0	\$65,000.0	\$5,000.0	8.3%
USE OF MONEY & PROPERTY	\$12,419.7	\$27,279.4	\$3,468.0	\$15,494.0	\$12,026.0	346.8%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$70,398.2	\$2,350.0	\$59,850.0	\$0.0	-\$59,850.0	-100.0%
CARRY-OVER SAVINGS	\$166,467.4	\$172,616.4	\$50,732.6	\$122,934.6	\$72,202.0	142.3%
INTERFUND CHARGES	\$29,534.3	\$30,980.8	\$31,863.7	\$42,134.8	\$10,271.1	32.2%
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	0.0%
OTHER REVENUE SOURCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	0.0%
TOTAL GENERAL FUND	\$835,118.2	\$861,441.4	\$874,288.8	\$991,924.0	\$117,635.2	13.5%
SPECIAL REVENUE FUNDS						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$90,887.0	\$86,903.3	\$90,540.4	\$95,995.9	\$5,455.5	6.0%
FUEL & FRANCHISE TAXES	\$28,294.8	\$26,655.7	\$24,500.0	\$25,500.0	\$1,000.0	4.1%
LICENSES & PERMITS	\$30,788.7	\$30,431.9	\$29,623.3	\$30,412.4	\$789.1	2.7%
MISCELLANEOUS	\$1,180.3	\$26.6	\$0.0	\$0.0	\$0.0	0.0%
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$10,700.0	\$11,900.0	\$1,200.0	11.2%
SPECIAL ASSESSMENTS	\$279.5	\$22.1	\$0.0	\$0.0	\$0.0	0.0%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$47,935.0	\$123,914.2	\$75,979.2	158.5%
CARRY-OVER SAVINGS	\$54,815.7	\$51,731.6	\$32,683.4	\$27,125.8	-\$5,557.6	-17.0%
INTERFUND CHARGES	\$147.6	\$74.7	\$225.0	\$175.0	-\$50.0	-22.2%
INTERFUND TRANSFERS	\$14,396.9	\$40,326.7	\$45,418.8	\$68,179.7	\$22,760.9	50.1%
TOTAL SPECIAL REVENUE FUNDS	\$220,790.4	\$236,172.7	\$281,625.9	\$383,203.1	\$101,577.1	36.1%
ENTERPRISE FUNDS						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$66,379.4	\$71,452.1	\$74,240.0	\$88,240.0	\$14,000.0	18.9%
MISCELLANEOUS	\$0.0	\$0.0	\$40.0	\$9,410.0	\$9,370.0	23524.9%
OTHER INTERGOVERNMENTAL	\$784.0	\$1,086.5	\$0.0	\$3,000.0	\$3,000.0	n/a
SPECIAL ASSESSMENTS	\$4,203.5	\$4,634.8	\$9,590.0	\$15,900.0	\$6,310.0	65.8%
USE OF MONEY & PROPERTY	\$1,622.0	\$5,401.1	\$1,400.0	\$1,400.0	\$0.0	0.0%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$0.0	\$520.0	\$520.0	0.0%
CARRY-OVER SAVINGS	-\$3,429.7	\$30,305.4	\$20,516.4	\$17,480.3	-\$3,036.1	-14.8%
INTERFUND TRANSFERS	\$818.8	\$877.0	\$1,200.0	\$1,200.0	\$0.0	0.0%
TOTAL ENTERPRISE FUNDS	\$70,377.9	\$113,757.0	\$106,986.4	\$137,150.2	\$30,163.9	28.2%
TOTAL COUNTY FUNDS	\$1,126,286.5	\$1,211,371.1	\$1,262,901.2	\$1,512,277.3	\$249,376.1	19.7%

Note: True sum may be different due to rounding.

Financial Summaries

Revenue and Expenditure Summary

4-Year Comparison: Special Revenue Funds Schedule by Sub-Fund (in Thousands)

Figure 4-5

MAJOR SOURCES	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
BIKEWAY FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
LICENSES & PERMITS	\$68.0	\$68.0	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
CARRY-OVER SAVINGS	\$267.8	\$131.1	\$0.0	\$0.0	\$0.0	n/a
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
TOTAL BIKEWAY FUND	\$335.8	\$199.1	\$0.0	\$0.0	\$0.0	n/a
EP&S FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$2,407.1	\$2,801.1	\$2,544.6	\$2,886.9	\$342.3	13.5%
FROM OTHER SOURCES						
CARRY-OVER SAVINGS	\$1,585.7	\$1,905.1	\$920.6	\$984.5	\$64.0	6.9%
INTERFUND TRANSFERS	\$9,085.4	\$7,297.7	\$14,845.8	\$15,954.2	\$1,108.5	7.5%
TOTAL EP&S FUND	\$13,078.2	\$12,003.9	\$18,310.9	\$19,825.6	\$1,514.7	8.3%
HIGHWAY FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$1,730.1	\$750.2	\$500.0	\$1,000.0	\$500.0	100.0%
FUEL & FRANCHISE TAXES	\$28,294.8	\$26,655.7	\$24,500.0	\$25,500.0	\$1,000.0	4.1%
LICENSES & PERMITS	\$28,149.9	\$27,696.8	\$26,775.5	\$27,000.0	\$224.5	0.8%
MISCELLANEOUS	\$957.9	\$0.0	\$0.0	\$0.0	\$0.0	n/a
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
SPECIAL ASSESSMENTS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$28,635.0	\$92,114.2	\$63,479.2	221.7%
CARRY-OVER SAVINGS	\$22,952.1	\$26,358.9	\$17,365.7	\$11,217.8	-\$6,147.9	-35.4%
INTERFUND CHARGES	\$147.6	\$74.7	\$225.0	\$175.0	-\$50.0	-22.2%
INTERFUND TRANSFERS	\$0.0	\$16,689.5	\$18,935.0	\$35,848.2	\$16,913.3	89.3%
TOTAL HIGHWAY FUND	\$82,232.4	\$98,225.8	\$116,936.2	\$192,855.2	\$75,919.0	64.9%
LIQUOR FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
LICENSES & PERMITS	\$2,570.8	\$2,667.1	\$2,847.8	\$3,412.4	\$564.6	19.8%
FROM OTHER SOURCES						
CARRY-OVER SAVINGS	\$1,709.9	\$1,534.8	\$854.6	\$816.2	-\$38.4	-4.5%
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
TOTAL LIQUOR FUND	\$4,280.7	\$4,201.9	\$3,702.5	\$4,228.6	\$526.1	14.2%
SOLID WASTE MANAGEMENT FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$26,141.9	\$25,384.5	\$24,421.3	\$26,345.0	\$1,923.7	7.9%
MISCELLANEOUS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$1,000.0	\$3,300.0	\$2,300.0	230.0%
CARRY-OVER SAVINGS	\$9,058.3	\$7,102.2	\$3,313.1	\$3,867.8	\$554.7	16.7%
INTERFUND TRANSFERS	\$5,311.4	\$16,339.6	\$11,638.0	\$16,377.2	\$4,739.2	40.7%
TOTAL SOLID WASTE FUND	\$40,511.7	\$48,826.3	\$40,372.4	\$49,890.0	\$9,517.6	23.6%
SEWER FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$60,607.9	\$57,967.4	\$63,074.5	\$65,764.0	\$2,689.5	4.3%
MISCELLANEOUS	\$222.4	\$26.6	\$0.0	\$0.0	\$0.0	n/a
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$10,700.0	\$11,900.0	\$1,200.0	11.2%
SPECIAL ASSESSMENTS	\$279.5	\$22.1	\$0.0	\$0.0	\$0.0	n/a
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$18,300.0	\$28,500.0	\$10,200.0	55.7%
CARRY-OVER SAVINGS	\$19,241.9	\$14,699.6	\$10,229.5	\$10,239.6	\$10.1	0.1%
INTERFUND TRANSFERS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
TOTAL SEWER FUND	\$80,351.6	\$72,715.7	\$102,304.0	\$116,403.6	\$14,099.6	13.8%
TOTAL SPECIAL REVENUE FUNDS	\$220,790.4	\$236,172.7	\$281,625.9	\$383,203.1	\$101,577.1	36.1%

Note: True sum may be different due to rounding.

Financial Summaries

Revenue and Expenditure Summary

4-Year Comparison: Enterprise Revenue Funds Schedule by Sub-Fund (in Thousands)

Figure 4-6

MAJOR SOURCES	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
WATER SUPPLY FUND:						
FROM TAXES, FEES AND ASSESSMENTS						
CHARGES FOR CURRENT SERVICES	\$66,379.4	\$71,452.1	\$74,240.0	\$88,240.0	\$14,000.0	18.9%
MISCELLANEOUS	\$0.0	\$0.0	\$40.0	\$9,410.0	\$9,370.0	23424.9%
OTHER INTERGOVERNMENTAL	\$784.0	\$1,086.5	\$0.0	\$3,000.0	\$3,000.0	n/a
SPECIAL ASSESSMENTS ¹	\$4,203.5	\$4,634.8	\$9,590.0	\$15,900.0	\$6,310.0	65.8%
USE OF MONEY & PROPERTY	\$1,622.0	\$5,401.1	\$1,400.0	\$1,400.0	\$0.0	0.0%
FROM OTHER SOURCES						
BOND/LAPSED BOND	\$0.0	\$0.0	\$0.0	\$520.0	\$520.0	n/a
CARRY-OVER SAVINGS	-\$3,429.7	\$30,305.4	\$20,516.4	\$17,480.3	-\$3,036.1	-14.8%
INTERFUND TRANSFERS	\$818.8	\$877.0	\$1,200.0	\$1,200.0	\$0.0	0.0%
TOTAL WATER SUPPLY FUND	\$70,377.9	\$113,757.0	\$106,986.4	\$137,150.2	\$30,163.9	28.2%
TOTAL ENTERPRISE FUNDS	\$70,377.9	\$113,757.0	\$106,986.4	\$137,150.2	\$30,163.9	28.2%

Note: True sum may be different due to rounding.

Financial Summaries

Revenue and Expenditure Summary

4-Year Comparison: Operating Expenditures Schedule by Major Fund (in Thousands)

Figure 4-7

MAJOR USES	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
OPERATING EXPENDITURES						
Culture and Recreation						
Parks and Recreation	\$34,070.5	\$36,360.6	\$42,033.9	\$42,779.4	\$745.6	1.8%
General Government						
Agriculture	\$1,293	\$8,092	\$8,231	\$12,708.1	\$4,477.1	n/a
Corporation Counsel	\$3,647.8	\$4,481.3	\$5,380.6	\$5,857.8	\$477.2	8.9%
East Maui Water Authority	\$0.0	\$0.0	\$590.2	\$1,273.5		
Environmental Management	\$581.3	\$599.9	\$1,467.7	\$2,127.7	\$660.1	45.0%
Finance	\$244,443.0	\$364,607.0	\$381,182.3	\$441,195.0	\$60,012.6	15.7%
Management	\$19,590.2	\$36,740.6	\$62,395.5	\$93,392.9	\$30,997.4	49.7%
Office of the Mayor	\$26,539.0	\$16,642.6	\$20,971.3	\$18,289.6	-\$2,681.7	-12.8%
Ōiwi Resources	\$0.0	\$0.0	\$1,428.4	\$1,929.2		
Personnel Services	\$1,691.2	\$1,452.0	\$2,411.0	\$2,712.1	\$301.1	12.5%
Planning	\$6,731.4	\$5,800.3	\$8,486.5	\$9,531.5	\$1,045.1	12.3%
Public Works	\$12,827.6	\$13,753.6	\$16,919.1	\$19,086.7	\$2,167.6	12.8%
Highways, Streets, and Transportation						
Transportation	\$10,025.5	\$9,675.8	\$11,505.1	\$14,456.7	\$2,951.6	25.7%
Legislative						
County Clerk	\$1,359.4	\$1,761.6	\$2,784.3	\$3,039.5	\$255.2	9.2%
County Council	\$7,523.7	\$8,453.0	\$11,483.3	\$12,125.9	\$642.6	5.6%
Public Safety						
Emergency Management Agency	\$930.0	\$13,529.7	\$17,054.3	\$3,689.5	-\$13,364.9	-78.4%
Fire and Public Safety	\$45,632.2	\$50,311.4	\$62,600.0	\$67,775.9	\$5,175.9	8.3%
Police	\$60,398.9	\$64,819.9	\$79,184.6	\$98,309.0	\$19,124.4	24.2%
Prosecuting Attorney	\$7,128.2	\$7,598.5	\$9,652.9	\$9,753.8	\$100.9	1.0%
Sanitation						
Environmental Management	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	n/a
Social Welfare						
Housing	\$0.0	\$0.0	\$8,501.2	\$33,483.4	\$24,982.2	n/a
Housing and Human Concerns	\$29,530.2	\$19,851.9	\$0.0	\$0.0	\$0.0	0.0%
Human Concerns	\$0.0	\$0.0	\$27,014.8	\$26,033.0	-\$981.8	0.0%
TOTAL GENERAL FUND	\$513,943.2	\$664,532.0	\$781,277.8	\$919,550.1	\$138,272.3	17.7%
SPECIAL REVENUE FUNDS						
OPERATING EXPENDITURES						
Highways, Streets, and Transportation						
Public Works	\$40,132.7	\$42,734.4	\$47,638.3	\$58,958.5	\$11,320.2	23.8%
Transportation	\$6,112.5	\$21,052.4	\$23,012.9	\$24,102.5	\$1,089.6	4.7%
Sanitation						
Environmental Management	\$86,460.0	\$93,217.8	\$114,087.3	\$127,795.2	\$13,707.8	12.0%
Social Welfare						
Liquor Control	\$2,492.8	\$2,804.4	\$3,702.5	\$4,228.6	\$526.1	14.2%
TOTAL SPECIAL REVENUE FUNDS	\$135,197.9	\$159,809.0	\$188,440.9	\$215,084.8	\$26,643.8	14.1%
ENTERPRISE FUNDS						
OPERATING EXPENDITURES						
Water Supply						
Water Supply	\$64,599.3	\$72,446.8	\$83,136.4	\$91,530.3	\$8,393.9	10.1%
TOTAL ENTERPRISE FUNDS	\$64,599.3	\$72,446.8	\$83,136.4	\$91,530.3	\$8,393.9	10.1%
TOTAL COUNTY FUNDS	\$713,740.5	\$896,787.8	\$1,052,855.2	\$1,226,165.2	\$173,310.0	16.5%

Note: True sum may be different due to rounding.

Explanation of Budget Functional Areas¹

Figure 4-8

Functional Area	Department/Agency
Culture and Recreation	Parks and Recreation including Waiehu Golf Course
General Government	Agriculture; Corporation Counsel; East Maui Water Authority; Environmental Management (Administration Program); Finance; Management; Office of the Mayor; Ōiwi Resources; Personnel; Planning; and Public Works (Administration, Engineering, Special Maintenance, Garage Services, and Development Services Administration Programs)
Highways, Streets, and Transportation	Environmental Management (Highway Beautification and Disposal of Abandoned Vehicles Revolving Fund); Public Works (Highways Administration; Road, Bridge, and Drainage Maintenance; and Traffic Management Programs); and Transportation
Legislative	County Council; County Auditor; and Office of the County Clerk
Public Safety	Emergency Management Agency; Fire and Public Safety; Police; and Prosecuting Attorney
Sanitation	Environmental Management (Wastewater Administration, Wastewater Operations, Solid Waste Administration, Solid Waste Operations, and Environmental Protection and Sustainability Programs)
Social Welfare	Housing; Human Concerns; and Liquor Control
Water Supply	Water Supply

¹ The functional area is assigned in the County's financial system when an index code is created. However, for budgetary purposes, there are some departments/programs/activities that have been re-assigned with different functional areas to be consistent with prior years' budget reports.

Financial Summaries

Fund Balance

FY 2026 Fund Summary (County Funds)

Consolidated Schedule (in Thousands)
Figure 4-9

	GENERAL FUND	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	TOTAL FUNDS
BEGINNING FUND BALANCE	\$172,616.4	\$51,731.6	\$30,305.4	\$254,653.4
TRANSFERRED TO ESTIMATED REVENUES	-\$172,616.4	-\$51,731.6	-\$30,305.4	-\$254,653.4
ESTIMATED REVENUES				
FROM TAXES, FEES AND ASSESSMENTS				
CHARGES FOR CURRENT SERVICES	\$3,200.0	\$95,995.9	\$88,240.0	\$187,435.9
FUEL & FRANCHISE TAXES	\$0.0	\$25,500.0	\$0.0	\$25,500.0
GENERAL EXCISE TAX	\$70,000.0	\$0.0	\$0.0	\$70,000.0
LICENSES, PERMITS & OTHERS	\$28,816.0	\$30,412.4	\$10,810.0	\$70,038.4
OTHER INTERGOVERNMENTAL	\$50.0	\$11,900.0	\$3,000.0	\$14,950.0
PUBLIC SERVICE COMPANY TAX	\$8,000.0	\$0.0	\$0.0	\$8,000.0
REAL PROPERTY TAXES	\$650,388.6	\$0.0	\$0.0	\$650,388.6
SPECIAL ASSESSMENTS	\$1,400.0	\$0.0	\$15,900.0	\$17,300.0
TRANSIENT ACCOMODATIONS TAX	\$65,000.0	\$0.0	\$0.0	\$65,000.0
FROM OTHER SOURCES				
BOND/LAPSED BOND	\$0.0	\$123,914.2	\$520.0	\$124,434.1
CARRY-OVER SAVINGS	\$122,934.6	\$27,125.8	\$17,480.3	\$167,540.7
INTERFUND TRANSFERS	\$42,134.8	\$68,354.7	\$1,200.0	\$111,689.5
OTHER REVENUE SOURCE	\$0.0	\$0.0	\$0.0	\$0.0
TOTAL ESTIMATED REVENUES	\$991,924.0	\$383,203.1	\$137,150.2	\$1,512,277.3
EXPENDITURES AND OTHER USES				
OPERATING EXPENDITURES				
CULTURE AND RECREATION	\$42,779.4	\$0.0	\$0.0	\$42,779.4
GENERAL GOVERNMENT	\$608,104.0	\$0.0	\$0.0	\$608,104.0
HIGHWAYS, STREETS, AND TRANSPORTATION	\$14,456.7	\$83,061.0	\$0.0	\$97,517.7
LEGISLATIVE	\$15,165.4	\$0.0	\$0.0	\$15,165.4
PUBLIC SAFETY	\$179,528.2	\$0.0	\$0.0	\$179,528.2
SANITATION	\$0.0	\$127,795.2	\$0.0	\$127,795.2
SOCIAL WELFARE	\$59,516.4	\$4,228.6	\$0.0	\$63,745.0
WATER SUPPLY	\$0.0	\$0.0	\$91,530.3	\$91,530.3
CAPITAL EXPENDITURES	\$72,373.9	\$168,118.3	\$45,620.0	\$286,112.1
TOTAL EXPENDITURES AND OTHER USES	\$991,924.0	\$383,203.1	\$137,150.2	\$1,512,277.3
ENDING FUND BALANCE	\$0.0	\$0.0	\$0.0	\$0.0

Note: True sum may be different due to rounding.

FY 2026 Fund Summary by Major Fund (General Fund)

General Fund Schedule (in Thousands)
Figure 4-10

	GENERAL FUND	TOTAL GENERAL FUND
BEGINNING FUND BALANCE	\$172,616.4	\$172,616.4
TRANSFERRED TO ESTIMATED REVENUES	-\$172,616.4	-\$172,616.4
ESTIMATED REVENUES		
FROM TAXES, FEES AND ASSESSMENTS		
CHARGES FOR CURRENT SERVICES	\$3,200.0	\$3,200.0
FUEL & FRANCHISE TAXES	\$0.0	\$0.0
GENERAL EXCISE TAX	\$70,000.0	\$70,000.0
LICENSES, PERMITS & OTHERS	\$28,816.0	\$28,816.0
OTHER INTERGOVERNMENTAL	\$50.0	\$50.0
PUBLIC SERVICE COMPANY TAX	\$8,000.0	\$8,000.0
REAL PROPERTY TAXES	\$650,388.6	\$650,388.6
SPECIAL ASSESSMENTS	\$1,400.0	\$1,400.0
TRANSIENT ACCOMODATIONS TAX	\$65,000.0	\$65,000.0
FROM OTHER SOURCES	\$0.0	\$0.0
BOND/LAPSED BOND	\$0.0	\$0.0
CARRY-OVER SAVINGS	\$122,934.6	\$122,934.6
INTERFUND TRANSFERS	\$42,134.8	\$42,134.8
OTHER REVENUE SOURCE	\$0.0	\$0.0
TOTAL ESTIMATED REVENUES	\$991,924.0	\$991,924.0
EXPENDITURES AND OTHER USES		
OPERATING EXPENDITURES		
CULTURE AND RECREATION	\$42,779.4	\$42,779.4
GENERAL GOVERNMENT	\$608,104.0	\$608,104.0
HIGHWAYS, STREETS, AND TRANSPORTATION	\$14,456.7	\$14,456.7
LEGISLATIVE	\$15,165.4	\$15,165.4
PUBLIC SAFETY	\$179,528.2	\$179,528.2
SANITATION	\$0.0	\$0.0
SOCIAL WELFARE	\$59,516.4	\$59,516.4
WATER SUPPLY	\$0.0	\$0.0
CAPITAL EXPENDITURES	\$72,373.9	\$72,373.9
TOTAL EXPENDITURES AND OTHER USES	\$991,924.0	\$991,924.0
ENDING FUND BALANCE	\$0.0	\$0.0

Note: True sum may be different due to rounding.

FY 2026 Fund Summary by Major Fund (Non-General Fund)

Special Revenue Funds Schedule (in Thousands)

Figure 4-11

	BIKEWAY FUND	EP&S FUND	HIGHWAY FUND	LIQUOR FUND	SOLID WASTE MANAGEMENT FUND	SEWER FUND	TOTAL SPECIAL REVENUE FUNDS
BEGINNING FUND BALANCE	\$131.1	\$1,905.1	\$26,358.9	\$1,534.8	\$7,102.2	\$14,699.6	\$51,731.6
TRANSFERRED TO ESTIMATED REVENUES	-\$131.1	-\$1,905.1	-\$26,358.9	-\$1,534.8	-\$7,102.2	-\$14,699.6	-\$51,731.6
ESTIMATED REVENUES							
FROM TAXES, FEES AND ASSESSMENTS							
CHARGES FOR CURRENT SERVICES	\$0.0	\$2,886.9	\$1,000.0	\$0.0	\$26,345.0	\$65,764.0	\$95,995.9
FUEL & FRANCHISE TAXES	\$0.0	\$0.0	\$25,500.0	\$0.0	\$0.0	\$0.0	\$25,500.0
LICENSES, PERMITS & OTHERS	\$0.0	\$0.0	\$27,000.0	\$3,412.4	\$0.0	\$0.0	\$30,412.4
OTHER INTERGOVERNMENTAL	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$11,900.0	\$11,900.0
SPECIAL ASSESSMENTS	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
FROM OTHER SOURCES							
BOND/LAPSED BOND	\$0.0	\$0.0	\$92,114.2	\$0.0	\$3,300.0	\$28,500.0	\$123,914.2
CARRY-OVER SAVINGS	\$0.0	\$984.5	\$11,217.8	\$816.2	\$3,867.8	\$10,239.6	\$27,125.8
INTERFUND TRANSFERS	\$0.0	\$15,954.2	\$36,023.2	\$0.0	\$16,377.2	\$0.0	\$68,354.7
TOTAL ESTIMATED REVENUES	\$0.0	\$19,825.6	\$192,855.2	\$4,228.6	\$49,890.0	\$116,403.6	\$383,203.1
EXPENDITURES AND OTHER USES							
OPERATING EXPENDITURES							
HIGHWAYS, STREETS, AND TRANSPORTATION	\$0.0	\$0.0	\$83,061.0	\$0.0	\$0.0	\$0.0	\$83,061.0
SANITATION	\$0.0	\$18,901.5	\$0.0	\$0.0	\$44,890.0	\$64,003.6	\$127,795.2
SOCIAL WELFARE	\$0.0	\$0.0	\$0.0	\$4,228.6	\$0.0	\$0.0	\$4,228.6
CAPITAL EXPENDITURES	\$0.0	\$924.1	\$109,794.2	\$0.0	\$5,000.0	\$52,400.0	\$168,118.3
TOTAL EXPENDITURES AND OTHER USES	\$0.0	\$19,825.6	\$192,855.2	\$4,228.6	\$49,890.0	\$116,403.6	\$383,203.1
ENDING FUND BALANCE	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0

Note: True sum may be different due to rounding.

FY 2026 Fund Summary by Major Fund (Non-General Fund)

Enterprise Fund Schedule (in Thousands)

Figure 4-12

	WATER SUPPLY FUND	TOTAL ENTERPRISE FUNDS
BEGINNING FUND BALANCE	\$30,305.4	\$30,305.4
TRANSFERRED TO ESTIMATED REVENUES	-\$30,305.4	-\$30,305.4
ESTIMATED REVENUES		
FROM TAXES, FEES AND ASSESSMENTS		
CHARGES FOR CURRENT SERVICES	\$88,240.0	\$88,240.0
LICENSES, PERMITS & OTHERS	\$10,810.0	\$10,810.0
OTHER INTERGOVERNMENTAL	\$3,000.0	\$3,000.0
SPECIAL ASSESSMENTS	\$15,900.0	\$15,900.0
FROM OTHER SOURCES		
BOND/LAPSED BOND	\$520.0	\$520.0
CARRY-OVER SAVINGS	\$17,480.3	\$17,480.3
INTERFUND TRANSFERS	\$1,200.0	\$1,200.0
TOTAL ESTIMATED REVENUES	\$137,150.2	\$137,150.2
EXPENDITURES AND OTHER USES		
OPERATING EXPENDITURES		
WATER SUPPLY	\$91,530.3	\$91,530.3
CAPITAL EXPENDITURES	\$45,620.0	\$45,620.0
TOTAL EXPENDITURES AND OTHER USES	\$137,150.2	\$137,150.2
ENDING FUND BALANCE	\$0.0	\$0.0

Note: True sum may be different due to rounding.

Carryover Savings Comparative Analysis

For purposes of this analysis, carryover savings available for the ensuing budget year represents the unassigned fund balance as identified in the Annual Comprehensive Financial Report (ACFR) from the prior fiscal year (as of June 30th) less any prior appropriation. Unassigned Fund Balances and the Emergency Fund provide necessary reserves that are part of a sound financial position as reviewed by the bond rating agencies to maintain our high ratings.

4-Year Comparison: Carryover Savings Summary by Sub-Fund (in Thousands)

Figure 4-13

FUND TYPE	FY 2024 ACTUAL	FY 2025 ADOPTED	FY 2025 ESTIMATED	FY 2026 PROPOSED
General Fund	\$172,616.4	\$50,732.6	\$84,792.8	\$122,934.6
Sewer Fund	\$14,699.6	\$10,229.5	\$10,229.5	\$10,239.6
Highway Fund	\$26,358.9	\$17,365.7	\$17,365.7	\$11,217.8
Solid Waste Fund	\$7,102.2	\$3,313.1	\$3,313.1	\$3,867.8
Liquor Control Fund	\$1,534.8	\$854.6	\$854.6	\$816.2
Bikeway Fund	\$131.1	\$0.0	\$0.0	\$0.0
EP&S Fund	\$1,905.1	\$920.6	\$920.6	\$984.5
Water Supply Fund	\$30,305.4	\$20,516.4	\$25,716.4	\$17,480.3
TOTAL	\$254,653.4	\$103,932.4	\$143,192.6	\$167,540.7

Notes:

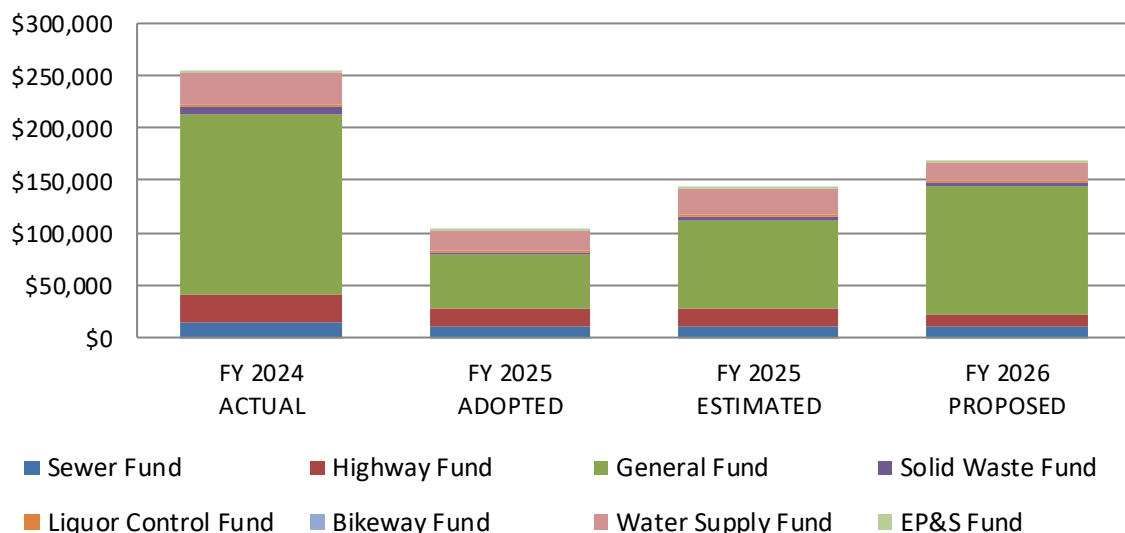
True sum may be different due to rounding.

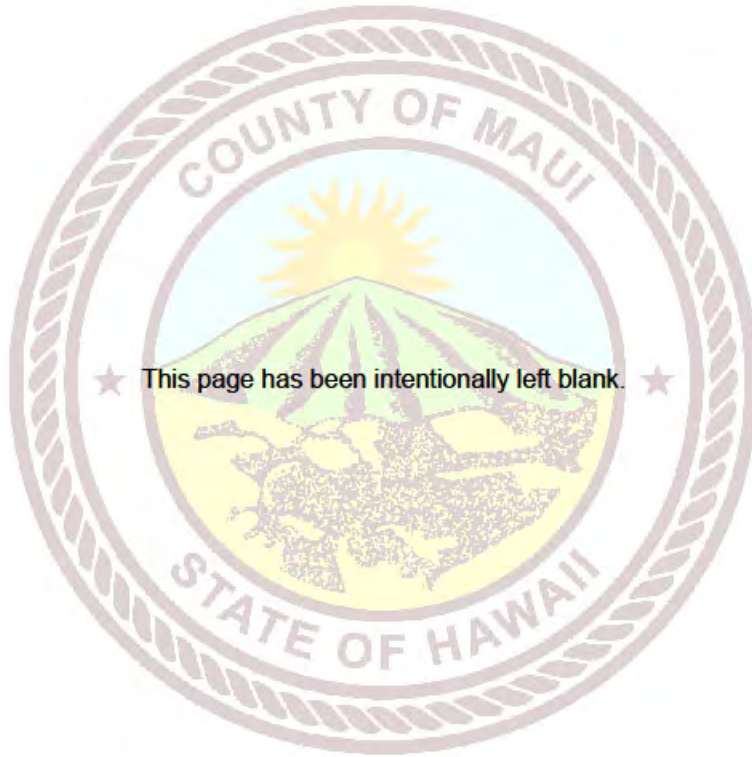
FY 2024 Actual as of June 30, 2024 as reported in the ACFR.

FY 2025 Estimated as of June 30, 2025.

4-Year Comparison: Carryover Savings Chart by Sub-Fund (in Thousands)

Figure 4-14





There are a multitude of factors used to assess and monitor financial condition. One of the primary factors influencing financial condition is revenue. The following provides a part of the financial picture for determining the County of Maui's overall financial condition. Under ideal conditions, revenues grow at a rate equal to or greater than the combined effects of inflation and operational and capital project needs and should be flexible to allow for adjustments to changing conditions.

The FY 2026 Mayor's Proposed total estimated revenues from County Funds, including Bond/Lapsed Bond funds, is \$1.512 billion representing an increase of \$249.4 million or 19.7 percent from the FY 2025 Adopted Budget. The FY 2026 Mayor's Proposed total estimated revenues, excluding Bond/Lapsed Bonds funds, is \$1.388 billion representing an increase of \$232.7 million or 20.1 percent from the prior year. Numbers presented in the following sections of this document exclude the revenues derived from the Bond/Lapsed Bond Funds and may vary from other charts/tables presented in other sections of this document. Estimated revenues provide the funds for government's operations and capital improvement projects. The major source of the County's FY 2026 Mayor's Proposed operating revenue is derived from taxes including Real Property Tax, Public Service Company Tax, Transient Accommodations Tax (TAT), General Excise Tax (GET), Fuel Tax, Franchise Tax, and Vehicle Weight Tax. It also includes charges for services for Sewer and Cesspool, Landfill Disposal, Refuse Collection, Public Transit, and Water Services. The estimated revenues for these major sources are collected by the General Fund, Highway Fund, Sewer Fund, Solid Waste Management Fund, and Water Fund.

General Fund

The FY 2026 Mayor's Proposed estimated revenues for the General Fund are \$926.9 million, which comprises 66.8 percent of the total estimated revenues from County Funds. This is an increase of \$112.5 million or 13.8 percent from the FY 2025 Adopted Budget largely due to increases in Real Property Tax and Carryover Savings.

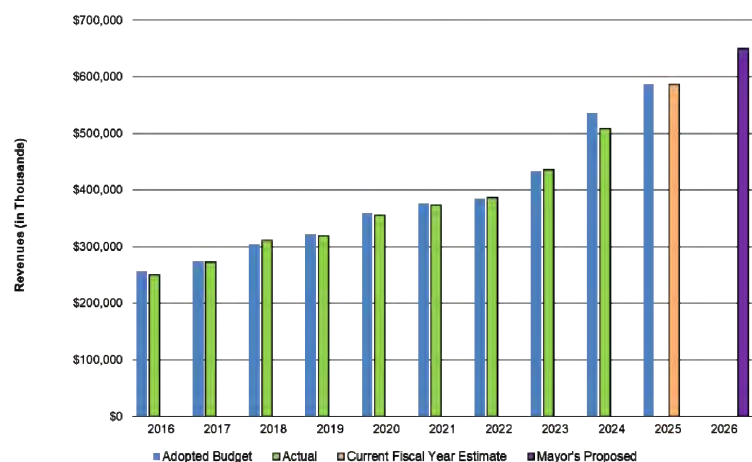
The FY 2026 Mayor's Proposed estimated revenues for the General Fund consist of the following revenue sources: Real Property Tax, TAT, GET, and Licenses, Permits & Others (mainly due to Building Permit Review Fees and Motor Vehicles License Fees).

Real Property Tax

Real Property Tax is the most significant revenue source for the county and is the largest revenue component of the General Fund. Unlike many other states, Hawai'i State law allows for the counties to retain 100 percent of the real property tax levied in their jurisdiction. Real Property Tax is based on valuations applied to real property with tax rates assigned to each of the eleven classifications.

The FY 2026 Mayor's Proposed Budget estimated real property tax revenues are based on the projected certified values of real property of approximately \$84.1 billion.

Figure 4-15
Real Property Tax



The Mayor's Proposed Budget for FY 2026 estimates revenue from Real Property Tax at \$650.4 million, which represents 70.2 percent of General Fund revenues, and 46.9 percent of revenues from all County Funds. The FY 2026 estimated real property tax revenue (net of estimated revenues from Circuit Breaker credits) reflects an increase of \$63.8 million or 10.9 percent from the FY 2025 Adopted Budget of \$586.6 million. The Mayor's Proposed FY 2026 Budget rate decreased in all three tiers under the owner-occupied category. There was no change made to the minimum real property tax which remains at \$300. The details of the owner- occupied rates are presented below:

- Tier 1 Equal to or less than \$1.3 million \$1.70 (decreased from \$1.80)
- Tier 2 \$1.3 - \$3,000,000 \$1.90 (decreased from \$2.00)
- Tier 3 Greater than \$3 million \$3.10 (decreased from \$3.25)

Real property tax revenue is based on valuations of real property with tax rates assigned to each classification.

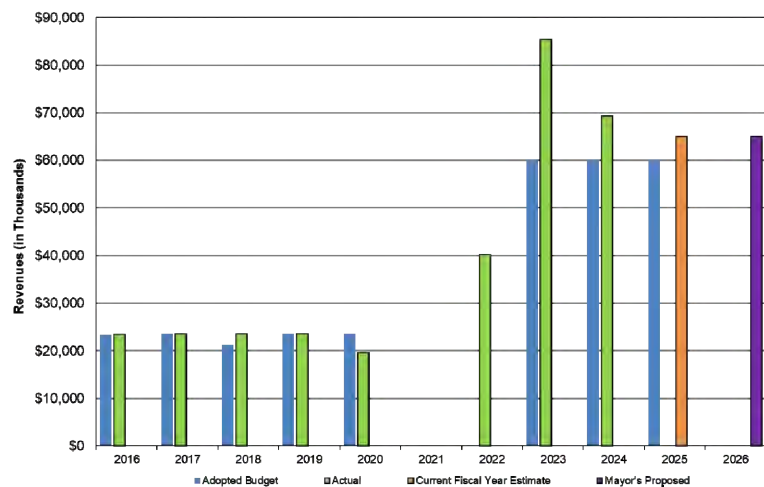
The Circuit Breaker Tax Credit Program provides qualified homeowners a credit to their real property tax bill equal to the amount their bill exceeds 2.0 percent of their adjusted gross income. The circuit breaker program is anticipated to reduce real property tax revenues by approximately \$385,718 in Mayor's Proposed FY 2026 Budget.

Figure 4-16

Transient Accommodations Tax

Transient Accommodations Tax

The estimated revenues on TAT represents 7.0 percent of all General Fund and 4.7 percent of all County Funds revenues. As discussed in the Long-Term Financial Plan section of this document, under Act 1, 1st Special Session SLH 2017, which extended the allocation of \$103 million to counties to fiscal year 2017-18 and for each fiscal year thereafter, Maui County received 22.8 percent or \$23.4 million.



Following Governor Ige's Emergency Proclamation in March 2020, which suspended section 237D-6.5(b) of the Hawaii Revised Statutes relating to the distribution of the TAT, the County's FY 2020 TAT revenues declined by 16.7 percent and therefore, recognized zero revenue from this funding source in FY 2021 and FY 2022.

Act 1, 1st Special Session 2021 (House Bill 862, H.D. 2, S.D. 2, C.D. 1) enacted on July 8, 2021, authorized the counties to establish and administer their own TAT at a maximum rate of 3 percent. The County established Chapter 3.47, MCC to levy a rate of 3 percent on every taxpayer that has taxable gross rental proceeds and/or total fair market rental value attributable to the County of Maui effective November 1, 2021. This is imposed in addition to the State TAT, which is currently levied at a rate of 10.25 percent¹. Subsequently, in November 2021, the amendment recognizing the FY 2022 estimated revenues in the amount of \$15.0 million for TAT was enacted. The Mayor's Proposed Budget for FY 2026 estimates revenue from TAT at \$65.0 million, which is an increase of \$5.0 million from FY 2025

¹ Hawaii Revised Statutes (HRS) §237D-2.

Adopted. This represents 7.0 percent of General Fund revenues, and 4.7 percent of all County Funds revenues.

General Excise Tax

In accordance with Section 46-16.8 of the Hawaii Revised Statutes, as amended, a one-half percent general excise and use tax surcharge on State tax was established. The general excise and use tax was levied beginning January 1, 2024. A separate account is maintained to record revenues and expenditures. Housing infrastructure which includes pedestrian paths or sidewalks on a county road near or around a public school, water, drainage, sewer, water reuse, waste disposal and waste treatment systems that connect to the infrastructure of the County are allowable uses of the fund. The Mayor's Proposed FY 2026 Budget is reflecting GET revenue of \$70.0 million, which is an increase of \$10.0 million from FY 2025 Adopted Budget. This represents 7.6 percent of General Fund revenues, and 5.0 percent of all County Fund revenues.

Figure 4-17a

General Excise Tax

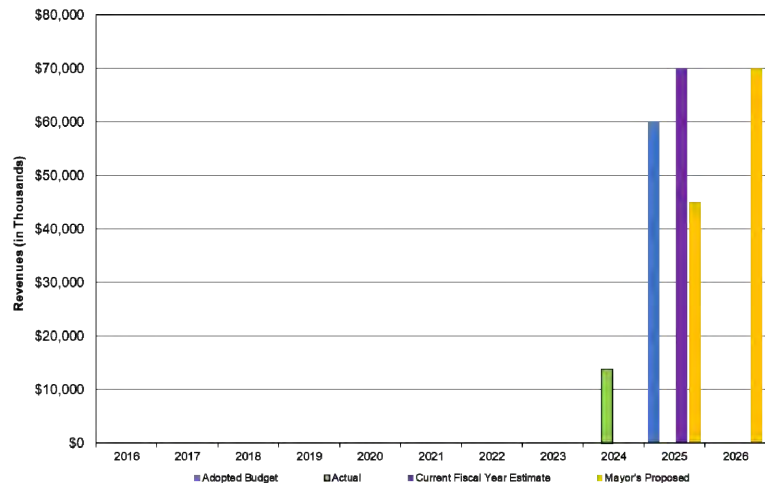
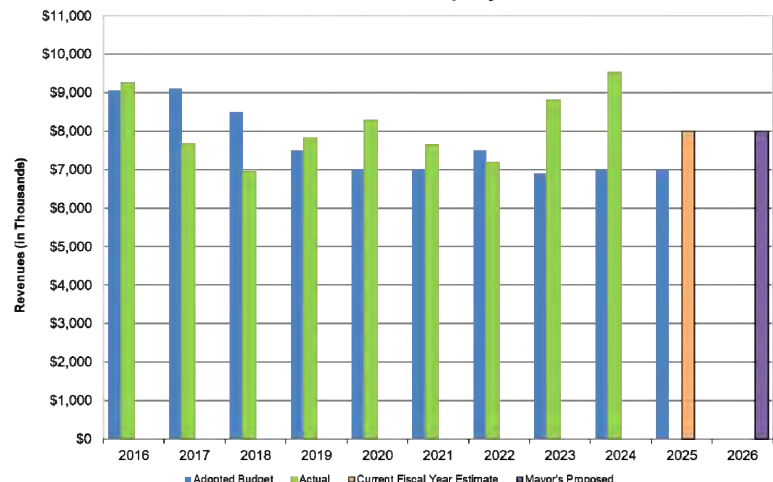


Figure 4-17b

Public Service Company Tax



Public Service Company Tax

Included in the taxes category for the General Fund is the Public Service Company ("PSC") Tax established by State statute. This tax, which is levied upon public utilities, provides for a tax of 1.885 percent of the gross income in lieu of real property tax. Collections of the PSC tax started in FY 2002.

The estimated revenue of \$8.0 million for FY 2026 represents a \$1.0 million increase from the FY 2025 Adopted Budget. The PSC tax represents 0.9 percent of the General Fund revenues and 0.6 percent of the total County Funds revenues.

Licenses, Permits & Others

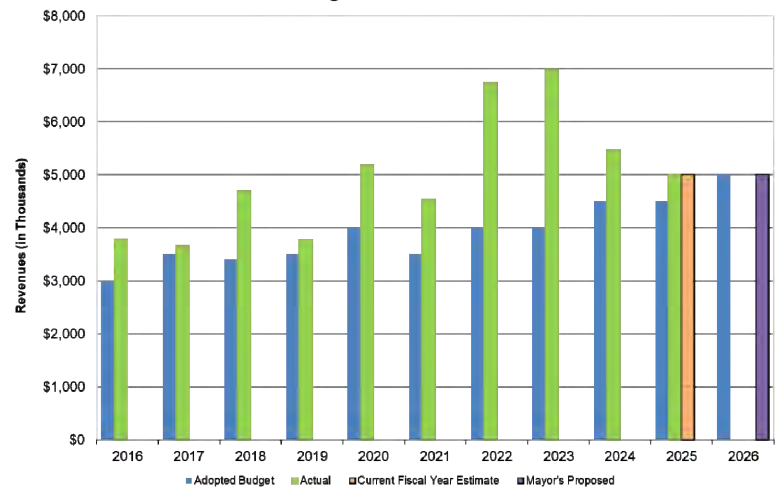
Businesses or services requiring licenses or permits to operate in the County pay a fee as set by State and County laws. For FY 2026, estimated revenues derived from the General Fund's Licenses, Permits, & Others is \$28.8 million reflecting an increase of \$13.5 million or 88.5 percent from FY 2025 Adopted Budget. This revenue source represents 3.1 percent of the total General Fund revenues, or 2.1 percent of total County Funds revenue. The Building Permit Review Fees and Motor Vehicles License Fees are the major revenue sources for this category.

Building Permit Review Fees

Included in the Licenses, Fees & Others category for the General Fund are the fees for subdivision construction plan review; permits for building and construction, electrical, plumbing, driveway and grading inspections; and other filing fees.

The estimated revenues of \$5.0 million for FY 2026 Mayor's Proposed Budget reflecting a \$0.5 million increase from the FY 2025 Adopted Budget.

Figure 4-18
Building Permit Review Fees

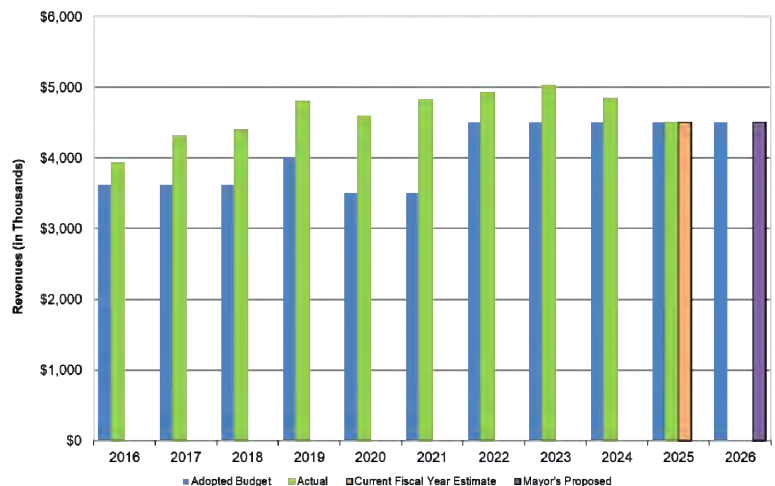


Motor Vehicles License Fees

The revenues collected for the motor vehicle license fees include license plates, decals, registration of motor vehicles, transfer fees and penalties, certificate of registration, and other vehicle permits. The collection of these fees is established in HRS Section 249, and Chapter 3.25, Maui County Code.

The FY 2026 Mayor's Proposed Budget estimated revenues for the Motor Vehicles License Fees of \$4.5 million is unchanged from the FY 2025 Adopted Budget.

Figure 4-19
Motor Vehicles License Fees



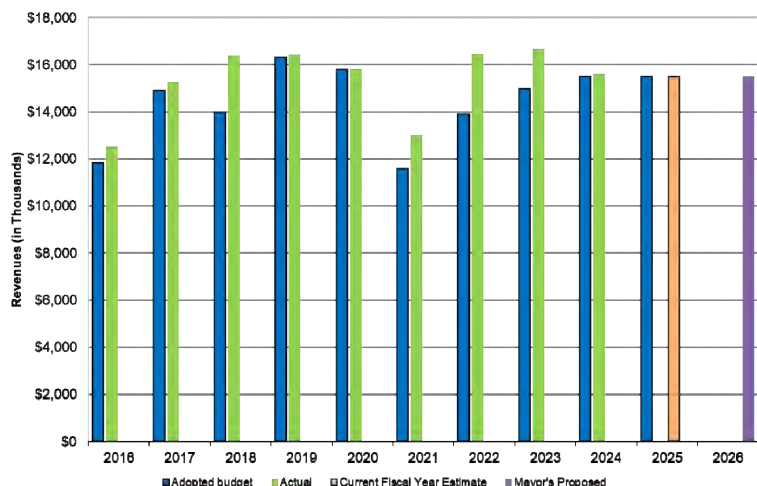
Highway Fund

The FY 2026 Mayor's Proposed Budget Highway Fund estimated revenues of \$100.7 million represents a \$12.4 million increase or 14.1 percent from the FY 2025 Adopted Budget. The projected increase is a higher interfund transfer. The Highway Fund represents 7.3 percent of the estimated revenues from County Funds sources. Revenues for the Highway Fund are derived from fuel, vehicle weight tax, franchise taxes, and public transit fares.

Fuel Tax

The County's Fuel Tax is based on the number of gallons of fuel purchased.

Figure 4-20
Fuel Tax



County's Fuel Tax is a levy on gas, diesel, ethanol, methanol, liquid petroleum, and biodiesel.

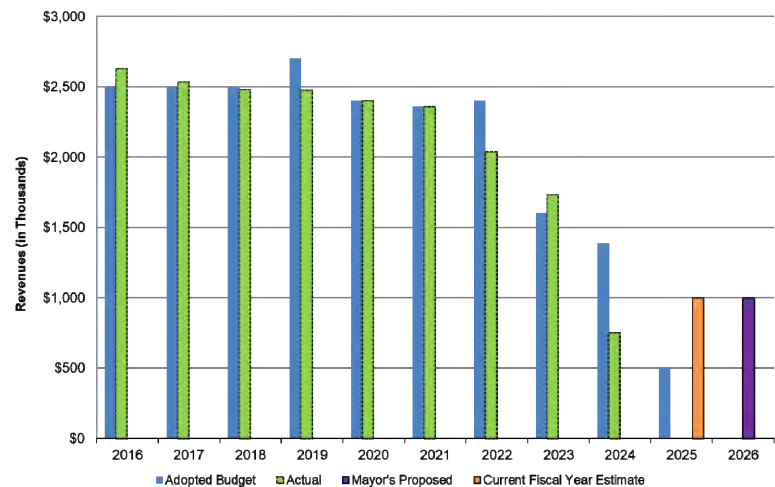
The Mayor's Proposed FY 2026 Fuel Tax revenues are projected to contribute \$15.5 million in revenue to the Highway Fund. This represents no change from the FY 2025 Adopted Budget. The FY 2026 Mayor's Proposed Fuel Tax revenues represent 15.4 percent of all Highway Fund revenue or 1.1 percent of all County Funds sources.

Figure 4-21

Public Transit Bus Fares

Public Transit Fare

Two types of monthly passes are available to the public: general boarding at \$45 per month for fixed and commuter routes, and a reduced rate monthly pass at \$0 per month on fixed routes. In addition to monthly passes, a daily pass for all routes is available for \$4, a one-way rate is \$2 per boarding, and a one-way rate for seniors, disabled, and Medicare card holders is \$1. The Department implemented a ticket book concept for paratransit and microtransit routes, in lieu of a monthly pass, which allows for 12 one-way trips for \$20.



The estimated revenue of \$1.0 million from public transit bus fare collection representing an increase of \$0.5 million from the FY 2025 Adopted Budget. The Public Transit Fare is anticipated to contribute 1.0 percent in revenue to the Highway Fund.

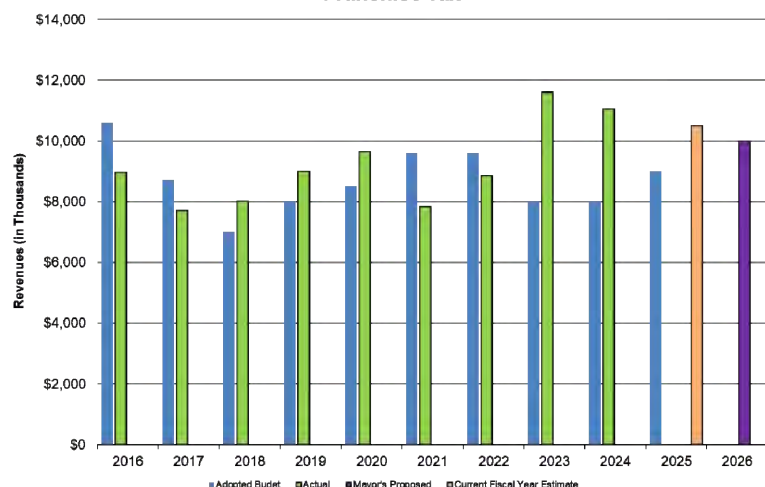
Franchise Tax

The Franchise Tax is a tax of 2.5 percent of annual gross receipts from electric and gas companies operating as public utilities in the County of Maui. Similar to the Public Service Company Tax, fluctuations in Franchise Tax collections may be due to fuel cost and energy conservation measures.

The estimated revenue from the Franchise Tax for Mayor's Proposed FY 2026 Budget is \$10.0 million which represents an increase of \$1.0 million from the FY 2025 Adopted Budget. The FY 2026 Mayor's Proposed Franchise Tax revenue represents 9.9 percent of the total Highway Fund revenues and 0.7 percent of the total County Funds revenues.

Figure 4-22

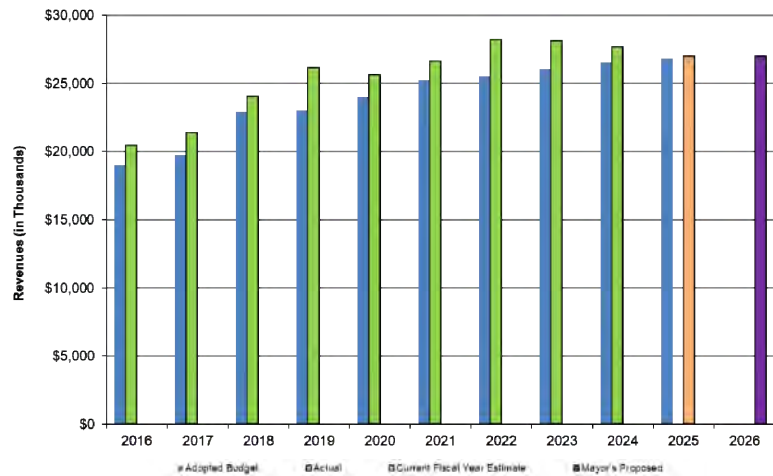
Franchise Tax



Weight Tax

The County's Weight tax is imposed on all vehicles as defined in the Hawaii Revised Statutes 249-13 (2013). The Mayor's Proposed FY 2026 Budget estimated revenue of \$27.0 million which represents an increase of \$0.2 million from the FY 2025 Adopted Budget. At this level, the Weight Tax is projected to contribute approximately 26.8 percent of the Highway Fund revenues or 1.9 percent of the total County Funds revenues.

Figure 4-23
Street Use Weight Tax

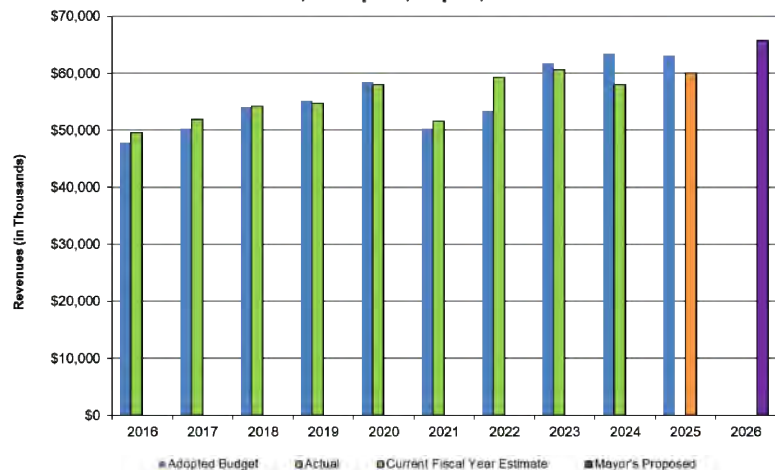


Sewer Fund

The FY 2026 Mayor's Proposed Budget estimated revenue for the Sewer Fund is \$87.9 million representing a \$7.3 million increase or 4.6 percent from the FY 2025 Adopted Budget. The Sewer Fund represents 6.3 percent of the total County Funds estimated revenues. This fund's main source of revenue stream is derived from sewer, cesspool, septic, and reclaimed water fees.

Figure 4-24

Sewer, Cesspool, Septic, & Reclaim Fees



Sewer Fees

Sewer fees are collected as charges for current services, and used to fund the operations and capital improvement projects of the Department of Environmental Management, Wastewater Division. Residential users are charged a monthly base charge and a water usage charge per dwelling unit in accordance with amounts set in the annual budget. Non-residential wastewater system service charges are also charged a monthly base charge, plus a variable charge based on the total amount of water used each billing period.

The \$65.8 million in estimated revenue from sewer user fees in the FY 2026 Mayor's Proposed Budget represents an increase of \$2.7 million or 4.3 percent from the FY 2025 Adopted Budget. Sewer user fees comprise approximately 74.8 percent of total Sewer Fund revenue and 4.7 percent of the total County Funds revenue contained in the FY 2026 Mayor's Proposed Budget. The projected sewer user fees' revenues include a 9 percent rate increase.

Solid Waste Management Fund

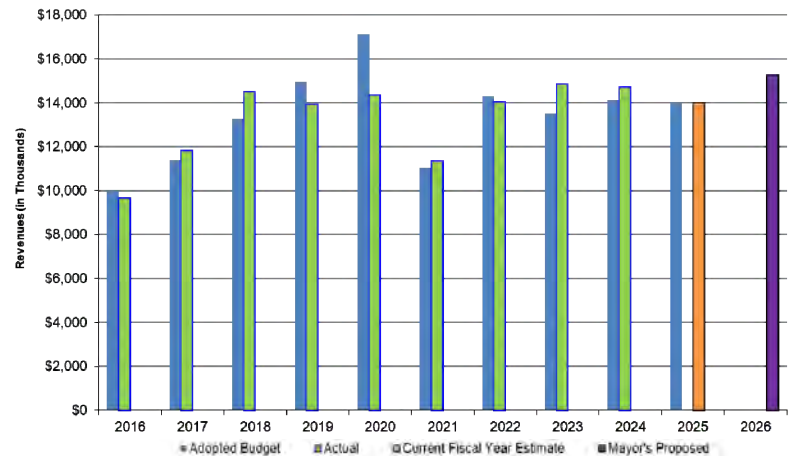
The FY 2026 Mayor's Proposed estimated revenue for the Solid Waste Management Fund is \$46.6 million representing a decrease of \$7.2 million or 18.3 percent from FY 2025 Adopted Budget. The Solid Waste Fund represents 3.4 percent of the total County Funds estimated revenue. Fees associated with landfill disposal and refuse collection are the major sources of revenue for this fund.

Landfill Disposal Fees

Landfill disposal fees (landfill tipping and permit fees) are collected as charges for current services. The FY 2026 Mayor's Proposed estimated revenue of \$15.3 million for landfill disposal fees, is reflecting a \$1.3 million or 9.5 percent increase from the FY 2025 Adopted Budget. The projected landfill disposal fees revenue includes a rate increase.

Figure 4-25

Landfill Tipping and Permit Fees



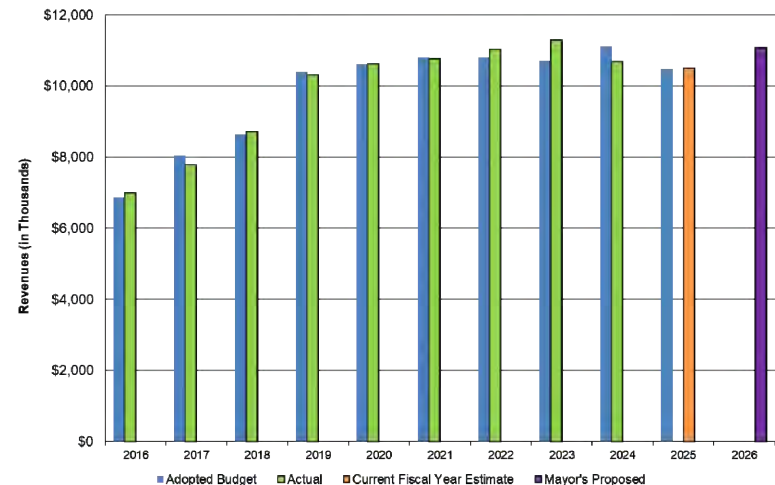
The FY 2026 Mayor's Proposed estimated revenue for the landfill disposal fees represent 32.8 percent of the total Solid Waste Fund or 1.1 percent of the total County Funds revenue.

Refuse Collection Fees

Refuse collection fees are collected as charges for current services. This service is projected to generate \$11.5 million in the FY 2026 Mayor's Proposed for estimated revenue representing an increase of \$0.6 million or 5.8 percent from the FY 2025 Adopted Budget.

Figure 4-26

Refuse Collection Fees



The estimated revenue from refuse collection fees represents 23.8 percent of total Solid Waste Fund revenue and 0.9 percent of the total County Funds revenue.

Water Supply Fund

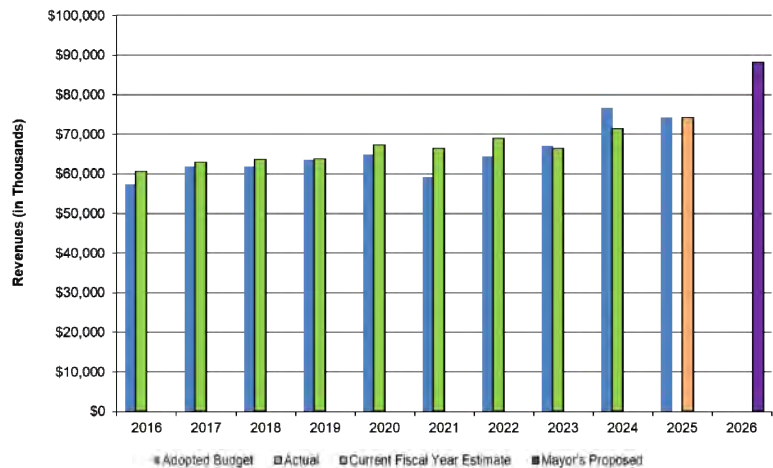
The FY 2026 Mayor's Proposed estimated revenue for the Water Supply Fund from all sources is \$136.6 million reflecting an increase of \$29.6 million or 27.7 percent from the FY 2025 Adopted Budget. The Water Supply Fund represents 9.8 percent of the total County Funds estimated revenue for the Mayor's Proposed FY 2026 Budget.

Water Service Fees

Water service fees are the primary source of revenue for the Department of Water Supply. The fee is charged to customers monthly (formerly bi-monthly) for water usage. An accrual for unbilled water revenue is made based on the estimated usage from the meter reading date nearest June 30th to the end of the fiscal period.

Water service fees are estimated to generate \$88.2 million in FY 2026 representing an increase of \$14.0 million or 18.9 percent from the FY 2025 Adopted Budget. The projected water service fees revenues include a rate increase.

Figure 4-27
Water Service Fees



Financial Summaries

Equivalent Personnel Summary

Equivalent personnel (“E/P”) is the decimal equivalent of a full-time position, which is equal to 2,080 scheduled work hours in a year. The County of Maui’s FY 2026 proposed E/P of 3,265.9 from all sources of funds is an increase of 90.9 E/P or 2.9 percent from the FY 2025 Adopted Budget. The FY 2026 proposed E/P count from County Funds is 3,107.9 representing an increase of 86.3 E/P or 2.9 percent from the FY 2025 Adopted Budget.

The tables below provide the number of E/Ps by fund type for the last three fiscal years as adopted by the County Council and the ensuing fiscal year, as proposed for All Sources of Funds and County Funds.

Equivalent Personnel Summary (All Sources of Funds)

Figure 4-28a

FUND	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Enterprise Fund	225.0	225.0	230.0	236.0	6.0	2.6%
General Fund	2,185.9	2,244.3	2,324.1	2,397.4	73.3	3.2%
Grant Revenue Fund	104.1	103.3	113.0	117.5	4.6	4.0%
Special Revenue Fund	450.5	456.5	467.5	474.5	7.0	1.5%
Revolving Fund	37.5	40.5	40.5	40.5	0.0	0.0%
Total	3,002.9	3,069.5	3,175.0	3,265.9	90.9	2.9%

NOTE:

True sum may be different due to rounding.

Equivalent Personnel Summary (County Sources of Funds)

Figure 4-28b

FUND	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Enterprise Fund	225.0	225.0	230.0	236.0	6.0	2.6%
General Fund	2,185.9	2,244.3	2,324.1	2,397.4	73.3	3.2%
Special Revenue Fund	450.5	456.5	467.5	474.5	7.0	1.5%
Grand Total	2,861.4	2,925.8	3,021.6	3,107.9	86.3	2.9%

NOTE:

True sum may be different due to rounding.

The FY 2026 Mayor’s Proposed Budget includes an overall increase of 73.3 E/P under the General Fund, which includes the following changes: 3.5 E/P for the Department of Agriculture, 3.0 E/P for the Department of Corporation Counsel; 1.6 E/P for the East Maui Water Authority, 3.0 E/P for the Emergency Management Agency, 2.0 E/P for the Department of Environmental Management; 1.0 E/P for the Department of Finance; 10.0 E/P for the Department of Fire and Public Safety; 6.0 E/P for the Department of Housing; 10.0 E/P for the Department of Management; 6.0 E/P for the Department of ‘Ōiwi Resources; 4.0 E/P for the Department of Parks and Recreation; 13.6 E/P for the Department of Police; 4.0 E/P for the Department of Public Works; and 3.0 E/P for the Department of Transportation.

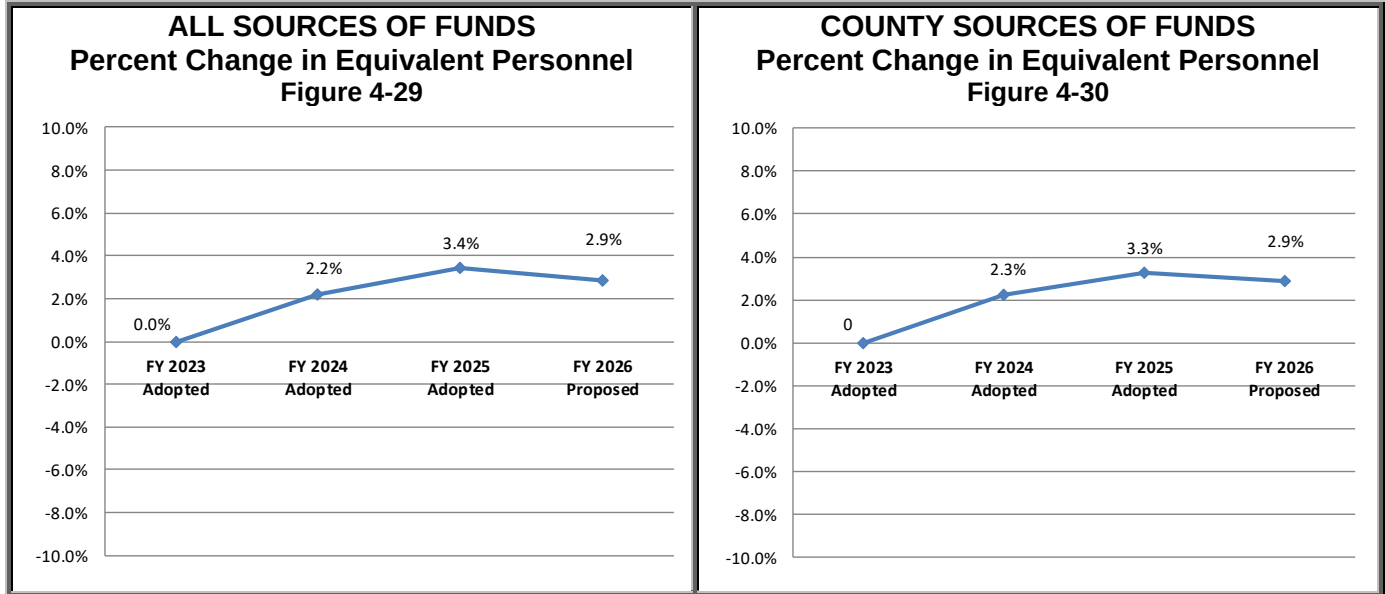
The increase in E/P for the Special Revenue Fund includes the following changes: 2.0 E/P under the Department of Environmental Management, 2.0 E/P under the Department of Liquor Control, and 3.0 E/P under the Department of Public Works.

The increase in E/P for the Enterprise Fund of 6.0 E/P is under the Department of Water Supply.

Financial Summaries

Equivalent Personnel Summary

Figures 4-29 and 4-30 below represent the year-over-year percentage change in the adopted equivalent personnel from FY 2023 through FY 2025, and FY 2026 proposed for All Sources of Funds and County Fund Sources.



Financial Summaries

Equivalent Personnel Summary

Equivalent Personnel Schedule by Fund (All Sources of Funds)

Figure 4-31

FUND TYPE	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
Agriculture	12.0	12.0	13.0	16.5	3.5	26.9%
Corporation Counsel	40.5	44.6	48.6	51.6	3.0	6.2%
Council Services ¹	0.0	0.0	0.0	0.0	0.0	n/a
County Clerk ¹	0.0	0.0	0.0	0.0	0.0	n/a
East Maui Water Authority	0.0	0.0	4.0	5.6	1.6	40.0%
Emergency Management	9.0	9.0	22.0	25.0	3.0	13.6%
Environmental Management	5.0	5.0	6.0	8.0	2.0	33.3%
Finance	175.5	176.5	176.7	177.7	1.0	0.6%
Fire and Public Safety	416.0	431.0	460.0	470.0	10.0	2.2%
Housing	0.0	0.0	17.0	23.0	6.0	35.3%
Housing & Human Concerns	92.0	94.0	0.0	0.0	0.0	n/a
Human Concerns	0.0	0.0	82.0	82.0	0.0	n/a
Management	77.0	85.0	92.0	102.0	10.0	10.9%
Office of the Mayor ¹	0.0	0.0	0.0	0.0	0.0	n/a
Ōiwi Resources	0.0	0.0	7.0	13.0	6.0	85.7%
Parks and Recreation	454.9	473.4	478.4	482.4	4.0	0.8%
Personnel Services	22.0	25.0	25.0	25.0	0.0	n/a
Planning	78.5	79.5	79.5	81.5	2.0	2.5%
Police	564.7	564.7	565.7	579.3	13.6	2.4%
Prosecuting Attorney	87.5	89.3	85.9	86.5	0.6	0.7%
Public Works	141.3	144.3	149.3	153.3	4.0	2.7%
Transportation	10.0	11.0	12.0	15.0	3.0	25.0%
TOTAL GENERAL FUND	2,185.9	2,244.3	2,324.1	2,397.4	73.3	3.2%
SPECIAL REVENUE FUNDS						
HIGHWAY FUND						
Public Works	191.0	195.0	199.0	202.0	3.0	1.5%
LIQUOR FUND						
Liquor Control	25.0	25.0	25.0	27.0	2.0	8.0%
SEWER FUND						
Environmental Management-Wastewater Division	123.0	124.0	127.0	126.0	-1.0	-0.8%
SOLID WASTE FUND						
Environmental Management-Solid Waste Division	107.0	108.0	108.0	110.0	2.0	1.9%
ENVIRONMENTAL PROTECTION AND SUSTAINABILITY FUND						
Environmental Management-EP&S Division	4.5	4.5	8.5	9.5	1.0	11.8%
TOTAL SPECIAL REVENUE FUNDS	450.5	456.5	467.5	474.5	7.0	1.5%
ENTERPRISE FUNDS						
WATER SUPPLY FUND						
Water	225.0	225.0	230.0	236.0	6.0	2.6%
TOTAL ENTERPRISE FUNDS	225.0	225.0	230.0	236.0	6.0	2.6%
GRANT REVENUE FUND						
Environmental Management	1.0	2.0	2.0	2.0	0.0	n/a
Finance	17.3	17.3	17.3	17.3	0.0	n/a
Fire and Public Safety	12.5	12.5	16.5	16.5	0.0	n/a
Housing	0.0	0.0	22.0	26.0	4.0	18.2%
Housing & Human Concerns	54.3	55.3	0.0	0.0	0.0	n/a
Human Concerns	0.0	0.0	33.3	32.3	-1.0	-2.9%
Office of the Mayor ¹	0.0	0.0	0.0	0.0	0.0	n/a
Planning	4.0	4.0	4.0	5.5	1.5	37.5%
Police	5.0	5.0	5.0	5.0	0.0	n/a
Prosecuting Attorney	8.0	5.2	8.9	8.9	0.0	n/a
Transportation	2.0	2.0	4.0	4.0	0.0	n/a
TOTAL GRANT REVENUE FUND	104.1	103.3	113.0	117.5	4.6	4.0%
REVOLVING FUND						
Environmental Management	5.5	6.5	6.5	6.5	0.0	n/a
Fire and Public Safety	2.0	2.0	2.0	2.0	0.0	n/a
Housing and Human Concerns	11.0	11.0	0.0	0.0	0.0	n/a
Human Concerns	0.0	0.0	11.0	11.0	0.0	n/a
Parks and Recreation	2.0	2.0	2.0	2.0	0.0	n/a
Public Works	17.0	19.0	19.0	19.0	0.0	n/a
TOTAL REVOLVING FUND	37.5	40.5	40.5	40.5	0.0	n/a
TOTAL EQUIVALENT PERSONNEL¹	3,002.9	3,069.5	3,175.0	3,265.9	90.9	2.9%

NOTES:

True sum may be different due to rounding.

¹Does not include Council Services, County Clerk, and Office of the Mayor as these departments do not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the County's General Budget Provision.

Financial Summaries

Equivalent Personnel Summary

Equivalent Personnel Schedule by Fund and Functional Area (County Sources of Funds)

Figure 4-32

EQUIVALENT PERSONNEL	FY 2023 ADOPTED	FY 2024 ADOPTED	FY 2025 ADOPTED	FY 2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
GENERAL FUND						
Culture and Recreation						
Parks and Recreation	454.9	473.4	478.4	482.4	4.0	0.8%
General Government						
Agriculture	12.0	12.0	13.0	16.5	3.5	26.9%
Corporation Counsel	40.5	44.6	48.6	51.6	3.0	6.2%
East Maui Water Authority	0.0	0.0	4.0	5.6	1.6	40.0%
Environmental Management	5.0	5.0	6.0	8.0	2.0	33.3%
Finance	175.5	176.5	176.7	177.7	1.0	0.6%
Management	77.0	85.0	92.0	102.0	10.0	10.9%
Office of the Mayor ¹	0.0	0.0	0.0	0.0	0.0	n/a
‘Ōiwi Resources	0.0	0.0	7.0	13.0	6.0	85.7%
Personnel Services	22.0	25.0	25.0	25.0	0.0	n/a
Planning	78.5	79.5	79.5	81.5	2.0	2.5%
Public Works	141.3	144.3	149.3	153.3	4.0	2.7%
Highways, Streets, and Transportation						
Transportation	10.0	11.0	12.0	15.0	3.0	25.0%
Legislative						
Council Services ¹	0.0	0.0	0.0	0.0	0.0	n/a
County Clerk ¹	0.0	0.0	0.0	0.0	0.0	n/a
Public Safety						
Emergency Management Agency	9.0	9.0	22.0	25.0	3.0	13.6%
Fire and Public Safety	416.0	431.0	460.0	470.0	10.0	2.2%
Police	564.7	564.7	565.7	579.3	13.6	2.4%
Prosecuting Attorney	87.5	89.3	85.9	86.5	0.6	0.7%
Social Welfare						
Housing	0.0	0.0	17.0	23.0	6.0	35.3%
Housing & Human Concerns	92.0	94.0	0.0	0.0	0.0	n/a
Human Concerns	0.0	0.0	82.0	82.0	0.0	n/a
TOTAL GENERAL FUND	2,185.9	2,244.3	2,324.1	2,397.4	73.3	3.2%
SPECIAL REVENUE FUNDS						
Highways, Streets, and Transportation						
Public Works	191.0	195.0	199.0	202.0	3.0	1.5%
Sanitation						
Environmental Management-Wastewater	123.0	124.0	127.0	126.0	-1.0	-0.8%
Environmental Management-Solid Waste	107.0	108.0	108.0	110.0	2.0	1.9%
Environmental Management-EP&S	4.5	4.5	8.5	9.5	1.0	11.8%
Social Welfare						
Liquor Control	25.0	25.0	25.0	27.0	2.0	8.0%
TOTAL SPECIAL REVENUE FUNDS	450.5	456.5	467.5	474.5	7.0	1.5%
ENTERPRISE FUNDS						
Water Supply						
Water	225.0	225.0	230.0	236.0	6.0	2.6%
TOTAL ENTERPRISE FUNDS	225.0	225.0	230.0	236.0	6.0	2.6%
TOTAL EQUIVALENT PERSONNEL COUNTY FUNDS	2,861.4	2,925.8	3,021.6	3,107.9	86.3	2.9%

NOTE:

True sum may be different due to rounding.

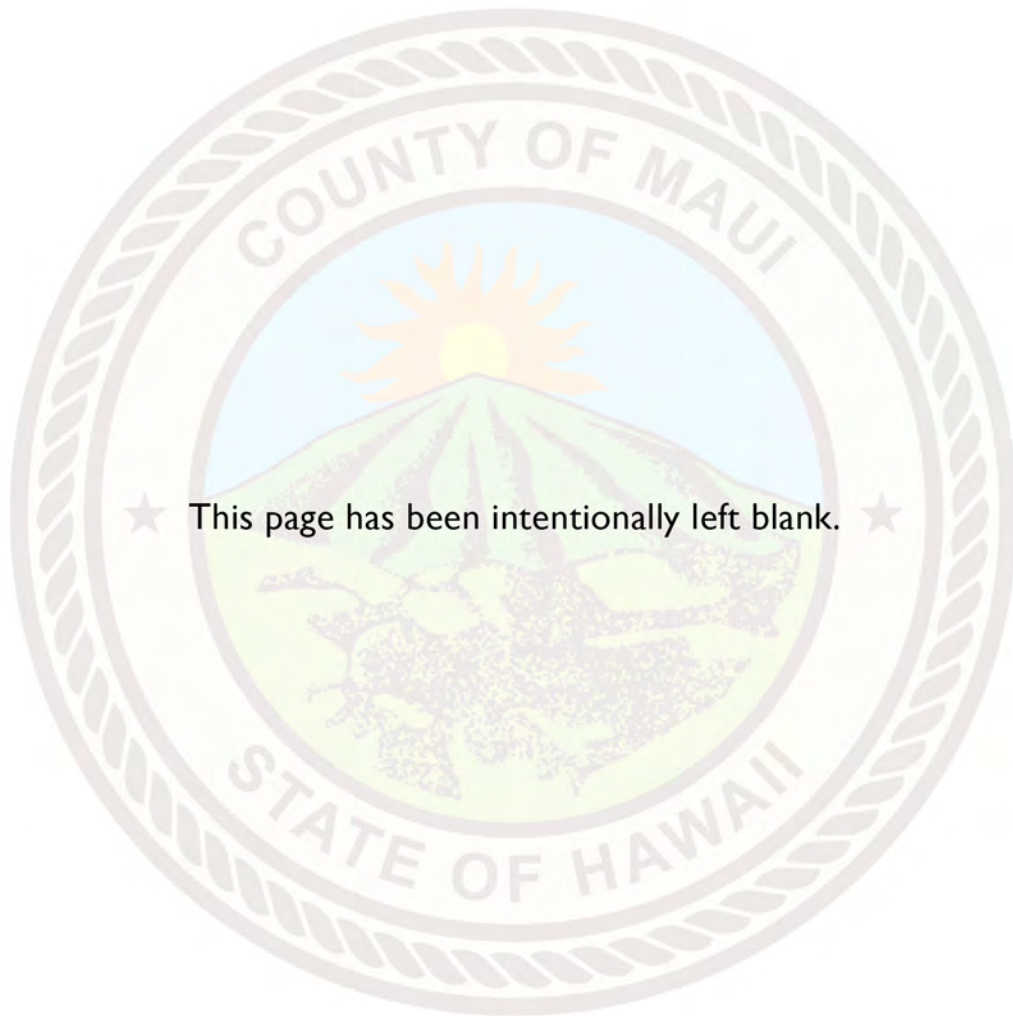
¹Does not include Council Services, County Clerk, and Office of the Mayor as these departments do not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the County's General Budget Provision.



DEPARTMENT OPERATING PROGRAM

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



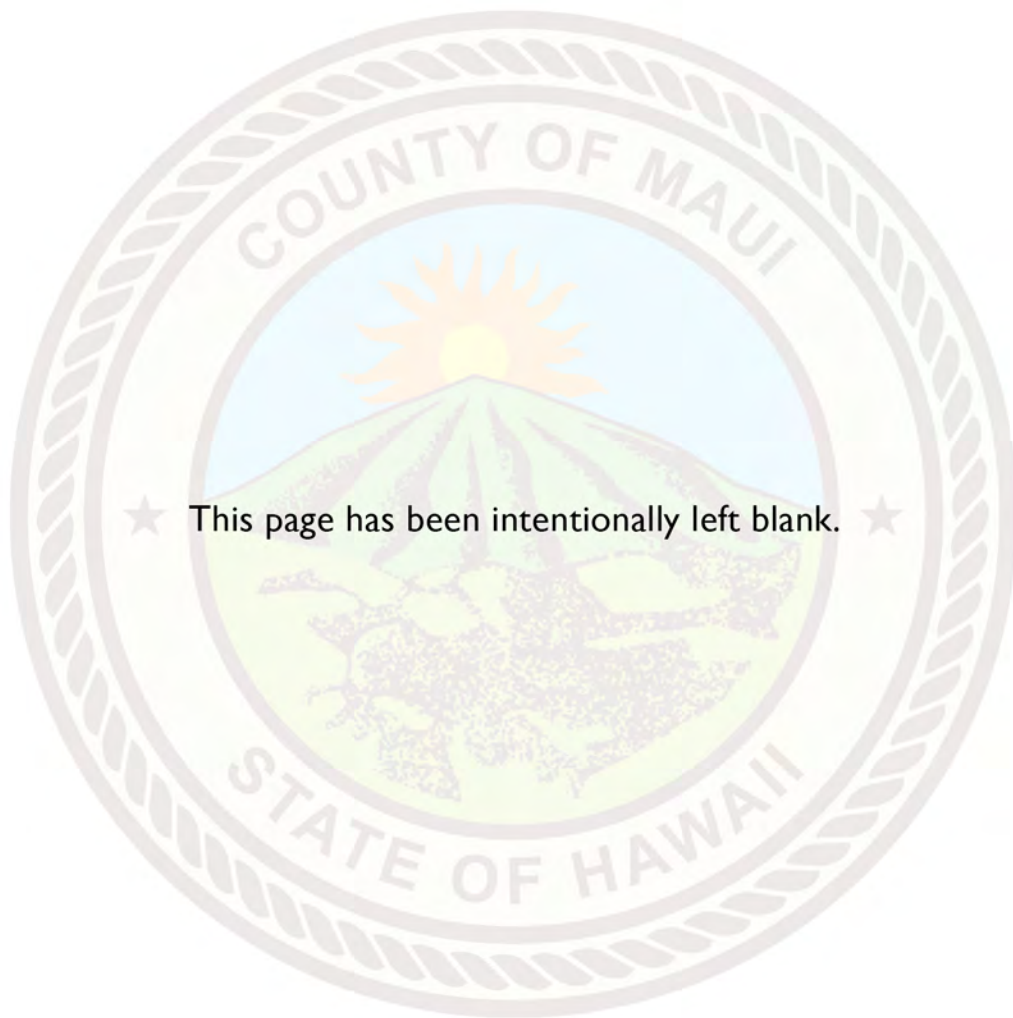
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AGRICULTURE

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary

Mission

With the establishment of the Department of Agriculture, Maui County's agricultural sector, through Section 8-18.3 of the Revised Charter of the County of Maui (1983), as amended, advocate, and not create additional regulatory barriers, on all matters related to agriculture. The County of Maui's Department of Agriculture will support the development and continued management of a sustainable regional agricultural system for Maui County, to promote resident and ecosystem health and well-being, and create a thriving circular agro-economic system that can be a model for the rest of the world.

It states, "The director of Agriculture must:

1. Develop a sustainable regional agricultural system for Maui County.
2. Build the economic resiliency of the county's communities by increasing opportunities in the agricultural sector.
3. Boost resident health and food security through ensuring access to locally grown agricultural products.
4. Promote healthy ecosystems through natural-resource regeneration and protection, including through advising other agencies and the council on all programs and projects that affect the agricultural section.
5. Develop and implement programs to diversify and expand sustainable forms of agriculture.
6. Report to the mayor and council annually on the County's overall performance in meeting agriculture objectives and any barriers that could be addressed by ordinance.
7. Perform other duties and functions as assigned by the mayor and or managing director."

Guided by this direction, the Department's mission is:

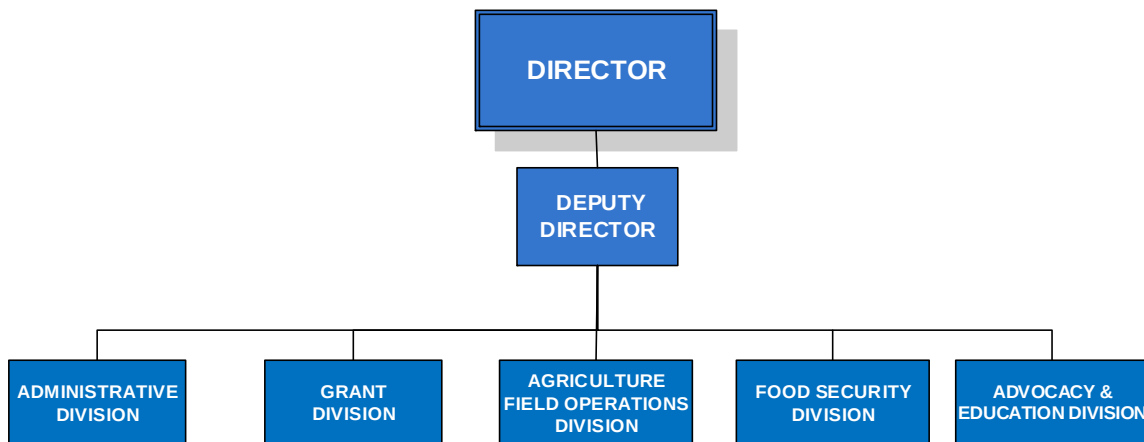
"Advocate for thriving lands and hands that feed and sustain Maui Nui."

Countywide Outcome(s)

The Department of Agriculture supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Department Summary**Strategies**

The Department of Agriculture will have a community first focus, utilizing best practices in its operations to provide strong advocacy and support for our local farmers, ranchers, and value-added producers. These strategies include, but are not limited to:

- Establishing and maintaining effective working relationships and communication with Federal, State, and County agencies and departments, farmers, ranchers and associated organizations, stakeholders, community members, cultural practitioners, environmental experts, and other partners.
- Identifying existing resources and cultivating new programs.
- Monitoring and evaluating the overall effectiveness and efficiency of programs and resources.
- Promoting efficiency, productivity, and transparency.
- Maximize economic opportunities for the agriculture sector
- Increase food security for residents
- Promote responsible agricultural practices

Operations

The operations of the Department of Agriculture will be continuously evolving through feedback from the community, stakeholders, local farmers, ranchers, and value-added producers. Operational objectives will be focused on providing support and advocacy for the agricultural sector, including, but not limited to, the following areas:

- Technical assistance to become grant ready
- Grant workshops
- Resource and market assessments
- Data collection and dissemination
- Infrastructure, water, and housing needs for local farmers and ranchers
- Educational and mitigation efforts of invasive species, such as insect pests and ungulates
- Regenerative soil and climate friendly practices, including cover crops, composting, erosion control, and stormwater runoff
- Incentivize and utilize important agricultural lands
- Assist in development of storage, processing, distribution, and institutional purchasing channels
- Workforce development
- Legislative and local county bills that support agriculture, aquaculture, and value-added producers.

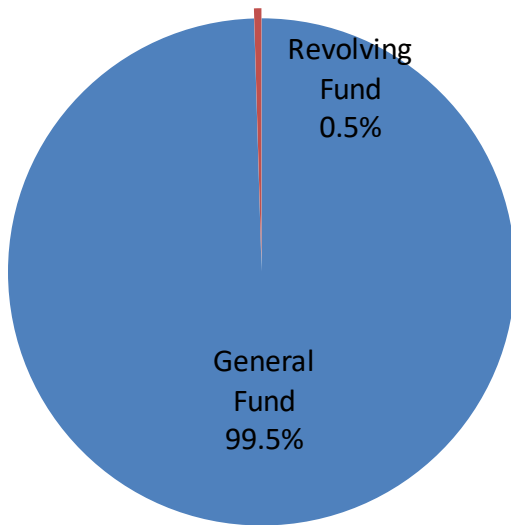
External Factors Description

There are a number of external factors that will impact the Department of Agriculture's activities and operations. These include but are not limited to: macro and micro economic forces; inflation and rise in shipping, labor, and materials costs; external agencies that maintain control over regulatory barriers; the increased number of proposals for agriculture grants funds; the transfer of the agriculture and programs formally housed in other departments; community sentiment; availability of land, water, and infrastructure; and other factors.

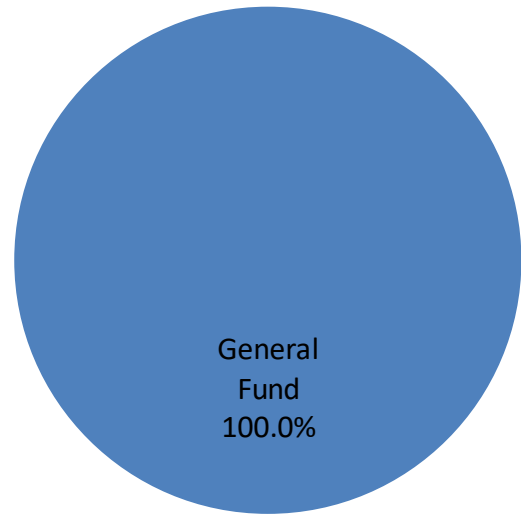
Department Summary

Department Budget Summary by Fund

FY 2026 Expenditures By Fund

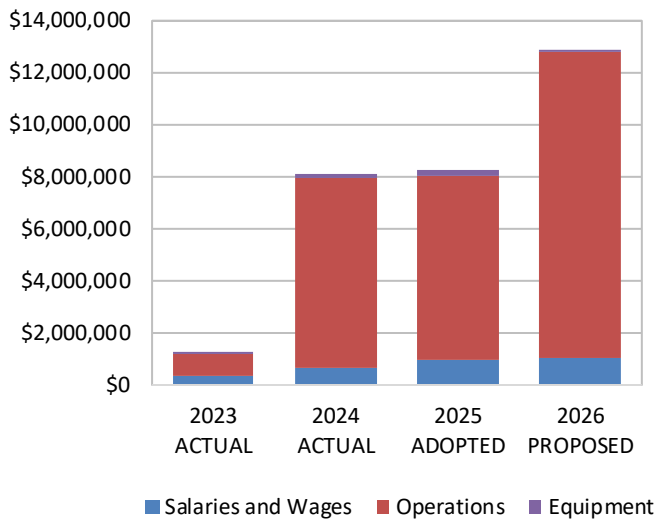


FY 2026 Total Equivalent Personnel

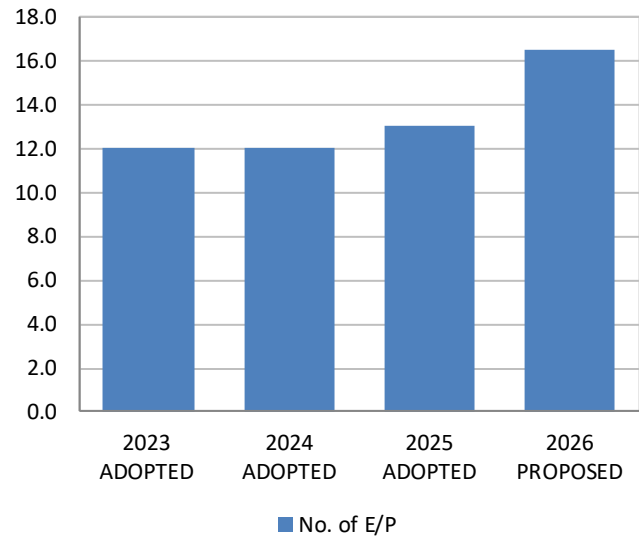


Department Budget Summary by Fiscal Year

Total Expenditures by Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$4,068	\$14	\$5,000	\$5,000	\$0	0.0%
WAGES & SALARIES	\$316,165	\$667,098	\$959,871	\$1,066,831	\$106,960	11.1%
Salaries and Wages Total	\$320,233	\$667,112	\$964,871	\$1,071,831	\$106,960	11.1%
Operations						
MATERIALS & SUPPLIES	\$18,351	\$24,662	\$41,000	\$41,600	\$600	1.5%
OTHER COSTS	\$504,401	\$7,279,860	\$6,442,000	\$10,899,500	\$4,457,500	69.2%
SERVICES	\$370,274	-\$12,226	\$546,000	\$697,000	\$151,000	27.7%
TRAVEL	\$10,626	\$9,993	\$35,000	\$43,000	\$8,000	22.9%
UTILITIES	\$2,363	\$5,021	\$2,500	\$7,000	\$4,500	180.0%
Operations Total	\$906,015	\$7,307,311	\$7,066,500	\$11,688,100	\$4,621,600	65.4%
Equipment						
LEASE PURCHASES	\$2,901	\$6,963	\$8,145	\$8,145	\$0	0.0%
MACHINERY & EQUIPMENT	\$63,895	\$110,756	\$191,500	\$0	-\$191,500	-100.0%
Equipment Total	\$66,796	\$117,719	\$199,645	\$8,145	-\$191,500	-95.9%
Department Total	\$1,293,044	\$8,092,141	\$8,231,016	\$12,768,076	\$4,537,060	55.1%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Agriculture Program	12.0	12.0	13.0	16.5	3.5	26.9%
Department Total	12.0	12.0	13.0	16.5	3.5	26.9%

Agriculture Program**Program Description**

The Agriculture Program's primary purpose is to provide advocacy for and assistance to agricultural activities, individuals, and organizations involved in agriculture within Maui County. Utilizing both internal and external resources, the Agriculture Program will oversee activities that will assist in providing financial, technological, and other assistance to Maui County's agricultural community.

Countywide Outcome(s)

The Agriculture Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Agriculture Program will serve every area of the agricultural sector in Maui County, from small backyard organic farmers to large conventional farmers, aquaponic farmers, and from ranchers to value-added producers. This program also will serve all residents by providing assistance in addressing food security within Maui County, workforce development for economic diversification, and providing education and other opportunities to attract and retain Maui County's agricultural workforce.

Services Provided

The Agricultural Program will be focused on advocacy and support for the agricultural sector within Maui County, including but not limited to the following areas:

- Technical assistance to become grant ready
- Grant workshops
- Resource and market assessments
- Data collection and dissemination
- Infrastructure, water, and housing needs for local farmers and ranchers
- Education and mitigation efforts for invasive species, such as insect pests and ungulates
- Regenerative soil and climate friendly practices, including cover crops, composting, erosion control, and stormwater run-off
- Incentivize and utilize important agricultural lands
- Assist in development of storage, processing, distribution, and institutional purchasing channels
- Workforce development
- Legislative and local County bills that support agriculture, aquaculture, and value-added producers.

Agriculture Program

Key Activity Goals & Measures

The following Key Activity Goals & Measures are just a snapshot of the overall goals and objectives of this program, some of which may be difficult to measure. Additional activities to be undertaken and determined to be a part of the success metrics of this program include, but are not limited to, the following: food systems mapping; data on useable agricultural land; collaboration and coordination to minimize barriers and costs; incentivizing the utilization of important agricultural lands; increasing occupational skills training and educational opportunities; exploring apprenticeship programs; transportation coordination and advocacy; increasing processing capabilities for domestic livestock; policy and regulation assistance; advocacy for water prioritization, rates, watershed protection and management; support for infrastructure and additional policy needs; develop, train, and share new technologies that support a stronger model for agriculture (weather patterns, rainfall, cover crops, composting, regenerative soil practices, etc.); assisting with increasing access to available and affordable support infrastructure (housing, commercial kitchens, labor, equipment, water, processing and distribution infrastructure, etc.); contract and procurement assistance; waste management; addressing pests, disease, and feral ungulates; expansion of income streams for agriculture sector (agritourism, diversification methods, institutional purchasing channels, etc.); support of cultural programs and native Hawaiian farming methods; assess and address theft, vandalism, and medical needs of agricultural sector; grant writing assistance; assisting the agricultural sector with understanding climate change impacts of farming methods; and integrating a holistic view of the impacts of agricultural production on climate change, resource protection and regeneration, and community needs; assisting and incentivizing producers in food safety certification and Good Agricultural Practices (GAP); developing and implementing a food systems plan; increasing farmers markets and market stands in food desert communities.

Further refinement of and additions to the Key Activity Goals & Measures will continue through FY 2026 under the new leadership of the Department. Additional positions to potentially be added in future fiscal years (such as Information and Education Specialist, Inspectors, Agriculture Zoning Inspectors, and Value Chain Coordinator) based on feedback received by the agricultural sector, residents, and public officials.

Key Activity Goals & Measures

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Maximize the ability of Maui County farmers, ranchers, agricultural commodity producers, and value-added producers to be financially sustainable to increase the market value of agriculture production by 50%.</i>				
1. Increase knowledge and awareness of grant proposal writing and Departmental grant programs and other financial resources	# of grant workshops conducted during the fiscal year	0	3	2
	# of participants attending workshops	N/A	50	50
2. Improve access to financial resources	% of producers assisted that secured County grant funding	0%	20%	51%

Agriculture Program**Key Activity Goals & Measures (Cont'd)**

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Maximize the ability of Maui County farmers, ranchers, agricultural commodity producers, and value-added producers to be financially sustainable to increase the market value of agriculture production by 50%. (Cont'd)</i>				
2. Improve access to financial resources (Cont'd)	Total dollar amount of departmental grants provided to the agricultural producers, including value added and agriculture infrastructure	\$0	\$2,000,000	\$3,000,000
	% of projects that received grants in the previous year that are still operating	N/A	N/A	20%
3. Assist with developing and securing institutional purchasing and distribution channels	# of new institutional purchasing and distribution channels formed or developed	0	3	1
	# of producers connected to institutional purchasing and distribution channels	1	2	1
4. Work with state and local government to reduce regulatory burdens and empower agricultural producers	# of State Legislature bills tracked and supported	8	15	25
	# of County Council bills assisted Councilmembers with developing	N/A	1	3
	# of County Council bills tracked and supported	24	5	8
5. Protect agricultural activities and reduce loss by assisting in agricultural pest, disease, and feral ungulate mitigation	Amount of Federal and State funds secured for this objective	\$0	\$3,000,000	\$100,000

Agriculture Program

Key Activity Goals & Measures (Cont'd)

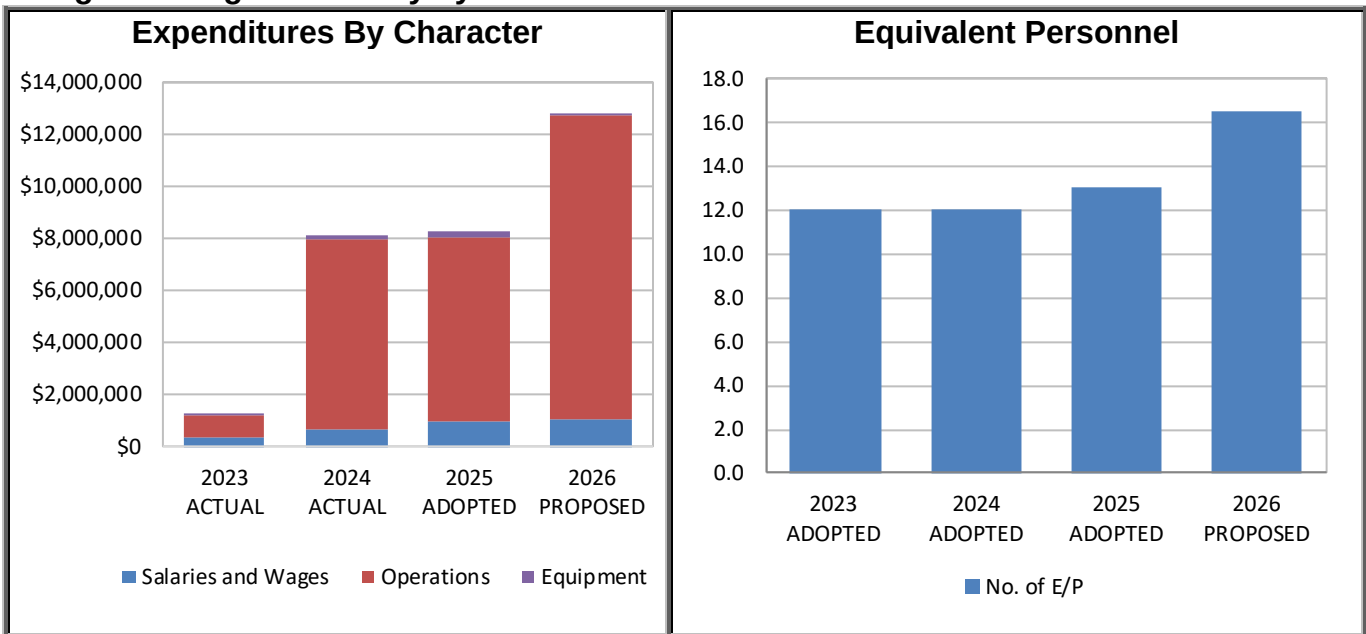
GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Ensure productive use of important and non-designated agricultural lands and promote agricultural production in Maui County to improve access to healthy, local food for residents by 50%.</i>				
1. Assist with access to locally grown food	New farmers markets and food stands developed	0	1	1
	# of additional stores, markets, & hubs that sell local food in Maui County compared to previous fiscal year	N/A	N/A	2
2. Develop innovative programs to increase access to and awareness of nourishing foods, especially in rural areas.	# of food as medicine programs supported	N/A	N/A	1
	# of other programs operated or supported	N/A	N/A	2
	# of producers supplying local food to food banks and other emergency food distributors	N/A	N/A	5
	# of educational workshops or cooking classes supported	N/A	N/A	4
<i>Goal #3: Promote agricultural production in Maui County to improve access to healthy, local food for residents</i>				
1. Provide assistance and education to producers to increase local grown crop production	# of individual producer contacts through technical assistance	N/A	N/A	50
	# of agribusiness workshops or educational sessions	N/A	N/A	3
	# of producers and community members reached through agribusiness workshops and educational sessions	0	15	50

Agriculture Program

Key Activity Goals & Measures (Cont'd)

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #4: Promote community involvement in sustainable and culturally significant agricultural production in Maui County.</i>				
1. Increase inventory of County owned lands for agriculture production	# of acres of important and non-designated agricultural lands surveyed and mapped	N/A	N/A	500
	# of County owned agricultural lots awarded	0	0	1
2. Support agricultural education to ensure the development of future generations of agricultural producers	# of students reached	N/A	N/A	100

Program Budget Summary by Fiscal Year



Agriculture Program**Expenditures Summary by Character & Object – General Fund**

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$4,068	\$14	\$5,000	\$5,000	\$0	0.0%
WAGES & SALARIES	\$316,165	\$667,098	\$959,871	\$1,066,831	\$106,960	11.1%
Salaries and Wages Total	\$320,233	\$667,112	\$964,871	\$1,071,831	\$106,960	11.1%
Operations						
MATERIALS & SUPPLIES	\$18,351	\$24,662	\$41,000	\$41,600	\$600	1.5%
OTHER COSTS	\$504,401	\$7,279,860	\$6,442,000	\$10,839,500	\$4,397,500	68.3%
SERVICES	\$370,274	-\$12,226	\$546,000	\$697,000	\$151,000	27.7%
TRAVEL	\$10,626	\$9,993	\$35,000	\$43,000	\$8,000	22.9%
UTILITIES	\$2,363	\$5,021	\$2,500	\$7,000	\$4,500	180.0%
Operations Total	\$906,015	\$7,307,311	\$7,066,500	\$11,628,100	\$4,561,600	64.6%
Equipment						
LEASE PURCHASES	\$2,901.20	\$6,962.88	\$8,145.00	\$8,145.00	\$0	0.0%
MACHINERY & EQUIPMENT	\$63,894.84	\$110,755.70	\$191,500.00	\$0.00	-\$191,500	-100.0%
Equipment Total	\$66,796	\$117,719	\$199,645	\$8,145	-\$191,500	-95.9%
Program Total	\$1,293,044	\$8,092,141	\$8,231,016	\$12,708,076	\$4,477,060	54.4%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	0.0	1.0	1.0	1.0	0.0	0.0%
Agricultural Inspector	1.0	1.0	1.0	0.0	-1.0	-100.0%
Agricultural Ombudsperson	1.0	1.0	0.0	0.0	0.0	0.0%
Agriculture Advocate	1.0	1.0	1.0	1.0	0.0	0.0%
Agriculture Park Maint Specialist	0.0	0.0	1.0	1.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Farm Maintenance Laborer	0.0	0.0	1.0	0.0	-1.0	-100.0%
Food Access Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Program Specialist III	1.0	2.0	2.0	2.0	0.0	0.0%
Grants Management Program Specialist	2.0	0.0	0.0	0.0	0.0	0.0%
Information and Education Specialist	0.0	0.0	0.0	1.0	1.0	100.0%
ISA Certified Arborist	0.0	0.0	1.0	1.0	0.0	0.0%
Office Operations Assistant II	0.0	0.0	0.0	0.0	0.0	0.0%
Park Caretaker I	0.0	0.0	0.0	2.0	2.0	100.0%
Park Project Coordinator	0.0	0.0	0.0	0.5	0.5	100.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	0.0	0.0	0.0	1.0	1.0	100.0%
Value Chain Coordinator	0.0	0.0	0.0	1.0	1.0	100.0%
Waste and Resource Regen Specialist	1.0	1.0	0.0	0.0	0.0	0.0%
Program Total	12.0	12.0	13.0	16.5	3.5	26.9%

Agriculture Program**Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
918223A-5101 Regular Wages: Adjustment in salaries due to step movements, position reallocations, position filled at a lower step, and position to be filled at a lower step.	-\$36,888	0.0
Operations		
SERVICES:		
918223B-6101 Advertisement: Budget transferred (\$1,500) to 918223B-6051; (\$8,000) to 918223B-6129; (\$4,000) to 918223B-6178; (\$11,500) to 918223B-6112.	-\$25,000	
918223B-6112 Contractual Service: Budget transferred (\$900) from 918223B-6040; (\$11,500) from 918223B-6101.	\$12,400	
OTHER COSTS:		
923018B-6317 County grant subsidy: Restore line item appropriation.	\$473,000	
923032B-6317 County grant subsidy: Deletion of conditional language for Agriculture Operations/Infrastructure/Education.	-\$473,000	
923035B-6317 County grant subsidy: Budget transferred from the Department of Human Concerns.	\$2,033,000	
923036B-6317 County grant subsidy: Budget transferred from the Department of Human Concerns.	\$140,000	
923037B-6317 County grant subsidy: Budget transferred from the Department of Human Concerns.	\$1,061,000	
923038B-6317 County grant subsidy: Budget transferred from the Department of Human Concerns.	\$165,000	
Equipment		
MACHINERY & EQUIPMENT:		
918223C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$50,000	
918223C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$141,500	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
918223A-5101 Regular Wages: Proposed expansion positions for one Secretary III, one Information and Education Specialist, one Value Chain Coordinator, and one part time Park Project Coordinator, 8 months funding.	\$143,848	3.5
Operations		
SERVICES:		
918223B-6112 Contractual Service: Funding to outsource grant writing services for Agriculture Producers and to provide clerical services to support Arborist.	\$162,600	
OTHER COSTS:		
923033B-6317 County grant subsidy: Increase funding for rising demand from Agriculture producers.	\$1,000,000	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$1,306,448	3.5

Agriculture Program**County Grant Subsidy Detail**

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Animal Enforcement Program	\$0	\$0	\$0	\$1,061,000
Agricultural Micro Grants Program	\$0	\$3,000,000	\$2,000,000	\$3,000,000
Agriculture Education and Apprenticeship	\$0	\$323,400	\$0	\$0
Agriculture Operations/Infrastructure/Education	\$0	\$0	\$1,444,000	\$1,917,000
Agriculture Promotion/Technology	\$0	\$1,706,302	\$0	\$0
Agriculture Recovery	\$0	\$0	\$1,000,000	\$1,000,000
Feasibility Study Agriculture Cooperative	0	\$75,000	\$0	\$0
Feral Animal Recovery	\$0	\$218,500	\$0	\$0
Grow Some Good	\$0	\$0	\$150,000	\$150,000
Hawaii Farmers United Union	\$0	\$375,000	\$375,000	\$375,000
Infrastructure Improvements	\$0	\$705,000	\$0	\$0
Lānaʻi Agriculture	\$0	\$0	\$80,000	\$80,000
Lānaʻi Grown Food	\$0	\$0	\$70,000	\$70,000
Livestock	\$0	\$0	\$80,000	\$80,000
Maui County Farm Bureau	\$0	\$0	\$473,000	\$0
Maui Humane Society for Animal Sheltering Program	\$0	\$0	\$0	\$2,033,000
Maui Humane Society Molokai	\$0	\$0	\$0	\$140,000
Maui Nui Botanical Gardens, Inc.	\$0	\$150,000	\$150,000	\$150,000
Maui School Garden Network	\$0	\$100,000	\$0	\$0
Molokai Agriculture	\$0	\$0	\$100,000	\$100,000
Molokai Livestock Cooperative	\$0	\$0	\$20,000	\$20,000
Non-Food Agriculture (Landscape, Turf, Flowers, Foliage, Hardwood trees, etc.)	\$0	\$0	\$80,000	\$80,000
Spay Neuter Program	\$0	\$0	\$0	\$165,000
University of Hawaii Tropical Agriculture/Human Resources	\$0	\$150,000	\$150,000	\$150,000
TOTAL COUNTY GRANT SUBSIDY – AGRICULTURE PROGRAM	\$0	\$6,803,202	\$6,172,000	\$10,571,000

Agriculture Program**County Grant Subsidy Program Description****Animal Enforcement Program****Maui Humane Society – Humane Enforcement**

To provide the enforcement of all laws and regulations related to the well-being of animals. To respond to all emergency and routine calls for service and conduct investigations to their appropriate conclusion. To provide education and other related services to the Maui community.

Agricultural Micro Grants Program

The micro grants must be dispersed with efforts to ensure equitable distribution among applicants in Maui, Moloka'i, and Lāna'i, with preference given to socially disadvantaged farming applicants, such as women and native Hawaiians, and to farmers who did not receive funding in prior fiscal years from the micro grant funding. The micro grants will be exclusively to food-producing farm businesses that operate on less than an aggregate on 12 acres, or up to an aggregate of 40 usable acres for livestock producers within Maui County that possess a County business or State general exercise license for the farming or ranching business as of July 1, 2025. Low revenue from sales will not disqualify applicants. Farm minimum of one year prior to the date of the applicant's grant request. Applicants will not be disqualified based upon receipt of COVID-related grant funding from supplementary sources.

Agriculture Operations/Infrastructure/Education

Funds will be used for broad based agricultural programs that encompass all forms of operational support, promote the agricultural industry, agricultural infrastructure, and agriculture related educational projects, including aquaculture, and for technological advances to enhance the growth and future of agriculture in Maui County.

Agriculture Recovery

Funds for mitigation and recovery from damage due to environmental aspects, such as wind, drought, flooding, fire, erosion, etc., including, but not limited to: wildlife, animals, birds, pests, invasive species, natural disasters, and climate-related problems.

Grow Some Good

Formerly the Maui School Garden Network, funds are to support the early education of Maui's youth and keiki through the Farms to School Garden Program utilizing science curriculum and outdoor educational experiences through garden-based agriculture, natural resources that enhance knowledge of agricultural food systems, and nutrition connecting keiki to their food, environment, and culture.

Hawaii Farmers United Union

Funds are for the education and development of new farmers and agricultural producers in Maui County through the HFUU Farm Apprentice Mentoring Program which supports a network for farmers to be successful in their agriculture enterprises.

Lāna'i Agriculture

Funds are specifically targeting agricultural programs on the island with emphasis on projects that support regenerative agriculture, sustainable crop production, promotion, and marketing of agricultural crops.

Agriculture Program**County Grant Subsidy Program Description (Cont'd)****Lāna'i Grown Food**

Funds must be used for a grant to implement a food voucher program for Lāna'i residents. Vouchers must be issued at the County Lāna'i Farmer's Market and used on the date they are issued for the purchase of locally grown or sourced fresh produce and fruit, edible algae, poi, meat, fish, eggs, and honey. Vouchers must be issued with preference given to kupuna, children, or members of a household with kupuna or children between the ages of 0 and 5.

Livestock

Funds are specifically targeting programs for livestock animals, non-food grazing animals, poultry, waterfowl, gamebirds, fish, and aquatics, etc. as deemed appropriate by the Department that contribute to Maui County's food security and improve subsistent agriculture. Funds are to be used on projects to establish production; for tools, materials, and supplies related to animal operation, and for maintaining, improving, and protecting animals.

Maui Humane Society for Animal Sheltering

Administers an open-admissions animal shelter utilizing nationally accepted best practices in accordance with federal, state, and local laws and regulations, that maximizes adoption opportunities and provides a wide range of support services to the Maui community.

Maui Humane Society for Molokai Animal Services

To improve humane enforcement services by providing effective and responsive animal control for Molokai animals and pet owners and to bring the level of services to a standard that represents Best Practices as defined by the animal welfare community.

Maui Nui Botanical Gardens

Funds will be used to promote and conserve Native Hawaiian and Polynesian-introduced plant species featured at this unique coastal botanical garden, and to enhance the success of the MNBG's on-going community education and cultural programs related to conservation, seed saving, and cultivation of rare and endangered native plants.

Molokai Agriculture

Funds are specifically targeting agricultural programs on the island with emphasis on projects that support regenerative agriculture, sustainable crop production, promotion, and marketing of agricultural crops.

Molokai Livestock Cooperative

Funds will be used for marketing, distribution, and promotion of Molokai's Grass-Fed Livestock industry which will enhance the co-op's goal of being a sustainable and profitable business that services the islands' livestock producers, provides fresh product to the local market outlets, and provides an opportunity for the local livestock producers to sell their product within the islands.

Non-Food Agriculture (Landscape, Turf, Flowers, Foliage, Hardwood trees, etc.)

These funds are specifically for non-food agricultural programs including but not limited to Landscaping, Floriculture, Forestry, Agritourism, Ag-Related Cultural practices, etc. as deemed appropriate by the Department that increase Maui County's agricultural product output as well as the experiences and appreciation of Maui County's agricultural products, farms, ranches, and agricultural lifestyle.

Agriculture Program**County Grant Subsidy Program Description (Cont'd)****Spay Neuter Program****Maui Humane Society – Spay/Neuter Program**

To provide accessible and affordable spay/neuter surgeries to Maui with the goal of combating pet overpopulation, decreasing shelter intake, and reducing the need for euthanasia of healthy and treatable pets.

University of Hawaii College of Tropical Agriculture and Human Resources (CTAHR)

Funds are to support research projects that continue to enhance the agricultural industry across Maui County for the benefit of the farming community.

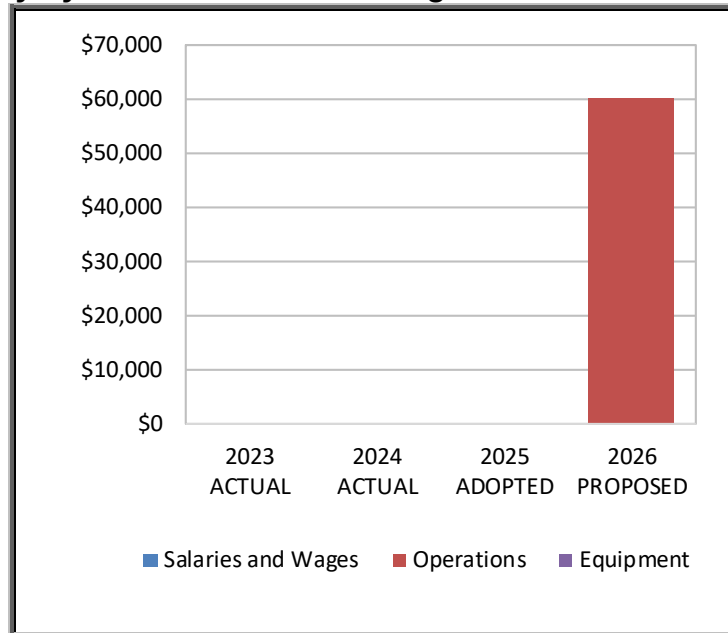
Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
State of Hawai'i, Department of Agriculture ¹	No	No	\$0	\$10,160,000	\$0	\$0
TOTAL			\$0	\$10,160,000	\$0	\$0

¹ \$10,000,000 of this grant award is not included in the totals shown in the Department Summary section; this Grant Revenue was allocated for capital projects and was presented in the Capital Improvement section of the budget book in FY 2024.

Agriculture Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$0	\$60,000	\$60,000	0.0%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$0	\$0	\$0	\$60,000	\$60,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$60,000	\$60,000	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

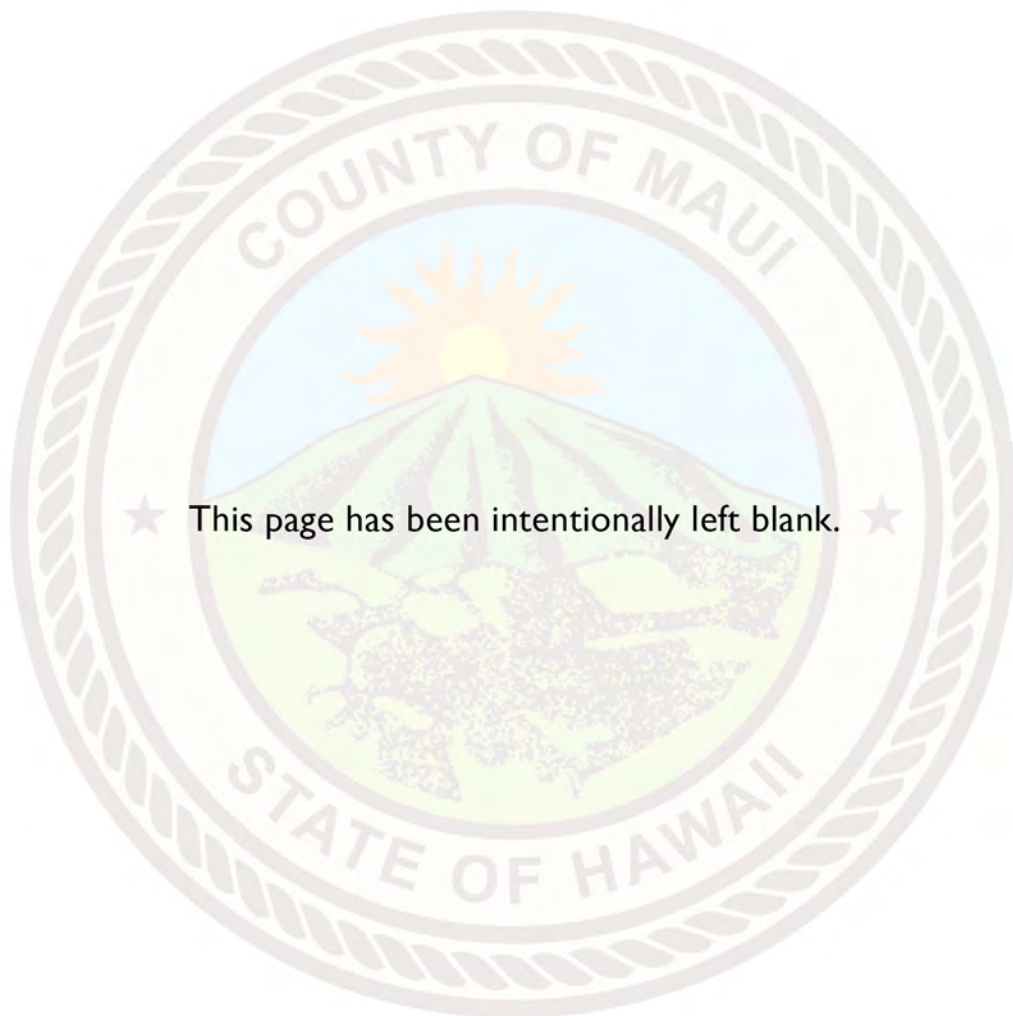
The Agriculture Program does not have equivalent personnel funded through the Revolving Fund.



CORPORATION COUNSEL

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



Department Summary

Mission

The Department of the Corporation Counsel (“Department”) supports County government as its chief legal advisor and legal representative for the County of Maui, the Mayor, Council, all departments, boards, commissions, officers, and employees in matters relating to their official duties.

Countywide Outcomes

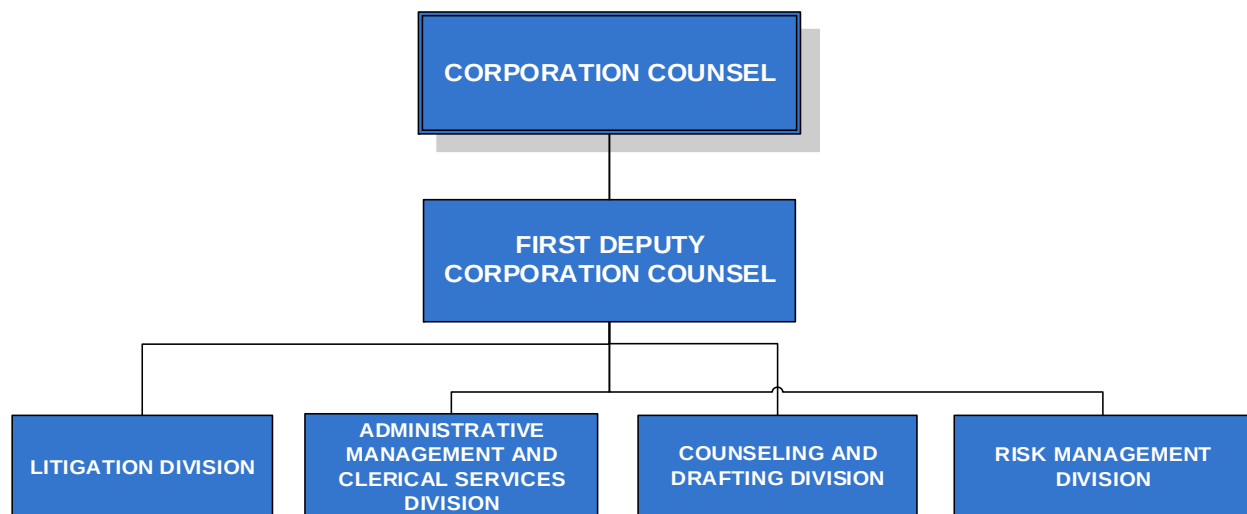
The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

The Department provides legal advice and support to assist with achieving key strategies and principles of the Countywide Policy Plan, as follows:

- Protect the natural environment and cultural resources through appropriate training and legal advice related to implementation of County ordinances and statutory requirements.
- Ensure that laws, policies, and regulations are internally consistent and effectuate the intent of the Charter, implementing ordinances, and other legal requirements.
- Support the Departments’ compliance with, and enforcement of County, State, and Federal laws.
- Provide efficient, effective, and responsive legal services.

Organization Chart



Strategies

The Department is committed to serving the County of Maui by providing sound legal advice, representation, and education to the clients it serves. The Department strives to foster good working relationships with the executive and legislative branches of County government to assist each branch in guiding and implementing their overall missions, as well as promoting the countywide strategic priorities.

Department Summary**Operations**

The Department is the County's general practice civil law firm tasked to provide quality legal services and representation in a timely, knowledgeable, and professional manner. The Department is divided into four divisions: Counseling and Drafting, Litigation, Risk Management, and Administrative Management and Clerical Services. The Corporation Counsel oversees all divisions.

The Department continues to spearhead the County's adoption and use of electronic signatures, and electronic processing of a majority of documents, including all requests for legal services. The Department was, and continues to be, instrumental in guiding and providing the departments with proper training and advice with regard to the implementation of permanent amendments to the Sunshine Law, and the ever-changing State-mandated requirements.

The Counseling and Drafting Division consists of ten attorneys. The first deputy corporation counsel, nine Deputies corporation counsel, and one paralegal. This division provides a variety of legal counseling and drafting services to the Mayor, Council, County employees, departments, commissions, and boards related to their official duties, including:

- Services relating to planning, land use, public works, environmental management, water, parks, 'ōiwi resources, agriculture, and public infrastructure.
- Services relating to finance, public safety, human resources, and other matters.
- Services relating to the Uniform Information Practices Act, Hawaii Revised Statutes chapter 92F ("UIPA") requests for government records.
- Services relating to boards and commissions

The Litigation Division consists of eleven attorneys. The corporation counsel, ten deputies corporation counsel, two paralegals, and two investigators. This division handles claims and representation in litigation matters involving the mayor, council, County employees, departments, boards and commissions, relating to their official duties, including:

- Labor and employment litigation, including worker's compensation cases
- Tort Litigation
- Land, Water, Environmental, and Complex Litigation
- Litigation related to the wildfires
- Conducting complex internal personnel and employment-related investigations

The Risk Management Division consists of a Risk Management Officer, a Loss Control Specialist, three Safety Specialists III, a worker's compensation safety specialist I, and an insurance and claims assistant II. Risk Management assists in the protection of the County's personnel and physical assets through a mix of safety and loss control programs, and risk financing activities that cost-effectively respond to exposures identified in the risk management process. Risk Management services include:

- Employee training in health, wellness, best safety practices, regulatory compliance, and emergency management.
- Administration of worker's compensation, third-party general liability claims, and temporary disability insurance (TDI) claims.
- Insurance procurement and portfolio management in accordance with Chapter 3.64, Maui County Code.

Department Summary**Operations (Cont'd)**

The Administrative Management and Clerical Services Division consists of an Administrative Assistant II, two Supervising Law Technicians, two Law Technicians II, four Law Technicians I, one Legal Clerk III and one board and commission secretary I.

Services include:

- Management of departmental clerical support operations.
- Department budget formulation and implementation.
- Office project management.
- DPO services.
- Procurement services.
- Clerical support for the first deputy and 18 deputies corporation counsel representing the Litigation, and Counseling and Drafting Divisions.

External Factors Description

The August 2023 Maui Wildfires were a tragic and devastating loss to the entire Maui community. The Department's workload has increased substantially as it deals with a variety of legal issues related to this tragedy.

Due to the wildfires, the Litigation Division has been served with approximately 700 wildfire related lawsuits and has been extensively involved in mediation and settlement negotiations of federal and state litigation. The County along with all of the interested parties, have arrived at a settlement agreement. The Department continues to be actively involved in the subsequent proceedings to ensure that the settlement agreement get finalized. The Litigation Division also continues to assist and advise County departments that remain involved in the aftermath of the recovery and rebuild. All of these factors continue to place an extreme demand on our Litigation team as it is in addition to our already heavy caseload of continuing to defend the County on all other litigation matters.

The Counseling and Drafting Division ("C&D"), in addition to their normal heavy workload, also have had to work on and advise all departments on the continuing influx of wildfire related legal issues and matters of an equally urgent nature. There are two areas that our Department have identified as being particularly in need of Deputies to be assigned solely to those Departments. These positions include a Deputy to advise the Department of Environmental Management as well as a Deputy assigned to land management. C&D continues advising clients and handling legal requests, and advising multiple existing and new boards and commissions established by council by ordinance. All of these matters have required an extreme demand on our C&D team

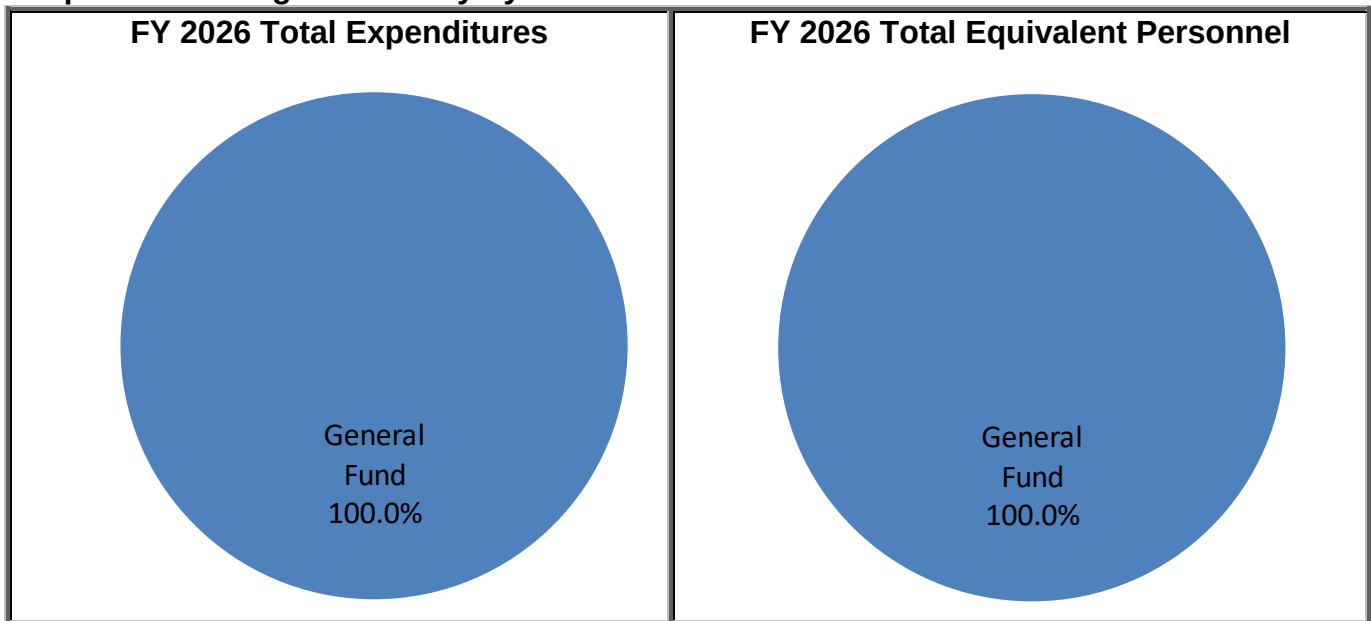
Both divisions are additionally dealing with continuing work on eminent domain, wildfire rebuilding issues, and land, zoning, and water legal issues.

Over the past year, the Risk Management Division ("Risk") re-focused its command level safety efforts from the August 2023 Maui wildfire response, to post-event participation in business recovery for Maui through liaison activities on all Economic Recovery Commission taskforces. This involvement resulted in the submission of a final economic recovery report to the Mayor's business recovery support function team for inclusion into the County's Long Range Plan. Risk was also involved in key projects with the White House and other federal partners regarding use of the Honoapiilani Highway for a temporary Lahaina Business Park/Street Market, and had input into two U.S. Economic Development Agency studies for Maui's economic development, including barriers to business recovery and logistics

Department Summary**External Factors Description (Cont'd)**

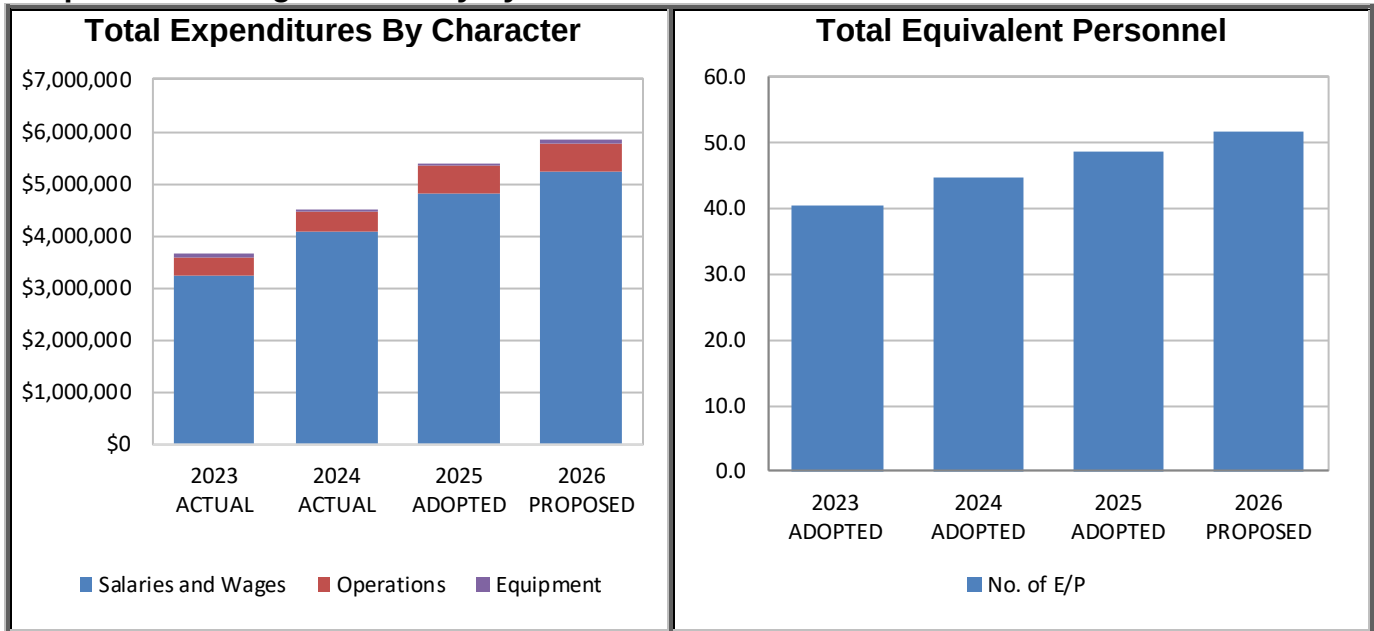
in rebuilding. Finally, at the request of the Department of Personnel Services, Risk completed hazard pay classifications for County employees, and developed a hazardous work exposure activity matrix to determine fair and consistent exposures across all departments based on potential related-to-work areas and tasks. This matrix is now the County standard used by departments and unions in addressing hazard pay questions and decisions. Due to the wildfires, demand on all divisions continues to increase.

The Department continues its attempts to procure an eDiscovery solution and is actively working with the IT Division to upgrade the County networks ability to support an eDiscovery solution platform. Because of the large commitment of time necessary to roll out Microsoft Office 365, IT was unable to assist us earlier in procuring the eDiscover solution. IT is now currently working with us and reviewing the RFP provided by our Department.

Department Budget Summary by Fund

Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$27,922	\$21,059	\$5,000	\$40,000	\$35,000	700.0%
WAGES & SALARIES	\$3,193,261	\$4,073,047	\$4,792,357	\$5,179,598	\$387,241	8.1%
Salaries and Wages Total	\$3,221,182	\$4,094,106	\$4,797,357	\$5,219,598	\$422,241	8.8%
Operations						
MATERIALS & SUPPLIES	\$38,378	\$35,603	\$45,370	\$55,320	\$9,950	21.9%
OTHER COSTS	\$43,886	\$138,649	\$183,412	\$183,412	\$0	0.0%
SERVICES	\$242,627	\$139,434	\$259,150	\$259,150	\$0	0.0%
TRAVEL	\$20,957	\$49,695	\$54,044	\$54,044	\$0	0.0%
UTILITIES	\$4,528	\$3,410	\$15,900	\$15,900	\$0	0.0%
Operations Total	\$350,376	\$366,791	\$557,876	\$567,826	\$9,950	1.8%
Equipment						
LEASE PURCHASES	\$8,141	\$11,020	\$10,335	\$10,335	\$0	0.0%
MACHINERY & EQUIPMENT	\$68,060	\$9,354	\$15,000	\$60,000	\$45,000	300.0%
Equipment Total	\$76,201	\$20,374	\$25,335	\$70,335	\$45,000	177.6%
Department Total	\$3,647,759	\$4,481,270	\$5,380,568	\$5,857,759	\$477,191	8.9%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Legal Services Program	40.5	44.6	48.6	51.6	3.0	6.2%
Department Total	40.5	44.6	48.6	51.6	3.0	6.2%

Legal Services Program

Program Description

The Corporation Counsel serves as the legal adviser and legal representative for the County of Maui, the Mayor, Council, all departments, all boards and commissions, and all County officials and employees in matters relating to their official duties. The Risk Management Division works in tandem with both the Counseling and Drafting, and Litigation Divisions to provide technical advice and assistance to all departments with the goal of protecting assets, reviewing, and procuring insurance against predictable risks and occurrences, and lowering the County's exposure to risk and liability.

Key Activity Goals & Measures

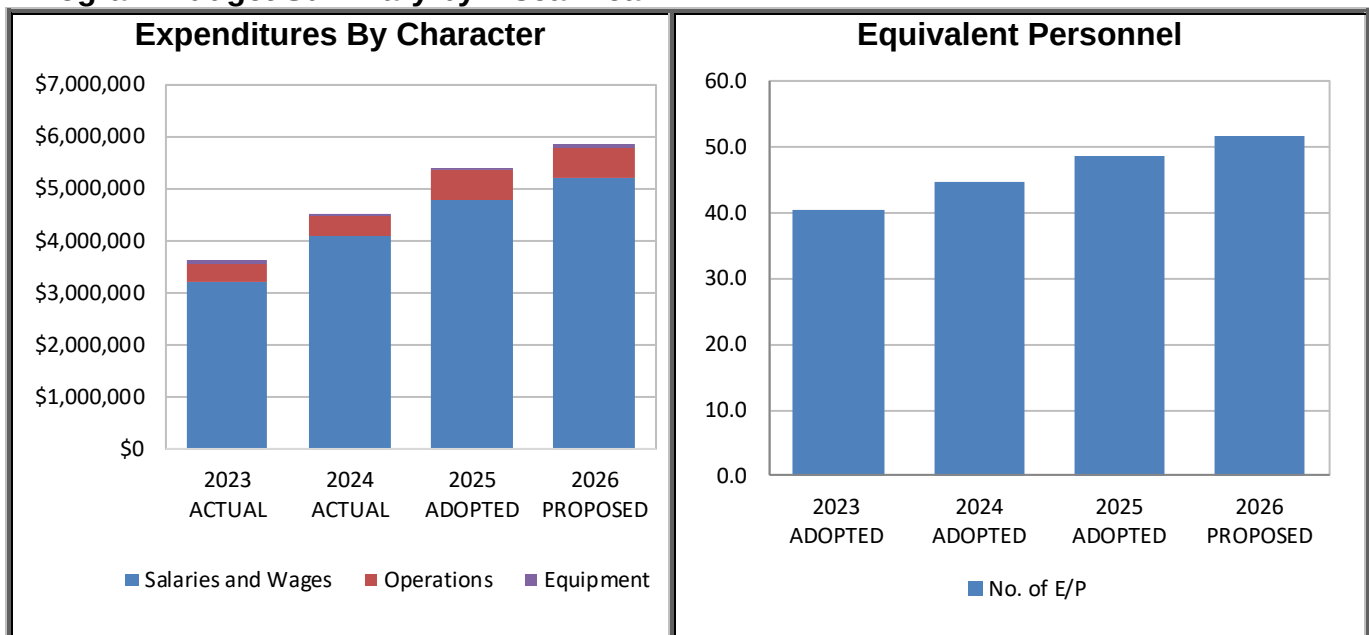
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide statistics relating to counseling and drafting and litigation services accurately, and in a timely manner, to track the workload and performance of these divisions.</i>				
1. Complete responses to requests for legal services submitted to the Counseling and Drafting section within 30 days	# of requests for legal services Received	5,590	6,000	6,000
	# of requests for legal services completed	5,222	6,000	6,000
	# of requests for legal services closed within 30 Days	4,586	5,000	5,000
2. Actively defend and attempt to settle in County's best interest a minimum of 2% of civil and administrative litigated actions pending	% of civil/administrative litigated actions Closed	15%	20%	20%
<i>Goal #2: Improve recruitment and retention of departmental staff by improving the work culture, offering better benefits and perks, creating career paths, giving employee feedback, encouraging a work-life balance, and employee development opportunities through trainings and upgrading of internal technological resources.</i>				
1. Improve recruitment and filling of vacant positions	% of filled positions	N/A	90%	90%
2. Improve retention of staff	% of employees retained	N/A	90%	90%
3. Reduce the turnover rate	% of employees who left	N/A	0%	0%
<i>Goal #3: Effectively manage, control, and insure against the County's total risk exposure.</i>				
1. Close a minimum of one claim for every new claim filled; ratio of 1:1 or better	# of closed claims equal to or greater than # of new claims filed in period	0.88 to 1.0	1.5 to 1.0	1.5 to 1.0

Legal Services Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Effectively manage, control, and insure against the County's total risk exposure (Cont'd)</i>				
2. Lower the median duration of General Liability ("GL") and Auto Liability ("AU") claims	GL reduction in median days open AU reduction in median days open	213 days	100 days	100 days
3. Validate savings of FAST TRACK ("F/T") on General Liability ("GL") and Auto Liability ("AU") program fees	GL/AU reduction in program fees with F/T compared to without F/T	\$39,621	\$35,000	\$35,000

Program Budget Summary by Fiscal Year



Legal Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$27,922	\$21,059	\$5,000	\$40,000	\$35,000	700.0%
WAGES & SALARIES	\$3,193,261	\$4,073,047	\$4,792,357	\$5,179,598	\$387,241	8.1%
Salaries and Wages Total	\$3,221,182	\$4,094,106	\$4,797,357	\$5,219,598	\$422,241	8.8%
Operations						
MATERIALS & SUPPLIES	\$38,378	\$35,603	\$45,370	\$55,320	\$9,950	21.9%
OTHER COSTS	\$43,886	\$138,649	\$183,412	\$183,412	\$0	0.0%
SERVICES	\$242,627	\$139,434	\$259,150	\$259,150	\$0	0.0%
TRAVEL	\$20,957	\$49,695	\$54,044	\$54,044	\$0	0.0%
UTILITIES	\$4,528	\$3,410	\$15,900	\$15,900	\$0	0.0%
Operations Total	\$350,376	\$366,791	\$557,876	\$567,826	\$9,950	1.8%
Equipment						
LEASE PURCHASES	\$8,141	\$11,020	\$10,335	\$10,335	\$0	0.0%
MACHINERY & EQUIPMENT	\$68,060	\$9,354	\$15,000	\$60,000	\$45,000	300.0%
Equipment Total	\$76,201	\$20,374	\$25,335	\$70,335	\$45,000	177.6%
Program Total	\$3,647,759	\$4,481,270	\$5,380,568	\$5,857,759	\$477,191	8.9%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Officer II	0.0	0.0	0.0	1.0	1.0	100%
Administrative Assistant II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Corporation Counsel	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Corporation Counsel	18.0	18.0	19.0	21.0	2.0	10.5%
First Deputy Corp Counsel	1.0	1.0	1.0	1.0	0.0	0.0%
Insurance & Claims Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Internship Law Clerk	0.0	2.6	2.6	2.6	0.0	0.0%
Investigator V	1.0	1.0	2.0	2.0	0.0	0.0%
Law Technician I	7.0	7.0	5.0	6.0	1.0	20.0%
Law Technician II	2.0	0.0	2.0	2.0	0.0	0.0%
Legal Assistant	1.5	3.0	0.0	0.0	0.0	0%
Legal Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Loss Control Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Paralegal	0.0	0.0	3.0	3.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Risk Management Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Safety Specialist II	0.0	0.0	1.0	0.0	-1.0	-100.0%
Safety Specialist III	3.0	3.0	2.0	3.0	1.0	50.0%
Secretary II	0.0	0.0	1.0	1.0	0.0	0.0%
Secretary to Boards/Commission I	0.0	0.0	0.0	0.0	0.0	0%
Supervising Law Technician	0.0	1.0	0.0	0.0	0.0	0%
Supervising Law Technician	0.0	1.0	2.0	2.0	0.0	0.0%
Worker's Compensation SSI	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	40.5	44.6	48.6	51.6	3.0	6.2%

Legal Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
905018A-5101 Regular Wages: Adjustments in salaries due to proposed position reallocation, and expansion positions in FY 2025, increase to full year salary.	\$56,208	0.0
905125A-5101 Regular Wages: Adjustments in salaries due to expansion position in FY 2025, increase to full year salary.	\$51,543	0.0
905310A-5101 Regular Wages: Adjustments in salaries due to expansion position in FY 2025, increase to full year salary, position filled at a higher step, and position reallocated.	\$39,400	0.0
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT:		
905310C-7036 Furniture/Fixtures: Deletion of equipment approved in FY 2025; one-time appropriation.	-\$15,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
905018A-5101 Regular Wages: Proposed expansion position for one Law Technician I in FY 2026, 8 months funding.	\$33,920	1.0
905125A-5101 Regular Wages: Proposed expansion positions for two Deputy Corporation Counsel in FY 2026, 8 months funding.	\$206,170	2.0
OTHER PREMIUM PAY:		
905125A-5250 Salary adjustments: Reinstate Council cut from FY 2025.	\$35,000	
Operations		
MATERIALS & SUPPLIES:		
905018B-6060 Small Equipment - under \$1000: Purchase of (21) docking stations at \$350 each and (10) 24 inch monitors at \$260 each.	\$9,950	
Equipment		
MACHINERY & EQUIPMENT:		
905018C-7040 Motor Vehicles: Replacement of (1) Mid-Size SUV (CM1369) due to end of useful life.	\$60,000	
TOTAL EXPANSION BUDGET	\$345,040	3.0

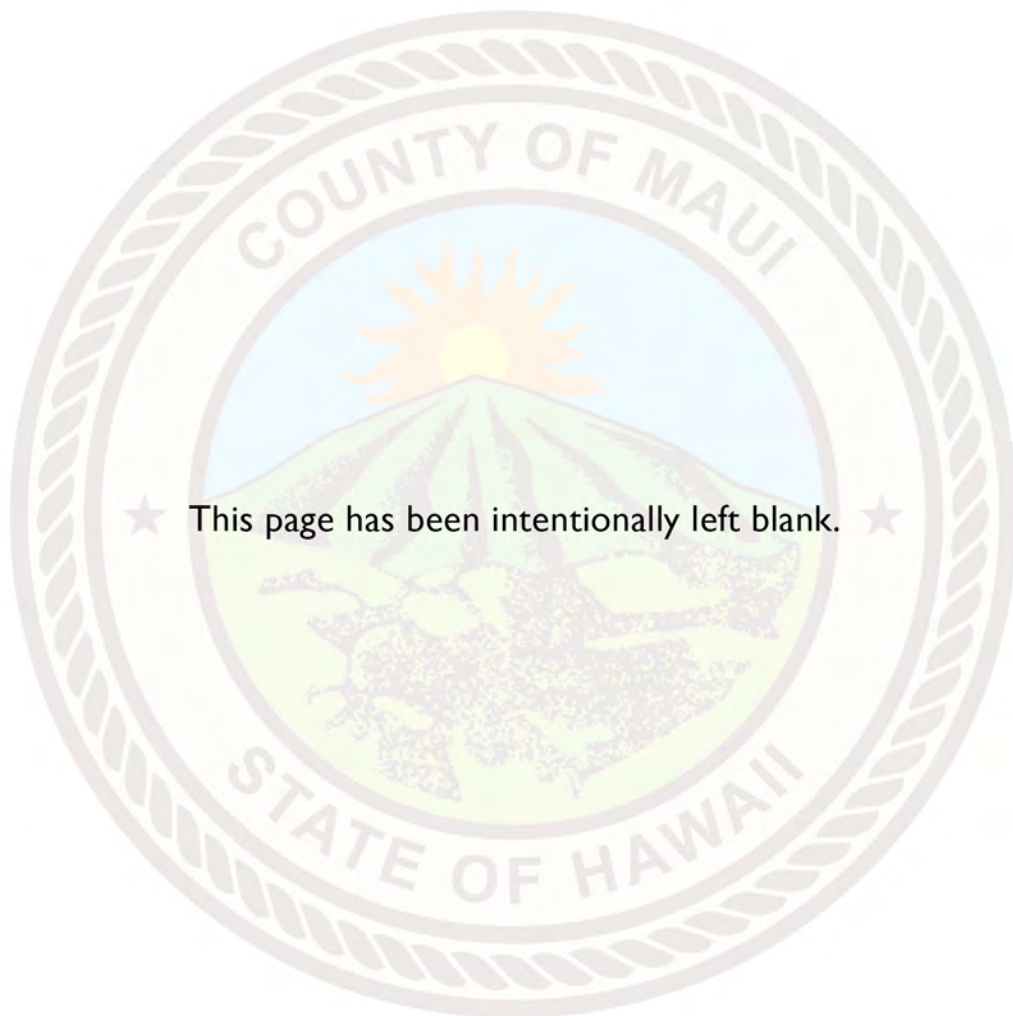




COUNTY CLERK

MAYOR PROPOSED BUDGET
FISCAL YEAR

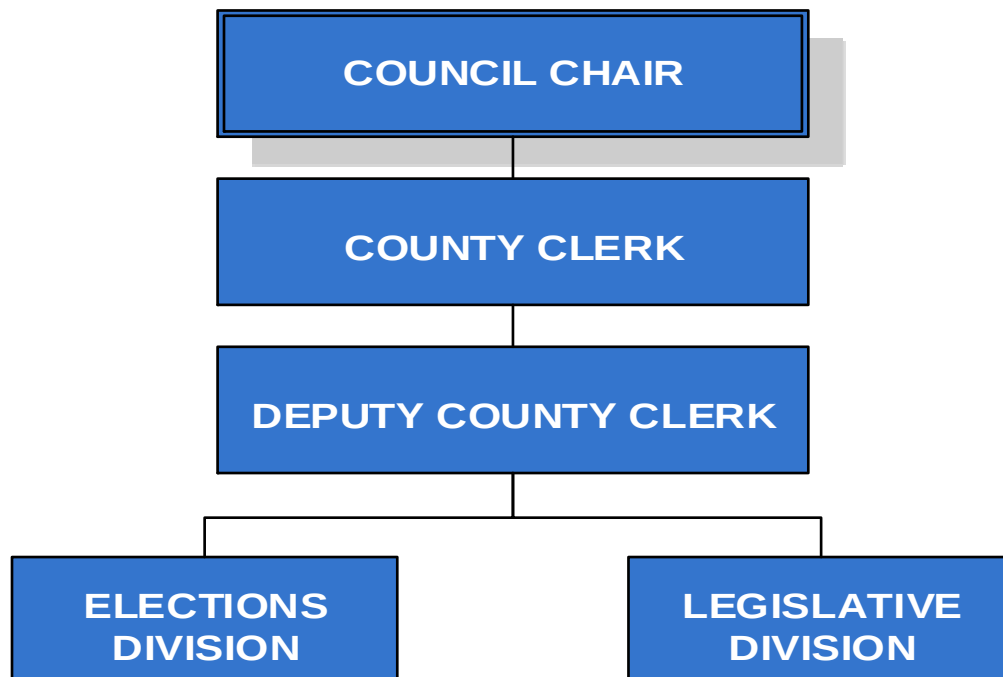
2026



Department Summary**Mission**

Established under Article V of the Charter of the County of Maui (1983), as amended, the Office of the County Clerk (“OCC”) consists of two divisions: the Legislative Division and the Elections Division. The Legislative Division supports the Maui County Council by providing reliable and high-quality support, staff, and resources enabling the Council to conduct business with efficiency and accuracy. The OCC is the custodian of bills, ordinances and resolutions, which are accessible to the public. The Clerk, Deputy Clerk, and OCC staff work diligently to connect the people of Maui County with their County government by providing timely information, documents, and access to the legislative process.

The County Clerk and Deputy Clerk are the chief election officers for the County of Maui, charged with conducting all Federal, State, and County elections. The Elections Division staff provides information on elections, conducts outreach to the public and provides assistance to voters with the goal of encouraging participation in the voting process.

Organization Chart**Strategies**

- OCC's Legislative Division assists the County Council in accomplishing its policy-making duties. In accordance with the Charter and Maui County Code, as the "revisor of County laws," OCC updates, publishes, and distributes the Maui County Code. OCC also compiles, publishes, and distributes the Charter following approval of amendments by Maui County voters, as well as updates the Charter in compliance with the law. As the custodian of records, OCC provides timely, comprehensive, and reliable access to County government agencies and the public.
- The Elections Division provides secure, accessible, and convenient election services to the public as governed by applicable provisions of Federal, State, and County law.

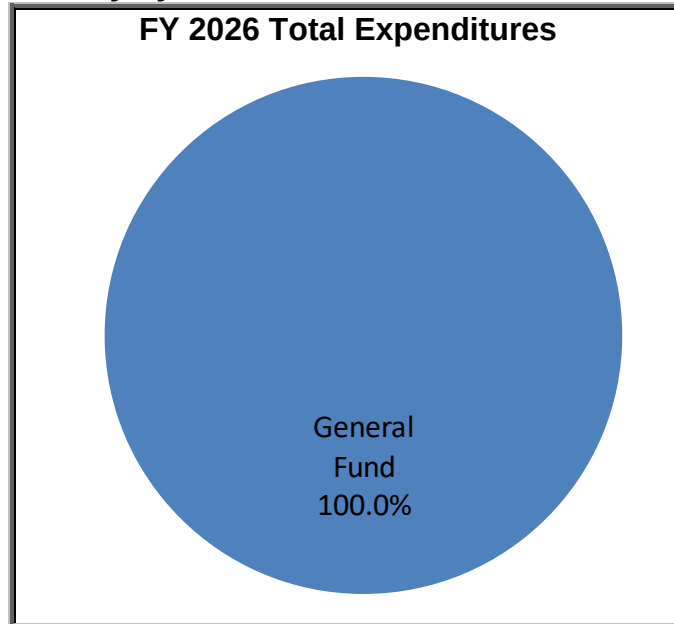
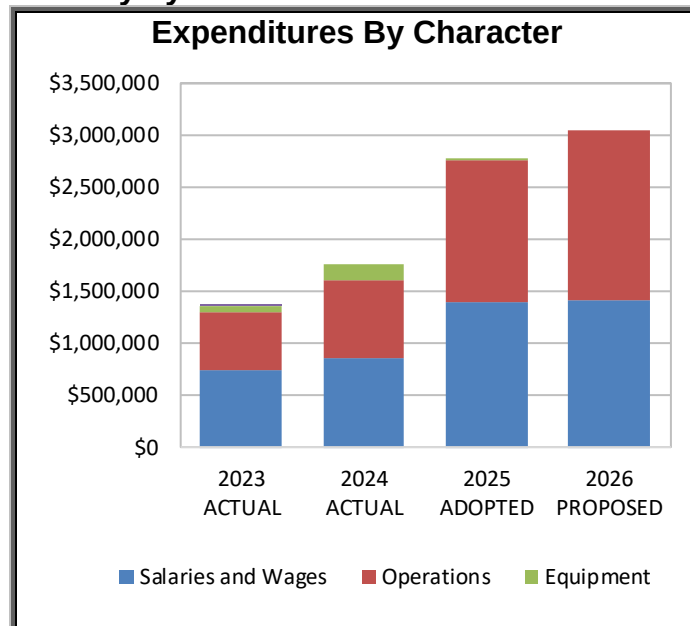
Department Summary**Operations**

- The Legislative Division of the OCC supports the Council; prepares Council meeting and public hearing agendas; provides staff support at Council meetings and public hearings; publishes meeting minutes in accordance with State law; codifies ordinances; and manages, disseminates, and maintains the Council's legislative record in its capacity as custodians of records. The County Clerk maintains custody of the County Seal, authenticates all official papers and instruments requiring certification, and has the authority to accept Oaths of Office.
- The Election Division of the OCC conducts all Federal, State, and County elections throughout Maui County. The Election Division maintains and manages Maui County's voter registration roll, facilitates candidate filing, receives and validates ballot mail, and conducts voter outreach and education. The Election Division operates the Voter Service Centers, voting convenience centers, and a network of regional ballot drop box locations.

External Factors Description

- OCC intends to take the opportunity of a non-election year to continue working with the Department of Personnel Services to restructure or reprice civil service positions to accurately reflect present day job responsibilities and compensation. Additionally, we will seek to expand the office's core competencies in technology and focus on providing training opportunities for staff.
- In planning for the 2026 elections, the OCC will build on the Vote By Mail system by incorporating any legislative changes enacted by the State Legislature and providing information and education to the County's voters utilizing a variety of communication resources.
- Elections security remains a top priority, and OCC leadership has established working relationships with the U.S. Department of Homeland Security, the U.S. Cybersecurity & Infrastructure Security Agency, the Federal Bureau of Investigations, and other related agencies. We will continue to seek and implement opportunities for physical and operational safety and best practices, including working with State legislative representatives on laws related to protection of election workers.

County Clerk Program

Department Budget Summary by Fund¹Department Budget Summary by Fiscal Year²

^{1 2} The Department's Total Equivalent Personnel charts have been purposely omitted as the OCC does not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

County Clerk Program

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$96,331	\$37,805	\$140,000	\$140,000	\$0	0.0%
WAGES & SALARIES	\$645,559	\$828,083	\$1,251,226	\$1,280,203	\$28,977	2.3%
Salaries and Wages Total	\$741,890	\$865,888	\$1,391,226	\$1,420,203	\$28,977	2.1%
Operations						
BUDGET EXPENDITURES	\$0	\$0	\$250,000	\$450,000	\$200,000	80.0%
MATERIALS & SUPPLIES	\$120,710	\$145,100	\$120,200	\$120,200	\$0	0.0%
OTHER COSTS	\$28,934	\$18,731	\$231,900	\$241,150	\$9,250	4.0%
SERVICES	\$402,539	\$524,129	\$746,950	\$761,950	\$15,000	2.0%
TRAVEL	\$6,926	\$45,855	\$20,000	\$42,000	\$22,000	110.0%
UTILITIES	\$3,811	\$1,510	\$4,000	\$4,000	\$0	0.0%
Operations Total	\$562,921	\$735,324	\$1,373,050	\$1,619,300	\$246,250	17.9%
Equipment						
MACHINERY & EQUIPMENT	\$54,602	\$160,367	\$20,000	\$0	-\$20,000	-100.0%
Equipment Total	\$54,602	\$160,367	\$20,000	\$0	-\$20,000	-100.0%
Department Total	\$1,359,413	\$1,761,579	\$2,784,276	\$3,039,503	\$255,227	9.2%

County Clerk Program**Program Description**

The program budget for the OCC includes funds for legislative and elections functions, as well as other duties assigned by law or the Council.

Population Served

OCC serves the entire population of the County of Maui, inclusive of the County's youth by providing opportunities for civic engagement in the elections and legislative processes.

Services Provided

The Legislative Division of the OCC: Supports the legislative activities of the Council; assists the Chair of the Council in the management of the Council's meeting schedule and calendar; prepares Council meeting and public hearing agendas and the relevant legislative materials to be considered at each meeting or public hearing; publishes Council meeting and public hearing minutes in accordance with the law; procures services and administers the codification of ordinances and the publication of the Maui County Code; and indexes, retains, and retrieves official documents of the County as required by law.

The Election Division of the OCC: Registers voters in the County; in partnership with the State, administers and operates all Federal, State, and County elections conducted within the County; oversees the maintenance, storage, and operation of voting equipment; informs the public about the election process; processes, indexes, and retains all voter registration affidavits; conducts programs and activities to increase voter registration; issues vote by mail ballots for Primary, General, and Special elections; and issues certificates of elections.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Support the Council's legislative function in an effective, efficient, and legally proper manner.</i>				
1. Enable the Council, as the legislative body of the County, to consider and enact legislation in accordance with legal requirements	# of committee reports processed and uploaded in a digital format within one week	118	150	130
	% of committee reports processed and uploaded in a digital format within one week	100%	100%	100%
	# of ordinances processed and uploaded onto the county website within one week	137	125	150

County Clerk Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Support the Council's legislative function in an effective, efficient, and legally proper manner. (Cont'd)</i>				
1. Enable the Council, as the legislative body of the County, to consider and enact legislation in accordance with all legal requirements (Cont'd)	% of ordinances processed and uploaded onto the County website within one week	100%	100%	100%
	# of resolutions processed and uploaded onto the County website within one week	159	200	175
	% of resolutions processed and uploaded onto the County website within one week	100%	100%	100%
	# of Council meetings held for which meeting notices and written minutes were required	40	30	40
	% of written meeting minutes issued that comply with all legal requirements	100%	100%	100%
	# of Council minutes finalized	43	30	40
	% of draft minutes finalized	100%	100%	100%
	# of first and final reading publications by legal deadline	262	250	250
	% of first and final reading publications by legal deadline	100%	100%	100%
<i>Goal #2: Accomplish the legislative record-keeping responsibility of the OCC in an effective, efficient, and legally proper manner.</i>				
1. Receive, maintain, disseminate and dispose of records filed with the OCC	# of claims processed and distributed within three working days	149	100	150
	% of claims processed within three working days	100%	100%	100%

County Clerk Program

Key Activity Goals & Measures (Cont'd)

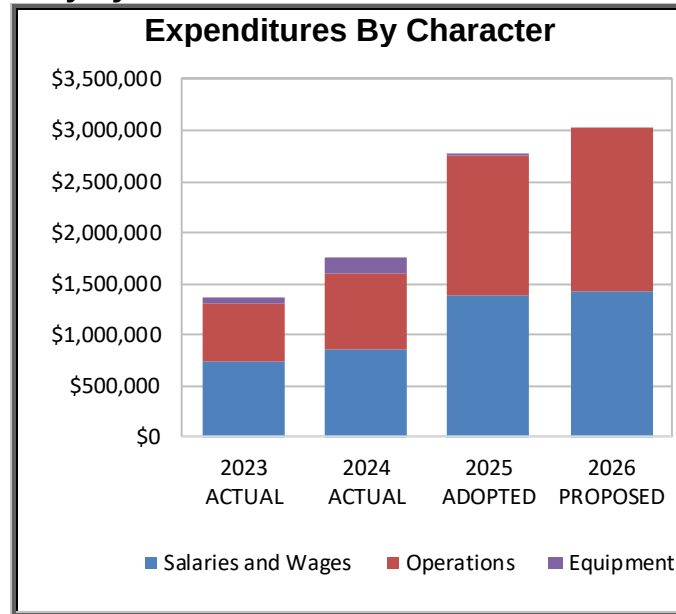
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Accomplish the legislative record-keeping responsibility of the OCC in an effective, efficient, and legally proper manner. (Cont'd)</i>				
1. Receive, maintain, disseminate and dispose of records filed with the OCC (Cont'd)	# of documents affixed with the county seal within two working days	451	1,000	500
	% of documents affixed with the county seal within two working days	100%	100%	100%
2. Provide legislative documents to government agencies and the public upon request	# of records provided within 10 days	221	400	250
	% of records provided by legal deadlines	100%	100%	100%
3. Update the Clerk's records retention policy in accordance with State law.		0%	100%	100%
4. Implement a new legislative tracking and management system.		N/A	100%	100%
<i>Goal #3: Conduct all County, State, and Federal elections held within Maui County in an effective, efficient, and legally proper manner.</i>				
1. Receive, process, and maintain County's voter registration records and database	# of Affidavits on Application for Voter Registration entered into the State Voter Registration System	15,310	30,000	15,000
	# of voter registration follow-up letters issued	250	600	750
	# of address confirmation cards mailed in compliance with legal requirements	96,524	115,000	115,000
	# of National Voter Registration Act notices mailed in compliance with legal requirements	10,912	12,000	12,000

County Clerk Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Conduct all County, State, and Federal elections held within Maui County in an effective, efficient and legally proper manner. (Cont'd)</i>				
2. Provide for, and operate, Voter Service Centers during the election period	# of Voter Service Center officials training sessions scheduled	0	3	0
	% of training sessions conducted	0%	100%	0%
	# of voters serviced at Voter Service Center(s)	0	5,000	0
3. Operate and promote Ballot Drop Box locations throughout Maui County throughout the election	# of return identification envelope packets collected from each Ballot Drop Box locations	0	30,000	0
4. Increase the amount of corrected signature-deficient return identification envelopes	# of signature-deficient return identification envelopes "cured" by the voter as permitted by law	0	300	0
<i>Goal #4: Accomplish the election record-keeping responsibility of the OCC in an effective, efficient, and legally proper manner.</i>				
1. Reduce the required current and future election records storage space of the OCC	# of pages converted to digital records	15,310	30,000	20,000
2. Provide documents to government agencies, political organizations and the public upon request	# of records provided by legal deadline	56	80	80
	% of records provided by legal deadline	100%	100%	100%

County Clerk Program

Program Budget Summary by Fiscal Year³

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$96,331	\$37,805	\$140,000	\$140,000	\$0	0.0%
WAGES & SALARIES	\$645,559	\$828,083	\$1,251,226	\$1,280,203	\$28,977	2.3%
Salaries and Wages Total	\$741,890	\$865,888	\$1,391,226	\$1,420,203	\$28,977	2.1%
Operations						
BUDGET EXPENDITURES	\$0	\$0	\$250,000	\$450,000	\$200,000	80.0%
MATERIALS & SUPPLIES	\$120,710	\$145,100	\$120,200	\$120,200	\$0	0.0%
OTHER COSTS	\$28,934	\$18,731	\$231,900	\$241,150	\$9,250	4.0%
SERVICES	\$402,539	\$524,129	\$746,950	\$761,950	\$15,000	2.0%
TRAVEL	\$6,926	\$45,855	\$20,000	\$42,000	\$22,000	110.0%
UTILITIES	\$3,811	\$1,510	\$4,000	\$4,000	\$0	0.0%
Operations Total	\$562,921	\$735,324	\$1,373,050	\$1,619,300	\$246,250	17.9%
Equipment						
MACHINERY & EQUIPMENT	\$54,602	\$160,367	\$20,000	\$0	-\$20,000	-100.0%
Equipment Total	\$54,602	\$160,367	\$20,000	\$0	-\$20,000	-100.0%
Program Total	\$1,359,413	\$1,761,579	\$2,784,276	\$3,039,503	\$255,227	9.2%

³ The Equivalent Personnel chart has been purposely omitted as the OCC does not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

County Clerk Program

Personnel Summary by Position Title⁴ - General Fund

POSITION TITLE	2026 PROPOSED
Assistant Clerk to the Council	1
Clerk to the Council	1
Council Information & Reference Technician	1
County Clerk	1
Deputy County Clerk	1
Elections Administrator	1
Elections Clerk II	2
Office Operations Assistant II	1
Senior Elections Clerk	2
Temporary Election Clerk (12 months)	3
Temporary Election Clerk (8 months)	2
Temporary Election Clerk (6 months)	15

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
902015A-5101 Regular Wages: Adjustment in salaries due to salary correction, and position to be filled at a lower step.	\$28,977	
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
902056C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$20,000	

Expansion Budget Request from FY 2025 Adopted Budget

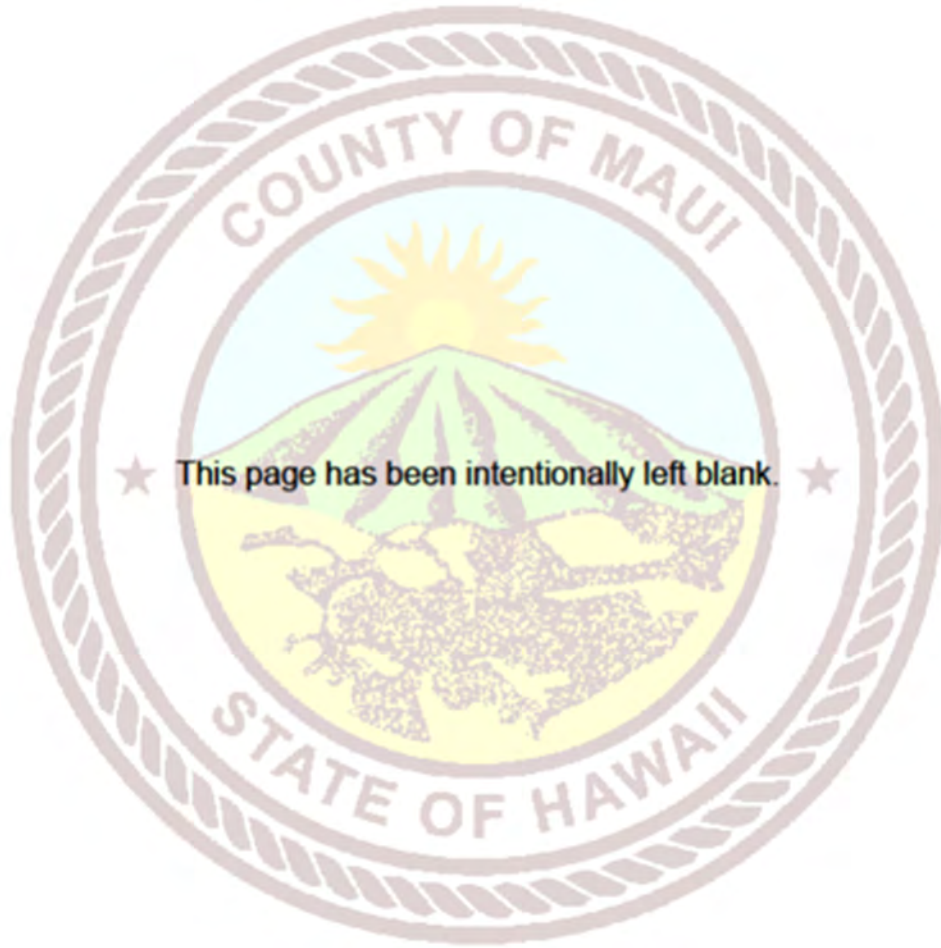
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES:		
902015B-6101 Advertisement: Increase due to cost of legal publications.	\$15,000	
TRAVEL:		
902015B-6201 Airfare, Transportation: Increase in cost due to public hearings on Lana'i and Moloka'i.	\$10,000	
902056B-6201 Airfare, Transportation: Increase due to staff training.	\$5,000	
902056B-6222 Per Diem Non-Reportable: Increase due to staff training.	\$3,500	
902056B-6223 Per Diem Reportable Non-Taxable: Increase due to staff training	\$3,500	

⁴ The OCC does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provision.

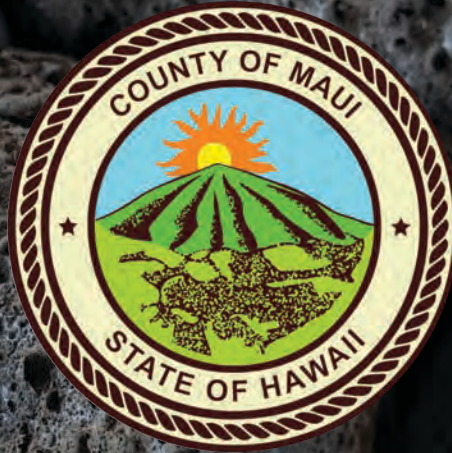
County Clerk Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
902056B-6212 Dues: Increase due to PLEJ/Election Center.	\$4,000	
902056B-6230 Registration/Training Fees: Increase due to training for Agilis.	\$5,250	
BUDGETED EXPENDITURES:		
902056B-6319 Special election expenses: Increase due to anticipated expenditures.	\$200,000	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$246,250	



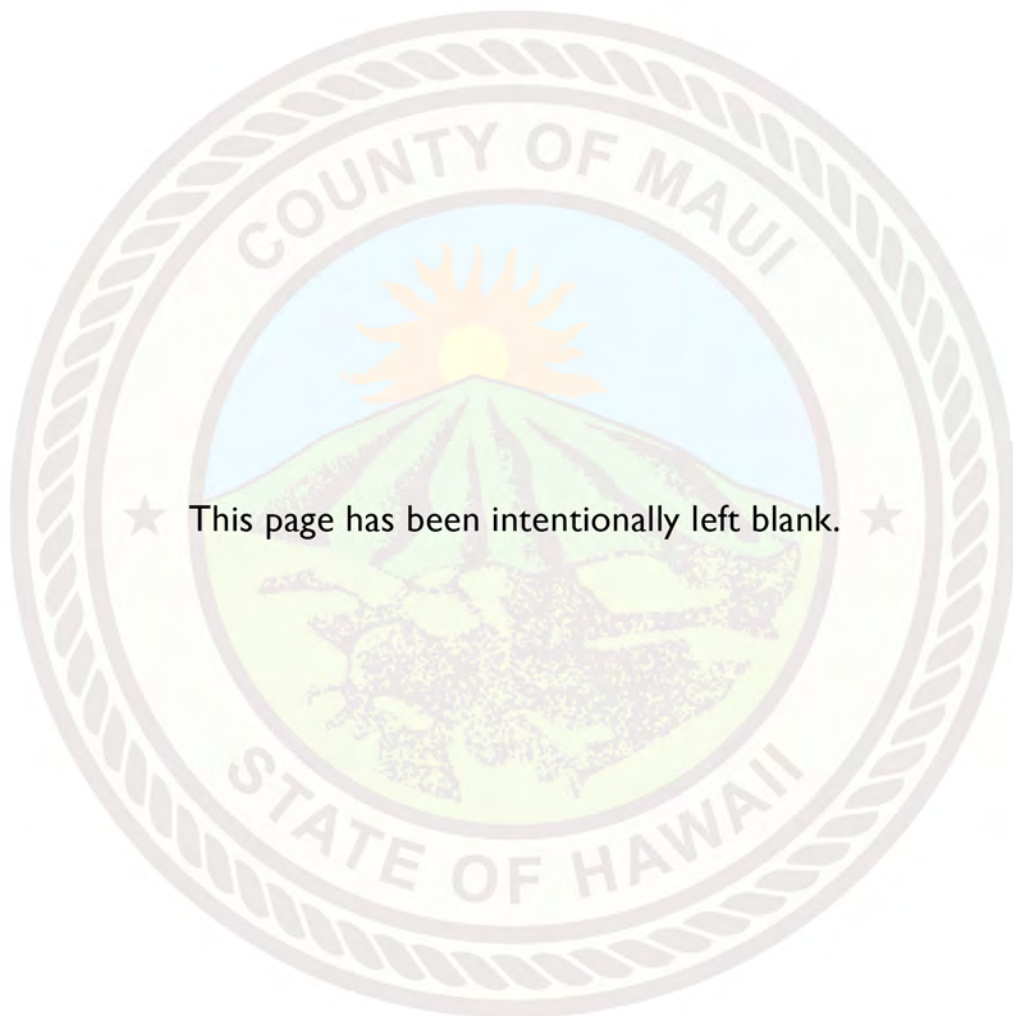
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COUNTY COUNCIL

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary

Mission (County Council)

The purpose of the County Council (“Council”) is to make legislative decisions in a fair and efficient manner, on behalf of the people of the County of Maui.

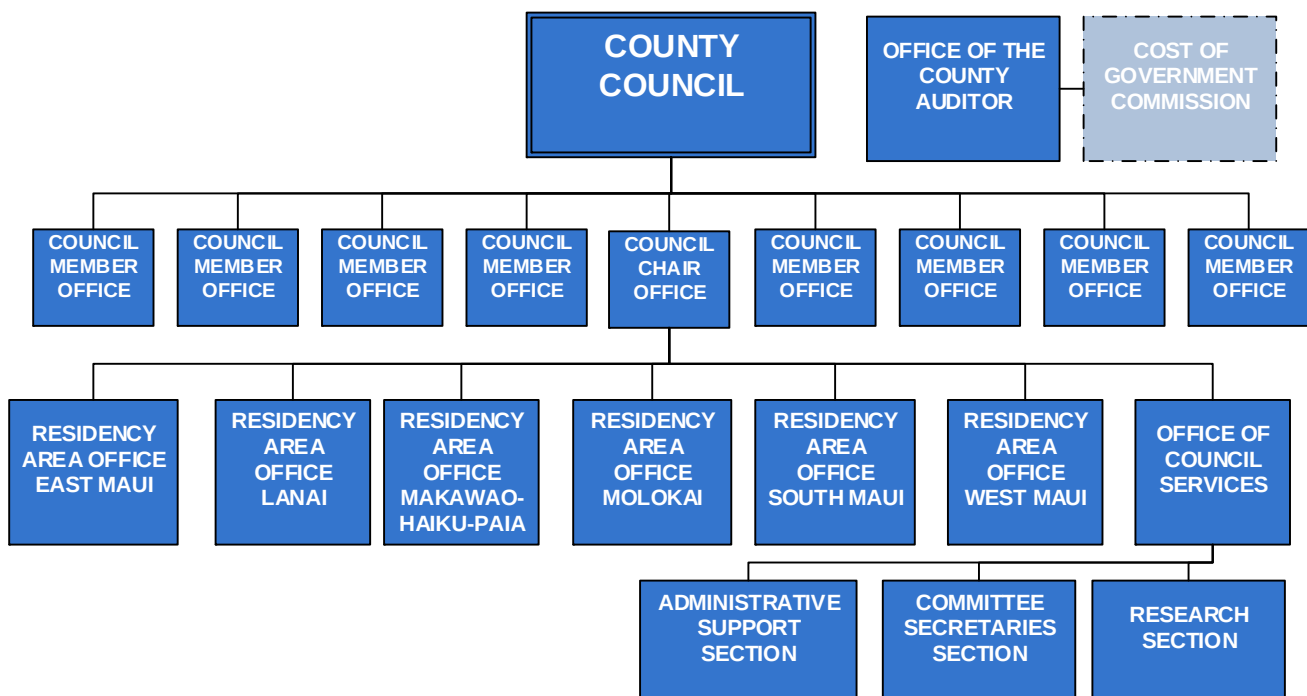
Mission (Office of Council Services (“OCS”))

To provide the best public service and promote the public good, by assisting the policy-making process as a hard-working team striving for consistency, accuracy, and the quality that comes with excellence.

Mission (Office of the County Auditor (“OCA”))

Improve government accountability through independent analysis.

Organization Chart



Strategies

- The County Council consists of nine Councilmembers. Each Councilmember’s office focuses on that Councilmember’s legislative priorities and constituencies.
- OCS focuses on providing services that enable the Council to decide legislative issues through a process that is lawful, reasonable, and efficient.
- The OCA will:
 - Serve as a catalyst for positive change in County government through focused independent audits and examination;
 - Advocate for the efficient and appropriate use of public resources; and
 - Increase government transparency for the purpose of bringing a higher quality of life to the citizens of Maui County.

Department Summary**Operations**

County Council:

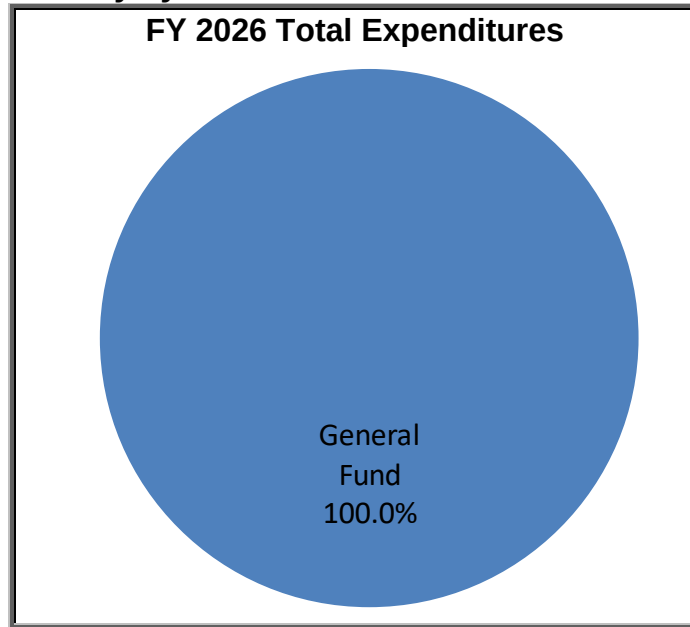
- The Councilmembers are provided flexibility in staffing and managing their offices. Their offices have equal annual allocations, and their operations are subject to pertinent legal and ethical requirements.
- The residency area offices in East Maui, Lanai, Makawao-Paia-Haiku, Molokai, South Maui, and West Maui, give residents of those areas access to the legislative process and provide residency area-related assistance to Councilmembers, the Council, and other legislative agencies.
- OCS functions as a central support agency providing research, clerical, and logistical support to the Council's committees and Councilmembers in the performance of their official legislative duties.

The OCA is administratively divided into two functions: Administrative Support, and Audit and Analysis.

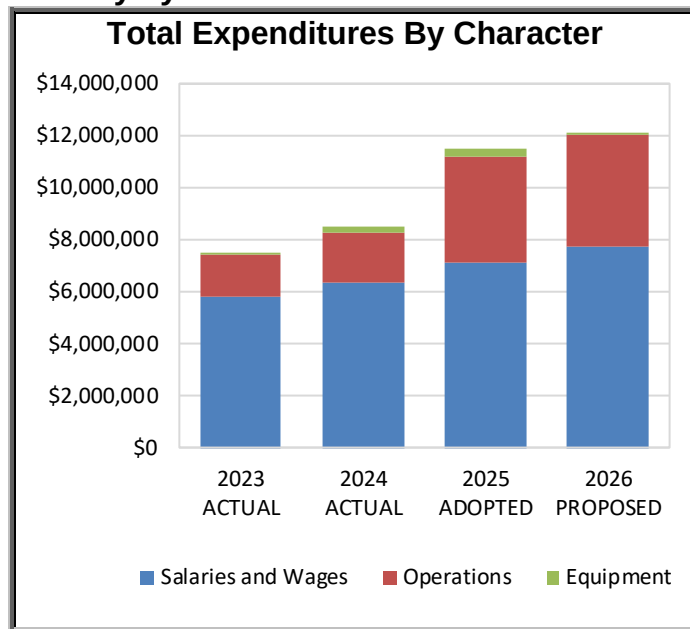
- **Administrative Support** - Work in coordination with others to carry out the functions of the OCA. Responsible for the day-to-day administrative services of the office, with some delegated authority to act for the County Auditor in select administrative matters. Provide administrative support in matters relating to personnel management, budget administration, financial records, audit report compilation, and general correspondence. Coordinates staff travel, training, and procurement of office equipment when required.
- **Audit and Analysis** - To the extent practicable, audits shall be conducted in accordance with generally accepted government auditing standards ("GAGAS") issued by the Comptroller General of the United States, Government Accountability Office. The application of GAGAS will provide OCA with a framework for conducting high-quality audits with competency, integrity, objectivity, and independence. As a requirement of GAGAS, audit staff shall maintain high levels of professional competency and skepticism through the completion of 80-hours continuing professional education every two years. In addition, the quality of the work product of OCA shall be examined through an external quality control "peer review" by an entity independent of the County of Maui at least once every three years.

Department Summary

Department Budget Summary by Fund¹



Department Budget Summary by Fiscal Year²



^{1 2} The Department's Total Equivalent Personnel charts have been purposely omitted as OCS does not report equivalent personnel. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$159,125	\$173,864	\$215,000	\$435,000	\$220,000	102.3%
WAGES & SALARIES	\$5,629,715	\$6,188,375	\$6,892,842	\$7,264,657	\$371,815	5.4%
Salaries and Wages Total	\$5,788,840	\$6,362,239	\$7,107,842	\$7,699,657	\$591,815	8.3%
Operations						
MATERIALS & SUPPLIES	\$102,121	\$83,805	\$124,095	\$76,980	-\$47,115	-38.0%
OTHER COSTS	\$303,572	\$299,068	\$611,563	\$737,378	\$125,815	20.6%
SERVICES	\$1,022,966	\$1,258,634	\$3,005,138	\$3,213,081	\$207,943	6.9%
TRAVEL	\$173,317	\$209,011	\$231,419	\$232,633	\$1,214	0.5%
UTILITIES	\$58,611	\$54,427	\$64,327	\$65,690	\$1,363	2.1%
Operations Total	\$1,660,587	\$1,904,943	\$4,036,542	\$4,325,762	\$289,220	7.2%
Equipment						
LEASE PURCHASES	\$15,590	\$16,158	\$18,952	\$18,952	\$0	0.0%
MACHINERY & EQUIPMENT	\$58,654	\$169,704	\$319,997	\$81,527	-\$238,470	-74.5%
Equipment Total	\$74,244	\$185,862	\$338,949	\$100,479	-\$238,470	-70.4%
Department Total	\$7,523,671	\$8,453,044	\$11,483,333	\$12,125,898	\$642,565	5.6%

Council Services Program**Program Description**

The program budget for OCS includes funds for centralized legislative costs, as well as the nine Councilmembers' offices and the six residency area offices of the County Council located in East Maui, Lanai, Makawao-Paia-Haiku, Molokai, South Maui, and West Maui.

Generally, OCS provides research, clerical, and logistical support to the committees of the County Council and to Councilmembers in the performance of their official legislative duties. Each Councilmember's office is assigned an equal portion of the budget to provide all Councilmembers with enough flexibility and independence to pursue legislative priorities.

The residency area offices are managed by the Council Chair on behalf of all Councilmembers and are intended to provide residents of these areas – which are geographically remote from the Council seat of Wailuku – with better access to Councilmembers and to legislative services in general.

Population Served

Each Councilmember represents and is accountable for all residents of the entire county, regardless of the Councilmember's residency area. Other personnel in the legislative branch serve the community indirectly by enabling the County Council, its committees, and its members to undertake their legislative responsibilities.

Services Provided

Councilmembers make legislative decisions for the community. As legislative officials, they are selected by majority vote and are directly accountable to the electorate. The legislative process is subject to many stringent and complex legal requirements. Councilmembers also spend considerable time meeting with advocates, gathering and evaluating information on issues, and considering the community's long-term needs.

Councilmembers have flexibility in staffing and operating their offices within an annual allotment so they can pursue legislative priorities independently. Councilmember offices work on constituent requests and legislative research. Councilmember offices also assist Councilmembers with scheduling, communications, and documents.

OCS primarily supports the legislative activities of the County Council and its committees. OCS provides the services necessary to enable Councilmembers to consider legislative issues in committee meetings. OCS also provides or coordinates the legislative branch's operations such as facilities, equipment, supplies, office technology, payroll, benefits, accounting, and workforce policies.

Work Information Summary

Description of Work	FY 2024 Actual
# of committee reports issued	119
# of ordinances enacted	137
# of resolutions adopted, excluding ceremonial	158
# of committee meetings held for which meeting notices and written minutes were required	170
# of documents issued by committees	1,761
# of documents received and processed by committees	2,512

Council Services Program

Work Information Summary (Cont'd)

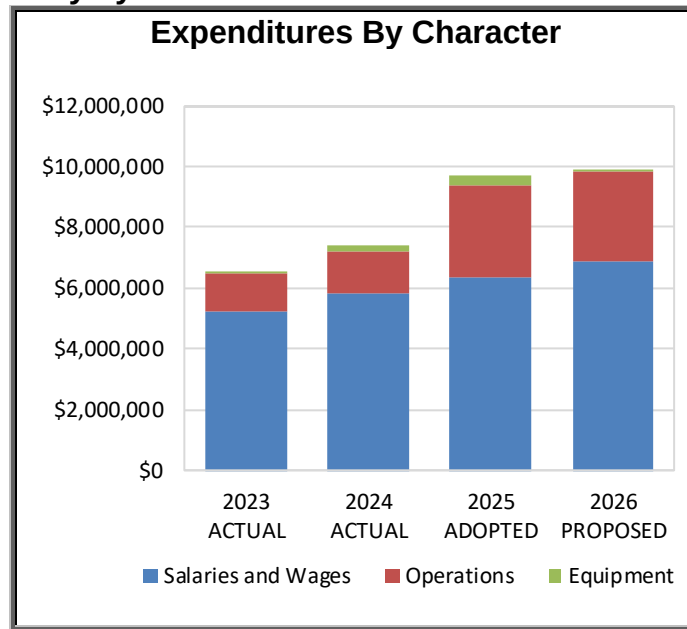
Description of Work	FY 2024 Actual
# of personnel, payroll, and procurement approvals initiated	1,396
# formal record requests processed	56
# of hours employees spend for improving skills and expertise necessary for operations	2,146

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: To undertake the County's legislative function in an effective, efficient, and legally proper manner.</i>				
1. To enable Councilmembers, as elected representatives of the community, to consider and decide legislative issues in accordance with all legal requirements	% of meeting minutes issued that complied with all legal requirements	100%	100%	100%
	% of documents issued that complied with established standards, without errors requiring corrective action	100%	100%	100%
	% of received documents processed that complied with established standards, without errors requiring corrective action	100%	100%	100%
	% of financial transactions processed properly by accepted deadlines and not requiring corrective actions	100%	100%	100%
	% of personnel, payroll, and procurement approvals processed properly by accepted deadlines and not requiring corrective actions	99%	100%	100%
2. To provide legislative documents to government agencies and the public	% of records provided by legal deadlines and established standards	100%	100%	100%

Council Services Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character and Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$159,125	\$173,864	\$200,000	\$420,000	\$220,000	110.0%
WAGES & SALARIES	\$5,049,706	\$5,634,616	\$6,140,950	\$6,458,034	\$317,084	5.2%
Salaries and Wages Total	\$5,208,831	\$5,808,480	\$6,340,950	\$6,878,034	\$537,084	8.5%
Operations						
MATERIALS & SUPPLIES	\$97,055	\$80,987	\$117,095	\$69,980	-\$47,115	-40.2%
OTHER COSTS	\$198,621	\$195,713	\$438,063	\$550,478	\$112,415	25.7%
SERVICES	\$721,254	\$894,978	\$2,189,538	\$2,017,481	-\$172,057	-7.9%
TRAVEL	\$173,255	\$209,011	\$231,419	\$232,633	\$1,214	0.5%
UTILITIES	\$52,951	\$49,167	\$58,809	\$59,872	\$1,063	1.8%
Operations Total	\$1,243,137	\$1,429,857	\$3,034,924	\$2,930,444	-\$104,480	-3.4%
Equipment						
LEASE PURCHASES	\$13,590	\$14,158	\$14,952	\$14,952	\$0	0.0%
MACHINERY & EQUIPMENT	\$52,248	\$167,223	\$319,997	\$81,527	-\$238,470	-74.5%
Equipment Total	\$65,838	\$181,380	\$334,949	\$96,479	-\$238,470	-71.2%
Program Total	\$6,517,806	\$7,419,717	\$9,710,823	\$9,904,957	\$194,134	2.0%

Council Services Program**Personnel Summary by Position Title³ - General Fund**

POSITION TITLE	2026 PROPOSED
Accounts Payable Specialist	1 position
Committee Secretary	3 positions
Communications Specialist	1 position
Council Aides (6) - East Maui, Lanai, Molokai, West Maui, Makawao-Haiku-Paia, and South Maui	6 positions
Council Chair (1)	1 position
Council Services Assistant	3 positions
Councilmember Executive Assistants	various
Councilmembers (8)	8 positions
Director of Council Services	1 position
Deputy Director of Council Services	1 position
Hawaiian Language Communications Specialist	1 position
Legislative Analyst	6 positions
Legislative Attorney	3 positions
Project Assignment Specialist	1 position
Personnel Specialist	1 position
Procurement Specialist	1 position
Senior Accountant	1 position
Senior Committee Analyst	2 positions
Senior Committee Secretary	3 positions
Senior Council Services Technician	2 positions
Sergeant at Arms/Ambassador	1 position
Supervising Committee Secretary	1 position
Supervising Legislative Analyst	1 position
Support Supervisor	1 position

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
901041A-5101 Regular Wages: Adjustments in salaries due to step movements per Ordinance No.5286.	\$148,364	
901400A-5101 Regular Wages: Additional funding for anticipated salary increases.	\$19,765	
901401A-5101 Regular Wages: Additional funding for anticipated salary increases.	\$10,673	
901402A-5101 Regular Wages: Additional funding for anticipated salary increases.	\$10,993	
901404A-5101 Regular Wages: Additional funding for anticipated salary increases.	\$11,263	
901405A-5101 Regular Wages: Additional funding for anticipated salary increases.	\$10,400	
901406A-5101 Regular Wages: Additional funding for anticipated salary increases.	\$10,400	
901408A-5101 Regular Wages: Additional funding for anticipated salary increases.	\$12,033	

³ The Office of Council Services is not covered by civil service requirements or equivalent personnel counts. The position titles listed on this table are for informational purposes. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Council Services Program**Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
901041A-5250 Salary adjustments: Budget transferred from 901041B-6129.	\$50,000	
Operations		
MATERIAL & SUPPLIES:		
901041B-6060 Small Equipment - under \$1000: Delete one-time appropriation in FY 2025 to replace docking stations and monitors.	-\$62,590	
SERVICES:		
901041B-6112 Contractual Service: Delete one-time appropriation for economic analysis and impact study for phasing out TVR use in Apartment District (-\$150,000); transfer to 901042B-6103 for additional anticipated studies (-\$150,000).	-\$300,000	
901041B-6129 Other Services: Budget transferred to 901041A-5250 for in-house scanning project.	-\$50,000	
901042B-6103 Audit services: Budget transferred from 901041B-6112 for additional anticipated studies.	\$150,000	
OTHER COSTS:		
901097B-6221 Miscellaneous Other Costs: Delete every odd-year appropriation for Council inauguration.	-\$15,000	
Equipment		
MACHINERY & EQUIPMENT:		
901041C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$40,865	
901041C-7044 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$250,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
901041A-5101 Regular Wages: Proposed expansion for one Legislative Analyst in FY 2026, 12 month funding.	\$79,674	
OTHER PREMIUM PAY:		
901041A-5250 Salary adjustments: One-time appropriation for in-house scanning project; additional funding for anticipated salary adjustments per Ord 5669.	\$170,000	
Operations		
MATERIALS & SUPPLIES:		
901041B-6060 Small Equipment - under \$1000: Add one-time appropriation to replace printers.	\$15,475	
SERVICES:		
901041B-6110 Computer Services: Add MS Windows Server, MS Windows remote desktop, and new fiber internet for Kalana O Maui.	\$30,832	
901041B-6132 Professional Services: Increase rate for agenda meeting management contract.	\$2,699	
901041B-6135 Repairs & maint. buildings: Increase office repairs and maintenance.	\$2,222	

Council Services Program**Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
UTILITIES:		
901041B-6152 Cellular telephone: Add new phone services for new analyst position.	\$1,063	
TRAVEL:		
901041B-6254 Excess Mileage Reimbursement: Increase IRS rate from 0.655/mile to 0.67/mile, eff 1/1/24.	\$1,214	
OTHER COSTS:		
901041B-6221 Miscellaneous Other Costs: Increase Wellness Committee discretionary fund for additional staff.	\$695	
901041B-6230 Registration/Training Fees: Add new voluntary education assistance program.	\$100,000	
901090B-6221 Miscellaneous Other Costs: Prorated increase based on Councilmember accounts increase.	\$824	
901401B-6221 Miscellaneous Other Costs: Additional funding for anticipated increased costs.	\$4,480	
901403B-6221 Miscellaneous Other Costs: Additional funding for anticipated increased costs.	\$15,153	
901405B-6221 Miscellaneous Other Costs: Additional funding for anticipated increased costs.	\$5,013	
901406B-6221 Miscellaneous Other Costs: Additional funding for anticipated increased costs.	\$593	
901407B-6221 Miscellaneous Other Costs: Additional funding for anticipated increased costs.	\$7,349	
Equipment		
MACHINERY & EQUIPMENT:		
901041C-7031 Computer Equipment: Replacement of firewalls, scanner, server, and anticipated equipment failure, equipment for testing and evaluating IT, and adjustments based on anticipated equipment costs.	\$81,527	
TOTAL EXPANSION BUDGET	\$518,813	

County Auditor Program**Program Description**

Pursuant to Section 3-9 of the Charter, it is declared to be the policy of the County to promote economic efficiency and improved service in the transaction of public business, in the legislative and executive branches of the County by:

- Limiting expenditures to the lowest amount consistent with the efficient performance of essential services, activities, and functions.
- Eliminating duplication and overlapping of services, activities, and functions.
- Consolidating services, activities, and functions of a similar nature; and
- Abolishing services, activities, and functions not necessary to the efficient conduct of government.

Pursuant to Section 3-9.3 of the Charter, the Cost of Government Commission shall be advisory to the County Auditor.

Population Served

The OCA serves the citizens of the County by promoting economic efficiency and improved service in the transaction of public business in the legislative and executive branches.

Services Provided

- The County Auditor shall have the duty and power to conduct or cause to be conducted:
 - The independent annual financial audit of the County, as authorized by Section 9-13 of the Charter.
 - Other program, financial, or performance audits or evaluations regarding County organizations, operations, and regulations; and
 - Performance or financial audits of the funds, programs, or activities of any agency or function of the County as the County Auditor deems warranted provided that before each fiscal year, the auditor shall transmit a plan of audits proposed to be conducted during the fiscal year to the Mayor and the Council for review and comment, but not approval.
- Audit findings and recommendations shall be set forth in written reports of the County Auditor, a copy of which shall be transmitted to the Mayor and to the Council. Such copy shall be public records, except as provided by law.
- For the purposes of carrying out any audit, the County Auditor shall have full, free, and unrestricted access to any County officer or employee; shall be authorized to examine and inspect any record of any agency or operation of the County; to administer oaths and subpoena witnesses; and compel the production of records pertinent thereto. If any person subpoenaed as a witness or compelled to produce records shall fail or refuse to respond thereto, the proper court, upon request of the County Auditor, shall have the power to compel obedience to any process of the County Auditor and to punish, as contempt of the court, any refusal to comply therewith without good cause. Notwithstanding Section 3-6.6 of the Charter, the County Auditor may, without Council approval, retain special counsel to represent the County Auditor in implementing these powers.
- The County Auditor shall submit its budget to the Council, and its budget shall include the Cost of Government Commission's budget subject to Article 9, Section 9-2.1 of the Charter.
- The County Auditor shall assess the fiscal impact of any proposed amendment to the Charter within sixty days prior to the general election and make such assessment available to the public.

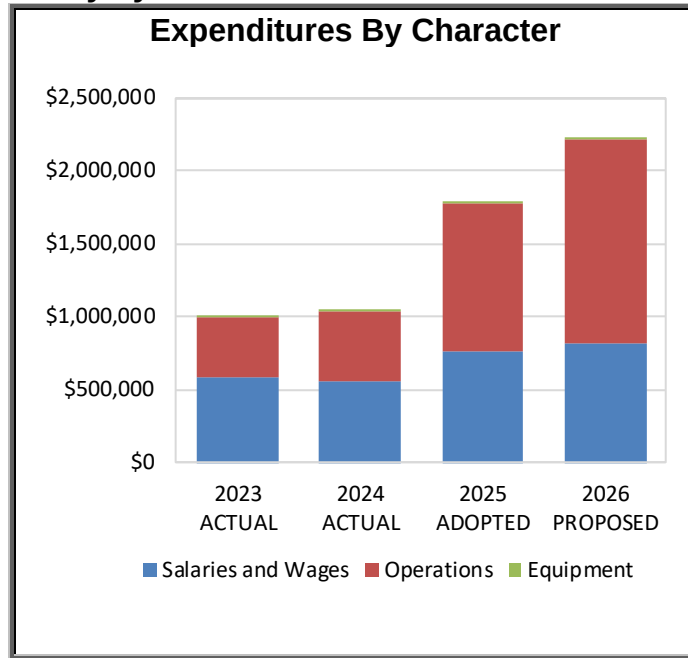
County Auditor Program

Key Activity Goals & Measures

GOALS/ OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: To perform the duties of the Office of the County Auditor as required by the Charter in an effective, efficient, and legally proper manner.</i>				
1. Procure and oversee Charter-mandated independent financial audits of the County	# of financial audits completed	4	3	3
2. Transmit a plan of audits to be conducted during the next fiscal year to the Mayor and Council	# of plans transmitted	1	1	1
3. Conduct self-initiated program, financial, or performance audits or evaluations	# of audits or evaluations initiated	2	3	6
4. Conduct non-audit and other services	# of non-audit and other services performed	12	4	6
<i>Goal #2: Attract, retain, and develop capable and motivated employees.</i>				
1. Develop, improve, and maintain professional skills of all employees	Average # of continuing professional education credits hours earned by each auditor per year	37	40	40
	# of hours employees spend on improving skills and expertise that are necessary for operations	5	20	20
	# of professional organizations to which employees are affiliated	9	9	9

County Auditor Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$15,000	\$15,000	\$0	0.0%
WAGES & SALARIES	\$580,009	\$553,758	\$751,892	\$806,623	\$54,731	7.3%
Salaries and Wages Total	\$580,009	\$553,758	\$766,892	\$821,623	\$54,731	7.1%
Operations						
MATERIALS & SUPPLIES	\$5,066	\$2,817	\$7,000	\$7,000	\$0	0.0%
OTHER COSTS	\$104,950	\$103,354	\$173,500	\$186,900	\$13,400	7.7%
SERVICES	\$301,712	\$363,656	\$815,600	\$1,195,600	\$380,000	46.6%
TRAVEL	\$62	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$5,660	\$5,259	\$5,518	\$5,818	\$300	5.4%
Operations Total	\$417,450	\$475,087	\$1,001,618	\$1,395,318	\$393,700	39.3%
Equipment						
LEASE PURCHASES	\$2,000	\$2,000	\$4,000	\$4,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$6,406	\$2,482	\$0	\$0	\$0	0.0%
Equipment Total	\$8,406	\$4,482	\$4,000	\$4,000	\$0	0.0%
Program Total	\$1,005,865	\$1,033,327	\$1,772,510	\$2,220,941	\$448,431	25.3%

County Auditor Program

Equivalent Personnel Summary by Position Title¹ - General Fund

POSITION TITLE	2026 PROPOSED
Administrative Officer	1 position
County Auditor	1 position
Senior Audit Manager	1 position
Senior Analyst	3 positions

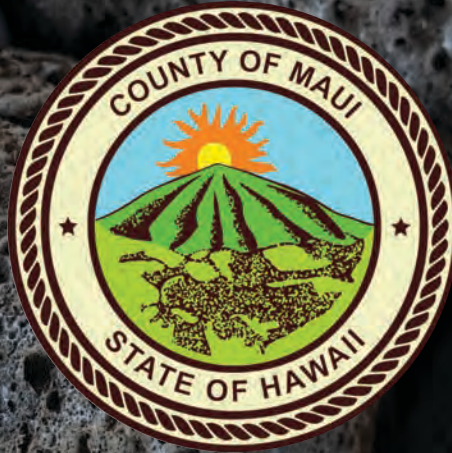
Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
901013A-5101 Regular Wages: Adjustment in salaries due to proposed position reallocation, salary increase, and proposed salary adjustments.	\$54,731	
Operations		
SERVICES:		
901013B-6103 Audit services: New contract and fee schedule.	\$130,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES:		
901013B-6103 Audit services: Increase for existing Financial Audit contract and audits.	\$250,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$250,000	

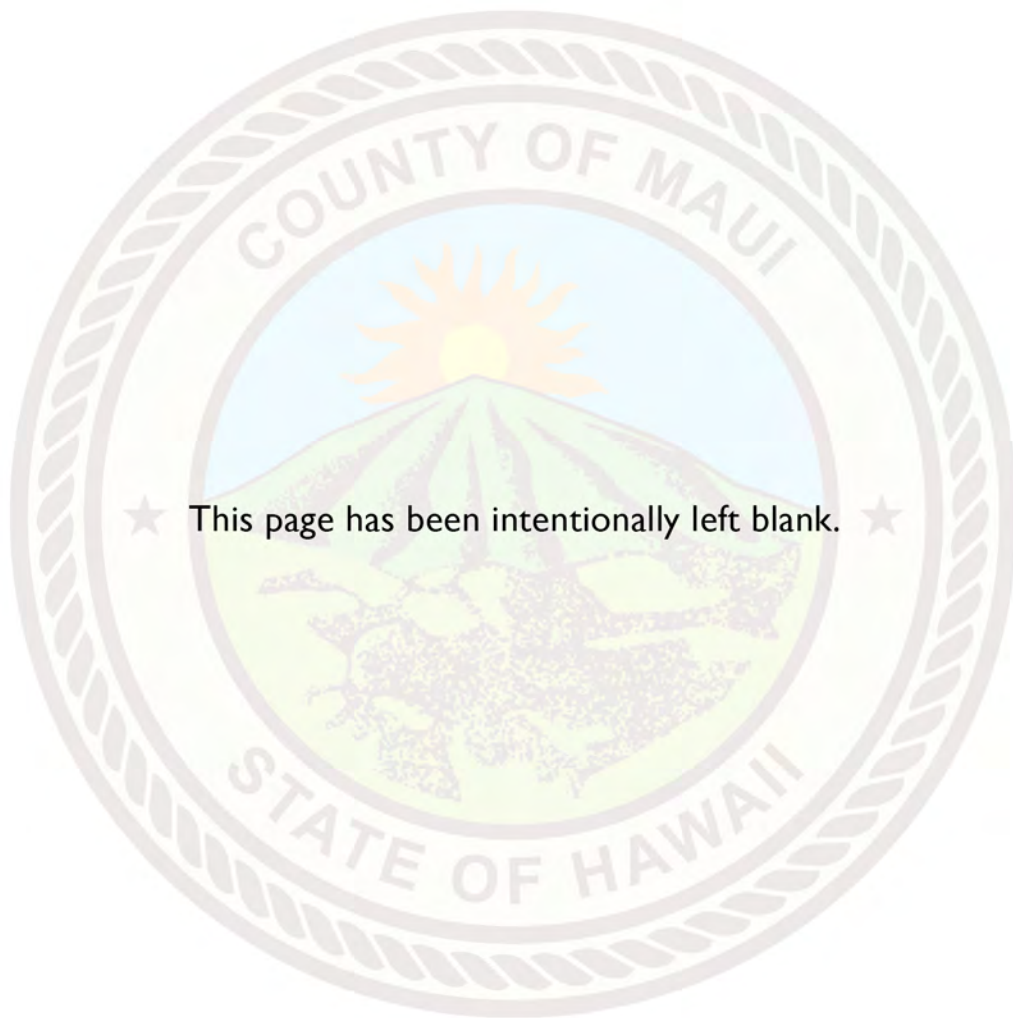
¹ The Office of the County Auditor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.



EAST MAUI WATER AUTHORITY

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Department Summary**Mission**

The East Maui Regional Water Authority is responsible for the management of water collection and delivery systems acquired or operated by the water authority and the development and implementation of a watershed management plan for watersheds providing water to the systems.

Countywide Outcome(s)

The Department of East Maui Water Authority supports the following countywide outcomes as stated in the Countywide Policy Plan:

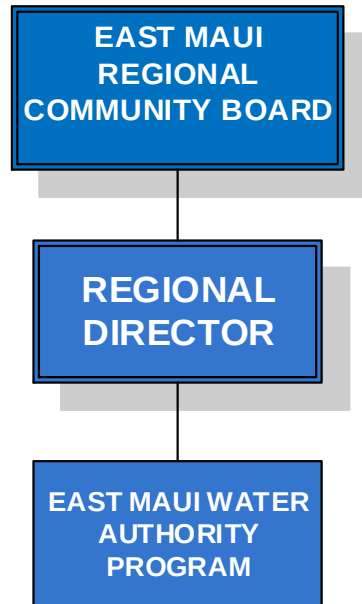
- Protect the Natural Environment
- Preserve Local Cultures and Traditions
- Expand Housing Opportunities for Residents
- Strengthen the Local Economy
- Improve Physical Infrastructure
- Strive for Good Governance

The Authority supports countywide policy goals through the following:

- Acquire, manage, and control water and delivery systems in Nāhiku, Ke'anae, Honomanū, and Huelo license area and other systems in the region to create public control of local resource and ensure adequate water is available in the future and managed in accordance with the public trust doctrine.
- Seek funding for water authority operation, maintenance, and capital improvements to repair and upgrade water collection and delivery systems to ensure reliable efficient collection and transportation of water.
- Improvement of the efficiency of the system to reduce maintenance and capital improvement costs and provide additional water to the DWS for Upcountry residents, farmers, and ranchers, and the Department of Hawaiian Homes to facilitate food security, housing, and the strengthening and diversification of our local economy.
- Develop and implement a watershed management plan for each watershed providing water to a regional water system to ensure a healthy watershed able to produce water for the future.
- Use traditional sustainable practices and generational knowledge of the area to manage local resources, strengthening local culture and traditions.
- Oversee watershed related programs and priorities to ensure implementation and additional funding opportunities .
- Operate in a transparent and public manner to increase the public's trust of government operations.
- Facilitate good governance through regular communication with the watershed and water service area communities, the Department of Water Supply and the Department of Hawaiian Homelands.

Department Summary

Organization Chart



Strategies

East Maui Water Authority's strategic goals include:

- Acquire water systems and leases, including the East Maui water license
- Oversee state water lease agreements or other operating agreements in the region
- Seek funding for water authority operation, maintenance, and capital improvements
- Develop and implement a long-term capital improvement and annual maintenance plan for regional water collection and delivery systems
- Develop and implement a watershed management plan for each watershed providing water to a regional system
- Provide water to the Department of Water Supply and facilitate the provision of water to Department of Hawaiian Home Lands and its lessees pursuant to the Hawaiian Homes Commissions Act.
- Assist Board with the review of preliminary assessments, studies, and environmental reports prepared by or for the water authorities
- Assist Board with a long-range of watershed management plan, review the plan annually, and provide a written evaluation of each plan goal and implementation status to the director, mayor, and council
- Assist Board with the review and approval of watershed related priorities and programs.

Operations

The East Maui Water Authority was established by Charter in 2022 (Chapter 19). The Authority shall have a regional director, grant writers, community liaisons, water system technical analysts and other necessary staff.

Once appointed by the 'Aha Wai O Maui Hikina (East Maui Regional Community Board), the Director shall be responsible for the following:

Department Summary**Operations (Cont'd)**

- Acquire water systems and leases to be managed by the Water Authority.
- Oversee state water lease agreements or other operating agreements.
- Seek funding for water authority operation, maintenance, and capital improvements.
- Manage the distribution of water under the control of the water authority including providing water to the Department of Water Supply and through them providing water to the Department of Hawaiian Home Lands and its lessees.
- Develop and implement a watershed management plan for watersheds providing water to regional water systems.
- Prepare an annual operating and capital budget for the Board to review and approve.
- Submit to the Mayor water authority requests for annual appropriations for operations and capital improvements.
- Submit an annual report to the Mayor and the Council providing a general assessment of each water collection and delivery system under the control of the water authority; a proposed operation, maintenance, and capital improvement plan for each system; an overview of state, federal, or other funding available for each system's operation, maintenance, and capital improvements; a business model, including power generation options; an overview of state license status; and specific public trust and non-public trust water usage amounts for each water system including required uses based upon state regulations and judicial requirements.
- Prepare a public annual report, including operation, maintenance, and long-term capital improvement plans and budgets for each system, summary and status of funding sources applied for or received, regional community board comments and recommendations, public testimony from community meetings, and other relevant information.

The Board is responsible for the appointment of the East Maui Water Authority Director. Chapter 19 of the Maui County Charter also directs the Board to:

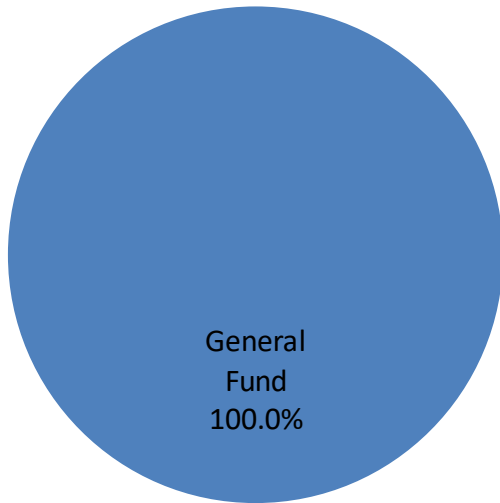
- Review preliminary assessments, studies, and environmental reports prepared by or for the water authority.
- Review and approve a long-range watershed management plan, review the plan annually, and provide a written evaluation of each plan goal and implementation status to the director, mayor and council.
- Provide written comments on the regional long term capital improvement plan, annual maintenance plan, annual report, and annual operating budget including recommendations on the federal, state and private funding plan.
- Hold at least two public community meetings a year in the region.

In 2023, the East Maui Water Authority was initially budgeted under the Office of the Mayor, Administration Program. As the fiscal year progressed and prior to any expenditures being made for the department, the Administration requested through Council that the East Maui Water Authority be budgeted as its own Department.

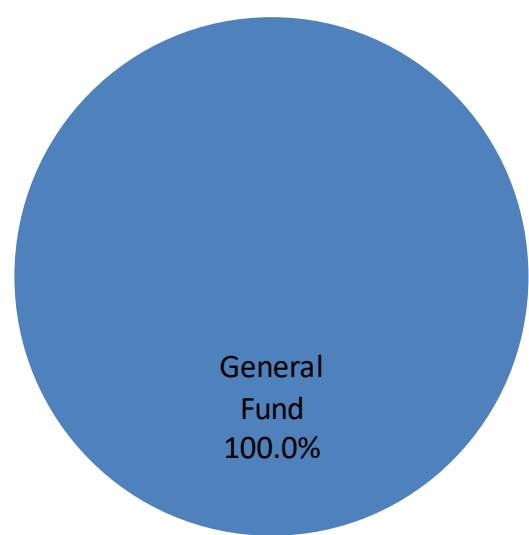
Department Summary

Department Budget Summary by Fund

FY 2026 Total Expenditures

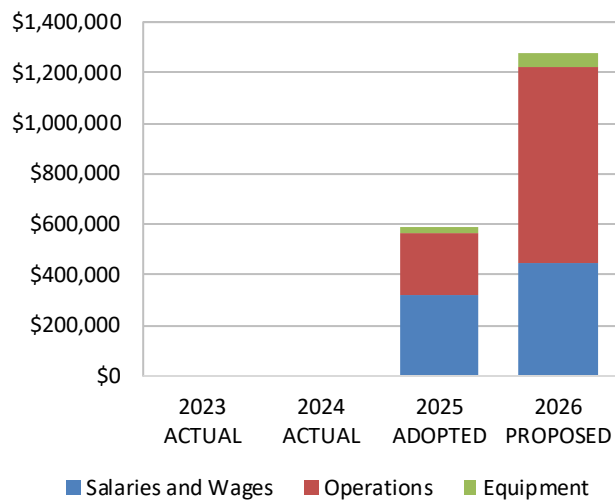


FY 2026 Total Equivalent Personnel

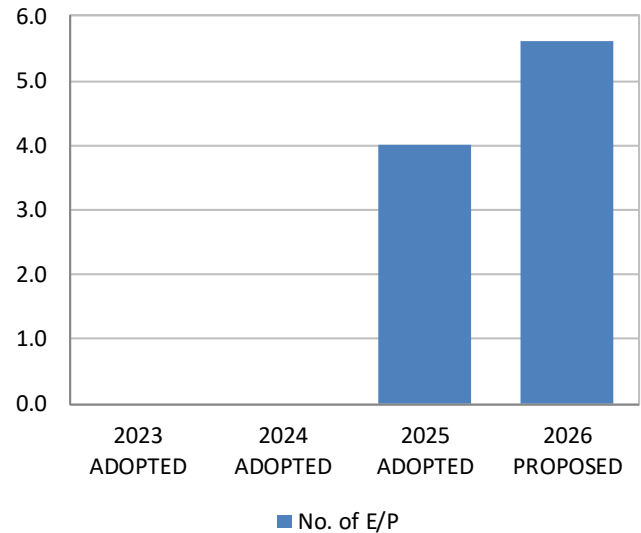


Department Budget Summary by Fiscal Year

Total Expenditures By Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$317,160	\$441,244	\$124,084	39.1%
OTHER PREMIUM PAY	\$0	\$0	\$0	\$2,000	\$2,000	0.0%
Salaries and Wages Total	\$0	\$0	\$317,160	\$443,244	\$126,084	39.8%
Operations						
OTHER COSTS	\$0	\$0	\$60,000	\$151,000	\$91,000	151.7%
TRAVEL	\$0	\$0	\$15,000	\$18,000	\$3,000	20.0%
SERVICES	\$0	\$0	\$175,000	\$590,000	\$415,000	237.1%
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$17,700	\$17,700	0.0%
UTILITIES	\$0	\$0	\$0	\$5,400	\$5,400	0.0%
Operations Total	\$0	\$0	\$250,000	\$782,100	\$532,100	212.8%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$23,000	\$40,000	\$17,000	73.9%
LEASE PURCHASES	\$0	\$0	\$0	\$8,147	\$8,147	0.0%
Equipment Total	\$0	\$0	\$23,000	\$48,147	\$25,147	109.3%
Department Total	\$0	\$0	\$590,160	\$1,273,491	\$683,331	115.8%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
East Maui Water Authority Program	0.0	0.0	4.0	5.6	1.6	40.0%
Department Total	0.0	0.0	4.0	5.6	1.6	40.0%

Administration Program

Program Description

The Department functions as one program with the responsibility set forth in the charter of acquiring the East Maui water license and lease for the water collection and delivery system to ensure long term water rights by the County and the ability to secure federal and private funding to repair and upgrade the system to ensure water availability to the Department of Water Supply for county residents, farmers and ranchers, and the Department of Hawaiian Home Lands and its lessees. The Department is also responsible for the development and implementation of a regional watershed management plan and for maintaining regular communication with affected communities to enhance decision making through government transparency.

Countywide Outcome(s)

The Department of East Maui Water Authority supports the following countywide outcomes:

- Environmentally responsible and sustainable management of resources
- Well planned improved public infrastructure
- Strong diversified economy
- Support for agriculture sector and food security
- Support for affordable housing
- Transparent community involved governance

Population Served

Water from the regional system is used by the Department of Water Supply for Upcountry residents, ranchers, and farmers, for the Kula Ag Park, and the Department of Hawaiian Home Lands. Water from the system is also used by a large commercial farming operation.

Services Provided

The Administration program is the currently the only program. Its purpose is to implement the County charter amendment's goals of local control and management of East Maui water resources to ensure long term, cost effective, and reliable delivery of water. The development of a watershed plan derived through community input is intended to ensure a healthy watershed able to provide a long-term reliable source of water.

Key Activity Goals & Measures

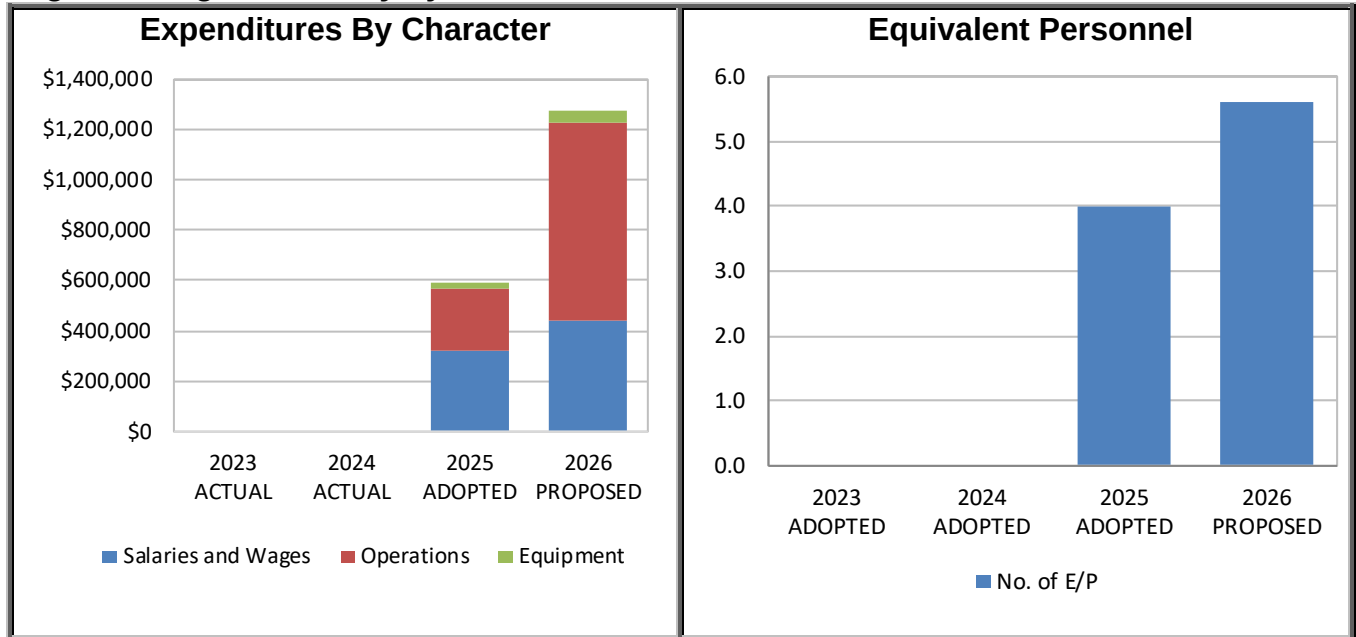
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Secure grant funding for watershed and system capital improvements</i>				
1. Develop a successful grant acquisition and management program	# of grants and technical assistance opportunities applied for	N/A	1	3
	# of grants and technical assistance opportunities received	N/A	1	2

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Engage in robust community engagement</i>				
1. Hold regional community meetings	# of community meetings held	N/A	2	2
	# of community meetings attended by staff	N/A	6	6
2. Solicit and receive community input	# of testimonies received	N/A	24	30
3. Develop and distribute community survey	# of surveys distributed	N/A	100	150
	# of surveys received	N/A	60	100
4. Develop newsletters, including annual public report	# of newsletters	N/A	2	2
<i>Goal #3: Develop workforce knowledge through educational opportunities</i>				
1. Staff training opportunities provided	# of trainings	N/A	2	6

Program Budget Summary by Fiscal Year – General Fund



Administration Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$317,160	\$441,244	\$124,084	39.1%
OTHER PREMIUM PAY	\$0	\$0	\$0	\$2,000	\$2,000	0.0%
Salaries and Wages Total	\$0	\$0	\$317,160	\$443,244	\$126,084	39.8%
Operations						
OTHER COSTS	\$0	\$0	\$60,000	\$151,000	\$91,000	151.7%
TRAVEL	\$0	\$0	\$15,000	\$18,000	\$3,000	20.0%
SERVICES	\$0	\$0	\$175,000	\$590,000	\$415,000	237.1%
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$17,700	\$17,700	0.0%
UTILITIES	\$0	\$0	\$0	\$5,400	\$5,400	0.0%
Operations Total	\$0	\$0	\$250,000	\$782,100	\$532,100	212.8%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$23,000	\$40,000	\$17,000	73.9%
LEASE PURCHASES	\$0	\$0	\$0	\$8,147	\$8,147	0.0%
Equipment Total	\$0	\$0	\$23,000	\$48,147	\$25,147	109.3%
Program Total	\$0	\$0	\$590,160	\$1,273,491	\$683,331	115.8%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	0.0	0.0	1.0	0.0	-1.0	-100.0%
Director	0.0	0.0	1.0	1.0	0.0	0.0%
Grant Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Info and Education Specialist	0.0	0.0	1.0	1.0	0.0	0.0%
Private Secretary	0.0	0.0	0.0	1.0	1.0	100%
Student Intern	0.0	0.0	0.0	0.6	0.6	100%
Water Resource Specialist III	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	4.0	5.6	1.6	40.0%

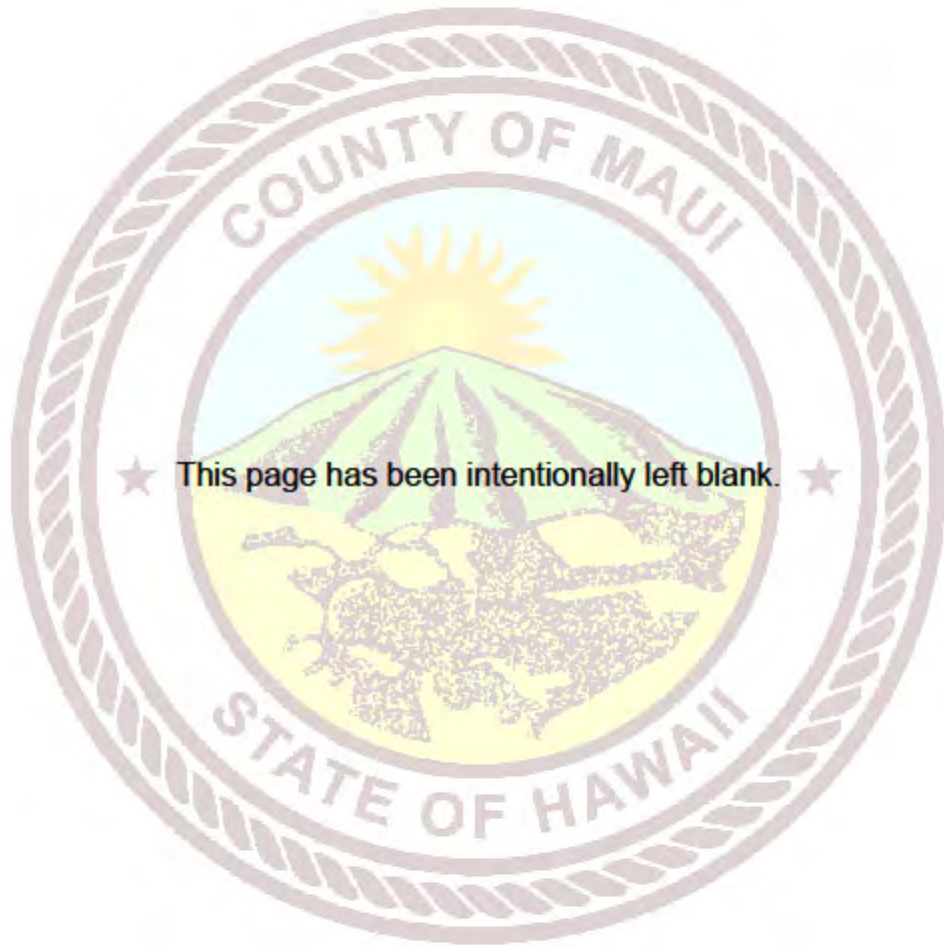
Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
927001A-5101 Regular Wages: Adjustment in salaries due to position reallocation, position filled at a higher step, and expansion position in FY 2025, increase to full year salary.	\$57,020	0.0
Operations		
OTHER COSTS:		
927001B-6235 Rentals: Funding increase per lease agreement.	\$16,000	
Equipment		
MACHINERY & EQUIPMENT:		
927001C-7044 Other Equipment: Deletion of equipment approved in FY 2025; one-time appropriation.	-\$23,000	

Administration Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
927001A-5101 Regular Wages: Proposed expansion positions for one Water Resource Specialist III and one (.6) Student Intern in FY 2026, 8 months funding.	\$67,064	1.6
OTHER PREMIUM PAY:		
927001A-5215 Premium pay: Funding for night meetings.	\$2,000	
Operations		
MATERIALS & SUPPLIES:		
927001B-6037 Office Supplies: Funding for office supplies, including report printing and postage.	\$15,000	
927001B-6060 Small Equipment - under \$1000: Purchase of projector, screen, microphones and other meeting equipment.	\$2,700	
SERVICES:		
927001B-6129 Other Services: Funding for office renovations.	\$35,000	
927001B-6132 Professional Services: Funding for department's strategic plan, special counsel with expertise in utility contracts, state executive orders and leases, public private partnerships, or other matters relating to water systems or long-term water rights.	\$380,000	
927001B-6169 Utilities: Funding for Hawaiiintel internet services.	\$2,600	
UTILITIES:		
927001B-6152 Cellular telephone: Funding for staff cellphones.	\$2,800	
TRAVEL:		
927001B-6201 Airfare, Transportation: Funding to cover anticipated travel to attend meetings and conferences.	\$3,000	
OTHER COSTS:		
927001B-6317 County grant subsidy: Funding for watershed management	\$75,000	
Equipment		
MACHINERY & EQUIPMENT:		
927001C-7044 Other Equipment: Purchase of workstations for the existing and proposed expansion positions.	\$40,000	
LEASE PURCHASES:		
927001C-7105 Leased Equipment: New on-going copier/printer lease.	\$8,147	
TOTAL EXPANSION BUDGET	\$633,311	1.6



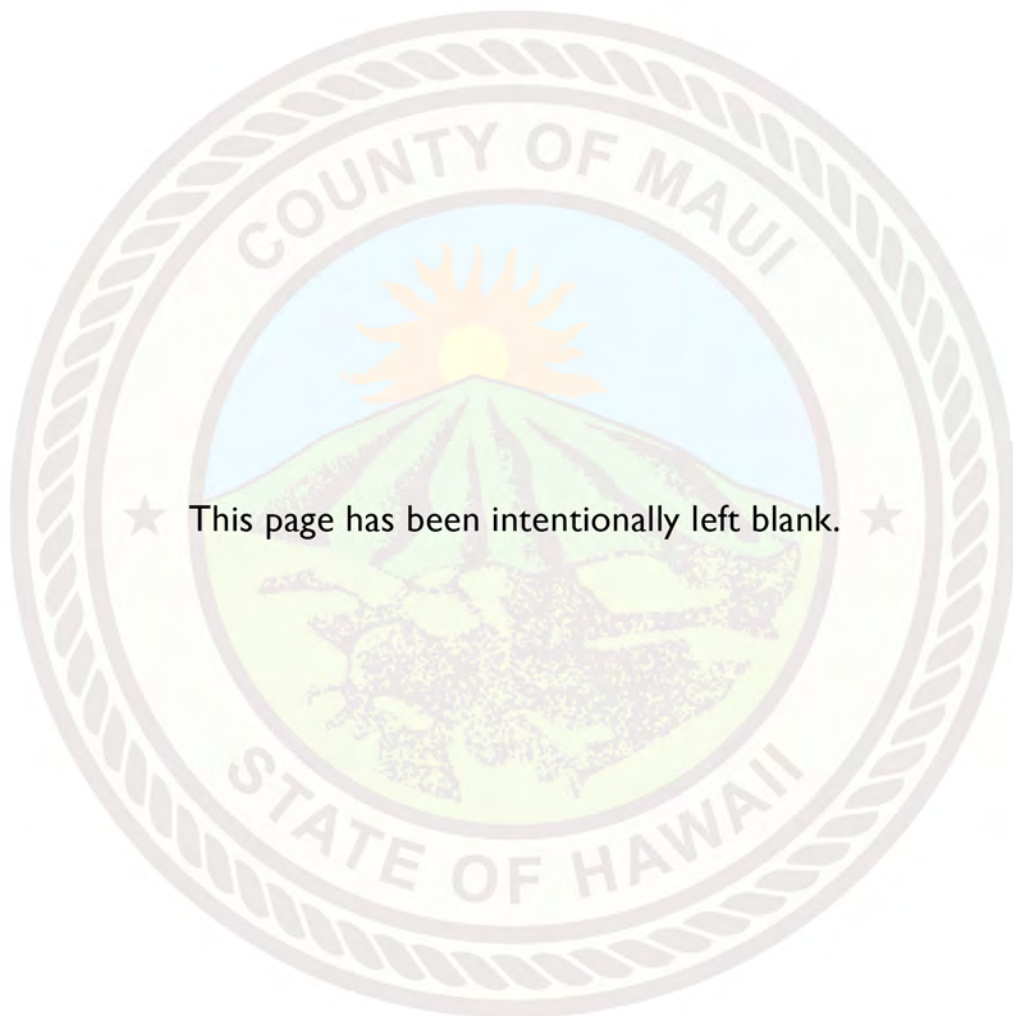
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MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



Department Summary

Vision

MEMA envisions a resilient and unified Maui Nui, where all sectors of our community work together seamlessly to anticipate, prepare for, respond to, and recover from any disaster.

Mission

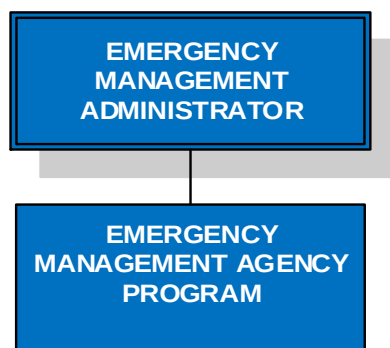
MEMA's mission is to ensure the safety and resilience of Maui Nui through collaboration, planning, and coordinated response.

Countywide Outcome(s)

The Maui County Emergency Management Agency ("MEMA") supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

MEMA's mission of protecting and preparing the "whole community" is at the heart of everything we do. Whole community preparedness reflects a shared commitment to understanding specific hazards and risks, organizing community groups and associations, providing education in emergency management principles and strategies, and developing coordinated response procedures. Through effective training and practice, we aim to build a resilient and unified Maui County, ready to face any challenge together.

The following are strategic goals as captured in our 2025-2030 Strategic Plan:

- Improve Administrative Programs and Processes
- Strengthen Whole Community Preparedness
- Enhance Emergency Response Capabilities
- Enhance Public Information, Alerts, and Warning Systems
- Strengthen Hazard Mitigation Strategies to Reduce Risk
- Facilitate Timely and Inclusive Recovery Efforts.

Department Summary**Strategies (Cont'd)**

MEMA is actively updating key plans that guide emergency management activities across Maui County. These priority plans establish the agency's future direction and include the 2025-2030 Strategic Plan, the Integrated Preparedness Plan (IPP), the Comprehensive Emergency Management Plan (CEMP), and the Continuity of Operations Plan (COOP). Together, these plans articulate MEMA's strategies while detailing operational steps and responsibilities for the county and its partners.

MEMA is working to expand and reorganize to enhance the agency's functionality and long-term sustainability. This reorganization incorporates reasonable and realistic expectations for each person's role and responsibilities within the organizational structure. Given that MEMA's operations often require 24/7 activation for multiple days or weeks, building capacity to sustain such a demanding tempo is critical to ensuring effective emergency management.

Goals and Objectives

MEMA serves as the local coordinating agency for managing and operating various local, State, and Federal emergency management programs for Maui County. This includes planning, preparing, and coordinating emergency operations to address disaster situations and overseeing post-disaster recovery efforts.

MEMA is committed to prioritizing the training and exercises of its staff, partners, and community as an essential strategy to enhance our readiness for future response challenges. This dedication is demonstrated through the agency's staffing of a training and exercise specialist, a community emergency response team (CERT) coordinator, and an Incident Management Team (IMT) coordinator.

Technology serves as a vital tool for MEMA to strengthen and expand emergency management capabilities. MEMA is committed to exploring a range of technologies that enhance situational awareness and foster a shared understanding of the common operating picture. The agency has invested in and partnered with various technologies that facilitate real-time information sharing. Additionally, some of these technologies offer public-facing features to streamline communication with the community.

The Maui Emergency Management Agency is planning our transition to a newly renovated facility in the summer of 2025. This move presents an invaluable opportunity to enhance the efficiency and functionality of our Emergency Operations Center (EOC), a critical hub for emergency and disaster response coordination.

The new facility is equipped to better support MEMA's mission and strengthen our collective county partnerships, ensuring streamlined collaboration during emergencies. With improved infrastructure, the EOC will foster greater effectiveness in managing resources, decision-making, and interagency communication.

As part of this transition, MEMA has also undertaken a comprehensive update of the EOC manual. The revised manual reflects the current operational framework of the EOC and clearly delineates roles and responsibilities. These updates ensure all stakeholders are aligned and equipped to execute their duties effectively during emergency activations.

Department Summary**External Factors Description**

Reflecting on the challenges of the 2023 Maui wildfires, we recognize that emergency management for the County of Maui has become more complex and demanding. Our island community faces increased risks that require proactive, strategic approaches to ensure the safety and resilience of our residents and visitors. With four islands—three populated and uniquely isolated—we face distinct operational and logistical challenges that make self-sufficiency essential. The geographical separation of each island can delay response times, emphasizing the need for strong, localized emergency plans.

The tourism industry adds further complexity, particularly during peak seasons, straining resources and infrastructure. Ensuring safety for residents and visitors requires coordinated planning across sectors such as transportation, healthcare, and public safety. Additionally, our community includes vulnerable populations, such as the elderly, individuals with disabilities, low-income households, and non-English speakers, whose unique needs must be addressed in our emergency strategies.

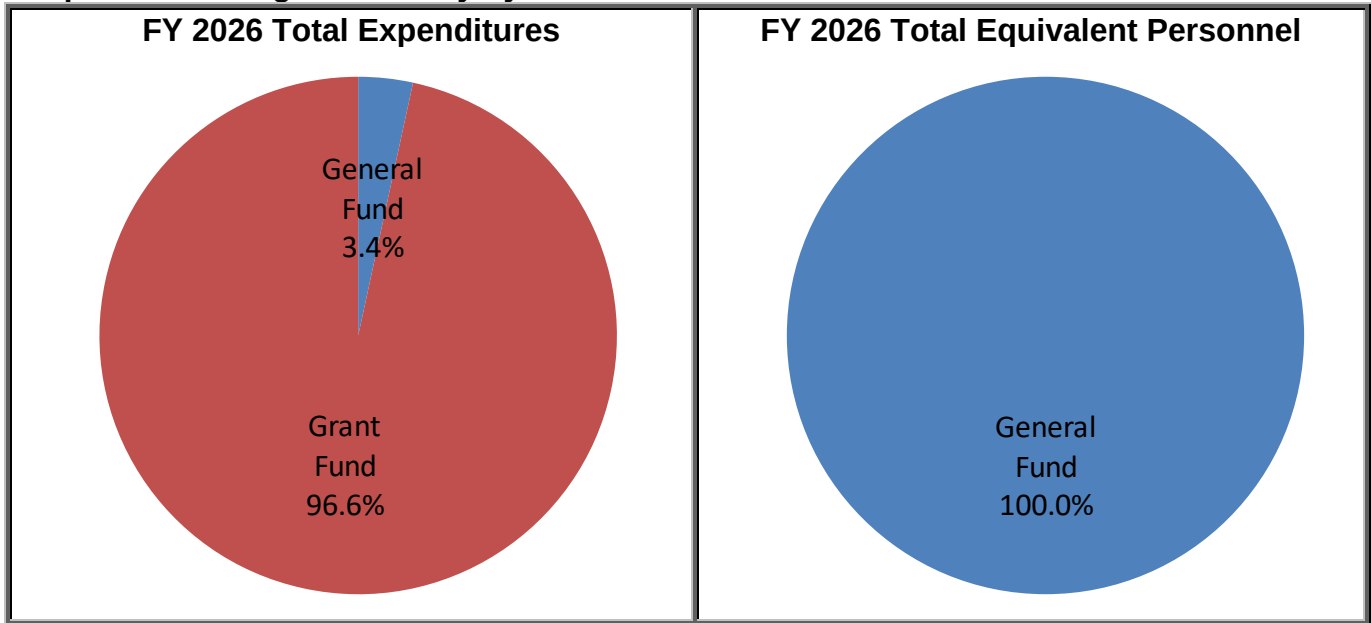
Moreover, Maui County faces challenges such as housing affordability, traffic congestion, and the impact of climate change, particularly rising sea levels and increased storm activity. Efforts are being made to address these issues through sustainable development, conservation initiatives, and community-based programs. The county's future strategies emphasize the importance of preserving the cultural and natural resources that make Maui unique while fostering economic growth that benefits all residents.

The rapid advancement of technology has led to increasing cybersecurity threats for Maui County that put public safety and essential services at risk. Cyberattacks like ransomware and phishing exploit outdated systems, limited resources, and human error. As digital interconnectivity expands, implementing robust cybersecurity measures is crucial to protect data, ensure operational continuity, and build community resilience against potential disruption.

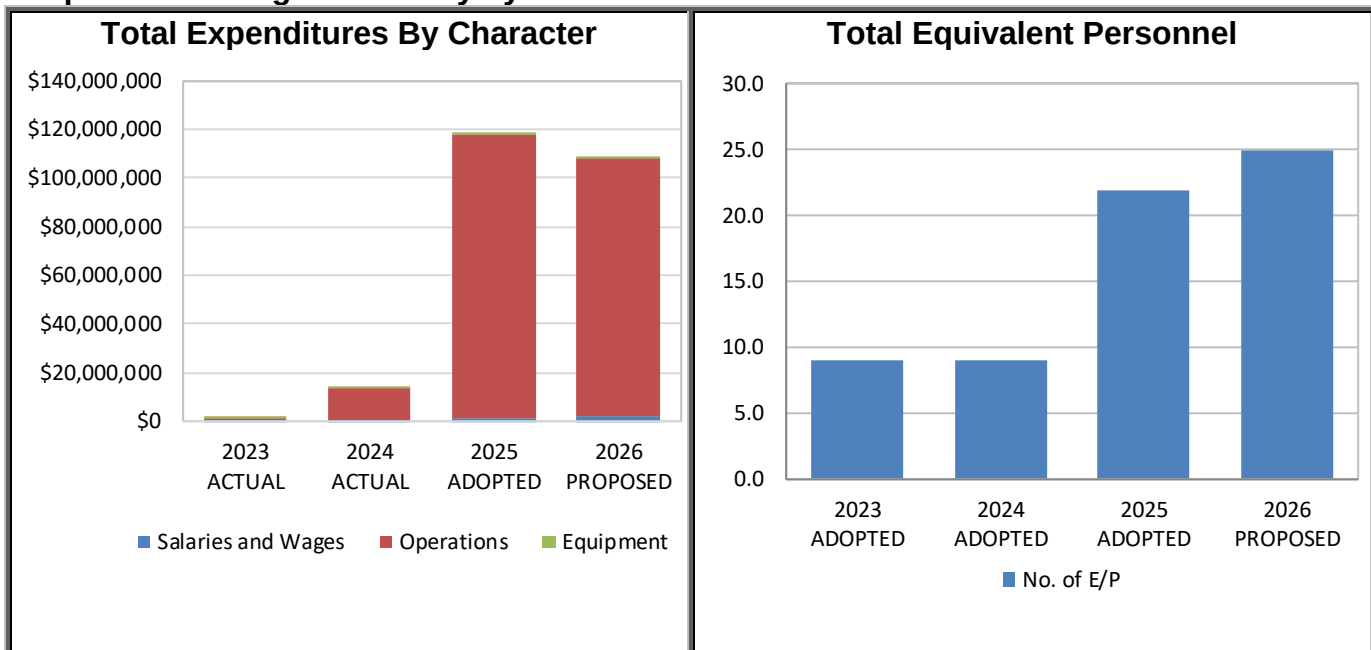
In conclusion, MEMA is dedicated to protecting and preparing the "whole community" through strategic planning, enhanced training, and the adoption of advanced technologies. Our updated plans and the transition to a new, state-of-the-art facility will strengthen our operational readiness and support collaborative efforts across Maui County. By focusing on comprehensive preparedness and continuous improvement, MEMA aims to ensure the safety and resilience of all residents and visitors, empowering our community to respond effectively and recover swiftly from future challenges.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

COUNTY OF MAUI

Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$76,971	\$178,475	\$84,285	\$380,441	\$296,156	351.4%
WAGES & SALARIES	\$513,996	\$462,273	\$923,617	\$1,704,854	\$781,237	84.6%
Salaries and Wages Total	\$590,967	\$640,748	\$1,007,902	\$2,085,295	\$1,077,393	106.9%
Operations						
MATERIALS & SUPPLIES	\$47,573	\$66,125	\$23,400	\$48,600	\$25,200	107.7%
OPERATING EXPENSES	\$0	\$9,919	\$0	\$0	\$0	0.0%
OTHER COSTS	\$94,492	\$318,081	\$99,478	\$181,313	\$81,835	82.3%
SERVICES	\$129,211	\$12,538,649	\$14,646,000	\$1,132,279	-\$13,513,721	-92.3%
SPECIAL PROJECTS	\$0	\$0	\$102,000,000	\$104,700,000	\$2,700,000	2.6%
TRAVEL	\$22,883	\$8,561	\$25,380	\$123,977	\$98,597	388.5%
UTILITIES	\$67,398	\$69,733	\$49,168	\$115,000	\$65,832	133.9%
Operations Total	\$361,557	\$13,011,067	\$116,843,426	\$106,301,169	-\$10,542,257	-9.0%
Equipment						
LEASE PURCHASES	\$2,097	\$2,097	\$3,000	\$3,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$510,164	\$460,144	\$1,200,000	\$0	-\$1,200,000	-100.0%
Equipment Total	\$512,261	\$462,241	\$1,203,000	\$3,000	-\$1,200,000	-99.8%
Department Total	\$1,464,785	\$14,114,056	\$119,054,328	\$108,389,464	-\$10,664,864	-9.0%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Emergency Management Program	9.0	9.0	22.0	25.0	3.0	13.6%
Department Total	9.0	9.0	22.0	25.0	3.0	13.6%

Emergency Management Program

Program Description

MEMA is tasked with ensuring community safety through comprehensive emergency management activities. This includes developing and maintaining hazard mitigation, disaster response, continuity of operations plans, and coordinating the response efforts of local, state, and federal agencies during emergencies by activating the emergency operations center and managing resources and communication.

MEMA disseminates critical information to the public via alerts, warnings, and media updates. MEMA conducts community outreach and education programs, coordinates recovery operations post-disaster, and conducts regular training and exercises to improve the community's emergency response capabilities.

Countywide Outcome(s)

The EM Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The EM Program serves all Maui County residents and visitors.

Services Provided

The EM Program provides emergency management services including training, emergency planning and preparedness, and effective communication.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Improve Administrative Programs and Processes</i>				
1. Develop and maintain a 5-year strategic plan	% of goals and initiatives outlined in the strategic plan successfully completed	N/A	N/A	20%
2. Strengthen Financial Management	% of budget allocations spent as planned, to ensure financial resources are managed effectively and remain within approved limits.	N/A	N/A	90%
3. Build Workforce Resilience	% of staff completing specialized training and certifications to enhance operational efficiency and workforce capability.	N/A	N/A	85%

MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

COUNTY OF MAUI

Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Improve Administrative Programs and Processes (Cont'd)</i>				
4. Enhance Organizational Efficiency	% of identified operational inefficiencies that are addressed through implemented process improvements.	N/A	N/A	75%
5. Continuous Improvement and Adaptation	# of emergency management plans, reviewed and updated annually based on lessons learned, new threats, and best practices.	N/A	N/A	23
6. Leverage Technology for Administrative Excellence	% of administrative tasks automated or streamlined using advanced technologies to enhance efficiency and support data-driven decision-making.	N/A	N/A	25%
<i>Goal #2: Strengthen Whole Community Response</i>				
1. Enhance Public Awareness	# of community members reached through public awareness campaigns and educational resources.	N/A	N/A	50,000
2. Promote Collaboration	# of partner meetings.	N/A	N/A	50
	# of community meetings	N/A	N/A	50
	# of new partner meetings	N/A	N/A	25
3. Build Capacity	# of Individuals trained in CERT	N/A	N/A	300
	# of individuals trained in ICS/IMT	N/A	N/A	100
4. Engage Vulnerable Populations	# of outreach activities conducted for underserved and at-risk groups	N/A	N/A	10
5. Test and Improve Preparedness	# of community drills, exercises, and readiness assessments	N/A	N/A	4

MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

COUNTY OF MAUI

Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Strengthen Whole Community Response (Cont'd)</i>				
6. Leverage Technology	% increase in user interaction with digital platforms for sharing real-time updates and preparedness information.	N/A	N/A	90%
<i>Goal #3: Enhance Emergency Response Capabilities</i>				
1. Emergency Operations Center (EOC)	# of EOC activations meeting operational readiness standards	N/A	N/A	90%
2. Real-time Information Sharing	% of response partners actively using real-time sharing technology	N/A	N/A	50%
3. Resource Management and Logistics	Average time taken to mobilize and deploy critical response resources during emergencies	N/A	N/A	4 hours
4. Incident Management	% of incidents where local government agencies achieved coordinated response efforts within 30 minutes	N/A	N/A	75%
	% of multi-agency incidents managed with a unified command structure	N/A	N/A	75%
5. Advance Training, Development, and Competency	% of MEMA staff and partners who complete required training	N/A	N/A	90%
	# of community members participating in training exercises	N/A	N/A	600
6. Emergency Plans	% of emergency plans that are reviewed and updated	N/A	N/A	100%
	% of gaps identified that are addressed and resolved within 30 days	N/A	N/A	75%

Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #4: Enhance Public Information, Alerts, and Warning Systems</i>				
1. Effective Communication and Coordination	% of times the first alert is issued within 10 minutes after accurate information is received	N/A	N/A	90%
	% of public information releases that are verified and accurate	N/A	N/A	90%
2. Clear and Consistent Messaging	% of emergency alerts following standardized templates, using plain, and multiple languages	N/A	N/A	90%
3. Public Education Campaigns	% increase in the community's use of MEMA alerts following public education campaigns	N/A	N/A	25%
	% increases in the community's use of Genasys Evac system following a public education campaign	N/A	N/A	25%
4. Public Siren System	% of functioning sirens reported heard	N/A	N/A	90%
	% of sirens with multiple independent parties assigned	N/A	N/A	100%
5. Establish a Multi-Faceted Alert System	% of emergency alerts disseminated across multiple communications channels	N/A	N/A	100%
<i>Goal #5: Strengthen Hazard Mitigation Strategies to Reduce Disaster Risk</i>				
1. Threat, Risk, and Vulnerability Identification	% of identified threats, risks, and vulnerabilities systematically evaluated and documented to ensure comprehensive risk management.	N/A	N/A	75%
2. Mitigation Planning	% of 10 mitigations that are implemented or advanced.	N/A	N/A	25%

Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #5: Strengthen Hazard Mitigation Strategies to Reduce Disaster Risk (Cont'd)</i>				
2. Mitigation Planning (Cont'd)	# of mitigation planning meetings to review risks, evaluate progress on mitigations actions, and incorporate stakeholder feedback.	N/A	N/A	10
3. Building Codes and Land Use Planning	# of advocacy meetings with stakeholders to promote the adoption and enforcement of resilient building codes and land use policies.	N/A	N/A	4
4. Natural Resource Management	# of natural resource management projects supported.	N/A	N/A	4
<i>Goal #6: Facilitate Timely and Inclusive Recovery Efforts</i>				
1. Immediate Shelter and Care	% of displaced individuals provided with shelter, food, water, and life-saving services within 24 hours	N/A	N/A	90%
	% of time taken to set up and fully operationalize emergency shelters within 2 hours of request	N/A	N/A	90%
2. Initial Damage Assessment	% of damage assessments completed of impacted areas with 12 hours of incident stabilization	N/A	N/A	90%
3. Disaster Assistance Recovery Center (DARC)	# of individuals served through the DARC	N/A	N/A	50
	% of time a DARC is operational within 72 hours of incident onset.	N/A	N/A	50%
4. Family Assistance Center (FAC)	% of time a FAC is operational within 8 hours of request.	N/A	N/A	90%

MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

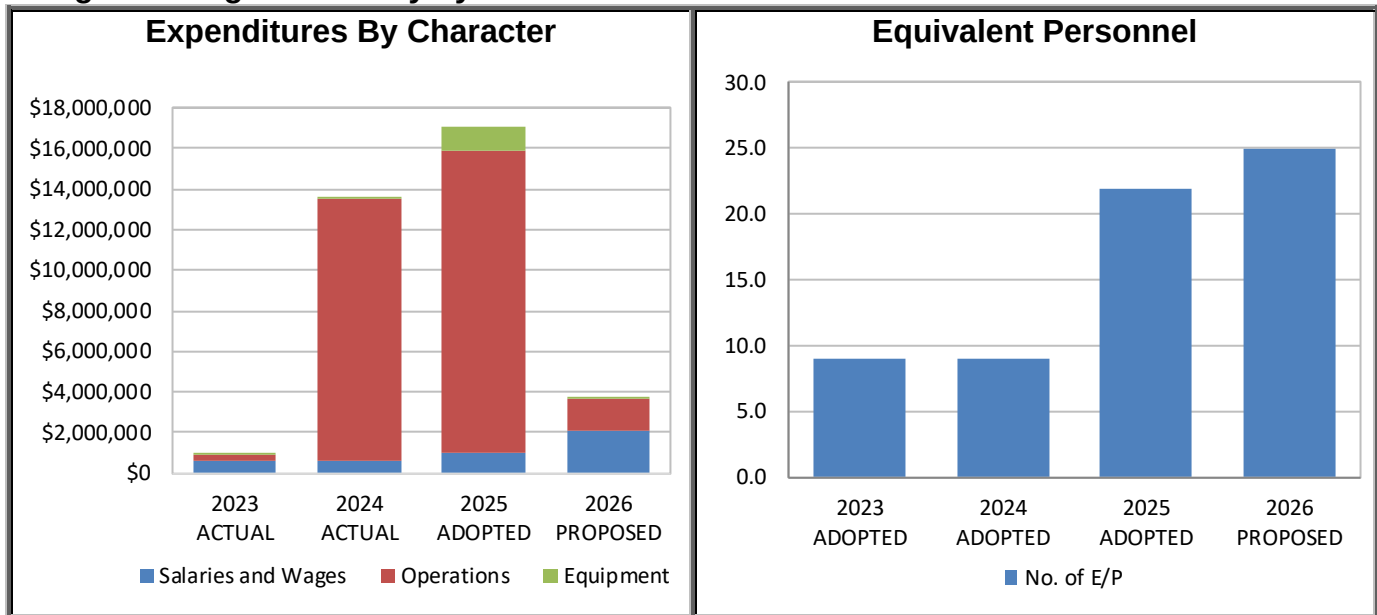
COUNTY OF MAUI

Emergency Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #6: Facilitate Timely and Inclusive Recovery Efforts (Cont'd)</i>				
5. Recovery Documentation	% of damage assessment reports completed accurately and in compliance with disaster assistance program requirements.	N/A	N/A	90%

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$76,971	\$178,475	\$84,285	\$380,441	\$296,156	351.4%
WAGES & SALARIES	\$513,996	\$462,273	\$923,617	\$1,704,854	\$781,237	84.6%
Salaries and Wages Total	\$590,967	\$640,748	\$1,007,902	\$2,085,295	\$1,077,393	106.9%
Operations						
MATERIALS & SUPPLIES	\$34,751	\$37,571	\$23,400	\$48,600	\$25,200	107.7%
OPERATING EXPENSES	\$0	\$9,919	\$0	\$0	\$0	0.0%
OTHER COSTS	\$94,674	\$289,681	\$99,478	\$181,313	\$81,835	82.3%
SERVICES	\$98,143	\$12,450,588	\$14,646,000	\$1,132,279	-\$13,513,721	-92.3%
TRAVEL	\$17,533	\$8,561	\$25,380	\$123,977	\$98,597	388.5%
UTILITIES	\$67,398	\$69,733	\$49,168	\$115,000	\$65,832	133.9%
Operations Total	\$312,499	\$12,866,053	\$14,843,426	\$1,601,169	-\$13,242,257	-89.2%
Equipment						
LEASE PURCHASES	\$2,097	\$2,097	\$3,000	\$3,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$24,448	\$20,761	\$1,200,000	\$0	-\$1,200,000	-100.0%
Equipment Total	\$26,545	\$22,858	\$1,203,000	\$3,000	-\$1,200,000	-99.8%
Program Total	\$930,012	\$13,529,658	\$17,054,328	\$3,689,464	-\$13,364,864	-78.4%

MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

COUNTY OF MAUI

Emergency Management Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk	0.0	0.0	1.0	0.0	-1.0	-100.0%
Account Clerk III	0.0	0.0	0.0	1.0	1.0	100%
Administrative Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%
CD Plans & Operations Officer	2.0	2.0	1.0	0.0	-1.0	-100.0%
CD Staff Specialist III	3.0	3.0	6.0	0.0	-6.0	-100.0%
CD Staff Specialist IV	2.0	2.0	2.0	0.0	-2.0	-100.0%
CERT Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Communication Unit Leader	0.0	0.0	0.0	1.0	1.0	100%
Community Outreach Specialist	0.0	0.0	1.0	1.0	0.0	0.0%
Document Unit Leader	0.0	0.0	0.0	1.0	1.0	100%
EM Technician	0.0	0.0	1.0	0.0	-1.0	-100.0%
EM Technician (Planning)	0.0	0.0	0.0	1.0	1.0	100%
Emergency Management Officer	1.0	1.0	1.0	0.0	-1.0	-100.0%
Emergency Management Administrator	0.0	0.0	0.0	1.0	1.0	100%
Executive Officer	0.0	0.0	1.0	1.0	0.0	0.0%
Finance Coord Section Chief	0.0	0.0	0.0	1.0	1.0	100%
GIS Analyst	0.0	0.0	1.0	1.0	0.0	0.0%
Grants Specialist I	0.0	0.0	0.0	1.0	1.0	100%
Hana Community Specialist	0.0	0.0	0.0	1.0	1.0	100%
Hazard Mitigation Specialist	0.0	0.0	0.0	1.0	1.0	100%
Information and Education Specialist	0.0	0.0	1.0	1.0	0.0	0.0%
Lanai Community Specialist	0.0	0.0	0.0	1.0	1.0	100%
Logistics Branch Section Chief	0.0	0.0	0.0	1.0	1.0	100%
Logistics Technician	0.0	0.0	0.0	1.0	1.0	100%
Molokai Community Specialist	0.0	0.0	0.0	1.0	1.0	100%
Operations Branch Director	0.0	0.0	0.0	1.0	1.0	100%
Operations Coord Section Chief	0.0	0.0	0.0	1.0	1.0	100%
Personnel Assistant II	0.0	0.0	1.0	0.0	-1.0	-100.0%
Planning Coord Section Chief	0.0	0.0	0.0	1.0	1.0	100%
Public Affairs Officer	0.0	0.0	1.0	1.0	0.0	0.0%
Resiliency Branch Chief	0.0	0.0	1.0	0.0	-1.0	-100.0%
Secretary I	1.0	0.0	0.0	0.0	0.0	0%
Secretary II	0.0	0.0	0.0	1.0	1.0	100%
Secretary III	0.0	1.0	0.0	0.0	0.0	0%
Training Officer	0.0	0.0	1.0	1.0	0.0	0.0%
Warehouse Technician	0.0	0.0	1.0	0.0	1.0	100.0%
Program Total	9.0	9.0	22.0	25.0	3.0	13.6%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
912014A-5101 Regular Wages: Adjustment in salaries due to proposed positions reallocation, position reallocated, and expansion positions in FY 2025, increase to full year salary.	\$214,748	0.0
Operations		
SERVICES:		
912014B-6132 Professional Services: Deletion of one time appropriation to update EOC Plan and Incident Management Team (IMT) Development, and security related costs.	-\$14,300,000	

MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

COUNTY OF MAUI

Emergency Management Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
912014C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$500,000	
912014C-7036 Furniture/Fixtures: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$200,000	
912014C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$500,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
912014A-5101 Regular Wages: Proposed expansion positions for one EM Technician (Planning), one Operations Branch Director, and one CERT Coordinator in FY 2026, 8 months funding. Requesting 12 months funding for one Secretary II, one Community Outreach Specialist, one Information and Education Specialist, one Finance Coord Section Chief, one GIS Analyst, one Document Unit Leader, and one Logistics Technician, expansion positions in FY 2025, E/P only.	\$566,489	3.0
OTHER PREMIUM PAY:		
912014A-5215 Premium pay: Additional funding due to 22 employees required for EOC activation.	\$296,156	
Operations		
MATERIALS & SUPPLIES:		
912014B-6020 Film & Camera Supplies: Funding for audio & visual equipment rentals to be used by the new position of Public Information Officer for community education.	\$10,000	
912014B-6034 Medical & Safety Supplies: Funding to purchase 12 first aid kits at \$100 each.	\$1,200	
912014B-6037 Office Supplies: Additional funding due to increase of staff and moving into a larger EOC facility.	\$6,000	
912014B-6051 Safety Supplies: Additional funding due to increase of staff and replacement of old equipment.	\$5,000	
912014B-6071 Copier Supplies: Additional funding due to increase in staff, which increased printing needs.	\$3,000	
SERVICES:		
912014B-6101 Advertisement: Additional funding to develop educational materials for community events, workshops, and media campaigns. Also, for recruitment advertisement to attract highly specialized quality applicants.	\$148,700	
912014B-6112 Contractual Service: Additional funding for Reserve Core staff.	\$30,000	
912014B-6129 Other Services: Funding for servicing needs (AC, Cables, Installation Services etc.).	\$9,500	
912014B-6132 Professional Services: Additional funding to continue furthering the operational readiness of our agency and the Emergency Operations Center through trainings, the development of plans and the design and execution of functional and threat specific exercises and increased community engagement.	\$598,079	

MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

COUNTY OF MAUI

Emergency Management Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
UTILITIES:		
912014B-6120 Electricity: Additional funding due to increase of staff and moving into a larger EOC facility.	\$24,403	
912014B-6152 Cellular telephone: Additional funding due to increase of staff.	\$8,429	
912014B-6154 Telephone: Additional funding due to moving into a larger EOC facility.	\$30,000	
912014B-6178 Water delivery charges: Additional funding due to increase of staff and moving into a larger EOC facility.	\$3,000	
TRAVEL:		
912014B-6201 Airfare, Transportation: Additional funding due to increase of full time and reserve core staff and for training expenses.	\$71,891	
912014B-6222 Per Diem Non-Reportable: Additional funding due to increase of staff and for training expenses.	\$26,706	
OTHER COSTS:		
912014B-6218 Meal Allowance: Additional funding due to increase of staff and the amount of employees required for EOC activations.	\$15,600	
912014B-6230 Registration/Training Fees: Additional training for Reserve Core staff.	\$8,735	
912014B-6235 Rentals: Additional funding for rentals of large industrial fan and portable toilets for emergency events.	\$57,500	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$1,920,388	

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
American Red Cross	\$50,000	\$55,000	\$55,000	\$55,000
Volunteer Organization Active in Disaster	\$10,000	\$0	\$10,000	\$10,000
Maui Search and Rescue	\$0	\$0	\$10,000	\$10,000
Civil Air Patrol Kahului Squadron	\$0	\$0	\$10,000	\$10,000
TOTAL COUNTY GRANT SUBSIDY – CIVIL DEFENSE PROGRAM	\$60,000	\$55,000	\$85,000	\$85,000

County Grant Subsidy Program Description

The American Red Cross

Establish a robust network of trained volunteers and partners to ensure communities are well-prepared for disasters. They provide a range of services including mass care, shelter, feeding, health, and mental health support to those affected by disasters.

Emergency Management Program

County Grant Subsidy Program Description (Cont'd)

Volunteer Organization Active in Disaster (VOAD)

Volunteer groups such as Team Rubicon, Salvation Army, and other organizations play a crucial role in providing assistance during emergency situations. They offer support with food, debris removal, and coordination and communication for other essential services.

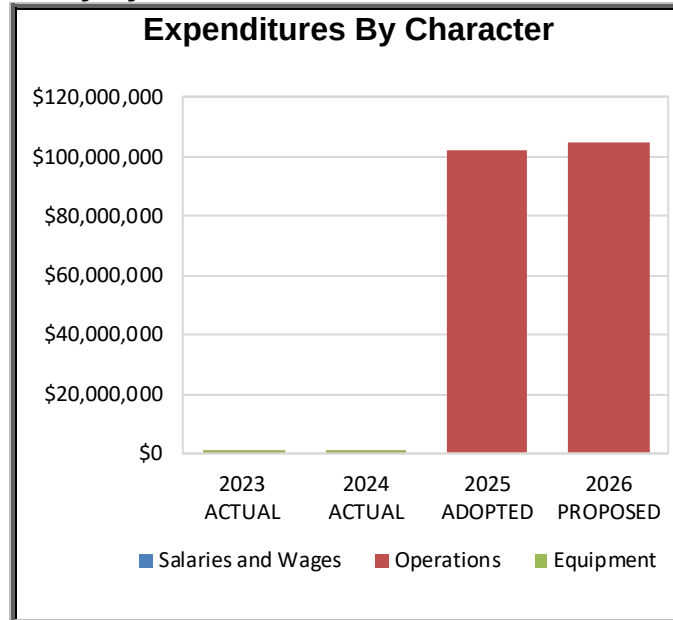
Maui Search and Rescue

Funds to enhance the search and rescue capabilities of the County of Maui.

The Civil Air Patrol Kahului Squadron

Funds to aid during disasters. Their services include aerial reconnaissance, damage assessment, alerts, notifications, and other related tasks that aid in disaster response and management.

Program Budget Summary by Fiscal Year – Grant Revenue Fund



MAUI COUNTY EMERGENCY MANAGEMENT AGENCY

COUNTY OF MAUI

Emergency Management Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$12,822	\$28,554	\$0	\$0	\$0	0.0%
OTHER COSTS	-\$182	\$28,400	\$0	\$0	\$0	0.0%
SERVICES	\$31,068	\$88,061	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$102,000,000	\$104,700,000	\$2,700,000	2.6%
TRAVEL	\$5,350	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$49,057	\$145,014	\$102,000,000	\$104,700,000	\$2,700,000	2.6%
Equipment						
MACHINERY & EQUIPMENT	\$485,716	\$439,383	\$0	\$0	\$0	0.0%
Equipment Total	\$485,716	\$439,383	\$0	\$0	\$0	0.0%
Program Total	\$534,773	\$584,398	\$102,000,000	\$104,700,000	\$2,700,000	2.6%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Emergency Management Program does not have equivalent personnel funds through the Grant Revenue Fund.

Summary by Grant Award

Grant Award Name	New grant	Require d County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Emergency Management Performance Grant ("EMPG")	No	Yes/50%	\$125,000	\$125,000	\$5,000,000	\$5,000,000
Federal Emergency Management Agency ("FEMA") Public Assistance Grant	No	Yes/25%	\$5,000,000	\$5,000,000	\$96,000,000	\$96,000,000
State Homeland Security Grant ("SHSG") Program	No	No	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000
U.S. Department of Transportation	Yes	No	\$0	\$0	\$0	\$2,700,000
TOTAL			\$6,125,000	\$6,125,000	\$102,000,000	\$104,700,000

Emergency Management Program

Grant Award Description

Emergency Management Performance Grant Program

A Federal Emergency Management Agency (“FEMA”) grant to sustain and enhance All-Hazards emergency management capabilities at the State and local government level.

Federal Emergency Management Agency (“FEMA”) Public Assistance Grant

The declaration signed and approved by President Biden allows Maui County to recoup costs that the County incurred during the response and recovery of the December 2021 Severe Weather Event and August 2023 Wildfires. The cost share for this event is 75% reimbursement from FEMA and County match of 25%. Projects being sought include reimbursement for emergency response (Police, Fire, EOC Agencies) and permanent work such as repairing and mitigating roads, bridges, and culverts damaged during the event.

State Homeland Security Grant Program (“HSGP”)

Provides a primary funding mechanism for building and sustaining national preparedness capabilities. The County of Maui receives funds from two of the five interconnected grant programs that comprise the HSGP: State Homeland Security Program and the Citizen Corps Program.

U.S. Department of Transportation

The funding will be used for the proposed West Maui Disaster Preparedness Planning Initiative. It would help to build a wildfire evacuation model that draws information from natural systems, the built environment, and the socio-economic system, using AI-derived image patterns and Large Language Model (LLM) text analysis to produce improved resilience outcomes. This project will be a part of the County’s overall efforts to improve community readiness before the next disaster. It can also inform similar disaster preparedness models across the country.



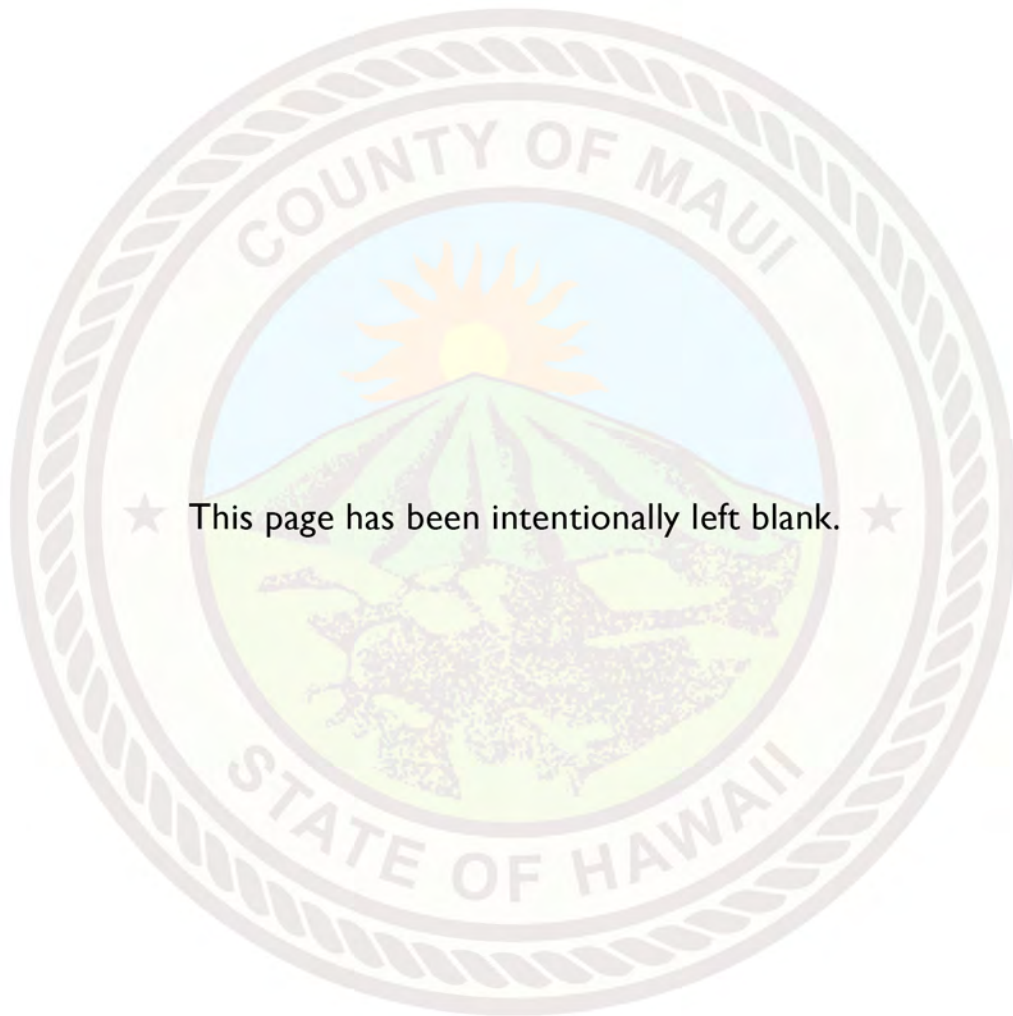
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ENVIRONMENTAL MANAGEMENT

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



Department Summary

Mission

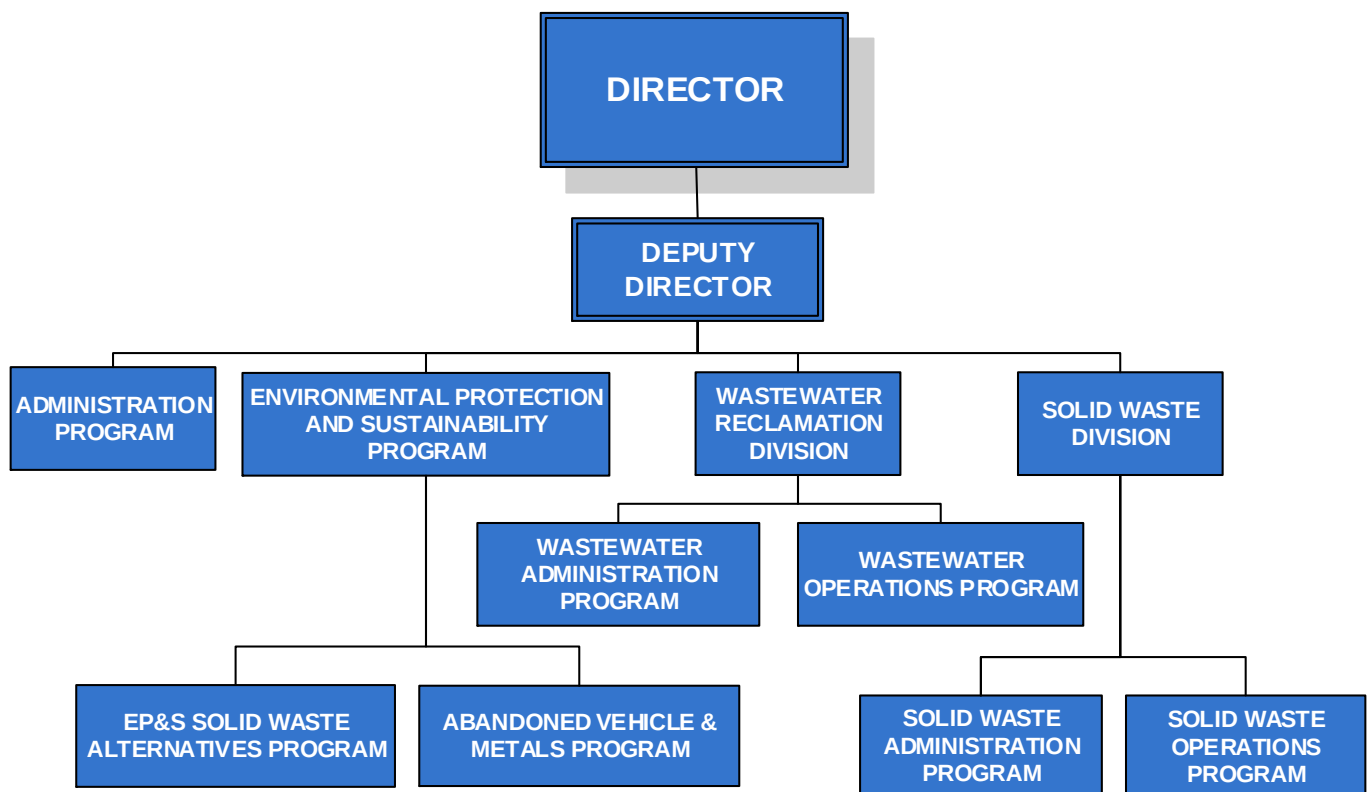
The Department of Environmental Management (“DEM”) directs and oversees three operating divisions: Environmental Protection and Sustainability; Solid Waste Management; and Wastewater Reclamation. These divisions provide direct service to the public and also protect the environment. DEM’s mission is to ensure public health and safety, and environmental sustainability. This is accomplished by providing support and guidance to our divisions to continue effective, efficient, and compliant operations.

Countywide Outcome(s)

The DEM supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Plan and implement the necessary infrastructure investments to support a healthy and sustainable community.
- Review and modify procedures to deliver services to the public that meet the expectations and demands of a livable community.

Department Summary**Operations**

The Administration Program meets with its divisions to plan and implement their capital improvement program, discuss daily activities, assure compliance, and handle personnel matters.

The Mission Statement of the Solid Waste (“SW”) Division is “To Provide Public Health, Safety, and Environmental Protection of Maui County’s Air, Land, and Water through Effective and Sustainable Solid Waste Management Practices, Resources, and Dedicated Team.” The SW Division is responsible for the overall management and support of the Residential Refuse Collection and Landfill Operations sections. In addition, the Administration section of this Program manages capital improvement projects, operations, engineering, regulatory compliance support, permit review processing, all fiscal activities, billing and collection of residential and commercial refuse accounts, and the Division’s safety and training objectives.

The Wastewater Reclamation (“WWR”) Division operates and maintains the County’s wastewater and recycled water assets. This includes five treatment facilities, 42 pump stations, over 265 miles of gravity and force main pipelines, and two recycled water distribution networks consisting of two tanks and over nine miles of pipeline. These systems process over 14 million gallons a day of wastewater and distribute over four million gallons a day of recycled water. The Construction Section handles all capital improvement design and construction projects. The Pretreatment Program issues wastewater hauler and discharge permits, monitors and enforces discharges into the system by requiring grease interceptors for restaurants and food services, and other devices for industrial users. The Planning and Permitting section reviews construction plans, building and other permit applications, certificate of occupancy requests, monitors system capacities, performs construction inspections, and maintains a GIS asset database. The Recycled Water section performs design and construction functions, reviews, inspects, and issues user permits; provides public education; and supports our reuse customers.

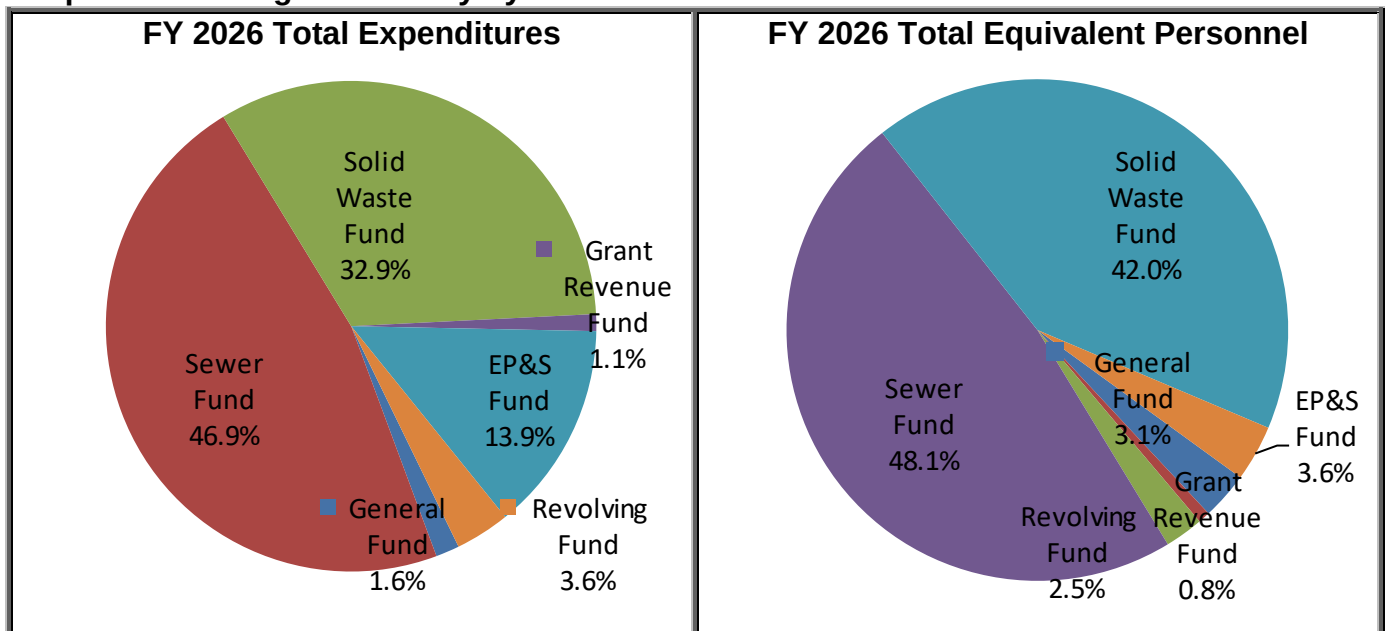
The Environmental Protection and Sustainability (EP&S) Division, comprising four Sections, drives programs that enhance natural resource protection, conservation, restoration, and sustainability across Maui County. The Administration Section ensures efficient operations by facilitating budget requests, expenditures, policies, procedures, and personnel enabling the division to prioritize impactful environmental initiatives. The Solid Waste Alternatives (Recycling) Section administers, develops, and implements landfill diversion programs, waste reduction programs, related education and outreach, and related legislative enforcement. It conducts research to develop and implement new processes as they become applicable to the Maui County Integrated Solid Waste Management Plan. This section also administers the Recycling Grants Program. The Abandoned Vehicles and Metals Section manages vehicle abatement, junk vehicle scrap subsidy programs, and addresses illegal dumping through enforcement while overseeing the collection and diversion of special wastes, including metals. Finally, the recently established Environmental Programming Section collaborates with civil society, businesses, and government entities to advance environmental protection, enforce legislation, and administer the Green Grants Program. The section also provides sustainability outreach and education, serves as a liaison between the public and State and County entities for environmental response efforts, and coordinates intra-departmental initiatives to ensure comprehensive environmental stewardship.

Department Summary

External Factors Description

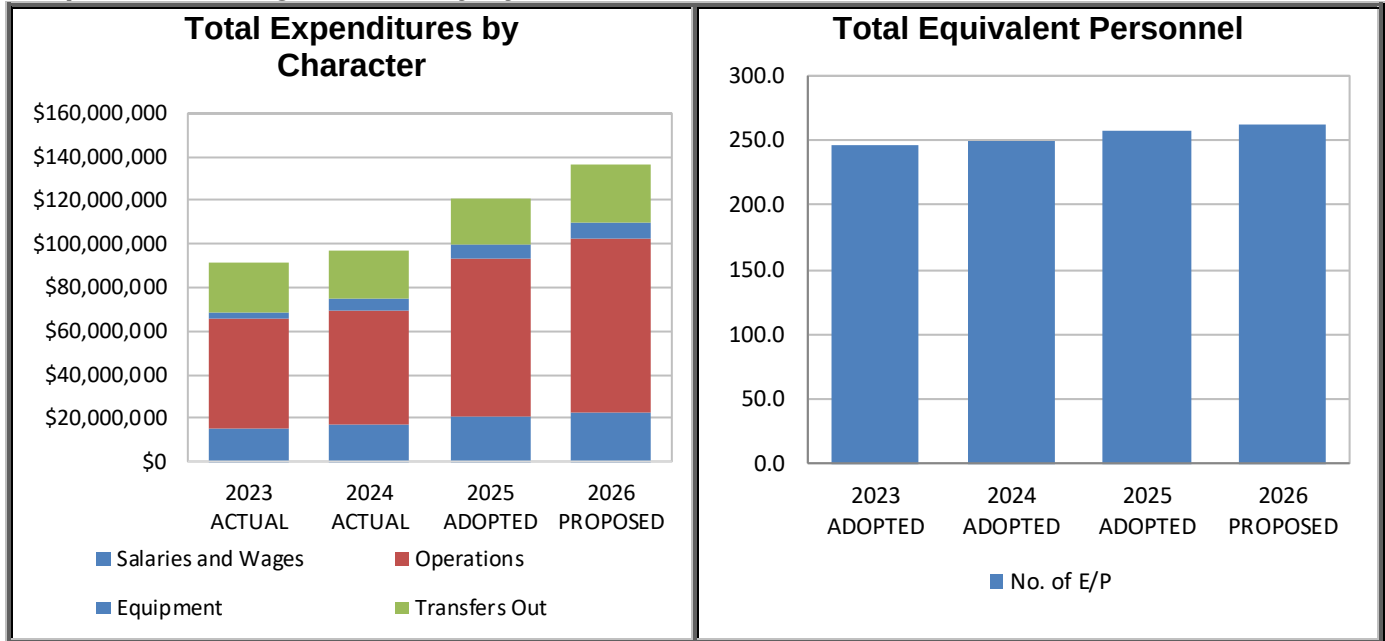
The SW and WWR Divisions are heavily regulated by both State and Federal agencies' rules and regulations which dictate how the Divisions operate their facilities. The Department continues to work with those agencies to weigh the impacts of these rules and regulations on the operational costs. Public perception impacts the Divisions' ability to operate facilities. Despite being in compliance with all applicable requirements, negative assumptions are often made as to the manner in which facilities are being operated. This forces the Divisions to operate their facilities above and beyond applicable requirements to combat any negative perception. The August 2023 Wildfire Disaster has added an enormous burden to the Department that will continue into FY26. Solid Waste Division has taken on the task of building a new landfill for final disposition of the Lahaina Wildfire debris, which will continue to require increased effort for Division staff, outside consultants, and increased budget for FY26. The Wastewater Reclamation Division had a number of Lahaina pump stations damaged. They are currently assessing potential collection system damage/impacts. As such Wastewater will be doing a number of Lahaina rebuild/recovery projects in FY25 that will continue to add to their workload and will be reflected in the FY26 budget request.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditure Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,891,591	\$2,237,864	\$1,949,293	\$2,927,233	\$977,940	50.2%
WAGES & SALARIES	\$13,751,785	\$14,682,493	\$18,650,529	\$19,416,093	\$765,564	4.1%
Salaries and Wages Total	\$15,643,376	\$16,920,357	\$20,599,822	\$22,343,326	\$1,743,504	8.5%
Operations						
MATERIALS & SUPPLIES	\$5,296,308	\$4,198,444	\$7,510,091	\$7,828,891	\$318,800	4.2%
OTHER COSTS	\$4,459,263	\$4,799,056	\$10,735,217	\$13,819,613	\$3,084,396	28.7%
SERVICES	\$13,176,712	\$15,246,138	\$20,593,347	\$22,696,805	\$2,103,458	10.2%
SPECIAL PROJECTS	\$0	\$0	\$200,600	\$740,600	\$540,000	269.2%
TRAVEL	\$98,527	\$91,132	\$125,720	\$133,220	\$7,500	6.0%
UTILITIES	\$7,639,374	\$6,707,128	\$7,679,136	\$7,703,972	\$24,836	0.3%
INTERFUND COST RECLASSIFICATION	\$19,255,140	\$21,277,949	\$25,402,850	\$27,313,043	\$1,910,193	7.5%
Operations Total	\$49,925,324	\$52,319,848	\$72,246,961	\$80,236,144	\$7,989,183	11.1%
Countywide Expenditures						
SERVICES	\$0	\$7,515	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$0	\$7,515	\$0	\$0	\$0	0.0%
Transfers Out						
GENERAL FUND	\$15,884,715	\$17,088,743	\$18,230,644	\$23,689,174	\$5,458,530	29.9%
OTHER GOVERNMENTALS FUNDS	\$4,875,725	\$4,619,616	\$2,143,000	\$2,818,000	\$675,000	31.5%
SPECIAL REVENUE FUNDS	\$0	\$0	\$650,000	\$50,000	-\$600,000	-92.3%
CAPITAL PROJECTS FUND	\$1,797,555	\$0	\$0	\$0	\$0	N/A
Transfers Out Total	\$22,557,995	\$21,708,359	\$21,023,644	\$26,557,174	\$5,533,530	26.3%
Equipment						
LEASE PURCHASES	\$17,682	\$18,644	\$30,290	\$31,490	\$1,200	4.0%
MACHINERY & EQUIPMENT	\$3,335,334	\$5,920,105	\$6,513,000	\$7,169,500	\$656,500	10.1%
Equipment Total	\$3,353,016	\$5,938,750	\$6,543,290	\$7,200,990	\$657,700	10.1%
Department Total	\$91,479,711	\$96,894,828	\$120,413,717	\$136,337,634	\$15,923,917	13.2%

Department Summary

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	5.0	5.0	6.0	8.0	2.0	33.3%
Environmental Protection & Sustainability Program	11.0	13.0	17.0	18.0	1.0	5.9%
Solid Waste Administration Program	14.0	14.0	14.0	14.00	0.0	0.0%
Solid Waste Operations Program	93.0	94.0	94.0	96.0	2.0	2.1%
Wastewater Administration Program	22.0	22.0	25.0	25.0	0.0	0.0%
Wastewater Operations Program	101.0	102.0	102.0	101.0	-1.0	-1.0%
Department Total	246.0	250.0	258.0	262.0	4.0	1.6%

Administration Program**Program Description**

The Administration Program meets with its three Divisions to plan and implement the Department's capital improvement program and discuss daily activities and personnel matters. Based on Section 8-15.3 of the County Charter, the budget includes the additional responsibilities of the Department to "guide efforts to optimize opportunities for environmental, natural resource protection, sustainability, conservation, and restoration." The three Divisions under the Department include:

The WWR Division operates and maintains the County's wastewater and recycled water systems across the three islands. This includes seven sewer service collection areas, five treatment facilities, and two recycled water distribution networks. The Division supports administration, environmental compliance, planning, engineering, construction, permit reviews, training, safety, and accounting/fiscal matters. The Division's 127 employees endeavor to run these systems in an economical and environmentally conscious manner to provide service to more than 23,000 wastewater accounts, and nearly 50 recycled water customers.

The SWD supports administration, compliance, planning, engineering, fiscal matters, refuse collections, landfill operations, safety and training programs, capital improvement projects, and permit reviews. The Division consists of 108 employees; operates four County-owned landfills and six closed landfills; provides residential refuse collection to more than 27,000 accounts and 2,650 routes/year; manages 17 land use and environmental permits, conducts associated environmental monitoring, reporting, and related regulatory compliance countywide; landfills 275,000 tons/year; and currently processes 35,000 tons/year of construction and demolition (C&D) material.

The EP&S Division fulfills the 2012 Charter mandate that the Department "guide efforts to optimize opportunities for environmental, natural resource protection, sustainability, conservation, and restoration." The division offers a diverse array of programs that promote sustainability, including waste reduction, litter control, and management of abandoned vehicles, alongside efforts to divert landfill-bound waste such as recyclables, scrap metals, household hazardous waste, and special waste. Additionally, the EP&S Division supports projects related to wetlands, marine resources, invasive species management, and renewable energy through the Green Grants Program, conducts research on emerging environmental technologies, and provides public education, technical training, and outreach on a wide range of environmental and sustainability matters, ensuring that the community is informed and actively engaged in fostering a healthier environment. The Division currently houses the Solid Waste Alternatives (Recycling) Section that includes the Recycling Grants Program as well as County waste reduction and diversion programs, related education and outreach, and related legislative enforcement.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Administration Program oversees the WWR, SW, and EP&S Divisions as well as provides customer service to the general public.

Administration Program

Services Provided

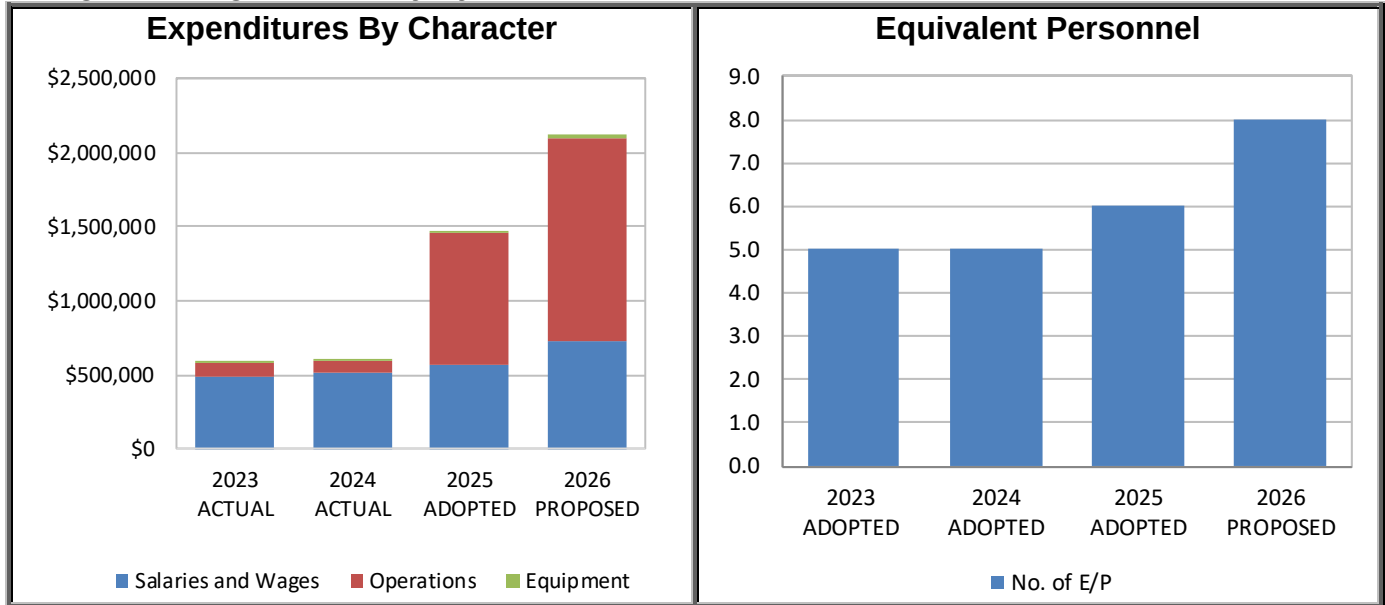
The Administration Program provides management services to the WWR, SW, and EP&S Divisions.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide effective management of Departmental projects and programs.</i>				
1. Conduct meetings with Divisions to ensure mid- and long-term goals are progressing	# of meetings conducted per year	28	84	72
2. Initiate new programs to promote sustainability	# of programs initiated per year	0	1	1
3. Resolve outstanding regulatory issues	# of outstanding issues resolved per year	0	1	1
<i>Goal #2: Provide effective Department fiscal management.</i>				
1. Conduct meetings with Divisions to review and evaluate fiscal management of projects and programs annually	# of meetings conducted per year	28	84	72
2. Review current procedures and initiate new procedures to promote efficiency annually	# of new procedures initiated per year	0	1	1
<i>Goal #3: Provide effective Department personnel management.</i>				
1. Conduct meetings with Divisions to review and update personnel needs and actions annually	# of meetings conducted per year	28	72	72
2. Conduct meetings with Department Personnel Officer (DPO) to prioritize actions	# of meetings conducted per year to prioritize actions	28	76	84

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object - General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$12,493	\$2,586	\$17,500	\$17,500	\$0	0.0%
WAGES & SALARIES	\$479,947	\$510,815	\$547,778	\$714,854	\$167,076	30.5%
Salaries and Wages Total	\$492,440	\$513,402	\$565,278	\$732,354	\$167,076	29.6%
Operations						
MATERIALS & SUPPLIES	\$2,666	\$1,913	\$4,650	\$3,650	-\$1,000	-21.5%
OTHER COSTS	\$75,824	\$76,513	\$108,750	\$1,258,750	\$1,150,000	1057.5%
SERVICES	\$544	\$475	\$759,000	\$73,000	-\$686,000	-90.4%
SPECIAL PROJECTS	\$0	\$0	\$600	\$600	\$0	0.0%
TRAVEL	\$4,368	\$2,119	\$16,125	\$16,125	\$0	0.0%
UTILITIES	\$1,990	\$2,010	\$8,753	\$8,753	\$0	0.0%
Operations Total	\$85,393	\$83,031	\$897,878	\$1,360,878	\$463,000	51.6%
Equipment						
LEASE PURCHASES	\$3,500	\$3,500	\$4,500	\$4,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$30,000	\$30,000	0.0%
Equipment Total	\$3,500	\$3,500	\$4,500	\$34,500	\$30,000	666.7%
Program Total	\$581,332	\$599,932	\$1,467,656	\$2,127,732	\$660,076	45.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Department Personnel Clerk	0.0	0.0	0.0	1.0	1.0	100%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Grant Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Info and Education Specialist	0.0	0.0	0.0	1.0	1.0	100%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Public Information Officer	0.0	0.0	1.0	0.0	-1.0	-100.0%
Program Total	5.0	5.0	6.0	8.0	2.0	33.3%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919000A-5101 Regular Wages: Adjustment in salaries due to step movement, and one position transferred from 919039A under Wastewater Operations Program.	\$73,836	1.0
SERVICES:		
919000B-6132 Professional Services: Budget transferred from 919000A-6235.	\$64,000	
919051B-6132 Professional Services: Deletion of one-time appropriation for professional services to start the process to create a Community Facilities District to expand R-1 water use in South Maui and Wailea.	-\$250,000	
919052B-6132 Professional Services: Deletion of one time appropriation for design, environmental assessment, and preliminary engineering report for the expansion of R-1 water to the Wailea/Makena area.	-\$500,000	
OTHER COSTS:		
919000B-6235 Rentals: Budget transferred \$6,000 to 919000C-7031, \$30,000 to 919000C-7043, and \$64,000 to 919000B-6132.	-\$100,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919000A-5101 Regular Wages: Proposed expansion position for one Departmental Personnel Clerk in FY 2026, 8 months funding. Requesting 12 months funding for one expansion position in FY 2025, E/P only.	\$0	1.0
Operations		
OTHER COSTS:		
919053B-6317 County grant subsidy: Funding for Maalaea Village Association to support efforts to eliminate the use of injection wells at Maalaea Village Association.	\$1,250,000	
Equipment		
MACHINERY & EQUIPMENT:		
919000C-7043 Office Furniture: Purchase of (2) Office Furniture for the Grant Coordinator, and proposed Office Operations Assistant expansion position. Budget transferred from 919000B-6235.	\$30,000	
TOTAL EXPANSION BUDGET	\$1,280,000	

Wastewater Administration Program

Program Description

The WWR Division is composed of two major organizational elements - Administration and Operations. These two elements work in unison with overlapping responsibilities and shared objectives. The Wastewater Administration is responsible for managing the overall objectives of the Division's expenditures and revenues, and administering the wastewater user charge system. It monitors compliance with County, State, and Federal regulations regarding treatment, quality, and discharges; provides permitting, monitoring, and enforcement support for regulated discharges from commercial and industrial users; issues food service, industrial user, and hauler discharge permits; and maintains the countywide database relating to these permits. The Division also identifies, plans, and constructs wastewater and recycled water infrastructure to support community plans.

Countywide Outcome(s)

The Wastewater Administration Program ("Program") supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves sewer and water reuse customers in the County of Maui. There are over 45,000 residential units and 1,700 non-residential customers.

Services Provided

The Program provides wastewater reclamation services in Central, South, and West Maui; Kaunakakai, Molokai; and Lanai City; wastewater collection services in Haliimaile, Maui and Kualapuu, Molokai; and recycled water services in Central, South, and West Maui.

Key Activity Goals & Measures

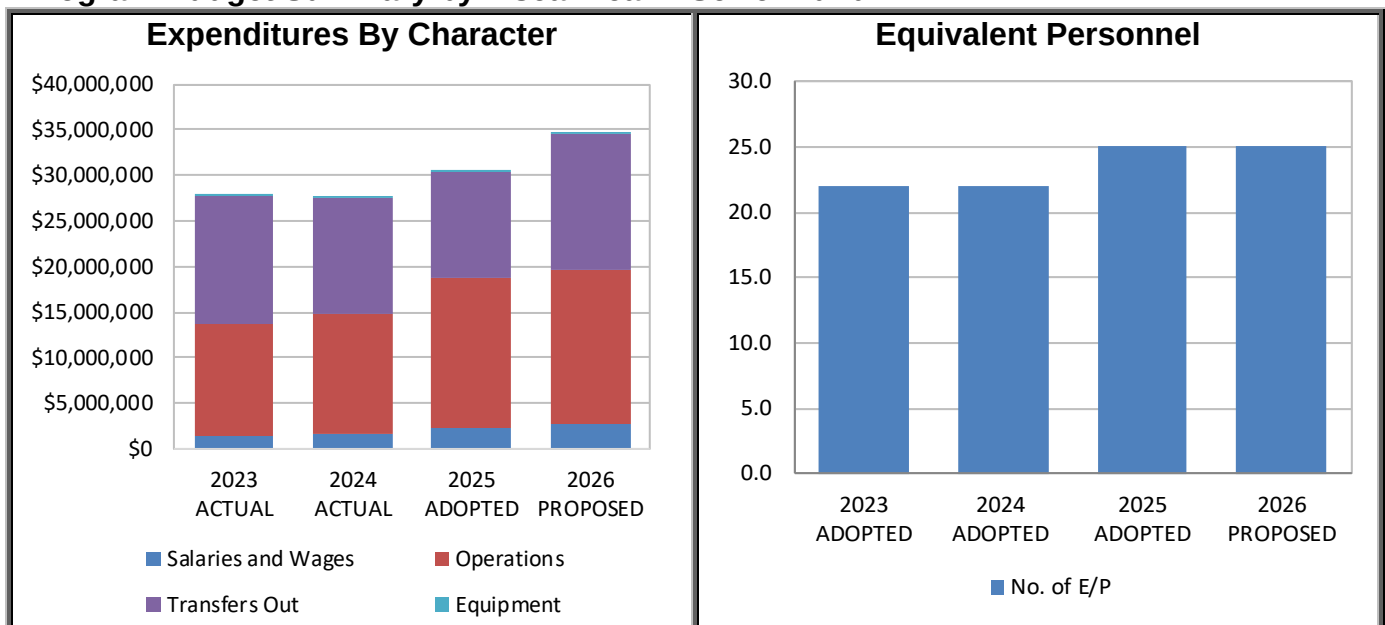
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide effective Division management.</i>				
1. Maintain efficient fiscal management	Total cost per 1,000 gallons collected, transported, treated, and disposed	\$6.90	\$5.91	\$5.79
2. Maximize throughput efficiency	Power (in kWh) per 1,000 gallons treated	\$3.65	\$3.77	\$3.70
3. Conduct timely pretreatment inspections	% of pretreatment inspections conducted on time	68%	100%	95%
4. Minimize adverse impacts to environment	# of grease-related spills	0	3	3
<i>Goal #2: Sustain reliable wastewater infrastructure.</i>				
1. Complete CIP projects within schedule	% of CIP design & construction projects on schedule	100%	100%	100%

Wastewater Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Sustain reliable wastewater infrastructure. (Cont'd)</i>				
2. Develop needs assessment for infrastructure improvements to decrease the # of unplanned infrastructure replacement projects greater than \$100,000	# of unplanned infrastructure replacement projects with a value greater than \$100,000	0	0	0
3. Maintain public awareness by conducting public presentations annually	# of public presentations conducted	3	10	10
4. Minimize adverse impacts to wastewater system from non-County activities	# of public information requests	4,387	500	2,000
5. Monitor capacity to meet demands on existing facilities	# of planning and building permits denied due to lack of sewer capacity	0	0	0
6. Provide timely review of permit applications	% of permit applications reviewed within 30 days	72%	75%	90%

Program Budget Summary by Fiscal Year – Sewer Fund



Wastewater Administration Program

Expenditures Summary by Character & Object – Sewer Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$114,823	\$121,547	\$133,040	\$258,634	\$125,594	94.4%
WAGES & SALARIES	\$1,315,528	\$1,434,695	\$2,166,428	\$2,511,888	\$345,460	15.9%
Salaries and Wages Total	\$1,430,351	\$1,556,242	\$2,299,468	\$2,770,522	\$471,054	20.5%
Operations						
MATERIALS & SUPPLIES	\$11,613	\$12,450	\$37,326	\$37,326	\$0	N/A
OTHER COSTS	\$301,675	\$322,827	\$348,500	\$357,950	\$9,450	2.7%
SERVICES	\$1,063,050	\$1,020,911	\$1,320,299	\$1,419,861	\$99,562	7.5%
TRAVEL	\$5,542	\$6,130	\$12,112	\$12,112	\$0	0.0%
UTILITIES	\$4,363	\$2,634	\$12,500	\$12,500	\$0	0.0%
INTERFUND COST RECLASS	\$10,851,181	\$11,832,505	\$14,637,060	\$14,944,880	\$307,820	2.1%
Operations Total	\$12,237,423	\$13,197,458	\$16,367,797	\$16,784,629	\$416,832	2.5%
Transfers Out						
GENERAL FUND	\$9,926,833	\$10,494,000	\$11,626,602	\$14,966,243	\$3,339,641	28.7%
OTHER GOVERNMENTALS FUNDS	\$2,240,299	\$2,240,299	\$0	\$0	\$0	N/A
CAPITAL PROJECTS FUND	\$1,797,555	\$0	\$0	\$0	\$0	N/A
Transfers Out Total	\$13,964,687	\$12,734,299	\$11,626,602	\$14,966,243	\$3,339,641	28.7%
Equipment						
LEASE PURCHASES	\$2,361	\$2,326	\$6,000	\$6,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$2,361	\$2,326	\$6,000	\$6,000	\$0	N/A
Program Total	\$27,634,823	\$27,490,326	\$30,299,867	\$34,527,394	\$4,227,527	14.0%

**Note: Expenditures include fringe benefits, overhead, and debt service costs.

Equivalent Personnel Summary by Position Title – Sewer Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Capital Improvement Project Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer I	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer II	1.0	0.0	0.0	0.0	0.0	0%
Civil Engineer III	2.0	3.0	3.0	2.0	-1.0	-33.3%
Civil Engineer IV	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer V	2.0	2.0	3.0	3.0	0.0	0.0%
Civil Engineer VI	2.0	2.0	2.0	3.0	1.0	50.0%
Construction Inspector II	1.0	1.0	2.0	2.0	0.0	0.0%
Electrical Engineer IV	0.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst IV	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Tech I	0.0	0.0	0.0	0.0	0.0	0%
GIS Tech II	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use Permit Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Mechanical Engineer IV	2.0	1.0	0.0	0.0	0.0	0%
Mechanical Engineer V	0.0	0.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Environmental Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Operations Training Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Plant Coordinator	0.0	0.0	0.0	0.0	0.0	0%
Wastewater Reclamation Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Source Control Technician	1.0	1.0	2.0	2.0	0.0	0.0%
Program Total	22.0	22.0	25.0	25.0	0.0	0.0%

Wastewater Administration Program**Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget**

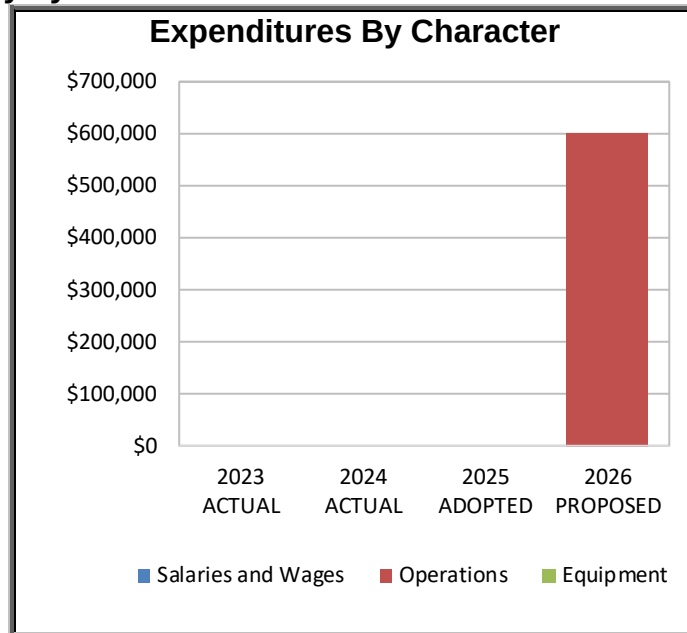
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919005A-5101 Regular Wages: Adjustment in salaries due to expansion positions in FY 2025, increase to full year salary, per special salary schedule for engineers, step movement, positions filled at a lower/higher step, and proposed position reallocations.	\$299,952	0.0
919007A-5101 Regular Wages: Adjustment in salary due to expansion position in FY 2025, increase to full year salary and position filled at a higher step.	\$45,508	0.0
OTHER PREMIUM PAY:		
919005A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$108,162	
919007A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$11,967	
Operations		
SERVICES:		
919005B-6110 Computer Services: Additional funding for increase in DWS Billing System services for sewer billing.	\$98,524	
INTERFUND COST RECLASSIFICATION:		
919011B-6314 Social Security - FICA: Adjustment based on Fringe Rates of Calendar Year 2025.	-\$47,635	
919011B-6370 Retirement System Charges: Adjustment based on Fringe Rates of Calendar Year 2025.	-\$149,441	
919013B-6320 Hawaii Employer-Union Trust Fd: Adjustment based on Fringe Rates of Calendar Year 2025.	\$100,548	
919017B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	-\$447,387	
919043B-6383 OPEB contributions: Adjustment for the OPEB Contribution based on Fringe Benefit Rates for Calendar Year 2025.	\$851,735	
GENERAL FUND:		
919015B-7510 General fund: Adjustment for the debt service per the Debt Schedule.	\$3,339,641	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	0.0

Wastewater Administration Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditure Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$600,000	\$600,000	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$0	\$0	\$0	\$600,000	\$600,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$600,000	\$600,000	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Wastewater Administration Program does not have equivalent personnel funded through the Grant Revenue Fund.

Wastewater Administration Program**Summary by Grant Award¹**

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Environmental Protection Agency, State and Tribal Assistance Grant ("STAG") - North Kihei Reuse Distribution Expansion	No	Yes/20%	\$600,000	\$0	\$0	\$600,000
Bureau of Reclamation WaterSMART: Title XVI Authorized Grant - West Maui Recycled Water System Expansion	No	No	\$1,080,224	\$0	\$0	\$15,622,013
TOTAL			\$1,680,224	\$0	\$0	\$16,222,013

Grant Award Description**Environmental Protection Agency, STAG - North Kihei Reuse Distribution Expansion**

Grant to provide funds for engineering study, design and permitting of new R-1 water distribution lines to provide resource access in North Kihei and join with the existing distribution system for greater maintenance flexibility and reliability for customers.

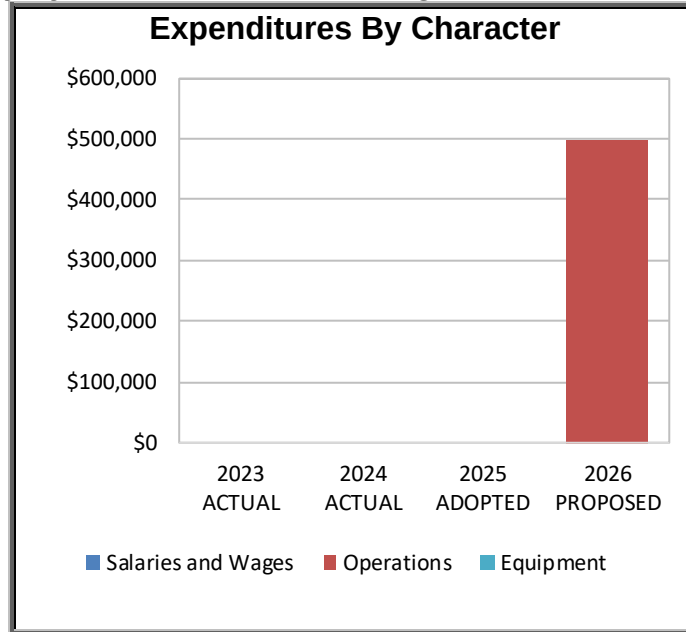
Bureau of Reclamation WaterSMART: Title XVI Authorized Grant - West Maui Recycled Water System Expansion

Title XVI Water Reclamation and Reuse Program funds to provide financial assistance to the Wastewater Reclamation Division for the planning, design, and construction of West Maui Recycled Water Expansion projects to increase R-1 water use and reduce disposal of a valuable resource.

¹ These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Wastewater Administration Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditure Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	N/A
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	N/A
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	N/A
Operations						
SERVICES				\$500,000	\$500,000	0.0%
Operations Total	\$0	\$0	\$0	\$500,000	\$500,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$500,000	\$500,000	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Wastewater Administration Program does not have equivalent personnel funded through the Revolving Fund.

Wastewater Operations Program

Program Description

The Wastewater Operations Program (“Program”) is responsible for the management, operation, and repair of County wastewater collection, transportation, processing infrastructure, and related facilities. Activities include process control, safety and training, solids management, production of high-quality effluent for recycling, regulatory reporting and compliance, laboratory analysis, preventive maintenance, and efficient operation. The Central Maintenance Section within the Wastewater Operations Program prioritizes and allocates the necessary resources to maintain, rehabilitate, and/or replace equipment required for a reliable and efficient wastewater system.

This program also operates and maintains the Naval Air Station Kahului Airport (“NASKA”) wastewater pump station for the State of Hawaii Department of Transportation. A revolving repair account is funded by the State for the repair of the pump station. The budget summaries for the NASKA Wastewater Pump Station Revolving Fund are not presented in this document due to the nature of this revolving account. There are no budget appropriations in FY 2026 for this revolving fund.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves sewer and water reuse customers in the County of Maui.

Services Provided

The Program provides wastewater reclamation services in Central, South and West Maui; Kaunakakai, Molokai; and Lanai City.

Key Activity Goals & Measures

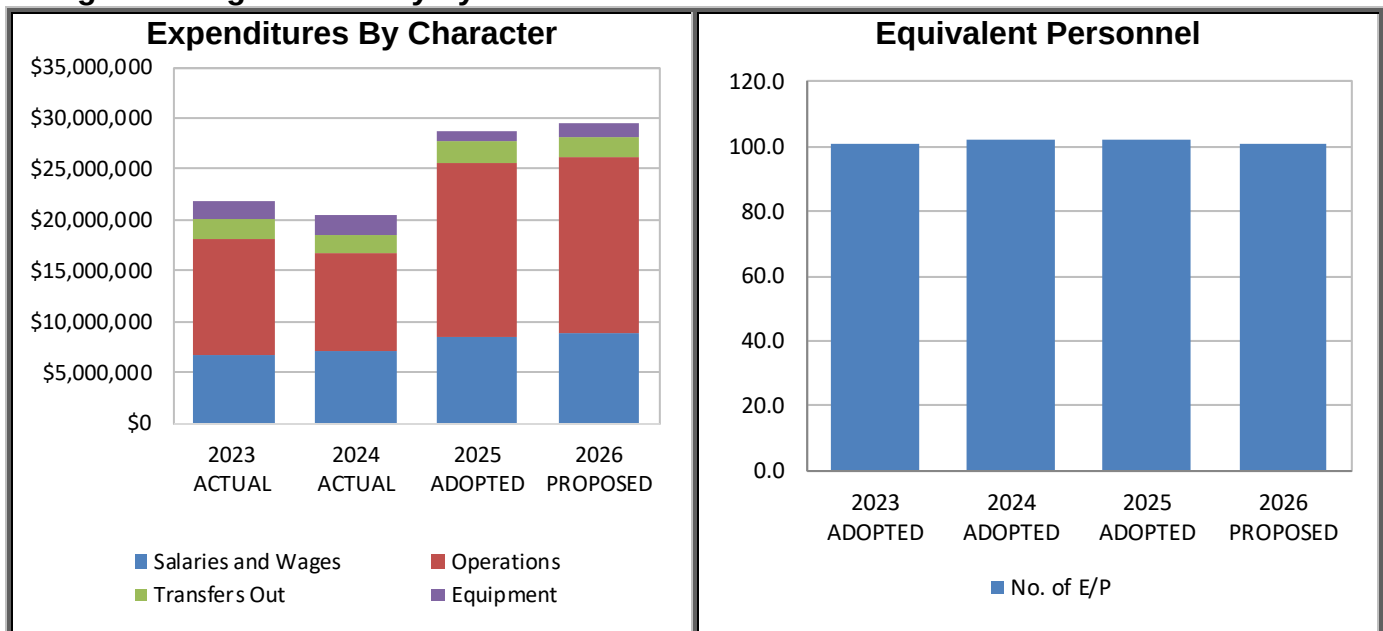
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide reliable wastewater service.</i>				
1. Minimize wastewater impacts to the environment by minimizing the # of non-compliant regulatory days	% of wastewater successfully transported to the treatment plants	99.99%	99.99%	99.99%
2. Satisfy regulatory requirements for treatment plants	# of non-compliance days	15	12	12
3. Satisfy regulatory requirements for reclaimed water	% of R-1 compliance days	99%	98%	99%

Wastewater Operations Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Provide timely maintenance of facilities and equipment for long-term efficiency.</i>				
1. Complete on-time maintenance of existing mechanical equipment	% of preventive mechanical maintenance activities completed on-time	100%	100%	100%
2. Complete on-time maintenance of existing electrical equipment	% of preventive electrical maintenance activities completed on-time	100%	100%	100%
3. Complete on-time maintenance of existing collection system	% of preventive maintenance completed on-time	57%	100%	100%
<i>Goal #3: Encourage employee productivity and morale by developing employee skills and abilities and minimizing workplace injuries.</i>				
1. Conduct professional development sessions for each employee annually	# of professional development sessions per employee annually	0.9	12	12
2. Conduct safety training classes to each employee annually	# of safety training classes per employee annually	0.6	12	12

Program Budget Summary by Fiscal Year – Sewer Fund



Wastewater Operations Program**Expenditures Summary by Character & Object – Sewer Fund**

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$932,042	\$960,714	\$1,031,454	\$1,407,844	\$376,390	36.5%
WAGES & SALARIES	\$5,739,628	\$6,150,326	\$7,553,268	\$7,527,792	-\$25,476	-0.3%
Salaries and Wages Total	\$6,671,671	\$7,111,040	\$8,584,722	\$8,935,636	\$350,914	4.1%
Operations						
MATERIALS & SUPPLIES	\$2,999,962	\$1,894,539	\$5,289,015	\$5,289,015	\$0	0.0%
OTHER COSTS	\$93,250	\$108,965	\$36,500	\$36,500	\$0	0.0%
SERVICES	\$923,118	\$1,007,655	\$4,208,024	\$4,308,024	\$100,000	2.4%
TRAVEL	\$25,927	\$26,852	\$28,687	\$28,687	\$0	0.0%
UTILITIES	\$7,476,780	\$6,571,911	\$7,520,777	\$7,520,777	\$0	0.0%
Operations Total	\$11,519,038	\$9,609,922	\$17,083,003	\$17,183,003	\$100,000	0.6%
Transfers Out						
OTHER GOVERNMENTALS FUNDS	\$1,953,211	\$1,704,587	\$2,043,000	\$2,043,000	\$0	0.0%
Transfers Out Total	\$1,953,211	\$1,704,587	\$2,043,000	\$2,043,000	\$0	0.0%
Equipment						
LEASE PURCHASES	\$3,536	\$3,614	\$7,400	\$7,600	\$200	2.7%
MACHINERY & EQUIPMENT	\$1,606,849	\$2,062,881	\$986,000	\$1,307,000	\$321,000	32.6%
Equipment Total	\$1,610,385	\$2,066,494	\$993,400	\$1,314,600	\$321,200	32.3%
Program Total	\$21,754,305	\$20,492,044	\$28,704,125	\$29,476,239	\$772,114	2.7%

Equivalent Personnel Summary by Position Title – Sewer Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Administrative Services Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Wastewater Treatment Plant Operator	21.0	21.0	21.0	21.0	0.0	0.0%
Assistant Wastewater Treatment Plant Operations/Maintenance Supervisor IV	3.0	3.0	3.0	3.0	0.0	0.0%
Building Maintenance Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Electronic Technician I	4.0	5.0	5.0	6.0	1.0	20.0%
Electronic Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Equipment Operator III	4.0	4.0	4.0	4.0	0.0	0.0%
Molokai Wastewater System Operator/Maintenance Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Painter I	1.0	1.0	1.0	1.0	0.0	0.0%
Plant Electric/Electronic Repairer I	3.0	3.0	3.0	3.0	0.0	0.0%
Plant Electric/Electronic Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Plant Electric/Electronic Supervisor I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Plant Electrician Helper	1.0	1.0	1.0	0.0	-1.0	-100.0%
Plant Electric/Electronic Supervisor II	0.0	0.0	0.0	1.0	1.0	100%
Sanitary Chemist	3.0	3.0	3.0	3.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100%
Sewer Maintenance Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Sewer Maintenance Helper	1.0	1.0	1.0	0.0	-1.0	-100.0%
Sewer Maintenance Repairer I	9.0	9.0	9.0	10.0	1.0	11.1%
Sewer Maintenance Repairer II	3.0	3.0	3.0	3.0	0.0	0.0%
Supervising Sanitary Chemist	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Wastewater Treatment Plant Maintenance Mechanic	1.0	1.0	1.0	1.0	0.0	0.0%

Wastewater Operations Program

Equivalent Personnel Summary by Position Title – Sewer Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Wastewater Collection System Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Maintenance Carpenter	1.0	1.0	1.0	1.0		
Wastewater Operations Program Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Plant Operations Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Technician Support Engineer	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Operator IV	0.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Mechanic I	9.0	9.0	9.0	9.0	0.0	0.0%
Wastewater Treatment Plant Maintenance Mechanic II	3.0	3.0	3.0	3.0	0.0	0.0%
Wastewater Treatment Plant Operator I	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Operator III	1.0	1.0	1.0	2.0	1.0	100.0%
Wastewater Treatment Plant Operator IV	4.0	3.0	3.0	2.0	-1.0	-33.3%
Wastewater Treatment Plant Operator Trainee	1.0	1.0	1.0	0.0	-1.0	-100.0%
Wastewater Treatment Plant Operations/Maintenance Supervisor IV	3.0	3.0	3.0	3.0	0.0	0.0%
Wastewater Treatment Plant Trainee	0.0	0.0	0.0	0.0	0.0	0%
Wastewater Treatment Plant Truck Driver	3.0	3.0	3.0	3.0	0.0	0.0%
Wastewater Treatment Plant Truck Driver Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Wastewater Treatment Plant Worker	4.0	4.0	4.0	4.0	0.0	0.0%
Program Total	101.0	102.0	102.0	101.0	-1.0	-1.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919023A-5101 Regular Wages: Adjustment in salary due to position filled at a lower step.	-\$24,156	0.0
919029A-5101 Regular Wages: Adjustment in salary due to proposed position reallocation.	\$14,136	0.0
919039A-5101 Regular Wages: Adjustment in salaries due to one Assistant WWTP Operator transfer to 919000A under Wastewater Administration Program and proposed position reallocation.	-\$43,920	-1.0
919044A-5101 Regular Wages: Adjustment in salary due to proposed position reallocation.	\$28,332	0.0
OTHER PREMIUM PAY:		
919021A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$23,840	
919023A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$14,667	
919029A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$69,346	

Wastewater Operations Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
919033A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$39,357	
919035A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$37,080	
919037A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$37,839	
919039A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$12,123	
919044A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$135,797	
Operations		
None	\$0	
Equipment		
MACHINERY AND EQUIPMENT:		
919029C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$10,000	
919029C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$320,000	
919033C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$90,000	
919035C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$200,000	
919037C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$80,000	
919039C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$12,000	
919041C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$100,000	
919044C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$100,000	
919044C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$37,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES:		
919023B-6137 R & M Machinery/Equipment: Increase is due to maintenance and repairs required.	\$100,000	
Equipment		
MACHINERY AND EQUIPMENT:		
919021C-7040 Motor Vehicles: Replacement of (1) SUV (CM 2040).	\$60,000	
919023C-7039 Maintenance & Repair Equip: Replacement of lab testing equipment to be used for unknown lab equipment and various testing supplies.	\$10,000	

Wastewater Operations Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
919023C-7040 Motor Vehicles: Replacement of (1) SUV (CM 2562) due to its high mileage.	\$70,000	
919029C-7039 Maintenance & Repair Equip: Replacement of mechanical & electrical equipment for Collection System.	\$10,000	
919033C-7039 Maintenance & Repair Equip: Replacement of mechanical & electrical equipment for Kahului.	\$10,000	
919035C-7039 Maintenance & Repair Equip: Replacement of mechanical & electrical equipment for Lahaina.	\$10,000	
919037C-7039 Maintenance & Repair Equip: Replacement of mechanical & electrical equipment for Kihei.	\$10,000	
919039C-7039 Maintenance & Repair Equip: Replacement of mechanical & electrical equipment for Molokai.	\$5,000	
919041C-7039 Maintenance & Repair Equip: Replacement of mechanical & electrical equipment for Lanai.	\$2,000	
919044C-7039 Maintenance & Repair Equip: Replacement of mechanical & electrical equipment for Central Maintenance.	\$10,000	
919044C-7040 Motor Vehicles: Purchase of (1) Truck/Van for the New Electronic Technician at \$70,000, replacement of (1) 3/4 Ton Utility Truck (CM 2213) at \$110,000, replacement of (1) 3/4 Ton Utility Truck (CM 2506) at \$110,000, replacement of (1) Service Truck (CM 1958) at \$120,000, replacement of (1) Transit Van (CM 2461) at \$70,000, replacement of (1) Emergency 10-inch Bypass Pump at \$370,000, and replacement of (2) Sludge Trailers at \$130,000 each.	\$1,110,000	
TOTAL EXPANSION BUDGET	\$1,407,000	0.0

Solid Waste Administration Program**Program Description**

Our mission is “To Provide Public Health, Safety, and Environmental Protection of Maui County’s Air, Land, and Water through Effective and Sustainable Solid Waste Management Practices, Resources and Dedicated Team”.

SW Division utilizes the following priorities for management of allotted resources:

1st Safety

- Employee safety
- Public and environmental safety
- Facility, equipment, and infrastructure safety

2nd Regulatory Compliance/Environmental Protection

- Meet all State, Federal, and County regulatory requirements, permits, mandates, and procedures

3rd Resource Management

- Meet resource management needs for personnel, budget, equipment, and infrastructure to build and maintain reliability, sustainability, and efficiency

4th Non-Safety, Non-Compliant Related Services/Programs

- Expansion of services and programs, refuse collections on non-county roads, non-critical programs, beautification, landscaping, etc.

Countywide Outcome(s)

The SW Administration Program (“Program”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves division personnel and all residents of Maui County.

Services Provided and External Factors

The Program supports administration, compliance, planning, engineering, fiscal, refuse collections, landfill operations, safety and training programs, capital improvement projects, and permit reviews. The Division consists of 108 employees; operates four county owned landfills and six closed landfills; provides residential refuse collection to more than 27,000 accounts and 2,650 routes/year; manages 17 land use and environmental permits, conducts associated environmental monitoring, reporting, and related regulatory compliance countywide; landfills more than 275,000 tons/year; and currently processes 35,000 tons/year of construction and demolition (“C&D”) material.

In the context of revenue, the division incurred a loss of over \$400,000 in annual refuse collection revenue in FY24 as a result of the wildfires. The division estimates a similar reduction in annual refuse collection revenue in FY25, but anticipates smaller declines in following years as the recovery process continues. The Solid Waste Division, in conjunction with Public Works and various other agencies, continue to coordinate with the EPA, FEMA, and Army Corps of Engineers to manage wildfire debris, until the debris is disposed of in a permanent landfill.

Solid Waste Administration Program

Key Activity Goals & Measures

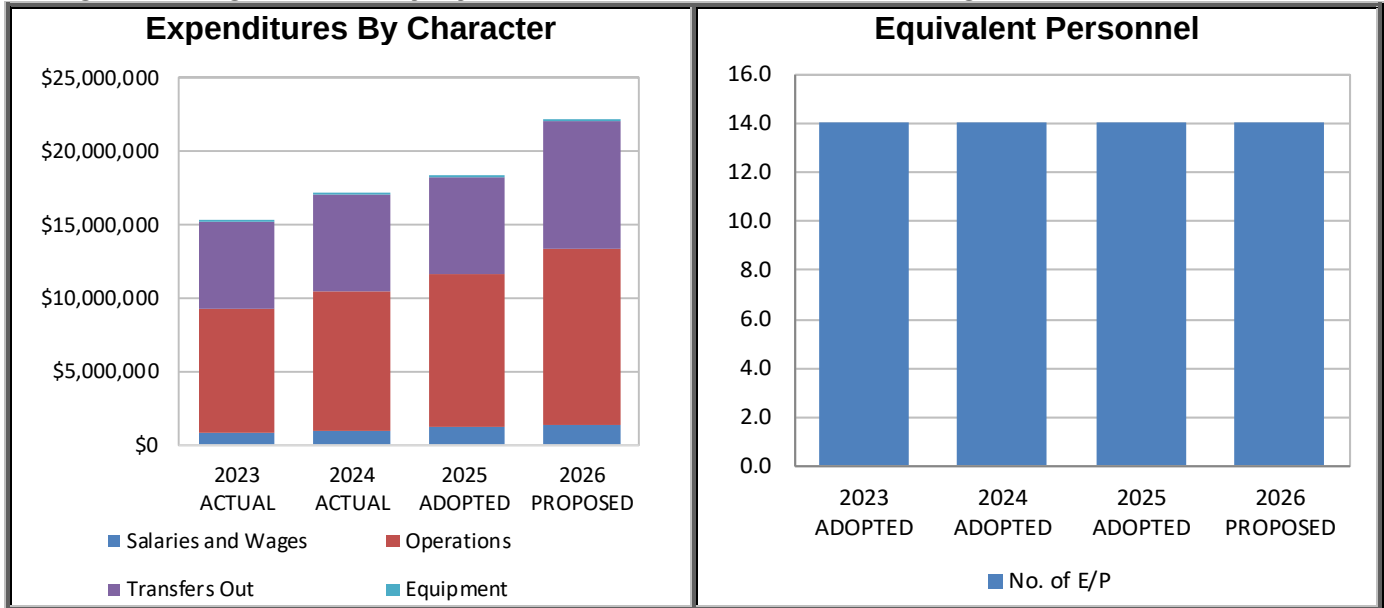
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide cost effective Division management.</i>				
1. Maintain efficient fiscal management ^{1,2}	Total cost per ton processed at each landfill (Tonnage data utilized includes landfilled tonnages that are not charged a tipping fee, such as residential self-haul, County residential collection, landfill waivers, and other County entities)	CML \$47	CML \$49	CML \$50
		HFL \$2,069	HLF \$1,720	HLF \$2,205
		MLF \$1,150	MLF \$726	MLF \$1,225
		LLF \$356	LLF \$231	LLF \$379
	Weighted average cost of all landfills	\$75	\$73	\$80
	Cost/month for refuse collection only, per account	\$42	\$34	\$45
	Total cost/month for refuse collection and associated landfilling (1.8 tons/account/year)	\$54	\$46	\$58
<i>Goal #2: Provide sustainable Solid Waste Division ("SWD") infrastructure.</i>				
1. Maintain and adhere to the SWD CIP plan	% of CIP design and construction projects on schedule	75%	100%	100%
<i>Goal #3: Provide a safe workplace environment.</i>				
1. Provide safety training to Division employees annually	# of safety training classes per employee annually	88	60	60

¹ FY 2025 Goal #1 estimates are based upon 4.4% inflation factor BLS Sept 2023

² FY 2026 Goal #1 estimates are based upon 3.2% inflation factor rateinflation.com June 2024

Solid Waste Administration Program

Program Budget Summary by Fiscal Year – Solid Waste Management Fund



Expenditures Summary by Character & Object – Solid Waste Management Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$25,462	\$85,400	\$2,500	\$117,568	\$115,068	4602.7%
WAGES & SALARIES	\$859,174	\$903,571	\$1,213,451	\$1,301,363	\$87,912	7.2%
Salaries and Wages Total	\$884,636	\$988,971	\$1,215,951	\$1,418,931	\$202,980	16.7%
Operations						
MATERIALS & SUPPLIES	\$23,904	\$8,433	\$19,816	\$19,816	\$0	0.0%
OTHER COSTS	\$208,835	\$243,286	\$261,565	\$261,565	\$0	0.0%
SERVICES	\$15,177	\$1,401	\$18,500	\$168,500	\$150,000	810.8%
TRAVEL	\$2,239	\$3,172	\$6,041	\$6,041	\$0	0.0%
UTILITIES	\$4,817	\$4,412	\$2,850	\$2,850	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$8,103,361	\$9,187,214	\$10,097,831	\$11,450,822	\$1,352,991	13.4%
Operations Total	\$8,358,332	\$9,447,919	\$10,406,603	\$11,909,594	\$1,502,991	14.4%
Transfers Out						
GENERAL FUND	\$5,957,882	\$6,594,743	\$6,604,042	\$8,722,931	\$2,118,889	32.1%
Transfers Out Total	\$5,957,882	\$6,594,743	\$6,604,042	\$8,722,931	\$2,118,889	32.1%
Equipment						
LEASE PURCHASES	\$4,114	\$4,710	\$6,530	\$6,530	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$48,034	\$60,000	\$0	-\$60,000	-100.0%
Equipment Total	\$4,114	\$52,744	\$66,530	\$6,530	-\$60,000	-90.2%
Program Total	\$15,204,965	\$17,084,377	\$18,293,126	\$22,057,986	\$3,764,860	20.6%

**Note: Expenditures include fringe benefits, overhead, and debt service costs.

Equivalent Personnel Summary by Position Title – Solid Waste Management Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	1.0	1.0	1.0	1.0	0.0	0.0%
Accountant IV	1.0	1.0	1.0	0.0	-1.0	-100.0%
Civil Engineer III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Civil Engineer IV	2.0	2.0	2.0	3.0	1.0	50.0%
Civil Engineer VI	1.0	1.0	1.0	1.0	0.0	0.0%

Solid Waste Administration Program

Equivalent Personnel Summary by Position Title – Solid Waste Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Customer Service Representative II	2.0	2.0	2.0	2.0	0.0	0.0%
Environmental Compliance Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Financial Analyst III	0.0	0.0	0.0	1.0	1.0	100%
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Operations Program Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Safety Specialist I	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Solid Waste Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	14.0	14.0	14.0	14.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919500A-5101 Regular Wages: Adjustment to salaries due to proposed position reallocations, positions filled at a higher/lower step, and per special salary schedule for engineers.	\$87,912	0.0
OTHER PREMIUM PAY:		
919500A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$65,068	
Operations		
INTERFUND COST RECLASSIFICATION:		
919501B-6314 Social Security - FICA: Adjustment based on Fringe Rates of Calendar Year 2025.	\$27,533	
919501B-6370 Retirement System Charges: Adjustment based on Fringe Rates of Calendar Year 2025.	\$86,441	
919503B-6320 Hawaii Employer-Union Trust Fd: Adjustment based on Fringe Rates of Calendar Year 2025.	\$172,744	
919507B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	\$179,289	
919535B-6383 OPEB contributions: Adjustment for the OPEB Contribution based on Fringe Benefit Rates for Calendar Year 2025.	\$886,984	
Transfer Out		
GENERAL FUND:		
919505B-7510 General fund: Adjustment for the debt service per the Debt Schedule.	\$2,118,889	
Equipment		
MACHINERY AND EQUIPMENT:		
919500C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$60,000	

Solid Waste Administration Program**Expansion Budget Request from FY 2025 Adopted Budget**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
919500A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$50,000	
Operations		
SERVICES:		
919500B-6132 Professional Services: One-time appropriation for rate fee study for landfill and refuse collection fees.	\$150,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$200,000	0.0

Solid Waste Operations Program

Program Description

The Operations Program ("Program") is responsible for residential refuse collection, the management and operation of four active sanitary landfills (Hana, Molokai, Lanai, and Central Maui), one convenience center (refuse/recycling transfer station) in Olowalu, one convenience center at the Hana landfill, one convenience center at the Central Maui landfill, and six closed landfills (Kalamaula, Olowalu, Waikapu, Makani, and CML Phase I & II).

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Program serves all residents and commercial entities within Maui County.

Services Provided

The Program supports 94 employees; operates four county owned landfills and six closed landfills; provides residential refuse collection to more than 27,000 accounts and 2,650 routes/year; manages 17 land use and environmental permits; conducts associated environmental monitoring, reporting, and related regulatory compliance countywide; landfills 275,000 tons/year; and currently processes 35,000 tons/year of construction and demolition ("C&D") material.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Maintain a minimum landfill capacity and ensure that all landfills are maintained and operated in accordance with local, State, and Federal solid waste regulations.</i>				
1. Maintain capacity for disposal	Total tons landfilled/year (not including C&D tons listed below)	248,420	275,000	275,000
	Total C&D tonnage estimated to be added to Central Maui Landfill ("CML")	38,381	35,000	35,000
2. Perform annual landfill surveys and capacity studies	Central remaining years *	0.25	5.2	4
	Hana remaining years (Est. 8 years conversion to transfer station)	45.25	42.9	41.9
	Molokai remaining years	5.75	6	5
	Lanai remaining years	15	10.1	9

* 6.8 years of additional landfill capacity, est. to be constructed in FY 2024 (Phase IIIB)

Remaining years are calculated based on previous years incoming waste, disposal volume utilized, and usable remaining airspace

Solid Waste Operations Program

Key Activity Goals & Measures (Cont'd)

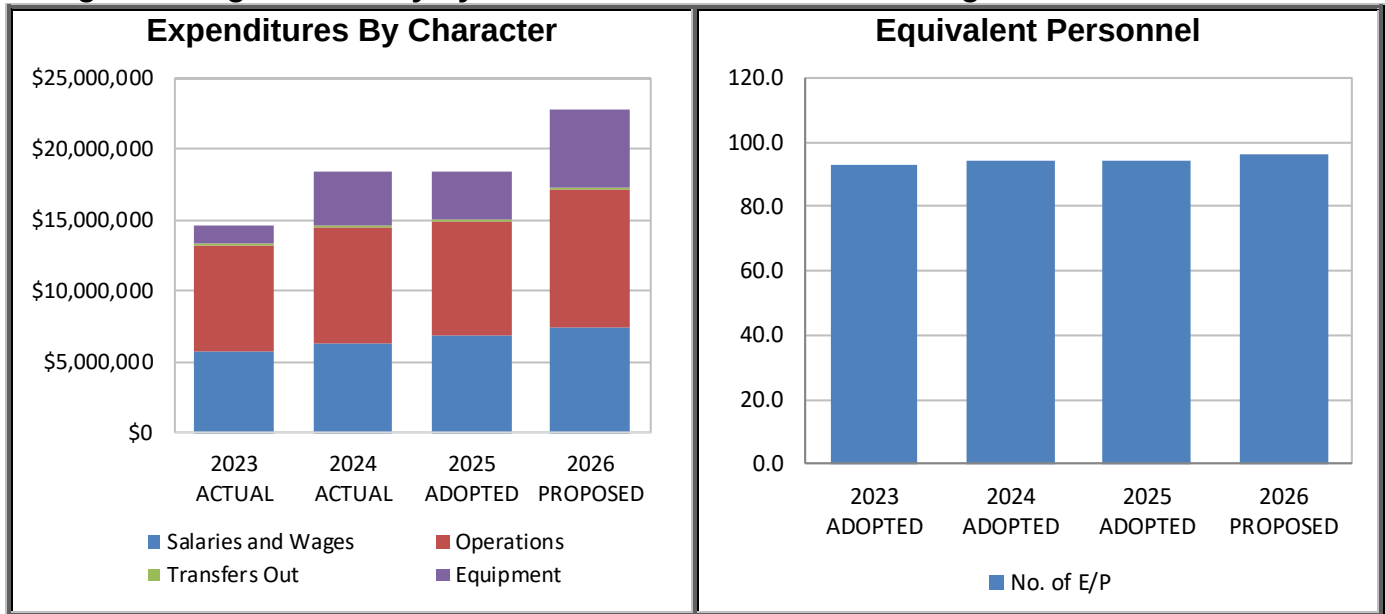
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Maintain a minimum landfill capacity and ensure that all landfills are maintained and operated in accordance with local, State, and Federal solid waste regulations. (Cont'd)</i>				
3. Maintain acceptable levels of regulatory compliance within approved resources	# of Department of Health (DOH) notices of violation due to non-compliance	0	0	0
4. Maintain an acceptable # of days the landfills are open. Goal is to remain open 99.5% of the time ¹	# of days where any of the 4 landfills experience a full day closure	0	0	0
	# of days where any of the 4 landfills experience a partial day closure ¹	0	5	0
<i>Goal #2: Collect and landfill residential solid waste safely & efficiently, and provide responsive service to all residents.</i>				
1. Provide responsive service and customer satisfaction by maintaining scheduled pickups of 2,650 routes per year. (Goal is 98% on scheduled collections) ² Re-scheduling or cancelling route causes include: • Trucks / equipment outages • Labor Shortages • Emergencies, storms, hurricanes, flooding, road closures, etc.	% of on-time routes completed as scheduled.	95%	98%	98%

¹ Based on 4 open landfills, the County has 1,058 normally scheduled open days per year (0.5% x 1,058=5 days). Most partial closures are at Molokai, Lanai and Hana and are for 1.5 hours only.

² The calculation % is based on routes/year of 2,700. National average of on-time collection is ~95%.

Solid Waste Operations Program

Program Budget Summary by Fiscal Year – Solid Waste Management Fund



Expenditures Summary by Character & Object – Solid Waste Management Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$772,082	\$1,040,909	\$741,412	\$1,075,151	\$333,739	45.0%
WAGES & SALARIES	\$4,984,807	\$5,294,933	\$6,178,416	\$6,291,300	\$112,884	1.8%
Salaries and Wages Total	\$5,756,889	\$6,335,842	\$6,919,828	\$7,366,451	\$446,623	6.5%
Operations						
MATERIALS & SUPPLIES	\$2,140,530	\$2,224,650	\$2,000,134	\$2,296,334	\$296,200	14.8%
OTHER COSTS	\$2,162,580	\$2,021,469	\$2,661,725	\$3,508,725	\$847,000	31.8%
SERVICES	\$2,943,992	\$3,727,447	\$3,142,629	\$3,862,129	\$719,500	22.9%
TRAVEL	\$52,633	\$49,024	\$25,755	\$25,755	\$0	0.0%
UTILITIES	\$143,442	\$118,309	\$121,831	\$143,739	\$21,908	18.0%
Operations Total	\$7,443,177	\$8,140,898	\$7,952,074	\$9,836,682	\$1,884,608	23.7%
Countywide Expenditures						
SERVICES	\$0	\$7,515	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$0	\$7,515	\$0	\$0	\$0	0.0%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$82,214	\$74,730	\$100,000	\$100,000	\$0	0.0%
SPECIAL REVENUE FUNDS	\$0	\$0	\$50,000	\$50,000	\$0	0.0%
Transfers Out Total	\$82,214	\$74,730	\$150,000	\$150,000	\$0	0.0%
Equipment						
LEASE PURCHASES	\$2,171	\$3,373	\$3,860	\$3,860	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,390,314	\$3,809,190	\$3,453,500	\$5,475,000	\$2,021,500	58.5%
Equipment Total	\$1,392,485	\$3,812,563	\$3,457,360	\$5,478,860	\$2,021,500	58.5%
Program Total	\$14,674,766	\$18,371,548	\$18,479,262	\$22,831,993	\$4,352,731	23.6%

Solid Waste Operations Program

Equivalent Personnel Summary by Position Title – Solid Waste Management Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant I	2.0	2.0	2.0	2.0	0.0	0.0%
Administrative Services Assistant II	2.0	2.0	2.0	2.0	0.0	0.0%
Cashier I	3.0	3.0	3.0	3.0	0.0	0.0%
Civil Engineer III	0.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Laborer II	7.0	0.0	0.0	0.0	0.0	0.0%
Landfill Attendant	13.0	15.0	20.0	21.0	1.0	5.0%
Landfill Equipment Operator I	13.0	14.0	14.0	14.0	0.0	0.0%
Landfill Equipment Operator II	5.0	5.0	5.0	6.0	1.0	20.0%
Landfill Laborer	0.0	5.0	0.0	0.0	0.0	0.0%
Landfill Worksite Supervisor I	2.0	2.0	2.0	2.0	0.0	0.0%
Maintenance Coordinator	1.0	0.0	0.0	0.0	0.0	0.0%
Refuse Collection Crew Lead II	4.0	4.0	4.0	4.0	0.0	0.0%
Refuse Collection Crew Leader	1.0	1.0	1.0	1.0	0.0	0.0%
Refuse Collection Equipment Operator	20.0	20.0	20.0	20.0	0.0	0.0%
Refuse Collector	14.0	14.0	14.0	14.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100.0%
Solid Waste Collection Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Solid Waste Collection Supervisor I	3.0	3.0	3.0	3.0	0.0	0.0%
Solid Waste Operations Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	93.0	94.0	94.0	96.0	2.0	2.1%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919509A-5101 Regular Wages: Adjustment in salaries due to step movement, and per special salary schedule for engineers.	\$23,652	0.0
OTHER PREMIUM PAY:		
919509A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$62,194	
919511A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$10,088	
919513A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$17,231	
919521A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$45,771	
919523A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$27,913	
919524A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$16,017	
Operations		
SERVICES:		
919509B-6112 Contractual Service: Increase funding due to costs increase for leachate sampling, lab fees, and reporting.	\$80,000	
919513B-6132 Professional Services: Increase funding due to costs increase for Leachate sampling, lab fees, and reporting costs.	\$25,000	
UTILITIES:		
919509B-6120 Electricity: Utility inflationary adjustment.	\$21,908	
OTHER COSTS:		
919509B-6276 Landfill Cover Costs: Additional funding due to cover soil contract increased in latest bid.	\$450,000	

Solid Waste Operations Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
919509C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$200,000	
919509C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$200,000	
919509C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$164,750	
919509C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$120,000	
919511C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$68,750	
919511C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$500,000	
919513C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$1,200,000	
919521C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$500,000	
919523C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$500,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919509A-5101 Regular Wages: Proposed expansion position one Landfill Equipment Operator II in FY 2026, 8 months funding.	\$51,672	1.0
919515A-5101 Regular Wages: Proposed one Landfill Attendant expansion position in FY 2026, 8 months funding.	\$37,560	1.0
OTHER PREMIUM PAY:		
919509A-5215 Premium pay: Additional funding based on anticipated OT and actual expenditures.	\$25,000	
919509A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$36,400	
919513A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$4,300	
919521A-5215 Premium pay: Additional funding based on anticipated OT and actual expenditures.	\$50,000	
919521A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$9,300	
919524A-5215 Premium pay: Additional funding based on anticipated OT and actual expenditures.	\$20,000	
Operations		
MATERIALS & SUPPLIES:		
919521B-6024 Janitorial Supplies: Additional funding for consumables and supplies for restroom/facility use and cleaning.	\$1,700	
919521B-6032 Refuse Cart Expenses: Replacement of carts. Many carts in service have exceeded their estimated 10 years useful life and are beginning to fail.	\$175,000	
919521B-6052 Small Tools: Additional funding to purchase tools to perform maintenance on refuse trucks and cart repairs.	\$5,000	
919523B-6031 Repairs & Maintenance Supplies: One-time appropriation for reline/replace refuse truck steel floors that are showing signs of heavy wear and will begin to form holes. Replacement trucks estimated to arrive April 2026.	\$60,000	

Solid Waste Operations Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS & SUPPLIES:		
919523B-6052 Small Tools: Additional funding to purchase small hand tool for daily cleaning of refuse trucks and facilities.	\$1,000	
919524B-6024 Janitorial Supplies: Additional funding for consumables and supplies for restroom/facility use and cleaning.	\$1,000	
919524B-6031 Repairs & Maintenance Supplies: One-time appropriation reline/replace refuse truck steel floors that are showing signs of heavy wear and will begin to form holes. Replacement trucks estimated to arrive April 2026.	\$50,000	
919524B-6052 Small Tools: Small hand tools for daily cleaning of refuse trucks and facilities and cart maintenance.	\$2,500	
SERVICES:		
919509B-6126 Maintenance Contracts: Additional funding due to increase contracted assistance for litter control.	\$10,000	
919509B-6135 Repairs & maint. buildings: One-time appropriation to paint the CML scalehouse.	\$30,000	
919509B-6138 R & M - Services/Contracts: Additional funding for quarterly undercarriage and drivetrain professional cleaning to properly inspect and repair heavy equipment and conduct preventative maintenance.	\$100,000	
919509B-6139 Repairs & Maintenance - Others: Additional funding based on actual expenditures for repair and maintenance of CML 38 heavy equipment/trucks.	\$200,000	
919513B-6132 Professional Services: One-time consulting support for Solid Waste Permit Application (e.g., develop Ops Plan, Closure Plan, Storm water Plan, site drawings).	\$100,000	
919521B-6135 Repairs & maint. buildings: \$40,000 One-time appropriation to paint Wailuku Collections building and repairs to South facing wall; and \$20,000 to expand air conditioning split unit to service Operations meeting room.	\$60,000	
919521B-6137 R & M Machinery/Equipment: Additional funding for preventive maintenance- steam cleaning refuse trucks to remove grime and build up of dirt & trash residue from exterior body parts, undercarriage, and trash hopper to improve inspections and better identify maintenance issues (e.g., leaks). Four times a year for 14 equipment at \$1,000 each.	\$56,000	
919523B-6137 R & M Machinery/Equipment: Additional funding for preventive maintenance- steam cleaning refuse trucks to remove grime and build up of dirt & trash residue from exterior body parts, undercarriage, and trash hopper to improve inspections and better identify maintenance issues (e.g., leaks). Four times a year for 9 equipment at \$1000.00 each.	\$36,000	
919524B-6132 Professional Services: Additional funding for monthly, self-contained, and environmentally safe refuse cart washing services.	\$2,500	
919524B-6137 R & M Machinery/Equipment: Additional funding for preventive maintenance- steam cleaning refuse trucks to remove grime and build up of dirt & trash residue from exterior body parts, undercarriage, and trash hopper to improve inspections and better identify maintenance issues (e.g., leaks). Four times a year for 5 equipment at \$1,000 each.	\$20,000	
OTHER COSTS:		
919509B-6233 Rental of machinery & equipment: Additional funding for anticipated heavy equipment rental due to aging equipment.	\$40,000	
919521B-6235 Rentals: Additional funding to move Refuse Collection Operations off County Highways' baseyards.	\$345,000	

Solid Waste Operations Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS & SUPPLIES:		
919521B-6250 Training Fees/Seminars: Additional funding for driver training (continuous equipment operations training to improve safety and pre-check tasks).	\$6,000	
919523B-6250 Training Fees/Seminars: Additional funding for driver training (continuous equipment operations training to improve safety and pre-check tasks).	\$3,000	
919524B-6250 Training Fees/Seminars: Additional funding for driver training (continuous equipment operations training to improve safety and pre-check tasks).	\$3,000	
Equipment		
MACHINERY AND EQUIPMENT:		
919509C-7044 Other Equipment: Purchase of (1) 4x4 Pickup Truck to provide the existing and expansion Landfill Equipment Operator II transportation on the landfill and for offsite tasks.	\$50,000	
919509C-7044 Other Equipment: Replacement of (1) Loader (Asset # 111) at \$1,000,000 and replacement of (1) Steel Wheeled Landfill Compactor (Asset #7) at \$1,400,000.	\$2,400,000	
919511C-7044 Other Equipment: Purchase of (1) Compact Tracked Loader.	\$250,000	
919513C-7044 Other Equipment: Replacement of (1) 4,000 Gallon Water Tanker (Asset # 1549).	\$450,000	
919521C-7044 Other Equipment: Replacement of (1) Automated Refuse Collection Truck (Asset # 1658) at \$525,000 and replacement of (1) Automated Refuse Collection Truck (Asset # 1659) at \$525,000.	\$1,050,000	
919523C-7044 Other Equipment: Replacement of (1) Automated Refuse Collection Truck (Asset # 1636) at \$525,000, and replacement of (1) Mini Rear Load Refuse Collection Truck (Asset # 1604) at \$225,000.	\$750,000	
919524C-7044 Other Equipment: Replacement of (1) Automated Refuse Collection Truck (Asset # 1661).	\$525,000	
TOTAL EXPANSION BUDGET	\$7,016,932	2.0

Environmental Protection and Sustainability Division**Program Description**

The Environmental Protection and Sustainability Division (EP&S), comprising four Sections, manages a range of programs that optimize opportunities for environmental initiatives, natural resource protection, sustainability, conservation, and restoration:

1. **Administration Section:** Provides essential operational support across the division by facilitating budget requests, expenditures, policies, procedures, personnel, and overall organizational functions, ensuring the smooth execution of all EP&S programs.
2. **Abandoned Vehicles and Metals Section:** Oversees the abandoned vehicle abatement and junk vehicle scrap subsidy programs in addition to managing the collection, processing, and diversion of special wastes, including metals. The section also leads enforcement efforts to mitigate illegal dumping and related environmental issues. We organize community clean-up events of all sizes to reduce litter and engage the public in environmental stewardship. Develops innovative programming to encourage participatory recycling of bulky items to support recycling and prevent illegal dumping.
3. **Environmental Programming Section:** Collaborates with civil society, businesses, and State and County government agencies to advance sustainability and environmental protection projects and programs. The section enforces environmental legislation, administers the Green Grants Program, and provides outreach and education on sustainability. Acting as a liaison between the public and government entities, the section helps address environmental concerns while participating in intra-departmental initiatives to ensure a comprehensive approach to environmental stewardship.
4. **Solid Waste Alternatives (Recycling) Section:** Administers the Recycling Grants Program as well as develops, implements, and administers County landfill diversion and waste reduction programs, related education and outreach programs, and related legislative enforcement. It conducts research to develop and implement new processes as they become applicable to the Maui County Integrated Solid Waste Management Plan. Programs include but are not limited to household hazardous waste, recycling centers, waste alternative processing, used motor oil, zero waste/waste reduction, and organics processing/composting.

Countywide Outcome(s)

The EP&S Division supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The EP&S Division serves the entire population of Maui County through its promotion of environmental protection and sustainability.

Services Provided

The EP&S Division provides the following services:

- Administration of the Recycling Grants Program.
- Management of County waste diversion, recycling, and waste reduction programs.
- Management of household hazardous waste programs and special waste collection.
- Administration of the abandoned vehicles and litter control programs.
- Administration of various County grants supporting environmental initiatives, sustainability, and conservation efforts.

Environmental Protection and Sustainability Division

Services Provided (Cont'd)

- Establishment and maintenance of community partnerships to support State and County sustainability and climate resiliency goals.
- Provision of education and outreach on environmental protection and sustainability.
- Research and implementation of new processes in alignment with the Maui County Integrated Solid Waste Management Plan and environmental legislation.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Develop, maintain, and promote sustainable waste management and landfill diversion practices throughout the County</i>				
1. Increase landfill diversion to 70% or more of the total waste stream, per county and state plans and agreements	Total tons diverted/ recycled per year under County funded projects	12,930	40,000	50,000
	Estimated total tons diverted/recycled per year under non-County funded projects	50,000	60,000	70,000
	Landfill diversion rate (%)	22%	28%	38%
2. Support waste reduction, reuse and recycling programs on Maui, Molokai, and Lanai through grant funding	Number of recycling grants awarded on Maui	14	10	15
	Number of recycling grants awarded on Molokai	3	3	3
	Number of recycling grants awarded on Lanai	0	1	3
<i>Goal #2: Protect the safety of the public and the environment through the collection, processing, and disposal of abandoned vehicles, illegal dumping, white goods, scrap metals, and other special wastes throughout the County.</i>				
1. Safely remove abandoned and derelict vehicles from public spaces	Number of abandoned and derelict vehicles towed from public roadways	1,364	1,200	1,300
2. Assist the public with the management of destroyed vehicles	Number of vehicles adjudicated from natural disaster event(s)	3,245	20	0
3. Prevent abandoned vehicles by providing services for residents to properly dispose of unwanted vehicles	Number of vehicles surrendered by residents participating in County vehicle disposal program(s)	1,266	1,500	2,000
4. Coordinate the collection and recycling of white goods, tires, batteries, and vehicles on Lanai	# of events conducted annually on Lanai	2	2	2

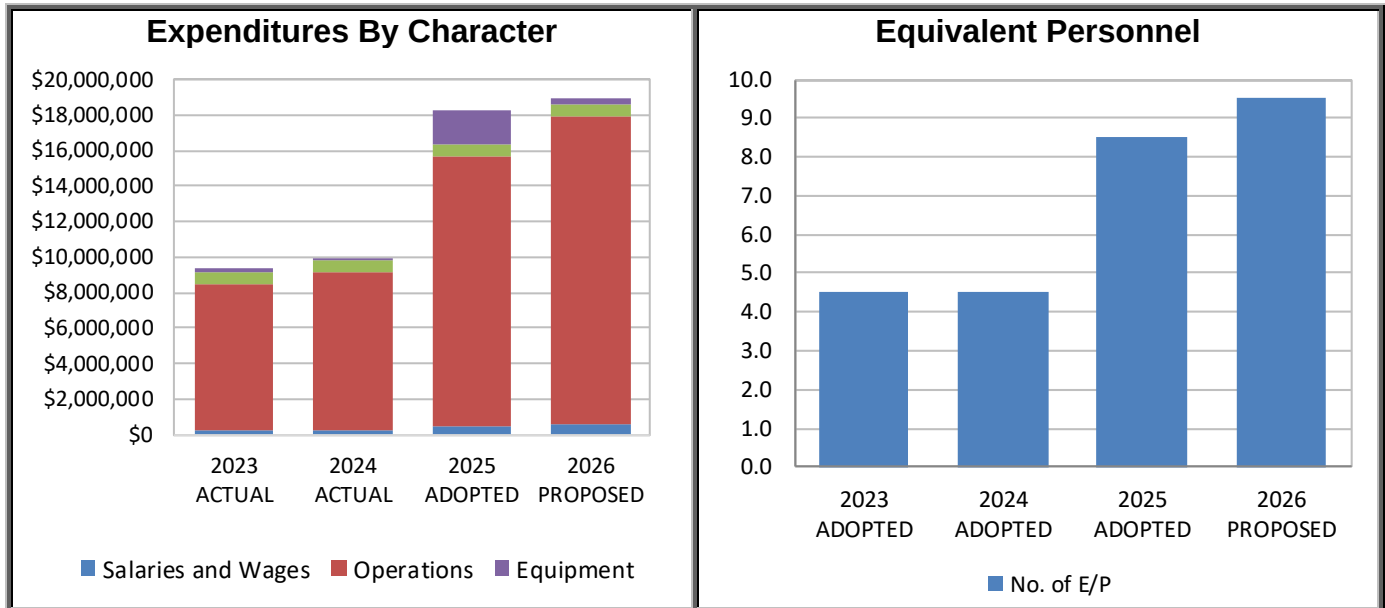
Environmental Protection and Sustainability Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Protect the safety of the public and the environment through the collection, processing, and disposal of abandoned vehicles, illegal dumping, white goods, scrap metals, and other special wastes throughout the County. (Cont'd)</i>				
5. Coordinate the collection and recycling of white goods, tires, and batteries in Hana	# of events conducted annually in Hana	4	4	4
6. Protect the environment through County-sponsored illegal dumping cleanup programs	Tons of illegally dumped materials removed	179	220	220
7. Engage the public in environmental stewardship and education about litter and bulky item recycling	Number of community events attended to educate the public and community litter clean-ups conducted	15	20	20
<i>Goal #3: Foster a healthy and sustainable community through environmental and sustainability programming.</i>				
1. Develop and maintain effective sustainability programs to protect the environment and foster community resilience	Number of sustainability programs introduced	6	2	3
	Number of organizations and businesses supported through Green Grant funding	6	6	30
	Number of partnerships established with community organizations, businesses, and government agencies	34	6	40
	Number of educational campaigns introduced	6	2	2
2. Increase environmental awareness and understanding through effective community outreach and education	Number of residents reached through media advertisements	177,000	160,000	250,000
	Total number of webpage hits	50,000	4,000	50,000
	Number of events in Maui (West, South, and Central/Upcountry)	29	13	5
3. Increase environmental awareness and understanding through community event participation	Number of events in East Maui, Molokai, and Lanai	8	8	4

Environmental Protection and Sustainability Division

Program Budget Summary by Fiscal Year – Environmental Protection and Sustainability Fund



Expenditure Summary by Character & Object – Environmental Protection and Sustainability Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$24,608	\$17,560	\$11,787	\$38,936	\$27,149	230.3%
WAGES & SALARIES	\$226,158	\$178,939	\$504,156	\$581,864	\$77,708	15.4%
Salaries and Wages Total	\$250,766	\$196,499	\$515,943	\$620,800	\$104,857	20.3%
Operations						
MATERIALS & SUPPLIES	\$110,980	\$44,837	\$140,350	\$147,950	\$7,600	5.4%
OTHER COSTS	\$1,199,396	\$1,788,788	\$6,456,440	\$7,434,386	\$977,946	15.1%
SERVICES	\$6,615,853	\$6,881,147	\$7,975,170	\$8,795,566	\$820,396	10.3%
TRAVEL	\$5,592	\$3,430	\$18,900	\$26,400	\$7,500	39.7%
UTILITIES	\$6,222	\$5,412	\$8,797	\$11,725	\$2,928	33.3%
INTERFUND COST RECLASSIFICATION	\$300,598	\$258,229	\$587,334	\$836,716	\$249,382	42.5%
Operations Total	\$8,238,640	\$8,981,843	\$15,186,991	\$17,252,743	\$2,065,752	13.6%
Transfer Out						
OTHER GOVERNMENTAL FUNDS	\$600,000	\$600,000	\$0	\$675,000	\$675,000	0.0%
SPECIAL REVENUE FUNDS	\$0	\$0	\$600,000	\$0	-\$600,000	-100.0%
Equipment Total	\$600,000	\$600,000	\$600,000	\$675,000	\$75,000	12.5%
Equipment						
LEASE PURCHASES	\$2,000	\$1,121	\$2,000	\$3,000	\$1,000	50.0%
MACHINERY & EQUIPMENT	\$225,711	\$0	\$2,006,000	\$350,000	-\$1,656,000	-82.6%
Equipment Total	\$227,711	\$1,121	\$2,008,000	\$353,000	-\$1,655,000	-82.4%
Program Total	\$9,317,117	\$9,779,463	\$18,310,934	\$18,901,543	\$590,609	3.2%

Environmental Protection and Sustainability Division

Equivalent Personnel Summary by Position Title – Environmental Protection and Sustainability Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	0.5	0.0	0.5	0.5	0.0	0.0%
Accountant I	0.0	0.5	0.0	0.0	0.0	0%
Environmental Program Specialist	1.0	1.0	3.0	0.0	-3.0	-100.0%
Environmental Program Specialist I	0.0	0.0	1.0	4.0	3.0	300.0%
Recycling Program Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Recycling Specialist I	0.0	0.0	1.0	1.0	0.0	0.0%
Recycling Specialist II	0.0	1.0	0.0	0.0	0.0	0%
Recycling Specialist III	1.0	0.0	1.0	2.0	1.0	100.0%
Recycling Specialist V	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	4.5	4.5	8.5	9.5	1.0	11.8%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919725A-5101 Regular Wages: Adjustment in salary due to expansion position in FY 2025, increase to full year salary.	\$16,620	0.0
919726A-5101 Regular Wages: Adjustment in salary due to expansion position in FY 2025, increase to full year salary.	\$21,032	0.0
OTHER PREMIUM PAY:		
919725A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$10,931	
Operations		
OTHER COSTS:		
919730B-6317 County grant subsidy: Budget transferred from 919734B-6317.	\$400,000	
919731B-6317 County grant subsidy: Restore conditional language appropriation.	\$210,000	
919732B-6317 County grant subsidy: Deletion of one-time conditional language for Pili Koko for wetlands environmental protection.	-\$200,000	
919734B-6317 County grant subsidy: Budget transferred to 919730B-6317.	-\$400,000	
919738B-6317 County grant subsidy: Deletion of one-time conditional language for Waikapu Community Beautifications grants.	-\$10,000	
919743B-6317 County grant subsidy: Restore conditional language appropriation.	\$56,000	
919744B-6317 County grant subsidy: Deletion of one-time conditional language for the Living Building Challenge Phase I.	-\$56,000	
919747B-6317 County grant subsidy: Budget transferred from Office of Mayor - OED Program for Malama Hamakua Maui.	\$25,000	
919748B-6317 County grant subsidy: Budget transferred from Office of Mayor - OED Program for Maui Soil/Water Conservation.	\$650,000	
919749B-6317 County grant subsidy: Budget transferred from Office of Mayor - OED Program for Soil/Water Conservation Molokai and Lanai.	\$30,000	
INTERFUND COST RECLASSIFICATION:		
919750B-6370 Retirement System Charges: Adjustment based on Fringe Rates of Calendar Year 2025.	\$25,166	
919752B-6320 Hawaii Employer-Union Trust Fd: Adjustment based on Fringe Rates of Calendar Year 2025.	\$20,650	
919754B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	\$114,428	
919756B-6350 Overhead Charges/Admin Cost: Budget transferred to 919756B-6383.	-\$25,950	

Environmental Protection and Sustainability Division

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
INTERFUND COST RECLASSIFICATION:		
919756B-6383 OPEB contributions: \$25,950 Budget transferred from 919756B-6350. \$81,117 Adjustment for the OPEB Contribution based on Fringe Benefit Rates for Calendar Year 2025.	\$107,067	
Transfer Out		
SPECIAL REVENUE FUNDS:		
919757B-7511 Special revenue funds: Budget transferred to 919757B-7543.	-\$600,000	
OTHER GOVERNMENTAL FUNDS:		
919757B-7543 Solid Waste Fund: Budget transferred from 919757B-7511.	\$600,000	
Equipment		
MACHINERY AND EQUIPMENT:		
919730C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$2,000,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
919726A-5101 Regular Wages: Proposed expansion position for one Recycling Specialist III in FY 2026, 8 months funding.	\$38,864	1.0
Operations		
MATERIALS & SUPPLIES:		
919725B-6035 Miscellaneous Supplies: Additional funding due to staff increase.	\$3,100	
919725B-6037 Office Supplies: Additional funding due to staff increase.	\$1,000	
SERVICES:		
919725B-6129 Other Services: Additional funding due to staff increase.	\$1,300	
919726B-6132 Professional Services: Additional funding for Climate Action & Resilience Plan (CARP) program services, including dashboard.	\$250,000	
919730B-6112 Contractual Service: Additional funding for Cost Recovery Study, Waste Characterization Study for Maui, Hana, Lanai & Molokai landfills required for recycling diversion program development; ongoing multi-year service contracts including: Used Motor Oil Program, Recycling Center Hauling, Recycling Processing, 9organics Pressing/Composting.	\$575,000	
UTILITIES:		
919725B-6120 Electricity: Increase based on actual expenditures.	\$1,928	
919725B-6152 Cellular telephone: Additional funding due to staff increase.	\$1,000	
TRAVEL:		
919725B-6201 Airfare, Transportation: Additional funding for new staff training.	\$2,000	
919725B-6226 Per Diem S/D/T Taxable: Additional funding for new staff training.	\$500	
919735B-6201 Airfare, Transportation: Additional funding for new staff training.	\$1,000	
919735B-6222 Per Diem Non-Reportable: Additional funding for new staff training.	\$500	
919735B-6226 Per Diem S/D/T Taxable: Additional funding for new staff training.	\$500	
OTHER COSTS:		
919725B-6218 Meal Allowance: Additional funding for new staff training.	\$500	
919725B-6230 Registration/Training Fees: Additional funding for new staff training.	\$500	
919730B-6235 Rentals: Funding for office rent at \$5,000 per month at One Main Plaza and storage unit rent at \$600 per month.	\$67,200	

Environmental Protection and Sustainability Division

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
919730B-6317 County grant subsidy: Additional funding for Recycling Grants Program to expand funding that can effectively support pilot programs for island recycling processes from local waste stream materials such as paper, glass, cardboard and plastics.	\$200,000	
919735B-6218 Meal Allowance: Additional funding for new staff training.	\$500	
Transfer Out		
OTHER GOVERNMENTAL FUNDS:		
919757B-7543 Solid Waste Fund: Additional funding to address shortfalls experienced over the past three years.	\$75,000	
Equipment		
MACHINERY AND EQUIPMENT:		
919730C-7044 Other Equipment: Purchase of (1) Capacity Horizontal Grinder.	\$200,000	
919730C-7044 Other Equipment: Purchase of (1) Case Mini Excavator CX60C.	\$150,000	
TOTAL EXPANSION BUDGET	\$1,570,392	1.0

County Grant Subsidy Detail – Environmental Protection and Sustainability Fund

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Environmental Protection Grants	\$0	\$0	\$490,000	\$700,000
Green Grants Program	\$0	\$99,923	\$160,000	\$160,000
Green Building and Resilient Housing Grants	\$0	\$0	\$44,000	\$100,000
Living Building Challenge PH 1	\$0	\$0	\$56,000	\$0
Renewable Energy Program Grants	\$0	\$0	\$100,000	\$100,000
Maui County Wetlands Grants	\$0	\$0	\$800,000	\$800,000
Maui Invasive Species Committee	\$0	\$0	\$2,800,000	\$2,800,000
Maui Nui Marine Resource Council	\$0	\$0	\$225,000	\$225,000
Maui Nui Seabird Recovery	\$0	\$0	\$82,500	\$82,500
Malama Maui Nui – Highway Beautification	\$155,500	\$155,500	\$155,500	\$155,500
Malama Maui Nui - Go Green West Maui Recycling	\$0	\$0	\$80,000	\$80,000
Malama Maui Nui – Keep Maui Beautiful	\$306,000	\$306,000	\$306,000	\$306,000
Malama Hamakua Maui	\$0	\$0	\$0	\$25,000

Environmental Protection and Sustainability Division

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Maui Soil/Water Conservation District	\$0	\$0	\$0	\$650,000
Pili Koko Wetlands	\$0	\$0	\$200,000	\$0
Waikapu Comm Beautifications	\$0	\$0	\$10,000	\$0
West Maui Green Cycle	\$175,000	\$500,000	\$400,000	\$0
Soil/Water Conservation Molokai/Lanai	\$0	\$0	\$0	\$30,000
TOTAL GRANT SUBSIDY	\$636,500	\$1,061,423	\$5,909,000	\$6,214,000

County Grant Subsidy Program Description**Recycling Grants Program**

The Recycling Grants Program, administered by the Solid Waste Alternatives (Recycling) Section, partners with our community to support landfill diversion, waste reduction and related educational programs in Maui, Molokai, and Lanai. Proposed funding for FY26 is \$1,000,000. Justification to increase funding from \$400,000 in FY 25 to \$1,000,000 in FY26 is to include grants that pilot on-island recycling processes that will either utilize materials in our existing waste stream that is currently landfilled; or offer on-island recycling processes to materials currently shipped off-island to be recycled. Waste materials will be remanufactured into resources to be used locally.

Environmental Grants Program

Environmental Grants Program, administered by the Environmental Programming Section, supports critical environmental programs throughout Maui, Molokai, and Lanai by way of eight distinct funding streams, ensuring that funded projects are aligned with the EP&S missions and focused on sustainability, natural resource protection, conservation, and restoration. Priority is given to projects that uplift women, youth, and traditional native Hawaiian practices.

The following funding streams support various projects under the Green Grants Program:

1. Green Grants

To support innovative environmental initiatives and demonstration projects throughout Maui, Molokai, and Lanai.

2. Environmental Protection

To support various environmental initiatives to address invasive species, restoration, conservation, and education.

3. Green Building and Resilient Housing

To support green building and resilient housing design and construction, including the Living Building Challenge.

Environmental Protection and Sustainability Division**County Grant Subsidy Program Description (Cont'd)****Environmental Grants Program (Cont'd)****4. Maui County Wetlands**

To support wetland restoration work of Save the Wetlands Hui, 'Aina Kuko'a o Waiohuli Kai, Rooted Kekahi Me Ka 'Aina, and other organizations doing wetland restoration in the County of Maui.

5. Renewable Energy Programs

To support renewable energy and energy efficiency programs for Maui County.

6. Maui Invasive Species Committee ("MISC")

To support efforts in surveying, maintaining, controlling, and eradicating coqui frogs, little fire ants, miconia, and other invasive species, along with education and outreach activities.

7. Maui Nui Marine Resource Council

To support ongoing coastal water quality monitoring to include data collection on changes in sediment, nutrients, and pollutant levels along South Maui's coast. Funds will also be used to protect the Kihei reef track, which shelters South Maui's coastal areas from storm waves, provides habitat for marine life, and food for our residents.

8. Maui Nui Seabird Recovery Project

Funds will be used to expand capacity by increasing an outreach position to full time. Funds may also be used for predator control at two seabird colonies.

Mālama Maui Nui Highway Beautification Grant—AVM Section

The Highway Beautification Grant, administered under the AVM Section, supports initiatives in monitoring and mitigating illegal dump sites, assisting in abandoned vehicles recovery or clean outs, removing litter from major roadways and hot spots, and encouraging community stewardship environmental efforts. Funds support a portion of administrative staff salaries, as well as IT, office supplies, and equipment maintenance. Funds are also used to invite, encourage, and maintain large volunteer networks that mobilize to complete environmental projects across Maui and Molokai Islands. Proposed funding for FY26 would allow for a continuation of litter control programming, stewardship-building through consistent care of sensitive environments, and environmental education.

Mālama Maui Nui Go Green West Maui Recycling—AVM Section

The Go Green West Maui Recycling Grant program facilitates the transfer of special waste and other bulky recyclable wastes from the West Side community. The first collection event in FY25 was to facilitate the collection and processing of white goods from all West Side residents. Proposed funding for FY26 would allow for continued restoration of this program to assist West Side residents with the recycling of special waste items in a new site.

Environmental Protection and Sustainability Division

County Grant Subsidy Program Description (Cont'd)**Mālama Maui Nui Keep Maui Beautiful Grant—AVM Section**

The Keep Maui Beautiful Grant, administered under the AVM Section, supports programming that: increases community awareness, understanding, and participation in local waste reduction and reuse opportunities; empowers Maui's community and visitors to engage in environmental protection activities; and develops programs to increase source reduction and recycling efforts. This includes school and community presentations, plastics reduction initiatives, community beautification events such as beach clean-ups, and litter prevention outreach. Funds support a portion of administrative staff salaries, as well as IT, office supplies, and equipment maintenance. Proposed funding for FY26 would allow for a continuation of these waste reduction, recycling, and stewardship activities for locals and tourists alike.

Malama Hamakua Maui

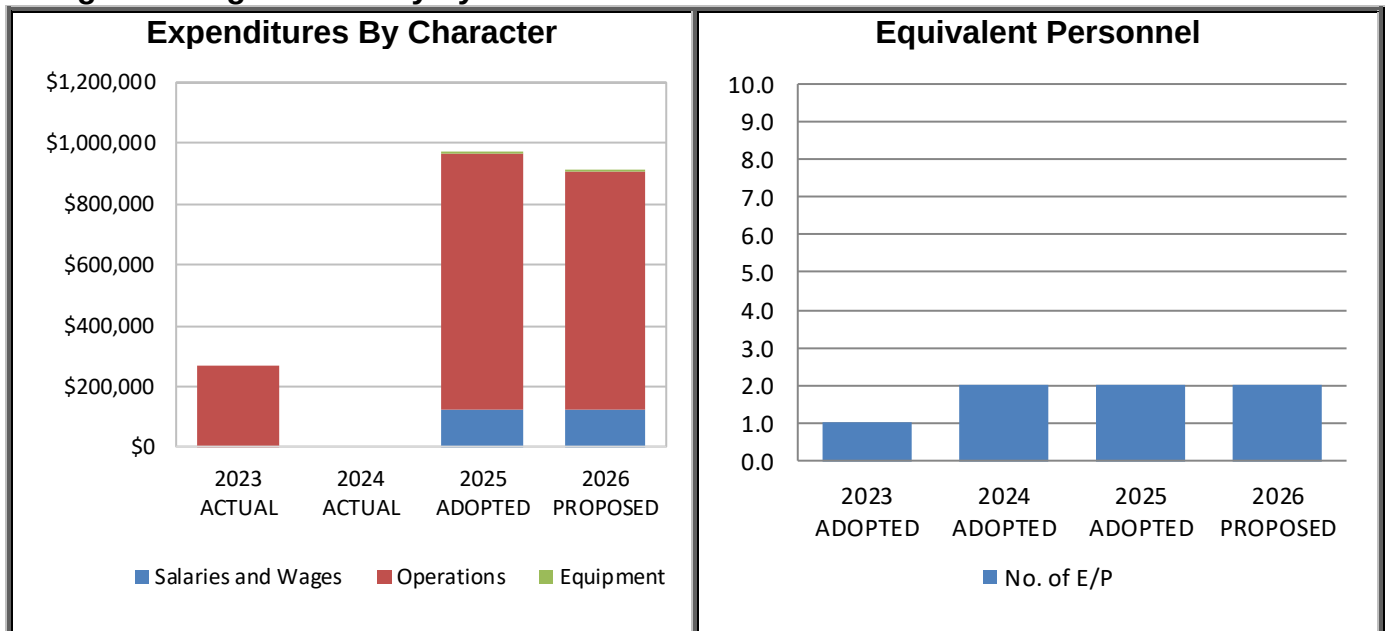
Management, maintenance, and security of the Hamakualoa Preserve.

Maui Soil/Water Conservation District

For clerical and technical support for the four Maui Soil and Water Conservation Districts (West Maui, Central Maui, Olinda-Kula, and Hana), to carry out Soil and Water Conservation District programs.

Soil/Water Conservation Districts – Molokai and Lanai

For clerical and technical support for the Molokai-Lanai Soil and Water Conservation District, to fulfill their responsibilities to the islands of Molokai and Lanai.

Program Budget Summary by Fiscal Year – Grant Revenue Fund

Environmental Protection and Sustainability Division

Expenditure Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$126,192	\$126,192	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$126,192	\$126,192	\$0	0.0%
Operations						
OTHER COSTS	\$170,590	\$0	\$542,079	\$542,079	\$0	0.0%
SERVICES	\$99,000	\$0	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$200,000	\$140,000	-\$60,000	-30.0%
TRAVEL	\$0	\$0	\$16,000	\$16,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$80,625	\$80,625	\$0	0.0%
Operations Total	\$269,590	\$0	\$838,704	\$778,704	-\$60,000	-7.2%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$7,500	\$7,500	\$0	0.0%
Equipment Total	\$0	\$0	\$7,500	\$7,500	\$0	0.0%
Program Total	\$269,590	\$0	\$972,396	\$912,396	-\$60,000	-6.2%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Environmental Program Specialist I	1.0	2.0	2.0	2.0	0.0	0.0%
Program Total	1.0	2.0	2.0	2.0	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Electronic Waste Recycling Program	No	No	\$400,000	\$200,000	\$200,000	\$100,000
Glass Recovery Program	No	No	\$150,000	\$180,000	\$180,000	\$180,000
Recycling Program – Landfill Diversion	No	No	\$300,000	\$300,000	\$300,000	\$300,000
State of Hawaii – Department of Agriculture	Yes	No	\$0	\$0	\$0	\$40,000
State of Hawaii – Department of Health (Deposit Beverage Container Program)	No	No	\$157,868	\$283,324	\$292,396	\$292,396
TOTAL			\$1,007,868	\$963,324	\$972,396	\$912,396

Environmental Protection and Sustainability Division**Grant Award Description****Electronic Waste Recycling Program**

Electronic Waste and Television Recovery Act (HRS 339D) requires manufacturers of Covered Electronic Devices (CEDs) and Covered Televisions (CTVs), who sell their products in Hawaii, to provide consumer programs to recycle their respective products. CEDs include computers, computer monitors, and printers. Manufacturer operated CED recycling programs have been in place since 2009; while CTV programs have been in place since 2011. However, many of the current CED recycling programs being offered by manufacturers are inconvenient to consumers and are under-utilized. Counties, having identified a gap in services, have since established county funded electronic waste collection programs to supplement manufacturer programs. A portion of this cost has been subsidized by the State Department of Health (DOH) through a grant titled: "Electronic Waste Collection." For FY26, we anticipate funding will be reduced to \$100,000 and will be granted specifically for education and outreach programs around electronic waste.

Glass Recovery Program

Act 201-94 of the State of Hawaii Revised Statutes imposes an Advance Disposal Fee ("ADF") of 1 ½ cents per container on all non-HI-5 glass containers imported into the State which is collected and put into a fund. The purpose of the glass recovery program is to divert glass from the landfill by providing a subsidy to processors to offset processing and shipping costs. Monies received are distributed evenly between the Material Recovery Facilities (MRF) in Maui County.

Recycling Program - Landfill Diversion

This is a funding "placeholder" so the County is able to receive funding; should funding become available, we have an avenue to receive State funding. Most recent example of fundings received is a grant in FY25 from the State Department of Agriculture for \$200,000 for green waste container and hauling services.

State of Hawai'i Department of Agriculture

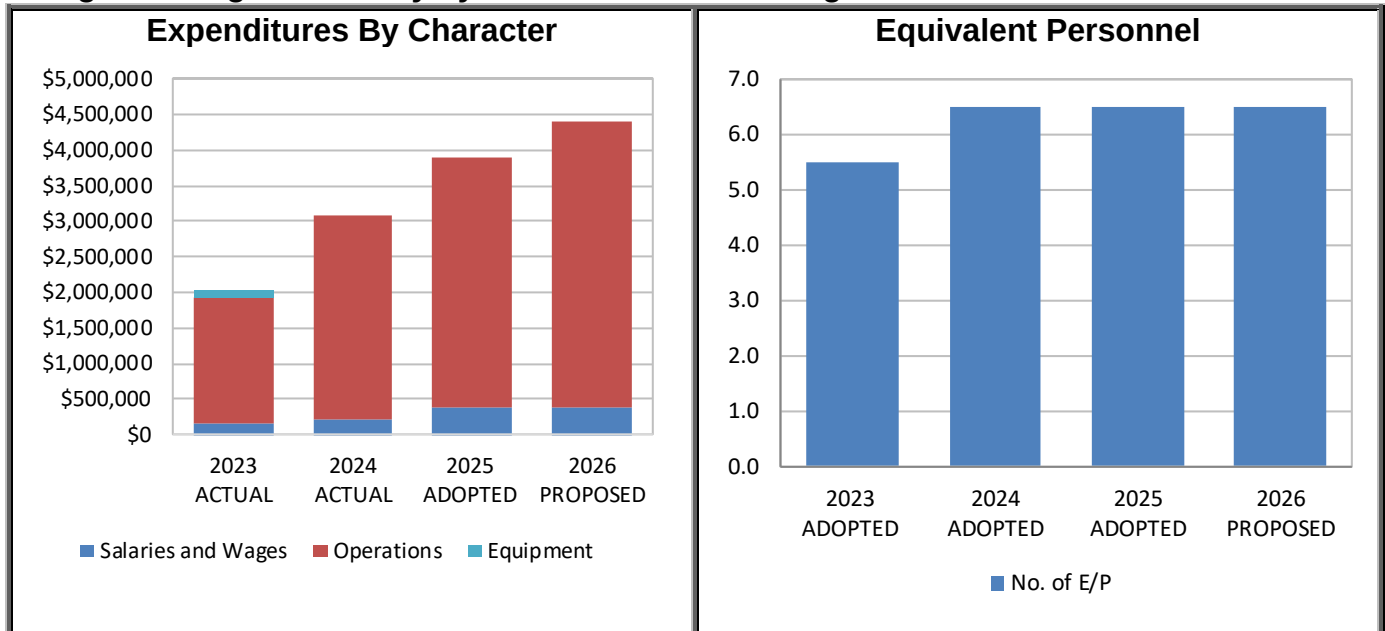
The State Department of Agriculture distributed grant monies to assist counties to mitigate the spread of Coconut Rhinoceros Beetles (CRB). In FY24, the Recycling Section was awarded a grant titled: "County of Maui Green Waste Container and Hauling Pilot" in the amount of \$200,000. \$160,000 was received in FY25, the remaining balance of \$40,000 will be issued in FY26. Decomposing green waste is a known breeding ground for CRB. There are stockpiles of decomposing green waste throughout Maui County properties that are at risk of attracting and becoming breeding areas for CRB. This project is targeting residential neighborhoods in Central Maui. The program provides container and hauling services for green waste for residents on a first come, first serve basis while funding is available.

State of Hawai'i Department of Health Deposit Beverage Container Program

In accordance with HRS Sections 321-7 and 342G-104, the State of Hawai'i Department of Health allocates funds to Cities and Counties for staffing, equipment, and related expenses to oversee and provide compliance assistance to vendors as well as educational and outreach support to promote recycling for the HI-5 Deposit Beverage Container Program. Staff will be housed and managed within the Recycling Section.

Environmental Protection and Sustainability Division

Program Budget Summary by Fiscal Year – Revolving Fund

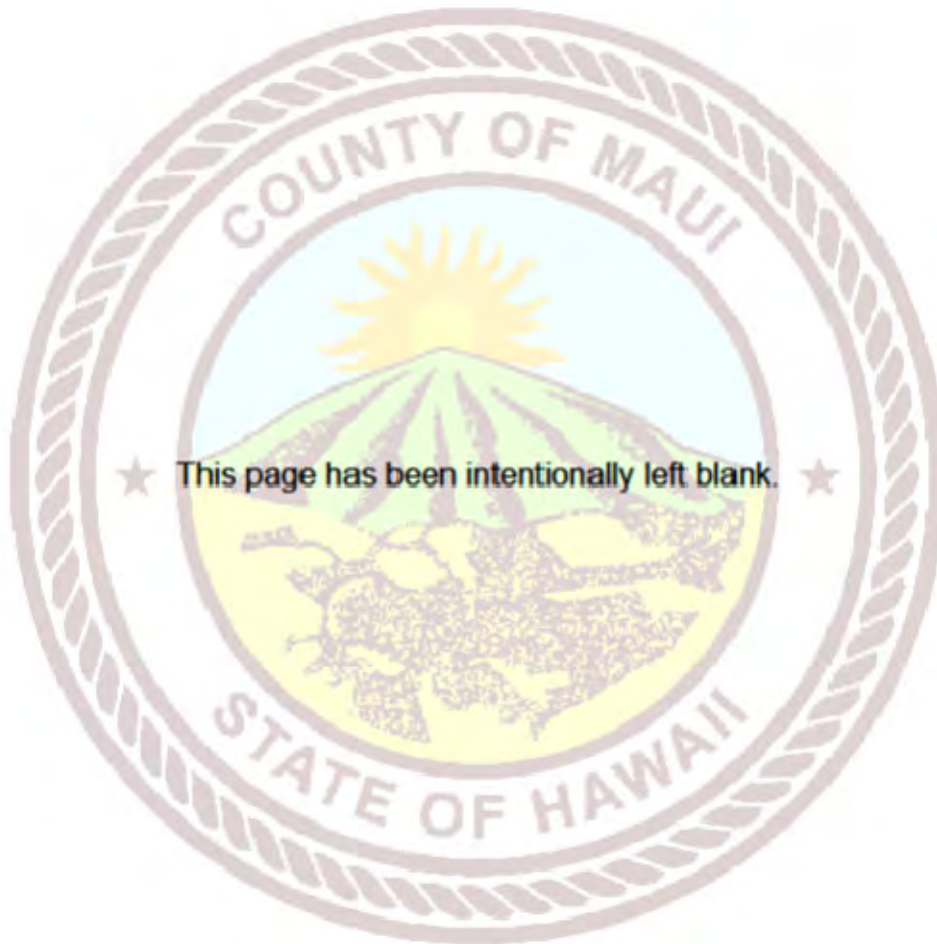


Expenditure Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$10,080	\$9,147	\$11,600	\$11,600	\$0	N/A
WAGES & SALARIES	\$146,544	\$209,214	\$360,840	\$360,840	\$0	N/A
Salaries and Wages Total	\$156,624	\$218,361	\$372,440	\$372,440	\$0	N/A
Operations						
MATERIALS & SUPPLIES	\$6,653	\$11,622	\$18,800	\$34,800	\$16,000	85.1%
OTHER COSTS	\$247,114	\$237,207	\$319,658	\$419,658	\$100,000	31.3%
SERVICES	\$1,515,978	\$2,607,103	\$3,169,725	\$3,569,725	\$400,000	12.6%
TRAVEL	\$2,224	\$405	\$2,100	\$2,100	\$0	0.0%
UTILITIES	\$1,761	\$2,440	\$3,628	\$3,628	\$0	0.0%
Operations Total	\$1,773,730	\$2,858,777	\$3,513,911	\$4,029,911	\$516,000	14.7%
Equipment						
MACHINERY & EQUIPMENT	\$112,460	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$112,460	\$0	\$0	\$0	\$0	0.0%
Program Total	\$2,042,814	\$3,077,138	\$3,886,351	\$4,402,351	\$516,000	13.3%

Equivalent Personnel Summary by Position Title – Revolving Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	0.5	0.0	0.5	0.5	0.0	0.0%
Accountant I	0.0	0.5	0.0	0.0	0.0	0%
Recycling Program Assistant	3.0	3.0	2.0	2.0	0.0	0.0%
Recycling Specialist I	0.0	0.0	1.0	1.0	0.0	0.0%
Recycling Specialist III	1.0	1.0	1.0	1.0	0.0	0.0%
Recycling Specialist V	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	0.0	1.0	1.0	1.0	0.0	0.0%
Program Total	5.5	6.5	6.5	6.5	0.0	0.0%



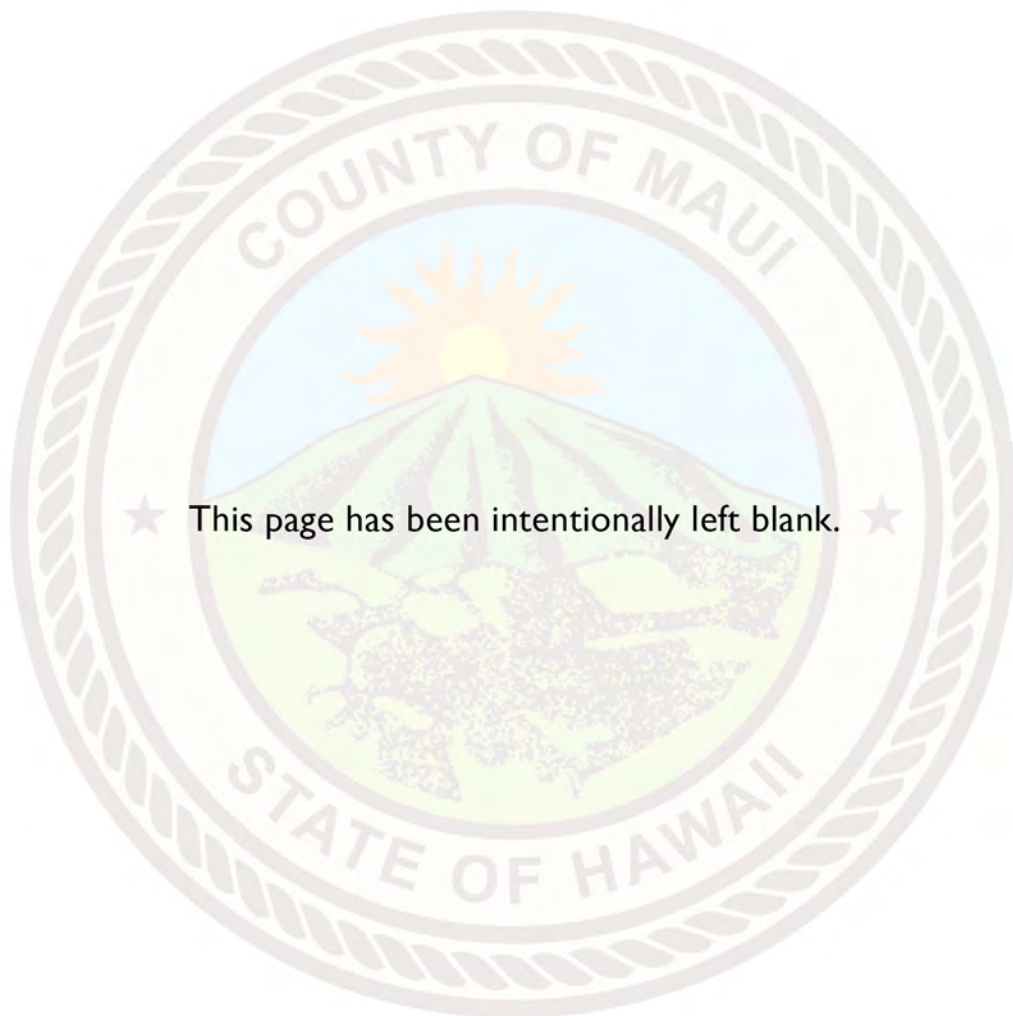
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FINANCE

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary

Mission

The Department of Finance ("Finance") developed its vision, mission, and values statement to reflect its organizational strategy and way of working with its stakeholders.

Our mission is as follows:

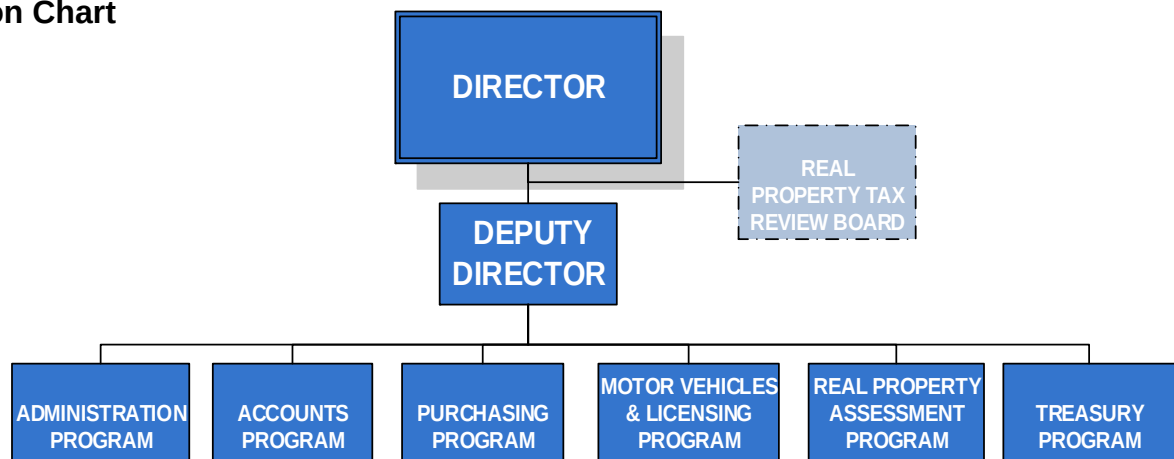
- To preserve the County's strong financial position by creating and implementing responsible financial and service delivery strategies.
- To effectively manage the County's financial resources and obligations and provide timely analyses, reports, and recommendations that ensure optimal economic solutions.
- To deliver superior customer service in the purchasing, motor vehicle and licensing, and real property assessment and tax collection program areas.

Countywide Outcome(s)

Finance supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

Finance's strategic goals include:

- To provide timely, accurate, and comprehensive financial reporting;
- To promote the professionalism and skills of our employees;
- To protect County assets and maintain effective internal controls; and
- To improve efficiency throughout Finance.

Operations

Finance's operations include the following:

- Office of the Director - Under the Administration Program, provides oversight, direction, and support for the establishment, implementation, and review of policies and procedures for all five operating divisions. It also provides a wide range of other types of interdepartmental support, including: fiscal control, budgeting, economic and strategic planning, internal auditing, internal controls, and financial analysis. In FY 2022, the Administration Program became responsible for administering and enforcing the new Maui County Transient Accommodations

Department Summary

Operations (Cont'd)

Tax ("MCTAT") laws for the collection of the County Transient Accommodations Tax ("TAT") payments.

- Accounts Program - Provides the centralized accounting and financial reporting for all County operations except for the Department of Water Supply who has their own financial team. Additionally, this program administers the County's accounts payable, fixed assets, and payroll responsibilities. This program maintains all County assets and is responsible for the Annual Comprehensive Financial Report (ACFR) and federal grant audit.
- Motor Vehicles and Licensing ("MVL") Program - Issues new and renewal driver licenses and commercial driver licenses; new and renewal State IDs; motor vehicle registrations; various County business licenses; disabled parking placards; taxi drivers' permits; dog licenses; bicycle and electric foot scooter licenses. The MVL Program also administers the Periodic Motor Vehicle Inspections, or safety checks, to ensure vehicle compliance. The Division of Motor Vehicles & Licensing ("DMVL") has seven service centers located throughout the County.
- Real Property Assessment ("RPA") Program - Responsible for appraising and assessing all real property in the County for real property tax purposes. The RPA Program also maintains property ownership and characteristic records, administers various exemption and use value programs, maintains the County's Geographic Information Systems (GIS) parcel map, and assigns Tax Map Key (TMK) numbers for parcels. The Department of Planning and the Department of Public Works rely upon RPA's information for zoning and permitting purposes. The Division has two service locations in the County, the County of Maui Service Center in Kahului and on Molokai.
- Purchasing Program - Administers all purchasing and contracting activities for goods and services for the County. In addition, this Program provides the County departments with technical assistance and advice relating to purchasing and contracting, and adheres to all procurement rules.
- Treasury Program - Comprised of two sections: 1) Cash, Banking, Investments, and Debt Service; and 2) Accounts Receivables and Tax Relief. The Treasury Division is charged with the design of an effective cash management, investment, and debt management program. The Treasury Program is further charged with various revenue collection activities, including preparation of, mailing, and collecting real property tax and utility bills such as water, sewer, landfill fees, and general excise tax.

External Factors

The August 2023 Maui Wildfires continue to impact the Maui community and County operations. The recovery from these impacts and others are expected to be slow and challenging, with some areas taking years to recover. The Finance Department has worked closely with both the Administration and County Council to be responsive to the needs of those impacted by the August 2023 wildfires particularly as it relates to real property taxes. Likewise, given the reduction in certain revenues such as Maui County transient accommodation taxes and general excise taxes (GET) due to a fire-related decrease in tourism, Finance has been proactive in reviewing expenditures and monitoring contracts and grants.

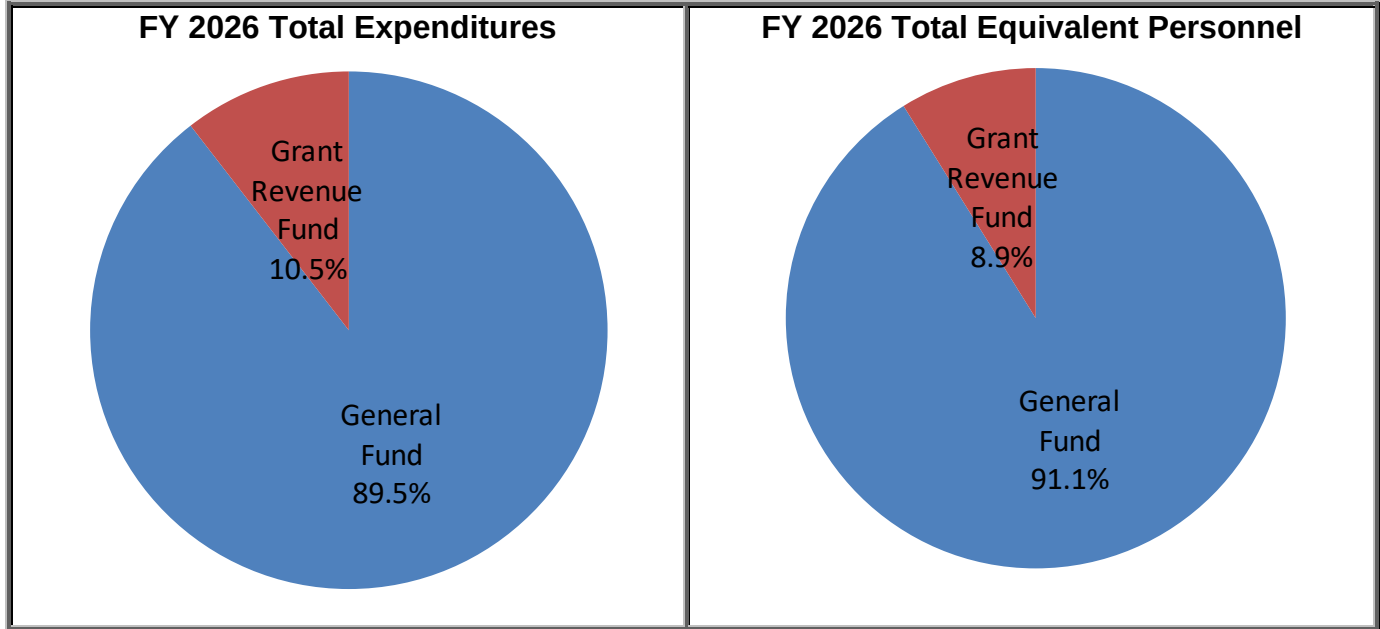
On July 19, 2023, Maui County enacted Ordinance No. 5551, which authorized the imposition of a County surcharge (CS) on general excise tax (GET) for Maui County at the rate of 0.5% beginning on

Department Summary

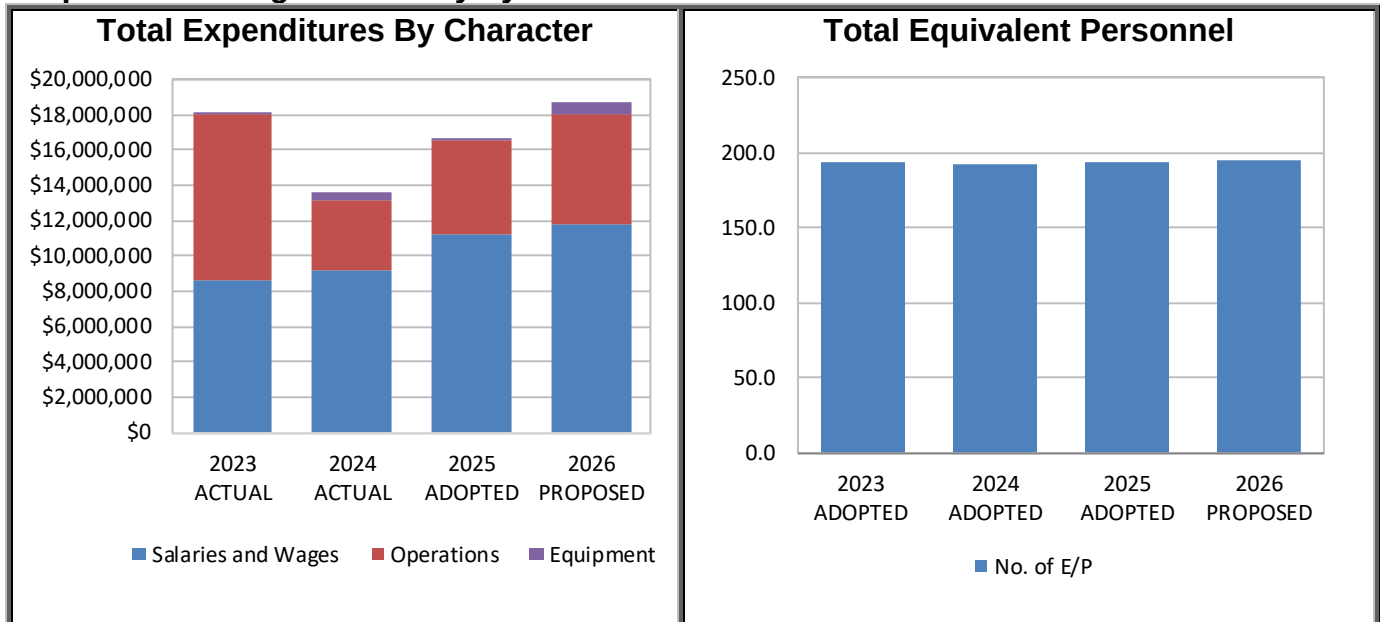
External Factors (Cont'd)

January 1, 2024, and ending on December 31, 2030. As the retail GET rate is 4%, the total rate of tax imposed on transactions subject to the Maui CS is currently 4.5%.

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$245,841	\$229,820	-\$257,276	\$305,220	\$562,496	-218.6%
WAGES & SALARIES	\$8,364,931	\$8,995,769	\$11,426,270	\$11,537,992	\$111,722	1.0%
Salaries and Wages Total	\$8,610,772	\$9,225,589	\$11,168,994	\$11,843,212	\$674,218	6.0%
Operations						
MATERIALS & SUPPLIES	\$464,984	\$471,618	\$567,633	\$568,033	\$400	0.1%
OTHER COSTS	\$417,100	\$469,505	\$833,103	\$1,599,780	\$766,677	92.0%
SERVICES	\$7,530,399	\$2,023,886	\$3,069,990	\$3,147,596	\$77,606	2.5%
TRAVEL	\$61,264	\$49,414	\$120,297	\$98,297	-\$22,000	-18.3%
UTILITIES	\$46,086	\$41,028	\$52,511	\$47,211	-\$5,300	-10.1%
INTERFUND COST RECLASSIFICATION	\$841,454	\$896,429	\$688,830	\$735,668	\$46,838	6.8%
Operations Total	\$9,361,286	\$3,951,879	\$5,332,364	\$6,196,585	\$864,221	16.2%
Equipment						
LEASE PURCHASES	\$9,330	\$12,063	\$20,800	\$20,800	\$0	0.0%
MACHINERY & EQUIPMENT	\$95,894	\$370,148	\$124,000	\$600,000	\$476,000	383.9%
Equipment Total	\$105,224	\$382,211	\$144,800	\$620,800	\$476,000	328.7%
Transfers Out						
PROPRIETARY FUNDS	-\$16,264,864	\$0	\$0	\$0	\$0	0.0%
OTHER GOVERNMENTAL FUNDS	\$0	\$10,000,000	\$0	\$0	\$0	0.0%
Equipment Total	-\$16,264,864	\$10,000,000	\$0	\$0	\$0	0.0%
Department Total	\$1,812,418	\$23,559,679	\$16,646,158	\$18,660,597	\$2,014,439	12.1%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accounts Program	22.0	21.0	22.0	23.0	1.0	4.5%
Administration Program	22.8	22.8	23.0	23.0	0.0	0.0%
Motor Vehicle Licensing Program	80.0	80.0	80.0	80.0	0.0	0.0%
Purchasing Program	7.0	7.0	7.0	7.0	0.0	0.0%
Real Property Assessment Program	44.0	44.0	44.0	44.0	0.0	0.0%
Treasury Program	18.0	18.0	18.0	18.0	0.0	0.0%
Department Total	193.8	192.8	194.0	195.0	1.0	0.5%

Administration Program

Program Description

The Administration Program is responsible for the overall financial administration of all County operations and financial oversight responsibilities. It provides a wide range of Countywide support activities designed to ensure fiscal responsibility. Activities include the administration and collection of Maui County Transient Accommodation Tax (MCAT), internal audits, monitoring the adequacy of internal controls, oversight and assistance to other County departments relating to land management, and administrative and personnel support to the Department.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Administration Program serves the citizens and employees of Maui County.

Services Provided

Services provided by the Administration Program include the following:

- Comprehensive financial reporting;
- Accountability for County assets;
- Implementation of Countywide fiscal controls;
- Internal audits and reviews of internal controls;
- Administration and collection of Maui County Transient Accommodations Tax
- Countywide financial strategic planning;
- Countywide support for mailroom services; and
- Countywide support for land management.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Safeguard the County's long-term financial health.</i>				
1. Monitor and manage the County's key long-term liabilities and financial risks	Achieve an AA or better bond rating without the use of credit enhancements for	Yes	Yes	Yes
	% of unreserved fund balance equivalent to general fund revenues at end of fiscal year	N/A	2 months or 16.7%	2 months or 16.67%
	% of Emergency Fund Balance from the General Fund operating expenditures at end of fiscal year	N/A	20%	6.5%

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Safeguard the County's long-term financial health. (Cont'd)</i>				
1. Monitor and manage the County's key long-term liabilities and financial risks (Cont'd)	Ratio of annual debt service to Governmental Fund's operational expenditures does not exceed 10% of the operating expenditures at end of fiscal year	N/A	Yes	Yes
	Ratio of net bonded debt at end of fiscal year to assessed property value does not exceed 10% of real property value	N/A	Yes	Yes
<i>Goal #2: Provide high quality financial services.</i>				
1. Effectively manage the County's assets through preparation and maintenance of perpetual inventory of all owned, leased, rented, or County-controlled lands and equipment	% of real property inputted into the county's database systems	94%	94%	94%
	Complete real property reconciliation annually	Yes	Yes	Yes
2. Obtain and scan all supporting real property documentation (i.e., leases, deeds, executive orders, etc.) into the County's database system	% of documents scanned into the system	94%	94%	94%
<i>Goal #3: Administer the collection of transient accommodations tax effectively and efficiently.</i>				
1. Timely processing of TAT payments	Average # of days to post payments in iNovah from payment receipt date, is $\leq$ 2 business days	2 days	1 day	1 day
2. Acquire and implement a software that allows for TAT reconciliation with State data and records an accounts receivable by taxpayer account.	Completed by 1 st quarter of 2026.	N/A	No	Yes

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #4: Invest in and value our employees.</i>				
1. Provide regular and constructive feedback to employees on their performance in meeting established goals	% of employees with completed performance evaluations	88%	85%	85%
2. Provide high-value educational and training opportunities to facilitate success	Conduct annual department-wide employee training workshop	No	Yes	Yes
<i>Goal #5: Manage the Department effectively and efficiently.</i>				
1. Support Department hiring, payroll, human resources, finance, contracts, and operational needs	% of recruitments completed within 100 days	88%	90%	92%
2. Increase efficiency and effectiveness of key departmental operational processes	% of documented operational policies and procedures	75%	50%	80%
	% of divisions who completed and implemented operational deadline checklist	62%	75%	75%
3. Eliminate paper forms and adopt paperless office operation	% of online-fillable forms implemented by Director's Office - completed by 2024	68%	75%	75%
<i>Goal #6: Protect the County's assets, assist in ensuring financial statement reliability, promotion of operational efficiency, and encouraging compliance with management's directives through building understanding and awareness of internal controls, and by identifying and strengthening the effectiveness of internal control systems.</i>				
1. Review and assess processes with high risk as it relates to protection of County assets	Review of the processes indicate sufficient controls and policies and procedures are adhered to	0%	80%	80%
2. Develop/Maintain a recurring (quarterly/annual) internal control review	Complete various internal control reviews as scheduled	15%	100%	100%

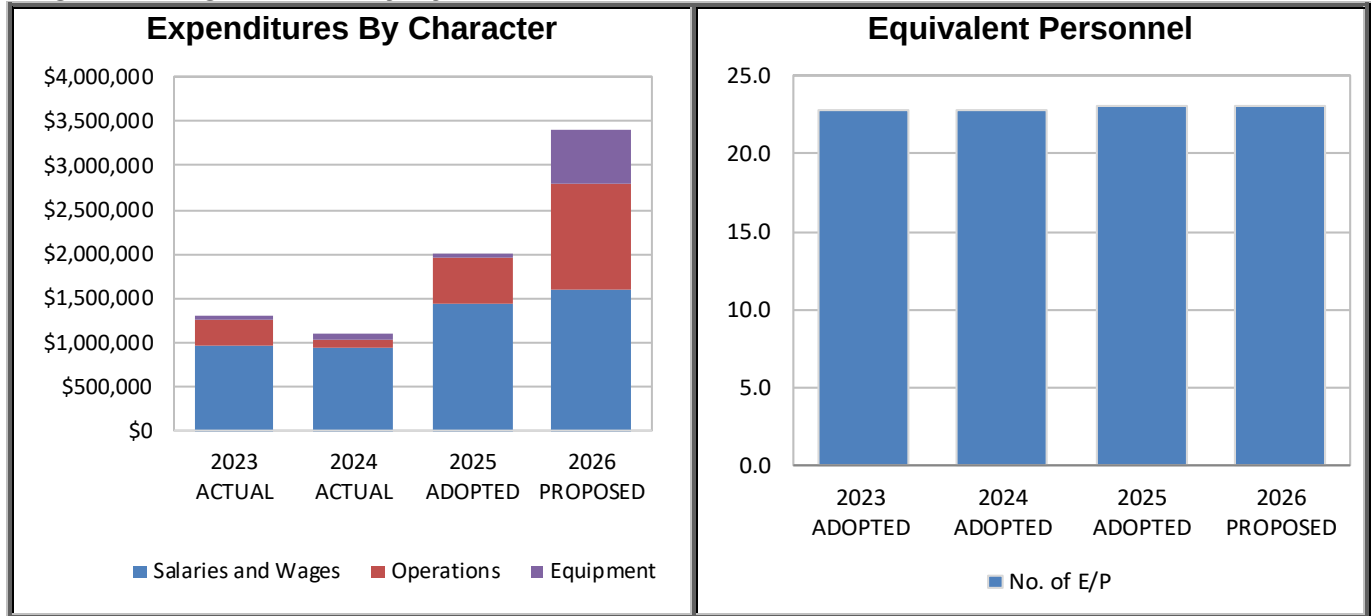
Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #6: Protect the County's assets, assist in ensuring financial statement reliability, promotion of operational efficiency, and encouraging compliance with management's directives through building understanding and awareness of internal controls, and by identifying and strengthening the effectiveness of internal control systems. (Cont'd)</i>				
3. Review audit findings and assist Departments, where necessary, to minimize repeat findings	Meet with affected Departments to review audit findings as they relate to internal control and assist in improving internal control processes	Yes	Yes	Yes

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$67,790	\$19,152	-\$120,040	\$29,960	\$150,000	-125.0%
WAGES & SALARIES	\$890,562	\$934,476	\$1,559,822	\$1,576,421	\$16,599	1.1%
Salaries and Wages Total	\$958,352	\$953,628	\$1,439,782	\$1,606,381	\$166,599	11.6%
Operations						
MATERIALS & SUPPLIES	\$16,407	\$15,001	\$38,662	\$31,662	-\$7,000	-18.1%
OTHER COSTS	\$43,964	\$20,325	\$131,250	\$894,750	\$763,500	581.7%
SERVICES	\$216,596	\$22,208	\$302,000	\$237,000	-\$65,000	-21.5%
TRAVEL	\$30,581	\$20,311	\$55,000	\$33,000	-\$22,000	-40.0%
UTILITIES	\$3,415	\$3,454	\$3,500	\$3,500	\$0	0.0%
Operations Total	\$310,963	\$81,299	\$530,412	\$1,199,912	\$669,500	126.2%
Equipment						
LEASE PURCHASES	\$0	\$1,121	\$6,600	\$6,600	\$0	0.0%
MACHINERY & EQUIPMENT	\$39,450	\$68,034	\$25,000	\$600,000	\$575,000	2300.0%
Equipment Total	\$39,450	\$69,155	\$31,600	\$606,600	\$575,000	1819.6%
Program Total	\$1,308,764	\$1,104,082	\$2,001,794	\$3,412,893	\$1,411,099	70.5%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Accountant I	0.0	0.0	1.0	2.0	1.0	100.0%
Accountant III	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk I	0.8	0.8	0.0	0.0	0.0	0.0%
Clerk III	2.0	2.0	3.0	0.0	-3.0	-100.0%
Delinq Tax Collect Assistant II	1.0	0.0	1.0	1.0	0.0	0.0%
Delinq Tax Collect Assistant III	0.0	1.0	0.0	0.0	0.0	0.0%
Departmental Personnel Clerk	0.0	0.0	0.0	1.0	1.0	100.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Internal Control Analyst I	1.0	1.0	1.0	1.0	0.0	0.0%
Internal Control Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Land Management Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Real Property Management Specialist I	1.0	1.0	1.0	1.0	0.0	0.0%
Real Property Management Specialist V	1.0	1.0	1.0	1.0	0.0	0.0%
Revenue Manager (TAT)	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	2.0	2.0	100.0%
Tax Accounting Technician I	0.0	1.0	0.0	0.0	0.0	0.0%
Tax Accounting Technician II	1.0	1.0	0.0	0.0	0.0	0.0%
Tax Auditor IV	1.0	1.0	1.0	1.0	0.0	0.0%
Tax Clerk	0.0	1.0	0.0	0.0	0.0	0.0%
Tax Clerk I	2.0	0.0	2.0	2.0	0.0	0.0%
Tax Information Specialist I	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	22.8	22.8	23.0	23.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907014A-5101 Regular Wages: Adjustment in salaries due to step movement, position reallocated, WIRP, and transfer of one Accountant III to under Accounts Program.	\$28,049	-1.0
907015A-5101 Regular Wages: Adjustment in salaries due to step movement, and positions filled at a higher step.	\$12,408	0.0
Operations		
MATERIALS & SUPPLIES:		
907015B-6060 Small Equipment - under \$1000: Reduction based on actual expenditures.	-\$10,000	
SERVICES:		
907014B-6109 Collection/Convenience Fees: Reduction based on actual expenditures.	-\$30,000	
907015B-6109 Collection/Convenience Fees: Reduction due to convenience fees will be paid by taxpayers effective January 2025.	-\$75,000	
907015B-6132 Professional Services: Reduction to reflects provision for Catalis until new software is live along with miscellaneous professional/legal services relating to migration.	-\$50,000	

Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

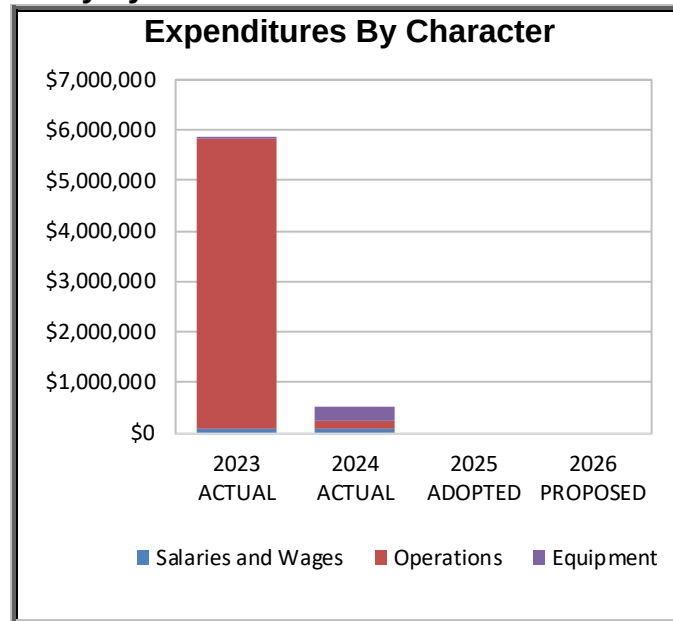
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
907014C-7042 Office Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$25,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907014A-5101 Regular Wages: Proposed expansion position for one Accountant I in FY 2026, 8 months funding.	\$35,960	1.0
OTHER PREMIUM PAY:		
907014A-5250 Salary adjustments: Reinstate Council cut from FY 2025.	\$108,000	
907015A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$42,000	
Operations		
MATERIALS & SUPPLIES:		
907015B-6040 Postage: Anticipated increase in correspondence to taxpayers to increase compliance and collections.	\$3,000	
SERVICES:		
907014B-6132 Professional Services: One-time appropriation for consultation, conversion, and implementation of a new Land Management Section database due to MS365 conversion.	\$85,000	
907015B-6138 R & M - Services/Contracts: Additional funding for badge reader installation in certain offices once TAT area occupies the space.	\$5,000	
TRAVEL:		
907015B-6204 Mileage & Allow Rptble Non-Tax: Additional funding based on anticipated expenditures.	\$500	
OTHER COSTS:		
907015B-6244 Computer Software: Additional funding for a full service TAT software (collections, receivables, aging report, pay portal).	\$775,000	
Equipment		
MACHINERY & EQUIPMENT:		
907014C-7042 Office Equipment: Purchase of new workstations and furnishings for the 2nd floor at Kalana O Maui Building.	\$600,000	
TOTAL EXPANSION BUDGET	\$1,654,460	0.0

Administration Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$95,567	\$97,404	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$95,567	\$97,404	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$2,325	\$180	\$0	\$0	\$0	0.0%
OTHER COSTS	-\$161,349	\$54,727	\$0	\$0	\$0	0.0%
SERVICES	\$5,805,335	\$0	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$82,416	\$83,182	\$0	\$0	\$0	0.0%
Operations Total	\$5,728,728	\$138,089	\$0	\$0	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$40,944	\$269,978	\$0	\$0	\$0	0.0%
Equipment Total	\$40,944	\$269,978	\$0	\$0	\$0	0.0%
Transfer Out						
PROPRIETARY FUNDS	-\$16,264,864	\$0	\$0	\$0	\$0	0.0%
OTHER GOVERNMENTAL FUNDS	\$0	\$10,000,000	\$0	\$0	\$0	0.0%
Salaries and Wages Total	-\$16,264,864	\$10,000,000	\$0	\$0	\$0	0.0%
Program Total	-\$10,399,626	\$10,505,470	\$0	\$0	\$0	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Administration Program does not have equivalent personnel funded through the Grant Revenue Fund.

Administration Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Adopted	FY 2026 Proposed
		Match \$ or %				
COVID-19 Relief and Response Funds	No	No	\$10,000,000	\$0	\$0	\$0
Local Assistance and Tribal Consistency Fund	Yes	No	\$0	\$50,000	\$0	\$0
TOTAL			\$10,000,000	\$50,000	\$0	\$0

Accounts Program

Program Description

The Accounts Division is primarily responsible for the maintenance and management of the financial reporting functions of the County, including accounts payable and payroll processing. In addition, this Division is responsible for the preparation of the Annual Comprehensive Financial Report ("ACFR") and Single Audit Report.

Countywide Outcome(s)

The Accounts Program supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Accounts Program primarily serves and supports other County departments, vendors, employees, citizens of the County of Maui, County bondholders, and banking institutions.

Services Provided

The Accounts Program provides centralized accounting and financial reporting for all County operations, accounts payable, fixed assets, and payroll processing and administration.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Using appropriate accounting procedures, prepare timely, reliable, accurate, and user-friendly financial reports/documents employing best-recognized accounting principles and standards.</i>				
1. Prepare the ACFR consistent with the criteria established by the GFOA for its Certificate of Achievement for Excellence in Financial Reporting Program	Receive the Certification of Achievement for Excellence in Financial Reporting	Yes	Yes	Yes
	Complete annual ACFR by December 31st	Extension granted and ACFR completed by 1/31/2024	Yes	Yes
2. Ensure that the ACFR accurately reports the financial condition of the County of Maui	Receive a "clean" auditor opinion on the ACFR	Yes	Yes	Yes
	# of findings of "material weakness" in the annual ACFR	3	0	0
3. Timely completion of the Single Audit Report	Single Audit Report completed by March 31 st	Yes	Yes	Yes
4. No "material weaknesses" found in the Auditor's findings on the Single Audit Report	# of "material weaknesses" found in the Single Audit Report	0	0	0

Accounts Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Maintain the integrity of the County accounting system to ensure that accurate and timely financial and accounting information is provided to all County departments.</i>				
1. Complete the monthly closing process within ten business days of month-end	% of monthly closing processes completed within ten business days of month-end	90%	100%	100%
2. Reconcile all bank accounts (excluding payroll), including identifying and resolving all general ledger reconciliation discrepancies within 30 days from completion of the bank reconciliation report	% of bank accounts reconciled within a month from receipt of bank statement	90%	100%	100%
3. Transmit quarterly reports to the County Council by the deadlines set by Chapter 3.08, MCC	% of quarterly reports completed and transmitted within the deadlines set by the MCC	90%	100%	100%
<i>Goal #3: Enhance the internal control processes of the payroll system to ensure accuracy and reliability of payroll records.</i>				
1. Process payroll by established pay dates	% of payroll processed within the established pay dates	100%	100%	100%
2. Reconcile payroll bank account within 30 days from receipt of the bank statement	% of payroll bank account reconciled within 30 days from receipt of bank statement	90%	100%	100%
3. Process payroll checks accurately by reducing payroll transaction error rate and manual payroll payments generated	% of payroll overpayment checks processed annually (voided checks)	≤1%%	≤1%	≤1%
	% of manual checks cut vs. system-generated checks	<1%	≤1%	≤1%
4. Conduct department- wide payroll audits	% of Departments audited annually	100%	100%	100%
5. Timely processing of worker compensation claims	Average # of claims processed per month	46	45	45

Accounts Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #4: Ensure timely, accurate, and efficient disbursement of payments, maintenance of payment archival records and inventory system, and preparation and filing of year-end tax information returns.</i>				
1. Maintain the % of accounts payable transactions processed within 14 calendar days from the date of receipt	% of accounts payable transactions processed within 14 calendar days from date of receipt	90%	100%	100%
2. Prepare and file year-end tax information returns timely	% of 1099-Misc./Interest Forms completed prior to due date	100%	100%	100%
3. Reconcile all fixed assets in the county's database system	Complete fixed asset reconciliation annually	Yes	Yes	Yes
<i>Goal #5: Improve customer satisfaction through strengthened delivery of accounting and payroll services.</i>				
1. Conduct departmental payroll "Super User" meetings quarterly	# of quarterly "Super User" meetings held	4	4	4
2. Respond to customer inquiries and complaints timely	% of payroll inquiries and/or complaints resolved within two business days	95%	100%	100%
	% of accounts payable inquiries and/or complaints resolved within an average of three business days	95%	100%	100%
	% of general ledger inquiries and/or complaints resolved within two business days	95%	100%	100%
3. Increase timeliness of turn-around time for contract/grant certifications	Average # of days for processing of contract/grant certifications	≤ 5	≤ 5	≤ 5
<i>Goal #6: Develop and advocate policies, procedures, standards, and practices that promote improved countywide fiscal management.</i>				
1. Provide Departments with training on fiscal, accounting, compliance, and internal controls to improve and promote sound business practices	Provide quarterly departmental training sessions	0	4	4

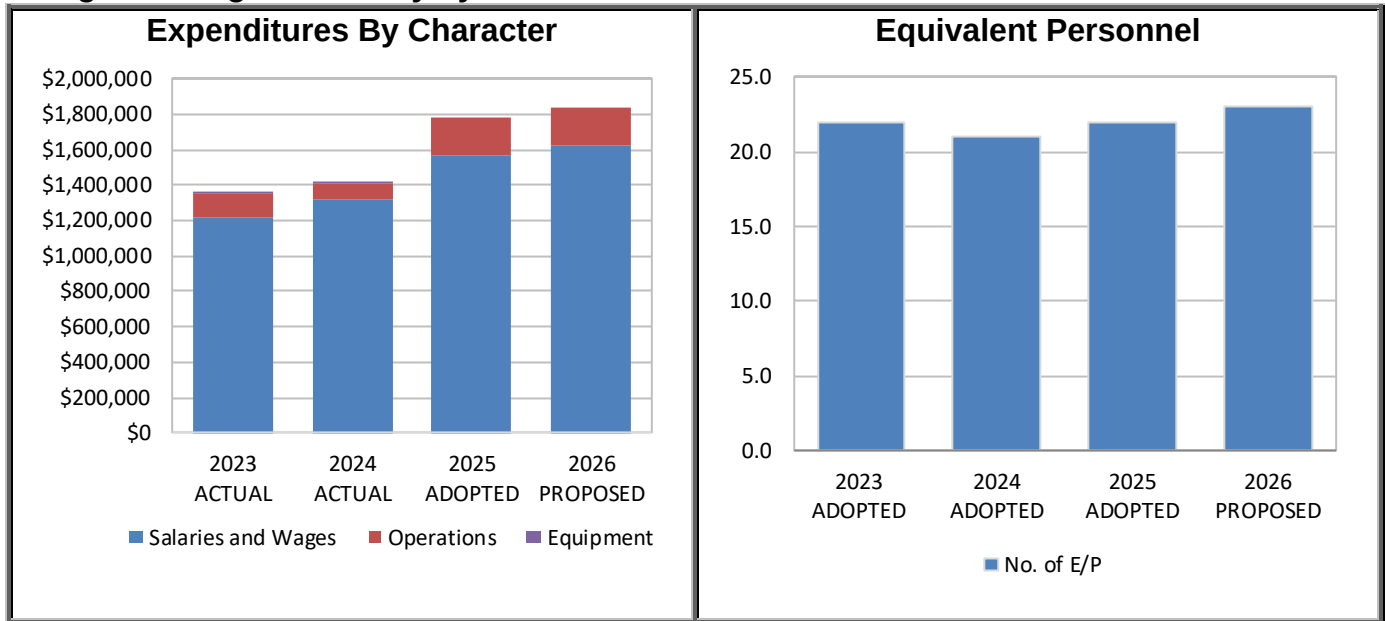
Accounts Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #6: Develop and advocate policies, procedures, standards, and practices that promote improved countywide fiscal management (Cont'd)</i>				
2. Provide Departments and Agencies with access to financial management, accounting guidelines and regulations	# of accounting policies and procedures published in the County's Intranet annually	0	2	2
3. Review divisional staff workload/processes to identify areas where strategic changes can be implemented to reduce overtime	# of process areas identified for improvement annually	2	3	3
<i>Goal #7: Focus on recruiting, training, and retaining a diverse workforce of employees to work in a welcoming environment that promotes trust, recognition, and accountability.</i>				
1. Reduce the annual employee turnover rate	Divisional employee turnover rate	10%	< 5%	< 5%
2. Improve efficiency by annually evaluating staffing levels and positions	% of position descriptions reviewed annually	80%	100%	100%
3. Ensure that all employee performance appraisals are current	% of employees for whom performance appraisals are current	80%	100%	100%

Accounts Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$110,457	\$90,436	\$46,050	\$46,050	\$0	0.0%
WAGES & SALARIES	\$1,109,302	\$1,227,823	\$1,521,876	\$1,576,956	\$55,080	3.6%
Salaries and Wages Total	\$1,219,759	\$1,318,259	\$1,567,926	\$1,623,006	\$55,080	3.5%
Operations						
MATERIALS & SUPPLIES	\$35,978	\$16,153	\$17,850	\$17,850	\$0	0.0%
OTHER COSTS	\$30,471	\$27,100	\$37,150	\$37,150	\$0	0.0%
SERVICES	\$58,937	\$47,685	\$142,015	\$142,015	\$0	0.0%
TRAVEL	\$4,469	\$2,006	\$14,500	\$14,500	\$0	0.0%
UTILITIES	\$960	\$960	\$1,000	\$1,000	\$0	0.0%
Operations Total	\$130,815	\$93,904	\$212,515	\$212,515	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$1,437	\$254	\$0	\$0	\$0	0.0%
Equipment Total	\$1,437	\$254	\$0	\$0	\$0	0.0%
Program Total	\$1,352,011	\$1,412,418	\$1,780,441	\$1,835,521	\$55,080	3.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant I	3.0	3.0	3.0	3.0	0.0	0.0%
Accountant II	1.0	1.0	1.0	1.0	0.0	0.0%
Accountant III	5.0	5.0	5.0	6.0	1.0	20.0%
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Accountant V	1.0	1.0	1.0	1.0	0.0	0.0%
Accounting System Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Accounting System Administrator	1.0	1.0	1.0	1.0	0.0	0.0%

Accounts Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Control Accounts Clerk	2.0	2.0	2.0	2.0	0.0	0.0%
CW Federal Grants Manager	1.0	0.0	1.0	1.0	0.0	0.0%
Financial System Analyst	1.0	1.0	1.0	1.0	0.0	0.0%
Payroll Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Payroll Technician	2.0	2.0	2.0	2.0	0.0	0.0%
Pre-Audit Clerk I	1.0	1.0	1.0	1.0	0.0	0.0%
Pre-Audit Clerk II	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	22.0	21.0	22.0	23.0	1.0	4.5%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907022A-5101 Regular Wages: Adjustment in salaries due to step movement, positions filled at a lower/higher step, and one Accountant III transferred from Administration Program.	\$55,080	1.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Real Property Assessment Program**Program Description**

The Real Property Assessment Program (“RPAP”) administers the discovery, listing, valuation, and assessment of all real property in the County of Maui for real property tax purposes. In addition, the RPAP supports the Real Property Board of Review in adjudicating appeals. The RPAP maintains the County’s geographic information system (“GIS”) cadastral maps such as the parcel layer. The RPAP operates from two service locations County of Maui Service Center in Kahului and the Mitchell Pauole Center on Molokai. In 2018, the RPAP was awarded the Certificate of Excellence in Assessment Administration (“CEAA”) from the International Association of Assessing Officers (“IAAO”) which recognizes jurisdictions that integrate best practices in the workplace. In 2024, the RPAP was successful in recertifying the CEAA. The IAAO is the preeminent source of standards and professional development in assessment administration.

Countywide Outcome(s)

The Real Property Assessment Program supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The RPAP serves approximately 164,007 residents and 53,377 non-residents, annually. The County’s real property records include 80,091 parcels with about 82,518 owner address records, of which about 44,106 parcels or 69 percent have a Hawaii mailing address.

Services Provided

The RPAP provides the following:

- Real property characteristics data (ownership, sales, land, and improvements).
- Annual ad valorem real property assessments (classification and valuation).
- Tax relief programs such as exemptions and use values.
- Real property data, assessment, and revenue analytical reports.
- GIS cadastral and thematic maps.
- Parcel report website (Mauipropertytax.com) which includes public access to GIS maps and aerial imagery.
- Online access to historic real property tax records.
- Assists the Real Property Board of Review in adjudicating assessment appeals.

August 2023 Wildfire Impacts

- As of October 31, 2023, 2,097 properties were removed from the FY 2023-24 assessment roll.
- Additional remissions are being considered.
- The division is now tasked with reassessing the areas for years to come.
- Multiple legislation packages impacting the RPAP have been proposed.
- Multiple agencies, the County of Maui and the Maui County Council are relying upon RPAP data. The RPAP are answering data requests daily.

Real Property Assessment Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Increase public awareness regarding RPAP assessments, programs, and deadlines.</i>				
1. Conduct at least four public sessions annually to educate the public about services provided	# of public sessions conducted annually	5	4	4
<i>Goal #2: Produce accurate and uniform assessments.</i>				
1. Complete Certification Packet for Council by April 19	Complete RPA certification handout and Selected Real Property Stats handout	N/A	N/A	Yes
2. Meet IAAO standard for assessment accuracy by maintaining a median ratio between 90% - 110%.	Median assessed value to sales price ratios between 90% and 110%.	Yes	Yes	Yes
3. Meet IAAO standards for assessment uniformity as measured by the coefficient of dispersion ("COD") and price related differential ("PRD").	COD between 5 and 15 (uniformity between and within groups of similar properties)	Yes	Yes	Yes
	PRD between .98 and 1.03 (uniformity between high and low value properties)	Yes	Yes	Yes
<i>Goal #3: Strengthen and support the professionalism and skills of our workforce by providing educational and training opportunities.</i>				
1. Provide appraisal staff with continuing education class	% of staff responsible for assessments who complete 14 hours of continuing education per year	0%	100%	100%
<i>Goal #4: Maintain assessment uniformity by continuing enforcement and compliance efforts for the home exemption, agricultural dedication, and agricultural use programs.</i>				
1. Review home exemptions for compliance	Compare applicants to State of Hawaii income tax filing lists	Yes	Yes	Yes
	Compare applicants to lists made available by the Department of Health	Yes	Yes	Yes
2. Meet IAAO standard for property characteristics verification of agricultural parcels that receive "agricultural use" which is at least once every six years	Review 400 agriculture dedicated parcels	100%	100%	100%
	Review 500 non-dedicated agriculture use parcels	100%	100%	100%

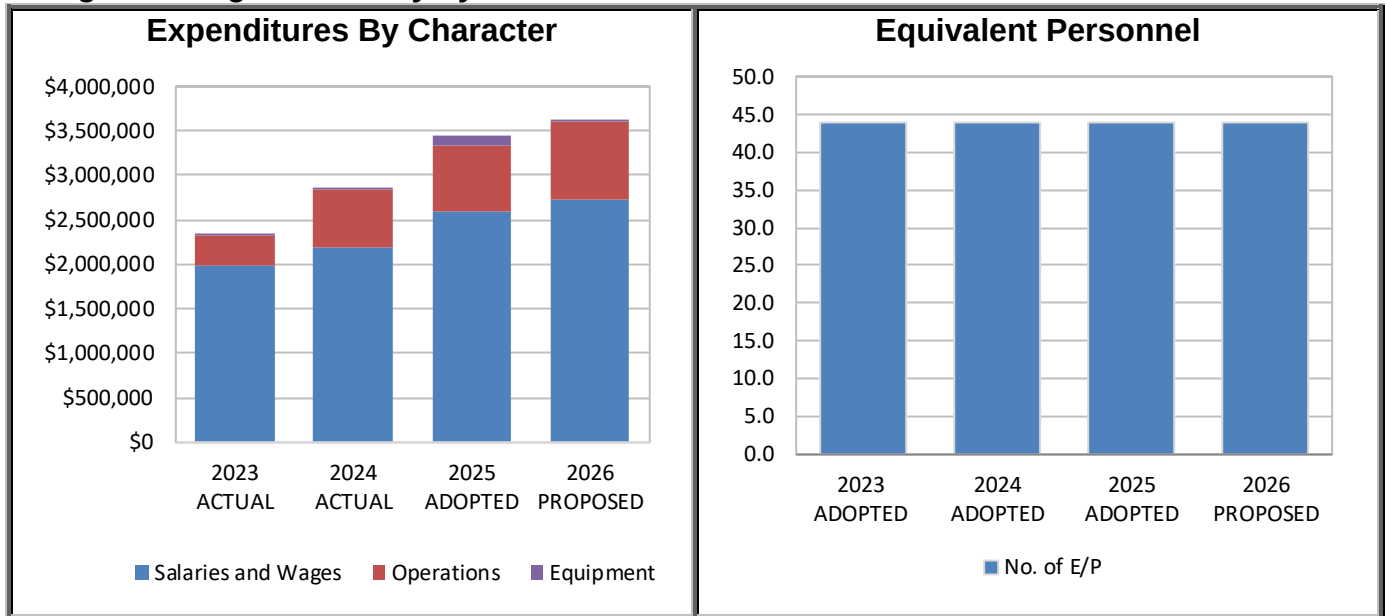
Real Property Assessment Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #5: GIS maps are accurate for all internal and external users.</i>				
1. Convert Esri parcel fabric cadastral maps to Esri Arc Pro	Staff trained and GIS parcel maps fully functional in Esri Arc Pro	100%	100%	N/A
2. Geo reference parcel layer.	Percent of parcel layer geo referenced to certified imagery.	45%	60%	75%
<i>Goal #6: Board of Review assessment appeals are adjudicated timely.</i>				
1. Comply with Chapter 3.48.625B, MCC and hear all appeals for the year in a timely manner.	Adjudicate 100% of appeals by end of fiscal year	100%	100%	100%
<i>Goal #7: Improve efficiency with technology and strengthen internal processes and procedures by employing best practices.</i>				
1. Recertify the IAAO 2018 Certificate of Excellence in Assessment Administration	Complete the recertification self-audit.	100%	N/A	N/A
2. Create an electronic filing application for the long-term rental exemption	Taxpayers able to apply for the long-term rental exemption on-line.	100%	N/A	N/A
3. Use the latest technology to data input conveyance documents and exemption applications	Increase the number of conveyance documents processed by Just Appraised.	N/A	N/A	1,200
	Increase the number long-term rental exemption applications processed by Just Appraised	N/A	N/A	1,500

Real Property Assessment Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$17,796	\$46,877	-\$95,000	\$5,000	\$100,000	-105.3%
WAGES & SALARIES	\$1,979,585	\$2,152,032	\$2,688,546	\$2,723,682	\$35,136	1.3%
Salaries and Wages Total	\$1,997,381	\$2,198,909	\$2,593,546	\$2,728,682	\$135,136	5.2%
Operations						
MATERIALS & SUPPLIES	\$52,904	\$55,308	\$58,000	\$62,000	\$4,000	6.9%
OTHER COSTS	\$73,962	\$77,546	\$162,720	\$110,720	-\$52,000	-32.0%
SERVICES	\$192,953	\$488,847	\$504,394	\$692,000	\$187,606	37.2%
TRAVEL	\$11,704	\$15,481	\$24,766	\$24,766	\$0	0.0%
UTILITIES	\$0	\$0	\$5,000	\$0	-\$5,000	-100.0%
Operations Total	\$331,522	\$637,181	\$754,880	\$889,486	\$134,606	17.8%
Equipment						
LEASE PURCHASES	\$5,006	\$6,524	\$7,000	\$7,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,332	\$6,977	\$99,000	\$0	-\$99,000	-100.0%
Equipment Total	\$6,338	\$13,501	\$106,000	\$7,000	-\$99,000	-93.4%
Program Total	\$2,335,242	\$2,849,591	\$3,454,426	\$3,625,168	\$170,742	4.9%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Real Property Tax County Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	2.0	2.0	2.0	0.0	-2.0	-100.0%
Commission Support Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
County Real Property Technician Officer	1.0	1.0	1.0	1.0	0.0	0.0%
County Real Property Tax Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst III	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst VI	1.0	1.0	1.0	1.0	0.0	0.0%

Real Property Assessment Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Property Valuation Analyst I	1.0	2.0	1.0	2.0	1.0	100.0%
Property Valuation Analyst II	1.0	0.0	1.0	0.0	-1.0	-100.0%
Property Valuation Analyst III	0.0	0.0	1.0	2.0	1.0	100.0%
Property Valuation Analyst IV	1.0	1.0	0.0	0.0	0.0	0%
Property Valuation Analyst V	2.0	2.0	2.0	1.0	-1.0	-50.0%
Real Property Compliance Specialist I	1.0	0.0	1.0	1.0	0.0	0.0%
Real Property Compliance Specialist II	1.0	2.0	1.0	1.0	0.0	0.0%
Real Property Compliance Specialist III	1.0	1.0	1.0	1.0	0.0	0.0%
Real Property Appraisal Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Real Property Appraiser I	4.0	2.0	4.0	4.0	0.0	0.0%
Real Property Appraiser II	1.0	0.0	0.0	1.0	1.0	100%
Real Property Appraiser III	2.0	4.0	3.0	2.0	-1.0	-33.3%
Real Property Appraiser IV	2.0	3.0	1.0	1.0	0.0	0.0%
Real Property Appraiser V	1.0	1.0	2.0	2.0	0.0	0.0%
Real Property Appraiser VI	2.0	2.0	2.0	2.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100%
Supervisor Real Property Tax Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Tax Clerk I	5.0	6.0	5.0	6.0	1.0	20.0%
Tax Clerk II	1.0	1.0	1.0	1.0	0.0	0.0%
Tax Maps & Records Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Tax Maps & Records Technician I	3.0	2.0	2.0	1.0	-1.0	-50.0%
Tax Maps & Records Technician II	0.0	0.0	1.0	2.0	1.0	100.0%
Tax Maps & Records Technician III	3.0	3.0	3.0	3.0	0.0	0.0%
Program Total	44.0	44.0	44.0	44.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907060A-5101 Regular Wages: Adjustment in salaries due to step movement, positions reallocated, positions filled at a lower step, and fund one Real Property Appraiser I, defunded in FY 2025.	\$35,136	0.0
Operations		
SERVICES:		
907060B-6129 Other Services: Reduction based on actual expenditures.	-\$10,000	
907060B-6132 Professional Services: Reduction based on actual expenditures.	-\$21,053	
OTHER COSTS:		
907060B-6244 Computer Software: Reduction based on actual expenditures.	-\$48,000	
Equipment		
MACHINERY & EQUIPMENT:		
907060C-7043 Office Furniture: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$99,000	

Real Property Assessment Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
907060A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$100,000	
Operations		
SERVICES:		
907060B-6112 Contractual Service: RPAD to cover full cost of Countywide aerial imagery contract. Previously costs were shared by multiple agencies.	\$218,659	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$318,659	

Motor Vehicles & Licensing Program

Program Description

The Division of Motor Vehicles and Licensing (DMVL) provides direct service to the citizens of Maui County by issuing new and renewal driver licenses, motor vehicle registrations, various county business licenses, disabled parking placards, taxi drivers' permits, dog licenses, and bicycle and electric foot scooter licenses. The DMVL offices have the ability to collect payments on behalf of the Department of Water Supply and Department of Environmental Management for water, sewer fees, and residential refuse collection service fees. Administered on behalf of the State of Hawaii are commercial driver licensing, periodic motor vehicle inspection, state identification issuance, issuance of disabled person's parking placards, and the collection of motor vehicle registration fees and weight taxes.

Countywide Outcome(s)

The Financial Services Program – DMVL supports the following countywide outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The DMVL serves the general and driving public, vehicle dealerships, bicycle and moped dealers, car rental agencies, various Federal agencies, and other State and local government entities.

Services Provided

The DMVL administers motor vehicle and licensing laws, business licensing, State identification card, disabled parking placards, and bicycle licenses.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Strengthen and support the professionalism and skills of our workforce.</i>				
1. Increase the rate of trainings conducted annually	% of supervisory developmental training plans completed	100%	100%	100%
	% of employees developmental training plans completed	100%	100%	100%
<i>Goal #2: Improve services to major population centers by efficiently allocating the provisioning of DMVL services between the main and other satellite offices and providing convenient portals for citizens to access DMVL services.</i>				
1. Efficiently allocate the provisioning of DMVL services between the main and satellite offices to improve service to major population centers	% of total customers served by the main office	50%	55%	55%
	% of total customers served by satellite offices	50%	45%	45%
2. Increase the rate of vehicle registrations completed through alternative service portals	% of vehicle registrations completed using self-service terminals	30%	30%	31%

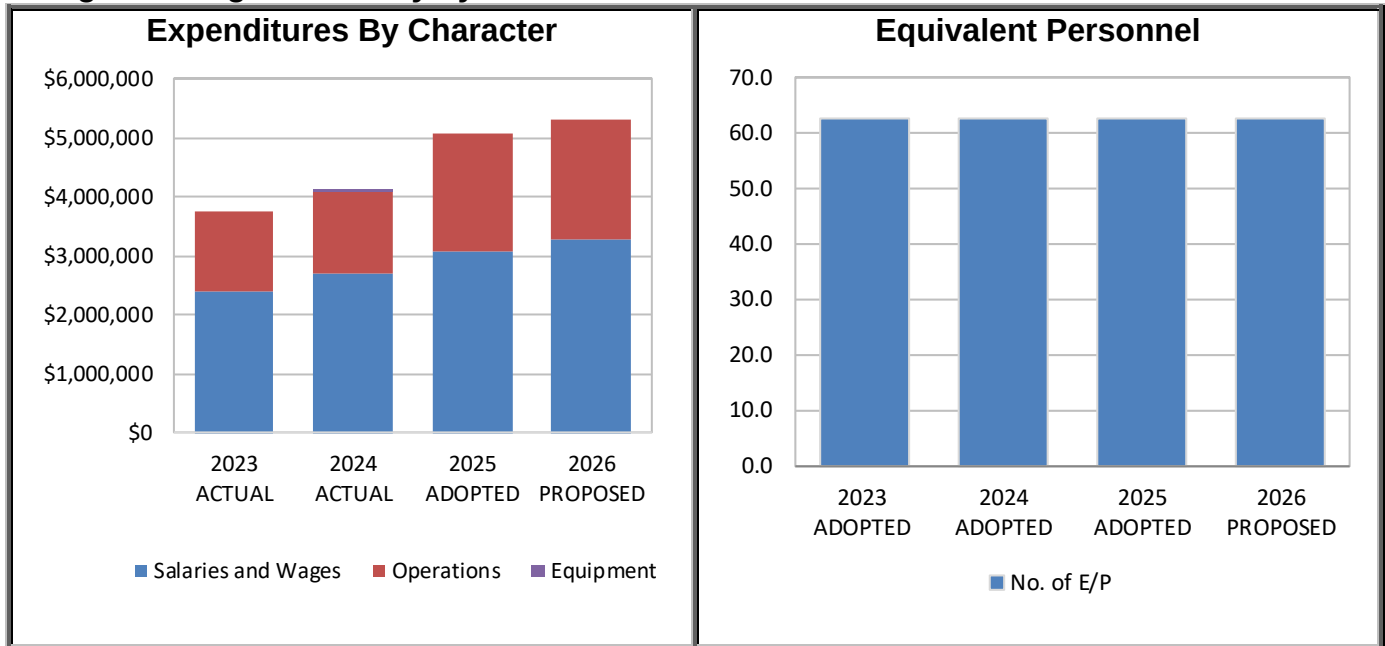
Motor Vehicles & Licensing Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Improve services to major population centers by efficiently allocating the provisioning of DMVL services between the main and other satellite offices and providing convenient portals for citizens to access DMVL services. (Cont'd)</i>				
3. Increase the rate of vehicle registrations completed through alternative service portals	% of online vehicle registration transactions	15%	22%	22%
<i>Goal #3: Ensure that vehicle documents and driver credentials are issued in an accurate, secure, and efficient manner through proper verification of applicant identities, authentication of documents, and employees' completion of annual fraudulent document recognition training.</i>				
1. Increase the # of applicant identities verified through the Identity Management System ("IMS") annually	# of applicant identities verified through the IMS	46,219	75,000	77,000
2. Maintain the rate of employees who completed the annual fraudulent document recognition training at 100%	% of employees who completed the annual fraudulent document recognition training	100%	100%	100%
<i>Goal #4: Enhance the delivery of services to our customers.</i>				
1. Reduce customer wait times	Achieve the proper balance of force & process efficiency to load to implement a 30-minute average wait time ("AWT") standard at all DMVL locations			
	Service Center	56 min AWT	40 min AWT	40 min AWT
	Kihei	33 min AWT	40 min AWT	40 min AWT
	Lahaina	24 min AWT	40 min AWT	40 min AWT
	Pukalani	9 min AWT	40 min AWT	40 min AWT
<i>Goal #5: Strengthen security and safety measures at all DMVL offices through safety awareness training and compliance with the Social Security Administration ("SSA"), privacy requirements, and safeguards.</i>				
1. Complete Safety Awareness training annually	% of employees who completed the annual Safety Awareness training	100%	100%	100%
2. Comply with Department of Transportation ("DOT") "Access Control Standards"	% of offices in compliance with DOT "Access Control Standards"	100%	100%	100%
<i>Goal #6: Promote traffic safety by ensuring new drivers are qualified and competent to operate motor vehicles on public roadways.</i>				
Increase the # of new driver licenses issued annually based on knowledge and road skills tests	# of new driver licenses issued annually	6,785	8,600	8,600

Motor Vehicles & Licensing Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$28,024	\$24,508	-\$205,000	\$45,000	\$250,000	-122.0%
WAGES & SALARIES	\$2,377,810	\$2,662,648	\$3,278,268	\$3,246,936	-\$31,332	-1.0%
Salaries and Wages Total	\$2,405,834	\$2,687,155	\$3,073,268	\$3,291,936	\$218,668	7.1%
Operations						
MATERIALS & SUPPLIES	\$288,144	\$278,102	\$361,271	\$361,271	\$0	0.0%
OTHER COSTS	\$361,949	\$214,647	\$411,219	\$431,219	\$20,000	4.9%
SERVICES	\$661,077	\$877,922	\$1,179,665	\$1,179,665	\$0	0.0%
TRAVEL	\$13,080	\$11,209	\$1,477	\$1,477	\$0	0.0%
UTILITIES	\$36,270	\$30,169	\$37,200	\$37,200	\$0	0.0%
Operations Total	\$1,360,519	\$1,412,050	\$1,990,832	\$2,010,832	\$20,000	1.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$24,971	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$24,971	\$0	\$0	\$0	0.0%
Program Total	\$3,766,353	\$4,124,176	\$5,064,100	\$5,302,768	\$238,668	4.7%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Motor Vehicle and Licensing Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Operations Supervisor (F/O)	2.0	2.0	2.0	2.0	0.0	0.0%
Clerk III	3.0	3.0	3.0	0.0	-3.0	-100.0%
DMVL Assistant Operations Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
DMVL Operations Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Driver License Examiner I	6.0	6.0	6.0	6.0	0.0	0.0%
Driver License Examiner Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%

Motor Vehicles & Licensing Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Motor Vehicle and Licensing Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	5.0	5.0	100%
Service Representative I	3.0	3.0	3.0	3.0	0.0	0.0%
Service Representative II	34.7	34.7	34.7	32.7	-2.0	-5.8%
Service Representative III	8.0	8.0	8.0	8.0	0.0	0.0%
Program Total	62.7	62.7	62.7	62.7	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

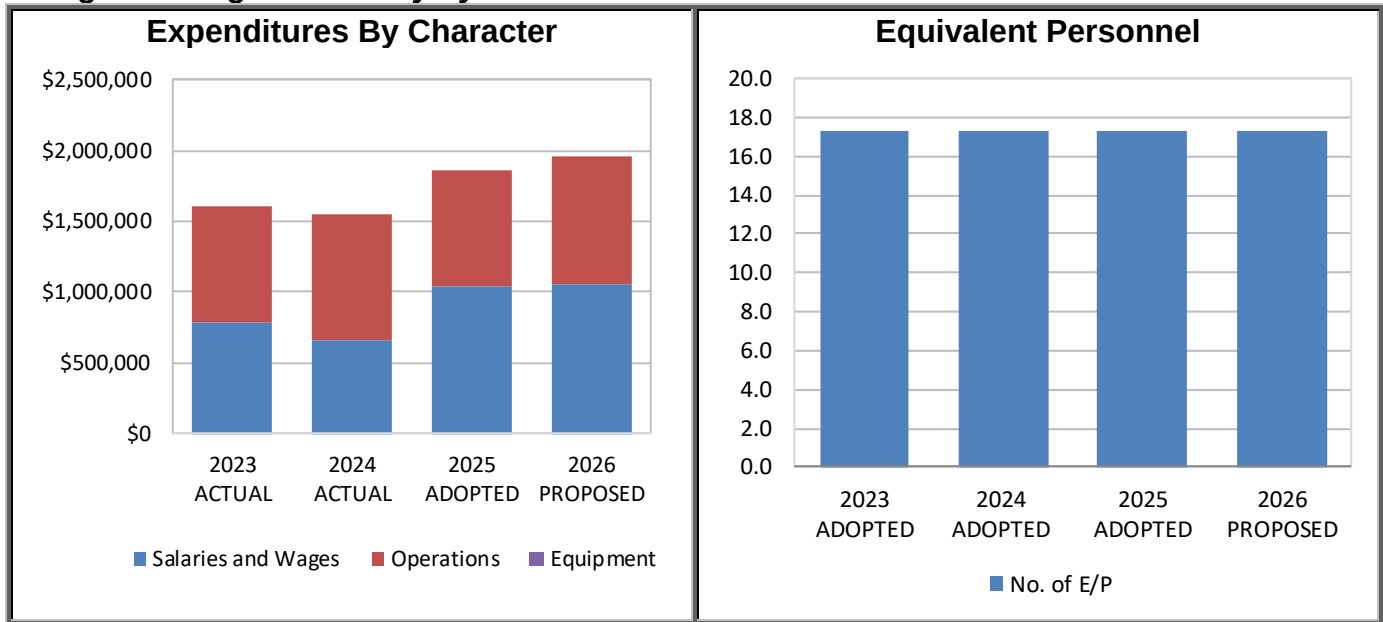
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907032A-5101 Regular Wages: Adjustment to salaries due to positions filled at a lower/higher step, and positions reallocated.	-\$21,336	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
907032A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$175,000	
907033A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$75,000	
Operations		
OTHER COSTS:		
907034B-6221 Miscellaneous Other Costs: Additional funding for annual division training.	\$20,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$270,000	

Motor Vehicles & Licensing Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$3,643	\$245	\$157,114	\$169,610	\$12,496	8.0%
WAGES & SALARIES	\$782,646	\$662,877	\$881,058	\$880,829	-\$229	0.0%
Salaries and Wages Total	\$786,289	\$663,122	\$1,038,172	\$1,050,439	\$12,267	1.2%
Operations						
MATERIALS & SUPPLIES	\$8,493	\$8,246	\$7,450	\$10,950	\$3,500	47.0%
OTHER COSTS	\$17,985	\$19,666	\$27,160	\$62,010	\$34,850	128.3%
SERVICES	\$34,688	\$36,865	\$83,466	\$83,466	\$0	0.0%
TRAVEL	\$1,429	\$0	\$11,414	\$11,414	\$0	0.0%
UTILITIES	\$2,513	\$2,869	\$2,070	\$2,070	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$759,038	\$813,247	\$688,830	\$735,668	\$46,838	6.8%
Operations Total	\$824,147	\$880,893	\$820,390	\$905,578	\$85,188	10.4%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$1,610,436	\$1,544,015	\$1,858,562	\$1,956,017	\$97,455	5.2%

Motor Vehicles & Licensing Program**Equivalent Personnel Summary by Position Title – Grant Revenue Fund**

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Driver License Examiner II	2.0	2.0	2.0	2.0	0.0	0.0%
Motor Vehicle Control Inspector	2.0	2.0	2.0	2.0	0.0	0.0%
Service Representative I	1.0	1.0	1.0	1.0	0.0	0.0%
Service Representative II	8.3	8.3	8.3	8.3	0.0	0.0%
Service Representative II	1.0	1.0	1.0	1.0	0.0	0.0%
Service Representative II (FRS)	1.0	1.0	1.0	1.0	0.0	0.0%
Service Representative III	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Motor Vehicle Control Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	17.3	17.3	17.3	17.3	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Commercial Driver's License (CDL) Program	No	No	\$590,959	\$609,559	\$636,007	\$658,516
Periodic Motor Vehicle Inspection Program	No	No	\$537,435	\$555,187	\$571,051	\$614,448
State Disability and Communications Access Board (DCAB) Program	No	No	\$19,757	\$22,083	\$22,083	\$24,894
State Identification (SID) Program	No	No	\$235,592	\$240,561	\$254,409	\$269,517
State Motor Vehicle Registration Program	No	No	\$345,051	\$349,500	\$375,012	\$388,642
TOTAL			\$1,728,794	\$1,776,890	\$1,858,562	\$1,956,017

Grant Award Description**Commercial Driver's License ("CDL") Program**

The CDL Program is funded by the State Department of Transportation ("DOT") to provide assistance to CDL applicants and to administer required proficiency tests for the operation of commercial motor vehicles (large trucks and buses) in conformance with federal standards.

Periodic Motor Vehicle Inspection ("PMVI") Program

The PMVI Program is funded by the State DOT to provide supervision and oversight of the passenger motor vehicle inspection stations.

State Disability and Communications Access Board ("DCAB") Program

Reimbursement received from the State of Hawaii, Department of Health, DCAB for the Statewide Program on Parking for Persons with Disabilities. A fee is not charged to the customer for a long-term parking placard.

Motor Vehicles & Licensing Program**Grant Award Description (Cont'd)****State Identification ("SID") Program**

The SID Program is funded by the State DOT to provide assistance to applicants wishing to obtain civil identification.

State Motor Vehicle Registration Program

The State Motor Vehicle Registration Program provides state-mandated services and assistance in the collection of state funds.

Purchasing Program

Program Description

The Purchasing Program provides a centralized system for administering bidding and procurement of goods, services, and construction in compliance with State and County procurement law. This Program monitors and maintains the use of Purchasing Cards ("pCard") issued to each department and serves as a credit card, with highly restricted use, for the County. The purchasing program also reviews and processes all travel requests. For out-of-state travel, the program determines the authorized maximum price (AMP) for each traveler.

Countywide Outcome(s)

The Purchasing Program supports the following Countywide Outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Purchasing Program serves all County departments and contractors interested in submitting bids and procurement of goods and services.

Services Provided

The Purchasing Program provides procurement services to all County departments.

Key Activity Goals & Measures

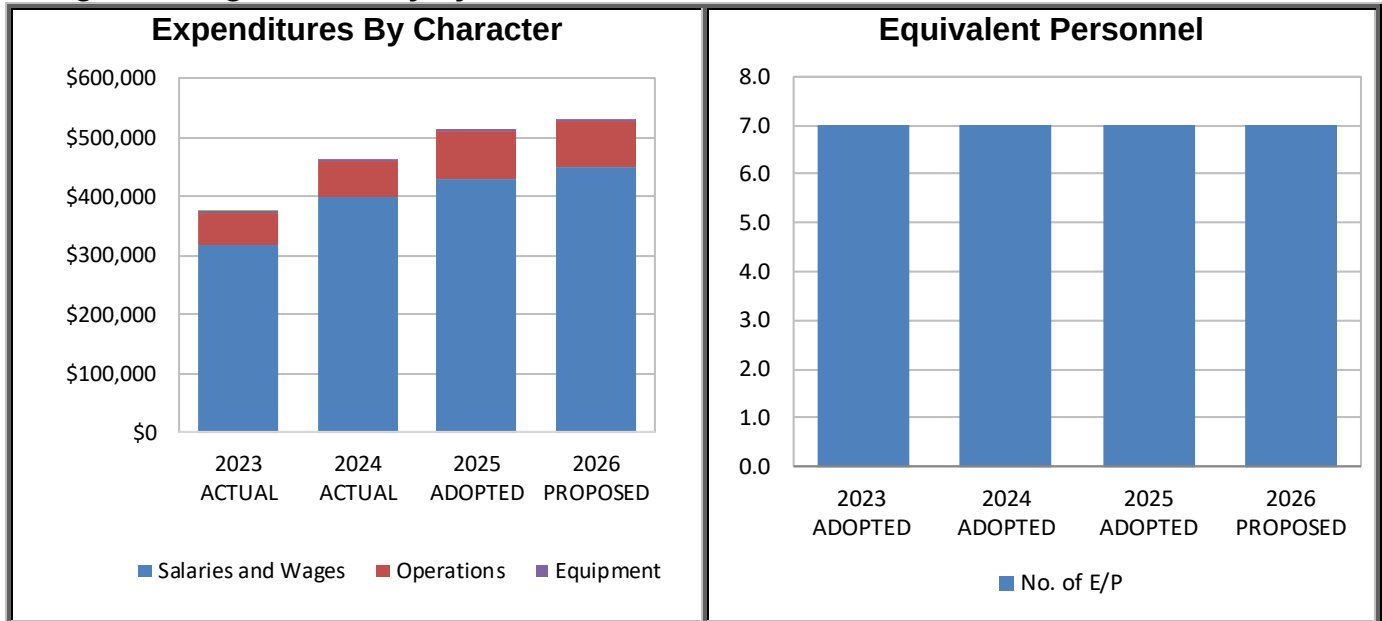
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide excellent customer service to our internal customers through efficiency.</i>				
1. Maintain rate of total requisitions completed within two days from receipt date	% of total requisitions completed within two days	99%	99%	99%
2. Maintain rate of contract documents processed within two days from receipt date	% of contract documents processed within two days of receipt date	99%	99%	99%
3. Respond to customer inquiries in a timely manner	% of procurement inquiries resolved within two days	100%	100%	100%
<i>Goal #2: Improve efficiency in processing bids and procurement of goods and services.</i>				
1. Scan all procurement requests and supporting documentation	% of documents scanned into aX and/or digital format	75%	100%	100%
2. Increase utilization of decentralized requisitions	% of departments utilizing accounting system's workflow for inputting of requisitions	N/A	50%	75%

Purchasing Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Strengthen and support the professionalism and skills of our workforce.</i>				
1. Encourage purchasing specialists to obtain certification from National Institute of Government Procurement ("NIGP") and Universal Public Procurement Certification Council ("UPPCC")	% of staff taking NIGP/UPPCC prep courses for certification exams	50%	50%	50%
2. Encourage and provide training opportunities to staff	% of staff participating in trainings and webinars	N/A	50%	60%
3. Ensure that all employee performance appraisals are current	% of employees for whom performance evaluations are current	N/A	100%	100%

Program Budget Summary by Fiscal Year – General Fund



Purchasing Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	-\$2,661	\$47	\$6,600	\$6,600	\$0	0.0%
WAGES & SALARIES	\$318,851	\$397,565	\$424,656	\$442,572	\$17,916	4.2%
Salaries and Wages Total	\$316,190	\$397,612	\$431,256	\$449,172	\$17,916	4.2%
Operations						
MATERIALS & SUPPLIES	\$5,932	\$7,758	\$6,100	\$6,100	\$0	0.0%
OTHER COSTS	\$45,973	\$47,814	\$51,729	\$51,729	\$0	0.0%
SERVICES	\$2,836	\$2,504	\$9,200	\$9,200	\$0	0.0%
TRAVEL	\$0	\$0	\$9,640	\$9,640	\$0	0.0%
UTILITIES	\$2,807	\$3,396	\$3,441	\$3,441	\$0	0.0%
Operations Total	\$57,549	\$61,472	\$80,110	\$80,110	\$0	0.0%
Equipment						
LEASE PURCHASES	\$2,640	\$2,134	\$3,600	\$3,600	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$2,640	\$2,134	\$3,600	\$3,600	\$0	0.0%
Program Total	\$376,379	\$461,218	\$514,966	\$532,882	\$17,916	3.5%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Buyer I	1.0	0.0	1.0	1.0	0.0	0.0%
Buyer II	1.0	1.0	1.0	1.0	0.0	0.0%
Central Purchasing Agent	1.0	1.0	1.0	0.0	-1.0	-100.0%
Clerk III	0.0	1.0	0.0	0.0	0.0	0%
Contracts Clerk	2.0	2.0	2.0	2.0	0.0	0.0%
Purchasing Administrator	0.0	0.0	0.0	1.0	1.0	100%
Purchasing Specialist II	0.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Specialist III	1.0	0.0	0.0	0.0	0.0	0%
Purchasing Specialist IV	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	7.0	7.0	7.0	7.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907055A-5101 Regular Wages: Adjustment in salaries due to positions reallocated, WIRP, and position filled at a higher step.	\$17,916	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Purchasing Program**Expansion Budget Request from FY 2025 Adopted Budget**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Treasury Program

Program Description

The Treasury Division consists of two sections: (a) Cash, Banking, Investment, and Debt Service Management that manages the County's cash and investments, collateralization of funds held in operating banks, debt issuance and repayment, and processing non-real property tax payments including billing and collecting activities; and (b) Accounts Receivables, which collects all real property taxes and fees and utility payments, administers the Circuit Breaker tax relief program, and oversees the tax sale of properties with delinquent taxes. The Treasury Division serves as the administrator of iNovah, the County-wide cashing system. This platform enables taxpayers to pay for their bills from various departments at any County payment center. iNovah allows for real-time payment updates and inquiries, as well as integration with the various departments' host systems and County's financial accounting system.

Countywide Outcome(s)

The Treasury Program supports the following Countywide Outcome(s):

- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Treasury Program serves the County departments and the citizens of the County of Maui.

Services Provided

The Treasury Program manages County funds by providing banking, debt management, non-RPT revenue collection, real property taxes and fees collection, processing of circuit breaker credit applications, and management of delinquent property tax sales.

Maui Wildfire Impact

The Treasury Division's Accounts Receivable section was negatively impacted by the Maui Wildfires. In an effort to reduce the financial burden on those whose properties were destroyed by the wildfires, the Mayor issued a proclamation decreeing that owners of properties destroyed by the wildfires would not have to pay their real property tax for the current fiscal year. Furthermore, for those that had already paid their property tax, their payment would be refunded. Currently, the total fiscal year tax adjustment for FY 2024 is \$11,178,518.63. The wildfires impacted 2,152 parcels of which 1,667 received tax refunds. Since most taxpayer pay their property taxes in two installments, the County issued 1,709 checks refunding \$4,399,416.39 in property taxes for properties impacted by the August wildfires.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Manage the County's investments to ensure safety, liquidity, and yield in conformance with the County's Investment Policy.</i>				
1. Maintain safety of County funds	% of funds invested to ensure the preservation of principal	100%	100%	100%
	% of investments in collateralized Certificate of Deposits, U.S. Treasuries, and U.S. Agency Bonds	100%	100%	100%

Treasury Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Manage the County's investments to ensure safety, liquidity, and yield in conformance with the County's Investment Policy.(Cont'd)</i>				
1. Maintain safety of County funds (Cont'd)	Other than US Treasury securities, no single investment type exceeds 30% (portfolio diversification)	Yes	Yes	Yes
2. Maintain fund requests being met within 30 days from the date of request	% of fund requests met within 30 days of the request	100%	100%	100%
3. Ensure portfolio returns are market efficient	Current investments shall equal or exceed US Treasury bill rate.	Yes	Yes	Yes
<i>Goal #2: Manage the County's cash in the most efficient and cost-effective manner for collections and payments.</i>				
1. Centralize the payment activities countywide using iNovah as the enterprise cashiering platform	Increase the number of County offices converted annually into iNovah cashiering system from FY 2022 base count of 50 offices	No	Yes	Yes
<i>Goal #3: Maintain prudent and conservative debt management practices.</i>				
1. All debt service payments paid when due	% of General Obligation (GO) Bonds debt paid on time	100%	100%	100%
	% of State Revolving Fund (SRF) and/or United States Department of Agriculture debt paid on time	100%	100%	100%
2. Meet all statutory requirements and deadlines	Continuing Disclosure Reports are submitted to Digital Assurance Certification (DAC) on or before February due date.	Yes	Yes	Yes
	Short-term Investments Quarterly Reports submitted on or before deadlines	Yes	Yes	Yes
	Summary of Total Funded Indebtedness Report submitted on or before July 1st	No – Late due to fire & COVID	Yes	Yes

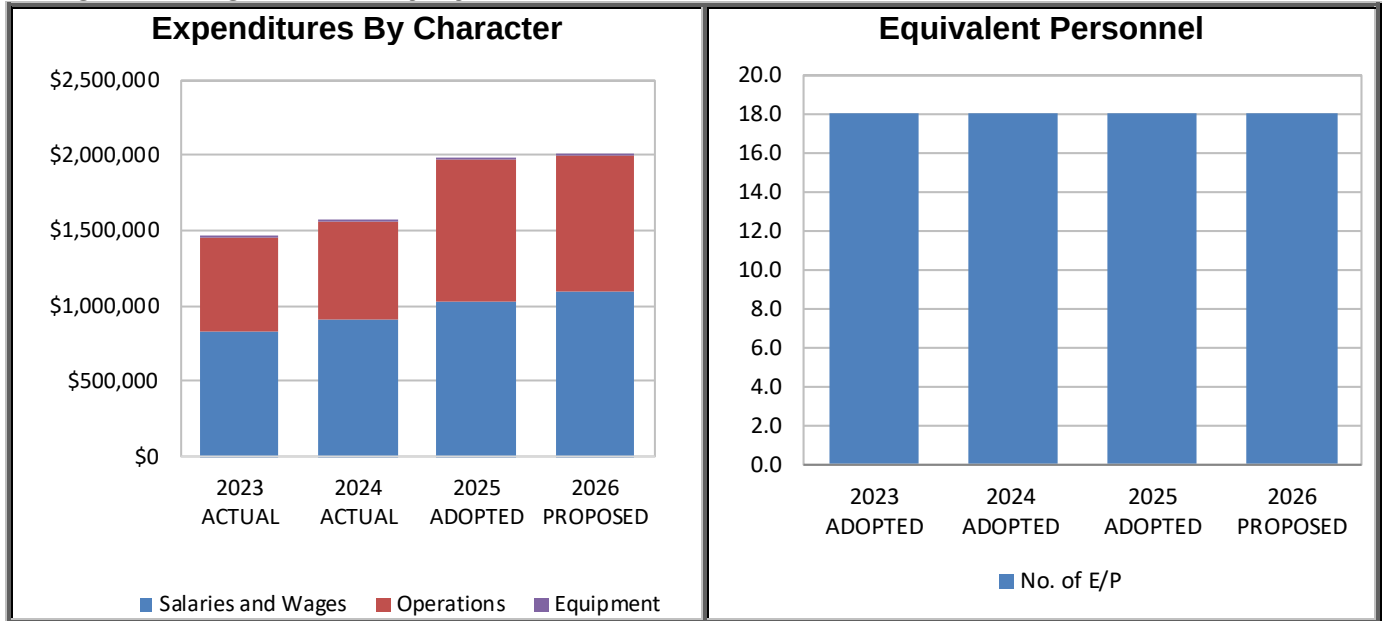
Treasury Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Maintain prudent and conservative debt management practices. (Cont'd)</i>				
3. Assess timing of next G.O. Bond Issuance and, where applicable, compliance with tax exempt status	Monitor amount of General Fund loaned to capital improvement projects is ≤ \$150 million	Yes	Yes	Yes
	Monitor "Placed In Service" dates for Capital Improvement Projects	Yes	Yes	Yes
<i>Goal #4: Provide for efficient collection of real property tax revenues.</i>				
1. Collect taxes in the same year as levied	% of real property tax revenues collected within the same fiscal year as billed	95%	96%	95%
2. Timely processing of real property tax payments	% of real property tax revenues recorded within one day from the date of receipt	100%	100%	100%
	Number of parcels enrolled in Real Property Tax AutoPay program	4,014	3,600	3,900
3. Minimize outstanding delinquent real property taxes	% of delinquent taxes collected	47%	65%	65%
	Number of parcels auctioned at annual tax sale	1	5	1
<i>Goal #5: Manage the Division effectively and efficiently</i>				
1. Ensure that all employee performance appraisals are current	% of employees with completed performance evaluations	N/A	N/A	75%
2. Encourage and provide training opportunities to staff	% of staff participating in trainings and webinars	N/A	N/A	50%
3. Increase efficiency and effectiveness of key divisional operational processes	% of documented operational policies and procedures	N/A	N/A	50%
	% of reviewed and updated paper forms	N/A	N/A	75%

Treasury Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$20,793	\$48,556	-\$47,000	\$3,000	\$50,000	-106.4%
WAGES & SALARIES	\$810,608	\$860,945	\$1,072,044	\$1,090,596	\$18,552	1.7%
Salaries and Wages Total	\$831,400	\$909,501	\$1,025,044	\$1,093,596	\$68,552	6.7%
Operations						
MATERIALS & SUPPLIES	\$54,800	\$90,869	\$78,300	\$78,200	-\$100	-0.1%
OTHER COSTS	\$4,145	\$7,681	\$11,875	\$12,202	\$327	2.8%
SERVICES	\$557,977	\$547,854	\$849,250	\$804,250	-\$45,000	-5.3%
TRAVEL	\$0	\$406	\$3,500	\$3,500	\$0	0.0%
UTILITIES	\$120	\$180	\$300	\$0	-\$300	-100.0%
Operations Total	\$617,043	\$646,990	\$943,225	\$898,152	-\$45,073	-4.8%
Equipment						
LEASE PURCHASES	\$1,684	\$2,284	\$3,600	\$3,600	\$0	0.0%
MACHINERY & EQUIPMENT	\$12,731	-\$66	\$0	\$0	\$0	0.0%
Equipment Total	\$14,415	\$2,218	\$3,600	\$3,600	\$0	0.0%
Program Total	\$1,462,858	\$1,558,709	\$1,971,869	\$1,995,348	\$23,479	1.2%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	3.0	3.0	3.0	3.0	0.0	0.0%
Accountant II	2.0	2.0	2.0	2.0	0.0	0.0%
Accountant III	3.0	3.0	3.0	3.0	0.0	0.0%
Accountant IV	1.0	0.0	1.0	1.0	0.0	0.0%
Accountant V	0.0	1.0	0.0	0.0	0.0	0%
Cashier II	4.0	4.0	4.0	4.0	0.0	0.0%

Treasury Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Customer Service Representative II	0.0	0.0	0.0	0.0	0.0	0%
Delinquent Tax Collection Assistant I	1.0	1.0	1.0	1.0	0.0	0.0%
Delinquent Tax Collection Assistant II	2.0	2.0	2.0	2.0	0.0	0.0%
Revenue Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	0.0	0.0	0%
Treasurer	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	18.0	18.0	18.0	18.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
907074A-5101 Regular Wages: Adjustments in salaries due to step movement, and WIRP.	\$10,056	0.0
Operations		
SERVICES:		
907074B-6133 Bank charges: Reduction due to Department of Water Supply removal.	-\$125,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
907074A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$14,000	
907075A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$36,000	
Operations		
MATERIALS & SUPPLIES:		
907075B-6071 Copier Supplies: Increase due to a new copier contract.	\$400	
SERVICES:		
907074B-6112 Contractual Service: Funding for credit card device management fee from System Innovators.	\$4,500	
907074B-6132 Professional Services: Cost of investment advisor is based on Assets Under Management (AUM) time rate. Portfolio has increased significantly and is twice the original size.	\$75,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$129,900	

Countywide Program

Countywide Summary

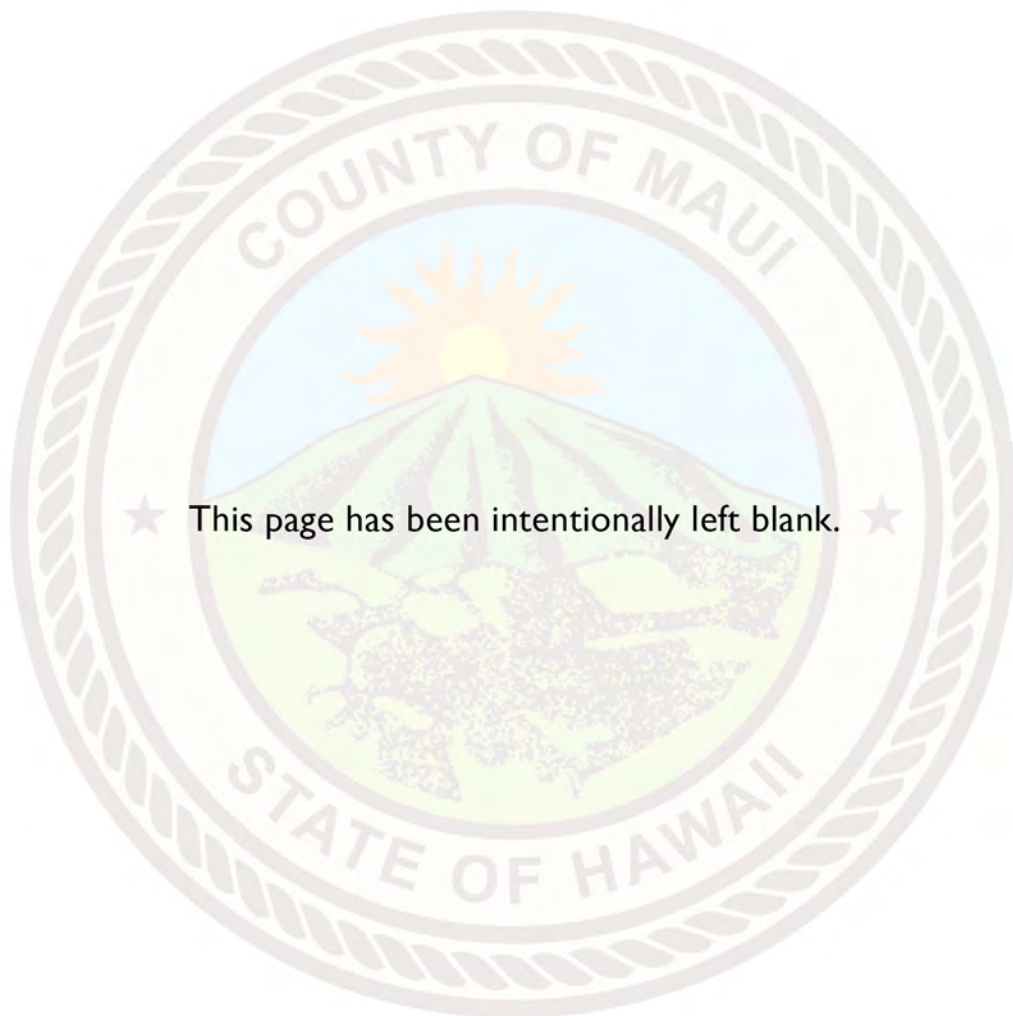
Program/ Character	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed	Change Amount	Change Percent
Countywide Costs						
Fringe Benefits	\$ 132,252,377	\$ 140,766,441	\$ 151,167,512	\$ 171,763,735	\$ 20,596,223	13.6%
Fringe Benefits Reimbursements	\$ (23,742,800)	\$ (28,929,627)	\$ (32,176,567)	\$ (37,486,231)	\$ (5,309,664)	16.5%
Bond Issuance & Debt Service	\$ 45,510,550	\$ 45,382,231	\$ 59,260,666	\$ 76,986,225	\$ 17,725,559	29.9%
Supplemental Transfers	\$ 11,843,651	\$ 47,147,148	\$ 42,775,773	\$ 65,461,665	\$ 22,685,892	53.0%
Insurance Programs & Self Insurance	\$ 36,065,579	\$ 31,246,415	\$ 20,600,000	\$ 21,600,000	\$ 1,000,000	4.9%
Open Space, Natural, Cultural Resources & Scenic Views Preservation Fund	\$ 12,611,014	\$ 5,377,015	\$ 5,875,554	\$ 6,503,886	\$ 628,332	10.7%
Affordable Housing Fund	\$ 32,695,216	\$ 43,016,123	\$ 61,402,910	\$ 32,519,431	\$ (28,883,479)	-47.0%
General Costs	\$ 611,335	\$ 870,254	\$ 2,062,000	\$ 2,047,272	\$ (14,728)	-0.7%
COVID-19 and impacts from other world events	\$ (16,538)	\$ (343,751)	\$ -	\$ -	\$ -	0%
Overhead Reimbursements	\$ (20,582,853)	\$ (23,116,421)	\$ (27,689,259)	\$ (27,273,135)	\$ 416,124	-1.5%
Emergency Fund	\$ 3,270,764	\$ 28,213,408	\$ 20,000,000	\$ 25,000,000	\$ 5,000,000	25.0%
Post-Employment Obligations Fund	\$ 3,000,000	\$ 20,228,767	\$ 2,566,147	\$ 8,566,147	\$ 6,000,000	233.8%
Managed Retreat Fund	\$ -	\$ 12,000,000	\$ -	\$ 2,578,827	\$ 2,578,827	100%
One Main Plaza Lease	\$ 381,162	\$ 403,041	\$ 550,000	\$ 560,000	\$ 10,000	1.8%
Haggai Institute	\$ -	\$ 2,000,000	\$ -	\$ -	\$ -	0%
General Tax Excise	\$ -	\$ 23,068,593	\$ 48,000,000	\$ 60,530,047	\$ 12,530,047	26.1%
Department of Hawaiian Home Lands	\$ -	\$ 5,767,148	\$ 12,000,000	\$ 15,132,512	\$ 3,132,512	26.1%
Program Total	\$ 233,899,457	\$ 353,096,785	\$ 366,394,736	\$ 424,490,381	\$ 58,095,645	15.9%
FUND TOTAL	\$ 233,899,457	\$ 353,096,785	\$ 366,394,736	\$ 424,490,381	\$ 58,095,645	15.9%
<i>Note: True sum may be different due to rounding.</i>						



FIRE AND PUBLIC SAFETY

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



Department Summary

Mission

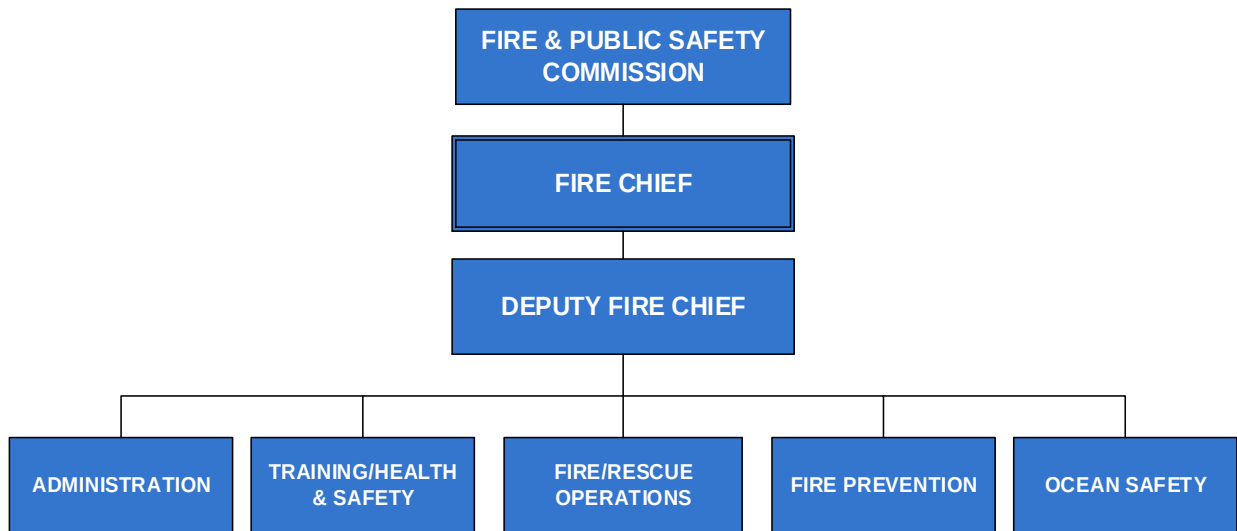
The Department of Fire and Public Safety is dedicated to protect and preserve life, environment, and property.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Ensure the safety and promote the wellbeing of all our personnel.
- Provide our personnel the best training, facilities, and equipment available so they can serve the community at an exceptional level of proficiency.
- Provide clear, functional guidance based on nationally recognized standards and best practices, along with input from external stakeholders (fire commission, state fire council, etc.).
- Continually evaluate and strive to improve the services we provide to our community to enhance the protection of life, environment, and property.
- Foster trust and collaborative working relationships with county policy makers and other county and state departments.
- Promote positive collaboration with collective bargaining units, ensuring all personnel are treated fairly, with respect, and in accordance with all applicable CBAs and labor laws.

Operations

Administration

- Develops and executes the budget.
- Provides policy direction to all personnel.
- Executes the hiring and promotion of personnel.
- Reports to and responds to input from the Fire Commission and the Mayor's office.

Department Summary**Operations (Cont'd)****Training/Health & Safety**

- Consists of two bureaus—Fire Training and Health & Safety—consisting of personnel at the captain and firefighter III level working out of the administrative offices and Joint Training Center in Kahului.
- Plans, develops, and executes—in conjunction with cadres of subject-matter experts and select external entities—the training and certification of new firefighter recruits along with incumbent personnel.
- Researches, develops, and implements programs aimed at personnel safety, health, and wellness as well as compliance with occupational health and safety regulations.
- Manages and implements incident rehabilitation functions including provision of hydration, calorie replacement, cooling, and fireground decontamination.
- In conjunction with warehouse personnel, executes the procurement, distribution, and servicing of essential equipment, including personal protective gear.

Fire Rescue Operations

- Consists of personnel assigned to 14 fire stations throughout the County, along with our mechanics shop in Wailuku.
- Provides emergency response to fire, rescue, emergency medical and hazardous materials incidents affecting residents and visitors on Maui, Molokai, and Lanai as well as the waters between and surrounding them.
- Executes direction from the Training/Health & Safety and Administration programs with respect to company-level training and activities.
- Includes our equipment mechanics who ensure our extensive fleet of emergency response and other vehicles are maintained in a safe and serviceable condition.

Fire Prevention

- Reviews building plans submitted by the public for compliance with the fire code.
- Conducts fire safety and code compliance inspections to minimize the likelihood and severity of fires in schools, hospitals, commercial occupancies, and private dwellings.
- As called upon, investigates fires to determine their origin and cause and incorporate findings into future fire hazard abatement programs.
- Maintains records of inspection, testing and maintenance of fire protection systems and helps ensure their compliance with applicable codes.
- Reviews and issues permits for various activities with fire safety implications.
- Promotes fire and life safety education throughout the community.

Ocean Safety

- Staffs and operates lifeguard towers at eight County beach parks, one State beach park and (pending) one additional beachfront area on the island of Maui, including the operation of rescue watercraft.
- Provides ocean and beach safety messaging to the beachgoing public, intervenes to prevent injury, and responds to those in need of ocean rescue and emergency medical care at designated beach facilities and coastal waters.
- Participates in public education outreach programs to promote beach and ocean safety amongst our residents and visitors.

Department Summary

External Factors Description

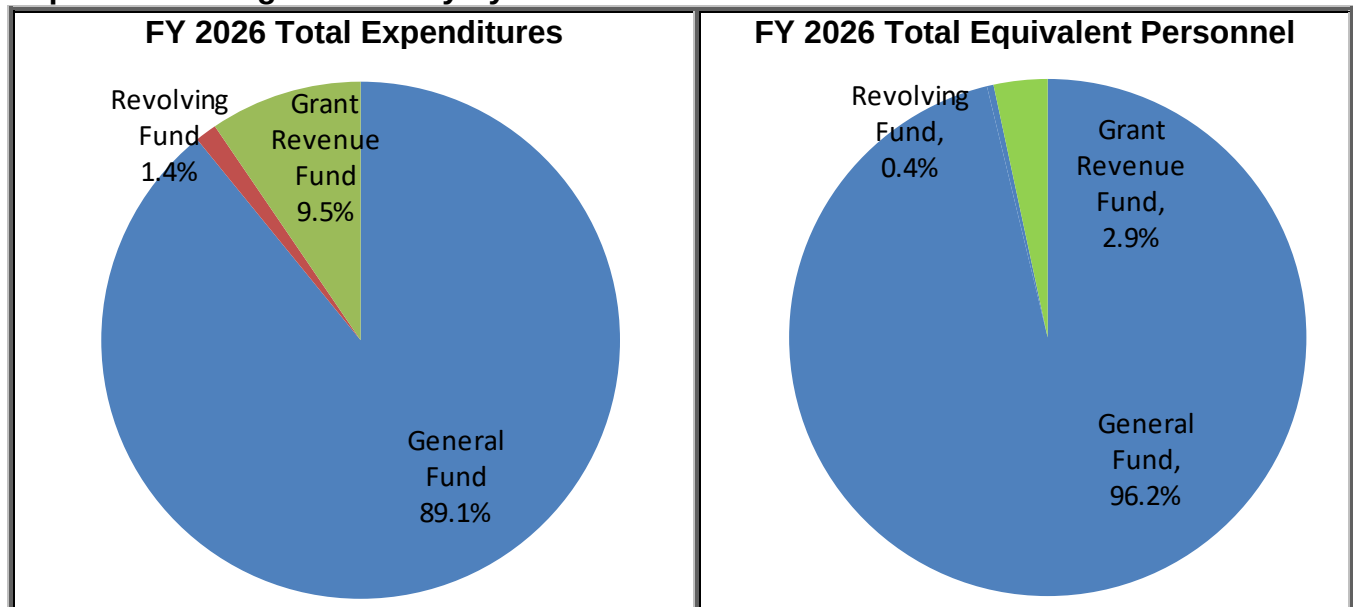
Major challenges to the department from external factors include the following:

- Recent major disaster fires that have brought increased media attention, public records requests, legal action, and investigation/review activities demanding considerable time and energy from Department members and administration. These are accompanied with an increase in demand for service coupled with a decrease in county revenue available to meet those demands.
- Supply chain disruptions that result in reduced availability of equipment and significant delays in procurement of essential assets.
- A changing demographic amongst our workforce requiring adjustments to recruitment and retention strategies, management style, training methods, and other functions.
- A community that is growing at a rate outpacing department expansion.
- Coastal erosion that potentially, but not entirely predictably, impacts key facilities such as lifeguard towers and fire stations.
- Unprecedented stressors to mental health accompanied by social and cultural barriers to utilizing mental health resources available to our personnel.
- Permitting, approval, and other administrative processes of external entities that slow our department's ability to grow and re-organize to better meet developing challenges.

External factors working in the department's favor include:

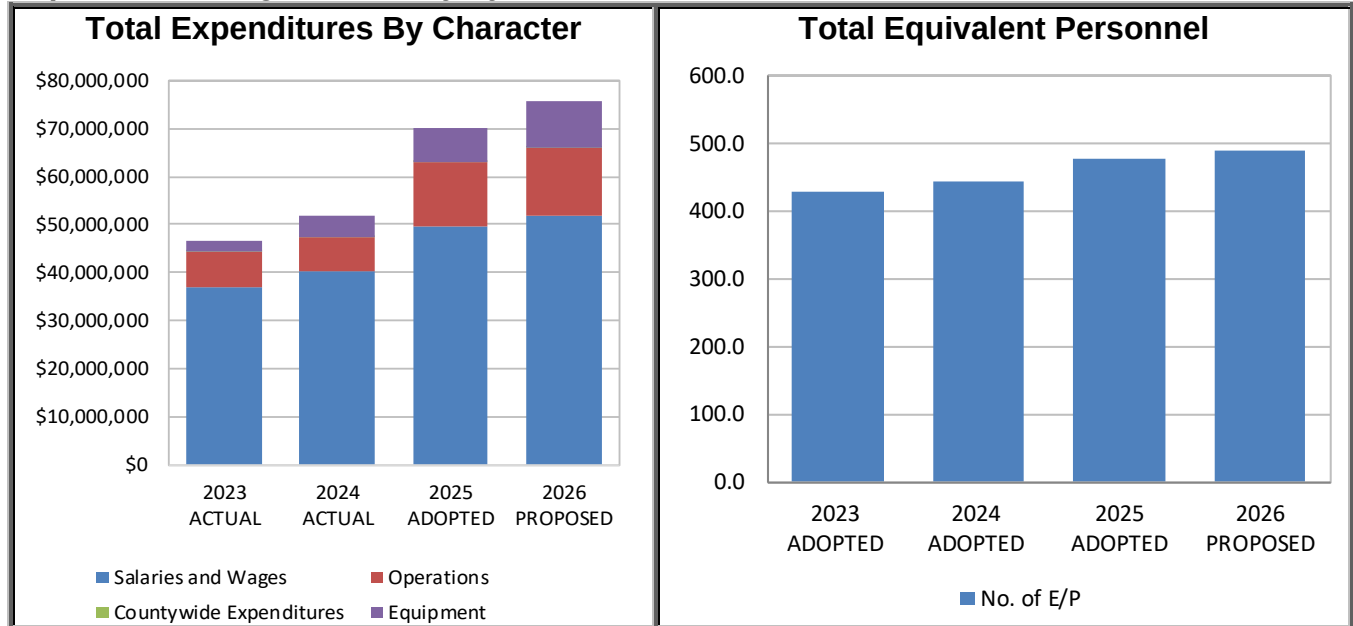
- A broadly supportive public.
- A broadly supportive Mayor and Council.
- Positive and functional working relationships with the Fire Commission, key County department heads, as well as State and Federal officials in a position to help the department achieve its goals.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

PROGRAM	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$4,666,794	\$5,326,210	\$7,023,269	\$7,935,549	\$912,280	13.0%
WAGES & SALARIES	\$32,357,419	\$34,787,933	\$42,395,413	\$43,799,965	\$1,404,552	3.3%
Salaries and Wages Total	\$37,024,212	\$40,114,143	\$49,418,682	\$51,735,514	\$2,316,832	4.7%
Operations						
MATERIALS & SUPPLIES	\$1,969,083	\$2,155,566	\$1,609,692	\$1,721,542	\$111,850	6.9%
OTHER COSTS	\$823,023	\$803,839	\$1,599,133	\$1,819,053	\$219,920	13.8%
SERVICES	\$3,619,784	\$3,111,062	\$4,533,260	\$5,181,037	\$647,777	14.3%
SPECIAL PROJECTS	\$0	\$0	\$3,350,000	\$3,350,000	\$0	0.0%
TRAVEL	\$197,783	\$175,498	\$364,533	\$364,233	-\$300	-0.1%
UTILITIES	\$874,936	\$856,332	\$846,829	\$856,029	\$9,200	1.1%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$1,149,789	\$885,230	-\$264,559	-23.0%
Operations Total	\$7,484,608	\$7,102,297	\$13,453,236	\$14,177,124	\$723,888	5.4%
Transfer Out						
OTHER GOVERNMENTAL FUNDS	\$50,000	\$50,000	\$0	\$250,000	\$250,000	0.0%
Transfer Out Total	\$50,000	\$50,000	\$0	\$250,000	\$250,000	0.0%
Countywide Expenditures						
OTHER COSTS	\$31,340	\$32,841	\$33,800	\$33,800	\$0	0.0%
Countywide Expenditures Total	\$31,340	\$32,841	\$33,800	\$33,800	\$0	0.0%
Equipment						
LEASE PURCHASES	\$2,201,123	\$4,470,369	\$7,285,291	\$9,833,776	\$2,548,485	35.0%
MACHINERY & EQUIPMENT	\$4,612	\$5,051	\$5,666	\$8,166	\$2,500	44.1%
Equipment Total	\$2,205,735	\$4,475,420	\$7,290,957	\$9,841,942	\$2,550,985	35.0%
Department Total	\$46,795,895	\$51,774,701	\$70,196,675	\$76,038,380	\$5,841,705	8.3%

Department Summary**Equivalent Personnel Summary by Program**

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration/Maintenance Program	20.0	22.0	21.0	25.0	4.0	19.0%
Fire Prevention Program	14.0	14.0	22.0	22.0	0.0	0.0%
Fire/Rescue Operations Program	288.0	298.0	319.0	326.0	7.0	2.2%
Training Program	9.0	12.0	17.0	17.0	0.0	0.0%
Ocean Safety Program	99.5	99.5	99.5	99.5	0.0	0.0%
Department Total	430.5	445.5	478.5	489.5	11.0	2.3%

Administration Program

Program Description

The Administration Program includes the offices of the Fire Chief, Deputy Fire Chief, Assistant Chiefs, and a Battalion Chief of Administration, along with personnel responsible for Accounting, Human Resources, Internal Affairs, Facilities, Capital Improvement, and Communications. It provides overarching leadership and direction to the department, overseeing and managing each of the other programs. It reviews recommendations and comments from the Fire and Public Safety Commission, and is responsible to the Office of the Mayor.

Countywide Outcome(s)

The Administration/Maintenance Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program provides services and support to department personnel, the Fire and Public Safety Commission, the Office of the Mayor, and the population of Maui County.

Services Provided

- Provides leadership and direction to all department programs.
- Develops and presents the proposed annual budget to the Mayor's office and County Council.
- Identifies and applies for grant funding, managing grants awarded.
- Executes and tracks procurement to ensure personnel have the resources needed to provide the highest level of service to the community; ensures adherence to the approved budget and applicable procurement laws and best practices.
- Identifies capital improvement needs and executes approved projects.
- Identifies and addresses facility repair and maintenance needs.
- Maintains a warehouse and administers a system for ordering, storing, distributing, and tracking supplies and equipment.
- Provides policy direction and strategic planning for all personnel.
- Works directly with heads of other County and State departments to coordinate services.
- Addresses personnel matters including payroll, benefits, workers compensation, performance evaluations and the like.
- Ensures compliance with policies and procedures, conducts investigations into plausible violations, and administers disciplinary action as appropriate.
- Executes the hiring, promotion, and assignment of personnel.
- Receives requests and other input from the public and responds to accommodate as appropriate.
- Reports to and responds to input from the Fire Commission and the Mayor's office.

Key Activity Goals & Measures

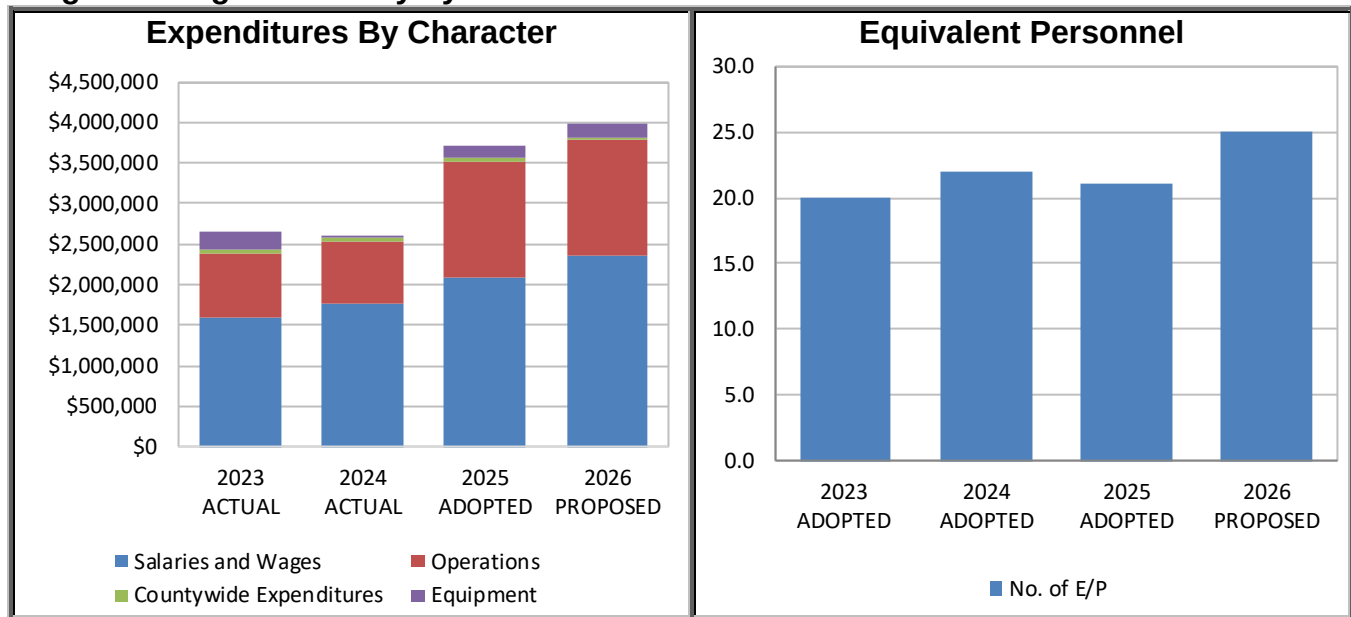
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide the department with the resources needed for success.</i>				
1. Identify and obtain alternative sources of revenue to supplement the County budget.	Dollar value of grants awarded during the fiscal year	\$357,766	\$6,930,000	\$22,230,000

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Ensure facilities are well-maintained and reliably meeting department needs.</i>				
1. Proactively identify and address major facility repair and maintenance needs.	# of facilities for which a professional assessment has been completed.	3	4	3

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$16,474	\$23,304	\$89,965	\$89,965	\$0	0.0%
WAGES & SALARIES	\$1,587,037	\$1,753,220	\$1,987,191	\$2,266,003	\$278,812	14.0%
Salaries and Wages Total	\$1,603,511	\$1,776,524	\$2,077,156	\$2,355,968	\$278,812	13.4%
Operations						
MATERIALS & SUPPLIES	\$129,148	\$41,511	\$73,600	\$63,850	-\$9,750	-13.2%
OTHER COSTS	\$87,688	\$145,283	\$751,406	\$617,986	-\$133,420	-17.8%
SERVICES	\$246,728	\$234,325	\$260,332	\$376,532	\$116,200	44.6%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
TRAVEL	\$50,557	\$34,991	\$51,303	\$51,303	\$0	0.0%
UTILITIES	\$275,766	\$305,175	\$314,064	\$319,664	\$5,600	1.8%
Operations Total	\$789,887	\$761,285	\$1,450,705	\$1,429,335	-\$21,370	-1.5%
Countywide Expenditures						
OTHER COSTS	\$30,070	\$30,708	\$32,400	\$32,400	\$0	0.0%
Countywide Expenditures Total	\$30,070	\$30,708	\$32,400	\$32,400	\$0	0.0%
Equipment						
LEASE PURCHASES	\$2,609	\$2,609	\$2,609	\$3,609	\$1,000	38.3%
MACHINERY & EQUIPMENT	\$218,340	\$35,834	\$138,800	\$173,900	\$35,100	25.3%
Equipment Total	\$220,949	\$38,443	\$141,409	\$177,509	\$36,100	25.5%
Program Total	\$2,644,418	\$2,606,960	\$3,701,670	\$3,995,212	\$293,542	7.9%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	2.0	2.0	2.0	2.0	0.0	0.0%
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Fire Chief	2.0	2.0	2.0	2.0	0.0	0.0%
Battalion Chief (Admin Svcs)	0.0	0.0	1.0	1.0	0.0	0.0%
Battalion Chief (Ocean Safety)	0.0	1.0	0.0	0.0	0.0	0%
Building Maintenance Repair I	0.0	0.0	1.0	2.0	1.0	100.0%
Building Maintenance Repair II	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer	1.0	1.0	0.0	0.0	0.0	0%
Building Maint Supervisor I	0.0	0.0	0.0	1.0	1.0	100%
CIP Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Communication Support Tech	0.0	0.0	0.0	1.0	1.0	100.0%
Communications Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Communications Support Tech	1.0	0.0	0.0	0.0	0.0	0%
Department Personnel Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Fire Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Battalion Chief	0.0	0.0	0.0	1.0	1.0	100%
Fire Captain (Public Information Officer)	0.0	0.0	1.0	1.0	0.0	0.0%
Fire Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Internal Affairs Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Services Officer	1.0	1.0	1.0	0.0	-1.0	-100.0%
Grant Coordinator	0.0	0.0	0.0	1.0	1.0	100%
Inventory Maintenance Tech	1.0	1.0	0.0	0.0	0.0	0%
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Personnel Assistant II	0.0	0.0	0.0	1.0	1.0	100%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	0.0	0.0	0.0	0.0	0.0	0.0%
Secretary III	1.0	1.0	1.0	1.0	0.0	0.0%
Storekeeper I	1.0	1.0	0.0	0.0	0.0	0.0%
Program Total	20.0	22.0	21.0	25.0	4.0	19.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911008A-5101 Regular Wages - Adjustment in salaries due to positions filled at a higher step, salary corrections, adjustment per WIRP, salary correction, proposed position reallocations, and expansion position in FY 2025, increase to full year salary.	\$100,460	0.0
Operations		
MATERIALS & SUPPLIES:		
911008B-6060 Small Equipment - under \$1000: Deletion of one-time appropriation of office furniture for the expansion positions in FY 2025.	-\$15,600	
OTHER COSTS:		
911008B-6255 Uniform Allowance: Budget transferred (\$5,040) to 911421B-6255; (\$8,820) to 911024B-6255; (\$6,300) to 911032B-6255; (\$13,860) to 911040B-6255; (\$17,640) to 911057B-6255; (\$6,300) to 911065B-6255; (\$6,300) to 910073B-6255; (\$13,860) to 911075B-6255; (\$5,040) to 911076B-6255; (\$7,560) to 911081B-6255; (\$7,560) to 911099B-6255; (\$13,860) to 911107B-6255; (\$7,560) to 911123B-6255; (\$6,300) to 911131B-6255; (\$6,300) to 911142B-6255; (\$6,720) to 911412B-6255.	-\$139,020	

Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY & EQUIPMENT:		
911008C-7030 Communications Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$8,800	
911008C-7032 Software Programs: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$50,000	
911008C-7043 Office Furniture: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$7,500	
911008C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$66,500	
911008C-7042 Office Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$6,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911008A-5101 Regular Wages: Proposed expansion positions for one Communications Support Technician, one Grant Coordinator, one Building Maintenance Supervisor I, and one Building Maintenance Repairer I in FY 2026, 8 months funding.	\$178,352	4.0
Operations		
MATERIALS & SUPPLIES:		
911008B-6060 Small Equipment - under \$1000: Purchase of office furniture for the proposed Facility Manager, Communication Support Technician, and Grant Writer proposed expansions.	\$5,850	
SERVICES:		
911008B-6129 Other Services: Additional funding (\$9,700) for FirstNet monthly service charges for (20) laptops; (\$6,500) for (2) Starlinks phones and related monthly service charges. This will provide communication abilities when cell phone service is not available. Not only during disasters but in remote areas where we need communications between crews at incidents and communications between our drone operators and incident command.	\$16,200	
911008B-6132 Professional Services: Additional funding for Resilience /wellness training, engineers/architects for permit approval documents, web-page building and maintenance, consultants for planning CIP projects.	\$100,000	
UTILITIES:		
911008B-6152 Cellular telephone: Related operation costs for the Facility Manager, Communication Support Technician, BMR I, and Grant Writer expansion positions.	\$5,600	
OTHER COSTS:		
911008B-6224 Physical Examinations: Related operation costs for the BMR I, and six Fire Fighter I expansion positions.	\$5,600	
Equipment		
MACHINERY & EQUIPMENT:		
911008C-7030 Communication Equipment: Purchase of cellular telephones for the proposed expansion positions in FY 2026.	\$4,400	
911008C-7040 Motor Vehicles: Purchase of (2) 4x4 SUV's.	\$100,000	
911008C-7043 Office Furniture: Purchase of desks for the proposed expansion positions in FY 2026.	\$4,500	
911008C-7044 Other Equipment: Purchase of appliances and furnitures.	\$65,000	
TOTAL EXPANSION BUDGET	\$485,502	4.0

Training Program – Training Bureau

Program Description

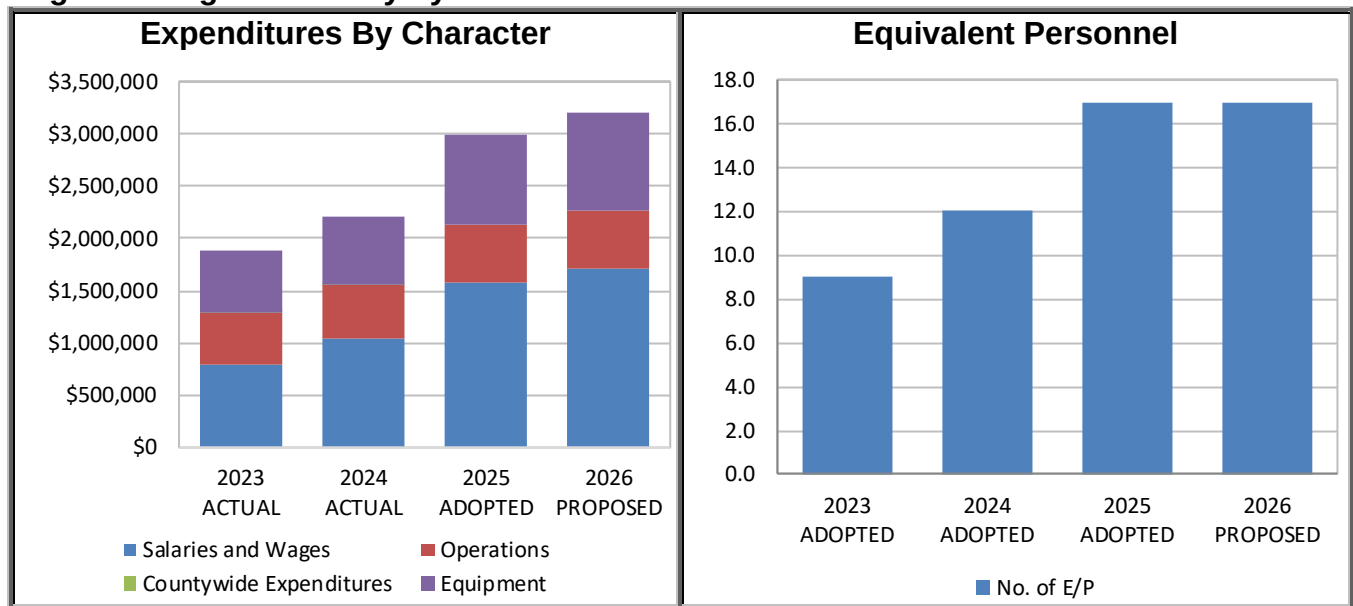
The Training Program consists of the Training Bureau and the Health & Safety Bureau. The program description, population served, services provided, and key activity goals and measures for each bureau are presented separately on the following pages.

Countywide Outcome(s)

The Training Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Program Budget Summary by Fiscal Year – General Fund



Training Program – Training Bureau

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$101,762	\$131,984	\$126,000	\$180,000	\$54,000	42.9%
WAGES & SALARIES	\$686,502	\$906,884	\$1,452,708	\$1,532,832	\$80,124	5.5%
Salaries and Wages Total	\$788,264	\$1,038,868	\$1,578,708	\$1,712,832	\$134,124	8.5%
Operations						
MATERIALS & SUPPLIES	\$294,332	\$363,049	\$228,902	\$228,902	\$0	0.0%
OTHER COSTS	\$69,832	\$54,253	\$41,760	\$46,800	\$5,040	12.1%
SERVICES	\$104,760	\$56,278	\$202,263	\$202,263	\$0	0.0%
TRAVEL	\$35,566	\$44,205	\$73,750	\$73,750	\$0	0.0%
UTILITIES	\$966	\$967	\$1,225	\$1,225	\$0	0.0%
Operations Total	\$505,456	\$518,752	\$547,900	\$552,940	\$5,040	0.9%
Countywide Expenditures						
OTHER COSTS	\$635	\$316	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$635	\$316	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$966	\$966	\$967	\$1,467	\$500	51.7%
MACHINERY & EQUIPMENT	\$588,119	\$658,899	\$866,200	\$933,216	\$67,016	7.7%
Equipment Total	\$589,086	\$659,865	\$867,167	\$934,683	\$67,516	7.8%
Program Total	\$1,883,441	\$2,217,800	\$2,993,775	\$3,200,455	\$206,680	6.9%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Captain	2.0	3.0	3.0	3.0	0.0	0.0%
Fire Fighter III	4.0	5.0	8.0	8.0	0.0	0.0%
Fire Fighter III (Medical Specialist)	1.0	1.0	1.0	1.0	0.0	0.0%
Inventory Maintenance Technician	0.0	0.0	1.0	1.0	0.0	0.0%
Office Operations Assistant II	0.0	0.0	0.0	1.0	1.0	100%
Program Services Assistant	1.0	1.0	1.0	0.0	-1.0	-100.0%
Safety Specialist II	0.0	0.0	0.0	1.0	1.0	100%
Safety Specialist III	0.0	1.0	1.0	0.0	-1.0	-100.0%
SCBA Technician	1.0	1.0	0.0	0.0	0.0	0%
Storekeeper I	0.0	0.0	2.0	2.0	0.0	0.0%
Program Total	9.0	12.0	17.0	17.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE	CHANGE
Salaries and Wages		
WAGES & SALARIES:		
911421A-5101 Regular Wages: Adjustment in salaries due to adjustment per BOBI, step movements, positions filled at a lower step, position reallocation, and expansion positions in FY 2025, increase to full year salary.	\$80,124	0.0
Operations		
None		

Training Program – Training Bureau

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
911256C-7035 Fire equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$361,200	
911256C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$323,000	
911256C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$100,000	
911421C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$50,000	
911421C-7033 Education/Instructional Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$10,000	
911421C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$22,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
911421A-5215 Premium pay: Increase based on prior year and current year to date actual expenditures.	\$54,000	
Operations		
None		
Equipment		
MACHINERY AND EQUIPMENT:		
911256C-7035 Fire equipment: Purchase of personal protective equipment for the proposed expansions in FY 2026.	\$16,800	
911256C-7040 Motor Vehicles: Replacement of (1) Pickup Truck with liftgate.	\$89,000	
911256C-7044 Other Equipment: Purchase of (2) twenty-foot (20') containers \$14,500 and additional cardiovascular fitness machines at \$15,000.	\$29,500	
911421C-7033 Education/instructional equip: Purchase of (2) "Resusci-Baby" QCPR manikins \$6,500, (2) (two 4-packs) of "Little Baby" QCPR manikins \$3,200, (2) forcible entry door props \$24,000, (3) Laerdel Airway Training devices \$11,001, (4) Rescue Randy manikins \$9,000, and one modular firefighting training prop at \$80,000.	\$133,701	
911421C-7040 Motor Vehicles: Replacement of (1) Pickup Truck with liftgate.	\$60,000	
911421C-7044 Other Equipment: Purchase of tents.	\$4,200	
TOTAL EXPANSION BUDGET	\$387,201	0.0

Training Program – Training Bureau

Program Description

The Training Bureau consists of one battalion chief, two captains, six fire fighter IIIs and a program services assistant, under the direct supervision of the Assistant Chief of Support Services. Its purpose is to ensure all fire personnel at all levels within the department are well-trained to provide the safest, most reliable, and highest quality service to the public; and to ensure that training activities are conducted safely, in accordance with best practices, and documented appropriately.

Population Served

The Training Bureau serves primarily firefighting personnel, but also personnel from the department's Ocean Safety Bureau and other county and state departments. It also provides education and limited training to members of the public.

Services Provided

- Oversees and coordinates the development of multiple training programs—led by cadres of the department's subject matter experts—to develop and deliver training consistent with nationally-recognized standards and best practices.
- Develops and oversees the execution of the department's firefighter recruit training program.
- Maintains and manages classroom and training facilities along with apparatus, props, supplies and equipment dedicated for training.
- Develops, posts, and maintains a schedule of training activities and requirements throughout the year.
- Coordinates with the Health and Safety Bureau and training program directors to ensure adequate safety plans are developed and followed for all high-risk training activities.
- Participates in the evaluation of personnel during training activities to ensure job performance requirements are met.
- Provides direction for and maintains documentation of departmental training activities.
- Coordinates with the Training Division of the Ocean Safety Bureau to ensure consistency and efficiency regarding training components applicable to both fire and ocean safety personnel.
- Helps develop and execute components of the department's budget pertaining to training.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Ensure fire companies have the training they need to achieve and demonstrate proficiency in essential firefighting skills.</i>				
1. Ensure consistent and valid evaluation of standard company evolutions.	# of standard company evolutions evaluated by Training Bureau staff and/or Battalion Chiefs using established scoring criteria.	83	48	48
2. Provide ready access to a functional training facility with effective props and equipment.	# of incumbent company training sessions utilizing the Joint Training Center, its props and/or equipment	123	130	130

Training Program – Training Bureau

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Provide a robust training program extending through all levels of the organization to promote professional development and effective leadership.</i>				
1. Provide sufficient professional development training for personnel assuming leadership positions within the department.	# of designated professional development courses completed annually.	9	8	8

Program Description

The Health and Safety Bureau consists of one captain who supervises three fire fighter IIIs, along with an inventory maintenance technician, a storekeeper, an SCBA technician, and a safety specialist, under the direct supervision of the Battalion Chief of Administration. They are collectively responsible for researching, developing and administering the department's health, safety, and wellness programs, in conjunction with the administration and select other personnel. The bureau also plays a critical role in the procurement, distribution, and maintenance of safety supplies and protective equipment.

Population Served

The Health and Safety Bureau primarily serves the department's personnel, but also assists various community groups, the public at large, and other County departments in a limited capacity.

Services Provided

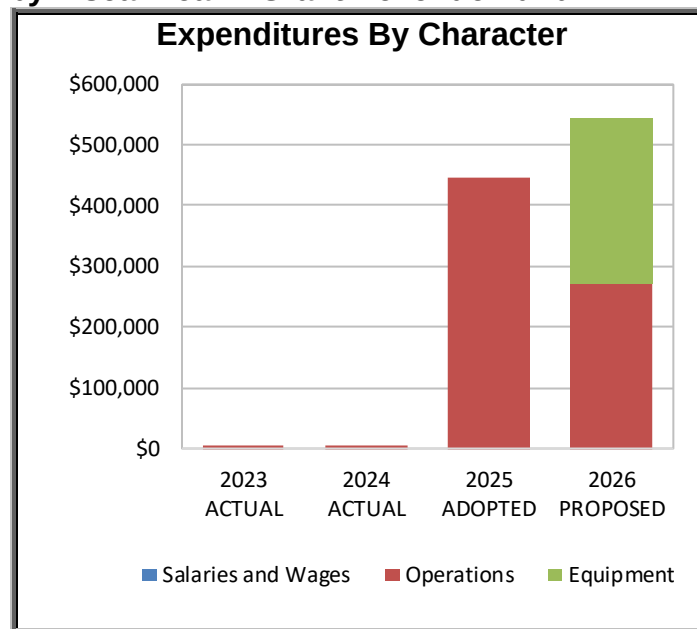
- Researches, develops, and implements safety and wellness programs, including but not limited to those required for compliance with occupational safety and health regulations.
- Researches, develops, and supports health and wellness programs in such areas as cancer prevention, mental health, critical incident stress management, peer support, fitness, and lifestyle management.
- In conjunction with warehouse personnel, executes the procurement, distribution, repair, cleaning, and maintenance of essential equipment, including safety supplies and personal protective gear.
- Manages and implements incident rehabilitation functions including provision of medical monitoring, hydration, calorie replacement, cooling, and fireground decontamination.
- Develops and administers the department's safety officer training program and provides safety officer functions at incidents and high-risk training.
- Provides emergency medical standby services and fire safety education at select public events.
- Helps develop and execute components of the department's budget pertaining to emergency medical and safety supplies, protective gear, breathing air equipment, and other goods and services related to employee health, safety, and wellness.

Training Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Ensure compliance with Hawaii Occupational Safety and Health regulations.</i>				
1. Ensure compliance with the respiratory protection standard.	% of uniformed personnel completing HIOSH-required annual fit testing.	94%	100%	98%
<i>Goal #2: Enhance the overall health and wellness of all department personnel.</i>				
1. Help ensure the health of operational personnel by providing job-specific physical exams per national industry standards.	% of firefighters who have completed a physical exam per department standards based on NFPA 1582.	99%	98%	98%
2. Ensure firefighting personnel respond in clean and serviceable PPE.	% of firefighters in operations who have two sets of structural firefighting clothing that pass inspection and are within serviceable life.	N/A	100%	100%
3. Ensure personnel have access to at least the identified minimum set of fitness equipment.	% of fire and ocean safety fitness facilities that have the designated minimum set of major fitness equipment.	92%	100%	100%

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Training Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$400	\$720	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$400,000	\$225,000	-\$175,000	-43.8%
TRAVEL	\$3,839	\$3,918	\$45,000	\$45,000	\$0	0.0%
Operations Total	\$4,239	\$4,638	\$445,000	\$270,000	-\$175,000	-39.3%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$275,000	\$275,000	0.0%
Equipment Total	\$0	\$0	\$0	\$275,000	\$275,000	0.0%
Program Total	\$4,239	\$4,638	\$445,000	\$545,000	\$100,000	22.5%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
FEMA AFG—Operations and Safety Program	No	Yes/10%	\$100,000	\$220,000	\$400,000	\$500,000
Hazardous Materials Emergency Preparedness (“HMEP”) Program	No	No	\$25,000	\$25,000	\$25,000	\$25,000
National Fire Academy Training Program	No	No	\$20,000	\$20,000	\$20,000	\$20,000
TOTAL			\$145,000	\$265,000	\$445,000	\$545,000

Grant Award Description

FEMA Assistance to Firefighters Grant (AFG) — Operations and Safety Program

This program is designed to help fire departments and emergency medical service organizations obtain critically needed equipment, protective gear, emergency vehicles, training, and other resources necessary for protecting the public and emergency personnel from fire and related hazards. AFG awards for FY 2026 include, but may not be limited to, funding to provide physicals for our firefighting personnel that are upgraded to be in line with nationally-adopted standards.

Hazardous Materials Emergency Preparedness (HMEP) Program

Administered by the U. S. DOT's Pipeline and Hazardous Materials Safety Administration through designations by the state governors, this grant program is intended to allow grantees the flexibility to implement training and planning programs to ensure the safe transportation of hazardous materials and effective response to hazardous materials incidents, particularly on our roadways.

Training Program**Grant Award Description (Cont'd)****National Fire Academy Training Program**

This grant is utilized for reimbursement of airfare and lodging expenses to send fire personnel to the National Fire Academy for training.

Fire/Rescue Operations Program

Program Description

The Fire/Rescue Operations Program includes all uniformed personnel assigned to one of our 15 fire stations (14 operational, one pending with unfunded positions), the six battalion chiefs who supervise them, battalion chief drivers, as well as the mechanic shop servicing our extensive fleet of emergency and non-emergency vehicles. It also incorporates contracted helicopter services utilized for rescue and fire control. This program provides emergency response to fires, rescues, emergency medical, and hazardous materials incidents throughout the County.

Countywide Outcome(s)

The Fire/Rescue Operations Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the residents and visitors of Maui County and, occasionally, other counties, states, and municipalities.

Services Provided

- Provides emergency response to fire, rescue, emergency medical, and hazardous materials incidents affecting residents and visitors on Maui, Molokai and Lanai as well as the waters between and surrounding them.
- Executes direction from the Training/Health & Safety and Administration programs with respect to company-level training and activities.
- Through station visits, school visits, and other community outreach, provides public education to various groups within the community.
- Contributes to the care and maintenance of facilities, vehicles, and equipment within the scope of their duties and training.
- Includes our equipment mechanics who ensure our fleet of over 230 emergency response and other vehicles are maintained in a safe and serviceable condition.
- Participates in the development, execution, and tracking of the annual budget with respect to expenditures within the program.

Key Activity Goals & Measures

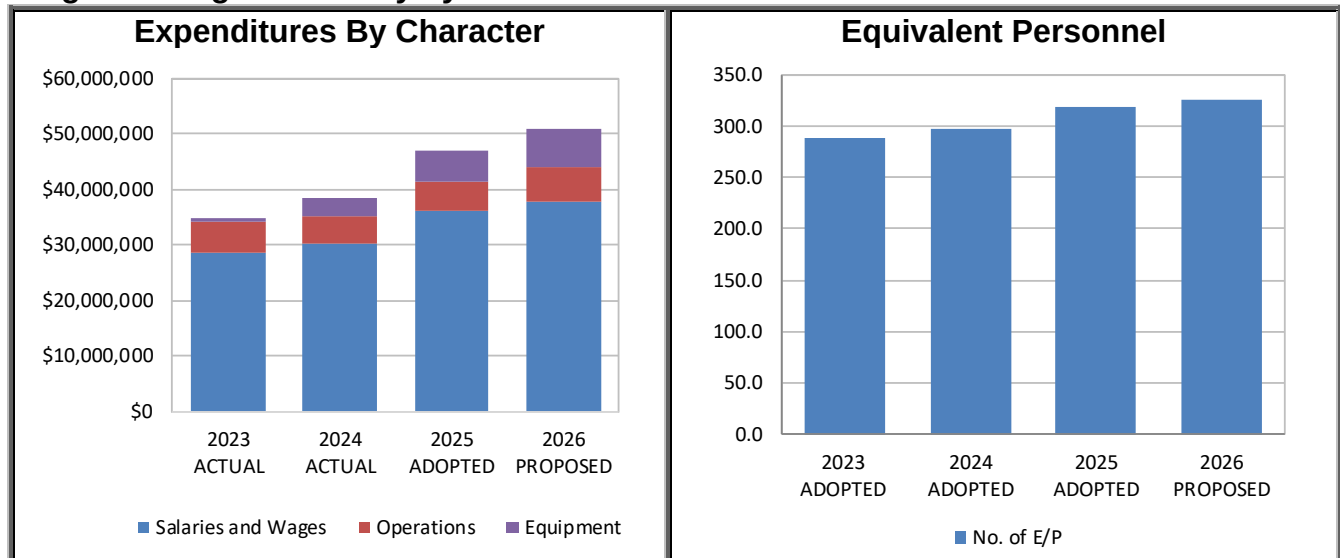
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Ensure the mechanic shop has the personnel, equipment, and capacity required to keep our entire fleet of vehicles in a safe and reliable condition.</i>				
1. Provide cost-effective corrective maintenance of our vehicle fleet.	\$ spent sending light duty vehicles outside the mechanics shop for service.	\$87,390	\$90,000	\$100,000
2. Complete preventive maintenance on major apparatus according to recommended schedules.	Completion rate of preventive maintenance series for heavy apparatus.	70%	75%	75%

Fire/Rescue Operations Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Ensure provision of timely and effective firefighting and rescue services.</i>				
1. Ensure effective tactics are utilized for incident stabilization.	% of structure fires for which no extension to exposures occurs after fire department arrival.	83%	95%	95%
2. Ensure resources arrive to emergency incidents within shortest achievable time frame.	Average time from alarm to arrival for all incident types combined.	07:01	07:05	07:05

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$3,912,276	\$4,450,933	\$5,933,670	\$6,690,450	\$756,780	12.8%
WAGES & SALARIES	\$24,529,903	\$25,634,738	\$30,090,891	\$30,997,735	\$906,844	3.0%
Salaries and Wages Total	\$28,442,179	\$30,085,670	\$36,024,561	\$37,688,185	\$1,663,624	4.6%
Operations						
MATERIALS & SUPPLIES	\$1,359,075	\$1,565,098	\$1,125,005	\$1,225,005	\$100,000	8.9%
OTHER COSTS	\$599,791	\$537,442	\$419,875	\$590,455	\$170,580	40.6%
SERVICES	\$3,075,393	\$2,499,336	\$3,405,922	\$3,804,330	\$398,408	11.7%
TRAVEL	\$82,676	\$78,984	\$125,500	\$125,500	\$0	0.0%
UTILITIES	\$550,056	\$501,662	\$462,184	\$465,784	\$3,600	0.8%
Operations Total	\$5,666,990	\$5,182,522	\$5,538,486	\$6,211,074	\$672,588	12.1%
Equipment						
MACHINERY & EQUIPMENT	\$857,661	\$3,228,587	\$5,513,500	\$7,096,500	\$1,583,000	28.7%
Equipment Total	\$857,661	\$3,228,587	\$5,513,500	\$7,096,500	\$1,583,000	28.7%
Program Total	\$34,966,830	\$38,496,779	\$47,076,547	\$50,995,759	\$3,919,212	8.3%

Fire/Rescue Operations Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Battalion Chief	6.0	6.0	6.0	6.0	0.0	0.0%
Fire Captain	54.0	57.0	57.0	57.0	0.0	0.0%
Fire Equipment Mechanic	5.0	5.0	5.0	5.0	0.0	0.0%
Fire Equipment Superintendent	0.0	1.0	1.0	1.0	0.0	0.0%
Fire Fighter I	135.0	138.0	141.0	148.0	7.0	5.0%
Fire Fighter II	18.0	18.0	18.0	18.0	0.0	0.0%
Fire Fighter III	69.0	72.0	90.0	90.0	0.0	0.0%
Lead Fire Equipment Mechanic	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	288.0	298.0	319.0	326.0	7.0	2.2%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911024A-5101 Regular Wages: Adjustment in salaries due to positions filled at a lower step, step movements, salary corrections, and expansion positions in FY 2025,	\$169,932	0.0
911032A-5101 Regular Wages: Adjustment in salaries due to positions filled at a lower step, step movements, and salary correction.	-\$23,507	0.0
911040A-5101 Regular Wages: Adjustment in salaries due to step movements, and positions filled at a lower step.	-\$41,355	0.0
9111057A-5101 Regular Wages: Adjustment in salaries due to step movements, and positions filled at a lower step.	-\$68,550	0.0
911065A-5101 Regular Wages: Adjustment in salaries due to step movements.	\$16,399	0.0
911073A-5101 Regular Wages: Adjustment in salaries due to step movements and positions filled at a lower step.	\$1,345	0.0
911075-5101 Regular Wages: Adjustment in salaries due to step movements, and positions filled at a lower/higher step.	\$15,814	0.0
911076-5101 Regular Wages: Adjustment in salaries due to position filled at higher step, and expansion positions in FY 2025, increase to full year salary.	\$210,119	0.0
911081A-5101 Regular Wages: Adjustment in salaries due to positions filled at a lower/higher step, and step movements.	\$36,486	0.0
911099A-5101 Regular Wages: Adjustment in salaries due to step movements, position filled at lower step, and expansion positions in FY 2025, increase to full year salary.	\$111,465	0.0
911107A-5101 Regular Wages: Adjustment in salaries due to step movements and positions filled at lower step.	\$22,887	0.0
911123A-5101 Regular Wages: Adjustment in salaries due to step movements, positions filled at a lower/higher step, and expansion positions in FY 2025, increase to full year salary.	\$95,335	0.0
911131A-5101 Regular Wages: Adjustment in salaries due to step movements.	\$13,827	0.0
911142A-5101 Regular Wages: Adjustment in salaries due to step movements and positions filled at lower step.	-\$16,389	0.0

Fire/Rescue Operations Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS & SUPPLIES:		
911026B-6005 Auto Parts: Funding for parts due to increased pricing and additional needs.	\$100,000	
SERVICES:		
OTHER COSTS:		
911040B-6255 Uniform Allowance: Budget transferred from 911008B-6255.	\$13,860	
911057B-6255 Uniform Allowance: Budget transferred from 911008B-6255.	\$17,640	
911075B-6255 Uniform Allowance: Budget transferred from 911008B-6255.	\$13,860	
911107B-6255 Uniform Allowance: Budget transferred from 911008B-6255.	\$13,860	
Equipment		
MACHINERY AND EQUIPMENT:		
911040C-7055 Vessel and marine equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$30,000	
911057C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$1,600,000	
911065C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$380,000	
911073C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$380,000	
911075C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$380,000	
911076C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$1,600,000	
911076C-7035 Fire equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$55,000	
911076C-7030 Fire equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$35,000	
911081C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$50,000	
911081C-7048 Rescue equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$28,500	
911131C-7040 Moto Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$975,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
911075A-5101 Regular Wages: Proposed expansion positions for three Fire Fighter I in FY 2026, 8 months funding.	\$181,518	3.0
911107A-5101 Regular Wages: Proposed expansion positions for three Fire Fighter I in FY 2026, 8 months funding.	\$181,518	3.0

Fire/Rescue Operations Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
911024A-5215 Premium pay: Increase based on current year to date actual expenditures.	\$33,900	
911026A-5215 Premium pay: Increase based on prior year and year to date actual expenditures.	\$15,350	
911040A-5215 Premium pay: Increase based on current year to date actual expenditures.	\$237,250	
911057A-5215 Premium pay: Increase based on current year to date actual expenditures.	\$201,180	
911075A-5215 Premium pay: Increase based on current year to date actual expenditures.	\$9,000	
911081A-5215 Premium pay: Increase based on prior and current year to date actual expenditures.	\$148,500	
911099A-5215 Premium pay: Increase based on current year to date actual expenditures.	\$50,500	
911123A-5215 Premium pay: Increase based on current year to date actual expenditures.	\$25,150	
911131A-5215 Premium pay: Increase based on current year to date actual	\$35,950	
Operations		
SERVICES:		
911057B-6129 Other Services: Projected expenditures of refuse service for the rental home.	\$408	
911076B-6139 Repairs & Maintenance - Others: Funding to upgrade to PA/Radio Systems for emergency notification at the following stations: Kihei, Napili, Kula, Lanai, Kaunakakai, Hoolehua, and Pukoo.	\$63,000	
UTILITIES:		
911057B-6120 Electricity: Projected expenditures for rental home.	\$1,800	
911057B-6178 Water delivery charges: Projected expenditures for service at rental home.	\$1,800	
OTHER COSTS:		
911057B-6231 Rental of Building: Additional funding for rent expenditure to provide housing on Molokai for off-island Fire Fighters assigned to duty.	\$36,000	
911075B-6218 Meal Allowance: Related operation costs for the proposed three Fire Fighter I expansion positions, assigned to the Wailea Fire Station serving as rovers.	\$2,400	
911075B-6255 Uniform Allowance: Related operation costs for the three (3) Fire Fighter I expansion positions, assigned to the Wailea Fire Station to serve as rovers.	\$1,260	
911107B-6218 Meal Allowance: Related operation costs for the proposed three Fire Fighter I expansion positions assigned to the Kahului Fire Station, serving as rovers.	\$2,400	
911107B-6255 Uniform Allowance: Related operation costs for the proposed three (3) Fire Fighter I expansion positions assigned to the Kahului Fire Station to serve as	\$1,260	

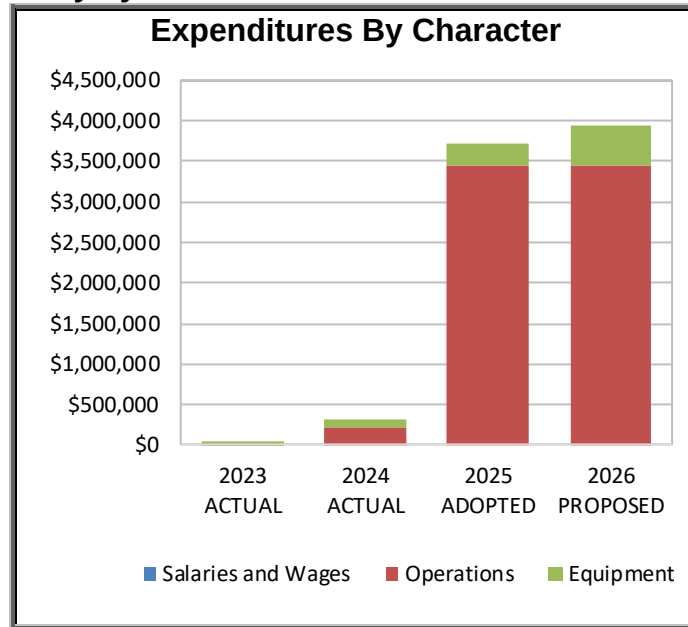
Fire/Rescue Operations Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
911026C-7039 Maintenance & Repair Equip: Our mechanic team frequently welds to save on costs of outright purchasing new parts, supplies, vehicles, and vending out repairs and/or services as well as re-constructing parts and supplies when they are obsolete and no longer in production. This purchase is for our mechanic shop to have a commercial scaled MIG welder with higher amperage to maximize time and increase productivity.	\$7,000	
911040C-7040 Motor Vehicles: Replacement of (1) Aerial Quint Truck at the Lahaina Fire Station.	\$2,100,000	
911040C-7044 Other Equipment: Replacement of (1) Air Compressor at the Lahaina Fire Station.	\$95,000	
911057C-7040 Motor Vehicles: Replacement of (1) Utility Vehicle.	\$125,000	
911057C-7055 Vessel and marine equipment: Purchase of (2) RWC wing collars.	\$5,500	
911065C-7040 Motor Vehicles: Replacement of (1) Pumper Truck at the Makawao Fire Station.	\$1,650,000	
911075C-7040 Motor Vehicles: Replacement of (1) Pumper Truck at the Wailea Fire Station.	\$1,650,000	
911075C-7044 Other Equipment: Replacement of (1) Air Compressor at Wailea Fire Station.	\$95,000	
911076C-7030 Communication Equipment: Purchase of (10) Portable Radios \$32,100, and (2) Motorola mobile radios at \$16,000.	\$48,100	
911076C-7035 Fire equipment: Purchase of equipment (Rescue saws, PPV ventilator fan, nozzles, radios, Waterax pump, mini-striker pump, water tanks, Blitzfire monitor, Rescue 42 strut truck kit, thermal ranger, Holmatro "jaws of life") as well as newer equipment coming on the market that enhances productivity and/or safety.	\$60,000	
911076C-7040 Motor Vehicles: Purchase of (2) 4x4 Pickup Trucks to align with MFD's AAR 1.8: Implement a take-home policy for BC command vehicles so off-duty BCs can readily respond from their residence, increasing MFD's command and control capability.	\$130,000	
911076C-7044 Other Equipment: Purchase of (3) drones.	\$30,000	
911076C-7048 Rescue equipment: Purchase of (5) LUCAS Chest Compression System devices.	\$120,000	
911081C-7040 Motor Vehicles: Replacement of (1) Tanker Truck.	\$975,000	
911099C-7044 Other Equipment: Replacement of (1) Trailer.	\$5,900	
TOTAL EXPANSION BUDGET	\$8,326,644	6.0

Fire/Rescue Operations Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$3,734	\$1,832	\$700	\$1,000	\$300	42.9%
OTHER COSTS	\$0	\$0	\$232,500	\$232,500	\$0	0.0%
SERVICES	\$0	\$219,332	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$3,200,000	\$3,200,000	\$0	0.0%
TRAVEL	\$0	\$0	\$21,800	\$21,500	-\$300	-1.4%
Operations Total	\$3,734	\$221,164	\$3,455,000	\$3,455,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$45,474	\$96,766	\$255,000	\$480,000	\$225,000	88.2%
Equipment Total	\$45,474	\$96,766	\$255,000	\$480,000	\$225,000	88.2%
Program Total	\$49,208	\$317,930	\$3,710,000	\$3,935,000	\$225,000	6.1%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Fire/Rescue Operations Program does not have equivalent personnel funded through the Grant Revenue Fund.

Fire/Rescue Operations Program**Summary by Grant Award**

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
FEMA AFG — Fire Prevention and Safety Grant	No	Yes/5%	\$75,000	\$75,000	\$75,000	\$0
FEMA AFG — Operations and Safety Grant	No	Yes/10%	\$200,000	\$200,000	\$200,000	\$500,000
FEMA Fire Management Assistance Grant	No	Yes/25%	\$700,000	\$700,000	\$700,000	\$700,000
FEMA Public Assistance Grant	No	Yes/10%	\$750,000	\$750,000	\$2,500,000	\$2,500,000
Local Emergency Planning Committee (“LEPC”)	No	No	\$75,000	\$75,000	\$75,000	\$75,000
NHTSA - State of Hawaii Department of Transportation Highway Safety Grants	No	No	\$75,000	\$75,000	\$110,000	\$110,000
USDA Congressional Direct Spending ¹	Yes	No	\$0	\$0	\$0	\$15,181,000
Private Donations	No	No	\$30,000	\$30,000	\$30,000	\$30,000
U. S. DOT PHMSA HMEP Grant	No	Yes/20%	\$20,000	\$20,000	\$20,000	\$20,000
TOTAL			\$1,925,000	\$1,925,000	\$3,710,000	\$19,116,000

Grant Award Description**FEMA Assistance to Firefighters — Operations and Safety Grant**

This program is designed to help fire departments and emergency medical service organizations obtain critically needed equipment, protective gear, emergency vehicles, training, and other resources necessary for protecting the public and emergency personnel from fire and related hazards. Reimbursement is generally at 85 - 90%, with the County paying the remaining 10 - 15% of total cost for a given project.

FEMA Fire Management Assistance Grant

This grant is available to local governments for the mitigation, management, and control of fires on publicly or privately-owned forests or grasslands, which threaten such destruction as would constitute a major disaster. Funds are available when the state submits a request for assistance at a time when a “threat of major disaster” exists, and FEMA will render a decision in a matter of hours. Eligible costs must exceed established thresholds—either for the individual fire or cumulative fire activity. The program provides a 75% federal cost share with the state/county paying the remaining 25% for actual costs.

Fire/Rescue Operations Program**Grant Award Description (Cont'd)****FEMA Public Assistance Grant**

This grant provides assistance to state and local governments to help communities quickly respond to and recover from major disasters or emergencies declared by the President. Through the PA Program, FEMA provides supplemental federal grant assistance for debris removal, emergency protective measures, and the restoration of disaster-damaged, publicly owned facilities and specific facilities of certain PNP organizations. The PA Program also encourages protection of these damaged facilities from future incidents by providing assistance for hazard mitigation measures. Reimbursement is generally at 90% of actual costs incurred, although some expenses may be reimbursed at 100%. This year's estimate includes anticipated reimbursement for the August 2023 fires.

Local Emergency Planning Committee ("LEPC")

Federal law (EPCRA) mandates each state to establish a State Emergency Response Commission (SERC) that appoints and oversees Local Emergency Planning Committees (LEPCs) in its designated districts. These LEPCs exist to help prepare and protect communities from chemical accidents. LEPCs obtain chemical inventory reports from private industry and government agencies that store, use, or manufacture hazardous or extremely hazardous substances. They also maintain and review the local hazardous materials emergency response plan and serve as a forum for government and private industry to address matters regarding the use, storage, manufacture, and transportation of hazardous substances. Maui County's LEPC provides funding to the department each year for hazardous materials response training, and may provide additional funding for specialized equipment.

NHTSA State of Hawaii Department of Transportation Highway Safety Grant

Funded by the National Highway Transportation Safety Administration (NHTSA) and administered through the State of Hawaii Department of Transportation, the overall goal of this set of grants is to reduce traffic crashes and resulting deaths, injuries, and property damage. More specifically, the intention is to support planning to identify and quantify highway safety problems, provide start-up "seed" money for new programs, and give new direction to existing safety programs. The funds are intended to catalyze innovative programs at the state and local level, and leverage commitments of state, local and private resources. An important provision of this grant is that funds are to supplement—not supplant—funds from the operating budget for similar activities. We cannot divert or decrease our regular operating budget merely because of the availability of these grant funds.

USDA Congressional Directed Spending (CDS)

The CDS process allows members of congress to submit proposals for federal funding of specific projects in their districts or states that meet certain requirements. These requirements are subject to change from year to year. Funding is dependent upon approval by the U. S. House and Senate Appropriates Committee. MFD is currently anticipating approval of \$15,181,000 in CDS to help fund the Haiku Fire Station project.

Private Donations

From time to time the Fire/Rescue Operations Program may benefit from the generosity of private donors wishing to support various aspects of the program.

Fire/Rescue Operations Program**Grant Award Description (Cont'd)****U. S. DOT PHMSA Hazardous Materials Emergency Preparedness (HMEP) Grant**

This grant from the U. S. DOT's Pipeline and Hazardous Materials Safety Administration is administered through the State of Hawaii to assist county fire departments in training members to the Hazardous Materials Technician level. Technician training includes practical chemistry, principles of hazardous materials incident response, and extensive hands-on training in the use of specialized PPE, monitoring and detection equipment, product control techniques, and other elements of hazardous materials incident mitigation

¹ This grant award is not included in the totals shown in the Department Summary section; this Grant Revenue is allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Fire Prevention Program**Program Description**

The Fire Prevention Program is comprised of two captains, four fire fighter IVs (plans reviewers), ten fire fighter IIIs (inspectors), an account clerk III, and office operations assistant II under the direct supervision of the Battalion Chief of Administration. Its primary function is to reduce the likelihood of fires and minimize their various impacts to life, property, and the environment. It accomplishes this primarily through plans review, inspections, permitting, fire investigation, and public education.

Countywide Outcome(s)

The Fire Prevention Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the residents and visitors of Maui County, and provides assistance to firefighters in the Fire/Rescue Operations program.

Services Provided

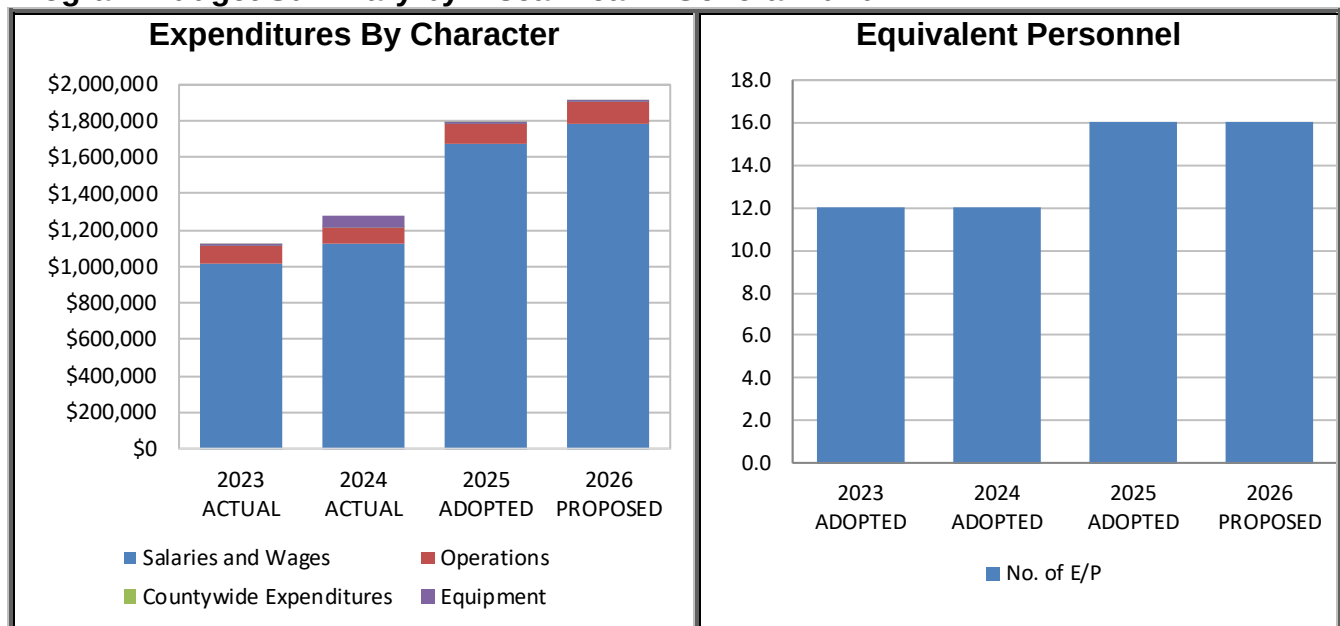
- Reviews the County's fire code and makes recommendations for revision.
- Reviews plans for new construction projects, commercial and residential renovation projects, large event set-ups, new subdivisions, and the installation/renovation/repair of fire and life safety systems to ensure compliance with fire code requirements.
- Provides comments to individuals, companies, and various County departments regarding applications for subdivisions, changes in zoning, special use permits, environmental impact statements, variances, and appeals.
- Conducts fire safety and code compliance inspections of existing buildings and fire protection systems, new construction, renovation projects, special permit issuances, and response to community fire safety concerns.
- As called upon, investigates fires to determine their origin and cause and incorporate findings into future fire hazard abatement programs.
- Maintains records of inspection, testing, and maintenance of fire protection systems and helps ensure their compliance with applicable codes.
- Reviews and issues permits for various activities with fire safety implications (fireworks shows, ceremonial burns, etc.).
- Promotes and conducts fire and life safety education and training throughout the community.
- Participates in the Youth Fire Prevention and Intervention (YFPI) Program to identify youth at risk of fire setting behavior and then initiate intervention.
- In coordination with the Hawaii Wildfire Management Organization and through its Community Risk Reduction Program for Wildland-Urban Interface, works with residential communities to identify and proactively address wildfire hazards.
- Assists the Custodian of Records in providing investigation reports and other documents upon formal request from members of the public.
- Participates in the development, execution, and tracking of the annual budget with respect to expenditures within the program.

Fire Prevention Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Reduce the threat of fire, injury, and property loss by conducting fire inspections at intervals consistent with applicable laws and department policies.</i>				
1. Inspect all hotels annually for fire code compliance.	% of hotels for which inspections have been completed during the year.	95%	100%	100%
2. Complete inspection of all 32 public schools	# of public schools for which fire inspections have been completed	32 (of 32)	32 (of 32)	32 (of 32)
3. Inspect all establishments and facilities in Maui County at least once every 5 years in compliance with HRS requirements	# of establishments and facilities for which a fire inspection has been completed.	549	1,100	1,200
<i>Goal #2: Provide timely and quality plans review service while ensuring new construction, fire safety systems, and large events are compliant with fire code requirements.</i>				
1. Complete plans review at an average rate of 90 reviews per reviewer per quarter.	% of the target number of plan reviews completed.	55%	100%	100%

Program Budget Summary by Fiscal Year – General Fund



Fire Prevention Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$83,360	\$133,190	\$148,300	\$148,300	\$0	0.0%
WAGES & SALARIES	\$928,419	\$988,740	\$1,522,476	\$1,630,884	\$108,408	7.1%
Salaries and Wages Total	\$1,011,780	\$1,121,930	\$1,670,776	\$1,779,184	\$108,408	6.5%
Operations						
MATERIALS & SUPPLIES	\$28,279	\$41,098	\$42,957	\$42,957	\$0	0.0%
OTHER COSTS	\$12,368	\$6,849	\$3,350	\$10,070	\$6,720	200.6%
SERVICES	\$32,424	\$24,698	\$32,112	\$32,112	\$0	0.0%
TRAVEL	\$9,429	-\$25	\$260	\$260	\$0	0.0%
UTILITIES	\$22,117	\$21,883	\$35,414	\$35,414	\$0	0.0%
Operations Total	\$104,616	\$94,504	\$114,093	\$120,813	\$6,720	5.9%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$50,000	\$50,000	\$0	\$250,000	\$250,000	0.0%
Countywide Expenditures Total	\$50,000	\$50,000	\$0	\$250,000	\$250,000	0.0%
Countywide Expenditures						
OTHER COSTS	\$237	\$453	\$400	\$400	\$0	0.0%
Countywide Expenditures Total	\$237	\$453	\$400	\$400	\$0	0.0%
Equipment						
LEASE PURCHASES	\$1,036	\$1,475	\$2,090	\$3,090	\$1,000	47.8%
MACHINERY & EQUIPMENT	\$2,127	\$60,385	\$0	\$0	\$0	0.0%
Equipment Total	\$3,163	\$61,861	\$2,090	\$3,090	\$1,000	47.8%
Program Total	\$1,169,795	\$1,328,747	\$1,787,359	\$2,153,487	\$366,128	20.5%

Equivalent Personnel Summary by Position Title – General Fund

Program Total	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Fire Captain	2.0	2.0	2.0	2.0	0.0	0.0%
Fire Fighter III	6.0	6.0	10.0	10.0	0.0	0.0%
Fire Fighter IV	2.0	2.0	2.0	2.0	0.0	0.0%
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	12.0	12.0	16.0	16.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

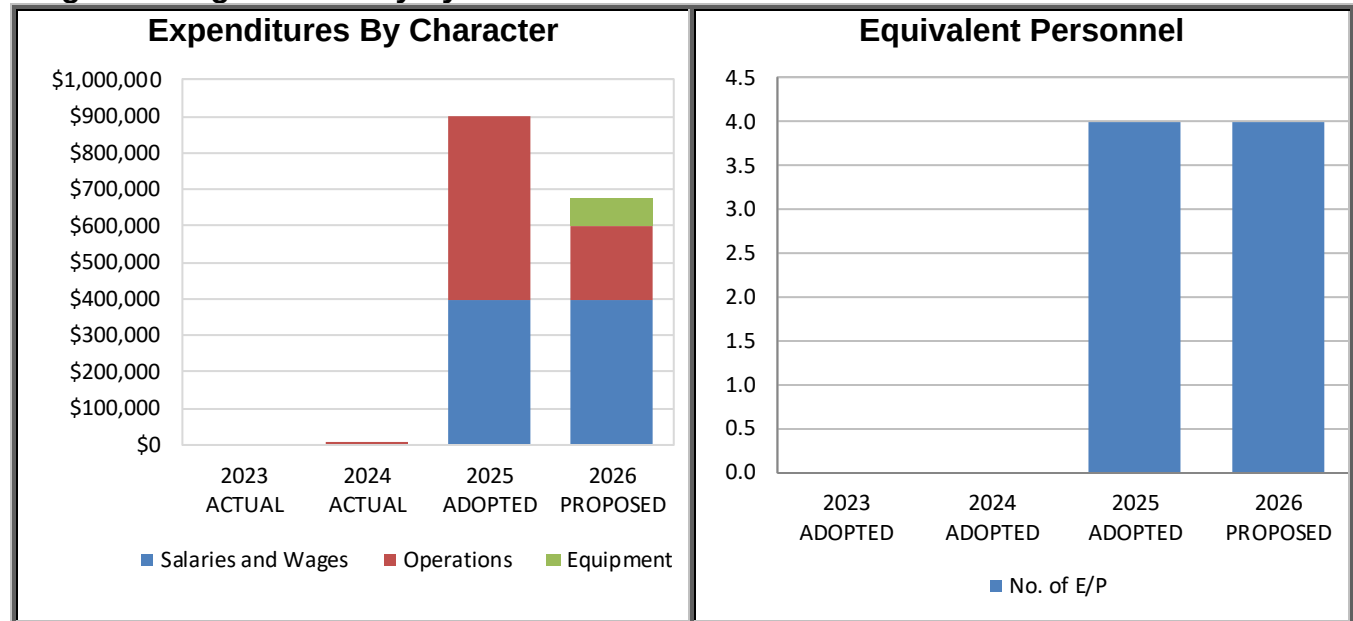
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
91141A-5101 Regular Wages: Adjustment in salaries due to step movements, positions filled at a lower step, salary correction, and expansion positions in FY 2025, increase to full year salary.	\$108,408	0.0
Operations		
None		
Equipment		
None		

Fire Prevention Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None		
Transfers Out		
OTHER GOVERNMENTAL FUNDS:		
911488B-7541 County Funds: Additional funding for services relating to brush abatement projects.	\$250,000	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$250,000	0.0

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$394,440	\$394,440	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$394,440	\$394,440	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$3,039	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$113,831	\$0	-\$113,831	-100.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$391,729	\$205,248	-\$186,481	-47.6%
Operations Total	\$0	\$3,039	\$505,560	\$205,248	-\$300,312	-59.4%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$75,000	\$75,000	100.0%
Equipment Total	\$0	\$0	\$0	\$75,000	\$75,000	100.0%
Program Total	\$0	\$3,039	\$900,000	\$674,688	-\$225,312	-25.0%

Fire Prevention Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Fighter III	0.0	0.0	4.0	4.0	0.0	0.0%
Program Total	0.0	0.0	4.0	4.0	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Community Wildfire Defense Grant	Yes	10% - 25%	\$0	\$0	\$900,000	\$599,688
FEMA AFG — Fire Prevention and Safety Grant	No	Yes/5%	\$0	\$0	\$0	\$75,000
TOTAL			\$0	\$0	\$900,000	\$674,688

Grant Award Description

Community Wildfire Defense Grant

The community wildfire defense grant (CWDG) is a federal grant, administered through the United States Department of Agriculture, to help at-risk local communities plan for and reduce the risk of wildfire. The program provides funding to communities for two primary purposes: 1) develop and revise Community Wildfire Protection Plans (CWPP), and 2) implement projects described in a CWPP that is less than ten years old. It aims to help communities restore and maintain landscapes, create fire-adapted communities, and improve wildfire response.

FEMA Assistance to Firefighters — Fire Prevention and Safety Grant

The Fire Prevention and Safety (FP&S) Grants are part of the Assistance to Firefighters Grants (AFG) and support projects that enhance the safety of the public and firefighters from fire and related hazards. The primary goal is to reduce injury and prevent death among high-risk populations.

Fire Prevention Program—Revolving Funds

Program Description

The Plan Review, Processing, and Inspection Revolving Fund was established for the collection of fees for the review of plans and specifications submitted under section 132-9, HRS. Funds are to be expended for the salaries of two Fire Fighter IVs (plan reviewers), contracts, materials, supplies, equipment, payment of overtime, travel expenses, and training that will facilitate plans review, public education, fire investigation, permit processing, and inspections.

The Fire Hazard Removal Revolving Fund provides for the clearing of brush and debris from parcels that have been deemed as a fire hazard. The costs are recoverable against the owner or occupant of the property.

Countywide Outcome(s)

The Fire Prevention Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the residents and businesses of Maui County.

Services Provided

Plan Review, Processing and Inspection Revolving Fund

- Reviews plans for new construction and renovation projects.
- Ensures that required fire and life safety provisions are met for the benefit of the public as well as first responders.
- Provides fire and life safety instructions for special-use permits

The Fire Hazard Removal Revolving Fund

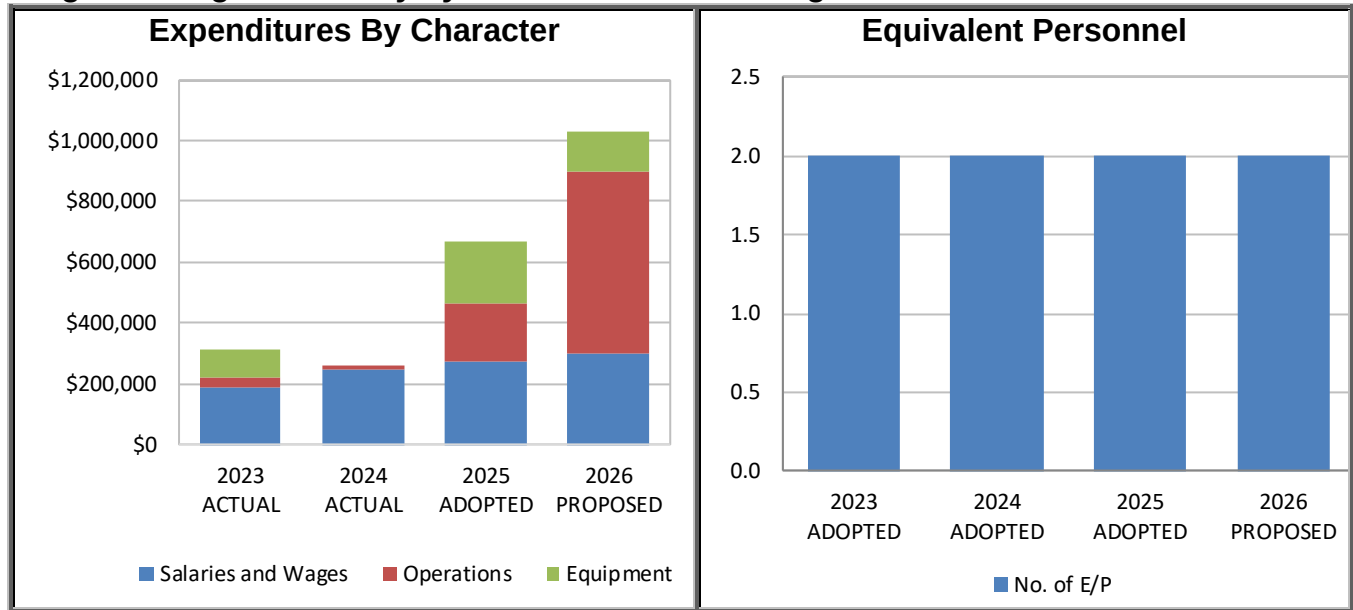
- Receives complaints/notices from the public regarding overgrown parcels posing a potential fire hazard to neighboring lots.
- Informs land owners of applicable fire safety requirements.
- As necessary, arranges for abatement of overgrown brush conditions.
- Coordinates with other county departments for reimbursement from land owners for abatement services rendered.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide timely and quality plans review service while ensuring new construction, fire safety systems, and large events are compliant with fire code requirements.</i>				
1. Complete plans review at an average rate of 90 reviews per reviewer per quarter.	% of the target number of plan reviews completed.	100%	100%	100%

Fire Prevention Program—Revolving Funds

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$28,356	\$24,378	\$55,920	\$57,420	\$1,500	2.7%
WAGES & SALARIES	\$157,539	\$223,717	\$215,480	\$245,064	\$29,584	13.7%
Salaries and Wages Total	\$185,895	\$248,095	\$271,400	\$302,484	\$31,084	11.5%
Operations						
MATERIALS & SUPPLIES	\$8,458	\$617	\$5,700	\$5,700	\$0	0.0%
OTHER COSTS	\$2,458	\$3,284	\$53,350	\$53,350	\$0	0.0%
SERVICES	\$11,774	\$70	\$22,500	\$422,500	\$400,000	1777.8%
TRAVEL	\$5,302	\$991	\$35,250	\$35,250	\$0	0.0%
UTILITIES	\$6,283	\$7,033	\$12,319	\$12,319	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$66,182	\$66,182	\$0	0.0%
Operations Total	\$34,276	\$11,994	\$195,301	\$595,301	\$400,000	204.8%
Equipment						
MACHINERY & EQUIPMENT	\$89,883	\$0	\$200,000	\$135,000	-\$65,000	-32.5%
Equipment Total	\$89,883	\$0	\$200,000	\$135,000	-\$65,000	-32.5%
Program Total	\$310,054	\$260,089	\$666,701	\$1,032,785	\$366,084	54.9%

Equivalent Personnel Summary by Position Title – Revolving Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Fire Fighter IV	1.0	2.0	2.0	2.0	0.0	0.0%
Fire Fighter V	1.0	0.0	0.0	0.0	0.0	0.0%
Program Total	2.0	2.0	2.0	2.0	0.0	0.0%

Ocean Safety Program**Program Description**

This program consists of Ocean Safety Officers providing injury prevention and rescue services from 12 towers at eight county beach parks, one state beach park, and (pending) one additional beachfront location on the island of Maui (note: these numbers include towers staffed through the State of Hawaii Makena lifeguard services grant award). Towers are organized into five districts, each supervised by an OSO IV (captain), who in turn are under the supervision of an Operations Manager and an Ocean Safety Chief. The Ocean Safety Bureau also operates its own training division consisting of an OSO IV and OSO III, along with an OSO III dedicated primarily to health and safety and other administrative duties. A Staff Services Assistant provides administrative support.

Countywide Outcome(s)

The Ocean Safety Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves primarily the residents and visitors of Maui County as well as our Ocean Safety Officers themselves. It also provides training in various capacities to our firefighters, other county departments, and emergency medical services personnel working in the County of Maui.

Services Provided

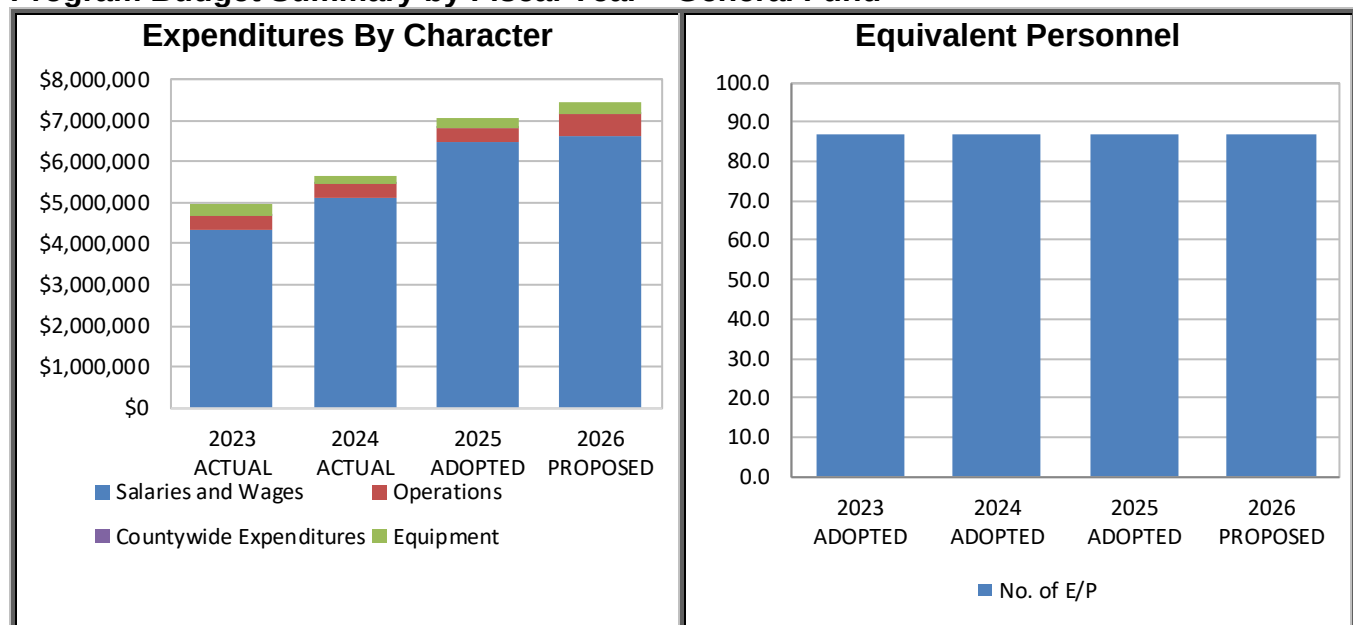
- Provides ocean and beach safety messaging to the beachgoing public; intervenes to prevent injury; and responds to those in need of ocean rescue and emergency medical care at designated beach facilities, coastal waters and, through the use of rescue watercraft, along additional shoreline and ocean areas.
- Participates in public education outreach programs to promote beach and ocean safety amongst our residents and visitors, as well as to enhance recruitment.
- Develops and administers training and certification programs to ensure its personnel are reliably capable of meeting job performance requirements and providing service at a level consistent with nationally-recognized standards and best practices.
- Provides training in ocean safety and beach operations to members of other agencies and County departments, such as police and ambulance personnel.
- Participates in the development, execution, and tracking of the annual budget for goods and services utilized within the program.
- Proactively addresses health, safety, and general wellness concerns among its personnel; and develops and administers programs to ensure compliance with applicable occupational safety and health regulations.

Ocean Safety Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide an adequate force of ocean safety officers to protect life, property, and environment at beach and coastal areas within Maui County through preventive measures along with safe and effective emergency response.</i>				
1. Meet the department's minimum staffing at each tower throughout each shift.	% of the time towers are staffed per department minimum guidelines.	100%	95%	95%
<i>Goal #2: Ensure compliance with all applicable occupational health and safety regulations.</i>				
1. Ensure each ocean safety facility has been inspected at least annually for HIOSH compliance and maintenance issues.	% of OSB facilities for which complete HIOSH-compliance inspections have been completed during the fiscal year.	50%	100%	100%
<i>Goal #3: Ensure training programs are sufficient to establish and maintain critical job performance competencies.</i>				
1. Conduct a complete supervisor training curriculum for all supervisors.	% of supervisor training curriculum that has been delivered to their entire target audiences.	50%	75%	75%
2. Conduct RWC refresher training per department guidelines for all designated RWOs.	% of RWOs who have completed annual refresher training.	0%	80%	80%

Program Budget Summary by Fiscal Year – General Fund



Ocean Safety Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$445,830	\$493,216	\$555,200	\$655,200	\$100,000	18.0%
WAGES & SALARIES	\$3,870,654	\$4,645,272	\$5,938,319	\$5,954,627	\$16,308	0.3%
Salaries and Wages Total	\$4,316,484	\$5,138,488	\$6,493,519	\$6,609,827	\$116,308	1.8%
Operations						
MATERIALS & SUPPLIES	\$142,324	\$139,320	\$122,828	\$144,128	\$21,300	17.3%
OTHER COSTS	\$50,486	\$54,606	\$96,892	\$267,892	\$171,000	176.5%
SERVICES	\$148,705	\$77,023	\$91,300	\$113,300	\$22,000	24.1%
TRAVEL	\$10,414	\$12,434	\$11,670	\$11,670	\$0	0.0%
UTILITIES	\$19,747	\$19,612	\$21,623	\$21,623	\$0	0.0%
Operations Total	\$371,676	\$302,995	\$344,313	\$558,613	\$214,300	62.2%
Countywide Expenditures						
OTHER COSTS	\$398	\$1,365	\$1,000	\$1,000	\$0	0.0%
Countywide Expenditures Total	\$398	\$1,365	\$1,000	\$1,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$281,753	\$218,257	\$201,791	\$261,554	\$59,763	29.6%
Equipment Total	\$281,753	\$218,257	\$201,791	\$261,554	\$59,763	29.6%
Program Total	\$4,970,311	\$5,661,105	\$7,040,623	\$7,430,994	\$390,371	5.5%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Battalion Chief (Ocean Safety)	1.0	0.0	0.0	0.0	0.0	0%
Ocean Safety Bureau Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Ocean Safety Officer I	1.5	1.5	1.0	1.0	0.0	0.0%
Ocean Safety Officer II	64.5	64.5	65.0	65.0	0.0	0.0%
Ocean Safety Officer II - High Tide	1.0	1.0	1.0	1.0	0.0	0.0%
Ocean Safety Officer III	11.0	12.0	12.0	12.0	0.0	0.0%
Ocean Safety Officer IV	4.0	4.0	4.0	4.0	0.0	0.0%
Ocean Safety Operations Manager	0.0	0.0	1.0	1.0	0.0	0.0%
Ocean Sfty Officer IV	0.0	0.0	1.0	1.0	0.0	0.0%
Ocean Sfty Officer IV Training Captain	1.0	1.0	0.0	0.0	0.0	0%
Ocean Sfty Operations Manager	1.0	1.0	0.0	0.0	0.0	0%
Staff Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	87.0	87.0	87.0	87.0	0.0	0.0%

Ocean Safety Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

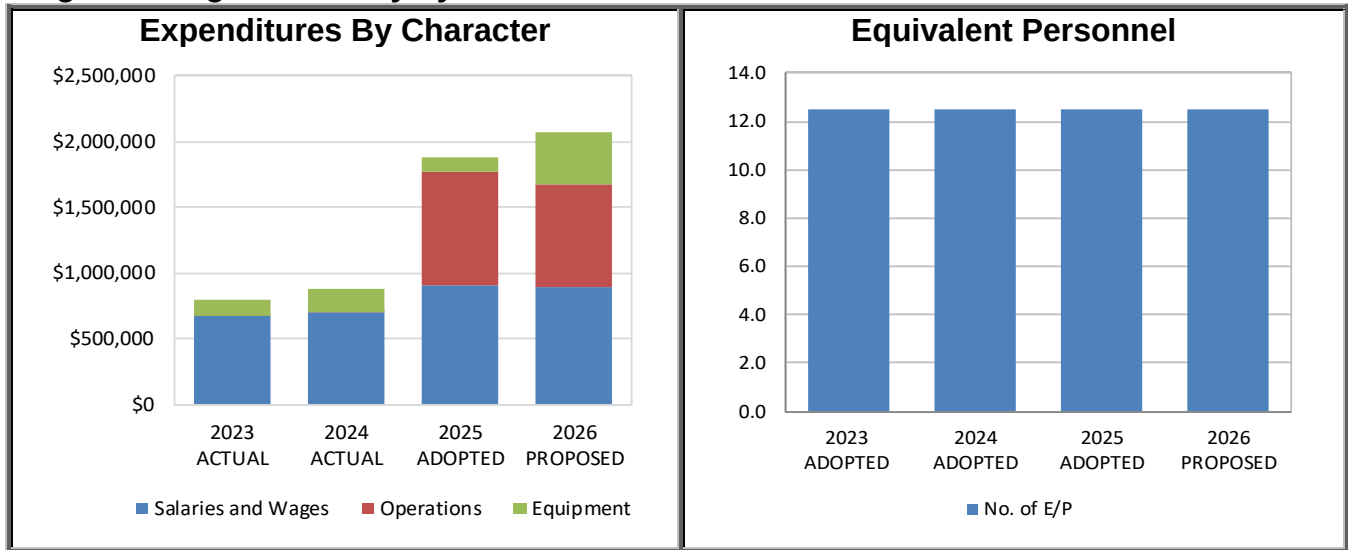
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None		
Operations		
None		
Equipment		
MACHINERY & EQUIPMENT:		
911777C-7055 Vessel and marine equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$106,201	
911777C-7048 Rescue equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$86,050	
911777C-7032 Software programs: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$9,540	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
911777A-5250 Salary adjustments: Restore Council cut in FY 2025.	\$100,000	
Operations		
MATERIALS AND SUPPLIES:		
911777B-6035 Miscellaneous Supplies: Funding for routine replacement of multi-capacity battery chargers and batteries.	\$21,300	
SERVICES:		
911777B-6139 Repairs & Maintenance - Others: Funding for repairs of 10 year old systems.	\$22,000	
OTHER COSTS:		
911777B-6231 Rental of Building: Funding for leasing of office space. The Ocean Safety Bureau has outgrown its current space that serves as Headquarters, administrative, and training offices.	\$161,000	
911777B-6273 Safety Program: Funding for the expansion of the program since Covid and to host the 2025 Junior LG state championships.	\$10,000	
Equipment		
MACHINERY & EQUIPMENT:		
911777C-7040 Motor Vehicles: Purchase of (1) 4x4 Pickup.	\$74,300	
911777C-7048 Rescue equipment: Replacement of (1) ATV.	\$81,142	
911777C-7055 Vessel and marine equipment: Purchase of (3) RWC with Trailer and Sled \$93,162, and Replacement of (10) Rescue Boards at \$12,950.	\$106,112	
TOTAL EXPANSION BUDGET	\$575,854	0.0

Ocean Safety Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$78,735	\$69,204	\$114,214	\$114,214	\$0	0.0%
WAGES & SALARIES	\$597,364	\$635,364	\$793,908	\$778,380	-\$15,528	-2.0%
Salaries and Wages Total	\$676,099	\$704,568	\$908,122	\$892,594	-\$15,528	-1.7%
Operations						
MATERIALS & SUPPLIES	\$3,734	\$0	\$10,000	\$10,000	\$0	0.0%
SERVICES	\$0	\$1,402	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$5,000	\$5,000	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$150,000	\$150,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$691,878	\$613,800	-\$78,078	-11.3%
Operations Total	\$3,734	\$1,402	\$856,878	\$778,800	-\$78,078	-9.1%
Equipment						
MACHINERY & EQUIPMENT	\$117,765	\$171,642	\$110,000	\$403,606	\$293,606	266.9%
Equipment Total	\$117,765	\$171,642	\$110,000	\$403,606	\$293,606	266.9%
Program Total	\$797,598	\$877,613	\$1,875,000	\$2,075,000	\$200,000	10.7%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Ocean Safety Officer II	10.0	10.0	10.0	10.0	0.0	0.0%
Ocean Safety Officer II, High Tide	0.5	0.5	0.5	0.5	0.0	0.0%
Ocean Safety Officer III	1.0	1.0	1.0	1.0	0.0	0.0%
Ocean Safety Officer IV	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	12.5	12.5	12.5	12.5	0.0	0.0%

Ocean Safety Program**Summary by Grant Award**

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
State of Hawaii Makena Lifeguard Services	No	No	\$1,610,237	\$1,689,573	\$1,794,575	\$1,900,000
Kaanapali Operations Association, Inc.	No	No	\$150,000	\$150,000	\$150,000	\$150,000
Private Donations	No	No	\$0	\$25,000	\$25,000	\$25,000
TOTAL			\$1,785,697	\$1,864,573	\$1,875,000	\$2,075,000

Grant Award Description**State of Hawaii Makena Lifeguard Services**

This State of Hawaii Department of Land & Natural Resources grant will continue to fund lifeguard services at the Makena State Beach Park. The 12.5 E/P Ocean Safety Officers will provide daily lifeguard services to Makena's "Big Beach," including weekends and holidays. Service is provided for 10 hours and 45 minutes per day, with start and end times changing twice a year to ensure coverage extends to near sunset.

Kaanapali Operations Association, Inc.

The KOA has pledged to support the construction and initial outfitting of our newest tower, located near Puukekaa, for FY 2024. While no commitment has been made for additional support in FY 2026, the possibility remains open for support with equipment, repairs and maintenance.

Private Donations

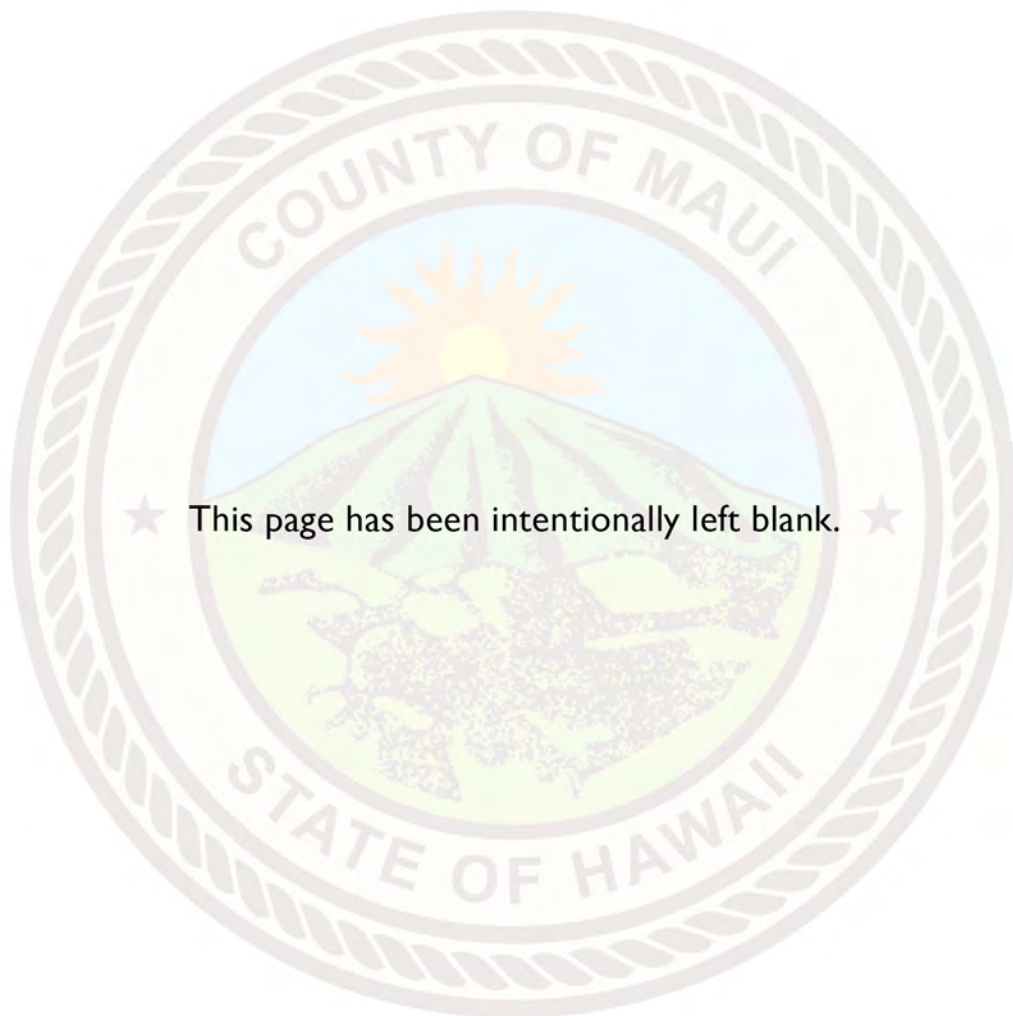
From time to time the Ocean Safety Program may benefit from the generosity of private donors wishing to support various aspects of the program.



HOUSING

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary

Mission

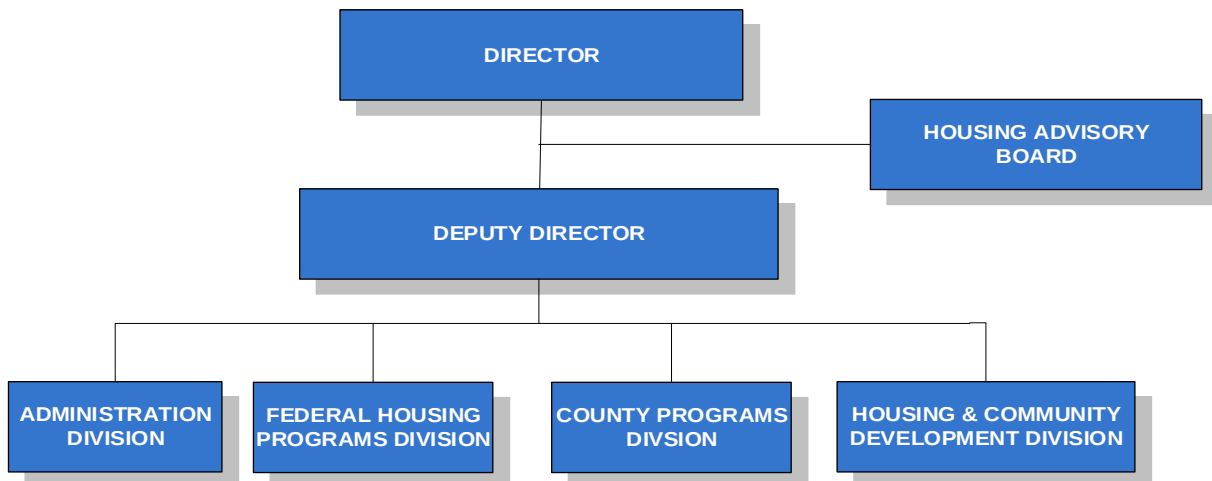
To provide access to safe and long-term affordable housing options that improve the quality of life of County residents and build environmentally responsible, sustainable, and culturally sensitive communities.

Countywide Outcome(s)

The Department of Housing supports the following countywide outcomes:

- An affordable, healthy, and thriving community
- A strong, diversified economy
- An environmentally responsible and sustainable community
- A prepared, safe, and livable County of Maui

Organization Chart



Strategies

The Department will provide an array of programs and resources to support Maui County families with their housing needs.

Federal Housing Programs Division (FHPD)

The FHPD is responsible for administering federally funded resources for housing and community initiatives.

The FHPD will continue to administer the Housing Choice Voucher Program (Section 8), which will provide rental and homeowner subsidies to Maui County residents and families in FY 2026. The HOME Investment Partnerships (HOME) and the Housing Trust Fund (HTF) programs (HOME/HTF) will also continue to provide grant funding to build, purchase, and rehabilitate affordable housing projects, and preserve affordable housing for extremely low and very low-income households. The FHPD will also manage the Maui Homeowners Assistance Program.

The Community Development Block Grant (CDBG) Program and Congressional Funding Program were added to the Department in FY 2026. The CDBG Program was transferred to the Department from the Office of the Mayor and will support community development activities including

Department Summary**Strategies (Cont'd)****Federal Housing Programs Division (FHPD) (Cont'd)**

infrastructure, housing rehabilitation, and property acquisition. The Congressional Funding Program provides funding for projects earmarked by Hawaii's Congressional Delegation. Funding for the Congressional Funding Program is subject to annual congressional appropriations.

All FHPD programs work together to maintain an inventory of rental housing, stability for households, and propose funding for new affordable housing opportunities.

County Housing Program Division (CHPD)

The CHPD will continue to administer the Department's grant programs including the Affordable Housing Fund (AHF), First-Time Homebuyer's Program, Ohana Assistance Program, and Rental Assistance Program (RAP). CHPD also maintains oversight of County-owned multifamily rental properties and residential workforce housing requirements.

Housing and Community Development Division (HCD)

The HCD will support efforts to create affordable housing including facilitating partnerships with public, private, and non-profit entities to develop affordable housing. The HCD will seek opportunities to develop affordable housing projects on County-owned land, and will oversee the Chapter 201H, Hawaii Revised Statutes (HRS), and Chapter 2.97, Maui County Code (MCC), entitlement processes.

Administration Division

The Department's Administration Division will ensure the performance of responsibilities mandated by the Maui County Charter and manage the Department in accordance with the approved budget.

Operations

The Department will collaborate with State, Federal, Private, non-profit, and community partners to accomplish its mission. The Department will work with other County departments to ensure infrastructure, permits, and land use entitlements are coordinated.

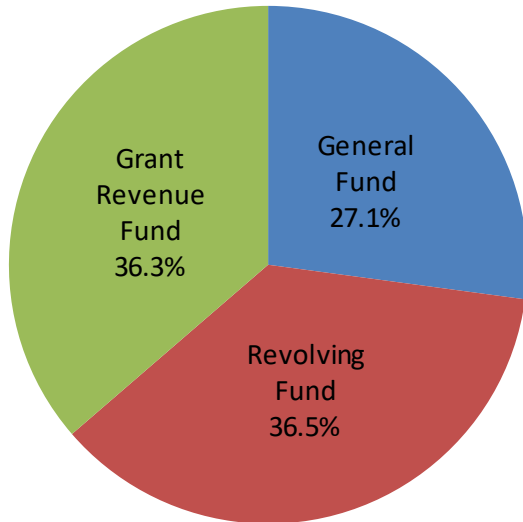
External Factors Description

The August 2023 wildfires in Kula and Lahaina will continue to have a profound impact on our community's need for safe, affordable housing. The County's housing shortage was exacerbated by the wildfires. Housing stability and affordability for survivors is a significant goal of the County's Office of Recovery, and the Department will play an important role in advocacy, planning, and resource allocation in addressing the County's short- and long-term housing challenges. Post-disaster attention will be paid to the larger housing issues that existed prior to the wildfires and continue to exist. The Department lost two housing projects in the wildfires and is working with Federal partners to rebuild the housing units that were lost.

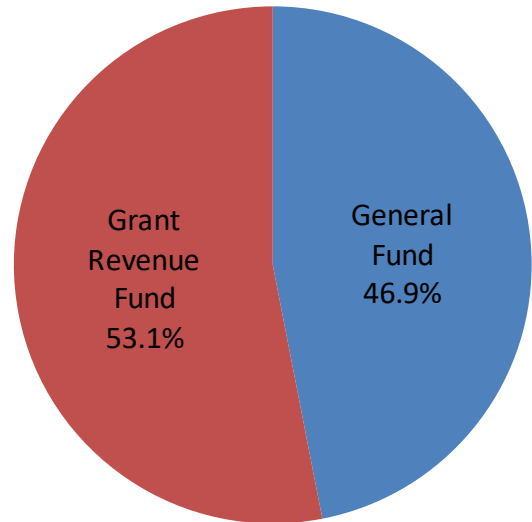
Department Summary

Department Budget Summary by Fund

FY 2026 Total Expenditures

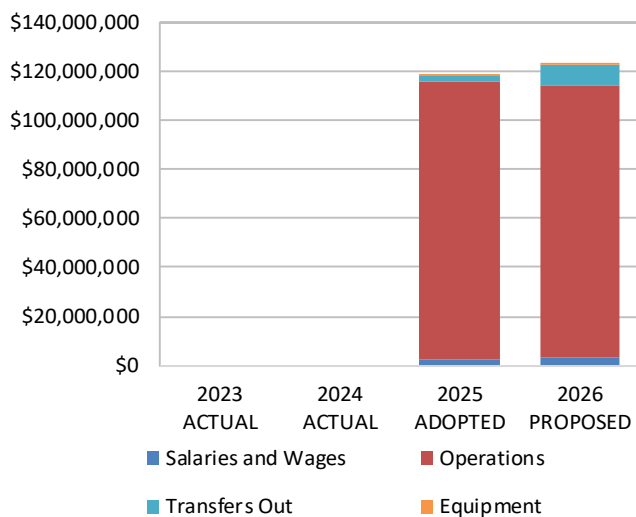


FY 2026 Total Equivalent Personnel

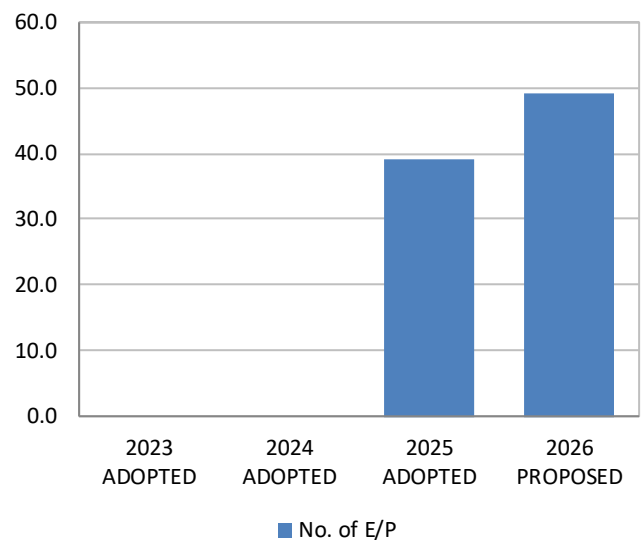


Department Budget Summary by Fiscal Year

Total Expenditures By Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$11,000	\$11,000	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$2,392,063	\$3,181,966	\$789,903	33.0%
Salaries and Wages Total	\$0	\$0	\$2,403,063	\$3,192,966	\$789,903	32.9%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$34,400	\$50,250	\$15,850	46.1%
OTHER COSTS	\$0	\$0	\$110,530,470	\$105,939,742	-\$4,590,728	-4.2%
SERVICES	\$0	\$0	\$2,975,900	\$3,052,950	\$77,050	2.6%
SPECIAL PROJECTS	\$0	\$0	\$95,000	\$179,034	\$84,034	88.5%
TRAVEL	\$0	\$0	\$20,490	\$51,690	\$31,200	152.3%
UTILITIES	\$0	\$0	\$64,883	\$77,900	\$13,017	20.1%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$1,646,873	\$1,646,873	0.0%
Operations Total	\$0	\$0	\$113,721,143	\$110,998,439	-\$2,722,704	-2.4%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$1,000,000	\$7,750,000	\$6,750,000	675.0%
SPECIAL REVENUE FUNDS	\$0	\$0	\$1,150,000	\$1,150,000	\$0	0.0%
Transfers Out Total	\$0	\$0	\$2,150,000	\$8,900,000	\$6,750,000	314.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$11,050	\$12,810	\$1,760	15.9%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$320,000		
Equipment Total	\$0	\$0	\$11,050	\$332,810	\$321,760	2911.9%
Department Total	\$0	\$0	\$118,285,256	\$123,424,215	\$5,138,959	4.3%

Equivalent Personnel Summary by Program

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Housing Program	0.0	0.0	39.0	49.0	10.0	25.6%
Department Total	0.0	0.0	39.0	49.0	10.0	25.6%

Housing Program**Program Description**

The Department was created in 2024 by the bifurcation of the former Department of Housing and Human Concerns. The bifurcation established four Department divisions: the Administration Division, the County Housing Programs Division, the Federal Housing Programs Division, and the Housing and Community Development Division.

The Department is responsible for the execution of affordable and workforce housing initiatives and the administration of federally funded housing programs. The program descriptions, services provided, and key activity goals and measures for each division are presented separately on the following pages.

Housing Program-Administration Division

Program Description

The Administration Division is responsible for organizing, directing, and overseeing the Department's resources and operations while cultivating high performance and morale within the Department. The Administration Division also manages the Department in accordance with the Maui County Charter and the approved budget.

Services Provided

The Administration Division provides guidance to the divisions through policies, procedures, personnel directives, and technical assistance to ensure quality services within its overall operations. It specifically:

- Monitors legislation relating to housing
- Drafts testimony and correspondence related to housing issues
- Advises division administrators on human resources and personnel related matters
- Creates the Department's annual budget
- Represents the Department at meetings held by the Maui County Council

Key Activity Goals & Measures

GOALS/SUBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Develop strategies relating to workforce and affordable housing development by establishing strategies and priorities.</i>				
1. Conduct meetings with division administrators and Department leaders to strategize on and establish priorities	# of meetings held with all division administrators focusing on collaboration, training, policies, and procedures	N/A	12	12
	# of meetings held with individual division administrators and leaders to develop strategies and priorities on maintaining and increasing housing opportunities for residents	N/A	24	24
	% of priorities assigned to divisions marked as completed	N/A	90%	90%

Housing Program-Administration Division

Key Activity Goals & Measures (Cont'd)

GOALS/SUBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Collaborate with external affordable and workforce housing stakeholders to produce housing solutions for residents.</i>				
1. Participate in meetings, trainings, and activities with affordable and workforce housing stakeholders	# of collaborations, meetings, trainings, and activities participated in annually with affordable and workforce housing stakeholders	N/A	75	90
	# of viable housing solutions derived from collaborations	N/A	10	10
	% of viable housing solutions assigned to divisions for action	N/A	100%	100%
<i>Goal #3: Manage resources and personnel to ensure quality services are provided.</i>				
1. Advise staff of training opportunities	% of department staff attending at least one training per year	N/A	90%	95%
2. Conduct staff recognition events to enhance morale and showcase successes	# of staff recognition events conducted annually	N/A	5	7

Housing Program - County Housing Program Division

Program Description

The CHPD is responsible for a wide range of affordable and workforce housing initiatives which include: administration of Department grant programs, management of four County-owned multifamily rental properties, and compliance with the residential workforce housing requirements under Chapter 2.96, MCC.

The CHPD oversees the following revolving funds:

- Affordable Housing Fund (AHF)
- Homeowner Programs Revolving Fund
- Housing Interim Financing and Buy-Back Revolving Fund

Population Served

Extremely low-income families to above-moderate-income families, special needs groups including seniors, and those with disabilities.

Services Provided

Services are provided to residents seeking housing assistance, affordable housing developers, or housing providers.

Services Provided for Residents Seeking Assistance:

1. Rental subsidies through the County funded Rental Assistance Program (RAP)
2. Down payment assistance through the First-Time Home Buyer's Program
3. Grant assistance through the Ohana Assistance Program

Services Provided to Housing Developers or Providers:

- Grant and loan administration funded through the AHF.
- Funding to non-profit organizations for the RAP and Homeowners and Housing Counseling Program.
- Residential workforce housing agreements execution.
- Technical assistance relating to County programs and requirements.

Key Activity Goals & Measures

GOALS/SUBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Increase opportunities for County residents to obtain affordable housing rental and homeownership opportunities.</i>				
1. Conduct outreach to developers regarding resources for affordable housing development	# of AHF project proposals received	9	8	10
	# of AHF grant and loan agreements executed	9	7	10
2. Increase the County's inventory of affordable housing units	# of housing projects that receive technical assistance in planning affordable or workforce units (as related to Chapter 2.96, MCC)	23	25	20

Housing Program - County Housing Program Division

Key Activity Goals & Measures (Cont'd)

GOALS/SUBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Increase opportunities for County residents to obtain affordable housing rental and homeownership opportunities. (Cont'd)</i>				
3. Increase homeownership opportunities for First-Time Home Buyers	# of First-Time Home Buyer clients who are invited into the program from the waitlist to have an opportunity to purchase a home	19	25	10
4. Support the construction of 'Ohana units for qualified renters.	% of participating First-Time Home Buyer Clients who successfully purchase a home	14%	50%	50%
	# of homeowners who received funding to construct 'Ohana units	N/A	20	20

Housing Program - Federal Housing Program Division

Program Description

The FHPD is responsible for administering the following Housing and Urban Development (HUD) programs: Section 8 Housing Choice Voucher Program (Section 8), HUD Emergency Housing Vouchers, the HOME Investment Partnerships Program (HOME)/Housing Trust Fund (HTF) programs (HOME/HTF), and the Community Development Block Grant Program (CDBG).

The FHPD is also responsible for proposing and managing new federal funding sources including Congressionally Directed Spending (CDS) and Community Project Funding (CPF) requests.

The purpose of the FHPD's programs is to leverage federal funds to maximize affordable housing opportunities for Maui County.

Population Served

Extremely low-income families to above-moderate-income families, special needs groups including seniors, and those with disabilities.

Services Provided

Services are provided directly and indirectly to the community. In some cases, direct assistance is provided to eligible participants via rental subsidies to achieve housing stability. Other programs provide resources for development or renovation of housing units to maintain safe, habitable living quarters.

- Rental and homeowner assistance through Section 8, Section 8 Homeownership Option Program, and Section 8 Family Self-Sufficiency Program.
- Administer grants for the development of affordable housing, including the HOME/HTF, CDBG, and CDS/CPF.
- Administer mortgage assistance through the Maui Homeownership Assistance Fund.
- Information and referrals for concerns regarding landlord tenant code or fair housing laws.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Assist very low- and low-income families under Section 8 by providing financial assistance for rent, utility payments, mortgage loan payments, or down-payment assistance.</i>				
1. Administer Section 8 in accordance with HUD requirements	% of vouchers utilized to total vouchers allocated to the County	99%	95%	95%
	% of Section 8 approved budget that was expended	100%	95%	95%
2. Obtain a high-performance rating on Housing Quality Standards (HQS) quality control inspections	% of HQS cases sampled showing corrected deficiencies within HUD/Public Housing Agency (PHA) time requirements	100%	98%	98%
3. Secure project-based vouchers to create long-term affordable housing units.	# of Section 8 rental vouchers converted to project-based vouchers	N/A	N/A	0

Housing Program - Federal Housing Program Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Assist low, very-low, and extremely-low income families through HOME/HTF by providing funds to construct, purchase, rehabilitate, or preserve affordable housing projects and units.</i>				
1. Administer HOME/HTF in accordance with HUD requirements.	# of units built with HOME/HTF funds	N/A	25	20
	# of units maintained through HOME/HTF	N/A	N/A	137
	# of housing developments funded through HOME/HTF	N/A	2	2
<i>Goal #3: Support strong and resilient communities through CDBG by providing funding to rehabilitate affordable housing, acquire housing units, and homeowner assistance programs.</i>				
1. Administer CDBG in accordance with HUD requirements	# of housing units produced from CDBG funds	N/A	N/A	0
	# of homeowners receiving assistance from CDBG funds	N/A	N/A	0
	# of units maintained through CDBG	N/A	N/A	7
	# of community projects produced from CDBG funds	N/A	N/A	3
<i>Goal #4: Support new housing opportunities through Congressional Funding Program to increase the County of Maui's affordable housing inventory.</i>				
1. Administer Congressional funding in accordance with federal requirements	# of housing developments funded	N/A	3	2
	# of grant agreements executed	N/A	3	2
<i>Goal #5: All County residents will have access to fair and equal housing opportunities, services, and activities in a nondiscriminatory manner.</i>				
1. Increase access to fair housing and/or landlord-tenant code questions, concerns, or issues for County residents	# of persons assisted with fair housing and/or landlord-tenant code questions, concerns, or issues	186	200	200

Housing Program - Housing and Community Development Division

Program Description

The HCD is responsible for supporting efforts to create affordable housing for residents through facilitating partnerships with entities to develop affordable housing on public or private land, supporting the construction of housing projects using County-owned land, and assisting private developers seeking entitlements through Chapter 201H, HRS, or Chapter 2.97, MCC.

The HCD maintains oversight of the County's experimental and demonstration housing projects proposed under Chapter 16.28, MCC.

The HCD works closely with the State of Hawaii's Department of Hawaiian Home Lands (DHHL) to help facilitate its housing projects in the County.

Population Served

Extremely low-income families to above-moderate-income families, special needs groups including seniors, and those with disabilities.

Services Provided:

The HCD provides the following services:

- Develop housing on County-owned land and projects.
- Review and transmit applications for affordable housing development under Chapter 2.97, MCC, and Chapter 201H, HRS.
- Oversee processes and requirements for experimental and demonstration housing under Chapter 16.28, MCC.
- Review Environmental Assessments and Environmental Impact Studies for projects under the Department's jurisdiction.
- Participate in inter-departmental initiatives including:
 - Multi-departmental project reviews
 - Maui Metropolitan Planning Organization – Technical Advisory Committee
 - Transit Oriented Corridor Projects
 - Community Plan updates
- Provide technical support to affordable and workforce housing developers regarding County processes.
- Track housing projects and units.
- Manage studies related to housing production (i.e., Hawaii Housing Planning Study updates).
- Collaborate with developers and County personnel to construct affordable and workforce housing projects.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Evaluate workforce and affordable housing opportunities on County-owned land.</i>				
1. Maintain list of County-owned properties for housing development.	% of County-owned parcels evaluated for adequate infrastructure and zoning	N/A	50%	85%

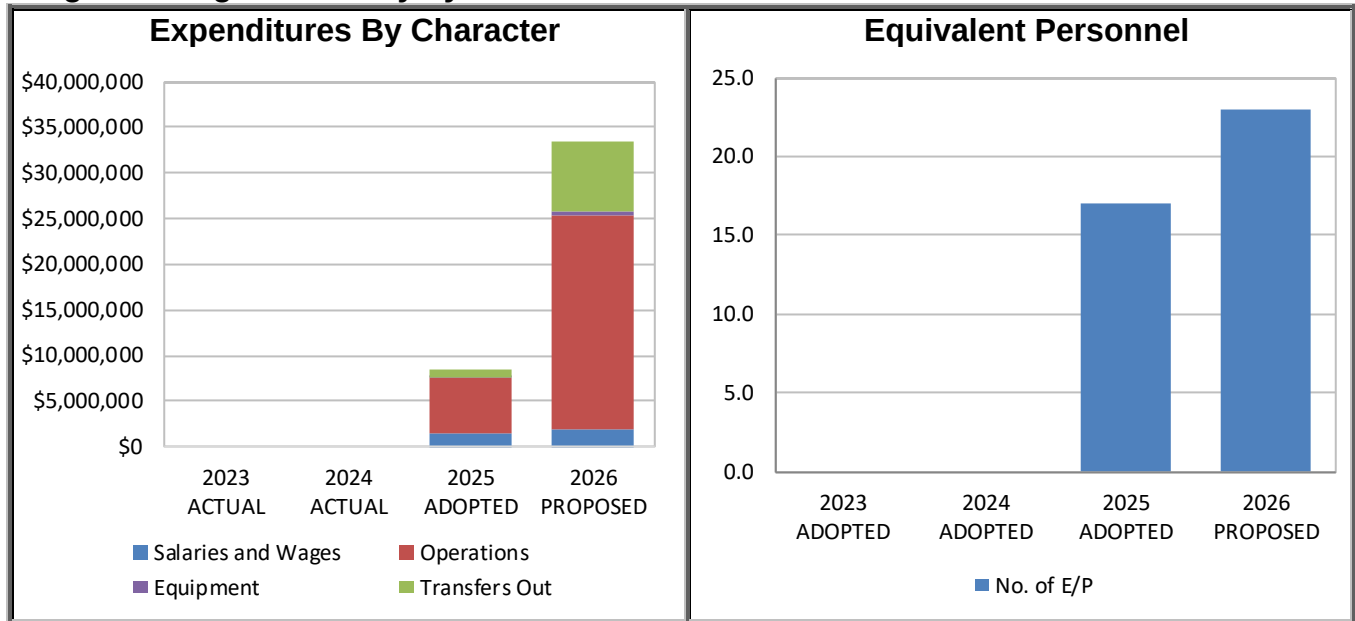
Housing Program - Housing and Community Development Division

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Evaluate workforce and affordable housing opportunities on County-owned land. (Cont'd)</i>				
2. Collaborate with departments involved with land-use and planning	# of inter-agency/inter-departmental collaborations	N/A	10	10
3. Coordinate with developers on Experimental and Demonstration Housing Fund.	# of proposals submitted and reviewed for consideration under Chapter 16.28, MCC	N/A	N/A	3
4. Increase the County's inventory of affordable housing units	# of housing projects that receive technical assistance in planning affordable or workforce units (Chapter 2.97, MCC, or Chapter 201H, HRS)	N/A	N/A	3
<i>Goal #2: Coordination of 201H and 2.97 projects.</i>				
1. Establish clear criteria for Chapter 2.97, MCC, projects	% of Chapter 2.97, MCC, guidelines completed.	N/A	75%	100%
2. Establish consultation process within the County for project review by all applicable departments.	% of consultations completed between developer and departments prior to submittal of Chapter 2.97, MCC, and Chapter 201H, HRS, application to Council.	N/A	90%	90%
	% of applications revised to incorporate feedback from applicable departments prior to submittal of Chapter 2.97, MCC, and Chapter 201H, HRS, application to Council.	N/A	90%	90%

Housing Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$5,000	\$5,000	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$1,340,330	\$1,802,830	\$462,500	34.5%
Salaries and Wages Total	\$0	\$0	\$1,345,330	\$1,807,830	\$462,500	34.4%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$6,200	\$10,300	\$4,100	66.1%
OTHER COSTS	\$0	\$0	\$5,308,150	\$22,715,700	\$17,407,550	327.9%
SERVICES	\$0	\$0	\$808,090	\$809,340	\$1,250	0.2%
TRAVEL	\$0	\$0	\$9,700	\$37,500	\$27,800	286.6%
UTILITIES	\$0	\$0	\$18,883	\$27,900	\$9,017	47.8%
Operations Total	\$0	\$0	\$6,151,023	\$23,600,740	\$17,449,717	283.7%
Transfers Out						
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$1,000,000	\$7,750,000	\$6,750,000	675.0%
Transfers Out Total	\$0	\$0	\$1,000,000	\$7,750,000	\$6,750,000	675.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$4,810	\$4,810	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$320,000	\$320,000	0.0%
Equipment Total	\$0	\$0	\$4,810	\$324,810	\$320,000	6652.8%
Program Total	\$0	\$0	\$8,501,163	\$33,483,380	\$24,982,217	293.9%

Housing Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	0.0	0.0	0.0	1.0	1.0	100%
Administrative Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%
Deputy Director	0.0	0.0	1.0	1.0	0.0	0.0%
Development Project Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Department of Hawaiian Home Lands Liaison	0.0	0.0	1.0	1.0	0.0	0.0%
Director	0.0	0.0	1.0	1.0	0.0	0.0%
Housing & Community Development Chief	0.0	0.0	1.0	0.0	-1.0	-100.0%
Housing Administrator	0.0	0.0	2.0	3.0	1.0	50.0%
Housing Program Specialist II	0.0	0.0	1.0	0.0	-1.0	-100.0%
Housing Program Specialist III	0.0	0.0	1.0	1.0	0.0	0.0%
Housing Program Specialist IV	0.0	0.0	1.0	1.0	0.0	0.0%
Housing Program Specialist V	0.0	0.0	2.0	3.0	1.0	50.0%
Housing Program Technician	0.0	0.0	1.0	1.0	0.0	0.0%
Planner IV	0.0	0.0	1.0	1.0	0.0	0.0%
Private Secretary	0.0	0.0	1.0	1.0	0.0	0.0%
Program Specialist III	0.0	0.0	0.0	1.0	1.0	100%
Research Analyst	0.0	0.0	0.0	1.0	1.0	100%
Secretary I	0.0	0.0	1.0	2.0	1.0	100.0%
Secretary II	0.0	0.0	0.0	1.0	1.0	100%
Secretary III	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	17.0	23.0	6.0	35.3%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
924001A-5101 Regular Wages: Adjustment in salaries due to position filled at a higher step, step movement, and position reallocated.	\$14,964	0.0
924002A-5101 Regular Wages: Adjustment in salaries due to salary correction, position reallocated, and positions filled at a higher step.	\$41,552	0.0
924003A-5101 Regular Wages: Adjustment in salaries due to step movement, positions reallocated, WIRP, and transfer of one Housing Program Technician to 924008A Federal Housing Program Division.	-\$23,004	(1.0)
924008A-5101 Regular Wages: Adjustment of salaries due to salary correction, position reallocated, step movement, and transfer of one Housing Program Technician from 924003A County Housing Program Division.	\$76,152	1.0
Operations		
SERVICES:		
924002B-6132 Professional Services: Budget transferred from 924003B-6132 for required Housing Studies.	\$250,000	
924003B-6132 Professional Services: Budget transfer to 924002B-6132.	-\$250,000	
UTILITIES:		
924002B-6120 Electricity: Budget transferred to 924003B-6120.	-\$16,383	
924003B-6120 Electricity: Budget transferred from 924002B-6120 and increased due to inflation.	\$18,100	

Housing Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
924001B-6221 Miscellaneous Other Costs: Budget transferred to various sub-object codes within 924001B and 924002B.	-\$23,350	
924001B-6235 Rentals: Budget transferred to 924002B-6235.	-\$19,500	
924002B-6235 Rentals: \$66,000 Budget transferred to 924003B-6235, offset by \$19,500 budget transferred from 924001B-6235, and increase by \$33,000 full year funding.	-\$13,500	
924003B-6235 Rentals: Budget transferred from 924002B-6235 and increased due to inflation.	\$70,000	
924009B-6317 County grant subsidy: Deletion of one-time appropriation in FY 2025.	-\$2,000,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
924001A-5101 Regular Wages: Proposed expansion position for one Secretary I in FY 2026, 12 months funding per Ord. No. 5769.	\$47,004	1.0
924002A-5101 Regular Wages: Proposed expansion positions for one Research Analyst and one Accountant III in FY 2026, 12 months funding per Ord. No. 5769.	\$136,932	2.0
924003A-5101 Regular Wages: Proposed expansion position for one Secretary I, 12 months funding per Ord No. 5769.	\$47,044	1.0
924008A-5101 Regular Wages: Proposed expansion positions for one Program Specialist III and Secretary II in FY 2026, 12 months funding per Ord. No. 5769.	\$121,896	2.0
Operations		
MATERIALS & SUPPLIES:		
924003B-6060 Small Equipment - under \$1000: Increase to add operational funding for the County Housing Programs Division.	\$400	
924003B-6071 Copier Supplies: Increase to add operational funding for the County Housing Programs Division.	\$1,200	
SERVICES:		
924003B-6101 Advertisement: Increase to add operational funding for the County Housing Programs Division.	\$700	
UTILITIES:		
924002B-6152 Cellular telephone: Additional funding to reflects lines for Director, Deputy Director, and Administration Staff.	\$2,300	
924003B-6152 Cellular telephone: Increase to add operational funding for the County Housing Programs Division.	\$2,500	
TRAVEL:		
924001B-6201 Airfare, Transportation: Additional funding for anticipated airfare and transportation costs for the Housing and Community Development Division.	\$5,000	
924001B-6222 Per Diem Non-Reportable: Additional funding for overnight and interisland per diem for the Housing and Community Development Division.	\$550	
924001B-6223 Per Diem Reportable Non-Taxabl: Additional funding for mainland travel for the Housing and Community Development Division.	\$675	

Housing Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
TRAVEL:		
924001B-6226 Per Diem S/D/T Taxable: Additional funding for same day travel for the Housing and Community Development Division.	\$225	
924003B-6201 Airfare, Transportation: Increase to add operational funding for the County Housing Programs Division.	\$5,000	
924003B-6204 Mileage & Allow Rptble Non-Tax: Increase to add operational funding for the County Housing Programs Division.	\$250	
924003B-6222 Per Diem Non-Reportable: Increase to add operational funding for the County Housing Programs Division overnight and interisland travel.	\$550	
924003B-6223 Per Diem Reportable Non-Taxabl: Increase to add operational funding for the County Housing Programs Division mainland travel.	\$675	
924003B-6226 Per Diem S/D/T Taxable: Increase to add operational funding for the County Housing Programs Division same day travel.	\$225	
924008B-6201 Airfare, Transportation: Increase to add operational funding for the Federal Housing Programs Division.	\$5,000	
924008B-6204 Mileage & Allow Rptble Non-Tax: Increase to add operational funding for the Federal Housing Programs Division.	\$200	
924008B-6222 Per Diem Non-Reportable: Increase to add operational funding for the Federal Housing Programs Division overnight and interisland travel.	\$550	
924008B-6223 Per Diem Reportable Non-Taxabl: Increase to add operational funding for the Federal Housing Programs Division mainland travel.	\$675	
924008B-6226 Per Diem S/D/T Taxable: Increase to add operational funding for the Federal Housing Programs Division same day travel.	\$225	
OTHER COSTS:		
924002B-6212 Dues: Additional funding for the new National Housing association memberships.	\$2,000	
924003B-6218 Meal Allowance: Increase to add operational funding for the County Housing Programs Division.	\$200	
924003B-6221 Miscellaneous Other Costs: Increase to add operational funding for the County Housing Programs Division.	\$650	
924003B-6225 Publications & Subscriptions: Increase to add operational funding for the County Housing Programs Division.	\$2,000	
924003B-6230 Registration/Training Fees: Increase to add operational funding for the County Housing Programs Division.	\$1,500	
924004B-6317 County grant subsidy: Program was funded in FY2024. Funding was proposed by the Department of Housing and Human Concerns in FY 2025 but was not included in the proposed budget for the Department of Housing. In FY25 the program is currently funded through 924005B-6317. Creating separate line item for the program in FY2026.	\$175,000	
924008B-6221 Miscellaneous Other Costs: Increase to add operational funding for the Federal Housing Programs Division.	\$2,000	
924008B-6230 Registration/Training Fees: Increase to add operational funding for the Federal Housing Programs Division.	\$1,500	
924011B-6317 County grant subsidy: Funding to support water and wastewater infrastructure for the Lanai Affordable Housing Project.	\$10,000,000	
924012B-6317 County grant subsidy: Funding to support the Lahaina Community Land Trust.	\$3,000,000	
924013B-6317 County grant subsidy: Funding for Hale O Laie building maintenance and renovation.	\$5,200,000	
924015B-6317 County grant subsidy: Funding for Wela Street Extension and Subdivision increased costs.	\$1,000,000	

Housing Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Transfer out:		
OTHER GOVERNMENTAL FUNDS:		
924014B-7541 County Funds: Transfer out to the Experimental and Demonstration Housing Fund for FY 2026 projects. Funding proposed for projects under Chapter 16.28.	\$4,750,000	
924007B-7541 County Funds: Transfer out to the Homeowner Programs Revolving Fund for the Ohana Assistance Program.	\$2,000,000	
Equipment		
MACHINERY & EQUIPMENT:		
924002C-7042 Office Equipment: Purchase of new cubicles and workstations for the Main Street Location.	\$320,000	
TOTAL EXPANSION BUDGET	\$26,834,626	6.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants for Housing Program				
Affordable Rental Assistance Programs	\$0	\$0	\$3,000,000	\$3,000,000
Hale Mahaolu for Homeowners and Housing Counseling Program	\$0	\$0	\$190,000	\$190,000
Hale O Laie	\$0	\$0	\$0	\$5,200,000
Housing Policy Implementation	\$0	\$0	\$2,000,000	\$0
Kilohana Makai Workforce	\$0	\$0	\$0	\$1,000,000
Lanai Affordable Housing Project	\$0	\$0	\$0	\$10,000,000
Lahaina Community Land Trust	\$0	\$0	\$0	\$3,000,000
Women's Reintegration Program	\$0	\$0	\$0	\$175,000
TOTAL HOUSING PROGRAM	\$0	\$0	\$5,190,000	\$22,565,000

County Grant Subsidy Program Description

Affordable Rental Assistance Programs

Family Life Center, Inc.

Provides housing assistance and rental support for low income, needy, or homeless persons in Maui County.

Ka Hale A Ke Ola Resource Centers, Inc.

Provides direct rental assistance payments, supplemented by counseling, and case management to individuals and families moving from emergency shelter or transitional housing to permanent housing.

Housing Program**County Grant Subsidy Program Description (Cont'd)****Affordable Rental Assistance Programs*****Maui Economic Opportunity, Inc.***

Provides rental assistance to families to prevent homelessness.

Women Helping Women

Supports victims of domestic violence in Maui County by providing one-time rental assistance, back rent, subsidized rent, security deposits, and utilities assistance.

Hale Mahaolu for Homeowners and Housing Counseling Program

Assists Maui County residents with counseling, education, and homebuyer classes for first-time homebuyers; those seeking foreclosure prevention aid or assistance applying for loan modifications; and Department of Hawaiian Home Lands' lessees facing lease cancellations.

Hale O Laie

Maui County will enter a ground lease with the HHFDC in 2025 to convert the Hale O Laie property, from its former use as a hotel, into a multipurpose community facility with affordable rental housing components. Funding will be used to support building maintenance and renovation.

Kilohana Makai Workforce Housing Project

The Kilohana Makai Workforce Housing Project is a one hundred percent residential workforce housing project that proposes twenty-eight single family homes for Maui County residents. The project is located in South Maui. Funding for the project will be used for the Wela street extension and increased subdivision costs.

Lanai Affordable Housing Project

The Lanai Affordable Housing Project consists of seventy-two rental units for families and seniors earning up to sixty percent of the area median income. The project is located on the island of Lanai. Funding will support water and wastewater infrastructure development.

Lahaina Community Land Trust

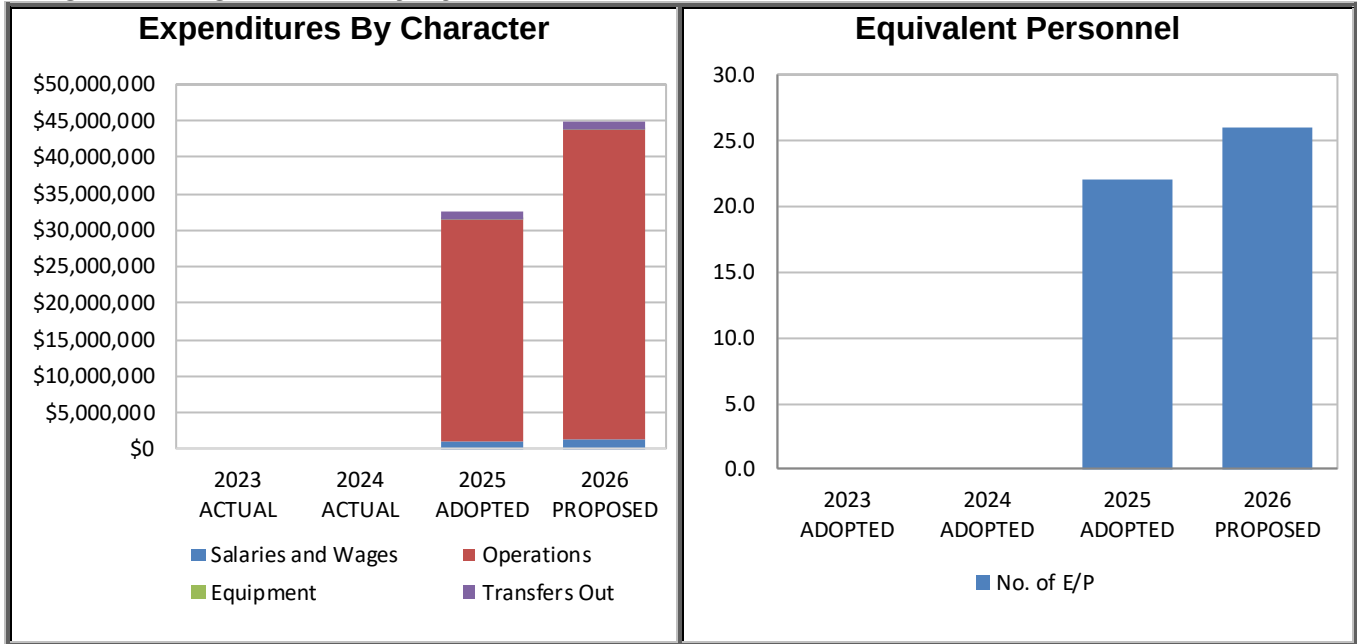
The Lahaina Community Land Trust is a community land trust whose purpose is to preserve Maui County's existing housing stock through the purchase of residential single-family properties in Lahaina. The Lahaina Community Land Trust retains the title to the land in perpetuity and sells the improvements to eligible and qualified households. Funding will be used to support the purchase and preservation of single-family properties in Lahaina.

Women's Reintegration Program

The Women's Reintegration Program supports women who were recently incarcerated. Funding will provide rental subsidies and supportive services to program participants.

Housing Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$6,000	\$6,000	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$1,051,733	\$1,379,136	\$327,403	31.1%
Salaries and Wages Total	\$0	\$0	\$1,057,733	\$1,385,136	\$327,403	31.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$28,200	\$39,950	\$11,750	41.7%
OTHER COSTS	\$0	\$0	\$28,122,320	\$38,199,050	\$10,076,730	35.8%
SERVICES	\$0	\$0	\$2,098,900	\$2,174,700	\$75,800	3.6%
SPECIAL PROJECTS	\$0	\$0	\$95,000	\$179,034	\$84,034	88.5%
TRAVEL	\$0	\$0	\$9,700	\$13,100	\$3,400	35.1%
UTILITIES	\$0	\$0	\$46,000	\$50,000	\$4,000	8.7%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$1,646,873	\$1,646,873	0.0%
Operations Total	\$0	\$0	\$30,400,120	\$42,302,707	\$11,902,587	39.2%
Transfers Out						
SPECIAL REVENUE FUNDS	\$0	\$0	\$1,150,000	\$1,150,000	\$0	0.0%
Transfers Out Total	\$0	\$0	\$1,150,000	\$1,150,000	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$6,240	\$8,000	\$1,760	28.2%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$6,240	\$8,000	\$1,760	28.2%
Program Total	\$0	\$0	\$32,614,093	\$44,845,843	\$12,231,750	37.5%

Housing Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
CDBG Program Technician I	0.0	0.0	0.0	1.0	1.0	100%
CDBG Program Specialist II	0.0	0.0		2.0	2.0	100%
Clerk III	0.0	0.0	1.0	1.0	0.0	0.0%
Community Development Block Grant Program Manager	0.0	0.0	0.0	1.0	1.0	100%
Housing Choice Voucher Program Accountant	0.0	0.0	1.0	1.0	0.0	0.0%
Housing Choice Voucher Program	0.0	0.0	1.0	1.0	0.0	0.0%
Housing Choice Voucher Program Supervisor	0.0	0.0	2.0	2.0	0.0	0.0%
Housing Clerk	0.0	0.0	3.0	3.0	0.0	0.0%
Housing Inspector	0.0	0.0	2.0	2.0	0.0	0.0%
Housing Program Specialist IV	0.0	0.0	1.0	1.0	0.0	0.0%
Housing Program Technician	0.0	0.0	1.0	1.0	0.0	0.0%
Housing Specialist	0.0	0.0	8.0	8.0	0.0	0.0%
Housing Specialist	0.0	0.0	1.0	1.0	0.0	0.0%
Office Operations Assistant	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	0.0	0.0	22.0	26.0	4.0	18.2%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Community Development Block Grant Program	Yes	No	\$0	\$0	\$0	\$2,006,803
Department of Housing and Urban Development Emergency Housing Vouchers	No	No	\$0	\$0	\$1,296,620	\$2,095,000
Family Self Sufficiency Program Coordinator Grant	No	No	\$0	\$0	\$50,000	\$50,000
Home Investment Partnerships	No	No	\$0	\$0	\$0	\$3,000,000
National Housing Trust	No	No	\$0	\$0	\$0	\$3,000,000
Ohana Zone – Kahului Affordable Housing for Homeless Families	No	No	\$0	\$0	\$2,000,000	\$2,000,000
Section 8 Housing Program	No	No	\$0	\$0	\$29,267,473	\$32,694,040
TOTAL			\$0	\$0	\$32,614,093	\$44,845,843

Housing Program**Grant Award Description****Community Development Block Grant (CDBG)**

CDBG is HUD's primary program for promoting community revitalization and provided on a formula basis to local governments to develop viable communities. CDBG promotes strategies that include providing decent housing, a suitable living environment, and expanded economic opportunities for low- and moderate-income residents. The program supports a range of activities that address infrastructure, public facilities installation, housing rehabilitation, public services, homeowner assistance, and acquisition.

HUD Emergency Housing Vouchers

The American Rescue Plan Act of 2021 authorized HUD to allocate additional emergency housing vouchers to assist individuals and families who are (1) homeless; (2) at risk of homelessness; (3) fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or human trafficking; or (4) recently homeless.

Family Self Sufficiency (FSS) Program Coordinator Grant

The FSS Coordinator grant helps support the salary and training needs of the FSS Program Coordinator. The FSS Coordinator is the principal front-line staff responsible for implementation of the FSS Program. The FSS Program Coordinator develops strategies to connect participating families to public and private resources to increase their earned income and financial empowerment, reduce or eliminate the need for welfare assistance, and make progress towards economic independence and self-sufficiency.

Home Investment Partnerships

The HOME Program is a federal housing block grant program. Maui County administers HOME as a State Recipient under the State of Hawaii through the Hawaii Housing Finance and Development Corporation (HHFDC) under a formula allocation from HUD on a three-year rotational basis. Funds are used to support the expansion of decent, safe, affordable and sanitary housing for residents earning up to eighty percent of the area median income.

National Housing Trust

The HTF Program is an affordable housing production program. Similar to the HOME Program, Maui County administers HTF as a State Recipient under the State of Hawaii through the HHFDC under an annual formula allocation from HUD on a three-year rotational basis. Funds are used to increase the supply of decent, safe, and sanitary housing for extremely low income families who earn up to thirty percent of the area median income.

Ohana Zone – Kahului Affordable Housing for Homeless Families

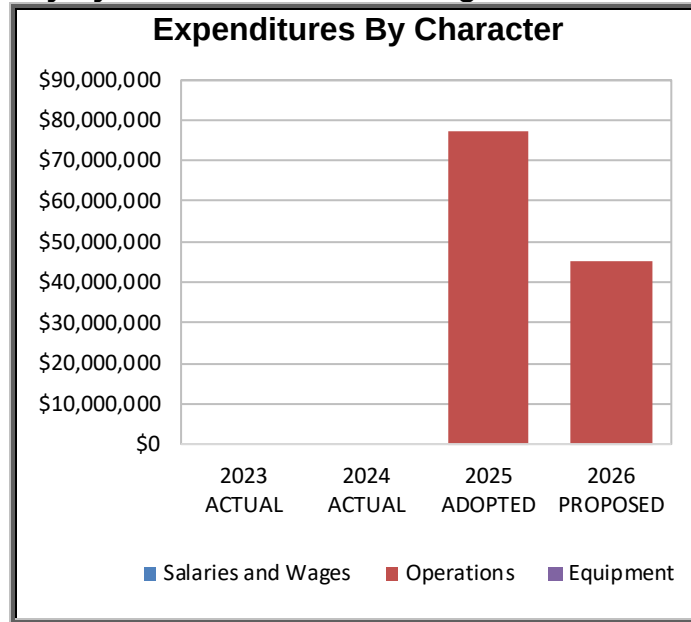
Funding from the State of Hawaii Department of Human Services for the development and operation of rental housing for families transitioning out of homelessness, including case management, employment support, security, and property management.

Section 8 Housing Program

The Section 8 Housing Assistance Payments Program is a rental assistance program funded by HUD. Under an annual contributions contract with HUD, the County of Maui is authorized to issue vouchers to approximately 1,533 very low-income families in Maui County to assist with their rent payments. In addition to these vouchers, the County also received 50 HUD Veterans Affairs Supportive Housing (VASH) vouchers that are used to support homeless veterans.

Housing Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$77,100,000	\$45,024,992	-\$32,075,008	-41.6%
SERVICES	\$0	\$0	\$68,910	\$68,910	\$0	0.0%
TRAVEL	\$0	\$0	\$1,090	\$1,090	\$0	0.0%
Operations Total	\$0	\$0	\$77,170,000	\$45,094,992	-\$32,075,008	-41.6%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$77,170,000	\$45,094,992	-\$32,075,008	-41.6%

Equivalent Personnel Summary by Position Title – Revolving Fund

There are no equivalent personnel funded through the Revolving Fund.

Program Description

Experimental and Demonstration Housing (EDH) Fund

The EDH Fund was established and created under Chapter 16.28, MCC. EDH projects are approved under Section 46-15, HRS, which allows exemptions from all statutes, ordinances, charter provisions, and rules or regulations of any governmental agency or public utility relating to planning, zoning, construction standards for subdivisions, development and improvement of land, and the construction of homes. EDH projects must follow all safety standards or tariffs approved by the public utility commissions.

Housing Program**Program Description (Cont'd)****Homeowner Programs Revolving Fund (HPRF)**

The HPRF was created to provide a stable and continuing source of funding to maintain and expand existing homeowner programs and to create new programs to meet the housing opportunity needs of residents. The HPRF was established and created under Chapter 3.34, MCC.

The homeowner programs currently supported by the HPRF include the First-time Homebuyers Program, Individual Development Account Program, 'Ohana Assistance Program, and Shared Equity Program.

Affordable Housing Fund (AHF)

The AHF was established and created through the Maui County Charter (1983), as amended (Charter), in 2006. The Charter requires a minimum of 3 percent of the certified real property tax revenues to be set aside and included in the AHF every fiscal year. Chapter 3.35, MCC, outlines rules that govern the use of the fund which include the provision, protection, and expansion of affordable housing and suitable living environments for residents with very low to above moderate-income levels. The AHF is administered by the Director of Housing.

The AHF is used to increase the supply of affordable rental and owner-occupied housing either through grants or loans to private entities, non-profit organizations, or community land trusts. The AHF can be used to purchase real property; planning, design, or construction of housing for residents within income-qualified groups; provide housing for elderly, disabled, and homeless residents lacking a permanent home; and to make investments in public infrastructure in connection with related affordable housing projects. The AHF can also be used to leverage funds from Federal, State, and other organizations or entities to further expand affordable housing opportunities for Maui County residents.

Deposits to the AHF are from several sources, including all monies paid to the County in lieu of providing residential workforce housing units, any Council appropriations, and all monies donated to the County for affordable housing projects.

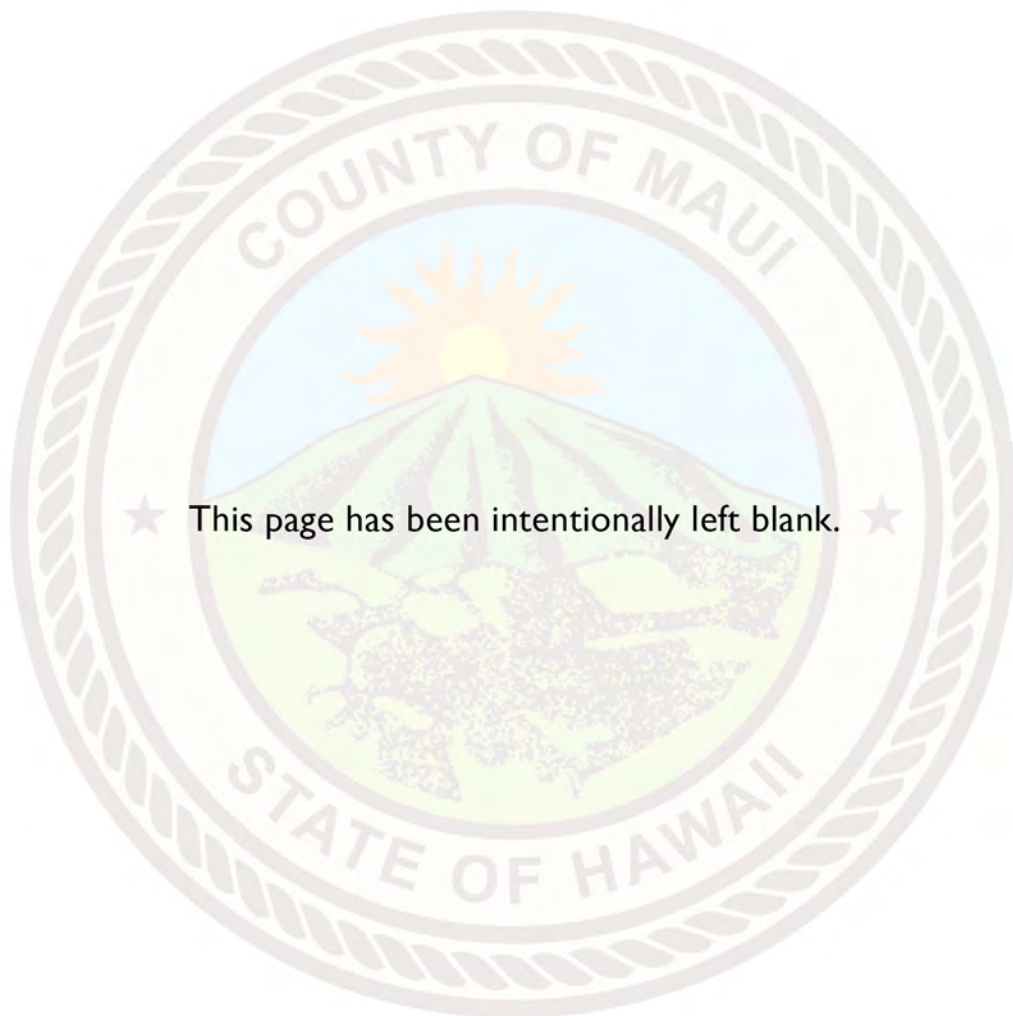
The Department holds a solicitation for proposals to develop AHF-eligible projects. Proposal applications are evaluated on project readiness, ability to leverage funds, community need, and applicant experience by a scoring committee. Proposals with the highest scores are submitted for inclusion in the AHF Annual Plan. The Department's recommendations are presented to the Mayor for further review, approval, and inclusion in the upcoming fiscal year budget proposal to Council. The Council reviews and maintains the authority to make final decisions on the Mayor's recommendations.



HOUSING AND HUMAN CONCERNS

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Department Summary

NOTE: THIS DEPARTMENT WAS BIFURCATED FOR FY2025 BUDGET. THIS DOCUMENT IS INCLUDED FOR HISTORICAL INFORMATION ONLY

Mission

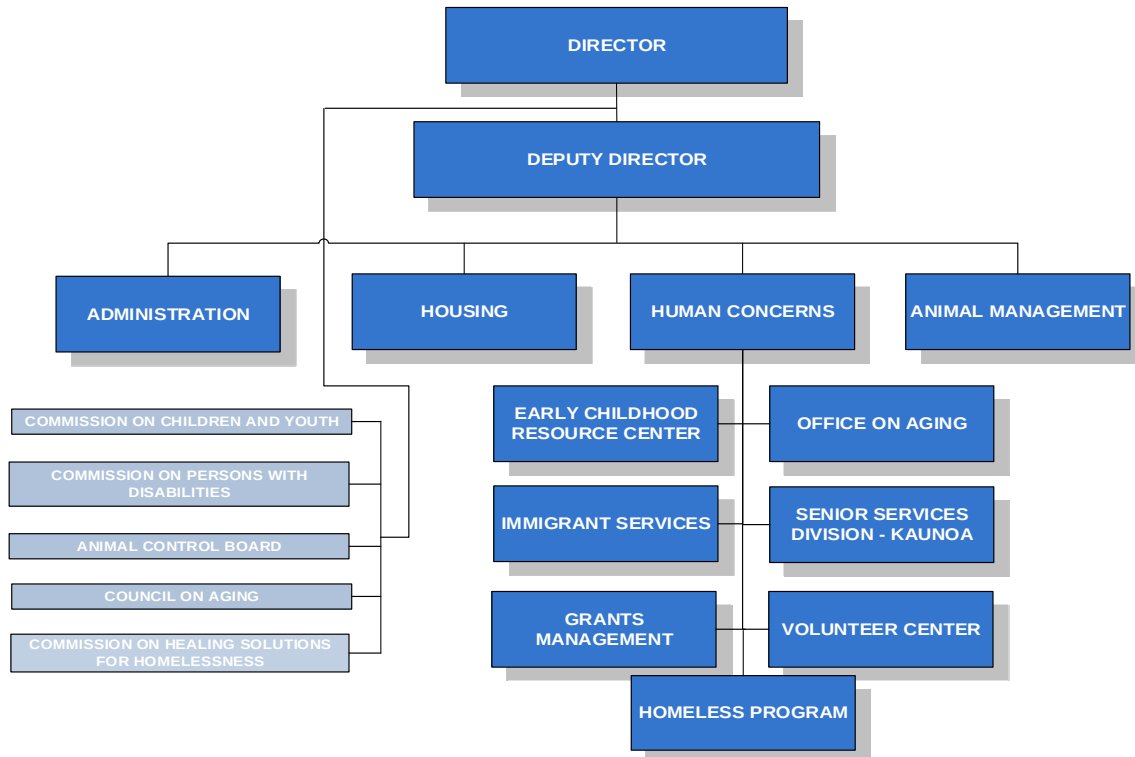
To support and enhance the social well-being of the citizens of Maui County.

Countywide Outcome(s)

The Department of Housing and Human Concerns (“DHHC”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

DHHC continually improves and promotes opportunities that support families, service providers, businesses, policy makers, and the general public. In addition, DHHC provides housing assistance to the residents of Maui County by facilitating the development of affordable housing, homeownership assistance, and affordable rental programs. DHHC assists immigrants with the necessary tools needed to become citizens of the United States of America. DHHC has been instrumental in compassionate responses and in assisting homeless individuals and families to connect with agencies to house them and provide wrap-around services. DHHC is also able to facilitate a roadmap for community volunteering.

Department Summary**Strategies (Cont'd)**

As part of Hawaii's Aging and Disability Resource Center ("ADRC"), DHHC is able to provide services to all persons, regardless of age, income, or disability, at a highly visible place where they will be able to find information on the full range of long-term support options. The Older Americans Act of 1965, through the Office on Aging/ADRC, supports programs such as Meals on Wheels, Assisted Transportation and Congregate Meals facilitated by Kaunoa Senior Services. Maui County enables our seniors to experience their later years as the "best years."

DHHC is highly cognizant of the fiscal accountability and program compliance of County-funded programs. As such, it insures fiscal responsibility to the citizens of Maui County.

Operations

DHHC works in collaboration with various Federal, State, and County agencies to accomplish its mission. DHHC is an active participant in statewide initiatives, meetings, and dialogue groups such as the Early Childhood Action Strategy, State Homeless Continuum of Care - Bridging the Gap ("BTG"), Hawaii Interagency Council on Homelessness ("HICH"), the Executive Office on Aging, Housing Directors' and Administrators' Council, United States Citizenship and Immigration Services ("USCIS"), and State Department of Health - Alcohol and Drug Abuse Division ("ADAD").

External Factors Description

The demographics of Maui County continue to be a challenge as we embrace and always keep in mind not only Maui Island, but Molokai and Lanai as well. We are also cognizant of our Hana community that has unique needs.

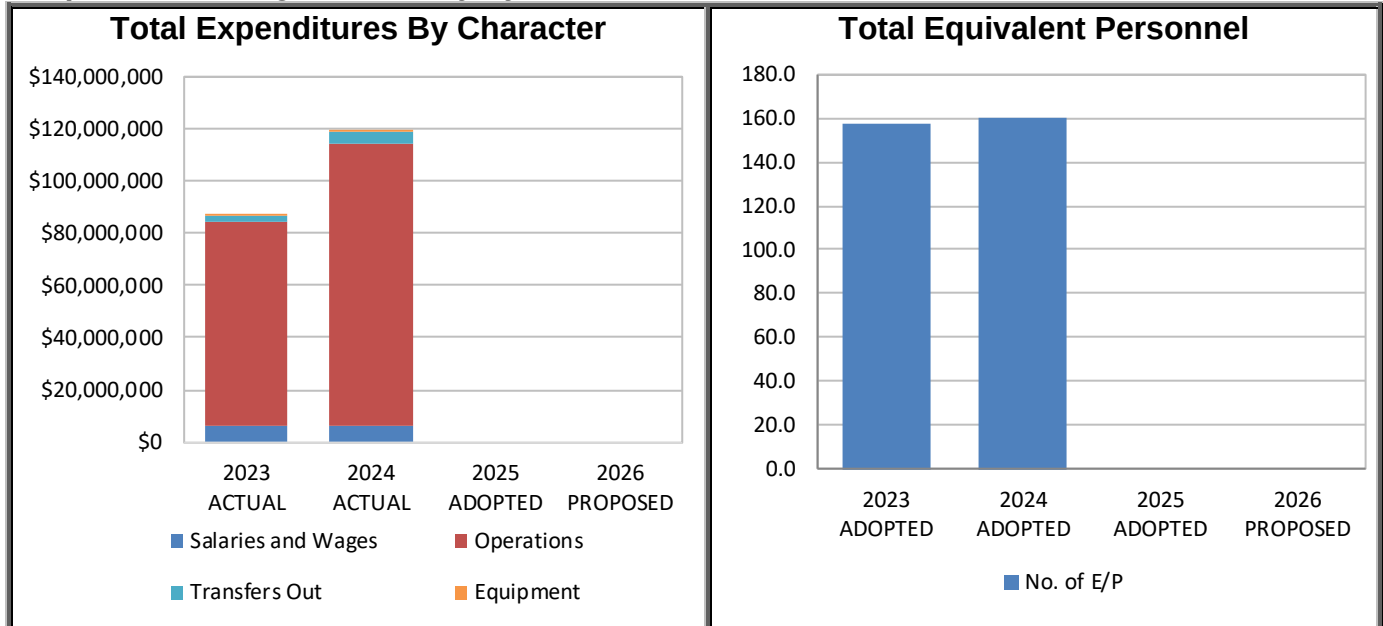
DHHC continues to be up against economic constraints as some Federal and State funds are being cut, deliverables/programs are faced with increasing costs, and travel has become more of a challenge. In the face of the COVID-19 pandemic, service delivery and other operational changes have been made to keep the public and Department staff safe. Demand for services has increased exponentially, and the Department has had to develop nimble, often-times technology-based solutions, to meet needs in the best way possible. DHHC agrees that human contact is the preferred way to do business, however, COVID-19 has compelled us to change and adapt.

DHHC's priorities for funding human service needs are food, shelter, and safety. As non-profit organizations continue to seek more County support, they are encouraged to collaborate with other funding sources to strive for the sustainability of their various programs.

DHHC implemented programs for emergency rental and utility assistance through funding from the Federal government. The County's high rate of unemployment during the pandemic resulted in a multitude of financial crises for households in the community. In addition to administering the H.E.L.P. program with Maui Economic Opportunity ("MEO"), DHHC procured and established a rental and utility assistance partnership with Catholic Charities Hawaii in May 2021. To date, approximately \$30 million in funding has been provided to assist families in need.

Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$56,996	\$56,993	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$6,124,874	\$6,395,669	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$6,181,870	\$6,452,662	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$205,024	\$212,489	\$0	\$0	\$0	0.0%
OTHER COSTS	\$74,197,022	\$92,762,985	\$0	\$0	\$0	0.0%
SERVICES	\$3,347,048	\$14,536,691	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$146,566	\$79,965	\$0	\$0	\$0	0.0%
TRAVEL	\$121,974	\$126,891	\$0	\$0	\$0	0.0%
UTILITIES	\$197,323	\$172,299	\$0	\$0	\$0	0.0%
BUDGETED EXPENDITURES	\$18,825	\$24,640	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$205,096	\$189,161	\$0	\$0	\$0	0.0%
Operations Total	\$78,438,877	\$108,105,120	\$0	\$0	\$0	0.0%
Transfers Out						
GENERAL FUND	\$1,000,000	\$0	\$0	\$0	\$0	0.0%
OTHER GOVERNMENTAL FUNDS	\$0	\$1,000,000	\$0	\$0	\$0	0.0%
SPECIAL REVENUE FUNDS	\$1,395,483	\$3,327,677	\$0	\$0	\$0	0.0%
Transfers Out Total	\$2,395,483	\$4,327,677	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$11,438	\$13,673	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$98,248	\$36,431	\$0	\$0	\$0	0.0%
Equipment Total	\$109,686	\$50,105	\$0	\$0	\$0	0.0%
Department Total	\$87,125,915	\$118,935,565	\$0	\$0	\$0	0.0%

Department Summary**Equivalent Personnel Summary by Program**

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	5.0	8.0	0.0	0.0	0.0	0%
Housing Program	34.0	34.0	0.0	0.0	0.0	0%
Human Concerns Program	118.3	118.3	0.0	0.0	0.0	0%
Department Total	157.3	160.3	0.0	0.0	0.0	0%

Administration Program

Program Description

The Administration Program is responsible for the overall process of organizing, directing, and overseeing of the Department's resources effectively to ensure high performance and morale within the Department. The Administration is responsible for representing the Department at all official County Council meetings and manages the Department in accordance with approved operating and capital budgets.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the Housing and Human Concerns Programs, as well as the Animal Management Program.

Services Provided

The Administration provides strong guidance through necessary policies, procedures, personnel directives, and other actions to ensure quality services within its overall operations. Administration manages the ever-changing landscape of housing and human concerns pro-actively and collaborates with the State of Hawaii on pertinent initiatives and measures. The Administration acts as an advisor to Divisions' leadership regarding employee disciplinary actions. Administration is the final signatory on all grants impacting the Divisions' operations, and therefore, is cognizant of all budgetary matters relating to the Department.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Develop strategies relating to short- and long-term community concerns under the purview of the Department by establishing clear directions and priorities and identifying and monitoring capacity and resources within the Department.</i>				
1. Conduct Division Head meetings to strategize and establish clear priorities within the Department	# of monthly meetings held in a year with all Division Heads, focusing on collaborative efforts on resources, trainings and policies and procedures	12	N/A	N/A
	% of Division Heads who feel meetings achieve stated objectives	95%	N/A	N/A

Administration Program

Key Activity Goals & Measures (Cont'd)

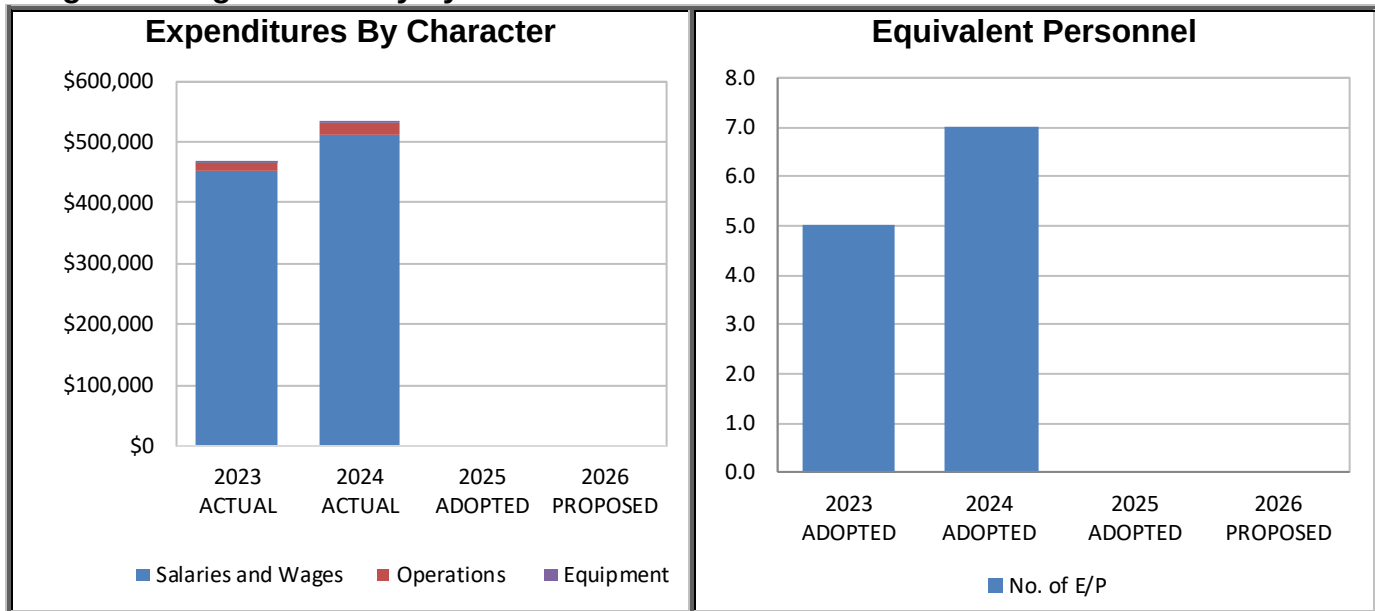
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
Goal #1: Develop strategies relating to short and long-term community concerns under the purview of the department by establishing clear directions and priorities, and identifying and monitoring capacity and resources within the Department. (Cont'd)				
2. Submittal of monthly reports on all Division activities to increase internal awareness and communications	% of monthly division reports reviewed annually by Administration and shared with DHHC staff, for all divisions to have a working knowledge of the Department and promote collaborations across divisions	100%	N/A	N/A
Goal #2: Promote collaboration with other Departments and various community groups to provide technical assistance to the community.				
1. Participate in meetings, trainings, and activities with Departments and human services providers within the community	# of meetings, trainings, and activities participated in annually with Departments and human services providers within the community	91	N/A	N/A
	% surveyed that felt DHHC's participation was valuable	100%	N/A	N/A
2. Increase capacity of DHHC to respond to emergency/disaster situations	# of Department line staff who complete basic MEMA training	100%	N/A	N/A
Goal #3: Facilitate and coordinate inter-agency and inter-departmental events and meetings on an on-going basis, and provide staff trainings and recognize employees' accomplishments to promote efficiency and continuity within the Department.				
1. Collaborate with Departments and Agencies to enrich the community and strengthen leadership positioning	# of inter-agency/inter-departmental collaborations for shared team efforts of success	56	N/A	N/A
2. Advise staff of training opportunities	% of DHHC staff attending at least one training per year	100%	N/A	N/A

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Facilitate and coordinate inter-agency and inter-departmental events and meetings on an on-going basis, and provide staff trainings and recognize employees' accomplishments to promote efficiency and continuity within the Department. (Cont'd)</i>				
3. Conduct staff recognition events to enhance staff morale and showcase successes	# of staff recognition events conducted annually	10	N/A	N/A
<i>Goal #4: Support and encourage Maui County's presence on statewide initiatives related to aging, housing, early childhood development, and other human concern issues.</i>				
1. Increase staff participation in Statewide initiatives	% of Divisions that participate in associated Statewide coalitions or organizations	87%	N/A	N/A

Program Budget Summary by Fiscal Year – General Fund



Administration Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$10,359	\$1,522	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$442,302	\$511,145	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$452,661	\$512,666	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$2,844	\$4,058	\$0	\$0	\$0	0.0%
OTHER COSTS	\$2,084	\$5,568	\$0	\$0	\$0	0.0%
SERVICES	\$2,349	\$4,030	\$0	\$0	\$0	0.0%
TRAVEL	\$2,289	\$1,369	\$0	\$0	\$0	0.0%
UTILITIES	\$2,549	\$2,689	\$0	\$0	\$0	0.0%
Operations Total	\$12,114	\$17,714	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$2,350	\$2,331	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$2,350	\$2,331	\$0	\$0	\$0	0.0%
Program Total	\$467,125	\$532,712	\$0	\$0	\$0	0.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Officer	1.0	1.0	0.0	0.0	0.0	0%
Deputy Director	1.0	1.0	0.0	0.0	0.0	0%
Director	1.0	1.0	0.0	0.0	0.0	0%
Personnel Assistant II	0.0	1.0	0.0	0.0	0.0	0%
Private Secretary	1.0	1.0	0.0	0.0	0.0	0%
Secretary III	1.0	1.0	0.0	0.0	0.0	0%
Secretary to Board/Commissions	0.0	1.0	0.0	0.0	0.0	0%
Program Total	5.0	7.0	0.0	0.0	0.0	0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Strategic Prevention Framework Partnerships for Success	No	No	\$110,000	\$110,000	\$0	\$0
TOTAL			\$110,000	\$110,000	\$0	\$0

Housing Program**Program Description**

The Housing Program is currently comprised of two divisions: The Housing Division and a newly formed Housing & Community Development Division. Together, these two divisions are responsible for the execution of affordable/workforce housing initiatives benefitting County residents. The program descriptions, services provided, and key activity goals and measures for each division are presented separately on the following pages.

The Housing Program oversees the following Revolving Fund and related activities:

- Affordable Housing Fund
- Experimental and Demonstration Housing Projects Fund
- Home Acquisition and Ownership Programs Fund
- Housing Interim Financing and Buy-Back Revolving Fund

Countywide Outcome(s)

The Housing Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Housing Program – Housing Division**Program Description**

The Housing Division is responsible for a wide range of affordable/workforce housing initiatives benefiting County residents. Initiatives include: administration of Federal grants issued by the U.S. Department of Housing and Urban Development (HUD), administration of County grant programs, oversight of three County owned multifamily rental properties, monitoring affordable housing requirements set in Maui County Code (MCC) 2.96, and promoting fair housing. Historically, the Housing division has also been responsible for reviewing and transmitting applications for affordable housing projects under MCC 2.97 and Hawaii Revised Statutes (HRS) 201-H and providing technical assistance in the development of affordable housing projects. However, responsibility for these initiatives will eventually be transferred to the new Housing and Community Development Division.

Population Served

Extremely low-income families to above-moderate-income families; special needs groups that include the elderly.

Services Provided

Services are provided directly to the community and can be best summarized by recipient: residents seeking housing assistance and housing developers or providers.

Services Provided for Residents Seeking Assistance:

- Rental and homeowner assistance through the Federally funded Section 8 Housing Choice Voucher Program, Section 8 Homeownership Option Program, and Section 8 Family Self-Sufficiency Program
- Rental subsidies through the County funded Rental Assistance Program
- Down payment assistance through the First-Time Home Buyer's Program
- Information and referrals for concerns regarding landlord tenant code or fair housing laws

Services Provided for Housing Developers or Providers:

- Administer Federally funded grants for the development of affordable housing, including the HOME Investment Partnerships Program (HOME) and National Housing Trust Fund (HTF)
- Administer County funded grants for the development of affordable housing, including the Affordable Housing Fund (AHF)
- Process and monitor affordable housing agreements
- Provide technical assistance to developers planning affordable housing projects
- Review and transmit applications for affordable housing development under MCC 2.97 and HRS 201H

Housing Program – Housing Division

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Assist very low- and low-income families under the Section 8 Housing Choice Voucher Program by providing financial assistance for rent, utility payments, mortgage loan payments, or down-payment assistance.</i>				
1. Administer the Section 8 Housing Choice Voucher Program in accordance with HUD requirements	% of vouchers utilized vs. total vouchers allocated to the County	99%	N/A	N/A
	% of HUD's approved budget under the Section 8 Housing Choice Voucher Program expended	100%	N/A	N/A
2. Obtain a high performance rating on Housing Quality Standards ("HQS") quality control inspections	% of HQS cases sampled showing corrected deficiencies within HUD/PHA time requirements	100%	N/A	N/A
<i>Goal #2: Increase opportunities for County residents to actualize affordable housing rental and homeownership opportunities.</i>				
1. Improve Department outreach to Developers regarding funding resources for affordable housing development	# of project proposals received for Affordable Housing Fund and Experimental and Demonstration Housing Projects Fund	9	N/A	N/A
2. Increase the County's inventory of affordable housing units	# of housing projects that receive technical assistance in planning affordable or workforce units (as related to Section 2.96, and 2.97, MCC, Section 201H-038 HRS, etc.)	23	N/A	N/A
3. Increase homeownership opportunities for First-Time Home Buyers	# of First-Time Home Buyer clients who are invited into the program from the waitlist to have an opportunity to purchase a home	19	N/A	N/A
	% of participating First-Time Home Buyer clients who successfully purchase a home	14%	N/A	N/A

Housing Program – Housing Division**Key Activity Goals & Measures (Cont'd)**

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: All County residents will have access to fair and equal housing opportunities, services, and activities in a nondiscriminatory manner.</i>				
1. Increase access to fair housing and/or landlord-tenant code questions, concerns, or issues for County residents	# of persons assisted with fair housing and/or landlord-tenant code questions, concerns, or issues mediated annually	186	N/A	N/A

Housing Program – Housing & Community Development Division

Program Description

The Housing and Community Development Division is responsible for supporting efforts to create affordable housing to meet the needs of the residents of Maui County. This includes facilitating partnerships with entities in the development of affordable housing on public or private land, facilitating the construction of housing projects using County land, and assisting private developers seeking entitlements through the 201H, Hawaii Revised Statutes process or the Maui County Code (MCC), Chapter 2.97 process.

Population Served

Extremely low-income families to above-moderate-income families; special needs groups that include the elderly.

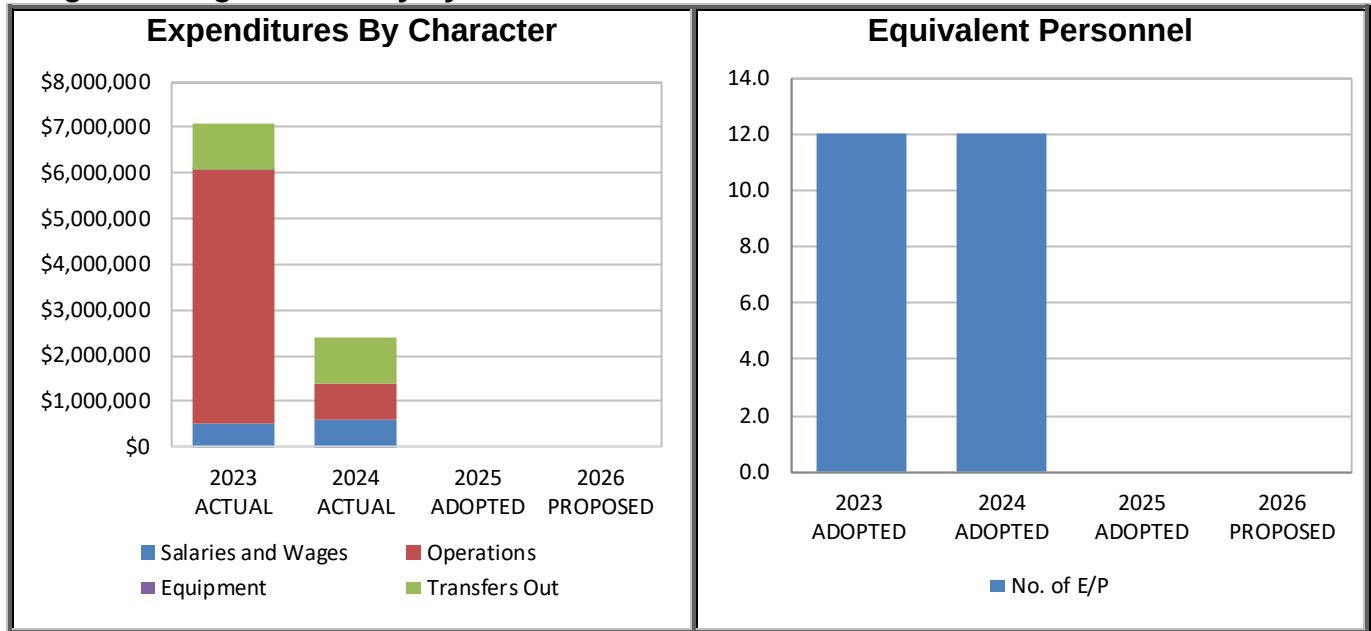
Services Provided:

- RFP/RFQ for County land/projects
- 201H and 2.97 project reviews, including facilitating project approvals by Council
- EA and EIS reviews
- Participation in cross agency/department initiatives such as:
 - Affordable Housing Maui Nui (AHMN) project reviews
 - Maui Metropolitan Planning Organization – Technical Advisory Committee
 - Transit Oriented Corridor Projects
 - Community Plan updates
- DHHC liaison supporting housing developers in resolving problems within the County system
- Development project tracking and unit projections
- Planning studies (i.e. Hawaii Housing Planning Study updates)

Bifurcation of DHHC will potentially occur. While awaiting the outcome of the 2022 Charter amendment, responsibilities are limited to planning for projects and getting projects into construction. Oversight of MCC Chapter 2.96 projects, workforce housing agreements, monitoring workforce housing units, and the interest and wait list management would remain with the current Housing Division. If bifurcation is to occur, some of the afore-mentioned roles and responsibilities may be shifted to the development division. This might include 2 or possibly 3 positions moving from the current housing division to the new division (requires union consultation). Planning for personnel should occur when negotiating any long-term lease for office space beyond July 1, 2023 when the current Housing Division lease ends, and July 1, 2024 when bifurcation is anticipated.

Housing Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$2,396	\$1,974	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$518,922	\$605,729	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$521,318	\$607,702	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$3,751	\$3,879	\$0	\$0	\$0	0.0%
OTHER COSTS	\$5,312,267	\$678,868	\$0	\$0	\$0	0.0%
SERVICES	\$203,169	\$99,605	\$0	\$0	\$0	0.0%
TRAVEL	\$716	\$364	\$0	\$0	\$0	0.0%
UTILITIES	\$15,972	\$17,363	\$0	\$0	\$0	0.0%
Operations Total	\$5,535,874	\$800,080	\$0	\$0	\$0	0.0%
Transfers Out						
GENERAL FUND	\$1,000,000	\$0	\$0	\$0	\$0	0.0%
OTHER GOVERNMENTAL FUNDS	\$0	\$1,000,000	\$0	\$0	\$0	0.0%
Transfers Out Total	\$1,000,000	\$1,000,000	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$2,000	\$1,630	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$16,138	-\$8,404	\$0	\$0	\$0	0.0%
Equipment Total	\$18,138	-\$6,774	\$0	\$0	\$0	0.0%
Program Total	\$7,075,330	\$2,401,008	\$0	\$0	\$0	0.0%

Housing Program

Equivalent Personnel Summary by Position Title – General Fund

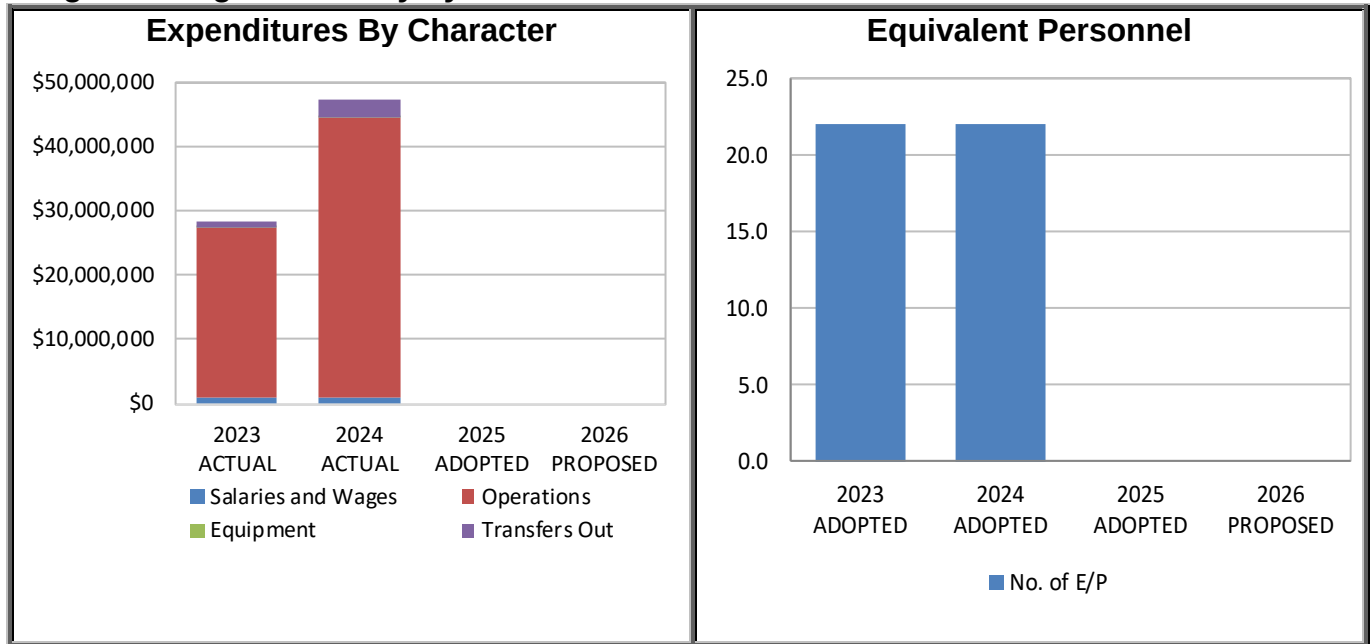
POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Housing Administrator	1.0	1.0	0.0	0.0	0.0	0%
Development Project Coordinator	1.0	1.0	0.0	0.0	0.0	0%
Housing & Community Development Chief	1.0	1.0	0.0	0.0	0.0	0%
Housing Administrator	1.0	1.0	0.0	0.0	0.0	0%
Housing Program Specialist I	0.0	1.0	0.0	0.0	0.0	0%
Housing Program Specialist II	2.0	2.0	0.0	0.0	0.0	0%
Housing Program Specialist III	1.0	0.0	0.0	0.0	0.0	0%
Housing Program Specialist IV	0.0	0.0	0.0	0.0	0.0	0%
Housing Program Specialist V	2.0	2.0	0.0	0.0	0.0	0%
Housing Program Technician	1.0	1.0	0.0	0.0	0.0	0%
Planner IV	1.0	1.0	0.0	0.0	0.0	0%
Secretary I	1.0	1.0	0.0	0.0	0.0	0%
Program Total	12.0	12.0	0.0	0.0	0.0	0%

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants for Housing Program				
Affordable Rental Housing Programs	\$2,611,400	\$2,569,893	\$0	\$0
Hale Mahaolu for Homeowners and Housing Counseling Program	\$190,000	\$190,000	\$0	\$0
Hawaii Community Foundation	\$2,439,772	-\$2,239,618	\$0	\$0
Women Reintegration Program	\$0	\$87,000	\$0	\$0
TOTAL HOUSING PROGRAM	\$5,241,172	\$607,275	\$0	\$0

Housing Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$2,425	\$4,902	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$893,686	\$933,332	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$896,111	\$938,234	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$14,294	\$17,544	\$0	\$0	\$0	0.0%
OTHER COSTS	\$25,991,088	\$33,714,172	\$0	\$0	\$0	0.0%
SERVICES	\$396,006	\$9,601,173	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$146,566	\$79,965	\$0	\$0	\$0	0.0%
TRAVEL	\$4,502	\$7,193	\$0	\$0	\$0	0.0%
UTILITIES	\$39,001	\$37,695	\$0	\$0	\$0	0.0%
Operations Total	\$26,591,457	\$43,457,741	\$0	\$0	\$0	0.0%
Countywide Expenditures						
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$0	\$0	\$0	\$0	\$0	0.0%
Transfers Out						
SPECIAL REVENUE FUNDS	\$732,406	\$2,698,712	\$0	\$0	\$0	0.0%
Transfers Out Total	\$732,406	\$2,698,712	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$800	\$700	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,437	\$776	\$0	\$0	\$0	0.0%
Equipment Total	\$2,237	\$1,476	\$0	\$0	\$0	0.0%
Program Total	\$28,222,211	\$47,096,162	\$0	\$0	\$0	0.0%

Housing Program**Equivalent Personnel Summary by Position Title – Grant Revenue Fund**

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Clerk III	1.0	1.0	0.0	0.0	0.0	0%
Housing Choice Voucher Program Accountant	1.0	1.0	0.0	0.0	0.0	0%
Housing Choice Voucher Program	1.0	1.0	0.0	0.0	0.0	0%
Housing Choice Voucher Program Supervisor	2.0	2.0	0.0	0.0	0.0	0%
Housing Clerk	3.0	3.0	0.0	0.0	0.0	0%
Housing Inspector	2.0	2.0	0.0	0.0	0.0	0%
Housing Program Specialist IV	1.0	1.0	0.0	0.0	0.0	0%
Housing Program Technician	1.0	1.0	0.0	0.0	0.0	0%
Housing Specialist	9.0	9.0	0.0	0.0	0.0	0%
Office Operations Assistant	1.0	1.0	0.0	0.0	0.0	0%
Program Total	22.0	22.0	0.0	0.0	0.0	0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
HOME Investment Partnership Program	No	Yes/25%	\$0	\$3,000,000	\$0	\$0
National Housing Trust Fund	No	No	\$0	\$3,000,000	\$0	\$0
Section 8 Housing Program	No	No	\$26,639,984	\$28,163,848	\$0	\$0
Family Self Sufficiency Program Coordinator Grant	No	No	\$44,000	\$45,000	\$0	\$0
Ohana Zone – Kahului Affordable Housing for Homeless Families	No	No	\$0	\$2,000,000	\$0	\$0
Department of Housing and Urban Development Emergency Housing Vouchers	Yes	No	\$1,156,620	\$1,294,620	\$0	\$0
TOTAL			\$27,236,692	\$37,503,468	\$0	\$0

Housing Program**Program Description**

The Affordable Housing Fund ("Fund") was established and created through Chapter 3.35, Maui County Code ("MCC"), and is used for the provision, protection, and expansion of affordable housing and suitable living environments for residents of very low to gap income. The Fund is administered by the Director of Housing and Human Concerns.

The Fund is used to increase the supply of affordable rental and owner-occupied housing either through grants or loans to nonprofits or community land trusts. The Fund can be used to purchase real property; planning, design, or construction of housing for residents within income-qualified groups; provide housing for elderly, disabled, and homeless residents lacking a permanent home; and to make investments in public infrastructure in connection with related affordable housing projects. The Fund can also be used to leverage funds from Federal, State, and other organizations or entities in order to further expand affordable housing opportunities for Maui County residents.

Deposits to the Fund are from several sources, including all monies paid to the County in lieu of providing residential workforce housing units, any Council appropriations to the Fund, and all monies donated to the County for affordable housing projects. In FY 2008 through FY 2021, Council appropriated a minimum of two percent of the certified real property tax revenues to the Fund. Beginning in FY 2022, this percentage was increased to three percent.

With each yearly allocation, the Department holds a Request for Proposals for the development of Affordable Housing Fund-eligible projects. Proposal applications are evaluated and selected for inclusion in the Affordable Housing Fund Annual Plan where final selection of projects to be funded and the amount of each award will be made by the Council. The Council may also make appropriations for projects or programs that meet the purposes of the Fund outside of the Department's procurement process.

In FY 2021, approximately \$15.7 million was allocated from the Fund to support six affordable housing projects which included Kaiaulu O Halelea Phase 1A, a 64-unit multi-family rental project currently under construction in Kihei; assisting Hale Mahaolu to acquire Lokenani Hale, an affordable 62-unit multi-family senior project located in Wailuku; and assisting Aloha House's acquisition of two residential buildings for its Clean and Sober Living program.

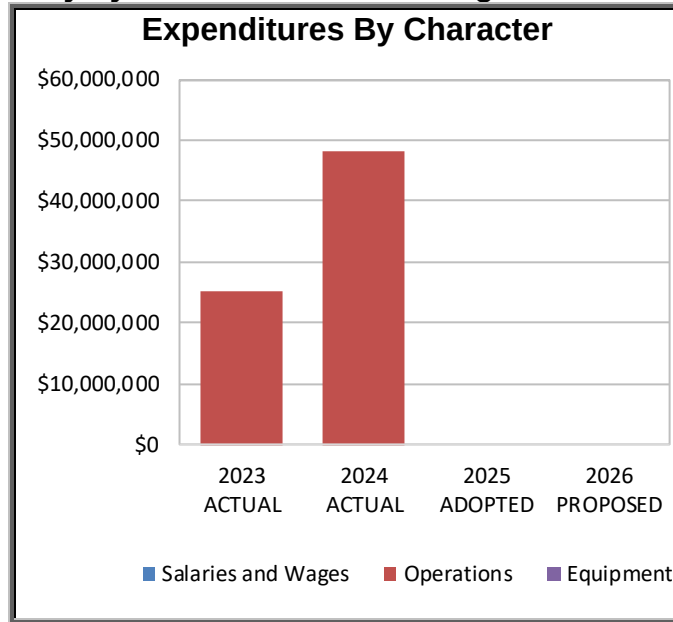
In FY 2022, approximately \$17.3 million was allocated to an additional seven projects, including investments in:

- Hale O Piikea Phase II, a 97-unit multi-family senior rental project in Kihei;
- Kaiaulu O Halelea Phase 1B, a 56-unit multi-family rental project located in Kihei; and
- Hale Pilina, a 179-unit multi-family rental project in Kahului.

For information relating to the selection of grant or loan proposals, grant or loan requirements, the affordable housing fund annual plan, annual report and project expenses, please refer to the Maui County Code website: <http://library.municode.com/index.aspx?clientId=16289>.

Housing Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$24,986,836	\$45,610,195	\$0	\$0	\$0	0.0%
SERVICES	\$240,613	\$2,750,000	\$0	\$0	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$25,227,449	\$48,360,195	\$0	\$0	\$0	0.0%
Equipment						
CAPITAL OUTLAY	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$25,227,449	\$48,360,195	\$0	\$0	\$0	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

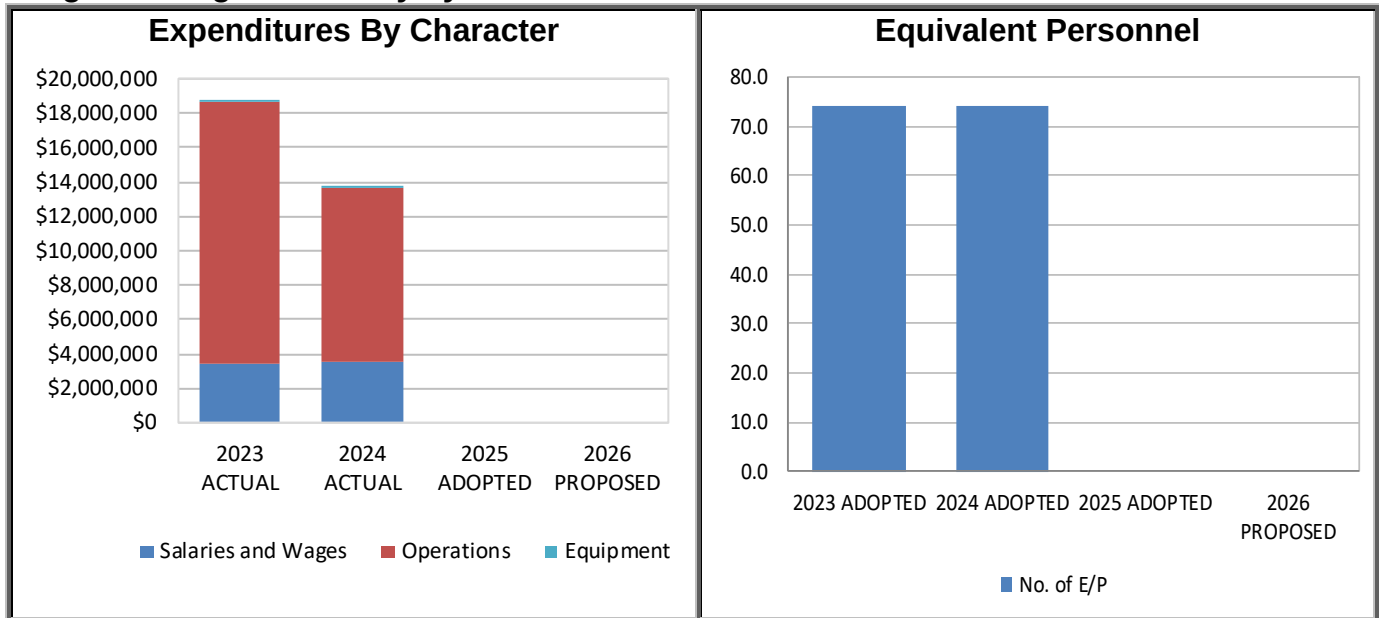
The Housing Program does not have equivalent personnel funded through the Revolving Fund.

Human Concerns Program

Program Description

Human Concerns Program consists of the Early Childhood Resource Program, Grants Management, Homeless Program, Immigrant Services, Senior Services Division, Office on Aging, and the Volunteer Center. The program description, populations served, services provided, and key activity goals and measures for each division are presented separately in the following pages.

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$39,036	\$37,964	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$3,391,857	\$3,452,278	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$3,430,893	\$3,490,243	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$151,689	\$160,645	\$0	\$0	\$0	0.0%
OTHER COSTS	\$13,882,757	\$9,057,673	\$0	\$0	\$0	0.0%
SERVICES	\$1,034,547	\$829,661	\$0	\$0	\$0	0.0%
TRAVEL	\$47,796	\$52,349	\$0	\$0	\$0	0.0%
UTILITIES	\$126,323	\$101,322	\$0	\$0	\$0	0.0%
BUDGETED EXPENDITURES	\$18,825	\$24,640	\$0	\$0	\$0	0.0%
Operations Total	\$15,261,936	\$10,226,290	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$6,288	\$9,012	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$80,672	\$44,060	\$0	\$0	\$0	0.0%
Equipment Total	\$86,960	\$53,072	\$0	\$0	\$0	0.0%
Program Total	\$18,779,789	\$13,769,605	\$0	\$0	\$0	0.0%

Human Concerns Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant IV	1.0	1.0	0.0	0.0	0.0	0%
Aging and Disability Program Specialist I	3.0	3.0	0.0	0.0	0.0	0%
Aging and Disability Program Specialist II	2.0	2.0	0.0	0.0	0.0	0%
Aging and Disability Services Specialist III	2.0	2.0	0.0	0.0	0.0	0%
Aging and Disability Services Specialist IV	1.0	1.0	0.0	0.0	0.0	0%
Assistant Senior Services Division Administrator	0.5	0.5	0.0	0.0	0.0	0%
Clerk III (HT - Molokai)	1.0	1.0	0.0	0.0	0.0	0%
County Executive on Aging	1.0	1.0	0.0	0.0	0.0	0%
Early Childhood Resource Coordinator	4.0	4.0	0.0	0.0	0.0	0%
Enhance Fitness Instructor (8 hrs./week)	1.0	1.0	0.0	0.0	0.0	0%
Grants Management Program Manager	1.0	1.0	0.0	0.0	0.0	0%
Grants Management Program Specialist I	2.0	2.0	0.0	0.0	0.0	0%
Grants Management Program Specialist IV	1.0	1.0	0.0	0.0	0.0	0%
Homeless Program Coordinator	2.0	2.0	0.0	0.0	0.0	0%
Homeless Program Specialist	1.0	1.0	0.0	0.0	0.0	0%
Immigrant Services Assistant II - Molokai	0.0	1.0	0.0	0.0	0.0	0%
Immigrant Services Assistant I - Lanai	1.0	0.0	0.0	0.0	0.0	0%
Immigrant Services Specialist	1.0	1.0	0.0	0.0	0.0	0%
Immigrant Services Assistant II	1.0	1.0	0.0	0.0	0.0	0%
Immigrant Services Program Coordinator	0.0	2.0	0.0	0.0	0.0	0%
Immigrant Services Specialist I	2.0	1.0	0.0	0.0	0.0	0%
Immigrant Services Specialist II	1.0	0.0	0.0	0.0	0.0	0%
Immigrant Services Specialist III	0.5	0.5	0.0	0.0	0.0	0%
Leisure Program Instructor (6 hrs./week)	5.5	5.5	0.0	0.0	0.0	0%
Nutrition Program Aide (HT)	1.0	0.0	0.0	0.0	0.0	0%
Office Operations Assistant I	2.0	3.0	0.0	0.0	0.0	0%
Office Operations Assistant II	3.0	3.0	0.0	0.0	0.0	0%
Park Caretaker I	0.5	0.5	0.0	0.0	0.0	0%
Park Caretaker I (HT)	2.0	2.0	0.0	0.0	0.0	0%
Park Caretaker II	1.0	1.0	0.0	0.0	0.0	0%
Secretary I	1.0	1.0	0.0	0.0	0.0	0%
Secretary II	2.0	2.0	0.0	0.0	0.0	0%
Senior Services Aide II	1.5	1.5	0.0	0.0	0.0	0%
Senior Services Aide II (HT)	1.0	1.0	0.0	0.0	0.0	0%
Senior Services Transit Aide I	7.0	7.0	0.0	0.0	0.0	0%
Senior Services Transit Aide II	2.0	2.0	0.0	0.0	0.0	0%
Senior Services Program Assistant II	5.0	5.0	0.0	0.0	0.0	0%
Senior Services Program Assistant III	3.0	3.0	0.0	0.0	0.0	0%
Senior Services Program Specialist III	2.0	2.0	0.0	0.0	0.0	0%
Senior Services Program Specialist IV	1.0	1.0	0.0	0.0	0.0	0%
Senior Services Program Assistant III HT Lanai	1.5	1.5	0.0	0.0	0.0	0%
Senior Services Program Assistant I (HT)	1.0	1.0	0.0	0.0	0.0	0%
Volunteer Center Coordinator	1.0	1.0	0.0	0.0	0.0	0%
Program Total	74.0	74.0	0.0	0.0	0.0	0%

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Food, Shelter and Safety Grants (Formerly Community Partnership Grants)</i>				
Food, Shelter and Safety Grants	\$941,199	\$444,173	\$0	\$0
TOTAL FOOD, SHELTER AND SAFETY GRANTS	\$941,199	\$444,173	\$0	\$0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Early Childhood</i>				
Early Childhood Programs	\$825,765	\$1,016,917	\$0	\$0
Imua Family Services	\$750,000	\$0	\$0	\$0
Maui Economic Opportunity, Inc., for Head Start Afterschool Programs	\$278,265	\$257,434	\$0	\$0
Maui Economic Opportunity, Inc., for Head Start Summer Programs	\$99,347	\$125,571	\$0	\$0
Maui Economic Opportunity, Inc., for Molokai Summer Program	\$28,963	\$14,482	\$0	\$0
Maui Economic Opportunity, Inc., for Infant/Toddler Care Program	\$0	-\$26,971	\$0	\$0
Maui Family Support Services, Inc.	\$115,000	\$115,000	\$0	\$0
Partners in Development Foundation	\$43,697	\$43,697	\$0	\$0
TOTAL EARLY CHILDHOOD	\$2,141,037	\$1,546,130	\$0	\$0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Substance Abuse Prevention and Treatment</i>				
Aloha House Enhanced Coordinated Care Program	\$129,479	\$217,501	\$0	\$0
Maui Economic Opportunity, Inc. for MEO B.E.S.T. Reintegration Program	\$170,865	\$98,356	\$0	\$0

Human Concerns Program

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Maui Economic Opportunity, Inc. for MEO Underage Drinking Prevention Campaign	\$55,170	\$44,966	\$0	\$0
Substance Abuse Programs	\$625,050	\$137,456	\$0	\$0
Youth Alcohol Education Awareness Programs	\$103,500	\$39,510	\$0	\$0
TOTAL SUBSTANCE ABUSE PREVENTION AND TREATMENT	\$1,084,064	\$537,789	\$0	\$0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants and Disbursements for Health, Human Services and Education				
Acculturation Program	\$25,000	-\$17,450	\$0	\$0
Aloha House	\$0	-\$89,786	\$0	\$0
Council of the Boy Scouts	\$0	-\$390,938	\$0	\$0
Feed My Sheep	\$100,000	\$100,000	\$0	\$0
Habitat for Humanity Maui	\$250,000	\$227,863	\$0	\$0
Hale Mahaolu Personal Care Program	\$165,000	\$150,000	\$0	\$0
Hale Makua Health Services – Physician Services	\$100,000	\$100,000	\$0	\$0
Homeless Programs	\$1,536,999	\$781,644	\$0	\$0
Hui Laulima O Hana for Hana Dialysis Home Program	\$98,193	\$110,673	\$0	\$0
Hui Malama Learning Center	\$297,000	\$287,730	\$0	\$0
J. Walter Cameron Center	\$195,000	-\$35,630	\$0	\$0
Lahaina Lead Safe Haven Program	\$0	-\$612,254	\$0	\$0
Lanai Community Health Center	\$82,610	\$61,958	\$0	\$0
Lanai Kinaole	\$175,000	\$175,000	\$0	\$0
Maui Adult Daycare Center for Senior Citizens and Disabled, Inc.	\$394,740	\$454,740	\$0	\$0
Maui Community Food Bank (The Maui Food Bank, Inc.)	\$100,000	\$200,000	\$0	\$0
Maui Economic Opportunity, Inc. for Enlace Hispano Program	\$107,532	\$19,902	\$0	\$0

Human Concerns Program

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Maui Economic Opportunity, Inc., for Planning & Coordination Council Coordinator	\$89,465	\$81,838	\$0	\$0
The Maui Farm, Inc.	\$259,666	\$236,699	\$0	\$0
Mental Health Association in Hawaii	\$110,000	\$99,000	\$0	\$0
Mental Health Kokua	\$192,337	\$98,238	\$0	\$0
Mobile Water Filling Stations	\$0	-\$8,542	\$0	\$0
Molokai Child Abuse Prevention Pathways	\$97,022	\$75,850	\$0	\$0
National Kidney Foundation of Hawaii	-\$25,200	\$0	\$0	\$0
Parents & Children Together (PACT)	\$140,000	-\$12,132	\$0	\$0
The Salvation Army	\$200,000	\$82,910	\$0	\$0
Self-Sufficiency Programs	\$95,000	\$85,775	\$0	\$0
Senior Fair Program	\$13,755	\$7,550	\$0	\$0
Services to the Frail and Elderly	\$65,000	\$65,000	\$0	\$0
Special Olympics Molokai	\$0	-\$8,750	\$0	\$0
Suicide Prevention for Molokai	\$30,000	\$39,101	\$0	\$0
Women Helping Women	\$217,000	\$217,000	\$0	\$0
Women Helping Women – East Maui	\$11,000	\$11,000	\$0	\$0
TOTAL HEALTH, HUMAN SERVICES AND EDUCATION	\$5,122,119	\$2,593,989	\$0	\$0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants and Disbursements for Youth Centers and Programs				
Best Buddies International for Best Buddies Program*	\$85,000	\$85,000	\$0	\$0
Big Brothers/Big Sisters of Maui, Inc.	\$195,000	\$175,000	\$0	\$0
Boys & Girls Club of Maui - Central, Haiku, Lahaina, Makawao, Paukukalo, and Kahekili Terrace Clubhouses*	\$1,362,000	\$1,360,757	\$0	\$0

Human Concerns Program

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants and Disbursements for Youth Centers and Programs				
Hana Youth Center, Inc.	\$154,393	\$154,393	\$0	\$0
Hawaiian Kamali'i, Inc.*	\$18,672	\$0	\$0	\$0
Kihei Youth Center, Inc.*	\$332,722	\$218,768	\$0	\$0
Lahaina Intermediate School Education Foundation	\$0	\$11,000	\$0	\$0
Lanai Youth Center, Inc.*	\$269,259	\$258,530	\$0	\$0
Maui Economic Opportunity, Inc., for MEO Youth Services*	\$227,520	\$182,116	\$0	\$0
Molokai Community Service Council, Inc. - Molokai Youth Center*	-\$46,526	-\$280,500	\$0	\$0
Paia Youth Council, Inc.*	\$284,527	\$350,000	\$0	\$0
Project Graduation*	\$47,741	\$33,443	\$0	\$0
Youth Programs*	\$204,177	\$140,908	\$0	\$0
TOTAL YOUTH CENTERS AND PROGRAMS	\$3,134,485	\$2,678,915	\$0	\$0

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants and Disbursements for Grants Administration				
Lokahi Pacific	\$100,000	-\$4,600	\$0	\$0
TOTAL GRANT ADMINISTRATION	\$100,000	-\$4,600	\$0	\$0

TOTAL COUNTY GRANT SUBSIDY – HUMAN CONCERNS PROGRAM ¹	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
	\$15,522,904	\$7,796,396	\$0	\$0

¹ Includes actual expenditures for grant subsidies that are no longer funded in the current and/or adopted fiscal years.

Human Concerns Program – Early Childhood Resource Program**Program Description**

The Early Childhood Resource (“ECR”) Program seeks to improve and enhance the availability, affordability, and quality of early care, learning, and development services through the promotion of shared goals, partnerships, and resources. The ECR Program guides and supports the development and implementation of a coordinated system of early childhood services for young children from birth to eight years old in Maui County.

Population Served

This program serves providers and families engaged in meeting the needs in early childhood care and learning in Maui County, specifically for children ages prenatal to kindergarten.

Services Provided

The mission of the ECR Program is to coordinate, support, mobilize, and leverage partnerships and funding, including early childhood grants as appropriate; and identify, provide, and share resources for families and professionals, moving toward implementing a coordinated system of early childhood services for children from prenatal to kindergarten entry in Maui County.

For Families:

- Maui County Childcare Subsidy – Working families who meet income guidelines can apply to receive help to pay for childcare.
- Parent Advocacy and Support – Families are provided advocacy, support in receiving eligibility determinations and/or childcare financial assistance from state and federal resources.
- Resource and Referral via phone – Families are assisted with navigating and connecting with early childhood programs and services, parental support, and State benefits.
 - 4 Top areas of focus will be:
 - o Identification of families falling into a gap and are not eligible for other assistance
 - o Financial assistance for childcare
 - o Food and Housing assistance resources
 - o Finding assistance for special circumstances
- Children’s Lending Library - The Early Childhood lending library provides access to over 7,500 children’s books, videos, and information.

For Professionals:

- Early Childhood Education and Care Networking – Provides opportunities for early childhood providers to network and address service and resource gaps.
- Professional Development and early childhood leadership opportunities, information and support
- Resource Lending Library - The Early Childhood lending library provides access to books, children’s books, videos, and information.

For Programs & Agency Service Providers:

- Provides technical assistance and guidance.

Human Concerns Program – Early Childhood Resource Program

Services Provided (Cont'd)

For the Community:

- State / Community advisory, linking, and feedback loops.
- Provide Maui county early childhood (pulse and trend) data and information to various stakeholders to inform decision making and help secure funding
- Community Events - The ECR Center takes part in early childhood community events through planning, on site provision of resources and information, and funding.

Grant Management:

The ECR Coordinator monitors and provides technical assistance to programs and administers grant funding.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Promote a coordinated early learning and care system in Maui County by identifying and promoting shared goals, partnerships, and resources to maximize accessibility and affordability of early childhood care and education services in the community.</i>				
1. Continue and improve resource-sharing through mobilization and coordination of partners	# of individuals from partnering agencies engaged in early childhood activities	38	N/A	N/A
2. Develop assessments and plans that reflect and respond to State or Federal mandates and local needs	# of community reports, demographic profiles and/or asset maps (such as basic census, number of clients served, program budgets, wait lists, parent surveys, workforce surveys, resource and referral data, and focus group discussions) that are utilized/developed	4	N/A	N/A
	# of countywide meetings/programs focusing on the discussion of joint issues/challenges and successes within a year	56	N/A	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Promote a coordinated early learning and care system in Maui County by identifying and promoting shared goals, partnerships, and resources to maximize accessibility and affordability of early childhood care and education services in the community. (Cont'd)</i>				
3. Conduct Early Childhood Collaboration meetings to strategize and establish clear early childhood priorities	% of individuals from partnering agencies who feel meetings achieve stated purpose and objectives	95%	N/A	N/A
	% of individuals from partnering agencies who can identify at least 1 thing they acted on with the support of the Early Childhood Resource Coordinator (ECRC)	100%	N/A	N/A
4. Maintain community partners' active participation in Maui County Early Childhood Resource (ECR) Center initiatives	# of community partner organizations actively engaged in the Maui County ECR Center Family Literacy initiative	30	N/A	N/A
<i>Goal #2: Improve, promote, and assist Maui County's early childhood service community by providing affordable and accessible technical assistance, training and/or resource materials as well as support grantees on providing effective community programs to enhance the quality of life of Maui residents.</i>				
1. Provide educational / leadership opportunities to early childhood providers to improve delivery of early childhood services	# of workshops/ trainings leadership opportunities provided to early childhood providers	6	N/A	N/A
2. Ensure early childhood professional development opportunities are accessible and affordable for early childhood providers	# of early childhood providers provided information about professional development opportunities and or how it can be feasible to attend	123	N/A	N/A
	# of scholarships (travel/registration and professional development opportunities) and trainings supported or funded to reduce cost for early childhood practitioners	82	N/A	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Improve, promote, and assist Maui County's early childhood service community by providing affordable and accessible technical assistance, training and/or resource materials as well as support grantees on providing effective community programs to enhance the quality of life of Maui residents. (Cont'd)</i>				
3. Provide educational / leadership opportunities to early childhood providers to improve delivery of early childhood services	# of workshops/ trainings leadership opportunities provided to early childhood providers	6	N/A	N/A
4. Ensure early childhood professional development opportunities are accessible and affordable for early childhood providers	# of early childhood providers provided information about professional development opportunities and or how it can be feasible to attend	123	N/A	N/A
	# of scholarships (travel/registration and professional development opportunities) and trainings supported or funded to reduce cost for early childhood practitioners	82	N/A	N/A
5. Provide technical assistance and resource linkage to grantees and programs to overcome problems both programmatically and fiscally	# of providers accessing technical assistance and resource linkage through the Maui County ECR Center	76	N/A	N/A
	% of Early Childhood grants that received technical assistance from ECR Coordinator	100%	N/A	N/A
6. Early childhood grantees will effectively measure impact of funded program on target population	% of Early Childhood grants that include effective outcome measures in program evaluation plan	100%	N/A	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Identify specific messages to ensure that the local community understands the importance of early childhood and children's development, quality services, and the impact of a coordinated early childhood system has on individual children.</i>				
1. Identify/participate in the development of early childhood initiatives/campaigns/ community fairs that will increase public engagement and awareness around early childhood	# of people who engage with and utilize the early childhood resource center	228	N/A	N/A
	% of people utilizing the early childhood resource center found it met their needs	100%	N/A	N/A
	# of outreach, public initiatives/campaigns, policies developed affected/coordinated annually	4	N/A	N/A
<i>Goal #4: Promote affordable childcare and education opportunities that impact families' economic self-sufficiency.</i>				
1. Monitor and track the capacity of affordable care and learning opportunities and subsidy assistance provided	# of families receiving subsidy assistance (from the County) and or using extended day/year program	278	N/A	N/A
	% of families that reported they were helped to due to support they received from ECRC	100%	N/A	N/A
<i>Goal #5: Effectively administer funds appropriated in the Fiscal Year Budget and Support grantees in providing effective early childhood programs to enhance the quality of life of Maui residents.</i>				
1. Conduct extensive reviews to ensure early childhood grant applications clearly describe reasonable and effective funding, community need, program implementation, and expected outcomes	% of grant applications reviewed	100%	N/A	N/A
2. Conduct meetings to review and update grant management processes and procedures	# of specific meetings conducted related to reviewing division's processes and procedures	4	N/A	N/A

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #5: Effectively administer funds appropriated in the Fiscal Year Budget and Support grantees in providing effective early childhood programs to enhance the quality of life of Maui residents. (Cont'd)</i>				
3. Monitor early childhood programs/services funded by the County	# of meetings/monitoring activities related to all early childhood programs funded by Maui County	8	N/A	N/A
4. Track the number of people impacted by early childhood programs and services funded by Maui County	# of people served by early childhood programs and services funded by Maui County	2,872	N/A	N/A
5. Conduct evaluation of every grant appropriated during the fiscal year	% of early childhood grants evaluated	100%	N/A	N/A

Human Concerns Program – Grants Management

Program Description

The Grants Management Division (“GMD”) is responsible for the administration of DHHC grants appropriated for a wide range of community social service programs. Effective grants management services provide critical collaboration and support for organizations receiving grant funding and ensures an appropriate level of accountability for public funds.

Population Served

This program serves members of the community in need of core social service programs through the administration of grant agreements with contracted community service organizations.

Services Provided

GMD provides technical assistance, information, and administrative oversight for organizations funded under line-item grant appropriations. The GMD administers approximately \$14.6 million dollars of line-item grant appropriations, which fund social service programs, provided by private non-profit organizations to address a variety of critical community areas of need.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Effectively administer funds appropriated in the Fiscal Year Budget.</i>				
1. Conduct extensive reviews to ensure grant applications clearly describe reasonable and effective funding, community need, program implementation, and expected outcomes	% of grant applications reviewed	100%	N/A	N/A
2. Provide educational opportunities for staff to maintain a high level of grants management competency	# of workshops/trainings attended by staff related to grant administration	3	N/A	N/A
3. Conduct meetings to review and update grant management processes and procedures	# of specific meetings conducted related to reviewing divisions, processes, and procedures	5	N/A	N/A
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents.</i>				
1. Provide educational opportunities to grantees to improve delivery of community programs	# of financial and programmatic workshops/trainings provided to grantees	2	N/A	N/A

Human Concerns Program – Grants Management

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents. (Cont'd)</i>				
2. Provide technical assistance to grantees to overcome problems both programmatically and fiscally	% of grants that received direct technical assistance from GMD staff	90%	N/A	N/A
3. Grantees will effectively measure impact of funded program on target population	% of grants that include effective outcome measures in program evaluation plan	94%	N/A	N/A
<i>Goal #3: Review, evaluate, and monitor grantee program performance, contract compliance, and fiscal accountability.</i>				
1. Achieve quarterly reporting compliance by all grantees	% of accurate, on-time quarterly reports received from grantees	82%	N/A	N/A
2. Increase on-site monitoring visits to ensure grantees' full compliance with Maui County Grants Program	# of on-site monitoring visits conducted during the fiscal year	16	N/A	N/A
3. Conduct evaluation of every grant appropriated during the fiscal year	% of grants evaluated	100%	N/A	N/A

Human Concerns Program – Homeless Program**Program Description**

In collaboration with service providers, Federal, State, and County agencies, the Homeless Program will continually develop ongoing strategies to end homelessness adhering to the Continuum of Care mission. By developing, utilizing, and maintaining the Maui County Coordinated Entry System (“CES”) along with the utilization of the Homeless Management Information System (“HMIS”), the Homeless Program will act as the County’s key coordinator for the planning and implementation of Federal Department of Housing and Urban Development (“HUD”) funding and its designations. The Homeless Program will also research, assess, and make recommendations for new programs which address housing needs and gaps relating to the assistance for the homeless. The Homeless Program will act as the point of contact between County and State departments, law enforcement, and social service agencies in addressing homelessness issues within the County. In addition, the Program will address homeless impacts, prevention, and educate the public on homeless issues.

The Homeless Program is actively involved with advocating and providing testimony for bills regarding the issue of homelessness at the County, State, and Federal levels. The Homeless Program is also involved with the creation of Requests for Proposals regarding contractual agreements relating to services for the homeless population. The Program administers and oversees some of these contracts.

Population Served

This program serves the County’s homeless population and those that are at-risk of becoming homeless. For the general public, the program will conduct outreach and education and address concerns pertaining to health and safety-related issues on homeless topics.

Services Provided

In support of the evidence-based Housing First Approach adopted by HUD that utilizes the CES, the Homeless Program will serve as the central point for participating service providers and agencies to assess and prioritize the acuity of qualified clientele for receiving services with the focus on attaining and maintaining permanent housing. The Homeless Program works in close collaboration with partnering agencies that are contracted to perform direct services to the homeless population.

The Program provides strategic planning, coordination, and interagency communication and collaboration to improve services for the homeless; supports the development of permanent supportive housing to decrease homelessness; responds to a myriad of public inquiries and complaints regarding homelessness issues through various mediums such as the See-Click-Fix electronic access forum, emails, and phone calls.

Human Concerns Program – Homeless Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: The Homeless Division is tasked with administering the CES and convening case conferencing and is responsible for managing and maintaining the master client list of homeless individuals and families awaiting housing placement. The Division will promote effective coordination between the homeless service providers that share common clientele to ensure that they receive the appropriate services in a timely manner.</i>				
1. Addressing and solving issues between partnering homeless service providers that have common clientele	% of partnering agencies that are satisfied with the results of each Case Conferencing (via post meeting email survey of participating service providers)	95%	N/A	N/A
2. As a result of Case Conferencing and collaboration between partnering agencies, clients who would otherwise “fall through the cracks”, will receive appropriate services	# of homeless individuals whose homelessness was resolved by placement into permanent housing	781	N/A	N/A
<i>Goal #2: Effectively tracking, advocating for, and providing testimony regarding legislative bills and proposals at the State and County levels that are addressing homelessness or matters that affect the homeless population (i.e. mental health, substance abuse, healthcare, reintegration out of incarceration, etc.).</i>				
1. The Homeless Program will research and track various legislative actions that affect the homeless system of care	# of legislative bills and proposals that affect the homeless system of care	43	N/A	N/A
2. The Homeless Program, on an as needed basis, will form and convene coalitions that will address specific aspects of the homeless system of care (i.e. youth homelessness, domestic violence, affordable housing, landlord engagement, etc.) and a sense of security in knowing how to handle situations regarding homeless issues and concerns	% of surveyed coalition members that report being better educated, informed, and trained, relating to their specific field of practice	100%	N/A	N/A

Human Concerns Program – Homeless Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: By addressing inquiries regarding the issue of homelessness within the County that are received through various mediums such as phone calls, emails, "See-Click-Fix" electronic platform, and in-person contacts, the Homeless Program will attempt to resolve each issue and/or provide information that will satisfy each inquiry to the best of its ability. To achieve this goal, numerous inquiries require coordinating with partnering departments and agencies for action and/or information.</i>				
1. Addressing each complaint and/or concern from our community constituents to their satisfaction	# of complaints and inquiries regarding the issue of homelessness in the County (est.)	18,700	N/A	N/A
	% of inquiries that were resolved and/or answered	100%	N/A	N/A
2. Ensure that each inquiry, complaint, or issue is resolved in a timely manner	% of inquiries or complaints being resolved within 30 days of the initial complaint	100%	N/A	N/A

Human Concerns Program – Immigrant Services

Program Description

The Immigrant Services Division (“ISD”) provides a broad spectrum of assistance to immigrants, migrants, and citizens requesting support with navigating Federal, State, and County programs and available benefits, and may include referrals to other services.

Population Served

ISD serves citizens, lawful permanent residents, and non-immigrants (including, but not limited to visitors and Compact of Free Association (“COFA”) migrants) of all ages and income levels.

Services Provided

ISD assists people in applying for a Federal, State, or County benefit or program by helping them to navigate the appropriate resources, offering education and outreach for self-advocacy, reducing impediments to their integration, and securing interpretation or translation services. Additionally, ISD may offer guidance with complex matters in a broad range of areas integral to status, individual, family, and community safety by providing support and referrals to legal services or other community-based organizations.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Identify the needs of immigrants, non-immigrants, and citizens requesting support with a Federal, State, or County benefit including foreign diplomatic services through in-person, phone, or virtual office visits.</i>				
1. Ensure people receive services for securing and/or overcoming impediments for a Federal, State, or County benefit, including foreign diplomatic services	# of services provided regarding a government benefit or for foreign diplomatic assistance	1,037	N/A	N/A
	% of people satisfied with the assistance received to obtain their benefit	99%	N/A	N/A
2. Assist with obtaining a U.S. and/or a foreign passport	# of passport services provided and/or applications accepted at ISD's Maui office	73	N/A	N/A
	% of people satisfied with ISD's support for foreign passport applications	99%	N/A	N/A

Human Concerns Program – Immigrant Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Provide resources to immigrant and non-immigrant populations, demonstrate support (including, but not limited to Federal, State, County, and community agencies), and promote awareness for immigration programs, trainings, available services, and key issues impacting their communities.</i>				
1. Promote awareness & maintain outreach support for education, including barriers facing immigrant and non-immigrant communities	# of in-person and/or virtual engagements & outreaches	4	N/A	N/A
2. Ensure immigrants and non-immigrants receive ongoing, up-to-date news on current events or policy changes impacting their communities	# amount of information disseminated	80	N/A	N/A
	% of people satisfied the information they received helped them make informed decisions as a result of staying current with news and events	100%	N/A	N/A
<i>Goal #3: Promote social integration, community inclusion and civic engagement through activities benefitting immigrant and non-immigrant communities</i>				
1. Identify opportunities to engage people through diverse activities that build community relationships and foster a stronger sense of belonging for all	# of opportunities or activities promoted to build community relationships and foster belonging	0	N/A	N/A
	# of partnerships ISD is actively engaged with promoting services and/or activities to immigrant and non-immigrant communities	0	N/A	N/A

Human Concerns Program – Senior Services

Program Description

Senior Services Division provides a wide spectrum of programs and services for well, active, frail, and homebound senior citizens of Maui County to enable them to remain in their homes as they age and to experience their later years as the “best years.”

The Division is also funded by the Kaunoa Senior Services Leisure Program Activities Revolving Fund, which enables Kaunoa Senior Services to collect fees from participants to help recover the costs for certain special events, activities, and excursions.

Population Served

Programs funded by the Older Americans Act of 1965 (The Assisted Transportation, Congregate Meals and Home-Delivered Meals Programs) serve adults age 60 and older. Leisure/Wellness and the Retired & Senior Volunteer Programs serve older adults age 55 and older.

Services Provided

Services provided include Assisted Transportation Services, Congregate Meals, Home-Delivered Meals, Leisure/Wellness classes, activities, events, nutrition lectures, exercise sessions, social and fellowship activities, Retired & Senior Volunteer Opportunities, and safety checks on the well-being of homebound citizens.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended healthspans.</i>				
1. Produce health and wellness classes, activities, and events which encourage lifelong learning, social engagement, and healthy lifestyles	# of health and wellness activities provided	3,417	N/A	N/A
	% of participants who agree that the Leisure/Wellness Program play an important role in maintaining their overall health and independence	96%	N/A	N/A
	% of participants who agree that the Leisure/Wellness Program helps to reduce loneliness and helps to prevent isolation	99%	N/A	N/A

Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended healthspans. (Cont'd)</i>				
2. Provide nutrition services to reduce hunger and food insecurity, and promote social engagement through group activities at nutrition sites throughout Maui County	# of meals served in a group setting which promote healthy diets, proper nutrition, and social engagement	62,767	N/A	N/A
	% of participants who agree that the Congregate Program helps them to remain active and independent	98%	N/A	N/A
	% of participants who agree that the Congregate Program reduces loneliness and helps to prevent isolation	94%	N/A	N/A
<i>Goal #2: Provide volunteer opportunities through Kaunoa's Volunteer Programs, including the Retired & Senior Volunteer Program ("RSVP") to enable senior participants to utilize their talents and skills and remain active and engaged in their communities.</i>				
1. Develop effective volunteer work station partnerships	# of volunteer work stations enrolled	39	N/A	N/A
	% of satisfied volunteer stations	90%	N/A	N/A
2. Recruit and match senior volunteers to compatible workstations	# of volunteers at RSVP work stations	229	N/A	N/A
	# of RSVP volunteer hours	33,292	N/A	N/A
	% of satisfied RSVP volunteers	100%	N/A	N/A
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible.</i>				
1. Provide nutritious meals which support good health for the homebound	# of meals delivered	119,673	N/A	N/A
	% on-time delivery of meals	100%	N/A	N/A
	# safety/wellness checks made to participants	98,654	N/A	N/A

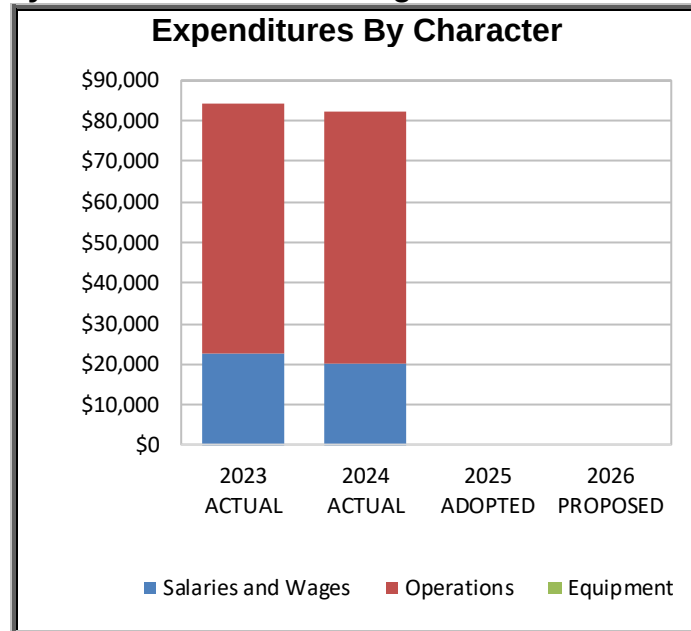
Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible. (Cont'd)</i>				
1. Provide nutritious meals which support good health for the homebound (Cont'd)	% of participants who agree that their quality of life has improved with Kaunoa's home-delivered meals services	98%	N/A	N/A
2. Provide transportation which supports independence for the homebound	# of one-way rides provided	6,817	N/A	N/A
	% of on-time pick-up/delivery of participant	100%	N/A	N/A
	% of participants who agree that their quality of life has improved with Kaunoa's transportation services	94%	N/A	N/A

Human Concerns Program – Senior Services

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$22,426	\$20,018	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$22,426	\$20,018	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$5,005	\$3,227	\$0	\$0	\$0	0.0%
OTHER COSTS	\$10,352	\$14,892	\$0	\$0	\$0	0.0%
SERVICES	\$45,763	\$43,276	\$0	\$0	\$0	0.0%
TRAVEL	\$815	\$825	\$0	\$0	\$0	0.0%
Operations Total	\$61,935	\$62,220	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$84,360	\$82,237	\$0	\$0	\$0	0.0%

Equivalent Personnel Summary by Character & Object – Revolving Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Leisure Program Instructor (6 hrs/week)	11.0	11.0	0.0	0.0	0.0	0%
Program Total	11.0	11.0	0.0	0.0	0.0	0%

Human Concerns Program - Office on Aging

Program Description

The mission of the Maui County Office on Aging (“MCOA”) is to promote and protect the well-being of older adults in Maui County and to ensure that Maui’s older adults are able to live independently in their homes for as long as possible. The MCOA serves as Maui County’s Federally-designated Area Agency on Aging, as mandated by the Older Americans Act. MCOA has made significant progress towards re-balancing the long term supports and services framework in order to achieve status as a fully functioning Aging and Disability Resource Center (“ADRC”), thereby more efficiently assisting not only older adults, but also individuals of all ages with disabilities.

Population Served

MCOA provides a full array of home- and community-based services to older adults, grandparents raising grandchildren, family and informal caregivers, and a limited offering of home- and community-based services to persons of all ages with disabilities.

Services Provided

MCOA provides, through direct or contracted services, the following: Information and Referral, Assistance, and Outreach; Public Education; In-home Assessments; Case Management; Transportation; Assisted Transportation; Chore; Homemaker; Attendant Care; Personal Care; Home-Delivered Meals; Congregate Meals; Legal Assistance; Family Caregiver Support Groups; Family Caregiver Counseling; Nutritional Counseling; Adult Day Care; Adult Day Care Respite; In-home Family Caregiver Respite; Financial Management; Health Education/Promotion; simple Home Modifications; Enhance®Fitness™ (“EF”); Community Living Program; and Veterans-Directed Care (formerly known as Veterans-Directed Home and Community-Based Services).

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Empower older adults to stay healthy, active, and socially engaged by providing direct services, public education, and outreach programs.</i>				
1. Program participants will meet or exceed National Standards of improvement as evidenced by scheduled fitness measurements in the areas of strength, stretching and flexibility, aerobic stamina, and balance	A minimum of 80% of EF participants will demonstrate maintenance or improvement as evidenced by routine fitness checks	80%	N/A	N/A
2. Provide high-quality, person-centered authorizations for home- and community-based services that meet personalized needs of program participants	A minimum of nine of ten older adults will agree with their service authorization(s) for home- and community-based services upon annual re-assessment	96%	N/A	N/A

Human Concerns Program - Office on Aging

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Enable older adults to live in their homes according to individual choice through the provision of home- and community-based services, including support for family caregivers.</i>				
1. Older Adults who wish to do so will continue to live at home with appropriate levels of informal and formal supports after initial determination of being At-Risk for Institutionalization	Older Adults actively receiving services will remain in their homes for an average of twelve months after scoring At-Risk for Institutionalization	23 Months	N/A	N/A
2. Family caregivers will report reduced levels of day-to-day caregiving stress as evidenced by annual re-assessment results	Eight of ten caregivers, or 80%, will report reduced stress upon annual reassessment	38%	N/A	N/A
<i>Goal #3: Ensure Maui's ADRC serves as a highly visible and trusted place and provides support, services, and answers on aging to adults regardless of age, income, and disability.</i>				
1. Individuals and family caregivers receive information, relevant materials, and appropriate referrals and services from the ADRC	Nine of ten recipients of ADRC services will indicate a positive overall perception of assistance received	96%	N/A	N/A
2. Provide older adults and family caregivers the opportunity to increase safety and self-sufficiency in the home and in the community	Nine of ten program participants will demonstrate an increased sense of safety and self-sufficiency as evidenced by the Overall Status Indicator in the Core Assessment and/or the Quality of Life Indicators in the Support Plan	66%	N/A	N/A

Human Concerns Program – Volunteer Center

Program Description

The Volunteer Center mobilizes volunteers to meet community needs, build capacity of organizations to effectively engage volunteers, and inspire support for community service. Additionally, the Volunteer Center is a resource for volunteer leaders and managers to increase their knowledge of volunteer management best practices. We are a partner with the Points of Light Foundation, an enterprise made up of at least 250 volunteer centers that extends to 16 countries around the world.

Population Served

This program serves residents, visitors, non-profit agencies, community organizations, corporations, schools, and government agencies.

Services Provided

The Volunteer Center coordinates programs that increase public awareness of the importance of volunteering; plans and implements publications, events, and projects to assist agencies with their volunteer programs; administers and acts as a virtual Volunteer Center for hundreds of agencies and individuals; provides capacity-building trainings throughout the year for community agencies; and maintains and promotes an online directory of volunteer opportunities. The Volunteer Center encourages community recognition of volunteers with an Annual Recognition Celebration. Additionally, we assist individuals to find quality volunteer opportunities.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Build the capacity of Maui's non-profit and community organizations to effectively engage volunteers by sharing best practices in volunteer management and resources.</i>				
1. Offer group volunteer leadership trainings including best practices in volunteer management	Of the total people who attend volunteer trainings, 80% will report that they were highly satisfied or satisfied with the training, as indicated by the evaluation surveys completed after the trainings	80%	N/A	N/A

Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Build the capacity of Maui's non-profit and community organizations to effectively engage volunteers by sharing best practices in volunteer management and resources. (Cont'd)</i>				
1. Offer group volunteer leadership trainings including best practices in volunteer management (Cont'd)	Of the total people who attend our volunteer leadership trainings, 30% will report that the training added to their skills and knowledge sufficiently to enhance their abilities in volunteer management, as indicated by an "implementation" survey sent to them within two months after the training	80%	N/A	N/A
	Of the total people who attend our volunteer leadership trainings, 10% will report that they have applied some of the skills and knowledge they gained from the training to their volunteer management program, as indicated by an "implementation" survey sent to them within two months after the training	10%	N/A	N/A
<i>Goal #2: Model best practices by recognizing exemplary community volunteers.</i>				
1. Produce an Annual Volunteer Hero Recognition Program	Of the total nominators, 80% report they were highly satisfied or satisfied with the recognition process, as indicated by evaluation surveys sent to them after the event	80%	N/A	N/A

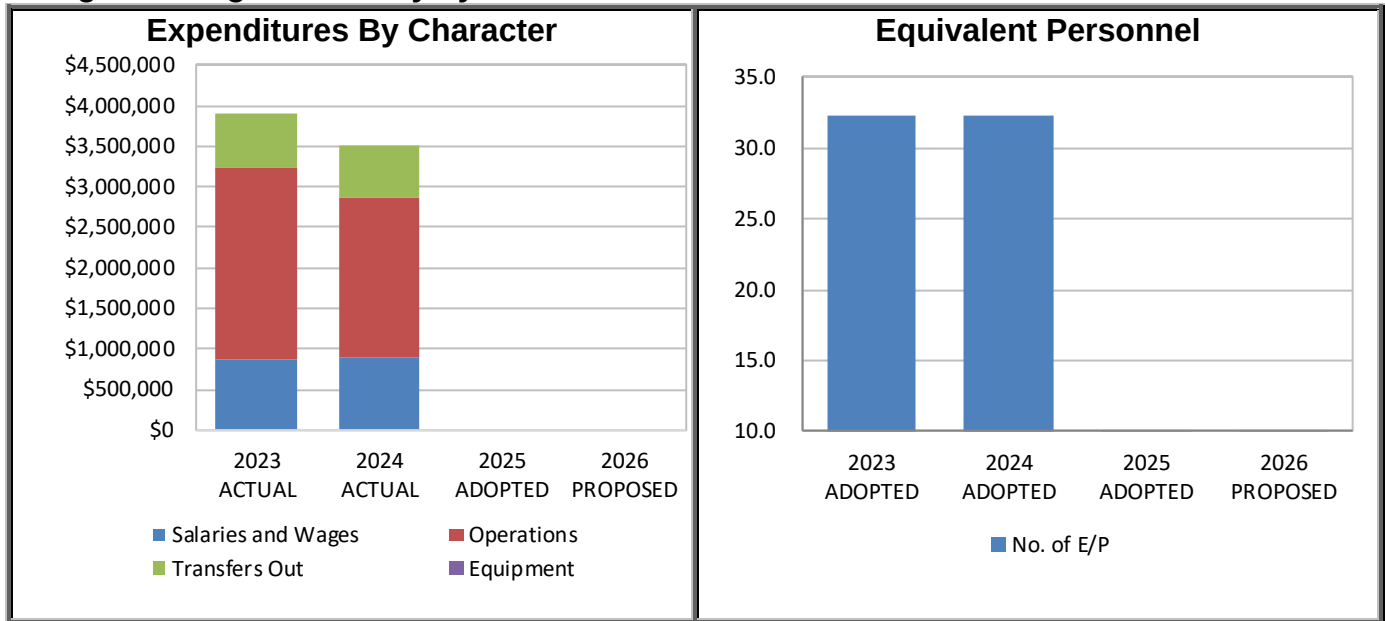
Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Provide resources on best practices through newsletters, blog postings, and other social media.</i>				
1. Produce newsletters, blogs, and social media content	Of the total people who complete the annual survey, 80% will report that they found at least one helpful resource on volunteer management or volunteer opportunities	67%	N/A	N/A
	Of the total partner agencies who complete the annual survey, 70% will report having well matched volunteers	60%	N/A	N/A
	The Volunteer Center's social media presence will generate 150,000 impressions	378,515	N/A	N/A
<i>Goal #4: Participate in mobilizing volunteer engagement in the community.</i>				
1. Promote volunteer matching services to prospective volunteers and nonprofit/community organizations through HandsOnMaui website and social media platforms	Increase number of registered volunteers in Get Connected by 5% in FY 2024 as compared to FY 2022 actuals as indicated by Get Connected reports	63,126	N/A	N/A
	Increase number of times volunteer opportunities are viewed in Get Connected by 5% in FY 2024 as compared to FY 2022 actuals as indicated by Get Connected reports	194,060	N/A	N/A

Human Concerns Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$2,425	\$4,902	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$893,686	\$933,332	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$896,111	\$938,234	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$14,294	\$17,544	\$0	\$0	\$0	0.0%
OTHER COSTS	\$25,991,088	\$33,714,172	\$0	\$0	\$0	0.0%
SERVICES	\$396,006	\$9,601,173	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$146,566	\$79,965	\$0	\$0	\$0	0.0%
TRAVEL	\$4,502	\$7,193	\$0	\$0	\$0	0.0%
UTILITIES	\$39,001	\$37,695	\$0	\$0	\$0	0.0%
Operations Total	\$26,591,457	\$43,457,741	\$0	\$0	\$0	0.0%
Countywide Expenditures						
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$0	\$0	\$0	\$0	\$0	0.0%
Transfers Out						
SPECIAL REVENUE FUNDS	\$732,406	\$2,698,712	\$0	\$0	\$0	0.0%
Transfers Out Total	\$732,406	\$2,698,712	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$800	\$700	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$1,437	\$776	\$0	\$0	\$0	0.0%
Equipment Total	\$2,237	\$1,476	\$0	\$0	\$0	0.0%
Program Total	\$28,222,211	\$47,096,162	\$0	\$0	\$0	0.0%

Human Concerns Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Aging and Disability Services Specialist I	3.0	3.0	0.0	0.0	0.0	0.0%
Aging and Disability Services Specialist II	2.5	2.5	0.0	0.0	0.0	0.0%
Aging and Disability Services Specialist III	3.0	3.0	0.0	0.0	0.0	0.0%
Aging and Disability Services Specialist III (Molokai)	1.0	1.0	0.0	0.0	0.0	0.0%
Aging and Disability Services Specialist IV (Maui)	1.0	1.0	0.0	0.0	0.0	0.0%
Aging and Disability Services Specialist IV	1.0	1.0	0.0	0.0	0.0	0.0%
Aging and Disability Services Specialist V	1.0	1.0	0.0	0.0	0.0	0.0%
Clerk III	2.0	2.0	0.0	0.0	0.0	0.0%
Nutrition Program Aid (HT - Molokai)	0.5	0.5	0.0	0.0	0.0	0.0%
Nutrition Program Aid (HT)	3.0	3.0	0.0	0.0	0.0	0.0%
Office Operations Assistant II	2.0	2.0	0.0	0.0	0.0	0.0%
Senior Services Aid II (HT)	0.5	0.5	0.0	0.0	0.0	0.0%
Senior Services Program Assistant I	1.0	1.0	0.0	0.0	0.0	0.0%
Senior Services Program Assistant I (Hana)	0.8	0.8	0.0	0.0	0.0	0.0%
Senior Services Program Assistant I (HT)	1.0	1.0	0.0	0.0	0.0	0.0%
Senior Services Program Assistant II	2.0	2.0	0.0	0.0	0.0	0.0%
Senior Services Program Assistant III	3.0	3.0	0.0	0.0	0.0	0.0%
Senior Services Program Specialist III	1.0	1.0	0.0	0.0	0.0	0.0%
Senior Services Transit Aide I	1.0	1.0	0.0	0.0	0.0	0.0%
Senior Services Transit Aide II	1.0	1.0	0.0	0.0	0.0	0.0%
Senior Services Transit Aide I (HT)	0.5	0.5	0.0	0.0	0.0	0.0%
Senior Services Transit Aide II (HT)	0.5	0.5	0.0	0.0	0.0	0.0%
Program Total	32.3	32.3	0.0	0.0	0.00	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Aging & Disability Resource Center (ADRC) Expansion	No	No	\$1,000,000	\$1,000,000	\$0	\$0
A&B Kokua Giving Contribution	No	No	\$20,000	\$20,000	\$0	\$0
Assisted Transportation Program	No	No	\$16,214	\$12,000	\$0	\$0
Care Transition Program	No	No	\$50,000	\$0	\$0	\$0
Congregate Meals Program	No	No	\$90,000	\$60,000	\$0	\$0
Healthy Aging Partnership-Empowering Elders	No	No	\$250,000	\$150,000	\$0	\$0
Home-Delivered Meals Program	No	No	\$116,748	\$117,000	\$0	\$0
Kupuna Care Program	No	No	\$2,000,000	\$1,142,917	\$0	\$0

Human Concerns Program

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Kupuna Caregivers Program	No	No	\$400,000	\$0	\$0	\$0
Matson Foundation Contribution	No	No	\$1,000	\$1,000	\$0	\$0
Medicaid Administrative Federal Financial Participation	No	No	\$450,000	\$0	\$0	\$0
Nutrition Services Incentive Program (NSIP)	No	No	\$250,000	\$250,000	\$0	\$0
Private Donations	No	No	\$1,000	\$1,000	\$0	\$0
Retired Senior Volunteer Program	No	No	\$73,350	\$73,350	\$0	\$0
State Health Insurance Assistance Program (SHIP)	No	No	\$20,000	\$1,000	\$0	\$0
Title III Programs	No	No	\$1,500,000	\$1,500,000	\$0	\$0
Veteran-Directed Care	No	No	\$25,000	\$0	\$0	\$0
Volunteer Center Program	No	No	\$10,000	\$10,000	\$0	\$0
Voluntary Contributions (Healthy Aging)	No	No	\$25,000	\$25,000	\$0	\$0
TOTAL			\$6,298,312	\$4,363,267	\$0	\$0

Animal Management Program

Program Description

The Animal Management Program on Maui is managed by the Maui Humane Society which operates an open admission (accepts all unwanted and stray domestic animals) animal shelter and adoption center. The agency also enforces laws and regulations governing animal control and animal management. This program provides assistance, education, and other programs and services that assist with the goals related to animal management. On Molokai and Lanai, mandated animal management services regarding enforcement and sheltering utilize an Animal Control Officer and are managed by the Maui Police Department.

Countywide Outcome(s)

The Animal Management Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Prepared, Safe, and Livable County

Population Served

This program serves residents, visitors, and domesticated animals on the island of Maui.

Services Provided

Sheltering of stray and surrendered animals; adoptions; reclaims; dog licensing; investigation and enforcement of animal-related laws; pick up of deceased animals; responding to injured animals and animal-related emergencies; humane education; and other public assistance and community service programs, including low or no cost spay/neuter, disaster preparedness and first response, humane trap loan program, and end of life services for the community.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Find homes for all healthy and treatable pets by exploring new strategies and creating/ expanding programs to increase adoptions, reclaims, and transfer options.</i>				
1. Achieve at least 92% Live Release Rate ("LRR") for dogs and 85% LRR for cats	% of live released dogs and cats via increased adoptions, reclaims, and/or transfers	95.27% Dogs 84.02% Cats	N/A	N/A
<i>Goal #2: Promote responsible pet ownership through community outreach and education and provide spay/neuter programs to assist pet owners with preventing unwanted litters.</i>				
1. Continue our expanded efforts to reach people with educational messaging via our multiple social media efforts along with electronic and printed newsletter	# of people reached	2,507,935	N/A	N/A

Animal Management Program

Key Activity Goals & Measures (Cont'd)

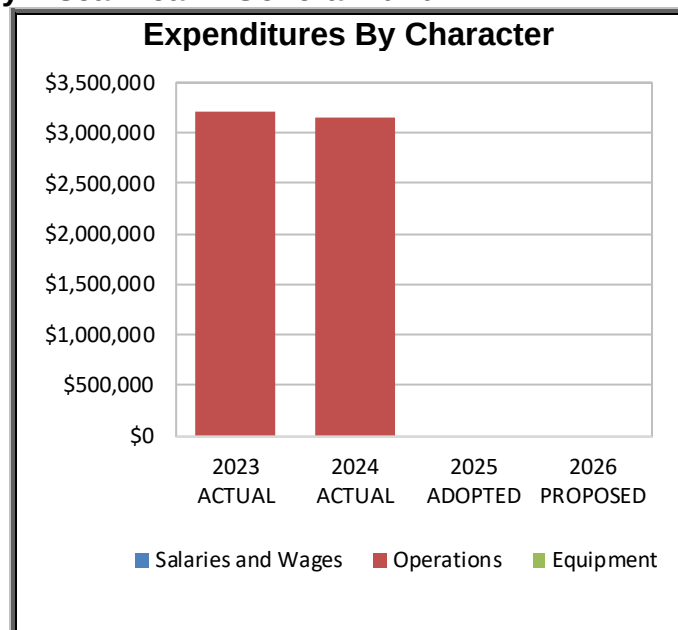
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Promote responsible pet ownership through community outreach and education and provide spay/neuter programs to assist pet owners with preventing unwanted litters. (Cont'd)</i>				
2. Provide presentations and attend community events to provide education, assistance and guidance on pet ownership	# persons served	7,032	N/A	N/A
3. Provide support for the animal management program by maintaining a robust volunteer program	# of volunteer hours accrued annually	40,108	N/A	N/A
4. Decrease unwanted animal pregnancies on Maui through an increase in pet sterilization	Total # of spay/neuter surgeries each year	7,552	N/A	N/A
	# of spay/neuter surgeries completed with funds from Maui County Spay/Neuter grant	1,875	N/A	N/A
5. Provide support services to families in need in order to retain their pet within their family	# of families served	7,998	N/A	N/A
6. Distribute food to pet owners in need	# pounds distributed	1,137,585	N/A	N/A
7. Decrease the number of pets surrendered by the community	% reduction of surrendered pets as compared to the previous year	4% Increase	N/A	N/A
<i>Goal #3: Provide assistance and support to the community including investigation and enforcement of animal-related issues, and promote proper identification for all dogs.</i>				
1. Keep the community and roadway safe by responding to reports of stray animals needing assistance	# of stray animals picked up and transported by Humane Enforcement Officers	951	N/A	N/A

Animal Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Provide assistance and support to the community including investigation and enforcement of animal-related issues, and promote proper identification for all dogs. (Cont'd)</i>				
2. Respond to all requests for assistance from the public and provide education on the humane treatment of all animals	# of calls officers are dispatched to	3,804	N/A	N/A
3. Increase the # of dog licenses sold annually	# of dog licenses sold annually	3,081	N/A	N/A
4. Maintain a strong presence in the community through officer-initiated patrols and services	# of officer-initiated (proactive) patrols in neighborhoods, parks, and beaches	10,522	N/A	N/A

Program Budget Summary by Fiscal Year – General Fund



Animal Management Program**Expenditures Summary by Character & Object – General Fund**

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$3,208,000	\$3,148,623	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$3,208,000	\$3,148,623	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$3,208,000	\$3,148,623	\$0	\$0	\$0	0.0%

Equivalent Personnel Summary by Position Title – General Fund

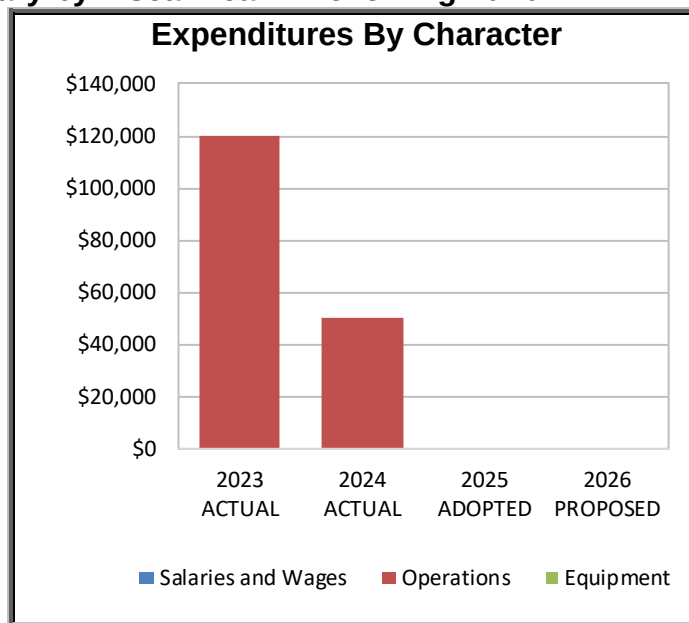
The Animal Management Program does not have equivalent personnel funded through the General Fund.

Animal Management Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants and Disbursements for Animal Management				
Maui Humane Society for Animal Sheltering Program	\$1,848,000	\$2,033,000	\$0	\$0
Animal Enforcement Program	\$1,010,000	\$1,061,000	\$0	\$0
Feral Animal Control – Maui	\$0	-\$10,200	\$0	\$0
Feral Animal Control - Lanai	\$0	-\$2,748	\$0	\$0
Feral Animal Control - Molokai	\$0	-\$12,731	\$0	\$0
Spay Neuter Program	\$100,000	\$112,500	\$0	\$0
Hawaii Animal Rescue Foundation	\$250,000	-\$32,199	\$0	\$0
TOTAL ANIMAL MANAGEMENT	\$2,996,475	\$3,345,634	\$0	\$0

Program Budget Summary by Fiscal Year – Revolving Fund



Animal Management Program**Expenditures Summary by Character & Object – Revolving Fund**

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$120,000	\$50,000	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$120,000	\$50,000	\$0	\$0	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$120,000	\$50,000	\$0	\$0	\$0	0.0%

Equivalent Personnel Summary – Revolving Fund

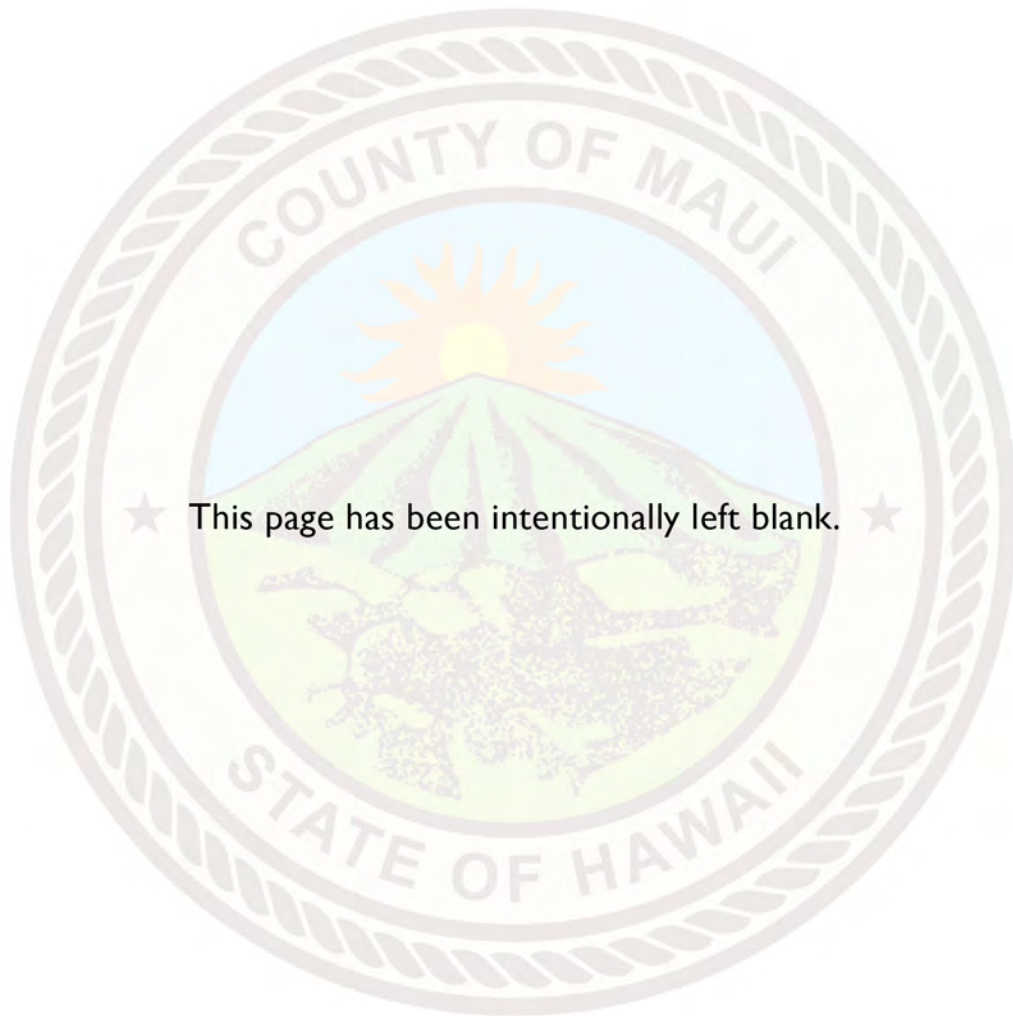
The Animal Management Program does not have equivalent personnel funded through the Revolving Fund.



HUMAN CONCERNS

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



Department Summary

Mission

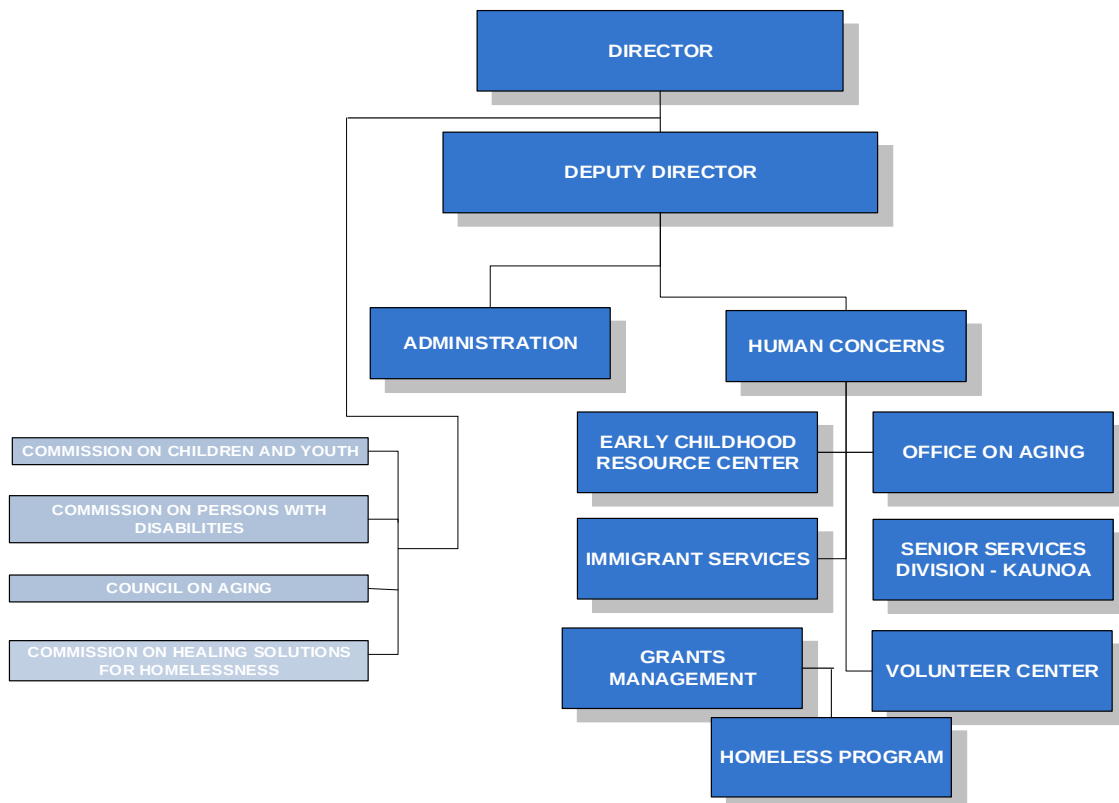
To support and enhance the social well-being of the citizens of Maui County.

Countywide Outcome(s)

The Department of Human Concerns (“DHC”) supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

DHC supports a wide range of community needs through a combination of direct services administered by the department, grant support to non-profit service providers, and/or encouraging and facilitating collaboration and partnerships among public and private organizations. Department strategies include:

- Data-Driven Decision Making: DHC employs data-driven approaches to identify community needs, assess service effectiveness, and optimize resource allocation.
- Capacity Building: DHC focuses on building the capacity of staff and community partners through training, technical assistance, and leadership development.

Department Summary**Strategies (Cont'd)**

- Networking and Partnership Development: DHC actively builds and nurtures strategic networks and partnerships with community stakeholders, councils, and government agencies to foster collaboration and align efforts.
- Crisis Response and Emergency Support: DHC provides targeted support and resources in times of crisis or emergency to ensure immediate and effective community relief.
- Financial Stewardship: DHC is committed to fiscal accountability through transparent budgeting, ongoing monitoring of County funded programs, and sustainable funding practices.

Operations

The Department is comprised of the Administration Program and the Human Concerns Program. The bulk of Departmental Operations takes place through the work of the Human Concerns Program, which includes seven divisions all focused on serving specific populations within our community. In addition to these programs, DHC also supports four County boards and commissions. DHC continuously improves and promotes opportunities that support families, service providers, businesses, policy makers, and the general public.

DHC works in collaboration with various Federal, State, and County agencies to accomplish its mission. DHC is an active participant in statewide initiatives, meetings, and dialogue groups such as the Early Childhood Action Strategy, State Homeless Continuum of Care - Bridging the Gap ("BTG"), Hawaii Interagency Council on Homelessness ("HICH"), the Executive Office on Aging (EOA), United States Citizenship and Immigration Services ("USCIS"), and State Department of Health - Alcohol and Drug Abuse Division ("ADAD"). These state and federal collaborations allow the Department staff to remain abreast of national trends and recognized best practices, both of which inform our strategy and programming to benefit our community.

External Factors Description

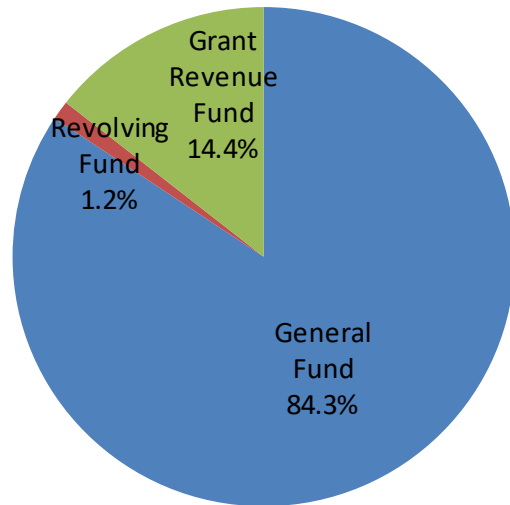
External factors, such as economic fluctuations, severe weather events, public health issues, and shifting community trends may significantly impact the department's operations. In recent years, DHC has worked through economic constraints as some Federal and State funds have been reduced or revised in scope while programs have experienced increasing costs. Since the COVID-19 pandemic, the Department has had to implement service delivery and operational changes to keep the public and Department staff safe. The Department continues to navigate through recovery efforts from the August 2023 fires with a focus to rebuild the West Maui Senior Center, which served as a significant hub for delivery of services such as home delivered and congregate meal programs, assisted transportation, and enriching leisure activities. The demographics of Maui County continue to present challenges as we embrace the unique needs of our more rural communities of Hana, Molokai, and Lanai.

While these factors may present challenges, the Department will continue to adapt quickly and efficiently to maintain services for our community. DHC prioritizes funding for key human service needs including food, shelter, and safety, and encourages our non-profit partners and grantees to identify and obtain additional fund sources to increase program sustainability and responsiveness. Total reliance on County funding is not a sustainable plan for any agency.

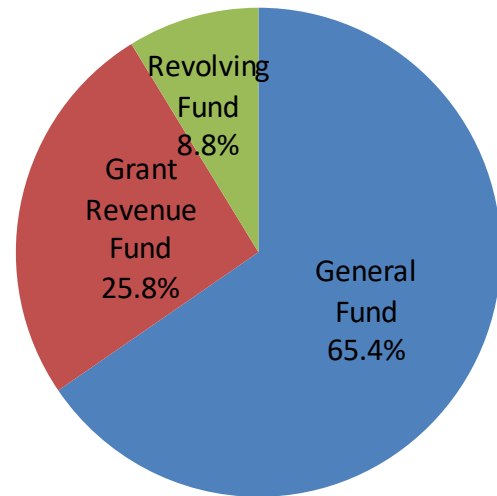
Department Summary

Department Budget Summary by Fund

FY 2026 Total Expenditures

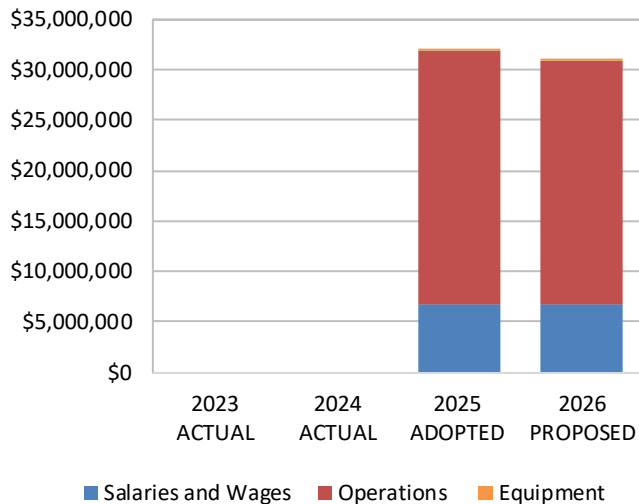


FY 2026 Total Equivalent Personnel

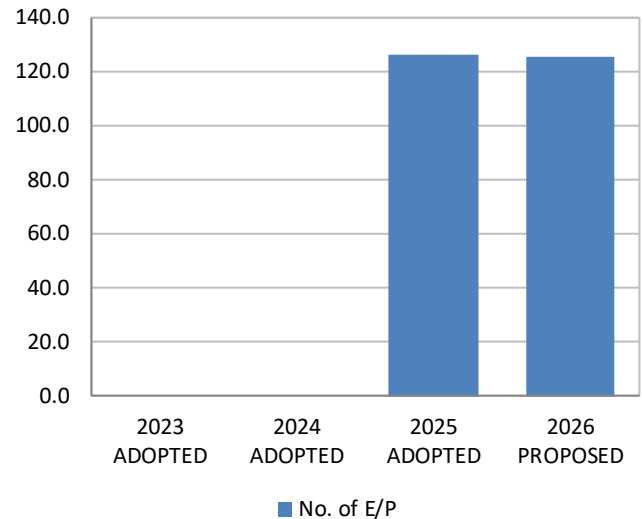


Department Budget Summary by Fiscal Year

Total Expenditures By Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	-\$102,735	\$57,765	\$160,500	-156.2%
WAGES & SALARIES	\$0	\$0	\$6,830,509	\$6,686,665	-\$143,844	-2.1%
Salaries and Wages Total	\$0	\$0	\$6,727,774	\$6,744,430	\$16,656	0.2%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$203,870	\$260,420	\$56,550	27.7%
OTHER COSTS	\$0	\$0	\$22,285,538	\$20,383,428	-\$1,902,110	-8.5%
SERVICES	\$0	\$0	\$1,987,504	\$2,830,003	\$842,499	42.4%
TRAVEL	\$0	\$0	\$145,159	\$151,209	\$6,050	4.2%
UTILITIES	\$0	\$0	\$146,236	\$150,096	\$3,860	2.6%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$332,449	\$331,174	-\$1,275	-0.4%
Operations Total	\$0	\$0	\$25,100,756	\$24,106,330	-\$994,426	-4.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$12,531	\$12,531	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$55,000	\$0	-\$55,000	-100.0%
Equipment Total	\$0	\$0	\$67,531	\$12,531	-\$55,000	-81.4%
Department Total	\$0	\$0	\$31,896,061	\$30,863,291	-\$1,032,770	-3.2%

*Prior year actuals are under Department of Housing and Human Concerns.

Equivalent Personnel Summary by Program

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	0.0	0.0	8.0	7.0	-1.0	-12.5%
Human Concerns Program	0.0	0.0	118.3	118.3	0.0	0.0%
Department Total	0.0	0.0	126.3	125.3	-1.1	-0.8%

Administration Program

Program Description

The Administration Program is responsible for the overall process of organizing, directing, and overseeing of the Department's resources effectively to ensure high performance and morale within the Department. The Administration is responsible for representing the Department at all official County Council meetings and manages the Department in accordance with approved operating and capital budgets.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

This program serves the Human Concerns Program, as well as the Boards and Commissions served by the Director's Office.

Services Provided

The Administration provides strong guidance through necessary policies, procedures, personnel directives, and other actions to ensure quality services within its overall operations. Administration manages the ever-changing landscape of human concerns proactively and collaborates with the State of Hawaii on pertinent initiatives and measures. The Administration acts as an advisor to Divisions' leadership regarding employee disciplinary actions. Administration is the final signatory on all grants impacting the Divisions' operations, and therefore, is cognizant of all budgetary matters relating to the Department.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Develop strategies relating to short- and long-term community concerns under the purview of the Department by establishing clear directions and priorities and identifying and monitoring capacity and resources within the Department.</i>				
1. Conduct Division Head team meetings to establish and review clear priorities within the Department	# of monthly meetings held in a year with all Division Heads, focusing on collaborative efforts on resources, trainings and policies and procedures	12	12	12

Administration Program

Key Activity Goals & Measures (Cont'd)

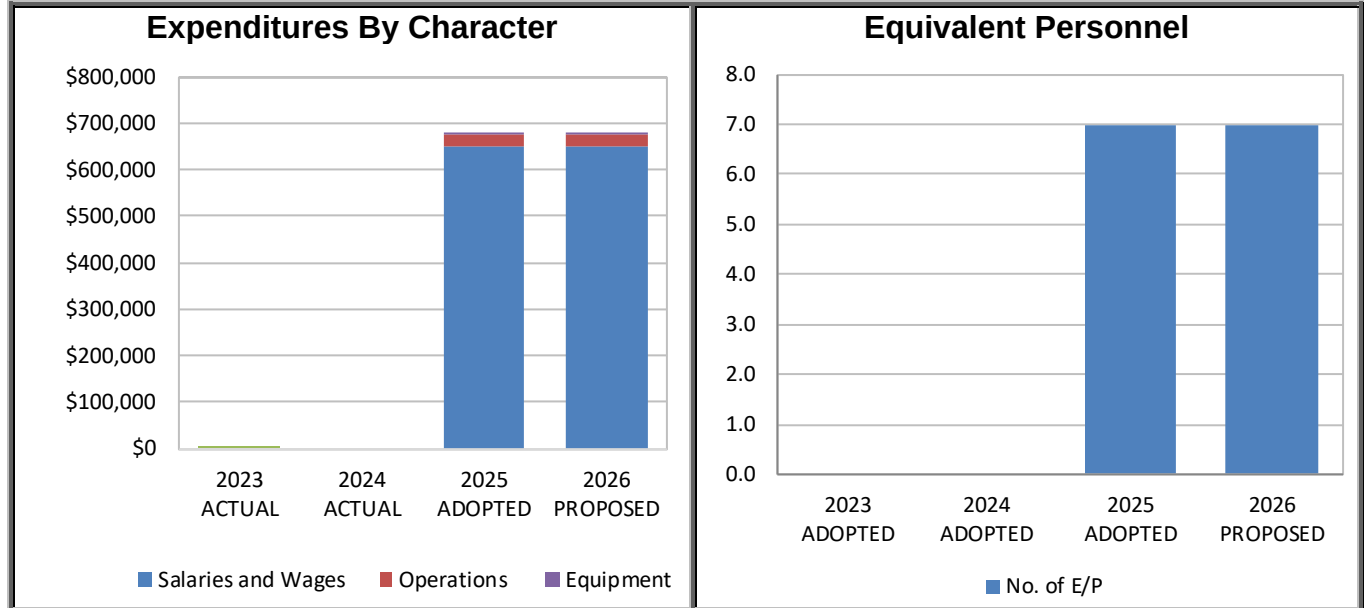
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Develop strategies relating to short and long-term community concerns under the purview of the department by establishing clear directions and priorities and identifying and monitoring capacity and resources within the Department. (Cont'd)</i>				
2. Submittal of monthly reports on all Division activities to increase internal awareness and communications	% of monthly division reports reviewed annually by Administration and shared with DHC staff, for all divisions to have a working knowledge of the Department and promote collaborations across divisions	100%	100%	100%
3. Conduct individual bimonthly supervision meetings with Division Heads to monitor Division capacity and efforts to address community concerns	# of meetings facilitated with Division Heads	N/A	N/A	42
<i>Goal #2: Promote collaboration with other Departments and various community groups to provide technical assistance to the community.</i>				
1. Participate in meetings, trainings, and activities with Departments and human services providers within the community	# of meetings, trainings, and activities participated in annually with Departments and human services providers within the community	91	60	75
	% surveyed that felt DHC's participation was valuable	100%	90%	90%
<i>Goal #3: Facilitate and coordinate inter-agency and inter-departmental events and meetings on an on-going basis and provide staff trainings and recognize employees' accomplishments to promote efficiency and continuity within the Department.</i>				
1. Collaborate with Departments and Agencies to enrich the community and strengthen leadership positioning	# of inter-agency/inter-departmental collaborations for shared team efforts of success	56	30	30
2. Advise staff of training opportunities	% of DHC staff attending at least one training per year	100%	100%	100%

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Facilitate and coordinate inter-agency and inter-departmental events and meetings on an on-going basis and provide staff trainings and recognize employees' accomplishments to promote efficiency and continuity within the Department. (Cont'd)</i>				
3. Increase department capacity relating to staff participation in disaster response events	# of Department line staff who complete basic MEMA training	N/A	N/A	4
4. Conduct staff recognition events to enhance staff morale and showcase successes	# of staff recognition events conducted annually	10	8	8
<i>Goal #4: Support and encourage Maui County's presence on statewide initiatives related to aging, early childhood development, and other human concern issues.</i>				
1. Increase staff participation in Statewide initiatives	% of Divisions that participate in associated Statewide coalitions or organizations	87%	87%	87%

Program Budget Summary by Fiscal Year – General Fund



Administration Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$6,000	\$6,000	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$643,234	\$643,234	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$649,234	\$649,234	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$3,495	\$4,095	\$600	17.2%
OTHER COSTS	\$0	\$0	\$7,700	\$8,100	\$400	5.2%
SERVICES	\$0	\$0	\$2,950	\$2,950	\$0	0.0%
TRAVEL	\$0	\$0	\$10,650	\$9,650	-\$1,000	-9.4%
UTILITIES	\$0	\$0	\$2,500	\$2,500	\$0	0.0%
Operations Total	\$0	\$0	\$27,295	\$27,295	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$2,400	\$2,400	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$2,400	\$2,400	\$0	0.0%
Program Total	\$0	\$0	\$678,929	\$678,929	\$0	0.0%

*Prior year actuals are under Department of Housing and Human Concerns.

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Officer	0.0	0.0	1.0	1.0	0.0	0.0%
Deputy Director	0.0	0.0	1.0	1.0	0.0	0.0%
Director	0.0	0.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%
Private Secretary	0.0	0.0	1.0	1.0	0.0	0.0%
Secretary III	0.0	0.0	1.0	1.0	0.0	0.0%
Secretary to Board/Commissions I	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	0.0	0.0	7.0	7.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

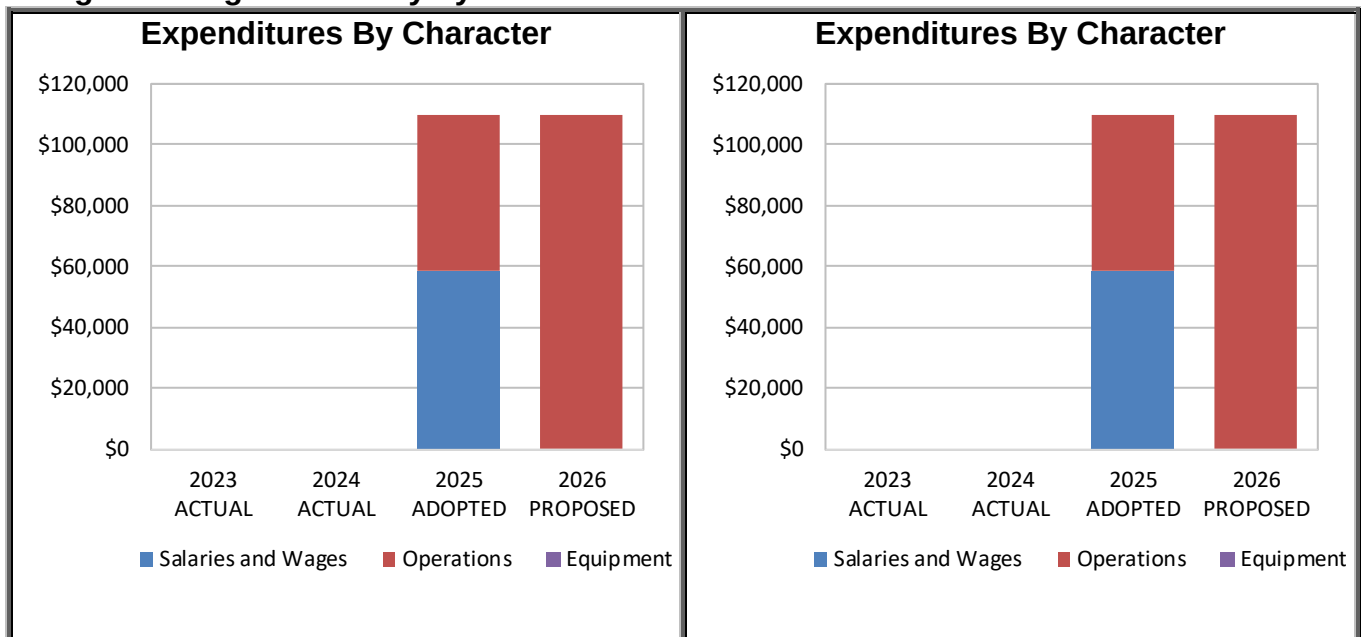
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Administration Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$58,296	\$0	-\$58,296	-100.0%
Salaries and Wages Total	\$0	\$0	\$58,296	\$0	-\$58,296	-100.0%
Operations						
SERVICES	\$0	\$0	\$51,704	\$110,000	\$58,296	112.7%
Operations Total	\$0	\$0	\$51,704	\$110,000	\$58,296	112.7%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$110,000	\$110,000	\$0	0.0%

Administration Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Prevention Program Specialist III	0.0	0.0	1.0	0.0	-1.0	-100.0%
Program Total	0.0	0.0	1.0	0.0	-1.0	-100.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and Match \$ or %	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Strategic Prevention Framework Partnerships for Success	No	No	\$0	\$0	\$110,000	\$110,000
TOTAL			\$0	\$0	\$110,000	\$110,000

Grant Award Description

Strategic Prevention Framework Partnerships for Success

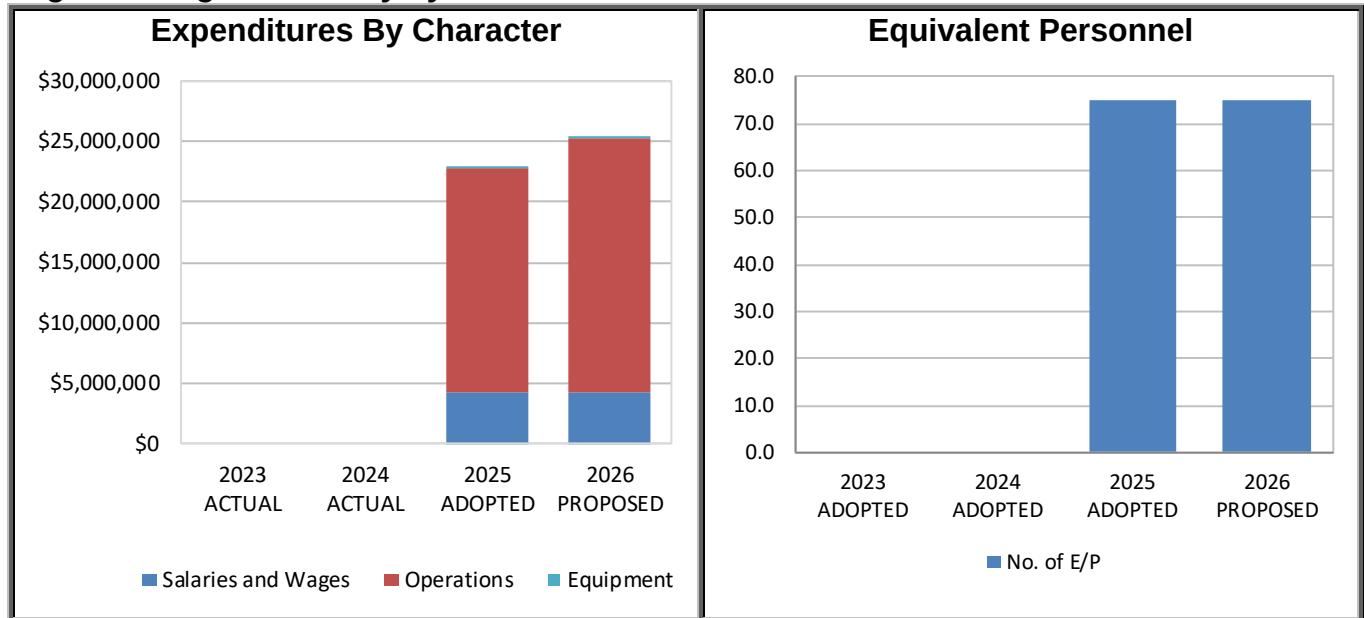
Funds to be used to coordinate County prevention services that will build capacity to enhance the substance abuse prevention system within the County and Statewide to address underage drinking.

Human Concerns Program

Program Description

Human Concerns Program consists of the Early Childhood Resource Program, Grants Management, Homeless Program, Immigrant Services, Senior Services Division, Office on Aging, and the Volunteer Center. The program description, populations served, services provided, and key activity goals and measures for each division are presented separately in the following pages.

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	-\$113,735	\$38,765	\$152,500	-134.1%
WAGES & SALARIES	\$0	\$0	\$4,345,320	\$4,252,476	-\$92,844	-2.1%
Salaries and Wages Total	\$0	\$0	\$4,231,585	\$4,291,241	\$59,656	1.4%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$159,736	\$196,736	\$37,000	23.2%
OTHER COSTS	\$0	\$0	\$17,934,903	\$20,433,067	\$2,498,164	13.9%
SERVICES	\$0	\$0	\$195,938	\$215,488	\$19,550	10.0%
TRAVEL	\$0	\$0	\$69,486	\$73,486	\$4,000	5.8%
UTILITIES	\$0	\$0	\$130,086	\$133,946	\$3,860	3.0%
Operations Total	\$0	\$0	\$18,490,149	\$21,052,723	\$2,562,574	13.9%
Equipment						
LEASE PURCHASES	\$0	\$0	\$10,131	\$10,131	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$55,000	\$0	-\$55,000	-100.0%
Equipment Total	\$0	\$0	\$65,131	\$10,131	-\$55,000	-84.4%
Program Total	\$0	\$0	\$22,786,865	\$25,354,095	\$2,567,230	11.3%

Prior year actuals are under Department of Housing and Human Concerns.

Human Concerns Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	0.0	0.0	2.0	2.0	0.0	0.0%
Aging and Disability Program Specialist I	0.0	0.0	1.0	1.0	0.0	0.0%
Aging and Disability Program Specialist II	0.0	0.0	3.0	3.0	0.0	0.0%
Aging and Disability Services Specialist III	0.0	0.0	2.0	2.0	0.0	0.0%
Aging and Disability Services Specialist IV	0.0	0.0	2.0	2.0	0.0	0.0%
Assistant Senior Services Division	0.0	0.0	1.0	1.0	0.0	0.0%
Clerk III (HT - Molokai)	0.0	0.0	0.5	0.5	0.0	0.0%
County Executive on Aging	0.0	0.0	1.0	1.0	0.0	0.0%
Early Childhood Resource Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Enhance Fitness Instructor (8 hrs./week)	0.0	0.0	4.0	4.0	0.0	0.0%
Grants Management Operations Assistant	0.0	0.0	0.0	1.0	1.0	100%
Grants Management Program Manager	0.0	0.0	1.0	1.0	0.0	0.0%
Grants Management Program Specialist I	0.0	0.0	1.0	0.0	-1.0	-100.0%
Grants Management Program Specialist IV	0.0	0.0	2.0	2.0	0.0	0.0%
Homeless Program Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Homeless Program Specialist	0.0	0.0	2.0	2.0	0.0	0.0%
Immigrant Services Assistant I - Lanai	0.0	0.0	1.0	0.0	-1.0	-100.0%
Immigrant Services Assistant II - Lanai	0.0	0.0	0.0	1.0	1.0	100%
Immigrant Services Assistant II - Molokai	0.0	0.0	1.0	1.0	0.0	0.0%
Immigrant Services Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%
Immigrant Services Program Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Immigrant Services Specialist I	0.0	0.0	2.0	2.0	0.0	0.0%
Immigrant Services Specialist III	0.0	0.0	1.0	1.0	0.0	0.0%
Information/Publicity Tech (HT)	0.0	0.0	0.5	0.5	0.0	0.0%
Nutrition Program Aide (HT)	0.0	0.0	5.5	5.5	0.0	0.0%
Office Operations Assistant II	0.0	0.0	3.0	3.0	0.0	0.0%
Park Caretaker I	0.0	0.0	3.0	3.0	0.0	0.0%
Park Caretaker I (HT)	0.0	0.0	0.5	0.5	0.0	0.0%
Park Caretaker II	0.0	0.0	2.0	2.0	0.0	0.0%
Secretary I	0.0	0.0	1.0	1.0	0.0	0.0%
Secretary II	0.0	0.0	1.0	1.0	0.0	0.0%
Senior Services Aid II	0.0	0.0	2.0	2.0	0.0	0.0%
Senior Services Aid II (HT)	0.0	0.0	1.5	1.5	0.0	0.0%
Senior Services Division Administrator	0.0	0.0	1.0	1.0	0.0	0.0%
Senior Services Transit Aide II	0.0	0.0	7.0	7.0	0.0	0.0%
Senior Services Program Assistant II	0.0	0.0	2.0	2.0	0.0	0.0%
Senior Services Program Assistant III	0.0	0.0	5.0	5.0	0.0	0.0%
Senior Services Program Specialist III	0.0	0.0	3.0	3.0	0.0	0.0%
Senior Services Program Specialist IV	0.0	0.0	2.0	2.0	0.0	0.0%
Senior Services Program Assistant III (Lanai)	0.0	0.0	1.0	1.0	0.0	0.0%
Senior Services Program Assistant I (HT)	0.0	0.0	1.5	1.5	0.0	0.0%
Volunteer Center Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	0.0	0.0	75.0	75.0	0.0	0.0%

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
925025A-5101 Regular Wages: Adjustment in salaries due to step movement, and positions filled at a lower step.	-\$23,976	0.0
925032A-5101 Regular Wages: Adjustment in salaries due to step movement, WIRP, and positions filled at a lower step.	-\$68,940	0.0
Operations		
MATERIALS & SUPPLIES:		
925035B-6035 Miscellaneous Supplies: Budget transferred from 925035B-6219.	\$35,000	
OTHER COSTS:		
925018B-6317 County grant subsidy: Budget transferred from 925045B-6317 (Youth Programs).	\$70,607	
925019B-6317 County grant subsidy: Budget transferred from 925045B-6317 (Youth Programs).	\$15,583	
925031B-6317 County grant subsidy: Restore conditional language funding (\$100,800) from 925078B-6317 and (\$221,000) from 925079B-6317. Budget transferred (\$32,000) from 925033B-6317 (Substance Abuse Programs); Budget transferred (\$2,587) to 925016B-6317 (Molokai Child Abuse Prevention) and (\$202,413) to 925065B-6317 (Maui Community Foodbank).	\$148,800	
925033B-6317 County grant subsidy: Reduced by \$98,000 and \$32,000 transferred to 925031B-6317 (Food, Shelter & Safety).	-\$130,000	
925035B-6219 Meals program: Budget transferred (\$35,000) to 925035B-6035, (\$5,000) to 925035B-6122, (\$5,000) to 925035B-6202, (\$1,000) to 925035B-6031, and (\$1,000) to 925035B-6060.	-\$47,000	
925045B-6317 County grant subsidy: Budget transferred (\$987) to 925015B-6317 Suicide Prevention/Molokai; (\$70,607) to 925018B-6317 Hana Youth Center Inc.; (\$15,583) to 925019B-6317 Kihei Youth Center; (\$85,162) to 925047B-6317 Lanai Youth Center; (\$50,068) to 925053B-6317 Big Brothers Sisters of Maui; (\$27,593) to 925056B-6317 Hui Malama Learning Center.	-\$250,000	
925047B-6317 County grant subsidy: Budget transferred from 925045B-6317 (Youth Programs).	\$85,162	
925053B-6317 County grant subsidy: Budget transferred from 925045B-6317 (Youth Programs).	\$50,068	
925056B-6317 County grant subsidy: Budget transferred from 925045B-6317 (Youth Programs).	\$27,593	
925059B-6317 County grant subsidy: Budget transferred to 925066B-6317 (HC Salvation Army).	-\$45,000	
925065B-6317 County grant subsidy: Budget transferred from 925031B-6317 (Food, Shelter & Safety).	\$202,413	
925066B-6317 County grant subsidy: Budget transferred from 925059B-6317 (Houseless Programs).	\$45,000	
925078B-6317 County grant subsidy: Deletion of conditional language, transfer funding to 925031B-6317.	-\$100,800	
925079B-6317 County grant subsidy: Deletion of conditional language, transfer funding to 925031B-6317.	-\$221,000	
925099B-6317 County grant subsidy: Budget transferred from Department of Management for Maui County Veterans Council.	\$20,000	
925100B-6317 County grant subsidy: Budget transferred from Department of Management for Molokai Caring for Veterans.	\$15,000	

Human Concerns Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
925101B-6317 County grant subsidy: Budget transferred from Office of the Mayor - OED Prgram for Kohala Coast Urgent Care, LLC.	\$300,000	
925102B-6317 County grant subsidy: Budget transferred from Office of the Mayor - OED Prgram for Molokai Rural Health Community Association, Inc.	\$570,000	
925103B-6317 County grant subsidy: Budget transferred from Office of the Mayor - OED Prgram for Hui No'eau Visual Art Center.	\$47,500	
Equipment		
MACHINERY AND EQUIPMENT:		
925035C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025; one-time appropriation.	-\$55,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
925006A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$11,016	
925007A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$20,124	
925011A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$54,930	
925032A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$63,930	
925074A-5205 Overtime: Anticipated overtime expenditures.	\$1,500	
Operations		
MATERIALS & SUPPLIES:		
925040B-6024 Janitorial Supplies: Projected costs for janitorial supplies due to relocation.	\$500	
SERVICES:		
925040B-6124 Janitorial Services: Projected cost of janitorial services due to relocation.	\$6,000	
925040B-6129 Other Services: Projected cost for pest control services due to relocation.	\$900	
925040B-6146 Security services: Projected cost for security services to safeguard facility, resources, and occupants.	\$300	
925074B-6129 Other Services: Increase for labor costs associated with homeless encampment interventions.	\$7,500	
UTILITIES:		
925040B-6120 Electricity: Projected costs for electricity due to relocation.	\$3,360	
OTHER COSTS:		
925038B-6317 County grant subsidy: Increased costs in service delivery.	\$21,763	
925040B-6235 Rentals: Projected rental cost for office space due to relocation.	\$38,000	
925046B-6317 County grant subsidy: To fund the program for a full year (FY 25 was only for 6 months funding).	\$140,000	
925059B-6317 County grant subsidy: Additional funding for Safe Parking Program.	\$850,000	
925065B-6317 County grant subsidy: To restore funding to previous levels.	\$97,587	
925081B-6317 County grant subsidy: Increase due to raising needs.	\$250,000	
925104B-6317 County grant subsidy: To provide programming to more participants and additional schools.	\$27,500	
925105B-6317 County grant subsidy: Grant to Maui Family YMCA to provide scholarships to families who may otherwise be unable to use the YMCA's facilities and programs because of economic hardship.	\$250,000	

Human Concerns Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$1,844,910	0.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Food, Shelter, and Safety Grants (Formerly Community Partnership Grants)</i>				
Food, Shelter, and Safety Grants	\$0	\$0	\$988,000	\$1,136,800
Maui AIDS Foundation Inc.	\$0	\$0	\$221,000	\$0
Malama Family Recovery Center	\$0	\$0	\$100,800	\$0
TOTAL FOOD, SHELTER, AND SAFETY GRANTS	\$0	\$0	\$1,309,800	\$1,136,800

County Grant Subsidy Program Description

Food, Shelter, and Safety Grants***Aloha House, Inc. - Residential Substance Abuse Treatment***

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse and dependence by providing effective, accessible evidence-based treatment services designed to empower individuals and communities to make health-enhancing choices regarding the use of alcohol and other drugs.

Malama Na Makua A Keiki - Substance Use Disorder Treatment for Women

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse and dependence by providing effective, accessible evidence-based treatment services designed to empower women, pregnant and parenting women, and their children to make health-enhancing choices regarding the use of alcohol and other drugs. Includes the Keiki's Early Learning Childcare Center.

Maui AIDS Foundation, Inc. - HIV/HCV/STI Testing and Treatment Core Services

To minimize or eliminate HIV, HCV, and STI through testing, education, and linkage to medical care for Maui County community. Includes the expansion of the free clinic and harm reduction programming.

Mediation Services of Maui, Inc. ("MSM") - Mediation Services Conflict Resolution Service and Education

To support our community by providing and teaching effective, appropriate dispute resolution to Maui County residents of all ages.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Food, Shelter, and Safety Grants (Cont'd)***Parents and Children Together - Maui Family Peace Center***

To bring peace to Maui County's families by offering safety, support, and empowerment to victims/survivors and their children exposed to domestic violence, and accountability to adult and youth offenders.

Roman Catholic Church of the State of Hawaii – Hale Kau Kau

To feed the hungry and homebound in South Maui with compassion and aloha.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Early Childhood</i>				
Early Childhood Programs*	\$0	\$0	\$1,423,500	\$1,423,500
Maui Economic Opportunity, Inc., for Head Start Afterschool & Summer Programs*	\$0	\$0	\$473,205	\$473,205
Maui Family Support Services, Inc.*	\$0	\$0	\$115,000	\$115,000
Partners in Development Foundation*	\$0	\$0	\$43,697	\$43,697
TOTAL EARLY CHILDHOOD	\$0	\$0	\$2,055,402	\$2,055,402

County Grant Subsidy Program Description

Early Childhood Programs***Maui Family Support Services - Early Childhood Subsidy Program***

The MFSS Subsidy program provides critical financial assistance to families in Maui County, helping them afford licensed childcare services. By supporting families with children from birth to kindergarten, the program enables parents to maintain employment or pursue education while ensuring children receive quality early care. The program prioritizes under-served families, including those in rural areas or those with special needs children, and promotes family resilience through access to community resources and developmental support.

Maui Family Support Services -Early Childhood Resource Center and Literacy Programs

The ECRC and literacy programs provide essential early childhood development and literacy support services across Maui County. The program enhances early literacy among children, offering resources like book distributions and family engagement initiatives while improving access to developmental support. The ECRC also works closely with community partners to ensure seamless service delivery and collaboration across early childhood providers. Through these efforts, the program helps families access vital resources such as childcare, food, and housing assistance, contributing to family stability and children's success in school and life.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Early Childhood Programs (Cont'd)*****People Attentive to Children Early Childhood Workforce Recruitment and Continuous Quality Improvement Program***

This PATCH program addresses workforce shortages in Maui County's early care and education sector by providing professional development, technical assistance, and coaching services. The program supports early childhood professionals and providers, helping them enhance their skills and meet accreditation standards. In addition to improving child outcomes, the program focuses on retaining early care professionals through mentorship and structured support, ultimately rebuilding capacity lost due to events such as the COVID-19 pandemic and the Lahaina wildfires. This initiative ensures equitable access to high-quality early childhood services across Maui County.

Imua Family Services – Infant and Early Childhood Services Program

This program provides crucial developmental support for children aged birth to six across Maui County, with a focus on those experiencing developmental delays or special needs. The program offers therapeutic services, parent education, and developmental assessments, ensuring children are better prepared for future learning and social environments. Through these services, Imua Family Services aims to reduce gaps in care for children who may not qualify for state-funded programs, thus promoting healthier childhood development and family resilience.

Family Hui Hawaii - Hui for Hope

The Hui program strengthens families across Maui County through peer-led support groups, parenting education, and community resource connections. The program's focus is on enhancing protective factors, promoting healthy child development, and preventing child abuse and neglect (CAN) by fostering family-to-family connections. Families participate in activities such as the Neighborhood Hui, Parent Café, and LENA Start, which support language development, mental health, and parent-child bonding. Through its targeted efforts, Family Hui Hawaii empowers vulnerable families to build resilience and create strong, supportive networks within their communities.

Maui Economic Opportunity, Inc., for Head Start Afterschool & Summer Programs

The MEO Head Start Afterschool and Summer Program extends learning and care services to preschool children from low-income families across Maui and Moloka'i. The program supports working parents, students, and job trainees by providing extended childcare hours during the school year and summer, offering a safe environment where children receive developmental and educational services. By addressing both child development and family needs, the program promotes school readiness and family economic stability, ensuring children have access to nutritious meals and a well-rounded educational experience.

Maui Family Support Services, Inc.***Early Head Start (EHS) Program***

The EHS program promotes school readiness for low-income infants, toddlers, and expectant mothers across Maui County. By offering comprehensive services, including education, health, nutrition, and social support, the program ensures children's cognitive, social, and emotional development in a nurturing environment. EHS provides both home-based and center-based care options, supporting families through individualized plans and partnerships with local childcare providers. This program also focuses on serving families with special needs and vulnerable populations, contributing to stronger, self-sufficient communities.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

MFSS Kāne Connections Program

This program is designed to strengthen the protective factors of fathers, male caregivers, and their families by offering support through the Hui Kāne men's group and the Kamalama parenting group, which emphasizes Hawaiian cultural values. The program promotes the development of nurturing-parenting skills, social-emotional competence in children, and resilience in families. Through a combination of in-person and virtual sessions, participants engage in structured activities that enhance their knowledge of child development and parenting while connecting them with community resources. The program specifically aims to reduce the risk of child abuse and neglect by fostering supportive networks for men and families with children aged 0-5.

Partners in Development Foundation

Tūtū and Me Traveling Preschool Program

The Tūtū and Me program provides tuition-free, mobile early childhood education for children from birth to five years old and their caregivers across Maui. The program emphasizes the important role of caregivers as their children's first teachers by offering a family-child interaction learning model where caregivers participate in educational activities alongside their children. With a curriculum rooted in cultural values, the program aims to prepare children for school readiness while strengthening the bond between caregivers and their keiki. Tūtū and Me also provides developmental screenings and connects families with vital community resources, fostering resilience and school success.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Substance Abuse Prevention and Treatment</i>				
Aloha House Enhanced Coordinated Care Program*	\$0	\$0	\$323,000	\$323,000
Maui Economic Opportunity, Inc. for MEO B.E.S.T. Reintegration Program*	\$0	\$0	\$320,865	\$320,865
Maui Economic Opportunity, Inc. for MEO Underage Drinking Prevention Campaign*	\$0	\$0	\$56,092	\$56,092
Substance Abuse Programs*	\$0	\$0	\$685,000	\$555,000
Youth Alcohol Education Awareness Programs*	\$0	\$0	\$50,000	\$50,000
TOTAL SUBSTANCE ABUSE PREVENTION AND TREATMENT	\$0	\$0	\$1,434,957	\$1,304,957

County Grant Subsidy Program Description

Aloha House, Inc. – Enhanced Coordination Care Program

To reduce homelessness among unsheltered individuals on Maui with substance use disorder and/or mental health diagnosis by coordinating services with homeless service providers to ensure that homeless individuals have access to needed substance abuse treatment and do not fall out of the homeless continuum.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Maui Economic Opportunity, Inc. - MEO BEST Reintegration Program**

To provide incarcerated individuals services that use proven reentry strategies with employment, housing, and support systems that stabilize the individual and lead to successful transition back into the Maui Community.

Maui Economic Opportunity, Inc. - MEO Underage Drinking Prevention Campaign

To assist youth from ages 11-18 on Maui and Molokai Island by administering in-school evidence-based hybrid curriculums and out-of-school services, events and activities. The program positively influences youth behavioral and social change of harmful issues such as teen suicide, (cyber) bullying, tobacco, vaping, and underage drinking.

Substance Abuse Program***Aloha House, Inc. - Medically Monitored Detoxification Services***

To safely withdraw people from substances on which they are physically dependent which then facilitates assisting them to enter treatment to further recovery from substance dependence.

Ka Hale Pomaika'i - Moloka'i Substance Use Disorder Treatment, Recovery and Support

The purpose and goal of this program is to improve the quality of life for people on Moloka'i who struggle with addiction, hunger and/or homelessness through services which include food production and distribution, sober shelter, and the comprehensive continuum of recovery support services which embrace values that instill a sense of cultural pride and resilience.

Maui Family Support Services, Inc. - Teen Voices Program

To increase protective factors and decrease risk factors of substance abuse/misuse and teen pregnancy in our youth population by providing Life Skills Training (evidenced based program).

Maui Youth and Family Services - Substance Abuse Treatment for Adolescents

To prevent or reduce the severity and disabling effects related to alcohol and other drug use, abuse, and dependence by providing effective, accessible evidence-based treatment services designed to empower adolescents, youth, and their families to make health-enhancing choices regarding the use of alcohol and other drugs.

Arising Needs as Determined by the Department

Funding available to the Department to address needs in substance abuse treatment and prevention programs that arise during the fiscal year.

Youth Alcohol Education Awareness

Programs for the Prevention of Underage Drinking. Building on a community-based risk and protective factors approach to prevention, the focus is not only on reducing the risk and limiting access, but also fostering positive youth development and changing social norms to discourage underage drinking.

Paia Youth Council, Inc. – Paia Youth & Cultural Center Malama Pono Project Venture

Implementing outdoor, adventure-based experiential activities while relying on Hawaiian culture and traditional values to help youth develop positive self-concepts, effective social skills, community service ethic, internal locus of control, and increased decision-making and problem-solving skills needed to avoid peer pressure and substance abuse.

Human Concerns Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Health, Human Services and Education</i>				
Feed My Sheep*	\$0	\$0	\$125,000	\$125,000
Habitat for Humanity Maui*	\$0	\$0	\$250,000	\$250,000
Hale Mahaolu Personal Care Program*	\$0	\$0	\$170,000	\$170,000
Hale Makua Health Services – Physician Services*	\$0	\$0	\$100,000	\$100,000
Houseless Programs*	\$0	\$0	\$2,053,300	\$2,858,300
Hui Laulima O Hana for Hana Dialysis Home Program*	\$0	\$0	\$130,073	\$130,073
Hui Malama Learning Center*	\$0	\$0	\$297,000	\$324,593
Immigrant and Migrant Services	\$0	\$0	\$400,000	\$400,000
Kohala Coast Urgent Care, LLC	\$0	\$0	\$0	\$300,000
Lanai Community Health Center*	\$0	\$0	\$82,610	\$82,610
Lanai Kinaole*	\$0	\$0	\$175,000	\$175,000
Maui Adult Daycare Center for Senior Citizens and Disabled, Inc.*	\$0	\$0	\$514,740	\$536,503
Maui Community Food Bank (The Maui Food Bank, Inc.)*	\$0	\$0	\$100,000	\$400,000
Maui Economic Opportunity, Inc. for Enlace Hispano Program*	\$0	\$0	\$107,532	\$107,532
Maui Economic Opportunity, Inc., for Planning & Coordination Council Coordinator*	\$0	\$0	\$89,465	\$89,465
Maui County Veterans Council	\$0	\$0	\$0	\$20,000
The Maui Farm, Inc.*	\$0	\$0	\$259,666	\$259,666
Mental Health Association in Hawaii*	\$0	\$0	\$110,000	\$110,000
Mental Health Programs	\$0	\$0	\$250,000	\$500,000
Mental Health Kokua*	\$0	\$0	\$192,337	\$192,337
Molokai Child Abuse Prevention Pathways*	\$0	\$0	\$97,022	\$99,609
Molokai Veterans Caring for Veterans	\$0	\$0	\$0	\$15,000
Molokai Community Health Center	\$0	\$0	\$330,000	\$330,000

Human Concerns Program

County Grant Subsidy (Cont'd)

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Health, Human Services and Education</i>				
Molokai Rural Health Association*	\$0	\$0	\$0	\$570,000
The Salvation Army*	\$0	\$0	\$200,000	\$245,000
Self-Sufficiency Programs*	\$0	\$0	\$95,000	\$95,000
Services to the Frail and Elderly*	\$0	\$0	\$1,150,000	\$1,150,000
Suicide Prevention for Molokai*	\$0	\$0	\$50,000	\$50,987
Women Helping Women*	\$0	\$0	\$250,000	\$250,000
West Maui Veterans Club	\$0	\$0	\$0	\$5,000
TOTAL HEALTH, HUMAN SERVICES AND EDUCATION	\$0	\$0	\$7,578,745	\$9,941,675

County Grant Subsidy Program Description

Feed My Sheep– Healthy Diet for the Poor

Provides improved access to nutritious food to households in poverty or at risk of poverty with the goal of improved health and a reduction in preventable disease in the community of Maui.

Habitat for Humanity Maui – Safety Repairs for Low Income Individuals with Disabilities and/or Older Adults

Provides one-time home improvement and repairs for qualifying disabled and low-income older adults to allow them to live at home safely.

Hale Mahaolu Personal Care Program

Provides in-home personal care services to frail elderly, disabled, and chronically ill adults (18 years of age and older), including cognitive and/or emotional problems, which impair the individual's ability to perform activities of daily living (ADLs) and/or instrumental activities of daily living (IADLs).

Hale Makua Health Services – Physician Services

To provide physician services to individuals who do not have a physician to admit and attend to them while receiving nursing home services at Hale Makua.

Houseless Programs***Family Life Center, Inc. – Case Management***

To provide case management services to households enrolled in supportive housing programs and households that access emergency shelter services.

Family Life Center, Inc. – Outreach

To conduct outreach to homeless individuals and connect them to appropriate services.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Houseless Programs (Cont'd)*****Family Life Center, Inc. – Molokai Homeless Assistance***

To provide housing assistance and rental supports for those who are homeless or at-risk of homelessness in Molokai.

Ka Hale A Ke Ola Homeless Resource Centers - Central Operations and Step Up Program

To provide access to emergency and supportive housing services to homeless individuals and households with the goal of obtaining permanent housing. To promote good tenant and good neighbor skills and responsibilities which make participants more attractive to prospective landlords.

Legal Aid Society of Hawaii – Holistic Legal Services for Maui County's Most Vulnerable

Provides civil legal services to the County's most vulnerable population with a holistic approach focusing on income maintenance, maintaining shelter, ensuring personal safety, and stabilizing personal and family relationships.

Mental Health Kokua - Homeless Outreach for Mental Health Empowerment and Psychosocial Rehabilitation

To engage and reduce the number of homeless adults with mental illness on Maui by conducting in-person services and engagement with police, emergency and/or shelter services.

Project Vision – Hele for Health & Homeless Outreach

To increase access to care with street-level outreach, bringing healthcare, drinking water, case management, harm reduction services, and benefits navigation with the purpose of encouraging jobs, treatment, and housing for those living without homes.

Arising Needs as Determined by the Department

Funding available to the Department to address needs in houseless programs that arise during the course of the fiscal year.

Hui Laulima O Hana - Hana Dialysis Home Program

To support and improve the culturally rich quality of life in East Maui communities by providing dialysis treatment and health care services to individuals suffering from renal failure.

Hui Malama - Breaking Barriers

Maui Hui Malama supports at-risk youth to successfully transition to adulthood through overcoming barriers to a successful educational pathway.

Immigrant and Migrant Services***To be determined***

Programs must be able to provide direct and in-person legal services for immigrants and migrants who reside in Maui County.

Kohala Coast Urgent Care, LLC

Funds will be used for costs related to maintaining the clinic on Molokai including staff salaries, credentialing, and insurance.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Lanai Community Health Center– Integrated Behavioral Health Program**

Provides integrated comprehensive behavioral health services to the entire community, including routine screening of LCHC medical patients for depression, anxiety, trauma exposure, and substance use to better identify and refer patients in need of behavioral health services and to provide early preventive and treatment services.

Lanai Kinaole – Lanai Kinaole Home Team

Provides healthcare and in-home supportive services on Lana'i to homebound and medically fragile individuals or those who may require skilled nursing services.

Maui Adult Day Care Center for Senior Citizens and Disabled, Inc.- Maui Adult Day Care Centers and Hale Hulo Mamo

Provides socialization and memory care in a supportive environment, support and training to clients' families/caregivers, and therapeutic/respite daytime program for adults with physical and/or intellectual disabilities and frail and/or older adults with Alzheimer's disease and/or other forms of dementia.

Maui Food Bank, Inc.- Hunger Relief

Collects and distributes nutritious food, with the help of community partners, to a large number of low and moderate-income persons from all ethnicities in Maui County to maintain healthy diets and ensure they will not go hungry.

Maui Economic Opportunity, Inc.- MEO Enlace Hispano Program

To reduce communication barriers between the Hispanic/Latino community and service providers to enhance self-sufficiency, civic engagement, acculturation, and the ability to navigate government and educational systems.

Maui Economic Opportunity, Inc. MEO Planning & Coordination Council Coordinator

To provide services and activities for seniors to improve their physical and emotional health, and increase their social networks and civic engagement. Senior clubs utilize the Senior Coordinator to assist in providing opportunities for seniors to gather to reap the benefits of knowledge, companionship, and better health.

The Maui Farm, Inc. – Family Strengthening Program

To provide women and children with safe, transitional housing and supportive life skills training through farm-based education in order for them to become self-sufficient and obtain permanent housing.

Mental Health Association in Hawaii, Inc. – Mental Health Education, Prevention and Support Program

To provide youth and adults in the County of Maui with quality mental health resilience, suicide prevention, and wellness trainings. To connect help-seeking individuals to appropriate community resources for the support they need. To decrease the stigma and shame associated with mental health and illness to reduce barriers through community and media outreach.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Mental Health Kokua – Safe Haven

To provide a 24-hour supervised 7-bed program for homeless adults with mental illness who may have untreated psychiatric or psychotic symptoms and would otherwise be a burden to local businesses, police, and emergency rooms.

Mental Health Programs

To be determined

Programs focused on some or all of the continuum of care for individuals in need of mental health care or services.

Molokai Child Abuse Prevention Pathways – Prevention of Sexual Violence

To prevent child sexual violence before it occurs by delivering quality, evidence-based, and culturally responsive primary prevention education workshops for students at all public schools on Molokai as well as workshops for adults at schools, churches, and community organizations. MCAPP will also co-host Molokai's annual Keiki and Teen Fest.

Molokai Community Health Center – Dental Program Expansion

To address unfolding dental provider crisis by expanding the dental practice and dental providers to meet the growing need and demand for access to dental care on the island of Molokai.

Maui County Veterans Council

Funds to support veteran events and activities throughout Maui County.

Molokai Veterans Caring for Veterans

Funds to subsidize utility and maintenance costs of Molokai Veterans Center.

Molokai Rural Health Association

Program developed to diversify the workforce on Molokai through certification and licensing of workforce; also to provide kupuna care services.

West Maui Veterans Club

Funds to support the upkeep of Hanakoo Cemetery in Lahaina.

The Salvation Army – Homeless Outreach Program

To provide critical social services to Maui's unsheltered homeless leading towards greater stability, self-sufficiency, and stable housing.

Self - Sufficiency Programs

Maui Family Support Services - Child Care Subsidy

Provides childcare subsidy funds to "gap group" families. Also provides resources and parenting information for quality early childhood care.

The Maui Farm, Inc. – Stipend Program

Provides stipends to families enabling them to work at The Maui Farm site and engage in more program services and be closer to family.

Human Concerns Program**County Grant Subsidy Program Description (Cont'd)****Services to the Frail and Elderly*****Maui Adult Day Care - Na Pu'uwai: Adult Day Care***

Personalized care for dependent elders in a supervised, protective, and congregate setting during some portion of the day.

Maui Adult Day Care – Na Pu'uwai: Adult Day Care Respite

Respite for caregivers of dependent elders in a supervised, protective, and congregate setting.

Ho'okele Caregivers Maui – Hale Mahaolu – Na Pu'uwai: Attendant Care

Provides longer duration supervision and companionship for frail kupuna who may be endangered if left alone.

Ho'okele Caregivers: Check-in-Care

Short and frequent visits of 15 to 30 minutes that provide increased monitoring and oversight of high-risk elders who are alone for long periods of time.

Hale Mahaolu, Inc. - Na Pu'uwai: Chore

Provides assistance with heavy cleaning needs, such as apartment/house cleaning, to maintain safe and sanitary living conditions.

Maui Adult Day Care: Family Caregiver Support

Services include counseling, support groups, and workshops to assist caregivers in making decisions and solving problems relating to their care-giving roles.

Nā Hoaloha: Friendly Visiting/Telephone Reassurance

This service is provided via telephone calls or in-person visits to provide comfort and assistance, and/or to help reduce feelings of loneliness and isolation. Scheduled calls and visits are made to participants to check on their health, safety, and well-being.

Hale Mahaolu, Inc. - Ho'okele Caregivers Maui - Nā Hoaloha - Na Pu'uwai: Homemaker

Homemaker services are non-medical, supportive services that ensure a safe and healthy environment for a person in their home. Such services include routine housework, preparing simple meals, laundry, and shopping for personal items.

Na Pu'uwai: Nutritional Counseling

Nutritional Counseling is provided by a registered dietician to address the options and methods for improving participant nutrition. This service is individualized guidance to participants who are at nutritional risks because of their health or nutrition history, dietary intake, chronic illness, or medication use.

Hale Mahaolu - Maui Adult Day Care – Ho'okele Caregivers Maui –Na Pu'uwai: Personal Care

Personal care services are a range of human assistance provided to enable a person with disabilities or chronic conditions to accomplish activities of daily living such as eating, bathing, ambulation, and transfers from one position to another.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Services to the Frail and Elderly (Cont'd)*Hale Mahaolu, Inc. - Ho`okele Caregivers Maui - Nā Hoaloha - Na Pu'uawai: In-Home Respite*

Provides services which temporarily substitute support or living arrangement for care recipient in order to provide brief period of relief or rest for caregivers.

Suicide Prevention for MolokaiMaui Economic Opportunity

Provides education, advocacy, intervention, and family support related to suicide prevention on Molokai.

Women Helping Women– Emergency Shelter, Hotline & Support Programs

Provides emergency shelter and support programs for victims of domestic violence including a 24-hour domestic violence hotline, assistance in preparation of temporary restraining orders, advocacy, court accompaniment to TRO hearings, and education/support groups.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Youth Centers and Programs</i>				
Best Buddies International for Best Buddies Program*	\$0	\$0	\$85,000	\$85,000
Big Brothers/Big Sisters of Maui, Inc.*	\$0	\$0	\$195,000	\$245,068
Boys & Girls Club of Maui - Central, Haiku, Lahaina, Makawao, Paukukalo, and Kahekili Terrace Clubhouses*	\$0	\$0	\$1,430,100	\$1,430,100
Boys & Girls Club – Molokai*	\$0	\$0	\$140,000	\$280,000
Hana Youth Center, Inc.*	\$0	\$0	\$154,393	\$225,000
Hawaiian Kamali'i, Inc.*	\$0	\$0	\$28,394	\$28,394
Hui No'eau Visual Art Center Youth, Family, Art Outreach Program*	\$0	\$0	\$0	\$75,000
Kihei Youth Center, Inc.*	\$0	\$0	\$332,722	\$348,305
Lanai Youth Center, Inc.*	\$0	\$0	\$269,259	\$354,421
Maui Economic Opportunity, Inc., for MEO Youth Services*	\$0	\$0	\$329,572	\$329,572
Maui Family YMCA*	\$0	\$0	\$0	\$250,000
Paia Youth Council, Inc.*	\$0	\$0	\$350,000	\$350,000
Project Graduation*	\$0	\$0	\$47,741	\$47,741
Youth Programs*	\$0	\$0	\$344,600	\$94,600

Human Concerns Program**County Grant Subsidy Detail (Cont'd)**

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Youth Centers and Programs</i>				
TOTAL YOUTH CENTERS AND PROGRAMS	\$0	\$0	\$3,706,781	\$4,143,201

County Grant Subsidy Program Description**Best Buddies International – Maui County Inclusion Project**

To create a more inclusive Maui County for youth and adults with intellectual and developmental disabilities by increasing opportunities for meaningful social interactions between participants with disabilities and their typical peers through one-to-one friendships, inclusive group activities, and leadership training.

Big Brothers/Big Sisters of Maui, Inc. – Mentoring for Maui's Youth

To provide positive role models to help Maui's youth to become the best versions of themselves and to avoid risky behaviors, embrace higher aspirations and hope for the future, and succeed in school.

Boys & Girls Club of Maui – Now More than Ever

Program is a multifaceted initiative aimed at fostering the physical, emotional, and psychological well-being of the island's young people. Program covers clubhouse activities at Central, Haiku, Lahaina, Makawao, Paukukalo and Kahekili Terrace.

Boys and Girls Club of Maui – Great Futures Molokai

Program is a multifaceted initiative aimed at fostering the physical, emotional, and psychological well-being of the island's young people. The program offers youth a safe environment where they can have fun and be themselves, and relevant constructive activities that channel youthful energy into challenging pursuits.

Hana Youth Center, Inc. – Hana Youth Center

Provides youth programs and activities after school and during select intersession periods that are fun, develop and improve health, moral and social habits of Hana youth, inspiring them to make smart choices now and into their future.

Hawaiian Kamali`i, Inc. – Hawaiian Kamali`i Program

Provides youth with an environment rooted in traditional Hawaiian values that promotes personal growth, character development, and achievement in physical fitness.

Hui No'eau Visual Center Youth and Family Art Outreach Program

Provides youth and family art outreach programs in schools, at seasonal camps, and on field trips.

Kihei Youth Services Center, Inc.

Provides a comprehensive range of age-appropriate integrated youth development programs and activities aimed at promoting and supporting positive protection factors that address negative at-risk behaviors for youth between the ages of 8 and 18, throughout the year.

Human Concerns Program

County Grant Subsidy Program Description (Cont'd)

Lana`i Youth Center, Inc. - Lana`i Youth Center

Provides after-school, during school breaks and holidays a safe, supervised and fun environment where youth can gather to receive homework help from adults, learn through our activities how to succeed in school, live a drug free and healthy lifestyle, discover their capacities for greatness, and learn basic life and leadership skills that will serve them now and throughout their lives.

Maui Economic Opportunity, Inc., for Youth Services

Provides in-school curriculum and out-of-school-time events to increase protective factors, reduce risk factors and increase the warning signs of teen suicide, (Cyber) bullying, tobacco/vaping and underage drinking.

Maui Family YMCA

To promote a healthy and active community. This will provide scholarships to families who may otherwise be unable to use YMCA's facilities and programs because of economic hardship.

Paia Youth Council, Inc. – Paia Youth & Culture Center

To build community through our youth by offering a variety of life skills programs, cultural, evidenced based prevention programs, recreational and socially rich experiences to our youth members 9-18 years old.

Project Graduation

Maui Economic Opportunity

To provide all graduating public and private high school seniors the opportunity to participate in safe, supervised, alcohol and drug-free graduation events.

Youth Programs

Lokahi Pacific - Teens-on-Call

To produce and coordinate a wide range of ongoing skill building projects via work training assignments while simultaneously emphasizing relevant character values found in Hawaiian, Asian and Western cultures.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Grants Administration</i>				
Lokahi Pacific	\$0	\$0	\$100,000	\$100,000
TOTAL GRANTS ADMINISTRATION	\$0	\$0	\$100,000	\$100,000

County Grant Subsidy Program Description

Lokahi Pacific – Fiscal Sponsor Administration Assistance

To assure continuation of Lokahi Pacific's ability to service the start-up and other non-profit agencies, who do not have back-office support, in providing the various services and program through grants.

Human Concerns Program

TOTAL COUNTY GRANT SUBSIDY – HUMAN CONCERNS PROGRAM ¹	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
	\$0	\$0	\$16,185,685	\$18,682,035

¹ Includes actual expenditures for grant subsidies that are no longer funded in the current and/or adopted fiscal years.

Human Concerns Program – Early Childhood Resource Program

Program Description

The Early Childhood Resource (“ECR”) Program seeks to improve, enhance, and sustain the availability, affordability, and quality of early care, learning, and development services in Maui County. Through collaboration, the ECR Program supports the development and implementation of a coordinated system of early childhood services for young children from birth to eight years old in Maui County.

Population Served

This program serves both providers and families engaged in meeting the needs in early childhood care and learning in Maui County, specifically for children ages prenatal to kindergarten.

Services Provided

For Families:

- Maui County Childcare Subsidy Assistance – Financial support is available to help families cover the cost of childcare services with a focus on assisting those who are considered to be a “gap group”. Data is collected from families receiving subsidies through surveys allowing the program to assess the effectiveness and reach of financial assistance.
- Parent Advocacy and Support – ECR provides advocacy for parents and helps them access essential resources and referrals to early childhood services and state benefits. Data is collected through family surveys to ensure that the advocacy efforts are meeting families’ needs.
- Resource and Referral via phone – Families receive assistance navigating early childhood programs and services.
- Children’s Lending Library & Book Distribution Programs – Programs such as the Imagination Library and Reach Out and Read distribute free books to children to promote early literacy and engagement in reading from a young age. Data is collected on the number of books distributed along with surveys to assess the impact of these programs on family literacy habits.
- Special Assistance – ECR identifies and assists families who may not be eligible for other forms of support, offering financial assistance for childcare.

For Individual Professionals:

- Networking and Professional Development – Provides opportunities for early childhood providers to network and engage in leadership development. These include professional development workshops, leadership training and scholarship opportunities.
- Workforce Capacity Support – ECR offers technical assistance to help providers secure funding, apply for scholarships, pursue the Child Development Associate (CDA) credential, and pursue accreditation. Data is gathered from providers receiving this assistance to track improvements in workforce capacity and professional development.

For Programs & Agencies:

- Technical assistance – The program provides technical guidance to early childhood programs and agencies to improve service quality and program management.
- Funding Identification – ECR helps agencies identify and apply for funding opportunities that enhance the quality and reach of early childhood services.

Human Concerns Program – Early Childhood Resource Program

Services Provided (Cont'd)

For the Community:

- State / Community advisory – ECR collaborates with state and community advisory groups, providing data and feedback on early childhood trends to inform policy and funding decisions. This data informs policy recommendations+ and helps align the program with community needs.
- Provide Maui County early childhood (pulse and trend) data and information to various stakeholders to inform decision making and help secure funding.
- Community Events – ECR participates in community events related to early childhood, offering resources and information to stakeholders and families.

Grant Management:

The ECR Coordinator monitors and provides technical assistance to programs, and administers grant funding. Early Childhood Grants have 3 Focus Areas:

- Grants supporting Children & Families well-being including financial assistance, parent supports, and education
- Grants supporting early literacy
- Grants supporting the Early Childhood workforce

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Promote a coordinated early learning and care system in Maui County.</i>				
1. Continue and improve resource-sharing through mobilization and coordination of partners	# of individuals from partnering agencies engaged in early childhood activities such as focus groups and community event planning	38	30	30
	# of countywide meetings held	N/A	N/A	30
	% of individuals who identify actionable items from meetings	N/A	N/A	90%
2. Develop data driven assessments and plans	# of community reports, demographic profiles and/or asset maps utilized/developed	4	4	4
3. Maintain collaboration with community partners through technical assistance	# of community partners engaged	N/A	N/A	45
	# of technical assistance sessions provided	N/A	N/A	100
	% of providers reporting improved service delivery as a result of collaboration	N/A	N/A	85%

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Enhance workforce capacity and professional development in early childhood services.</i>				
1. Provide educational/ leadership opportunities	# of workshops/ trainings leadership opportunities provided	6	4	4
	# of providers informed about professional development	123	100	100
	% of providers reporting improved service delivery after training	N/A	N/A	85%
2. Ensure accessibility of affordable training and certifications	# of scholarships (travel/registration and professional development opportunities) and trainings supported or funded to reduce cost for early childhood practitioners	82	75	75
	# of providers completing CDA certification/advanced training	N/A	N/A	10
3. Expand technical assistance to improve service quality	% of providers reporting improved outcomes from technical assistance	N/A	N/A	90%
	% of grants evaluated with effective outcome measures	N/A	N/A	90%
	% of grants evaluated with 70%+success on annual evaluations	N/A	N/A	100%
<i>Goal #3: Promote community awareness and access to quality early childhood services.</i>				
1. Increase public awareness and access to services	# of people engaging with and utilizing the early childhood resource center	228	150	150
	% of people utilizing the early childhood resource center found it met their needs	100%	90%	85%
	# of public initiatives/campaigns, affected/coordinated annually	4	4	4

Human Concerns Program – Early Childhood Resource Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Promote community awareness and access to quality early childhood services (Cont'd)</i>				
2. Strengthen Early Literacy Programs	# of books distributed through literacy programs	N/A	N/A	20,000
	% of parents reporting improved reading habits	N/A	N/A	85%
	% of pediatricians & pedodontics participating in literacy programs in Maui County	N/A	N/A	95%
3. Promote affordable childcare and access to services	# of families receiving subsidy assistance and/or access to after school extended year care	N/A	N/A	300
	% of families reporting they were helped by the County of Maui subsidy program	N/A	N/A	85%

Human Concerns Program – Grants Management

Program Description

The Grants Management Division (“GMD”) is responsible for the administration of DHHC grants appropriated for a wide range of community social service programs. Effective grants management services provide critical collaboration and support for organizations receiving grant funding and ensures an appropriate level of accountability for public funds.

Population Served

This program serves members of the community in need of core social service programs through the administration of grant agreements with contracted community service organizations.

Services Provided

GMD provides technical assistance, information, and administrative oversight for organizations funded under line-item grant appropriations. The GMD administers approximately \$16 million dollars of line-item grant appropriations for social service programs provided by private non-profit organizations to address a variety of critical community areas of need.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Effectively administer funds appropriated in the Fiscal Year Budget.</i>				
1. Conduct extensive reviews to ensure grant applications clearly describe reasonable and effective funding, community need, program implementation, and expected outcomes	% of grant applications reviewed	100%	100%	100%
2. Provide educational opportunities for staff to maintain a high level of grants management competency	# of workshops/ trainings attended by staff related to grant administration	3	4	4
3. Conduct meetings to review and update grant management processes and procedures	# of specific meetings conducted related to reviewing divisions, processes, and procedures	5	6	6
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents.</i>				
1. Provide educational opportunities to grantees to improve delivery of community programs	# of financial and programmatic workshops/trainings provided to grantees	2	4	4

Human Concerns Program – Grants Management

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Support grantees in providing effective community programs to enhance the quality of life of Maui residents. (Cont'd)</i>				
2. Provide technical assistance to grantees to overcome problems both programmatically and fiscally	% of grants that received direct technical assistance from GMD staff	90%	75%	75%
3. Grantees will effectively measure impact of funded program on target population	% of grants that include effective outcome measures in program evaluation plan	94%	90%	90%
<i>Goal #3: Review, evaluate, and monitor grantee program performance, contract compliance, and fiscal accountability.</i>				
1. Achieve quarterly reporting compliance by all grantees	% of accurate, on-time quarterly reports received from grantees	82%	80%	80%
2. Conduct on-site monitoring visits to ensure grantees' full compliance with Maui County Grants Program	% of grants receiving on-site monitoring visits during the fiscal year	16%	75%	75%
3. Conduct evaluation of every grant appropriated during the fiscal year	% of grants evaluated	100%	100%	100%

Human Concerns Program – Homeless Program**Program Description**

In collaboration with service providers, Federal, State, and County agencies, the Homeless Program will continually develop ongoing strategies to end homelessness while adhering to the Continuum of Care mission. By developing, utilizing, and maintaining the Maui County Coordinated Entry System (“CES”), along with the utilization of the Homeless Management Information System (“HMIS”), the Homeless Program will act as the County’s key coordinator for the planning and implementation of Federal Department of Housing and Urban Development (“HUD”) funding and its designations. The Homeless Program will also research, assess, and make recommendations for new programs which address housing needs and gaps relating to assistance for the homeless. The Homeless Program will act as the point of contact between County and State departments, law enforcement, and social service agencies in addressing homeless-related issues in the County. In addition, the Homeless Program will address homeless impacts, prevention, and educate the public on homeless-related issues.

The Homeless Program is actively involved in advocating for and providing testimony on bills related to homelessness at the County, State, and Federal levels. The Homeless Program is also involved with the creation of Requests for Proposals regarding contractual agreements relating to services for the homeless population. The Homeless Program administers and oversees some of these contracts.

Population Served

This program serves the County’s homeless population, and those that are at-risk of becoming homeless. Regarding the general public, the Homeless Program conducts outreach, education, and addresses concerns pertaining to public health and safety-related issues related to homelessness.

Services Provided

In support of the evidence-based Housing First Approach adopted by HUD that utilizes the CES, the Homeless Program will serve as the central point for participating service providers and agencies to assess and prioritize the acuity of qualified clientele for receiving services, while focusing on attaining and maintaining permanent housing. The Homeless Program works in close collaboration with partnering agencies that are contracted to perform direct services to the homeless population in Maui County.

The Homeless Program provides strategic planning, coordination, interagency communication, and collaboration to improve services for the homeless in Maui County. It supports the development of permanent supportive housing to decrease homelessness. The Homeless Program responds to a litany of public inquiries and complaints regarding homeless issues that are received from: The See-Click-Fix electronic access forum, emails, and phone calls.

Human Concerns Program – Homeless Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: The Homeless Division is tasked with administering the CES and convening case conferencing, and is responsible for managing and maintaining the master client list of homeless individuals and families awaiting housing placement. The Division will promote effective coordination between the homeless service providers that share common clientele to ensure that they receive the appropriate services in a timely manner.</i>				
1. Addressing and solving issues between partnering homeless service providers that have common clientele	% of partnering agencies that are satisfied with the results of each Case Conferencing (via post meeting email survey of participating service providers)	95%	95%	95%
2. As a result of Case Conferencing and collaboration between partnering agencies, clients who would otherwise “fall through the cracks”, will receive appropriate services	# of homeless individuals whose homelessness was resolved by placement into permanent housing	781	750	700
<i>Goal #2: Effectively tracking, advocating for, and providing testimony regarding legislative bills and proposals at the State and County levels that are addressing homelessness or matters that affect the homeless population (i.e. mental health, substance abuse, healthcare, reintegration out of incarceration, etc.).</i>				
1. The Homeless Program will research and track various legislative actions that affect the homeless system of care	# of legislative bills and proposals that affect the homeless system of care	43	45	20
2. The Homeless Program, on an as needed basis, will form and convene coalitions that will address specific aspects of the homeless system of care (i.e. youth homelessness, domestic violence, affordable housing, landlord engagement, etc.) and a sense of security in knowing how to handle situations regarding homeless issues and concerns	% of surveyed coalition members that report being better educated, informed, and trained, relating to their specific field of practice	100%	100%	95%

Human Concerns Program – Homeless Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: By addressing inquiries regarding the issue of homelessness within the County that are received through various mediums such as phone calls, emails, "See-Click-Fix" electronic platform, and in-person contacts, the Homeless Program will attempt to resolve each issue and/or provide information that will satisfy each inquiry to the best of its ability. To achieve this goal, numerous inquiries require coordinating with partnering departments and agencies for action and/or information.</i>				
1. Addressing each complaint and/or concern from our community constituents to their satisfaction	# of complaints and inquiries regarding the issue of homelessness in the County (est.)	187	375	300
	% of inquiries that were resolved and/or answered	100%	95%	95%
2. Ensure that each inquiry, complaint, or issue is resolved in a timely manner	% of inquiries or complaints being resolved within 30 days of the initial complaint	100%	95%	100%

Human Concerns Program – Immigrant Services

Program Description

The Immigrant Services Division (“ISD”) provides a broad spectrum of assistance to immigrants, migrants, and citizens requesting support with navigating Federal, State, and County programs and available benefits, and may include referrals to other services.

Population Served

ISD serves citizens, lawful permanent residents, and non-immigrants (including, but not limited to, visitors and Compact of Free Association (“COFA”) migrants) of all ages and income levels.

Services Provided

ISD assists people in applying for a Federal, State, or County benefit or program by helping them to navigate the appropriate resources, offering education and outreach for self-advocacy, reducing impediments to their integration, and securing interpretation or translation services. Additionally, ISD may offer guidance with complex matters in a broad range of areas integral to status, individual, family, and community safety by providing support and referrals to legal services or other community-based organizations. The ISD office is also an authorized U.S. Passport Acceptance Facility, which provides U.S. citizens with convenient, complete, and customer-friendly service in obtaining a new U.S. passport.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Identify the needs of immigrants, non-immigrants, and citizens requesting support with a Federal, State, or County benefit including foreign diplomatic services through in-person, phone, or virtual office visits.</i>				
1. Provide effective customer-oriented service for securing and/or overcoming impediments for a Federal, State, or County benefit, including foreign diplomatic affairs	# of services provided regarding a government benefit or for foreign diplomatic assistance	1,037	1,000	1,000
	% of people satisfied with the assistance received to obtain their benefit	99%	95%	99%
2. Assist with obtaining a U.S. and/or a foreign passport	# of passport services provided and/or applications accepted	73	750	750
	% of people satisfied w/U.S. Passport Application Acceptance Program service	N/A	95%	99%
	% of people satisfied with ISD's support for foreign passport applications	99%	95%	99%

Human Concerns Program – Immigrant Services

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Provide resources to immigrant and non-immigrant populations, demonstrate support (including, but not limited to, Federal, State, County, and community agencies), and promote awareness for immigration programs, trainings, and available services.</i>				
1. Conduct meetings to provide in-service training and up-to-date information with ISD staff to strengthen organizational capacity, while providing high quality service to clients	# of meetings and/or trainings administered	4	10	12
	% of ISD staff successful in implementation of material learned in training	N/A	N/A	100%
	# of regulatory resource materials disseminated	N/A	N/A	1,000
<i>Goal #3: Promote social integration, community inclusion and civic engagement through activities benefitting immigrant and non-immigrant communities</i>				
1. Engage people through diverse activities that build community relationships, foster economic opportunity, and enhance educational resources	# of partnerships ISD is actively engaged with to facilitate community access and outreach services	0	5	5
	% of community partners satisfied working with ISD to benefit the immigrant and non-immigrant communities	N/A	90%	100%

Human Concerns Program – Senior Services

Program Description

Senior Services Division provides a wide spectrum of programs and services for well, active, frail, and homebound senior citizens of Maui County to enable them to remain in their homes as they age and to experience their later years as the “best years.”

The Division is also funded by the Kaunoa Senior Services Leisure Program Activities Revolving Fund, which enables Kaunoa Senior Services to collect fees from participants to help recover the costs for certain special events, activities, and excursions.

Population Served

Programs funded by the Older Americans Act of 1965 (The Assisted Transportation, Congregate Meals and Home-Delivered Meals Programs) serve adults age 60 and older. Leisure/Wellness and the Retired & Senior Volunteer Programs serve older adults age 55 and older.

Services Provided

Services provided include Assisted Transportation Services, Congregate Meals, Home-Delivered Meals, Leisure/Wellness classes, activities, events, nutrition lectures, exercise sessions, social and fellowship activities, Retired & Senior Volunteer Opportunities, and safety checks on the well-being of homebound citizens.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended health spans.</i>				
1. Produce health and wellness classes, activities, and events which encourage lifelong learning, social engagement, and healthy lifestyles	# of health and wellness activities provided	3,417	6,000	5,000
	% of participants who agree that the Leisure/Wellness Program play an important role in maintaining their overall health and independence	96%	90%	90%
	% of participants who agree that the Leisure/Wellness Program helps to reduce loneliness and helps to prevent isolation	99%	90%	90%

Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide opportunities for senior participants to engage in activities that encourage lifelong learning, social involvement, and healthy lifestyles which promote independent living and extended health spans. (Cont'd)</i>				
2. Provide nutrition services to reduce hunger and food insecurity, and promote social engagement through group activities at nutrition sites throughout Maui County	# of meals served in a group setting which promote healthy diets, proper nutrition, and social engagement	62,767	75,000	75,000
	% of participants who agree that the Congregate Program helps them to remain active and independent	98%	90%	90%
	% of participants who agree that the Congregate Program reduces loneliness and helps to prevent isolation	94%	90%	90%
<i>Goal #2: Provide volunteer opportunities through Kaunoa's Volunteer Programs, including the Retired & Senior Volunteer Program ("RSVP") to enable senior participants to utilize their talents and skills and remain active and engaged in their communities.</i>				
1. Develop effective volunteer workstation partnerships	# of volunteer workstations enrolled	39	50	50
	% of volunteer stations reporting satisfaction	90%	95%	95%
2. Recruit and match senior volunteers to compatible workstations	# of volunteers at RSVP workstations	229	500	500
	# of RSVP volunteer hours	33,292	50,000	50,000
	% of RSVP volunteers reporting satisfaction	100%	95%	95%
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible.</i>				
1. Provide nutritious meals which support good health for the homebound	# of meals delivered	119,673	130,000	130,000
	% on-time delivery of meals	100%	100%	100%
	# safety/wellness checks made to participants	98,654	115,000	115,000

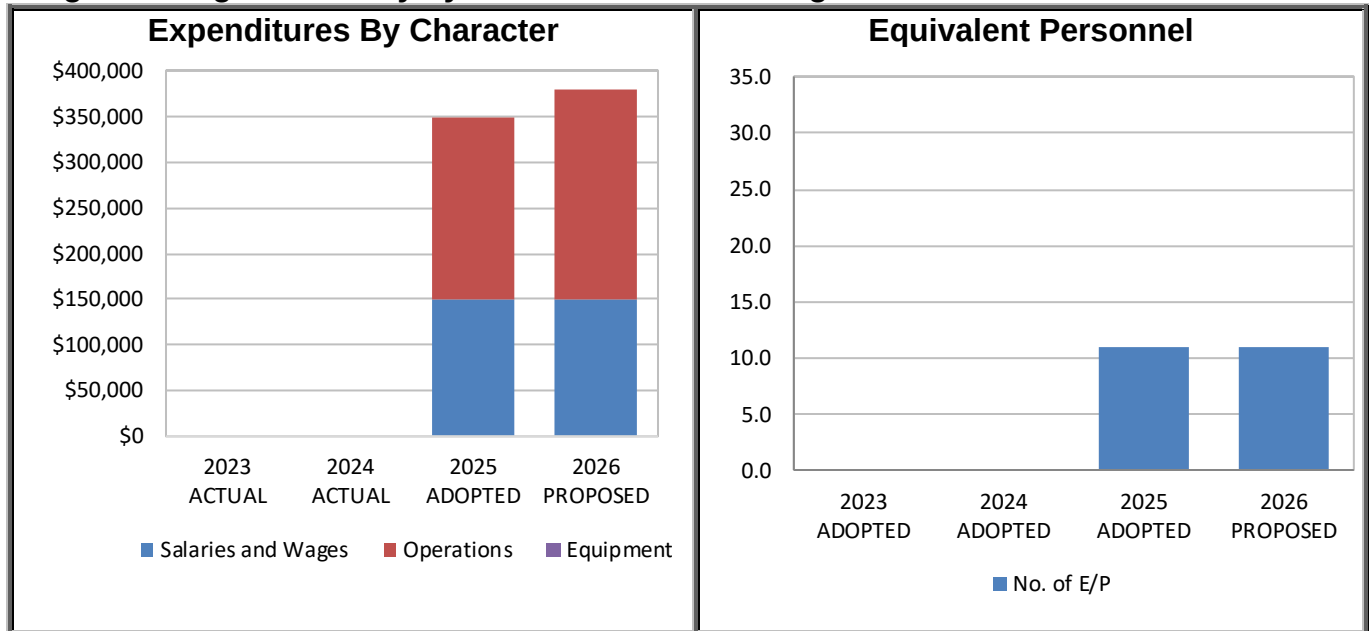
Human Concerns Program – Senior Services

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Provide services to frail and homebound participants to support safe and healthy aging, reduce isolation, and enable them to age safely and live independently in their own homes for as long as possible. (Cont'd)</i>				
1. Provide nutritious meals which support good health for the homebound (Cont'd)	% of participants who agree that their quality of life has improved with Kaunoa's home-delivered meals services	98%	95%	95%
2. Provide transportation which supports independence for the homebound	# of one-way rides provided	6,817	12,000	10,000
	% of on-time pick-up/delivery of participant	100%	100%	100%
	% of participants who agree that their quality of life has improved with Kaunoa's transportation services	94%	95%	95%

Human Concerns Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$150,000	\$150,000	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$150,000	\$150,000	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$5,500	\$24,450	\$18,950	344.5%
OTHER COSTS	\$0	\$0	\$73,000	\$81,000	\$8,000	11.0%
SERVICES	\$0	\$0	\$97,000	\$97,000	\$0	0.0%
TRAVEL	\$0	\$0	\$24,500	\$27,550	\$3,050	12.4%
Operations Total	\$0	\$0	\$200,000	\$230,000	\$30,000	15.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$350,000	\$380,000	\$30,000	8.6%

Prior year actuals are under Department of Housing and Human Concerns.

Equivalent Personnel Summary by Character & Object – Revolving Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Leisure Program Instructor (6 hrs/week)	0.0	0.0	11.0	11.0	0.0	0.0%
Program Total	0.0	0.0	11.0	11.0	0.0	0.0%

Human Concerns Program - Office on Aging

Program Description

The mission of the Maui County Office on Aging ("MCOA") is to promote independence, protect the well-being, and preserve the dignity of older adults in Maui County. The MCOA serves as Maui County's Federally designated Area Agency on Aging, as mandated by the Older Americans Act. The MCOA also administers the Aging and Disability Resource Center (ADRC) that connects adults over the age of 60, individuals 18 years of age or older who have been diagnosed with dementia or live with a disability, and family caregivers with the information and assistance they need in locating and accessing community services. The ADRC provides information and assistance about state and federal benefits as well as available local programs and services and participates in outreach events.

Population Served

MCOA provides a full array of home- and community-based services to older adults ages 60 and over, grandparents raising grandchildren, family and informal caregivers, and a limited offering of home- and community-based services to persons with physical disabilities ages 18 and over.

Services Provided

MCOA provides, through direct or contracted services, the following: Information and Referral, Assistance, and Outreach; Public Education; In-home Assessments; Case Management; Transportation; Assisted Transportation; Chore; Homemaker; Attendant Care; Personal Care; Home-Delivered Meals; Congregate Meals; Legal Assistance; Family Caregiver Support Groups; Family Caregiver Counseling; Family Caregiver Workshops; Nutritional Counseling; Adult Day Care; Adult Day Care Respite; In-home Family Caregiver Respite; Financial Management; Health Education/Promotion; Simple Home Modifications; Enhance@Fitness™ ("EF"); Community Living Program; and Veterans-Directed Care (formerly known as Veterans-Directed Home and Community-Based Services).

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Empower older adults to stay healthy, active, and socially engaged by providing direct services, public education, and outreach programs.</i>				
1. Program participants will meet or exceed National Standards of improvement as evidenced by scheduled fitness measurements in the areas of strength, stretching and flexibility, aerobic stamina, and balance	A minimum of 80% of EF participants will demonstrate maintenance or improvement as evidenced by routine fitness checks	80%	80%	80%

Human Concerns Program - Office on Aging

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Empower older adults to stay healthy, active, and socially engaged by providing direct services, public education, and outreach programs. (Cont'd)</i>				
2. Provide high-quality, person-centered authorizations for home- and community-based services that meet personalized needs of program participants	At least 90% of Kupuna Care program participants will report during their annual reassessment that the home- and community-based services they receive through MCOA are meeting their needs	96%	90%	90%
<i>Goal #2: Enable older adults to live in their homes according to individual choice through the provision of home- and community-based services, including support for family caregivers.</i>				
1. Older Adults who wish to do so will continue to live at home with appropriate levels of informal and formal supports after initial determination of being At-Risk for Institutionalization	Kupuna Care program participants actively receiving services will remain in their homes for an average of twelve months upon their annual reassessment after scoring At-Risk for Institutionalization	N/A	N/A	12 Months
2. Family caregivers will report reduced levels of day-to-day caregiving stress as evidenced by annual re-assessment results	Nine of ten Kupuna Care program participant caregivers, or 90%, will report reduced stress upon annual reassessment	38%	90%	90%
<i>Goal #3: Ensure Maui's ADRC serves as a highly visible and trusted place and provides support, services, and answers on aging to adults regardless of age, income, and disability.</i>				
1. Individuals and family caregivers receive information, relevant materials, and appropriate referrals and services from the ADRC	Nine of ten recipients of ADRC services will indicate a positive overall perception of assistance received	96%	90%	90%

Human Concerns Program - Office on Aging

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Ensure Maui's ADRC serves as a highly visible and trusted place and provides support, services, and answers on aging to adults regardless of age, income, and disability. (Cont'd)</i>				
2. Provide older adults and family caregivers the opportunity to increase safety and self-sufficiency in the home and in the community	Nine of ten Kupuna Care program participants will demonstrate an increased sense of safety and self-sufficiency as evidenced by the Overall Status Indicator in the Core Assessment and/or the Quality of Life Indicators in the Support Plan	66%	90%	90%
3. Provide training for all ADRC staff in providing comprehensive information and referral services, conducting assessments, and developing person centered support plans	100% of ADRC staff will complete at least 5 hours of combined training annually in the following areas: Long-term Services and Support planning; Diversity, Equity, Inclusion, and Accessibility; and Person-Centered Options Counseling	N/A	N/A	100%

Human Concerns Program – Volunteer Center

Program Description

The Volunteer Center mobilizes volunteers to meet community needs, builds capacity of organizations to effectively engage volunteers, and inspires support for community service. Additionally, the Volunteer Center is a resource for volunteer leaders and managers to increase their knowledge of volunteer management best practices. We are a partner with the Points of Light Foundation, an enterprise made up of at least 250 volunteer centers that extends to 16 countries around the world.

Population Served

This program serves residents, visitors, non-profit agencies, community organizations, corporations, schools, and government agencies.

Services Provided

The Volunteer Center coordinates programs that increase public awareness of the importance of volunteering; plans and implements publications, events, and projects to assist agencies with their volunteer programs; administers and acts as a virtual Volunteer Center for hundreds of agencies and individuals; provides capacity-building trainings throughout the year for community agencies; and maintains and promotes an online directory of volunteer opportunities. The Volunteer Center encourages community recognition of volunteers with an Annual Recognition Celebration. Additionally, we assist individuals to find quality volunteer opportunities.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Build the capacity of Maui's non-profit and community organizations to effectively engage volunteers by sharing best practices in volunteer management and resources.</i>				
1. Offer group volunteer leadership trainings including best practices in volunteer management	Of the total people who attend volunteer trainings, 80% will report that they were highly satisfied or satisfied with the training, as indicated by the evaluation surveys completed after the trainings	80%	80%	80%
<i>Goal #2: Model best practices by recognizing exemplary community volunteers.</i>				
1. Produce an Annual Volunteer Hero Recognition Program	Of the total nominators, 80% report they were highly satisfied with the recognition process, as indicated by evaluation surveys sent to them after the event	80%	80%	80%

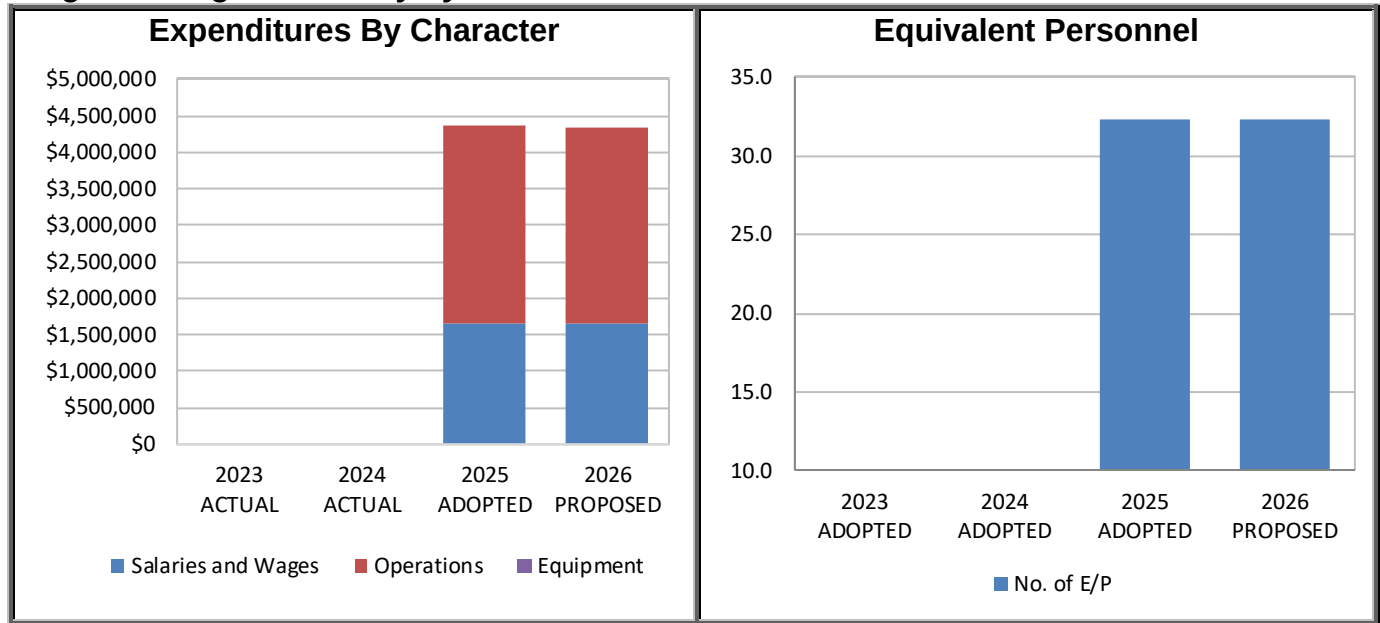
Human Concerns Program – Volunteer Center

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Provide resources on best practices through newsletters, blog postings, and other social media.</i>				
1. Produce newsletters, blogs, and social media content	Of the total people who complete the annual survey, 80% will report that they found at least one helpful resource on volunteer management or volunteer opportunities	67%	80%	80%
	Of the total partner agencies who complete the annual survey, 70% will report having well matched volunteers	60%	70%	70%
	The Volunteer Center's social media presence will generate 230,000 impressions to increase community awareness of volunteer opportunities	378,515	230,000	230,000
<i>Goal #4: Participate in mobilizing volunteer engagement in the community.</i>				
1. Promote volunteer matching services to prospective volunteers and nonprofit/community organizations through HandsOnMaui website and social media platforms	Increase number of registered volunteers in HandsOnMaui by 5% in FY 2026 as compared to FY 2025 actuals as indicated by HandsOnMaui reports	63,126	1,349	1,400
	Increase number of times volunteer opportunities are viewed in HandsOnMaui by 5% in FY 2026 as compared to FY 2025 actuals as indicated by HandsOnMaui reports	194,060	62,978	63,000

Human Concerns Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$5,000	\$13,000	\$8,000	160.0%
WAGES & SALARIES	\$0	\$0	\$1,633,659	\$1,640,955	\$7,296	0.4%
Salaries and Wages Total	\$0	\$0	\$1,638,659	\$1,653,955	\$15,296	0.9%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$35,139	\$35,139	\$0	0.0%
OTHER COSTS	\$0	\$0	\$660,935	\$611,261	-\$49,674	-7.5%
SERVICES	\$0	\$0	\$1,639,912	\$1,654,565	\$14,653	0.9%
TRAVEL	\$0	\$0	\$40,523	\$40,523	\$0	0.0%
UTILITIES	\$0	\$0	\$13,650	\$13,650	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$332,449	\$331,174	-\$1,275	-0.4%
Operations Total	\$0	\$0	\$2,722,608	\$2,686,312	-\$35,021	-1.3%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$4,361,267	\$4,340,267	-\$21,000	-0.5%

Prior year actuals are under Department of Housing and Human Concerns.

Human Concerns Program

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Aging and Disability Program Specialist II	0.0	0.0	1.0	1.0	0.0	0.0%
Aging and Disability Services Specialist I	0.0	0.0	1.0	1.0	0.0	0.0%
Aging and Disability Services Specialist II	0.0	0.0	4.0	4.0	0.0	0.0%
Aging and Disability Services Specialist II (HT- Hana)	0.0	0.0	0.5	0.5	0.0	0.0%
Aging and Disability Services Specialist III	0.0	0.0	3.0	3.0	0.0	0.0%
Aging and Disability Services Specialist IV	0.0	0.0	2.0	2.0	0.0	0.0%
Aging and Disability Services Specialist V	0.0	0.0	1.0	1.0	0.0	0.0%
Clerk III	0.0	0.0	2.0	0.0	-2.0	-100.0%
Nutrition Program Aid (HT - Molokai)	0.0	0.0	0.5	0.5	0.0	0.0%
Nutrition Program Aid (HT)	0.0	0.0	3.0	3.0	0.0	0.0%
Office Operations Assistant II	0.0	0.0	2.0	2.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	2.0	2.0	100.0%
Senior Services Aide II (HT)	0.0	0.0	0.5	0.5	0.0	0.0%
Senior Services Program Assistant I	0.0	0.0	1.8	1.8	0.0	0.0%
Senior Services Program Assistant I (HT)	0.0	0.0	1.0	1.0	0.0	0.0%
Senior Services Program Assistant II	0.0	0.0	2.0	2.0	0.0	0.0%
Senior Services Program Assistant III	0.0	0.0	3.0	3.0	0.0	0.0%
Senior Services Program Specialist III	0.0	0.0	1.0	1.0	0.0	0.0%
Senior Services Transit Aide II	0.0	0.0	2.0	2.0	0.0	0.0%
Senior Services Transit Aide II (HT)	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	0.0	0.0	32.3	32.3	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Aging & Disability Resource Center (ADRC)	No	No	\$0	\$0	\$1,000,000	\$1,000,000
A&B Kokua Giving Contribution	No	No	\$0	\$0	\$20,000	\$20,000
Assisted Transportation Program	No	No	\$0	\$0	\$12,000	\$12,000
Congregate Meals Program	No	No	\$0	\$0	\$60,000	\$60,000
Healthy Aging Partnership-Empowering Elders	No	No	\$0	\$0	\$150,000	\$150,000
Home-Delivered Meals Program	No	No	\$0	\$0	\$115,000	\$105,000

Human Concerns Program

Summary by Grant Award (Cont'd)

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
Kupuna Care Program	No	No	\$0	\$0	\$1,142,917	\$1,142,917
Matson Foundation Contribution	No	No	\$0	\$0	\$1,000	\$1,000
Nutrition Services Incentive Program (NSIP)	No	No	\$0	\$0	\$250,000	\$250,000
Private Donations	No	No	\$0	\$0	\$1,000	\$1,000
Retired Senior Volunteer Program	No	No	\$0	\$0	\$73,350	\$73,350
State Health Insurance Assistance Program (SHIP)	No	No	\$0	\$0	\$1,000	\$0
Title III Programs	No	No	\$0	\$0	\$1,500,000	\$1,500,000
Volunteer Center Program	No	No	\$0	\$0	\$10,000	\$0
Voluntary Contributions (Healthy Aging)	No	No	\$0	\$0	\$25,000	\$25,000
TOTAL			\$0	\$0	\$4,361,267	\$4,340,267

Grant Award Description

Aging & Disability Resource Center ("ADRC")

The State Department of Health provides funding to establish a highly visible, trustworthy, and fully functioning ADRC that is easily accessible to the public, and responsive to their needs for information and linkages to long-term care options.

Alexander and Baldwin ("A&B") Kokua Giving Contribution

A&B provides support to Kaunoa Senior Services' Congregate Nutrition Program to assist with operating expenses.

Assisted Transportation Program

The Assisted Transportation Program provides one-on-one assistance to older Americans (ages 60 and older) whose physical, mental, or other disability or language barrier restricts their use of buses or taxis, or who lack access to alternative transportation, including personal or family resources. Due to their limitations, they require help negotiating stairways and ramps, as well as needing close supervision, advocacy, and individualized attention.

Human Concerns Program**Grant Award Description (Cont'd)****Congregate Meals Program**

The Congregate Meals Program provides older Americans (ages 60 and older) with nutritionally balanced meals in culturally appropriate settings that encourage rewarding, enriching experiences, and socialization. Health and wellness education and related activities are regularly promoted at the sites. There are 19 congregate meal sites located throughout the County of Maui.

Healthy Aging Partnership – Empowering Elders

The funds for this program are provided by the State Department of Health to implement the State's project entitled "Empowering Older People to Take More Control of their Health, Evidence-Based Prevention," through embedding and replicating the Stanford Chronic Disease Self-Management Program and Enhance@Fitness through the Area Agency on Aging, as well as community service providers.

Home-Delivered Meals Program

The Meals on Wheels Program provides hot, nutritious meals to frail and homebound elderly, ages 60 and older. These meals assist older Americans in retaining their dignity by remaining independent in their own homes. It helps delay institutionalization of those unable to shop or to prepare their own meals due to debilitating health. Meals on Wheels will provide a daily check on the well-being of its clientele and is an important source of social contact that reduces the isolation that may come with living alone.

Kupuna Care Program

Kupuna Care is a State-sponsored program that meets the needs of frail older adults who cannot live at home without adequate help from family and/or formal services. The Kupuna Care program is also utilized to meet the needs of working caregivers and enabling them to remain in the workforce by providing necessary home and community-based services for their loved ones. The Kupuna Care Program also provides support for the Community Living Program (CLP) and Veteran Directed Care (VDC) program allowing Seniors, Veterans and Caregivers with access, choice and control over long-term services and supports. The Maui County Office on Aging provides facilitated assessment and care/service planning, arranges fiscal management services, and provides ongoing counseling and support to participants in the CLP and VDC programs.

Matson Foundation Contribution

Matson provides support to Kaunoa Senior Services Congregate Meals (Nutrition) Program to assist with operating expenses.

Nutrition Services Incentive Program ("NSIP")

The NSIP provides subsidy reimbursement for each meal served to eligible participants. These funds are used by the area agency and its subcontractor to purchase U.S. agriculture commodities and other foods for their nutrition projects.

Private Donations

Throughout the year, the Department often receives private contributions from businesses, organizations, and foundations. Donations may be in the form of cash, services, supplies, or equipment.

Human Concerns Program**Grant Award Description (Cont'd)****Retired Senior Volunteer Program ("RSVP")**

The RSVP provides senior citizens ages 55 and older with high-quality volunteer experiences, with a priority placed on volunteer projects and placements that address community problems and needs in Maui County.

Title III Programs

The grant revenues for Title III Programs of the Federal Older Americans Act ("OAA") provides administrative and program funds to be expended for the well-being of older Americans (ages 60 and older) through the Maui County Office on Aging. In recent years, the OAA has required that services be targeted to frail older adults who are homebound, have low income, and are minority persons. The Year 2000 amendments to the OAA established a new program, the National Family Caregiver Support Program. This program aims to support the growing number of family members caring for older loved ones with illnesses or have disabilities.

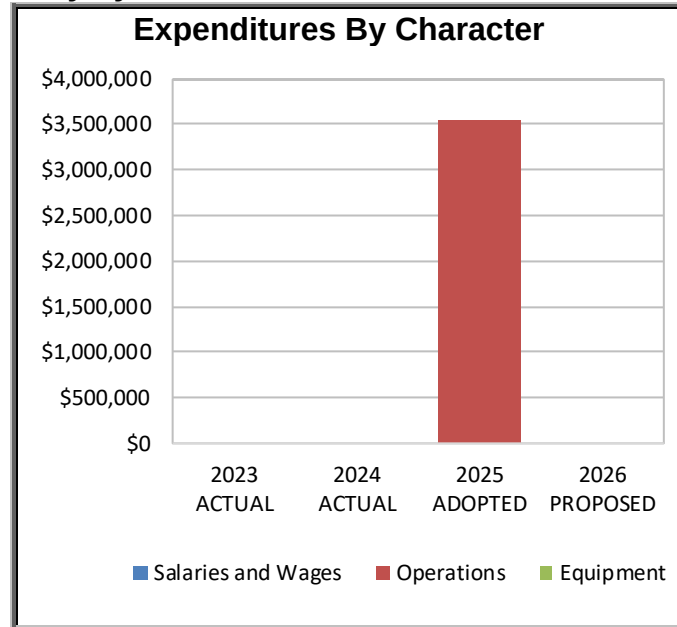
Voluntary Contributions

Throughout the year, the Department often receives voluntary contributions from the general public for the special services provided by the Department. Voluntary contributions may be for a specific purpose or for a specific element of the Department. Voluntary contributions may be in the form of cash. Voluntary contributions are required by Federal Title III regulations to be re-programmed into the service for which they were collected.

Animal Management Program

NOTE: THE ANIMAL MANAGEMENT PROGRAM WAS TRANSFERRED TO THE DEPARTMENT OF AGRICULTURE IN FY 2026. HISTORICAL DATA IS SHOWN HERE FOR INFORMATIONAL PURPOSES ONLY. PRIOR YEAR ACTUALS CAN BE FOUND UNDER DEPARTMENT OF HOUSING AND HUMAN CONCERNS.

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$3,549,000	\$0	-\$3,549,000	-100.0%
Operations Total	\$0	\$0	\$3,549,000	\$0	-\$3,549,000	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$3,549,000	\$0	-\$3,549,000	-100.0%

*Prior year actuals are under Department of Housing and Human Concerns.

Equivalent Personnel Summary by Position Title – General Fund

The Animal Management Program does not have equivalent personnel funded through the General Fund.

Animal Management Program**Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
OTHER COSTS:	0	
925001B-6317 County grant subsidy: Budget transferred to Department of Agriculture (MHS for Animal Sheltering).	-\$2,033,000	
925002B-6317 County grant subsidy: Budget transferred to Department of Agriculture (Maui Humane Society Molokai).	-\$140,000	
925055B-6317 County grant subsidy: Budget transferred to Department of Agriculture (Animal Enforcement Program).	-\$1,061,000	
925058B-6317 County grant subsidy: Budget transferred to Department of Agriculture (Spay Neuter Program).	-\$165,000	
925083B-6317 County grant subsidy: Deletion of funding, pursuant to organization's request (Hawaii Animal Rescue Foundation).	-\$150,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

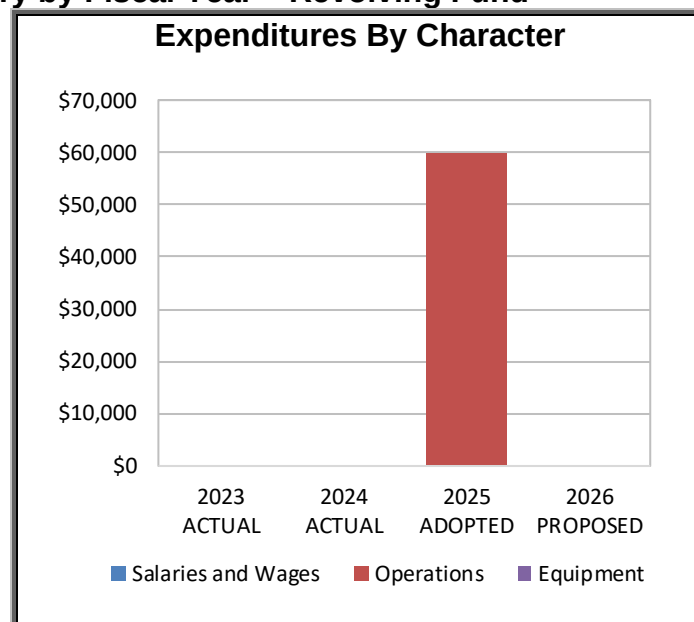
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Animal Management Program

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Grants and Disbursements for Animal Management				
Maui Humane Society for Animal Sheltering Program	\$0	\$0	\$2,033,000	\$0
Animal Enforcement Program	\$0	\$0	\$1,061,000	\$0
Maui Humane Society for Molokai	\$0	\$0	\$140,000	\$0
Spay Neuter Program	\$0	\$0	\$165,000	\$0
Hawaii Animal Rescue Foundation	\$0	\$0	\$150,000	\$0
TOTAL ANIMAL MANAGEMENT	\$0	\$0	\$3,549,000	\$0

Program Budget Summary by Fiscal Year – Revolving Fund



Animal Management Program

Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$60,000	\$0	-\$60,000	-100.0%
Operations Total	\$0	\$0	\$60,000	\$0	-\$60,000	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$60,000	\$0	-\$60,000	-100.0%

Equivalent Personnel Summary – Revolving Fund

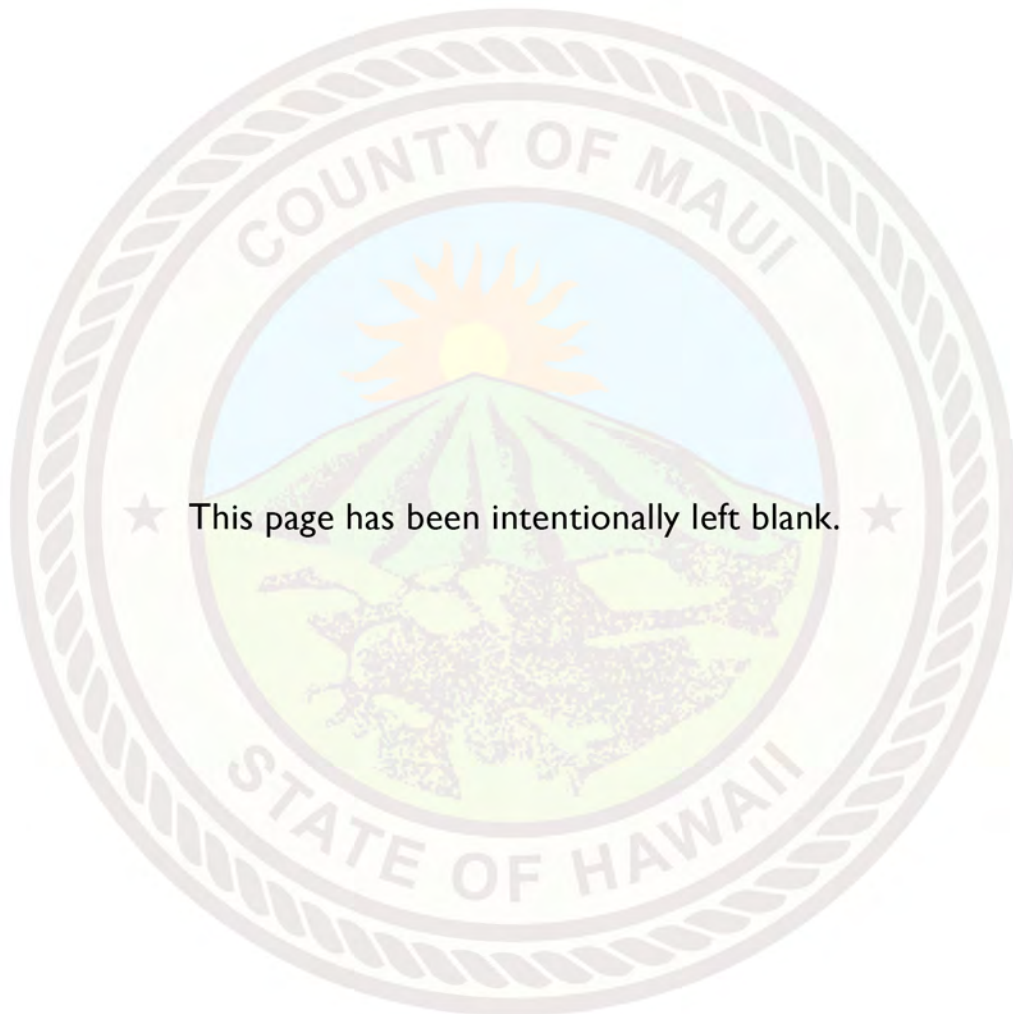
The Animal Management Program does not have equivalent personnel funded through the Revolving Fund.



LIQUOR CONTROL

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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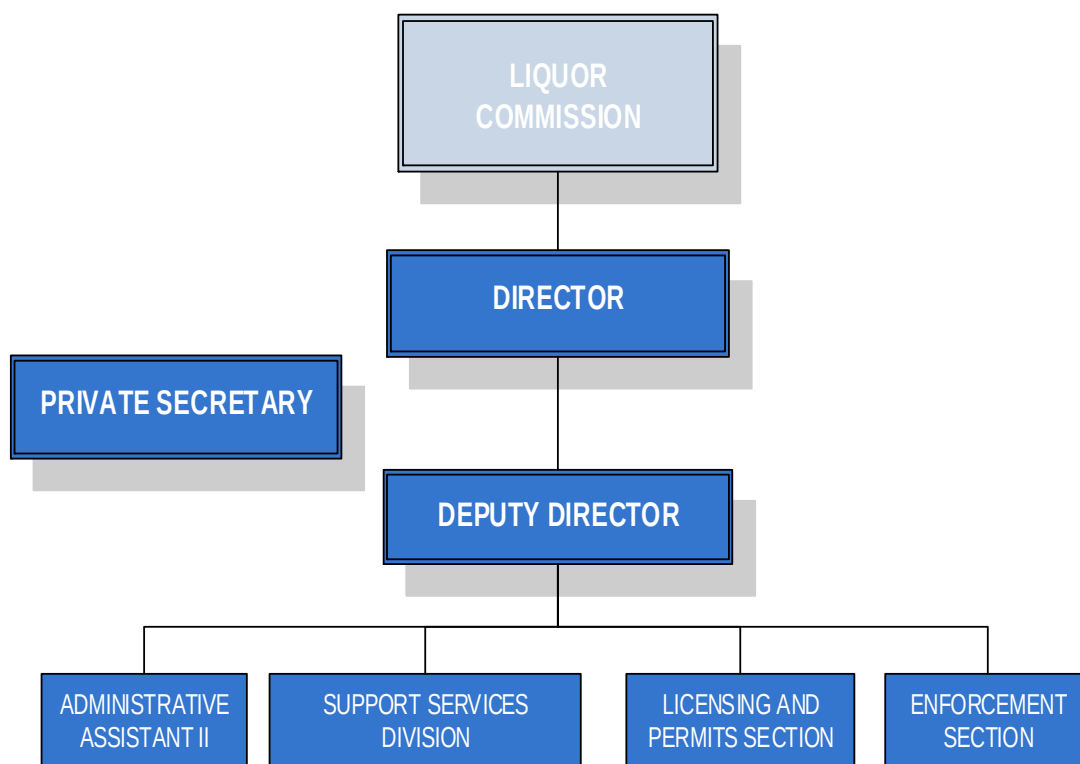
Department Summary**Mission**

The mission of the Department of Liquor Control (“Department”) is to protect the health, safety, and welfare of the general public by regulating and controlling the liquor industry in the importation, manufacture, sale, and service of alcoholic beverages, and to provide a safe and healthy environment for the people of Maui County.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- A Prepared, Safe, and Livable County

Organization Chart**Strategies**

The Department is responsible for the regulation and control of the importation, manufacture, sale, and service of alcoholic beverages by providing services in liquor license and permit applications, licensees' education, and enforcement of liquor laws and rules.

Operations

Maui County's Liquor Commission ("Commission") consists of nine members appointed by the Mayor and confirmed by the County Council. The Commission has the authority to grant, refuse, suspend, and revoke any license for the manufacture, importation, and sale of liquors in the County. The Commission also has the responsibility of requesting annual appropriations for the operation of the Department, promulgating rules and regulations for the administration of liquor control, and appointing a Director.

Department Summary**Operations (Cont'd)**

The Liquor Control Adjudication Board ("Board") functions as a quasi-judicial body whose primary responsibility is to hear administrative complaints of the Director regarding violations of liquor laws and rules, and to impose penalties for violations thereof, as may be provided by law.

The Director is the administrative head of the Department and is responsible for administering the day-to-day operations and provides the necessary administrative support services to the Commission and Board. The Director appoints the Deputy Director, who serves as the administrative head of the Department in the absence of the Director, ensuring the continuity of the Department's mission, goals, and objectives.

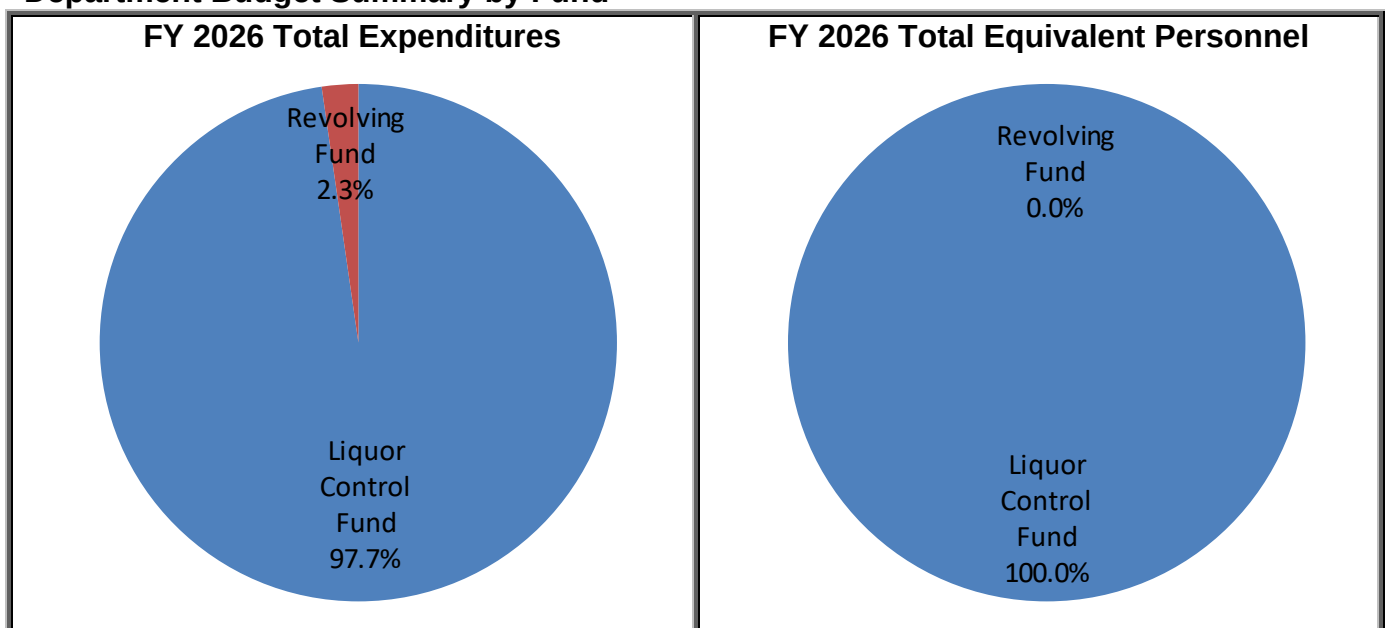
External Factors Description

The system of licensing procedures and controls over those licensed to conduct business in the liquor industry must always be in place to assure the public receives the highest standards of integrity and responsibility set forth in the Hawaii Revised Statutes ("HRS") and Rules of the Liquor Commission, County of Maui, to ensure the health, safety, and welfare of the community we serve.

As we adapt to the ongoing effects of the tragic Maui Wildfires and all the changes we are facing and will continue to face, the department is committed to assisting and proactively finding creative new ways of helping affected licensees recover.

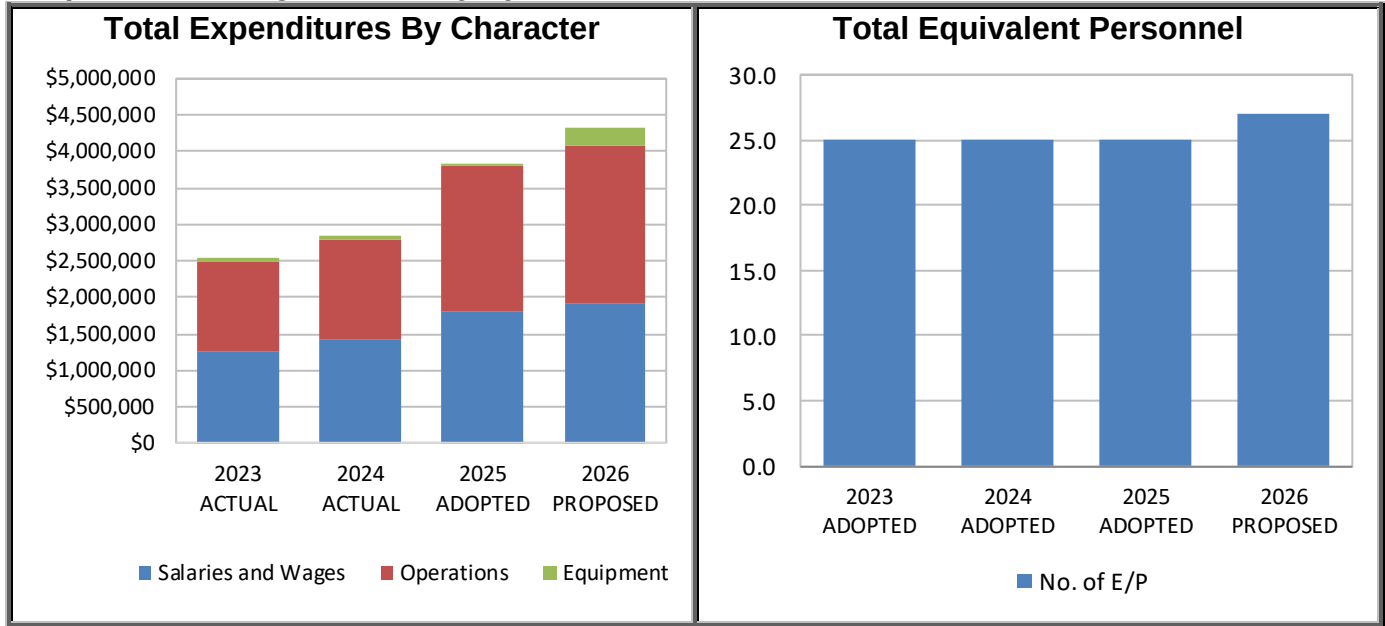
The effects on the liquor industry and the economy are extremely evident as we progress toward recovery.

Consequently, we continue to work closely with licensees and industry members. the Liquor Control Enforcement Section is researching a cloud-based asset management design solution that will expand its capabilities and services while working in the field. The Department remains flexible as we navigate the recovery process.

Department Budget Summary by Fund

Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$33,239	\$88,398	\$60,000	\$148,290	\$88,290	147.2%
WAGES & SALARIES	\$1,216,927	\$1,339,486	\$1,740,929	\$1,765,797	\$24,868	1.4%
Salaries and Wages Total	\$1,250,166	\$1,427,884	\$1,800,929	\$1,914,087	\$113,158	6.3%
Operations						
MATERIALS & SUPPLIES	\$33,239	\$40,490	\$71,688	\$84,537	\$12,849	17.9%
OTHER COSTS	\$240,473	\$247,777	\$293,175	\$306,100	\$12,925	4.4%
SERVICES	\$25,307	\$20,189	\$265,140	\$318,140	\$53,000	20.0%
TRAVEL	\$40,548	\$43,689	\$79,065	\$79,065	\$0	0.0%
UTILITIES	\$15,527	\$12,443	\$25,000	\$25,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$880,539	\$996,033	\$1,260,651	\$1,339,861	\$79,210	6.3%
Operations Total	\$1,235,634	\$1,360,621	\$1,994,719	\$2,152,703	\$157,984	7.9%
Equipment						
LEASE PURCHASES	\$4,939	\$4,939	\$5,000	\$10,000	\$5,000	100.0%
MACHINERY & EQUIPMENT	\$41,039	\$41,004	\$0	\$250,000	\$250,000	0.0%
Equipment Total	\$45,977	\$45,943	\$5,000	\$260,000	\$255,000	5100.0%
Department Total	\$2,531,777	\$2,834,448	\$3,800,648	\$4,326,790	\$526,142	13.8%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Liquor Control Program	25.0	25.0	25.0	27.0	2.0	8.0%
Department Total	25.0	25.0	25.0	27.0	2.0	8.0%

Liquor Control Program

Program Description

The Department consists of one program. The Liquor Control Program ("Program") is mandated by Chapter 281, HRS. The program's core functions are regulating and controlling the liquor industry in the importation, manufacture, sale, and service of alcoholic beverages to provide a safe and healthy environment for the people of Maui County. All funding for the operation of the Department is derived solely from liquor license fees. This program also administers the Liquor Education Revolving Fund, pursuant to Chapters 281-16, 281-17(2), and 281-17(3), HRS. Revenue deposited to the Fund are derived from the assessment of fines imposed on the liquor licenses.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- A Prepared, Safe, and Livable County

Population Served

This Program serves the liquor licensees, associations representing licensees, neighborhood boards, other governmental agencies, and the public. It addresses and resolves various concerns while ensuring the health, safety, and welfare of the public.

Services Provided

The Program provides services in liquor license and permit applications, licensees' education, and the enforcement of liquor laws and rules.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide and ensure a safe and healthy environment within the liquor industry and for the general public through enforcement of the HRS and rules established by the Commission.</i>				
1. Inspect premises, conduct minor decoy operations, and respond to concerns of the general public and other law enforcement agencies	# of premises inspected	6,236	8,000	8,000
	# of case reports on premises inspected	318	800	800
	# of case reports to respond to public concerns, potential violations resulting from police reports/ investigations, and public complaints	462	500	500
	# of minor decoy operations conducted	0	100	100
	% of compliance-licensees who refuse to sell or serve to minors	0%	100%	100%

Liquor Control Program

Key Activity Goals & Measures (Cont'd)

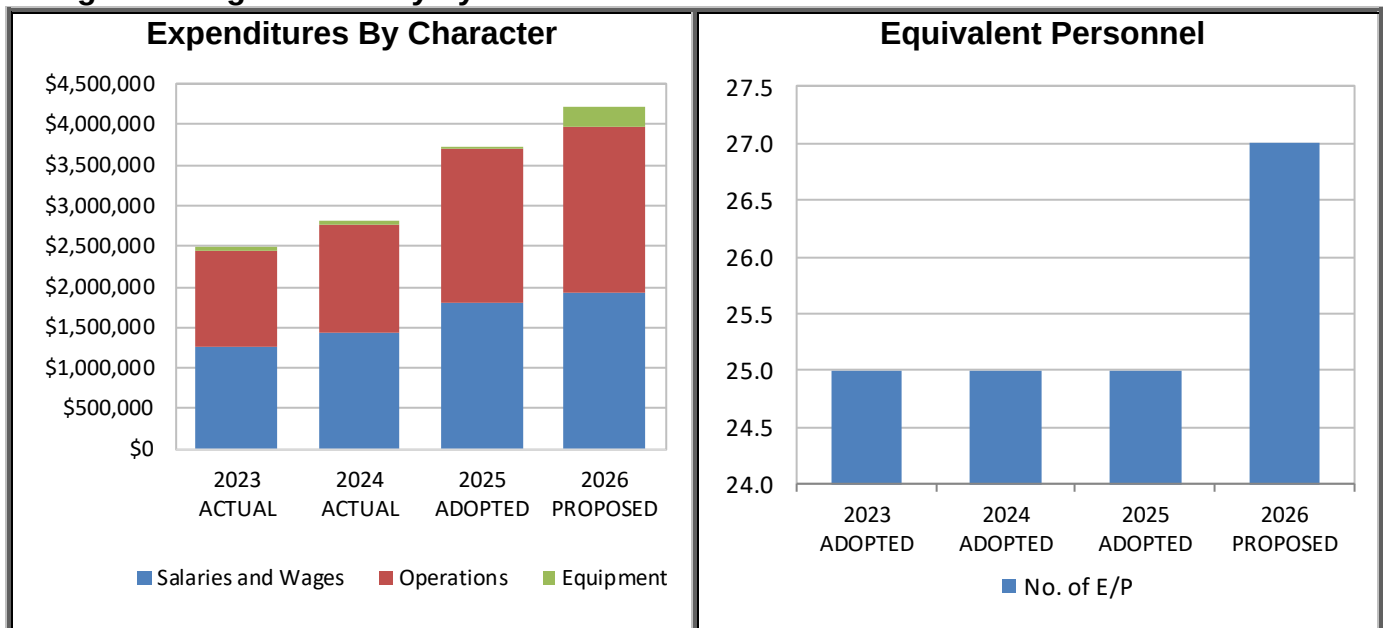
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Promote liquor control by providing liquor education and certification classes.</i>				
1. Provide liquor education and certification by conducting certification/educational classes	# of certification/ educational classes	0	0	0
	# of certification exams administered	1,966	2,000	2,000
	# of certification cards issued to persons versed in the Liquor Rules and Laws	1,629	1,800	1,800
<i>Goal #3: Control the conditions associated with the importation, manufacture, sale, and service of alcoholic beverages by providing a fair and efficient licensing and permitting process.</i>				
1. Provide a fair and efficient licensing and permit process	Total # of permits issued	422	800	600
	% of permits issued to Licensed Premises	33%	49%	49%
	% of permits issued for Importation of Liquor	0%	0.25%	0.25%
	% of permits issued for Alcohol Purchase	0%	0.25%	0.25%
	% of permits issued for Direct Shipment of Wine	66%	50%	50%
	% of permits issued for Solicitors	1%	0.50%	0.50%
	# of registration cards issued for minors under the age of 18 to work on liquor-licensed premises	167	150	170
	# of registration cards issued for Class 5, Category D employees- premises on which employees are compensated to sit with patrons	50	50	50
	Total license applications processed	18	460	20

Liquor Control Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Control the conditions associated with the importation, manufacture, sale, and service of alcoholic beverages by providing a fair and efficient licensing and permitting process. (Cont'd)</i>				
2. Provide the necessary staff and services to assist the Commission and Board in carrying out their responsibilities as set forth within the HRS and the Charter of the County of Maui	# of gross liquor sales reports processed	426	460	400
	# of administrative actions per total violations	33	80	80
	# of violations adjudicated per total violations	0	25	25

Program Budget Summary by Fiscal Year



Liquor Control Program

Expenditures Summary by Character & Object – Liquor Control Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$33,239	\$88,398	\$60,000	\$148,290	\$88,290	147.2%
WAGES & SALARIES	\$1,216,927	\$1,339,486	\$1,740,929	\$1,765,797	\$24,868	1.4%
Salaries and Wages Total	\$1,250,166	\$1,427,884	\$1,800,929	\$1,914,087	\$113,158	6.3%
Operations						
MATERIALS & SUPPLIES	\$32,089	\$39,675	\$64,188	\$77,037	\$12,849	20.0%
OTHER COSTS	\$206,318	\$225,159	\$224,175	\$237,100	\$12,925	5.8%
SERVICES	\$21,617	\$13,597	\$253,140	\$306,140	\$53,000	20.9%
TRAVEL	\$40,548	\$43,689	\$69,385	\$69,385	\$0	0.0%
UTILITIES	\$15,527	\$12,443	\$25,000	\$25,000	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$880,539	\$996,033	\$1,260,651	\$1,339,861	\$79,210	6.3%
Operations Total	\$1,196,639	\$1,330,596	\$1,896,539	\$2,054,523	\$157,984	8.3%
Equipment						
LEASE PURCHASES	\$4,939	\$4,939	\$5,000	\$10,000	\$5,000	100.0%
MACHINERY & EQUIPMENT	\$41,039	\$41,004	\$0	\$250,000	\$250,000	0.0%
Equipment Total	\$45,977	\$45,943	\$5,000	\$260,000	\$255,000	5100.0%
Program Total	\$2,492,782	\$2,804,423	\$3,702,468	\$4,228,610	\$526,142	14.2%

Equivalent Personnel Summary by Position Title – Liquor Control Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	1.0	1.0	2.0	1.0	100.0%
Accountant I	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	0.0	0.0	1.0	0.0	-1.0	-100.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Liquor Control Auditor II	1.0	1.0	1.0	1.0	0.0	0.0%
Liquor Control Officer I	1.0	0.0	4.0	5.0	1.0	25.0%
Liquor Control Officer II	7.0	8.0	6.0	5.0	-1.0	-16.7%
Liquor Control Officer III	5.0	5.0	3.0	2.0	-1.0	-33.3%
Liquor Control Officer IV	3.0	3.0	3.0	3.0	0.0	0.0%
Liquor Control Officer Trainee	1.0	1.0	0.0	2.0	2.0	100%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary to Boards/Commission II	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100%
Program Total	25.0	25.0	25.0	27.0	2.0	8.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
913012A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$88,290	
Operations		
INTERFUND COST RECLASSIFICATION:		
913020B-6350 Overhead Charges/Admin Cost: 70% of total salaries including other premium pay.	\$79,210	
Equipment		
None	\$0	

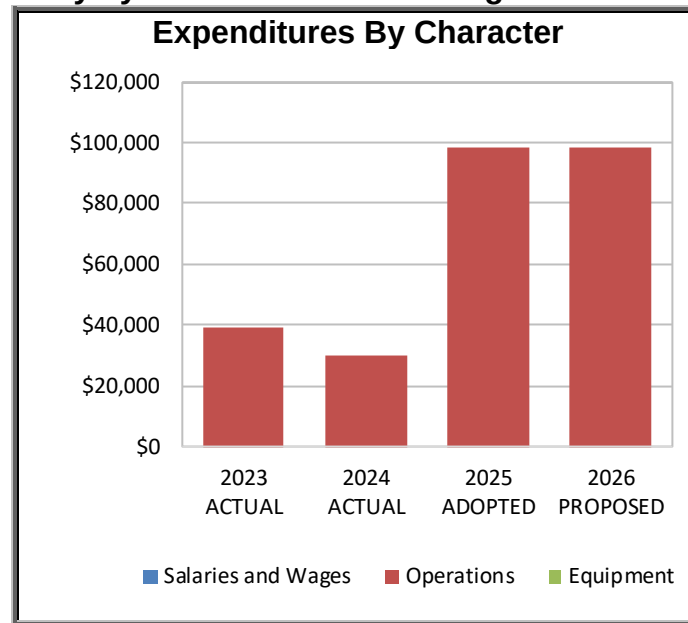
Liquor Control Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
913012A-5101 Regular Wages: Proposed expansion positions for one Liquor Control Officer Trainee and one Account Clerk III in FY 2026, 8 months funding.	\$61,480	2.0
Operations		
MATERIALS & SUPPLIES:		
913012B-6022 Gasoline, Diesel, Oil, etc.: Additional funding due to increase in number of useable vehicles in our fleet.	\$12,849	
SERVICES:		
913012B-6130 Printing & Binding: Additional funding to update and restock the Notice of Violation and Rule Books, Violation Reports.	\$2,000	
913012B-6132 Professional Services: Additional funding for consultation to expedite review and amending the Liquor Commission Administrative Rules, Chapter 101 & 102 per Liquor Commission request.	\$50,000	
913012B-6155 Towing Charges: Anticipated expenditures.	\$1,000	
OTHER COSTS:		
913012B-6218 Meal Allowance: Additional funding due to increase in staff.	\$2,500	
913012B-6230 Registration/Training Fees: Additional training with agencies such as Tall Cop, new memberships with REID & CLEAR \$5,425, and \$5,000 increased in costs associated with training and travel per Liquor Commission.	\$10,425	
Equipment		
MACHINERY & EQUIPMENT:		
913012C-7040 Motor Vehicles: Replacement of (6) Vehicles.	\$250,000	
TOTAL EXPANSION BUDGET	\$390,254	2.0

Liquor Control Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$1,150	\$814	\$7,500	\$7,500	\$0	0.0%
OTHER COSTS	\$34,155	\$22,618	\$69,000	\$69,000	\$0	0.0%
SERVICES	\$3,690	\$6,592	\$12,000	\$12,000	\$0	0.0%
TRAVEL	\$0	\$0	\$9,680	\$9,680	\$0	0.0%
Operations Total	\$38,995	\$30,025	\$98,180	\$98,180	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$38,995	\$30,025	\$98,180	\$98,180	\$0	0.0%

Equivalent Personnel Summary – Revolving Fund

The Liquor Control Program does not have equivalent personnel funding through the Revolving Fund.

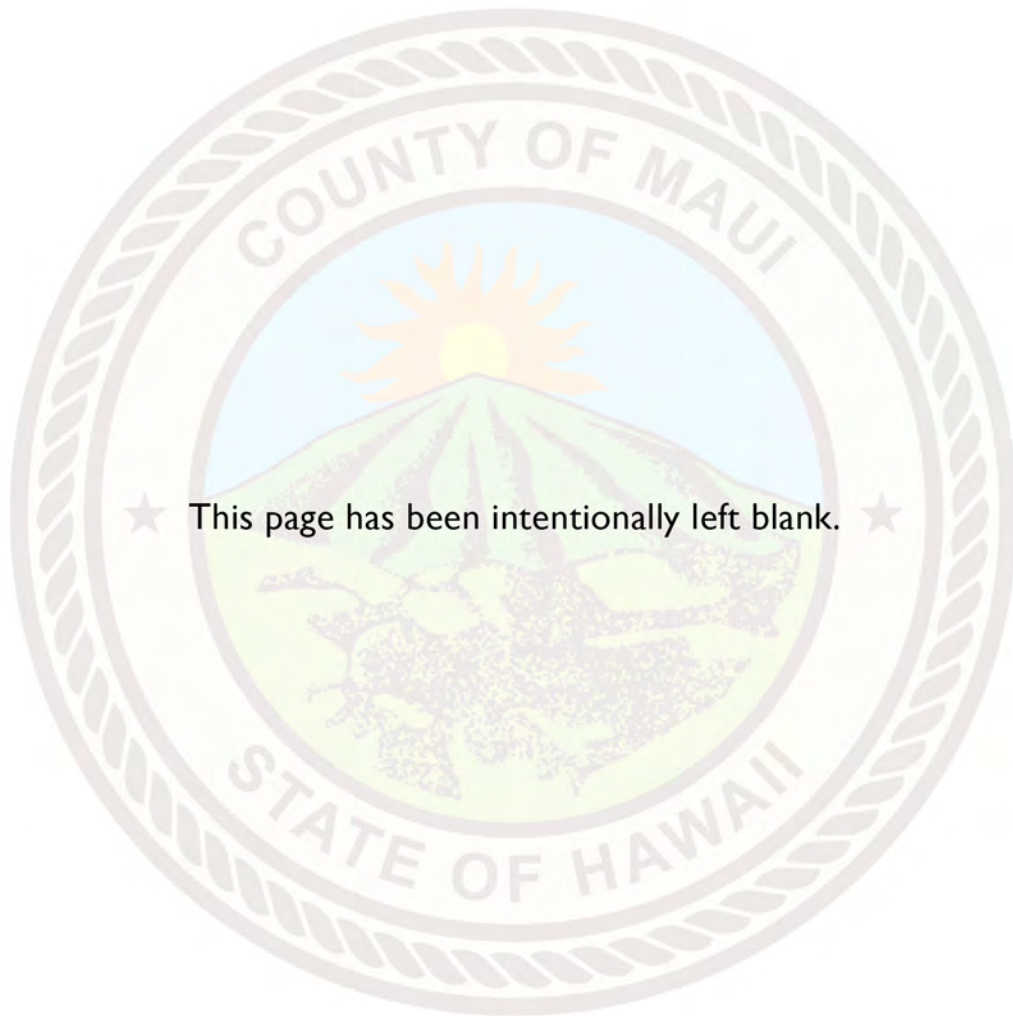




MANAGEMENT

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



Department Summary

Mission

Section 8-1.3 of the Revised Charter of the County of Maui (1983), as amended, provides specific mandates for the Department of Management ("Department"). It states that, "the managing director shall:

1. Act as the principal management aid to the Mayor.
2. Supervise the administrative functions of those agencies, departments, boards and commissions assigned by the Mayor.
3. Evaluate the management and performance of each agency.
4. Prescribe standards of administrative practice to be followed by all agencies under his or her supervision.
5. Supervise and coordinate those functions described in Subsections 7-5.6, 7-5.7, and 7-5.8.
6. Perform all other duties and functions required by this charter or assigned by the Mayor.

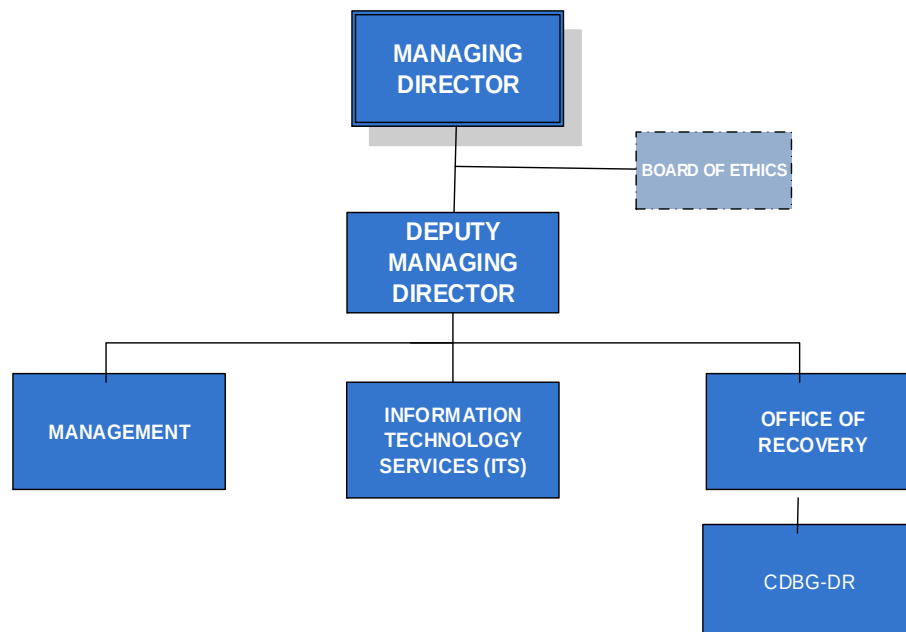
Guided by these mandates, the Department's mission is to: develop an effective and responsive County government that aims to create a strong and diversified economy; continue to focus on providing suitable public infrastructure and core services for our residents and visitors; ensure our communities are prepared, safe, and livable; and protect our future by creating a healthy and sustainable Maui County.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- Affordable/Attainable Housing
- Economic Diversity
- Climate Change Response & Mitigation
- Infrastructure Improvement
- Disaster Management & Mitigation

Organization Chart



Department Summary**Strategies**

The Department uses a variety of accepted management practices to ensure that all operating departments are fulfilling their Charter-mandated responsibilities safely and responsibly, and providing core services to the public in the most efficient and cost-effective way possible. These strategies include:

- Establishing and maintaining effective working relationships and communication with Department Directors, Deputies, employees, boards, commissions, and other agencies.
- Identifying, developing, upgrading, and implementing necessary organizational policies and procedures.
- Monitoring and evaluating the overall effectiveness and efficiency of the departments.
- Utilizing a performance-based form of management to promote efficiency, accountability, transparency, and productivity in County government.

Operations

In keeping with the Charter mandates, the Department's primary operational objective is to manage and provide support and oversight for all County departments and agencies through actions that are measured and tracked. The Department's secondary operational objective focuses on implementing the Mayor's vision and priorities through the departments while also assuring compliance with budgetary requirements. The Department's tertiary operational objective focuses on coordinating recovery from the August 2023 wildfires through the Office of Recovery with support from the Management Program.

The Department, in striving to provide direct services to the County, also oversees and manages the following programs and activities:

- Americans with Disabilities Act (ADA) Compliance
- Capital Improvement Projects (CIP) Countywide Coordination
- CIP Project Management
- Community and Constituent Satisfaction
- Equal Employment Opportunity/Affirmative Action (EEO/AA) Compliance
- Fleet Management System
- Geospatial Data Services through Enterprise GIS Section
- Information Technology (IT) Services (ITSD) Division
- Legislative Tracking
- Performance Management Program Administration
- Departmental Organization and Management Reviews
- Vehicle Use Policy Administration
- Violence in the Workplace Action Plan Administration

A summary of key actions, projects, and initiatives undertaken by the Department during the fiscal year include:

Accountability, Effectiveness, and Efficiency

- **Management.** Management works closely with Department Directors, Deputies, and their staff in managing the day-to-day operations of County Departments. This includes facilitating inter-departmental operations and communication to foster cooperation between departments in working together towards common goals, and managing in a way that promotes responsiveness, effectiveness, and efficiency through accountability and collaboration initiatives.

Department Summary

Operations (Cont'd)

Accountability, Effectiveness, and Efficiency (Cont'd)

- **Performance-based management.** As part of its ongoing assessment of process and procedures, Management:
 - Continues working with Departments on updating and implementing performance measures.
 - Evaluates countywide strategic planning initiatives, working with the Mayor's vision and mission for the executive branch.
 - Sets strategic priorities for Departmental implementation.
 - Assists Departments in aligning vision, mission, and priorities with the Department's goals and objectives.
- **Annual Organizational/Functional Reviews.** Reviews of organizational and functional charts of 21 Departments in the Executive Branch (as enumerated in Article 8 of the County Charter) and the Maui Emergency Management Agency (MEMA) are performed annually by Management and approved by the Managing Director in compliance with the Maui County Charter. These charts:
 - Serve as a critical management tool in evaluating the utilization of resources to ensure that the Mayor's vision and strategic plan, and operational mission and objectives as defined by the County of Maui Charter are met.
 - Provide organization definition to ensure our County resources are efficiently and cost effectively deployed pursuant to the Council approved budget.
 - Provide a diagram and description of the structure of operations at position-level detail relating to the functional distribution of responsibilities, reporting hierarchy, and inter-dependencies and relationships among positions within each County department.
 - Communicate structure and functional relationships to enable the visualization of a complete organization to aid in the on-going management of the organization.
 - Provide historical records necessary for future evaluation, assessment, and improvement.
- **Department Certification of Internal Controls.** The Department/Agency Certification on Operational Procedures and Internal Controls is a requirement for all departments and agencies of the County. The Department of Management oversees this internal control certification process, ensuring that all departments are reviewing, validating, and ensuring the adequacy and effectiveness of their internal controls.

Reorganization Proposals - Evaluation of reorganization proposals by Management to ensure organizational charts and re-organizational proposals are objective and reflect sound management practices, are in alignment and fulfillment of the countywide priorities and the Department's mission, promote and improve operational economy, effectiveness, and efficiency in the performance of the Department's objectives, and address critical factors for decision-making. The requirements of the General Budget Provisions are also incorporated in its reorganization evaluations to assist the Mayor's Office and Budget Office in their enforcement. Annually, an average of 25-30 reorganizations are proposed by various departments for evaluation and approval by Management. Significant focus remains on organizational assessments to assist departments (Maui Police Department, Maui Emergency Management Agency, Department of Fire & Public Safety) in restructuring resources to streamline processes, integrate advanced technologies, and optimize resource utilization to mitigate risks and vulnerabilities identified as a result of the challenges and lessons learned from the August 2023 wildfires. Reorganization priorities also include assisting operational departments to review existing processes to

Department Summary**Operations (Cont'd)****Accountability, Effectiveness, and Efficiency (Cont'd)****Reorganization Proposals (Cont'd)**

accommodate and perform related recovery and rebuild efforts effectively and standing the Community Development Block Grant Disaster Recovery Program with the Office of Recovery.

- **Vehicle Use Evaluation and Management.** The Department is responsible for monitoring and enforcing the County's Motor Vehicle Usage Policy ("VUP"). Implemented County-wide in 2012, this policy sets guidelines and procedures for the allowable uses of County vehicles, eligible operators, and types of assignments of County and non-County vehicles to conduct official County business. It also addresses the acquisition, replacement and disposal, and record-keeping of County vehicles.
- **County Security.** The Department is responsible for the creation and implementation of a comprehensive policy addressing requirements and procedures for County facilities access and security measures, employee identification, access badges issuance, loss of access badges, keys, employee terminations, and access for non-employees. The policy was finalized on May 30, 2024, after a 10-month consultation period with the Hawaii Fire Fighter's Association, State of Hawaii Organization of Police Officers, Hawaii Government Employee's Association, and United Public Workers. Implementation of the policy is ongoing.
- **Fleet Management System.** In FY 2025, Management successfully onboarded a new vendor for the County's Vehicle & Equipment Fleet Management System. This system enhances the County's Motor Vehicle Policy by leveraging technology to improve productivity, optimize vehicle utilization, reduce fuel consumption, and minimize the need for new vehicle purchases while strengthening management oversight. Additionally, the system tracks vehicle wear and tear, alerts safeguard vehicle assets and construction equipment. Implementation of the system is ongoing.
- **EEO and ADA.** The EEO Office is responsible for developing, implementing, and monitoring policies, procedures, and programs which ensure compliance with federal, state and local Civil Rights laws. It serves as the key contact and principal advisor to the County on the ADA and fair employment practices. The office also oversees ADA reasonable accommodations enabling individuals with disabilities to continue working effectively for the County and making sure all individuals have equal access to all County employment, programs, services, activities, and facilities.

Planning and Development

The Planning and Development (P&D) team assists other departments with plans review, permitting, entitlements, scoping, bidding, phasing, design and construction management, and providing recommendations and direction on behalf of property owners. P&D also staffs the Maui Redevelopment Agency and manages several projects and programs within the Wailuku Redevelopment Area. In FY2024 and FY2025, a significant amount of time has been dedicated to wildfire recovery efforts, coordinating with the public and various agencies to meet immediate and diverse needs during a period when other departments had limited capacity or resources.

Department Summary**Operations (Cont'd)****Planning and Development (Cont'd)**

P&D is working on a variety of projects, with varying complexity, for several County departments during FY2025. Many of these projects focused on emergent needs and services for Lahaina, including expanding services for the County of Maui government. The projects included:

- All Departments – Recovery planning, coordination, and project management for contractual assistance on numerous recovery efforts.
- Dept. of Management – Leasing, renovation, and creation of the permanent office space for the Office of Recovery – Wailuku, in the Wailuku Executive Center.
- Dept. of Management – Leasing, renovation, and creation of the Office of Recovery – West Maui, at the Lahaina Gateway.
- Dept. of 'Ōiwi Resources – Leasing, renovation, and creation of the Department of 'Ōiwi Resource's permanent office space in the Trask Building.
- Dept. of Housing – Leasing, renovation, and creation of the permanent office space for the Department of Housing in the Trask building.
- Dept. of Management – Hālau of 'Ōiwi Art planning and project management.
- Dept. of Management – 60 S. Church Street (former Hawaiian Telcom) building renovations.
- Dept. of Management – Kalana O Maui Campus Parking Expansion.
- Police Dept. – Minor facility improvements project management.
- Dept. of 'Ōiwi Resources – temporary crypt procurement, permitting, and project management.
- Dept. of Management – Cesspool conversion at county facilities.

Recovery

The Office of Recovery (OOR) plays a pivotal role as the epicenter of all recovery operations following the wildfires of August 2023. From overarching strategy formulation to sector-specific initiatives, OOR embodies the County's dedicated commitment to holistic recovery. The primary responsibility of the OOR is to strategically prioritize intermediate and long-term disaster recovery needs and to serve as the center of recovery coordination for the County of Maui. In FY 2026 OOR is heavily focused on initiating implementation of Long Term Recovery Plan (LTRP) projects and programs, standing up the Community Development Block Grant – Disaster Recovery (CDBG-DR) office, establishing programs to distribute CDBG-DR funds, and identifying and securing additional funding sources for recovery.

OOR is responsible for overseeing the implementation of the LTRP. The plan identifies 40 priority projects that are deemed vital to long-term recovery and were elevated by the County, State and community members. These projects range from immediate actions, like enhancing emergency communication networks and launching affordable rental housing programs, to ambitious initiatives, such as the Creation of a Cultural Corridor and the Restoration of Malu 'Ulu o Lele, Moku'ula and the Loko o Mokuhinia Complex and the development of the West Maui Greenway. The LTRP was completed in FY2025 after an extensive community engagement process.

OOR is responsible for standing up CDBG-DR programs and administering the CDBG-DR funds recognized in FY2025. CDBG-DR funds are appropriated by Congress and allocated by the U.S.

Department Summary**Operations (Cont'd)****Recovery (Cont'd)**

Department of Housing and Urban Development (HUD) to rebuild disaster-impacted areas and provide crucial seed money to start the long-term recovery process. CDBG-DR funds are typically used after other federal funds have been exhausted, providing a funding source of last resort for critical recovery efforts.

OOR also manages the Office of Recovery - West Maui location, which is the public interface for all recovery needs. The West Maui office is located at the Lahaina Gateway, 325 Keawe Street, Suite B102.

Technology

The Information Technology Services Division (ITSD) oversees all IT development, operations, and improvements across the County. ITSD is consistently searching for ways to reduce costs while improving the delivery of services to our internal and external customers through technology.

Examples of ongoing projects include:

- Microsoft 365 adoption – This comprehensive transition is taking place over multiple phases and will integrate numerous services within a shared system. Features include but are not limited to: (1) upgrading apps such as Excel, Word, and PowerPoint to enhance cloud productivity and mobility; (2) Services such as email, calendar, file storage, and communications, which enable rich communication and secure collaboration; (3) Security ensuring advanced enterprise-wide protection; (4) Analytics providing real-time insight; and (5) enterprise-level voice services including phone and audio-conferencing. Phase I was implemented successfully on November 12, 2024.
- Maui's Automated Permitting and Planning System ("MAPPS") - cross-departmental, enterprise-wide replacement project for the KIVA land use and permitting system. Includes enhancements to permit processing, review procedures, GIS, and other segments of the organization.
- HR/Payroll System Replacement – an enterprise-wide replacement for the existing antiquated, non-intuitive, and inflexible system with an easy-to-use, intuitive, and flexible system that will meet the needs of the County well into the future.

Board of Ethics

Established by the Charter of the County of Maui (1983), as amended, ("Charter") the Board of Ethics ("Board"), initiates, receives, hears and investigates complaints of alleged violations of the Charter, Article 10, Code of Ethics ("Code of Ethics") by employees and officers of the County. It may initiate impeachment proceedings against elected officials and officers appointed to elective office who have been found in violation of the Code of Ethics. The Board renders advisory opinions on potential conflicts of interest for officers and employees; prescribes forms for disclosure and examines disclosure statements for all elected county officers, all candidates for elective county office, and such appointed officers or other employees as the Council designates by ordinance, and all members of boards and commissions established under the Charter.

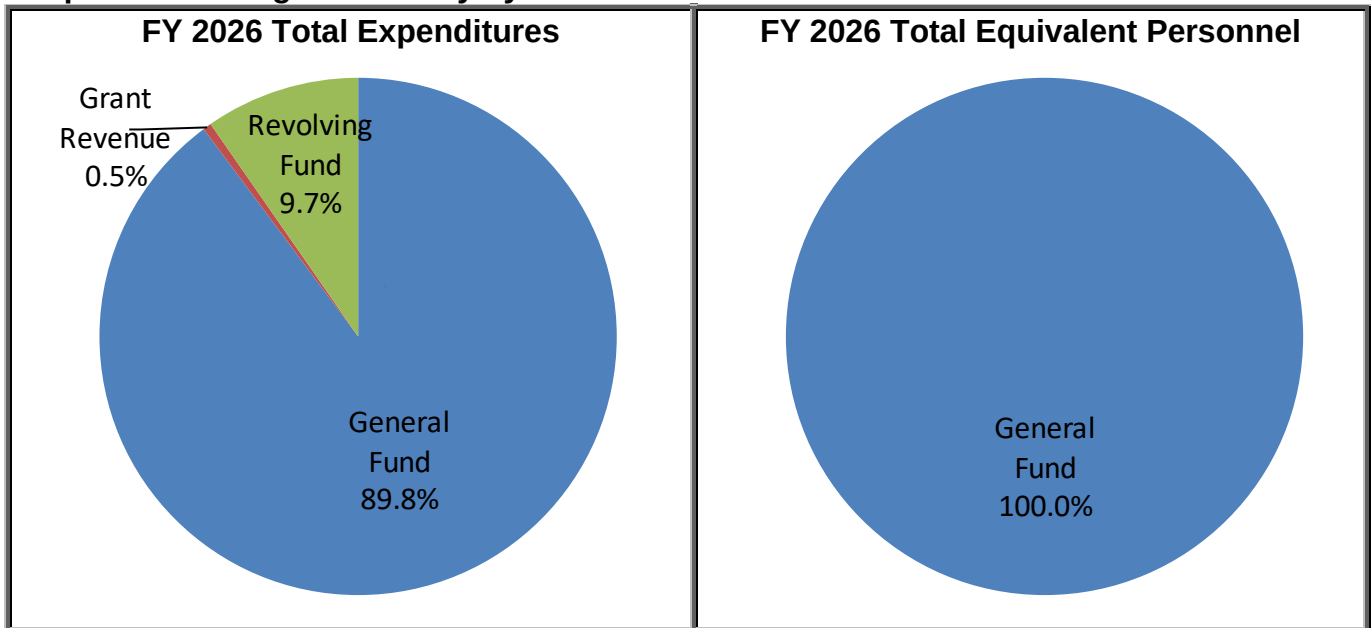
In FY2026, the Department is taking oversight of the Board from the Department of Corporation Counsel. The Board is expanding staffing to include an Executive Director, Investigator V, and Secretary II so that the staff will have the capacity to conduct independent investigations, prosecute complaints, provide informal ethics opinions, and review financial disclosures statements and lobbyist filings on behalf of the Board, as well as provide clerical support to the Board. All positions will be appointed by the Board.

Department Summary

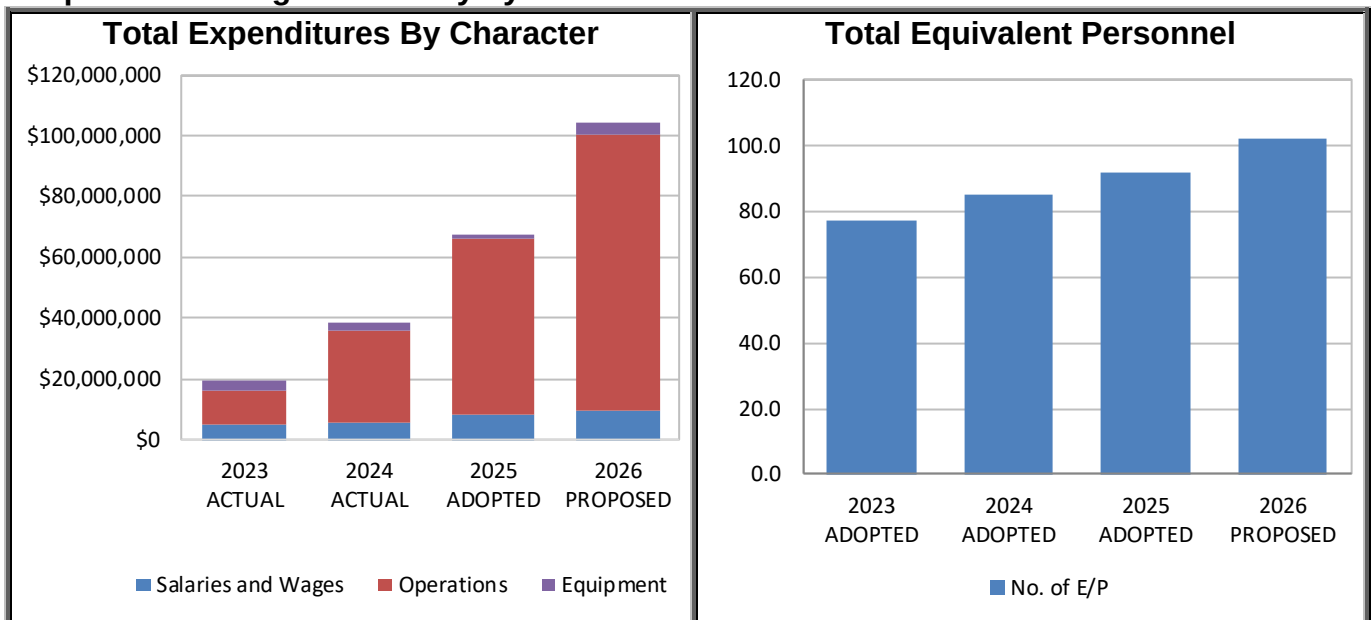
External Factors Description

There are several external factors that impact our operations. However, the primary external factor that has affected the Department through most of FY2025, is the ongoing recovery from the Maui Wildfires. The County has been working with the Federal and State governments, as well as the nonprofit and business communities to address the recovery needs of our residents. The Department has taken a significant role in this effort, making it a challenge to provide the degree of management, oversight, and support to County departments and agencies necessary to address efficiency, effectiveness, and cost-saving opportunities that may exist throughout the organization.

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$388,211	\$463,427	\$174,500	\$489,500	\$315,000	180.5%
WAGES & SALARIES	\$4,644,556	\$5,043,617	\$8,254,920	\$8,945,906	\$690,986	8.4%
Salaries and Wages Total	\$5,032,767	\$5,507,045	\$8,429,420	\$9,435,406	\$1,005,986	11.9%
Operations						
MATERIALS & SUPPLIES	\$225,146	\$326,521	\$594,050	\$495,050	-\$99,000	-16.7%
OTHER COSTS	\$4,782,266	\$15,485,800	\$34,202,072	\$38,818,950	\$4,616,878	13.5%
SERVICES	\$6,035,871	\$12,979,581	\$22,711,000	\$50,921,850	\$28,210,850	124.2%
TRAVEL	\$25,423	\$33,372	\$139,060	\$144,060	\$5,000	3.6%
UTILITIES	\$39,426	\$51,537	\$59,900	\$78,900	\$19,000	31.7%
SPECIAL PROJECTS	\$0	\$1,847,671	\$300,000	\$552,000	\$252,000	84.0%
Operations Total	\$11,108,132	\$30,724,482	\$58,006,082	\$91,010,810	\$33,004,728	56.9%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$7,500	\$7,500	0.0%
MACHINERY & EQUIPMENT	\$3,468,972	\$2,356,779	\$1,310,000	\$3,541,200	\$2,231,200	170.3%
Equipment Total	\$3,468,972	\$2,356,779	\$1,310,000	\$3,548,700	\$2,238,700	170.9%
Department Total	\$19,609,871	\$38,588,305	\$67,745,502	\$103,994,916	\$36,249,414	53.5%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Board of Ethics Program	0.0	0.0	0.0	3.0	3.0	100%
Information Technology Service	58.0	64.0	64.0	67.0	3.0	4.7%
Management Program	19.0	21.0	20.0	17.0	-3.0	-15.0%
Office of Recovery Program	0.0	0.0	8.0	15.0	7.0	87.5%
Department Total	77.0	85.0	92.0	102.0	10.0	10.9%

Management Program**Program Description**

The Management Program provides executive-level management and oversight to the operating Departments, agencies, boards, and commissions of the County of Maui, as assigned by the Mayor. The Managing Director provides direct supervision and sets the course for each County operating unit through the appropriate Department Director and Deputy. Using both internal and external resources, the Managing Director ensures that all non-legislative County entities comply with the Maui County Charter, Maui County Code, Hawaii Revised Statutes, and U.S. Federal statutes.

The Management Program also oversees redevelopment activities that correct and prevent slum, blight, and disinvestment conditions that can create economic or social liabilities. Work in this area includes strategic land planning, development, property acquisition, and program coordination.

Countywide Outcome(s)

The Management Program supports the following countywide outcome(s):

- An affordable, healthy, and thriving community
- A strong, diversified economy
- An environmentally responsible and sustainable community
- A well-planned public infrastructure
- A prepared, safe, and livable County

Population Served

This program manages all non-legislative aspects of County operating Departments, agencies, boards, and commissions, as assigned by the Mayor. This program also provides direct support to the Information Technology Services Program ("ITS"), Recovery Program, Capital Improvement Project Coordination, and energy and countywide security services, regardless of governing authority.

The current focus of the redevelopment activities in this program is centered on Lahaina, which sustained significant damage during the 2023 wildfires, and Wailuku Town, which is the seat of government and effectively services the entire population of Maui County.

Services Provided

The Program provides organizational and operational oversight and coordination, strategic management and direction, budgetary oversight and coordination, Capital Improvement Program coordination, EEO/AA and safety compliance, ADA Compliance, countywide security, economic and community development, and administration of countywide policies and procedures through the Managing Director, Deputy Managing Director, and staff.

The Management Program also provides long range and strategic planning for the redevelopment areas including development packaging, infrastructure coordination, policy and legislative amendment proposals, and encouragement of private sector investment. Further details on the services provided are identified in the department summary.

Management Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Evaluate the management and performance of each agency.</i>				
1. Conduct evaluations on the management and performance of each agency on an annual basis	% of Department success measurement results evaluated during the fiscal year	N/A	100%	100%
	% of Department success measurements updated for next fiscal year's budget	N/A	N/A	33%
	% of authorized operating budget programs within the adopted or amended fiscal budget	100%	100%	100%
	% of operating Departments meeting or exceeding 75% of their success measurements	N/A	80%	80%
<i>Goal #2: Provide strategic management and improve operational effectiveness for each Department, agency, board, and commission, as assigned by the Mayor.</i>				
1. Improve executive management capacity by providing advanced management training to all Directors and Deputies each fiscal year	% of Directors and Deputies provided with at least one advanced executive-level training course within the fiscal year	85%	100%	100%
	% of management staff provided with at least one executive-level training course within the fiscal year	100%	100%	100%
<i>Goal #3: Orchestrate and monitor key infrastructure projects.</i>				
1. Monitor projects included in 6 Year CIP Program	Develop streamlined system to monitor all CIP projects	N/A	N/A	Yes
	% of CIP projects reviewed	N/A	N/A	100%

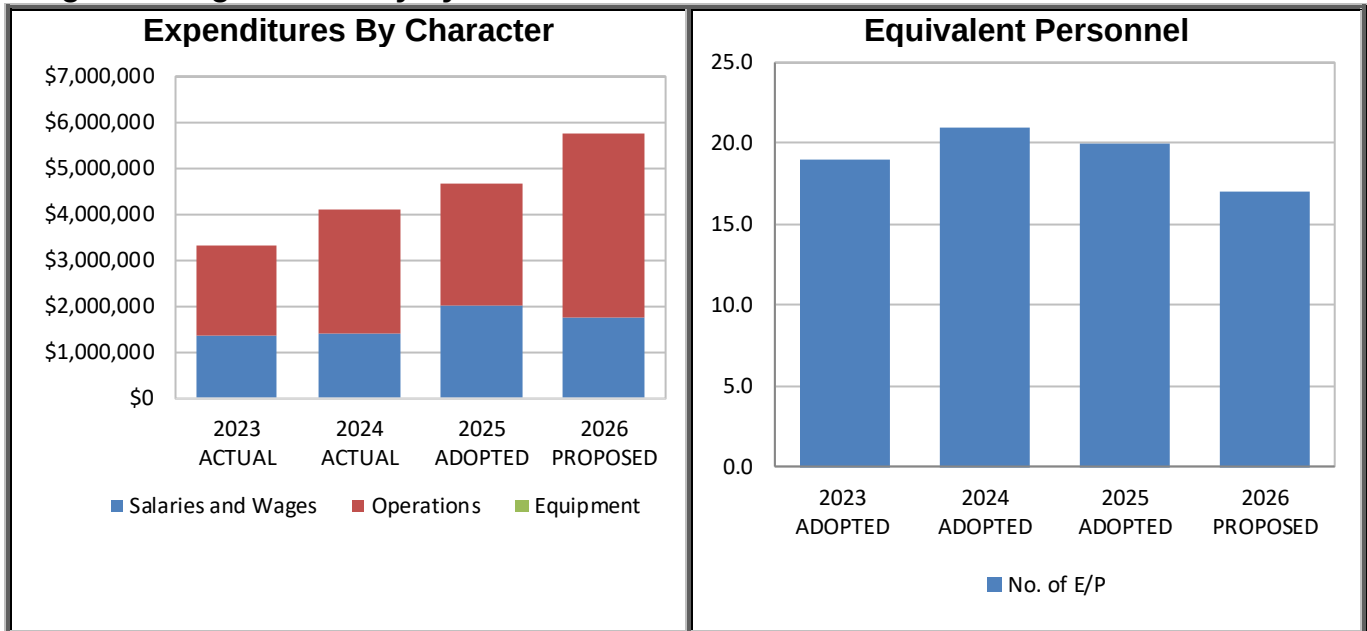
Management Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #4: Promote community engagement and public access to art.</i>				
1. Lead or support community consultation & engagement for other departments	# of engagements	N/A	N/A	12
	# of individuals involved in engagements	N/A	N/A	600
	# of individuals involved in online information sharing	N/A	N/A	1,200
2. Expand access to public art programs countywide	# of stories and community consultations recorded	N/A	N/A	6
	# of temporary installations on County property	15	2	2
	# of permanent installations on County property	1	2	2
	# of community members involved in public art creation	6,962	250	250
<i>Goal #5: Improve County office space options in Central Maui.</i>				
1. Renovate newly purchased facilities to meet needs of specialized divisions	# of square feet renovated completed	6,550	3,250	0
	# of square feet under renovation	18,300	18,300	18,300
2. Finalize office space plans for the County's main campus in Wailuku	% of plan completion	2%	100%	100%
<i>Goal #6: Preserve and Restore Historic County Assets.</i>				
1. Manage the restoration process for the Lahaina Courthouse, Prison, and Hale Aloha	% of hazard mitigation complete	N/A	N/A	100%
	% of planning & design complete on Courthouse	N/A	N/A	100%
	% of planning & design complete on Prison	N/A	N/A	100%
	% of planning & design complete on Hale Aloha	N/A	N/A	100%

Management Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$10,996	\$32,365	-\$35,000	\$30,000	\$65,000	-185.7%
WAGES & SALARIES	\$1,331,255	\$1,377,227	\$2,050,288	\$1,696,471	-\$353,817	-17.3%
Salaries and Wages Total	\$1,342,251	\$1,409,592	\$2,015,288	\$1,726,471	-\$288,817	-14.3%
Operations						
MATERIALS & SUPPLIES	\$24,125	\$9,460	\$58,050	\$58,050	\$0	0.0%
OTHER COSTS	\$51,258	\$404,351	\$181,000	\$141,000	-\$40,000	-22.1%
SERVICES	\$1,872,001	\$2,226,470	\$2,335,000	\$3,739,650	\$1,404,650	60.2%
TRAVEL	\$11,021	\$9,422	\$45,760	\$50,760	\$5,000	10.9%
UTILITIES	\$16,327	\$27,412	\$26,500	\$26,500	\$0	0.0%
Operations Total	\$1,974,732	\$2,677,115	\$2,646,310	\$4,015,960	\$1,369,650	51.8%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$3,316,983	\$4,086,707	\$4,661,598	\$5,742,431	\$1,080,833	23.2%

Management Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	1.0	1.0	0.0	1.0	1.0	100.0%
Chief of Planning & Development	1.0	1.0	1.0	0.0	-1.0	-100.0%
CIP Project Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Civil Engineer III	0.0	0.0	0.0	1.0	1.0	100.0%
Civil Engineer V	1.0	1.0	1.0	0.0	-1.0	-100.0%
Deputy Managing Director	1.0	1.0	1.0	1.0	0.0	0.0%
EEO/ADA Coordinator	0.0	1.0	0.0	0.0	0.0	0.0%
EEO/ADA Manager	0.0	0.0	1.0	1.0	0.0	0.0%
Energy/CW CIP Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Program Manager	0.0	0.0	1.0	1.0	0.0	0.0%
Equal Employment Opportunity Specialist	1.0	0.0	0.0	0.0	0.0	0.0%
Executive Assistant I	1.0	2.0	2.0	1.0	-1.0	-50.0%
Executive Assistant II	2.0	2.0	2.0	3.0	1.0	50.0%
GIS Analyst V	1.0	1.0	1.0	0.0	-1.0	-100.0%
Hawaiian Language Specialist	0.0	1.0	0.0	0.0	0.0	0.0%
Hawaiian Translator	1.0	0.0	0.0	0.0	0.0	0.0%
Investigator V	0.0	0.0	1.0	1.0	0.0	0.0%
Loss Control Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Managing Director	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Planner V	1.0	1.0	1.0	0.0	-1.0	-100.0%
Principal Archaeologist	1.0	1.0	0.0	0.0	0.0	0.0%
Purchasing Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Sec to the Managing Director	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	0.0	1.0	1.0	1.0	0.0	0.0%
Program Total	19.0	21.0	20.0	17.0	-3.0	-15.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904011A-5101 Regular Wages: Adjustment to salaries due to positions filled at a lower range, and positions transferred to 904051A-5101 Office of Recovery.	-\$447,017	-5.0
Operations		
SERVICES:		
904038B-6132 Professional Services: Deletion of one-time appropriation in FY 2025 for archeological monitoring.	-\$45,000	
OTHER COSTS:		
904027B-6317 County grant subsidy: Budget transferred to the Department of Human Concerns.	-\$20,000	
904041B-6317 County grant subsidy: Budget transferred to the Department of Human Concerns.	-\$15,000	
Equipment		
None		

Management Program

Expansion Budget Request from FY 2025 Adopted Budget

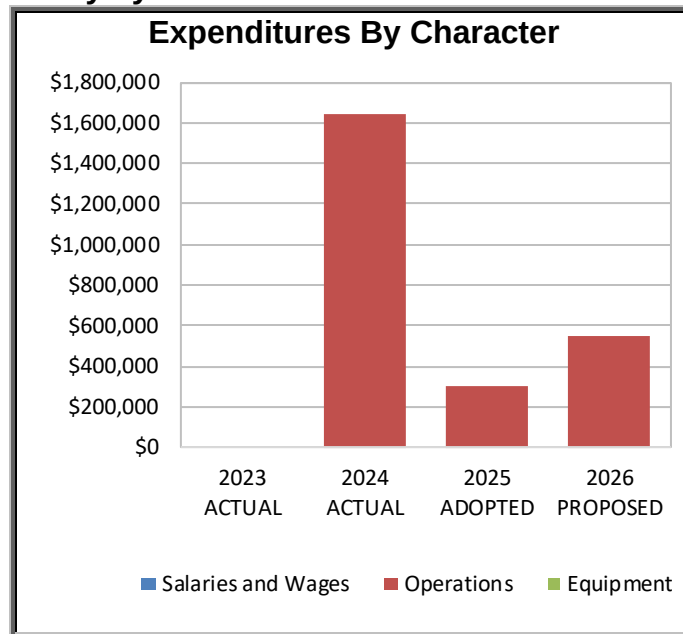
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904011A-5101 Regular Wages: Proposed expansion positions for one Administrative Assistant II and one Civil Engineer III in FY 2026, 8 months funding.	\$93,200	2.0
OTHER PREMIUM PAY:		
904011A-5205 Overtime: Anticipated OT to assist the Office of Recovery.	\$15,000	
904011A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$50,000	
Operations		
SERVICES:		
904007B-6132 Professional Services: Additional funding to update security computer servers.	\$500,000	
904011B-6132 Professional Services: Additional funding (\$225,000) Contract for Vehicle and Equipment Fleeting Tracking System and any unanticipated associated expenditures. (\$500,000) for Puunene base yard master plan supplementing DEM and DWS.	\$725,000	
904038B-6112 Contractual Service: Additional funding for Wailuku Clean & Safe, Kula Ridge Master Plan & Management Agreements, and Countywide Public Art Program.	\$194,650	
904038B-6129 Other Services: Additional funding for more Wailuku Banners. Dumpster, Garage wall sign and ground sign.	\$30,000	
TRAVEL:		
904011B-6201 Airfare, Transportation: Anticipated expenditures for county-wide travel to Kalaupapa.	\$5,000	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$1,612,850	2.0

Management Program

County Grant Subsidy Detail – General Fund

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Maui County Veterans Council	\$20,000	\$59,999	\$20,000	\$0
Maui Economic Opportunity	\$0	\$50,500	\$0	\$0
Molokai Veterans Caring for Veterans	\$12,000	\$15,000	\$15,000	\$0
Planning and Development	\$0	\$265,000	\$0	\$0
West Maui Veterans Club	\$5,000	\$5,000	\$5,000	\$0
TOTAL COUNTY GRANT SUBSIDY – MANAGEMENT PROGRAM	\$37,000	\$395,499	\$40,000	\$0

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Management Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
SPECIAL PROJECTS	\$0	\$1,647,671	\$300,000	\$552,000	\$252,000	84.0%
Operations Total	\$0	\$1,647,671	\$300,000	\$552,000	\$252,000	84.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$1,647,671	\$300,000	\$552,000	\$252,000	84.0%

Equivalent Personnel Summary by Position Title - Grant Revenue Fund

The Management Program does not have equivalent personnel funded through the Grant Revenue Fund.

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Department of Housing and Urban Development, Community Development Fund Grant ¹	No	0%	\$11,000,000	\$11,000,000	\$0	\$0
Department of Homeland Security Appropriations Bill ¹	Yes	0%	\$0	\$1,400,000	\$0	\$0
Department of Homeland Security CCTV Project	No	No	\$0	\$0	\$0	\$252,000
National Endowment for the Arts	No	0%	\$30,000	\$0	\$0	\$0
National Fitness and HMSA Hawai'i State Campaign Grants	Yes	0%	\$0	\$160,000	\$0	\$0
Urban Forest Management Plan	No	No	\$0	\$0	\$300,000	\$300,000
TOTAL			\$11,300,000	\$12,560,000	\$300,000	\$552,000

¹ This grant award is not included in the totals shown in the Department Summary section; this Grant Revenue is allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Management Program

Grant Award Description

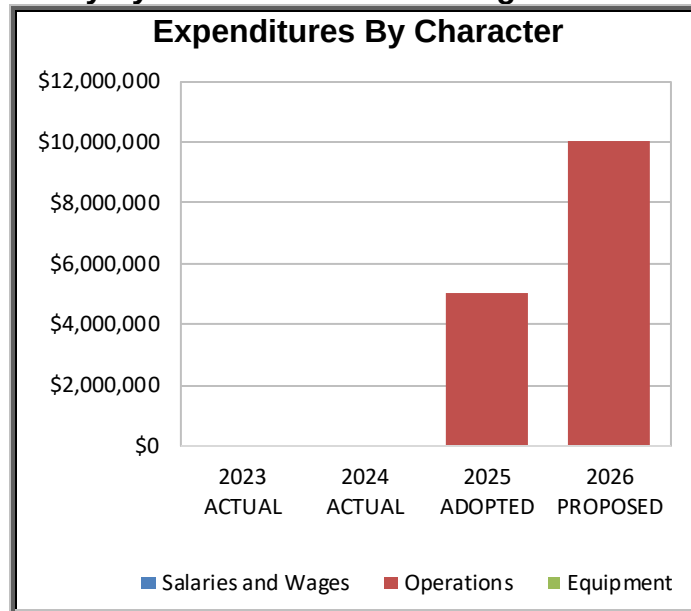
Urban Forest Management Plan

Inflation Reduction Act (IRA) grant through the DLNR Kaulunani Urban and Community Forestry Program for development of an Urban Forest Management Plan for Maui to serve as a guide for managing and enhancing the island's urban forests, including park trees and street trees.

Department of Homeland Security CCTV Project

Closed Circuit Television (CCTV) grant through US Department of Homeland Security to enhance security, protection of people and assets, and aid in crime prevention and investigation for Maui County.

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$5,000,000	\$10,000,000	\$5,000,000	100.0%
SERVICES	\$16,606	\$0	\$50,000	\$50,000	\$0	0.0%
Operations Total	\$16,606	\$0	\$5,050,000	\$10,050,000	\$5,000,000	99.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$16,606	\$0	\$5,050,000	\$10,050,000	\$5,000,000	99.0%

Information Technology Services Program**Program Description**

The mission of the Information Technology Services (“ITS”) Program is to serve the goals and objectives of the County through a focus on ITS excellence.

The Program’s Vision:

The ITS Program provides outstanding IT services in support of the County’s goals and objectives. The ITS Program works closely with its business partners to deliver services that enable the County to improve services and enhance its customer perception through consistent and timely identification, selection, implementation, and sustainment of appropriate technologies.

The ITS Program achieves this goal guided by the principles of collaboration and transparency, stability and innovation, and efficient use of resources.

Countywide Outcome(s)

The ITS Program supports the following countywide outcome(s):

- An environmentally responsible and sustainable community
- A well-planned public infrastructure
- A prepared, safe, and livable County

Population Served

The ITS Program provides a catalog of 32 business-focused services to 2,500 customers in the County and many more in the general public.

Services Provided

The ITS Catalog is organized in three primary categories: Corporate Application Support Services, ITS Technical Services, and ITS Professional Support Services. Details about the ITS Catalog can be found on the County Intranet. These IT Services are delivered by ITS staff organized in four major sections: Office of the CTO, Systems and Security Operations Management, Customer Operations Management, and Enterprise Solution Delivery.

Key Activity Goals & Measures

The 2019-2023 Strategic Plan provides guidance for the Program’s efforts to position itself to meet the County of Maui’s needs and expectations. The Plan’s Strategic Roadmap has the Program, in the near term (one to two years), focus on improving engagement with its Business (Departmental) Partners, improving IT Governance, and achieving a balance of supply and demand. These efforts go hand-in-hand.

Ongoing efforts to modernize applications and hardware will continue in FY 2026 as will the Division’s efforts to maintain the County’s software and hardware infrastructure.

Leveraging the move to the cloud for a number of the County’s information systems, the Program will expand system support agreements to the level of managed services. The Program is expanding our technical system management and service vendor management, which will allow staff to become more engaged with the County’s Lines of Business and do so at an earlier stage of a department’s development of strategic IT needs.

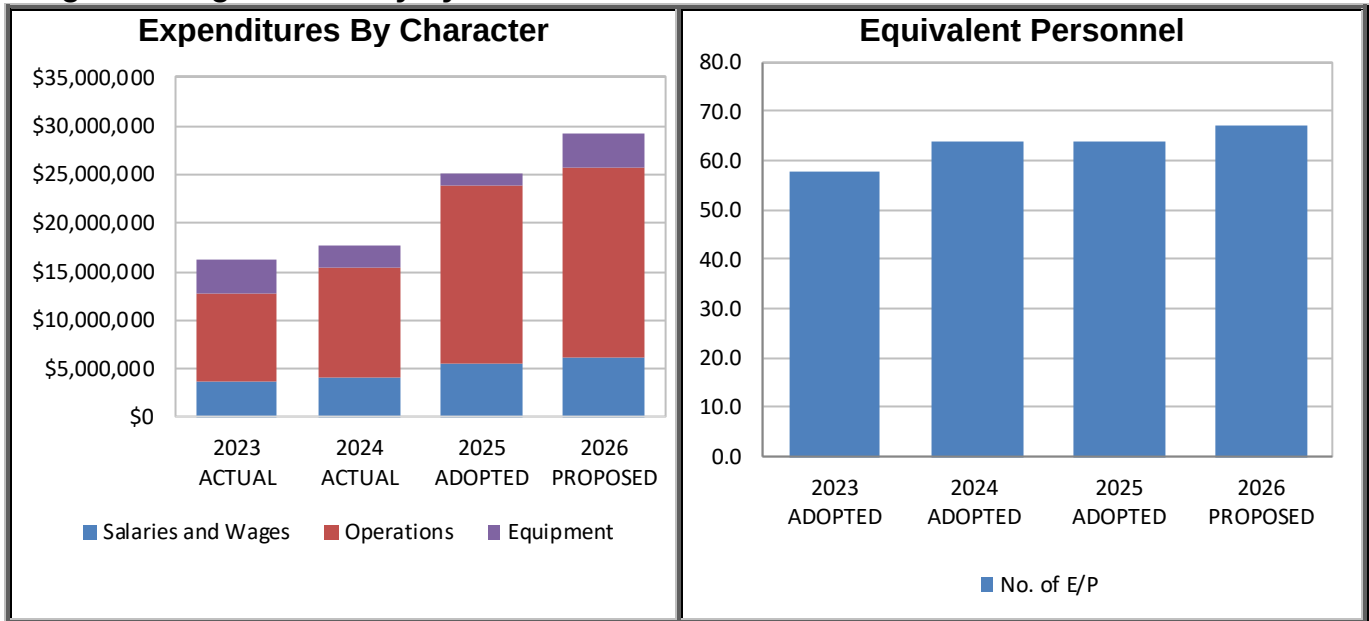
Information Technology Services Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Deliver mature and effective IT Services in alignment with organizational initiatives.</i>				
1. Improve engagement with and support for County's Lines of Business	% of completion of semi-annual IT Service "Check In" programs with the business stakeholders	75%	100%	100%
	% Completion of comprehensive Business and Technical Service Catalog	100%	100%	N/A
<i>Goal #2: Provide operational excellence.</i>				
1. Expand Service Management and Accountability	% of stakeholders trained on Cyber Security Risks	25%	100%	100%
	% completion health checks as part of lifecycle management of technical systems (100% every 3 years)	50%	40%	33%
	% complete of implementation of MS 365 Phase I	40%	100%	100%
2. Application Modernization	% completion of MAPPS project	N/A	100%	N/A
	% of implementation of electronic signature -approval system	30%	25%	25%
	% complete of a enterprise service management system	N/A	N/A	50%
	% completion of implementation of MS 365 Phase II	N/A	N/A	50%
	% of completion of implementation of MS 365 Phase III	N/A	N/A	10%
<i>Goal #3: Develop and organize staff focused on Service Strategy.</i>				
1. Increase IT Organizational Capabilities Maturity	% of completion of annual update of Staff Training Plan	60%	100%	100%
	% of staff receiving IT training each year	N/A	N/A	100%

Information Technology Services Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$377,214	\$430,595	\$134,500	\$384,500	\$250,000	185.9%
WAGES & SALARIES	\$3,313,301	\$3,585,970	\$5,474,300	\$5,737,024	\$262,724	4.8%
Salaries and Wages Total	\$3,690,516	\$4,016,565	\$5,608,800	\$6,121,524	\$512,724	9.1%
Operations						
MATERIALS & SUPPLIES	\$201,021	\$296,122	\$491,500	\$376,500	-\$115,000	-23.4%
OTHER COSTS	\$4,731,008	\$7,048,146	\$8,744,822	\$10,121,700	\$1,376,878	15.7%
SERVICES	\$4,147,264	\$3,978,136	\$8,973,000	\$9,005,000	\$32,000	0.4%
TRAVEL	\$14,402	\$22,642	\$50,800	\$50,800	\$0	0.0%
UTILITIES	\$23,099	\$22,357	\$29,000	\$30,000	\$1,000	3.4%
Operations Total	\$9,116,793	\$11,367,403	\$18,289,122	\$19,584,000	\$1,294,878	7.1%
Equipment						
MACHINERY & EQUIPMENT	\$3,468,972	\$2,305,869	\$1,160,000	\$3,442,000	\$2,282,000	196.7%
Equipment Total	\$3,468,972	\$2,305,869	\$1,160,000	\$3,442,000	\$2,282,000	196.7%
Program Total	\$16,276,281	\$17,689,837	\$25,057,922	\$29,147,524	\$4,089,602	16.3%

Information Technology Services Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Business Continuity Plan Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Buyer I	1.0	1.0	1.0	1.0	0.0	0.0%
Chief Technology Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Computer Appl. Support Technician II	0.0	0.0	0.0	1.0	1.0	100%
GIS Analyst III	1.0	1.0	1.0	0.0	-1.0	-100.0%
GIS Analyst IV	1.0	0.0	0.0	1.0	1.0	100%
GIS Analyst V	2.0	4.0	4.0	4.0	0.0	0.0%
GIS Analyst VI	1.0	1.0	1.0	1.0	0.0	0.0%
Information System Analyst III	3.0	3.0	3.0	3.0	0.0	0.0%
Information System Analyst IV	5.0	5.0	5.0	6.0	1.0	20.0%
Information Systems Analyst V	34.0	39.0	38.0	35.0	-3.0	-7.9%
Information Systems Analyst VI	0.0	0.0	1.0	8.0	7.0	700.0%
Information Systems Program Manager	6.0	6.0	6.0	3.0	-3.0	-50.0%
Purchasing Technician	0.0	1.0	1.0	0.0	-1.0	-100.0%
Staff Services Assistant	1.0	0.0	0.0	1.0	1.0	100%
Program Total	58.0	64.0	64.0	67.0	3.0	4.7%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904015A-5101 Regular Wages: Adjustments to salaries due to step movements, positions filled at a lower/higher step per RAM, and position reallocations.	\$262,274	0.0
Operations		
MATERIALS & SUPPLIES:		
904015B-6060 Small Equipment - under \$1000: Based on actual expenditures.	-\$115,000	
SERVICES:		
904015B-6132 Professional Services: Deletion of one time appropriation in FY 2025 for the modernization of our ITSM (iVanti), Aruba and Norstar upgrades, domain identity consolidation, and VMWare systems skill services.	-\$3,195,000	
OTHER COSTS:		
904015B-6220 Moving Expenses: Deletion of one time appropriation for the move to Hawaiian Telcom Building and new hire relocation.	-\$25,000	
904015B-6235 Rentals: Anticipated decrease in expenditures after move to Hawaiian Telcom building.	-\$56,607	
Equipment		
MACHINERY & EQUIPMENT:		
904015C-7031 Computer Equipment: Deletion of equipment approved in FY 2025; one-time appropriation.	-\$1,160,000	

Information Technology Services Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904015A-5101 Regular Wages: Proposed expansion positions for three Information Systems Analyst V in FY 2026, E/P only.	\$0	3.0
OTHER PREMIUM PAY:		
904015A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$250,000	
Operations		
SERVICES:		
904015B-6112 Contractual Service: Anticipated increase in expenditures for annual network and security contracts.	\$35,000	
904015B-6132 Professional Services: Additional funding for migration of file servers, MPD into M365, and MEMA GIS data.	\$2,957,000	
904015B-6138 R & M - Services/Contracts: Additional funding for Microsoft Unified Support Agreement and iNovah printer maintenance.	\$235,000	
UTILITIES:		
904015B-6152 Cellular telephone: Additional funding for anticipated increased on-call support.	\$1,000	
OTHER COSTS:		
904015B-6244 Computer Software: Additional funding for M365 Azure cloud	\$1,463,485	
Equipment		
MACHINERY AND EQUIPMENT:		
904015C-7031 Computer Equipment: Purchase of Desktops and Laptops for use throughout County. Printers for ITSD inventory to be used as eventual replacements when older printers are cycled out. This also includes large color multi-function printers and laser large format. Switch hardware for Kalana o Maui and Kihei Police Station Data Center. Water & Wastewater Infrastructure refresh.	\$2,775,000	
904015C-7031 Computer Equipment: Purchase of desktop computers and software for the proposed expansion positions in FY 2026 under Departments: Corporation Counsel, East Maui Water Authority, Emergency Management, Environmental Management, Finance, Fire and Public Safety, Housing, Oihi Resources, Planning, Public Works, and Transportation.	\$112,000	
904015C-7036 Furniture/Fixtures: Purchase of additional workbenches required for Tech Office.	\$55,000	
TOTAL EXPANSION BUDGET	\$7,883,485	3.0

Office of Recovery Program**Program Description**

In response to the Maui wildfires, the Maui County Recovery Framework serves as a structured plan for organized recovery. This framework represents the County's dedication to reconstructing infrastructure, restoring community vitality, revitalizing the economy, and ensuring the well-being of its residents. The Recovery Framework operates under seven guiding principles: Community led; government supported; individual and family; leadership and local primacy; engaged partnerships and inclusiveness; unity of effort; resilience and sustainability; and psychological and emotional recovery.

The Office of Recovery (OOR) plays a pivotal role as the epicenter of all recovery operations. From overarching strategy formulation to sector-specific initiatives, OOR embodies the County's dedicated commitment to holistic recovery. The Office of Recovery Program was approved by the Mayor and adopted by the County Council via Ordinance No. 5590 on December 27, 2023.

Countywide Outcome(s)

The Office of Recovery supports the following Countywide outcomes:

- An affordable, healthy, and thriving community
- A strong, diversified economy
- An environmentally responsible and sustainable community
- A well-planned public infrastructure
- A prepared, safe, and livable County

Population Served

The Office of Recovery program serves the entire population of the County of Maui. Overseeing all non-legislative aspects of recovery operations for the County, it will lead county-wide recovery efforts and best align the efforts of Federal, State, County, and non-governmental organizations. The OOR will foster intra-county departmental coordination, engage with external governmental bodies, harness the strength of non-governmental organizations to ensure a cohesive and holistic recovery approach, and ensure adaptability to allow the recovery process to evolve with changing circumstances and new insights.

The urgent and immediate focus of the recovery activities of this program are centered on the Lahaina and Kula communities impacted by the devastating fires and high winds on August 7 and 8, 2023.

Services Provided

The Office of Recovery is designed to streamline decision-making, foster collaboration, and ensure that every voice is heard. Roles and responsibilities are clear to allow for efficient resource allocation and avoid overlapping duties for the delivery of organized recovery activities. OOR communicates and collaborates with local, State, and Federal partners to identify and execute solutions for recovery. The primary responsibility of the OOR is to strategically prioritize intermediate and long-term disaster recovery needs and to serve as the center of coordination for the County of Maui.

Office of Recovery Program

Key Activity Goals & Measures

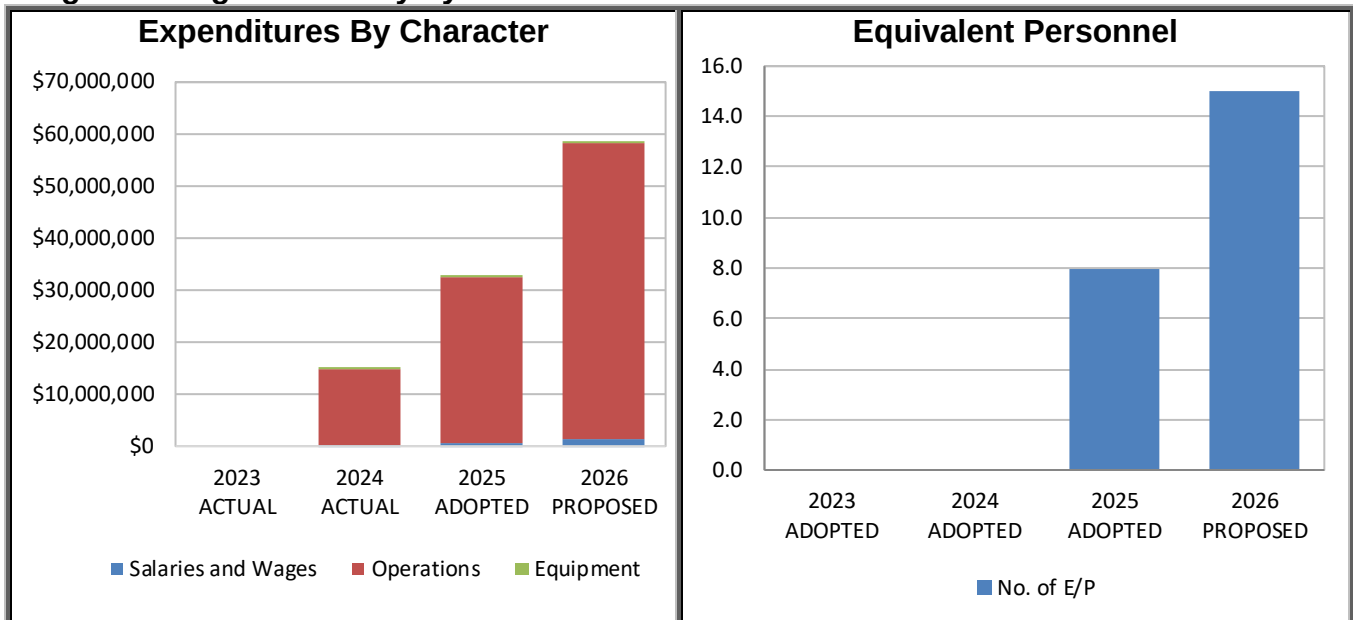
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Lead and direct recovery management with the effective utilization of the Maui County Recovery Framework guiding principles.</i>				
1. Recovery strategies/activities are aligned with the guiding principles.	% of recovery efforts validated as community led and government supported.	N/A	100%	100%
	% of recovery efforts validated as supporting individuals and families with necessary resources to overcome their losses, sustaining physical, emotional, social, and economic well-being.	N/A	100%	100%
	% of recovery efforts validated for leadership and local primacy; reflecting informed and coordinated leadership at all levels.	N/A	100%	100%
<i>Goal #2: Administer CDBG-DR Programs effectively and efficiently to maximize their benefit to the community.</i>				
1. Stand up programs and begin administering funds to the community in a timely manner.	% CDBG-DR Programs established and operational	N/A	N/A	100%

Office of Recovery Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Maximize federal and state aid resources in meeting the specific recovery needs of the community.</i>				
1. Obtain maximum amount of federal and state funds available.	% of Public Assistance funds applied for that were received.	N/A	100%	100%
	% of other recovery funding sources applied for that were awarded.	N/A	75%	75%
<i>Goal #4 Utilize the Long-Term Recovery Plan to guide recovery efforts</i>				
1. Establish a strategy and process to track implementation progress of LTRP projects.	% of LTRP projects initiated.	N/A	25%	75%
	# of public announcements regarding LTRP project progress updates.	N/A	2	4
	% of LTRP project working groups established.	N/A	25%	100%

Program Budget Summary by Fiscal Year – General Fund



Office of Recovery Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$468	\$75,000	\$75,000	\$0	0.0%
WAGES & SALARIES	\$0	\$80,420	\$730,332	\$1,358,411	\$628,079	86.0%
Salaries and Wages Total	\$0	\$80,888	\$805,332	\$1,433,411	\$628,079	78.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$20,938	\$44,500	\$44,500	\$0	0.0%
OTHER COSTS	\$0	\$8,033,302	\$20,276,250	\$18,552,250	-\$1,724,000	-8.5%
SERVICES	\$0	\$6,774,975	\$11,353,000	\$38,043,000	\$26,690,000	235.1%
TRAVEL	\$0	\$1,309	\$42,500	\$42,500	\$0	0.0%
UTILITIES	\$0	\$1,769	\$4,400	\$16,400	\$12,000	272.7%
Operations Total	\$0	\$14,832,293	\$31,720,650	\$56,698,650	\$24,978,000	78.7%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$50,910	\$150,000	\$76,200	-\$73,800	-49.2%
Equipment Total	\$0	\$50,910	\$150,000	\$76,200	-\$73,800	-49.2%
Program Total	\$0	\$14,964,091	\$32,675,982	\$58,208,261	\$25,532,279	78.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Chief of Operations	0.0	0.0	0.0	1.0	1.0	100.0%
Chief of Planning & Development	0.0	0.0	0.0	1.0	1.0	100.0%
CIP Project Coordinator	0.0	0.0	0.0	1.0	1.0	100.0%
Civil Engineer III	0.0	0.0	0.0	1.0	1.0	100.0%
Executive Assistant I	0.0	0.0	1.0	1.0	0.0	0.0%
Executive Assistant II	0.0	0.0	3.0	3.0	0.0	0.0%
GIS Analyst V	0.0	0.0	0.0	1.0	1.0	100.0%
Grants Program Manager I	0.0	0.0	1.0	1.0	0.0	0.0%
Office of Recovery Administrator	0.0	0.0	0.0	1.0	1.0	100.0%
Planner V	0.0	0.0	0.0	1.0	1.0	100.0%
Public Information Officer	0.0	0.0	1.0	1.0	0.0	0.0%
Recovery Manager	0.0	0.0	1.0	0.0	-1.0	-100.0%
Research Analyst	0.0	0.0	0.0	1.0	1.0	100.0%
Secretary II	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	0.0	0.0	8.0	15.0	7.0	87.5%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904051A-5101 Regular Wages: Adjustment in salaries due to positions filled at a higher step, WIRP, and positions transferred from 904011A-5101 Management Program.	\$522,351	5.0
Operations		
SERVICES:		
904054B-6132 Professional Services: Deletion of one time conditional language for a contract with a Maui-based architectural firm to design and register building plans for each of the six sizes of accessory dwelling units listed under Chapter 19.35, Maui County Code.	-\$100,000	

Office of Recovery Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
904055B-6221 Miscellaneous Other Costs: Deletion of one time conditional language for wildfire related expenditures.	-\$7,247,000	
Equipment		
MACHINERY AND EQUIPMENT:		
904051C-7031 Computer Equipment: Deletion of equipment approved in FY 2025; one-time appropriation.	-\$50,000	
904051C-7043 Office Furniture: Deletion of equipment approved in FY 2025; one-time appropriation.	-\$100,000	

Expansion Budget Request from FY 2025 Adopted Budget

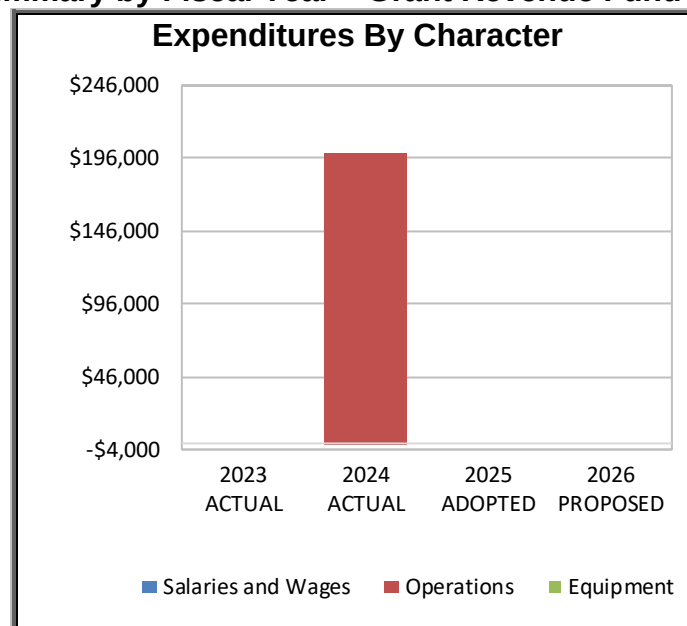
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904051A-5101 Regular Wages: Proposed expansion positions for one Chief of Operations and one Research Analyst in FY 2026, 8 months funding.	\$105,728	2.0
Operations		
SERVICES:		
904051B-6132 Professional Services: Additional funding (\$13,775,000) for the support of PA, HMGP, CDBG programs; Recovery planning; and Recovery project implementation and management. Much of this will be recouped from the federal government. (\$13,000,000) Debris relocation of commercial debris from temporary disposal site to permanent disposal site. Funds anticipated to cover another six (6) months of operations.	\$26,775,000	
904051B-6231 Rental of Building: Funding for a warehouse lease to store donated appliances, equipment, and home goods for disaster survivors.	\$250,000	
904051B-6135 Repairs & maint. buildings: Anticipated expenditures for repair and maintenance for Lahaina Gateway Center Office. A/C servicing (\$1,500), Cleaning (\$2,000), Unanticipated repair costs (\$11,500).	\$15,000	
UTILITIES:		
904051B-6120 Electricity: Anticipated expenditures in electric service for 24 North Church St. Office.	\$12,000	
OTHER COSTS:		
904051B-6235 Rentals: Anticipated expenditures for equipment rentals for satellite service offices.	\$20,000	
904051B-6317 County grant subsidy: Additional funding for anticipated increase in recovery-related grants to entities providing mental health, housing assistance, fuels reduction, and funding for non-recovery related historical restoration grants.	\$2,000,000	
904055B-6221 Miscellaneous Other Costs: Funding for anticipated need for financial support of inter-departmental recovery needs such as professional services, real property acquisitions, etc.	\$2,753,000	

Office of Recovery Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
904051C-7031 Computer Equipment: Purchase of (4) Computers and Tablets for fieldwork.	\$25,000	
904051C-7043 Office Furniture: Purchase of Office Furniture and Fixtures for Wailuku Executive Offices.	\$50,000	
904051C-7044 Other Equipment: Purchase of (3) Workstations for the proposed expansion positions.	\$1,200	
TOTAL EXPANSION BUDGET	\$32,006,928	2.0

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
SPECIAL PROJECTS		\$200,000		\$0	\$0	0.0%
Operations Total	\$0	\$200,000	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$200,000	\$0	\$0	\$0	0.0%

Board of Ethics Program

Established by the Charter of the County of Maui (1983), as amended, ("Charter") the Board of Ethics ("Board"), initiates, receives, hears and investigates complaints of alleged violations of the Charter, Article 10, Code of Ethics ("Code of Ethics") by employees and officers of the County. It may initiate impeachment proceedings against elected officials and officers appointed to elective office who have been found in violation of the Code of Ethics. The Board renders advisory opinions on potential conflicts of interest for officers and employees; prescribes forms for disclosure; and examines disclosure statements for all elected county officers, all candidates for elective county office, and such appointed officers or other employees as the Council designates by ordinance, and all members of boards and commissions established under the Charter.

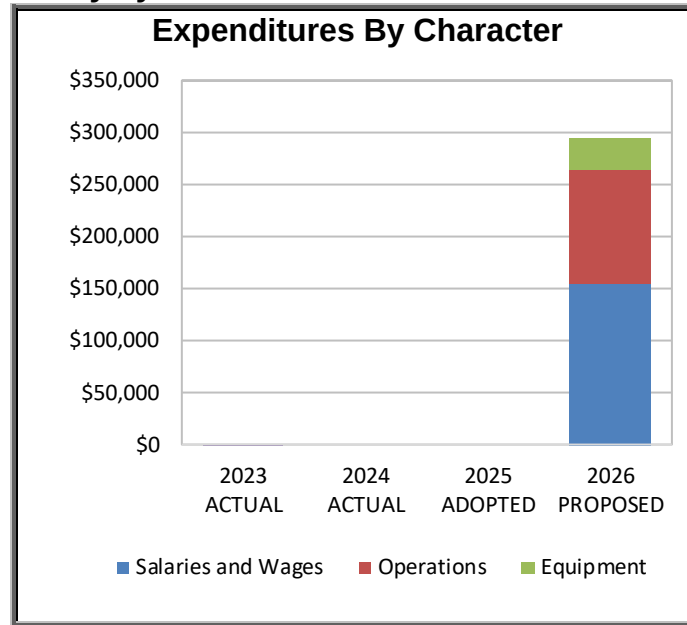
The Board was successful in implementing an online complaint, advisory opinion, and financial disclosure filing system. Although this has reduced the amount of paper received and processed by Board staff, and provided convenience to required financial disclosure statement filers, it has greatly added to the amount of complaints and advisory opinion requests that have been received since it is now much easier for those who wish to file complaints or advisory opinion requests to do so from the convenience of their home computers or phones.

In November 2024, the Charter was amended to allow the Board of Ethics to appoint an Executive Director and other staff and engage consultants as necessary to assist it in the performance of its duties.

In FY 2026, the Department is taking oversight of the Board from the Department of Corporation Counsel. The Board is expanding staffing to include an Executive Director, Investigator V, and Secretary II so that the staff will have the capacity to conduct independent investigations, prosecute complaints, provide informal ethics opinions, and review financial disclosure statements and lobbyist filings on behalf of the Board, as well as provide clerical support to the Board. All positions will be appointed by the Board.

Board of Ethics Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY				\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$154,000	\$154,000	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$154,000	\$154,000	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$16,000	\$16,000	0.0%
OTHER COSTS	\$0	\$0	\$0	\$4,000	\$4,000	0.0%
SERVICES	\$0	\$0	\$0	\$84,200	\$84,200	0.0%
TRAVEL	\$0	\$0	\$0	\$6,000	\$6,000	0.0%
Operations Total	\$0	\$0	\$0	\$110,200	\$110,200	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$7,500	\$7,500	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$23,000	\$23,000	0.0%
Equipment Total	\$0	\$0	\$0	\$30,500	\$30,500	0.0%
Program Total	\$0	\$0	\$0	\$294,700	\$294,700	0.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Investigator V	0.0	0.0	0.0	1.0	1.0	100.0%
Secretary II	0.0	0.0	0.0	1.0	1.0	100.0%
Executive Director	0.0	0.0	0.0	1.0	1.0	100.0%
Program Total	0.0	0.0	0.0	3.0	3.0	100.0%

Board of Ethics Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
None	\$0	
Equipment		
None		

Expansion Budget Request from FY 2025 Adopted Budget

None		
TOTAL CONTINUATION BUDGET	\$0	0.0
<i>Expansion Budget</i>		
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
904071A-5101 Regular Wages: Proposed expansion positions for one Executive Director, one Secretary II, and one Investigator V in FY 2026, 8 months funding.	\$154,000	3.0
Operations		
MATERIALS & SUPPLIES:		
904071B-6022 Gasoline, Diesel, Oil, etc.: To establish the Board of Ethics program under Department of Management.	\$6,000	
904071B-6060 Small Equipment - under \$1000: To establish the Board of Ethics program under Department of Management.	\$10,000	
SERVICES:		
904071B-6112 Contractual Service: To establish the Board of Ethics program under Department of Management, for Training, Media, and Legal Assistance.	\$80,000	
904071B-6130 Printing & Binding: To establish the Board of Ethics program under Department of Management, for monthly packets for Board Members.	\$4,200	
UTILITIES:		
904071B-6152 Cellular telephone: To establish the Board of Ethics program under Department of Management.	\$6,000	
OTHER COSTS:		
904071B-6230 Registration/Training Fees: To establish the Board of Ethics program under Department of Management, for COGEL Conference.	\$4,000	
Equipment		
MACHINERY AND EQUIPMENT:		
904071C-7031 Computer Equipment: Purchase of (3) Laptops for the proposed expansion positions.	\$3,000	
904071C-7043 Office Furniture: Purchase of Office Furniture and Fixtures for One Main Plaza.	\$20,000	
LEASE PURCHASES:		

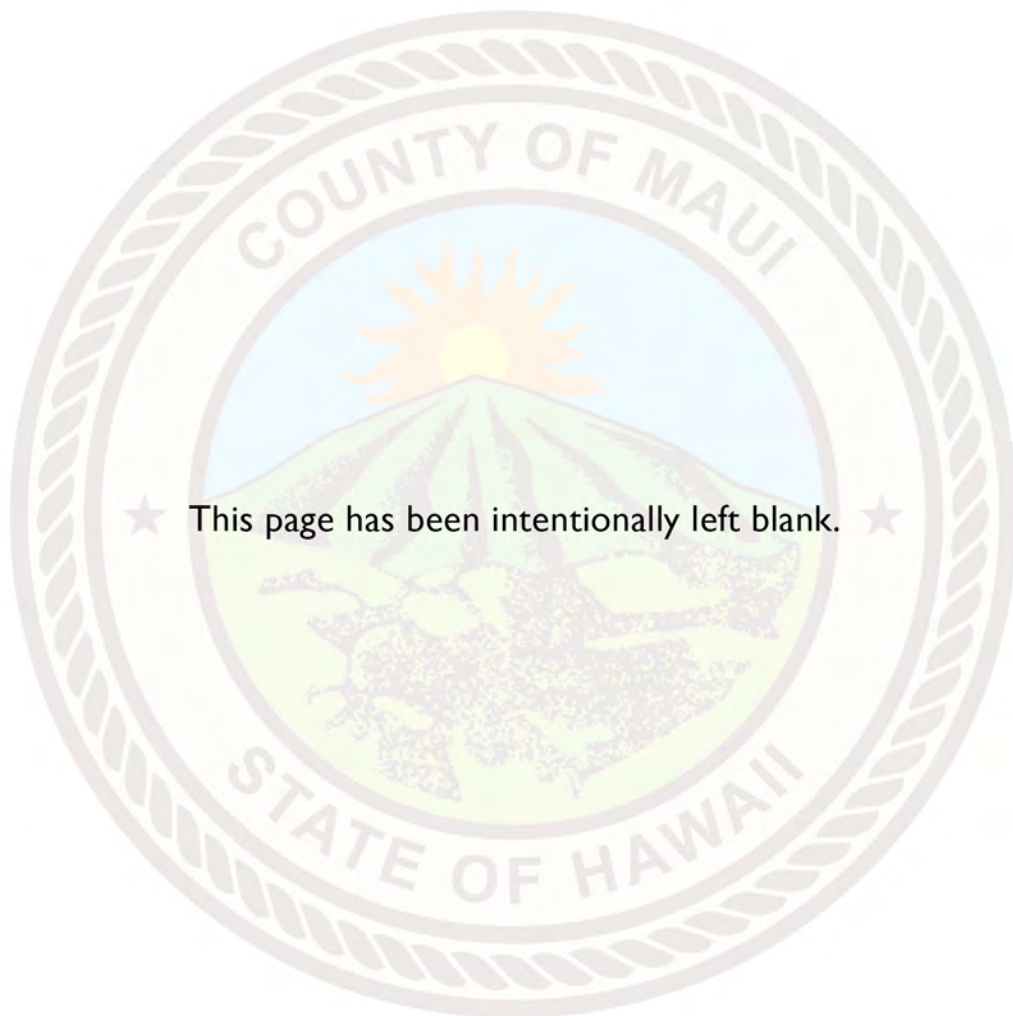




OFFICE OF THE MAYOR

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary

Mission

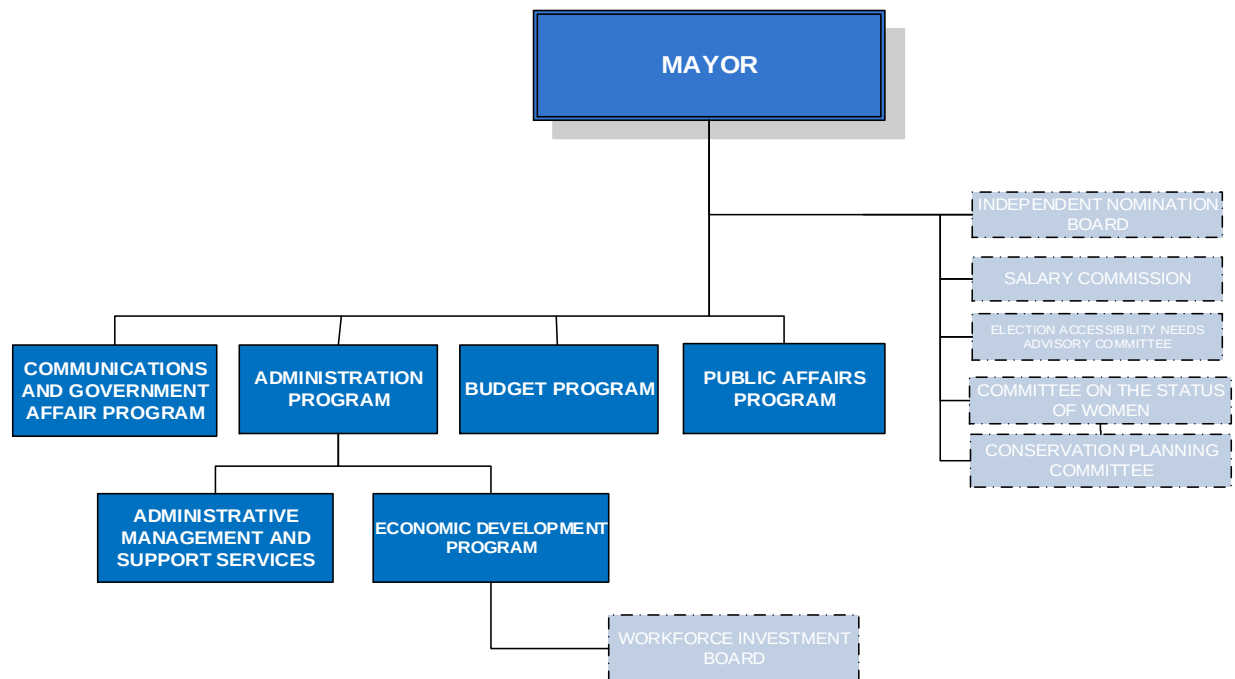
The Office of the Mayor ("Office") is made up of three programs: Administration, Budget, and Economic Development. The Administration Program is comprised of executive assistants, communications, public affairs, and administrative and clerical support staff. The Office of the Mayor is responsible for producing a proposed budget for Maui County and addressing the needs of residents, local businesses, and community organizations, and fostering inter-governmental collaboration. It strives to promote community engagement, economic development and diversification, and community planning that is inclusive.

Countywide Outcome(s)

The Office of the Mayor supports the following countywide outcome(s):

- An Efficient, Effective, Customer Service-oriented Government
- An Affordable, Healthy, and Thriving Community - balancing strong environmental stewardship with development of attainable housing and sustainable economic development
- Well-planned Public Infrastructure community-focused, including roads, water, and wastewater systems
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community

Organization Chart



Department Summary**Strategies**

- Ensure access for constituents to engage with Maui County government through public events, community meetings, and individual meetings.
- Maintain constituent-centered service focused on meeting the needs of residents.
- Reflect the community's broad perspectives through members of the County's Boards and Commissions.
- Provide public information by utilizing communication tools such as traditional print and TV broadcast media, County websites, social media platforms, radio, flyers, displays, handouts, and other collateral materials.
- Promote accessibility for rural communities such as East Maui, Moloka'i, and Lāna'i.
- Actively solicit public input on the Mayor's proposed budget and issues impacting the community.

Operations

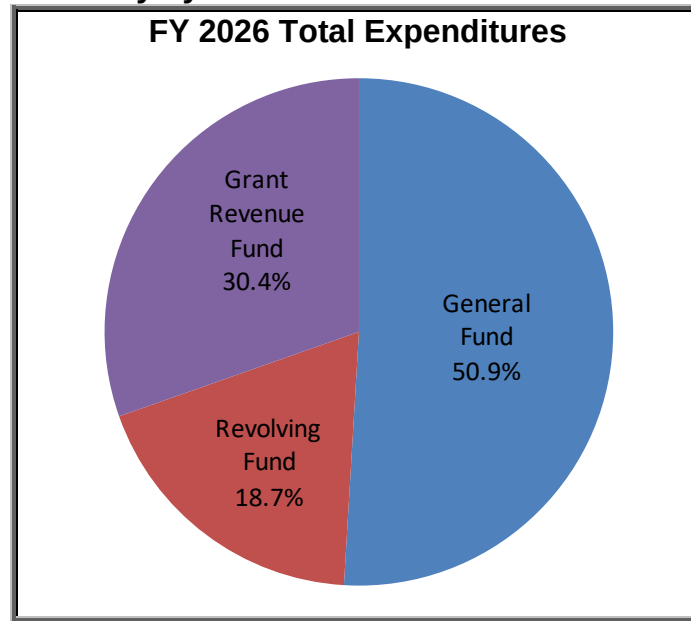
The primary objective of the Office of the Mayor is to ensure that community needs are addressed through coordination between the Mayor, Managing Director, department heads, and numerous public agencies. County government responsiveness and effective delivery of public services are enhanced with input and information obtained from residents, as well as dissemination of information to the public. The Mayor provides direction through senior staff that includes the Chief of Staff, Director of Public Affairs, Director of Communications and Government Affairs, Budget Director, and Senior Executive Assistant. Senior staff interact directly with members of the public and department personnel. The office support team consists of the Office Manager and secretarial and clerical staff, who ensure day-to-day operations are handled efficiently. The Chief of Staff supports the work with the Office of Economic Development by meeting regularly with the Director to consistently align goals and objectives.

External Factors

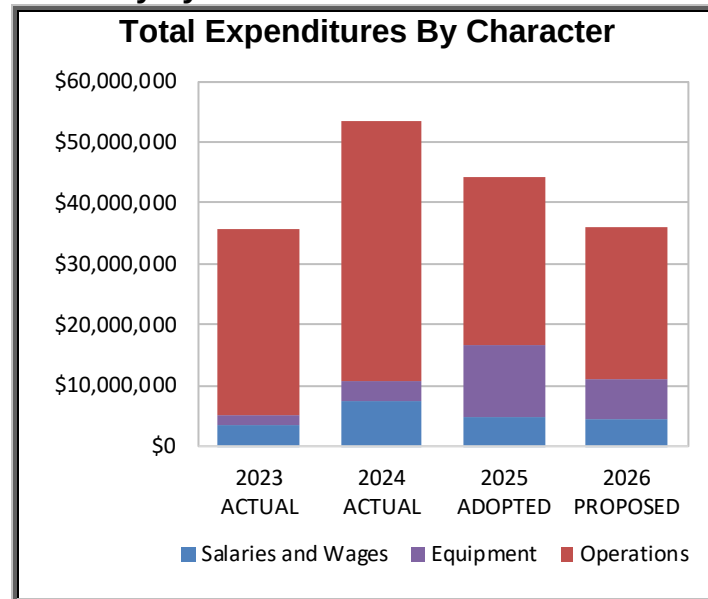
Many external factors impact the Office of the Mayor, including legislative matters, operational mandates, community challenges, and other unforeseen events. The wildfires of August 8, 2023, which took at least 101 lives, decimated homes and businesses of Lahaina Town, and destroyed homes in Kula, was an unimaginable tragedy that will have long-lasting impacts on the County for years to come. In response to the devastation of the August 8th wildfires, the Mayor created the Office of Recovery, which is structured to address intermediate and long-term disaster recovery needs. The Office of Recovery efforts include coordination for community planning; housing; infrastructure; natural, historical, and cultural resources; economic resiliency; health and social service systems; and economic recovery. While this office is a Division of the Department of Management, there is considerable interaction and collaboration with the Office of the Mayor.

Department Summary

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year ¹



¹ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$25,767	\$3,354,809	-\$344,268	\$23,000	\$367,268	-106.7%
WAGES & SALARIES	\$3,452,453	\$4,072,799	\$5,132,302	\$4,579,648	-\$552,654	-10.8%
Salaries and Wages Total	\$3,478,219	\$7,427,608	\$4,788,034	\$4,602,648	-\$185,386	-3.9%
Operations						
MATERIALS & SUPPLIES	\$164,827	\$1,354,094	\$211,640	\$56,440	-\$155,200	-73.3%
OTHER COSTS	\$27,080,545	\$24,746,289	\$15,673,539	\$12,735,704	-\$2,937,835	-18.7%
SERVICES	\$2,887,534	\$16,152,809	\$1,763,875	\$1,803,502	\$39,627	2.2%
SPECIAL PROJECTS	-\$17	\$0	\$9,593,691	\$9,860,224	\$266,533	2.8%
TRAVEL	\$138,618	\$114,080	\$173,314	\$173,485	\$171	0.1%
UTILITIES	\$30,859	\$28,988	\$36,070	\$36,020	-\$50	-0.1%
INTERFUND COST RECLASSIFICATION	\$247,249	\$312,371	\$253,976	\$110,273	-\$143,703	-56.6%
Operations Total	\$30,549,615	\$42,708,631	\$27,706,105	\$24,775,648	-\$2,930,457	-10.6%
Equipment						
LAND	\$1,500,000	\$2,624,814	\$11,844,000	\$6,503,886	-\$5,340,114	-45.1%
LEASE PURCHASES	\$25,715	\$11,970	\$25,741	\$23,241	-\$2,500	-9.7%
MACHINERY & EQUIPMENT	\$22,252	\$771,851	\$0	\$0	\$0	0.0%
Equipment Total	\$1,547,967	\$3,408,635	\$11,869,741	\$6,527,127	-\$5,342,614	-45.0%
Department Total	\$35,575,801	\$53,544,873	\$44,363,880	\$35,905,423	-\$8,458,457	-19.1%

Administration Program**Program Description**

The staff of the Administration Program provides assistance to Mayor Richard T. Bissen in carrying out his duties and responsibilities. The Executive Assistants receive communications from the public requesting assistance – ranging from simple information to more complex issues. Executive Assistants conduct research on the matter and communicate with the departments and management. Each Executive Assistant is assigned a specific subject matter area and special projects. They play a critical role to the Chief of Staff operating in a fast-paced and high-pressure environment. The administrative staff reviews and processes all documents, coordinates meetings and events, and recognizes the public through certificates and proclamations.

The Independent Nomination Board assists with the appointments to various boards, committees, and commissions by recruiting nominees, vetting candidates, and selecting qualified individuals to recommend to the Mayor. The administration then prepares Council resolutions for consideration of the Mayor's selections. Additionally, the Administration Program is responsible for disseminating information to the public through the Communications Office and engaging with the community via the Public Affairs Office.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An affordable, healthy and thriving community
- A prepared, safe, and livable County – A healthy and sustainable community that balances strong environmental stewardship with development of attainable housing and sustainable economic development
- A well-planned infrastructure – Reliable, community-focused public infrastructure, including roads, water, and wastewater systems
- An environmentally responsible and sustainable community
- A strong, diversified economy

Population Served

As the liaison between the public and County Government, the Administration Program serves all facets of our community – residents and visitors alike. Individuals may call the Mayor's office for appropriate assistance and responses. In addition, mass communications are conveyed to the community through social media, press releases, and coordination with local news outlets.

Services Provided

In addition to directly serving the public, the Administration Program provides leadership and strategic direction for departmental operations in collaboration with the Department of Management. It defines key objectives, vision, mission, and goals to guide the development of the County budget and oversee daily operations.

To strengthen countywide grant coordination, a Grant Coordinator position was established to identify funding opportunities, align grants with programs, assist in writing and submitting applications, and manage follow-ups to maximize funding success.

Administration Program**Services Provided (Cont'd)**

The Administration Program plans and executes programs that are in line with its goals and objectives, such as economic events that benefit the community, multi-department initiatives, and communication systems to keep the public well-informed. The program provides representation for the County of Maui for State, Federal, and international matters. This has been especially significant after the wildfires in August 2023 as the Administration has worked closely with United States and Hawaii State Senators and Representatives, the Governor of Hawaii, and the President of the United States in determining and seeking assistance and funding from various agencies.

Administration Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Encourage public accessibility to County government.</i>				
1. Provide assistance to constituents with concerns or issues relating to County government	# of correspondences (phone calls, letters, emails, etc.) from the public	11,853	5,600	5,600
	# of constituent outreach events (Budget meetings, community meetings, forums, open houses etc.)	115	36+ recovery events	70
<i>Goal #2: Effectively disseminate accurate and relevant information to the public.</i>				
1. Develop a working relationship with news agencies and provide timely information for dissemination to the public	# of press releases drafted and submitted to news agencies	103	400	550
	# of total social media engagements (Facebook, Twitter, Instagram, COM Connect)	1,225,121 Facebook/ 425,901 Instagram/ N/A Twitter/ 67,065 YouTube	50,000	70,000
	# of direct communications to the public (Newspaper columns, radio show, TV programs)	557	200	500
<i>Goal #3: Recruiting and vetting qualified individuals to become members of various boards and commissions.</i>				
1. Recruit and attract individuals to serve on boards & commissions	# of individuals who applied to become potential members of boards & commissions	119	90	90
2. Conduct a comprehensive review of applicants for qualifications and ability to fulfill their duties as board members & commissioners	# of appointees transmitted to the Maui County Council	61	80	80
	# of Mayoral appointees confirmed by the Council	18	72	70
	% of Mayoral appointees successfully confirmed by the Maui County Council	39%	90%	90%
<i>Goal #4: Maintain relationships with other governmental entities (local, State, Federal and International Governments).</i>				
1. Foster relationships with government entities	# of communications with sister cities and other International governments	21	50	20

Administration Program

Key Activity Goals & Measures (Cont'd)

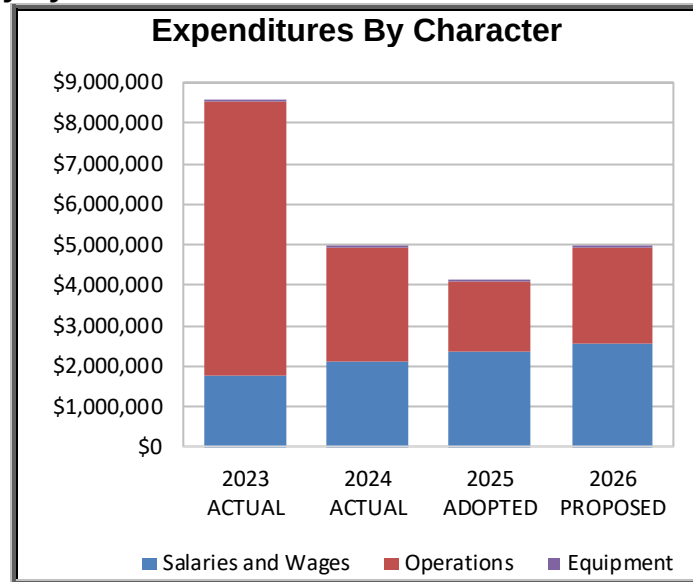
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #5: Work with all County Departments, State, and International agencies to address climate action, sustainability, and resiliency at multiple levels.</i>				
1. Coordinate monthly meetings for collaboration on sustainability within the County and Community	Number of networking meetings	15	50	24
2. Initiate interdepartmental efforts	Number of inter-departmental efforts	10	25	24
3. Participate in inter-governmental collaborations	Number of collaborative efforts and meetings	20	50	24
<i>Goal #6: Support transitioning to green transportation</i>				
1. Contract energy savings performance measures (solar and wind). Develop PV and EV charging network	# of Energy Efficiency Measures implemented	3	30	10
	# of PV and EV charging sites upgraded and installed	8	15	5
2. Support the County in transitioning to a clean vehicle fleet (EV) and encourage alternative forms of green transportation	Transition 10% of County vehicle fleet a year for the next ten years to meet 100% clean energy goals by 2030	4%	35%	5%

Administration Program- Office of Innovation & Sustainability

The Mayor's Office of Innovation and Sustainability is realigning its resources to support and empower subject matter experts within our County departments. While the office will no longer exist as a standalone entity, its mission will continue through dedicated liaisons focused on key areas. For example, an environmental liaison will work closely with departments such as Water, Agriculture, Environmental Protection, and 'Ōiwi Resources to drive sustainable initiatives and policies. Similarly, a houseless liaison will collaborate with Human Concerns, Parks and Recreation, Public Works, and the Maui Police Department, as well as key community organizations, to strengthen services and address critical needs. Additionally, efforts are underway to revamp the grants program by working closely with the Office of Economic Development, Department of Finance, and Corporation Counsel to enhance standards and processes, ensuring better coordination across County departments. Other areas of focus and collaboration will include improving employee mental health, retention, and recruitment; streamlining the permitting process; and strengthening the effectiveness of boards and commissions. These strategic shifts aim to expand the capacity of subject matter efforts, accelerating progress while fostering deeper, long-term impacts in alignment with the mayor's priorities. Relevant Key Activity Goals & Measures have been incorporated into the Administration Program.

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,518	\$1,077	-\$178,432	\$0	\$178,432	-100.0%
WAGES & SALARIES	\$1,791,627	\$2,115,725	\$2,546,166	\$2,549,934	\$3,768	0.1%
Salaries and Wages Total	\$1,793,144	\$2,116,802	\$2,367,734	\$2,549,934	\$182,200	7.7%
Operations						
MATERIALS & SUPPLIES	\$16,698	\$29,005	\$25,640	\$25,640	\$0	0.0%
OTHER COSTS	\$5,867,053	\$2,803,297	\$836,277	\$1,251,277	\$415,000	49.6%
SERVICES	\$770,656	-\$80,122	\$737,000	\$961,602	\$224,602	30.5%
TRAVEL	\$63,316	\$49,014	\$118,395	\$118,395	\$0	0.0%
UTILITIES	\$16,226	\$13,096	\$16,000	\$16,000	\$0	0.0%
Operations Total	\$6,733,949	\$2,814,291	\$1,733,312	\$2,372,914	\$639,602	36.9%
Equipment						
LEASE PURCHASES	\$11,000	-\$452	\$11,000	\$11,000	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$3,245	\$0	\$0	\$0	0.0%
Equipment Total	\$11,000	\$2,793	\$11,000	\$11,000	\$0	0.0%
Program Total	\$8,538,093	\$4,933,886	\$4,112,046	\$4,933,848	\$821,802	20.0%

Personnel Summary by Position Title² – General Fund

POSITION TITLE	2026 PROPOSED
Administrative Assistant I	1 Position
Administrative Assistant II	12 Positions
Administrative Officer	1 Position

² The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Administration Program

Personnel Summary by Position Title³ – General Fund (Cont'd)

POSITION TITLE	2026 PROPOSED
Executive Assistant I	4 Positions
Executive Assistant II	1 Position
Executive Secretary to the Mayor	1 Position
Grant Coordinator	1 Position
Mayor	1 Position
Office Operations Assistant I	1 Position
Public Information Officer	2 Position
Secretary I	6 Positions

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
903013A Regular Wages: Adjustment in salaries due to salary corrections, reallocated positions, positions filled at a lower step, position reallocated, and positions transferred from 903021A-5101 with proposed position reallocations.	\$320,544	N/A
903021A Regular Wages: Adjustment in salaries due to positions transferred to 903013A-5101.	-\$343,416	N/A
903382A-5101 Regular Wages: Adjustment in salaries due to position reallocation, step movements, and positions filled at a higher step.	\$26,640	N/A
Operations		
SERVICES:		
903013B-6132 Professional Services: Budget transferred from 903021B-6132.	\$692,000	
903021B-6132 Professional Services: Budget transferred to 903013B-6132.	-\$692,000	
TRAVEL:		
903013B-6201 Airfare, Transportation: Budget transferred from 903021B-6201.	\$18,500	
903021B-6201 Airfare, Transportation: Budget transferred to 903013B-6201.	-\$18,500	
OTHER COSTS:		
903013B-6221 Miscellaneous Other Costs: Budget transferred from 903021B-6221.	\$15,200	
903021B-6221 Miscellaneous Other Costs: Budget transferred (\$15,200) to 903013B-6221 and (\$100,000) to 903490B-6317.	-\$115,200	
903394B-6317 County grant subsidy: Deletion of one time appropriation for the One-Year Commemoration of the August 2023 Maui Wildfires. Remaining funds will be used for the second year commemoration.	-\$475,000	
903481B-6221 Miscellaneous Other Costs: Budget transferred from Department of Finance - Countywide Program.	\$150,000	
903490B-6317 County grant subsidy: Budget transferred (\$105,000) from 903458B-6317; (\$100,000) from 903021B-6221, and (\$95,000) from 903433B-6317.	\$300,000	
903491B-6317 County grant subsidy: Budget transferred from 903437B-6317.	\$400,000	
Equipment		
None	\$0	

³ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Administration Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
903013A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$178,432	N/A
Operations		
SERVICES:		
903013B-6103 Audit services: Funding for 3rd party audit for JCI energy savings.	\$100,000	
903013B-6129 Other Services: Funding for JCI M&V (measurement and verification).	\$56,602	
903013B-6132 Professional Services: This funding along with the \$692,000 budget transfer from 903021B-6132 will include the following professional services: \$200,000 for resilience hub in South Maui; \$200,000 for resilience hub in West Maui; \$200,000 for the creation and implementation of a land management plan; \$150,000 for OATI for monthly maintenance of EV chargers, and \$10,000 for professional services for staff wellness.	\$68,000	
OTHER COSTS:		
903013B-6244 Computer Software: Funding for a countywide grant management system.	\$100,000	
903043B-6317 County grant subsidy: Increase funding for Akaku Boards and Commissions Meetings.	\$40,000	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$543,034	N/A

Administration Program

County Grant Subsidy Detail – General Fund

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Akaku Boards & Commission Meetings	\$82,612	\$140,000	\$100,000	\$140,000
Climate Mitigation/Adaptation Program	-\$20,859	\$0	\$0	\$0
Coqui Frog Eradication Project	\$0	-\$116,936	\$0	\$0
Environmental Protection	\$593,086	\$358,350	\$0	\$0
Eradicate Miconia/Other Invasive Species	\$0	-\$36,178	\$0	\$0
Green Building and Resilient Housing	\$100,000	\$98,407	\$0	\$0
Haiku Community Association	\$0	\$40,000	\$0	\$0
Ho'ahu Energy Co-op Molokai	\$0	-\$150,000	\$0	\$0
Houseless Solutions	\$0	\$0	\$0	\$300,000
Ke Ao Hali'i	\$0	-\$1,839	\$0	\$0
Kohala Coast Urgent Care	\$0	\$250,000	\$0	\$0
Little Fire Ants	-\$1	\$0	\$0	\$0
Lokahi Pacific for Re-Tree Hawaii	-\$15,531	\$0	\$0	\$0
Maui Invasive Species Committee (MISC)	\$2,800,000	\$0	\$0	\$0
Maui Soil/Water Conservation District	\$920,950	\$290,638	\$0	\$0
Maui Nui Marine Source	\$225,000	\$325,000	\$0	\$0
Malama Hamakua Maui	\$25,000	-\$595	\$0	\$0
Office of Innovation	\$0	\$621,000	\$0	\$0
Pa'ia Clean and Safe	\$0	\$0	\$0	\$400,000
Renewable Energy Programs	\$92,318	\$97,772	\$0	\$0
Soil/Water Conservation Moloka'i/Lana'i	\$30,000	\$30,000	\$0	\$0
Maui County Wetlands	\$587,420	\$597,332	\$0	\$0
Sustainable Molokai Food Pantry	\$340,000	\$0	\$0	\$0
Upcountry drought resiliency and storm water reuse	\$0	\$90,000	\$0	\$0
Total	\$5,759,995	\$2,632,951	\$100,000	\$840,000

Administration Program**County Grant Subsidy Program Description****Akaku Boards & Commission Meetings**

Funds are used to support the community's access to government through the video recording, production, broadcast, and distribution of County board, commission, and other significant meetings. Funding increased to allow for more coverage of Boards and Commissions.

Houseless Solutions

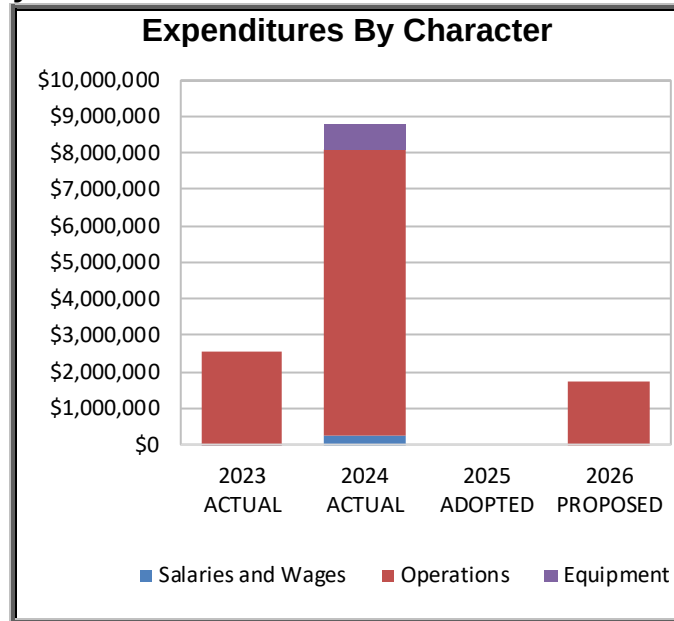
To support intervention and innovative houseless solutions.

Pa'ia Clean and Safe

Funding for the Pa'ia Community Association to support an environmentally safe and economically stable community.

Administration Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$228,278	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$2,300	\$30,041	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$2,300	\$258,319	\$0	\$0	\$0	0.0%
Operations						
INTERFUND COST RECLASSIFICATION	\$0	\$82,787	\$0	\$0	\$0	0.0%
MATERIALS & SUPPLIES	\$43,453	\$212,375	\$0	\$0	\$0	0.0%
OTHER COSTS	\$671,938	\$85,515	\$0	\$0	\$0	0.0%
SERVICES	\$1,854,172	\$7,419,948	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$1,730,000	\$1,730,000	0.0%
TRAVEL	\$0	\$16,646	\$0	\$0	\$0	0.0%
Operations Total	\$2,569,563	\$7,817,272	\$0	\$1,730,000	\$1,730,000	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$715,605	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$715,605	\$0	\$0	\$0	0.0%
Program Total	\$2,571,863	\$8,791,197	\$0	\$1,730,000	\$1,730,000	0.0%

Personnel Summary – Grant Revenue Fund

The Administration Program does not have personnel funded through the Grant Revenue Fund.

Administration Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
State of Hawai'i Cesspool Conversion Pilot Program	No	No	\$1,200,000	\$0	\$0	\$0
State of Hawai'i, Broadband Community Engagement Funding	Yes	No	\$0	\$100,000	\$0	\$0
Hawaii State Broadband	Yes	No	\$0	\$0	\$0	\$1,730,000
TOTAL			\$1,200,000	\$100,000	\$0	\$1,730,000

County Grant Subsidy Program Description

Hawaii State Broadband

To promote, facilitate, and support telecommunications service in Maui County.

Budget Program

Program Description

The mission of the Budget Office is to provide timely and accurate budget information and analysis to the Mayor, County Council, and Departments, including forecasting and fiscal policy recommendations.

Population Served

The Budget Office serves the citizens of Maui County and all Departments/Agencies within the County, including the Office of the Mayor and County Council.

Services Provided

The Budget Office coordinates budget activities countywide, including developing the Mayor's proposed fiscal year budget, finalizing the Council-adopted budget details and program, generating budget amendments, grant revenue monitoring, and grant agreement review. The Office collaborates with Departments to create the Capital Improvement Program ("CIP"); provides budgetary support and guidance to Departments; performs budgetary forecasting and analysis; and engages in long-range financial planning. The Budget Office reviews all out-of-state travel requests, unbudgeted equipment purchases, and manpower requests.

It is anticipated that the wildfires of August 8, 2023 will have a long-term financial impact on County revenues as well as expenditures. Consequently, the Budget Office will continue to work closely with Department Directors and the Administration to determine the budgetary impact in future years.

The Budget Office was awarded the Distinguished Budget Award from the Government Finance Officers Association ("GFOA") for FY 2025.

Key Activity Goals & Measures

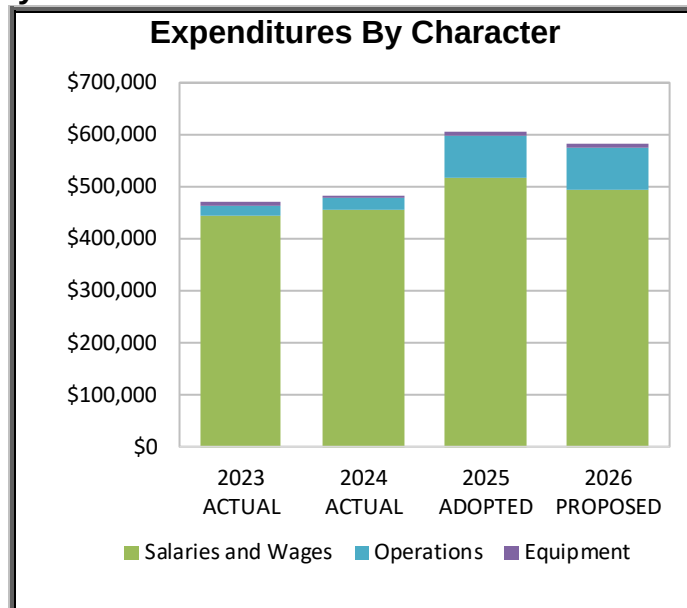
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide the highest quality budget management for the County to protect its fiscal integrity.</i>				
1. Develop a financially sound budget by improving the use and control of operating and capital budget resources	Emergency Fund maintained at 20% General Fund ("GF") operating expenditure	10.6%	20%	20%
	Bond Rating of AA+ or higher	AA+	AA+	AA+
	Receipt of the GFOA Distinguished Budget Award	Yes	Yes	Yes
	% by which actual GF expenditures vary from budget appropriated	14.6%	≤ 5%	≤ 5%

Budget Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Enhance community access to reliable budget information regarding County programs and capital projects.</i>				
1. Provide public with budget summary/synopsis and make available the FY Budget on the County website	# of budget summary/synopsis printed for distribution at various County events/meetings	500	500	500
<i>Goal #3: Attract and retain highly qualified and energetic individuals to carry out the mission of the Budget Office.</i>				
1. Develop, improve, and/or maintain the professional skills of all employees at a high level through such activities as attendance at workshops, seminars, and conferences	# of trainings offered in a fiscal year to staff within the Budget Office	2	4	4
	% of staff within the Budget Program who believe that training received in the last 4 months helped improve their job performance	100%	100%	100%

Program Budget Summary by Fiscal Year – General Fund



Budget Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$22,278	\$21,119	-\$11,648	\$23,000	\$34,648	-297.5%
WAGES & SALARIES	\$422,023	\$432,271	\$527,400	\$471,384	-\$56,016	-10.6%
Salaries and Wages Total	\$444,301	\$453,390	\$515,752	\$494,384	-\$21,368	-4.1%
Operations						
MATERIALS & SUPPLIES	\$1,708	\$6,009	\$10,000	\$10,000	\$0	0.0%
OTHER COSTS	\$10,404	\$5,501	\$7,950	\$7,950	\$0	0.0%
SERVICES	\$4,333	\$2,436	\$48,230	\$48,230	\$0	0.0%
TRAVEL	\$634	\$7,754	\$13,440	\$13,440	\$0	0.0%
UTILITIES	\$913	\$1,232	\$1,200	\$1,200	\$0	0.0%
Operations Total	\$17,993	\$22,932	\$80,820	\$80,820	\$0	0.0%
Equipment						
LEASE PURCHASES	\$8,000	\$7,200	\$7,200	\$7,200	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$8,000	\$7,200	\$7,200	\$7,200	\$0	0.0%
Program Total	\$470,294	\$483,522	\$603,772	\$582,404	-\$21,368	-3.5%

Personnel Summary by Position Title⁴ – General Fund

POSITION TITLE	2026 PROPOSED
Budget Director	1 Position
Assistant Budget Director	1 Position
Budget Specialist II	2 Positions
Budget Specialist V	1 Position

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES		
903023A-5101 Regular Wages: Adjustment in salaries due to position filled at a lower step, defunded position, position reallocated, and proposed position reallocation.	-\$56,016	N/A
Operations		
None		
Equipment		
None	\$0	

⁴ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Budget Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
903023A-5205 Overtime: Additional funding based on actual expenditures.	\$5,500	N/A
903023A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$29,148	N/A
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$34,648	N/A

Economic Development Program**Program Description**

The Office of Economic Development (OED) fosters sustainable economic growth in Maui County, aligning its efforts with community needs and priorities. The Economic Development Program is structured into several sub-programs: Administration, Grant Awards, Grants Management, Technology Initiatives, Business Development, Workforce Development, Grant Writing, and two Business Resource Centers located on Maui and Moloka'i.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong Diversified Economy
- A Skilled, Trained, and Competitive Workforce
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

OED serves Maui County businesses, non-profits, job seekers and employers, business development, economic development and diversification projects, and organizations producing cultural and arts events.

Services Provided

OED provides business education and development, promotion, events, and networking services. It assists with special events (with appropriate safety protocols) and opportunities to enhance businesses and non-profit organization events that fit with the mission of this division. OED provides grant funding for cultural and arts events, assumes the role as a technology industry advocate, and provides business development assistance and consultation. OED also seeks outside funding via grant applications and provides permitting assistance to those seeking approval for film production.

External Factors

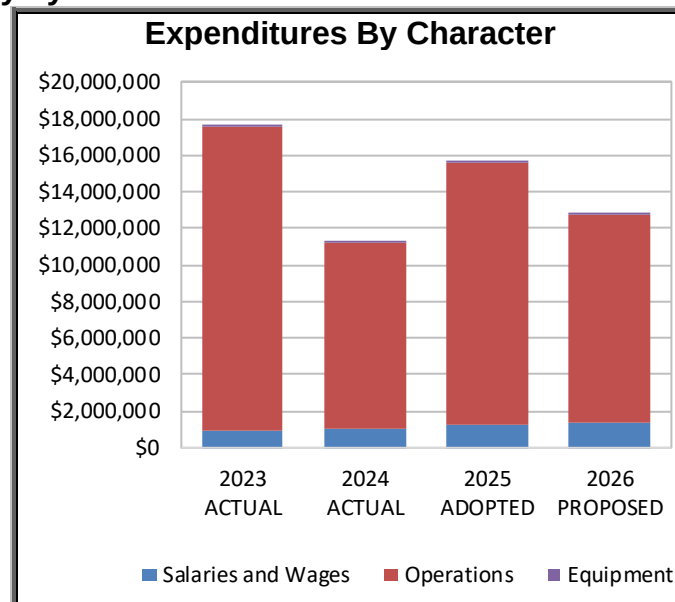
COVID-19 and the lasting effects of the August 2023 wildfires continue to severely impact Maui County's economy, affecting both local businesses and residents. The Office of Economic Development (OED) remains committed to supporting workforce recovery through retraining, upskilling, and job placement services. OED also facilitates connections between job seekers and employers to strengthen the local workforce and promotes a marketing campaign encouraging both residents and visitors to "Support Local."

Economic Development Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Foster job creation within Maui County with new and expanding businesses.</i>				
1. Initiate programs, conferences, and training	# of events, conferences, and training initiated by the OED	1	27	12
2. Partner with business development organizations throughout the County by supporting and promoting their efforts, and reduce redundancy in services	# of partners in the Maui Business Development Strategic Alliance	6	30	40
<i>Goal #2: Sustain existing jobs within Maui County by helping existing businesses.</i>				
1. Promote Maui's unique towns and their businesses and advocate for the critical needs of each town	# of town driven activities and/or events	8	20	40

Program Budget Summary by Fiscal Year – General Fund



Economic Development Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,631	\$1,166	-\$154,188	\$0	\$154,188	-100.0%
WAGES & SALARIES	\$942,363	\$1,080,342	\$1,381,126	\$1,368,496	-\$12,630	-0.9%
Salaries and Wages Total	\$943,994	\$1,081,509	\$1,226,938	\$1,368,496	\$141,558	11.5%
Operations						
MATERIALS & SUPPLIES	\$100,945	\$92,398	\$20,800	\$20,800	\$0	0.0%
OTHER COSTS	\$16,308,781	\$9,981,197	\$14,213,162	\$11,273,752	-\$2,939,410	-20.7%
SERVICES	\$100,212	\$33,392	\$42,280	\$57,480	\$15,200	36.0%
TRAVEL	\$59,374	\$16,155	\$28,450	\$28,950	\$500	1.8%
UTILITIES	\$12,348	\$11,417	\$18,820	\$18,820	\$0	0.0%
Operations Total	\$16,581,659	\$10,134,559	\$14,323,512	\$11,399,802	-\$2,923,710	-20.4%
Transfer Out						
SPECIAL REVENUE FUNDS	\$0	\$0	\$0	\$0	\$0	0.0%
Transfer Out Total	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment						
LEASE PURCHASES	\$4,954	\$3,460	\$5,041	\$5,041	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$5,714	\$0	\$0	\$0	0.0%
Equipment Total	\$4,954	\$9,174	\$5,041	\$5,041	\$0	0.0%
Program Total	\$17,530,607	\$11,225,241	\$15,555,491	\$12,773,339	-\$2,782,152	-17.9%

Personnel Summary by Position Title⁵ - General Fund

POSITION TITLE	2026 PROPOSED
Administrative Assistant I (0.5 FTE)	1 Position
Administrative Assistant II	1 Position
Clerk II	1 Position
Economic Development Director	1 Position
Economic Development Specialist I	2 Positions
Economic Development Specialist II	7 Positions
Grants Coordinator	1 Position
Grants Management Program Specialist II	3 Positions
Grants Management Program Specialist IV	1 Position
Grants Specialist II	1 Position
Office Operations Assistant I	1 Position
Office Operations Assistant II	1 Position

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
903039A-5101: Adjustment in salaries due to salary and step correction, and positions filled at a lower step.	-\$12,630	N/A

⁵ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Economic Development Program**Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903024B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$28,000	
903037B-6317 County grant subsidy: Restore conditional language appropriation.	\$140,000	
903042B-6317 County grant subsidy: Restore conditional language appropriation.	\$140,000	
903053B-6317 County grant subsidy: Restore conditional language appropriation.	\$112,000	
903054B-6317 County grant subsidy: Restore conditional language appropriation.	\$40,000	
903058B-6317 County grant subsidy: Restore conditional language appropriation.	\$140,000	
903064B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$13,000	
903094B-6317 County grant subsidy: Restore conditional language appropriation.	\$68,000	
903102B-6317 County grant subsidy: Budget transferred to 903485B-6317.	-\$57,000	
903146B-6317 County grant subsidy: Budget transferred to the Department of Human Concerns.	-\$570,000	
903170B-6317 County grant subsidy: Deletion of conditional language under Makawao-Paia-Haiku Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903171B-6317 County grant subsidy: Deletion of conditional language under Makawao-Paia-Haiku Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903174B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903179B-6317 County grant subsidy: Deletion of conditional language under South Maui Economic Development, Environmental, and Cultural Programs.	-\$40,000	
903188B-6317 County grant subsidy: Deletion of conditional language under Pukalani-Kula-Ulupalakua Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903204B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903214B-6317 County grant subsidy: Restore conditional language appropriation.	\$140,000	
903230B-6317 County grant subsidy: Discontinuation of Program in FY 2026.	-\$90,250	
903233B-6317 County grant subsidy: Restore conditional language appropriation.	\$135,000	
903249B-6317 County grant subsidy: Restore conditional language appropriation.	\$140,000	
903257B-6317 County grant subsidy: Budget transferred to the Department of Human Concerns.	-\$47,500	
903274B-6317 County grant subsidy: Restore conditional language appropriation.	\$475,000	
903276B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903313B-6317 County grant subsidy: Deletion of conditional language under Wailuku Economic Development, Environmental, and Cultural Programs.	-\$100,000	
903314B-6317 County grant subsidy: Deletion of conditional language under Wailuku Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903321B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903322B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	

Economic Development Program**Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903323B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903334B-6317 County grant subsidy: Deletion of conditional language under Makawao-Paia-Haiku Economic Development, Environmental, and Cultural Programs.	-\$60,000	
903342B-6317 County grant subsidy: Deletion of conditional language under Makawao-Paia-Haiku Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903352B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$30,000	
903353B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903354B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903391B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$29,000	
903395B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903396B-6317 County grant subsidy: Deletion of conditional language for Economic Diversification and Development Initiative for Strategic Plan for film and video industry.	-\$200,000	
903397B-6317 County grant subsidy: Deletion of conditional language under Economic Diversification and Development Initiative for Expeditions Ferry dba Heke Corporation.	-\$275,000	
903399B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903402B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903403B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903404B-6317 County grant subsidy: Deletion of conditional language under Kahului Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903406B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$40,000	
903407B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$35,000	
903408B-6317 County grant subsidy: Deletion of conditional language under Lanai Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903409B-6317 County grant subsidy: Deletion of conditional language under Makawao-Paia-Haiku Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903410B-6317 County grant subsidy: Deletion of conditional language under Maui Economic Development Board.	-\$10,000	
903411B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903412B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$10,000	

Economic Development Program**Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)**

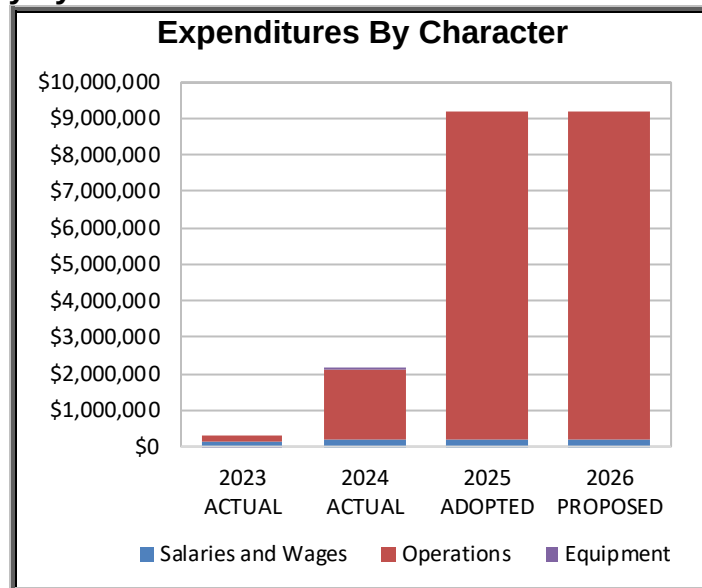
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
903414B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$50,000	
903417B-6317 County grant subsidy: Deletion of conditional language under Pukalani-Kula-Ulupalakua Economic Development, Environmental, and Cultural Programs.	-\$25,000	
903420B-6317 County grant subsidy: Deletion of conditional language under South Maui Economic Development, Environmental, and Cultural Programs.	-\$50,000	
903424B-6317 County grant subsidy: Deletion of conditional language under Wailuku Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903430B-6317 County grant subsidy: Deletion of conditional language under Workforce Development Programs for Maui Nui Resiliency Hui.	-\$12,000	
903431B-6317 County grant subsidy: Deletion of funding for FY 2026.	-\$2,000,000	
903432B-6317 County grant subsidy: Deletion of conditional language under Cultural and Arts Program for Lanai Community Association for the Pineapple Festival.	-\$40,000	
903433B-6317 County grant subsidy: Budget transferred to 903490B-6317.	-\$95,000	
903436B-6317 County grant subsidy: Deletion of one-time appropriation of funding in FY 2025.	-\$50,000	
903437B-6317 County grant subsidy: Budget transferred to 903491B-6317.	-\$400,000	
903438B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903439B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903443B-6317 County grant subsidy: Deletion of conditional language under West Maui Economic Development, Environmental, and Cultural Programs.	-\$40,000	
903444B-6317 County grant subsidy: Deletion of conditional language under Molokai Economic Development, Environmental, and Cultural Programs.	-\$15,000	
903445B-6317 County grant subsidy: Deletion of conditional language under Pukalani-Kula-Ulupalakua Economic Development, Environmental, and Cultural Programs.	-\$10,000	
903452B-6317 County grant subsidy: Budget transferred to the Department of Environmental Management.	-\$600,000	
903453B-6317 County grant subsidy: Budget transferred to the Department of Environmental Management.	-\$30,000	
903457B-6317 County grant subsidy: Budget transferred to the Department of Human Concerns.	-\$300,000	
903458B-6317 County grant subsidy: Budget transferred to 903490B-6317.	-\$105,000	
903459B-6317 County grant subsidy: Budget transferred to the Department of Environmental Management.	-\$25,000	
903470B-6317 County grant subsidy: Deletion of conditional language under East Maui Economic Development, Environmental, and Cultural Programs.	-\$20,000	
903485B-6317 County grant subsidy: Budget transferred from 903102B-6317.	\$57,000	
903626B-6317 County grant subsidy: Restore conditional language appropriation.	\$12,000	
903846B-6317 County grant subsidy: Restore conditional language appropriation.	\$40,000	
Equipment		
None	\$0	

Economic Development Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
903039A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$154,188	N/A
Operations		
SERVICES:		
903279B-6132 Professional Services: Additional funding for website maintenance through Skywriting.	\$20,000	
OTHER COSTS:		
903063B-6317 County grant subsidy: Increase funding for Maui Community Theater - Iao.	\$ 2,750	
903126B-6317 County grant subsidy: Increase funding for Lahaina Action Town Committee.	\$ 4,250	
903228B-6317 County grant subsidy: Increase funding for Nisei Veterans Memorial Center.	\$ 25,000	
903231B-6317 County grant subsidy: Increase funding for Festivals of Aloha, LLC.	\$ 6,000	
903256B-6317 County grant subsidy: Increase funding for Hui No'eau Visual Art Center Art with Aloha.	\$ 2,500	
903274B-6317 County grant subsidy: Increase funding for Economic Diversification.	\$ 30,000	
903305B-6317 County grant subsidy: Increase funding for Ma Ka Hana Ike.	\$ 17,500	
903328B-6317 County grant subsidy: Restore conditional language appropriation and increase funding.	\$ 58,750	
903337B-6317 County grant subsidy: Increase funding for Made in Maui County Festival.	\$ 5,500	
903486B-6317 County grant subsidy: Funding for new line item grantee in FY 2026 for the Maui Marathon Program.	\$ 100,000	
903487B-6317 County grant subsidy: Funding for new line item grantee in FY 2026 to support the PGA Sentry Tournament.	\$ 100,000	
903488B-6317 County grant subsidy: Funding for new line item grantee in FY 2026 for the Maui Invitational.	\$ 250,000	
903489B-6317 County grant subsidy: Funding for new line item grantee in FY 2026 for film promotion in Maui County.	\$ 345,000	
903492B-6317 County grant subsidy: Increase funding for Niset Veterans Memorial Center.	\$ 113,000	
903493B-6317 County grant subsidy: Funding for a new line item grantee in FY 2026 for a wedding industry summit.	\$ 300,000	
903624B-6317 County grant subsidy: Increase funding for MEO Inc for Microenterprise.	\$ 18,790	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$1,553,228	N/A

Economic Development Program

Program Budget Summary by Fiscal Year⁶ – Grant Revenue Fund

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$145,724	\$199,476	\$173,850	\$189,834	\$15,984	9.2%
Salaries and Wages Total	\$145,724	\$199,476	\$173,850	\$189,834	\$15,984	9.2%
Operations						
MATERIALS & SUPPLIES	\$837	\$193	\$0	\$0	\$0	0.0%
OTHER COSTS	\$3,112	\$15,855	\$6,000	\$6,000	\$0	0.0%
SERVICES	\$12,763	\$1,832,576	\$736,190	\$736,190	\$0	0.0%
SPECIAL PROJECTS	-\$17	\$0	\$8,130,224	\$8,130,224	\$0	0.0%
TRAVEL	\$14,539	\$9,465	\$12,700	\$12,700	\$0	0.0%
UTILITIES	\$589	\$608	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$131,200	\$65,541	\$110,273	\$110,273	\$0	0.0%
Operations Total	\$163,024	\$1,924,238	\$8,995,387	\$8,995,387	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	-\$13	\$3,925	\$0	\$0	\$0	0.0%
Equipment Total	-\$13	\$3,925	\$0	\$0	\$0	0.0%
Program Total	\$308,735	\$2,127,639	\$9,169,237	\$9,185,221	\$15,984	0.2%

Personnel Summary by Position Title - Grant Revenue Fund

POSITION TITLE	2026 PROPOSED
Administrative Assistant I (0.5 FTE)	1 Position
Economic Development Specialist II	2 Positions

⁶ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Economic Development Program**Summary by Grant Award**

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Climate Pollution Reduction Grant	Yes	No	\$0	\$0	\$3,500,000	\$3,500,000
Federal Emergency Management Agency	Yes	No	\$0	\$0	\$1,800,000	\$1,800,000
Readiness and Environmental Protection Integration Program	Yes	No	\$0	\$0	\$1,500,000	\$1,500,000
Workforce Innovation and Opportunity Act (WIOA)	No	No	\$1,358,676	\$1,221,938	\$1,039,013	\$1,054,997
United States Department of Agriculture	Yes	No	\$0	\$0	\$150,000	\$150,000
United States Department of the Interior, Bureau of Reclamation	Yes	No	\$0	\$0	\$1,180,224	\$1,180,224
U.S. Department of Agriculture Animal and Plant Health Inspection Service	No	No	\$600,000	\$0	\$0	\$0
TOTAL			\$1,958,676	\$1,221,938	\$9,169,237	\$9,185,221

Grant Award Description**Workforce Innovation and Opportunity Act ("WIOA")**

The Federal Workforce Innovation and Opportunity Act was signed into law by President Barack Obama on July 22, 2014 and replaces the Workforce Investment Act of 1998. WIOA is designed to help job seekers access employment, education, training, and support services in order to support a job-driven public workforce system that seeks to link talents in the community with local businesses. WIOA also incorporates the Rapid Response program as an element of service delivery. WIOA brings together, in strategic partnerships at the Maui American Job Center, thirteen stakeholders that include Maui Economic Opportunity, Job Corps, several divisions of the State of Hawaii Department of Labor, the State of Hawaii Division of Vocational Rehabilitation, and the State of Hawaii Department of Education.

Climate Pollution Reduction Grant

To develop and implement solutions for reducing air pollution.

Federal Emergency Management Agency

The declaration signed and approved by President Biden allows Maui County to recoup costs that the County incurred during the response and recovery of the December 2021 Severe Weather Event and August 2023 Wildfires.

Economic Development Program**Grant Award Description (Cont'd)****Readiness and Environmental Protection Integration Program**

To support cost share agreements between Military Services, Federal Agencies, and State and local governments. Funding will support the Mauka to Makai Stewardship Project. Maui County identified the Moku 'O Kula—a Native Hawaiian land division of over 103,000 acres extending from the Haleakalā summit to the near-shore reef system off the coast of Kīhei in South Maui—as a geographic area of strategic importance for habitat restoration and climate resilience. In partnership with the Air Force and Space Force, Maui County developed two initiatives to improve the resilience of the Moku 'O Kula: a deer processing facility that supports reducing that harmful population and a flood mitigation planning initiative to support riparian restoration.

United States Department of Agriculture

To support economic development in the agriculture field with a focus on sustainability.

United States Department of the Interior, Bureau of Reclamation

The Economic Development Program is working with the Department of Environmental Management to secure funding for the West Maui Recycled Water Expansion.

Economic Development Program – Grant Awards**Program Description**

OED's Grant Award Program operates as a sub-program within the Economic Development Program, with a dedicated grant writer securing external funding beyond County of Maui resources to support key economic development initiatives, including small business, technology, workforce development, and training. However, it is important to note that uncertainties surrounding federal programs and funding could impact the success of these efforts.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Obtain external funding from grants and other sources for OED initiatives.</i>				
1. Initiate grant applications	# of grant applications submitted	3	6	6
	# of grant applications successfully awarded	0	6	6
	Total \$ value of grants awarded	\$0	\$13,000,000	\$5,000,000

Economic Development Program – Grants Management**Program Description**

Grants Management under the Economic Development Program is responsible for administering and managing grants funds in an efficient and timely manner, to enable grantees to carry out their projects effectively. These projects add or stimulate economic development in their respective areas or throughout Maui County.

This program also includes efforts to support small businesses, as well as provide workforce development programs to assist the youth, job seekers, and employers in Maui County. Technology Economy Initiatives are also promoted to strengthen the technology based sector of Maui County's economy, by focusing on workforce development trends, and working with stakeholders in targeted industries including the Maui Economic Development Board, Inc. ("MEDB") and the University of Hawaii Maui College ("UHMC").

Population Served

OED's Grants Management serves Maui County businesses, non-profit business organizations, non-profit community organizations, culture and arts organizations, and industry related agencies.

Services Provided

OED's Grants Management provides grant administration, management services, and training on grant application, County invoicing, payment, and reporting procedures. The table below details Total County Grant Subsidies from the Economic Development Program, by year.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Creating a process that awards strong, relevant projects to organizations that positively impact Maui County's economy.</i>				
1. Educate potential grant applicants on OED grant funding guidelines and procedures	# of OED grants workshops offered annually to the public	0	5	2
	Average processing days for grant execution	53	55	60
<i>Goal #2: Provide support to grantees to ensure contract compliance and program monitoring.</i>				
1. Provide assistance, troubleshooting, intervention, and grantee consultation	# of new grants executed in the fiscal year	42	110 (due to decrease in budget)	65
<i>Goal #3: Foster technology job creation within Maui County.</i>				
1. Initiate a stakeholder group	# of stakeholders	0	7	7
2. Establish a "recruiting database" of former Maui County residents in technology	# recruits in database	0	60	N/A

Economic Development Program – Grants Management**County Grant Subsidy Detail**

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Business Development & Technology</i>				
Business Research Library	\$70,000	\$70,000	\$66,500	\$66,500
Council for Native Hawaiian Advancement	\$175,000	\$175,000	\$166,250	\$166,250
East Maui Economic Development & Cultural Programs	\$124,990	\$120,470	\$150,000	\$140,000
Economic Development	\$147,174	\$0	\$0	\$0
Economic Diversification & Development Initiative	\$320,000	\$320,000	\$570,000	\$600,000
Friends of Old Maui High School	\$60,000	\$55,182	\$57,000	\$0
Halau Ke'alaokamaile	\$200,000	\$0	\$0	\$0
Hana Student Travel	\$0	\$20,000	\$20,000	\$20,000
Hone Heke Corporation	\$0	\$500,000	\$0	\$0
Japanese Cultural Society of Maui	\$0	\$0	\$25,000	\$25,000
Ka Ipu Kukui Fellows Leadership	\$45,000	\$50,000	\$47,500	\$47,500
Ka Ipu Youth Program	\$0	\$20,000	\$0	\$0
Kahului Economic Development and Cultural Programs	\$140,000	\$117,735	\$140,000	\$140,000
Kemper Sports Marketing LLC	\$0	\$0	\$0	\$250,000
Kohala Coast Urgent Care	\$0	\$50,000	\$300,000	\$0
Lahaina Town Action Committee	\$50,000	\$85,000	\$70,750	\$75,000
Lanai Economic Development & Cultural Programs	\$127,108	\$125,000	\$140,000	\$140,000
Ma Ka Hana Ka Ike, Inc.	\$345,000	\$350,000	\$332,500	\$350,000
Made in Maui County Festival	\$80,000	\$109,120	\$104,500	\$110,000

Economic Development Program – Grants Management**County Grant Subsidy Detail (Cont'd)**

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Business Development & Technology</i>				
Makawao-Paia-Haiku Economic Development & Cultural Programs	\$115,000	\$120,056	\$140,000	\$140,000
Maui Marathon	\$0	\$0	\$0	\$100,000
MEO, Inc Maui Displaced Workforce	\$0	\$0	\$2,000,000	\$0
Maui County Events	\$0	\$250,000	\$250,000	\$250,000
Maui Economic Development Board, Inc.	\$975,000	\$975,000	\$926,250	\$975,000
Maui Economic Development Board, Inc. StemWorks AFTER School	\$225,000	\$225,000	\$213,750	\$213,750
Maui Economic Development Board Healthcare Partnership	\$60,000	\$60,000	\$57,000	\$57,000
Maui Economic Development Board – Maui County Public High Schools Auto Program Model	\$60,000	\$60,000	\$57,000	\$57,000
Maui Economic Development Board for Film Promotion	\$0	\$0	\$0	\$345,000
Maui Economic Opportunity, Inc. for Microenterprise Program	\$290,800	\$371,612	\$356,210	\$375,000
Maui Epic Swim	\$0	\$300,000	\$0	\$0
Maui Matsuri	\$0	\$25,000	\$0	\$0
Molokai Economic Development & Cultural Programs	\$112,543	\$93,381	\$140,000	\$140,000
Molokai Rural Health Community Association	\$600,000	\$600,000	\$570,000	\$0
Moloka'i and Lana'i Student Travel	\$0	\$177,354	\$180,000	\$180,000
Paukukalo Park Fencing	\$0	\$50,000	\$0	\$0
PGA for Sentry Tournament	\$0	\$0	\$0	\$100,000
Pukalani-Kula-Ulupalakua Economic Development & Cultural Programs	\$91,420	\$119,094	\$140,000	\$140,000
Small Business Promotion	\$163,525	\$595,581	\$570,000	\$570,000

Economic Development Program – Grants Management**County Grant Subsidy Detail (Cont'd)**

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Business Development & Technology</i>				
South Maui Cultural/Economic Development Programs	\$102,705	\$90,668	\$130,000	\$140,000
Sports and Events	\$300,000	\$188,450	\$285,000	\$285,000
Technology Business Promotion	\$533,672	\$156,095	\$570,000	\$570,000
UH Maui College Cooperative Education Program	\$56,283	\$32,244	\$60,000	\$60,000
Wailuku Cultural/Economic Development Programs	\$118,900	\$115,834	\$140,000	\$140,000
West Maui Cultural/Economic Development Programs	\$97,748	\$59,144	\$140,000	\$140,000
West Maui Hospital	\$0	\$0	\$0	\$113,000
Workforce Development Programs	\$0	\$496,836	\$570,000	\$570,000
TOTAL BUSINESS DEVELOPMENT & TECHNOLOGY	\$5,846,868	\$7,253,856	\$9,685,210	\$7,791,000

County Grant Subsidy Program Description**Business Research Library (“BRL”)**

Funds will be used to support the operations of the HBRL of the Hawaii Small Business Development Center through expenditures for salaries and wages, fringe benefits, rentals, space, and equipment in order to promote sustainable economic development and to produce the Maui County Data Book and the Monthly Maui Economic Indicators Report. (Grantee: University of Hawaii)

Council for Native Hawaiian Advancement

Funds will be used to support the “Pop-Up Makeke” program and assist small businesses throughout Maui County market their products to consumers in Hawaii and world-wide.

East Maui Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in East Maui that focus on culture, arts, and economic development for the region.

Economic Diversification & Development Initiative

Funds will be used to support multiple organizations from a growing range of sectors and markets.

Japanese Cultural Society

Funds to be used for costs including marketing, volunteer costs, tents, tables, chairs, security, site fees, and permits for Maui Matsuri.

Economic Development Program – Grants Management**County Grant Subsidy Program Description (Cont'd)****Ka Ipu Kukui Fellows Leadership**

A homegrown leadership program, which provides significant help in training future leaders of Maui County.

Kahului Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in the Kahului area that focus on culture, arts, and economic development for the region.

Kemper Sports Marketing LLC

Funds to support the Maui Invitational Basketball Tournament.

Lahaina Town Action Committee

Funds will be used to support 4th of July, Lahaina Town Parties, Halloween (Lahaina and Central Maui), and other activities focused on economic development.

Lanai Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities on Lanai that focus on culture, arts, and economic development for the island.

Ma Ka Hana Ka Ike, Inc.

Funds will be used to provide job skills and training for at-risk East Maui youth, while helping improve the lives of our kupuna and community members in need.

Made in Maui County Festival

Funds will be used to produce the annual Made in Maui County Festival, an event that highlights and promotes locally made product companies. The funds will also be used to promote the new madeinmauicountyfestival.com website, which is a local product directory.

Makawao-Haiku-Paia Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in the Haiku, Paia, and Makawao areas that focus on culture, arts, and economic development for the island.

Maui Marathon

Funds will be used to support this annual event that in turn supports the local community.

Maui Economic Development Board, Inc.

Funds will be used to support business development, workforce development, and civic engagement to facilitate diversification of our economic base. Funding also supports the Energy Conference and Small Business Conference.

Maui Economic Development Board, Inc. – STEM works AFTER School

Funds will be used to support the program for 600 students at five middle schools. Federal funding lapsed in June 2019.

Economic Development Program – Grants Management**County Grant Subsidy Program Description (Cont'd)****Maui Economic Development Board Healthcare Partnership**

As coordinating partner of the Maui County Healthcare Partnership, the Maui Economic Development Board will lead a mentoring and Career Awareness Building program.

Maui Economic Development Board – Maui County Public High Schools Auto Program Model

Funds will be used to support a community-based effort to sustain teaching methods, assuring an automotive-credentialed and industry-experienced instructor expands the program, and provide successor instructor training.

MEDB Film Promotion

Funds will be used to support procurement of local talent and film production in Maui County.

Maui Economic Opportunity, Inc. for Microenterprise Program

Funds to be used to facilitate economic development in Maui County by providing entrepreneurial education and micro lending to support and provide capital for start-up and expanding businesses.

Molokai Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in Molokai that focus on culture, arts, and economic development for the island.

PGA for Sentry Tournament

Funds will be used to support annual Tournament that in turn provides business development opportunities for the local community.

Pukalani-Kula-Ulupalakua Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in the Pukalani, Kula, and Ulupalakua areas that focus on culture, arts, and economic development for the region.

Small Business Promotion

Funds are used to promote Maui's small towns and businesses, and supports small business events, trade shows, workshops, and other economic development activities that support small businesses county-wide.

South Maui Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in South Maui that focus on culture, arts, and economic development for the region.

Sports and Events Programs

Funds will be used for sports and events, including workshops and promotions, to help support and stimulate economic development for Maui County. See also: Maui County Events, Moloka'i & Lanai'i Student Travel, and Hana student Travel

Economic Development Program – Grants Management**County Grant Subsidy Program Description (Cont'd)**
Technology Business Promotion

Funds are used for opportunities that focus on technology based economic development for Maui County.

UH Maui College Cooperative Education Program

Work-based learning program that provides internships and field experiences for UHMC students.

Wailuku Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in the Wailuku area that focus on culture, arts, and economic development for the region.

West Maui Economic Development and Cultural Programs

Funds are used for events, festivals, and other opportunities in West Maui that focus on culture, arts, and economic development for the region.

West Maui Hospital

Funds will be used to support development of an unmet need for West Maui.

Workforce Development Programs

Encompasses locally and nationally recognized education-to- workforce initiatives.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Culture, Arts and Tourism</i>				
Adaptations Dance Theater	\$25,000	\$25,000	\$0	\$0
Binh At Ani Community Center	\$250,000	\$0	\$0	\$0
Cultural & Arts Program	\$297,939	\$530,249	\$480,000	\$520,000
Festivals of Aloha	\$60,000	\$120,000	\$114,000	\$120,000
Friends of Old Maui High School	\$0	\$0	\$0	\$57,000
Hawaiian Land Trust Cultural Learning Center	\$0	\$150,000	\$0	\$0
Hui No'eau Visual Art Center Art with Aloha	\$50,000	\$50,000	\$47,500	\$50,000
Hui No'eau Visual Art Center Youth, Family, Art Outreach Program	\$25,000	\$50,000	\$47,500	\$0
Lanai Community Association Pineapple Festival	\$0	\$0	\$40,000	\$0
Maui Arts & Cultural Center	\$318,000	\$318,000	\$302,100	\$302,100

Economic Development Program – Grants Management

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Culture, Arts and Tourism</i>				
Maui Arts & Cultural Center -Capital Program	\$300,000	\$0	\$0	\$0
Maui Arts and Cultural Center for Arts in Education and Innovative Programs	\$424,360	\$424,360	\$403,142	\$403,142
Maui Community Theater (includes repair funds)	\$0	\$1,955	\$52,250	\$55,000
Maui Film Festival	\$95,000	\$95,000	\$90,250	\$0
Nisei Veterans Memorial Center	\$150,000	-\$962	\$0	\$25,000
Royal Order of Kamehameha Centennial Celebration	\$50,000	\$0	\$0	\$0
Sister City Foundation	-\$13,303	\$15,000	\$14,250	\$14,250
Wedding Industry Engage Summit	\$0	\$0	\$0	\$300,000
TOTAL CULTURE, ARTS AND TOURISM	\$2,031,996	\$1,778,602	\$1,590,992	\$1,846,492

County Grant Subsidy Program Description**Culture and Arts Programs**

Funds will be used to support cultural and art events, workshops, festivals, and other opportunities in Maui County.

Festivals of Aloha

Funds will be used for development, operations, and implementation of events for the islands of Lanai, Maui, Molokai, and the community of Hana.

Hui No'eau Visual Arts Center

Art with Aloha preserves, honors, and perpetuates traditional Hawaiian arts with skilled practitioners teaching workshops to the public and educators.

Maui Arts and Cultural Center

Funds will support operational activities of the Maui Arts and Cultural Center, which helps to keep events more affordable for residents.

Maui Arts & Cultural Center for Arts in Education and Innovative Programs

Strengthen and connect Maui County by bringing together our diverse communities through creative 21st century learning and engagement in the arts and cultural experiences that are innovative and transformative.

Maui Community Theater

Funds will be used for repair and restoration, as well as safety and aesthetic improvements, to the 85-year-old Historic Iao Theater.

Economic Development Program – Grants Management**County Grant Subsidy Program Description (Cont'd)****Nisei Veteran's Memorial Center**

Funds will be used to support the continued education and efforts to dedicate awareness of Japanese American nisei veterans.

Sister City Program

Funds will be used to reinvigorate and expand our international relationships and to support, encourage, and host exchanges with our Sister Cities and their representatives.

Wedding Industry Engage Summit

Funds to support marketing and tourism to renew Maui's position as a premier wedding events destination

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grant and Disbursements for Visitors Industry</i>				
Boys and Girls Club of Maui, Inc. Little Chef Big Chef	\$8,030	\$0	\$0	\$0
Maui Nui Marine Resource Council	\$100,000	\$0	\$0	\$0
Tourism Management Grant Fund	\$400,000	\$235,000	\$450,000	\$450,000
TOTAL VISITOR INDUSTRY	\$508,030	\$235,000	\$450,000	\$450,000

County Grant Subsidy Program Description**Tourism Management Grant Fund**

Funds will be used to market and promote Maui County as a safe and healthy visitor, meeting, and convention destination to domestic and international markets.

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Water and Environmental Resource Protection and Conservation</i>				
Environmental Protection	\$0	\$0	\$0	\$0
Feral Animal Control	\$40,000	\$40,000	\$38,000	\$38,000
Feral Animal Control Maui	\$300,000	\$300,000	\$285,000	\$285,000
Feral Animal Control Molokai	\$300,000	\$300,000	\$285,000	\$285,000

Economic Development Program – Grants Management**County Grant Subsidy Detail (Cont'd)**

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
<i>Grants and Disbursements for Water and Environmental Resource Protection and Conservation</i>				
Feral Animal Control Lanai	\$300,000	\$0	\$285,000	\$285,000
Haiku Community Association	\$0	\$0	\$40,000	\$40,000
Houseless Solutions	\$0	\$0	\$105,000	\$0
Lahaina Flood Control Project	\$0	\$0	\$50,000	\$0
Malama Hamakua Maui	-\$6,704	\$0	\$25,000	\$0
Maui Soil/Water Conservation District	\$0	\$0	\$600,000	\$0
Project Vision for Water Buffalo	\$0	\$0	\$95,000	\$0
Soil/Water Conservation – Molokai/Lanai	\$0	\$0	\$30,000	\$0
Paia Clean and Safe	\$0	\$0	\$400,000	\$0
TOTAL WATER AND ENVIRONMENTAL RESOURCE PROTECTION AND CONSERVATION	\$933,296	\$640,000	\$2,238,000	\$933,000

County Grant Subsidy Program Description**Environmental Protection**

Support various environmental initiatives to address invasive species, restoration, conservation, and education.

Feral Animal Control

Funding to be utilized for deer management equipment and supplies (ie. bullets, cameras, headlamps/flashlights, etc.) to support the hunting activity.

Feral Animal Control Lanai

Funding to provide grant payments of up to \$30,000 to farmers and ranchers for deer mitigation.

Feral Animal Control Maui

Funding to provide grant payments of up to \$30,000 to farmers and ranchers for deer mitigation.

Feral Animal Control Molokai

Funding to provide grant payments of up to \$30,000 to farmers and ranchers for deer mitigation.

Haiku Community Association

To support the Ha'iku aquifer research project.

Economic Development Program – Business Resource Centers**Program Description**

Maui County has two Business Resource Centers: the Maui County Business Resource Center (“MCBRC”), located in Kahului, Maui, and the Kuha’o Business Resource Center (“KBRC”), located in Kaunakakai, Molokai. They provide support for entrepreneurs and small businesses with resources to start and grow their businesses through the collaboration of government services and non-profit partners. In addition, the MCBRC houses the Maui American Job Center (“AJC”). This One-Stop Service Job Center is funded in part by the U.S. Department of Labor.

Population Served

OED’s Business Resource Centers serve Maui County businesses and any member of the public needing business advice, start-up information, or business resources. The AJC serves all Maui County job seekers and employers.

Services Provided

OED’s Business Resource Centers provide services such as business education, promotion, events, networking, and assistance for people who want to start a business or are in business. The Centers offer opportunities to enhance business support organizations, members, and businesses, and house the SCORE (Service Corps of Retired Executives) of Maui’s Mentoring Program and provide it with administrative support. The MCBRC also houses the State of Hawaii Department of Labor and Industrial Relations Workforce Development Division, Maui Economic Opportunity, and several other State agencies to serve as a resource to users of the Center.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Have MCBRC become the “Top-of-Mind” one-stop shop for business startups and business training for the island of Maui.</i>				
1. Market and promote services and training	# of workshops offered annually	7	60	20
	# of clients served per year	285	9,000	800
<i>Goal #2: Have Kuha’o Business Center become a one-stop shop for business resources and business training for the island of Molokai.</i>				
1. Provide excellent business services to our community	# of clients served per year	285	825	3,000
2. Provide business workshop and training opportunities	# of workshops and trainings held	6	20	20

Economic Development Program - Workforce Development**Program Description**

On July 22, 2017, President Obama signed into law the Workforce Innovation and Opportunity Act ("WIOA"), H.R.S. 803. The enactment of WIOA provides an opportunity for the creation of a One-Stop Delivery System which is job-driven and responds to the needs of job seekers and employers to assist in job placement. Programs supported under WIOA are the Adult, Dislocated Worker, Youth, and Rapid Response Programs. These federally funded programs increase occupational skills, employability, job retention, and earnings through training, support services, tuition, and the ability to increase marketable skills through assessments and individualized education plans.

Population Served

WIOA increases access to high quality workforce services for a range of targeted populations, preparing them for long-term careers. These populations include individuals with disabilities, youth, veterans, military spouses, farm workers, dislocated workers, individuals with a history of unemployment because of a variety of barriers, Native Hawaiians, Native Americans, and other underserved minorities. WIOA also assists businesses in need of services by matching employees with employers, through lay-off aversion and support during incidents resulting in immediate and unforeseen unemployment.

Services Provided

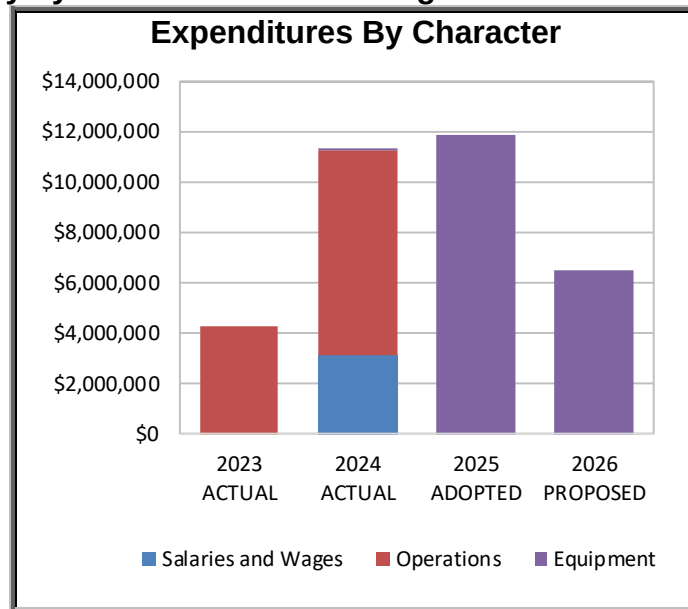
The Maui American Job Center ("AJC"), with guidance and oversight by the Maui County Workforce Development Board ("MCWDB"), administers WIOA funding to enable the selected providers to service its Adult, Dislocated Worker, Youth, and Rapid Response programs. These providers support workers and businesses with training and case management counseling to enable WIOA participants to have the necessary skills to be work ready for high-demand occupations.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Expand WIOA program opportunities.</i>				
1. Conduct outreach and/or foster relationship for possible training providers to provide individuals various options to obtain necessary skills training	# of training providers/ venues	209	50	300
<i>Goal #2: Improve existing programs and services.</i>				
1. Provide further guidance and assistance to WIOA funded programs	# of participants in WIOA Adult and Dislocated Worker Programs	355	150	250
	# of participants in WIOA Youth Program	123	75	75
2. Initiate programs, workshops, and training opportunities for job seekers and employers	# of programs, workshops, and training opportunities	33	120	80
3. Provide job training opportunities to assist with sustainable living wages	# of individuals trained	329	225	200

Economic Development Program - Workforce Development**Key Activity Goals & Measures (Cont'd)**

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Open Maui's American Job Center ("AJC").</i>				
1. Bring partners together to participate in the AJC	# of partners signed onto the MOU	15	15	15
2. Coordinate or partner to provide training or workshops	# of training or workshops conducted	33	60	60

Program Budget Summary by Fiscal Year – Revolving Fund**Expenditures Summary by Character & Object – Revolving Fund**

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$309,810	-\$93,403	\$350,000	\$196,725	-\$153,275	-43.8%
SERVICES	\$142,693	\$0	\$200,000	\$0	-\$200,000	-100.0%
Operations Total	\$452,503	-\$93,403	\$550,000	\$196,725	-\$353,275	-64.2%
Equipment						
LAND	\$1,500,000	\$0	\$0	\$0	\$0	0.0%
MACHINERY AND EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$1,500,000	\$0	\$0	\$0	\$0	0.0%
Program Total	\$1,952,503	-\$93,403	\$550,000	\$196,725	-\$353,275	-64.2%

Community Development Block Grant Program

Note: In FY 2026, the Community Development Block Grant Program was transferred to the Department of Housing and the Community Development Block Grant Program – Disaster Recovery was established in the Department of Management in FY 2025. Historical data is shown here for informational purposes only.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Comply with pertinent Code of Federal Regulations ("CFR") that stipulates the required distribution of resources among activities funded. Evaluate, select, and monitor projects to ensure funding performance is achieved.</i>				
1. Ensure that the grant amount awarded to the CDBG Program is used for activities that will benefit low- and moderate-income persons	% of grant amount awarded to low- and moderate- income persons ($\geq 70\%$)	80%	80%	N/A
2. Ensure that grant amount awarded to the CDBG Program is used for public service activities	% of grant amount awarded to public service activities ($\leq 15\%$)	15%	15%	N/A
3. Ensure that grant amount awarded to the CDBG Program is used for planning and program administration activities	% of grant amount awarded for planning and program administration activities ($\leq 20\%$)	20%	20%	N/A
<i>Goal #2: Comply with pertinent CFR that stipulate the County's timely and proper expending of the CDBG grant amount. Monitor projects' activities and financial progress.</i>				
1. Ensure that sub-recipients expend CDBG funds in a timely manner	Grant balance is < 1.5 times the grant amount received	1.5	1.5	N/A

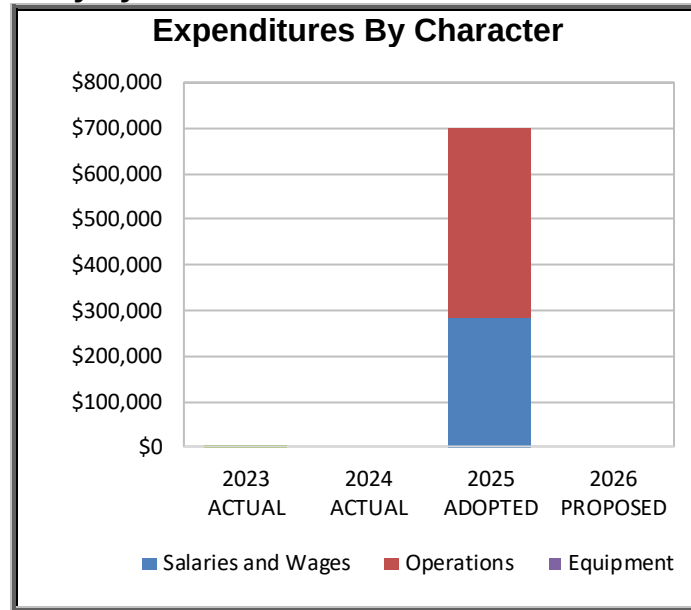
Community Development Block Grant Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Comply with pertinent CFR that stipulates the proper submission of required reports by ensuring that all required reports contain the pertinent required information and is submitted to HUD within the required timeframe.</i>				
1. Collect, analyze, and evaluate pertinent monitoring and performance information from sub-recipients, and compile reports to include all information to satisfy Federal reporting requirements (Annual Action Plan ("AAP"); Consolidated Plan ("ConPlan"); and Comprehensive Annual Performance Evaluation Report ("CAPER"))	% of compiled reports satisfying all Federal reporting requirements	100%	100%	N/A
2. Ensure timely submission of required HUD reports (AAP, ConPlan, and CAPER)	% of HUD reports submitted 45 days before start of the program year	100%	100%	N/A
	% of ConPlan submitted 45 days before start of the program year	100%	100%	N/A
	% of CAPER submitted 90 days after the program year	100%	100%	N/A

Community Development Block Grant Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$285,000	\$0	-\$285,000	-100.0%
Salaries and Wages Total	\$0	\$0	\$285,000	\$0	-\$285,000	-100.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$155,000	\$0	-\$155,000	-100.0%
OTHER COSTS	\$0	\$0	\$260,000	\$0	-\$260,000	-100.0%
Operations Total	\$0	\$0	\$415,000	\$0	-\$415,000	-100.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$700,000	\$0	-\$700,000	-100.0%

Personnel Summary by Position Title⁷ - General Fund

POSITION TITLE	2026 PROPOSED
CDBG DR Director	0 position
CDBG DR Manager	0 position
CDBG Secretary III	0 position

⁷ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Community Development Block Grant Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

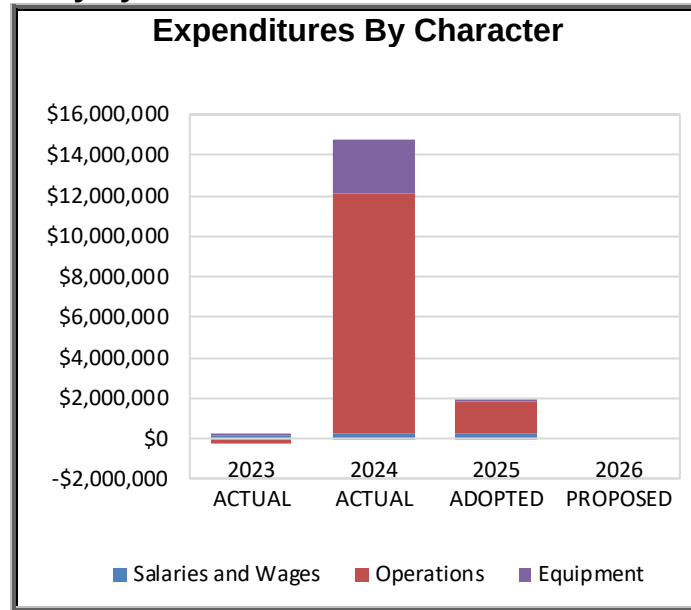
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
903468A-5101 Regular Wages: Adjustment in salaries due to positions being funded with grant revenue.	-\$285,000	N/A
Operations		
MATERIALS & SUPPLIES:		
903468B-6035 Miscellaneous Supplies: Deletion of funding in FY 2026.	-\$155,000	
OTHER COSTS:		
903468B-6235 Rentals: Deletion of funding in FY 2026.	-\$260,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	N/A
Operations		
None	\$0	
Equipment		
None	\$0	

Community Development Block Grant Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grand Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$340	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$148,416	\$214,944	\$218,760	\$0	-\$218,760	-100.0%
Salaries and Wages Total	\$148,755	\$214,944	\$218,760	\$0	-\$218,760	-100.0%
Operations						
MATERIALS & SUPPLIES	\$1,186	\$12,298	\$200	\$0	-\$200	-100.0%
OTHER COSTS	-\$344,981	\$11,725,099	\$150	\$0	-\$150	-100.0%
SERVICES	\$3,697	\$1,154	\$175	\$0	-\$175	-100.0%
SPECIAL PROJECTS	\$0	\$0	\$1,463,467	\$0	-\$1,463,467	-100.0%
TRAVEL	\$756	\$15,046	\$329	\$0	-\$329	-100.0%
UTILITIES	\$782	\$1,987	\$50	\$0	-\$50	-100.0%
INTERFUND COST RECLASSIFICATION	\$116,049	\$164,042	\$143,703	\$0	-\$143,703	-100.0%
Operations Total	-\$222,511	\$11,919,625	\$1,608,074	\$0	-\$1,608,074	-100.0%
Equipment						
LAND	\$0	\$2,624,814	\$0	\$0	\$0	0.0%
LEASE PURCHASES	\$1,761	\$1,761	\$2,500	\$0	-\$2,500	-100.0%
MACHINERY & EQUIPMENT	\$22,265	\$23,308	\$0	\$0	\$0	0.0%
Equipment Total	\$24,027	\$2,649,883	\$2,500	\$0	-\$2,500	-100.0%
Program Total	-\$49,729	\$14,784,452	\$1,829,334	\$0	-\$1,829,334	-100.0%

Community Development Block Grant Program

Personnel Summary by Position Title⁸- Grant Revenue Fund

POSITION TITLE	2026 PROPOSED
Community Development Block Grant (CDBG) Program Manager	0 position
CDBG Program Specialist I	0 position
CDBG Program Specialist II	0 position

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Community Development Block Grant ("CDBG") Program	No	No	\$1,933,806	\$1,829,334	\$1,829,334	\$0
TOTAL			\$1,933,806	\$1,829,334	\$1,829,334	\$0

⁸ The Office of the Mayor does not report equivalent personnel. The position titles listed on this table are for informational purposes only. Disbursement for salaries and premium pay is not restricted by Section 5 of the General Budget Provisions.

Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation

Program Description

The Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation Fund was established for the purpose of purchasing or otherwise acquiring lands or property entitlements for land conservation purposes in the County of Maui for the following purposes:

1. Public outdoor recreation and education;
2. Preservation of historic or culturally important land areas;
3. Protection of significant habitat or ecosystems, including buffer zones;
4. Preserving forests, beaches, coastal areas, and agricultural lands;
5. Protecting watershed lands to preserve water quality;
6. Conserving land for the purpose of reducing erosion, floods, landslides, and runoff; and
7. Improving disabled and public access to, and enjoyment of, public land, open space, and recreational facilities.

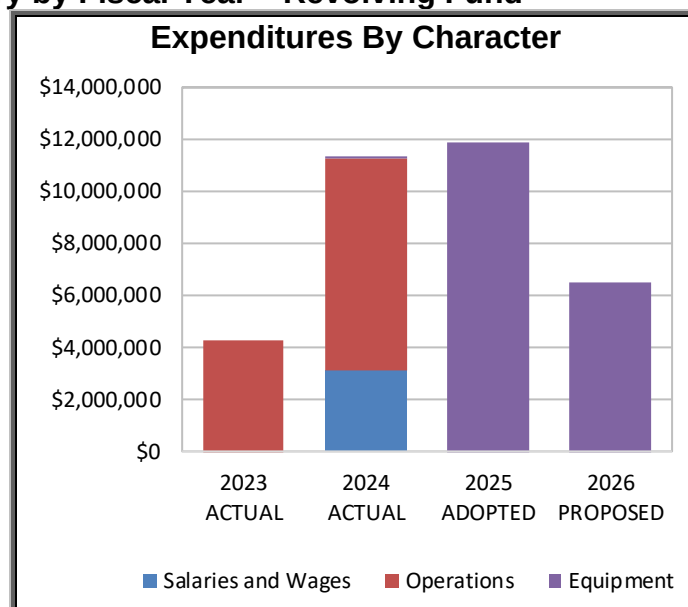
In adopting each fiscal year's budget and capital program, the Council shall appropriate a minimum of one percent of the certified real property tax revenues to the Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation Fund. Any balance remaining in this fund at the end of the fiscal year shall not lapse, but shall remain in the fund, accumulating from year to year. The appropriations to this fund shall not substitute, but shall be in addition to, those appropriations historically made. The revenues in this fund shall not be used for any purpose except those listed above. No revenues in this fund shall be used for maintenance of lands acquired.

Countywide Outcome(s)

The Countywide Cost Program – Open Space supports the following countywide outcome(s):

- A Well-planned Public Infrastructure
- A Strong and Diversified Economy
- A Prepared, Safe, and Livable County
- An Environmentally Responsible and Sustainable Community

Program Budget Summary by Fiscal Year – Revolving Fund



Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation

Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$3,103,168	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$3,103,168	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$1,001,816	\$0	\$0	\$0	0.0%
OTHER COSTS	\$4,254,427	\$223,227	\$0	\$0	\$0	0.0%
SERVICES	-\$992	\$6,943,427	\$0	\$0	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$647	\$0	\$0	\$0	0.0%
Operations Total	\$4,253,436	\$8,169,117	\$0	\$0	\$0	0.0%
Equipment						
LAND	\$0	\$0	\$11,844,000	\$6,503,886	-\$5,340,114	-45.1%
MACHINERY & EQUIPMENT	\$0	\$20,054	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$20,054	\$11,844,000	\$6,503,886	-\$5,340,114	-45.1%
Program Total	\$4,253,436	\$11,292,339	\$11,844,000	\$6,503,886	-\$5,340,114	-45.1%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Open Space, Natural Resources, Cultural Resources, and Scenic Views Preservation Fund does not have equivalent personnel funded through the Revolving Fund.

Emergency Fund**Program Description**

The Emergency Fund was established for the purpose of funding a public emergency that threatens the life, health, property, or economic viability of the County.

In adopting each fiscal year's budget and capital program, the Council may make appropriations to the fund. Any balance remaining in this fund at the end of the fiscal year shall not lapse, but shall remain in the fund, accumulating from year to year. The revenues in this fund shall not be used for any purpose except those stated above.

In FY 2020, four million dollars (\$4,000,000) was appropriated from the Emergency Fund to address challenges resulting from the COVID-19 pandemic.

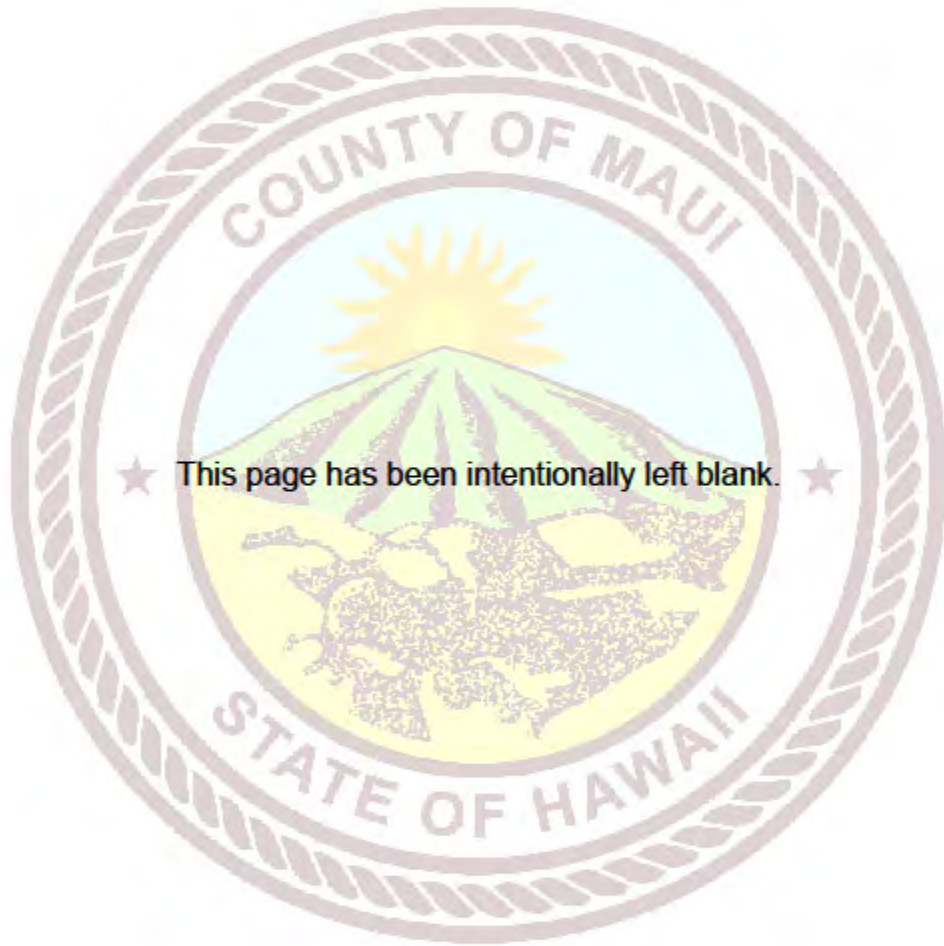
In FY 2021, nine million dollars (\$9,000,000) was appropriated to address the flooding event in March 2021.

In FY 2022, three million dollars (\$3,000,000) was appropriated to address the 2021 December Severe Weather Event. In FY 2023, \$3,270,764 was appropriated.

In FY 2024, \$28,213,408 was appropriated to better position the County for any emergencies and to increase the Emergency Fund in accordance with GFOA recommended practices. As a result of the August 2023 wildfires in FY 2024, \$20 million in funds from the Emergency Fund were utilized in response to an Emergency Proclamation issued by the Mayor.

In FY 2025 \$20 million was appropriated to the fund to restore the funds used as a result of the August 2023 Maui Wildfires.

The proposed FY 2026 Budget will add \$25 million to the fund in order to continue to work toward the Government Finance Officers Association recommended practices.



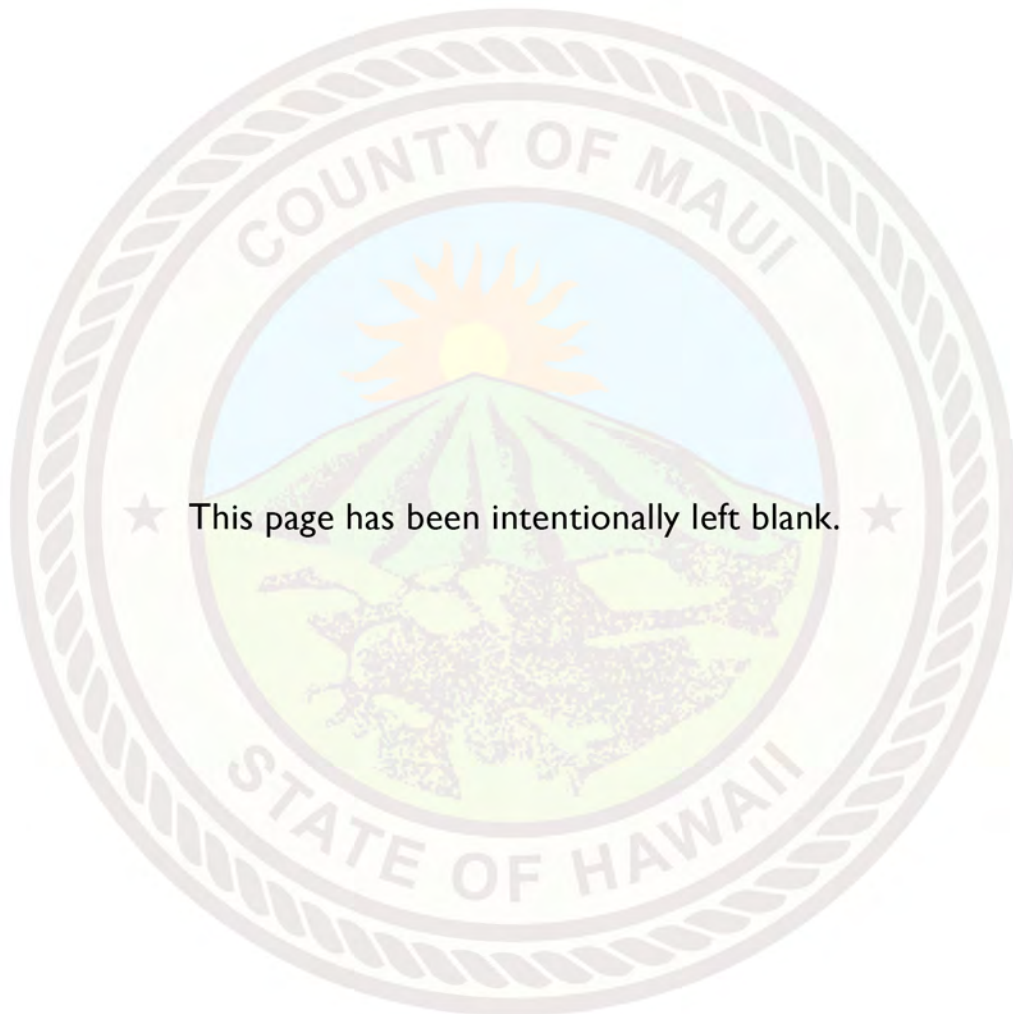
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O'IWI RESOURCES

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary**Mission**

The mission of the Department of 'Ōiwi Resources is to protect and preserve the cultural resources of Maui County, including but not limited to Hawaiian language and place names, historical and archival materials, cultural sites, iwi kūpuna (ancestral burials) and burial sites, and natural resources used in cultural practices in order to reinforce community connectivity with Hawaiian wisdom. I mau ai ka pilina ma waena o ko Hawai'i.

Section 8-21 of the Revised Charter of the County of Maui (1983), as amended, establishes the Department of 'Ōiwi Resources as of July 1, 2024.

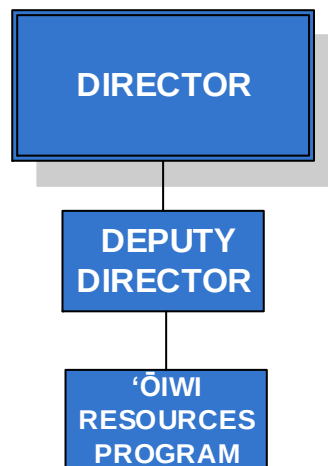
It states, "the director of 'Ōiwi Resources shall:

1. Be the administrative head of the Department of 'Ōiwi Resources.
2. Collaborate with the Mayor, the executive branch, and the council to ensure proper management of 'ōiwi resources throughout the County.
3. Design and implement programs to care for and develop 'ōiwi resources.
4. Guide the county in the correct usage of the Hawaiian language, including place names, and the integration of Hawaiian language within County functions.
5. Promote healthy ecosystems through natural cultural resource regeneration, protection, and sustainable utilization.
6. Advise state and federal agencies on all programs and projects that affect 'ōiwi resources in the County.
7. Report to the Mayor and Council annually on the County's overall performance in meeting 'Ōiwi Resources objectives and any issues that could be addressed by ordinance.
8. Perform other duties and functions as assigned by the Mayor or Managing Director."

Countywide Outcome(s)

The Department of 'Ōiwi Resources supports the following countywide outcome(s):

- Governance That is Mindful of our Hawaiian History, Heritage, and Culture
- Dedication to the Hawai'i State Motto, Ua Mau Ke Ea O Ka 'Āina I Ka Pono, *The Life of the Land is Perpetuated in Righteousness*
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Department Summary**Organization Chart****Strategies**

The Department of 'Ōiwi Resources will focus on the County's commitment to:

- Establish the department and the supporting divisions needed to maintain and promote native cultural resources - including Hawaiian language, place names, historical and archival materials, cultural sites, iwi and burial sites, and the variety of natural resources used in cultural practices.
- Identify potential resources and economic opportunities to support programs for native cultural resources including Hawaiian language, place names, historical and archival materials, cultural sites, iwi and burial sites, and the variety of natural resources used in cultural practices.
- Increase educational and informational opportunities in Hawaiian language and culture for County employees and for residents.
- Collaborate with the Planning Director on revisions to the general plan and long-range planning programs.

Operations

The operations of the Department of 'Ōiwi Resources will continue to evolve through our strategic planning process and feedback from local, state, and federal government partners, the community, stakeholders, natural and cultural conservation and preservation organizations, historians, and Hawaiian cultural practitioners. Our objectives will focus on outlining the responsibilities and goals for the first ever Maui County Department of 'Ōiwi Resources and to provide support and advocacy for 'ōiwi resources across Maui County, including, but not limited to, the following areas:

- Assessment, development, and management of 'ōiwi resources
- Developing and implementing programs to identify 'ōiwi resources, inventory current 'ōiwi resources, and increase potential 'ōiwi resources across Maui County
- Ensure and uplift operations as a bilingual government in both English and 'Ōlelo Hawai'i
- Create opportunities to promote inclusion of the Hawaiian language, history, and culture countywide as a residential lifestyle
- Serve as a vessel to promote more equitable legislation to the Hawaiian people
- Advocate for responsible stewardship of natural, cultural, and historical resources
- Share the extensive work done by educators in Hawaiian culture to be shared and taught in our communities

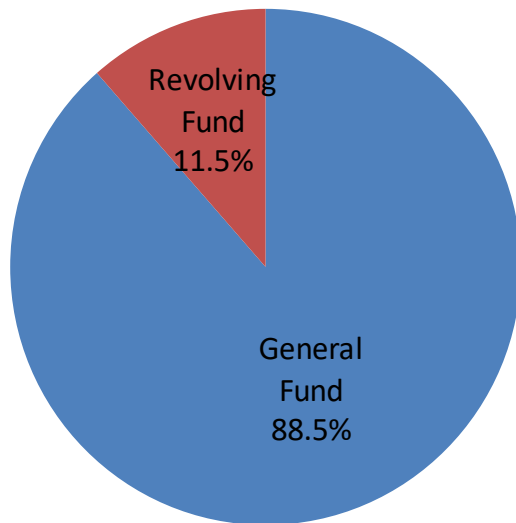
Department Summary

External Factors Description

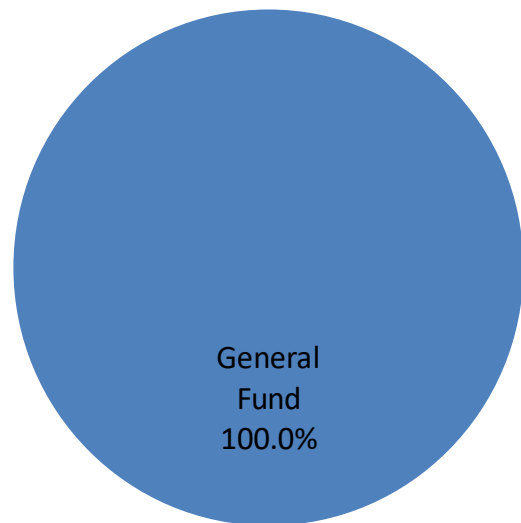
Collaboration and cooperation with local, state, and federal agencies are key to the success of the newly formed Department of 'Ōiwi Resources. Given the destruction of culturally sensitive sites from the August 8, 2023 wildfires, there will be significant work and challenges in preserving and protecting these areas.

Department Budget Summary by Fund

FY 2026 Expenditures By Fund

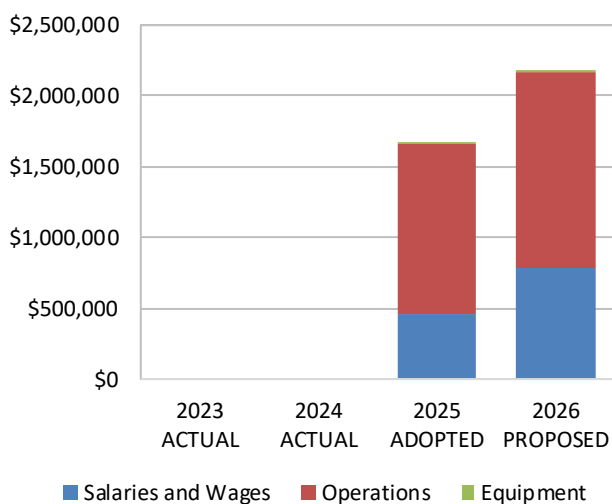


FY 2026 Total Equivalent Personnel

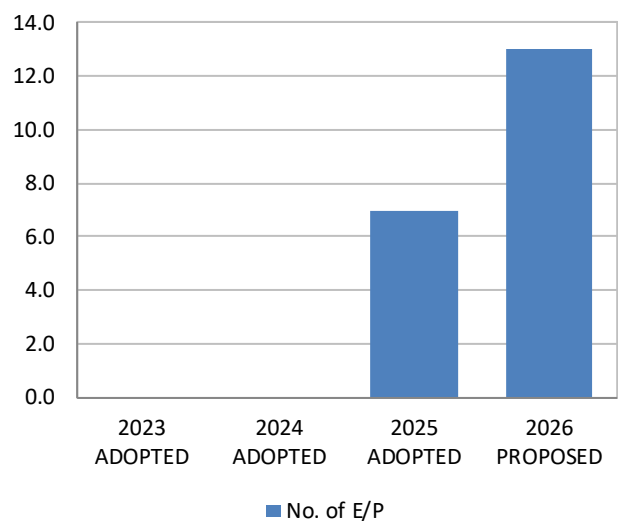


Department Budget Summary by Fiscal Year

Total Expenditures by Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$467,214	\$786,598	\$319,384	68.4%
OTHER PREMIUM PAY	\$0	\$0	\$0	\$5,000	\$5,000	0.0%
Salaries and Wages Total	\$0	\$0	\$467,214	\$791,598	\$324,384	69.4%
Operations						
OTHER COSTS	\$0	\$0	\$765,500	\$905,500	\$140,000	18.3%
TRAVEL	\$0	\$0	\$10,000	\$20,500	\$10,500	105.0%
MATERIALS & SUPPLIES	\$0	\$0	\$31,000	\$92,500	\$61,500	198.4%
SERVICES	\$0	\$0	\$387,000	\$356,000	-\$31,000	-8.0%
UTILITIES	\$0	\$0	\$2,000	\$5,000	\$3,000	150.0%
Operations Total	\$0	\$0	\$1,195,500	\$1,379,500	\$184,000	15.4%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$7,500	\$0	-\$7,500	-100.0%
LEASE PURCHASES	\$0	\$0	\$8,145	\$8,145	\$0	0.0%
Equipment Total	\$0	\$0	\$15,645	\$8,145	-\$7,500	-47.9%
Department Total	\$0	\$0	\$1,678,359	\$2,179,243	\$500,884	29.8%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	0.0	0.0	7.0	13.0	6.0	85.7%
Department Total	0.0	0.0	7.0	13.0	6.0	85.7%

'Ōiwi Resources Program**Program Description**

The 'Ōiwi Resources Program's primary purpose is to implement programs for native cultural resources including Hawaiian language, place names, historical and archival materials, cultural sites, iwi and burials, and the variety of natural resources used in cultural practices.

Countywide Outcome(s)

The 'Ōiwi Resources Program supports the following countywide outcome(s):

- Governance that is Mindful of our Hawaiian History, Heritage, and Culture
- Dedication to the Hawaii State Motto, "Ua Mau Ke Ea O Ka 'Āina I Ka Pono", *The Life of the Land is Perpetuated in Righteousness*
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

The 'Ōiwi Resources Program will serve all residents of Maui County to ensure they are mindful of our Hawaiian history, heritage, and culture.

Services Provided

The 'Ōiwi Resources Program will:

- Be experienced in Hawaiian cultural-resource management and cultural practices
- Design and implement programs to care for and develop 'Ōiwi resources
- Collaborate with the Mayor, Administration and Council to ensure proper management of 'ōiwi resources throughout the County of Maui
- Ensure the County operates as a bilingual government and shall implement opportunities to promote inclusion of the Hawaiian language
- Serve as a vessel to promote more equitable legislation to the Hawaiian people, land, water, and ecosystems
- Share the extensive work done by educators in Hawaiian culture to be shared and taught in our communities

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Safeguard and steward lands of concentrated natural and cultural importance to ensure enduring access to healthy natural resources and spaces where culture may thrive</i>				
1. Lead Maui County planning and implementation of recovery and restoration of Moku'ula, Mokuhinia, Pākalā, and surrounding cultural community	% complete of comprehensive plan	N/A	N/A	100%
	# of community outreach events (lāhui engagement)	N/A	N/A	3

'Ōiwi Resources Program

Key Activity Goals & Measures (Cont'd)

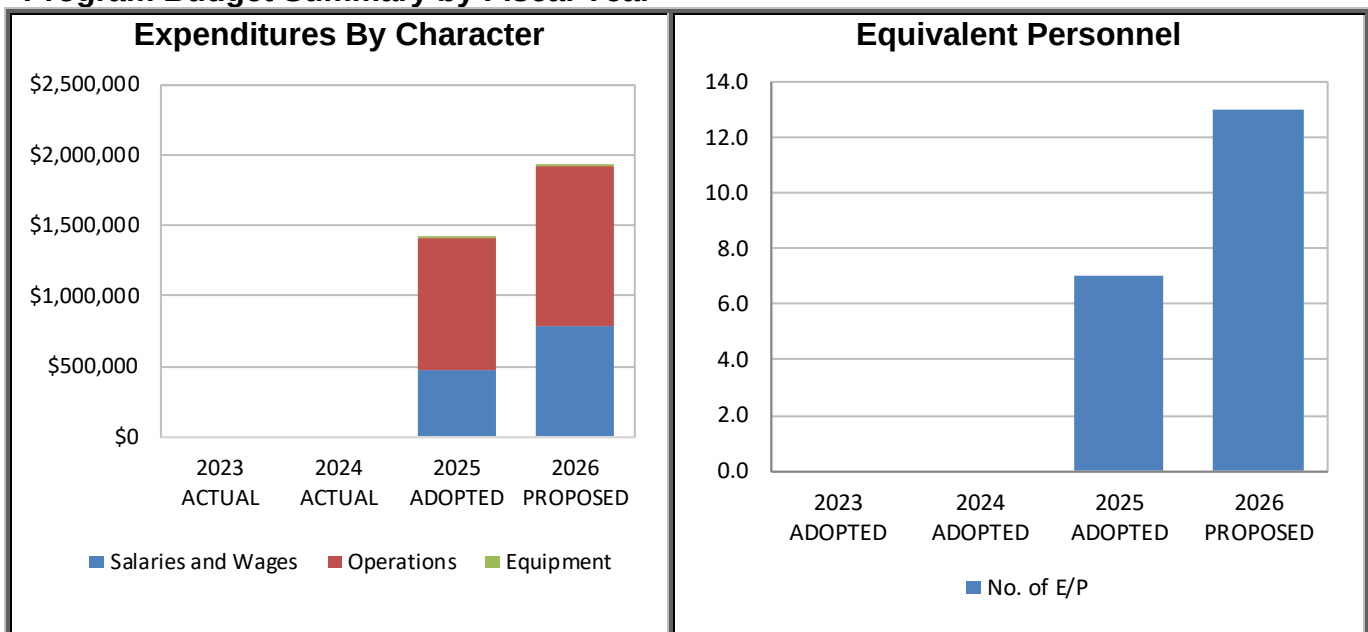
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Safeguard and steward lands of concentrated natural and cultural importance to ensure enduring access to healthy natural resources and spaces where culture may thrive (Cont'd)</i>				
2. Investigate, assess, design, permit, construct, and maintain iwi kūpuna vaults	# of vaults	N/A	N/A	5
	# iwi kūpuna protected	N/A	N/A	100
	# iwi kūpuna reinterred	N/A	N/A	25
3. Safeguard native Hawaiian ancestral burials and burial sites	# of designated cultural conservation sites	N/A	N/A	4
4. Create cultural overlay maps for inclusion in current map frameworks HICRIS/MAPPS/MEMA	# of layers completed for overlay maps in Lahaina	N/A	N/A	4
	% of county-wide overlay project completed	N/A	N/A	10%
<i>Goal #2: Champion the natural world and defend the conditions essential to a thriving ecocultural landscape and prosperous natural cultural resources.</i>				
1. Actively engage in long-term planning to ensure effectiveness and viability of the department	% complete of comprehensive strategic plan	N/A	N/A	100%
2. Perform countywide inventory of ōiwi resources ('āina, kai, wai, lanī, iwi)	% of Lahaina inventory completed	N/A	N/A	100%
	% of countywide inventory completed	N/A	N/A	10%
3. Provide archaeological and cultural consulting to all county departments and divisions	# of archaeological and cultural consults provided	N/A	N/A	50
4. House and preserve artifacts from across Maui Nui, prioritizing artifacts from culturally-sensative areas affected by emergency events or ongoing desecration	# of artifacts received and stored	N/A	N/A	50
	% complete of temporary repository	N/A	N/A	100%
	% complete of plan for permanent repository	N/A	N/A	50%
5. Establish a cultural archaeological monitor certification program to provide a viable workforce to address these activities	# of certifications awarded	N/A	N/A	5
	# of jobs completed by county-certified personnel	N/A	N/A	5

'Ōiwi Resources Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Revive the understanding of Hawaiian history and culture and use of Hawaiian language in government and in our community in sincerity and fidelity to both official languages of Hawai'i – English and 'Ōlelo Hawai'i</i>				
1. Support bilingual government initiatives in Maui County	# of government documents translated	N/A	N/A	200
2. Provide additional Hawaiian culture and language resources to the general Maui community	# of resources created	N/A	N/A	10
	# of participants	N/A	N/A	200
3. Provide county departments with general Hawaiian culture and language workshops in-person and online	# of workshops provided	N/A	N/A	10
	# of participants	N/A	N/A	200
4. Provide county departments with cultural sensitivity training specific to the treatment of ancestral burial remains and conduct in ancestral burial sites. (MPD, FIRE, DEM, DPW, Parks, Planning, etc.)	# of trainings or resources provided	N/A	N/A	6
	# of participants	N/A	N/A	60

Program Budget Summary by Fiscal Year



'Ōiwi Resources Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$0	\$467,214	\$786,598	\$319,384	68.4%
OTHER PREMIUM PAY	\$0	\$0	\$0	\$5,000	\$5,000	0.0%
Salaries and Wages Total	\$0	\$0	\$467,214	\$791,598	\$324,384	69.4%
Operations						
OTHER COSTS	\$0	\$0	\$515,500	\$655,500	\$140,000	27.2%
TRAVEL	\$0	\$0	\$10,000	\$20,500	\$10,500	105.0%
MATERIALS & SUPPLIES	\$0	\$0	\$31,000	\$92,500	\$61,500	198.4%
SERVICES	\$0	\$0	\$387,000	\$356,000	-\$31,000	-8.0%
UTILITIES	\$0	\$0	\$2,000	\$5,000	\$3,000	150.0%
Operations Total	\$0	\$0	\$945,500	\$1,129,500	\$184,000	19.5%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$7,500	\$0	-\$7,500	-100.0%
LEASE PURCHASES	\$0	\$0	\$8,145	\$8,145	\$0	0.0%
Equipment Total	\$0	\$0	\$15,645	\$8,145	-\$7,500	-47.9%
Program Total	\$0	\$0	\$1,428,359	\$1,929,243	\$500,884	35.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Deputy Director	0.0	0.0	1.0	1.0	0.0	0.00%
Director	0.0	0.0	1.0	1.0	0.0	0.00%
Grant Coordinator	0.0	0.0	1.0	1.0	0.0	0.00%
Private Secretary	0.0	0.0	1.0	1.0	0.0	0.00%
GIS Analyst V	0.0	0.0	1.0	0.0	-1.0	-100.00%
Hawaiian Language Specialist	0.0	0.0	1.0	2.0	1.0	100.00%
Principal Archaeologist	0.0	0.0	1.0	1.0	0.0	0.00%
Chief Hawaiian Cultural Specialist	0.0	0.0	0.0	1.0	1.0	100%
Information and Education Specialist	0.0	0.0	0.0	1.0	1.0	100%
Archaeologist	0.0	0.0	0.0	1.0	1.0	100%
Archaeology-Cultural Monitor/Intern	0.0	0.0	0.0	1.0	1.0	100%
Aina Advocate	0.0	0.0	0.0	1.0	1.0	100%
GIS Analyst IV	0.0	0.0	0.0	1.0	1.0	100%
Program Total	0.0	0.0	7.0	13.0	6.0	85.7%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
SERVICES:		
926001B-6132 Professional Services: Deletion of one-time appropriation for department strategic plan.	-\$300,000	
Equipment		
None	\$0	

'Ōiwi Resources Program

Expansion Budget Request from FY 2025 Adopted Budget

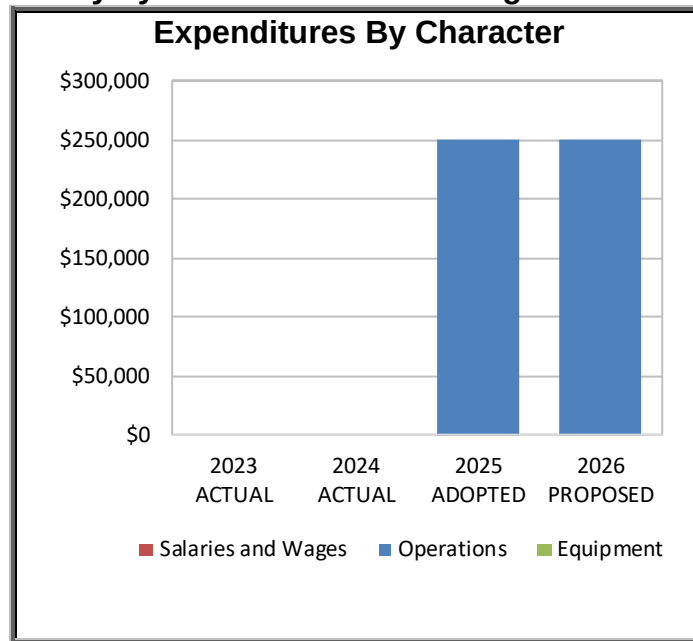
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
926001A-5101 Regular Wages: Proposed expansion positions for one Chief Hawaiian Cultural Specialist, one Aina Advocate one Info and Education Specialist, and one Archaeologist in FY 2026, 8 months funding. Proposed expansion positions for one Hawaiian Language Specialist, and Archaeology-Cultural Monitor/Intern, E/P only. Requesting 12 months funding for one Grant Coordinator and one GIS Analyst IV, expansion positions in FY 2025, E/P only.	\$315,748	6.0
OTHER PREMIUM PAY:		
926001A-5215 Premium pay: Anticipated expenditure.	\$5,000	
Operations		
MATERIALS & SUPPLIES:		
926001B-6012 Construction Materials: Funding for the construction of Iwi Kupuna Vaults and burial site construction materials.	\$40,000	
926001B-6022 Gasoline, Diesel, Oil, etc.: Additional funding for department vehicle.	\$2,500	
926001B-6024 Janitorial Supplies: Additional funding for department janitorial supply needs.	\$1,000	
926001B-6025 Laboratory Supplies: Additional funding for artifacts repository laboratory supplies.	\$10,000	
926001B-6051 Safety Supplies: Additional funding for safety supplies and protective gear.	\$3,000	
926001B-6059 Traffic signs: Purchase of signs for burial sites.	\$3,000	
926001B-6071 Copier Supplies: Additional funding for department copier supplies.	\$2,000	
SERVICES:		
926001B-6122 Freight and Hauling: Funding for hauling of Iwi Kupuna vaults and pohaku (stones) for 'ahu (burial altars).	\$30,000	
926001B-6126 Maintenance Contracts: Funding for quarterly window cleaning of David Trask Building.	\$20,000	
926001B-6132 Professional Services: Funding for the Department Strategic Plan Phase II.	\$200,000	
926001B-6135 Repairs & maint. buildings: Funding for repairs and maintenance to David Trask Building office space and laboratory workroom space.	\$20,000	
926001B-6143 Repairs & Maintenance-Vehicles: Funding for repairs and maintenance to department vehicle.	\$2,000	
UTILITIES:		
926001B-6152 Cellular telephone: Increase due to additional employees.	\$3,000	
TRAVEL:		
926001B-6201 Airfare, Transportation: Anticipated increase due to department growth.	\$7,000	
926001B-6204 Mileage & Allow Rptble Non-Tax: Anticipated mileage needs while waiting for the department vehicle.	\$3,500	
OTHER COSTS:		
926001B-6221 Miscellaneous Other Costs: Additional funding to assist with costs associated with countywide blessings.	\$10,000	
926001B-6225 Publications & Subscriptions: Funding for department publication and subscriptions related to Hawaiiana and archaeology.	\$5,000	
926001B-6244 Computer Software: Funding for software related to artifacts repository, GIS mapping, drone, LiDAR, and GPR.	\$5,000	

'Ōiwi Resources Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
926001B-6278 Conservation Program: Funding for conservation of county lands of significant cultural importance.	\$100,000	
926001B-6365 Recreation programs: Funding for countywide employee makahiki games.	\$20,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$807,748	6.0

Program Budget Summary by Fiscal Year – Revolving Fund

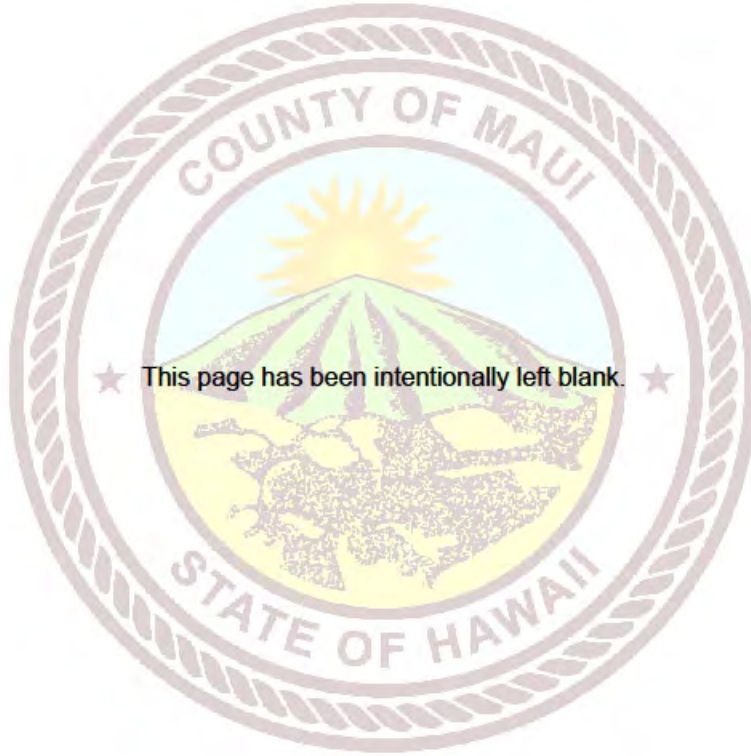


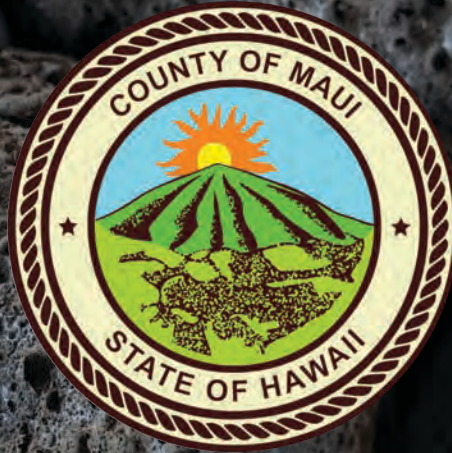
Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$0	\$250,000	\$250,000	\$0	0.0%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$0	\$0	\$250,000	\$250,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$250,000	\$250,000	\$0	0.0%

'Ōiwi Resources Program**Equivalent Personnel Summary by Position Title – Revolving Fund**

The 'Ōiwi Resources Program does not have equivalent personnel funds through the Revolving Fund.

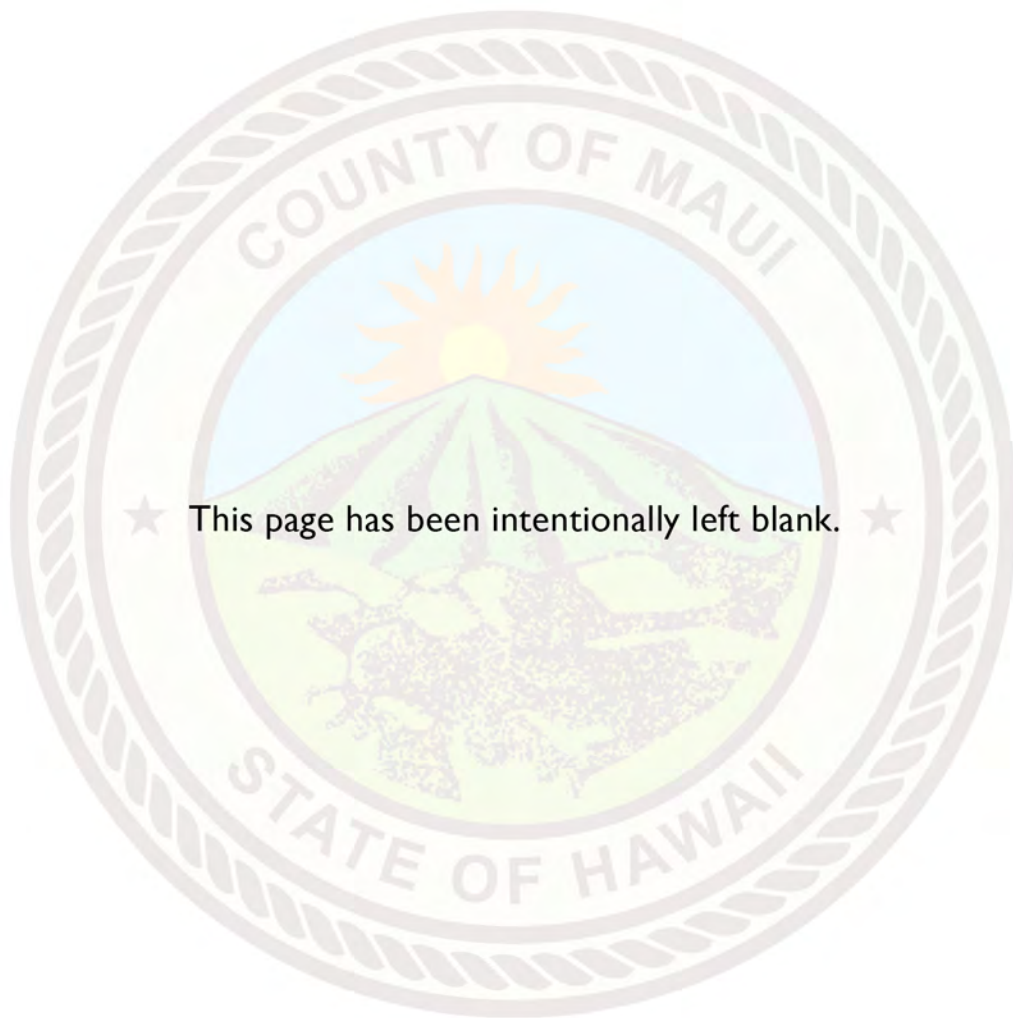




PARKS AND RECREATION

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Department Summary

Mission

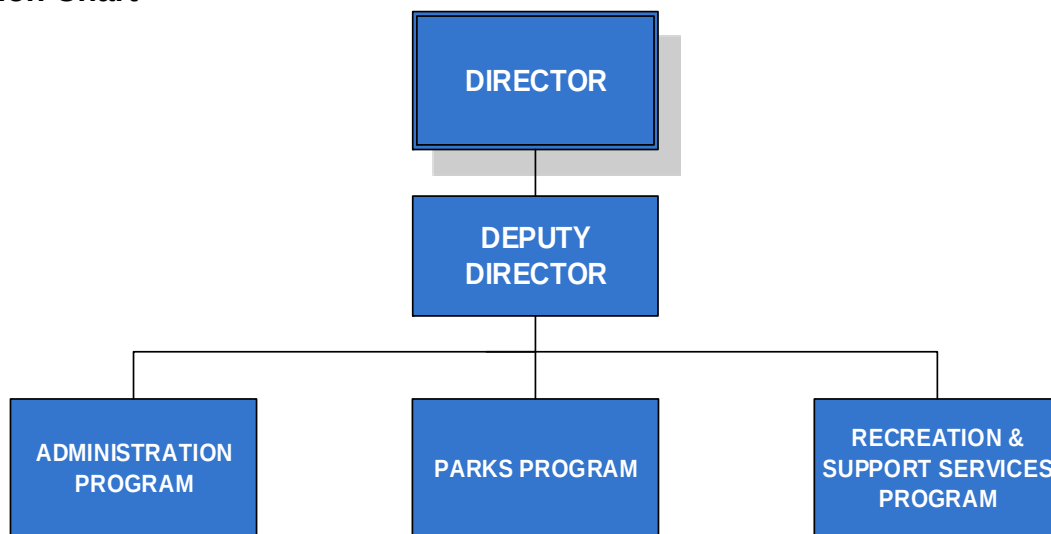
The purpose of the Department of Parks and Recreation ("Department") is to provide safe, satisfying, and cost-effective recreational opportunities for the residents of and visitors to Maui County.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

In Fiscal Year 2026, the Department will continue to develop, rebuild, and strengthen its organizational and operating systems. These include:

- Delivery of current key commitments
 - Facility Maintenance
 - Preventative Maintenance
 - Permitting
 - Safety in Parks Facilities
- Identify plans for new strategic initiatives
 - Recreation Programming
 - CIP Planning
 - Increase rounds played at the Waiehu Municipal Golf Course

External Factors Description

Parks and recreational facilities play a vital role in meeting the evolving health needs of our communities. Public parks, trails and indoor and outdoor recreation facilities promote better physical and mental health,

Department Summary

External Factors Description (Cont'd)

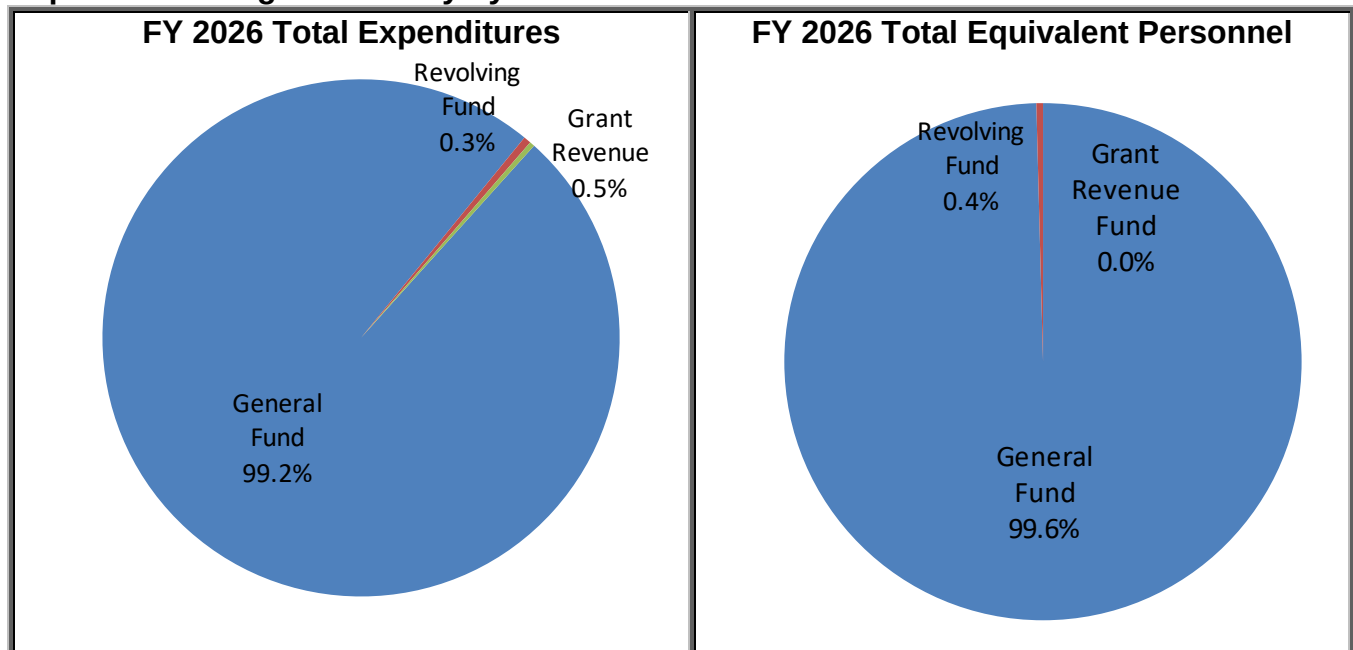
serve as places for family and friends to meet and are often oases where people reconnect with nature.¹ This has become evident as we continue to see an increase in the use of parks and recreational facilities throughout the County. Department employees continue to maintain 161 parks and over 2,600 acres of developed park land while developing master plans and identifying operational needs to ensure all parks are safe and welcoming.

The Department also continues to adapt to the changing preferences of our diverse communities. Knowing what motivates an individual or family to visit a local park or recreational facility helps the Department customize offerings and budgets for the specific needs of our communities. The results of the Department's community need assessment, recently completed, will help to identify these parks and recreational priorities. With a focus on inclusive recreational programming, the Recreation and Support Services Division continues to provide recreational opportunities for people of all ages, abilities, and experience.

Environmental issues such as climate change and sea level rise continue to be impactful factors affecting how the Department designs, builds and maintains its parks and facilities. The Department's vulnerability study of coastal properties is currently in progress. To make the results of the study more accessible to staff, the public, and stakeholders, the Department developed a web application. This tool is being used to review the feasibility of improvement projects within these County beach parks.

Other challenges that affect Department's operations include Department-wide employee shortages; increases in the cost of fuel, material, and supplies; delays in permitting process; and delays in shipments of products, supplies, and equipment.

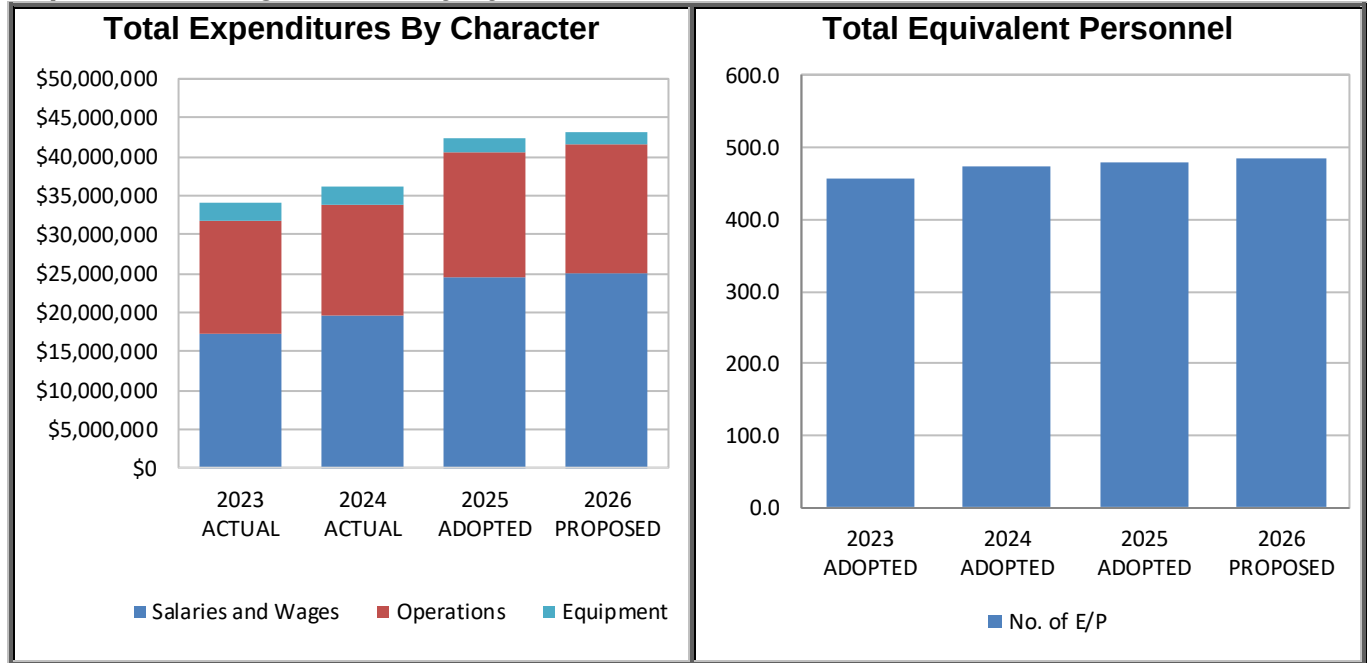
Department Budget Summary by Fund



¹ 2022 NRPA Engagement with Parks Report

Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$648,096	\$591,990	\$16,278	\$141,278	\$125,000	767.9%
WAGES & SALARIES	\$16,757,752	\$18,949,530	\$24,578,742	\$24,806,868	\$228,126	0.9%
Salaries and Wages Total	\$17,405,848	\$19,541,520	\$24,595,020	\$24,948,146	\$353,126	1.4%
Operations						
MATERIALS & SUPPLIES	\$2,305,469	\$2,456,054	\$2,936,089	\$3,033,614	\$97,525	3.3%
OTHER COSTS	\$561,888	\$815,162	\$1,019,196	\$1,107,271	\$88,075	8.6%
SERVICES	\$7,109,828	\$6,683,780	\$6,707,092	\$7,308,015	\$600,923	9.0%
TRAVEL	\$41,381	\$31,155	\$50,136	\$50,136	\$0	0.0%
UTILITIES	\$4,287,873	\$4,370,278	\$5,180,516	\$5,155,016	-\$25,500	-0.5%
BUDGETED EXPENDITURES	\$0	\$614	\$0	\$0	\$0	0.0%
Operations Total	\$14,306,439	\$14,357,042	\$15,893,029	\$16,654,052	\$761,023	4.8%
Equipment						
LEASE PURCHASES	\$20,377	\$21,689	\$26,942	\$28,242	\$1,300	4.8%
MACHINERY & EQUIPMENT	\$2,491,951	\$2,389,844	\$1,803,196	\$1,483,300	-\$319,896	-17.7%
Equipment Total	\$2,512,328	\$2,411,533	\$1,830,138	\$1,511,542	-\$318,596	-17.4%
Department Total	\$34,224,615	\$36,310,095	\$42,318,187	\$43,113,740	\$795,553	1.9%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Parks and Recreation Admin Program	43.0	46.0	47.0	45.0	-2.0	-4.3%
Parks Program	76.4	80.9	82.9	84.9	2.0	2.4%
Recreation and Support Services Program	337.5	348.5	350.5	354.5	4.0	1.1%
Department Total	456.9	475.4	480.4	484.4	4.0	0.8%

Administration Program**Program Description**

The Administration Program ("Program") is responsible for overseeing the overall operation of the Department, provides support services to all programs, oversees enforcement of all pertinent park rules, oversees issuance of park permits, and monitors Commercial Ocean Recreational Activities ("CORA"). In addition to these responsibilities, this Program also provides: safety training; coordination of grants, licenses, and leases. The Program's team consists of the Director's Office, Permits and Enforcement Section, Safety Specialist, Grant Coordinator, and Administrative Office staff.

Permit and Enforcement Section

The Permit and Enforcement Section is responsible for issuing permits for all County parks and facilities and the enforcement of all ordinances, rules, and regulations at the same. This section also makes recommendations regarding amendments needed to existing park ordinances, rules, regulations, policies, and procedures governing the use of parks and recreational facilities to ensure that residents and visitors to the County of Maui can continue to safely recreate.

The Permits and Enforcement Section is comprised of five district permit offices, working with two additional satellite offices, and a park security/enforcement unit. The permitting staff works with the public to coordinate, oversee, administer, monitor, and review the issuance of County park use permits. This includes the input of permit application requests into permitting software, maintenance of digital files, collection of applicable fees and charges, and the explanation and review of required permitting documents from various County agencies, including the Department of Fire and Public Safety's Fire Prevention Bureau and Ocean Safety, Department of Planning, Department of Liquor Control, Department of Public Works, and the Department of Police. The Department also works with the State Department of Land and Natural Resources and the Department of Health. Permitting staff serve as the communication liaison between permit applicants and other departmental personnel to ensure the proper set-up, review, and monitoring of thousands of permits issued annually. Some of the various permit types issued are for activities such as camping, league practices and games, non-profit fundraisers, filming, tournaments, private parties, concerts, and other large special events.

The security and code enforcement unit is currently comprised of Park Security Officers ("PSOs"). The purpose of the unit is to promote the safety and welfare of community members and visitors who utilize the Department's parks and facilities. The PSOs address park permit and enforcement issues, working closely with the Maui Police Department and other County and State regulatory agencies. The initiative is to educate the park users, take enforcement action to achieve compliance when necessary, and do so with the goal of enriching the experience for all members of the public wishing to use park assets. This unit also initiates communication with other departmental staff to ensure safety hazards, such as repair needs or health and safety risks, are addressed as quickly as possible.

The department is requesting to maintain the number of positions despite vacancies as we are submitting a reorganization in this current fiscal 2025 year to address a much-needed career ladder that recognizes the progressive difficulty of job requirements and demands on the positions. The security/enforcement unit, specifically, experiences large turnover resulting from transfers to higher paying positions with similar job requirements/demands measured against the rate of pay.

Safety Section

The Safety Section provides a framework of safety concepts in the form of classroom and field safety training to ensure the safety of all employees. The training covers a variety of topics that adhere to the health and safety of the Maui County safety program. In addition, professional training is sought to augment the expertise and skills of the staff in several areas: First Aid/CPR/AED; mowing (zero turn and

Administration Program**Program Description (Cont'd)****Safety Section (Cont'd)**

tractor mowers); skid steer equipment; forklift; and scissor lift operation. The Safety Specialist establishes and updates written safety programs such as the Department's Hurricane Response and Evacuation programs. The online safety training program continues to provide necessary training, while maintaining a safe work environment.

The Department's safety program is comprised of annual inspections of twelve Department areas located throughout the islands of Maui, Moloka'i, and Lana'i. This task encompasses inspecting, reporting, and recommending improvements to safety practices for compliance with Occupational Safety and Health Administration ("OSHA") guidelines. The areas of inspection include base yards, offices, and community centers. Several documentation forms and kits are provided to division supervisors to facilitate workplace self-inspection. In addition, the Safety Section provides Department staff with required safety protection in the form of Personal Protection Equipment (PPE) as well as oversees the Department's Safety Committee.

Grants Management Section

The Grants Management Section works to develop partnerships with the Community's non-profit organizations to improve the Department's park lands, facilities, and recreation programs. Grants previously awarded to community partners include the Maui Inline Hockey Association for the replacement of the Kalama Park hockey rink's dasher boards and lights, the Bahay Kubo Foundation for the repair of the traditional Bahay Kubo at the Kepaniwai Heritage Gardens, and the Lahaina Restoration Foundation who assists the Department with the preservation and maintenance of the parks within the Lahaina Historic District. This section also reviews grant applications for completeness, executes leases of park lands, and monitors the use of the Department's public lands held in lease or license by our non-profit partners.

Administrative Office

The Administrative Office provides support services to the Department's Director and Deputy Director, along with all of its Sections and Divisions. Section staff includes the Administrative Officer, Personnel Assistant II, Personnel Assistant I, and Accountant II. This team manages and directs all departmental programs and provides personnel, payroll, budget, management services, inventory oversight, vehicle compliance, health insurance information and processing, Worker's Compensation, and Temporary Disability Insurance (TDI) compliance and assistance. This section also coordinates with other County departments and governmental agencies on issues relating to personnel and fiscal management.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

Maui County's de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Parks Program.

Administration Program

Services Provided

The Administration Program provides support services to the other divisions, safety programs and training, enforcement of parks rules, issuance of parks permits, contract management, and the management of Department grants, licenses, and leases.

Key Activity Goals & Measures – Administration

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Implement OSHA and Maui County safety & health programs to promote and maintain a safe work environment and to reduce hazards for employees and the public	# of safety inspections conducted on fields and at base yards	50	120	120
	# of training sessions conducted annually regarding proper use of safety equipment	30	60	60
	# of Department Safety committee meetings and Emergency drills conducted annually	6	12	12
	% of workers with adequate OSHA training	90%	90%	90%
2. Provide direct feedback and provide opportunities for two-way communication to all Department employees as it pertains to performance	% of annual performance evaluations completed by evaluation period	15%	100%	100%

Key Activity Goals & Measures – Permit and Enforcement

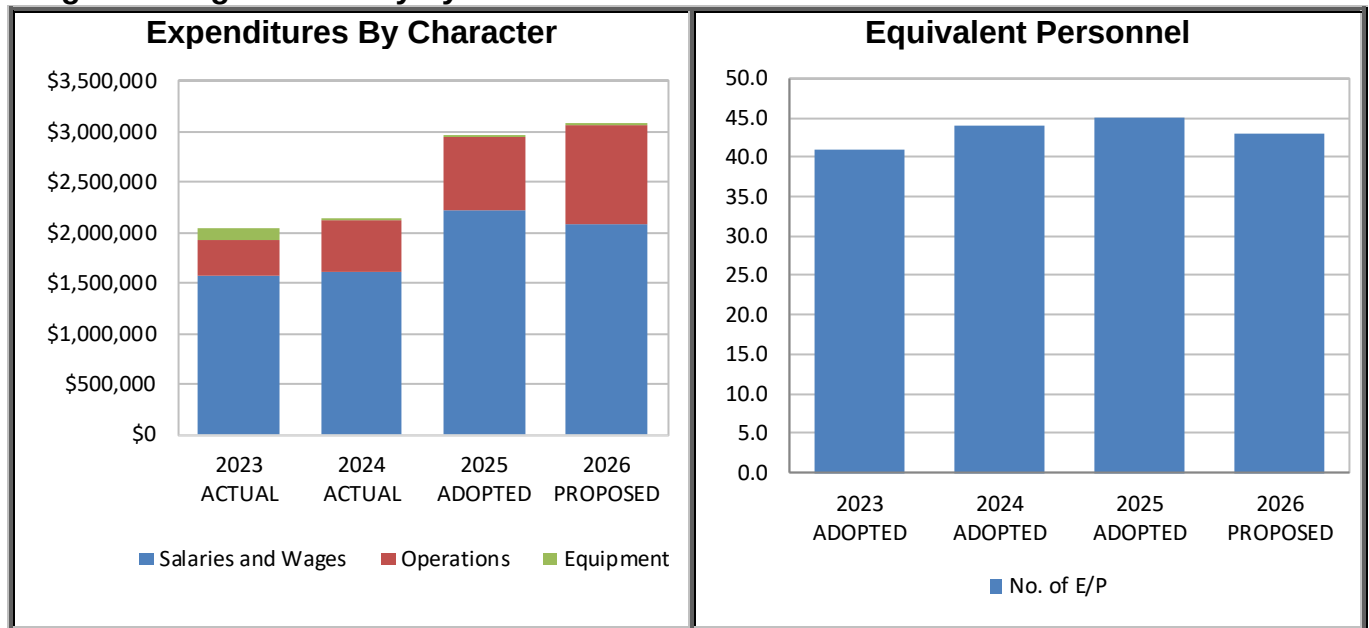
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Increase awareness of residents and visitors as well as education levels of staff members in regards to County parks rules and regulations and safe practices	% of parks inspected weekly by enforcement officers	55%	60%	75%
	Average # of citations issued monthly	125	N/A	N/A
	Annual completion % of standard ongoing training program for staff efficiency & public knowledge	75%	75%	75%
	# of public contact/interactions monthly	N/A	400	400

Administration Program

Key Activity Goals & Measures – Permit and Enforcement (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Delivery of current key commitments (Cont'd)</i>				
2. Create an efficient and effective permitting process with a high level of customer satisfaction	# of trainings/work sessions conducted with staff.	4	4	4

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$102,906	\$74,646	-\$435,000	-\$380,000	\$55,000	-12.6%
WAGES & SALARIES	\$1,479,572	\$1,532,688	\$2,650,048	\$2,459,736	-\$190,312	-7.2%
Salaries and Wages Total	\$1,582,478	\$1,607,334	\$2,215,048	\$2,079,736	-\$135,312	-6.1%
Operations						
MATERIALS & SUPPLIES	\$23,642	\$17,476	\$67,528	\$67,528	\$0	0.0%
OTHER COSTS	\$200,838	\$330,932	\$472,352	\$472,352	\$0	0.0%
SERVICES	\$93,290	\$141,809	\$164,600	\$414,600	\$250,000	151.9%
TRAVEL	\$12,230	\$3,064	\$15,909	\$15,909	\$0	0.0%
UTILITIES	\$14,424	\$18,640	\$22,882	\$22,882	\$0	0.0%
Operations Total	\$344,425	\$511,921	\$743,271	\$993,271	\$250,000	33.6%
Equipment						
LEASE PURCHASES	\$9,981	\$9,299	\$9,750	\$9,750	\$0	0.0%
MACHINERY & EQUIPMENT	\$97,758	\$18,676	\$0	\$0	\$0	0.0%
Equipment Total	\$107,739	\$27,975	\$9,750	\$9,750	\$0	0.0%
Program Total	\$2,034,642	\$2,147,230	\$2,968,069	\$3,082,757	\$114,688	3.9%

Administration Program

Equivalent Personnel Summary by Position Title

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant II	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	0.0	2.0	2.0	0.0	-2.0	-100.0%
Contracts Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Departmental Personnel Clerk	0.0	0.0	0.0	0.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Information & Education Specialist	0.0	0.0	0.0	1.0	1.0	100.0%
Office Operation Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Office Ops Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Park Permits Clerk I	6.0	5.0	5.0	5.0	0.0	0.0%
Park Permits Clerk II	0.0	0.0	0.0	0.0	0.0	0.0%
Park Permits Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Park Permits Support Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Park Security Enforcement Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Park Security Officer I	13.0	14.0	14.0	14.0	0.0	0.0%
Park Security Officer II	0.0	1.0	1.0	1.0	0.0	0.0%
Parks Concessions Contracts Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Parks Security Officer I	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Planner V	0.0	1.0	1.0	0.0	-1.0	-100.0%
Planner VI	1.0	1.0	1.0	0.0	-1.0	-100.0%
Pre-Audit Clerk	1.0	0.0	0.0	0.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Partnership and Community Program Coordinator	0.0	1.0	1.0	1.0	0.0	0.0%
Public Information Officer	0.0	0.0	1.0	0.0	-1.0	-100.0%
Safety Specialist II	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	2.0	2.0	100.0%
Special Events Specialist	2.0	2.0	2.0	2.0	0.0	0.0%
Staff Services Assistant	1.0	0.0	0.0	0.0	0.0	0.0%
Program Total	41.0	44.0	45.0	43.0	-2.0	-4.4%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915017A-5101 Regular Wages: Adjustment in salaries due to transfer of one Planner V and one Planner VI to Parks Program, and expansion position in FY 2025 increase to full year salary.	-\$176,620	-2.0
915029A-5101 Regular Wages: Adjustment in salaries due to one position filled at a lower step.	-\$13,692	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Administration Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
OTHER PREMIUM PAY:		
915017A-5250 Salary adjustments: Reinstate portion of Council cut from FY 2025.	\$30,000	
915019A-5215 Premium Pay: Funding in anticipation of overtime hours for the Maui County Fair.	\$15,000	
915029A-5250 Salary Adjustments: Reinstate portion of Council cut from FY 2025.	\$10,000	
Operations		
OTHER COSTS:		
915019B-6132 Professional Services: Funding for a cost study analysis on Rates and Fees.	\$250,000	
Equipment		
None		
TOTAL EXPANSION BUDGET	\$305,000	0.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Boys/Girls Club of Wailuku	\$0	\$42,846	\$0	\$0
Lahaina Restoration Foundation	\$191,000	\$56,788	\$191,000	\$191,000
TOTAL COUNTY GRANT SUBSIDY - ADMINISTRATION PROGRAM	\$191,000	\$99,634	\$191,000	\$191,000

County Grant Subsidy Program Description

Lahaina Restoration Foundation

This grant provides funding to maintain and preserve the Lahaina Historic District and provides maintenance and grounds keeping to areas not serviced regularly by normal, routine County programs. Due to the August 8, 2023 Maui Fires there are updates to the groundskeeping objectives. Since Lahaina Town is expected to remain closed until further notice the removal of trash, weekly lawn mowing and planter maintenance is limited. The cultural and historic significance of the area deserves restoration and maintenance while rebuilding and restoration takes place. All tools and equipment were lost in the fire which requires replacement.

Administration Program

Program Description

The Ocean Recreational Activity Fund was established and created for the collection of fees for the review of applications and issuance of permits submitted under Article VII, Commercial Ocean Recreational Activity ("CORA"), Chapter 13.04A, Maui County Code ("MCC"). Funds may be expended for purposes relating to the implementation of Article VII, including, but not limited to, the provision of salaries, purchase of equipment, and maintenance of County property. The CORA Fund is appropriated annually during the budget process.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Prepared, Safe, and Livable County

Population Served

Maui County's de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Parks Program.

Services Provided

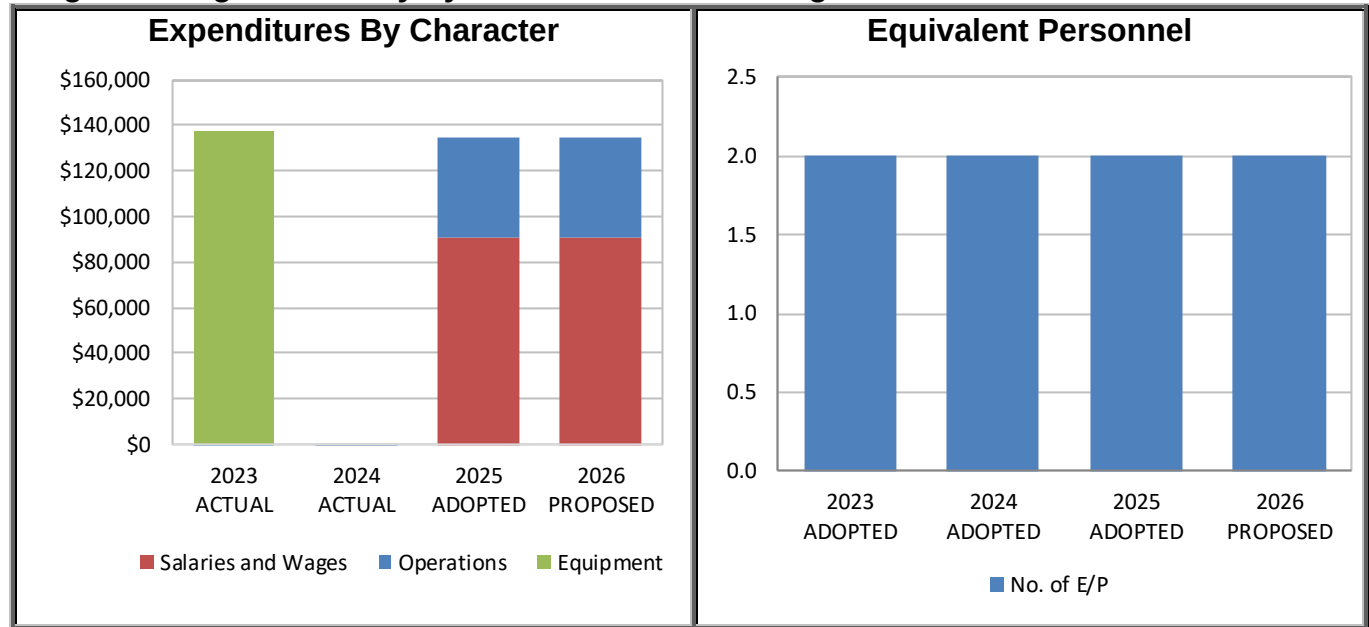
The CORA Fund assists in facilitating educational opportunities through efforts of the permits office and park enforcement staff working with CORA operators, clients, and beach goers alike. The fund has historically provided for instructional opportunities, vehicles, software, equipment, and other tools to assist efforts in supporting permit holders and impacted beach parks on a consistent basis.

Key Activity Goals & Measures – Administration

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Continue to improve and facilitate, to the extent practicable, the ocean/environmental protection and cultural awareness ("OPACA") programs each year to ensure that CORA operators have the necessary foundation to be responsible stewards on public lands.	# of OPACA programs facilitated per year	0	1	1

Administration Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$90,432	\$90,432	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$90,432	\$90,432	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$850	\$850	\$0	0.0%
OTHER COSTS	\$39,500	\$0	\$42,150	\$42,150	\$0	0.0%
SERVICES	-\$45,265	-\$159,263	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$900	\$900	\$0	0.0%
Operations Total	-\$5,765	-\$159,263	\$43,900	\$43,900	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$136,981	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$136,981	\$0	\$0	\$0	\$0	0.0%
Program Total	\$131,216	-\$159,263	\$134,332	\$134,332	\$0	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Park Security Officer I	2.0	2.0	2.0	2.0	0.0	0.0%
Program Total	2.0	2.0	2.0	2.0	0.0	0.0%

Parks Program**Program Description**

The Parks Program includes the Maintenance Administration, Beautification and Construction Maintenance Sections, the Waiehu Municipal Golf Course, and the Planning and Development Division.

The Maintenance Administration Section is responsible for bidding out, executing, and managing large maintenance projects including the annual tree trimming contracts, Department's vehicle fleets, and land management supplies contracts. This section also manages the Department's website, computerized maintenance management software, Golf Course reservation system, and assists with other software systems utilized within the Department. They also manage the day to day purchases and provide clerical support to the entire Maintenance Division. This team is made up of a Contracts Clerk, Computer Applications Support Technician II, Clerk III, Secretary I, Parks Project Coordinators, and the Park Maintenance Superintendent.

The Beautification Section is responsible for turf management, greenways landscaping, and tree maintenance in parks. This section is comprised of the Beautification Manager, Nursery Workers, Automatic Sprinkler System Repairers, Heavy Equipment Operator, Laborers, and Chemical Treatment Worker. With the addition of a Dune Crew, this section will also be responsible for the maintenance of dune restoration projects and utilizing native plants to help mitigate coastal erosion at the beach parks.

The Construction Maintenance Section is responsible for repair and improvement projects such as, but not limited to, plumbing, electrical, swimming pool, building, equipment, welding, and fencing. Their team is comprised of the General Construction and Maintenance Supervisor II, Electrician-Electronic Equipment Repairers, Electric Pump Mechanics, Automotive Mechanics, Automotive Mechanic Helpers, Carpenter-Cabinet Makers, Painters, Plumbers, Building Maintenance Repairers, and Heavy Equipment Operators.

The Waiehu Municipal Golf Course Section is responsible for managing greens, fairways, tee boxes, and providing a healthy, relaxing, and affordable round of golf. This team is made up of the Golf Course Superintendent, Clerk III, Maintenance Supervisor, Groundskeepers, Automatic Sprinkler System Repairer, Chemical Treatment Worker, Power Mower Repairers, Janitor, and Golf Course Operations Clerks.

The Planning and Development Section initiates, schedules, and implements the Department's Capital Improvement Program ("CIP") to support the recreational and leisure needs of Maui County residents and visitors. This work encompasses the coordination of planning, land acquisition, budgeting, design, permitting, construction, project management of all Department CIP projects, and master planning of parklands and facilities.

Master Planning for the Department is handled by the Planner Vs. These positions are responsible for identifying critical issues that need to be addressed in master plans, preparing a scope of work for all master plans, managing these projects and the consultant teams, organizing community engagement events, and administering the contracts. Currently, the Planners are responsible for 15 funded master plan projects, of which seven are active and eight are either on hold or have not started. For larger regional projects that often involve other agencies and organizations, the planners represent the Department to ensure its interests and goals are considered. Examples of projects and organizations include the Transit Oriented Development (TOD) projects such as the West Maui Community Corridor Transit Oriented Development Action Plan project; community plan for South Maui; the Metropolitan Planning Organization (MPO); Central Maui Transportation Study; and the West Maui Greenway Plan.

Parks Program**Program Description (Cont'd)**

The Division also reviews all new subdivision and building permit applications, and community development projects, for compliance with Section 18.16.320, MCC, and for optimum location and adequate acreage of park spaces to accommodate the projected population's future recreational endeavors.

Countywide Outcome(s)

The Parks Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

Maui County's de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Parks Program.

Services Provided

The Parks Program maintains its recreational facilities, trees in the parks, as well as oversees the operations of the Waiehu Municipal Golf Course, and provides services relating to the completion of the Department's capital projects.

Parks Program

Key Activity Goals & Measures – Parks Program

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Develop and implement an Annual Preventative Maintenance Plan	% of rectangle fields aerified, top dressed, fertilized and monitored annually	75%	75%	75%
	% of diamond fields aerified, top dressed, fertilized and monitored annually	75%	75%	75%
	# of rectangular fields renovated and monitored annually	10	16	16
	# of diamond fields renovated and monitored annually	30	30	30
2. Complete deferred facility and parks maintenance projects	# of chain link replaced annually in linear feet	2,095	2,000	2,100
	% of parks with upgraded irrigation or water management systems installed	97%	99%	99%
	Indoor courts resurfacing	N/A	N/A	3
	Outdoor courts resurfacing	N/A	N/A	4
	# of parking lots sealed and/or restriped annually	5	6	6
<i>Goal #2: Identify plan for new strategic initiatives.</i>				
1. Implement the Department's Capital Projects effectively and efficiently	% of line item capital improvement projects contracted for design within six months of funds being appropriated	85%	80%	85%
	% of fully funded, designed, and permitted line item capital improvement construction projects encumbered within twelve months of funds being appropriated	82%	80%	80%
	% of projects where construction is substantially completed within the contracted time of performance	89%	80%	85%

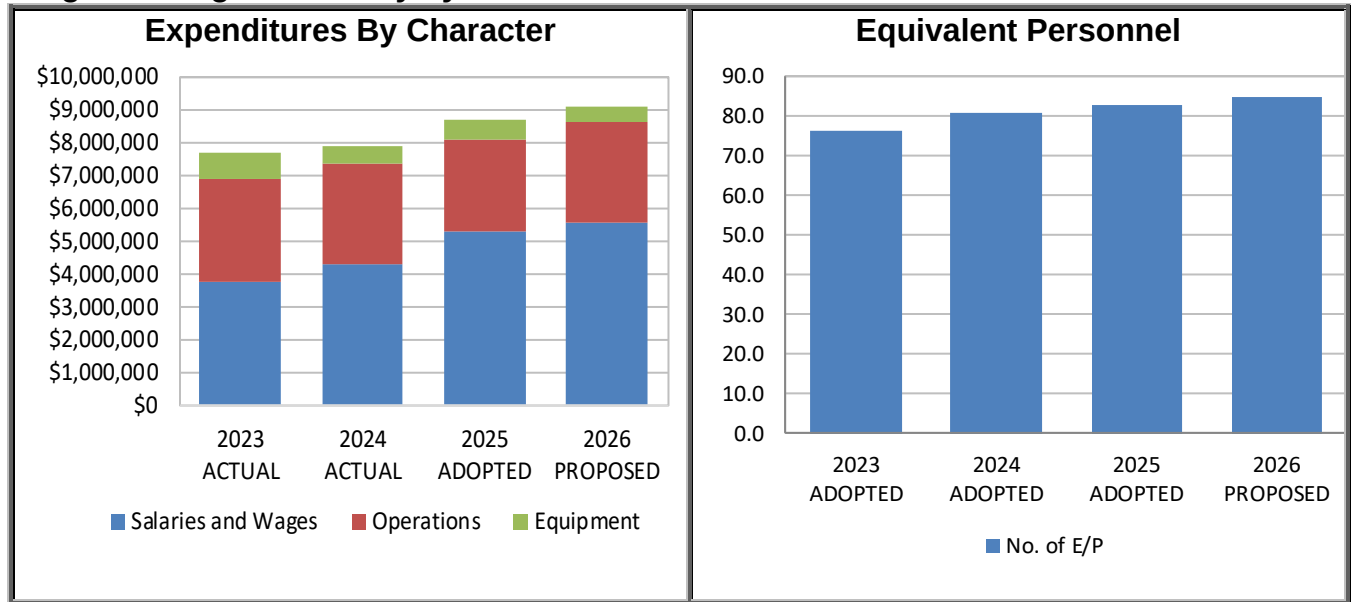
Parks Program

Key Activity Goals & Measures - Waiehu Municipal Golf Course

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. Reduction of weed population per 5 year schedule	% of greens free of weeds	98%	98%	98%
	% of tees free of weeds	96%	95%	96%
	% of fairways free of weeds	91%	92%	93%
2. Develop and implement a spot spraying program around greens and on and around tees	% of greens with a spot spray program implemented	100%	100%	100%
<i>Goal #2: Identify plans for new strategic initiatives.</i>				
1. Increase rounds played by Maui County residents	# of rounds played by retirees and students	42,276	43,000	48,000
	# of rounds played by adult residents	23,501	25,000	28,500
2. Increase rounds played by non-residents	# of rounds played by non-residents	7,536	8,000	9,500
	# of rounds played by Hawaii State residents (Maui County non-residents)	720	800	783
3. Increase in revenue generated	% increase in revenue generated	0.19930%	3%	12%

Parks Program

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$155,257	\$176,172	\$16,393	\$31,393	\$15,000	91.5%
WAGES & SALARIES	\$3,584,344	\$4,130,670	\$5,248,167	\$5,540,537	\$292,370	5.6%
Salaries and Wages Total	\$3,739,601	\$4,306,842	\$5,264,560	\$5,571,930	\$307,370	5.8%
Operations						
MATERIALS & SUPPLIES	\$650,142	\$767,552	\$1,107,832	\$1,107,832	\$0	0.0%
OTHER COSTS	\$39,533	\$47,126	\$33,227	\$48,227	\$15,000	45.1%
SERVICES	\$2,206,920	\$1,923,751	\$1,391,361	\$1,591,361	\$200,000	14.4%
TRAVEL	\$1,934	\$6,445	\$11,387	\$11,387	\$0	0.0%
UTILITIES	\$276,802	\$295,802	\$258,775	\$258,775	\$0	0.0%
Operations Total	\$3,175,333	\$3,040,676	\$2,802,582	\$3,017,582	\$215,000	7.7%
Equipment						
LEASE PURCHASES	\$4,022	\$5,335	\$8,192	\$8,192	\$0	0.0%
MACHINERY & EQUIPMENT	\$746,070	\$542,615	\$602,000	\$468,000	-\$134,000	-22.3%
Equipment Total	\$750,092	\$547,950	\$610,192	\$476,192	-\$134,000	-22.0%
Program Total	\$7,665,026	\$7,895,468	\$8,677,334	\$9,065,704	\$388,370	4.5%

Parks Program

Equivalent Personnel Summary by Position Title

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Auto Sprinkler System Repairer I	8.0	8.0	8.0	8.0	0.0	0.0%
Auto Sprinkler System Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Automotive Mechanic Helper	1.0	2.0	2.0	2.0	0.0	0.0%
Automotive Mechanic I	1.0	1.0	1.0	1.0	0.0	0.0%
Automotive Mechanic II	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer I	2.0	2.0	2.0	2.0	0.0	0.0%
Building Maintenance Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer I	2.0	2.0	2.0	2.0	0.0	0.0%
Building Maintenance Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Carpenter/Cabinet Maker I	1.0	1.0	1.0	1.0	0.0	0.0%
Carpenter/Cabinet Maker II	1.0	1.0	1.0	1.0	0.0	0.0%
Chemical Treatment Worker II	2.0	2.0	2.0	2.0	0.0	0.0%
Chief of Planning & Development	1.0	1.0	1.0	1.0	0.0	0.0%
CIP Coordinator	4.0	4.0	4.0	5.0	1.0	25.0%
Civil Engineer IV	1.0	0.0	0.0	0.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Clerk III, HT	0.0	0.5	0.5	0.0	-0.5	-100.0%
Computer Applications Support Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Construction Inspector II	0.0	1.0	1.0	0.0	-1.0	-100.0%
Electrician-Electric Equipment Rep I	1.0	1.0	1.0	1.0	0.0	0.0%
Electrician-Electric Equipment Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Electrical Pump Mechanic Maintenance Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Electric Pump Mechanic Maintenance Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Equipment Operator III	3.0	3.0	2.0	3.0	1.0	50.0%
General Construction/ Maintenance Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Groundskeeper II	0.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Groundskeeper II	1.0	0.0	0.0	0.0	0.0	0.0%
Golf Course Groundskeeper I	0.0	4.0	4.0	4.0	0.0	0.0%
Golf Course Groundskeeper II	0.0	5.0	5.0	5.0	0.0	0.0%
Golf Course Groundskpr I, HT	1.5	1.5	1.5	1.5	0.0	0.0%
Golf Course Maint Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Operations Clerk	4.0	4.0	4.0	4.0	0.0	0.0%
Golf Course Operations Clerk, HT	0.5	1.5	1.5	1.5	0.0	0.0%
Golf Course Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Golf Course Groundskeeper I	4.0	0.0	0.0	0.0	0.0	0.0%
Golf Course Groundskeeper II	5.0	0.0	0.0	0.0	0.0	0.0%

Parks Program

Equivalent Personnel Summary by Position Title (Cont'd)

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Janitor I, PT	0.4	0.4	0.4	0.4	0.0	0.0%
Labor Supervisor I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Laborer II	1.0	1.0	1.0	0.0	-1.0	-100.0%
Nursery Worker I	3.0	5.0	5.0	7.0	2.0	40.0%
Nursery Worker II	2.0	3.0	3.0	3.0	0.0	0.0%
Painter Helper	0.0	0.0	0.0	1.0	1.0	100.0%
Painter I	1.0	1.0	2.0	1.0	-1.0	-50.0%
Painter II	1.0	1.0	2.0	2.0	0.0	0.0%
Park Maintenance Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Park Project Coordinator	2.0	2.0	2.0	2.0	0.0	0.0%
Parks Beautification Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Planner V	0.0	0.0	0.0	2.0	2.0	100.0%
Plumber I	1.0	1.0	1.0	1.0	0.0	0.0%
Plumber II	1.0	1.0	1.0	1.0	0.0	0.0%
Power Mower Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Power Mower Repairer II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	2.0	2.0	2.0	2.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100.0%
Senior Clerk, HT	0.0	0.0	0.0	0.5	0.5	100.0%
Tree Trimmer/Chemical Treatment Helper	1.0	0.0	0.0	0.0	0.0	0.0%
Utility Worker	0.0	0.0	1.0	0.0	-1.0	-100.0%
Program Total	76.4	80.9	82.9	84.9	2.0	2.4%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915682A-5101 Regular Wages: Adjustment in salaries due to transfer of one Planner V and one Planner VI from the Administration Program, position filled at higher step, position filled at lower step, and position reallocated.	\$161,676	2.0
Operations		
SERVICES:		
915680B-6112 Contractual Service: Tree trimming contract increases.	\$75,000	
Equipment		
MACHINERY AND EQUIPMENT:		
915321C-7037 Golf Equipment: Deletion of equipment approved in FY 2025 one-time appropriation.	-\$300,000	
915667C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025 one-time appropriation.	-\$200,000	
915680C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025 one-time appropriation.	-\$55,000	
915684C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025 one-time appropriation.	-\$47,000	

Parks Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915667A-5101 Regular Wages: Requesting 12 months funding for one Painter and one Painter Helper expansion positions in FY 2026.	\$128,388	0.0
OTHER PREMIUM PAY:		
915667A-5215 Premium Pay: Funding in anticipation of emergency after hours support due to the Maui County Fair.	\$15,000	
Operations		
SERVICES:		
915684B-6138 R & M - Services/Contracts: Funding to resurface of four (4) outdoor courts: Caldito Park baseball, Eddie Tam basketball, Kenolio Park basketball, and Napili Park basketball.	\$125,000	
OTHER COSTS:		
915667B-6235 Rentals: Funding for a forklift rental to move structures and booths for the Maui County Fair.	\$15,000	
Equipment		
MACHINERY AND EQUIPMENT:		
915321C-7046 Parks maintenance equipment: Replacement of (1) Heavy Duty Utility Cart.	\$55,000	
915321C-7046 Parks maintenance equipment: Replacement of (1) Rough Mower (Decal #38444).	\$155,000	
915667C-7040 Motor Vehicles: Replacement of (1) Ton Pickup Truck with Flatbed, Rack, and Lift Gate. (Vehicle #1399).	\$95,000	
915667C-7046 Parks maintenance equipment: Purchase of (1) Tractor.	\$75,000	
915680C-7040 Motor Vehicles: Replacement of (1) 3/4 Pickup Truck with Utility box, Rack, and Lift Gate.(Vehicle #1221).	\$85,000	
915682C-7044 Other Equipment: Purchase of (1) Drone.	\$3,000	
TOTAL EXPANSION BUDGET	\$751,388	0.0

Recreation and Support Services Program**Program Description**

The Recreation and Support Services Program provides recreational and daily maintenance support services for the 2,586 developed park acres expanded across six districts throughout the County of Maui. A variety of recreational programs are provided at beach parks, community parks, community centers, gymnasiums, sports fields, tennis and outdoor basketball courts, playgrounds, skate parks, pools, and picnic areas. This Program also provides pool guard services, including rescues, first aid, and water safety awareness programs at County swimming pools, while facilitating aquatics-oriented recreational programs such as Learn-to-Swim, exercise and therapeutic classes, and water safety and first aid certification classes. This program also oversees and conducts in-service training for County pool guards to keep water safety skills and certifications up-to-date.

Programs and Operations:**Play and Learn Sessions (“PALS”) Section**

The PALS Section of our Recreation and Support Services Section offers quality cultural, sport, recreational, and learning programs for children ages 5 to 12 during the summer and intersession periods throughout Maui County. Seasonal staff are employed to manage the various PALS sites on Maui and Molokai. The PALS Food Service Program is federally funded through the U.S. Department of Agriculture (USDA) and administered by the Department of Education (DOE), Office of Hawaii Child Nutrition Programs.

Pools Section

The Pools Section is responsible for providing trained pool guard staff at the eight County pools. Staff also provide aquatic programs at these pools where participants learn to swim, get fit in water aerobics or lifeguarding courses, and reduce stress by lap swimming at one of the community pools. The Pools section staff also assist with high school and age group swimming competitions throughout the year.

Recreation and Support Services – Administration Staff

The Recreation and Support Services Program Administrative staff provides specialized assistance and oversees all sections within the Program. This section also assists the Department in planning, developing, and directing the implementation of recreation and inclusion programs.

Recreation and Support Services – Districts

This section is comprised of six districts: East/Hana, West/Lana‘i, South, Wailuku, Central, and Moloka‘i. Each district is responsible for the daily maintenance and operations of the parks and facilities within their area. District staff also organizes, directs, and oversees the recreational programs for each of their unique communities.

Countywide Outcome(s)

The Recreation and Support Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Recreation and Support Services Program

Population Served

Maui County's de facto population of approximately 164,351 is allowed access to facilities and parks supported by the Recreation and Support Services Program.

Services Provided

The Recreation and Support Services Program provides a variety of active and passive recreational opportunities for the community. Cultural, inclusive, virtual, and adaptive programming activities are also available. Players of all ages looking to participate in a variety of sports leagues and tournaments will find an abundance of programming coordinated by the Department's recreation staff at our various fields and gymnasiums. The Pools Section provides water programs at selected pools and lifeguard services at all County pools. The PALS Section provides a high value, safe, and nurturing recreation program for the children of Maui County that address the physical, social, cultural, and educational needs of our keiki. The Recreation and Support Services Program also provides maintenance and custodial services that include general landscaping, janitorial duties, facility preparation, and field lining. Timely and quality customer service to enhance and preserve the beauty and safety of our parks facilities, services, and programs for all youth, adults, senior citizens, and participants with disabilities, are what drive and define this Program.

Key Activity Goals & Measurements

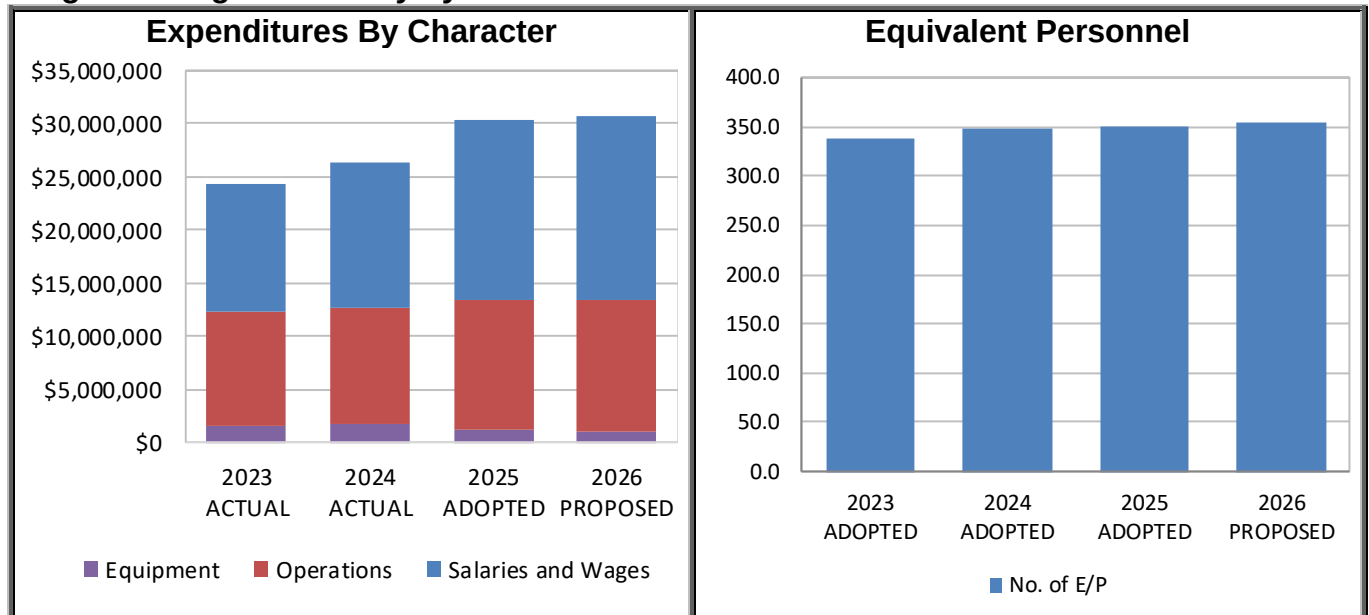
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Delivery of current key commitments.</i>				
1. To provide quality park facilities for the community	% of quarterly facility inspections completed	95%	85%	86%
	% of satisfied users with facility surveys	92%	96%	97%
<i>Goal #2: Identify plan for new strategic initiatives.</i>				
1. To provide additional recreation opportunities through innovative and creative programming with new programs	Update existing or implement new recreation programs	17	9	17
	% of children's satisfaction level at or above satisfactory in district recreation programs	92%	85%	87%
	% of children's satisfaction level at or above satisfactory in the PALS programs	96%	96%	96%
	% of parents' satisfaction level at or above satisfactory in the PALS program	96%	96%	96%
	# of other participants in Aquatics program.	11,619	29,700	29,800

Recreation and Support Services Program

Key Activity Goals & Measurements (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Improve pro-active communication with key stakeholders within and outside of the Parks Department.</i>				
1. Provide pertinent training and professional development for program staff	% of Pools personnel who maintain their American Red Cross Lifeguard, first aid, cardio-pulmonary resuscitation and American Red Cross Emergency Medical Responder certifications	100%	100%	100%
	% of Pools personnel who maintain their Certified Pool Operator certification	50%	50%	50%
	# of annual training hours provided for Recreation staff	75	600	400

Program Budget Summary by Fiscal Year – General Fund



Recreation and Support Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$389,933	\$341,172	\$434,885	\$489,885	\$55,000	12.6%
WAGES & SALARIES	\$11,693,836	\$13,286,172	\$16,590,095	\$16,716,163	\$126,068	0.8%
Salaries and Wages Total	\$12,083,769	\$13,627,344	\$17,024,980	\$17,206,048	\$181,068	1.1%
Operations						
MATERIALS & SUPPLIES	\$1,631,685	\$1,671,026	\$1,759,879	\$1,857,404	\$97,525	5.5%
OTHER COSTS	\$259,100	\$328,374	\$321,467	\$344,542	\$23,075	7.2%
SERVICES	\$4,854,883	\$4,777,483	\$5,151,131	\$5,302,054	\$150,923	2.9%
TRAVEL	\$27,216	\$21,646	\$22,840	\$22,840	\$0	0.0%
UTILITIES	\$3,996,647	\$4,055,836	\$4,897,959	\$4,872,459	-\$25,500	-0.5%
BUDGETED EXPENDITURES	\$0	\$614	\$0	\$0	\$0	0.0%
Operations Total	\$10,769,531	\$10,854,979	\$12,153,276	\$12,399,299	\$246,023	2.0%
Equipment						
LEASE PURCHASES	\$6,374	\$7,055	\$9,000	\$10,300	\$1,300	14.4%
MACHINERY & EQUIPMENT	\$1,511,142	\$1,828,552	\$1,201,196	\$1,015,300	-\$185,896	-15.5%
Equipment Total	\$1,517,516	\$1,835,607	\$1,210,196	\$1,025,600	-\$184,596	-15.3%
Program Total	\$24,370,816	\$26,317,930	\$30,388,452	\$30,630,947	\$242,495	0.8%

Equivalent Personnel Summary by Position Title – General Fund

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Chief of Recreation	1.0	1.0	1.0	1.0	0.0	0.0%
Automatic Sprinkler System Repairer I	1.0	1.0	1.0	1.0	0.0	0.0%
Building Maintenance Repairer I	6.0	6.0	6.0	6.0	0.0	0.0%
Building Maintenance Repairer II	6.0	6.0	6.0	6.0	0.0	0.0%
Building Maintenance Repairer I	2.0	2.0	2.0	2.0	0.0	0.0%
Building Maintenance Repairer I	0.0	1.0	1.0	1.0	0.0	0.0%
Chief of Recreation	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	3.0	5.0	5.0	0.0	-5.0	-100.0%
Clerk III, HT	0.5	0.0	0.0	0.0	0.0	0.0%
District Supervisor I	2.0	2.0	2.0	2.0	0.0	0.0%
Janitor II	2.3	2.3	2.3	2.3	0.0	0.0%
Lanai: 1 Site Coordinator	0.4	0.4	0.4	0.4	0.0	0.0%
Lanai: 2 Aides	0.3	0.3	0.3	0.3	0.0	0.0%
Lanai: 2 Directors	0.3	0.3	0.3	0.3	0.0	0.0%
Lanai: 2 Leaders	0.3	0.3	0.3	0.3	0.0	0.0%
Maui: 1 Office Assistant	0.8	0.8	0.8	0.8	0.0	0.0%
Maui: 129 Leaders	26.5	26.5	26.5	26.5	0.0	0.0%
Maui: 18 Site Coordinators	4.4	4.4	4.4	4.4	0.0	0.0%
Maui: 18 Specialists	3.1	3.1	3.1	3.1	0.0	0.0%
Maui: 44 Directors	9.7	9.7	9.7	9.7	0.0	0.0%
Maui: 71 Aides	15.5	15.5	15.5	15.5	0.0	0.0%
Maui: Program Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Maui: Recreation Aide	1.0	1.0	1.0	0.0	-1.0	-100.0%
Maui: Recreation Technician I	0.0	0.0	0.0	1.0	1.0	100.0%
Molokai: 13 Leaders	2.3	2.3	2.3	2.3	0.0	0.0%
Molokai: 4 Site Coordinators	1.0	1.0	1.0	1.0	0.0	0.0%
Molokai: 8 Directors	1.6	1.6	1.6	1.6	0.0	0.0%
Molokai: 9 Aides	1.2	1.2	1.2	1.2	0.0	0.0%
Office Operations Assistant II	3.0	4.0	4.0	4.0	0.0	0.0%
Office OperationsAssistant II	1.0	0.0	0.0	0.0	0.0	0.0%

Recreation and Support Services Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Park Caretaker I	93.0	96.0	98.0	103.0	5.0	5.1%
Park Caretaker I, HT	10.0	10.5	10.5	9.5	-1.0	-9.5%
Park Caretaker I-East Coastal	0.0	1.0	1.0	1.0	0.0	0.0%
Park Caretaker II	30.0	31.0	31.0	31.0	0.0	0.0%
Park CT I - East (Coastal Section)	2.0	2.0	2.0	2.0	0.0	0.0%
Park CT I - East (Upcountry Section)	1.0	1.0	1.0	1.0	0.0	0.0%
Park CT I - Hana H/T	0.5	0.0	0.0	0.0	0.0	0.0%
Park CT II - East (Coastal Section)	1.0	1.0	1.0	1.0	0.0	0.0%
Park Maintenance Supervisor	7.0	7.0	7.0	7.0	0.0	0.0%
Parks & Rec District Supervisor III	6.0	6.0	6.0	6.0	0.0	0.0%
Pool Guard	29.0	30.0	30.0	30.0	0.0	0.0%
Pool Guard, HT	1.0	1.0	1.0	1.0	0.0	0.0%
Pools Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Recreation Aide	4.0	5.0	5.0	4.0	-1.0	-20.0%
Recreation Aide, HT	3.0	3.0	3.0	2.0	-1.0	-33.3%
Recreation Assistant I	3.5	4.0	4.0	5.0	1.0	25.0%
Recreation Assistant II	4.0	4.0	3.0	3.0	0.0	0.0%
Recreation Leader II	1.0	1.0	0.0	0.0	0.0	0.0%
Recreation Leader III	5.0	6.0	7.0	7.0	0.0	0.0%
Recreation Program Planner	1.0	1.0	1.0	1.0	0.0	0.0%
Recreation Specialist	2.0	2.0	2.0	2.0	0.0	0.0%
Recreation Technician I	7.0	7.0	8.0	9.0	1.0	12.5%
Recreation Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	5.0	5.0	100.0%
Senior Pool Guard	8.0	8.0	8.0	8.0	0.0	0.0%
Staff Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Summer Lifeguard	3.3	3.3	3.3	3.3	0.0	0.0%
Tractor Mower Operator	13.0	13.0	13.0	13.0	0.0	0.0%
Program Total	337.5	348.5	350.5	354.5	4.0	1.1%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915074A-5101 Regular Wages: Adjustment due to expansion position in FY 2025, Increase to full year salary.	\$17,360	0.0
915165A-5101 Regular Wages: Adjustment due to expansion position in FY 2025, Increase to full year salary.	\$17,360	0.0
915343A-5101 Regular Wages: Adjustment in salary due to position filled at a lower step.	-\$15,360	0.0
915714A-5101 Regular Wages: Adjustment in salaries to positions filled at a lower step, and position reallocated.	-\$45,096	0.0
Operations		
SERVICES:		
915082B-6138 R & M - Services/Contracts: Budget transferred from 915082B-6178.	\$20,000	
915090B-6107 Cesspool pumping: Budget transferred from 915090B-6178.	\$32,500	
915152B-6112 Contractual Service: Projected decrease in services for Ka Lima O' Maui.	-\$41,177	

Recreation and Support Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES+A83:C112	CHANGE AMOUNT	CHANGE E/P
Operations		
UTILITIES:		
915082B-6178 Water delivery charges: Budget transferred to 915082B-6138.	-\$20,000	
915090B-6178 Water delivery charges: Budget transferred (\$8,000) to 915090B-6051 and (\$32,500) to 915090B-6107.	-\$40,500	
915231B-6120 Electricity: Budget transferred from 915231B-6178.	\$25,000	
915231B-6178 Water delivery charges: Budget transferred to 915231B-6120.	-\$25,000	
Operations		
OTHER COSTS:		
915714B-6250 Training Fees/Seminars: Budget transferred from 915714B-6255.	\$10,500	
915714B-6255 Uniform Allowance: Budget transferred (\$10,500) to 915714B-6250, (\$3,200) to 915714B-6224, (\$1,300) to 915714B-6035.	-\$15,000	
Equipment		
MACHINERY & EQUIPMENT:		
915074C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$56,000	
915074C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$67,000	
915080C-7047 Recreational equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$9,200	
915082C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$95,000	
915082C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$189,000	
915090C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$70,000	
915090C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$30,500	
915108C-7047 Recreational equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$12,000	
915108C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$27,500	
915165C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$95,000	
915231C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$180,000	
915231C-7047 Recreational equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$11,000	
915231C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$17,000	
915256C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$34,996	
915343C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$95,000	
915343C-7046 Parks maintenance equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$20,000	
915714C-7047 Pools equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$82,000	

Recreation and Support Services Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
915074A-5101 Regular Wages: Proposed expansion position in FY 2026, 8 months funding to recoup the decreased contract services provided by Qualified Rehab.	\$69,440	2.0
915231A-5101 Regular Wages: Proposed expansion position in FY 2026, 8 months funding to recoup the decreased contract services provided by Qualified Rehab.	\$69,440	2.0
OTHER PREMIUM PAY:		
915343A-5215 Premium pay: Additional funding for anticipated OT for Maui County Fair.	\$10,000	
915714A-5250 Salary adjustments: Reinstate portion of Council cut in FY 2025.	\$45,000	
Operations		
SERVICES:		
915055B-6124 Janitorial Services: Increase funding based on actual expenditures.	\$5,300	
915116B-6112 Contractual Service: Contract increases for refuse and portable lavatories.	\$63,900	
915270B-6136 Repairs/maintenance grounds: Increase funding based on actual expenditures.	\$9,500	
915270B-6138 R & M - Services/Contracts: Increase funding based on actual expenditures.	\$64,000	
Operations		
MATERIALS & SUPPLIES:		
915074B-6024 Janitorial Supplies: Additional funding for janitorial supplies as a result of services discontinued under 915152B-6112.	\$5,000	
915074B-6051 Safety Supplies: Purchase of PPE's for two (2) proposed Park Caretaker I expansion positions.	\$1,200	
915231B-6022 Gasoline, Diesel, Oil, etc.: Related operation costs for the proposed expansion positions.	\$400	
915231B-6024 Janitorial Supplies: Additional funding for janitorial supplies as a result of services discontinued under 915152B-6112.	\$5,000	
915231B-6051 Safety Supplies: Purchase of PPE's for the (2) proposed Park Caretaker I expansion positions.	\$1,200	
915231B-6060 Small Equipment - under \$1000: Purchase of (2) weedwackers estimated	\$1,600	
915270B-6030 Mach & Equip Replacement Parts: Increase funding based on actual expenditures.	\$55,000	
915270B-6060 Small Equipment - under \$1000: Increase funding based on actual expenditures.	\$1,600	
915343B-6024 Janitorial Supplies: Additional funding for anticipated janitorial costs for the Maui County Fair.	\$6,000	
UTILITIES:		
915055B-6178 Water delivery charges: Increase funding based on actual expenditures.	\$1,000	
915074B-6120 Electricity: Projected increase in electric costs due to A/C installation at Velma McWayne Community Center.	\$30,000	
OTHER COSTS:		
915055B-6255 Uniform Allowance: Increase funding based on actual expenditures.	\$4,500	
915055B-6365 Recreation programs: Increase funding based on actual expenditures.	\$23,000	
915256B-6365 Recreation programs: Additional funding to operate additional adult league programs.	\$5,000	

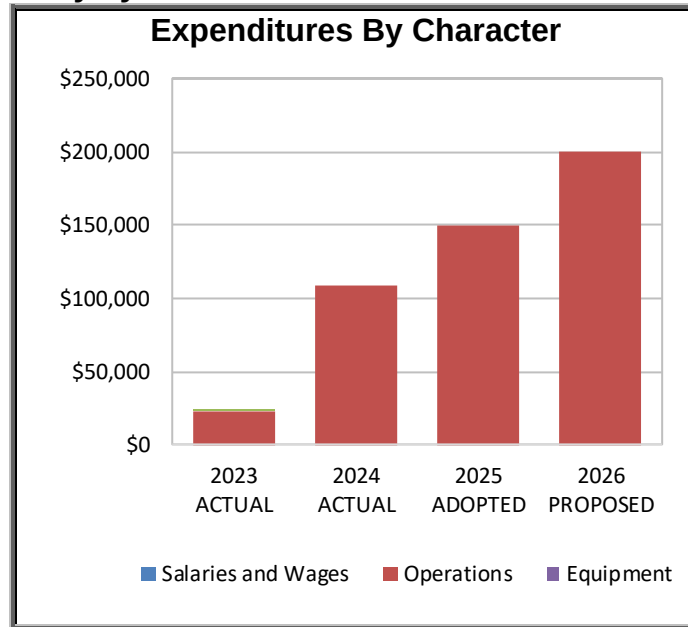
Recreation and Support Services Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
915074C-7040 Motor Vehicles: Purchase of (1) 4 Door Pickup Truck with Long Bed and Aluminum Liftgate. Replacement of (1) 4x2 3/4 Ton truck with rear liftgate, sidestep, tow package, tool box and light beacon (Vehicle #1446).	\$130,000	
915082C-7040 Motor Vehicles: Replacement of (1) 4 Door Pickup Truck with Long Bed and Aluminum Liftgate (Vehicle #1449).	\$60,000	
915082C-7046 Parks maintenance equipment: Replacement of (1) Large Rotary Mower to upkeep and manicure fields and park facilities (Decal #35949).	\$145,000	
915090C-7046 Parks maintenance equipment: Replacement of (1) Large Rotary Mower to upkeep and manicure fields and park facilities (Decal #10988).	\$145,000	
915108C-7040 Motor Vehicles: Replacement of (1) 4x2 3/4 Ton Truck with Rear Liftgate, Sidestep, Tow Package, Tool Box and Light Beacon (Vehicle #1390).	\$70,000	
915108C-7046 Parks maintenance equipment: Purchase of (1) 20 feet Shipping Container for additional storage for the district.	\$12,000	
915165C-7040 Motor Vehicles: Replacement of (1) 4x2 Drive 3/4 Ton Truck with liftgate, lumber racks, fiberglass utility boxes, sidestep, tow package, and light beacon (Vehicle #1246).	\$85,000	
915165C-7047 Recreational equipment: Replacement of (2) Scoreboards for Dorvin Leis (Decal #30697) and Senior Field (Decal # 30704).	\$16,300	
915231C-7040 Motor Vehicles: Purchase of (1) 4 Door Pickup Truck with Long Bed and Aluminum Liftgate.	\$60,000	
915231C-7040 Motor Vehicles: Replacement of (1) 4x4 1 Ton truck with Rear Liftgate, Tow Package, Side Step, Tool Box, and Light Beacon (Vehicle #1451).	\$85,000	
915231C-7046 Parks maintenance equipment: Purchase of (1) Pressure Washer.	\$5,000	
915231C-7047 Recreational equipment: Replacement of (2) Aluminum Bleachers, 5-row, ADA compliant for Kaunakakai Ballfield and Duke Maliu Reginal Park.	\$18,000	
915256C-7047 Recreational equipment: Purchase of (3) 15ft - 5 row ADA compliant bleachers for little league field and tennis courts.	\$45,000	
915343C-7040 Motor Vehicles: Purchase of (1) 4x2 Drive 3/4 Ton Truck with liftgate, lumber racks, fiberglass utility boxes, sidestep, tow package, and light beacon.	\$85,000	
915343C-7046 Parks maintenance equipment: Replacement of (2) Light Duty Utility Cart to transport crew, supplies, materials, and equipment for daily maintenance at the district (Decal #32333 & #32331).	\$54,000	
TOTAL EXPANSION BUDGET	\$1,492,380	4.0

Recreation and Support Services Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$22,916	\$108,730	\$150,000	\$200,000	\$50,000	33.3%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$22,916	\$108,730	\$150,000	\$200,000	\$50,000	33.3%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$22,916	\$108,730	\$150,000	\$200,000	\$50,000	33.3%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Recreation and Support Services Program does not have equivalent personnel funded through the Grant Revenue Fund.

Recreation and Support Services Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
PALS Food Service Program	No	No	\$100,000	\$100,000	\$150,000	\$200,000
TOTAL			\$100,000	\$100,000	\$150,000	\$200,000

Grant Award Description

PALS Food Service Program

PALS participates in the Department of Education's (DOE) Summer Food Service Program. This program is available to areas with at least 51% of school-aged children receiving reduced-cost or free school lunches. The County is reimbursed for the meals and for administrative expenses.

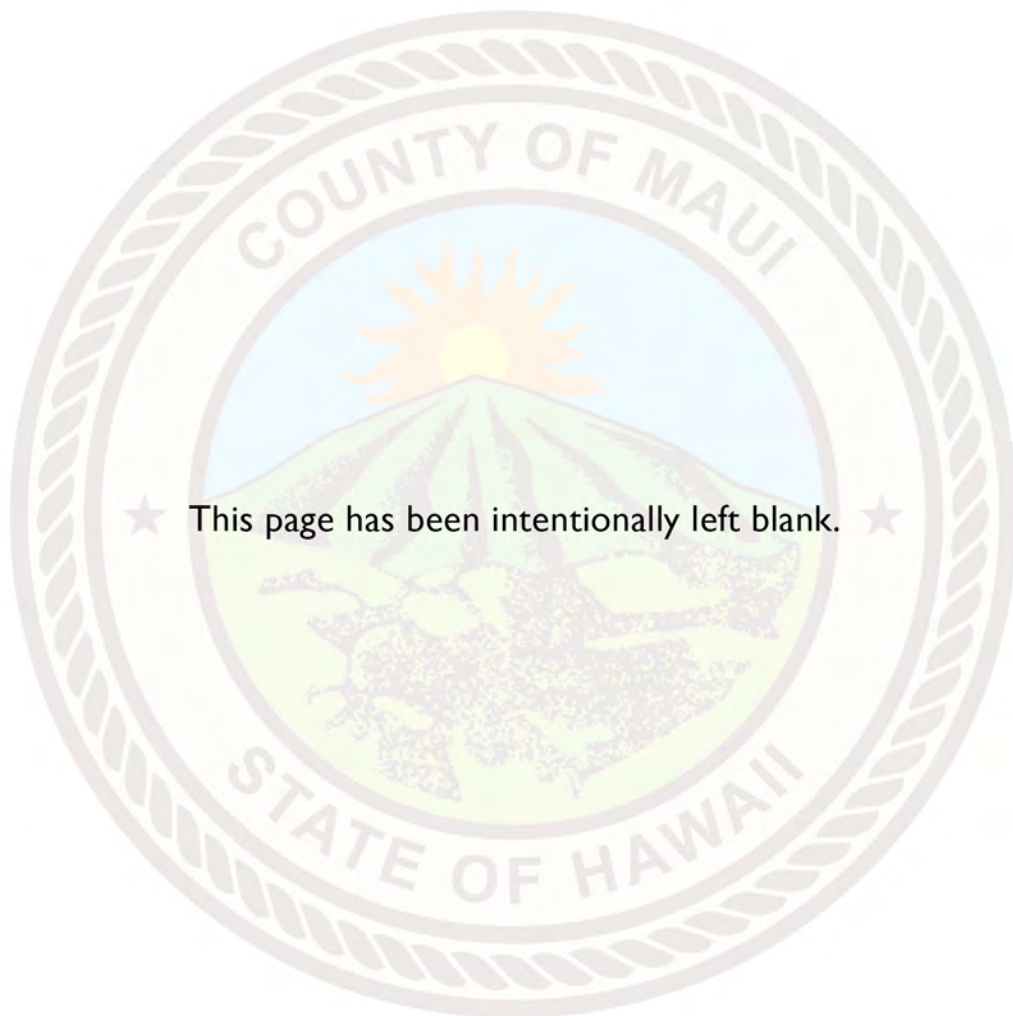




PERSONNEL SERVICES

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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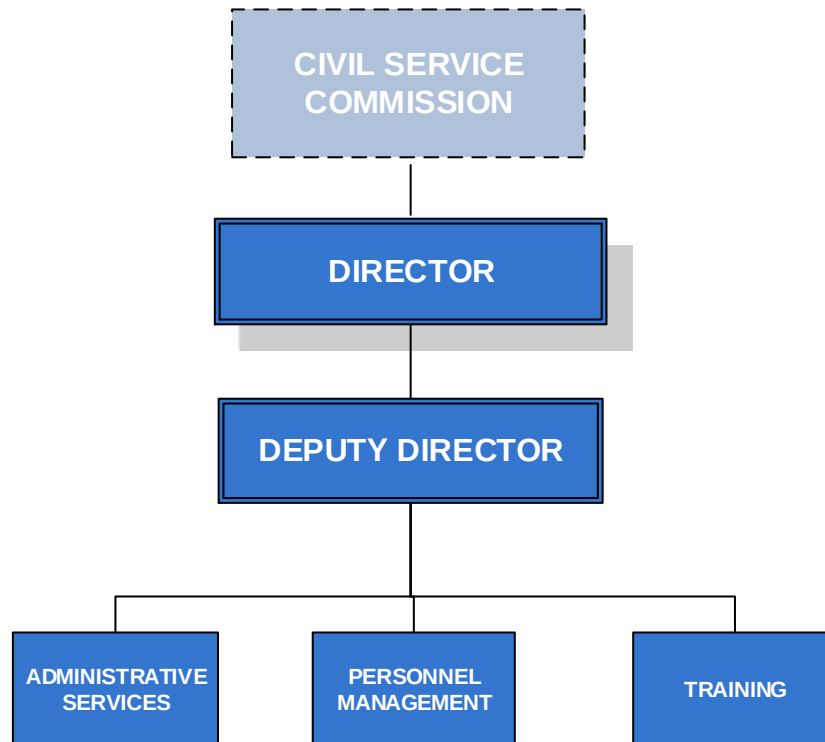
Department Summary**Mission**

The mission of the Department of Personnel Services (“DPS”) is to contribute to the attainment of countywide goals by attracting, developing, and retaining a professional workforce, and by contributing to the establishment of the best possible work environment.

Countywide Outcome(s)

The Department of Personnel Services supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart**Strategies**

The strategies of the DPS are to:

- Attract, value, support, and retain a fully-staffed, qualified, and diverse workforce;
- Continually improve the effectiveness of individual employees and the County as a whole;
- Anticipate and meet the changing needs of the workforce and community;
- Support and encourage career and professional development;
- Create and enhance strategic partnerships; and
- Enhance the quality and delivery of services through technology.

Department Summary**Operations**

The DPS offers programs and services relating to the County's workforce. This includes the following:

- Position Classification and Compensation Services provides and monitors a competitive and equitable compensation system. It also maintains a standardized classification plan that supports employee career development, which enables the County to hire and retain qualified employees.
- Labor Relations Services provides guidance, training, and recommendations on managing performance, issues of conduct, and contract interpretation; resolves complaints at the lowest level; and negotiates timely and fiscally responsible agreements.
- Recruitment and Examination provides innovative, responsive, fair, and consistent recruitment and examination services to County departments, employees, and job applicants. It ensures the County employs a qualified and diverse workforce that delivers essential services to the public.
- Employee Training and Development Services creates, promotes, and fosters individual and organizational effectiveness by developing and offering an array of innovative and diverse programs in support of the organization's commitment to employee development, partnerships, and organizational enrichment.
- Human Resource Strategic Support provides responsive and innovative leadership, financial analyses and reporting, Information Technology, Human Resource Systems, and support services for County employees, departments, community partners, and the public to promote individual and organizational excellence.

External Factors Description

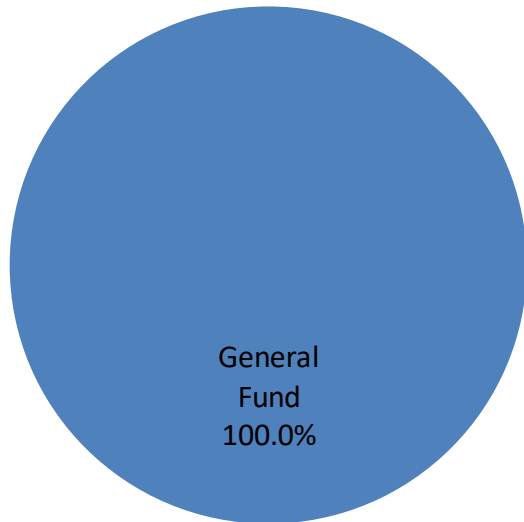
There are a number of external factors that may impact our operations, and a great deal of the workload of the Department is driven by response to factors beyond its control. Events such as a strike or other degradation in the relationship with labor organizations, significant changes in the State or Federal regulatory framework, or the addition or modification of County initiatives, could impact the ability of the Department to achieve its goals. In addition, some projects undertaken by the Department, such as projects highly dependent on information technology, require a significant commitment of resources from other County departments. The inability to secure or maintain these resources could impact the Department's ability to achieve goals associated with those projects.

Further, the devastating wildfires of August 2023 will continue to impact our island community and county workforce in the short and long term and are effects difficult to predict. Rising costs of living and the inability to provide competitive compensation may make it more difficult for departments to meet their staffing goals. Operational and fiscal constraints may continue into the upcoming fiscal year and beyond, and new initiatives may be required. In conclusion, larger macroeconomic factors beyond our control (e.g., housing shortages, labor market fluctuations, cost of living increases, etc.) may lessen the County's ability to recruit and retain employees. Reduction in resources, or redirection to other initiatives, may also impact the Department's ability to achieve its current goals.

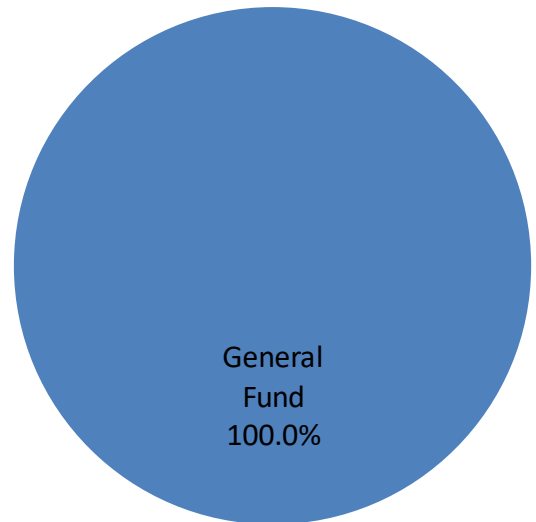
Department Summary

Department Budget Summary by Fund

FY 2026 Total Expenditures

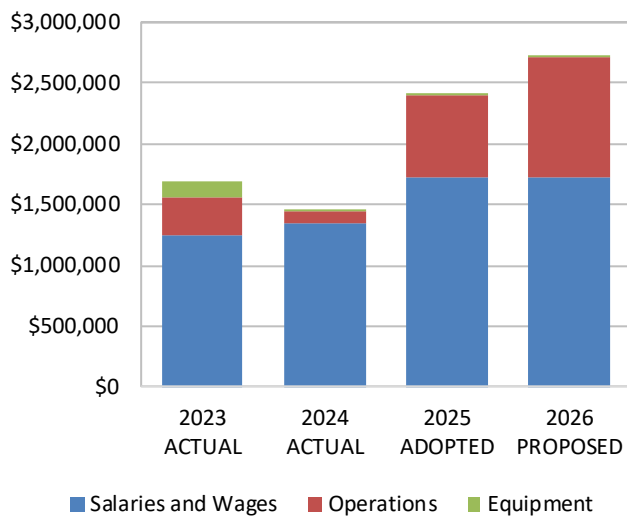


FY 2026 Total Equivalent Personnel

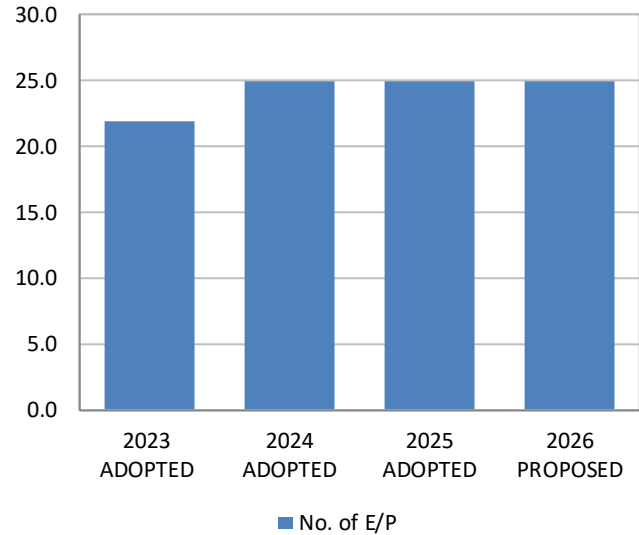


Department Budget Summary by Fiscal Year

Total Expenditures By Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$6,772	\$2,998	-\$5,326	\$13,000	\$18,326	-344.1%
WAGES & SALARIES	\$1,241,341	\$1,342,347	\$1,731,967	\$1,714,715	-\$17,252	-1.0%
Salaries and Wages Total	\$1,248,113	\$1,345,344	\$1,726,641	\$1,727,715	\$1,074	0.1%
Operations						
MATERIALS & SUPPLIES	\$23,646	\$25,135	\$24,560	\$24,560	\$0	0.0%
OTHER COSTS	\$31,121	\$18,981	\$52,800	\$52,800	\$0	0.0%
SERVICES	\$189,967	\$9,087	\$485,980	\$785,980	\$300,000	61.7%
SPECIAL PROJECTS	\$41,021	\$42,345	\$50,000	\$50,000	\$0	0.0%
TRAVEL	\$25,179	\$6,461	\$62,700	\$62,700	\$0	0.0%
UTILITIES	\$480	\$480	\$500	\$500	\$0	0.0%
Operations Total	\$311,414	\$102,489	\$676,540	\$976,540	\$300,000	44.3%
Equipment						
LEASE PURCHASES	\$4,125	\$4,125	\$7,800	\$7,800	\$0	0.0%
MACHINERY & EQUIPMENT	\$127,563	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$131,688	\$4,125	\$7,800	\$7,800	\$0	0.0%
Department Total	\$1,691,215	\$1,451,958	\$2,410,981	\$2,712,055	\$301,074	12.5%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Personnel Administration & Management						
Support Services Program	20.0	22.0	25.0	25.0	0.0	0.0%
Department Total	22.0	25.0	25.0	25.0	0.0	0.0%

Administration and Management Support Services Program**Program Description**

The function of the Personnel Administration and Management Support Services Program is to classify positions, recruit qualified applicants, train employees, and handle labor relations issues in a timely, efficient, economic, and judicious manner. The Civil Service Commission adjudicates appeals from any action taken by the Mayor, the Director of Personnel Services, or an appointing authority such as the Department Director, relating to recruitment and examination, classification, initial pricing of classes, and other employment actions taken against civil service employees, including those who are excluded from collective bargaining. The Civil Service Commission also advises the Mayor and Director of Personnel Services on issues concerning personnel administration.

Countywide Outcome(s)

The Administration and Management Support Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

This program serves County employees, Department Directors and Deputy Directors, managers and supervisors, the Mayor and other members of the Administration, and the general public.

Services Provided

- Maintains a standardized, equitable classification plan that supports employee career development; provides and monitors a competitive and equitable compensation system within statutory and negotiated framework to enable the County to hire and retain qualified employees.
- Provides innovative, responsive, fair, and consistent recruitment and examination services to County departments, employees, and job applicants to ensure the County employs a qualified and diverse workforce that delivers essential services to the public.
- Creates, promotes, and fosters individual and organizational effectiveness by developing and offering an array of innovative and diverse programs in employee development, partnerships, and organizational enrichment.
- Provides guidance, training, and recommendations on managing employee performance and issues of conduct; collective bargaining contract interpretation; resolves internal complaints and collective bargaining grievances at the lowest level possible; and negotiates timely and fiscally responsible labor agreements.
- Provides strategic and staff support for the Civil Service Commission, which adjudicates appeals from any action taken by the Mayor, the Director of Personnel Services, or an appointing authority relating to recruitment and examination, classification, initial pricing of classes, and other employment actions.
- Provides responsive and innovative leadership, analysis and reporting, and support services for County employees, Departments, community partners, and the public to promote individual and organizational excellence.

Administration and Management Support Services Program

Key Activity Goals & Measures

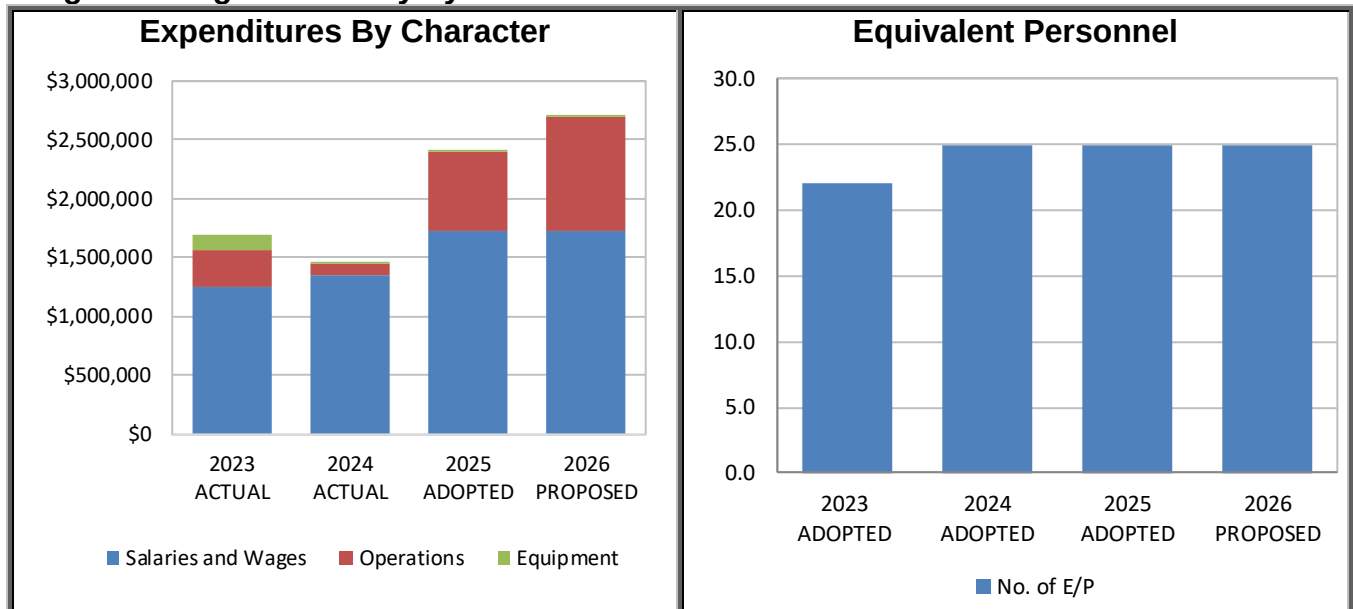
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Assist departments to provide service to the public by attracting, valuing, supporting, and retaining a fully staffed, qualified, diversified workforce.</i>				
1. Allocate positions to proper job classes in a timely manner	# of classification audits performed	368	350	350
	Median time to classify positions (in working days)	14	10	10
2. Provide hiring departments with eligible candidates in a timely manner	# of recruitments conducted	298	300	325
	# of applications received	8,513	10,000	10,000
	Median time to provide Certification of Eligible (in working days)	3	10	5
3. Assist departments in filling vacancies in a timely manner	Average time to fill vacancies (requisition approval to employee on board), in days	103	90	90
4. Ensure the County's recruitment efforts are attracting qualified candidates	% of newly hired employees passing their initial probationary period	79%	90%	90%
	% of employees leaving County employment within 5 years from date of hire	40%	15%	15%
5. Minimize number of formal grievances	# of grievances heard	11	12	12
	# of civil service appeals filed	8	12	12
<i>Goal #2: Improve the effectiveness of individual employees and the County as a whole by developing and offering training programs in support of employee development.</i>				
1. Provide effective, high-quality training to employees	# of training courses offered	19,487	10,000	10,000
	Training class attendance	1,399	6,000	5,000
	% of training conducted where participants rated the training as good or better	6%	95%	95%
	% of participants who indicated that they use the skills learned on their job (per post-training surveys)	96%	95%	95%

Administration and Management Support Services Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Improve the effectiveness of individual employees and the County as a whole by developing and offering training programs in support of employee development. (cont'd)</i>				
2. Maintain a pool of qualified, trained employees to fill vacancies	% of positions filled with internal candidates	53%	60%	60%
3. Retain qualified employees in County service	% of turnover	10%	10%	10%
4. Process personnel transactions in timely manner	# of personnel transactions processed	132,886	150,000	150,000
	Average time to complete transaction, in days	3	3	3
5. Develop and retain qualified, efficient staff	Staff turnover	14%	0%	0%
	HR to FTE Ratio	0.80%	0.8%	0.8%
	HR budget to total budget	0.2%	0.2%	0.2%
	HR budget to FTE	\$708	\$775	\$854
	# of staff receiving continuing professional education	5	6	6

Program Budget Summary by Fiscal Year – General Fund



Administration and Management Support Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$6,772	\$2,998	-\$5,326	\$13,000	\$18,326	-344.1%
WAGES & SALARIES	\$1,241,341	\$1,342,347	\$1,731,967	\$1,714,715	-\$17,252	-1.0%
Salaries and Wages Total	\$1,248,113	\$1,345,344	\$1,726,641	\$1,727,715	\$1,074	0.1%
Operations						
MATERIALS & SUPPLIES	\$23,646	\$25,135	\$24,560	\$24,560	\$0	0.0%
OTHER COSTS	\$31,121	\$18,981	\$52,800	\$52,800	\$0	0.0%
SERVICES	\$189,967	\$9,087	\$485,980	\$785,980	\$300,000	61.7%
SPECIAL PROJECTS	\$41,021	\$42,345	\$50,000	\$50,000	\$0	0.0%
TRAVEL	\$25,179	\$6,461	\$62,700	\$62,700	\$0	0.0%
UTILITIES	\$480	\$480	\$500	\$500	\$0	0.0%
Operations Total	\$311,414	\$102,489	\$676,540	\$976,540	\$300,000	44.3%
Equipment						
LEASE PURCHASES	\$4,125	\$4,125	\$7,800	\$7,800	\$0	0.0%
MACHINERY & EQUIPMENT	\$127,563	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$131,688	\$4,125	\$7,800	\$7,800	\$0	0.0%
Program Total	\$1,691,215	\$1,451,958	\$2,410,981	\$2,712,055	\$301,074	12.5%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Service & Records Supervis	0.0	0.0	0.0	1.0	1.0	100%
Departmental Personnel Clerk	0.0	0.0	1.0	0.0	-1.0	-100.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Human Resource Clerk	0.0	0.0	0.0	1.0	1.0	100%
Human Resource Technician I	0.0	1.0	0.0	0.0	0.0	100.0%
Human Resources Clerk II	0.0	2.0	0.0	0.0	0.0	0%
Human Resources Specialist Trainee	2.0	2.0	1.0	1.0	0.0	0.0%
Human Resources Specialist I	0.0	3.0	3.0	4.0	1.0	33.3%
Human Resources Specialist II	7.0	3.0	2.0	4.0	2.0	100.0%
Human Resources Specialist III	2.0	4.0	7.0	3.0	-4.0	-57.1%
Human Resources Specialist IV	2.0	3.0	0.0	0.0	0.0	0%
Human Resources Specialist V	2.0	2.0	3.0	3.0	0.0	0.0%
Human Resources Technician I	0.0	0.0	3.0	2.0	-1.0	-33.3%
Human Resources Technician II	4.0	2.0	2.0	2.0	0.0	0.0%
Personnel Assistant II	0.0	0.0	0.0	1.0	1.0	100%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	22.0	25.0	25.0	25.0	0.0	0.0%

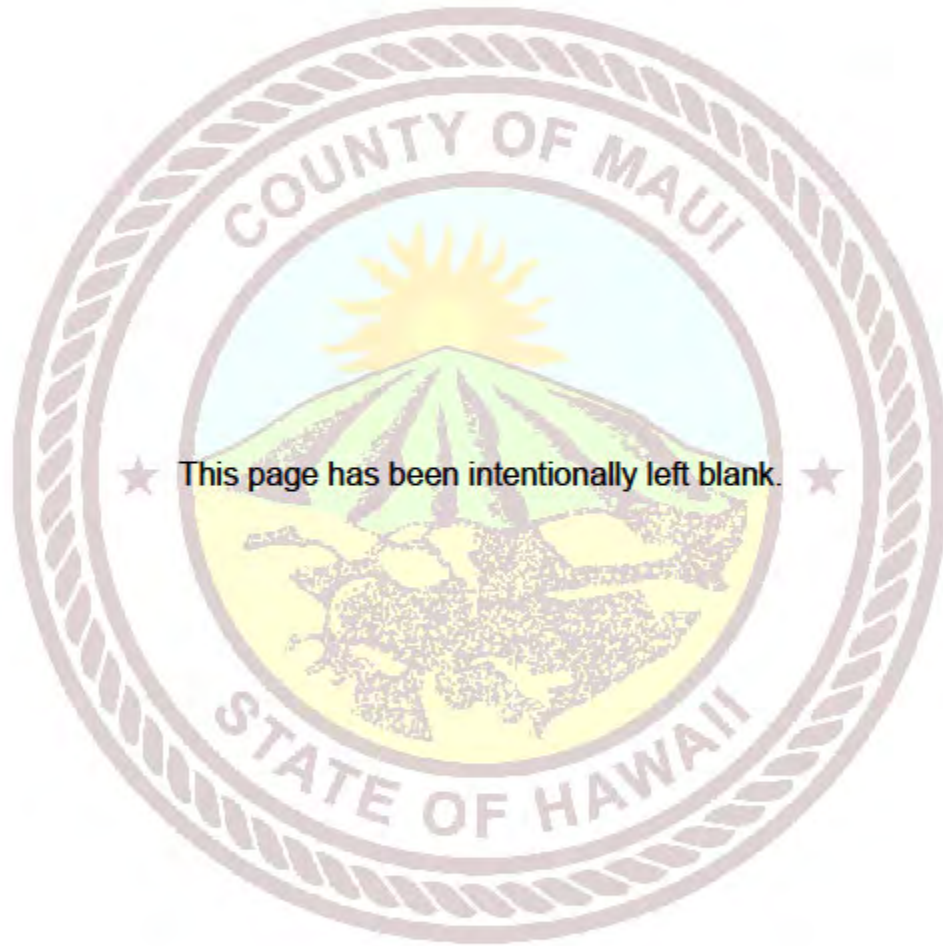
Administration and Management Support Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
908012A-5101 Regular Wages: Adjustment in salaries due proposed positions reallocation, position reallocated, and positions filled at a higher/lower step.	-\$17,252	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
908012A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$18,326	
Operations		
None	\$0	
Equipment		
908012B-6132 Professional Services: Additional funding to hire a consultant for comprehensive review of existing personnel admin rules and regulations, etc.	\$300,000	
TOTAL EXPANSION BUDGET	\$318,326	0.0



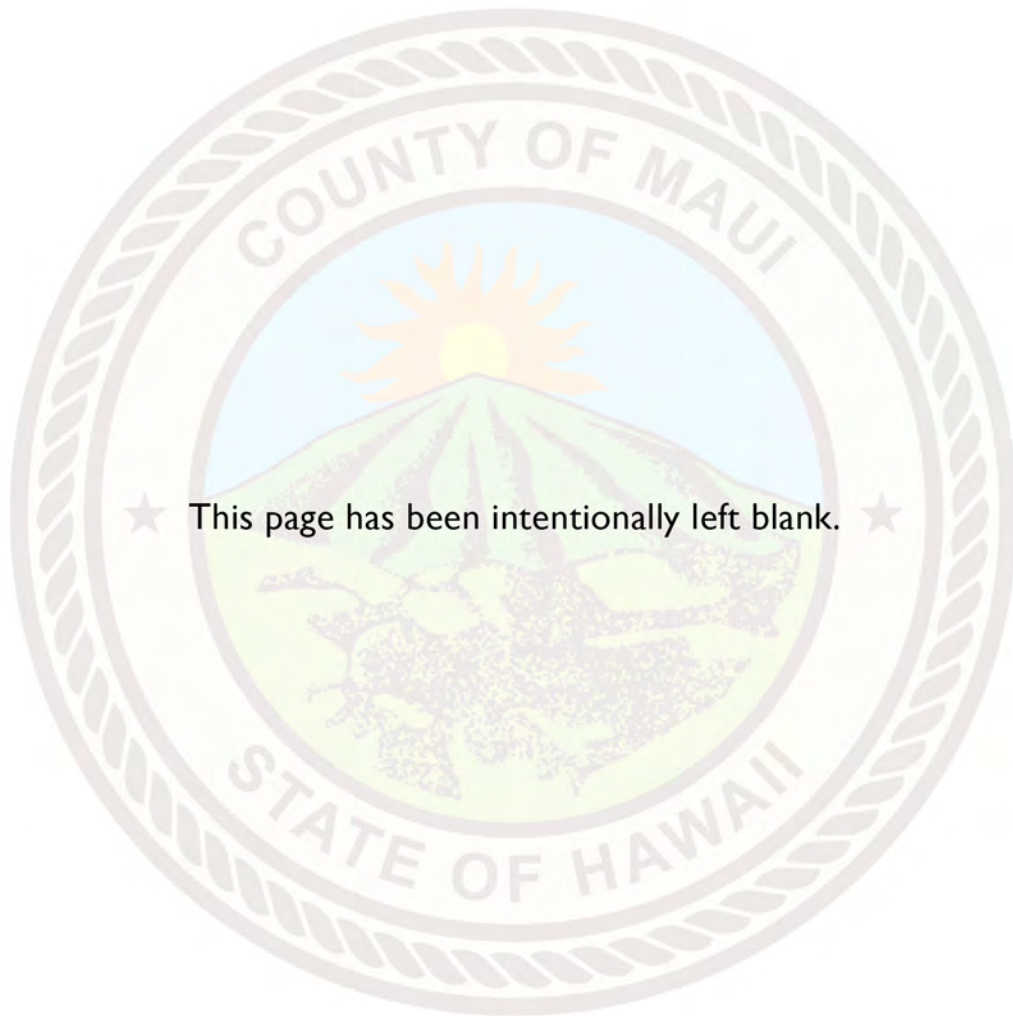
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PLANNING

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



Department Summary

Mission

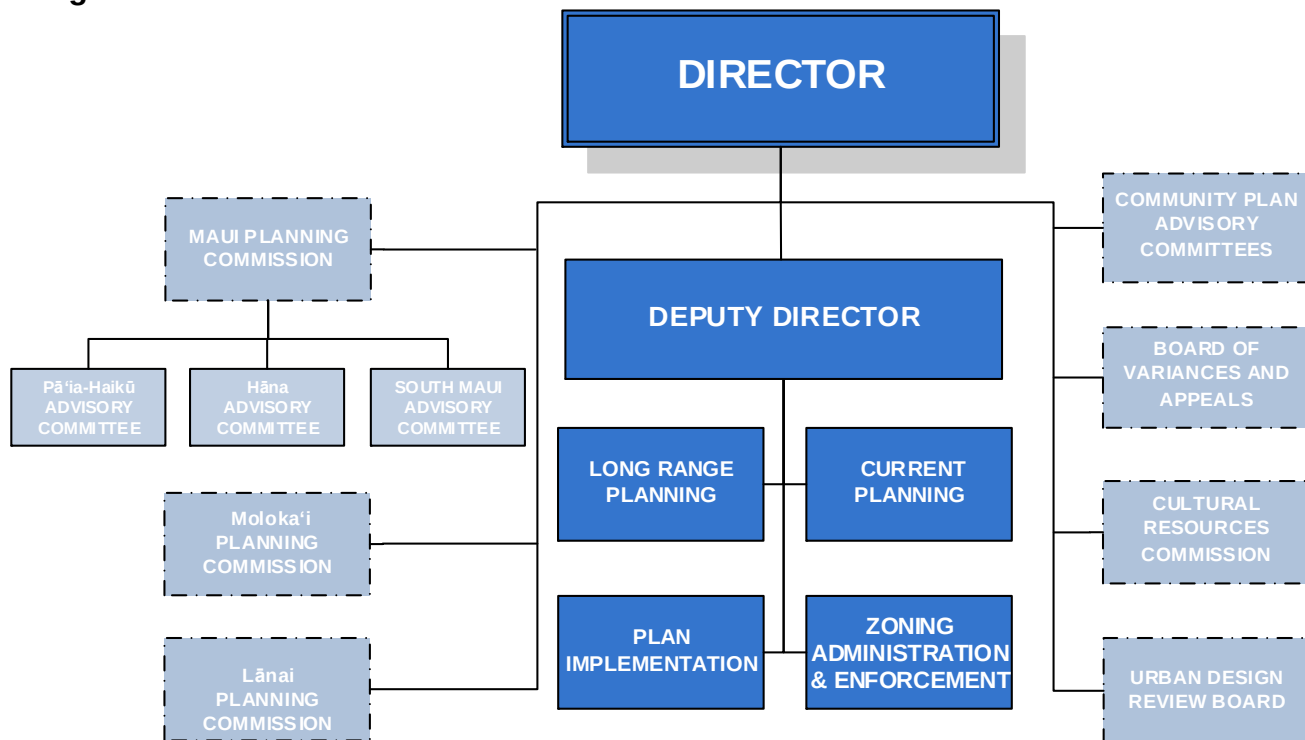
The purpose of the Department of Planning (Department) is to help the people of Maui County manage growth and preserve land in an equitable and sustainable manner that balances cultural, environmental, and economic needs. Quality service is provided by seeking efficiency and offering consistent and timely information with integrity and aloha.

Countywide Outcomes

The Department supports the following countywide outcomes:

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

The Department utilizes four primary strategies to accomplish its mission:

- Prepare community plans to advance and implement the Countywide Policy Plan and Maui Island Plan. The development of these plans is an open public process with extensive community participation and involvement, as these plans direct growth and preservation within their respective regions for the next 20 years.
- Administer, track, and implement actions established in the community plans and island plans by completing initiatives assigned to the Department, such as drafting proposed ordinances, and tracking other departments' assigned actions.

Department Summary**Strategies (Cont'd)**

- Review and process applications for a wide variety of developments, from small bed-and-breakfast operations to large commercial or industrial projects. Applications are carefully considered with respect to their surrounding uses, potential impacts, community benefit and support, and consistency with long-range plans.
- Administer and enforce zoning and other land use regulations to ensure that all applicable laws and rules are being followed through applications such as building permits and subdivisions. Enforcement is generally complaint-based, and the Department responds swiftly to concerns raised by the public.

The Department aims to provide quality service to the public by offering accurate and timely information in a friendly and professional manner.

Operations

In order to accomplish its strategies, the Department follows the mandates of the State and County land use laws that it is charged with administering, primarily Chapters 205 and 205A, Hawai'i Revised Statutes (HRS) and Title 19, Maui County Code (MCC).

The Department advises the Mayor and the County Council on all land use planning issues. It also staffs and administers nine boards and commissions: Maui, Moloka'i, and Lānai Planning Commissions; the Hāna, Pā'ia-Haikū, and South Maui Advisory Committees (ACs) to the Maui Planning Commission; the Cultural Resources Commission (CRC); the Board of Variances and Appeals (BVA); and the Urban Design Review Board (UDRB). Additionally, the Department is responsible for the community plan advisory committees (CPACs) when they are empaneled. Most of these boards have final approval authority on the development applications that come before them, such as variances, special management area use permits and County special use permits. Most also make recommendations to the County Council on actions that are approved by ordinance, such as changes in zoning and conditional permits.

The Department comprises five divisions. The administration division oversees all operations of the Department, is responsible for preparing and administering the annual budget, and handles major personnel matters. The current planning division (Current) is responsible for processing administrative permit applications, as well as development applications that are reviewed by the planning commissions and County Council. Current is also responsible for providing staff support to the three planning commissions as well as the ACs and UDRB. The Long-Range Division (LRD) is responsible for drafting the plans that make up the County's General Plan (Community Plans, Island Plans, and the County-wide Policy Plan); maintaining the Department's geographic information system (GIS) database and preparing maps in support of all planning functions; and providing staff support to the CRC as well as the CPACs. The Plan Implementation Division (PID) is responsible for tracking and implementing long-range plans. The Zoning Administration and Enforcement Division (ZAED) processes administrative permits such as sign variances; reviews subdivision, building, and other construction permits; enforces zoning and land use regulations; responds to routine development inquiries; processes discretionary variance applications and appeals; and provides staff support to the BVA.

Most of the Department's divisions are located at One Main Plaza in Wailuku: Administration in Suite 315, ZAED in Suite 335, LRD in Suite 601, Current in Suite 619, and PID in Suite 640. There are also three staff members located at the Mitchell Pauole Community Center on Molokai.

Department Summary**External Factors Description**

There are several key external factors that generally impact the Department's operations:

Changes in State or County land use law can impact the types of uses permitted in different land use or zoning districts and the development applications required for a project along with the parameters for its approval. Therefore, the number and types of applications submitted to the Department can change with changes in State or County land use law.

Downturns and upturns in the economy also impact the number and types of development applications submitted to the Department for processing. In a down economy, projects can be fewer and smaller than in a robust economy. Similarly, economic conditions can have a bearing on staffing and filling vacancies. A strong economy can draw employees to the private sector and leave the Department with vacancies that are difficult to fill; conversely, under a weak economy, the Department typically enjoys large pools of well-qualified applicants to fill vacancies. In recent years, the Department, as well as other departments, have encountered challenges filling vacancies due to varied reasons including the high cost of living, comparatively low wages for County workers, and lack of housing. As many in the County workforce transition into retirement, filling vacancies continues to be a struggle.

The State and County's affordable housing crisis puts pressure on the Department to process housing development applications and building permits quickly. On the other hand, community concerns about overdevelopment and potential impacts to infrastructure, natural and cultural resources, and quality of life, puts pressure on the Department to slow down. Either way, projects must be appropriately reviewed and analyzed, though balancing these different interests can be challenging.

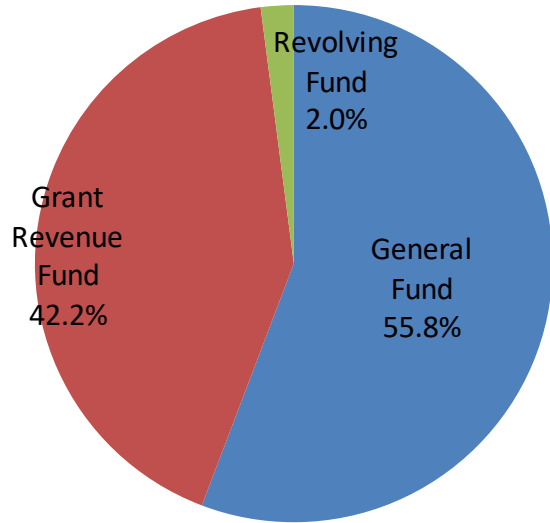
Climate change and sea level rise, and associated changes in State law, continue to demand proactive planning, especially along the shoreline, where homes, resorts, roadways, public infrastructure, and other types of development are threatened by a variety of coastal hazards.

During August 2023, the County of Maui experienced widespread wildfires that effected South Maui, areas of Upcountry, and most significantly the community of Lahaina. In addition to the tragic loss of lives, the fires damaged or destroyed thousands of structures and significantly impacted the infrastructure which supported these communities. Since the wildfire, most of the Department's staff have had a significant role to play in recovery. Whether it is coordinating the development of the Long-Term Recovery Plan through the Community Planning Recovery Support Function (Administration and LRD), or implementing the Governor's and Mayor's Emergency Proclamations through expedited permitting processes (ZAED, Current, and Administration), or helping property owners navigate their rebuild in the special management area and shoreline (Current, specifically the shorelines section, LRD, specifically cultural resources staff, and Administration), the Department will continue to play a significant role in recovery for the foreseeable future, on top of preexisting mandates.

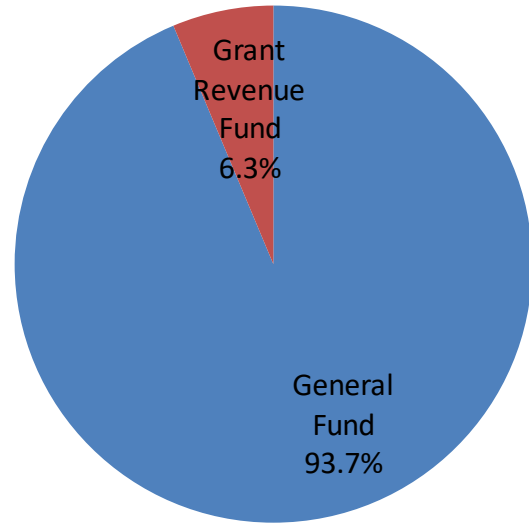
Department Summary

Department Budget Summary by Fund

FY 2026 Total Expenditures

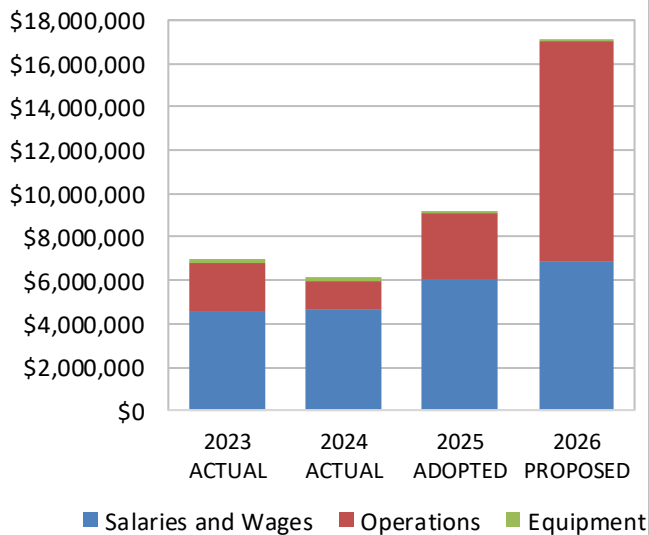


FY 2026 Total Equivalent Personnel

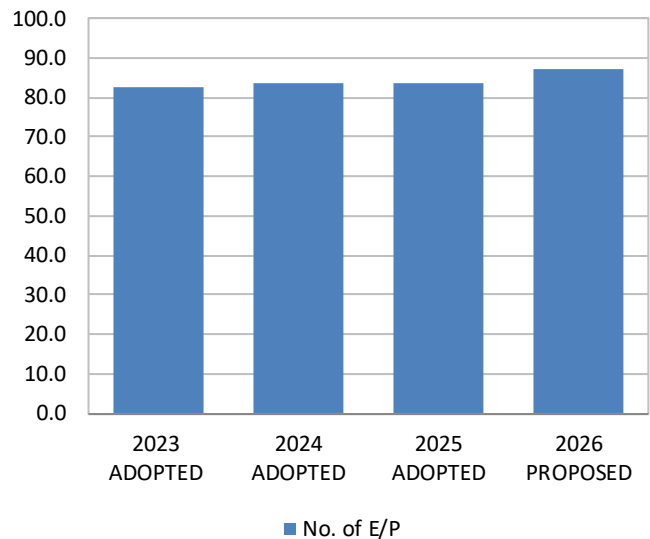


Department Budget Summary by Fiscal Year

Total Expenditures By Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$184,106	\$110,497	-\$91,311	\$472,805	\$564,116	-617.8%
WAGES & SALARIES	\$4,398,473	\$4,588,450	\$6,171,188	\$6,396,743	\$225,555	3.7%
Salaries and Wages Total	\$4,582,579	\$4,698,947	\$6,079,877	\$6,869,548	\$789,671	13.0%
Operations						
MATERIALS & SUPPLIES	\$44,237	\$41,644	\$70,000	\$75,694	\$5,694	8.1%
OTHER COSTS	\$920,900	\$956,281	\$1,046,644	\$1,065,641	\$18,997	1.8%
SERVICES	\$1,182,469	\$188,013	\$1,572,500	\$2,165,500	\$593,000	37.7%
SPECIAL PROJECTS	\$0	\$0	\$0	\$6,559,188		
TRAVEL	\$63,275	\$34,409	\$83,355	\$106,500	\$23,145	27.8%
UTILITIES	\$11,767	\$10,708	\$14,000	\$14,194	\$194	1.4%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$197,000	\$202,910	\$5,910	3.0%
Operations Total	\$2,222,647	\$1,231,054	\$2,983,499	\$10,189,627	\$7,206,128	241.5%
Equipment						
LEASE PURCHASES	\$18,845	\$23,381	\$32,000	\$27,000	-\$5,000	-15.6%
MACHINERY & EQUIPMENT	\$120,270	\$171,990	\$0	\$0	\$0	0.0%
Equipment Total	\$139,115	\$195,371	\$32,000	\$27,000	-\$5,000	-15.6%
Department Total	\$6,944,341	\$6,125,372	\$9,095,376	\$17,086,175	\$7,990,799	87.9%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration and Planning Program	82.5	83.5	83.5	87.0	3.5	4.2%
Department Total	82.5	83.5	83.5	87.0	3.5	4.2%

Administration and Planning Program**Program Description**

The Department functions as one program with the general responsibilities of processing permit applications, preparing and implementing long-range plans, and enforcing land use regulations. Its responsibilities are defined by the Revised Charter of the County of Maui (1983), as amended, Article 8, Chapter 8, including serving as technical advisor to the Mayor, Council, and Planning Commissions on all planning matters; recommending revisions to the General Plan and community plans; administering and enforcing a cultural resources program; administering and enforcing land use laws and regulations; and reviewing capital improvement projects. Additionally, the Charter describes the Department as including the three Planning Commissions and the BVA, and describes their duties and functions.

The Department's boards and commissions are further described in Title 2, MCC, relating to County Departments. Many of the Department's duties and its authority are incorporated in Title 19, MCC, relating to Zoning.

Countywide Outcomes

The Administration and Planning Program supports the following countywide outcomes:

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

With such broad responsibilities, the Administration and Planning Program serves the entire population of Maui County.

Services Provided

The Planning Program processes permit applications, including special management area permits, changes in zoning, conditional and special use permits, short-term rental home permits, bed-and-breakfast permits, variances, appeals, sign permits, and comprehensive signage plans. The program also reviews most building permits and subdivision applications for consistency with land use regulations; manages the process for updating all of the County's community plans; implements various community long-range and master plans; maintains a GIS database and provides mapping services to support planning functions; and provides zoning enforcement.

Administration and Planning Program
Key Activity Goals & Measures

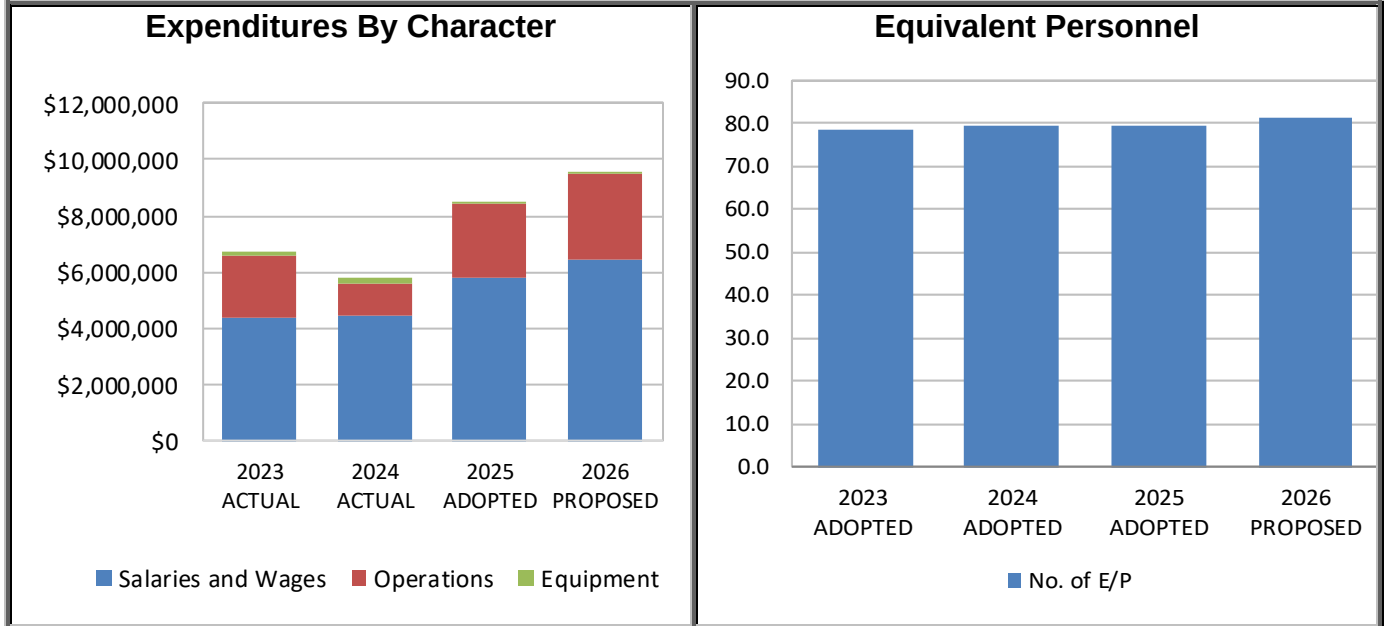
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Improve customer service and streamline permit application procedures.</i>				
1. Process permits reviews, zoning verification requests, complaints, and requests for information in an efficient and professional manner.	# of Staff Responses and Assistance Provided via Calls, Walk-Ins and Email Inquiries	N/A	N/A	1,875
	# of Land Use Verifications Completed	N/A	N/A	3,000
	# of Building Permit Reviews*	2,155	1,500	2,500
	# of Other Permit Reviews Completed by ZAED*	N/A	N/A	150
	# of Non-Enforcement Inspections Completed	N/A	N/A	275
	# of Subdivision Reviews Completed	N/A	N/A	200
	# of Variances and Appeals Processed	N/A	N/A	40
	# of Complaints Received via COM Connect	N/A	N/A	145
	# of Zoning Complaints Investigated	170	400	113
	# of Enforcement Inspections Completed	N/A	N/A	200
	# of Notice of Warnings (NOW) Issued	N/A	N/A	50
	# of Notice of Violations (NOV) Issued	N/A	N/A	10
	Dollar Amount of Fines Collected	N/A	N/A	N/A
	# of Enforcement Cases Open	N/A	N/A	150
	# of Enforcement Cases Closed	N/A	N/A	100
	# of Bed and Breakfast Home and Short-term Rental Home permits and renewals issued	62	50	60
	# of Sign and Banner permits issued	44	75	75

Administration and Planning Program
Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Improve customer service and streamline permit application procedures. (Cont'd)</i>				
1. Process permits reviews, zoning verification requests, complaints, and requests for information in an efficient and professional manner (Cont'd)	# of Special Management Area exemptions issued	257	200	300
	# of Special Management Area minor permits approved	66	90	90
	# of Special Management Area and Shoreline permits approved to address shoreline emergencies	3	15	15
	# of Formal, written Requests for Comment answered	93	150	125
<i>Goal #2: Increase public participation and access to information by conducting public meetings and making more documents available through the County's website.</i>				
1. Update the Department's website with proposed and enacted legislation, frequently asked questions, and other timely information	# of Website Updates	42	50	50
2. Conduct public meetings for boards, commissions, and committees	# of Public Meetings Conducted	108	125	125
3. Update the community plan website "We Are Maui" with information pertaining to the process, events, surveys, and plan content	# of Website Updates	49	50	50
	# of Visits to the Website	6,943	3,000	4,000
<i>Goal #3: Improve the administration of our land use ordinances and long-range plans by revising and updating ordinances and departmental rules and by implementing long-range plans.</i>				
1. Amend land use ordinances and administrative rules to clarify and modernize	# of ordinances and rules amended annually	6	5	5
<i>NOTE: Performance measures with "N/A" for FY 2024 and FY 2025 were not tracked during previous fiscal years. They are new measures that better reflect the work of the Department.</i> <i>* Number indicates all reviews conducted as most permits require more than one review.</i> <i>** The Department will not establish an estimate for fines. This number will be reported at the close of the fiscal year.</i>				

Administration and Planning Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$170,027	\$100,652	-\$91,311	\$472,805	\$564,116	-617.8%
WAGES & SALARIES	\$4,204,656	\$4,344,585	\$5,891,276	\$5,986,571	\$95,295	1.6%
Salaries and Wages Total	\$4,374,683	\$4,445,237	\$5,799,965	\$6,459,376	\$659,411	11.4%
Operations						
MATERIALS & SUPPLIES	\$44,237	\$41,644	\$69,000	\$74,500	\$5,500	8.0%
OTHER COSTS	\$920,273	\$956,082	\$1,046,644	\$1,065,641	\$18,997	1.8%
SERVICES	\$1,182,469	\$116,860	\$1,447,500	\$1,790,500	\$343,000	23.7%
TRAVEL	\$58,892	\$34,409	\$80,355	\$103,500	\$23,145	28.8%
UTILITIES	\$11,767	\$10,708	\$13,000	\$13,000	\$0	0.0%
Operations Total	\$2,217,637	\$1,159,703	\$2,656,499	\$3,047,141	\$390,642	14.7%
Equipment						
LEASE PURCHASES	\$18,845	\$23,381	\$30,000	\$25,000	-\$5,000	-16.7%
MACHINERY & EQUIPMENT	\$120,270	\$171,990	\$0	\$0	\$0	0.0%
Equipment Total	\$139,115	\$195,371	\$30,000	\$25,000	-\$5,000	-16.7%
Program Total	\$6,731,435	\$5,800,311	\$8,486,464	\$9,531,517	\$1,045,053	12.3%

Administration and Planning Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	0.0	0.0	0.0	1.0	1.0	100%
Accountant I	0.0	1.0	1.0	0.0	-1.0	-100.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Planning Officer	2.0	1.0	1.0	1.0	0.0	0.0%
Business Administrator I	0.0	1.0	0.0	0.0	0.0	0%
Departmental Personnel Clerk	0.0	0.0	1.0	0.0	-1.0	-100.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst III	1.0	0.0	1.0	0.0	-1.0	-100.0%
GIS Analyst IV	0.0	0.0	0.0	1.0	1.0	100%
GIS Analyst V	4.0	4.0	3.0	2.0	-1.0	-33.3%
Grants Specialist II	0.0	0.0	0.0	1.0	1.0	100%
Info and Education Specialist I	1.0	1.0	1.0	2.0	1.0	100.0%
Land Use and Building Plans Examiner	3.0	3.0	3.0	3.0	0.0	0.0%
Land Use and Building Plans Technician	1.0	3.0	3.0	3.0	0.0	0.0%
Land Use and Plans Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use and Permit Clerk	5.0	0.0	0.0	0.0	0.0	0%
Office Operations Assistant II	3.0	5.0	5.0	5.0	0.0	0.0%
Personnel Assistant I	0.0	1.0	0.0	1.0	1.0	100%
Planner I	1.0	0.0	0.0	0.0	0.0	0%
Planner II	0.0	5.0	7.0	4.0	-3.0	-42.9%
Planner III	4.5	3.5	3.5	7.5	4.0	114.3%
Planner IV	4.0	2.0	1.0	1.0	0.0	0.0%
Planner IV (Molokai)	1.0	1.0	0.0	0.0	0.0	0%
Planner V	16.0	16.0	16.0	16.0	0.0	0.0%
Planner V (Molokai)	0.0	0.0	1.0	1.0	0.0	0.0%
Planner VI	4.0	5.0	5.0	5.0	0.0	0.0%
Planning Program Administrator	3.0	3.0	3.0	3.0	0.0	0.0%
Planning Program Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Specialist III	1.0	0.0	0.0	0.0	0.0	0%
Secretary I	2.0	3.0	3.0	0.0	-3.0	-100.0%
Secretary II	1.0	0.0	0.0	3.0	3.0	100%
Secretary to Boards/Com I	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary to Boards/Com II	4.0	4.0	4.0	4.0	0.0	0.0%
Sr. Land Use and Building Plan Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Zoning Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Zoning Inspector I	2.0	2.0	2.0	3.0	1.0	50.0%
Zoning Inspector II	5.0	6.0	6.0	5.0	-1.0	-16.7%
Zoning Inspector Trainee	1.0	0.0	0.0	0.0	0.0	0%
Program Total	78.5	79.5	79.5	81.5	2.0	2.5%

Administration and Planning Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None		
Operations		
OTHER COSTS:		
909010B-6221 Miscellaneous Other Costs: Budget transferred from 909010B-6244.	\$11,997	
909010B-6235 Rentals: For the eight offices that the Department occupies in One Main Plaza.	\$15,000	
909010B-6244 Computer Software: Budget transferred (\$1,500) to 909010B-6034; (\$1,000) to 909010B-6040; (\$5,166) to 909010B-6201; (\$337) to 909010B-6204; (\$11,997) to 909010B-6221.	-\$20,000	
Equipment		
None		

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
909010A-5101 Regular Wages: Proposed expansion positions for one Grants Specialist II, and one Information and Education Specialist I, 8 months funding.	\$86,208	2.0
OTHER PREMIUM PAY:		
909010A-5215 Premium pay: Additional funding for anticipated OT and TA hours, as well as recruitment and retention pay.	\$455,339	
909010A-5250 Salary adjustments: Reinstate portion of Council cut in FY 2025.	\$108,777	
Operations		
SERVICES:		
909010B-6132 Professional Services: Additional funding (\$100,000) for consultant services to entitle county-owned land for housing; (\$25,000) Upcountry Community Plan Update; (\$30,000) Socio-Economic Forecast as required by 2.80b.030.H.1; (\$30,000) Lahaina National Historic District Nomination Update and Lahaina Traditional Cultural Properties Study; (\$20,000) Cultural Resources Management Plan; (\$20,000) for assistance with designing a system to better report general plan implementation progress; (\$10,000) educational programs for the Planning Commissions, Council and the public on smart growth and planning topics; (\$10,000) facilitation consulting, and other mediation and consulting needs for the Department. (\$100,000) Study for rates and fees assessment beyond 5 year phased schedule conducted in 2020.	\$345,000	
909010B-6222 Per Diem Non-Reportable: Additional funding for travel and training for planning - related conferences for staff as well as Planning Commission members.	\$8,100	
909010B-6223 Per Diem Reportable Non-Taxable: Increase funding based on actual expenditures.	\$4,002	
909010B-6226 Per Diem S/D/T Taxable: Increase funding based on actual expenditures.	\$5,540	

Administration and Planning Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
OTHER COSTS:		
909010B-6221 Miscellaneous Other Costs: Increase funding based on actual expenditures.	\$3,000	
909010B-6230 Registration/Training Fees: Additional funding for travel and training for planning - related conferences for staff as well as Planning Commission members.	\$10,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$1,025,966	2.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Administration/Planning	-\$148	\$0	\$0	\$0
University of Hawaii Sea Grant Coastal Hazards Specialist	\$129,161	\$117,050	\$156,664	\$156,664
University of Hawaii Sea Grant Dune Management and Public Shoreline Access Coordinator	\$104,071	\$130,601	\$124,980	\$124,980
TOTAL COUNTY GRANT SUBSIDY	\$233,232	\$247,651	\$281,664	\$281,644

County Grant Subsidy Program Description

University of Hawai'i Sea Grant – Coastal Hazards Specialist

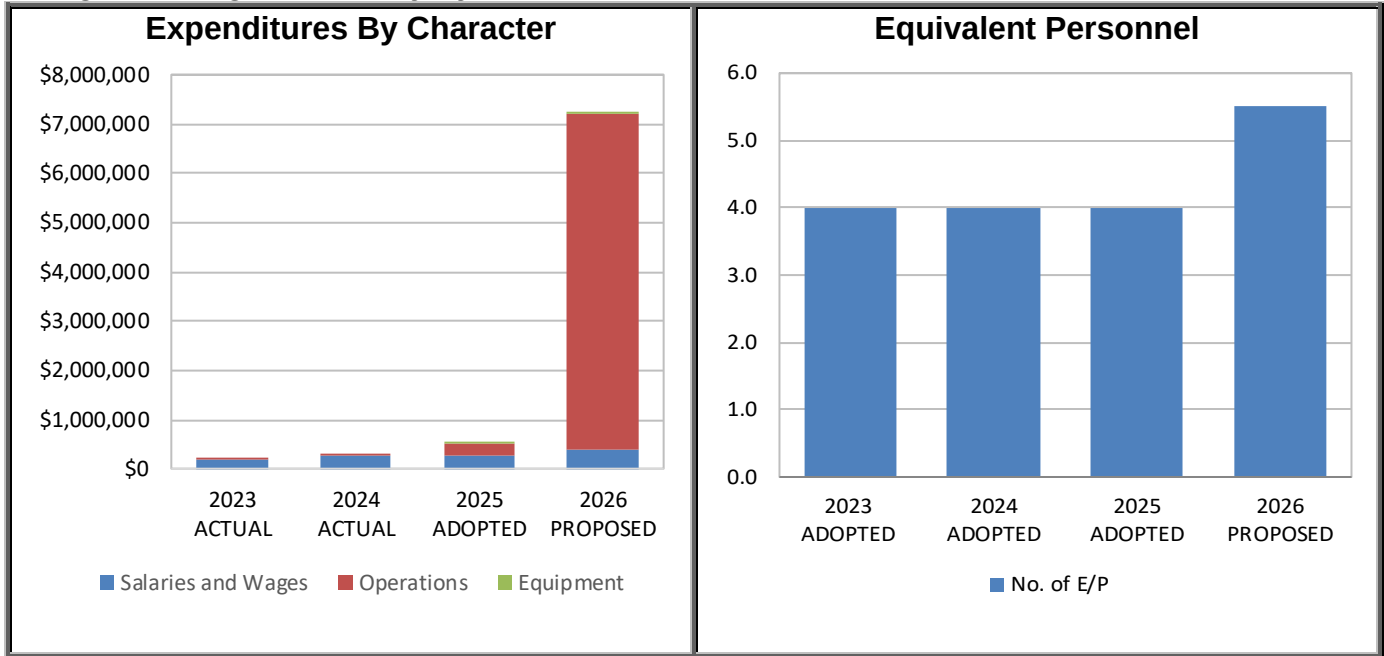
This grant provides 80% of the salary, 35% of fringe benefits, and nominal indirect costs (3.5%) for the University of Hawaii Sea Grant extension agent on Maui, who essentially works full-time with the Planning Department's shoreline planners and assists with the County's compliance with State Coastal Zone Management (CZM) Law (Chapter 205A, HRS) for a period of 12 months.

University of Hawai'i Sea Grant – Dune Management and Public Shoreline Access Coordinator

This is a continuation from prior year's grant funding for a second University of Hawaii Sea Grant extension agent, to provide leadership and coordination for maintaining and possibly expanding the longstanding and very successful program that has previously been run by volunteers; it also facilitates public coastal access such as improving existing shoreline access points and recommending new locations.

Administration and Planning Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$14,078	\$9,844	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$193,818	\$243,865	\$279,912	\$409,542	\$129,630	46.3%
Salaries and Wages Total	\$207,896	\$253,709	\$279,912	\$409,542	\$129,630	46.3%
Operations						
MATERIALS & SUPPLIES			\$1,000	\$1,194	\$194	19.4%
OTHER COSTS	\$627	\$199	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$0	\$25,000	\$25,000	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$6,559,818		
TRAVEL	\$4,383	\$0	\$3,000	\$3,000	\$0	0.0%
UTILITIES	\$0	\$0	\$1,000	\$1,194	\$194	19.4%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$197,000	\$202,910	\$5,910	3.0%
Operations Total	\$5,010	\$199	\$227,000	\$6,793,116	\$6,566,116	2892.6%
Equipment						
LEASE PURCHASES			\$2,000	\$2,000	\$0	0.0%
Equipment Total	\$0	\$0	\$2,000	\$2,000	\$0	0.0%
Program Total	\$212,906	\$253,908	\$508,912	\$7,204,658	\$6,695,746	1315.7%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Planner IV	1.0	1.0	1.0	1.0	0.0	0.0%
Planner V	2.0	2.0	2.0	3.5	1.5	75.0%
Program Total	4.0	4.0	4.0	5.5	1.5	37.5%

Administration and Planning Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Certified Local Government Program	No	Yes 50%/50%	\$25,000	\$25,000	\$25,000	\$25,000
Coastal Zone Management (CZM) Program	No	Yes 50%/50%	\$454,605	\$475,653	\$483,912	\$504,658
National Oceanic and Atmospheric Administration Subaward	No	Yes 50%/50%	\$0	\$0	\$0	\$6,675,000
TOTAL			\$479,605	\$500,653	\$508,912	\$7,204,658

Grant Award Description

Certified Local Government (CLG) Program

The CLG Program is administered by the Department of Land and Natural Resources State Historic Preservation Division. It provides Federal funding for projects sponsored by counties with historic and cultural resources preservation programs that meet applicable standards.

Coastal Zone Management (CZM) Program

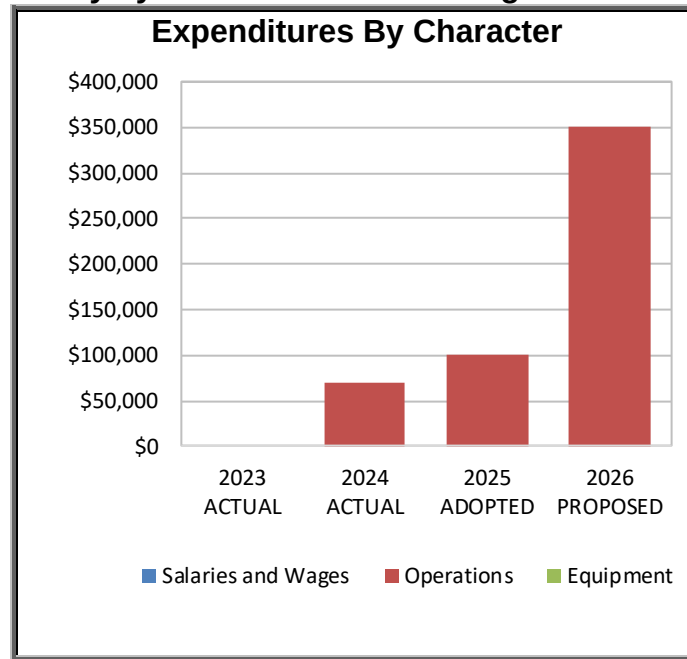
The CZM Program administers a sub-grant with the State. It is responsible for administering County and State CZM regulations that protect shoreline and coastal resources and ensure public access to beaches, recreation areas, and natural reserves.

National Oceanic and Atmospheric Administration Subaward

Funding to enhance regional community-based coastal stewardship in Ma'alaea and a Ma'alaea Regional Resiliency Laboratory. Funding will be used to restore natural infrastructure, including wetlands and dune systems, that buffer against climate and weather hazards. It will also be invested in community-centered proactive management strategies that address escalating threats to coastal communities, cultural resources, and ancestral burial sites. In addition, 423 acres of coastal land will be purchased by the County of Maui to support both immediate and future resilience-focused land uses.

Administration and Planning Program

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$0	\$71,152	\$100,000	\$350,000	\$250,000	250.0%
Operations Total	\$0	\$71,152	\$100,000	\$350,000	\$250,000	250.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$71,152	\$100,000	\$350,000	\$250,000	250.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Administration and Planning Program does not have equivalent personnel funding through the Revolving Fund.

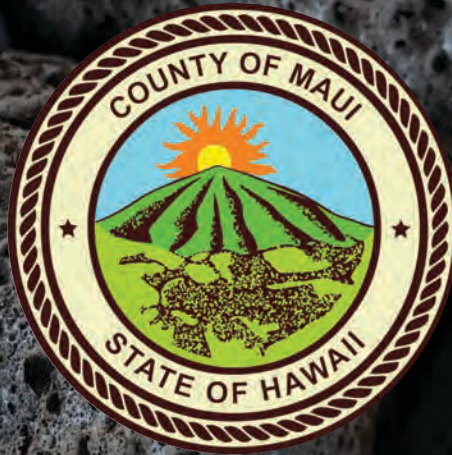
Administration and Planning Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None		
Operations		
None		
Equipment		
None		

Expansion Budget Request from FY 2025 Adopted Budget

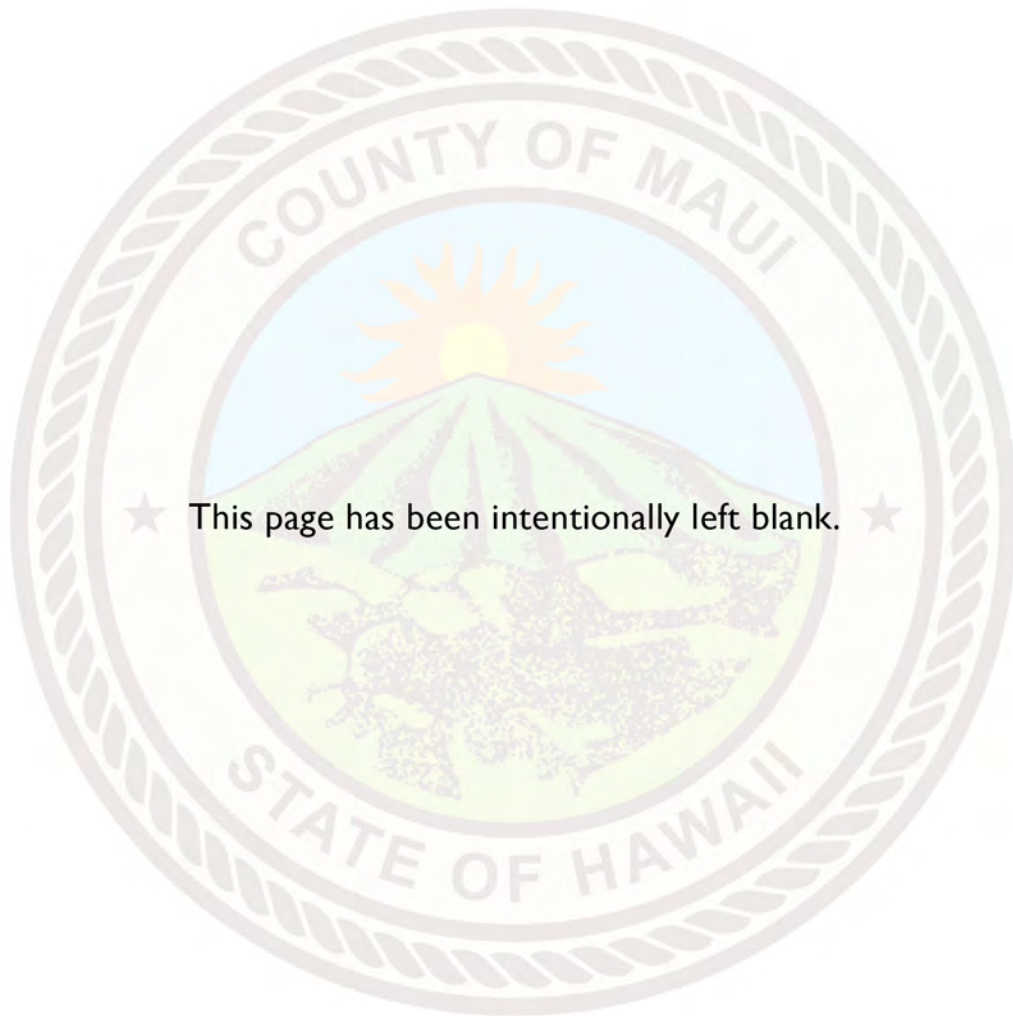
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
101158B-6132 Professional Services: Additional funding for Maui Island SMA Boundary Assessment.	\$250,000	
TOTAL EXPANSION BUDGET	\$250,000	0.0



POLICE

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary

Mission

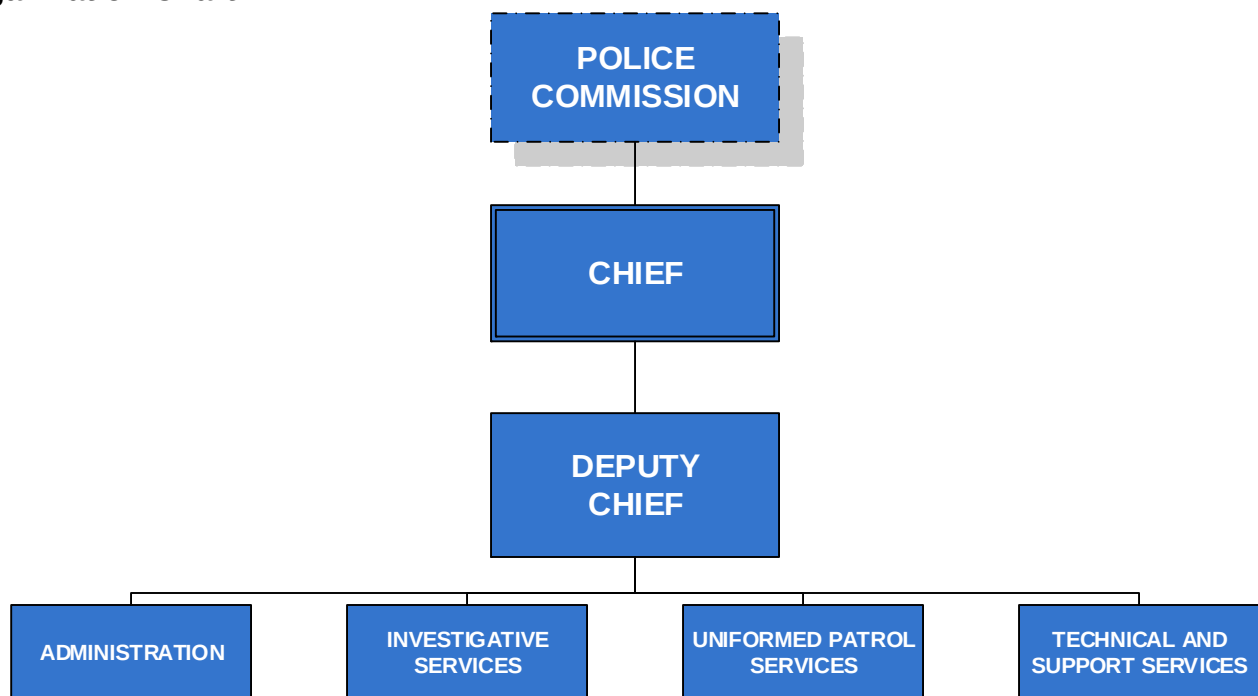
The purpose of the Maui Police Department ("MPD") is to ensure a safe community through the preservation of public and domestic peace, prevention of crime, detection and arrest of offenders of the law, protection of personal and property rights, and the enforcement of all Federal and State laws and County ordinances.

Countywide Outcome(s)

The MPD supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Enhance personnel development by maintaining a versatile and disciplined Police Department to meet the rising demands of law enforcement. Strategies include: effective leadership; planning; education; training and compliance with accreditation standards; developing and sustaining a sufficient and effective workforce through diligent and selective hiring practices; and providing support for employees and their families during and after critical incidents and traumatic events.
- Advocate fiscal management by ensuring fiscal accountability and successful budget management. Advocate energy efficiency by increasing energy efficiency measures and the use of renewable energy sources.

Department Summary

Strategies (Cont'd)

- Reduce crime and increase public safety through strategic planning, effective investigative practices, use of technology, and the efficient delivery of law enforcement services. Provide highway and roadway safety through effective enforcement strategies and public education.
- Enhance quality of life by ensuring excellence in service, with each individual deserving the highest quality of police service.
- Promote emergency preparedness toward homeland security and man-made/natural disasters through inter-operable communications; intelligence/information sharing; providing first responders with specialized clothing and equipment for protection against health and safety hazards; conducting vulnerability assessments; providing training and exercises; planning; and emergency backup power/communications.
- Foster outside agency and community partnerships by promoting community involvement; build partnerships through community policing; provide instruction in crime prevention and safe neighborhoods; invest in youth-development strategies for our schools and children; and develop and maintain partnerships with County, State, and Federal law enforcement agencies as well as other agencies/organizations that benefit the community.

Operations

The MPD includes four programs: Administration, Investigative Services, Uniformed Patrol Service, and Technical and Support Services.

- The Administration Program provides management and direction of its employees. It establishes priorities and directs operations toward the preservation of public peace, prevention of crime, detection and arrest of offenders of the law, protection of the rights of persons and property, and the enforcement of State laws and County ordinances.
- Investigative Services consists of five components:
 - Juvenile Crime Prevention Division investigates crimes involving juveniles and offers youth crime prevention and diversion programs through educational curriculum and counseling opportunities;
 - Criminal Investigation Division investigates all major crimes, usually felonies and crimes defined by the Uniform Crime Reporting methodology;
 - Domestic Violence Unit investigates Abuse of Family Household Member offenses and offers professional counseling for children of domestic violence;
 - Vice Division investigates narcotic, gambling, and morals offenses;
 - Special Response Team/Career Criminal Unit prepares and trains for critical incidents requiring a tactical response.
- Uniformed Patrol Services plans, directs, and coordinates the operation of all field uniformed patrol units in the prevention of crime; enforcement of Federal, State, and County laws; and the apprehension and custody of violators.
- The Technical and Support Services Program plans, directs, and coordinates clerical, technical, and logistical support for other law enforcement units. Components include the Technical Services Section (Records, Motor pool, Radio Shop, and Building Maintenance), Communications Section,

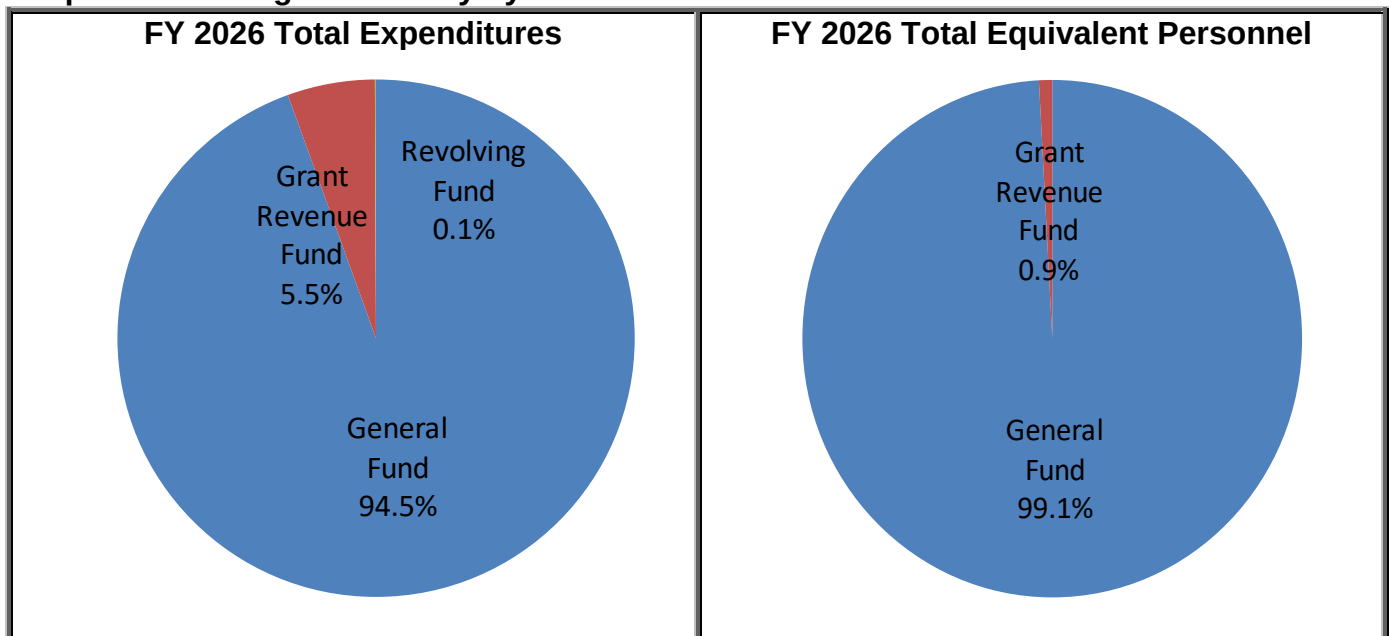
Department Summary**Operations (Cont'd)**

Plans and Training Section, Research and Development Section, Community Relations Section, and Information Technology Section.

External Factors Description

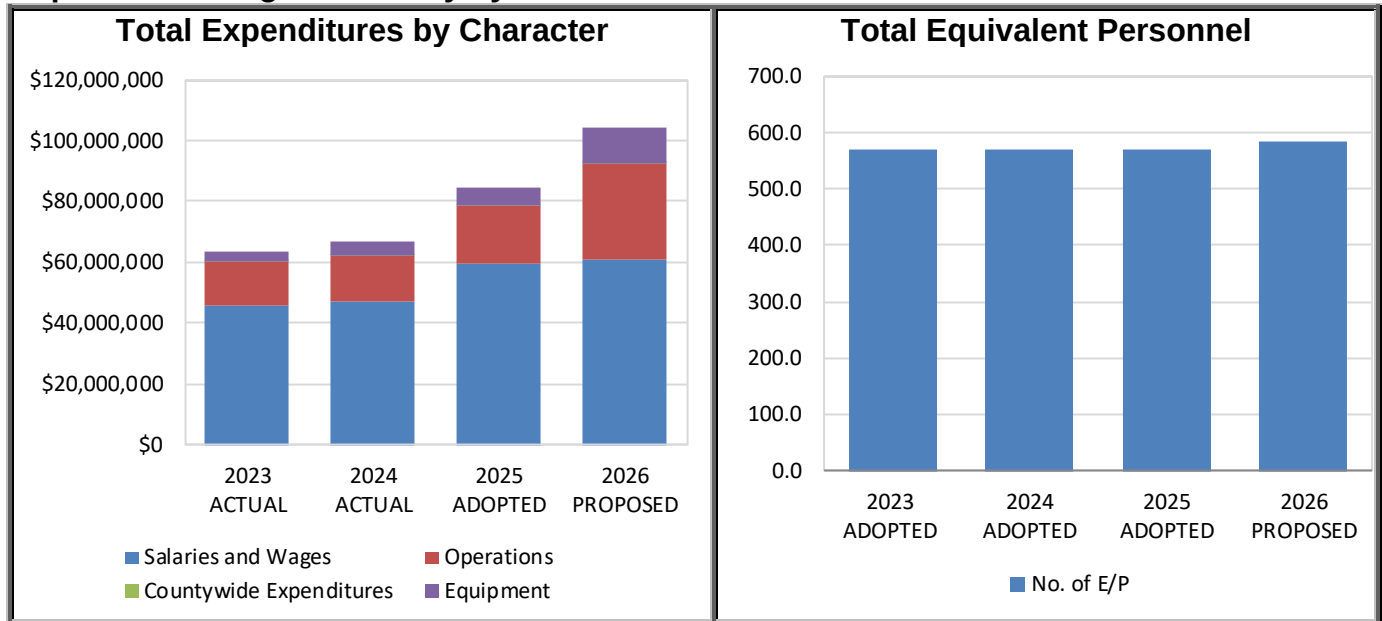
The majority of our expenditures are for salaries and wages. External factors that impact salaries and wages include agreements with government employee unions, having personnel available to respond to natural and man-made disasters, and all other major events and activities requiring police presence. In addition, compliance with new laws and regulations may also require hiring of additional personnel. External factors that impact other expenditures include the variation in the cost of gasoline, utilities, maintenance agreements, rental agreements, vehicles, and replacement equipment.

The MPD reacted to the August 8, 2023, wildfires and acted in support of the Emergency Proclamations. Some of these measures included assisting with evacuations, traffic control, emergency operations, and assisting with notifications, transporting people to safety, and escorting them out of dangerous areas that were close to the fire and saving countless lives. These efforts incurred additional overtime and operational costs, for which a majority we are requesting reimbursement with the Federal Emergency Management Agency (FEMA).

Department Budget Summary by Fund

Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$11,361,846	\$11,143,017	\$4,888,603	\$8,576,282	\$3,687,679	75.4%
WAGES & SALARIES	\$34,106,767	\$35,828,897	\$54,779,423	\$52,226,841	-\$2,552,582	-4.7%
Salaries and Wages Total	\$45,468,614	\$46,971,914	\$59,668,026	\$60,803,123	\$1,135,097	1.9%
Operations						
MATERIALS & SUPPLIES	\$2,052,801	\$2,082,478	\$2,953,997	\$3,713,543	\$759,546	25.7%
OTHER COSTS	\$2,313,988	\$2,702,927	\$2,370,414	\$3,943,669	\$1,573,255	66.4%
SERVICES	\$6,898,522	\$7,072,374	\$10,309,919	\$19,932,046	\$9,622,127	93.3%
SPECIAL PROJECTS	\$0	\$0	\$87,100	\$87,100	\$0	0.0%
TRAVEL	\$579,008	\$583,202	\$921,550	\$1,062,550	\$141,000	15.3%
UTILITIES	\$2,612,711	\$2,585,735	\$2,398,198	\$2,732,021	\$333,823	13.9%
BUDGETED EXPENDITURES	\$0	\$13,910	\$54,096	\$54,096	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$128,191	\$79,934	\$0	\$0	\$0	0.0%
Operations Total	\$14,585,221	\$15,120,560	\$19,095,274	\$31,525,025	\$12,429,751	65.1%
Countywide Expenditures						
OTHER COSTS	\$11,240	\$21,356	\$33,700	\$383,700	\$350,000	1038.6%
Countywide Expenditures Total	\$11,240	\$21,356	\$33,700	\$383,700	\$350,000	1038.6%
Equipment						
LEASE PURCHASES	\$9,102	\$13,791	\$23,900	\$273,900	\$250,000	1046.0%
MACHINERY & EQUIPMENT	\$3,195,412	\$4,704,936	\$5,663,600	\$11,084,210	\$5,420,610	95.7%
Equipment Total	\$3,204,515	\$4,718,727	\$5,687,500	\$11,358,110	\$5,670,610	99.7%
Department Total	\$63,269,589	\$66,832,557	\$84,484,500	\$104,069,958	\$19,585,458	23.2%

Department Summary**Equivalent Personnel Summary by Program**

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	31.00	31.00	32.00	32.00	0.0	0.0%
Investigative Services Program	109.00	109.00	109.00	112.00	3.0	2.8%
Technical and Support Services Program	131.00	131.00	130.00	135.00	5.0	3.8%
Uniformed Patrol Services Program	298.70	298.70	299.70	305.30	5.6	1.9%
Department Total	569.7	569.7	570.7	584.3	13.6	2.4%

Administration Program**Program Description**

The Administration Program provides effective management and direction of its employees. It establishes priorities and directs operations toward the preservation of public peace, prevention of crime, detection, and arrest of offenders of the law, protection of the rights of persons and property, and the enforcement of Federal and State laws and County ordinances.

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Administration Program serves Department personnel, the Police Commission, and the citizens and visitors to the islands of Maui, Lanai, and Molokai.

Services Provided

The Administration Program is comprised of the Office of the Chief, the Police Commission, Administrative Services, Criminal Intelligence, Internal Affairs, and Quality Assurance.

The Police Commission receives, reviews, and investigates any charges by the public against the conduct of the Department and its members, and submits a report of its findings and recommendations for disposition to the Chief of Police. The Police Commission also reviews the Department's annual budget request and is responsible for the appointment and performance evaluation of the Chief of Police.

Administrative Services prepares and manages the Department's operating budget and accounting functions. In addition, it administers personnel matters, including those related to collective bargaining agreement compliance, personnel actions, payroll, employee benefits, worker's compensation, and leave benefits. Furthermore, Administrative Services is responsible for the procurement function, travel related functions, and the financial reporting and monitoring of grants.

The Criminal Intelligence Unit provides information related to organized crime and other criminal activity and disseminates that information to the appropriate departmental personnel and allied law enforcement agencies.

Internal Affairs conducts a variety of investigations including background checks, inquiries, and external complaint reviews.

Quality Assurance conducts staff inspections and monitors the level of compliance with standards for law enforcement agencies established by The Commission on Accreditation for Law Enforcement Agencies ("CALEA"). This unit also includes the Department's intelligence and research analysis function.

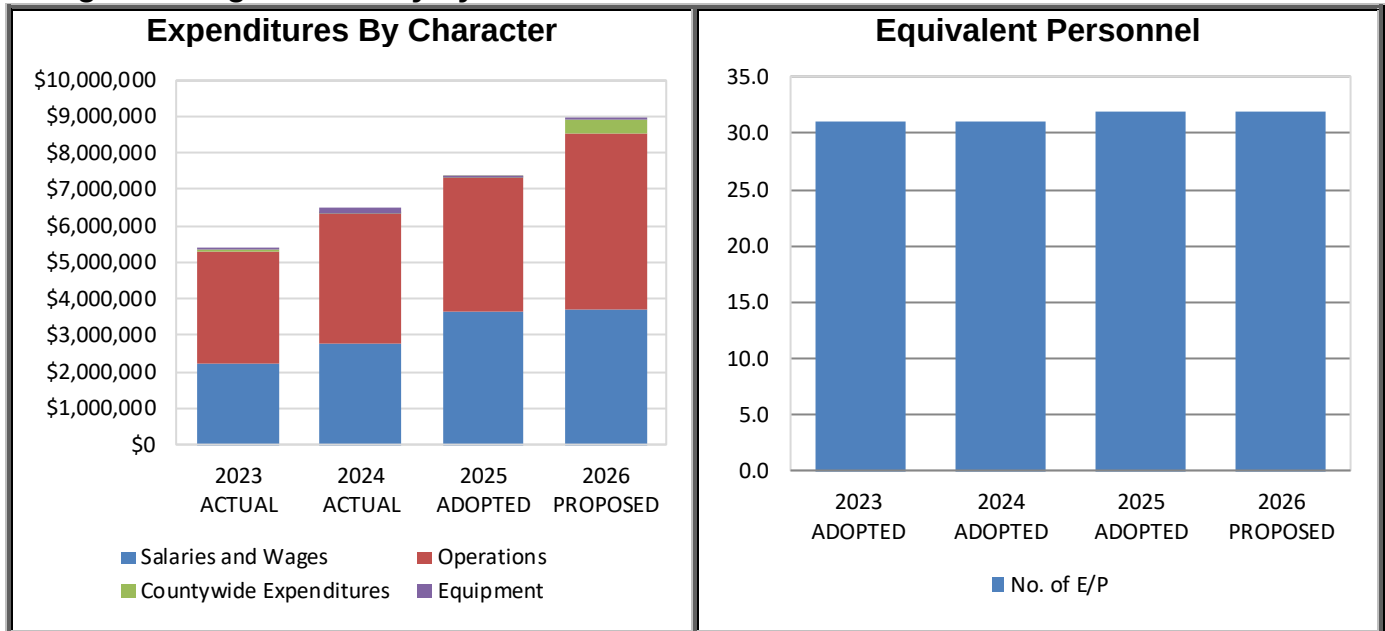
Administration Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Enhance personnel development.</i>				
1. Maintain a versatile and disciplined police department necessary to meet the rising demands of law enforcement through compliance to accreditation standards	% of compliance with CALEA standards	100%	100%	100%
2. Conduct administrative investigations in a timely manner when a complaint of misconduct is made against a MPD employee	% of administrative investigations completed within 90 days	30%	95%	95%
3. Develop and sustain a sufficient and effective workforce through diligent and selective hiring practices	% of authorized positions filled	71%	75%	80%
	Ratio of 2.8 sworn officers per 1,000 de facto population (2.8 is the national average for County law enforcement agencies according to the FBI publication, 2019 Crime in the United States)	1.80	1.50	1.91

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$135,141	\$394,998	\$335,140	\$466,132	\$130,992	39.09%
WAGES & SALARIES	\$2,086,932	\$2,380,137	\$3,297,357	\$3,219,754	-\$77,603	-2.4%
Salaries and Wages Total	\$2,222,074	\$2,775,134	\$3,632,497	\$3,685,886	\$53,389	1.5%
Operations						
MATERIALS & SUPPLIES	\$558,071	\$595,644	\$724,342	\$764,460	\$40,118	5.5%
OTHER COSTS	\$765,485	\$766,560	\$955,085	\$1,367,085	\$412,000	43.1%
SERVICES	\$497,930	\$1,025,238	\$793,577	\$1,313,177	\$519,600	65.5%
TRAVEL	\$405,312	\$406,742	\$432,250	\$550,250	\$118,000	27.3%
UTILITIES	\$864,471	\$747,504	\$731,155	\$834,155	\$103,000	14.1%
BUDGETED EXPENDITURES	\$0	\$13,910	\$36,500	\$36,500	\$0	0.0%
Operations Total	\$3,091,270	\$3,555,598	\$3,672,909	\$4,865,627	\$1,192,718	32.5%
Countywide Expenditures						
OTHER COSTS	\$11,240	\$21,356	\$33,700	\$383,700	\$350,000	1038.6%
Countywide Expenditures Total	\$11,240	\$21,356	\$33,700	\$383,700	\$350,000	1038.6%
Equipment						
LEASE PURCHASES	\$9,102	\$13,791	\$23,900	\$23,900	\$0	0.0%
MACHINERY & EQUIPMENT	\$34,165	\$154,655	\$3,000	\$6,300	\$3,300	110.0%
Equipment Total	\$43,267	\$168,446	\$26,900	\$30,200	\$3,300	12.3%
Program Total	\$5,367,851	\$6,520,534	\$7,366,006	\$8,965,413	\$1,599,407	21.7%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk II	1.0	0.0	1.0	0.0	-1.0	-100.0%
Account Clerk III	0.0	1.0	1.0	1.0	0.0	0.0%
Accountant II	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Assistant I	1.0	0.0	0.0	0.0	0.0	0.0%
Administrative Assistant II	0.0	1.0	1.0	1.0	0.0	0.0%
Assistant Police Chief	3.0	3.0	3.0	3.0	0.0	0.0%
Business Administrator	1.0	1.0	0.0	0.0	0.0	0.0%
Business Administrator II	0.0	0.0	1.0	1.0	0.0	0.0%
Chief of Police	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	0.0	0.0	0.0	0.0%
Department Personnel Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Police Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Op Assistant	1.0	1.0	0.0	0.0	0.0	0.0%
Grants Mgt Program Specialist II	0.0	0.0	0.0	1.0	1.0	100.0%
Grants Mgt Program Specialist III	0.0	0.0	1.0	0.0	-1.0	-100.0%
Information and Education Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Information Systems Analyst V	1.0	1.0	3.0	3.0	0.0	0.0%
Intelligence and Research Analyst	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	1.0	0.0	0.0	0.0	0.0	0.0%
Personnel Assistant II	1.0	2.0	2.0	2.0	0.0	0.0%
Police Captain	2.0	2.0	2.0	2.0	0.0	0.0%
Police Detective	2.0	2.0	2.0	2.0	0.0	0.0%
Police Lieutenant	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III	3.0	3.0	3.0	3.0	0.0	0.0%
Police Psychologist II	1.0	1.0	0.0	0.0	0.0	0.0%
Police Sergeant	1.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Research Analyst	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100.0%
Program Total	31.0	31.0	32.0	32.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910018A-5101 Regular Wages: Adjustment in salaries due to salary corrections, step movements, positions filled at a lower/higher step, and Standard of Conduct Differential funding moved to premium pay.	-\$48,729	0.0
910034A-5101 Regular Wages: Adjustment in salaries due to step movement, and Standard of Conduct Differential funding moved to premium pay.	-\$33,840	0.0
910141A-5101 Regular Wages: Adjustment in salaries due to positions reallocated.	\$17,196	0.0
910224A-5101 Regular Wages: Adjustment in salaries due to Standard of Conduct Differential funding moved to premium pay.	-\$12,230	0.0

Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
910018A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$48,707	
910034A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$33,280	
910224A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$19,005	
Operations		
MATERIALS & SUPPLIES:		
910018B-6037 Office Supplies: Budget transferred (\$5,000) to 910026B-6037; (\$3,000) to 910067B-6037; (\$3,000) to 910091B-6037; (\$5,000) to 910208B-6037; (\$1,000) to 910158B-6037; (\$4,000) to 910174B-6037; (\$3,000) to 910430B-6037; (\$5,000) to 910083B-6037; (\$1,500) to 910133B-6037; (\$500) to 910182B-6037; (\$300) to 910034B-6037.	-\$31,300	
SERVICES:		
910018B-6138 R & M - Services/Contracts: Deletion of one-time appropriation in FY 2025 for MPD Strategic Planning and DocuSign.	-\$110,000	
OTHER COSTS:		
910018B-6255 Uniform Allowance: Budget transferred (\$2,000) to 910034B-6255; (\$600) to 910224B-6255; (\$4,000) to 910026B-6255; (\$5,000) to 910059B-6255; (\$3,000) to 910067B-6255; (\$1,000) to 910420B-6255; (\$3,000) to 910075B-6255; (\$6,500) to 910083B-6255; (\$3,000) to 910091B-6255; (\$13,000) to 910109B-6255; (\$26,000) to 910117B-6255; (\$8,000) to 910133B-6255; (\$15,000) to 910208B-6255; (\$15,000) to 910166B-6255; (\$2,000) to 910174B-6255; (\$1,000) to 910182B-6255.	-\$108,100	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
910141A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$30,000	
Operations		
MATERIALS & SUPPLIES:		
910018B-6022 Gasoline, Diesel, Oil, etc.: Increase based on anticipated expenditures.	\$31,118	
910018B-6035 Miscellaneous Supplies: Increase based on anticipated expenditures.	\$35,000	
910224B-6035 Miscellaneous Supplies: Additional funding for stand-up desks and uniform cabinets.	\$6,000	
SERVICES:		
910018B-6129 Other Services: Additional funding for increase in Guardian Alliance Background Check service as well as mentoring/coaching and consulting for sworn/civil service staff.	\$128,000	
910018B-6132 Professional Services: Additional funding for pre-employment physiological assessments, employee wellness services and Strategic Marketing/Communications Contract.	\$218,000	
910265B-6101 Advertisement: Funding based on anticipated expenditures.	\$2,500	
910265B-6112 Contractual Service: Additional funding to Contract for staff evaluations.	\$10,900	
910265B-6132 Professional Services: Additional funding for investigation services needed for departments current complaints.	\$270,000	

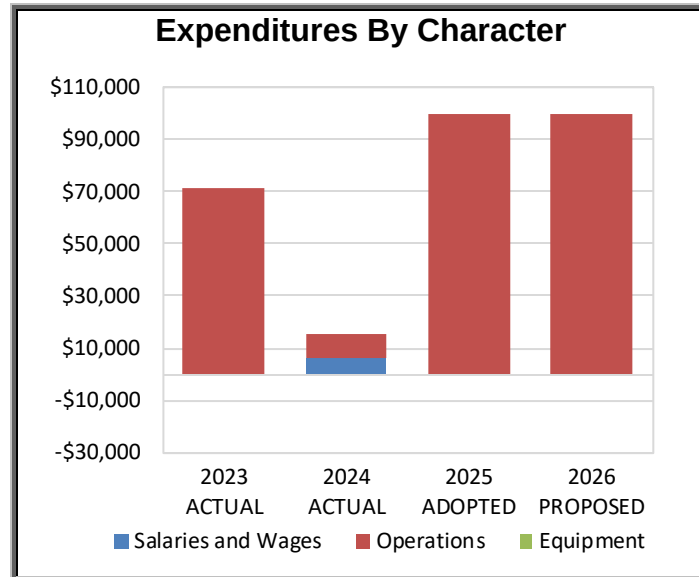
Administration Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
UTILITIES:		
910018B-6120 Electricity: Increase based on anticipated expenditures.	\$100,000	
910018B-6152 Cellular telephone: Increase based on anticipated expenditures.	\$2,000	
910224B-6152 Cellular telephone: Increase based on anticipated expenditures.	\$1,000	
TRAVEL:		
910018B-6222 Per Diem Non-Reportable: Increase based on anticipated expenditures.	\$50,000	
910018B-6223 Per Diem Reportable Non-Taxabl: Increase based on anticipated expenditures.	\$60,000	
910265B-6201 Airfare, Transportation: Increase based on anticipated expenditures.	\$2,700	
910265B-6204 Mileage & Allow Rptble Non-Tax: Increase based on anticipated expenditures.	\$2,500	
910265B-6222 Per Diem Non-Reportable: Additional funding based on anticipated expenditures.	\$1,000	
910265B-6223 Per Diem Reportable Non-Taxabl: Increase based on anticipated expenditures.	\$800	
910265B-6226 Per Diem S/D/T Taxable: Increase based on anticipated expenditures.	\$1,000	
OTHER COSTS:		
910018B-6215 Insurance: Additional funding for (70) subsidized vehicles. Remaining (30) will be requested for appropriation in FY 2027.	\$24,900	
910018B-6225 Publications & Subscriptions: Additional funding for Cordico, PowerDMS Axon, and Redaction Assistant.	\$82,000	
910018B-6230 Registration/Training Fees: Additional funding to increase training for re-certifications as well as overall increased public safety trainings.	\$267,000	
910018B-6235 Rentals: Anticipated increase in rental fees for Recruitment Center.	\$49,400	
910018B-6244 Computer Software: Funding for NLETS/Lexis Nexis Computer Software.	\$90,000	
910141B-6218 Meal Allowance: Increase based on anticipated expenditures.	\$2,000	
910265B-6212 Dues: Funding based on anticipated expenditures.	\$1,000	
910265B-6230 Registration/Training Fees: Increase based on anticipated expenditures.	\$1,000	
Countywide expenditures		
OTHER COSTS:		
910018B-6529 Auto allowance, mileage: Additional funding for (70) subsidized vehicles.	\$350,000	
Equipment		
910034C-7044 Other Equipment: Purchase of (2) Covert/GPS Trackers.	\$2,300	
910034C-7060 Weapons, shotguns, etc: Purchase of (2) Semi-Automatic Shotguns.	\$4,000	
TOTAL EXPANSION BUDGET	\$1,826,118	0.0

Administration Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
WAGES & SALARIES	\$0	\$5,893	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$5,893	\$0	\$0	\$0	0.0%
Operations						
INTERFUND COST RECLASSIFICATIONS	\$0	\$783	\$0	\$0		
MATERIALS & SUPPLIES	\$1,165	\$5,084	\$0	\$0	\$0	0.0%
OTHER COSTS	\$4,970	\$1,349	\$0	\$0	\$0	0.0%
SERVICES	\$54,375	\$11,455	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$0	\$0	\$0	0.0%
TRAVEL	\$11,043	-\$9,358	\$100,000	\$100,000	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$71,553	\$9,314	\$100,000	\$100,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$71,553	\$15,207	\$100,000	\$100,000	\$0	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Administration Program does not have equivalent personnel funded through the Grant Revenue Fund.

Administration Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
State and Federal Assets Forfeiture Program	No	No	\$100,000	\$100,000	\$100,000	\$100,000
TOTAL			\$100,000	\$100,000	\$100,000	\$100,000

Grant Award Description

State and Federal Assets Forfeiture Program

Pursuant to United States Code, Title 21, Section 821 and Chapter 712A, Hawaii Revised Statutes, the MPD is authorized to acquire a share of forfeited funds and/or property seized in accordance with Federal and State asset forfeiture programs. These assets and or proceeds may be used for law enforcement purposes to complement, but not supplant, the funding normally appropriated for such purposes.

Investigative Services Program**Program Description**

The Investigative Services Program consists of five components:

- Juvenile Crime Prevention Division (“JCPD”) investigates crimes involving juveniles and offers youth crime prevention and diversion programs through educational curriculum and counseling opportunities;
- Criminal Investigation Division (“CID”) investigates all major crimes;
- Domestic Violence Unit investigates Abuse of Family Household Member offenses and offers professional counseling for children of domestic violence;
- Vice Division investigates narcotic, gambling, and morals offenses;
- Special Response Team (“SRT”) Career Criminal Unit prepares and trains for critical incidents requiring a tactical response.

Countywide Outcome(s)

The Investigative Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Prepared, Safe, and Livable County

Population Served

The Investigative Services Program serves the citizens and visitors of the islands of Maui, Lanai, and Molokai.

Services Provided

The Investigative Services Program plans, organizes, and coordinates activities of the CID, Vice Division, JCPD, and the SRT.

The CID investigates cases involving murder, robbery, sexual assault, aggravated assault, arson, theft, auto theft, forgery and fraud, financial crimes, domestic violence, and white-collar crimes. The Forensic Evidence Specialist provides technical support in the search, recovery, preservation, and analysis of evidence at crime scenes. The CID’s Automated Fingerprint Identification System (“AFIS”) records and compares fingerprints to identify suspect individuals.

The JCPD investigates crimes involving juveniles and offers education, crime prevention, and intervention programs. The School Resource Officer (“SRO”) Program is a specialized unit of uniformed officers assigned to various Public schools. The SRO’s partner with the Department of Education to provide prevention and intervention programs within our schools.

The Vice Division conducts investigations and enforces the laws that lead to the disruption of organizations involved in illegal drugs, prostitution, and gambling. The Criminalist function examines and analyzes a variety of physical and chemical substance, materials, liquids, and other evidence in accordance with prescribed standard methods and techniques.

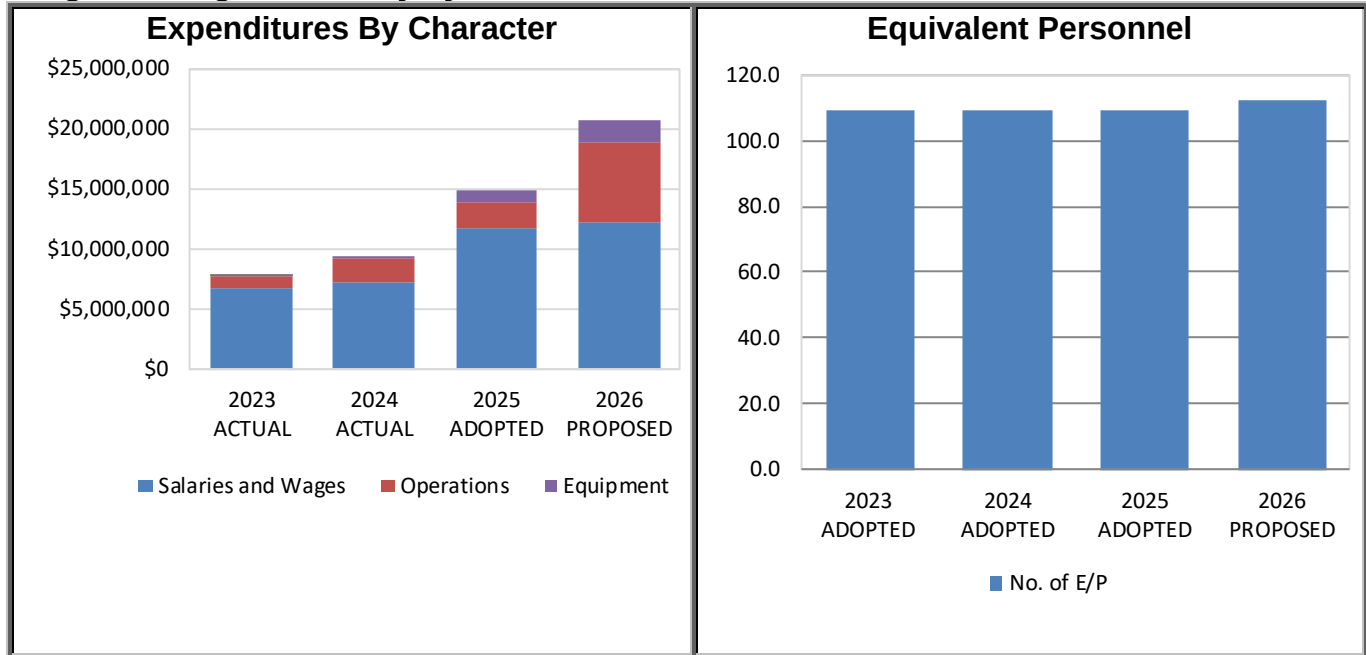
The SRT provides special weapons and tactical support to the MPD in high-risk situations.

Investigative Services Program

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Reduce crime and increase public safety with prevention methods.</i>				
1. Effective use of the Investigative method	# of Vice search warrants cleared by arrest	34	100	36

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,061,949	\$1,408,573	\$2,165	\$1,019,042	\$1,016,877	46968.9%
WAGES & SALARIES	\$5,611,559	\$5,767,803	\$11,627,480	\$11,144,648	-\$482,832	-4.2%
Salaries and Wages Total	\$6,673,509	\$7,176,376	\$11,629,645	\$12,163,690	\$534,045	4.6%
Operations						
MATERIALS & SUPPLIES	\$297,840	\$253,670	\$521,295	\$763,022	\$241,727	46.4%
OTHER COSTS	\$157,565	\$226,455	\$417,972	\$646,172	\$228,200	54.6%
SERVICES	\$439,002	\$1,333,148	\$1,183,730	\$5,149,630	\$3,965,900	335.0%
TRAVEL	\$30	\$3,623	\$2,000	\$0	-\$2,000	-100.0%
UTILITIES	\$104,014	\$200,805	\$127,721	\$177,721	\$50,000	39.1%
BUDGETED EXPENDITURES	\$0	\$0	\$17,596	\$17,596	\$0	0.0%
Operations Total	\$998,451	\$2,017,701	\$2,270,314	\$6,754,141	\$4,483,827	197.5%
Equipment						
MACHINERY & EQUIPMENT	\$214,742	\$159,642	\$1,037,800	\$1,493,600	\$455,800	43.9%
LEASE PURCHASES	\$0	\$0	\$0	\$250,000	\$250,000	0.0%
Equipment Total	\$214,742	\$159,642	\$1,037,800	\$1,743,600	\$705,800	68.0%
Program Total	\$7,886,702	\$9,353,719	\$14,937,759	\$20,661,431	\$5,723,672	38.3%

Investigative Services Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Criminalist I	1.0	0.0	0.0	1.0	1.0	100.0%
Criminalist II	1.0	2.0	2.0	2.0	0.0	0.0%
Evidence Specialist-Digital	0.0	0.0	0.0	1.0	1.0	100.0%
Fingerprint & ID Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Forensic Services Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Intelligence Analyst Specialist	0.0	0.0	0.0	0.0	0.0	00.0%
Investigative I (Cold Case)	1.0	1.0	1.0	0.0	-1.0	-100.0%
Juvenile Counselor III	4.0	4.0	4.0	4.0	0.0	0.0%
Office Operation Assistant II	5.0	5.0	5.0	5.0	0.0	0.0%
Office Operations Asst. II (Lahaina)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Captain	2.0	2.0	2.0	2.0	0.0	0.0%
Police Commission Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Police Detective	24.0	24.0	24.0	26.0	2.0	8.3%
Police Detective (Lahaina)	5.0	5.0	5.0	5.0	0.0	0.0%
Police Evid Specialist Trainee	0.0	0.0	0.0	1.0	1.0	100.0%
Police Evidence Specialist I	1.0	1.0	1.0	1.0	0.0	0.0%
Police Evidence Specialist II	2.0	2.0	2.0	1.0	-1.0	-50.0%
Police Evidence Specialist III	1.0	1.0	1.0	1.0	0.0	0.0%
Police Lieutenant	6.0	6.0	6.0	6.0	0.0	0.0%
Police Lieutenant (Lahaina)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Ofc III - SRO (Baldwin)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Ofc III - SRO (Kalama)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Ofc III - SRO (King K)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Ofc III - SRO (Lahaina)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Ofc III - SRO (MHS)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Ofc III - SRO (Mid Sch)	1.0	1.0	0.0	0.0	0.0	00.0%
Police Ofc III - SRO (Waena)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Ofc III- SRO (Lokelani)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III	21.0	22.0	22.0	22.0	0.0	0.0%
Police Officer III - SRO	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (Iao)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - SRO (SAS)	1.0	0.0	0.0	0.0	0.0	00.0%
Police Officer III (Canine)	3.0	3.0	3.0	3.0	0.0	0.0%
Police Officer III (DVU)	2.0	2.0	2.0	2.0	0.0	0.0%
Police Sergeant	7.0	7.0	8.0	8.0	0.0	0.0%
Police Sergeant - Forfeiture	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant - Gang Detail	1.0	1.0	0.0	0.0	0.0	00.0%
Police Sergeant - SRO	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant (DVU)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant -Cyber Unit	0.0	0.0	1.0	1.0	0.0	0.0%
Polygraph Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Specialized Equipment Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Juvenile Counselor	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	109.0	109.0	109.0	112.0	3.0	2.8%

Investigative Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910026A-5101 Regular Wages: Adjustment in salaries due to salary corrections, step correction, positions filled at a lower step, positions reallocated, and Standard of Conduct Differential funding moved to premium pay.	-\$230,259	0.0
910042A-5101 Regular Wages: Adjustment in salaries due to position reallocations, position filled at lower step, and Standard of Conduct Differential funding moved to premium pay.	-\$42,561	0.0
910059A-5101 Regular Wages: Adjustment in salaries due to step movements, positions reallocated, salary corrections, step corrections, funding and E/P transfers, and Standard of Conduct Differential funding moved to premium pay.	-\$175,906	0.0
910067A-5101 Regular Wages: Adjustment in salaries due to step corrections, salary corrections, position filled at higher step, and Standard of Conduct Differential funding moved to premium pay.	-\$191,804	0.0
910281A-5101 Regular Wages: Adjustment in salaries due to step corrections and Standard of Conduct Differential funding moved to premium pay.	-\$23,911	0.0
910420A-5101 Regular Wages: Adjustment in salaries due to salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$15,837	0.0
OTHER PREMIUM PAY:		
910026A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$88,791	
910059A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$307,424	
910067A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$166,400	
910281A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$24,251	
910420A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$21,277	
Operations		
MATERIALS & SUPPLIES:		
910059B-6035 Miscellaneous Supplies: Deletion of one-time appropriation in FY 2025 for replacement of end of life APC units.	-\$10,000	
910420B-6060 Small Equipment - under \$1000: Deletion of one-time appropriation in FY 2025, equipment for the breaching program including: explosive storage magazine to store explosives, blasting caps and detonators, high explosive detonating cord, residential and commercial doors to train on, Ply boards and studs, hinges, screws, and nails.	-\$200,000	
SERVICES:		
910026B-6138 R & M - Services/Contracts: Budget transferred to 910026B-6244.	-\$30,000	
OTHER COSTS:		
910026B-6244 Computer Software: Budget transferred from 910026B-6138.	\$30,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910026C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$6,000	
910420C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$690,000	
910059C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$341,800	

Investigative Services Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910059A-5101 Regular Wages: Proposed expansion positions for one Evidence Specialist - Digital, one Criminalist I, and one Police Detective in FY 2026, 8 months funding, increase one position from 0.5 to 1.0, and delete one 0.5 E/P position.	\$197,447	3.0
OTHER PREMIUM PAY:		
910059A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$400,000	
Operations		
MATERIALS & SUPPLIES:		
910026B-6003 Animal care & feeding: Increase based on anticipated expenditures.	\$2,000	
910026B-6035 Miscellaneous Supplies: Purchase of tactical surveillance earpieces.	\$4,980	
910026B-6060 Small Equipment - under \$1000: Purchase of tactical supplies for ops/departamental rifles; rifle plate, day/night binoculars, Eotech Sights and surefire Scout.	\$45,664	
910059B-6035 Miscellaneous Supplies: Funding for Drone/SUAs propellers, batteries and maintenance, drone computer monitors/external screens, and wall mounted television.	\$310,000	
910059B-6060 Small Equipment - under \$1000: Purchase of (6) Fenix (LR60R) Rotary Re-Chargable Switch. These will be dispersed at (2) each per yet to be assigned districts.	\$2,583	
910067B-6035 Miscellaneous Supplies: Additional funding for youth activity supplies to (1) additional week of Teen Academy/MPAL programs.	\$22,000	
910420B-6003 Animal care & feeding: Funding for the expansion of the Canine Program.	\$5,000	
910420B-6035 Miscellaneous Supplies: Purchase of additional protective gear and operations supplies. BDUs, Rifle Mounts, and Smart Gun Car Kit.	\$26,000	
910420B-6060 Small Equipment - under \$1000: Red Dot Optic (30 for issued hand guns.)	\$25,500	
SERVICES:		
910059B-6129 Other Services: Additional funding for increase in shredding services, as well as Passware Premium Forensic tool for encryption tracking.	\$20,000	
910059B-6138 R & M - Services/Contracts: Additional funding for increase of Thermo Fisher contractual services, on-site assessment to maintain accreditation status ANSI.	\$15,000	
910059B-6155 Towing Charges: Funding based on anticipated expenditures.	\$2,000	
910420B-6132 Professional Services: Funding for Police training and flight time operations related to Helicopter with night time capabilities.	\$3,600,000	
910422B-6138 R & M - Services/Contracts: Related operational costs for post mortem transportation.	\$300,000	
910422B-6139 Repairs & Maintenance - Others: Related operational costs for morgue air conditioning and refrigeration.	\$59,000	
UTILITIES:		
910422B-6120 Electricity: Increase based on anticipated expenditures.	\$48,000	
OTHER COSTS:		
910026B-6225 Publications & Subscriptions: Increase based on anticipated expenditures.	\$2,000	
910026B-6244 Computer Software: Purchase of Pen Link/Cellebrite Software.	\$5,000	
910059B-6218 Meal Allowance: Increase based on anticipated expenditures.	\$5,500	
910059B-6244 Computer Software: Additional funding for maintenance of CID and Cyber Crime units software systems, Laboratory Information Case Management software and MDI Log Case Management software interface.	\$173,000	

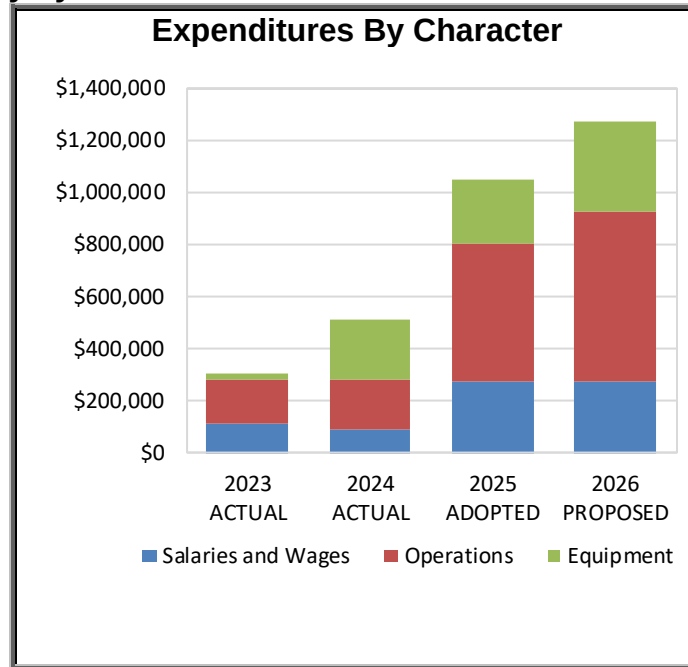
Investigative Services Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
910026C-7044 Other Equipment: Purchase of (10) Surefire Suppressor for AR-15 Rifles.	\$12,500	
910026C-7060 Weapons, shotguns, etc: Purchase of (10) Daniel Defense AR-15 Short Barrel Rifles.	\$16,000	
910059C-7031 Computer Equipment: Purchase (1) High Capacity Laptop \$6,000, (8) Laptop Computers (2) MacBook Pros digital forensics, (2) Windows Laptop and (4) OSINT/UC Laptops \$304,000, and Replacement of (2) Black/White Printers at \$14,000.	\$324,000	
910059C-7040 Motor Vehicles: Replacement of (1) SUV for Crime Scene Response.	\$150,000	
910059C-7042 Office Equipment: Purchase of (1) CID Printer for Kihei district \$1,500, and (2) multi-function printers at \$24,000.	\$25,500	
910059C-7044 Other Equipment: Purchase of (1) 7-units Filter Forensic Drying Cabinets \$11,500, (1) Autel Dragonfish Battery Bundle \$7,000, (1) Electronic Badge Reader \$7,000, (1) Flammables Cabinet \$8,000, (1) Full Spectrum Imaging System II \$90,000, (1) Mobile Field Work Station \$8,000, (1) Portable X-Ray System \$43,000, (1) Stainless Steel Equipment Cart \$2,600, (1) Vacuum Metal Deposition Instrument \$95,500, (1) Wall Mounted Autopsy Sink \$90,000, (1) WIFI Tracking Device \$40,000, (2) DJI Power Bank 1000 \$2,400, Analysis Cartridges for rapid DNA testing \$150,000, Replacement of (2) Polarizing Compound Microscopes \$15,000, and (2) Stereomicroscopes at \$18,000.	\$588,000	
910420C-7044 Other Equipment: Purchase of (1) Kinetic Breaching Tool \$15,000, (10) Low Power Variable Optic (LPVO) \$15,000, (15) Weapon IR Illuminators \$57,000, (2) Handheld Thermal Flir LSX-R \$8,000, (2) Nightforce ATACR 1-8x24mm Riflescopes \$6,000, (3) Ballistic Shield Paraclete Vanguard \$36,000, (30) Armor Carriers \$135,000, (6) Binoculars \$6,600, and (6) Clip-On Night Vision Devices at \$87,000.	\$365,600	
910420C-7060 Weapons, shotguns, etc: Purchase of (6) .223/5.56 Semi-Automatic Rifles.	\$12,000	
TOTAL EXPANSION BUDGET	\$6,764,274	3.0

Investigative Services Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund Equivalent

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$113,519	\$91,733	\$274,000	\$274,000	\$0	0.0%
Salaries and Wages Total	\$113,519	\$91,733	\$274,000	\$274,000	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$12,539	\$45,264	\$85,000	\$151,000	\$66,000	77.6%
OTHER COSTS	\$54,142	\$20,121	\$168,000	\$168,000	\$0	0.0%
SERVICES	\$20,364	\$33,571	\$84,000	\$143,000	\$59,000	70.2%
SPECIAL PROJECTS	\$0	\$0	\$72,100	\$72,100	\$0	0.0%
TRAVEL	\$59,200	\$70,687	\$98,500	\$98,500	\$0	0.0%
UTILITIES	\$19,592	\$16,667	\$18,500	\$18,500	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$882	\$0		\$0	\$0	0.0%
Operations Total	\$166,720	\$186,310	\$526,100	\$651,100	\$125,000	23.8%
Equipment						
MACHINERY & EQUIPMENT	\$26,606	\$230,373	\$250,000	\$350,000	\$100,000	40.0%
Equipment Total	\$26,606	\$230,373	\$250,000	\$350,000	\$100,000	40.0%
Program Total	\$306,845	\$508,415	\$1,050,100	\$1,275,100	\$225,000	21.4%

Personnel Summary by Position Title – Grant Revenue Fund

The Investigative Services Program does not have equivalent personnel funded through the Grant Revenue Fund.

Investigative Services Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Department of Health	No	No	\$16,000	\$16,000	\$16,000	\$16,000
Edward Byrne Memorial Justice Assistance Grants	No	No	\$275,000	\$275,000	\$275,000	\$375,000
High Intensity Drug Trafficking Areas ("HIDTA")	No	No	\$399,100	\$444,100	\$444,100	\$444,100
Office of Youth Services	No	No	\$175,000	\$175,000	\$175,000	\$175,000
Violence Against Women Act ("VAWA") – State Attorney General	No	Yes/25%	\$90,000	\$90,000	\$90,000	\$90,000
Paul Coverdell Forensic Sciences Improvement Act	No	No	\$50,000	\$50,000	\$50,000	\$175,000
TOTAL			\$1,005,100	\$1,050,100	\$1,050,100	\$1,275,100

Grant Award Description

Department of Health ("DOH")

Grants from the DOH include the following:

Prohibiting Tobacco Sales to Minors

The State DOH Alcohol and Drug Abuse Division allocates funding to enforce the State law prohibiting tobacco sales to minors.

Edward Byrne Memorial Justice Assistance Grants

Grants from the Department of Justice through the State Attorney General's ("AG") Office include the following:

Statewide Multi-Jurisdictional Drug Task Force (SMDTF) – The AG allocates funding to disrupt the flow of drugs through the coordination of operations, drug seizures, and the sharing of information, personnel, and resources. The purpose is to reduce drug availability, drug crime, and drug use. The apprehension of mid- to high-level distributors importing and distributing illegal narcotics into and within the State of Hawaii will be of high priority.

Cybercrime Unit Enhancement - This grant provides additional funding to help the MPD obtain specialized tools and equipment to increase the MPD's digital forensic capabilities as well as to provide the ability to self-sustain digital forensics abilities in the event of Federal equipment being recalled. It also helps obtain software and hardware components necessary to implement a digital evidence management system.

Other - Other grants provided by the State AG's Office that are unknown at this time.

Investigative Services Program**Grant Award Description (Cont'd)****High Intensity Drug Trafficking Areas**

As a key initiative of this grant, the Hawaii Interagency Mobile Police Apprehension Crime Task Force ("HI IMPACT") is set up to dismantle, disrupt, arrest, and prosecute drug trafficking organizations, drugs, gangs, and organized crime groups involved in drug distribution, drug manufacturing, money laundering, and other drug-related crimes. Priorities shall include crystal methamphetamine, cocaine, heroin, marijuana, and ecstasy. Each County will organize its own IMPACT team in cooperation and consultation with the other three counties. They will work to develop cooperating witnesses and informants.

Office of Youth Services

Grants from the State Department of Human Services ("DHS") of Youth Services include the following:

Positive Outreach Interventions ("POI")/Juvenile Accountability Incentive Block Grant ("JAIB") - The State DHS Office of Youth Services allocates funding pursuant to the Federal JAIB Program or State funding to promote greater accountability in the juvenile justice system, which helps reduce the recidivism rate of juvenile offenders.

KALO Program – The KALO Program seeks to involve and engage parents and guardians, as well as youths, referred for services in a comprehensive four-week program incorporating the spirit and values of Aloha.

Violence Against Women Act ("VAWA") – State AG

Combating Domestic Violence and Sexual Assault - The State AG allocates funding to develop and strengthen effective law enforcement and prosecutorial strategies and victim services in cases involving crimes against women. It is part of Hawaii's VAWA Formula Grant Program.

Other - Any other grant provided by the State AG's Office through the VAWA program that is unknown at this time.

Paul Coverdell Forensic Sciences Improvement Act

The Paul Coverdell Forensic Science Improvement Grants Program helps to improve the quality and timeliness of forensic science and medical examiner services. The grant must be used for one of three purposes: 1) To carry out all or a substantial part of a program intended to improve the quality and timeliness of forensic science or medical examiner services in the State; 2) to eliminate a backlog in the analysis of forensic science evidence; or 3) to train, assist, and employ forensic laboratory personnel as needed to eliminate such a backlog.

Uniformed Patrol Services Program

Program Description

The Uniformed Patrol Services Program plans, directs, and coordinates the operation of all field uniformed patrol units in the prevention of crime, enforcement of Federal, State, and County laws, and the apprehension and criminal charging of violators.

Countywide Outcome(s)

The Uniformed Patrol Services Program supports the following Countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Prepared, Safe, and Livable County

Population Served

The Uniformed Patrol Services Program serves the citizens and visitors of the islands of Maui, Lanai, and Molokai.

Services Provided

The Uniformed Patrol Services Program, commonly referred to as the “backbone of the police department,” consists of all field uniformed patrol units, including the Traffic Section and Crime Reduction Units. This program consists of six patrol districts: Wailuku (includes Upcountry), Lanai, Hana, Lahaina, Molokai, and Kihei. These patrol districts are responsible for providing services for the preservation of public peace, prevention of crime, and protection of life and property. The Traffic Section provides services in the enforcement of laws and ordinances pertaining to vehicular and pedestrian traffic on public highways. The Traffic Section also conducts criminal investigations of fatal and near-fatal motor vehicle crashes. The Crime Reduction Unit works with all patrol districts in identifying and combating specific crime trends.

Key Activity Goals & Measures

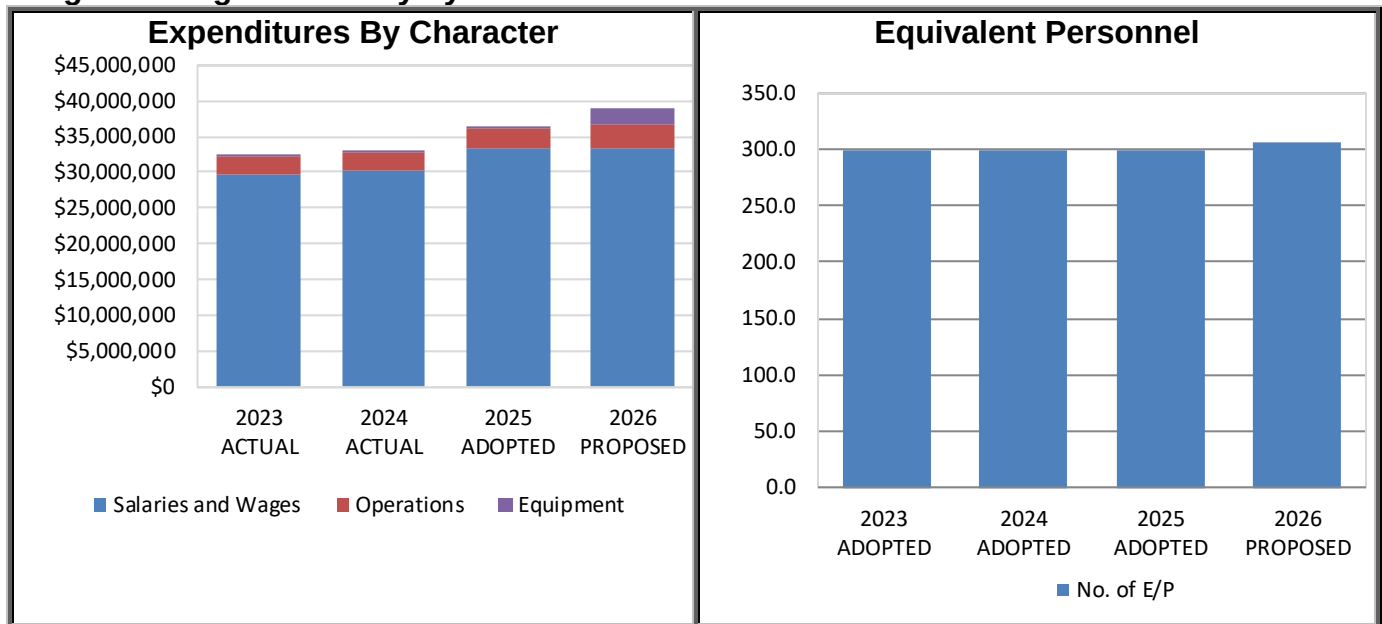
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Reduce crime and increase public safety with prevention methods.</i>				
1. Conduct special operations to prevent and suppress criminal activity by executing search warrants	% of Uniformed Services Bureau (USB) search warrants cleared by arrest	71%	75%	75%
2. Provide highway and roadway safety through effective enforcement strategies	# of Operating Under the Influence (“OUI”) arrests annually	453	500	500
	# of OUI sobriety checkpoints conducted annually	54	115	85
	# of drug and/or alcohol-related traffic fatalities annually	6	12	12

Uniformed Patrol Services Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Enhance quality of life.</i>				
1. To ensure a safe community through the preservation of public and domestic peace, prevention of crime, detection and arrest of offenders of the law, protection of personal and property rights, and the enforcement of all Federal and State laws and County ordinances	# of calls for service where an officer was assigned to respond to the incident	96,297	90,000	85,000
	% of response times for in-progress and high-priority calls for service under five minutes (from time officer is dispatched to arrival on-scene)	62%	80%	80%

Program Budget Summary by Fiscal Year – General Fund



Uniformed Patrol Services Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$8,146,243	\$7,437,422	\$2,970,000	\$5,118,122	\$2,148,122	72.3%
WAGES & SALARIES	\$21,506,592	\$22,814,243	\$30,488,819	\$28,343,256	-\$2,145,563	-7.0%
Salaries and Wages Total	\$29,652,835	\$30,251,665	\$33,458,819	\$33,461,378	\$2,559	0.0%
Operations						
MATERIALS & SUPPLIES	\$460,612	\$431,620	\$499,328	\$551,498	\$52,170	10.4%
OTHER COSTS	\$464,741	\$641,720	\$611,150	\$948,650	\$337,500	55.2%
SERVICES	\$728,148	\$718,534	\$996,081	\$1,035,581	\$39,500	4.0%
TRAVEL	\$38,243	\$35,395	\$60,800	\$60,800	\$0	0.0%
UTILITIES	\$774,936	\$733,992	\$614,522	\$632,522	\$18,000	2.9%
Operations Total	\$2,466,680	\$2,561,261	\$2,781,881	\$3,229,051	\$447,170	16.1%
Equipment						
MACHINERY & EQUIPMENT	\$115,169	\$37,845	\$22,000	\$2,198,250	\$2,176,250	9892.0%
Equipment Total	\$115,169	\$37,845	\$22,000	\$2,198,250	\$2,176,250	9892.0%
Program Total	\$32,234,683	\$32,850,770	\$36,262,700	\$38,888,679	\$2,625,979	7.2%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Building Maintenance Repairer I	0.0	0.0	0.0	1.0	1.0	100%
Custodial/Grounds Employee	0.0	0.0	0.0	2.0	2.0	100%
Custodial/Grounds Supervisor	0.0	0.0	0.0	1.0	1.0	100%
Dog Warden	1.0	1.0	1.0	1.0	0.0	0.0%
Dog Warden (Half time)	0.5	0.5	0.5	0.5	0.0	0.0%
Emergency Svs Dispatcher II	0.0	0.0	0.0	0.0	0.0	0%
Evidence Custodian	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Op Assistant	0.0	0.0	1.0	1.0	0.0	0.0%
Office Operations Assistant II	7.0	7.0	7.0	7.0	0.0	0.0%
Police Captain	4.0	4.0	4.0	4.0	0.0	0.0%
Police Evidence Custodian I	1.0	1.0	1.0	1.0	0.0	0.0%
Police Lieutenant	12.0	12.0	12.0	12.0	0.0	0.0%
Police Officer I	6.0	0.0	0.0	0.0	0.0	0%
Police Officer II	144.0	145.0	145.0	145.0	0.0	0.0%
Police Officer II - CRU	2.0	1.0	0.0	0.0	0.0	0%
Police Officer II - FTO	12.0	5.0	2.0	2.0	0.0	0.0%
Police Officer II - Park Patrol	2.0	2.0	1.0	1.0	0.0	0.0%
Police Officer III	12.0	16.0	17.0	17.0	0.0	0.0%
Police Officer III - CPO	4.0	4.0	4.0	4.0	0.0	0.0%
Police Officer III - CRU	1.0	3.0	4.0	4.0	0.0	0.0%
Police Officer III - FTO	8.0	14.0	16.0	16.0	0.0	0.0%
Police Officer III - Haiku	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Honokowai	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Kahului	2.0	2.0	2.0	2.0	0.0	0.0%
Police Officer III - Kula	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Makawao	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Napili	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Paia	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Pukalani	1.0	1.0	1.0	1.0	0.0	0.0%

Uniformed Patrol Services Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Police Officer III - SRO	3.0	3.0	3.0	3.0	0.0	0.0%
Police Officer III - VOPS	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III - Wailuku	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III (OUI)	1.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III (Solo Bike)	2.0	2.0	6.0	6.0	0.0	0.0%
Police Officer III-FTO	0.0	1.0	1.0	1.0	0.0	0.0%
Police Officer III-Park Patrol	0.0	0.0	1.0	1.0	0.0	0.0%
Police Sergeant	34.0	34.0	34.0	34.0	0.0	0.0%
Police Sergeant - CPO	1.0	1.0	1.0	1.0	0.0	0.0%
Police Sergeant - CRU	2.0	2.0	2.0	2.0	0.0	0.0%
Police Sergeant - VOPS	1.0	1.0	1.0	1.0	0.0	0.0%
Public Safety Aide- Lahaina Patrol District	1.0	1.0	0.0	0.0	0.0	0%
Public Safety Aide	15.0	15.0	16.0	17.0	1.0	6.3%
School Crossing Guard - Puu Kukui School	0.4	0.4	0.4	0.4	0.0	0.0%
School Crossing Guard	5.6	5.6	5.6	6.2	0.6	10.7%
School Crossing Guard - Waihee	0.2	0.2	0.2	0.2	0.0	0.0%
Solo Bike Traffic Enforcement	4.0	4.0	0.0	0.0	0.0	0%
Program Total	298.7	298.7	299.7	305.3	5.6	1.9%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910075A-5101 Regular Wages: Adjustment in salaries due to step movement, salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$96,299	0.0
910083A-5101 Regular Wages: Adjustment in salaries due to salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$241,323	0.0
910091A-5101 Regular Wages: Adjustment in salaries due to step correction, salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$97,749	0.0
910109A-5101 Regular Wages: Adjustment in salaries due to step movements, step corrections, salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$435,640	0.0
910117A-5101 Regular Wages: Adjustment in salaries due to step movement, step corrections, salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$881,242	0.0
910133A-5101 Regular Wages: Adjustment in salaries due to step movement, step corrections, salary corrections, increases in hourly wages, correction to position count, and Standard of Conduct moved to premium pay.	-\$132,576	0.6
910208A-5101 Regular Wages: Adjustment in salaries due to step movement, step corrections, salary corrections, positions filled at a lower/higher step, and Standard of Conduct Differential funding moved to premium pay.	-\$438,478	0.0

Uniformed Patrol Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
910075A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$88,608	
910083A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$178,048	
910091A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$88,608	
910109A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$363,910	
910117A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$832,832	
910133A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$161,812	
910208A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$434,304	
Operations		
MATERIALS & SUPPLIES:		
910109B-6035 Miscellaneous Supplies: Deletion of one-time appropriation in FY 2025 for chairs, traffic cones, barricades, and traffic signs.	-\$20,400	
910117B-6035 Miscellaneous Supplies: Deletion of one-time appropriation in FY 2025 for Ballistic Vests, pistol light and holster, quick connect system, OLBV, flash drives, tactical gear, Safe, and office shredder.	-\$15,000	
SERVICES:		
910208B-6138 R & M - Services/Contracts: Deletion of one-time appropriation in FY 2025 for HVAC.	-\$150,000	
OTHER COSTS:		
910109B-6255 Uniform Allowance: Budget transferred from 910018B-6255.	\$13,000	
910117B-6255 Uniform Allowance: Budget transferred from 910018B-6255.	\$26,000	
910208B-6255 Uniform Allowance: Budget transferred from 910018B-6255.	\$15,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910075C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$5,000	
910117C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$12,500	
910133C-7044 Other Equipment: Deletion of equipment approved in FY 2025 one-time appropriation.	-\$4,500	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910083A-5101 Regular Wages: Proposed expansion position for one Public Safety Aide in FY 2026, 8 months funding.	\$28,968	1.0
910208A-5101 Regular Wages: Proposed expansion positions for one Custodial/Grounds Supervisor, two Custodial/Grounds Employee, and one Building Maintenance Repairer I in FY 2026 8 months funding.	\$148,776	4.0

Uniformed Patrol Services Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS AND SUPPLIES:		
910075B-6035 Miscellaneous Supplies: Purchase of NIK Drug Testing Kits for districts.	\$5,000	
910083B-6003 Animal care & feeding: Increase based on anticipated expenditures.	\$2,000	
910083B-6035 Miscellaneous Supplies: Additional funding to accommodate the (1) week expansion of the Youth Leadership Program.	\$8,000	
910091B-6035 Miscellaneous Supplies: Purchase of NIK Drug Testing Kits.	\$5,000	
910109B-6035 Miscellaneous Supplies: Purchase of car jack, wrench, household toolset, and annual supply of NIK Drug Testing Kits.	\$6,000	
910109B-6060 Small Equipment - under \$1000: Funding for refrigerator, freezer, camera, and camping cots for narcotics investigations.	\$4,070	
910117B-6035 Miscellaneous Supplies: Purchase of CRU Pistol light, holster, tactical belts, and annual supply of NIK Drug Testing Kits.	\$6,400	
910117B-6037 Office Supplies: Purchase of (1) 2 tera-byte capacity Samsung External hard drives for various operations.	\$11,000	
910117B-6060 Small Equipment - under \$1000: Purchase of (7) Eotech Holographic Sights, scout lights for departmental rifles.	\$15,000	
910208B-6022 Gasoline, Diesel, Oil, etc.: Increase based on anticipated expenditures.	\$9,000	
910208B-6024 Janitorial Supplies: Increase based on anticipated expenditures.	\$4,000	
910208B-6060 Small Equipment - under \$1000: Purchase of (10) WorkPro Mid-back Chairs for squad room, and television monitor.	\$9,000	
SERVICES:		
910075B-6129 Other Services: Increase based on anticipated expenditures.	\$2,000	
910083B-6124 Janitorial Services: Increase based on anticipated expenditures.	\$4,000	
910083B-6138 R & M - Services/Contracts: Additional funding for repairs on the Moloka'i Cottage.	\$100,000	
910091B-6129 Other Services: Increase based on anticipated expenditures.	\$1,000	
910091B-6135 Repairs & maint. buildings: Based on anticipated expenditures.	\$3,500	
910109B-6129 Other Services: Increase based on anticipated expenditures.	\$3,000	
910109B-6155 Towing Charges: Increase based on anticipated expenditures.	\$6,000	
910117B-6132 Professional Services: Funding to calibrate scales.	\$3,000	
910133B-6143 Repairs & Maintenance-Vehicles: Related operational costs for repairs on traffic motorcycles.	\$35,000	
910208B-6129 Other Services: Based on anticipated increase in expenditures for monthly shredder and cable services.	\$7,000	
910208B-6138 R & M - Services/Contracts: Additional funding for plumbing/backdoor replacement.	\$20,000	
910208B-6139 Repairs & Maintenance - Others: Funding for preventative maintenance in gym.	\$5,000	
UTILITIES:		
910075B-6120 Electricity: Increase based on anticipated expenditures.	\$5,000	
910075B-6152 Cellular telephone: Purchase of Beat Phones.	\$2,000	
910075B-6178 Water delivery charges: Increase based on anticipated expenditures.	\$1,500	
910083B-6152 Cellular telephone: Purchase of Beat Phones.	\$1,500	
910091B-6152 Cellular telephone: Purchase of Beat Phones.	\$2,000	
910109B-6152 Cellular telephone: Purchase of Beat Phones.	\$3,000	
910208B-6152 Cellular telephone: Purchase of Beat Phones.	\$3,000	

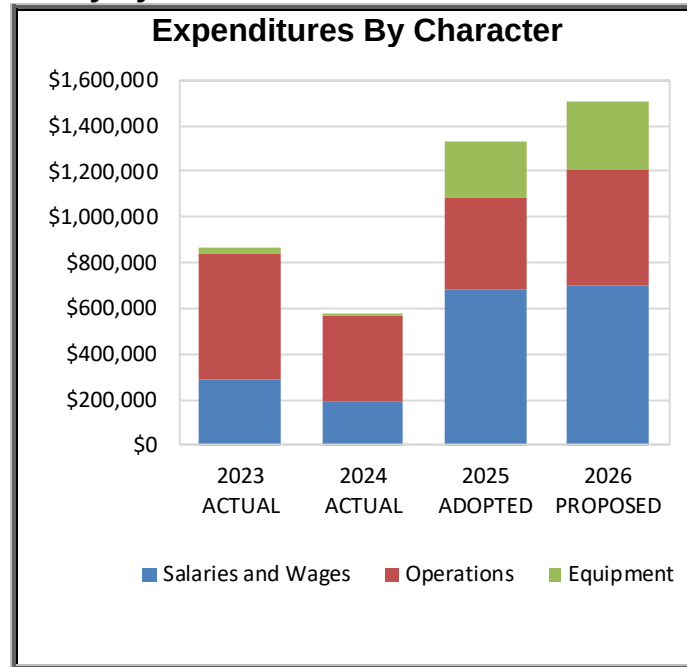
Uniformed Patrol Services Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
910075B-6229 SHOPO allowance, hsg/trvl/mile: Additional funding for increased staff in districts.	\$15,000	
910091B-6218 Meal Allowance: Additional funding based on anticipated expenditures.	\$7,000	
910091B-6229 SHOPO allowance, hsg/trvl/mile: Anticipated increase in expenditures for MOU housing allowance/utilities.	\$6,000	
910133B-6244 Computer Software: Purchase of E-Citation computer software.	\$235,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910083C-7031 Computer Equipment: Replacement of (2) HP Laser Printers.	\$3,000	
910083C-7044 Other Equipment: Purchase of (1) Polaris Poly Crew Sport Roof \$1,500, and (2) Pelican Pop-Up Lights at \$4,000.	\$5,500	
910109C-7044 Other Equipment: Purchase of (4) Portable Air Conditioners \$4,400, (4) Flood Barrier Sets \$1,200, (1) Utility Sink-Emergency Wash Station \$2,000, Bumper Plates for officer wellness \$2,000, and Replacement of (4) Television Monitors at \$4,000.	\$13,600	
910117C-7044 Other Equipment: Purchase of (3) Ballistic Vests, Armor & Helmet Sets.	\$7,650	
910133C-7031 Computer Equipment: Purchase of (1) Stand-Alone Laptop for VHU Call-outs.	\$5,500	
910208C-7040 Motor Vehicles: Replacement of (24) Marked Patrol Vehicles.	\$2,160,000	
TOTAL EXPANSION BUDGET	\$2,927,964	5.0

Uniformed Patrol Services Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$287,237	\$193,523	\$685,000	\$700,000	\$15,000	2.2%
Salaries and Wages Total	\$287,237	\$193,523	\$685,000	\$700,000	\$15,000	2.2%
Operations						
MATERIALS & SUPPLIES	\$16,453	\$17,450	\$75,000	\$75,000	\$0	0.0%
OTHER COSTS	\$153,957	\$166,796	\$15,000	\$25,000	\$10,000	66.7%
SERVICES	\$202,440	\$47,317	\$130,000	\$200,000	\$70,000	53.8%
TRAVEL	\$49,061	\$61,798	\$180,000	\$205,000	\$25,000	13.9%
INTERFUND COST RECLASSIFICATION	\$127,309	\$79,151	\$0	\$0	\$0	0.0%
Operations Total	\$549,220	\$372,512	\$400,000	\$505,000	\$105,000	26.3%
Equipment						
MACHINERY & EQUIPMENT	\$33,707	\$14,038	\$250,000	\$300,000	\$50,000	20.0%
Equipment Total	\$33,707	\$14,038	\$250,000	\$300,000	\$50,000	20.0%
Program Total	\$870,164	\$580,073	\$1,335,000	\$1,505,000	\$170,000	12.7%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Uniformed Patrol Services Program does not have equivalent personnel funded through the Grant Revenue Fund.

Uniformed Patrol Services Program

Summary by Grant Award

Grant Award Name	New grant	Require d County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Department of Transportation Highway Safety	No	No	\$1,335,000	\$1,335,000	\$1,335,000	\$1,505,000
Total			\$1,335,000	\$1,335,000	\$1,335,000	\$1,505,000

Grant Award Description

Department of Transportation ("DOT") Highway Safety

Child Restraint and Seatbelt Grant – This grant provides funding to reduce motor vehicle collision injuries and/or fatalities by ensuring the proper use of restraints/child restraints and booster seats. This project also seeks to educate parents and caregivers on the proper use of child passenger safety restraint devices including selective enforcement of seatbelt and child passenger safety laws and re-certification activities.

MPD Selective Traffic Enforcement Program – This grant is the combination of Distracted Driving, Speed Enforcement, and Traffic Services Grants. The goal is to reduce the number of drivers using electronic mobile devices while operating a motor vehicle, through education and enforcement. It also focuses on the reduction of speed related motor vehicle collision injuries and/or fatalities including selective enforcement and working with community groups in speed awareness programs, and improves the efficiency of traffic investigations for fatal or near-fatal motor vehicle crashes.

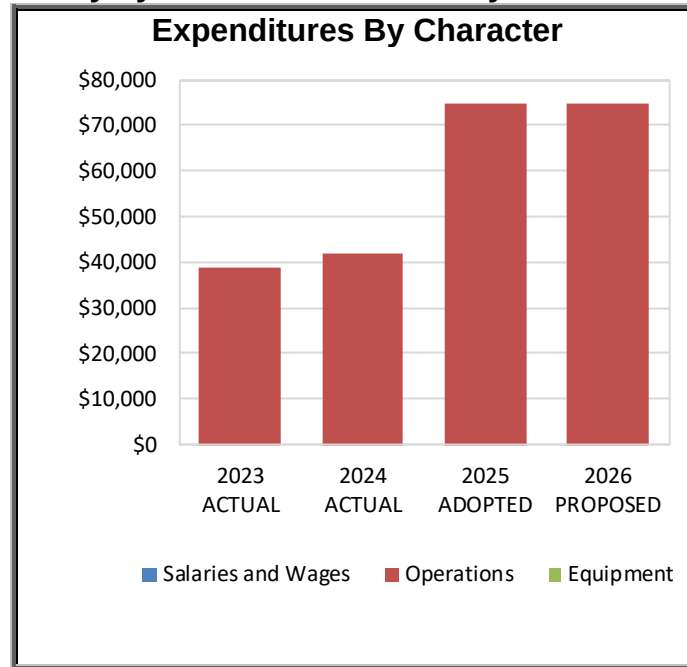
Roadblock Enforcement/Youth Deterrence – Provides funding to conduct Driving Under the Influence ("DUI") checkpoints, which can reduce motor vehicle collision injuries and fatalities caused by alcohol and/or drug impaired drivers; and increase enforcement of the liquor laws pertaining to possession, consumption, and purchasing of alcohol by underage individuals.

Traffic Data Records Program - The program develops and maintains data as well as increase the accuracy of motor vehicle crash reports on a timely basis by acquiring personal computers, peripherals, and training to perform such tasks.

Other - Any other grant provided by the DOT Highway Safety Division that is unknown at this time.

Uniformed Patrol Services Program

Program Budget Summary by Fiscal Year – Alarm System Revolving Fund



Expenditures Summary by Character & Object – Alarm System Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$1,960	\$2,120	\$0	\$0	\$0	0.0%
SERVICES	\$36,829	\$39,786	\$75,000	\$75,000	\$0	0.0%
TRAVEL	\$0	\$0	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$38,789	\$41,906	\$75,000	\$75,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$38,789	\$41,906	\$75,000	\$75,000	\$0	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Uniformed Patrol Services Program does not have equivalent personnel funded through the Alarm System Revolving Fund.

Technical and Support Services Program**Program Description**

The Technical and Support Services Program plans, directs, and coordinates clerical, technical, and logistical support for other law enforcement units. Components include the Technical Services Section (Records, Motor pool, Radio Shop, and Building Maintenance); Communications Section; Community Relations Section; Plans, Training, and Development Section, and Research Section.

Countywide Outcome(s)

The Technical and Support Services Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Technical and Support Services Program serves all Department personnel and the public.

Services Provided

Technical and Support Services is responsible for providing clerical, logistical, and technical support for the entire Department. This section maintains records of all legal instruments and reported incidents requiring police services; administers the permitting and registration of firearms; manages evidence; manages the maintenance and repair of all Department vehicles; maintains the public safety communications infrastructure; manages capital improvement projects and facility maintenance; and maintains the public safety two-way radio communications for Police, Fire, Ocean Safety, Public Works, and other County agencies who depend on reliable communications day-to-day and during crisis events.

The Communications Section is comprised of Dispatch and the Receiving Desk. Dispatch receives all calls for assistance for police, fire, and ambulance, and dispatches the appropriate personnel to assist while providing radio communications to field units. The Receiving Desk is the central booking and holding facility for all arrests.

The Community Relations Section develops and maintains rapport with the community by designing programs to provide students and people of the community with meaningful experiences related to functions of the law and identifying and defining problems between police and the community. The Commander of the Community Relations Section also acts as the Public Information Officer for the MPD.

The Plans, Training, and Development Section provides recruit training, annual recall training, and other specialized training for MPD personnel. The Section is also responsible for new equipment and techniques, reviewing and evaluating training needs of the MPD, as well as the development of immediate and long-range training programs.

The Records Section is the designated repository for all criminal and civil reports and investigations. This section is also responsible for firearms acquisition and registration; covered offender registration logging and maintaining criminal warrants; and retaining and storage of evidence. It services the public and other agencies with providing police reports and all motor vehicle accident reports.

Technical and Support Services Program

Services Provided (Cont'd)

The Technical Services section was established in FY 2014 with three Police Officers to support the use of the computerized Jail Management System and Records Management System. This unit is responsible for training personnel on the use of computer systems, coordinating user interfaces with the Hawaii Criminal Justice System and coordinating equipment replacements with the County of Maui's Information Technology Section.

The Motor-Pool Section is responsible for the continuous operations of the department's fleet of vehicles and develops specifications for vehicle purchases and services and maintains all vehicles.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Enhance personnel development.</i>				
1. To maintain a versatile and disciplined police department necessary to meet the rising demands of law enforcement through effective leadership, planning, education, training, and compliance to accreditation standards	# of specialized training sessions attended by department personnel annually where the employee rated the training to be satisfactory or above	179	25	25
2. Promote diversity through effective recruitment to match the workforce population	A minimum of two directed recruitment drives are conducted annually	35	12	12
3. Measure community satisfaction for police programs and determine the level of unreported and under-reported crime bi-annually. The bi-annual survey will assist the MPD in determining how much confidence citizens have in asking the police for help	A Citizen's Survey is conducted every two years to measure community satisfaction with police services and programs	0	1	0
<i>Goal #2: Promote emergency preparedness.</i>				
1. Provide first responders with specialized clothing and equipment for protection against health and safety hazards	5-year shelf life and will be replaced accordingly upon expiration	0%	100%	100%

Technical and Support Services Program

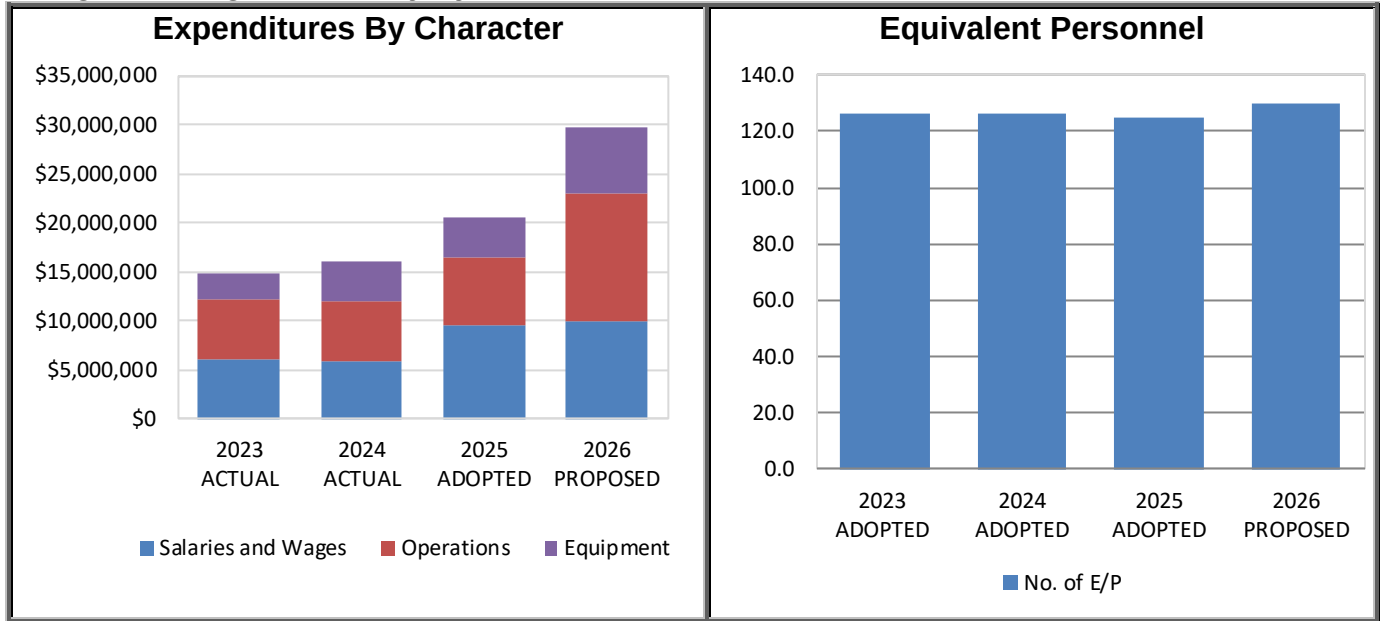
Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Promote emergency preparedness. (Cont'd)</i>				
2. Conduct vulnerability assessments and participate in training and exercises	An average of one Emergency Preparedness exercise conducted each month ¹ , includes EPIC, MACTAC, ALERRT	6	12	12
3. Prepare and maintain the MPD's capabilities to address homeland security and man-made/natural disasters through interoperable communications	% of mobile and portable radios maintained annually	72%	90%	90%
<i>Goal #3: Foster outside agency and community partnerships.</i>				
1. Invest in youth development strategies for our schools and our children	LEADS and SRO classes conducted	60%	50	160
2. Support community programs and activities by promoting community involvement and providing instruction in crime prevention and safe neighborhoods	# of new Neighborhood Crime Watch programs established	6	6	6
	# of community outreach activities and programs participated in annually (CORE)	95	12	12

¹The EPIC Awareness Program offers community organizations and institutions the opportunity for the Maui Police Department to come to their location and conduct an active shooter scenario. The purpose of the exercise is to provoke thought for community organizations and institutions to implement policies and procedures for an active shooter or terrorist type incident. Through the EPIC Awareness Program, a bridge of awareness and preparedness is created between the Maui Police Department and our Community Partners. That bridge is the bridge to a stronger community.

Technical and Support Services Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,450,624	\$1,400,462	\$451,850	\$828,538	\$376,688	83.4%
WAGES & SALARIES	\$4,718,206	\$4,477,481	\$9,042,565	\$9,129,881	\$87,316	1.0%
Salaries and Wages Total	\$6,168,830	\$5,877,943	\$9,494,415	\$9,958,419	\$464,004	4.9%
Operations						
MATERIALS & SUPPLIES	\$696,691	\$726,859	\$942,032	\$1,301,563	\$359,531	38.2%
OTHER COSTS	\$517,723	\$688,563	\$190,075	\$775,630	\$585,555	308.1%
SERVICES	\$4,636,409	\$4,495,940	\$5,717,531	\$10,685,658	\$4,968,127	86.9%
TRAVEL	\$4	\$771	\$0	\$0	\$0	0.0%
UTILITIES	\$189,631	\$202,337	\$173,300	\$336,123	\$162,823	94.0%
Operations Total	\$6,040,459	\$6,114,470	\$7,022,938	\$13,098,974	\$6,076,036	86.5%
Equipment						
MACHINERY & EQUIPMENT	\$2,700,408	\$4,102,492	\$4,100,800	\$6,736,060	\$2,635,260	64.3%
Equipment Total	\$2,700,408	\$4,102,492	\$4,100,800	\$6,736,060	\$2,635,260	64.3%
Program Total	\$14,909,696	\$16,094,904	\$20,618,153	\$29,793,453	\$9,175,300	44.5%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Auto Service Utility Worker	2.0	2.0	2.0	1.0	-1.0	-50.0%
Automotive Mechanic I	1.0	1.0	1.0	2.0	1.0	100.0%
Building Maintenance Repairer I	2.0	2.0	2.0	2.0	0.0	0.0%
Building Maintenance Repairer II	0.0	0.0	0.0	1.0	1.0	100.0%
CIP Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Communications Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Core Counselor	0.0	0.0	0.0	1.0	1.0	100.0%

Technical and Support Services Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Emergency Services Dispatch Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Emergency Services Dispatcher II	38.0	38.0	37.0	37.0	0.0	0.0%
Firearm Legal Instrument Examiner	0.0	0.0	0.0	1.0	1.0	100.0%
Firearms Registration Clerk	1.0	1.0	1.0	3.0	2.0	200.0%
Information Systems Analyst V	1.0	1.0	0.0	0.0	0.0	0.0%
Information & Education Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Information Practices Coordinator	0.0	0.0	0.0	1.0	1.0	100.0%
Information Publicity Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Motorpool Attendant	1.0	1.0	1.0	1.0	0.0	0.0%
Motorpool Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Office Operation II	0.0	0.0	0.0	1.0	1.0	100.0%
Office Operations Assistant I	1.0	1.0	0.0	0.0	0.0	0.0%
Office Operations Assistant II	5.0	4.0	5.0	5.0	0.0	0.0%
Police Cadets Part Time (19 hours/week)	8.0	8.0	8.0	8.0	0.0	0.0%
Police Captain	1.0	1.0	1.0	1.0	0.0	0.0%
Police Evidence Custodian	2.0	0.0	0.0	0.0	0.0	0.0%
Police Evidence Custodian I	1.0	4.0	3.0	3.0	0.0	0.0%
Police Evidence Custodian II	1.0	0.0	1.0	1.0	0.0	0.0%
Police Lieutenant	3.0	3.0	3.0	3.0	0.0	0.0%
Police Officer I	7.0	7.0	7.0	7.0	0.0	0.0%
Police Officer II	3.0	0.0	0.0	0.0	0.0	0.0%
Police Officer III	6.0	9.0	9.0	9.0	0.0	0.0%
Police Officer III - DARE	4.0	4.0	4.0	4.0	0.0	0.0%
Police Records Section Supervisor	0.0	1.0	1.0	1.0	0.0	0.0%
Police Report Reviewer II	4.0	4.0	4.0	4.0	0.0	0.0%
Police Sergeant	11.0	11.0	11.0	11.0	0.0	0.0%
Police Warrants Clerk	3.0	3.0	3.0	3.0	0.0	0.0%
Radio Technician I	3.0	3.0	3.0	3.0	0.0	0.0%
Radio Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Records Supervisor	1.0	0.0	0.0	0.0	0.0	0.0%
Senior Police Warrants Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Statistics Clerk	2.0	2.0	2.0	0.0	-2.0	-100.0%
Storekeeper I	0.0	1.0	1.0	1.0	0.0	0.0%
Supervising Emergency Services Dispatcher	6.0	6.0	6.0	6.0	0.0	0.0%
Service Station Attendant - 19 Hrs	0.5	0.0	0.0	0.0	0.0	0.0%
Service Station Attendant - 19 hrs	0.5	0.0	0.0	0.0	0.0	0.0%
Service Station Attendant - 20 Hrs	0.0	0.5	0.5	0.5	0.0	0.0%
Service Station Attendant - 20 hrs	0.0	0.5	0.5	0.5	0.0	0.0%
Program Total	126.0	126.0	125.0	130.0	5.0	4.0%

Technical and Support Services Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910158A-5101 Regular Wages: Adjustment in salaries due to position filled at higher step, and position reallocations.	\$23,808	0.0
910160A-5101 Regular Wages: Adjustment in salaries due to salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$21,269	0.0
910166A-5101 Regular Wages: Adjustment in salaries due to, step corrections, salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$30,729	0.0
910174A-5101 Regular Wages: Adjustment in salaries due to step corrections, salary corrections, increase in hourly wage, and Standard of Conduct Differential funding moved to premium pay.	\$12,603	0.0
910430A-5101 Regular Wages: Adjustment in salaries due to step corrections, salary corrections, and Standard of Conduct Differential funding moved to premium pay.	-\$94,002	0.0
OTHER PREMIUM PAY:		
910160A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$21,269	
910166A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$46,670	
910174A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$49,647	
910430A-5215 Premium pay: Funding corrected to add Standard of Conduct Differential.	\$109,102	
Operations		
SERVICES:		
910158B-6138 R & M - Services/Contracts: Deletion of one-time appropriation in FY 2025 to clean, refurbish, and paint interior.	-\$25,000	
910491B-6132 Professional Services: Deletion of one-time appropriation in FY 2025 of consultation services for CIP projects.	-\$250,000	
OTHER COSTS:		
910166B-6255 Uniform Allowance: Budget transferred from 910018B-6255.	\$15,000	
Equipment		
MACHINERY AND EQUIPMENT:		
910158C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$175,000	
910160C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$40,000	
910166C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$678,400	
910190C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$3,193,000	
910430C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$14,400	

Technical and Support Services Program

Expansion Budget Request from FY 2025 Adopted

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
910158A-5101 Regular Wages: Proposed expansion positions for one Information Practices Coordinator and one Firearm Legal Instrument Examiner in FY 2026, 8 months funding.	\$74,784	2.0
910166A-5101 Regular Wages: Proposed expansion position for one Core Counselor, 8 months funding.	\$42,064	1.0
910491A-5101 Regular Wages: Proposed expansion positions for one Building Maintenance Repairer II and one Office Operations Assistant II in FY 2026, 8 months funding.	\$74,864	2.0
OTHER PREMIUM PAY:		
910430A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$150,000	
Operations		
MATERIALS & SUPPLIES:		
910158B-6035 Miscellaneous Supplies: Increase based on anticipated expenditures.	\$2,000	
910166B-6002 Police ammunitions/target: Purchase of Less-Lethal Ammunition ATK Force-On-Force.	\$25,000	
910166B-6034 Medical & Safety Supplies: Purchase of Officer Trauma Response Kits.	\$50,000	
910166B-6035 Miscellaneous Supplies: Purchase of AED Replacement Batteries/Pads.	\$5,000	
910174B-6035 Miscellaneous Supplies: Purchase of logo items used for educational and promotional purposes.	\$14,000	
910182B-6022 Gasoline, Diesel, Oil, etc.: Increase based on anticipated expenditures.	\$2,531	
910182B-6035 Miscellaneous Supplies: Additional funding for vehicle equipment and replacements for portable radios for the entire fleet.	\$135,000	
910182B-6060 Small Equipment - under \$1000: Increase based on anticipated expenditures.	\$500	
910190B-6005 Auto Parts: Increase based on anticipated expenditures.	\$30,000	
910190B-6022 Gasoline, Diesel, Oil, etc.: Increase based on anticipated expenditures.	\$3,000	
910489B-6035 Miscellaneous Supplies: Purchase of prisoner supplies: leg shackles, belly chains, and etc.	\$6,000	
910489B-6060 Small Equipment - under \$1000: Funding to replenish prisoner mats in cells.	\$3,000	
910491B-6012 Construction Materials: Additional funding for building repairs.	\$49,500	
910491B-6022 Gasoline, Diesel, Oil, etc.: Increase based on anticipated expenditures.	\$2,000	
910491B-6031 Repairs & Maintenance Supplies: Additional funding for increased projects amongst departments.	\$12,500	
910491B-6037 Office Supplies: Increase based on anticipated expenditures.	\$4,000	
910491B-6060 Small Equipment - under \$1000: Funding for building repair supplies.	\$6,000	
SERVICES:		
910158B-6135 Repairs & maint. buildings: Funding for protective roofing and security system.	\$53,400	
910158B-6138 R & M - Services/Contracts: Additional funding for construction of concrete slab.	\$5,300	
910160B-6138 R & M - Services/Contracts: Additional funding for upgrading computer infrastructure for Motorola capability as well as maintenance for current contract.	\$525,000	
910166B-6129 Other Services: Funding for Cordico Police One Academy, and Pirsch Gym maintenance.	\$20,000	
910182B-6122 Freight and Hauling: Increase based on anticipated expenditures.	\$550	
910182B-6129 Other Services: Increase based on anticipated expenditures.	\$25,000	

Technical and Support Services Program

Expansion Budget Request from FY 2025 Adopted (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
910182B-6132 Professional Services: Additional funding for Site/Tower CIP Engineering consultation services.	\$300,000	
910182B-6135 Repairs & maint. buildings: Additional funding for tower refurbishing/painting.	\$190,000	
910182B-6138 R & M - Services/Contracts: Additional funding for on-going site maintenance and replacement of batteries.	\$1,014,403	
910190B-6122 Freight and Hauling: Additional funding for shipment for off-island vehicle repairs.	\$10,000	
910190B-6155 Towing Charges: Increase based on anticipated expenditures.	\$3,000	
910430B-6129 Other Services: Based on anticipated increase in expenditures for annual shredding and cable services.	\$3,000	
910430B-6138 R & M - Services/Contracts: Additional funding for update on CADS/RMS.	\$2,000,000	
910489B-6138 R & M - Services/Contracts: Funding for repairs/maintenance in receiving desk due to increase in prisoners.	\$150,000	
910491B-6124 Janitorial Services: Increase based on anticipated expenditures.	\$46,974	
910491B-6129 Other Services: Anticipated increase in expenditures for cable service.	\$1,500	
910491B-6135 Repairs & maint. buildings: Additional funding for maintenance and repairs to bring station to ADA compliance.	\$395,000	
910491B-6138 R & M - Services/Contracts: Based on anticipated increase in expenditures for operational costs related to monthly generator, pest control, janitorial and landscaping, elevator, and refuse.	\$500,000	
UTILITIES:		
910158B-6152 Cellular telephone: Increase based on anticipated expenditures.	\$500	
910182B-6120 Electricity: Increase based on anticipated expenditures.	\$22,431	
910182B-6152 Cellular telephone: Additional funding for addition of HPUE for Mobile Data.	\$94,292	
910182B-6154 Telephone: Increase based on anticipated expenditures.	\$39,600	
910430B-6154 Telephone: Additional funding for dispatch service with Hawaiian Telcom.	\$6,000	
OTHER COSTS:		
910158B-6212 Dues: Funding for DOH Burn Permits and Environmental Management Consulting Clean Air Branch Permits.	\$4,600	
910158B-6225 Publications & Subscriptions: Funding for annual subscription for Firearm/Evidence Licensing.	\$130,000	
910160B-6244 Computer Software: Additional funding to maintain computer license/software for the implementation of CAD/RMS.	\$234,000	
910166B-6235 Rentals: Additional funding for portable rental service at Range.	\$5,000	
910182B-6235 Rentals: Additional funding for new radiosite lease.	\$32,955	
910190B-6225 Publications & Subscriptions: Funding for Ford Subscriptions/Vehicle Inspections.	\$8,000	
910430B-6225 Publications & Subscriptions: Additional funding for LPR Subscriptions.	\$150,000	

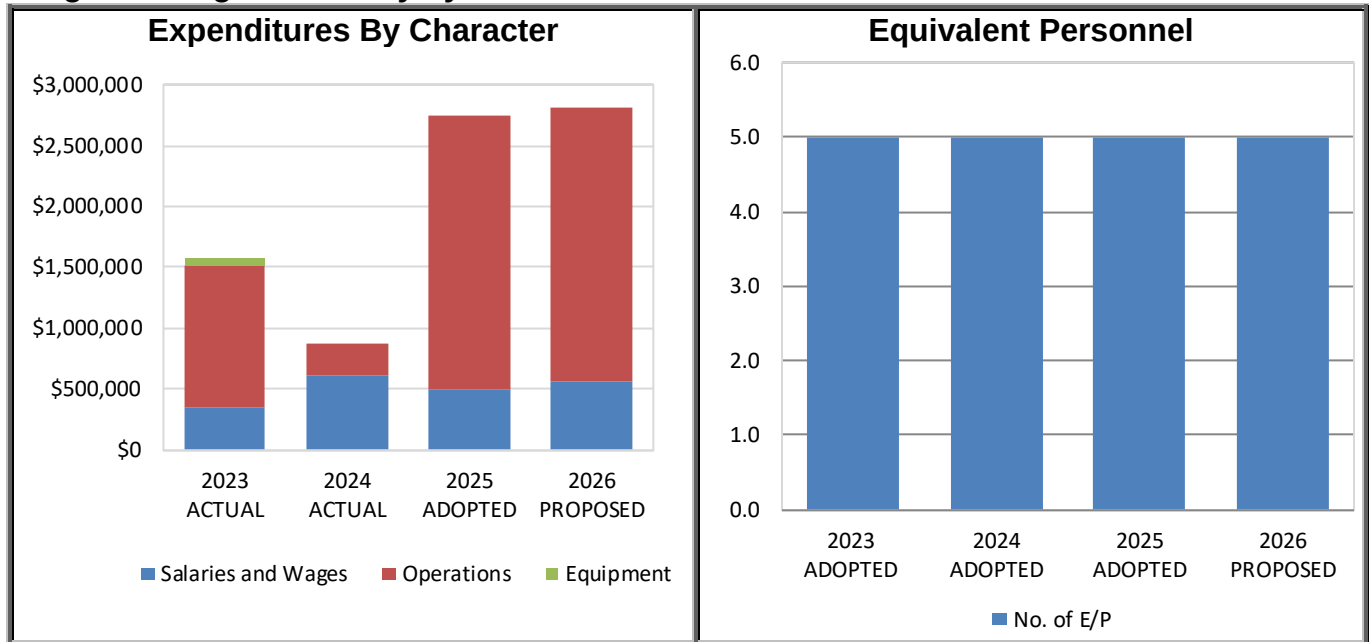
Technical and Support Services Program

Expansion Budget Request from FY 2025 Adopted (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
910158C-7044 Other Equipment: Purchase of (1) Upright Freezer w/temp Alarm & Security Lock.	\$10,700	
910158C-7031 Computer Equipment: Purchase of (3) Multi-function printers.	\$24,000	
910166C-7044 Other Equipment: Purchase of (3) ADT Training Suits \$8,400, (35) sets of Body Armor \$35,000, Replacement of (50) Body Armor sets \$35,000, and (7) AEDs at \$15,400.	\$93,800	
910182C-7044 Other Equipment: Purchase of (1) FirstNet High Power User Equipment HPUE for Extended cellular coverage \$115,200, (75) Subsize Vehicle Equipment to include removable lightbar, siren, speaker, emergency lights, and radio control \$675,000. Purchase of Multi-Band Portable Radios cache, chargers and cases \$105,360, Network Expansions for Haleakala to Kihei Station \$420,000, Hana Station/East Side \$1,050,000, Microwave and MPLS Link \$600,000, and Radio Link replacement \$576,000. Purchase of Network Services Platforms for Microwave support PSRS \$156,000, and Replacement of Portable Radios for half of the Departments fleet of vehicles at \$2,070,000.	\$5,767,560	
910190C-7040 Motor Vehicles: Replacement of (9) 4x4 Patrol Vehicles.	\$810,000	
910430C-7044 Other Equipment: Purchase of (10) Iron Horse Chairs for dispatchers.	\$30,000	
TOTAL EXPANSION BUDGET	\$13,398,308	5.0

Technical and Support Services Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$167,134	\$216,307	\$170,448	\$170,448	\$0	0.0%
WAGES & SALARIES	\$183,477	\$389,233	\$323,202	\$389,302	\$66,100	20.5%
Salaries and Wages Total	\$350,611	\$605,540	\$493,650	\$559,750	\$66,100	13.4%
Operations						
MATERIALS & SUPPLIES	\$9,430	\$6,888	\$107,000	\$107,000	\$0	0.0%
OTHER COSTS	\$193,445	\$189,242	\$13,132	\$13,132	\$0	0.0%
SERVICES	\$283,024	-\$632,614	\$1,330,000	\$1,330,000	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$15,000	\$15,000	\$0	0.0%
TRAVEL	\$16,115	\$13,543	\$48,000	\$48,000	\$0	0.0%
UTILITIES	\$660,067	\$684,430	\$733,000	\$733,000	\$0	0.0%
Operations Total	\$1,162,081	\$261,489	\$2,246,132	\$2,246,132	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$70,615	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$70,615	\$0	\$0	\$0	\$0	0.0%
Program Total	\$1,583,308	\$867,029	\$2,739,782	\$2,805,882	\$66,100	2.4%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Emergency Services Dispatcher II	4.0	4.0	4.0	4.0	0.0	0.0%
Police Officer	0.0	0.0	0.0	0.0	0.0	0%
Police Sergeant	0.0	0.0	0.0	0.0	0.0	0%
Supervising Emergency Services Dispatcher	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	5.0	5.0	5.0	5.0	0.0	0.0%

Technical and Support Services Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Department of Health	No	No	\$506,782	\$506,782	\$506,782	\$572,882
Bulletproof Vest Partnership (BVP) Program	No	No	\$15,000	\$15,000	\$15,000	\$15,000
Edward Byrne Memorial Justice Assistance Grant (ARRA)	No	No	\$107,000	\$107,000	\$107,000	\$107,000
State E911 Wireless Commission	No	No	\$2,111,000	\$2,111,000	\$2,111,000	\$2,111,000
TOTAL			\$2,739,782	\$2,739,782	\$2,739,782	\$2,805,882

Grant Award Description

Department of Health (“DOH”)

911 Emergency Medical Service Dispatch Program: Funding provided for five full-time police radio dispatcher positions and a centralized 911 emergency receiving and dispatch communications center. They also support requests requiring emergency medical ambulance service.

Bulletproof Vest Partnership (“BVP”) Program

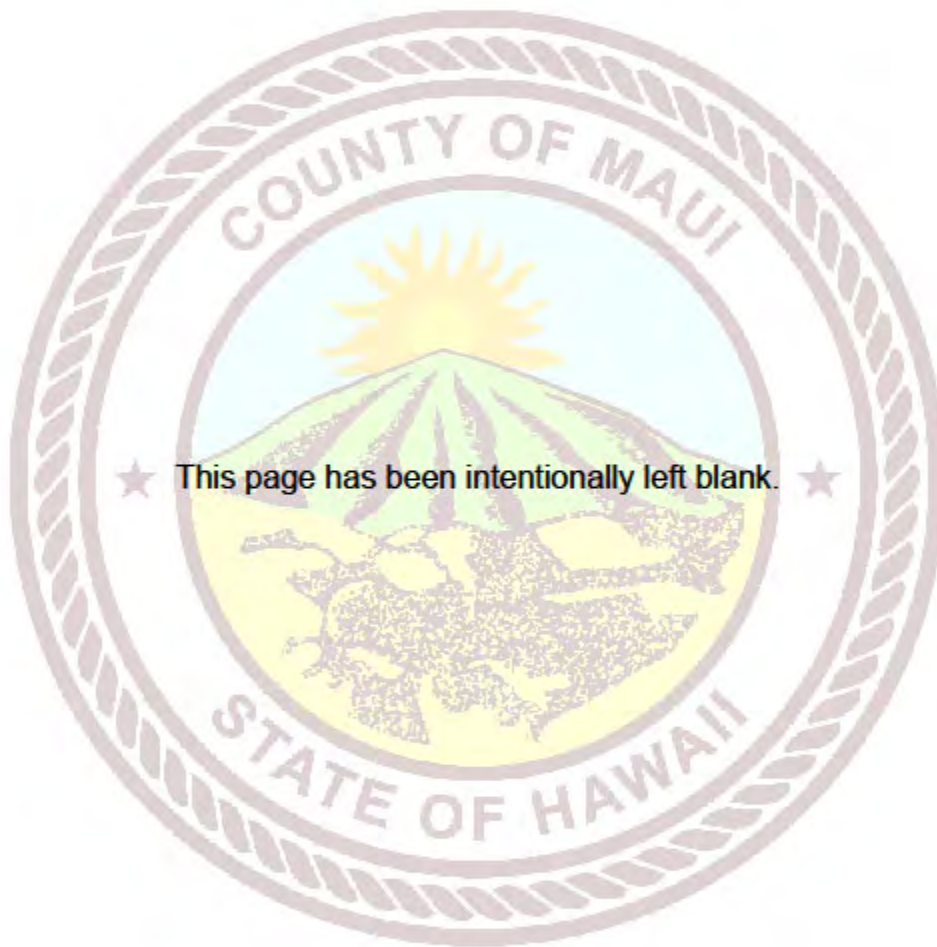
The Bureau of Justice Assistance BVP program provides funding for the purchase of armored vests in compliance with the National Institute of Justice requirements.

Edward Byrne Memorial Justice Assistance Grant (“JAG”)

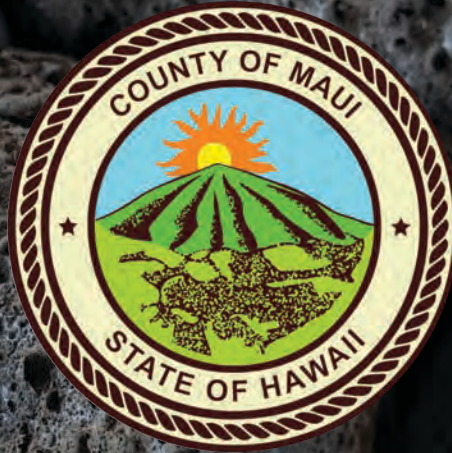
Provides critical funding necessary to support a range of program areas including law enforcement; prosecution and court; prevention and education; corrections and community corrections; drug treatment and enforcement; planning; evaluation and technology improvement; crime victim and witness initiatives; mental health programs; and related law enforcement and corrections programs, including behavioral health programs and crisis intervention teams.

State E911 Wireless Commission

Pursuant to Act 159, MPD will receive annual funding from a surcharge on wireless phones. The funds are collected by the State’s E911 Wireless Commission and earmarked to cover deployment and operating costs. In addition, the Commission is funding a 6-year contract between the MPD and Pictometry International Corporation to provide a Pictometry Photographic System.



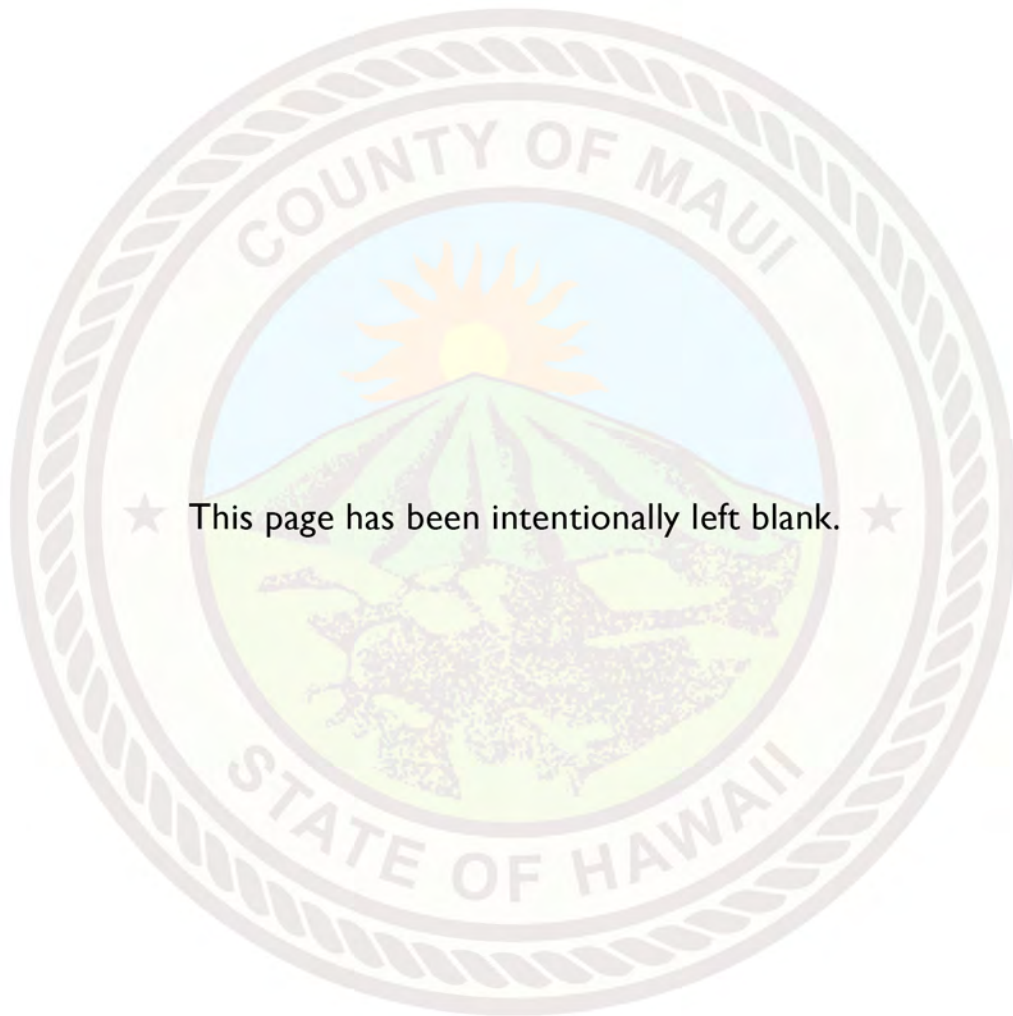
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PROSECUTING ATTORNEY

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



Department Summary

Mission

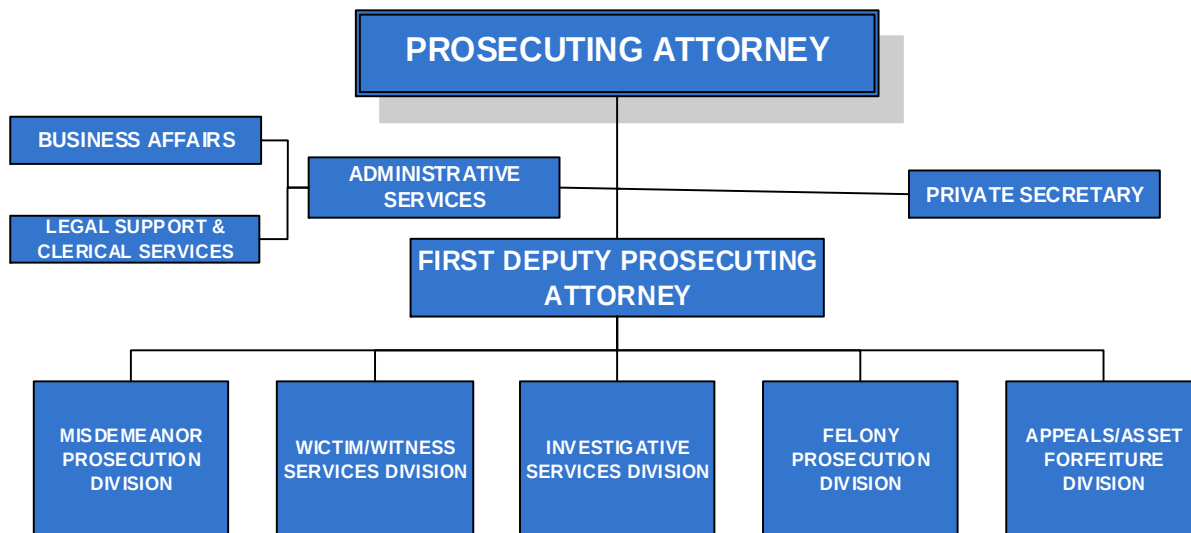
The Department of the Prosecuting Attorney's ("Department") mission is to pursue justice with integrity, fairness, and compassion.

Countywide Outcome(s)

The Department supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong and Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

- Foster public confidence in the Department and the Criminal Justice System through the diligent pursuit of justice by ethically, fairly, and effectively prosecuting cases.
- Honor and respect the courage of those affected by crime by prosecuting cases through a trauma-informed, victim-centered approach.
- Develop and implement modern, innovative programs that help keep people in our community safe and reduce crime. This includes the design and implementation of innovative programs that improve the sharing of information and data among our law enforcement partners to better inform prosecution decisions and the coordination and use of programs that promote alternatives to incarceration for certain low-level, non-violent offenders.
- Enhance crime prevention efforts by collaborating on community engagement opportunities with our community partners and other stakeholders. This multi-disciplinary team approach focuses on public awareness of the criminal justice system, victimization, and prevention. This strategy helps to empower our communities and decreases fear of the criminal justice system.
- Recommend appropriate trainings to improve staff skills and knowledge to encourage high job performance and satisfaction.

Department Summary**Strategies (Cont'd)**

- Seek and apply for State and Federal grants to supplement the need for additional staff to assist in various units of the Department, and to purchase needed technological equipment to improve our prosecutorial and investigative capabilities.

Operations

- All prosecutors in the different units of the Department adhere to prosecuting cases through a victim-centered approach, with vertical prosecution in certain cases for consistency through all phases of the judicial process and for positive prosecution outcomes. This model ensures the safety of the victims, witnesses, and the community.
- Deputy prosecutors and clerical support prepare and submit well researched, legally sound filings that meet court deadlines and are in compliance with court rules. Deputy prosecutors must also be fully prepared to appear in court for all scheduled court appearances.
- To help reduce crime rates and build community awareness of criminal activities, select administrative staff and deputy prosecutors provide community crime prevention trainings and participate in crime prevention panels and boards.
- Employees in the Department are responsible to attend trainings recommended by the administration to improve their job skills and knowledge.
- Implementation of certain projects are dependent upon grant awards; administration must comply with timelines for the submittal of applications and progress reports to the grantor to continue receiving grant funds.

External Factors

The leading external factor for the Department in FY 2025 and continuing into FY 2026 is the need to relocate the physical location of the Department from the Old Wailuku Courthouse (OWC) to multiple locations nearby. This need was created by deteriorating environmental conditions within the OWC, primarily the presence of mold on both the first and second floors of the building. This has resulted in an increase in requested funds due to necessary additional rental costs. Beyond the need to move out of the OWC for the health and safety of our attorneys and staff, the building is wholly inadequate for the current needs of the Department. Our current space needs are not met by the OWC and, perhaps more importantly, the building poses serious security concerns given the nature of our work.

Federal funding for victim services continues to be a challenge on a nationwide level. Critical shortfalls to the federal government's Crime Victims Fund (CVF) which helps fund victim services efforts through the Victims of Crime Act (VOCA) continue to impact the Department as the sustainability of current funding levels remains in doubt. While Congress has taken steps in recent years to temporarily stabilize funding shortfalls, the need for critical and sustained solutions is pressing. In terms of long-term solutions, the Department supports the Crime Victims Fund Stabilization Act along with our Congressional delegation and State partners. The Department will continue to look for grant opportunities outside of VOCA so that we can continue to develop and implement our vision for the necessary expansion of access to victim services.

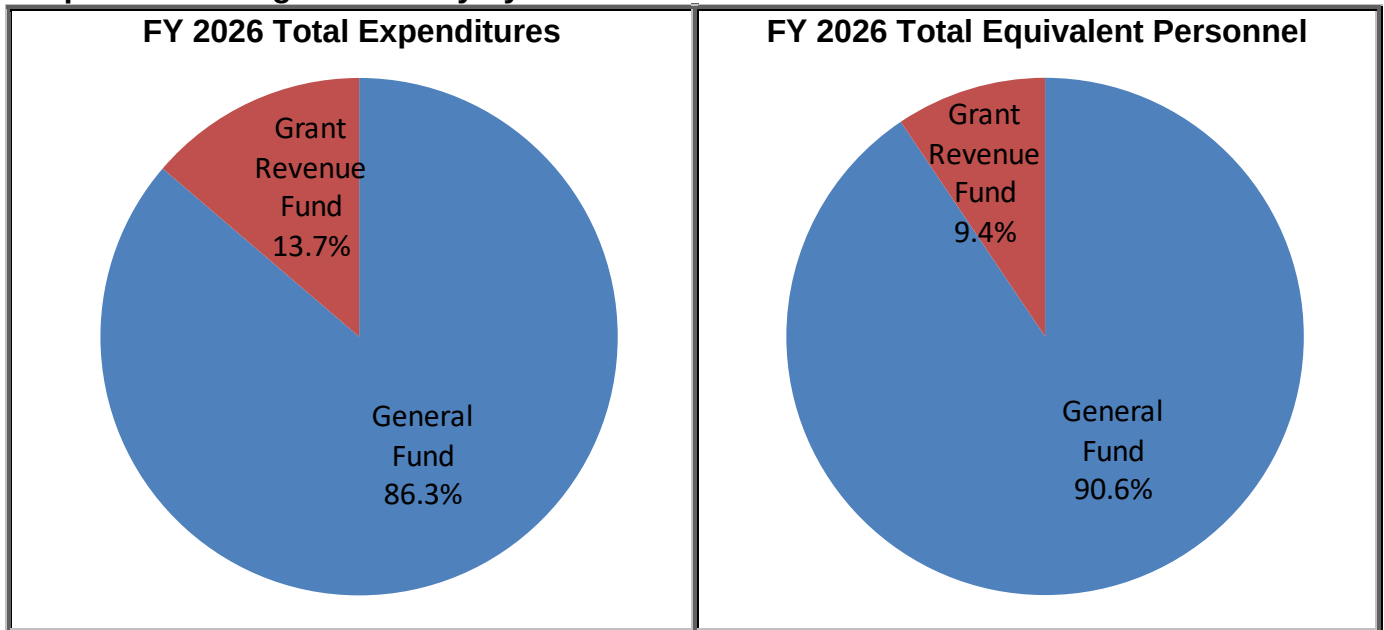
The Department continues to experience challenges in hiring qualified deputies. A multi-pronged strategy to address this critical need has proven successful in FY 2025 with DPA staffing shortages cut in half (from a 28% vacancy rate to 14%). However, a shortage of prosecutors continues to affect jurisdictions across the country (see, <https://ndaa.org/programs/prosecutor-recruitment-retention-news/>). Building upon our recent successes, the Department is leading efforts to work with our statewide partners, including the other county prosecutors, Attorney General, and the State's Public Defender to implement new strategies that will assist in the hiring of top candidates for

Department Summary

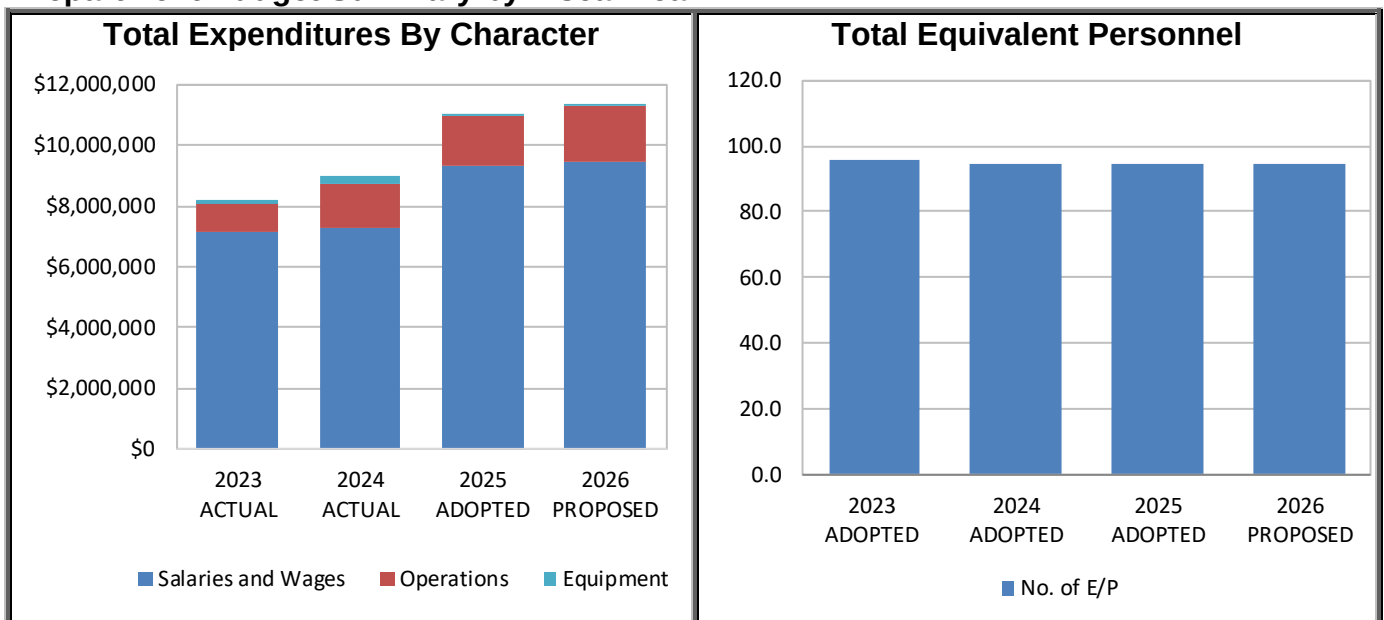
External Factors (Cont'd)

government-attorney positions in all four counties. Alongside our staffing challenges with deputies, the Department has continued to lose experienced deputies to retirement. While our hiring strategies for this coming year aim to address the need for experienced deputies, we will continue our training initiative for our deputies which launched in FY 2024. This includes the hosting of a week-long trial advocacy and prosecutor wellness seminar in FY 2025 that follows up on our trial advocacy and leadership seminar in FY 2024. As in previous years, the Department will look to fund this important initiative in FY 2026 through sources outside of the general fund.

Department Budget Summary by Fund



Department Budget Summary by Fiscal Year



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$58,958	\$14,134	-\$51,577	\$45,900	\$97,477	-189.0%
WAGES & SALARIES	\$7,083,668	\$7,243,423	\$9,401,754	\$9,371,767	-\$29,987	-0.3%
Salaries and Wages Total	\$7,142,626	\$7,257,557	\$9,350,177	\$9,417,667	\$67,490	0.7%
Operations						
MATERIALS & SUPPLIES	\$93,654	\$50,573	\$81,250	\$78,250	-\$3,000	-3.7%
OTHER COSTS	\$210,054	\$322,626	\$658,984	\$698,890	\$39,906	6.1%
SERVICES	\$233,146	\$597,218	\$429,103	\$390,623	-\$38,480	-9.0%
TRAVEL	\$105,698	\$115,740	\$211,030	\$261,030	\$50,000	23.7%
UTILITIES	\$67,726	\$75,058	\$80,565	\$117,045	\$36,480	45.3%
INTERFUND COST RECLASSIFICATION	\$245,398	\$311,805	\$145,167	\$325,843	\$180,676	124.5%
Operations Total	\$955,676	\$1,473,020	\$1,606,099	\$1,871,681	\$265,582	16.5%
Equipment						
LEASE PURCHASES	\$13,855	\$15,659	\$16,650	\$16,710	\$60	0.4%
MACHINERY & EQUIPMENT	\$88,131	\$212,478	\$0	\$0	\$0	0.0%
Equipment Total	\$101,986	\$228,137	\$16,650	\$16,710	\$60	0.4%
Department Total	\$8,200,286	\$8,958,714	\$10,972,926	\$11,306,058	\$333,132	3.0%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
General Prosecution Program	95.5	94.5	94.8	94.5	-0.3	-0.3%
Department Total	95.5	94.5	94.8	94.5	-0.3	-0.3%

General Prosecution Program

Program Description

The General Prosecution Program includes Administrative Services, and the divisions and units by crime type: Appellate/Asset Forfeiture, Felony Prosecution, Screening Unit, Family Court (Adult), Sexual Assault Unit, Special Prosecution (Career Criminal), Vehicular Homicide & Road Safety Unit, Misdemeanor Prosecution, Family Court - Juvenile Unit, Investigative Services Division, and Victim/Witness Services Division. The Administrative Services section provides fiscal, personnel, and management services for the Department. The General Prosecution Program provides essential support and tools for employees to perform their tasks effectively to achieve the Department's goals and objectives.

Countywide Outcome(s)

The General Prosecution Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

This program serves the Department's employees, the various County and State agencies, law enforcement agencies, private organizations, and citizens and visitors of Maui County.

Services Provided

The General Prosecution Program provides the legal and support staff to receive, screen, charge, and prosecute cases through the criminal justice system with the assistance of the Victim/Witness Services Division staff. It ensures the safety and protection of the victims, witnesses, and the community. This program also provides fiscal, personnel, and management services to divisions within the Department. It is responsible for maintaining quality control by ensuring that staff members are highly qualified and accountable to carry out their duties efficiently in prosecuting criminals fairly and with integrity, and that justice is served for the safety of Maui County.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Foster public confidence in the Department and the Criminal Justice System through the diligent pursuit of justice by ethically, fairly, and effectively prosecuting cases.</i>				
1. Continue to vertically prosecute sexual assault and homicide related crimes	% of convicted cases	84%	80%	80%
2. To provide and educate victims/witnesses with support and information during the prosecution process.	% of victims/witnesses offered services by our Victim Witness Program	100%	90%	90%
3. Make timely charging decisions within set deadlines.	% of charging decisions made within internal guideline due dates	81%	65%	65%

General Prosecution Program

Key Activity Goals & Measures (Cont'd)

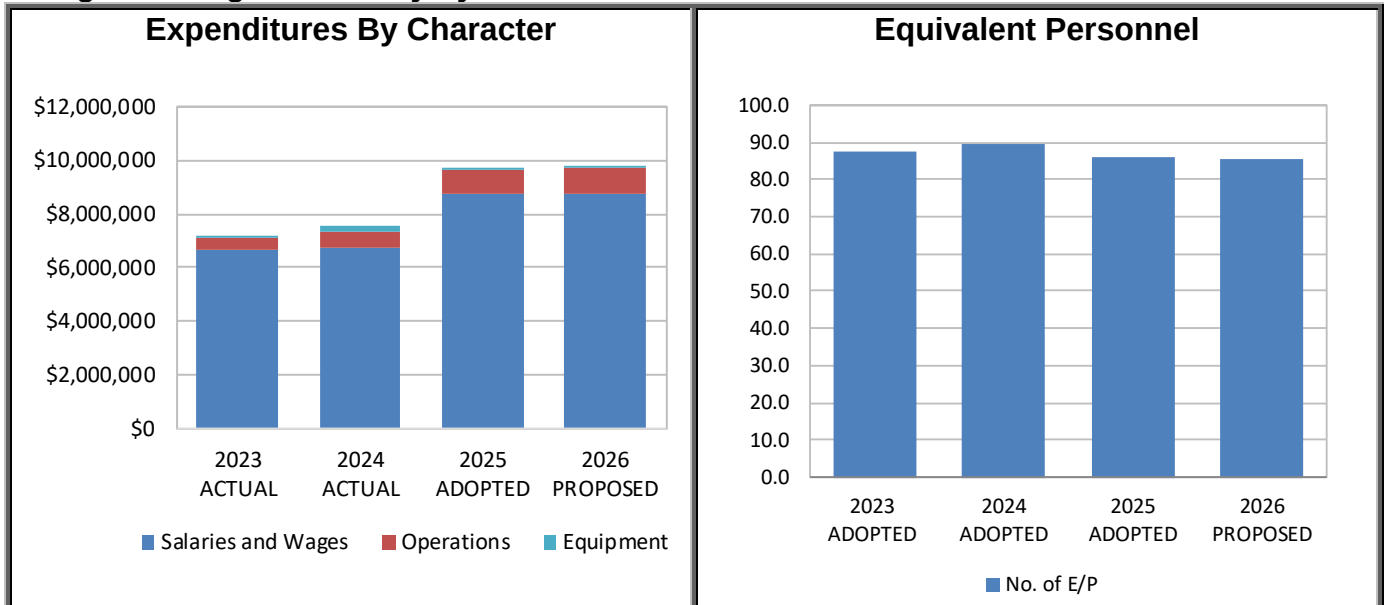
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Foster public confidence in the Department and the Criminal Justice System through the diligent pursuit of justice by ethically, fairly, and effectively prosecuting cases. (Cont'd)</i>				
4. Reach timely dispositions in felony cases	Average number of days from arraignment to disposition for felony cases.	768	429	429
<i>Goal #2: Ensure a safer community through the diligent and effective prosecution of violent crimes.</i>				
1. Address serious crime through diligent and effective prosecution in order to decrease the number of violent crimes referred for prosecution.	Number of felony violent crimes referred for prosecution (excl. domestic violence and sexual assaults)	180	220	220
	Number of domestic violence cases referred for prosecution	706	830	830
	Number of sexual assault cases referred for prosecution	48	145	145
<i>Goal #3: Build an efficient network system to charge and prosecute with sufficient information, by gaining support and cooperation with law enforcement agencies.</i>				
1. Continue to coordinate enforcement efforts between prosecution units and their law enforcement counterparts	% of cases not returned to law enforcement agencies due to sufficient evidence to prosecute cases	64%	95%	95%
<i>Goal #4: Promote integrity in the prosecution profession by building competent and professional behavior of attorneys by improving employee skills, knowledge, and training opportunities available to all employees.</i>				
1. Continue to provide trainings and education relevant to attorney position; includes ethics and professional responsibility	% of attorneys receiving annual training	86%	90%	90%
2. Continue to provide annual trainings to all employees	% of employees trained annually	80%	90%	90%

General Prosecution Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #5: Promote safer communities by providing crime prevention efforts such as trainings and education classes, that will help play a key role in crime reduction efforts that impact community safety.</i>				
1. Continue outreach trainings and education to help increase crime prevention and community engagement by providing public awareness of prosecution and outcomes	# of trainings and education provided annually	3	45	45

Program Budget Summary by Fiscal Year – General Fund



General Prosecution Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$58,947	\$14,133	-\$51,577	\$45,900	\$97,477	-189.0%
WAGES & SALARIES	\$6,632,468	\$6,742,304	\$8,773,897	\$8,732,082	-\$41,815	-0.5%
Salaries and Wages Total	\$6,691,416	\$6,756,437	\$8,722,320	\$8,777,982	\$55,662	0.6%
Operations						
MATERIALS & SUPPLIES	\$53,276	\$49,434	\$46,250	\$43,250	-\$3,000	-6.5%
OTHER COSTS	\$116,423	\$192,415	\$393,201	\$438,371	\$45,170	11.5%
SERVICES	\$171,899	\$268,754	\$350,526	\$317,046	-\$33,480	-9.6%
TRAVEL	\$39,270	\$13,370	\$48,850	\$48,850	\$0	0.0%
UTILITIES	\$63,321	\$69,940	\$75,129	\$111,609	\$36,480	48.6%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$444,189	\$593,913	\$913,956	\$959,126	\$45,170	4.9%
Equipment						
LEASE PURCHASES	\$13,855	\$15,659	\$16,650	\$16,710	\$60	0.4%
MACHINERY & EQUIPMENT	\$3,393	\$207,793	\$0	\$0	\$0	0.0%
Equipment Total	\$17,248	\$223,453	\$16,650	\$16,710	\$60	0.4%
Program Total	\$7,152,853	\$7,573,802	\$9,652,926	\$9,753,818	\$100,892	1.0%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Deputy Prosecuting Attorney	36.0	35.4	35.4	35.1	-0.3	-0.8%
First Deputy Prosecuting Attorney	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Management Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Information System Analyst V	1.0	0.0	0.0	0.0	0.0	0%
Internship Law Clerk	1.5	1.5	1.5	1.5	0.0	0.0%
Investigator III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Investigator IV	1.0	0.0	0.0	1.0	1.0	100%
Investigator V	2.0	3.0	3.0	3.0	0.0	0.0%
Investigator VI	1.0	1.0	1.0	1.0	0.0	0.0%
Law Office Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Law Technician I	5.0	4.0	4.0	4.0	0.0	0.0%
Law Technician II	3.0	4.0	4.0	4.0	0.0	0.0%
Legal Assistant	1.0	0.0	0.0	0.0	0.0	0%
Legal Clerk I	3.0	2.0	2.0	3.0	1.0	50.0%
Legal Clerk II	1.0	2.0	2.0	0.0	-2.0	-100.0%
Legal Clerk III	8.0	8.0	8.0	9.0	1.0	12.5%
Legal Clerk IV	5.0	5.0	5.0	5.0	0.0	0.0%
Office Operations Assistant II	3.0	3.0	3.0	3.0	0.0	0.0%
Paralegal	0.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant I	1.0	1.0	0.0	0.0	0.0	0%
Personnel Assistant II	0.0	0.0	1.0	1.0	0.0	0.0%

General Prosecution Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Prosecuting Attorney	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Law Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Legal Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Victim Witness Counselor I	0.0	2.0	1.0	0.0	-1.0	-100.0%
Victim Witness Counselor II	2.0	3.4	1.0	2.0	1.0	100.0%
Victim Witness Counselor III	1.0	1.0	1.0	1.0	0.0	0.0%
Victim Witness Director	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	87.5	89.3	85.9	85.6	-0.3	-0.3%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

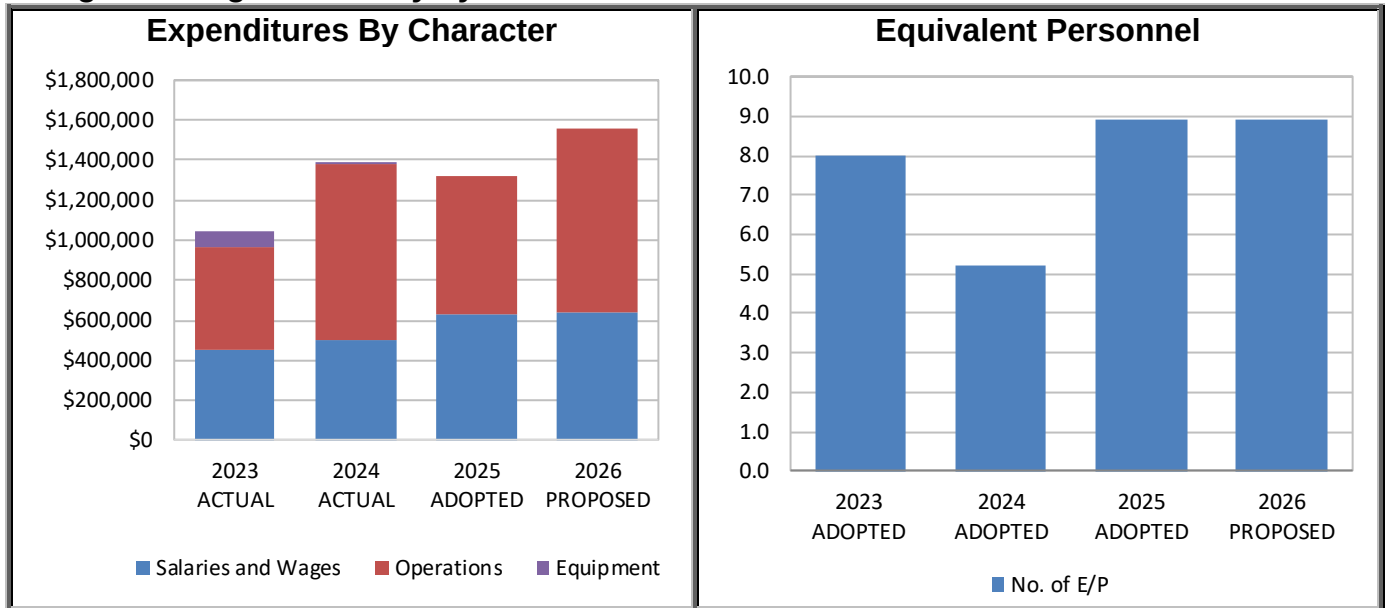
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
906156A-5101 Regular Wages: Adjustment in salaries due to positions filled at a lower/higher step, positions reallocated, and positions being funded to Grant Revenue Fund.	-\$41,815	0.0
Operations		
SERVICES:		
906156B-6124 Janitorial Services: Budget transferred (\$7000) from 906156B-6071 Copier Supplies, and (\$7600) from 906156B-6169 Utilities.	\$14,600	
906156B-6129 Other Services: Budget transferred (\$37,480) to 906156B-6120 Electricity and (\$860) to 906156B-6150 Sewer Charges.	-\$38,340	
UTILITIES:		
906158B-6120 Electricity: Budget transferred from 906156B-6129 Other Services.	\$37,480	
OTHER COSTS:		
906156B-6235 Rentals: Increase to lease agreement rental and CAM expenses.	\$45,170	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
906156A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$97,477	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$97,477	

General Prosecution Program

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Expenditures by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$10	\$1	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$451,200	\$501,119	\$627,857	\$639,685	\$11,828	1.9%
Salaries and Wages Total	\$451,210	\$501,120	\$627,857	\$639,685	\$11,828	1.9%
Operations						
MATERIALS & SUPPLIES	\$40,378	\$1,138	\$35,000	\$35,000	\$0	0.0%
OTHER COSTS	\$93,630	\$130,211	\$265,783	\$260,519	-\$5,264	-2.0%
SERVICES	\$61,247	\$328,464	\$78,577	\$73,577	-\$5,000	-6.4%
TRAVEL	\$66,428	\$102,371	\$162,180	\$212,180	\$50,000	30.8%
UTILITIES	\$4,405	\$5,119	\$5,436	\$5,436	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$245,398	\$311,805	\$145,167	\$325,843	\$180,676	124.5%
Operations Total	\$511,486	\$879,107	\$692,143	\$912,555	\$220,412	31.8%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$84,737	\$4,684	\$0	\$0	\$0	0.0%
Equipment Total	\$84,737	\$4,684	\$0	\$0	\$0	0.0%
Program Total	\$1,047,433	\$1,384,912	\$1,320,000	\$1,552,240	\$232,240	17.6%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Deputy Prosecuting Attorney	0.0	0.6	0.9	0.9	0.0	0.0
Investigator IV	1.0	1.0	1.0	1.0	0.0	0.0
Office Operations Assistant II	1.0	1.0	1.0	1.0	0.0	0.0
Victim Witness Counselor I	1.0	0.0	1.0	1.0	0.0	0.0
Victim Witness Counselor II	5.0	2.6	5.0	5.0	0.0	0.0
Program Total	8.0	5.2	8.9	8.9	0.0	0.0%

General Prosecution Program

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Asset Forfeitures Program	No	No	\$100,000	\$100,000	\$150,000	\$150,000
Career Criminal Program	No	No	\$0	\$0	\$150,000	\$233,712
Defendant/Witness Trial Program	No	No	\$50,000	\$50,000	\$100,000	\$100,000
Domestic Violence Investigations Program	No	Yes/25%	\$90,000	\$100,000	\$70,000	\$74,321
Edward Byrne Memorial Justice Assistance Grant Program	No	No	\$125,000	\$125,000	\$125,000	\$125,000
Food Stamp Fraud Prosecution Program	No	No	\$5,000	\$5,000	\$5,000	\$0
Highway Safety Grant Program	No	No	\$70,000	\$70,000	\$50,000	\$50,000
National Crime Victims' Rights Week, Community Awareness Projects	No	No	\$0	\$5,000	\$5,000	\$5,000
Special Needs Advocacy Program	No	Yes/20%	\$900,000	\$900,000	\$600,000	\$587,909
Victim/Witness Assistance Program	No	Yes/25%	\$0	\$0	\$65,000	\$226,298
TOTAL			\$1,340,000	\$1,355,000	\$1,320,000	\$1,552,240

Grant Award Description

The Department receives grant funds that provide for personnel essential to assist units within the Department. The funds awarded are also utilized to provide training, as well as purchase of equipment and software to enhance prosecution.

Asset Forfeitures Program

This program provides for the use of asset forfeiture funds for law enforcement expenditures. Proceeds in this program are used according to Federal and State guidelines to supplement law enforcement efforts.

Career Criminal Program

This state-mandated program strives to quickly identify, prosecute, and convict those persons who are habitual offenders or career criminals. The more experienced and highly skilled attorneys handle these cases, seeking maximum sentencing and increased bail.

Defendant/Witness Trial Program

This program provides for the reimbursement to the County for expenditures relating to the prosecution of criminal cases.

General Prosecution Program**Grant Award Description (Cont'd)****Domestic Violence Investigations Program**

This program provides for the salary of a full-time investigator assigned to provide follow-up services to attorneys prosecuting domestic violence cases. Examples of follow-up services are: victim voluntary statements, medical releases, photographic evidence, and copies of 911 tapes.

Edward Byrne Memorial Justice Assistance Grant

Federal funding supports technical assistance, training, equipment, supplies, contractual support, and information systems for criminal justice for the purpose of prosecution and court programs.

Highway Safety Grant Program

This program provides for the prosecution of intoxicated drivers to keep them off Maui County roadways and highways for public safety.

National Crime Victim's Rights Week Community Awareness Projects

This program provides resources for conducting public awareness campaigns during National Crime Victims' Rights Week (NCVRW). During NCVRW, we honor crime victims and survivors, recognize the work of the crime victims' field, and raise public awareness about victims' rights and services.

Special Needs Advocacy Program

This program provides additional resources to assist victims of major violent crimes with crisis and support counseling, advocacy, social referral, case information, court testimony preparation, and accompaniment. The victims served (residents and visitors) are primarily those impacted by serious felony offenses such as homicide, negligent homicide, sexual assault, child abuse, and domestic violence. The program differs from Victim/Witness Assistance in that it is limited to direct services to victims alone and cannot include expenditures for such items as public education (excluding the training of volunteers) and non-victim witness management.

Victim/Witness Assistance Program

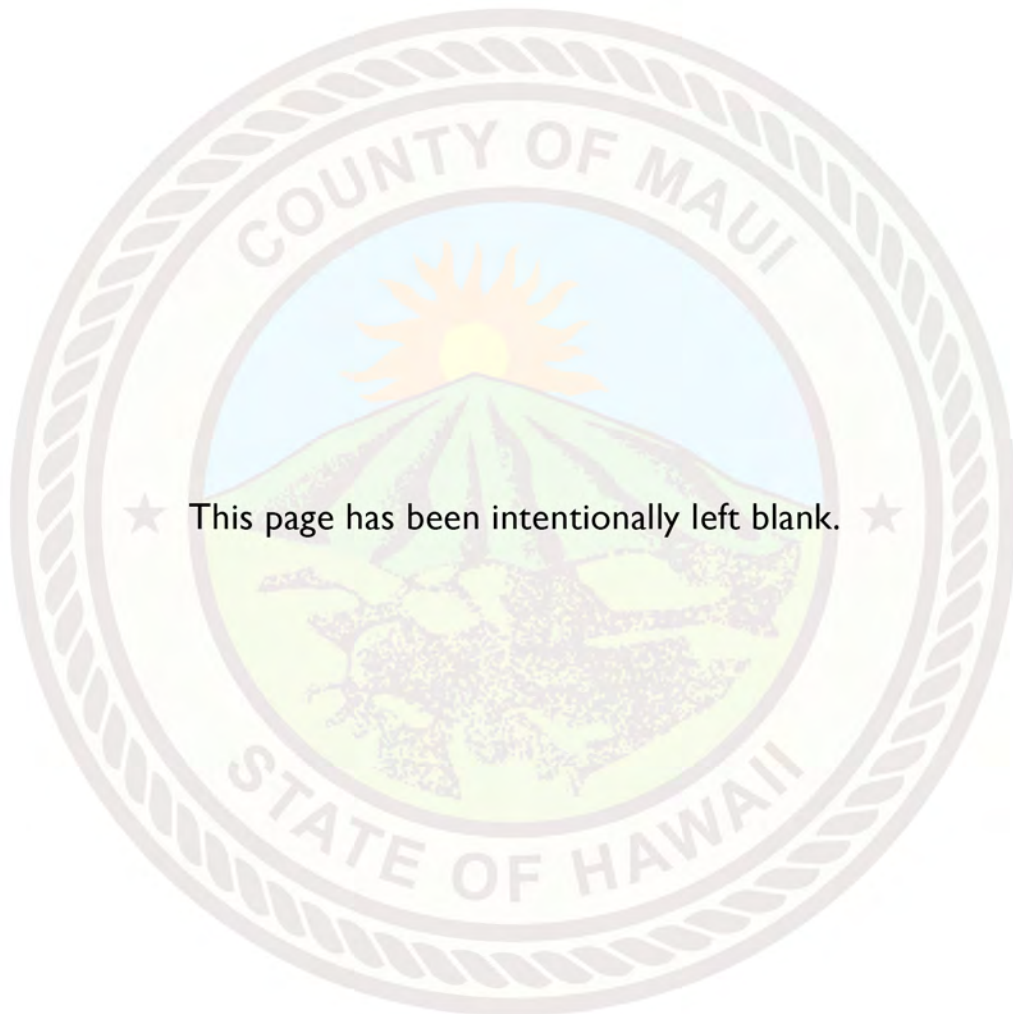
This program concentrates resources to assist victims of major violent crimes with crisis and support counseling, advocacy, social referral, case information, court testimony preparation, and accompaniment. The victims served (residents and visitors) are primarily those impacted by serious felony offenses such as homicide, negligent homicide, sexual assault, child abuse, and domestic violence.



PUBLIC WORKS

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Department Summary

Mission

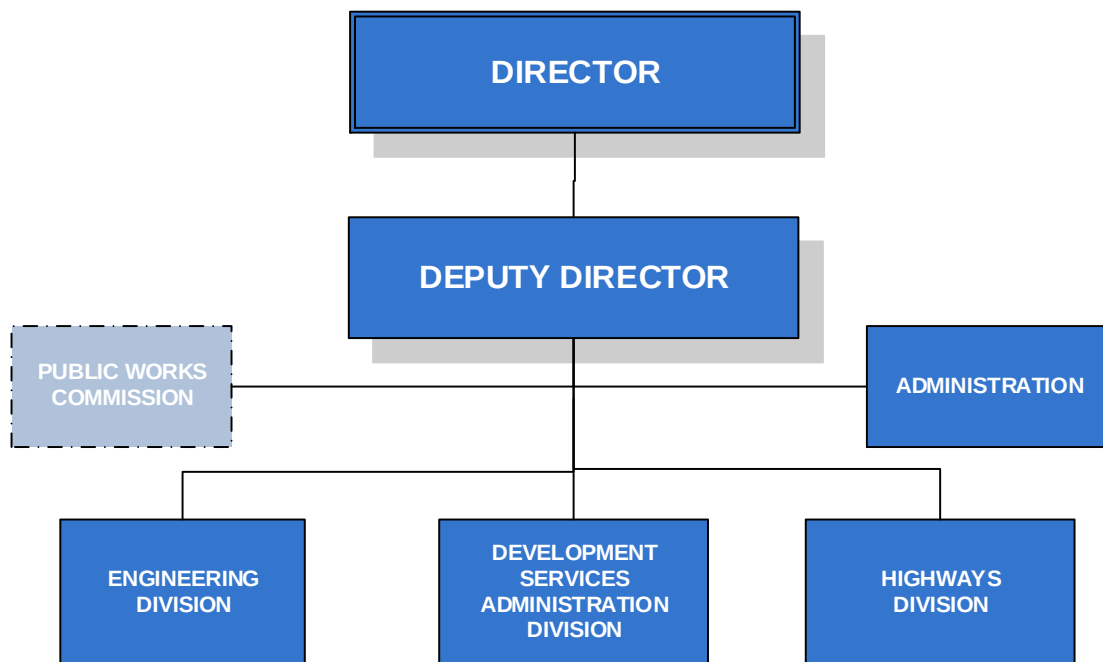
The Department of Public Works (“DPW”) protects and enhances the quality of the public’s health, safety, property, and environment while promoting a strong and diversified economy by developing and operating the County’s road, drainage, and bridge systems, and by administering its building codes.

Countywide Outcome(s)

The DPW supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Organization Chart



Strategies

To ensure the well-being and protection of our residents, businesses, visitors, and environment, the Department must pursue the following strategies to meet the demands of growth, technological advancement, and new regulatory mandates:

➤ Retain, Develop, and Recruit a Capable and Motivated Workforce

The department staff are essential to the successful delivery of services to our communities. Offering opportunities for training, education, and professional development will grow the skills of our employees and support their advancement within the Department. Providing adequate resources and working conditions will improve worker efficiency and safety. Pursuing updates to position descriptions and organizational structures ensures the Department can adapt to the changing workforce.

Department Summary**Strategies (Cont'd)****➤ Strengthen Community Partnerships**

Community partners are needed now more than ever. The growing demands from the public require an increased contribution from the community to address the impacts to our quality of life. DPW must seek opportunities to align the efforts of our community stakeholders and agencies with the Department's mission to improve and deliver infrastructure to our communities.

➤ Maintain and Enhance Functional and Sustainable Roads, Bridges, and Drainage Facilities

A focus on maintenance must be continued to ensure our infrastructure investments continue supporting our communities. Funding in support of our maintenance operations and the pavement preservation program will continue to provide cost-effective pavement maintenance. The Capital Improvement Program comprises projects focused on keeping existing infrastructure in a state of good repair while also expanding our infrastructure to support growth and expanded public services.

➤ Increase Education and Public Participation

The public's feedback is an essential source of information that guides department operations. COM Connect is a key tool used by the Department to receive and respond to public reports of conditions in the community or requests for information about County initiatives. Through its interactions with the public, the Department will encourage and promote the use of COM Connect to expand its use by the community. The Department will also continue its cooperation with the County's Communications Office to disseminate information regarding the initiatives and work being performed by the Department.

➤ Providing Quality Customer Service

Employees in every division of the Department interact with residents, businesses, and visitors on a daily basis. The Department will strengthen its delivery of customer service by developing strategies to increase permit processing efficiency, decrease response times to requests for service, expand public notice, and reduce the impact of our operations to the community.

Operations

The DPW's Administration Program oversees and manages three divisions: Development Services Administration ("DSA"), Engineering, and Highways. Each division is responsible for distinct functions within the County of Maui.

The DSA oversees activities related to development, from the subdivision of land to the inspection of buildings for conformance to codes. This division also provides staff support for the Public Works Commission and the Board of Variances and Appeals. DSA's responsibilities are distributed amongst the following eight sections:

- Administration
- Subdivisions
- Civil Construction
- Building Permits
- Building Plans Review
- Building Inspections
- Electrical
- Plumbing

Department Summary**Operations (Cont'd)**

The Engineering Division plans, designs, manages, and inspects various types of public works improvements, such as roadways, bridges, drainage facilities, buildings, and other structures. In addition, this Division maintains engineering drawings, maps, and data; approves street lights and street names for County roadways through the Public Works Commission; administers the budget and operations of janitorial and grounds keeping services for the Kalana O Maui building, its annex, the Old Wailuku Courthouse, and other Government facilities; and oversees the Department's CIP process, which is used to fund major infrastructure projects such as bridge replacement, road reconstruction, and federal-aid highway projects. To accomplish these responsibilities, the Division is divided into five sections:

- Administration
- Land Management
- Planning and Design
- Engineering Services
- Construction and Building Maintenance

The Highways Division is responsible for the maintenance of County roadways, drainage systems, flood-control facilities, and appurtenant structures such as sidewalks and guardrails. Roadway maintenance includes the application of pavement preservation techniques such as crack seals, slurry seals, and mill & fill pavement resurfacing. The Division also constructs minor road improvements; enforces the removal of obstructions within road rights-of-way; installs, replaces, and upgrades sign posts and signs; re-stripes pavement markings; repairs and maintains all traffic signal lights under the County's jurisdiction; acquires, inspects, and maintains all County vehicles and construction equipment, with the exception of the Departments of Police, Water, and portions of Fire and Public Safety; operates and maintains three Veterans cemeteries (Maui, Molokai and Lanai); maintains the Hana Civic Center; coordinates the County's MS4 storm water management program; maintains all County street trees through the County arborist; and assists other agencies as approved by the Mayor and/or Director of Public Works.

To accomplish these responsibilities, the Division is divided into six districts: Wailuku, Makawao, Lahaina, Hana, Molokai, and Lanai. Each district oversees its own road, bridge and drainage maintenance program, as well as its own garage services. Countywide services are provided for traffic signs and markings, traffic signals, asphalt pavement preservation, MS4 storm water management, and street tree maintenance.

External Factors Description

The following conditions significantly impact the Department's ability to perform its everyday functions:

- **Increasing Regulations and Costs for Maintenance Activities**
New and changing Federal, State, and County regulations impact DPW's ability to maintain its infrastructure and deliver projects in a timely and cost-effective manner. Increasing costs for inputs, such as parts, supplies, fuel, equipment, and professional services, combined with flattening revenue projections from fuel tax, franchise tax, vehicle weight tax, and bus fares further impacts our operations.

Department Summary

External Factors Description (Cont'd)

➤ 2023 Wildfires

The August 2023 wildfires that devastated Lahaina and parts of Upcountry Maui continue to place a significant burden on the staff and resources of the department. Public Works has been tasked with playing lead roles in many aspects of the response and recovery effort with no additional staffing or financial resources being supplied. This threatens to dilute the department's resources and attention away from its primary ongoing responsibilities.

➤ Aging Infrastructure

Aging, deteriorating, and obsolete infrastructure, along with rising expectations for improving and expanding infrastructure, challenge our ability to meet public expectations. The cost to maintain, repair, and replace infrastructure is expected to rise. Deferring maintenance of our infrastructure serves only to increase its maintenance costs and shortens its useful life.

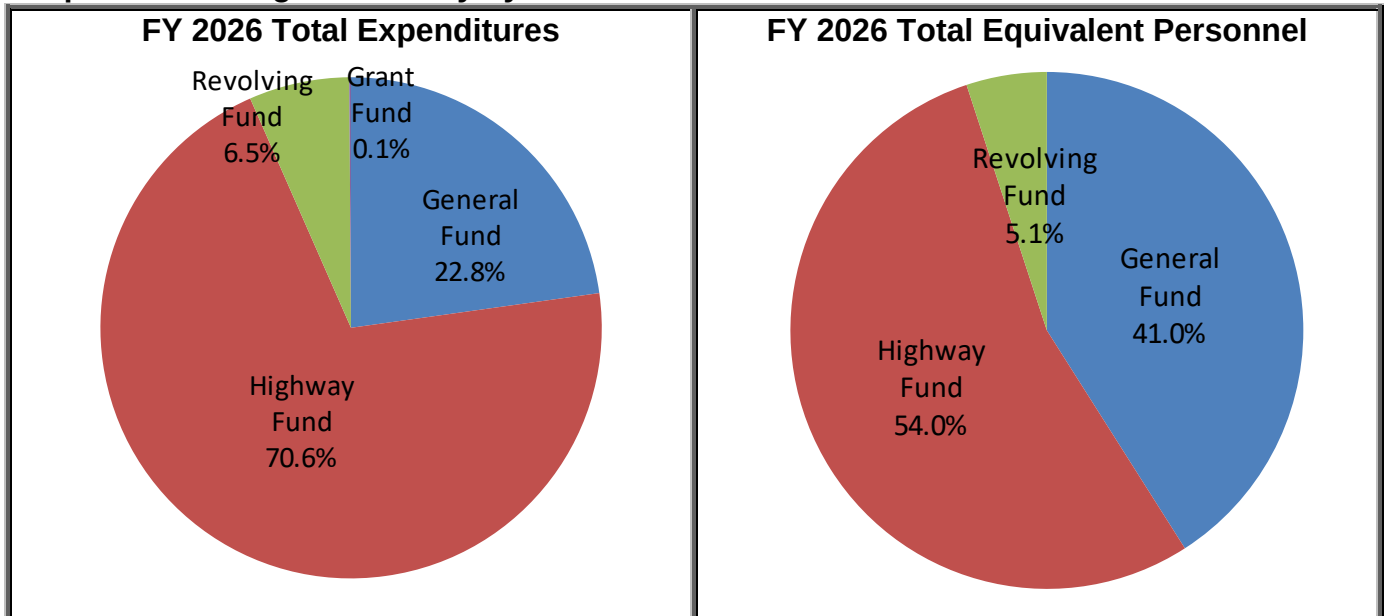
➤ Population Growth and Increased Service Requests

Growth within our communities also grows the demands on our roadways, facilities, and public services. The Department's ability to meet growing demands relies on having adequate staffing and resources to keep pace.

➤ Shortages in the Workforce

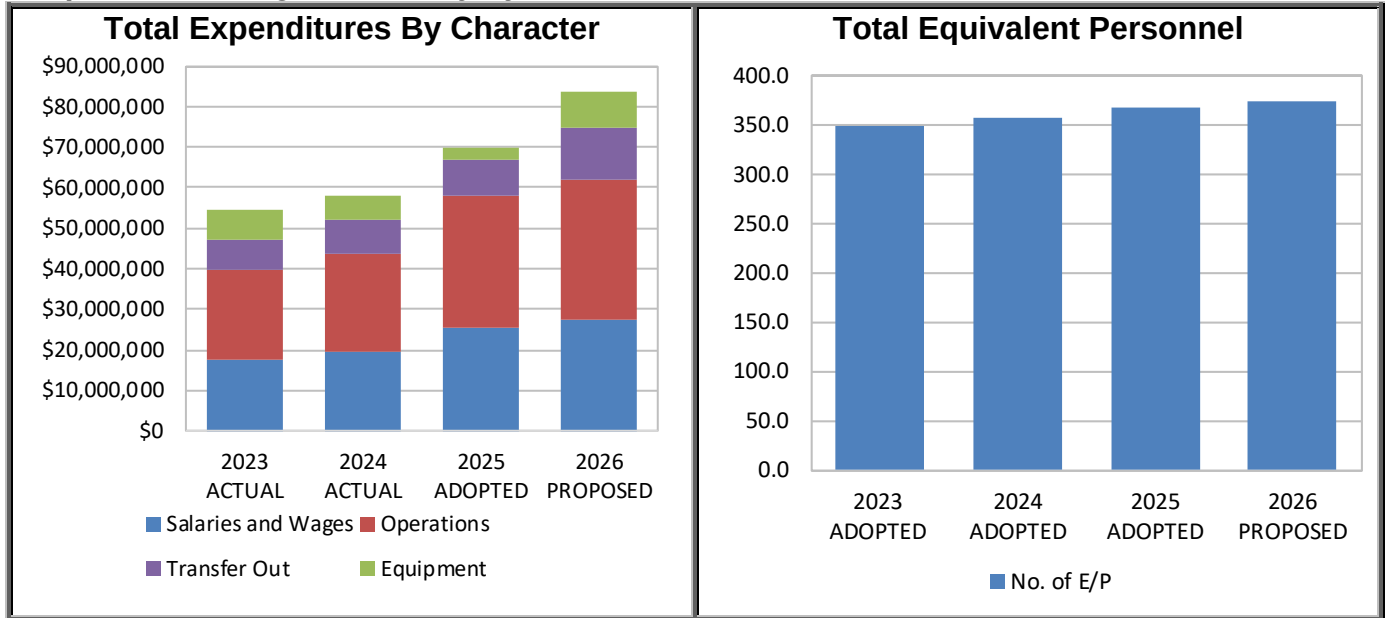
The Department continues to struggle finding qualified applicants to fill its vacancies and expansion positions, particularly for supervisory and managerial positions and positions requiring specialized experience. Opportunities in the private sector and the County's outdated compensation plans render the County uncompetitive in the marketplace. The worker shortage is exacerbated by the increasing demand for services from the community.

Department Budget Summary by Fund



Department Summary

Department Budget Summary by Fiscal Year



Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$771,553	\$1,074,900	\$519,569	\$1,438,525	\$918,956	176.9%
WAGES & SALARIES	\$16,750,395	\$18,397,323	\$24,672,266	\$25,756,698	\$1,084,432	4.4%
Salaries and Wages Total	\$17,521,947	\$19,472,223	\$25,191,835	\$27,195,223	\$2,003,388	8.0%
Operations						
INTERFUND COST RECLASSIFICATION	\$11,636,970	\$13,637,895	\$17,198,593	\$17,819,713	\$621,120	3.6%
MATERIALS & SUPPLIES	\$3,917,563	\$4,146,619	\$4,461,850	\$4,583,850	\$122,000	2.7%
OTHER COSTS	\$330,095	\$520,643	\$866,189	\$948,189	\$82,000	9.5%
SERVICES	\$2,345,088	\$2,196,966	\$6,159,867	\$6,743,767	\$583,900	9.5%
SPECIAL PROJECTS	\$0	\$0	\$100,200	\$100,200	\$0	0.0%
TRAVEL	\$73,766	\$93,303	\$70,000	\$70,000	\$0	0.0%
UTILITIES	\$4,094,648	\$3,661,039	\$4,186,816	\$4,279,316	\$92,500	2.2%
OPERATING EXPENSE	\$538	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$22,398,669	\$24,256,466	\$33,043,515	\$34,545,035	\$1,501,520	4.5%
Countywide Expenditures						
OTHER COSTS	\$0	\$500	\$0	\$0	\$0	0.0%
Countywide Expenditures Total	\$0	\$500	\$0	\$0	\$0	0.0%
Transfer Out						
GENERAL FUND	\$7,230,571	\$8,326,280	\$8,321,393	\$13,084,247	\$4,762,854	57.2%
SPECIAL REVENUE FUNDS	\$75,000	\$75,000	\$75,000	\$75,000	\$0	0.0%
Transfer Out Total	\$7,305,571	\$8,401,280	\$8,396,393	\$13,159,247	\$4,762,854	56.7%
Equipment						
LEASE PURCHASES	\$6,578	\$13,331	\$17,500	\$21,500	\$4,000	22.9%
MACHINERY & EQUIPMENT	\$7,290,414	\$5,771,148	\$3,350,000	\$8,630,000	\$5,280,000	157.6%
Equipment Total	\$7,296,992	\$5,784,480	\$3,367,500	\$8,651,500	\$5,284,000	156.9%
Department Total	\$54,523,179	\$57,914,949	\$69,999,243	\$83,551,005	\$13,551,762	19.4%

Department Summary

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	7.0	8.0	9.0	10.0	1.0	11.1%
Building Permit Revolving Fund Program	17.0	19.0	19.0	19.0	0.0	0.0%
Development Services Administration	37.0	37.0	37.0	37.0	0.0	0.0%
Engineering Program	46.3	46.3	46.3	46.3	0.0	0.0%
Highway Administration Program	8.0	8.0	8.0	9.0	1.0	12.5%
Road, Bridge, & Drainage Maintenance Program	167.0	167.0	170.0	172.0	2.0	1.2%
Special Maintenance Program	51.0	53.0	57.0	60.0	3.0	5.3%
Traffic Management Program	16.0	20.0	21.0	21.0	0.0	0.0%
Department Total	349.3	358.3	367.3	374.3	7.0	1.9%

Administration Program

Program Description

The Public Works' Administration Program ("Program") oversees and manages a department of three divisions with 367 full-time positions.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Program serves Maui County residents, businesses, and the Department's employees.

Services Provided

The Program supports the operational needs of its Divisions by providing resources (staffing, funding, and equipment), clarifying how existing programs and policies are to be implemented, pursuing modifications to outdated laws and regulations, and pursuing opportunities to enhance the services provided to the public.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Develop employees capable of performing their responsibilities effectively in an ethical and professional manner.</i>				
1. Train employees on County policies and procedures to ensure competency in their core duties and monitor performance annually.	% of staff receiving annual training on the County's Equal Employment Opportunity policy, Workplace Violence policy, and Policy Against Discrimination	0%	95%	95%
	% of supervisory and managerial staff completing two National Incident Management System (NIMS) and Incident Command System (ICS) courses	0%	95%	95%
	% of employee performance evaluations completed by the employee's performance evaluation review date	80%	95%	95%

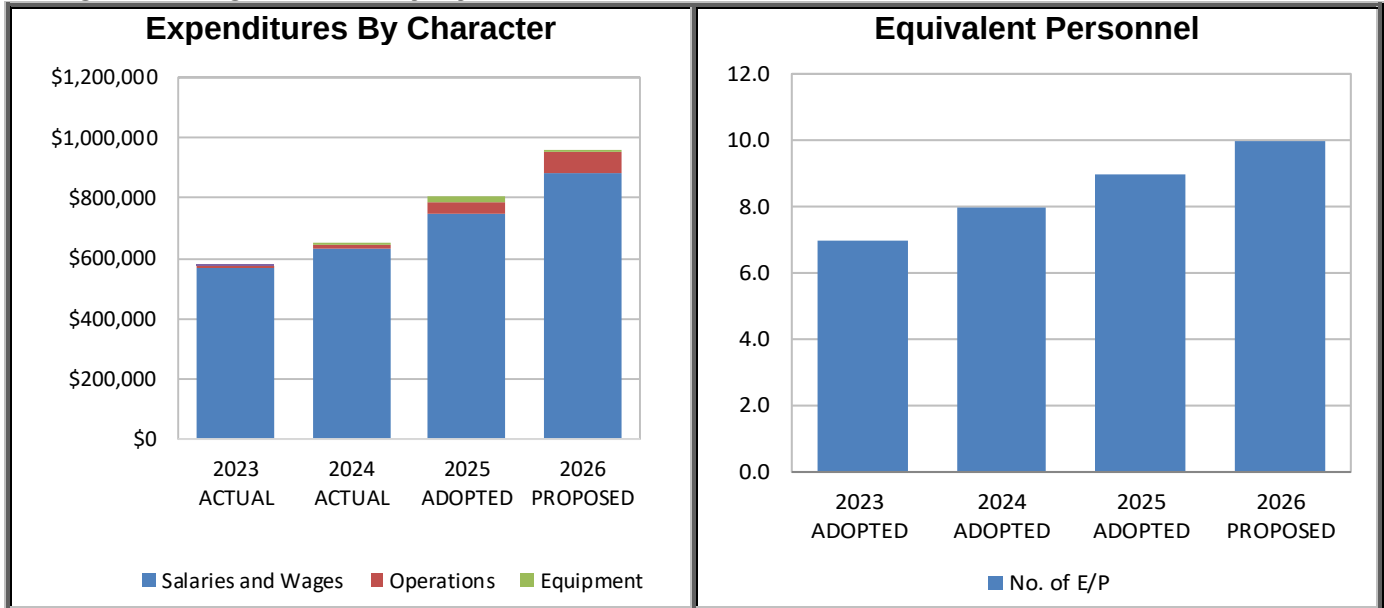
Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Develop employees capable of performing their responsibilities effectively in an ethical and professional manner. (Cont'd)</i>				
1. Train employees on County policies and procedures to ensure competency in their core duties and monitor performance annually. (Cont'd)	% of Department P-Card holders and supervisors completing an annual P-Card and Purchasing Essentials training	100%	100%	100%
<i>Goal #2: Implement rules and regulations that maximize the effectiveness of the organization in delivering public services.</i>				
1. Pursue amendments to existing rules and regulations that are outdated or that will streamline the Department's processes.	# of amendments to existing County ordinances or State statutes proposed by the Department	3	3	3
	# of amendments to department rules or policies enacted	0	3	3
<i>Goal #3: Retain an experienced and motivated workforce.</i>				
1. Minimize staff vacancies and turnover.	Average vacancy rate among the Divisions	16%	12%	12%
	Non-retirement employee turnover rate	6%	5%	5%
<i>Goal #4: Provide public service that is responsive, courteous, and professional.</i>				
1. Utilize public engagement tools for citizens to report their public service needs and request information on departmental operations.	# of service requests received through COM Connect	759	800	800

Administration Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$9,754	\$18,484	-\$32,000	\$3,000	\$35,000	-109.4%
WAGES & SALARIES	\$560,344	\$615,859	\$781,774	\$881,310	\$99,536	12.7%
Salaries and Wages Total	\$570,098	\$634,343	\$749,774	\$884,310	\$134,536	17.9%
Operations						
MATERIALS & SUPPLIES	\$3,091	\$4,563	\$4,950	\$4,950	\$0	0.0%
OTHER COSTS	\$3,132	\$2,739	\$11,100	\$41,100	\$30,000	270.3%
SERVICES	\$1,108	\$530	\$9,950	\$15,450	\$5,500	55.3%
SPECIAL PROJECTS	\$0	\$0	\$200	\$200	\$0	0.0%
TRAVEL	\$3,194	\$1,349	\$6,100	\$6,100	\$0	0.0%
UTILITIES	-\$4,177	\$1,714	\$4,000	\$4,000	\$0	0.0%
Operations Total	\$6,348	\$10,895	\$36,300	\$71,800	\$35,500	97.8%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$8,891	\$20,000	\$5,000	-\$15,000	-75.0%
Equipment Total	\$0	\$8,891	\$20,000	\$5,000	-\$15,000	-75.0%
Program Total	\$576,446	\$654,129	\$806,074	\$961,110	\$155,036	19.2%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	0.0	0.0	0.0	1.0	1.0	100.0%
Administrative Assistant II	0.0	0.0	0.0	1.0	1.0	100.0%
Administrative Officer	1.0	1.0	1.0	0.0	-1.0	-100.0%
Business Administrator I	0.0	1.0	1.0	0.0	-1.0	-100.0%
Business Administrator II	0.0	0.0	0.0	1.0	1.0	100.0%
Contracts Coordinator	0.0	0.0	1.0	0.0	-1.0	-100.0%
Departmental Contracts Coordinator	1.0	1.0	0.0	0.0	0.0	0.0%
Departmental Personnel Clerk	1.0	1.0	1.0	1.0	0.0	0.0%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Personnel Assistant II	1.0	1.0	1.0	2.0	1.0	100.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	7.0	8.0	9.0	10.0	1.0	11.1%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916015A-5101 Regular Wages: Adjustment in salaries due to proposed position reallocation and expansion position in FY 2025, increase to full year salary.	\$14,680	0.0
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT		
916015C-7043 Office Furniture: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$20,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916015A-5101 Regular Wages: Proposed expansion position for one Personnel Assistant II in FY 2026, 8 months funding.	\$35,272	1.0
OTHER PREMIUM PAY:		
916015A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$35,000	
Operations		
SERVICES:		
916015B-6127 Laboratory Services: Additional funding for Drug and Alcohol Testing Program.	\$5,500	
OTHER COSTS:		
916015B-6224 Physical Examinations: Additional funding for Recruitment Incentive Program (Pre-Employment Physical Reimbursement (based upon 30 New Hires which required OccuMed at \$1,000 per occurrence).	\$30,000	
Equipment		
MACHINERY & EQUIPMENT		
916015C-7043 Office Furniture: Purchase of desk, chair, and office furniture for the proposed Personnel Assistant II expansion position.	\$5,000	
TOTAL EXPANSION BUDGET	\$110,772	

Engineering Program

Program Description

The Engineering Program provides engineering and inspection services to plan, design, and construct highway, drainage, and bridge improvements for the County of Maui. The program implements drainage and traffic master plans for the County, performs survey and land acquisition functions, and reviews subdivision and construction plans.

Countywide Outcome(s)

The Engineering Program supports the following countywide outcome(s):

- Strong and Diversified Economy
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Engineering Program serves the residents, visitors, and businesses of the County of Maui.

Services Provided

Provides surveying and land-related services; master plans for roadway and drainage systems; provides technical advice to other Public Works divisions and other County departments; develops design standards for roadway and drainage improvements within the County; and administers the National Bridge Inspection and Replacement Program. The Engineering Program also maintains the Maui County Service Center, Kalana O Maui building and its annexes, former Hawaiian Telcom building, former Ueoka building, and David Trask building.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Establish an eco-friendly transportation system to enhance non-motorized transportation infrastructure, which will promote health and wellness and reduce the County's dependence on fossil fuel.</i>				
1. Increase and improve access to non-motorized modes of transportation	# of new sidewalks installed in linear feet ("LF")	1,209	3,000	6,000
	# of new bike lanes/paths constructed in LF	0	5,000	5,500
<i>Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating, or preserving County roads, bridges, and drain lines to ensure accessibility and a safe riding surface.</i>				
1. Rehabilitate and maintain County road, bridge, and drainage infrastructure on a regular basis to maximize lifespan of such infrastructure	# of lane miles reconstructed, rehabilitated, and resurfaced annually	20	20	20
	# of bridges rehabilitated/replaced	0	1	1
	# of linear feet of drain lines rehabilitated or replaced	275	4,500	8,500

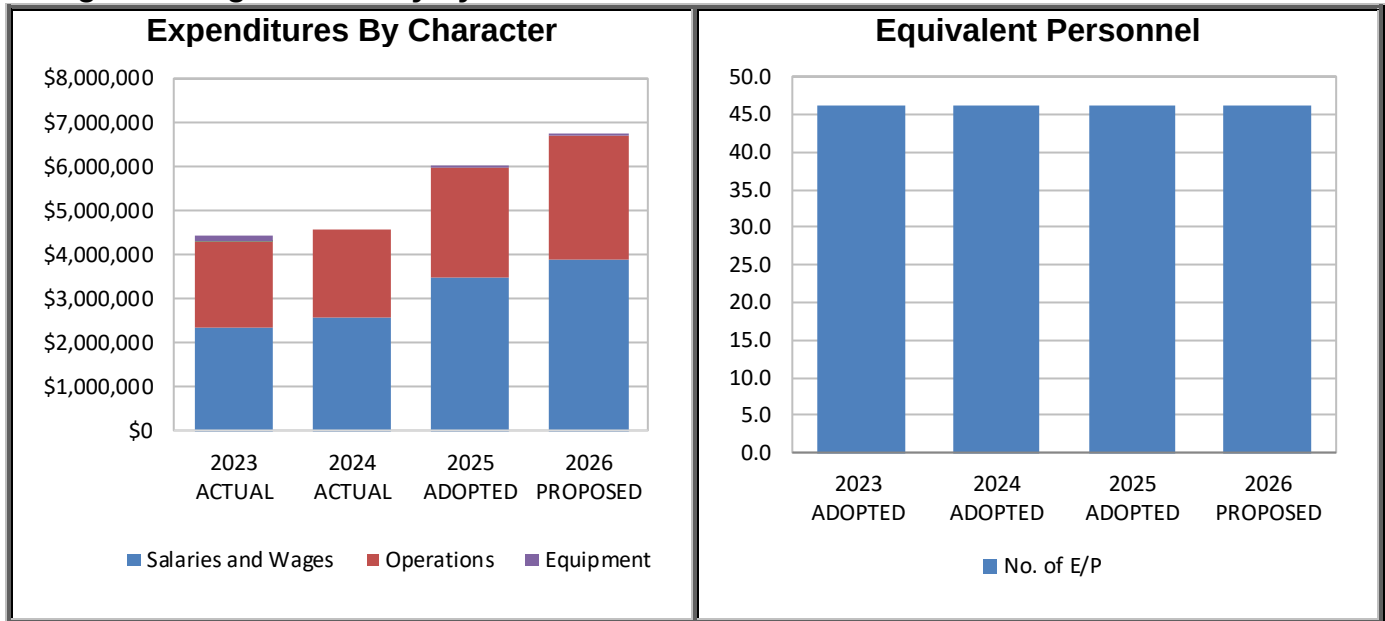
Engineering Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating, or preserving County roads, bridges, and drain lines to ensure accessibility and a safe riding surface. (Cont'd)</i>				
2. Conduct assessment of pavement conditions and perform bridge inspections annually to identify maintenance needs	% of road pavements with a pavement condition index (PCI) of 75 or better	64.7%	65%	65%
	# of County bridges inspected	38	28	28
3. Plan, Design, and construct capital improvement projects in a timely manner	% of CIP projects that are funded for design with contract requests submitted to Purchasing Division within 120 days of funding being appropriated.	0%	75%	75%
	% of CIP projects that are funded for construction that have bid opening dates within twelve months of funding being appropriated.	50%	75%	75%
	% of approved CIP projects with NTP issued within 90 days of contract execution	63%	75%	75%
<i>Goal #3: Identify and address traffic congestion, roadway safety concerns, and capacity issues.</i>				
1. Improve roadway network capacity	# of roadway miles under County of Maui jurisdiction	577	579	580
	# of improvements made annually at intersections	0	5	5
<i>Goal #4: Provide maintenance services to County facilities and equipment under the Department of Public Works Engineering Division's jurisdiction so that all facilities are safe and attractive.</i>				
1. Respond to all building maintenance work order requests within 24 hours	% of building maintenance work order requests responded to within 24 hours	95%	100%	100%
	# of maintenance work orders completed during the year	82	120	120

Engineering Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$68,346	\$128,663	-\$60,739	\$39,261	\$100,000	-164.6%
WAGES & SALARIES	\$2,279,010	\$2,443,667	\$3,535,090	\$3,841,906	\$306,816	8.7%
Salaries and Wages Total	\$2,347,356	\$2,572,330	\$3,474,351	\$3,881,167	\$406,816	11.7%
Operations						
MATERIALS & SUPPLIES	\$68,983	\$79,116	\$71,900	\$71,900	\$0	0.0%
OTHER COSTS	\$13,456	\$18,258	\$14,500	\$14,500	\$0	0.0%
SERVICES	\$712,840	\$809,605	\$1,232,031	\$1,518,031	\$286,000	23.2%
TRAVEL	\$212	\$1,254	\$9,015	\$9,015	\$0	0.0%
UTILITIES	\$1,156,729	\$1,116,615	\$1,161,766	\$1,221,766	\$60,000	5.2%
Operations Total	\$1,952,220	\$2,024,849	\$2,489,212	\$2,835,212	\$346,000	13.9%
Equipment						
MACHINERY & EQUIPMENT	\$145,298	-\$1	\$44,000	\$5,000	-\$39,000	-88.6%
Equipment Total	\$145,298	-\$1	\$44,000	\$5,000	-\$39,000	-88.6%
Program Total	\$4,444,874	\$4,597,178	\$6,007,563	\$6,721,379	\$713,816	11.9%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Capital Improvement Project Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	3.0	3.0	4.0	5.0	1.0	25.0%
Civil Engineer IV	4.0	4.0	3.0	2.0	-1.0	-33.3%
Civil Engineer V	4.0	4.0	4.0	4.0	0.0	0.0%
Civil Engineer VI	4.0	4.0	4.0	4.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	0.0	-1.0	-100.0%
College Intern	0.3	0.3	0.3	0.0	-0.3	-100.0%
Construction Inspector II	3.0	3.0	3.0	3.0	0.0	0.0%
County Building/Ground Maintenance Utility Worker	2.0	0.0	0.0	0.0	0.0	0.0%

Engineering Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
County Building/Ground Utility Worker	0.0	2.0	2.0	2.0	0.0	0.0%
County Building/Ground Utility Helper	0.0	0.0	4.0	4.0	0.0	0.0%
County Building/Ground Maintenance Supervisor I	2.0	2.0	2.0	2.0	0.0	0.0%
Engineering Aid III	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Drafting Aid III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Engineering Program Manager	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Support Technician I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Engineering Support Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Support Technician III	0.0	0.0	0.0	2.0		
Janitor II	8.0	8.0	8.0	8.0	0.0	0.0%
Land Acquisition Officer	0.0	0.0	0.0	1.0		
Land Surveyor II	1.0	1.0	0.0	0.0	0.0	0.0%
Land Surveyor/Right-of-Way Age	1.0	1.0	1.0	0.0	-1.0	-100.0%
Park Caretaker I	4.0	4.0	0.0	0.0	0.0	0.0%
Right-of-Way Agent V	1.0	1.0	2.0	2.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100.0%
Student Intern	0.0	0.0	0.0	0.3	0.3	100.0%
Supervising Engineering Aid	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	46.3	46.3	46.3	46.3	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916123A-5101 Regular Wages: Adjustment in salaries due to proposed positions reallocation, per special salary schedule for engineers, position reallocated, and position to be filled at a higher step.	\$306,816	0.0
Operations		
None	\$0	
Equipment		
MACHINERY & EQUIPMENT:		
916023C-7042 Office Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$24,000	
916124C-7039 Maintenance & Repair Equip: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$20,000	

Expansion Budget Request from FY 2025 Adopted Budget

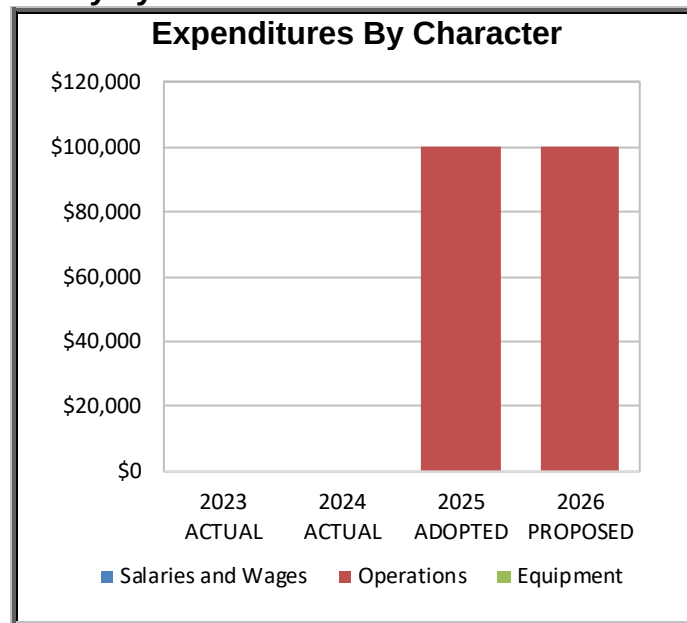
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
916023A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$100,000	
Operations		
SERVICES:		
916023B-6132 Professional Services: Additional \$150,000 for Flood Program for consultant services to develop a new data management tool, permit and certificate tracking system, and standardize operating procedures to ensure compliance with National Flood Insurance Program (NFIP) and Community Rating System (CRS) requirements.	\$150,000	

Engineering Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
916124B-6138 R & M - Services/Contracts: Additional funds to align budget with increasing repair and maintenance service contract costs.	\$30,000	
916157B-6138 R & M - Services/Contracts: Additional funds to align budget with increasing spending trends due to additional facilities being added over the past several years.	\$100,000	
916157B-6150 Sewer charges: Additional funds to align budget with increasing spending trends due to additional buildings being added over the past several years.	\$6,000	
UTILITIES:		
916157B-6120 Electricity: Additional funds to align budget with increasing spending trends due to additional facilities being added over the last several years.	\$50,000	
916157B-6178 Water delivery charges: Additional funds to align budget with increasing spending trends due to additional buildings being added over the past several years.	\$10,000	
Equipment		
MACHINERY & EQUIPMENT:		
916124C-7039 Maintenance & Repair Equip: Purchase of (1) Press Tool Kit.	\$5,000	
TOTAL EXPANSION BUDGET	\$451,000	0.0

Program Budget Summary by Fiscal Year – Grant Revenue Fund



Engineering Program

Expenditures Summary by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
SPECIAL PROJECTS	\$0	\$0	\$100,000	\$100,000	\$0	0.0%
UTILITIES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$0	\$0	\$100,000	\$100,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$100,000	\$100,000	\$0	0.0%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

The Engineering Program does not have equivalent personnel funded through the Grant Revenue Fund.

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
Federal Highway Administration, Federal-Aid and Other Transportation Grants ¹	No	Yes/20%	\$6,990,000	\$8,025,000	\$20,533,000	\$32,314,070
State of Hawaii, Department of Transportation	Yes	Yes	\$0	\$0	\$0	\$20,000,000
United States Department of Transportation, RAISE Grant	Yes	Yes/20%	\$0	\$0	\$0	\$25,000,000
State of Hawaii Department of Transportation, Safe Routes to School Program Special Fund ¹	No	No	\$182,500	\$0	\$0	\$0
Private Contributions	No	No	\$265,000	\$0	\$100,000	\$100,000
State of Hawaii, HB 300, SD1, Flood Prevention and Mitigation	No	Yes	\$0	\$1,250,000	\$0	\$0
TOTAL			\$7,437,500	\$9,275,000	\$20,633,000	\$77,414,070

¹ These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Engineering Program**Grant Award Description****Federal Highway Administration, Federal-Aid and Other Transportation Grants**

Federal Highway Administration ("FHWA") appropriations are administered by the State of Hawai'i Department of Transportation to construct or rehabilitate roadway infrastructure for the County. The balance of the cost is reimbursed to the County. It is a multi-modal transportation improvement program that is developed utilizing existing transportation plans and policies, and current highway, transit, and transportation programming processes. The Statewide Transportation Improvement Program ("STIP") delineates the funding categories and the Federal and local share required for each project. The Maui Metropolitan Planning Organization ("Maui MPO") creates the constrained Maui Transportation Improvement Program ("Maui TIP") for Federal Fiscal Years 2022-2025, utilizing asset management system priorities, and performance criteria. Additionally, this grant includes the FHWA Emergency Relief Program which provides funding for the repair or reconstruction of Federal-aid highways or roads on Federal lands that suffered serious damage from natural disasters or catastrophic failures from external causes.

State of Hawaii, Department of Transportation

The funding will be used to continue design and construction of the Waiale Road Corridor and permitting and construction of a proposed roadway extension from Waiko Road to Honoapiilani Highway.

United States Department of Transportation, RAISE Grant

The United States Department of Transportation, RAISE Grant will be used for construction of the Waiale Road Extension. The project consists of a 2-lane roadway, multi-use path, and roundabouts.

Private Contributions

The Department regularly receives private contributions for traffic improvements.

Special Maintenance Program

Program Description

The Special Maintenance Program provides janitorial and groundskeeping services for the Hana Civic Center; operates and maintains three Veterans cemeteries (Maui, Molokai and Lanai) and seven County cemeteries; provides preventative maintenance and repair for all County vehicles and construction equipment with the exception of the Departments of Police, Water, and portions of Fire and Public Safety; manages the fuel and maintenance budgets for General Fund vehicles and construction equipment; coordinates the County's MS4 storm water management program; maintains all County street trees through the County arborist; administers the payment of State Dam Inspection and Impound fees; and provides reimbursement to the Highway Fund for personnel and equipment utilized on non-Highway Fund activities such as assisting other departments or outside organizations.

Countywide Outcome(s)

The Special Maintenance Program supports the following countywide outcome(s):

- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and, Livable County

Population Served

The janitorial and groundskeeping services provided through the Special Maintenance Program serve visitors of the Veterans and County cemeteries, as well as visitors to the Hana Civic Center. The garage services provided by this program serve all County agencies except the Departments of Police, Water, and portions of Fire and Public Safety. The storm water management and street tree maintenance activities of the program serve all residents and visitors of Maui County.

Services Provided

The Special Maintenance Program provides janitorial and groundskeeping services; vehicle and equipment maintenance and repair services including oil change, battery/tire replacement, engine repair and body/fender repair; street tree maintenance; and storm water management services.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide timely services to County facilities and equipment under Department's jurisdiction.</i>				
1. Respond to all cemetery work order requests within 24 hours	% of cemetery work order requests responded to within 24 hours	99%	100%	100%
<i>Goal #2: Provide ethical, professional direction, and training to employees so that they perform their responsibilities effectively and efficiently.</i>				
1. Training for all Garage Services mechanics in diagnosing and repairing vehicles and equipment	% of mechanics receiving at least 16 hours of training	60%	80%	80%

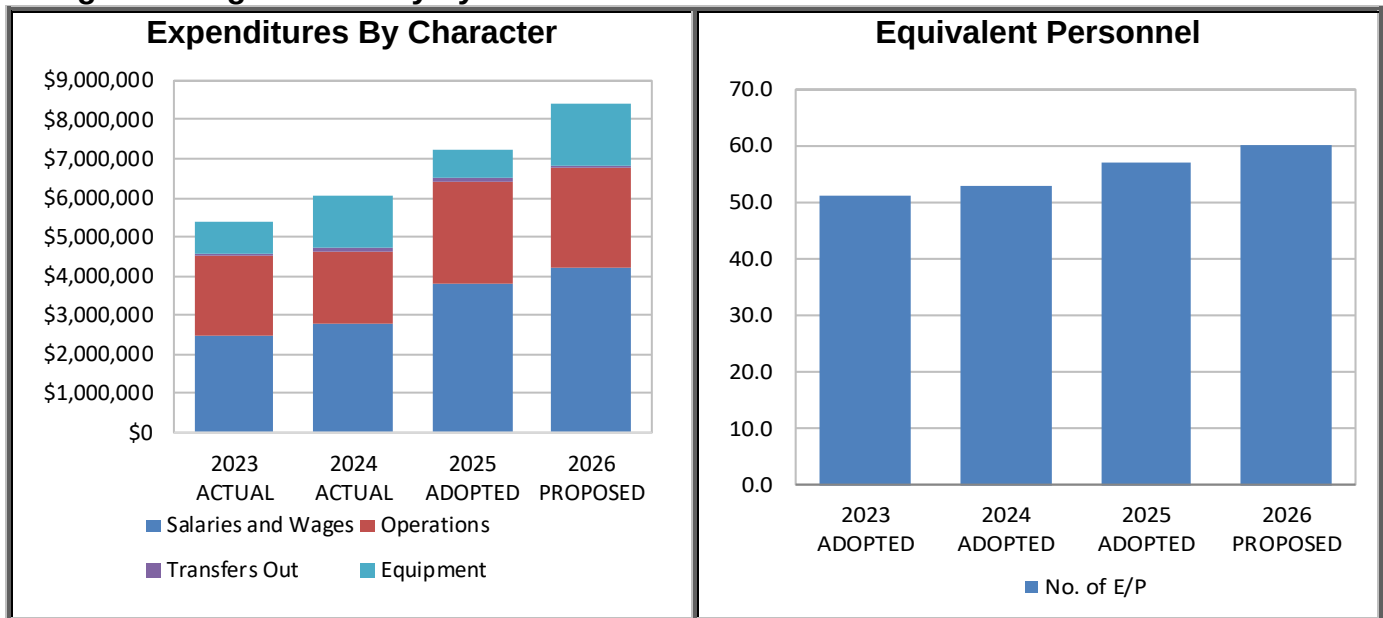
Special Maintenance Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Provide fleet services in a timely, efficient, and cost-effective manner.</i>				
1. Control and reduce vehicle operating costs by providing regular servicing and maintenance	% of time spent on scheduled preventive maintenance as opposed to unscheduled repair of motor vehicles	40%	40%	40%
	% of time spent on scheduled preventive maintenance as opposed to unscheduled repair of heavy equipment	40%	50%	50%
2. Ensure that expenditure trends support long-term sustainability	Average maintenance cost per light vehicle	\$330	\$250	\$300
	Average maintenance cost per heavy equipment vehicle	\$700	\$700	\$700

*To be determined by analysis/estimates from special maintenance.

Program Budget Summary by Fiscal Year – General Fund



Special Maintenance Program

Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$66,229	\$169,797	-\$38,000	\$67,000	\$105,000	-276.3%
WAGES & SALARIES	\$2,386,808	\$2,597,083	\$3,832,352	\$4,121,312	\$288,960	7.5%
Salaries and Wages Total	\$2,453,037	\$2,766,880	\$3,794,352	\$4,188,312	\$393,960	10.4%
Operations						
MATERIALS & SUPPLIES	\$1,008,169	\$918,483	\$1,252,894	\$1,255,894	\$3,000	0.2%
OTHER COSTS	\$63,425	\$228,192	\$294,385	\$164,385	-\$130,000	-44.2%
SERVICES	\$930,289	\$637,997	\$1,010,695	\$1,073,095	\$62,400	6.2%
TRAVEL	\$3,275	\$7,260	\$0	\$0	\$0	0.0%
UTILITIES	\$58,736	\$58,601	\$78,242	\$78,242	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$19,500	\$0	\$0	\$0	0.0%
Operations Total	\$2,063,894	\$1,870,032	\$2,636,216	\$2,571,616	-\$64,600	-2.5%
Transfers Out						
SPECIAL REVENUE FUNDS	\$75,000	\$75,000	\$75,000	\$75,000	\$0	0.0%
Transfers Out Total	\$75,000	\$75,000	\$75,000	\$75,000	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$805,487	\$1,351,014	\$740,000	\$1,577,000	\$837,000	113.1%
Equipment Total	\$805,487	\$1,351,014	\$740,000	\$1,577,000	\$837,000	113.1%
Program Total	\$5,397,418	\$6,062,926	\$7,245,568	\$8,411,928	\$1,166,360	16.1%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant I	0.0	0.0	1.0	1.0	0.0	0.0%
Administrative Services Assistant II	0.0	1.0	0.0	0.0	0.0	0.0%
Arboriculturist II	1.0	1.0	0.0	0.0	0.0	0.0%
Automotive Mechanic Helper	0.0	0.0	0.0	1.0	1.0	100.0%
Automotive Mechanic I	11.0	12.0	11.0	10.0	-1.0	-9.1%
Automotive Repair Assistant	4.0	4.0	3.0	3.0	0.0	0.0%
Automotive Repair Supervisor I	3.0	4.0	4.0	4.0	0.0	0.0%
Automotive Repair Supervisor II	1.0	1.0	1.0	1.0	0.0	0.0%
Automotive Service Attendant	1.0	1.0	1.0	1.0	0.0	0.0%
Body & Fender Repairer	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer V	0.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer VI	1.0	0.0	0.0	1.0	1.0	100.0%
Clerk III	1.0	0.0	1.0	0.0	-1.0	-100.0%
Construction Equipment Mechanic I	14.0	15.0	17.0	17.0	0.0	0.0%
Construction Equipment Mechanic II	2.0	1.0	1.0	2.0	1.0	100.0%
Countywide Services Superintend	0.0	1.0	1.0	0.0	-1.0	-100.0%
Environmental Compliance Specialist	0.0	1.0	1.0	1.0	0.0	0.0%
Equipment Operator Trainer	0.0	0.0	1.0	1.0	0.0	0.0%
Fleet Mechanic I	0.0	0.0	1.0	1.0	0.0	0.0%
Fleet Technician II	0.0	0.0	1.0	1.0	0.0	0.0%
Heavy Equipment/Construction Welder	1.0	1.0	1.0	1.0	0.0	0.0%
Highways Beautification Manager	0.0	0.0	1.0	1.0	0.0	0.0%
Highways Safety & Environmental Specialist	1.0	0.0	0.0	0.0	0.0	0.0%
Laborer II	2.0	2.0	2.0	2.0	0.0	0.0%
MS4 Program Manager	0.0	0.0	0.0	1.0	1.0	100.0%
Planner III	1.0	0.0	0.0	0.0	0.0	0.0%
Planner VI	1.0	0.0	0.0	0.0	0.0	0.0%

Special Maintenance Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Program Services Assistant	0.0	0.0	1.0	1.0	0.0	0.0%
Program Specialist I	0.0	0.0	0.0	1.0	1.0	100.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100.0%
Tire Repairer	1.0	1.0	1.0	1.0	0.0	0.0%
Tree Trimmer	1.0	1.0	1.0	1.0	0.0	0.0%
Veterans Cemetery Caretaker	2.0	2.0	2.0	2.0	0.0	0.0%
Veterans Cemetery Operation Assistant	0.0	1.0	0.0	0.0	0.0	0.0%
Veterans Cemetery Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	51.0	53.0	57.0	60.0	3.0	5.3%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
Operations		
OTHER COSTS:		
916369B-6313 Claims, Settlements, Judgements: Deletion of one-time appropriation for cesspool conversions fine for Highway's sites.	-\$200,000	
Equipment		
MACHINERY & EQUIPMENT:		
916114C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$120,000	
916114C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$120,000	
916130C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$250,000	
916369C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$250,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916114A-5101 Regular Wages: Proposed expansion position for one Construction Equipment Mechanic II in FY 2026, 8 months funding and requesting 12 months funding for Fleet Technician II, E/P only in FY 2025.	\$127,524	1.0
916369A-5101 Regular Wages: Proposed expansion position for one Equipment Operator Trainer in FY 2025, 8 months funding.	\$90,056	2.0
OTHER PREMIUM PAY:		
916114A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$100,000	
916130A-5215 Premium pay: Funding to keep Maui Veterans Cemetery operational during major holidays.	\$5,000	
Operations		
MATERIALS & SUPPLIES:		
916130B-6060 Small Equipment - under \$1000: Additional funds for small equipment needed for the maintenance of Maui Veterans Cemetery.	\$3,000	

Special Maintenance Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

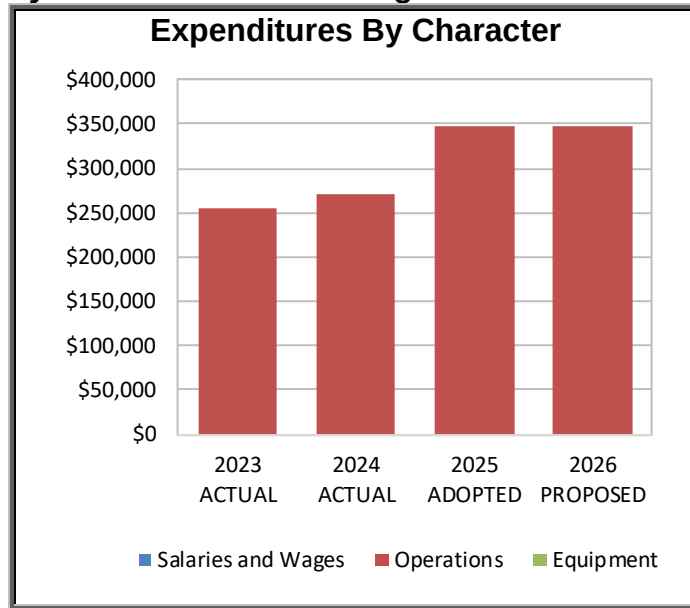
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
916114B-6135 Repairs & maint. buildings: One-time appropriation to purchase replacement doors for Lahaina garage.	\$60,000	
916130B-6169 Utilities: Funding for internet at Maui Veterans Cemetery.	\$2,400	
OTHER COSTS:		
916114B-6250 Training Fees/Seminars: Funding to provide ethical and professional training and development in support of Key Activity Goals.	\$50,000	
916130B-6235 Rentals: Funding for rental of mowers during growing season.	\$20,000	
Equipment		
MACHINERY & EQUIPMENT:		
916114C-7039 Maintenance & Repair Equip: Replacement of (1) Shop Compressor at \$30,000 and Mechanic Shop Equipment at \$170,000.	\$200,000	
916114C-7040 Motor Vehicles: Replacement of (1) Service Truck at \$150,000 and replacement of (1) Tire Truck with Crane at \$250,000.	\$400,000	
916114C-7044 Other Equipment: Purchase of (1) Handheld Radio for the proposed Construction Equipment Mechanic II expansion position.	\$6,000	
916114C-7044 Other Equipment: Replacement of (1) Forklift.	\$80,000	
916213C-7039 Maintenance & Repair Equip: Replacement of (1) Heavy Truck Tire Changer.	\$30,000	
916364C-7040 Motor Vehicles: Purchase of (1) Mechanic Truck (F-550 Flat Bed).	\$200,000	
916369C-7040 Motor Vehicles: Purchase of (1) 4x4 SUV.	\$55,000	
916369C-7044 Other Equipment: Purchase of (1) Commercial Vehicle Driving Simulator at \$150,000, and purchase of (1) Handheld Radio for proposed Program Specialist I expansion position at \$6,000.	\$156,000	
916369C-7044 Other Equipment: Replacement of (1) Excavator.	\$450,000	
TOTAL EXPANSION BUDGET	\$2,034,980	3.0

Special Maintenance Program

Program Description

The Special Maintenance Program receives funds from the Highway Beautification and Disposal of Abandoned or Derelict Vehicles Revolving Fund for the maintenance of all trees and landscape plantings in the rights-of-way of streets, as well as enforcement of Chapter 12.24A, Maui County Code.

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$0	\$0	\$0	\$0	\$0	0.0%
OTHER COSTS	\$0	\$11,000	\$0	\$0	\$0	0.0%
SERVICES	\$251,689	\$253,501	\$333,700	\$333,700	\$0	0.0%
UTILITIES	\$2,930	\$7,224	\$13,383	\$13,383	\$0	0.0%
Operations Total	\$254,619	\$271,726	\$347,083	\$347,083	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$254,619	\$271,726	\$347,083	\$347,083	\$0	0.0%

Equivalent Personnel Summary by Position Title – Revolving Fund

The Special Maintenance Program does not have equivalent personnel funded through the Revolving Fund.

Development Services Administration (DSA) Program

Program Description

The Development Services Administration ("DSA") Program is primarily responsible for the administration of subdivision, building, electrical, plumbing, grading, driveway, roadway, and other construction codes. It also provides staff support for the Public Works Commission and the Board of Variances and Appeals.

Countywide Outcome(s)

The DSA Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The DSA Program serves applicants for subdivisions and DSA-issued permits (such as building, electrical, plumbing, grading, driveway, roadway, etc.), as well as the general public through See Click Fix (SCF) service requests.

Services Provided

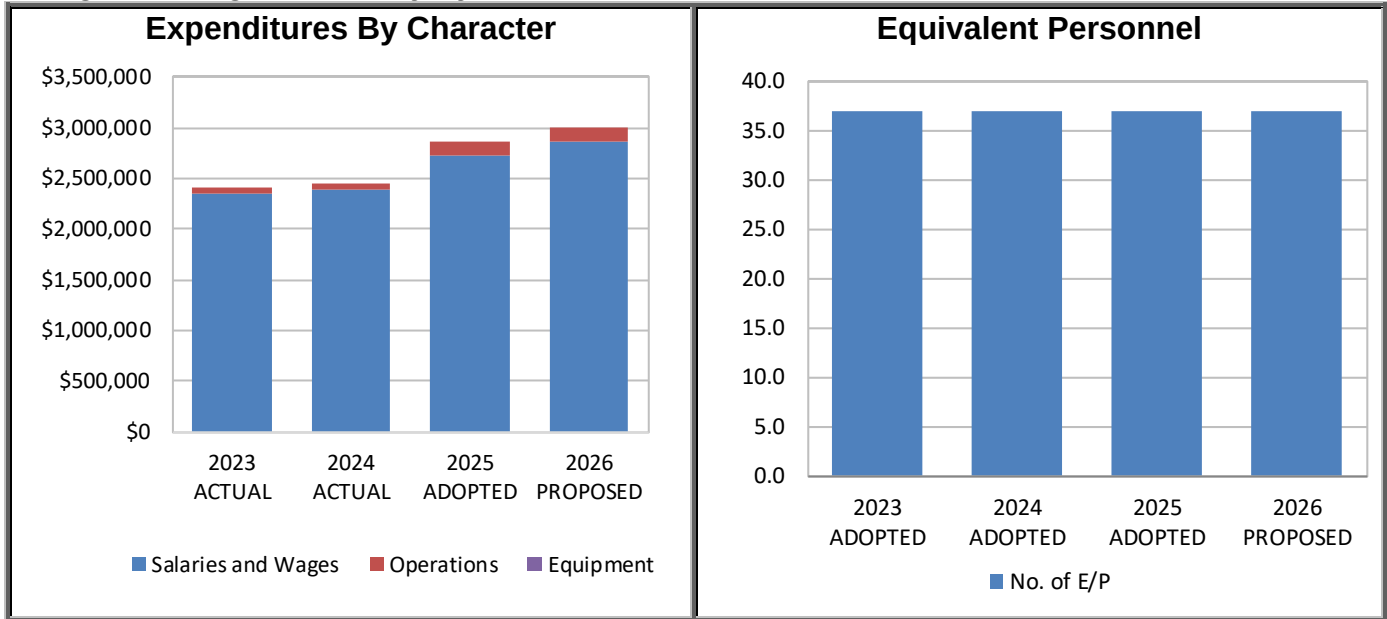
The DSA Program provides services relating to code enforcement and the issuance of permits under the jurisdiction of DSA.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Promptly respond to public inquiries.</i>				
1. Assign Request for Services (RFS) received to applicable sections within 3 days	% of requests assigned to section supervisor within 3 days	100%	90%	90%
2. Conduct initial investigations of RFS received within 7 days	# of calendar days (median) taken to conduct initial investigations	2	7	7
3. Furnish copies of requested permit records within 7 days	# of calendar days (median) taken to furnish requested records	9	7	7

Development Services Administration (DSA) Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$40,955	\$73,960	-\$14,000	\$36,000	\$50,000	-357.1%
WAGES & SALARIES	\$2,307,061	\$2,308,790	\$2,738,292	\$2,820,708	\$82,416	3.0%
Salaries and Wages Total	\$2,348,016	\$2,382,750	\$2,724,292	\$2,856,708	\$132,416	4.9%
Operations						
MATERIALS & SUPPLIES	\$11,345	\$13,070	\$31,637	\$31,637	\$0	0.0%
OTHER COSTS	\$3,426	\$4,461	\$7,300	\$7,300	\$0	0.0%
SERVICES	\$6,760	\$4,504	\$22,473	\$22,473	\$0	0.0%
TRAVEL	\$16,728	\$12,759	\$20,200	\$20,200	\$0	0.0%
UTILITIES	\$22,593	\$21,799	\$53,965	\$53,965	\$0	0.0%
Operations Total	\$60,852	\$56,593	\$135,575	\$135,575	\$0	0.0%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$2,408,868	\$2,439,343	\$2,859,867	\$2,992,283	\$132,416	4.6%

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Development Services Admin	1.0	1.0	1.0	1.0	0.0	0.0%
Building Inspector II	7.0	7.0	7.0	7.0	0.0	0.0%
Civil Engineer I	0.0	0.0	0.0	1.0	1.0	100.0%
Civil Engineer III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Civil Engineer V	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	2.0	2.0	2.0	0.0	-2.0	-100.0%
Construction Inspector II	3.0	3.0	3.0	3.0	0.0	0.0%

Development Services Administration (DSA) Program

Equivalent Personnel Summary by Position Title – General Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Development Services Administrator	1.0	1.0	1.0	1.0	0.0	0.0%
Development Services Operation Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Electrical Engineer III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Electrical Engineer IV	1.0	1.0	1.0	2.0	1.0	100.0%
Electrical Engineer V	1.0	1.0	1.0	1.0	0.0	0.0%
Electrical Inspector II	4.0	4.0	4.0	4.0	0.0	0.0%
Engineering Support Technician I	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use & Building Plans Exam	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use & Codes Building Permit Clerk	3.0	3.0	3.0	3.0	0.0	0.0%
Plumbing Inspector II	5.0	4.0	4.0	4.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	2.0	2.0	100.0%
Specialty Plans Examiner I	0.0	1.0	1.0	1.0	0.0	0.0%
Specialty Plans Examiner II	1.0	1.0	1.0	1.0	0.0	0.0%
Subdivision Clerk	0.0	0.0	0.0	0.0	0.0	0.0%
Supervisor Land Use/Building Plan Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	37.0	37.0	37.0	37.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916031A-5101 Regular Wages: Adjustment to salaries due to positions reallocated, and per special salary schedule for engineers.	\$82,416	0.0
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
916031A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$50,000	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$50,000	

DSA – Building Permit Program

Program Description

The DSA-Building Permit Program collects a plan review fee from each building permit applicant. The fees are deposited into a revolving fund for the purpose of facilitating the building permit process. The program performs plan check and inspection services, as well as permit clerk services, which include distribution, monitoring of permit status, and maintaining the permit tracking system.

Countywide Outcome(s)

The DSA – Building Permit Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The DSA – Building Permit Program serves the applicants for building, electrical, and plumbing permits.

Services Provided

The DSA – Building Permit Program issues building, electrical, and plumbing permits, and performs building, electrical, and plumbing inspections.

Key Activity Goals & Measures

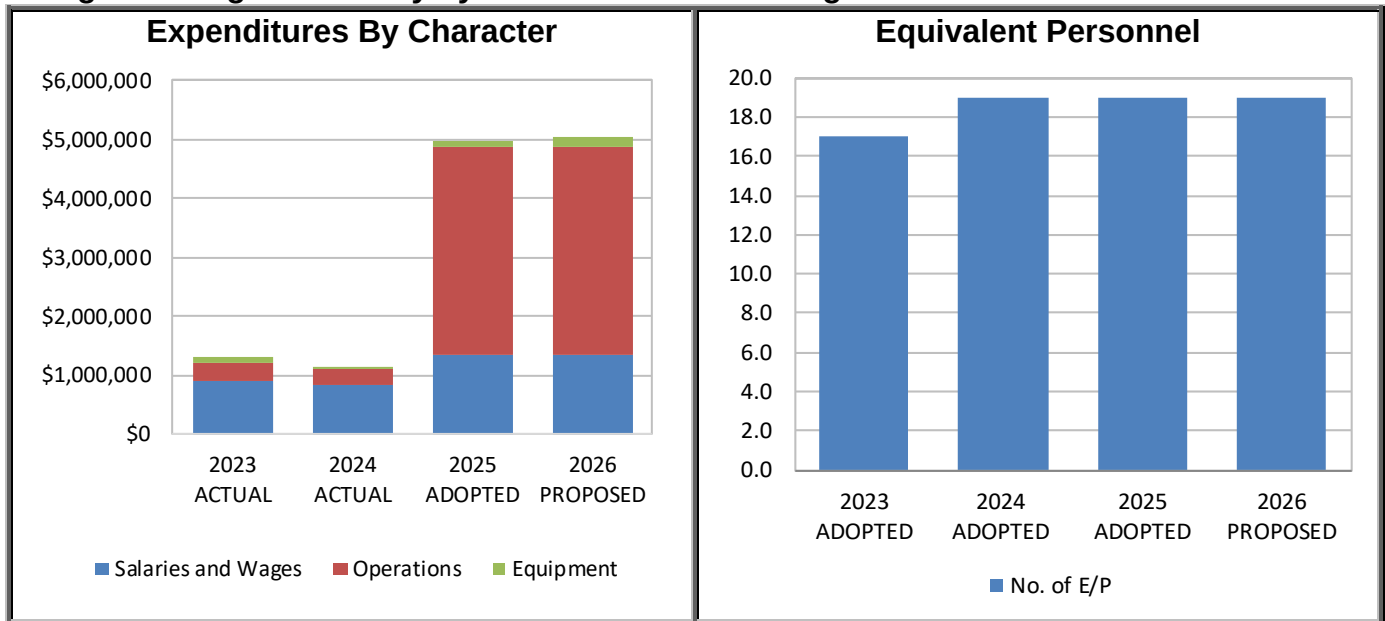
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Process building, electrical, and plumbing permit applications timely.</i>				
1. Complete the initial review of building permit applications, excluding Fast Track Permitting (FTP) building permit applications, within 30 calendar days.	% of building permit applications reviewed within 30 calendar days	6%	75%	70%
2. Complete the initial review of building permit applications for Fast Track Permitting (FTP) building permit applications, within 15 calendar days.	% of building permit applications reviewed within 15 calendar days	100%	80%	90%
3. Complete final review of approved building permit applications within 7 days	# of calendar days (median) taken to notify applicants of final review completion	3	7	7
4. Issue electrical and plumbing permits within 30 days after application is deemed complete	% of plumbing permits issued within 30 days	99%	95%	90%
	% of electrical permits issued within 30 days	86%	95%	90%

DSA – Building Permit Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Provide timely permit inspections.</i>				
1. Conduct permit inspections within 2 business days after an inspection request	% of inspections made within 2 business days.	99%	95%	90%

Program Budget Summary by Fiscal Year – Revolving Fund



Expenditures Summary by Character & Object – Revolving Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$63,076	\$60,903	\$116,308	\$116,308	\$0	0.0%
WAGES & SALARIES	\$829,497	\$773,002	\$1,217,316	\$1,235,208	\$17,892	1.5%
Salaries and Wages Total	\$892,573	\$833,906	\$1,333,624	\$1,351,516	\$17,892	1.3%
Operations						
MATERIALS & SUPPLIES	\$20,591	\$562	\$36,700	\$36,700	\$0	0.0%
OTHER COSTS	\$157,324	\$161,434	\$280,500	\$180,500	-\$100,000	-35.7%
SERVICES	\$116,903	\$100,000	\$3,205,000	\$3,305,000	\$100,000	3.1%
TRAVEL	\$10,604	\$0	\$7,000	\$7,000	\$0	0.0%
UTILITIES	\$0	\$0	\$8,000	\$8,000	\$0	0.0%
Operations Total	\$305,422	\$261,996	\$3,537,200	\$3,537,200	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$110,262	\$59,329	\$124,000	\$170,000	\$46,000	37.1%
Equipment Total	\$110,262	\$59,329	\$124,000	\$170,000	\$46,000	37.1%
Program Total	\$1,308,257	\$1,155,230	\$4,994,824	\$5,058,716	\$63,892	1.3%

DSA – Building Permit Program

Equivalent Personnel Summary by Position Title – Revolving Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Chief Building Plans Examiner	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	1.0	0.0	0.0	0.0	0.0	0.0%
Civil Engineer IV	0.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	1.0	1.0	1.0	0.0	-1.0	-100.0%
Computer Applications Support Technician III	0.0	1.0	1.0	1.0	0.0	0.0%
Computer Applications Support	1.0	0.0	0.0	0.0	0.0	0.0%
Electrical Inspector II	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Construction Clerk	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Support Technician II	0.0	2.0	2.0	2.0	0.0	0.0%
Engineering Support Technician	1.0	0.0	0.0	0.0	0.0	0.0%
Land Use & Building Plans Examiner	3.0	3.0	4.0	4.0	0.0	0.0%
Land Use & Building Plans Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Land Use & Codes Building Permit Clerk	3.0	3.0	3.0	3.0	0.0	0.0%
Land Use & Building Plans Technician	0.0	1.0	0.0	0.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100.0%
Specialty Plans Examiner III	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Building Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Plumbing Inspector	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	17.0	19.0	19.0	19.0	0.0	0.0%

Highways Administration Program

Program Description

The Highways Administration Program provides policy guidance, administrative oversight, and support services to the Road, Bridge, and Drainage Maintenance Program, Garage Services Program, and Traffic Management Program of the Highways Division, and provides emergency management services to the County of Maui that would protect life, property, and the environment.

Countywide Outcome(s)

The Highways Administration Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Highways Administration Program provides policy guidance, administrative oversight, and support services to the employees of the Highways Division. Emergency management services are provided to the resident and visitor population of the County of Maui.

Services Provided

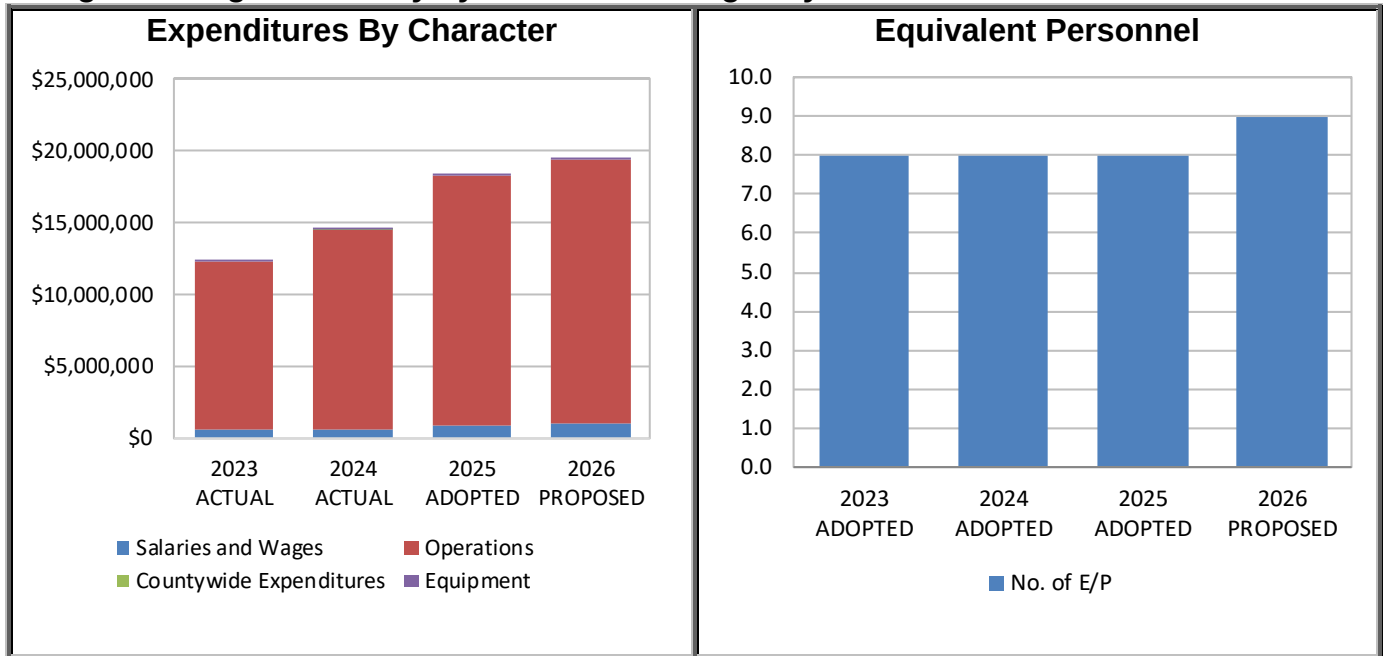
The Highways Administration Program provides policy guidance, administrative oversight, support services, and emergency management services.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Retain, develop, and recruit a capable, motivated, and diverse workforce.</i>				
1. Improve the leadership qualities of supervisory staff	% of supervisors receiving at least 16 hours of supervisory or leadership training	74%	90%	90%
2. Increase safety awareness of all employees	% of employees receiving at least 16 hours of safety training	91%	90%	90%
3. Develop and maintain competent heavy equipment operators	% of heavy equipment operators participating in at least 40 hours of training	77%	80%	80%

Highways Administration Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$28,867	\$32,569	\$115,000	\$183,158	\$68,158	59.3%
WAGES & SALARIES	\$507,203	\$563,514	\$702,158	\$763,158	\$61,000	8.7%
Salaries and Wages Total	\$536,070	\$596,084	\$817,158	\$946,316	\$129,158	15.8%
Operations						
MATERIALS & SUPPLIES	\$30,410	\$27,445	\$13,700	\$53,700	\$40,000	292.0%
OTHER COSTS	\$12,437	\$18,569	\$209,804	\$396,804	\$187,000	89.1%
SERVICES	\$50,101	\$207,508	\$43,500	\$123,500	\$80,000	183.9%
TRAVEL	\$36,185	\$33,778	\$21,500	\$21,500	\$0	0.0%
UTILITIES	\$13,833	\$13,626	\$14,625	\$14,625	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$11,636,970	\$13,618,395	\$17,198,593	\$17,819,713	\$621,120	3.6%
Operations Total	\$11,779,935	\$13,919,320	\$17,501,722	\$18,429,842	\$928,120	5.3%
Countywide Expenditures						
OTHER COSTS	\$0	\$500	\$0	\$0	\$0	0.0%
Transfers Out Total	\$0	\$500	\$0	\$0	\$0	0.0%
Transfers Out						
GENERAL FUND	\$7,230,571	\$8,326,280	\$8,321,393	\$13,084,247	\$4,762,854	57.2%
OTHER GOVERNMENTAL FUNDS	\$0	\$0	\$0	\$0	\$0	0.0%
Transfers Out Total	\$7,230,571	\$8,326,280	\$8,321,393	\$13,084,247	\$4,762,854	57.2%
Equipment						
LEASE PURCHASES	\$1,230	\$2,460	\$3,500	\$3,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$4,265	\$65,868	\$75,000	\$75,000	\$0	0.0%
Equipment Total	\$5,495	\$68,328	\$78,500	\$78,500	\$0	0.0%
Program Total	\$19,552,071	\$22,910,513	\$26,718,773	\$32,538,905	\$5,820,132	21.8%

**Note: Expenditures include fringe benefits, overhead, and debt service costs.

Highways Administration Program

Equivalent Personnel Summary by Position Title – Highway Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant II	1.0	0.0	0.0	0.0	0.0	0.0%
Assistant Road Maintenance Superintendent	0.0	0.0	0.0	1.0	1.0	100.0%
Automotive Equipment Superintendent	0.0	1.0	1.0	1.0	0.0	0.0%
Automotive Services Coordinator	1.0	0.0	0.0	0.0	0.0	0.0%
Chief of Field Operation & Maintenance	1.0	1.0	1.0	1.0	0.0	0.0%
Civil Engineer III	1.0	1.0	1.0	1.0	0.0	0.0%
Contracts Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Contracts Specialist	1.0	1.0	0.0	0.0	0.0	0.0%
Engineering Support Technician I	0.0	0.0	0.0	0.0	0.0	0.0%
Laborer II	0.0	0.0	0.0	0.0	0.0	0.0%
Public Works Construction/Maintenance Superintendent	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary I	0.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Safety & Driver Improvement Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Program Total	8.0	8.0	8.0	9.0	1.0	12.5%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
916502A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$38,158	
Operations		
INTERFUND COST RECLASSIFICATION:		
916619B-6314 Social Security - FICA: Adjustment based on Fringe Rates of Calendar Year 2025.	-\$42,852	
916619B-6370 Retirement System Charges: Adjustment based on Fringe Rates of Calendar Year 2025.	-\$134,438	
916627B-6320 Hawaii Employer-Union Trust Fd: Adjustment based on Fringe Rates of Calendar Year 2025.	\$143,636	
916636B-6383 OPEB contributions: Adjustment for the OPEB Contribution based on Fringe Benefit Rates for Calendar Year 2025.	\$1,083,996	
916833B-6350 Overhead Charges/Admin Cost: Adjustment based on the 2017 Cost Allocation Plan.	-\$429,222	
Operations		
GENERAL FUND:		
916635B-7510 General fund: Adjustment for the debt services per the Debt Schedule.	\$4,762,854	
Equipment		
MACHINERY & EQUIPMENT:		
916502C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$75,000	

Highways Administration Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916502A-5101 Regular Wages: Proposed expansion position for one Assistant Road Maintenance Superintendent in FY 2026, 8 months funding.	\$52,096	
OTHER PREMIUM PAY:		
916502A-5215 Premium pay: Additional funding to support emergency response for future events.	\$30,000	
Operations		
MATERIALS & SUPPLIES:		
916502B-6012 Construction Materials: Additional funding for building repairs.	\$40,000	
SERVICES:		
916502B-6132 Professional Services: Additional funding for investigation services and guardrail assessments (\$60,000). Professional services to retain, develop, and recruit a capable, motivated, and diverse workforce in support of Key Activity Goal (\$20,000).	\$80,000	
OTHER COSTS:		
916502B-6235 Rentals: Increase rental expense for baseyard capacity increase in Central Maui to full year funding.	\$180,000	
916502B-6244 Computer Software: Funding for annual iWorqs fleet management software subscription.	\$7,000	
Equipment		
MACHINERY & EQUIPMENT		
916502C-7031 Computer Equipment: Purchase of (1) Desktop Computer for the proposed Assistant Road Maintenance Superintendent expansion position.	\$3,000	
916502C-7044 Other Equipment: Purchase of (10) Motorola 6000 Radios at \$6,000 each.	\$60,000	
916502C-7044 Other Equipment: Purchase of (2) Handheld Radios at \$6,000 each for the proposed Assistant Road Maintenance Superintendent expansion position.	\$12,000	
TOTAL EXPANSION BUDGET	\$464,096	0.0

Road, Bridge, and Drainage Maintenance Program

Program Description

The Road, Bridge, and Drainage Maintenance Program ("Program") protects the public's investment in its highway infrastructure by providing a program of pavement preservation, cleaning, and maintaining drainage facilities, and by supporting the maintenance of its bridges. In doing so, the program protects the public's health, safety, and property.

Countywide Outcome(s)

The Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Strong and Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

This Program serves the residents, businesses, and visitors of the County of Maui.

Services Provided

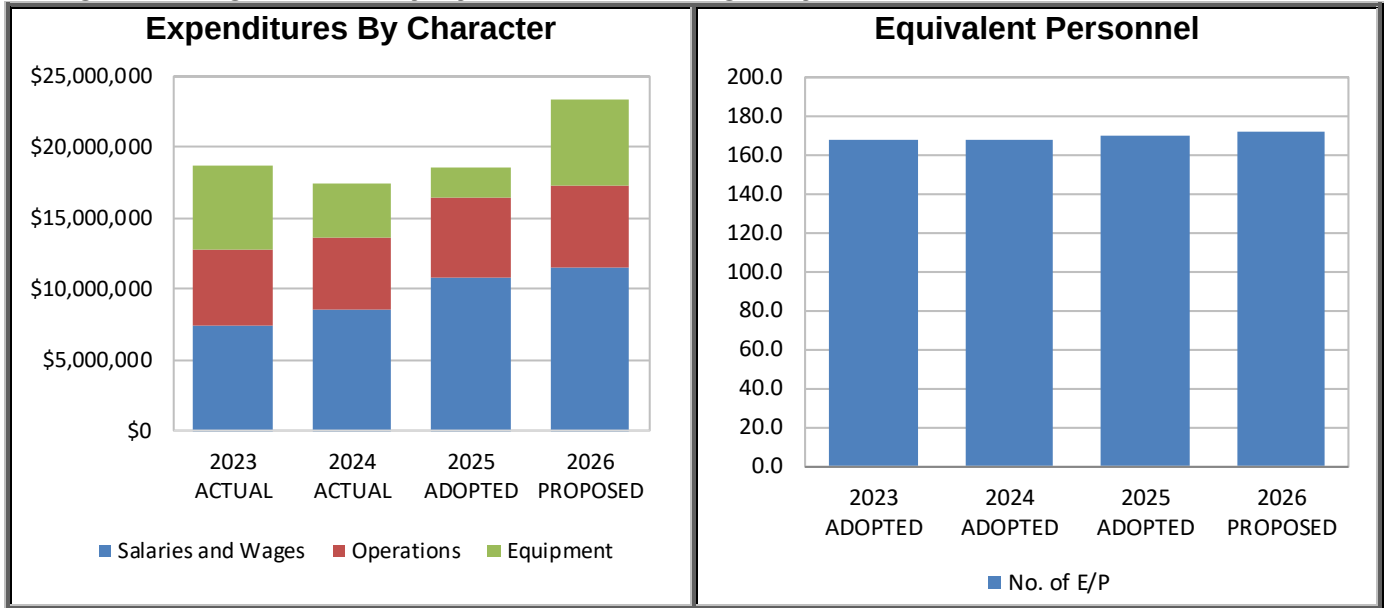
This Program provides road, bridge, and drainage maintenance, in addition to disaster response, mitigation, and recovery assistance. Services are provided through six district offices which include: Wailuku, Makawao, Lahaina, Hana, Molokai, and Lanai.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Effectively maintain County streets and drainage facilities and develop sustainable roadways to extend pavement lifespan and minimize capital improvement costs.</i>				
1. Extend the lifespan of County roads	# of lane miles of roads slurry sealed (micro surfaced) in-house (countywide) annually	12	10	12
	# of lane miles of roads re-surfaced in-house (countywide) annually	5	7	7
<i>Goal #2: Improve effectiveness and efficiency of program's service by providing timely response to service requests.</i>				
1. Routine maintenance requests resolved timely	% of routine maintenance requests completed within 5 days of assignment	88%	90%	90%

Road, Bridge, and Drainage Maintenance Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$415,316	\$437,933	\$348,000	\$813,788	\$465,788	133.8%
WAGES & SALARIES	\$7,049,099	\$8,163,231	\$10,492,000	\$10,692,912	\$200,912	1.9%
Salaries and Wages Total	\$7,464,415	\$8,601,165	\$10,840,000	\$11,506,700	\$666,700	6.2%
Operations						
MATERIALS & SUPPLIES	\$2,265,602	\$2,458,436	\$2,541,954	\$2,541,954	\$0	0.0%
OTHER COSTS	\$71,003	\$63,246	\$41,600	\$136,600	\$95,000	228.4%
SERVICES	\$225,878	\$174,602	\$206,418	\$275,418	\$69,000	33.4%
TRAVEL	\$1,161	\$7,541	\$5,785	\$5,785	\$0	0.0%
UTILITIES	\$2,767,511	\$2,361,282	\$2,799,955	\$2,807,455	\$7,500	0.3%
OPERATING EXPENSE	\$538	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$5,331,693	\$5,065,108	\$5,595,712	\$5,767,212	\$171,500	3.1%
Equipment						
LEASE PURCHASES	\$4,126	\$6,238	\$10,500	\$14,500	\$4,000	38.1%
MACHINERY & EQUIPMENT	\$5,924,072	\$3,826,152	\$2,069,000	\$6,098,000		
Equipment Total	\$5,928,197	\$3,832,390	\$2,079,500	\$6,112,500	\$4,033,000	193.9%
Program Total	\$18,724,306	\$17,498,662	\$18,515,212	\$23,386,412	\$4,871,200	26.3%

Equivalent Personnel Summary by Position Title – Highway Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant I	6.0	5.0	5.0	6.0	1.0	20.0%
Asphalt Paving Worker II	6.0	6.0	6.0	6.0	0.0	0.0%
Clerk III	0.0	1.0	1.0	0.0	-1.0	-100.0%
Construction Equipment Mechanic I	1.0	1.0	0.0	0.0	0.0	0.0%
Equipment Operator III	24.0	23.0	23.0	23.0	0.0	0.0%
Equipment Operator IV	27.0	26.0	26.0	26.0	0.0	0.0%

Road, Bridge, and Drainage Maintenance Program

Equivalent Personnel Summary by Position Title – Highway Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Highway Construction & Maintenance Supervisor I	11.0	14.0	14.0	15.0	1.0	7.1%
Highway Construction & Maintenance Supervisor II	3.0	3.0	4.0	5.0	1.0	25.0%
Highway Construction & Maintenance	2.0	0.0	0.0	0.0	0.0	0.0%
Laborer II	57.0	56.0	58.0	57.0	-1.0	-1.7%
Public Works District Supervisor I	3.0	3.0	2.0	2.0	0.0	0.0%
Public Works District Supervisor II	2.0	2.0	3.0	3.0	0.0	0.0%
Public Works Highway Utility Worker	4.0	5.0	6.0	8.0	2.0	33.3%
Public Works Lanai District Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Public Works Operations & Maintenance Worker I	1.0	0.0	0.0	0.0	0.0	0.0%
Public Works Utility Helper	0.0	0.0	0.0	1.0	1.0	100.0%
Street Sweeper Operator	5.0	5.0	5.0	5.0	0.0	0.0%
Tractor Mower Operator	13.0	14.0	14.0	14.0	0.0	0.0%
Trades Helper	0.0	1.0	1.0	0.0	-1.0	-100.0%
Utility Worker	1.0	1.0	1.0	0.0	-1.0	-100.0%
Program Total	167.0	167.0	170.0	172.0	2.0	1.2%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916389A-5101 Regular Wages: Adjustment in salary due to expansion position in FY 2025, increase to full year salary.	\$23,492	0.0
916528A-5101 Regular Wages: Adjustment in salary due to position reallocated.	\$18,396	0.0
916544A-5101 Regular Wages: Adjustment in salaries due to expansion positions in FY 2025, increase to full year salary.	\$60,984	0.0
OTHER PREMIUM PAY:		
916389A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$31,487	
916528A-5215 Premium pay: Budget transferred from 916544A-5215 to support emergency response for future events.	\$15,000	
916528A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$81,388	
916536A-5215 Premium pay: Budget transferred from 916544A-5215 to support emergency response for future events.	\$15,000	
916536A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$65,096	
916544A-5215 Premium pay: Budget transferred \$15,000 to 916528A-5215 and \$15,000 to 916536A-5215.	-\$30,000	
916544A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$48,524	
916551A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$46,526	
916569A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$32,377	
916577A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$15,390	
Operations		
None	\$0	

Road, Bridge, and Drainage Maintenance Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
916389C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$145,000	
916389C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$720,000	
916528C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$65,000	
916528C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$480,000	
916544C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$3,000	
916544C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$70,000	
916551C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$260,000	
916551C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$136,000	
916569C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$190,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916528A-5101 Regular Wages: Proposed expansion position for one Highway Construct and Maintenance Supervisor I and Highway Construct and Maintenance Supervisor II in FY 2026, 8 months funding.	\$102,264	2.0
OTHER PREMIUM PAY:		
916528A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$25,000	
916536A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$75,000	
916551A-5215 Premium pay: Additional funding for travel to remote sections of district (\$5,000) and (\$15,000) for emergency response.	\$20,000	
916569A-5215 Premium pay: Additional funding for emergency response.	\$15,000	
916577A-5215 Premium pay: Additional funding for emergency response.	\$10,000	
Operations		
SERVICES:		
916389B-6122 Freight and Hauling: Funding to support Lanai and Molokai Pavement Preservation activities.	\$19,000	
916528B-6132 Professional Services: Additional funding for specialty guardrail repairs.	\$25,000	
916536B-6132 Professional Services: Additional funding for specialty guardrail repairs.	\$25,000	
UTILITIES:		
916536B-6152 Cellular telephone: Additional funding to accommodate vacancies that are being filled that require cell phones.	\$7,500	
OTHER COSTS:		
916544B-6235 Rentals: Additional funding for DHHL Annual Lease.	\$95,000	

Road, Bridge, and Drainage Maintenance Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
916389C-7040 Motor Vehicles: Purchase of (1) 12 Yard Tandem Dump Truck at \$300,000 and purchase of (1) 2,500 Gallon Water Truck \$400,000.	\$700,000	
916389C-7044 Other Equipment: Purchase of (1) 5 Ton Double Steel Drum Roller at \$145,000, purchase of (1) End Dump Trailer at \$120,000, purchase of (1) Ride on Blower at \$20,000, and purchase of (1) Street Sweeper at \$150,000.	\$435,000	
916528C-7031 Computer Equipment: Purchase of (2) Desktop Computer at \$3,000 each for the proposed Highways Construction & Maintenance Supervisor I and II expansion positions.	\$6,000	
916528C-7040 Motor Vehicles: Purchase of (3) 1 Ton 4x4 Crew Cab Flat/Utility Bed at \$120,000 each.	\$360,000	
916528C-7044 Other Equipment: Purchase of (1) 10" Water Pump at \$75,000, purchase of (1) Broom Dustpan Attachment for Skid Steer at \$12,000, purchase of (1) Brush Hog Attachment for Skid Steer at \$25,000, purchase of (2) Handheld Radios at \$6,000 each for the proposed Highways Construction & Maintenance Supervisor I and II expansion positions, replacement of (1) End Dump Trailer at \$120,000, and replacement of (2) 10" Water Pumps at \$75,000 each.	\$394,000	
916536C-7040 Motor Vehicles: Purchase of (2) 1 Ton Crew Cab Flat/Utility Bed at \$120,000 each, purchase of (2) 1/2 Ton 4x4 Extra Cab Pickup Truck at \$80,000 each, and replacement of (1) 12 Yard Tandem Dump Truck at \$300,000.	\$700,000	
916536C-7044 Other Equipment: Purchase of (20) Motorola 4000 Radios at \$5,000 each, replacement of (1) Filtered Ice Marker and Storage Bin \$10,000, and replacement of (1) Tractor Mower at \$130,000.	\$240,000	
916544C-7040 Motor Vehicles: Purchase of (1) 4000 Gallon Water Truck at \$400,000, Purchase of (1) Flatbed Truck at \$300,000, and purchase of (1) Street Sweeper at \$400,000.	\$1,100,000	
916544C-7044 Other Equipment: Purchase of (1) Mobile Work Platform Attachment for Traffic Control Setup at \$40,000, purchase of (12) Motorola 4000 Radios at \$5,000 each, purchase of (2) Zero Turn Mowers with Trailers at \$35,000 each, replacement of (1) 5 Ton Double Steel Drum Roller at \$100,000, replacement of (1) Backhoe at \$250,000, replacement of (1) Emergency Backup Generator for Baseyard at \$150,000, and replacement of (2) Electronic Message Boards at \$30,000 each.	\$730,000	
916551C-7044 Other Equipment: Purchase of (1) Wheel Loader at \$360,000 and purchase of (10) Motorola 6500 Radios at \$6,000 each.	\$420,000	
916569C-7040 Motor Vehicles: Purchase of (1) Street Sweeper.	\$400,000	
916569C-7044 Other Equipment: Purchase of (1) Mobile Support Equipment at \$20,000, purchase of (12) Motorola 4000 Radios at \$5,000 each, and replacement of (1) 100 Gallon Crack Sealing Rubber Melter Trailer at \$120,000.	\$200,000	
916577C-7040 Motor Vehicles: Purchase of (1) Bucket Truck.	\$275,000	
916577C-7044 Other Equipment: Purchase of (1) Forklift at \$80,000 and purchase of Mobile Support Equipment at \$58,000.	\$138,000	
TOTAL EXPANSION BUDGET	\$6,516,764	2.0

Traffic Management Program

Program Description

The Traffic Management Program provides for the safety of the traveling public by establishing and maintaining clear directions and controls on the use of roads through its traffic signs, pavement markings, and traffic signals.

Countywide Outcome(s)

The Traffic Management Program supports the following countywide outcome(s):

- Affordable, Healthy, and Thriving Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Traffic Management Program serves the residents, visitors, and businesses of the County of Maui.

Services Provided

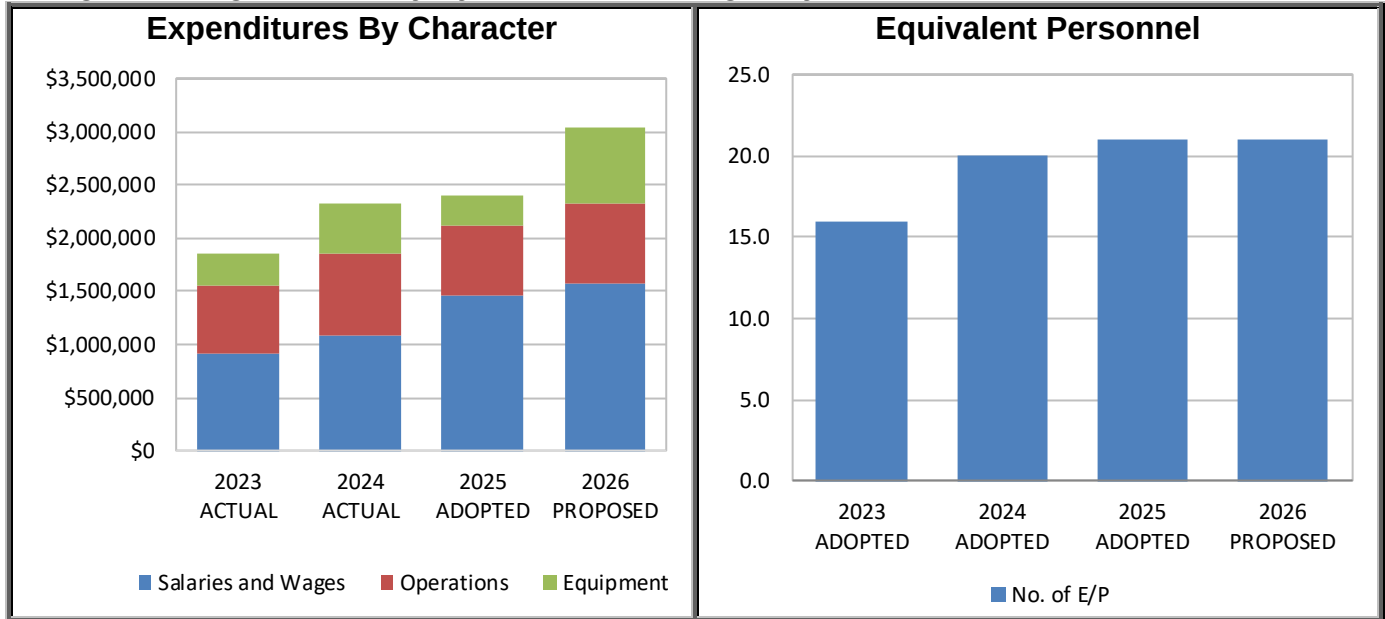
The Traffic Management Program installs, replaces, and upgrades sign posts and signs in accordance with the Manual of Uniform Traffic Control Devices ("MUTCD") and re-stripes pavement markings as required. Repairs and maintains all traffic signal lights under the County's jurisdiction. Repairs and maintains roadside solar-powered emergency call boxes, Rectangular Rapid Flash Beacon (RRFB), Speed Limit/Stop Flashers, school speed radar, and municipal parking lots.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Enable the safe and efficient use of County transportation systems and public spaces by repairing and maintaining County traffic signs, markings, and signals in a timely manner.</i>				
1. Inspect and replace County traffic signs and markings for compliance with the 2009 MUTCD retro reflectivity standard and the County of Maui Retroreflectivity Sign Policy on a 10-year cycle	# of signs in inventory inspected or replaced	850	1,000	2,000
	# of linear footage restriped each year	104,103	45,000	100,000
	# of crosswalks repainted each year	60	30	50
2. Properly maintain all signalized intersections in good operating condition	# of traffic signal inspections completed each year	45	39	39

Traffic Management Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$79,009	\$152,589	\$85,000	\$180,010	\$95,010	111.8%
WAGES & SALARIES	\$831,374	\$932,177	\$1,373,284	\$1,400,184	\$26,900	2.0%
Salaries and Wages Total	\$910,383	\$1,084,766	\$1,458,284	\$1,580,194	\$121,910	8.4%
Operations						
MATERIALS & SUPPLIES	\$509,372	\$644,944	\$508,115	\$587,115	\$79,000	15.5%
OTHER COSTS	\$5,893	\$12,744	\$7,000	\$7,000	\$0	0.0%
SERVICES	\$49,521	\$8,719	\$96,100	\$77,100	-\$19,000	-19.8%
TRAVEL	\$2,407	\$29,363	\$400	\$400	\$0	0.0%
UTILITIES	\$76,492	\$80,178	\$52,880	\$77,880	\$25,000	47.3%
Operations Total	\$643,686	\$775,947	\$664,495	\$749,495	\$85,000	12.8%
Equipment						
LEASE PURCHASES	\$1,223	\$2,446	\$3,500	\$3,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$301,030	\$462,083	\$278,000	\$700,000	\$422,000	151.8%
Equipment Total	\$302,253	\$464,529	\$281,500	\$703,500	\$422,000	149.9%
Program Total	\$1,856,322	\$2,325,242	\$2,404,279	\$3,033,189	\$628,910	26.2%

Equivalent Personnel Summary by Position Title – Highway Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administrative Services Assistant I	1.0	1.0	1.0	1.0	0.0	0.0%
Clerk III	0.0	0.0	0.0	0.0	0.0	0.0%
County Roads Overseer	0.0	1.0	1.0	1.0	0.0	0.0%
Electrician Helper	0.0	2.0	2.0	2.0	0.0	0.0%
Electronic Technician I	2.0	2.0	2.0	2.0	0.0	0.0%
Electronic Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Laborer II	0.0	1.0	1.0	1.0	0.0	0.0%

Traffic Management Program

Equivalent Personnel Summary by Position Title – Highway Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Road Maintenance Trades Unit Supervisor	1.0	0.0	0.0	0.0	0.0	0.0%
Traffic Marker - Sign Painter I	4.0	4.0	4.0	4.0	0.0	0.0%
Traffic Marker - Sign Painter II	2.0	2.0	2.0	2.0	0.0	0.0%
Traffic Signs & Markings Installer	0.0	1.0	1.0	1.0	0.0	0.0%
Traffic Signs & Markings Helper	4.0	4.0	4.0	4.0	0.0	0.0%
Traffic Signs & Markings Installer	1.0	1.0	1.0	1.0	0.0	0.0%
Traffic Signs/Markings Supervisor II	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	16.0	20.0	21.0	21.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
916601A-5101 Regular Wages: Adjustment in salary due to expansion position in FY 2025, increase to full year salary.	\$26,900	0.0
OTHER PREMIUM PAY:		
916601A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$51,421	
916817A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$18,589	
Operations		
MATERIALS & SUPPLIES:		
916601B-6039 Paint & painting supplies: Budget transferred from 916601B-6039 to align budget with actual spending trends.	\$49,000	
SERVICES:		
916601B-6129 Other Services: Budget transferred to 916601B-6039 to align budget with actual spending trends.	-\$49,000	
UTILITIES:		
916601B-6120 Electricity: Utility inflationary adjustment to align budget with current expense level.	\$15,000	
916817B-6120 Electricity: Utility inflationary adjustment to align budget with current expense level.	\$10,000	
Equipment		
MACHINERY & EQUIPMENT:		
916601C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$3,000	
916601C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$130,000	
916601C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$145,000	

Traffic Management Program

Expansion Budget Request from FY 2025 Adopted Budget

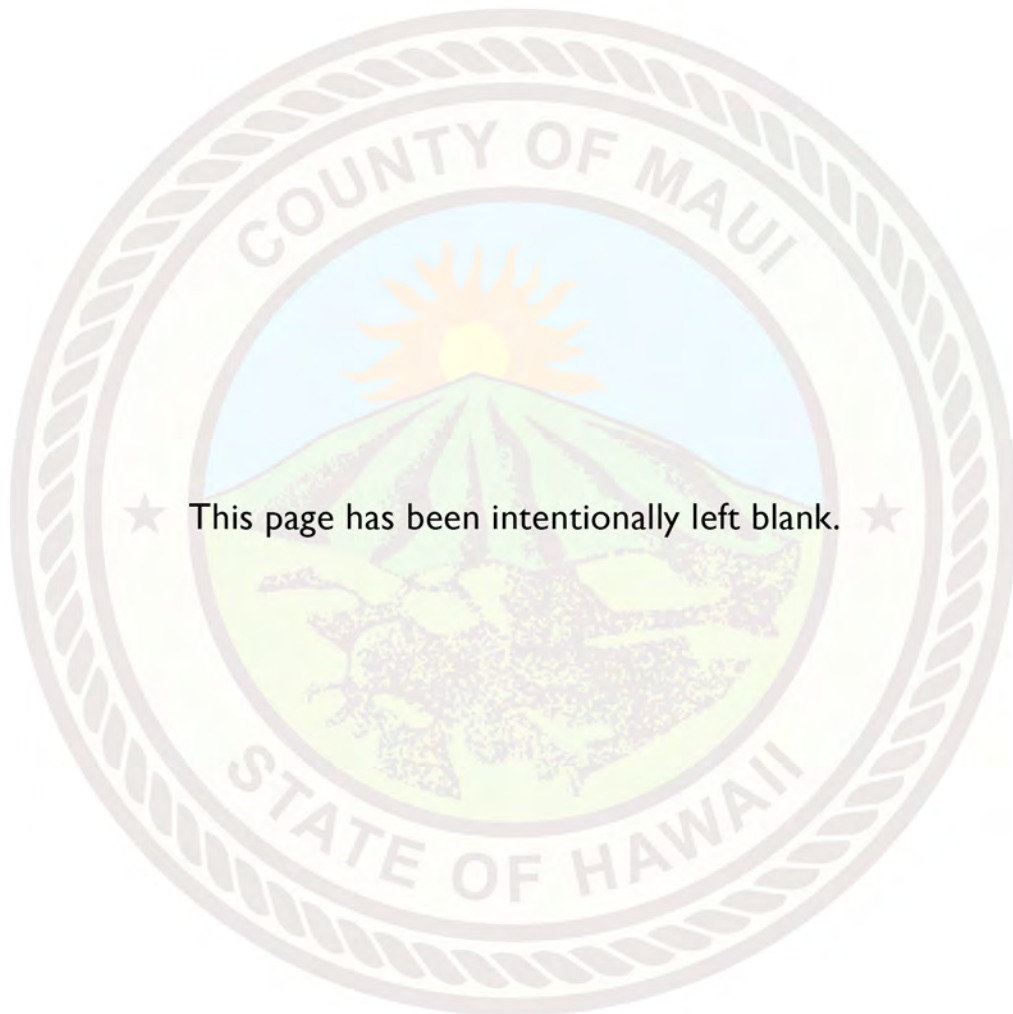
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
916601A-5215 Premium pay: Additional funding to support after-hour marking activities on busy roads and intersections.	\$25,000	
Operations		
MATERIALS & SUPPLIES:		
916601B-6059 Traffic signs: Funding to repair and maintain new traffic control devices that are specified by engineering projects.	\$30,000	
SERVICES:		
916817B-6138 R & M - Services/Contracts: Additional funding for electrical contractors hired to replace damaged signal poles and signal cabinets with crane.	\$30,000	
Equipment		
MACHINERY & EQUIPMENT:		
916601C-7040 Motor Vehicles: Replacement of (1) 1 Ton 4X4 Crew Cab Utility Body with Liftgate (Vehicle #1592).	\$120,000	
916601C-7044 Other Equipment: Purchase of (1) Hot Thermoplastic Ribbon Extrusion Applicators.	\$280,000	
916817C-7040 Motor Vehicles: Purchase of (1) Bucket Truck.	\$300,000	
TOTAL EXPANSION BUDGET	\$785,000	0.0



TRANSPORTATION

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Department Summary

Mission

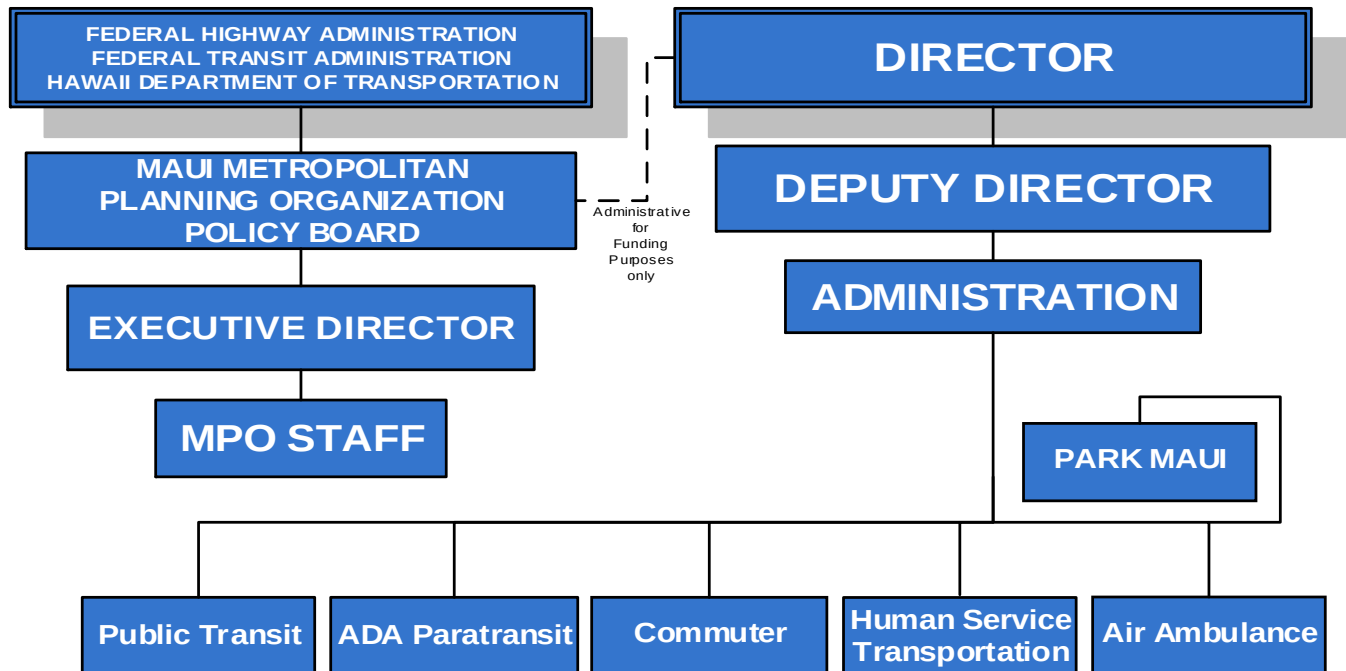
The principal mission of the Department of Transportation ("DOT") is to oversee and support transportation systems that facilitate the movement of people throughout Maui County, including public transit, commuter, paratransit, human services transportation, parking management, and air ambulance in a safe, efficient, and cost- effective manner.

Countywide Outcome(s)

The Department of Transportation supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Organization Chart



Strategies

Administration Program:

- Plan and build Federal Transportation Administration ("FTA") and Americans with Disabilities Act ("ADA") compliant transit amenities to include but not limited to bus stop shelters, transit hubs, and maintenance facility base yard.
- Congress requires agencies to report to the National Transportation Database ("NTD") under Title 49 U.S.C. 5335(a): The NTD requires agencies to provide a summary of transit characteristics, including financial and operating statistics through extensive detailed monthly and annual reports.
- Utilize reservation and scheduling software programs for both the ADA paratransit and human services transportation programs to provide accurate reporting for the NTD.

Department Summary**Strategies (Cont'd)**

- Utilize Syncromatics CAD/AVL system for the fixed route system to address the NTD reporting requirements.
- DOT has become a direct recipient of FTA urban funds due to its urbanized status. This directive comes with increased Federal oversight.
- Annually review fleet replacement schedule and initiate purchases as funding permits.
- Continue with departmental education on all levels for any new and existing staff members.
- Prepare Requests for Proposals for necessary services and equipment based on available funds.
- Administratively assist the Maui Metropolitan Planning Organization ("Maui MPO").
- The Maui Bus Rates and Fee Study, completed in May 2021, helps the department establish policies and procedures as outlines in the Council's audit of the Department. The study also recommended updated fares based on community feedback and industry standards. A Maui Bus Comprehensive Operational Analysis ("COA") of the fixed route, commuter, and ADA paratransit service was completed in August 2022. The COA examined the Maui Bus service to identify improvements to achieve project goals and objectives. The project goals were to: connect the community, improve transit options, build financial resilience, and operate sustainable service. The COA reviewed the Maui Short Range Transit Plan as it developed its recommendations based on community feedback, ridership, and industry standards.

Human Services Transportation Program:

- Assist the service provider in meeting the needs of the NTD requirements and riders that fall into a "gap" group in an efficient and cost-effective manner.

Air Ambulance Program:

- Place the amount of funding needed annually in the DOT budget proposal and ensure a similar match is continued by the State of Hawaii.

Paratransit Program:

- Continue implementation of efficiencies and address NTD reporting requirements within paratransit program while improving quality of service to ridership.
- Ensure compliance with NTD and new ADA requirements and provide educational support to paratransit riders.

Public Transit Program:

- Work with our transportation specialist and vendors to adjust routes to maintain on-time performance, increase ridership, and reliability of service.
- Collaborate with community partners and the community at large to increase participation in transit-related forums, educational classes, and public outreach to enhance level of service.
- Pursue goals and objectives identified in the Maui Short Range Transit Plan and Maui Bus Comprehensive Operational Analysis and ensure continued FTA compliance.
- Continue to work towards the decarbonizing of the Maui Bus fleet.
- Keep a social media presence by updating the public with the latest updates, news and media campaigns regarding the Maui Bus system.

Commuter Program:

- Continue program implementation and evaluate performance as a component of overall public transit.

Department Summary**Strategies (Cont'd)***Commuter Program: (Cont'd)*

- Continue to work with hotel association leaders and employer groups to determine transit needs and priorities and implement changes when required.

PARK MAUI Program:

- Continue program implementation and contract oversight on PARK MAUI, the County's comprehensive parking management program.
- Program will oversee parking management in Wailuku town. The Department will continue to work in partnership with the Department of Management in creating and setting up the program.
- Ensure adequate staffing for a successful implementation and management of the program.

Ferry Program:

- The Department was tasked with conducting a ferry feasibility study to evaluate the potential for a ferry service connecting the islands of Maui, Lanai, and Molokai. The study aimed to assess the demand for such a service, identify potential routes and terminals, and determine the necessary resources within the Department to support the operation.
- The Department conducted extensive public outreach through surveys, workshops, and online forums to gather community input on preferences, needs, and concerns regarding a potential ferry service.
- The findings of the study will inform the Council regarding the development and implementation of a ferry system in Maui County.

Maui Metropolitan Planning Organization ("Maui MPO"):

- 23 United States Code ("U.S.C.") §§ 134-135, and 49 U.S.C. §§ 5303-5304, as amended, federal regulations adopted pursuant thereto, and other federal laws, require that a Metropolitan Planning Organization ("MPO") be designated based on a qualifying population threshold, to act as a decision-making agency and receive certain funds to carry out a "continuing, cooperative, and comprehensive" transportation planning process (3-C Planning Process).
- Chapter 279D, Hawaii Revised Statutes ("HRS"), requires the State to coordinate the statewide transportation planning process for metropolitan planning areas ("MPAs").
- Originally based on the 2010 United States Census, the geographic area encompassing Kahului, Wailuku, and Paia was found to have a population greater than 50,000 individuals, thus qualifying as an "urbanized area," eligible for designation as an MPO.
- The County of Maui Department of Transportation through its administrative supplemental agreement administratively supports the Maui MPO.
- The Maui MPO is responsible for developing four primary planning and programming work products as follows:
 - The Maui Long Range Transportation Plan (MLRTP)
 - The Transportation Improvement Plan (TIP)
 - The Unified Planning Work Program (UPWP)
 - The Public Participation Plan (PPP)

Emergency Operations Center (EOC) and Office of Recovery (OOR) Support:

- Continue to support emergency and recovery activities as requested by the EOC and OOR.

Department Summary**Operations**

The legislative directives that have helped to frame the DOT strategies are taken directly from the County Charter; the County of Maui Short Range Transit Plan (updated in FY 2016); the Comprehensive Operational Analysis Plan (completed in FY 2023); the Focus Maui Nui priority to improve transportation by working to reduce traffic, improve goals, and/or adopt public transportation; and the Key Priorities established by the Mayor, which are to provide well-planned public infrastructure and provide for a prepared, safe, and livable county.

The DOT administers safe, efficient, integrated, and cost-effective transit systems and is firmly established throughout Maui County as an integral part of each community in their contributions to the overall quality of life for residents and visitors alike. DOT personnel operate as a team and are continuously engaged in finding creative and cost-effective solutions to the challenges that are posed in a multi-modal transportation delivery system that serves a multi-island community with diverse and changing needs.

- Continue to apply for grants as well as explore all funding options under the Urban Zone Area designation, Fixing America's Surface Transportation Act (FAST Act) and the Infrastructure Investment and Jobs Act programs in cooperation with our Washington, D.C. liaison.
- Continue to access Rural Transit Assistance Program (RTAP) funds to attend conferences to better educate and train the Department on new cost-effective technologies and systems.
- Continue to seek the maximum matching funds and access new funding through FTA's small urban zone area formula programs.
- Continue capital projects included in the County's Capital Improvement Plan ("CIP") to design, implement, and the construct of transit amenities, transit hubs, and a transportation base yard maintenance facility in Kahului.
- Continue to provide administrative support with the Maui Metropolitan Planning Organization (Maui MPO).

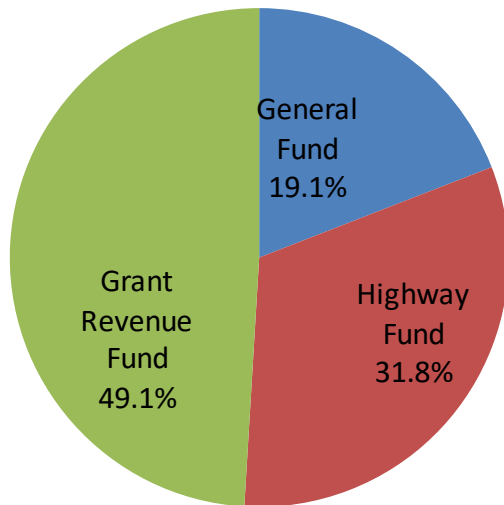
External Factors Description

The Department has experienced significant growth in recent years due to the expansion of new programs such as PARK MAUI. This expansion has placed a substantial burden on the staff responsible for the Department's finances, as they have other responsibilities and are struggling to manage the increased workload. To ensure the smooth operation of new and existing programs, the Department is requesting three additional positions: an administrative assistant II, a program specialist III, and an accountant III. These positions will provide critical and dedicated support for the Department, to effectively handle the growing financial responsibilities and maintain the Department's operational efficiency.

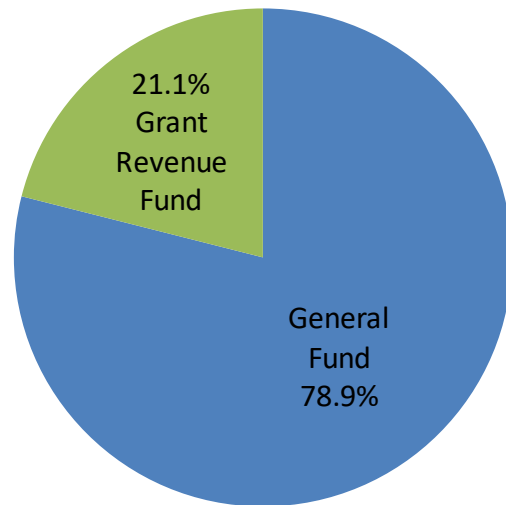
Department Summary

Department Budget Summary by Fund

FY 2026 Total Expenditures

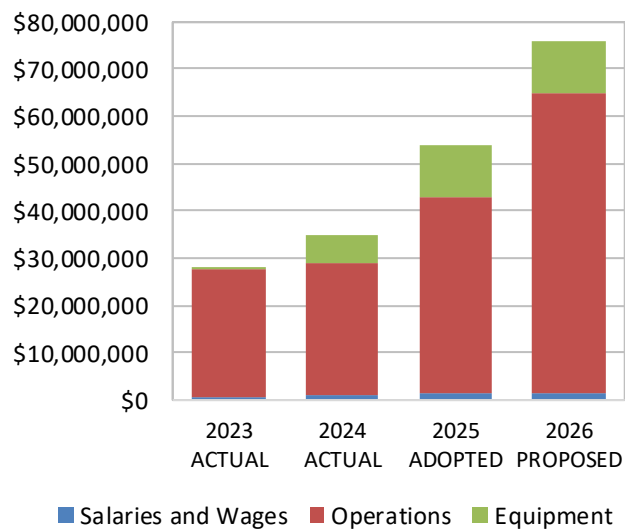


FY 2026 Total Equivalent Personnel

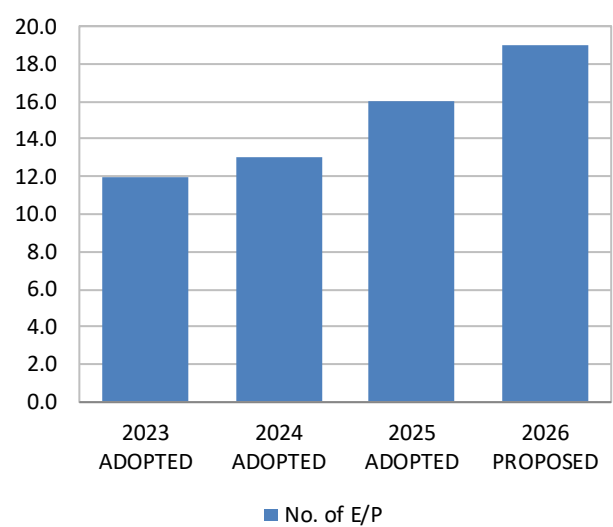


Department Budget Summary by Fiscal Year

Total Expenditures by Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,646	\$17,010	-\$24,148	\$17,000	\$41,148	-170.4%
WAGES & SALARIES	\$705,547	\$813,585	\$1,378,875	\$1,525,927	\$147,052	10.7%
Salaries and Wages Total	\$707,192	\$830,595	\$1,354,727	\$1,542,927	\$188,200	13.9%
Operations						
MATERIALS & SUPPLIES	\$16,323	\$7,338	\$4,023	\$6,100	\$2,077	51.6%
OTHER COSTS	\$7,468,676	\$8,087,102	\$15,895,655	\$36,485,725	\$20,590,070	129.5%
SERVICES	\$19,508,006	\$19,799,656	\$22,550,601	\$23,547,571	\$996,970	4.4%
TRAVEL	\$18,438	\$23,399	\$13,700	\$15,100	\$1,400	10.2%
UTILITIES	\$2,649	\$9,201	\$3,300	\$4,900	\$1,600	48.5%
BUDGETED EXPENDITURES	\$0	\$99,843	\$2,897,900	\$2,925,000	\$27,100	0.9%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$220,630	\$266,186	\$45,556	20.6%
Operations Total	\$27,014,092	\$28,026,538	\$41,585,809	\$63,250,582	\$21,664,773	52.1%
Equipment						
LEASE PURCHASES	\$4,444	\$3,798	\$2,500	\$2,700	\$200	8.0%
MACHINERY & EQUIPMENT	\$0	\$5,816,553	\$10,800,000	\$10,888,000	\$88,000	0.8%
Equipment Total	\$4,444	\$5,820,352	\$10,802,500	\$10,890,700	\$88,200	0.8%
Department Total	\$27,725,728	\$34,677,485	\$53,743,036	\$75,684,209	\$21,941,173	40.8%

Equivalent Personnel Summary by Program

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Administration Program	12.0	13.0	16.0	19.0	3.0	18.8%
Department Total	12.0	13.0	16.0	19.0	3.0	18.8%

Administration Program**Program Description**

The Department of Transportation's Administration Program is currently comprised of eleven employees. These staff members oversee and manage the six programs within the Department: Public Transit Program; Commuter Service Program; Paratransit Program; Human Service Transit Program; PARK MAUI Program; and Air Ambulance Program. The Department also provides administrative support to the Maui MPO.

The Department oversees the bus replacement and fleet management operations, which includes securing and monitoring FTA grant funds and working with the State Department of Transportation to access needed capital. The Department is responsible for a public transit fleet of 62 vehicles (32 fixed-route and 30 paratransit) and monitors the useful life of each vehicle to ensure they are safe and reliable. At the end of FY 2024, the average age of the fixed-route fleet is 8.8 years with an average mileage of 422,000 miles. The FTA's useful life of heavy-duty transit buses is 500,000 miles or 12 years of age. The average age of the paratransit fleet is 6.5 years with an average mileage of 159,000 miles. The FTA's useful life of cutaway buses is 200,000 miles or 7 years of age.

The Maui County Code allows the Department to contract out advertising in the Maui Bus Fixed Route buses. For Fiscal Year 2024, the County brought in zero revenues from advertising as the program was placed on hold due to the need to research and update the advertising language in the code.

The Department oversees its Capital Improvement Program ("CIP"), which involves the review of all bus stops which determines whether ridership meets the designated threshold for a shelter. If so, the Department will move forward with the design and construction of bus shelter amenities throughout Maui. While not all stops will be eligible for a shelter, some may qualify for site improvements such as ADA improvements and seating. Of the 214 existing Maui Bus stops, 48 shelters have been built. The Department has completed the construction of the Transit Hub in Kahului. The County committed planning, design, and construction funds and the State committed some construction funds through the Hawaii Housing Finance and Development Corporation ("HHFDC"). The new Transit Hub in Kahului opened for operations on November 20, 2024. The last day at the Queen Ka'ahumanu Shopping Center was November 19, 2024.

Originally based on the 2010 United States Census, the geographic area encompassing Kahului, Wailuku, and Paia was found to have a population greater than 50,000 individuals, thus being designated as an urban zone area ("UZA"). With this designation, a Metropolitan Planning Organization needed to be established. The Maui MPO is administratively attached to MDOT based on the administrative supplemental agreement between MDOT and the Maui MPO. Any and all Federal and matching funds spent by the Maui MPO pass through MDOT. Along with the Department needing to support the MPO, more detailed reporting is now required by the National Transit Database ("NTD").

The Administration Program is funded by both General and Highway Funds. The General Fund provides appropriations for the Administration Program's salaries and wages, premium pay, operations and on-going lease equipment. It also provides appropriations for bus procurement, while the Highway Fund provides appropriations for the Public Transit Program. The Program Summary, Budget Details, and Changes from FY 2025 Adopted Budget sections for this program are separated by fund and presented on the following pages.

This program also includes Grant Revenue Programs. Funding from Grant Revenue Programs will continue to be received from the FTA under the Fixing America's Surface Transportation Act (FAST Act) and the Urbanized Area Formula programs. These include Statewide Transportation Planning

Administration Program

Program Description (Cont'd)

Program 5305, Urbanized Area Formula Program 5307, Section 5339 Rural Formula Funds (formerly 5309), Section 5339 Small Urban Formula Funds, Section 5311 Non-Urbanized Area Formula Program, Section 5311 Rural Transit Assistance (RTAP) Program, and Transportation Ferry Program Grants. Also included in Grant Revenues is the Federal Highway Administration (FHWA) planning funds for the Maui MPO.

The objectives and success measurements reported in this budget narrative focus on metrics the Department feels are important to track quarterly and performance they can influence on a quarterly basis. In addition to the performance measures reported in this budget narrative, the Department plans to track additional metrics on an annual basis to ensure that the services are meeting the six Department goals of:

- **Service Delivery:** Deliver efficient, frequent, and accessible service
- **Customer Service:** Provide welcoming, friendly, and helpful customer service
- **Safety:** Provide safe service for Maui Bus riders
- **Financial Health:** Operate cost-effective service and plan for future financial needs
- **Maintenance:** Maintain reliable fleet and facilities
- **Community Connection:** Equitably connect Maui people and places with transit service

Countywide Outcome(s)

The Administration Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- An Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Administration Program serves the Department staff, contractors, citizens, and visitors of the County of Maui.

Services Provided

The Administration Program oversees and manages the Public Transit Program, Commuter Service Program, Paratransit Program, Human Service Transit Program, and the Air Ambulance Program.

Key Activity Goals & Measures

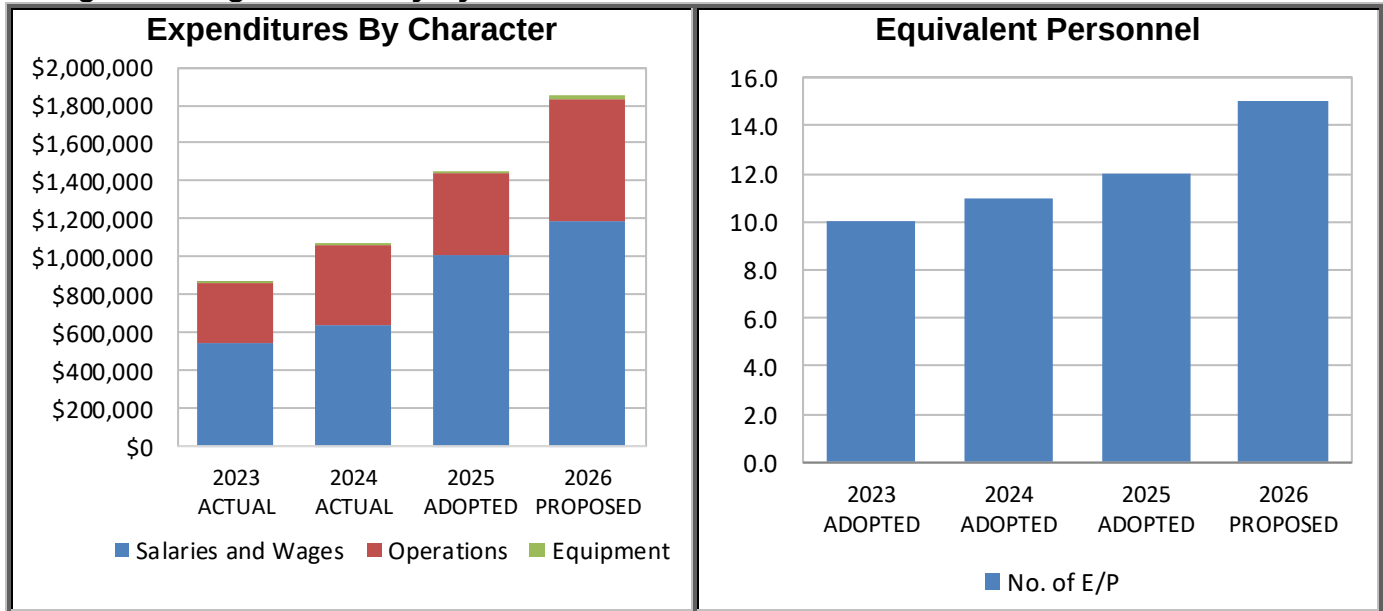
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide welcoming, friendly, and helpful customer service.</i>				
1. Receive positive customer feedback	% of passenger complaints per boarding	0%	0.03%	0.03%
<i>Goal #2: Provide safe service for Maui Bus riders.</i>				
1. Operate low vehicle incident and injury record	Miles between vehicle incidents	121,750	228,000	121,000
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of systemwide annualized farebox returns	3%	10%	3%

Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	% of preventative maintenance completed on schedule	100%	100%	100%

Program Budget Summary by Fiscal Year



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,646	\$17,010	-\$24,148	\$17,000	\$41,148	-170.4%
WAGES & SALARIES	\$543,119	\$626,538	\$1,031,043	\$1,166,799	\$135,756	13.2%
Salaries and Wages Total	\$544,765	\$643,549	\$1,006,895	\$1,183,799	\$176,904	17.6%
Operations						
MATERIALS & SUPPLIES	\$11,881	\$5,540	\$4,023	\$6,100	\$2,077	51.6%
OTHER COSTS	\$204,528	\$562,513	\$292,240	\$494,984	\$202,744	69.4%
SERVICES	\$85,429	-\$161,868	\$118,370	\$122,840	\$4,470	3.8%
TRAVEL	\$10,429	\$10,120	\$13,700	\$15,100	\$1,400	10.2%
UTILITIES	\$2,649	\$2,789	\$3,300	\$4,900	\$1,600	48.5%
Operations Total	\$314,915	\$419,094	\$431,633	\$643,924	\$212,291	49.2%
Equipment						
LEASE PURCHASES	\$2,370	\$2,366	\$2,500	\$2,700	\$200	8.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$18,000	\$18,000	0.0%
Equipment Total	\$2,370	\$2,366	\$2,500	\$20,700	\$18,200	728.0%
Program Total	\$862,050	\$1,065,008	\$1,441,028	\$1,848,423	\$407,395	28.3%

Administration Program

Equivalent Personnel Summary by Position Title – General Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Accountant III	0.0	0.0	0.0	1.0	1.0	100%
Administrative Assistant II	0.0	0.0	0.0	1.0	1.0	100%
CIP Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Contracts Assistant	0.0	0.0	1.0	1.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Grants Specialist II	0.0	0.0	1.0	1.0	0.0	0.0%
Planner V	0.0	1.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Program Specialist III	0.0	0.0	0.0	2.0	2.0	100%
Transportation Grants Administration Officer	1.0	0.0	0.0	0.0	0.0	0%
Transportation Contract Grants Manager	0.0	1.0	1.0	1.0	0.0	0.0%
Transportation CIP Coordinator	0.0	1.0	0.0	0.0	0.0	0%
Transportation Contracts Specialist	1.0	1.0	0.0	0.0	0.0	0%
Transportation Parking Coordinator	1.0	1.0	1.0	0.0	-1.0	-100.0%
Transportation Planner	1.0	0.0	0.0	0.0	0.0	0%
Transportation Program Coordinator	1.0	1.0	1.0	1.0	0.0	0.0%
Transportation System Analyst	2.0	2.0	2.0	2.0	0.0	0.0%
Program Total	10.0	11.0	12.0	15.0	3.0	25.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
917706A-5101 Regular Wages: Adjustment in salaries due to salary correction, step movement, position filled at a lower step, and expansion position in FY 2025, increase to full year salary.	\$37,152	0.0
Operations		
OTHER COSTS:		
917737B-6317 County grant subsidy: Deletion of one-time appropriation to purchase one 24-passenger accessible bus for Molokai.	-\$275,000	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
917706A-5101 Regular Wages: Proposed expansion position for one Program Specialist III, one Accountant III, and one Administrative Assistant II in FY 2026, 6 months funding.	\$98,604	3.0
OTHER PREMIUM PAY:		
917706A-5215 Premium pay: Additional funding based on actual expenditures.	\$12,000	
917706A-5250 Salary adjustments: Reinstate Council cut in FY 2025.	\$29,148	

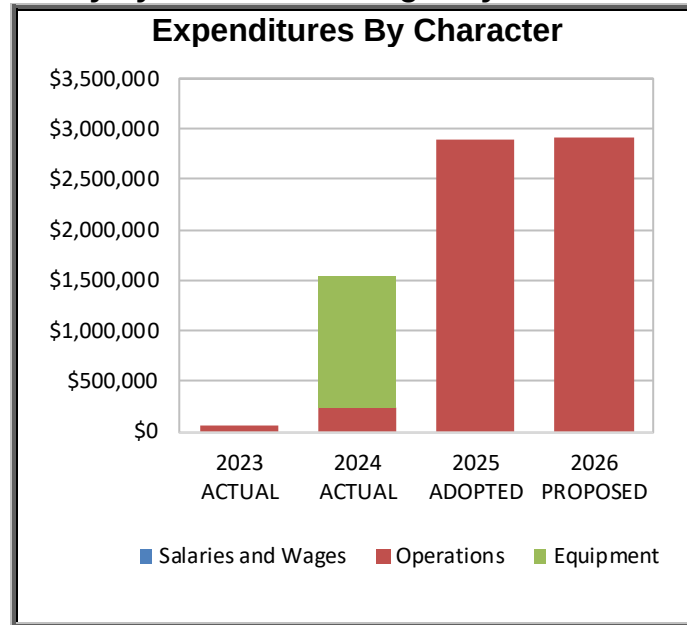
Administration Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
MATERIALS & SUPPLIES:		
917706B-6035 Miscellaneous Supplies: Additional funding based on actual expenditures.	\$577	
917706B-6037 Office Supplies: Additional funding based on actual expenditures.	\$1,500	
SERVICES:		
917706B-6132 Professional Services: Additional funding based on actual expenditures.	\$4,400	
917706B-6138 R & M - Services/Contracts: Additional funding based on actual expenditures.	\$70	
UTILITIES:		
917706B-6152 Cellular telephone: Additional funding due to staff increase.	\$1,600	
TRAVEL:		
917706B-6201 Airfare, Transportation: Additional funding based on actual expenditures.	\$1,400	
OTHER COSTS:		
917706B-6221 Miscellaneous Other Costs: Additional funding based on actual expenditures.	\$2,644	
917706B-6225 Publications & Subscriptions: Additional funding based on actual expenditures.	\$100	
917737B-6317 County grant subsidy: Grant to MEO to purchase one 14-passenger/2 wheelchair electric bus to support the transition to an electric fleet.	\$475,000	
Equipment		
MACHINERY & EQUIPMENT:		
917706C-7044 Other Equipment: Purchase of office furniture for the proposed expansion positions and reorganization of space.	\$18,000	
TOTAL EXPANSION BUDGET	\$645,043	3.0

Administration Program

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
SERVICES	\$50,000	\$130,694	\$0	\$0	\$0	0.0%
BUDGETED EXPENDITURES	\$0	\$99,843	\$2,897,900	\$2,925,000	\$27,100	0.9%
Operations Total	\$50,000	\$230,537	\$2,897,900	\$2,925,000	\$27,100	0.9%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$1,318,110	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$1,318,110	\$0	\$0	\$0	0.0%
Program Total	\$50,000	\$1,548,647	\$2,897,900	\$2,925,000	\$27,100	0.9%

Equivalent Personnel Summary by Position Title – Highway Fund

The Administration Program does not have equivalent personnel funded through the Highway Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

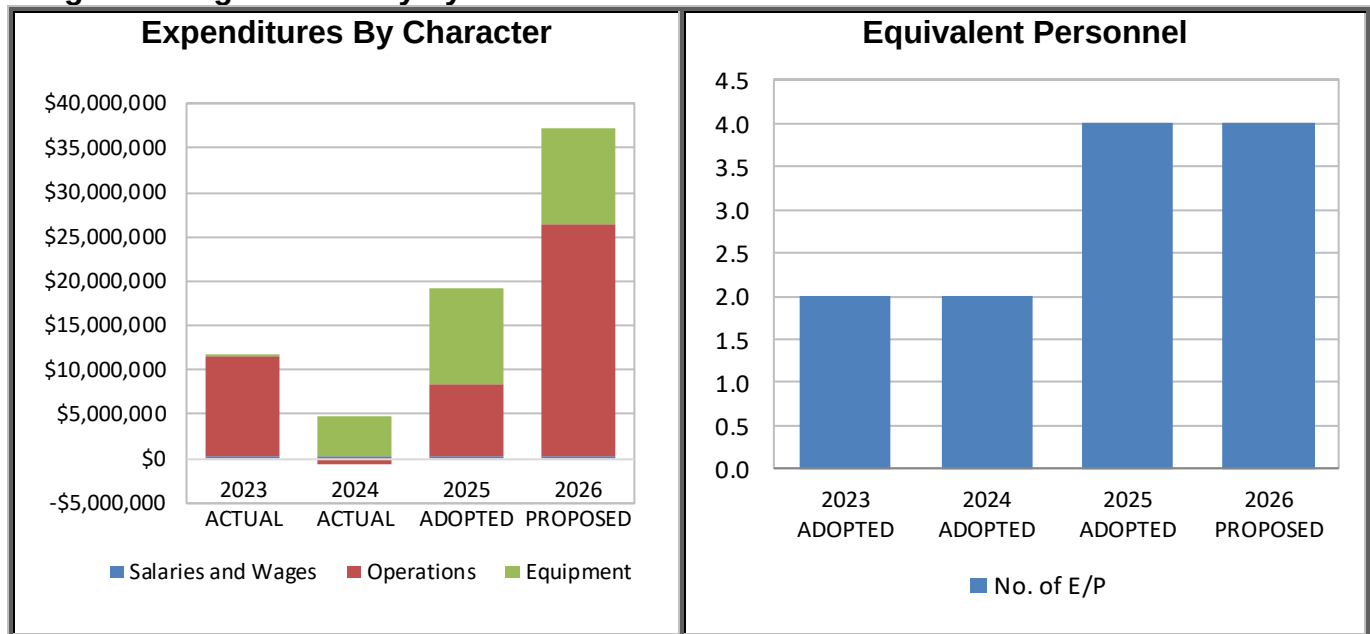
EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Administration Program

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
BUDGETED EXPENDITURES:		
917722B-6316 County matching funds: Additional funding due to anticipated increase of Federal funding per Maui MPO.	\$27,100	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$27,100	

Program Budget Summary by Fiscal Year - Grant Revenue Fund



Administration Program

Expenditures by Character & Object – Grant Revenue Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$162,427	\$187,047	\$347,832	\$359,128	\$11,296	3.2%
Salaries and Wages Total	\$162,427	\$187,047	\$347,832	\$359,128	\$11,296	3.2%
Operations						
MATERIALS & SUPPLIES	\$0	\$1,798	\$0	\$0	\$0	0.0%
OTHER COSTS	\$17,175	\$27,712	\$7,856,538	\$25,699,686	\$17,843,148	227.1%
SERVICES	\$11,398,047	-\$775,878	\$0	\$0	\$0	0.0%
TRAVEL	\$8,009	\$13,279	\$0	\$0	\$0	0.0%
UTILITIES	\$0	\$1,546	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$0	\$0	\$220,630	\$266,186	\$45,556	20.6%
Operations Total	\$11,423,232	-\$731,543	\$8,077,168	\$25,965,872	\$17,888,704	221.5%
Equipment						
LEASE PURCHASES	\$2,074	\$1,432	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$4,492,345	\$10,800,000	\$10,800,000	\$0	0.0%
Equipment Total	\$2,074	\$4,493,777	\$10,800,000	\$10,800,000	\$0	0.0%
Program Total	\$11,587,733	\$3,949,281	\$19,225,000	\$37,125,000	\$17,900,000	93.1%

Equivalent Personnel Summary by Position Title – Grant Revenue Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Maui MPO Executive Director	1.0	1.0	1.0	1.0	0.0	0.0%
Maui MPO Financial Specialist	1.0	1.0	1.0	1.0	0.0	0.0%
Planner III	0.0	0.0	1.0	1.0	0.0	0.0%
Planner IV	0.0	0.0	1.0	1.0	0.0	0.0%
Program Total	2.0	2.0	4.0	4.0	0.0	0.0%

Summary by Grant Award

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
FTA and Other Transportation Program Grants for Maui MPO	No	Yes/10%	\$625,000	\$625,000	\$1,000,000	\$1,500,000
Transportation Program Grants ¹	No	Yes/20%	\$12,500,000	\$5,600,000	\$5,600,000	\$12,400,000
FTA Section 5311 Rural Transit Assistance (RTAP) Program	No	No	\$20,000	\$25,000	\$25,000	\$25,000
FTA Section Rural/5339 Formula Funds Program	No	Yes/20%	\$2,200,000	\$3,300,000	\$3,300,000	\$3,300,000

¹ \$2,400,000 of the Grant Award is not included in the totals shown in the Department Summary section; the Grant Revenue is allocated for a capital project and presented in the Capital Improvement Program section of the budget book.

Administration Program**Summary by Grant Award (Cont'd)**

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
FTA Section Small Urban/5339 Formula Funds Program	No	Yes/20%	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
FTA Section 5311 Non-Urbanized Area Formula Program	No	Yes/50%	\$1,800,000	\$1,800,000	\$1,800,000	\$1,800,000
Urbanized Area Formula Program 5307	No	Yes/50%	\$2,700,000	\$5,500,000	\$5,500,000	\$5,500,000
Transportation Ferry Program Grants	Yes	Yes/20%	\$0	\$0	\$0	\$13,000,000
TOTAL			\$21,845,000	\$18,850,000	\$19,225,000	\$39,525,000

Grant Award Description

At present, most grant revenues for DOT come from the FTA. Most require a 20%/80% (capital and planning) match, but a few are a 50%/50% (operational) match. Formula Funds are calculated based on FTA's apportionment formulas that takes into account population and passenger miles traveled. Population is based on the U.S. Census Data and the passenger miles traveled is based on NTD reporting.

Federal Transportation Administration ("FTA") and Other Transportation Program Grants for Maui MPO

This program provides funding and procedural requirements for multimodal transportation planning in metropolitan areas and states that are cooperative, continuous, and comprehensive, resulting in long-range plans and short-range programs of transportation investment priorities. The planning programs are jointly administered by FTA and the Federal Highway Administration ("FHWA"), which provides additional funds. Funds can be used to develop transportation plans and programs; plan, design and evaluate a public transportation project; and conduct technical studies related to public transportation.

Transportation Program Grants

This program funds other transportation initiative-related grants, including FTA Low or No Emissions (Low-No) Funds, and Other Transportation Grants. This also includes a discretionary federal grant for transportation facilities the department is applying for.

Federal Transportation Administration ("FTA") Section 5311 Rural Transit Assistance (RTAP) Program

(Formula Fund) – This program provides funding for State and National training and technical assistance through the Rural Transportation Assistance Program for areas with populations less than 50,000.

Administration Program**Grant Award Description (Cont'd)****Federal Transportation Administration (“FTA”) Section Rural/5339 Formula Funds Program**

(Formula Fund) – The Grants for Buses and Bus Facilities program (49 U.S.C. 5339) makes Federal resources available to States and designated recipients to replace, rehabilitate, and purchase buses and related equipment, and to construct bus-related facilities including technological changes or innovations to modify low or no-emission vehicles or facilities. Funding is provided through formula allocations and competitive grants. These federal funds are distributed through the State of Hawaii Department of Transportation. The annual allocation is divided among Maui, Hawaii, and Kauai counties.

Federal Transportation Administration (“FTA”) Section Small Urban/5339 Formula Program

(Formula Fund) - The Grants for Buses and Bus Facilities program (49 U.S.C. 5339) makes Federal resources available to States and designated recipients to replace, rehabilitate, and purchase buses and related equipment, and to construct bus-related facilities including technological changes or innovations to modify low or no-emission vehicles or facilities. FTA apportions a discretionary component and a small urban population 50,000 to 199,999 formula component to each State.

Federal Transportation Administration (“FTA”) Section 5311 Non-Urbanized Area Formula Program

(Formula Funds) – This program provides capital, planning, and operating assistance to States to support public transportation in rural areas with populations less than 50,000, where many residents often rely on public transit to reach their destinations.

Urbanized Area Formula Program 5307

The County of Maui Department of Transportation will receive these funds as an FTA Direct Recipient. These funds are available to urbanized areas for transit capital and operating assistance, and for transportation related planning in urbanized areas. An urbanized area is a Census-designated area with population of 50,000 or more as determined by the U.S. Department of Commerce, Bureau of the Census.

Transportation Ferry Program Grants

There are multiple Transportation Ferry program funding opportunities. These programs provide financial support for capital projects such as purchasing new ferries, constructing, or renovating terminals, and improving related infrastructure. It includes but not limited to the Passenger Ferry Grant Program which focuses on urban areas, while the Ferry Service for Rural Communities Program targets rural areas. Additionally, the Electric or Low-Emitting Ferry Pilot Program supports the acquisition of environmentally friendly ferries. Depending on program, the County match varies.

Human Service Transportation Program

Program Description

The Human Service Transportation Program consists of a variety of specialized transportation services provided by Maui Economic Opportunity ("MEO") to riders throughout Maui County.

Countywide Outcome(s)

The Human Service Transportation Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Human Service Transportation Program serves riders with specialized needs such as seniors, youths, and those who require transportation assistance to maintain their quality of life.

Services Provided

The Human Service Transportation Program provides transportation services to those who are unable to be accommodated by other transit services. Services include dialysis, special needs, events, senior services transit, and group transit (youth and seniors) services for Lanai, Molokai, Hana, and other areas throughout the County of Maui not served by public transit.

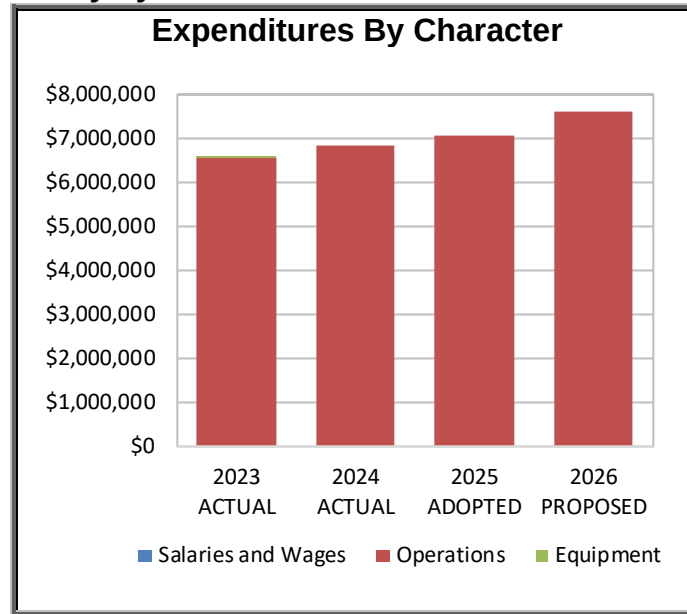
MEO utilizes a reservation and scheduling system that allows for better resource management when it comes to operations. This system allows MEO to provide actual computerized data needed for the National Transportation Database ("NTD") reporting. Now that the system has been implemented and with additional training, MEO's on-time performance has increased to the ninetieth percentile while the complaints have decreased.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of human services transportation passengers per revenue hour	9	7	8
2. Provide ADA accessible service	% of vehicles equipped with working lifts	100%	100%	100%
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Maintain reliable on-time performance	% of human services transportation trips with pick-ups within the designated pick-up window	90%	90%	90%
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Maintain low cost per passenger trip	Cost per human services transportation passenger trip	\$34.87	\$32.86	\$34.87
2. Accommodate human services transportation boarding	Number of human services transportation passenger boarding	195,074	99,700	195,000

Human Service Transportation Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$6,574,758	\$6,824,662	\$7,074,662	\$7,618,840	\$544,178	7.7%
SERVICES	\$0	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$6,574,758	\$6,824,662	\$7,074,662	\$7,618,840	\$544,178	7.7%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$6,574,758	\$6,824,662	\$7,074,662	\$7,618,840	\$544,178	7.7%

Equivalent Personnel Summary by Position Title – General Fund

The Human Service Transportation Program does not have equivalent personnel funded through the General Fund.

Human Service Transportation Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
OTHER COSTS:		
917745B-6317 County grant subsidy: 7.14% increase requested based on actual cost increases relating to prevailing wage increases, software licensing fees, vehicle maintenance, and insurance premiums.	\$544,178	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$544,178	

Air Ambulance Program

Program Description

The Air Ambulance Program is for the Medivac Helicopter Program for emergency medical evacuation services and consists of County matching funds to the State of Hawaii.

Countywide Outcome(s)

The Air Ambulance Program supports the following countywide outcome(s):

- A Prepared, Safe, and Livable County
- An Affordable, Healthy, and Thriving Community

Population Served

The Air Ambulance Program serves the citizens and visitors throughout Maui County.

Services Provided

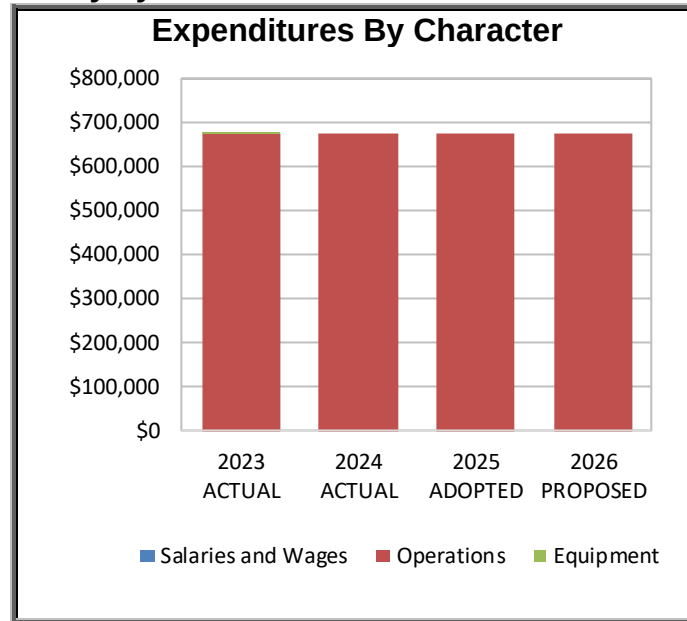
The Air Ambulance Program provides emergency medical evacuation service to the appropriate medical facility through the use of a helicopter owned and operated by a third party and contracted by the State of Hawaii.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Provide residents and visitors emergency air ambulance service	% of complete trips utilized by residents	87%	80%	87%
<i>Goal #2: Operate cost effective service and plan for future financial needs.</i>				
1. Maintain County funding	% of County funds allocated	100%	100%	100%
2. Accommodate emergency air ambulance service	Number of completed emergency air ambulance trips	122	162	122

Air Ambulance Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$672,215	\$672,215	\$672,215	\$672,215	\$0	0.0%
Operations Total	\$672,215	\$672,215	\$672,215	\$672,215	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$672,215	\$672,215	\$672,215	\$672,215	\$0	0.0%

Equivalent Personnel Summary by Position Title – General Fund

The Air Ambulance Program does not have equivalent personnel funded through the General Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Air Ambulance Program**Expansion Budget Request from FY 2025 Adopted Budget**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

PARK MAUI Program**Program Description**

PARK MAUI is the County's comprehensive parking management program. The goal of the program is to proactively control County owned parking at beach parks, in business districts, and on streets throughout the County's most heavily utilized areas. By developing a payment and place-management system that offers options including paid parking, parking permits, residential reservations, kama'aina waivers, and more, the County will encourage compliance with community values and prevent over-use of limited and sensitive resources.

Countywide Outcome(s)

The PARK MAUI program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

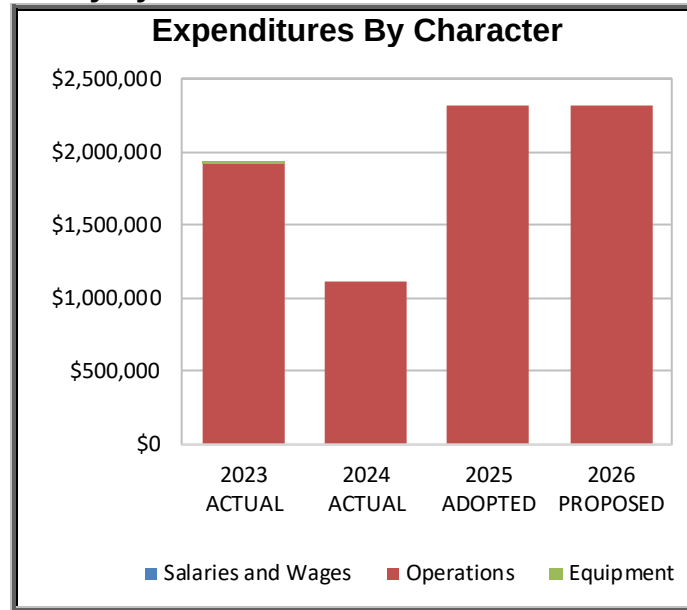
The PARK MAUI program serves the citizens and visitors of Maui.

Services Provided

The PARK MAUI Program is to develop the capacity to manage thousands of parking stalls throughout Maui. It includes a payment and place-management system that offers options including paid parking, parking permits, residential reservations, kama'aina waivers, and more, the County will encourage compliance with community values and prevent over-use of limited and sensitive resources.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Operate cost effective service and plan for future financial needs.</i>				
1. Operate a sustainable parking program	Total revenues collected	\$0	\$500,000	\$85,000

PARK MAUI Program**Program Budget Summary by Fiscal Year – General Fund****Expenditures Summary by Character & Object – General Fund**

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
SERVICES	\$1,916,491	\$1,112,050	\$2,317,231	\$2,317,231	\$0	0.0%
UTILITIES	\$0	\$1,908	\$0	\$0	\$0	0.0%
Operations Total	\$1,916,491	\$1,112,050	\$2,317,231	\$2,317,231	\$0	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$1,916,491	\$1,112,050	\$2,317,231	\$2,317,231	\$0	0.0%

Equivalent Personnel Summary by Position Title – General Fund

The PARK MAUI Program does not have equivalent personnel funded through the General Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

PARK MAUI Program**Expansion Budget Request from FY 2025 Adopted Budget**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$0	

Ferry Program

Program Description

Pending the outcome of the Maui County Ferry Feasibility Study, a new ferry program is being developed to enhance connectivity between Maui, Lanai, and Molokai. This publicly owned system will improve access to essential services and strengthen emergency response capabilities. The program's development includes comprehensive service assessment, planning, and environmental impact mitigation.

Countywide Outcome(s)

The Ferry Program supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Ferry Program serves the citizens and visitors of Maui, Lanai, and Molokai.

Services Provided

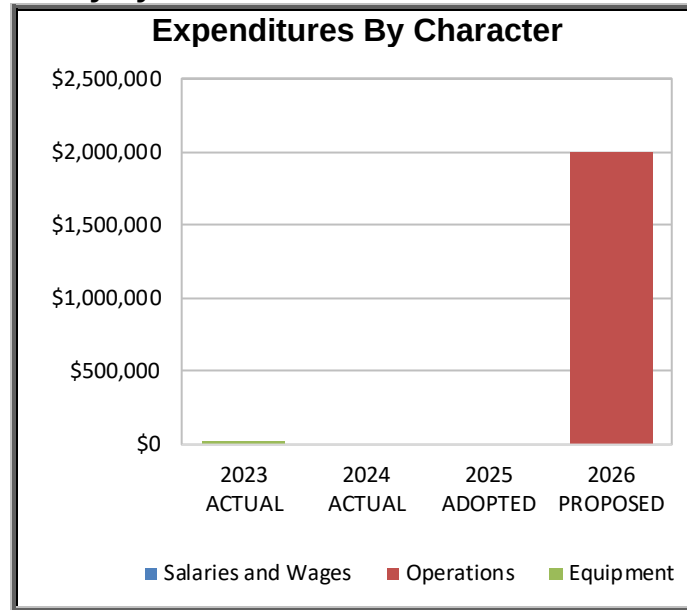
Regular passenger ferry service between Maui and Lanai, Maui and Molokai, potentially including limited personal cargo capacity. The program also enhances emergency response capabilities and reduces reliance on air travel for inter-island transport.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Determine the feasibility of a county-owned ferry system.</i>				
1. Completion of a comprehensive feasibility study.	Completed study	N/A	N/A	Yes
<i>Goal #2: Implement recommendations of the feasibility study to move the project forward.</i>				
1. Necessary entitlements and permitting.	Track the total number of permits, entitlements, and approvals.	N/A	N/A	5
2. Hire additional staff.	Track the total number of positions filled.	N/A	N/A	3
3. Number of vessels procured.	Track the total number of vessels procured.	N/A	N/A	2
4. Number of policies and procedures developed as needed.	Track the total number of policies and procedures developed.	N/A	N/A	5

Ferry Program

Program Budget Summary by Fiscal Year – General Fund



Expenditures Summary by Character & Object – General Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$0	\$0	\$0	\$2,000,000	\$2,000,000	0.0%
Operations Total	\$0	\$0	\$0	\$2,000,000	\$2,000,000	0.0%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$0	\$0	\$0	\$2,000,000	\$2,000,000	0.0%

Equivalent Personnel Summary by Position Title – General Fund

The Ferry Program does not have equivalent personnel funded through the General Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Ferry Program**Expansion Budget Request from FY 2025 Adopted Budget**

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES:		
917765B-6112 Contractual Service: Funds allocated to include but not limited to contracts for consultant fees, environmental review, and miscellaneous expenses.	\$2,000,000	
Equipment		
None	\$0	
TOTAL EXPANSION BUDGET	\$2,000,000	

Public Transit Program

Program Description

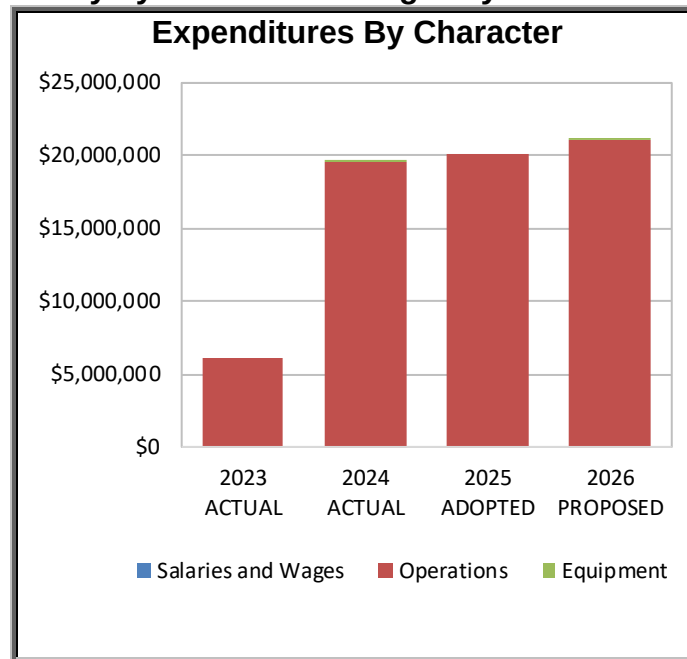
The Public Transit Program is divided into the following services:

- Paratransit Services per the Americans with Disabilities Act (“ADA”);
- Fixed routes of the Maui Bus System; and
- Maui Bus Commuter service.

With the many bus stop shelters and bus stops throughout the island of Maui, the Department maintains a shelter and bus stop maintenance and cleaning program to make sure that the bus stops are clean for the riding public.

The program description, population served, services provided, and key activity goals and measures for each service are presented in the next few pages, separately.

Program Budget Summary by Fiscal Year – Highway Fund



Expenditures Summary by Character & Object – Highway Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
MATERIALS & SUPPLIES	\$4,442	\$0	\$0	\$0	\$0	0.0%
SERVICES	\$6,058,039	\$19,494,659	\$20,115,000	\$21,107,500	\$992,500	4.9%
UTILITIES	\$0	\$2,957	\$0	\$0	\$0	0.0%
Operations Total	\$6,062,481	\$19,497,616	\$20,115,000	\$21,107,500	\$992,500	4.9%
Equipment						
MACHINERY & EQUIPMENT	\$0	\$6,098	\$0	\$70,000	\$70,000	0.0%
Equipment Total	\$0	\$6,098	\$0	\$70,000	\$70,000	0.0%
Program Total	\$6,062,481	\$19,503,714	\$20,115,000	\$21,177,500	\$1,062,500	5.3%

Public Transit Program

Equivalent Personnel Summary by Position Title – Highway Fund

The Public Transit Program does not have equivalent personnel funded through the Highway Fund.

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
None	\$0	
Equipment		
None	\$0	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	
Operations		
SERVICES:		
917760B-6160 Transportation services: 5% increase requested based on cost increases relating to prevailing wage increases, administrative overhead, utilities, and fleet maintenance costs.	\$672,500	
917762B-6160 Transportation services: 5% increase requested based on actual cost increases relating to prevailing wage increases, software licensing fees, maintenance and insurance premiums.	\$210,000	
917764B-6160 Transportation services: 5% increase requested based on cost increases relating to prevailing wage increases, administrative overhead, utilities, and fleet maintenance costs.	\$110,000	
Equipment		
MACHINERY & EQUIPMENT:		
917729C-7040 Motor Vehicles: Purchase of (1) 4WD Mid-size Pickup Truck, Crew Cab (4 door) with Lift Gate.	\$70,000	
TOTAL EXPANSION BUDGET	\$1,062,500	

Public Transit Program - Paratransit Service

Program Description

The Paratransit Service Program consists of transit services in line with the Americans with Disabilities Act ("ADA"). This program is complementary to the Maui Bus Fixed-Route System.

Countywide Outcome(s)

The Paratransit Service Program supports the following countywide outcome(s):

- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County
- An Affordable, Healthy, and Thriving Community

Population Served

The Paratransit Service Program provided 66,757 passenger boardings in FY2024 to residents and visitors.

Services Provided

The Paratransit Service Program provides complimentary services to ADA-qualified passengers within a 3/4-mile radius of the fixed route portions of the Maui Bus system.

The Paratransit system utilizes an automated scheduling system that allows for better resource management and trip scheduling. The actual data collected is done automatically through the system. This data is required and reported to the National Transportation Database ("NTD"). On-time performance for these services is in the ninetieth percentile.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of paratransit passengers per revenue hour	2	2	2
2. Provide ADA accessible service	% of vehicles equipped with working lifts/ramps	100%	100%	100%
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Maintain reliable on-time performance	% of paratransit trips with pick-ups within the designated pick-up window	93%	93%	93%
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of paratransit annualized farebox returns	1%	2%	1%
2. Maintain low cost per passenger trip	Cost per paratransit passenger trip	\$62.91	\$69.45	\$62.91
3. Accommodate paratransit boardings	Number of paratransit passenger boardings	66,757	59,000	67,000

Public Transit Program - Paratransit Service

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	Miles between paratransit major mechanical system failures	38,803	125,838	38,000

Public Transit Program – Fixed Route Service**Program Description**

The Fixed Route Service Program provides services on fixed routes of the Maui Bus System.

Countywide Outcome(s)

The Fixed Route Service Program – Maui Bus System supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- Well-planned Public Infrastructure
- A Strong, Diversified Economy
- A Prepared, Safe, and Livable County

Population Served

The Fixed Route Service Program provided 1,171,829 passenger boardings in FY 2024 to residents and visitors.

Services Provided

The Fixed Route Service Program provides transportation services throughout the island of Maui. This program currently operates twelve (12) fixed routes requiring sixteen (16) buses daily, which includes routes in Kahului, Wailuku, Upcountry, Haiku, Lahaina, Ka'anapali, Napili, Kihei, Waihe'e, and Kula.

Maui Bus fixed-route riders have the ability to track the bus in real-time. The Maui Bus app enables users to track buses live on a map and get accurate arrival predictions for their regular stops. This puts riders in control of their schedule by minimizing the wait time and avoiding anxiety over missed buses. The app also allows for riders to submit feedback and receive announcements with regards to route detours and service interruptions.

With the increased reporting requirements to the National Transportation Database ("NTD"), a computer-aided dispatch / automatic vehicle locator system ("CAD/AVL") was installed utilizing Federal and County matching funds on the Maui Bus fixed-route buses. The Syncromatics system tracks passenger miles traveled, unlinked passenger trips, average trip length, vehicle revenue hours, deadhead hours, deadhead miles, and vehicles operating in maximum service, to name a few. This system collects a lot of data (going from manual to automated) that provides schedule adherence, ridership, driver performance, fare count (including wheelchair, bicycle, and service animal boarding), and NTD reports, allowing the Department to make educated decisions on how to improve the fixed-route system. The system includes automatic passenger counters ("APC"), head sign integration, and remote access to our REI DVR camera systems. Automatic voice annunciators ("AVAS") have also been installed to meet the ADA regulations. The AVAS system announces the upcoming stops as well as public service announcements in the buses.

Public Transit Program – Fixed Route Service

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of fixed route passengers per revenue hour	13	13	13
2. Provide ADA accessible service	% of vehicles equipped with working lifts/ramps	100%	100%	100%
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Increase ridership on fixed-route	Number of annual fixed-route passenger boarding	1,171,829	1,200,000	1,200,000
2. Maintain reliable on-time performance	% of on-time performance	95%	97%	95%
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of fixed-route annualized farebox returns	4%	12%	4%
2. Maintain low cost per passenger trip	Cost per fixed-route passenger trip	\$10.62	\$9.42	\$10.62
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	Miles between fixed-route major mechanical system failures	4,079	5,218	4,000

Public Transit Program – Commuter Service

Program Description

The Commuter Service Program will continue as a sub-program under the Public Transit Program. The Maui Bus Commuter service is designed for early-morning and evening commuters. This service augments the existing Maui Bus service and does not replace it.

Countywide Outcome(s)

The Commuter Service Program – Maui Bus System supports the following countywide outcome(s):

- An Affordable, Healthy, and Thriving Community
- A Strong, Diversified Economy
- Well-planned Public Infrastructure
- A Prepared, Safe, and Livable County

Population Served

The Commuter Service Program provided 104,787 passengers boardings in FY2024 to Maui's workforce.

Services Provided

The Commuter Service Program provides four commuter routes throughout Maui. Daily services ranging from Haiku to Wailea, Makawao to Kapalua, Wailuku to Kapalua, and Kihei to Kapalua, with return service.

Key Activity Goals & Measures

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Deliver efficient, frequent, and accessible service.</i>				
1. Operate productive service	Number of commuter passengers per revenue trip	42	41	42
<i>Goal #2: Provide welcoming, friendly, and helpful customer service.</i>				
1. Increase ridership on commuter	Number of annual commuter passenger boarding	104,787	104,000	105,000
<i>Goal #3: Operate cost effective service and plan for future financial needs.</i>				
1. Operate with a sustainable farebox recovery ratio	% of commuter annualized farebox returns	2%	8%	2%
2. Maintain low cost per passenger trip	Cost per commuter passenger trip	\$21.00	\$13.58	\$21.00
<i>Goal #4: Maintain reliable fleet and facilities.</i>				
1. Maximize vehicle life through preventative maintenance	Miles between commuter major mechanical system failures	9,286	13,865	9,000



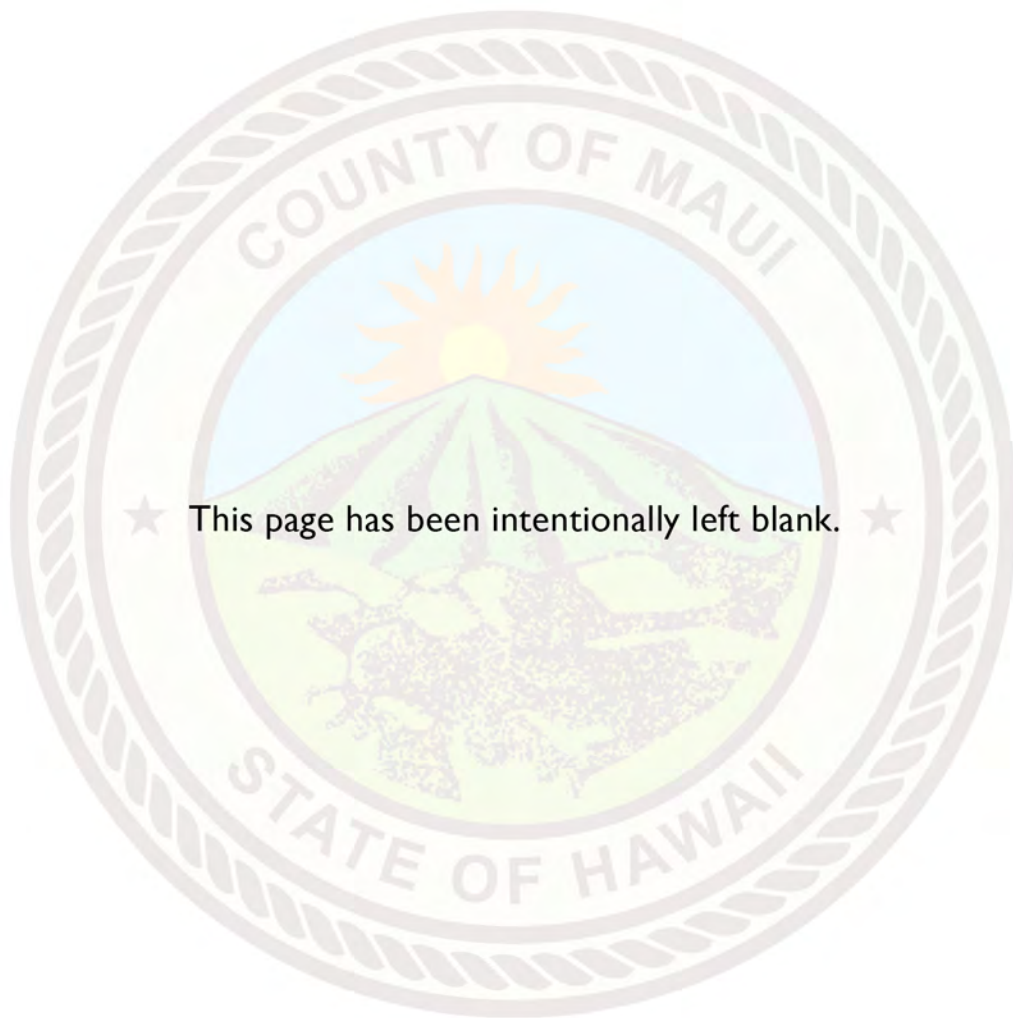
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WATER SUPPLY

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Department Summary

Mission

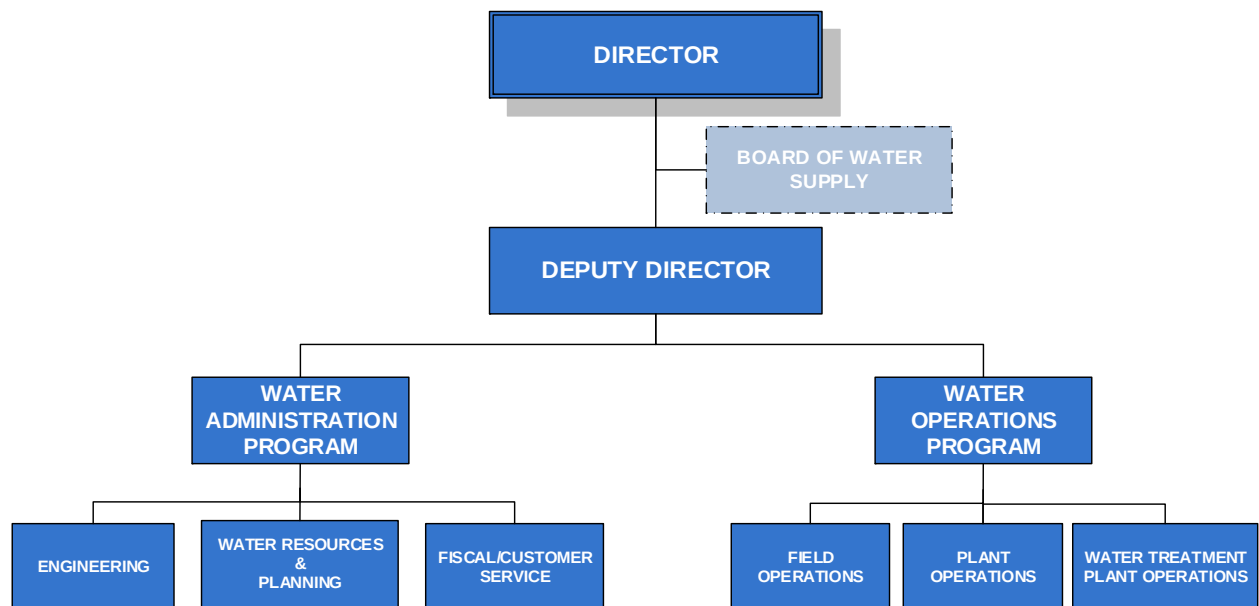
The Department of Water Supply's ("DWS") mission is to efficiently provide pure water.

Countywide Outcome(s)

The Department of Water Supply supports the following countywide outcomes:

- Affordable, Healthy, and Thriving Community
- Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Organization Chart



Strategies

The DWS's strategies are as follows:

- Develop new reliable water sources
- Implement improvements to existing infrastructure
- Operate efficiently and in compliance with rules and regulations
- Improve resilience, reliability, and sustainability in a cost-effective manner
- Enhance technical, operational, and administrative capacity and capability
- Partner with other governmental entities, non-profits, and private companies to accomplish departmental goals

Department Summary**Operations**

DWS is under the authority of the Mayor. The Board of Water Supply acts as an advisor to the Director, Mayor, and County Council in matters concerning the County's water system. Nine of the eleven Board members are appointed by the Mayor and approved by the County Council; the other two ex-officio non-voting members are the Director of Planning and the Director of Public Works.

DWS is subject to the rules and regulations of the U.S. Environmental Protection Agency's Safe Drinking Water Act, which is enforced by the Hawaii State Department of Health Safe Drinking Water Branch. Each year, the DWS Laboratory tests thousands of water samples to ensure that the water provided is of the best possible quality. The Water Treatment Facility operators also take thousands of samples each year to ensure high-quality water from the surface water treatment plants.

DWS faces the multi-faceted challenge of satisfying its customers, following local government rules, and complying with Federal and State water quality rules and requirements.

Due to the Wildfire events in Upper Kula and Lahaina, the department has experienced increased loss in revenue, increased costs for the required water quality testing and analysis, and increased labor cost to assist in the restoration of water services to these areas. In maintaining our operations to provide quality water to the County's residents, this loss of revenue impacts the proposed Capital Improvements Program (CIP) budget. To reduce this financial hardship on the CIP budget, DWS is actively pursuing state and federal grants and other funding sources (SRF-EPA, USACE, FEMA).

External Factors Description

The Hawaii State Commission on Water Resource Management (CWRM) has taken administrative control over water withdrawals in the designated groundwater management areas of Lahaina Aquifer Sector, Iao Aquifer System, and all of Molokai; and in the designated surface water management areas Na Wai Eha and Lahaina Aquifer Sector. Designation further constrains the supply in the Central, West Maui, and Molokai water systems.

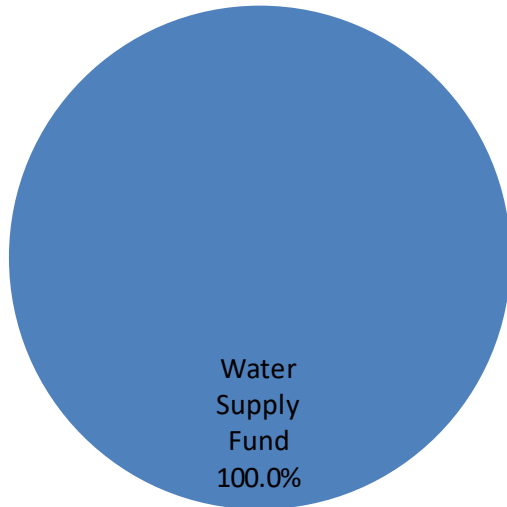
Adoption of Interim Instream Flow Standards (IIFS) in East Maui, West Maui, and Na Wai Eha also impacts the Department's future use of surface water in the Upcountry, Central Maui, and West Maui water systems.

The U.S. Environmental Protection Agency's Safe Water Drinking Act rules become stricter every year. The DWS is significantly impacted by Ground Water Rules, Surface Water Treatment Rules, Disinfection Byproduct Rules, Unregulated Contaminant Monitoring Regulation, and the Lead and Copper Rule.

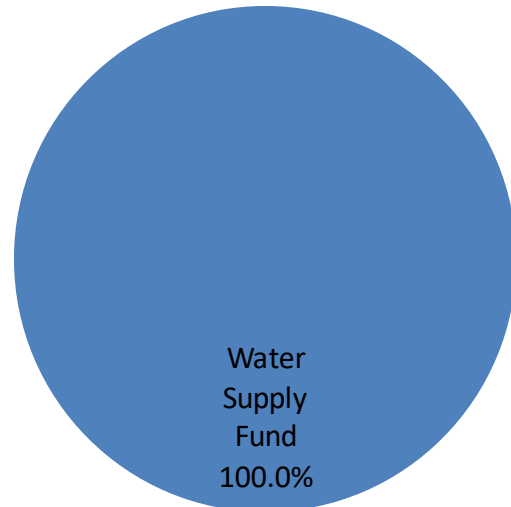
Department Summary

Department Budget Summary by Fund

FY 2026 Total Expenditures

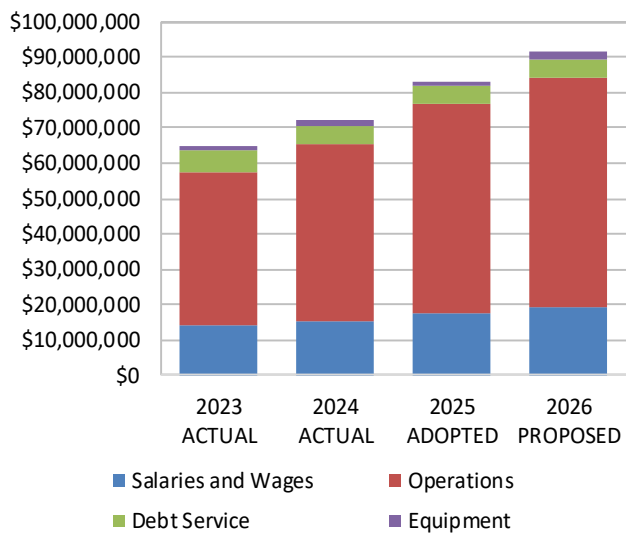


FY 2026 Total Equivalent Personnel

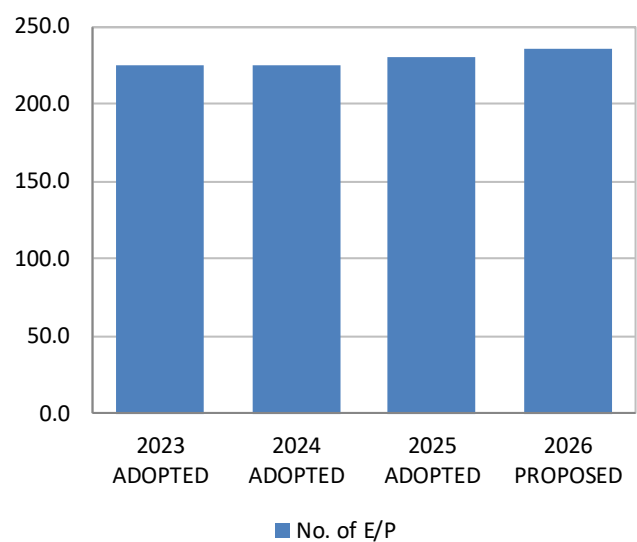


Department Budget Summary by Fiscal Year

Total Expenditures by Character



Total Equivalent Personnel



Department Summary

Expenditures Summary by Character & Object

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,651,684	\$1,926,325	\$991,994	\$2,250,464	\$1,258,470	126.9%
WAGES & SALARIES	\$12,429,050	\$13,178,355	\$16,651,785	\$17,077,386	\$425,601	2.6%
Salaries and Wages Total	\$14,080,734	\$15,104,680	\$17,643,779	\$19,327,850	\$1,684,071	9.5%
Operations						
MATERIALS & SUPPLIES	\$7,934,727	\$9,199,115	\$11,583,970	\$11,613,970	\$30,000	0.3%
SERVICES	\$4,854,094	\$6,744,035	\$7,712,730	\$9,824,230	\$2,111,500	27.4%
UTILITIES	\$17,463,821	\$18,543,125	\$18,099,000	\$18,459,000	\$360,000	2.0%
TRAVEL	\$35,716	\$45,249	\$85,100	\$89,600	\$4,500	5.3%
OTHER COSTS	\$5,059,988	\$3,817,618	\$5,584,146	\$6,185,975	\$601,829	10.8%
INTEREST EXPENSE	\$13,203	\$10,657	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$9,939,407	\$11,430,394	\$12,478,944	\$12,995,946	\$517,002	4.1%
OPERATING EXPENSE	-\$2,007,038	\$478,474	\$3,605,413	\$5,371,428	\$1,766,015	49.0%
Operations Total	\$43,293,918	\$50,268,668	\$59,149,303	\$64,540,149	\$5,390,846	9.1%
Debt Service						
INTEREST EXPENSE	\$1,214,980	\$1,125,608	\$1,040,299	\$950,665	-\$89,634	-8.6%
DEBT SERVICE	\$5,204,019	\$4,140,211	\$4,271,376	\$4,410,717	\$139,341	3.3%
Debt Service Total	\$6,418,999	\$5,265,819	\$5,311,675	\$5,361,382	\$49,707	0.9%
Equipment						
LEASE PURCHASES	\$13,284	\$12,648	\$33,306	\$27,793	-\$5,513	-16.6%
MACHINERY & EQUIPMENT	\$792,387	\$1,795,035	\$998,331	\$2,273,108	\$1,274,777	127.7%
Equipment Total	\$805,671	\$1,807,682	\$1,031,637	\$2,300,901	\$1,269,264	123.0%
Department Total	\$64,599,322	\$72,446,849	\$83,136,394	\$91,530,282	\$8,393,888	10.1%

Equivalent Personnel Summary by Program

PROGRAM	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Water Administration Program	74.0	74.0	77.0	77.0	0.0	0.0%
Water Operations Program	151.0	151.0	153.0	159.0	6.0	3.9%
Department Total	225.0	225.0	230.0	236.0	6.0	2.6%

Water Administration Program

Program Description

The Water Administration Program ensures that the Department's long-term plans meet the capital, operational, and economic needs of the Department and County, while remaining equitable for stakeholders and maintaining water sustainability and quality.

Currently, this program consists of the Director's Office, Fiscal/Customer Service Division, Engineering Division, and Water Resources and Planning Division.

Countywide Outcome(s)

The Water Administration Program supports the following countywide outcomes:

- Affordable, Healthy, and Thriving Community
- Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Water Administration Program serves the County of Maui except for Lanai, Kaanapali, Kapalua, Kahakuloa, and parts of Molokai.

Services Provided

The Water Administration Program is responsible for overall management of the Department, expenditures and revenues, and administering the water user charge system. This program monitors compliance with Maui County Code provisions, Department rules and regulations, water system standards; and reviews and approves building permits, subdivision applications, and water service requests. The Water Administration Program identifies, plans, and constructs new water sources and water infrastructure to support community plans. Other functions of the Water Administration Program are human resources, water conservation, safety, and community outreach.

Key Activity Goals & Measures

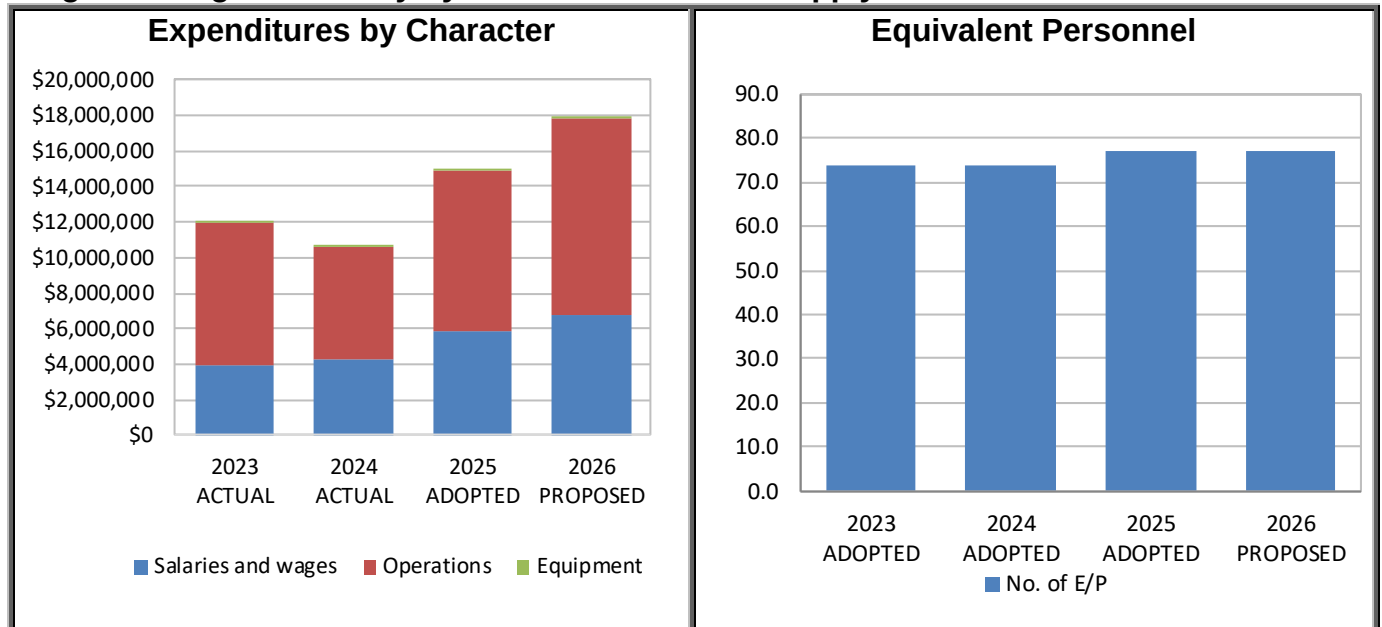
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Provide reliable, top quality water service at a reasonable cost.</i>				
1. Plan, design, fund, and construct CIPs in a timely manner	% of CIP design projects with bid opening before deadline	60%	100%	100%
2. Maintain affordable and equitable rates and fees	% of maintaining a three-month operations reserve fund	100%	100%	100%
<i>Goal #2: Recruit and retain needed staff.</i>				
1. Retain and enhance opportunities for existing staff	# of staff promoted or obtaining new certifications	16	15	20
	# of staff training/ educational opportunities provided	2,587	1,750	2,000
	% of annual evaluations completed on time	67%	85%	85%

Water Administration Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #3: Improve public relations and customer service.</i>				
1. Design, complete, and follow-up on customer satisfaction surveys	Processing of meter list suspended until additional water source is secured	4	0	0
2. Process permits in a timely and efficient manner	Average days for single family residential permit review	47	90	45
<i>Goal #4: Support a sustainable water supply.</i>				
1. Support a sustainable water supply; Protect watersheds, aquifers, and stream resources	Allocate up to 4% of the operations budget toward watershed protection and management	4%	4%	4%

Program Budget Summary by Fiscal Year – Water Supply Fund



Water Administration Program

Expenditures Summary by Character & Object – Water Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and wages						
OTHER PREMIUM PAY	\$104,397	\$205,385	\$65,000	\$644,710	\$579,710	891.9%
WAGES & SALARIES	\$3,844,646	\$4,057,025	\$5,821,685	\$6,094,183	\$272,498	4.7%
Salaries and Wages Total	\$3,949,043	\$4,262,410	\$5,886,685	\$6,738,893	\$852,208	14.5%
Operations						
MATERIALS & SUPPLIES	\$394,661	\$318,890	\$451,270	\$455,270	\$4,000	0.9%
SERVICES	\$3,375,922	\$3,323,192	\$3,903,530	\$5,765,030	\$1,861,500	47.7%
UTILITIES	\$289,502	\$408,674	\$468,000	\$468,000	\$0	0.0%
TRAVEL	\$8,386	\$20,576	\$25,100	\$27,100	\$2,000	8.0%
OTHER COSTS	\$3,951,061	\$2,285,992	\$4,166,046	\$4,336,275	\$170,229	4.1%
Operations Total	\$8,019,532	\$6,357,324	\$9,013,946	\$11,051,675	\$2,037,729	22.6%
Equipment						
LEASE PURCHASES	\$11,344	\$10,907	\$27,806	\$22,293	-\$5,513	-19.8%
MACHINERY & EQUIPMENT	\$83,124	\$88,195	\$56,331	\$132,408	\$76,077	135.1%
Equipment Total	\$94,468	\$99,102	\$84,137	\$154,701	\$70,564	83.9%
Program Total	\$12,063,042	\$10,718,836	\$14,984,768	\$17,945,269	\$2,960,501	19.8%

Equivalent Personnel Summary by Position Title – Water Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Account Clerk III	2.0	2.0	0.0	0.0	0.0	0%
Accountant II	2.0	2.0	1.0	1.0	0.0	0.0%
Accountant III	2.0	2.0	3.0	3.0	0.0	0.0%
Accountant IV	1.0	1.0	1.0	1.0	0.0	0.0%
Administrative Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Assistant Fiscal Officer	1.0	1.0	1.0	1.0	0.0	0.0%
Cashier II	2.0	2.0	2.0	2.0	0.0	0.0%
Civil Engineer I	1.0	3.0	3.0	0.0	-3.0	-100.0%
Civil Engineer II	1.0	1.0	1.0	2.0	1.0	100.0%
Civil Engineer III	2.0	1.0	1.0	4.0	3.0	300.0%
Civil Engineer IV	4.0	2.0	2.0	2.0	0.0	0.0%
Civil Engineer V	4.0	4.0	4.0	3.0	-1.0	-25.0%
Civil Engineer VI	3.0	3.0	3.0	3.0	0.0	0.0%
Clerk III	2.0	2.0	2.0	0.0	-2.0	-100.0%
Compliance Specialist	0.0	0.0	1.0	1.0	0.0	0.0%
Customer Relations Assistant	1.0	3.0	1.0	1.0	0.0	0.0%
Customer Service Representative I	1.0	4.0	0.0	0.0	0.0	0%
Customer Service Representative II	3.0	2.0	4.0	4.0	0.0	0.0%
Deputy Director	1.0	1.0	1.0	1.0	0.0	0.0%
Director	1.0	1.0	1.0	1.0	0.0	0.0%
Energy Program Coordinator	0.0	0.0	1.0	1.0	0.0	0.0%
Engineering Aide IV	1.0	1.0	1.0	1.0	0.0	0.0%
Engineering Program Manager	2.0	2.0	1.0	1.0	0.0	0.0%
Engineering Support Technician I	1.0	1.0	1.0	2.0	1.0	100.0%
Engineering Support Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Field Collection Representative II	0.0	0.0	0.0	0.0	0.0	0%
Fiscal Officer	1.0	1.0	1.0	1.0	0.0	0.0%
GIS Analyst V	0.0	0.0	1.0	1.0	0.0	0.0%
Land Use and Codes Building Permit	0.0	0.0	0.0	3.0	3.0	100%
Land Use Permit Clerk	2.0	3.0	3.0	0.0	-3.0	-100.0%
Meter Read/Field Collector Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Meter Reader I	6.0	6.0	6.0	6.0	0.0	0.0%

Water Administration Program

Equivalent Personnel Summary by Position Title – Water Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Personnel Assistant II	1.0	1.0	1.0	1.0	0.0	0.0%
Planner II	0.0	0.0	0.0	1.0	1.0	100%
Planner III	0.0	0.0	0.0	0.0	0.0	0%
Planner IV	2.0	3.0	3.0	2.0	-1.0	-33.3%
Planner V	3.0	1.0	1.0	1.0	0.0	0.0%
Planner VI	2.0	3.0	3.0	3.0	0.0	0.0%
Planning Program Administrator	0.0	0.0	0.0	1.0	1.0	100%
Planning Program Manager	1.0	1.0	1.0	0.0	-1.0	-100.0%
Pre Audit Clerk III	0.0	0.0	1.0	1.0	0.0	0.0%
Pre-Audit Clerk I	4.0	0.0	2.0	0.0	-2.0	-100.0%
Pre-Audit Clerk II	0.0	0.0	2.0	4.0	2.0	100.0%
Pre-Audit Clerk III	0.0	0.0	1.0	1.0	0.0	0.0%
Private Secretary	1.0	1.0	1.0	1.0	0.0	0.0%
Public Information Officer	0.0	0.0	1.0	1.0	0.0	0.0%
Purchasing Specialist IV	1.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Safety Specialist II	1.0	1.0	1.0	1.0	0.0	0.0%
Sec to Boards/Commissions II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary II	1.0	1.0	1.0	1.0	0.0	0.0%
Secretary III	1.0	1.0	1.0	1.0	0.0	0.0%
Senior Clerk	0.0	0.0	0.0	1.0	1.0	100%
Waterworks Inspector II	4.0	4.0	4.0	4.0	0.0	0.0%
Program Total	74.0	74.0	77.0	77.0	0.0	0.0%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
953000A-5101 Regular Wages: Adjustment in salaries due to expansion position in FY 2025, increase to full year salary, step movement, and position to be filled at a lower step.	-\$12,628	0.0
953109A-5101 Regular Wages: Adjustment in salaries due to expansion position in FY 2025, increase to full year salary, position reallocated, increases for engineers per special salary schedule, and position filled at a lower step.	\$285,508	0.0
OTHER PREMIUM PAY:		
953000A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$39,059	
953083A-5215 Premium pay: Additional OT to coordinate the in-house meter replacement project. Budget transferred from 953083B-6132.	\$75,000	
953083A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$89,444	
953109A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$126,744	
953158A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$49,463	
Operations		
SERVICES:		
953083B-6132 Professional Services: Budget transferred to 953083A-5215 to cover OT costs to coordinate the in-house meter replacement project.	-\$82,200	

Water Administration Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
953169B-6317 County grant subsidy: Decrease funding due to less helicopter hours and less contracted weed management for The Nature Conservancy (TNC).	-\$22,915	
953170B-6317 County grant subsidy: Grantee project is transitioning from Living Pono to Aloha Pu`u Kukui, no proposal received for FY 26 from the new entity.	-\$385,902	
Equipment		
MACHINERY AND EQUIPMENT:		
953000C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$26,666	
953083C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$13,000	
953109C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$9,999	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
None	\$0	0.0
OTHER PREMIUM PAY:		
953109A-5215 Premium pay: Additional funding to address backlogs in development permit review and Capital Improvement Program project delivery.	\$200,000	
Operations		
MATERIALS & SUPPLIES:		
953109B-6024 Janitorial Supplies: Establish budget for janitorial costs.	\$100	
SERVICES:		
953000B-6101 Advertisement: Funding for Stage 1 water shortage notices, notification switch (Chlorine to Chloramine) due to continued drought conditions.	\$22,000	
953109B-6132 Professional Services: Additional funding for consultant services for water system master planning and development fee study.	\$1,425,000	
953158B-6132 Professional Services: Additional funding for US Geological Survey Resource monitoring, Ka Pa`a Kai analysis wells, digital infrastructure services, planning services.	\$494,200	
TRAVEL:		
953083B-6226 Per Diem S/D/T Taxable: Additional staff training and to attend conferences.	\$1,000	
953109B-6222 Per Diem Non-Reportable: Additional funding for staff to attend conference.	\$1,000	
OTHER COSTS:		
953080B-6317 County grant subsidy: Increase due to inflation.	\$7,225	
953083B-6230 Registration/Training Fees: Additional funding for training the newly hired staff (GFOA's Accounting Academy).	\$6,200	
953091B-6317 County grant subsidy: Additional funding due to increased in vehicle maintenance.	\$11,586	

Water Administration Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
OTHER COSTS:		
953092B-6317 County grant subsidy: Additional funding for Helicopter/ATV rental to access remote areas.	\$8,500	
953109B-6220 Moving Expenses: Funding for positions hired from the mainland or neighboring islands.	\$5,000	
953109B-6244 Computer Software: Purchase of 4 monitors for district and CIP staff.	\$3,000	
953172B-6317 County grant subsidy: Additional helicopter hours for Herbicide Ballistic Technology (HBT), Precision Aerial Treatments (PAT) and to support restoration and mitigation of fire impacted areas.	\$337,535	
953862B-6317 County grant subsidy: Additional funding for unforeseen watershed protection needs.	\$200,000	
Equipment		
MACHINERY AND EQUIPMENT:		
953000C-7031 Computer Equipment: Replacement of (2) Computers at \$3,500 each to comply with ITSD standards/policies.	\$7,000	
953083C-7031 Computer Equipment: Purchase of (1) Specialized Equipment for Meter Reading at \$27,000, and replacement of (2) Computers at \$3,500 each to comply with ITSD standards/policies.	\$27,000	
953083C-7040 Motor Vehicles: Replacement of (1) Meter Reader Vehicle (CM 2246).	\$65,000	
953109C-7031 Computer Equipment: Replacement of (2) Computers with additional monitors to comply with ITSD standards/policies.	\$11,000	
953158C-7031 Computer Equipment: Replacement of (2) Computers and (2) Laptops to comply with ITSD standards/policies.	\$22,408	
TOTAL EXPANSION BUDGET	\$2,854,754	0.0

County Grant Subsidy Detail

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Auwahi Forest Restoration Project	\$141,000	\$127,523	\$144,258	\$155,844
Countywide Watershed Protection	\$37,000	\$29,821	\$37,000	\$237,000
East Maui Watershed Protection	\$587,224	\$380,215	\$880,661	\$857,746
East Molokai Watershed Protection	\$246,081	\$194,385	\$250,000	\$250,000
Hawaii Agriculture Research Center	\$55,500	\$55,496	\$55,500	\$64,000
Honokowai/Wahikuli Watershed Management	\$102,149	\$68,663	\$118,775	\$126,000
Miconia Containment and Removal	\$259,977	\$252,525	\$285,000	\$285,000

Water Administration Program**County Grant Subsidy Detail (Cont'd)**

Name of Grantee/Program	FY 2023 Actual	FY 2024 Actual	FY 2025 Adopted	FY 2026 Proposed
Puu Kukui Watershed Preserve	\$273,894	\$322,201	\$385,902	\$0
Mauna Kahalawai Watershed Protection	\$688,000	\$436,186	\$898,000	\$1,235,535
TOTAL COUNTY GRANT SUBSIDY - WATER ADMINISTRATION PROGRAM	\$2,390,825	\$1,867,015	\$3,055,096	\$3,211,125

County Grant Subsidy Program Description

The Watershed Protection Grants Program was established to maintain and increase efficient hydrologic processes in watersheds that support surface and ground water supplies utilized by DWS. Non-native animals and plant species threaten the watersheds' ecosystem and must be controlled or eradicated to keep watersheds healthy. We seek to fund sustainable projects to confront the greatest threats to Maui and Molokai's native habitats in upland forest ecosystems that recharge the streams and groundwater that supply freshwater for the DWS water systems.

Since the 2023 wildfire events, the program expanded to address wildfire risks that may be increased by drought conditions and fueled by dry vegetation or low-hanging tree branches (ladder fuels) in the Wildland Urban Interface (WUI) near the DWS service areas. Eligible projects can help reduce ladder fuels, and restore native forests as living fire breaks to implement Community Wildfire Protection Plans in the WUI. As grantees may expand ongoing projects to tackle wildfire mitigation and land restoration in the WUI, DWS expects further developments to help determine costs and reserves Countywide Watershed Protection funds for such purposes.

Current Projects:**Auwahi Forest Restoration Project (AFRP)**

The project conducts fence inspection, educational hikes, scientific presentations and volunteer restoration trips, and collects seeds from roughly 40 native plant species on 300 acres at the 3,000 to 5,000-foot elevation including the surrounding 184-acre area. The AFRP collaborates with private partners to design and establish breeding tree populations offsite and maintain seed farms.

Countywide Watershed Protection

Funds are intended to support new grantees and projects in the WUI. Funds also support the Hawaii Agriculture Research Center (HARC) planning to combat the fungal pathogen *Ceratocystis Fimbriata*, known as Rapid Ohia' Death ("ROD"). The HARC maintains sites for continued surveying, collects seeds to screen for possible resistance to ROD, maps ohia genotypes, and establishes seed orchards in high priority watersheds across Maui.

East Maui Watershed Protection ("EMWP")

Funding supports ungulate and invasive weed control on 11,600 acres of East Maui's 100,000-acre watersheds. Management priorities include 2,200 acres of high-quality native watershed to achieve near zero ungulate presence, invasive plant control, community outreach such as volunteer trips, educational hikes, public presentations, volunteer trips for seed collection, germination, and plantings. Invasive plant control includes Himalayan ginger and gorse. Hydrological processes in the East Maui watersheds recharge aquifers and DWS wells in Haiku, Paia, Keanae, and Hana. EMWP assists the Nature Conservancy to protect another 8,951-acres in the Waikamoi Preserve.

Water Administration Program**County Grant Subsidy Program Description (Cont'd)****Waikamoi Haipua'ena Source Protection (included in EMWP)**

The Nature Conservancy's (TNC) nearly 9,000-acre Waikamoi Preserve is home to some of the highest quality and weed-free native forest in the State. Funding will support ungulate control over wide targeted areas, fence inspection, invasive plant control including aerial reconnaissance, data collection, resource monitoring, rare species protection, research, and community outreach. Priority invasive plants for control include Himalayan ginger, conifers, and gorse.

East Molokai Watershed Protection ("EMoWP")

The EMoWP consists of 15,600 acres of Molokai's few remaining native ecosystems located on the south, east, and north slopes of the island. Funding will support fence maintenance, ungulate control, invasive weed control (including Australian tree fern), educational hikes, outreach, and training events. Management activities will also occur outside of the EMoWP boundaries to conduct wildland fire prevention. The project includes surveying for new and invasive species detection to prevent possible spread, and community outreach.

Hawaii Agriculture Research Center ("HARC")– Developing Wilt Resistant Acacia Koa

The project's goal is to ensure an inventory of *Acacia Koa* seeds and trees that are resistant to wilt disease in ecoregions throughout Maui and Molokai. Funding will support maintenance of existing koa seed orchards, provide technical assistance and education outreach, collection, processing, storing, and distribution of locally adapted koa seeds. The HARC also engages with several community groups to provide koa and other native tree seedlings for reforestation after fire outbreaks. Funds cover pre- and post-planting care at koa restoration seed orchard sites on Maui and Molokai, fence inspections, invasive weed control and seed production management. The funding will also support outreach events, volunteer recruitment and collection of wilt resistant koa seeds for distribution to watershed partners.

Honokowai/Wahikuli Watershed Management (TNC)

Funding will help preserve and protect the headwaters at the higher elevation native forest of Kapunakea Preserve in West Maui. The project area is within 1,300 acres that hydrologically contributes to the Lahaina Aquifer Sector. Funding will support continued fence inspections and maintenance, ground and aerial surveys, ungulate trapping and removal, and weed control of *Tibouchina*, *clidemia hirta*, and strawberry guava found above the 3,200-foot elevation line.

Miconia Containment and Removal

The Maui Invasive Species Committee (MISC) project focuses on controlling *Miconia Calvescens* (*miconia*) – a highly invasive plant species over a vast 119,000-acre area. DWS also funds surveying for more than 23 species of other invasive plants across Maui and Molokai, including over 4,000 acres containing *miconia*, pampas grass, fountain grass, ivy gourd, and other incipient plant species. Overall, the project covers about 5,000 acres by foot and air and includes outreach and collaborative education activities designed to educate and engage the public about native forests and watershed health.

Pu'u Kukui Watershed Preserve (PKW)

The PKW is an 8,600-acre preserve is located on the north-west side of the West Maui Mountains. The project management is currently transitioning from Living Pono to Aloha Pu'u Kukui under the Maui Land & Pineapple Company. No grant proposal was received for this fiscal year.

Water Administration Program

County Grant Subsidy Program Description (Cont'd)
Mauna Kahalawai Watershed Partnership ("MKWP")

The MKWP's current project footprint is 32,500 of 47,321 fenced acres. Ungulate fences are critical to keep pigs and deer out of the key watershed areas that recharge DWS water supply for over 66% of the DWS customers in the Lahaina, Central, and South Maui systems. Funding supports fence maintenance, scouting and trapping ungulates that may have penetrated behind fences, controlling and monitoring for invasive plants such as Himalayan ginger, strawberry guava, *clidemia hirta*, and *morell faya* above and below the 2,800-foot elevation line. MKWP applies the use of Herbicide Ballistic Technology (HBT), a tool to pneumatically deliver herbicide-filled projectiles to kill weeds with precision via helicopter. The project includes extensive community outreach. Expanded tasks this fiscal year includes mitigation and restoration of areas impacted in the 2023 wildfire.

Summary by Grant Award¹

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
		Match \$ or %				
State Department of Land and Natural Resources ("DLNR") – Upcountry Maui Well	No	No	\$200,000	\$0	\$0	\$0
DLNR – Waihee Aquifer Source Development (aka Camp Maluhia Site No. 1	No	No	\$499,051	\$0	\$0	\$0
Countywide Upgrades and Replacements	Yes	Yes/Varies	\$0	\$0	\$6,050,000	\$0
Upper Kula Transmission Improvements	Yes	Yes/Varies	\$0	\$0	\$2,500,000	\$0
Upcountry Reliable Capacity – United States Geological Survey	Yes	Yes/Varies	\$0	\$0	\$800,000	\$0
Congressional Direct Spending (CDS) (aka-Earmarks) - Mahinahina Well Development	Yes	Yes 75%/25%	\$0	\$0	\$0	\$4,100,000
USDA – Disadvantaged Community Grant - Molokai Back-up Wells – Ualapue & Kawela Wells	No	Yes 75%/25%	\$0	\$0	\$0	\$5,000,000

¹ These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

Water Administration Program

Summary by Grant Award² (Cont'd)

Grant Award Name	New grant	Required County match? Yes/No and	FY 2023 Adopted	FY 2024 Adopted	FY 2025 Adopted	FY 2026 Proposed
FEMA Hazard Mitigation Grant Program (HMGP) - Countywide Upgrades and Replacements & Reliable Source Development	Yes	Yes 75%/25%	\$0	\$0	\$0	\$4,500,000
Environmental Protection Agency (EPA) – Various Projects	Yes	Yes/Varies	\$0	\$0	\$0	\$4,500,000
TOTAL			\$699,051	\$0	\$9,350,000	\$18,100,000

Grant Award Description

Congressional Direct Spending (CDS) (aka-Earmarks) via Environmental Protection Agency (EPA) - Mahinahina Well Development

The Department of Water Supply has submitted this project application to Senator Schatz's and Congresswoman Jil Tokuda's offices. The Federal budget will be determined in the Spring of 2026. The project will consist of a new well pump and motor, motor control center (MCC) and building, 30,000-gallon control tank, emergency generator, chlorination system, grading and paving, waterlines, and other related work.

USDA – Disadvantaged Community Grant - Molokai Back-up Wells

The US Department of Agriculture (USDA) has already provided a letter of "Request for Obligation of Funds" to provide grant funding for projects that meets USDA's criteria for Disadvantaged Communities and Rural Development of which all of Island of Molokai qualifies. The proposed FY 2026 budget includes the estimated costs for the construction portion of the Exploratory Phase of two back-up source wells, in the areas of Ualapue and Kawela along the south and eastern coast of Molokai.

FEMA Hazard Mitigation Grant Program (HMGP)

The Department of Water Supply is currently pursuing HMGP funding for the following projects that will have the cost-share budgeted for FY2026-FY2027. This timeframe will allow for design and environmental assessments to be completed. These projects in FY2026 include the following:

- Emergency Generators (permanent) for well and booster pump stations that are important to the County's fire protection and the HECO's new "shut-down" policies.

² These grant awards are not included in the totals shown in the Department Summary section; these Grant Revenues are allocated for capital projects and presented in the Capital Improvement Program section of the budget book.

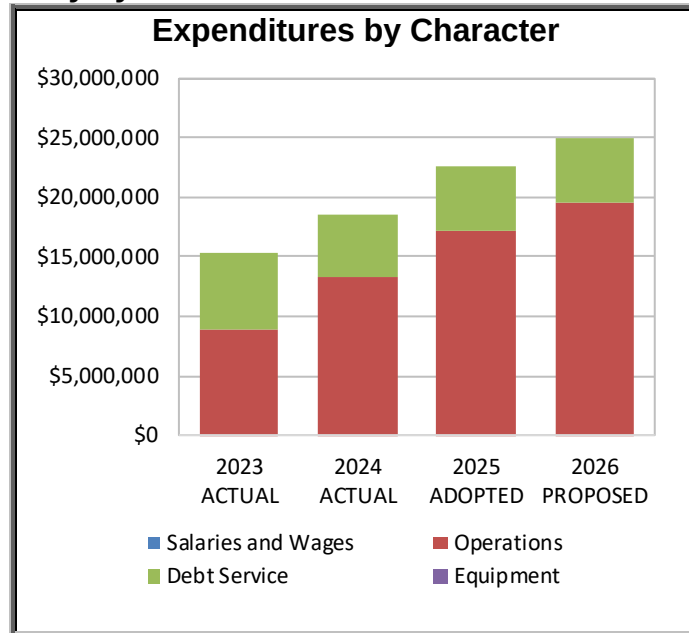
Water Administration Program**Grant Award Description (Cont'd)****Environmental Protection Agency (EPA) Grant Funding**

In FY2026, Department of Water Supply (DWS) has identified two projects that may qualify for EPA funding under their Community Out-Reach and Environmental Assessment, and Emerging Contaminant grant programs. The Department of Water Supply has submitted project descriptions and corresponding applications to the EPA for these potential grant funding opportunities.

- West Maui Reliable Capacity – Desalination Water Treatment Plant. Funds are for Community Outreach, Draft Environmental Assessment/Environmental Impact Statement (EA/EIS), and preliminary design.
- Olinda Water Treatment Plant – Chlorination Upgrades. The proposed upgrades involve the conversion of the current disinfection treatment (Chloramines) to the typical disinfection treatment utilizing chlorine. These improvements may qualify for the “Emerging Contaminant Program” (PFAS-per- and polyfluoroalkyl substances) funding.

Water Department-Wide Expenses

Program Budget Summary by Fiscal Year – Water Fund



Expenditures Summary by Character & Object – Water Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$0	\$0	\$0	\$0	\$0	0.0%
WAGES & SALARIES	\$0	\$0	\$0	\$0	\$0	0.0%
Salaries and Wages Total	\$0	\$0	\$0	\$0	\$0	0.0%
Operations						
OTHER COSTS	\$931,798	\$1,365,106	\$1,175,000	\$1,175,000	\$0	0.0%
INTEREST EXPENSE	\$13,203	\$10,657	\$0	\$0	\$0	0.0%
INTERFUND COST RECLASSIFICATION	\$9,939,407	\$11,430,394	\$12,478,944	\$12,995,946	\$517,002	4.1%
OPERATING EXPENSE	-\$2,006,816	\$478,474	\$3,605,413	\$5,371,428	\$1,766,015	49.0%
Operations Total	\$8,877,592	\$13,284,632	\$17,259,357	\$19,542,374	\$2,283,017	13.2%
Debt Service						
INTEREST EXPENSE	\$1,214,980	\$1,125,608	\$1,040,299	\$950,665	-\$89,634	-8.6%
DEBT SERVICE	\$5,204,019	\$4,140,211	\$4,271,376	\$4,410,717	\$139,341	3.3%
Debt Service Total	\$6,418,999	\$5,265,819	\$5,311,675	\$5,361,382	\$49,707	0.9%
Equipment						
LEASE PURCHASES	\$0	\$0	\$0	\$0	\$0	0.0%
MACHINERY & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	0.0%
Equipment Total	\$0	\$0	\$0	\$0	\$0	0.0%
Program Total	\$15,296,590	\$18,550,451	\$22,571,032	\$24,903,756	\$2,332,724	10.3%

**Note: Expenditures are for fringe benefits, overhead costs, and debt service.

Water Operations Program

Program Description

The Water Operations Program is responsible for the management, operation, and repair of County water collection, transmission, and treatment infrastructure, and related facilities.

Countywide Outcome(s)

The Department of Water Supply supports the following countywide outcomes:

- Affordable, Healthy, and Thriving Community
- Strong, Diversified Economy
- Environmentally Responsible and Sustainable Community
- Well-planned Public Infrastructure
- Prepared, Safe, and Livable County

Population Served

The Water Operations Program serves the County of Maui except for Lanai, Kaanapali, Kapalua, Kahakuloa, and parts of Molokai.

Services Provided

The Water Operations Program is responsible for the process control; safety and training; regulatory reporting and compliance; laboratory analysis; preventive maintenance; and efficient operation of the collection, transmission, and processing treatment activities.

Key Activity Goals & Measures

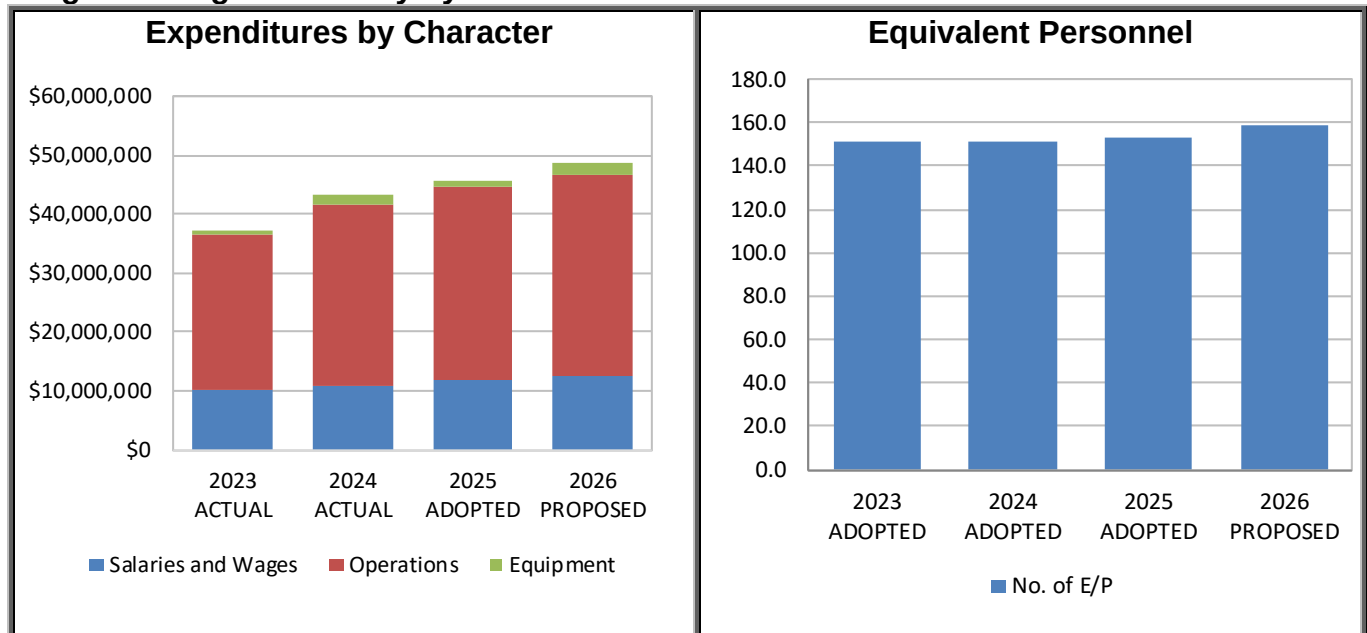
GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #1: Economically produce the highest quality potable water that meets or exceeds all State and Federal water quality standards in sufficient quantity to meet the needs of the customers.</i>				
1. Minimize adverse impacts to the water system	# of system outages or water restrictions due to facility shutdown or deficient water quality	0	0	0
2. Identify and review regulatory compliance requirements that will impact operations and optimize performance to meet Environmental Protection Agency ("EPA") and State of Hawaii Department of Health regulatory standards	# of water quality violations received	0	0	0
3. Meet State and Federal sampling requirements	# of samples analyzed to meet regulatory requirements	21,222	20,000	23,000

Water Operations Program

Key Activity Goals & Measures (Cont'd)

GOALS/OBJECTIVES	SUCCESS MEASUREMENTS	FY 2024 ACTUAL	FY 2025 ESTIMATE	FY 2026 ESTIMATE
<i>Goal #2: Operate and maintain the collection, transmission, and processing infrastructure in an efficient manner to ensure that our customers receive the maximum useful life from their facility investment.</i>				
1. Optimize, maintain, or replace facilities' electrical equipment, motors, and switch gear for the most reliable and efficient use of electrical energy	Cost of repair and maintenance	\$278,805	\$500,000	\$500,000
2. Replacement of four well pumps and two boosters pumps per year	# of well pumps replaced	4	4	4
	# of booster pumps replaced	4	2	2
<i>Goal #3: Water loss prevention to ensure service lines are efficient and reliable in ensuring minimal interrupted service.</i>				
1. Minimize water loss	# of feet of mainline inspected for leaks	14,150 LF	36,000 LF	15,000 LF
	# of mainline breaks repaired	50	300	500
2. Upgrade system	# of feet of mainline replaced	381	5,000	42,000

Program Budget Summary by Fiscal Year – Water Fund



Water Operations Program

Expenditures Summary by Character & Object – Water Fund

CHARACTER/ OBJECT DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Salaries and Wages						
OTHER PREMIUM PAY	\$1,547,287	\$1,720,941	\$926,994	\$1,605,754	\$678,760	73.2%
WAGES & SALARIES	\$8,584,404	\$9,121,330	\$10,830,100	\$10,983,203	\$153,103	1.4%
Salaries and Wages Total	\$10,131,692	\$10,842,270	\$11,757,094	\$12,588,957	\$831,863	7.1%
Operations						
MATERIALS & SUPPLIES	\$7,540,067	\$8,880,225	\$11,132,700	\$11,158,700	\$26,000	0.2%
SERVICES	\$1,478,172	\$3,420,842	\$3,809,200	\$4,059,200	\$250,000	6.6%
UTILITIES	\$17,174,319	\$18,134,452	\$17,631,000	\$17,991,000	\$360,000	2.0%
TRAVEL	\$27,330	\$24,673	\$60,000	\$62,500	\$2,500	4.2%
OTHER COSTS	\$177,128	\$166,519	\$243,100	\$674,700	\$431,600	177.5%
OPERATING EXPENSE	-\$222	\$0	\$0	\$0	\$0	0.0%
Operations Total	\$26,396,794	\$30,626,711	\$32,876,000	\$33,946,100	\$1,070,100	3.3%
Equipment						
LEASE PURCHASES	\$1,940	\$1,741	\$5,500	\$5,500	\$0	0.0%
MACHINERY & EQUIPMENT	\$709,263	\$1,706,840	\$942,000	\$2,140,700	\$1,198,700	127.3%
Equipment Total	\$711,204	\$1,708,581	\$947,500	\$2,146,200	\$1,198,700	126.5%
Program Total	\$37,239,689	\$43,177,562	\$45,580,594	\$48,681,257	\$3,100,663	6.8%

Equivalent Personnel Summary by Position Title – Water Fund

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Assistant Field Operation Division Chief	1.0	1.0	0.0	0.0	0.0	0%
Assistant Water Treatment Plant Operation/Maintenance Supervisor	2.0	2.0	2.0	2.0	0.0	0.0%
Automotive Mechanic I	1.0	1.0	1.0	0.0	-1.0	-100.0%
Automotive Repair Assistant	0.0	0.0	0.0	1.0	1.0	100%
Backflow Control Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Backflow Cross Conn Tech IV	1.0	1.0	1.0	1.0	0.0	0.0%
Carpenter I	3.0	3.0	3.0	3.0	0.0	0.0%
Clerk Dispatcher II	2.0	2.0	2.0	2.0	0.0	0.0%
Clerk III	0.0	0.0	0.0	0.0	0.0	0%
Code Enforcement Inspector	0.0	0.0	0.0	2.0	2.0	100%
Construction Equipment Mechanic I	3.0	3.0	3.0	5.0	2.0	66.7%
Construction Equipment Mechanic II	1.0	1.0	1.0	1.0	0.0	0.0%
Electric/Electronic Repair Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Electronic Technician I	4.0	4.0	4.0	4.0	0.0	0.0%
Electronic Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Equipment Operator III	5.0	6.0	6.0	6.0	0.0	0.0%
Equipment Operator IV	2.0	1.0	1.0	1.0	0.0	0.0%
Field Operation Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Heavy Equipment & Construction	1.0	1.0	1.0	1.0	0.0	0.0%
Labor Supervisor I	1.0	1.0	1.0	1.0	0.0	0.0%
Laborer II	6.0	6.0	6.0	6.0	0.0	0.0%
Pipefitter Helper	14.0	14.0	14.0	17.0	3.0	21.4%
Pipefitter I	23.0	23.0	23.0	24.0	1.0	4.3%
Pipefitter II	8.0	8.0	8.0	6.0	-2.0	-25.0%
Plant Electric/Electronic Representative	3.0	3.0	3.0	3.0	0.0	0.0%
Plant Electric/Electronic Representative II	1.0	1.0	1.0	1.0	0.0	0.0%
Plant Operation Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Purchasing Technician	1.0	1.0	1.0	1.0	0.0	0.0%

Water Operations Program

Equivalent Personnel Summary by Position Title – Water Fund (Cont'd)

POSITION TITLE	2023 ADOPTED	2024 ADOPTED	2025 ADOPTED	2026 PROPOSED	CHANGE AMOUNT	CHANGE PERCENT
Staff Services Assistant	1.0	1.0	1.0	1.0	0.0	0.0%
Storekeeper I	1.0	1.0	1.0	1.0	0.0	0.0%
Supervising Electronic Technician	1.0	1.0	1.0	1.0	0.0	0.0%
Treasury Clerk I	1.0	1.0	1.0	1.0	0.0	0.0%
Valve Repair/Pipefitter II	1.0	1.0	1.0	1.0	0.0	0.0%
Water Meter Mechanic Helper	0.0	0.0	0.0	0.0	0.0	0%
Water Meter Technician Helper	0.0	0.0	2.0	2.0	0.0	0.0%
Water Meter Technician I	1.0	1.0	2.0	2.0	0.0	0.0%
Water Meter Technician II	1.0	1.0	1.0	1.0	0.0	0.0%
Water Microbiologist I	5.0	5.0	5.0	5.0	0.0	0.0%
Water Microbiologist II	3.0	3.0	3.0	3.0	0.0	0.0%
Water Microbiologist III	1.0	1.0	1.0	1.0	0.0	0.0%
Water Microbiologist IV	0.0	0.0	0.0	0.0	0.0	0%
Water Microbiologist V	1.0	1.0	1.0	1.0	0.0	0.0%
Water Plant Maintenance Helper	0.0	0.0	0.0	1.0	1.0	100%
Water Plant Maintenance Mechanic Helper	1.0	0.0	0.0	2.0	2.0	100%
Water Plant Maintenance Mechanic I	9.0	10.0	10.0	7.0	-3.0	-30.0%
Water Plant Maintenance Mechanic II	1.0	1.0	1.0	1.0	0.0	0.0%
Water Plant Maintenance Mechanic Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Water Service Clerk Dispatcher	1.0	1.0	1.0	1.0	0.0	0.0%
Water Service Supervisor II	6.0	6.0	6.0	6.0	0.0	0.0%
Water Support Services Supervisor	1.0	1.0	1.0	1.0	0.0	0.0%
Water Treat Plant Division Chief	1.0	1.0	1.0	1.0	0.0	0.0%
Water Treatment Plant Operation II	7.0	6.0	6.0	4.0	-2.0	-33.3%
Water Treatment Plant Operation IV	10.0	11.0	11.0	14.0	3.0	27.3%
Water Treatment Plant Trainee	1.0	2.0	2.0	1.0	-1.0	-50.0%
Water Treatment Plant Worker	3.0	2.0	2.0	2.0	0.0	0.0%
Waterworks Maintenance Helper	2.0	2.0	2.0	2.0	0.0	0.0%
Water Treatment Plant Operations/Maintenance Supervisor	2.0	2.0	2.0	2.0	0.0	0.0%
Program Total	151.0	151.0	153.0	159.0	6.0	3.9%

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE	CHANGE
Salaries and Wages		
WAGES & SALARIES:		
953307A-5101 Regular Wages: Adjustment in salaries due to expansion positions in FY 2025, increase to full year salary, position reallocated, salary correction, adjustment per WIRP, and position filled at a higher step.	\$34,560	0.0
953471A-5101 Regular Wages: Adjustment in salaries due to positions reallocated, salary correction, position filled at a lower step, and step movement.	-\$51,124	0.0
953604A-5101 Regular Wages: Adjustment in salaries due to salary correction, position filled at a lower range, adjustment per WIRP, and positions reallocated.	-\$59,373	0.0
OTHER PREMIUM PAY:		
953307A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$308,850	
953471A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$130,569	

Water Operations Program

Continuation Budget Changes (+/- \$10,000) from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
OTHER PREMIUM PAY:		
953604A-5215 Premium pay: Budget transferred from 953604A-5101 to correct Retention and Recruitment Incentive appropriation.	\$81,600	
953604A-5250 Salary adjustments: Funding in anticipation of Collective Bargaining Agreement increases pending final negotiation.	\$109,741	
Operations		
UTILITIES:		
953604B-6178 Water delivery charges: Due to water delivery rates increase, inflationary adjustment.	\$360,000	
OTHER COSTS:		
953604B-6244 Computer Software: Deletion of one-time appropriation to upgrade Wonderware and Ignition software.	-\$28,000	
Equipment		
MACHINERY AND EQUIPMENT:		
953307C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$288,000	
953307C-7044 Other Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$279,000	
953471C-7031 Computer Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$15,000	
953604C-7040 Motor Vehicles: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$235,000	
953604C-7053 Utility Plant Equipment: Deletion of equipment approved in FY 2025, one-time appropriation.	-\$125,000	

Expansion Budget Request from FY 2025 Adopted Budget

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Salaries and Wages		
WAGES & SALARIES:		
953307A-5101 Regular Wages: Proposed expansion positions for one Automotive Repair Assistant, two Code Enforcement Inspector, two Pipefitter Helper, and one Construction Equipment Mechanic I in FY 2026, 8 months funding.	\$229,040	6.0
OTHER PREMIUM PAY:		
953471A-5215 Premium pay: Funding for recruitment/retention incentive for	\$48,000	
Operations		
MATERIALS & SUPPLIES:		
953604B-6015 Diesel: Funding for fuel cost for extended generator runtimes due to power safety shutoffs (wildfires).	\$5,000	
953604B-6022 Gasoline, Diesel, Oil, etc.: Funding for fuel cost extended generator runtimes due to power safety shutoffs (wildfires).	\$5,000	
953604B-6034 Medical & Safety Supplies: Funding to upgrade and expand PPE and health/safety supplies across division.	\$1,000	
953604B-6052 Small Tools: Purchase of specialized tools for diagnostics/preventative maintenance to extend equipment life.	\$10,000	

Water Operations Program

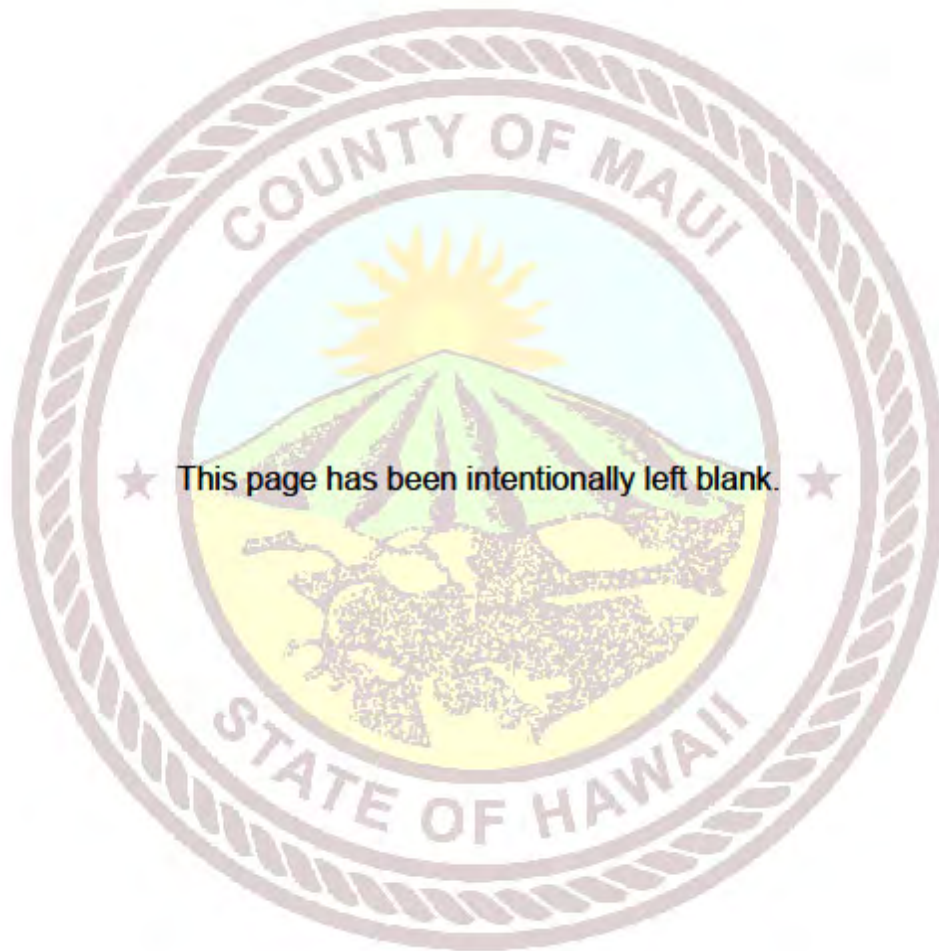
Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Operations		
SERVICES:		
953604B-6112 Contractual Service: Funding for copier, refuse service, Hach instrumentation maintenance, OSG service contracts for 6 treatment plants.	\$80,000	
953604B-6132 Professional Services: Funding for TSCADA upgrades, maintenance, services, engineering support. Proposed UV disinfection system assessment.	\$170,000	
OTHER COSTS:		
953307B-6244 Computer Software: Purchase of mini and regular iPads for the Digital Infrastructure project.	\$31,600	
953471B-6235 Rentals: Funding for generators rental during extended outage, rent charges are based on time run.	\$377,000	
953604B-6244 Computer Software: Increase in annual support/license fees - Wonderware, Ignition SCADA.	\$30,000	
Equipment		
MACHINERY AND EQUIPMENT:		
953307C-7031 Computer Equipment: Replacement of (1) Laptop and (1) Desktop Computer.	\$7,000	
953307C-7040 Motor Vehicles: Purchase of (1) 1/2 Ton 4x4 Extend Cab Pick Up at \$55,000, replacement of (1) 1 Ton 4x4 Pickup Utility Box (CM 2638) at \$90,000, and replacement of (1) 1/2 Ton 4x4 Extend Cab Pickup Truck (CM 2219) at \$55,000.	\$200,000	
953307C-7044 Other Equipment: Purchase of (1) Welding Machine Wire Feeder at \$3,000, replacement of (1) Box Van at \$15,000, purchase of (2) D-5 Mueller Tapping Machine at \$2,700 each, purchase of (2) Flat Plate Tampers at \$2,600 each, replacement of (1) equipment to test fire flow in hydrants at \$2,800, replacement of (1) Jumping Jack at \$4,300, replacement of (1) Vehicle Hoist 4 Post 30,000lb Cap with Jacks at \$65,000, replacement of (1) Water Pump at \$3,500, replacement of (1) Zero Turn Lawn Mower at \$20,000, and replacement of (5) Gas Powered Target Saw at \$2,700 each.	\$137,700	
953471C-7040 Motor Vehicles: Replacement of (1) 2008 Ford 4x4 Utility Bed Truck (CM 2244) at \$90,000, replacement of (1) 2002 Trail Blazer SUV (CM 2285) at \$65,000, replacement of (1) 2008 Ford 4x4 Utility Bed Truck (CM 2076) at \$90,000, and purchase of (1) SUV at \$65,000.	\$310,000	
953471C-7044 Other Equipment: Purchase of (1) Easy Power Electrical System Software at \$20,000, purchase of (10) Supervisory Control and Data Acquisition (SCADA) Wireless Network at \$2,500 each, replacement of (1) Backflow Assembly Software at \$15,500, replacement of (1) Power Edge R250 Rack Server at \$5,000, replacement of (10) Chlorine Analyzer(s) at \$7,500 each, replacement of (1) emergency backup Diesel Generator Unit at \$450,000, and replacement of (10) Supervisory Control and Data Acquisition (SCADA) Remote Terminal Unit (RTU) at \$3,000 each.	\$620,500	
953604C-7031 Computer Equipment: Replacement of (2) Tablet/Computer at \$3,000 each for remote standby operation.	\$6,000	

Water Operations Program

Expansion Budget Request from FY 2025 Adopted Budget (Cont'd)

EXPLANATION OF BUDGET CHANGES	CHANGE AMOUNT	CHANGE E/P
Equipment		
MACHINERY AND EQUIPMENT:		
953604C-7044 Other Equipment: Purchase of (1) Remote Mower at \$75,000, purchase of (1) Kubota Tractor at \$80,000, replacement of (1) Forklift Truck at \$45,000, replacement of (1) John Deere Mower at \$15,000, and purchase of (1) Portable Welding Machine at \$10,000.	\$225,000	
953604C-7053 Utility Plant Equipment: Purchase of (2) HVAC - Mini-splits for hypochlorite generators at \$20,000 each, replacement of (1) Chemical Pump Dosing Skid Setup at \$80,000, replacement of (13) Electrical Surge Protection Devices at \$6,000 each, replacement of (2) Decant Pump for Olinda Water Treatment Facility at \$30,000 each, replacement of (2) Double-wall Chemical Day Tank at \$7,500 each, replacement of (3) Finished water vertical turbine pumps - Lahaina at \$100,000 each, replacement of (3) Hach TU-5300 Turbidimeters at \$4,500 each, replacement of (6) Chemical Dosing Pumps for various chemicals at \$5,000 each, and Replacement of (9) Flocculation Mixer Motors for Mahinahina at \$2,000 each.	\$634,500	
TOTAL EXPANSION BUDGET	\$3,127,340	6.0

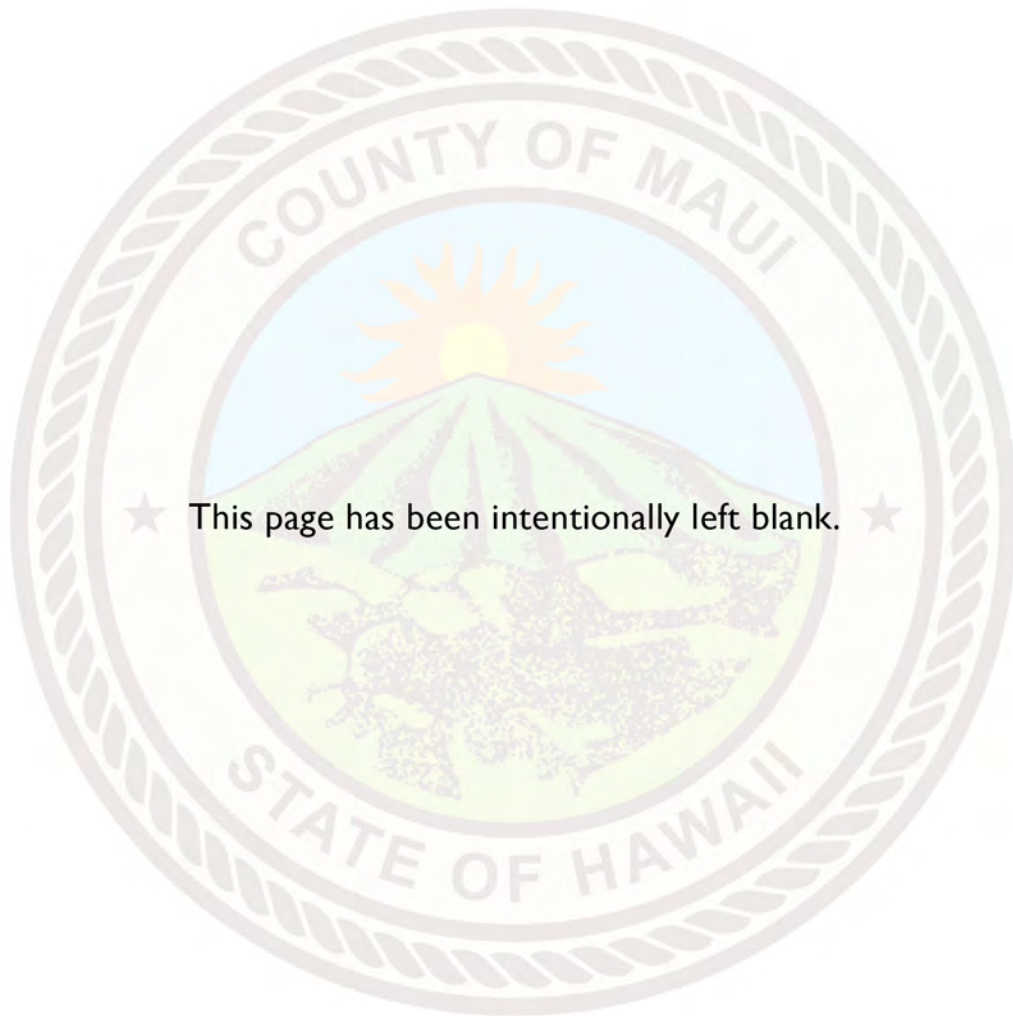




CAPITAL PROGRAM

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Capital Program

Capital Budget Summaries

This section provides a description of the County of Maui's Capital Budget; summaries of the proposed FY 2026 Capital Budget by major fund, department, district, funding type and project type; six-year proposed Capital Improvement Program (CIP) plan, also referred to as "Capital Program" budget; impacts of the capital projects on the operating budget; and capital budget policies and guidelines. Detailed information relating to the capital projects with proposed funding in FY 2026 can be found in the Department Capital Project Sheets section of this budget book.

Definition of Capital Program and Capital Project

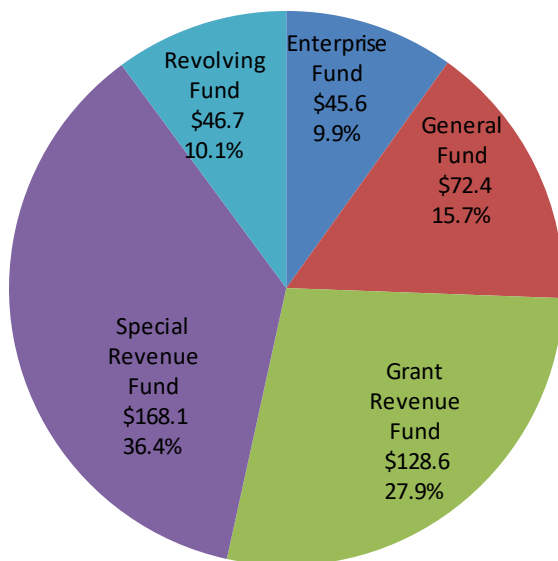
The County of Maui's CIP plan is a six-year plan that outlines the public infrastructure needs of the community. The CIP plan provides the citizens of Maui County with a list of capital projects planned for the ensuing fiscal year and the next succeeding five years. While the CIP plan covers a 6-year planning horizon, the plan is updated annually to reflect ongoing changes as projects are added, existing projects are modified, completed, and/or withdrawn from the CIP plan. The County Council appropriates funding for capital projects planned in the ensuing fiscal year.

Chapter 3.04.010, Maui County Code, defines a capital improvement as "a *permanent improvement or betterment as distinguished from ordinary repair or current maintenance.*" A capital project is a project to construct either new facilities; significant, long-term renovation to existing facilities; or purchase of specialized, long-life equipment. Many grants made by non-County entities (i.e. State, Federal, or private) to fund capital projects for the County are also included in the capital budget.

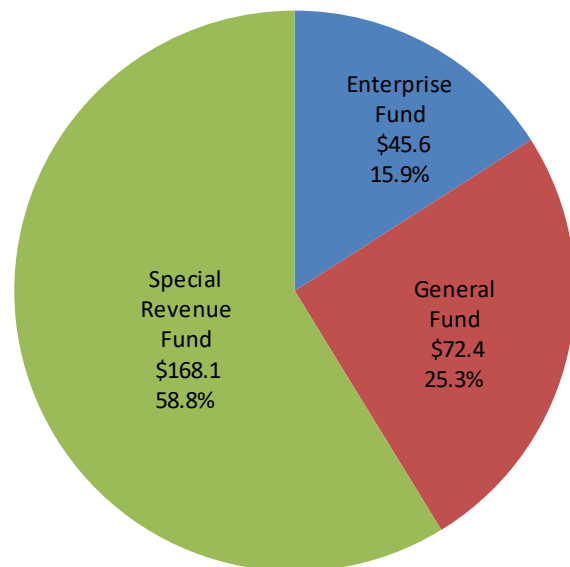
The Charter and County Code do not provide provisions on a monetary threshold for projects to qualify as a capital project. However, there are many factors that affect how a capital project is funded and administered. Depending on its cost, size and scope, a project may be funded in the Department's operating or capital budget. Bonds or loans may only be used to fund capital projects.

FY 2026 Capital Budget Overview

ALL SOURCES OF FUNDS: \$461.4M
Total Capital Projects by Major Fund Type
Figure 5-1 (in Millions)



COUNTY SOURCES OF FUNDS: \$286.1M
Total Capital Projects by Major Fund Type
Figure 5-2 (in Millions)



Capital Program

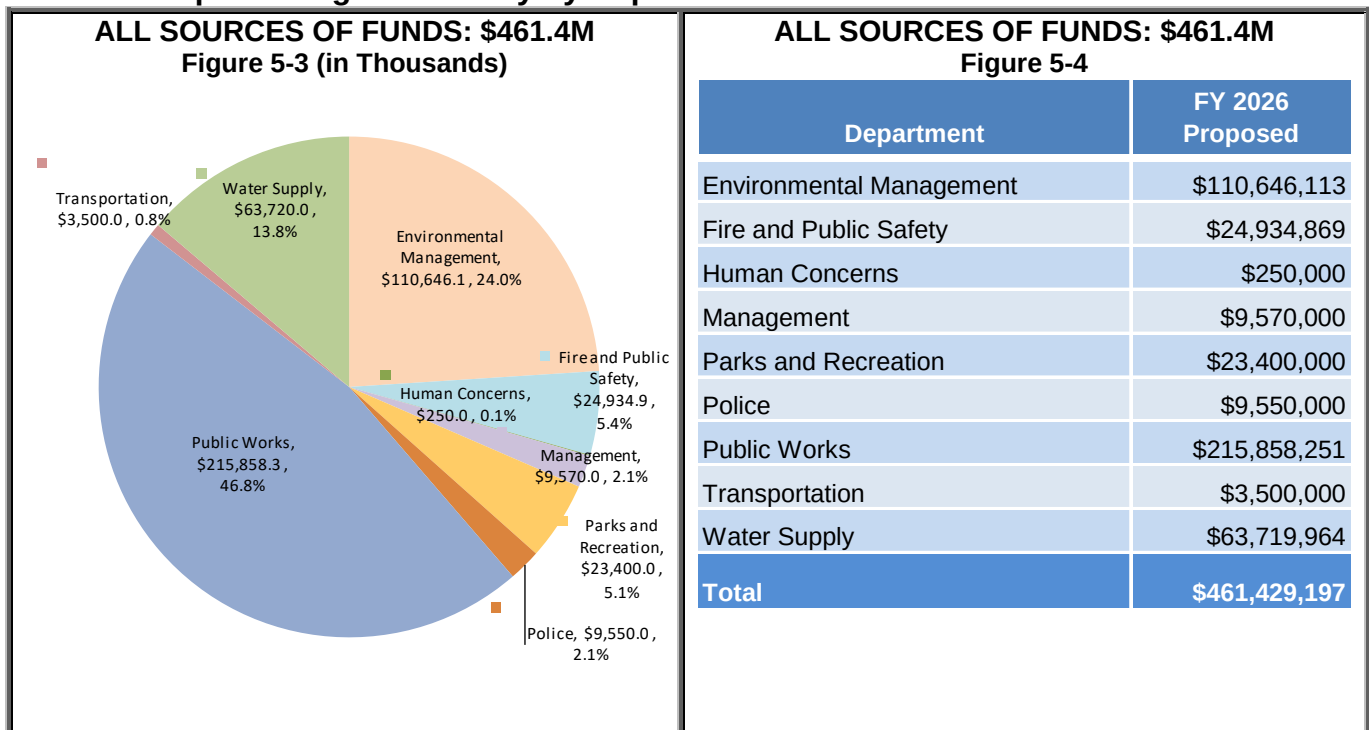
Capital Budget Summaries

FY 2026 Capital Budget Overview (Cont'd)

As shown in the charts on the prior page, the proposed FY 2026 CIP Budget totals \$461.4 million. This total includes capital projects funded through the County, Grant Revenue, and Revolving Funds. The FY 2026 CIP Budget funded by County Funds is \$286.1 million representing an increase of \$22.3 million from the FY 2025 Adopted Budget.

The following sections include graphs and tables detailing the FY 2026 Proposed Capital Budget from All Sources of Funds by department, district, fund type, and project type:

FY 2026 Capital Budget Summary by Department



As shown in Figure 5-3, the Department of Public Works capital projects make up 46.8% at \$215.9 million or 46.8% of the total proposed FY 2026 capital budget. Projects listed under this department consist of road and related improvements, beautification, sidewalks, bike paths, drainage, bridge repairs and maintenance, safety and utilities, and accessibility for persons with disabilities. This year's funding includes: (1) Waiale Road Extension, \$87.0 million; (2) Countywide Federal Aid Program, \$48.2 million; (3) Countywide Rockfall and Embankment Repairs, \$20.9 million; (4) Countywide Road Resurfacing and Pavement Preservation, \$16.0 million; (5) Countywide Drainline Replacement Program, \$13.3 million; and (6) Countywide Facilities Maintenance Program, \$10.6 million.

Capital projects for the Department of Environmental Management represent the second largest percentage of the total projects proposed at \$110.6 million or 24.0% of the total proposed FY 2026 capital budget. These capital projects consist of those planned under both the Solid Waste and Wastewater Divisions. The most notable projects proposed for FY 2026 are: (1) West Maui Recycled Water System Expansion, \$16.6 million; (2) Central Maui Regional Wastewater Reclamation Facility (Waikapu), \$10.5 million; (3) Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades, \$10.0 million; (4) Kihei Wastewater Pump Station No. 7 Relocation, \$9.4 million; and (5) North Kihei Mauka Transmission System, \$6.0 million.

Capital Program

Capital Budget Summaries

FY 2026 Capital Budget Summary by Department (Cont'd)

At \$63.7 million or 13.8%, Water Supply represents the third largest percentage of the total CIP proposed for FY 2026. Most notably, the Department's projects include: (1) Countywide Upgrades and Replacement, \$22.1 million; (2) West Maui Reliable Capacity, \$15.5 million; (3) Molokai Reliable Capacity, \$7.3 million; (4) Upper Kula Transmission Improvements, \$4.5 million; and (5) Countywide Facility Improvements, \$4.1 million.

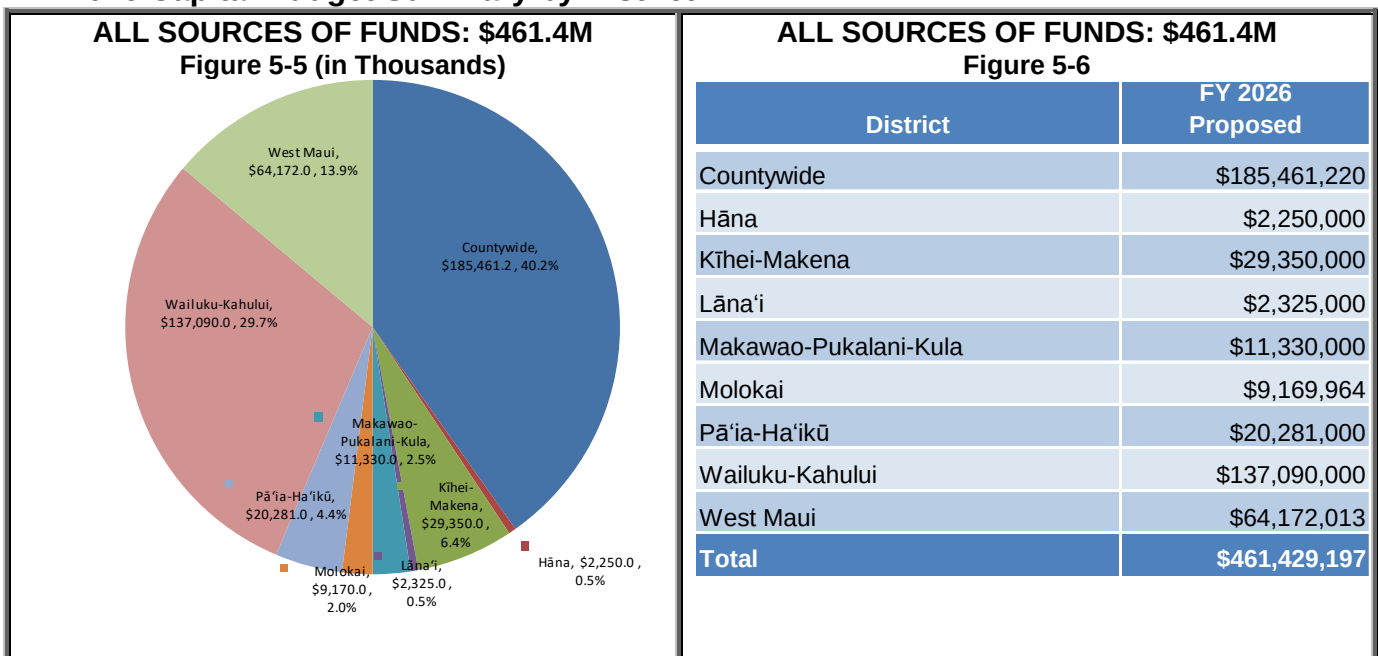
At \$24.9 million or 5.4%, the Department of Fire and Public Safety holds the fourth largest percentage of total proposed CIP for FY 2026. The Department's projects include: (1) Haiku Fire Station, \$18.6 million; (2) Countywide Fire Facilities, \$3.3 million; and (3) Kula Fire Station Apparatus Bay, \$3.1 million.

At \$23.4 million or 5.1%, the Department of Parks and Recreation holds the fifth largest percentage of total proposed CIP for FY 2026. The Department's projects include: (1) Keopuolani and Wells Park Pedestrian Lighting Replacement, \$4.0 million; (2) Countywide Park Playground Improvements, \$2.6 million, (3) Countywide Court Improvements, \$2.0 million; (4) Countywide Parks Facilities, \$2.0 million; and (5) West Maui Park Playground Improvements, \$2.0 million.

Capital projects for the Department of Management represent the sixth largest percentage of the total projects proposed capital projects at \$9.6 million or 2.1% of the total FY 2026 Mayor's Proposed Budget. This year's funding includes: (1) New County Service Center, Phase II, \$5.0 million; and (2) Center Maui Landfill Phase VII Part I Closure, \$4.0 million.

The FY 2026 Capital Budget also includes projects for the Department of Police, \$9.6 million; Department of Transportation, \$3.5 million; and Department of Human Concerns, \$0.3 million.

FY 2026 Capital Budget Summary by District



Capital Program**Capital Budget Summaries****FY 2026 Capital Budget Summary by District (Cont'd)**

As shown in Figure 5-5, the largest percentage of the CIP Budget for FY 2026, \$185.5 million or 40.2 percent, is allocated for Countywide projects. This category includes projects for more than one community plan area. Some of the major capital projects include: Countywide Federal Aid Program, \$48.2 million; Countywide Upgrades and Replacements, \$22.1 million; Countywide Rockfall and Embankment Repairs, \$20.9 million; Countywide Road Resurfacing and Pavement Preservation, \$16.0 million; Countywide Drainline Replacement Program, \$13.3 million; Countywide Facilities Maintenance Program, \$10.6 million; and Countywide Bridge and Drainage Program, \$7.9 million.

The Wailuku-Kahului community plan area represents \$137.1 million or 29.7 percent of the total FY 2026 Proposed Capital Budget. Some of the major capital projects include: Waiale Road Extension, \$87.0 million; Central Maui Regional Wastewater Reclamation Facility (Waikapu), \$10.5 million; New County Service Center, Phase II, \$5.0 million; Waiehu Heights Well 1 Replacement, \$4.0 million; Keopuolani and Wells Park Pedestrian Lighting Replacement, \$4.0 million; and Central Maui Landfill Phase VII Part 1 Closure, \$4.0 million.

The third largest percentage of this year's proposed capital budget is for the West Maui community plan area at \$64.2 million or 13.9%. Some of the major capital projects include: West Maui Recycled Water System Expansion, \$16.6 million; West Maui Reliable Capacity, \$15.5 million; Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades, \$10.0 million; and Napili No. 1 Force Main Replacement, \$4.5 million.

The Kihei-Makena community plan area is fourth highest in CIP projects with a proposed budget of \$29.4 million or 6.4 percent of the total CIP proposed FY 2026 budget. Notable projects include: Kihei Wastewater Pump Station No. 7 Relocation, \$9.4 million; North Kihei Mauka Transmission System, \$6.0 million; Kihei Wastewater Pump Station No. 5 Modification and Force Main Replacement, \$4.3 million; and Kihei Wastewater Pump Station No. 4 Modifications/Upgrade, \$4.0 million.

The Paia-Haiku community plan area represents the fifth largest percentage of this year's proposed capital budget at \$20.3 million or 4.4 percent. The capital improvement projects in this area include: Haiku Fire Station, \$18.6 million; and Alfred Flako Boteilho Sr. Gym Improvements, \$1.0 million.

The proposed projects for the Makawao-Pukalani-Kula community plan area total \$11.3 million or 2.5 percent of the total FY 2026 Mayor's Proposed Capital Budget. Major CIP projects in this community plan area include: Upper Kula Transmission Improvements, \$4.5 million; Kula Fire Station Apparatus Bay, \$3.1 million; and Upcountry Reliable Capacity, \$2.7 million.

The projects in the Molokai community plan area, which total \$9.2 million and represent 2.0% of the total FY 2026 Mayor's Proposed Capital budget, include Molokai Reliable Capacity, \$7.3 million; One Alii Playground Shade Structure, \$1.0 million; and Pu'u O Hoku Ranch Site Replacement, \$0.9 million.

The Lanai community plan area has \$2.3 or 0.5 percent of the FY 2026 Mayor's Proposed Capital Budget. The capital projects on Lanai include: Lanai Wastewater Treatment Pond Renovations, \$1.5 million; Lanai Community Field House, \$0.6 million; and Lanai Recycling Center Planning, \$0.3 million.

The Hana community plan area has \$2.3 or 0.5 percent of the FY 2026 Mayor's Proposed Capital Budget. The capital projects on Hana include: Keanae Septic System Improvements, \$1.0 million; Hana-Keanae-Kailua Parks System, \$0.6 million; and Hana Park Tennis and Basketball Courts Reconstruction, \$0.5 million.

Capital Program

Capital Budget Summaries

FY 2026 Capital Budget Summary by Fund Type

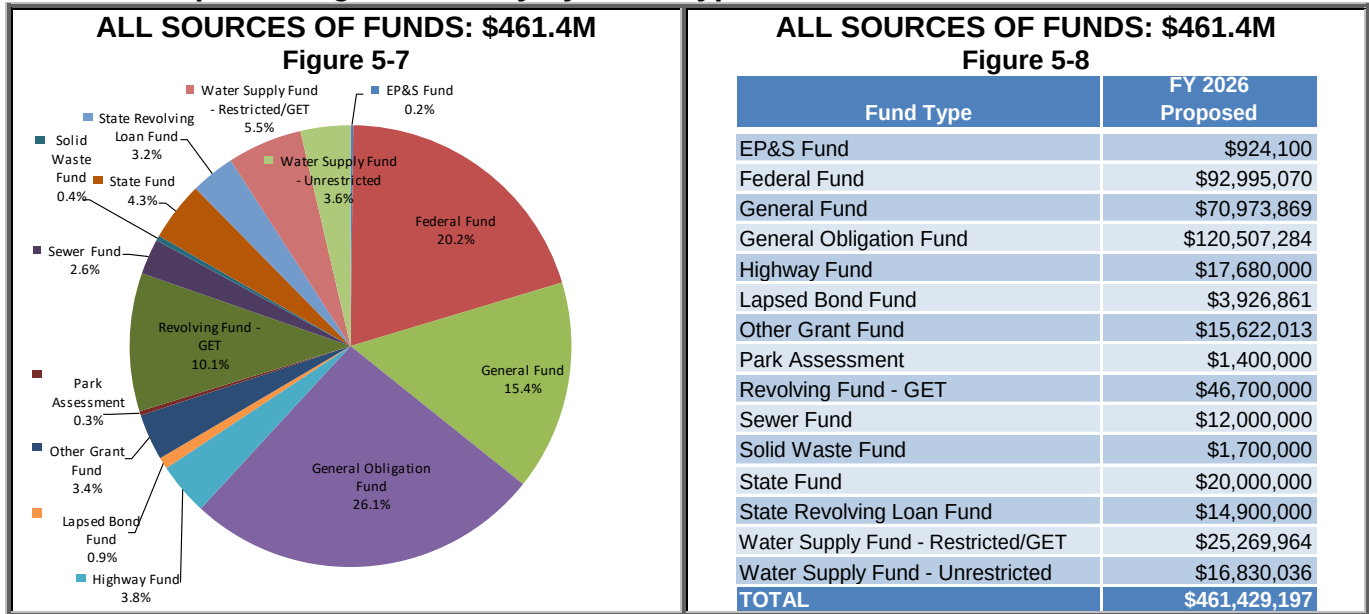


Figure 5-7 details distribution of the capital budget, by funding type. The largest source of funding for capital projects planned in FY 2026 is the General Obligation Bond (“G. O. Bond”) Fund at 26.1% of the total. The next largest sources of funding are Federal Fund at 20.2%, General Fund at 15.4%, GET/Revolving Fund at 10.1%, Water Supply Fund – Restricted/GET at 5.5%, Water Supply Fund – Unrestricted Fund at 3.6%, State Fund at 4.3 percent, and State Revolving Loan Fund at 3.2%.

The County of Maui funds its Capital Program through the use of several different funding mechanisms. Federal Funds are provided to the County by Federal departments or agencies and State Funds are those received from State departments or agencies as grant awards or contracts

The State Revolving Loan Fund is available funding for County projects from a program administered by the State Department of Health. This source of funding provides low-interest rate loans to fund construction of drinking water and wastewater infrastructure projects to achieve or maintain compliance with Federal Clean Water and Drinking Water Acts.

The General Fund is the primary operating fund of a governmental organization that accounts for activities and services not required to be accounted for in another fund, and traditionally associated with governments, such as police and fire service. Core government services are financed primarily through taxes, fees, and intergovernmental and other non-exchange revenues.

G. O. Bond Funds are for major capital projects secured by the pledge of the County's full faith, credit, and taxing power. Lapsed Bond Proceeds are funds from a prior issuance of G. O. Bonds that have lapsed and made available for re-appropriation.

General Excise Tax/Revolving Fund allowable uses include housing infrastructure. Housing infrastructure includes pedestrian paths or sidewalks on a County road near or around a public school, water, drainage, sewer, water reuse, waste disposal, and waste treatment systems that connect to the infrastructure of the County.

The Highway Fund is funded by the County's fuel tax, public utility franchise tax, and motor vehicle weight tax. These taxes may be used for highway and mass transit related projects and services.

Capital Program

Capital Budget Summaries

FY 2026 Capital Budget Summary by Fund Type (Cont'd)

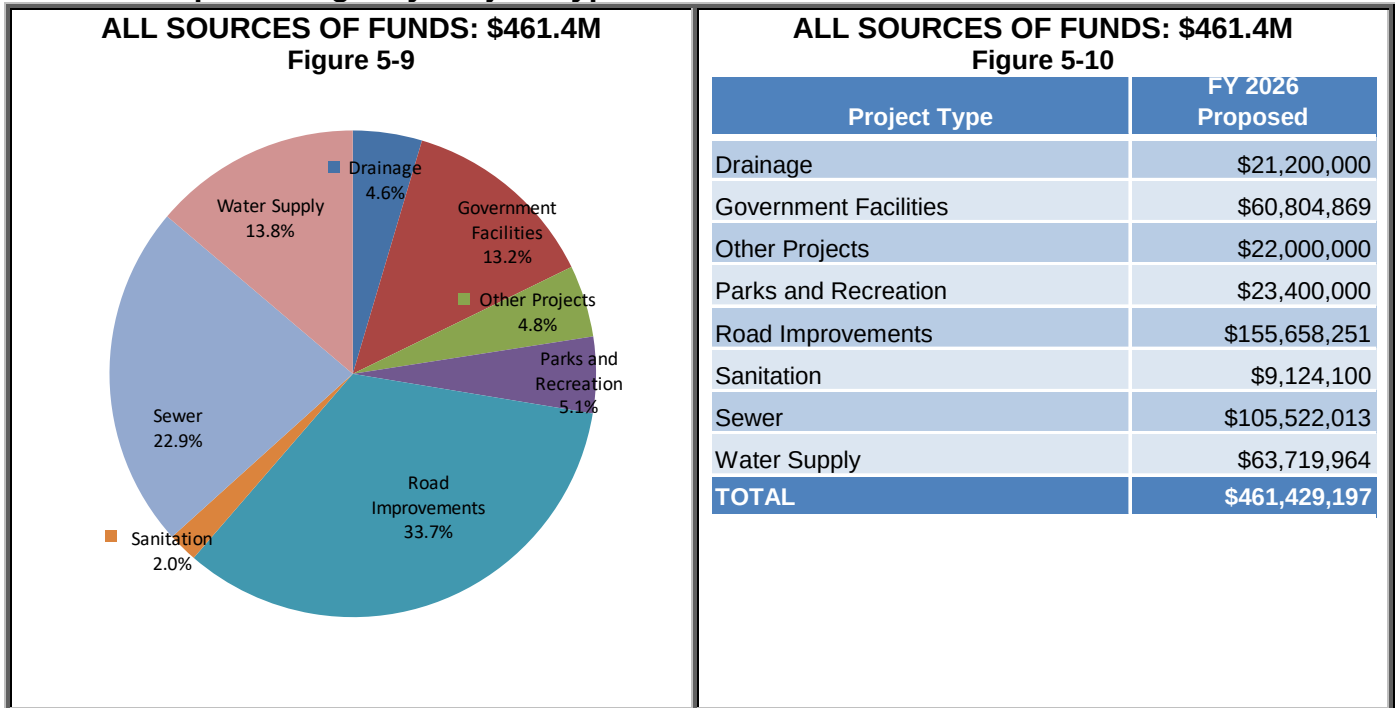
The Park Assessment Fund is derived from contributions in lieu of land and paid to the County as a condition of the approval of a subdivision. The funds may be used for the purpose of providing parks and playgrounds to the specific community district that the fund derived from.

The Sewer Fund is funded by sewer assessments and user fees. Funds can only be used for wastewater-related operations and capital projects. The Solid Waste Management Fund derives its revenues by fees associated with landfill disposal and refuse collection.

Restricted Water Supply Fund was established for the water system development fees collected from new users. This is a fee imposed on applicants for new services to fund a portion of costs to construct water system improvements or to recover the cost of existing water systems made from anticipation of additional demand on the systems. GET funds for water projects are also considered restricted funds.

Unrestricted Water Supply Fund was established to set aside water revenues for services provided to fund capital projects related to system repairs, maintenance, and facility replacements.

FY 2026 Capital Budget by Project Type



As shown in Figure 5-9, the largest project type is Road Improvements at 33.7% followed by Sewer at 22.9%, Water Supply at 13.8%, Government Facilities at 13.2%, Parks and Recreation at 5.1%, Other Projects at 4.8%, Drainage at 4.6%, and Sanitation at 2.0%.

Major capital projects under Road Improvements are: Waiale Road Extension, \$87.0 million; Countywide Federal Aid Program, \$48.2 million; Countywide Road Resurfacing and Pavement Preservation, \$16.0 million; and Countywide Traffic and Safety Program, \$4.3 million.

Capital Program**Capital Budget Summaries****FY 2026 Capital Budget by Project Type (Cont'd)**

Major projects under the Sewer project type include: West Maui Recycled Water System Expansion, \$16.6 million; Central Maui Regional Wastewater Reclamation Facility (Waikapu), \$10.5 million; Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades, \$10.0 million; Kihei Wastewater Pump Station No. 7 Relocation, \$9.4 million; and North Kihei Mauka Transmission System, \$6.0 million.

Water Supply projects include: Countywide Upgrades and Replacements, \$22.1 million; West Maui Reliable Capacity, \$15.5 million; and Molokai Reliable Capacity, \$7.3 million.

Government Facilities represent the fourth largest category. They include the following major capital projects: Haiku Fire Station, \$18.6 million; Countywide Facilities Maintenance Program, \$10.6 million; Countywide DPW Baseyard Facilities Program, \$7.8 million; and New County Service Center, Phase II, \$5.0 million.

The fifth largest project type is Parks and Recreation. These projects consist of the following: Keopuolani and Wells Park Pedestrian Lighting Replacement, \$4.0 million; Countywide Park Playground Improvements, \$2.6 million; Countywide Park Facilities, \$2.0 million; West Maui Park Playground Improvements, \$2.0 million; and Countywide Court Improvements, \$2.0 million.

Major capital projects under Other Projects: Countywide Rockfall and Embankment Repairs, \$20.9 million; and Bus Stops and Shelters, \$0.6 million.

In addition to Road projects, the Department of Public Works also handles projects covered in the Drainage category. These include: Countywide Drainline Replacement Program, \$13.3 million and Countywide Bridge and Drainage Program, \$7.9 million.

The final category is Sanitation which is under the Department of Environmental Management's Solid Waste Division. The following projects are among those planned for the FY 2026: Central Maui Landfill Phase VII Part 1 Closure (in collaboration with Department of Management), \$4.0 million; Central Maui Landfill Phase II/III Interface Development, \$1.5 million; Environmental Compliance System Design and Construction, \$1.0 million; and Central Maui Landfill Gas System Expansion, \$1.0 million.

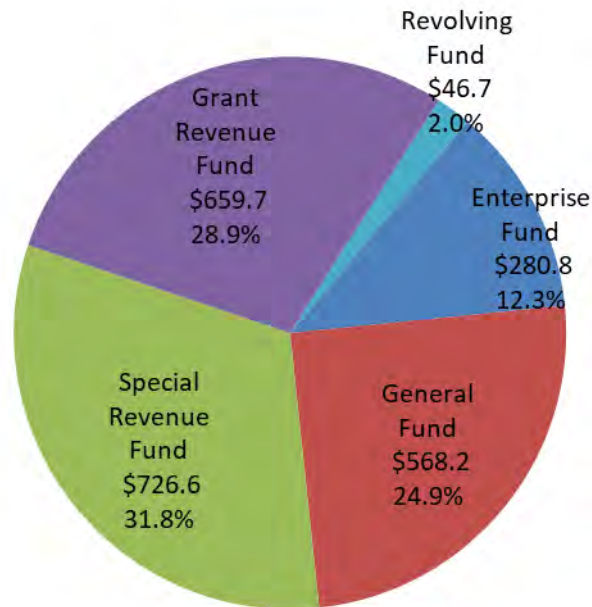
Capital Program

Capital Budget Summaries

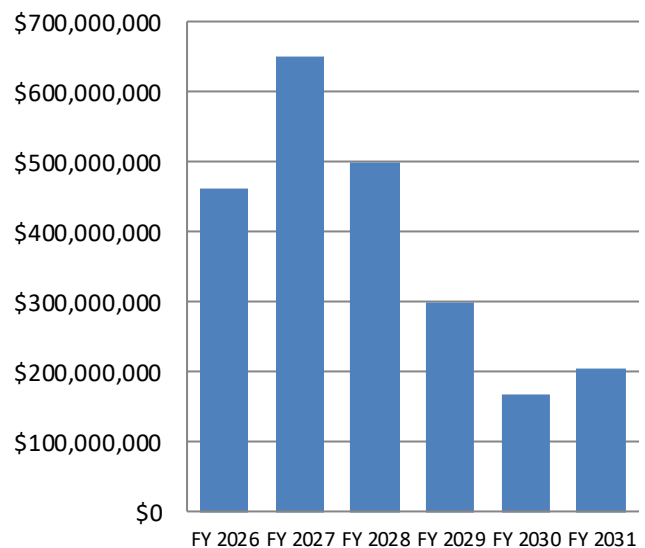
Six-Year Capital Budget Summaries

Figures 5-11 to 5-14 summarize the planned CIP Budget for FY 2026 through FY 2031 by Major Fund Type and Total Capital Projects from All Sources of Funds and County Sources of Funds. Detailed information relating to the six-year CIP plan is presented in the Capital Budget Ordinance and is accessible on the County's website: www.mauicounty.gov.

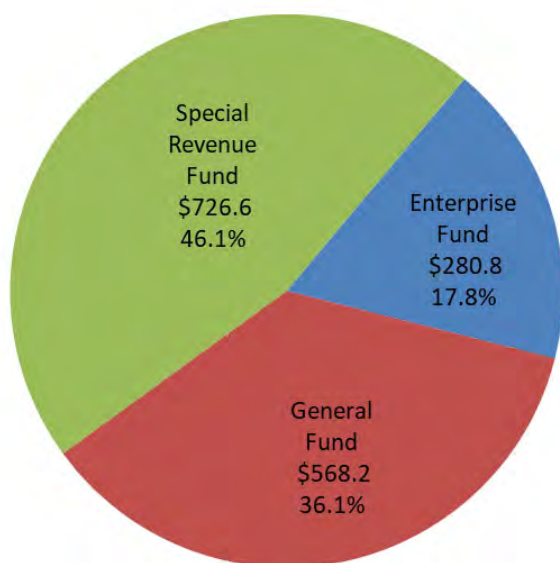
ALL SOURCES OF FUNDS: \$2,282.0B
Total Capital Projects by Major Fund Type
Figure 5-11 (in Millions)



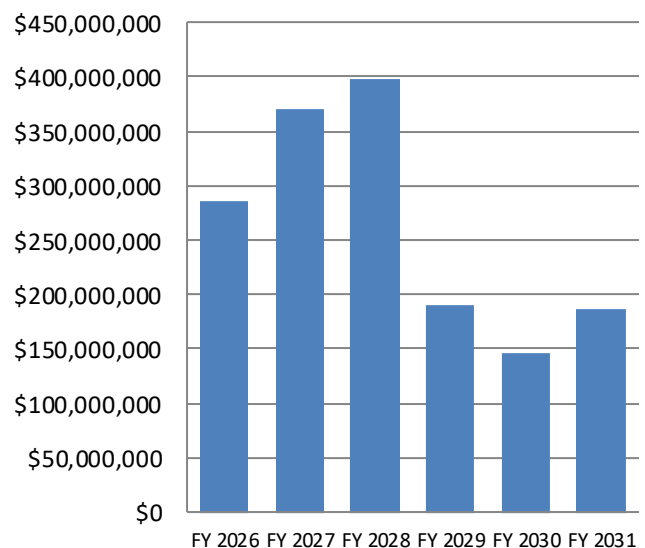
COUNTY SOURCES OF FUNDS: \$1,575.6M
Total Capital Projects by Major Fund Type
Figure 5-12 (in Millions)



ALL SOURCES OF FUNDS: \$2,282.0B
Total Capital Projects by Fiscal Year
Figure 5-13



COUNTY SOURCES OF FUNDS: \$1,575.6M
Total Capital Projects by Fiscal Year
Figure 5-14



Capital Program**Capital Budget Summaries****Impact on the Operating Budget**

Identifying the impact of the planned capital projects on the operating budget and quantifying the costs associated with funding capital projects is an integral part of the CIP plan. Incurring future operating expenses is expected of most capital projects. The total anticipated impact on the operating budget for FY 2026 is \$4.0 million and \$8.9 million for the next succeeding years. For FY 2026, operating expenses will be incurred by the capital projects for Environmental Management, 62.7 percent; Water Supply, 27.8 percent; Transportation, 5.3 percent; Management, 3.9 percent; and Parks and Recreation, 0.2 percent.

Debt service or the cost of financing capital projects funded by G. O. Bonds significantly impacts the operating budget. The allocation of G.O. Bonds to individual projects is reflected in the Funding Details and Methods of Financing sections in the individual project sheets.

These operating impacts are presented in the CIP plan through the inclusion of anticipated impacts in the Operating Impact Narrative section of the individual project sheets, which can be found in the Department Capital Project Sheets section of the program budget. The operating budget may include costs associated with additional staffing, maintenance, other non-maintenance, and non-capital equipment.

Figure 5-15 below provides a summary of the capital projects' impact on the annual operating budget for the next six years by department as reported to the Budget Office by County departments:

Capital Improvement Impact on the Operating Budget
Figure 5-15

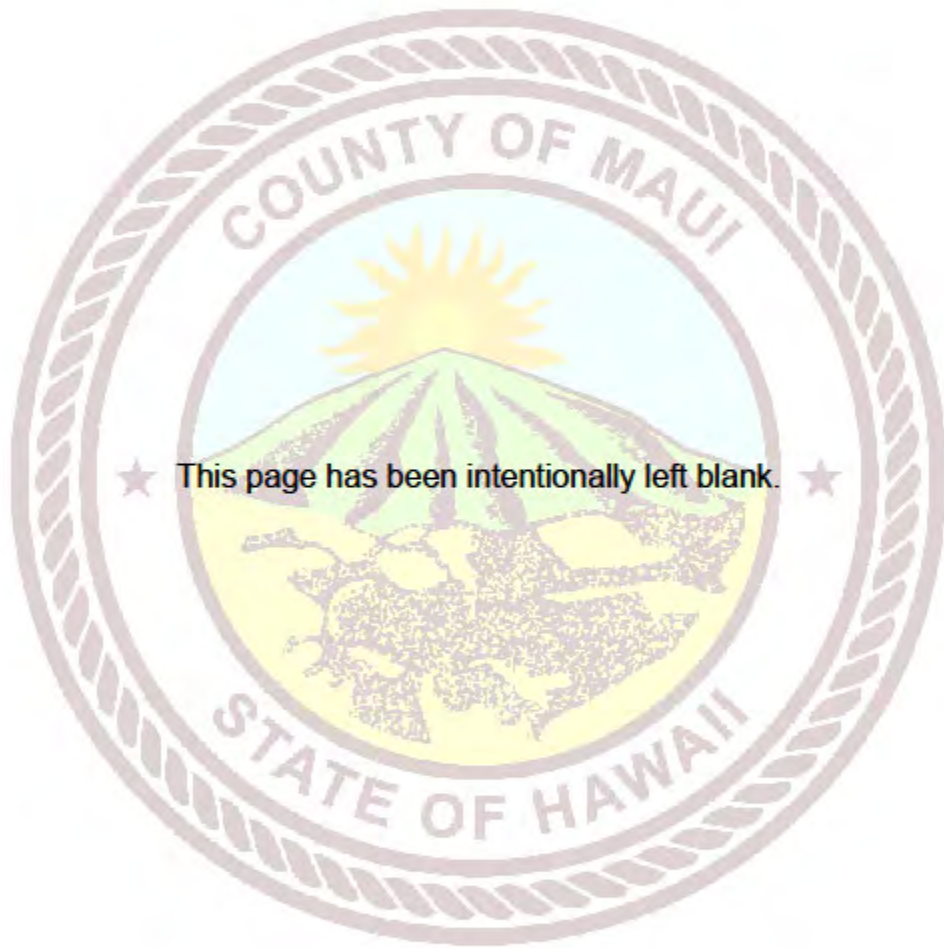
Department	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year Total
Environmental Management	\$2,615,000	\$2,623,250	\$2,615,500	\$85,000	\$85,000	\$85,000	\$8,108,750
Management	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$510,000
Parks and Recreation	\$7,858	\$8,094	\$8,337	\$0	\$0	\$0	\$24,289
Transportation	\$115,000	\$115,000	\$115,000	\$115,000	\$115,000	\$115,000	\$690,000
Water Supply	\$1,200,000	\$1,200,000	\$1,200,000	\$0	\$0	\$0	\$3,600,000
TOTAL	\$4,022,858	\$4,031,344	\$4,023,837	\$285,000	\$285,000	\$285,000	\$12,933,039

Project Prioritization

The prioritization method utilized by the County allows for a capital expenditure strategy that enables the County to provide appropriate facilities for its employees and customers and to manage future costs.

All capital projects recommended for inclusion in the six-year CIP plan are initially prioritized by the department before being further analyzed by the Budget Office, based upon various criteria. This assessment is designed to measure both the overall need for a project, the relative urgency of a project, and available funding sources. It is not a substitute for the decision-making process undertaken by the Mayor and the County Council. It is, however, an attempt to define some basic evaluation criteria that can be applied against competing countywide requests and become one of the many factors in the overall decision-making process.

In accordance with Section 8-8.3 of the Charter, the proposed capital improvement projects are also reviewed by the Planning Director, in collaboration with the Director of 'Ōiwi Resources, in relation to the Maui Island Plan and community plans.



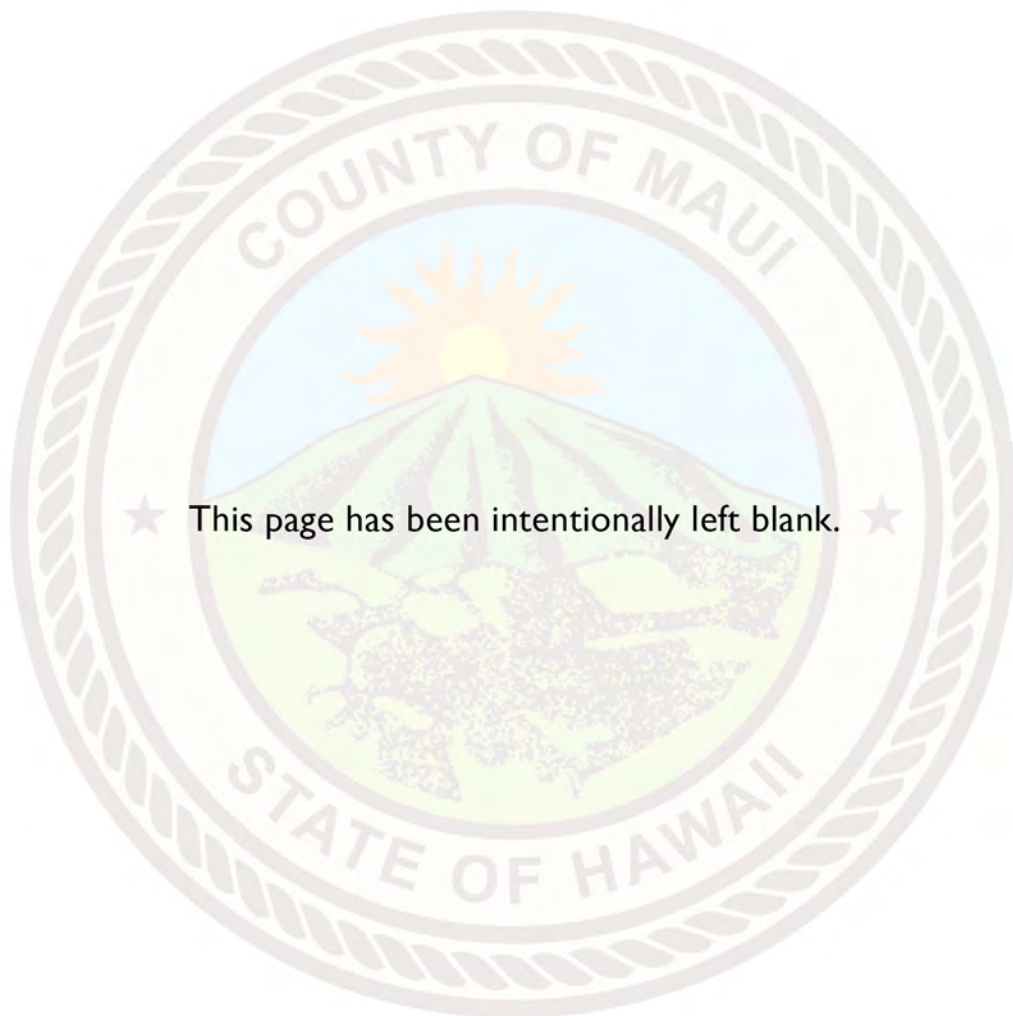


ENVIRONMENTAL MANAGEMENT

CAPITAL IMPROVEMENT PROJECTS

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



Capital Improvement Program

Project Detail by Department

District	Project Type	CBS No	Project Name	Fund	\$ in 1000's		
					Fiscal Year		
					2026	2027-2031	6-Yr Total
Countywide	Sanitation	CBS-3182	Environmental Compliance System Design and Construction	SW	1,000	5,000	6,000
		CBS-8914	Solid Waste Master Plans for County Landfills and Solid Waste Facilities	SW	300	300	600
		CBS-8915	FOG Recycling and Composting at the Organics Processing Facility	EP	649	2,000	2,649
	Sewer	CBS-1119	Countywide Environmental Protection Agency (EPA) Compliance Wastewater Reclamation Facility Renovation Projects	GB	2,000	3,000	5,000
				WF	2,000	8,500	10,500
		CBS-1128	Countywide Wastewater System Modifications	GB	2,500	9,000	11,500
				WF	2,500	16,000	18,500
		CBS-1132	Countywide Environmental Protection Agency (EPA) Compliance Projects	WF	500	3,500	4,000
		CBS-7878	Countywide Wastewater Project Management	WF	500	0	500
		CBS-2321	North Kihei Mauka Transmission System	GB	0	5,000	5,000
				GE	6,000	0	6,000
		CBS-2729	Kihei No. 6 Force Main Replacement	SRF	0	6,000	6,000
				WF	1,000	0	1,000
		CBS-3199	Kihei Wastewater Pump Station No. 4 Modification/Upgrade	GB	2,000	0	2,000
				GE	2,000	0	2,000
		CBS-3568	Kihei Wastewater Pump Station No. 5 Modification and Force Main Replacement	GE	4,300	0	4,300
		CBS-3569	Kihei Wastewater Pump Station No. 6 Modification/Upgrade	GB	0	6,800	6,800
				GE	1,000	0	1,000
		CBS-3570	Kihei Wastewater Pump Station No. 7 Relocation	SRF	9,400	0	9,400
		CBS-5032	Kaiola Place Sewer Extension	GB	1,000	0	1,000
		CBS-6082	South Kihei Capacity Sewer Upgrades	SRF	0	12,000	12,000
				WF	400	1,200	1,600
Lanai	Sanitation	CBS-8916	Lanai Recycling Center Planning	EP	275	750	1,025
	Sewer	CBS-7250	Lanai Wastewater Treatment Pond Renovations	GB	1,500	0	1,500
Paia-Haiku		CBS-3207	Paia Wastewater Pump Station Modifications	WF	300	0	300

Capital Improvement Program

Project Detail by Department (Cont'd)

District	Project Type	CBS No	Project Name	Fund	\$ in 1000's		
					Fiscal Year		
					2026	2027-2031	6-Yr Total
Wailuku-Kahului	Sanitation	CBS-5494	Central Maui Landfill Supplement to Primary Litter Screen	SW	100	500	600
		CBS-6634	Central Maui Landfill Phase II/III Interface Development	GB	1,500	0	1,500
		CBS-7869	Central Maui Landfill Gas System Expansion	GB	1,000	0	1,000
		CBS-8919	Central Maui Landfill Infrastructure	GB	0	10,000	10,000
				SW	300	500	800
	Sewer	CBS-1158	Waiko Road Subdivision Sewer System	SRF	2,500	0	2,500
		CBS-3204	Upper Waiko Road Sewer Extension	GE	2,000	0	2,000
		CBS-3206	Central Maui Regional WWRF (Waikapu)	GE	10,500	0	10,500
				OG	0	55,000	55,000
				WF	0	55,000	55,000
		CBS-4586	Wailuku-Kahului WWRF Shoreline Erosion Protection	WF	300	0	300
		CBS-5526	Waiehu Kou Wastewater Pump Station Modifications	GB	3,500	0	3,500
		CBS-6083	Kehalani Pump Station	GE	1,600	0	1,600
				OG	0	4,500	4,500
				WF	0	4,500	4,500
		CBS-6084	Kehalani Force Main/Gravity Sewer	GE	600	0	600
				OG	0	8,400	8,400
				WF	0	8,400	8,400
		CBS-7234	Kahului Beach Road Sewer Line Upgrade	GE	1,500	0	1,500
West Maui		CBS-1124	West Maui Recycled Water System Expansion	GE	1,000	0	1,000
				OG	15,622	0	15,622
		CBS-1146	West Maui Environmental Protection Agency (EPA) Compliance Sewer Rehabilitation	WF	4,000	2,000	6,000
		CBS-1167	Napili No. 1 Force Main Replacement	GB	4,500	0	4,500
		CBS-1168	Napili No. 2 Force Main Replacement	GB	1,500	0	1,500
		CBS-1177	Napili Wastewater Pump Station No. 1 Modifications	GE	3,000	0	3,000

Capital Improvement Program

Project Detail by Department (Cont'd)

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
West Maui	Sewer	CBS-1178	Napili Wastewater Pump Station No. 2 Modifications	GE	4,000	0	4,000
		CBS-3573	Wahikuli Sewer System	OG	0	18,000	18,000
		CBS-3575	Lahaina Wastewater Reclamation Facility Returned Activated Sludge (RAS)/Dewatering Upgrades	GB	6,593	0	6,593
				LBF	3,407	0	3,407
		CBS-6648	Lahaina Siphon and Ditch Distribution	GB	0	8,600	8,600
				WF	500	500	1,000
Total: Department of Environmental Management					110,646	254,950	365,596

FUNDING SOURCE

EP	924	2,750	3,674
GB	27,593	42,400	69,993
GE	37,500	0	37,500
LBF	3,407	0	3,407
OG	15,622	85,900	101,522
SRF	11,900	18,000	29,900
SW	1,700	6,300	8,000
WF	12,000	99,600	111,600

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-3182

Project Name: Environmental Compliance System
Design and Construction

Department: Department of Environmental Management

District: Countywide

Project Type: Sanitation

Anticipated Life: N/A



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,947,632	750,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	6,000,000

PROJECT DESCRIPTION

This project will provide design, construction, and related services to address environmental compliance opportunities and operational improvements at all County Solid Waste Management facilities in alignment with state and federal requirements.

PROJECT JUSTIFICATION

This project will allow the Solid Waste division to address emergency design, construction, construction management, unplanned regulatory compliance improvements at all county landfills and enable operational enhancements for environmental regulatory requirements. This includes mechanical, electrical, and civil design and construction services throughout the county.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Environmental and regulatory compliance. Promotes environmental sustainability.	- A Suitable Public Infrastructure - A Strong, Diversified Economy - An Efficient, Effective, and Responsive Government - A Prepared, Safe, and Livable County - A Healthy and Sustainable Community

Operating Impact Narrative

The improvements made as a result of this project, will enable efficient and reliable monitoring and operation of county landfill environmental compliance systems.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	SW	0	300,000	300,000	300,000	300,000	300,000	300,000
New Construction	SW	0	700,000	700,000	700,000	700,000	700,000	700,000

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
Design	07/01/2024	12/31/2031	1,800,000
New Construction	07/01/2024	12/31/2031	4,200,000
Total Capital Project Costs			6,000,000
Total O&M Costs			0
Total Capital & Operating Costs			6,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Solid Waste Fund	6,000,000
Total Funding Requirements	6,000,000

Capital Improvement Program

CBS No: CBS-8914

Project Name: Solid Waste Master Plans for County Landfills and Solid Waste Facilities

Department: Department of Environmental Management

District: Countywide

Project Type: Sanitation

Anticipated Life:



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	300,000	300,000	0	0	0	0	600,000

PROJECT DESCRIPTION

This request is for a solid waste master plan for each of the four County landfills, their solid waste facilities, and the current transfer station over a multi-year period. Master planning will consider waste tonnages and their optimal management; alternatives to landfilling and any required infrastructure, landfill airspace needs, capacity requirements for waste projections, soil cover sources. Transfer station analysis will include capacity needs, hauling and storing requirements, customer safety.

PROJECT JUSTIFICATION

Effective planning is essential to assuring the County has the infrastructure to meet current and future solid waste management needs.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Provide public health, safety and environmental protection of Maui County's air, land, and water through effective and sustainable solid waste management practices.	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

One feature of effective planning is optimizing operations at the facilities.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Planning	SW	0	300,000	300,000	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Planning	07/01/2025	06/30/2027	600,000
Total Capital Project Costs			600,000
Total O&M Costs			0
Total Capital & Operating Costs			600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Solid Waste Fund	600,000
Total Funding Requirements	600,000

Capital Improvement Program

CBS No: CBS-8915

Project Name: FOG Recycling and Composting at the Organics Processing Facility

Department: Department of Environmental Management

District: Countywide

Project Type: Sanitation

Anticipated Life: 10 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	649,100	2,000,000	0	0	0	0	2,649,100

PROJECT DESCRIPTION

This project is two components of the Organics Processing Facility at the Central Maui landfill: Fats Oils and Grease (FOG) recycling and compost operations pad. The FOG portion of the project is to provide the cement slab and electrical work required to operate the FOG decanting equipment purchased in FY25. The FOG portion of the project includes permitting, bid package for construction and construction as well as electrical work. The FOG portion of the project is anticipated to be completed by the end of FY26. The second portion of the project is renovating (lining and grading) the compost operations pad. The design, permitting, and bid package will take place in FY26; the renovations will take place in FY27. We are currently applying for EPA grant monies for the FY27 renovations.

The maintenance cost of both components of the project is to be determined. The operations pad requires minimal maintenance, and the FOG system maintenance will be included in the compost operations service contract that will be drafted and go out to bid in FY26.

PROJECT JUSTIFICATION

Justification for the FOG portion of the project: Currently, all FOG received at the Central Maui landfill (6,000 tons annually) is "bulked" with green waste mulch (10,500 tons annually) and landfilled. This project will divert all FOG- and green waste mulch currently being used to "bulk" FOG- from the landfill. The FOG system will separate the Grease, Batter, and Water. Grease is a sellable product that can be further refined into biodiesel; batter will be composted; water will be used at the compost facility as dust control and to condition compost. Justification for the compost pad portion of the project: This compost operations pad will enable the County of Maui to begin full-scale composting again. Providing compost to local agriculture will off-set the high cost of importing compost from off-island and is essential in reducing the spread of coconut rhinoceros beetles.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Provide public health, safety and environmental protection of Maui County's air, land, and water through effective and sustainable solid waste management practices.	An Efficient, Effective, and Responsive Government Healthy Sustainable Community

Operating Impact Narrative

This project will make a significant impact on the County of Maui's diversion rate. Impact for the FOG portion of the project: This FOG system will divert an estimated 16,500 tons from the Central Maui landfill annually and provide revenue sources for tipping fees and grease sales.

Impact for the compost operations pad: Reinstating our compost operations diverts an estimated 80,000 tons from the landfill annually and provides a revenue source from tipping fees.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	EP	0	374,100	0	0	0	0	0
New Construction	EP	0	275,000	0	0	0	0	0
Renovations	EP	0	0	2,000,000	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	06/30/2026	374,100
New Construction	07/01/2026	06/30/2027	275,000
Renovations	01/01/2026	06/30/2027	2,000,000
Total Capital Project Costs			2,649,100
Total O&M Costs			0
Total Capital & Operating Costs			2,649,100

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
EP&S Fund	2,649,100
Total Funding Requirements	2,649,100

Capital Improvement Program

CBS No: CBS-1119

Project Name: Countywide Environmental Protection
Agency (EPA) Compliance Wastewater Reclamation
Facility Renovation Projects

Department: Department of Environmental Management

District: Countywide

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
507,939	4,500,000	4,000,000	3,500,000	2,000,000	2,000,000	2,000,000	2,000,000	15,500,000

PROJECT DESCRIPTION

The purpose of this project is to provide a program for design and construction, renovation or upgrade of assets/equipment at the Wastewater Reclamation Facilities as required by the 20-Year Rehabilitation and Replacement Plan developed under the 1999 Consent Decree and other minor facility upgrades. Projects for FY2026 include but are not limited to: 1) Process and facility improvements at Kahului Wastewater Reclamation Facilities, 2) Clarifier and basin rehabilitations, 3) Solids Building renovations, 4) Piping Rehabilitation, 5) Injection well rehabilitation/modifications and 6) Various roofing repair/replacements and other minor projects.

PROJECT JUSTIFICATION

Failure to provide for the programmed renovation, improvements and upgrade of all wastewater reclamation facilities/wastewater pump stations could result in continuous degradation and failures of equipment and process units. This might result in possible raw wastewater spills and additional fines from the Environmental Protection Agency/Department of Health. Lab process and stored equipment must be protected from the elements to maintain reliability.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	2,000,000	2,000,000	1,000,000	0	0	0
New Construction	WF	0	2,000,000	1,500,000	1,000,000	2,000,000	2,000,000	2,000,000

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2012	12/31/2031	15,500,000
Total Capital Project Costs			15,500,000

Total O&M Costs 0

Total Capital & Operating Costs 15,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	5,000,000
Sewer Fund	10,500,000
Total Funding Requirements	15,500,000

Capital Improvement Program

CBS No: CBS-1128

Project Name: Countywide Wastewater System Modifications

Department: Department of Environmental Management

District: Countywide

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
10,139,652	2,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	30,000,000

PROJECT DESCRIPTION

Additional funding to be used as required for projects where construction/design bids exceed the funding appropriation. Bid amount overruns have commonly occurred with the strong construction climate in Maui County and global uncertainty of material and energy prices and supply chain interruptions.

PROJECT JUSTIFICATION

The result of not establishing this project fund may be to postpone required infrastructure projects or to increase all project estimates and lose the flexibility of placing funds where needed in order to accomplish the division's mission.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	2,500,000	3,000,000	3,000,000	3,000,000	0	0
New Construction	WF	0	2,500,000	2,000,000	2,000,000	2,000,000	5,000,000	5,000,000

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	07/01/2012	12/31/2031	30,000,000
Total Capital Project Costs			30,000,000
Total O&M Costs			0
Total Capital & Operating Costs			30,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	11,500,000
Sewer Fund	18,500,000
Total Funding Requirements	30,000,000

Capital Improvement Program

CBS No: CBS-1132

Project Name: Countywide Environmental Protection
Agency (EPA) Compliance Projects

Department: Department of Environmental Management

District: Countywide

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
3,655,376	500,000	500,000	500,000	500,000	1,000,000	1,000,000	500,000	4,000,000

PROJECT DESCRIPTION

Investigation, assessment, design, permitting, construction and rehabilitation of wastewater collection lines as required by the Environmental Protection Agency (EPA)/Hawaii Department of Health (DOH) issued a Consent Decree (CD) dated November 8, 1999. The scope of current projects includes CCTV/hydraulic analysis of existing lines, collection system rehabilitation to eliminate infiltration and inflow and additional assessments/repairs as required.

PROJECT JUSTIFICATION

Damaged and deteriorated lines and high-volume lines require greater maintenance and pose the threat of potential blockages or total failure which may cause wastewater spills, damage to property and the environment, and increase operational costs due to call out of personnel. Scheduling the repair or replacement of deficiencies noted during recent evaluations is a requirement of the 1999 Consent Decree.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	WF	0	500,000	500,000	500,000	1,000,000	1,000,000	500,000

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2012	12/31/2031	4,000,000
Total Capital Project Costs			4,000,000
Total O&M Costs			0
Total Capital & Operating Costs			4,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	4,000,000
Total Funding Requirements	4,000,000

Capital Improvement Program

CBS No: CBS-7878

Project Name: Countywide Wastewater Project
Management

Department: Department of Environmental Management

District: Countywide

Project Type: Sewer

Anticipated Life: N/A



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,254,200	1,000,000	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Management of large construction projects, including, but not limited to construction inspections, review of submittals, request for information review, coordination of construction with WWRD staff, review change order requests, review construction progress and schedules, prepare reports as needed, solve construction-related issues with contractor and engineering consultants, etc.

PROJECT JUSTIFICATION

Complexity and workload for certain large construction projects exceed the capacity of the WWRD staff.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	WF	0	500,000	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
Other	09/01/2023	12/31/2026	500,000
Total Capital Project Costs			500,000
Total O&M Costs			0
Total Capital & Operating Costs			500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-2321

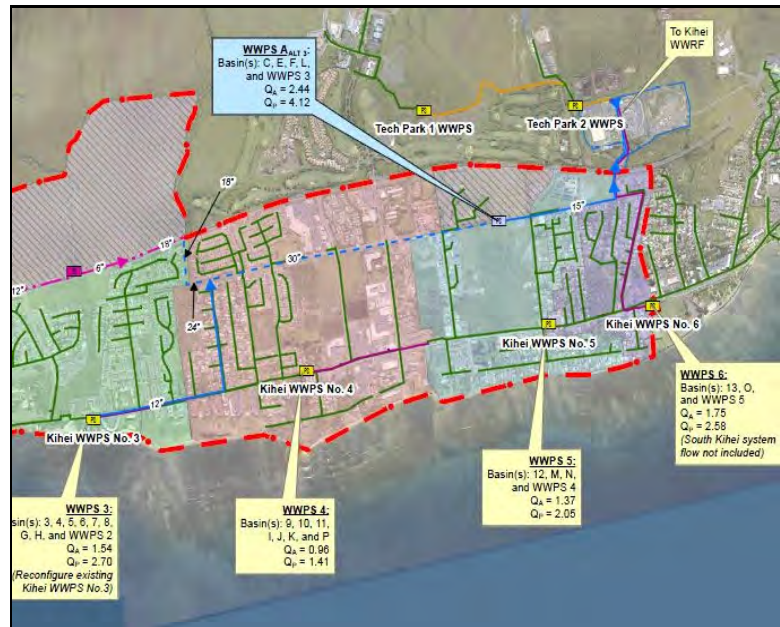
Project Name: North Kihei Mauka Transmission System

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	6,000,000	6,000,000	5,000,000	0	0	0	0	11,000,000

PROJECT DESCRIPTION

Design, permitting, construction management, construction and rehabilitation of wastewater collection and transmission system components (pump station(s), force main, gravity sewer). Project spans from Kihei WWPS #3 (S. Kihei Rd, near Kolekole Beach Park) to the Kihei WWRP via the North South Collector Road (Lila Dr.).

PROJECT JUSTIFICATION

Sewer capacity in the main gravity collection lines and force mains within South Kihei Road are approaching capacity. Future development in north Kihei mauka of Pi'ilani Highway will require sewer system improvements. Capacity, sea level rise exposure area and mitigation of effects of sewer spills into the ocean are included in the design parameters.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

Will require additional resources in man hours, equipment maintenance, and power. No long-term staffing impacts are anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	0	5,000,000	0	0	0	0
New Construction	GE	0	6,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
New Construction	09/01/2025	12/31/2028	11,000,000
Total Capital Project Costs			11,000,000
Total O&M Costs			0
Total Capital & Operating Costs			11,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	5,000,000
GET Fund	6,000,000
Total Funding Requirements	11,000,000

Capital Improvement Program

CBS No: CBS-2729

Project Name: Kihei No. 6 Force Main Replacement

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
800,000	0	1,000,000	0	6,000,000	0	0	0	7,000,000

PROJECT DESCRIPTION

Replacement of a dual 4,289 foot 20" diameter ductile iron pipe force main originating at Kalama Park and ending at the Kihei WWRF. The line was constructed in 1991 and is within South Kihei Road, Kapuna Street and easements.

PROJECT JUSTIFICATION

This is the largest force main in Kihei and is nearing the end of its useful life. This project is necessary to replace the facility in order to avoid a costly failure of the line, major sewage spill to roadways, private properties, beaches and ocean, as well as possible fines. Part of phased force main replacement schedule.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	WF	0	1,000,000	0	0	0	0	0
New Construction	SRF	0	0	0	6,000,000	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/01/2025	12/31/2026	1,000,000
New Construction	09/01/2027	12/31/2028	6,000,000
Total Capital Project Costs			7,000,000
Total O&M Costs			0
Total Capital & Operating Costs			7,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	1,000,000
State Revolving Loan Fund	6,000,000
Total Funding Requirements	7,000,000

Capital Improvement Program

CBS No: CBS-3199

Project Name: Kihei Wastewater Pump Station No. 4
Modification/Upgrade

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 20 years



**Kihei Wastewater
Pump Station No. 4**

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
663,832	0	4,000,000	0	0	0	0	0	4,000,000

PROJECT DESCRIPTION

Design, permit and construct upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station originally constructed in 1985. This station needs to meet area capacity requirements and be standardized to be similar in design and operation as other Kihei area pump station facilities.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	2,000,000	0	0	0	0	0
New Construction	GE	0	2,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
New Construction	09/01/2025	12/31/2026	4,000,000
Total Capital Project Costs			4,000,000
Total O&M Costs			0
Total Capital & Operating Costs			4,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	2,000,000
GET Fund	2,000,000
Total Funding Requirements	4,000,000

Capital Improvement Program

CBS No: CBS-3568

Project Name: Kihei Wastewater Pump Station No. 5
Modification and Force Main Replacement

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 20 years



**Kihei Wastewater
Pump Station No. 5**

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
600,000	0	4,300,000	0	0	0	0	0	4,300,000

PROJECT DESCRIPTION

Design, permit and construct pump station upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station last modified in 1994. Design, permit and construct a force main to replace the existing force main originally constructed 1973. This station needs to meet area capacity requirements and be standardized to be similar in design and operation as other Kihei area pump station facilities.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean. The improvements to the pump station and force main is in coordination with the North Kihei Mauka Transmission System improvements which will reduce flow to the pump station once completed.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure	Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs	Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service	Provide Reliable Wastewater Service

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GE	0	4,300,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Renovations	09/01/2025	12/31/2026	4,300,000
Total Capital Project Costs			4,300,000
Total O&M Costs			0
Total Capital & Operating Costs			4,300,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	4,300,000
Total Funding Requirements	4,300,000

Capital Improvement Program

CBS No: CBS-3569

Project Name: Kihei Wastewater Pump Station No. 6
Modification/Upgrade

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 20 years



**Kihei Wastewater
Pump Station No. 6**

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	1,000,000	0	6,800,000	0	0	0	7,800,000

PROJECT DESCRIPTION

Design, permit, construction management, and construct upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station originally constructed in 1985. This station needs to meet area capacity requirements, be standardized to be similar in design and operation as other pump station facilities and incorporate sea-level rise mitigations.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GE	0	1,000,000	0	0	0	0	0
Renovations	GB	0	0	0	6,800,000	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/01/2023	12/31/2026	1,000,000
Renovations	09/01/2027	12/31/2028	6,800,000
Total Capital Project Costs			7,800,000

Total O&M Costs 0

Total Capital & Operating Costs 7,800,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	6,800,000
GET Fund	1,000,000
Total Funding Requirements	7,800,000

Capital Improvement Program

CBS No: CBS-3570

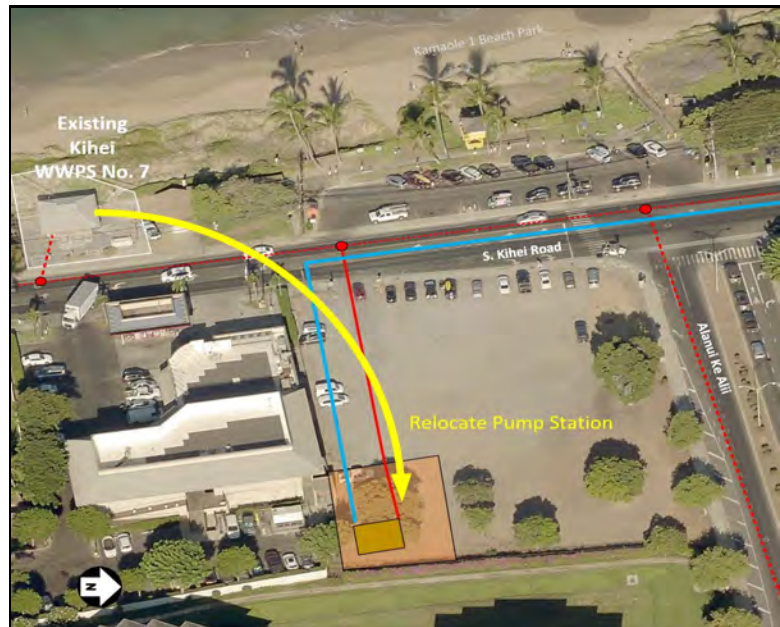
Project Name: Kihei Wastewater Pump Station No. 7
Relocation

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,667,071	0	9,400,000	0	0	0	0	0	9,400,000

PROJECT DESCRIPTION

Design, permitting and construction of a relocated station away from the beach area to mitigate the sea level rise threat. This station (last rehabilitated in 1995) needs to meet area capacity requirements and be standardized to be similar in design and operation as other pump station facilities. Project will include pump station facilities, gravity sewer replacement and force main additions.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life and is in a sea level rise exposure area. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	SRF	0	9,400,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
New Construction	09/01/2025	12/31/2026	9,400,000
Total Capital Project Costs			9,400,000
Total O&M Costs			0
Total Capital & Operating Costs			9,400,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
State Revolving Loan Fund	9,400,000
Total Funding Requirements	9,400,000

Capital Improvement Program

CBS No: CBS-5032

Project Name: Kaiola Place Sewer Extension

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

Design, permitting and construction of approximately 1,000 feet of 8" sewer along Kaiola Place to connect eight existing lots to the County sewer system.

PROJECT JUSTIFICATION

Existing lots currently use cesspools and septic systems for sewage disposal making them a burden on the environment and difficult for owners to improve/sell.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	1,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
New Construction	09/01/2025	12/31/2026	1,000,000
Total Capital Project Costs			1,000,000
Total O&M Costs			0
Total Capital & Operating Costs			1,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	1,000,000
Total Funding Requirements	1,000,000

Capital Improvement Program

CBS No: CBS-6082

Project Name: South Kihei Capacity Sewer Upgrades

Department: Department of Environmental Management

District: Kihei-Makena

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	400,000	0	1,200,000	0	12,000,000	0	13,600,000

PROJECT DESCRIPTION

Planning, design and construction of pump stations, major gravity sewer and force mains that are in the South Kihei Collection System upstream of Wastewater Pump Station No. 6 at Kalama Park. This will include new facilities as well as up-sizing, rehabilitation, relocation and/or rerouting of current assets.

PROJECT JUSTIFICATION

Accommodation of continued growth in the South Kihei/Wailea area and to move major assets away from potential sea level rise inundation areas.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

To be determined

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	WF	0	0	0	1,200,000	0	0	0
New Construction	SRF	0	0	0	0	0	12,000,000	0
Planning	WF	0	400,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/30/2027	12/31/2028	1,200,000
New Construction	09/30/2029	12/31/2030	12,000,000
Planning	09/30/2025	12/31/2026	400,000
Total Capital Project Costs			13,600,000

Total O&M Costs 0

Total Capital & Operating Costs 13,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	1,600,000
State Revolving Loan Fund	12,000,000
Total Funding Requirements	13,600,000

Capital Improvement Program

CBS No: CBS-8916

Project Name: Lanai Recycling Center Planning

Department: Department of Environmental Management

District: Lanai

Project Type: Sanitation

Anticipated Life: 20 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	275,000	750,000	0	0	0	0	1,025,000

PROJECT DESCRIPTION

This project is in the developing stage. The scope of work in FY26 is to confirm a location and then proceed with an Environmental Assessment, permits, design and construction plan/bid package. We anticipate construction of the new recycling center in FY27 or FY28 depending on permits requirements and assessments.

PROJECT JUSTIFICATION

Lanai has a HI-5 redemption center, but the recycling center closed over 10 years ago due to infrastructure problems and high processing costs. Reopening a recycling center will provide services on Lanai that residents on Maui (including Hana) and Molokai already receive. The Recycling Center will divert recyclables from the Lanai Landfill.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Provide public health, safety and environmental protection of Maui County's air, land, and water through effective and sustainable solid waste management practices.	An Efficient, Effective, and Responsive Government

Operating Impact Narrative

The Lanai Recycling Center will divert recyclables from the Lanai Landfill and provide a place for periodic event recycling.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	EP	0	275,000	0	0	0	0	0
New Construction	EP	0	0	750,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	06/30/2026	275,000
New Construction	07/01/2026	06/30/2027	750,000
Total Capital Project Costs			1,025,000
Total O&M Costs			0
Total Capital & Operating Costs			1,025,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
EP&S Fund	1,025,000
Total Funding Requirements	1,025,000

Capital Improvement Program

CBS No: CBS-7250

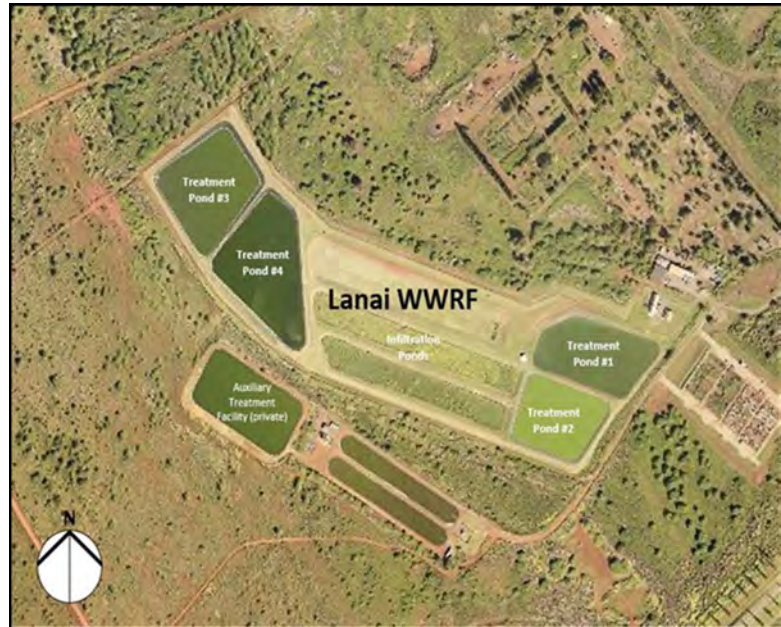
Project Name: Lanai Wastewater Treatment Pond Renovations

Department: Department of Environmental Management

District: Lanai

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enclb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
2,500,001	0	1,500,000	0	0	0	0	0	1,500,000

PROJECT DESCRIPTION

Design, permitting, construction of improvements to eliminate excessive total suspended solids and high biological oxygen demand in the plant effluent. May include installation of pond cover, mixers, aeration units, sensors or other minor similar measures to be determined by current ongoing assessment.

PROJECT JUSTIFICATION

Addressing current permit exceedances and concerns of DOH and division staff.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Provide Reliable Wastewater Service	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County

Operating Impact Narrative

Maintenance expense began in 2024.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GB	0	1,500,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Renovations	09/01/2023	12/31/2026	1,500,000
Total Capital Project Costs			1,500,000
Total O&M Costs			3,750
Total Capital & Operating Costs			1,503,750

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	1,500,000
Total Funding Requirements	1,500,000

Capital Improvement Program

CBS No: CBS-3207

Project Name: Paia Wastewater Pump Station
Modifications

Department: Department of Environmental Management

District: Paia-Haiku

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
150,000	1,500,000	300,000	0	0	0	0	0	300,000

PROJECT DESCRIPTION

Assessment, design, permitting and construction of renovations to an existing wastewater pump station (pumps, motors, emergency generator, fuel tank, wet well, electrical and communications, building, fencing etc.) which serves the Paia and Kuau areas. Improvements will also incorporate sea-level rise adaptation strategies to protect the facility into the future.

PROJECT JUSTIFICATION

Aging equipment and structures are nearing the end of their useful lives and require replacement or major modifications. Station is located adjacent to the beach and any malfunctions would result in a spill directly into the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	WF	0	300,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/30/2023	12/31/2026	300,000
Total Capital Project Costs			300,000
Total O&M Costs			0
Total Capital & Operating Costs			300,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	300,000
Total Funding Requirements	300,000

Capital Improvement Program

CBS No: CBS-5494

Project Name: Central Maui Landfill Supplement to
Primary Litter Screen

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: 20 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	100,000	500,000	0	0	0	0	600,000

PROJECT DESCRIPTION

Design of a litter control barrier for the active cells at CML.

PROJECT JUSTIFICATION

In accordance with the Facility Solid Waste Management Permit, the operator shall "minimize free litter in the landfill and prevent its occurrence beyond the property line of the facility".

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Provide public health, safety and environmental protection of Maui County's air, land, and water through effective and sustainable solid waste management practices.

Countywide Priority Results

A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impacts to operations are expected. Facility personnel will continue to erect primary, secondary and tertiary litter control structures and conduct regular fugitive litter collection.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	SW	0	100,000	0	0	0	0	0
New Construction	SW	0	0	500,000	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	100,000
New Construction	07/01/2026	12/31/2027	500,000
Total Capital Project Costs			600,000

Total O&M Costs 0

Total Capital & Operating Costs 600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Solid Waste Fund	600,000
Total Funding Requirements	600,000

Capital Improvement Program

CBS No: CBS-6634

Project Name: Central Maui Landfill Phase II/III Interface Development

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,993,746	0	1,500,000	0	0	0	0	0	1,500,000

PROJECT DESCRIPTION

The new landfill cell built on the floor of Phase III lays back onto the existing closed landfill slope of Phase II. This work design and installs a Department of Health approved liner system at the lay back slope of Phase II allowing for landfill gas collection and leachate collection and drainage, as well as protection of the slope from the placement and compaction of new municipal solid waste placed onto it. This project continues work to complete the Stages 6 and 7 liner system.

PROJECT JUSTIFICATION

The proposed alternative liner design and construction is required by the Department of Health.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
This project will ensure the protection of public health and safety.	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

The new liner system will need to be periodically inspected and maintained. Inspection costs are currently budgeted for as part of normal landfill operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	GB	0	1,500,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Other	07/01/2025	06/30/2026	1,500,000
Total Capital Project Costs			1,500,000
Total O&M Costs			0
Total Capital & Operating Costs			1,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	1,500,000
Total Funding Requirements	1,500,000

Capital Improvement Program

CBS No: CBS-7869

Project Name: Central Maui Landfill Gas System Expansion

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: N/A



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
698,936	250,000	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

This project will provide the necessary infrastructure expansion to collect and control landfill gas at Central Maui Landfill in accordance with state and federal regulations.

PROJECT JUSTIFICATION

Federal and state regulations require management of landfill gas and surface emissions at Central Maui Landfill. This project will meet the requirements of gas collection as a condition of the County's covered source permit. Failure to comply may subject the County Solid Waste Division to fines and penalties by both federal and state agencies.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

This project meets Department goals through environmental regulatory compliance.

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

With the expansion of the gas collection system, additional landfill gas wellheads, piping, and ancillary equipment will need to be monitored, adjusted, and periodically maintained in working order for the life of the permitted landfill area. These tasks are currently outsourced and anticipate a flat increase in costs due to reduction in confirmation monitoring and testing.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	1,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	1,000,000
Total Capital Project Costs			1,000,000
Total O&M Costs			510,000
Total Capital & Operating Costs			1,510,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	1,000,000
Total Funding Requirements	1,000,000

Capital Improvement Program

CBS No: CBS-8919

Project Name: Central Maui Landfill Infrastructure

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: 30 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	300,000	500,000	5,000,000	0	0	5,000,000	10,800,000

PROJECT DESCRIPTION

This project proposes to layout and construct facilities to support waste acceptance, diversion, and operational needs at Central Maui Landfill. Planning includes evaluation of waste streams accepted at Central Maui Landfill; assess material logistics & handling to organize workflow and site infrastructure. Construction of facilities will be phased over several years to meet Solid Waste Division needs.

PROJECT JUSTIFICATION

Central Maui Landfill is the flagship solid waste facility on the island of Maui servicing the majority of the island's population. This project provides necessary planning and arrangement of infrastructure to efficiently and safely manage incoming wastes.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

This project will help to protect human health and the environment and properly manage and operate infrastructure.

Countywide Priority Results

A Suitable Public Infrastructure
 A Strong, Diversified Economy
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

Smart and thoughtful arrangement of buildings and work areas will improve employee safety and operational efficiency.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	SW	0	0	500,000	0	0	0	0
New Construction	GB	0	0	0	5,000,000	0	0	5,000,000
Planning	SW	0	300,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2026	12/31/2027	500,000
New Construction	07/01/2027	12/31/2028	10,000,000
Planning	07/01/2025	12/31/2026	300,000
Total Capital Project Costs			10,800,000
Total O&M Costs			0
Total Capital & Operating Costs			10,800,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	10,000,000
Solid Waste Fund	800,000
Total Funding Requirements	10,800,000

Capital Improvement Program

CBS No: CBS-1158

Project Name: Waiko Road Subdivision Sewer System

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
502,000	0	2,500,000	0	0	0	0	0	2,500,000

PROJECT DESCRIPTION

Entitlements (both Waiko projects), design, permitting and construction of approximately 3,000 linear feet of gravity wastewater line and service laterals to connect approximately 75 lots in the Waikapu Area. New lines will be within West Waiko Road, Honoapiilani Highway, Wilikona Place, Kemoa Place and Keilio Place. The new system will connect to an existing manhole at East Waiko Road.

PROJECT JUSTIFICATION

There is currently a 31-lot subdivision in this area that installed a dry wastewater system as part of their condition to build. Completing this project will allow that system and approximately 44 additional lots to connect to the County system. This will eliminate many cesspools and septic systems which are detrimental to the surrounding environment. As a result of this project the County will receive additional income from the new sewer user accounts that are established.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure	A Suitable Public Infrastructure
Ensure Facilities Meet Future Needs	A Strong, Diversified Economy
Provide Reliable Wastewater Service	An Efficient, Effective, and Responsive Government
	A Prepared, Safe, and Livable County
	A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact on County staffing or operating budget is anticipated. Additional one-time costs to homeowners for required connection is expected to be between \$3,000 and \$15,000 per lot.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	SRF	0	2,500,000	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	09/01/2025	12/31/2026	2,500,000
Total Capital Project Costs			2,500,000
Total O&M Costs			4,000
Total Capital & Operating Costs			2,504,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
State Revolving Loan Fund	2,500,000
Total Funding Requirements	2,500,000

Capital Improvement Program

CBS No: CBS-3204

Project Name: Upper Waiko Road Sewer Extension

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
150,000	0	2,000,000	0	0	0	0	0	2,000,000

PROJECT DESCRIPTION

Design, permitting and construction of approximately 2,400 lineal feet of sewer to connect 29 homes in Waikapu currently utilizing cesspools or septic systems

PROJECT JUSTIFICATION

This project connects to the Waiko Road Sewer Extension project to add additional homes to the County sewer system and eliminate sources of potential ground water pollution.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GE	0	2,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
New Construction	09/01/2025	12/31/2026	2,000,000
Total Capital Project Costs			2,000,000
Total O&M Costs			4,000
Total Capital & Operating Costs			2,004,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	2,000,000
Total Funding Requirements	2,000,000

Capital Improvement Program

CBS No: CBS-3206

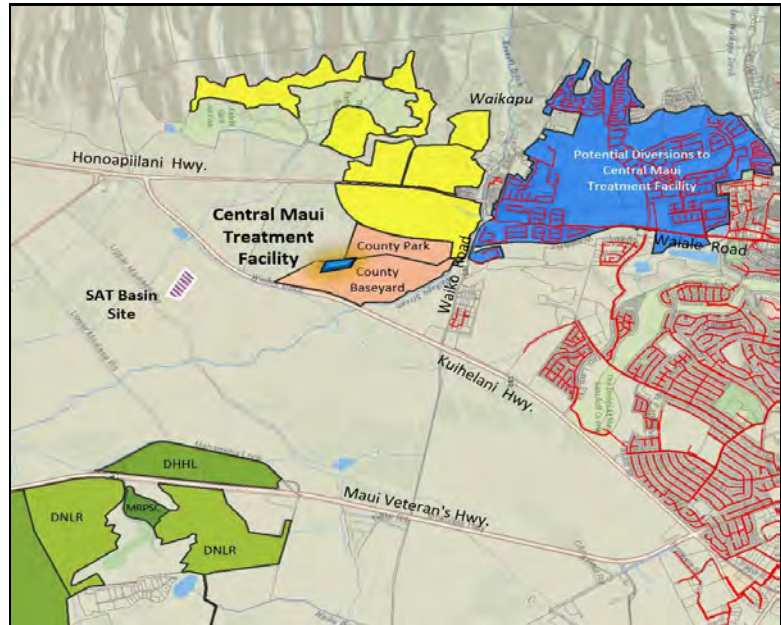
Project Name: Central Maui Regional WWRF (Waikapu)

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
5,453,680	0	10,500,000	40,000,000	70,000,000	0	0	0	120,500,000

PROJECT DESCRIPTION

Project to purchase land, acquire entitlements (including diversions), design and construct a regional treatment plant in the Waikapu area of Central Maui. The facility would accommodate flow from new developments at Waiale, DHHL (on Pi'ilani highway), and the County Baseyard. Existing flows from Old Wailuku Heights and Kehalani could be diverted to this facility to assist with startup and create capacity in existing collector lines and the Wailuku-Kahului Wastewater Reclamation Facility.

PROJECT JUSTIFICATION

The Maui Island Plan lists areas of growth in the Waikapu area that will over burden the existing sewer collection system and the Wailuku-Kahului WWRF. By treating the wastewater locally, we can recycle it for irrigation in the nearby planned regional parks, roadway medians, commercial sites, managed residential sites, and existing area golf courses. This will lessen the burden on injection wells and limit pumping costs.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

Upon buildout this will require additional manpower, operational, and maintenance costs. These costs will be estimated during the Planning (Project Engineering Report - PER) stage.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GE	0	10,500,000	0	0	0	0	0
New Construction	OG	0	0	20,000,000	35,000,000	0	0	0
New Construction	WF	0	0	20,000,000	35,000,000	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/01/2025	12/31/2026	10,500,000
New Construction	09/01/2026	12/31/2029	110,000,000
Total Capital Project Costs			120,500,000
Total O&M Costs			6,300,000
Total Capital & Operating Costs			126,800,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	10,500,000
Other Grant Fund	55,000,000
Sewer Fund	55,000,000
Total Funding Requirements	120,500,000

Capital Improvement Program

CBS No: CBS-4586

Project Name: Wailuku-Kahului WWRF Shoreline
Erosion Protection

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	300,000	0	0	0	0	0	300,000

PROJECT DESCRIPTION

Design and/or construction work required to strengthen or repair existing shoreline protection structures

PROJECT JUSTIFICATION

Allowing deterioration of structures will make the wastewater reclamation facility vulnerable to damage due to wave action, shoreline erosion and/or tsunami events.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
A Prepared, Safe, and Livable County

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	WF	0	300,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Other	09/01/2025	12/31/2026	300,000
Total Capital Project Costs			300,000
Total O&M Costs			0
Total Capital & Operating Costs			300,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	300,000
Total Funding Requirements	300,000

Capital Improvement Program

CBS No: CBS-5526

Project Name: Waiehu Kou Wastewater Pump Station Modifications

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
400,000	0	3,500,000	0	0	0	0	0	3,500,000

PROJECT DESCRIPTION

Assessment, design, permitting, and rehabilitation work on an aging pump station (constructed in 2000) that services all of the Department of Hawaiian Homelands (DHHL) Waiehu Kou development.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts is difficult and the reliability of the equipment is beginning to be in question. Facility is close enough to the ocean that all equipment is subject to corrosion. Rehabilitation is necessary in order to prevent possible service interruption and spills to the environment.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated at this time.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GB	0	3,500,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Renovations	09/30/2025	12/31/2026	3,500,000
Total Capital Project Costs			3,500,000
Total O&M Costs			0
Total Capital & Operating Costs			3,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	3,500,000
Total Funding Requirements	3,500,000

Capital Improvement Program

CBS No: CBS-6083

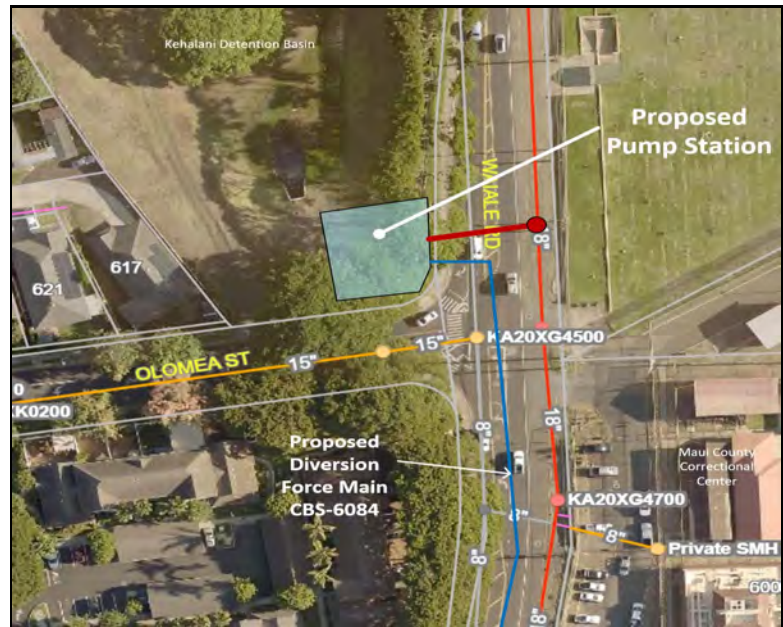
Project Name: Kehalani Pump Station

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,000,000	0	1,600,000	9,000,000	0	0	0	0	10,600,000

PROJECT DESCRIPTION

Design, permitting and construction of a new pump station and force main to divert wastewater flows to the planned Central Maui WWRF.

PROJECT JUSTIFICATION

Diversion will decrease impacts to the existing collection infrastructure in Lower Main Street and reduce inflow volumes at the Kahului/Wailuku WWRF. Treating water for reuse or disposal at the new facility will be more economical and will provide for decentralization of the current system.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

Increase in energy costs for pumping and long-term maintenance costs of the new equipment (building, pumps, generator etc.).

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GE	0	1,600,000	0	0	0	0	0
New Construction	OG	0	0	4,500,000	0	0	0	0
New Construction	WF	0	0	4,500,000	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/30/2025	12/31/2026	1,600,000
New Construction	09/30/2026	12/31/2027	9,000,000
Total Capital Project Costs			10,600,000
Total O&M Costs			165,000
Total Capital & Operating Costs			10,765,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	1,600,000
Other Grant Fund	4,500,000
Sewer Fund	4,500,000
Total Funding Requirements	10,600,000

Capital Improvement Program

CBS No: CBS-6084

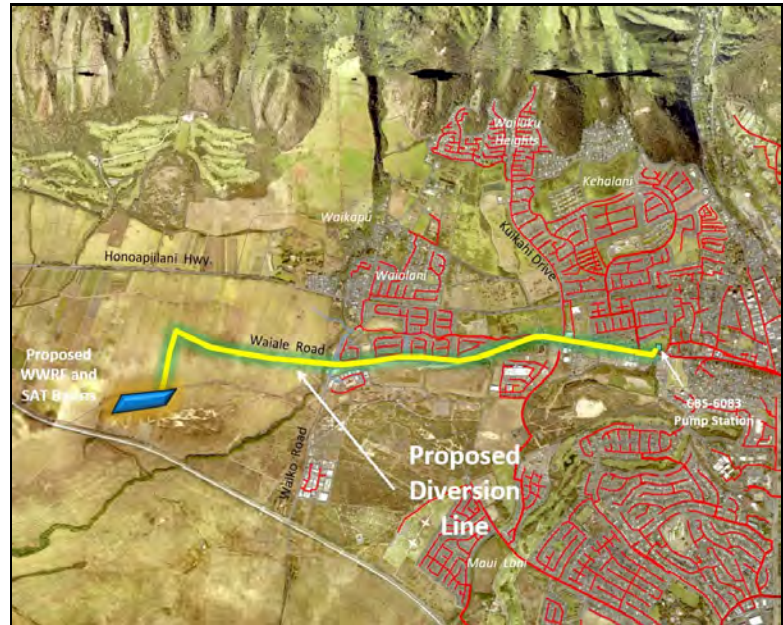
Project Name: Kehalani Force Main/Gravity Sewer

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,000,000	0	600,000	16,800,000	0	0	0	0	17,400,000

PROJECT DESCRIPTION

Design, permitting and construction of gravity sewer to deliver wastewater to the new Central Maui WWRF.

PROJECT JUSTIFICATION

Diversion will decrease impacts to the existing collection infrastructure in Lower Main Street and the Wailuku WWRF. Treating water at the new Waikapu WWRF will be more economical for reuse distribution and/or disposal.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

Increased maintenance costs for division for new infrastructure. No additional staffing will be required.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GE	0	600,000	0	0	0	0	0
New Construction	OG	0	0	8,400,000	0	0	0	0
New Construction	WF	0	0	8,400,000	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/30/2025	12/31/2026	600,000
New Construction	09/30/2025	12/31/2027	16,800,000
Total Capital Project Costs			17,400,000
Total O&M Costs			0
Total Capital & Operating Costs			17,400,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	600,000
Other Grant Fund	8,400,000
Sewer Fund	8,400,000
Total Funding Requirements	17,400,000

Capital Improvement Program

CBS No: CBS-7234

Project Name: Kahului Beach Road Sewer Line Upgrade

Department: Department of Environmental Management

District: Wailuku-Kahului

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
9,120	0	1,500,000	0	0	0	0	0	1,500,000

PROJECT DESCRIPTION

Replacement of approximately 720 l.f. of 18" and 24" reinforced concrete sewer trunk line in Waiehu Beach Road and existing easements. The existing 18" line will be replaced with 24" PVC pipe and the existing 24" line with 30" diameter PVC pipe.

PROJECT JUSTIFICATION

This replacement is required as the concrete pipe has begun to deteriorate due to gases produced by sewage and it is necessary to increase capacity to accommodate the increased flows from the Wailuku/Waikapu drainage basins resulting from continued housing construction.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GE	0	1,500,000	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	1,500,000
Total Capital Project Costs			1,500,000
Total O&M Costs			0
Total Capital & Operating Costs			1,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	1,500,000
Total Funding Requirements	1,500,000

Capital Improvement Program

CBS No: CBS-1124

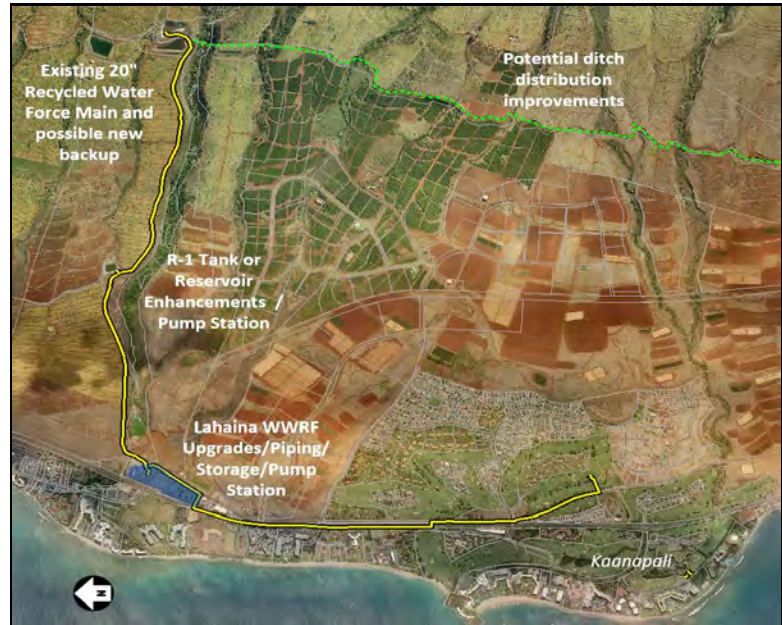
Project Name: West Maui Recycled Water System Expansion

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
23,204,586	0	16,622,013	0	0	0	0	0	16,622,013

PROJECT DESCRIPTION

Design, permitting, project management and construction of R-1 treated recycled water distribution system improvements to expand user customer base. Several phases of upgrades, modifications and additions are required. FY2026 includes reservoir decommissioning, tank design and associated improvements.

PROJECT JUSTIFICATION

Changing permit requirements have necessitated increased water recycling and an expanded and reliable distribution system. Expansion of R-1 usage for irrigation and other uses is a desire of the community and the administration.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

Significant increased costs in electrical power and maintenance anticipated due to R-1 production, pumping and distribution system maintenance. Additional staff may be warranted upon completion of new infrastructure.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GE	0	1,000,000	0	0	0	0	0
Other	OG	0	15,622,013	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2015	12/31/2026	1,000,000
Other	09/30/2020	12/31/2026	15,622,013
Total Capital Project Costs			16,622,013

Total O&M Costs 1,122,000

Total Capital & Operating Costs 17,744,013

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	1,000,000
Other Grant Fund	15,622,013
Total Funding Requirements	16,622,013

Capital Improvement Program

CBS No: CBS-1146

Project Name: West Maui Environmental Protection
Agency (EPA) Compliance Sewer Rehabilitation

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
2,712,344	0	4,000,000	0	2,000,000	0	0	0	6,000,000

PROJECT DESCRIPTION

Design, permitting, construction or rehabilitation of major gravity sewer lines that have reached the end of their useful life, or have been found to be damaged or in disrepair via video investigation or other means, or require relocation due to sea level rise concerns. Potential FY 2026 projects are still being investigated and may include major trunk lines in Honoapiilani Hwy. or other areas found damaged during investigations following the recent fire.

PROJECT JUSTIFICATION

Damaged or deteriorated lines require greater maintenance and pose the threat of potential blockages or total failure which may cause wastewater spills, damage to property and the environment, and increase operational costs due to call out of personnel. Scheduling the repair or replacement of deficiencies noted during evaluations is a compliance requirement initiated by the 1999 Consent Decree.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	WF	0	4,000,000	0	2,000,000	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Other	09/01/2025	12/31/2028	6,000,000
Total Capital Project Costs			6,000,000
Total O&M Costs			0
Total Capital & Operating Costs			6,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Sewer Fund	6,000,000
Total Funding Requirements	6,000,000

Capital Improvement Program

CBS No: CBS-1167

Project Name: Napili No. 1 Force Main Replacement

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
691,925	3,700,000	4,500,000	0	0	0	0	0	4,500,000

PROJECT DESCRIPTION

Design, permitting, replacement of a 3,000 foot long, 20-inch diameter ductile iron pipe force main within Lower Honoapiilani Road (between Kameeui Place and the Lahaina WWRF headworks). This facility was constructed in 1985 and is nearing the end of its useful life.

PROJECT JUSTIFICATION

This project is necessary to replace the facility in order to avoid a costly failure of the line, major sewage spill to roadways, beach and ocean, as well as possible fines. Part of phased force main replacement schedule.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	4,500,000	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	08/01/2024	12/31/2026	4,500,000
Total Capital Project Costs			4,500,000
Total O&M Costs			0
Total Capital & Operating Costs			4,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	4,500,000
Total Funding Requirements	4,500,000

Capital Improvement Program

CBS No: CBS-1168

Project Name: Napili No. 2 Force Main Replacement

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
149,988	0	1,500,000	0	0	0	0	0	1,500,000

PROJECT DESCRIPTION

Design, permitting, replacement of a 980 foot long, 16-inch diameter ductile iron pipe force main within Lower Honoapiilani Road (between Piina Place and Akahale St.). This facility was constructed in 1985 and is nearing the end of its useful life.

PROJECT JUSTIFICATION

This project is necessary to replace the facility in order to avoid a costly failure of the line, major sewage spill to roadways, beach and ocean, as well as possible fines. Part of phased force main replacement schedule.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	1,500,000	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	08/01/2023	12/31/2026	1,500,000
Total Capital Project Costs			1,500,000
Total O&M Costs			0
Total Capital & Operating Costs			1,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	1,500,000
Total Funding Requirements	1,500,000

Capital Improvement Program

CBS No: CBS-1177

Project Name: Napili Wastewater Pump Station No. 1 Modifications

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,164,334	5,500,000	3,000,000	0	0	0	0	0	3,000,000

PROJECT DESCRIPTION

Design, permit and construct upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station originally constructed in 1985. This station needs to meet area capacity requirements and be standardized to be similar in design and operation as other West Maui pump station facilities.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
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An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GE	0	3,000,000	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	09/01/2024	12/31/2026	3,000,000
Total Capital Project Costs			3,000,000
Total O&M Costs			0
Total Capital & Operating Costs			3,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	3,000,000
Total Funding Requirements	3,000,000

Capital Improvement Program

CBS No: CBS-1178

Project Name: Napili Wastewater Pump Station No. 2 Modifications

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	4,000,000	0	0	0	0	0	4,000,000

PROJECT DESCRIPTION

Design, permit and construct renovations/upgrades (pumps, motors, generators, etc.) and required modifications (building, piping, electrical) to the existing pump station originally constructed in 1985. This station needs to meet area capacity requirements and be standardized to be similar in design and operation as other West Maui pump station facilities.

PROJECT JUSTIFICATION

This facility is reaching the end of its useful life. Acquiring critical spare parts has become difficult and the reliability of the equipment is beginning to be in question. Modifications are required to maintain reliable service, reduce maintenance costs and prevent possible sewage spills. Failure of the pump station would result in wastewater spills directly into public streets, storm drains and the ocean.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No significant long-term impact on staffing or operating budget is anticipated. Short term effects will be slightly lower operation and maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GE	0	4,000,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2025	12/31/2026	4,000,000
Total Capital Project Costs			4,000,000
Total O&M Costs			0
Total Capital & Operating Costs			4,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	4,000,000
Total Funding Requirements	4,000,000

Capital Improvement Program

CBS No: CBS-3575

Project Name: Lahaina Wastewater Reclamation Facility
Returned Activated Sludge (RAS)/Dewatering Upgrades

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,637,594	7,000,000	10,000,000	0	0	0	0	0	10,000,000

PROJECT DESCRIPTION

Assessment, design, permitting, construction and renovation of the RAS room/system, WAS pumps/facility and the solids de-watering system at the Lahaina WWRF. The concrete is showing signs of deterioration and equipment/piping requires replacement. The de-watering system centrifuges and pivoting conveyor have outlived their useful life and require upgrade/replacement.

PROJECT JUSTIFICATION

The equipment in both areas has reached the end of its useful life and the housing structures are in need of repair. A comprehensive project is required to address concerns and to allow this area to continue to operate without costly failures. This area was identified as requiring further modifications during the Lahaina Stage 1-A upgrades.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Sustain Reliable Wastewater Infrastructure Ensure Facilities Meet Future Needs Provide Reliable Wastewater Service	A Suitable Public Infrastructure A Strong, Diversified Economy A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

We will continue to be able to run the plant and produce properly dewatered solids without additional shifts and with greater electrical efficiency.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GB	0	6,593,103	0	0	0	0	0
Renovations	LBF	0	3,406,897	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
Renovations	09/01/2024	12/31/2026	10,000,000
Total Capital Project Costs			10,000,000
Total O&M Costs			0
Total Capital & Operating Costs			10,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	6,593,103
Lapsed Bond Fund	3,406,897
Total Funding Requirements	10,000,000

Capital Improvement Program

CBS No: CBS-6648

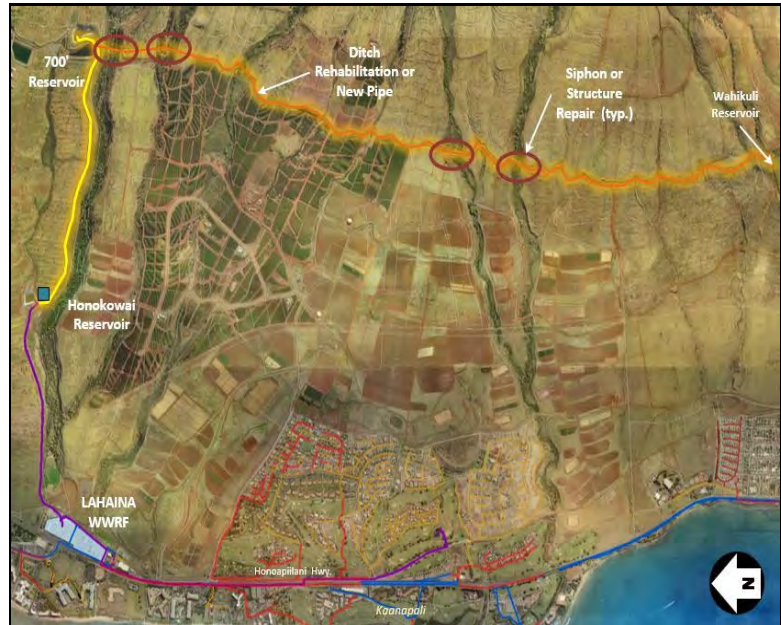
Project Name: Lahaina Siphon and Ditch Distribution

Department: Department of Environmental Management

District: West Maui

Project Type: Sewer

Anticipated Life: 25 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	500,000	500,000	3,400,000	5,200,000	0	0	9,600,000

PROJECT DESCRIPTION

Assessment, design, permitting, and construction for the rehabilitation and/or replacement of existing siphon and improvements/piping for the distribution ditch to distribute recycled water southerly of the existing 700' reservoir

PROJECT JUSTIFICATION

Changing permit requirements will necessitate increased water recycling and an expanded and reliable distribution system. Expansion of R-1 usage for irrigation and other uses is a desire of the community and the administration.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sustain Reliable Wastewater Infrastructure
Ensure Facilities Meet Future Needs
Provide Reliable Wastewater Service

Countywide Priority Results

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County

Operating Impact Narrative

Significant increased costs in electrical power and maintenance anticipated due to R-1 pumping and distribution system maintenance. Additional staff may be warranted upon completion of construction.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	WF	0	0	500,000	0	0	0	0
Other	WF	0	500,000	0	0	0	0	0
Renovations	GB	0	0	0	3,400,000	5,200,000	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	09/01/2026	12/31/2027	500,000
Other	09/01/2025	12/31/2026	500,000
Renovations	09/01/2027	12/31/2029	8,600,000
Total Capital Project Costs			9,600,000
Total O&M Costs			0
Total Capital & Operating Costs			9,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	8,600,000
Sewer Fund	1,000,000
Total Funding Requirements	9,600,000

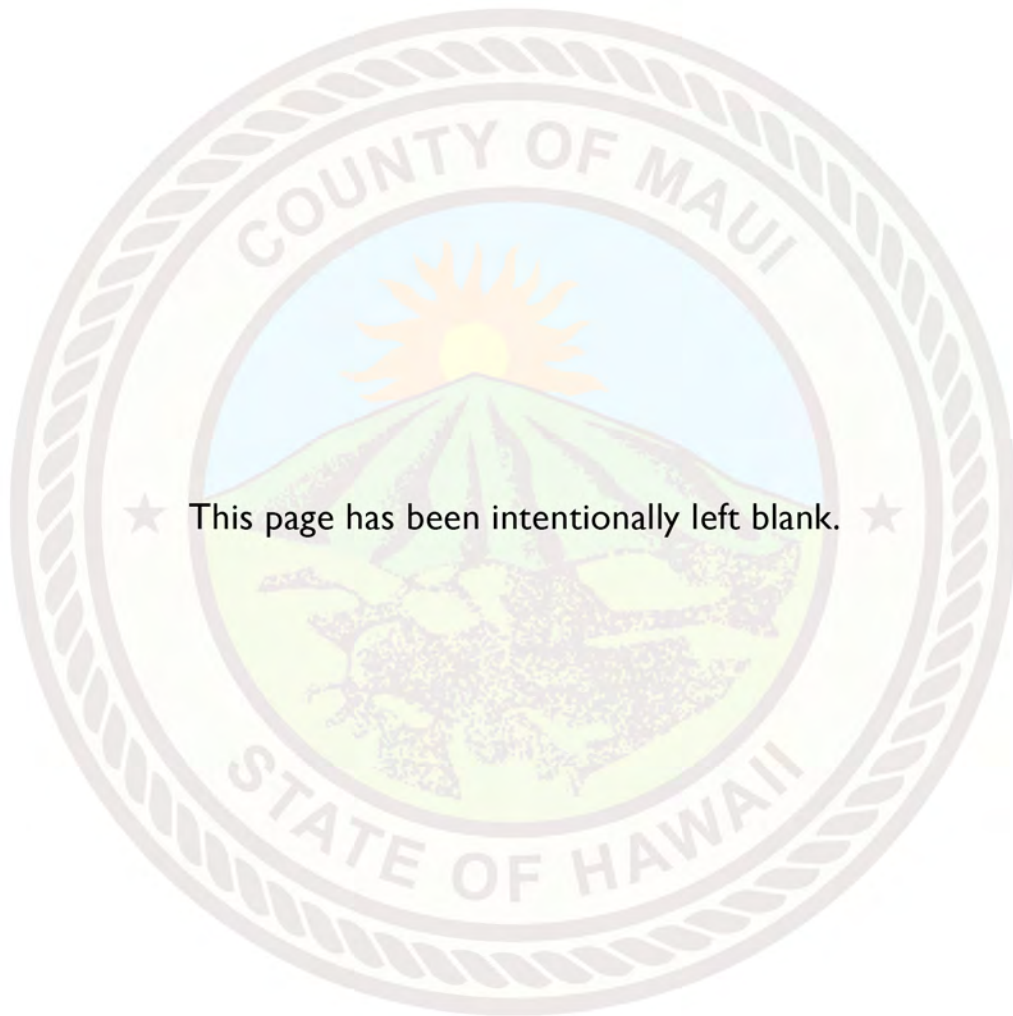


FIRE AND PUBLIC SAFETY

CAPITAL IMPROVEMENT PROJECTS

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
Countywide	Government Facilities	CBS-1003	Countywide Fire Facilities	GF	3,274	0	3,274
		CBS-6066	West Maui Fire Station	GF	0	9,200	9,200
Kihei-Makena		CBS-1004	Kihei Fire Station Relocation	GF	0	8,550	8,550
Makawao-Pukalani-Kula		CBS-8918	Kula Fire Station Apparatus Bay	GF	3,080	0	3,080
Paia-Haiku		CBS-1002	Ha'iku Fire Station	FD	15,181	0	15,181
				GF	3,400	0	3,400
		CBS-1008	Paia Fire Station Relocation	GF	0	8,600	8,600
Wailuku-Kahului		CBS-7871	Fire Administration Campus	GF	0	120,000	120,000
Total: Department of Fire and Public Safety					24,935	146,350	171,285

FUNDING SOURCE

FD	15,181	0	15,181
GF	9,754	146,350	156,104

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-1003

Project Name: Countywide Fire Facilities

Department: Department of Fire and Public Safety

District: Countywide

Project Type: Government Facilities

Anticipated Life: 20-25 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,942,994	870,000	3,273,869	0	0	0	0	0	3,273,869

PROJECT DESCRIPTION

Design, renovation/rehabilitation of Countywide Fire Facilities for FY2026 may include but not limited to:

1. Fire Facility Assessments Phase 3: \$150,000
2. Napili Fire Station Repaving: \$130,000
3. Kanaha Beach Park Lifeguard Tower 10A Replacement: \$130,000
4. Kanaha Beach Park Lifeguard Tower 10B Replacement: \$73,000
5. Kaunakakai Fire Station Kitchen Hood Exhaust Fan and Controls: \$63,000
6. Kaunakakai Fire Station Fuel Tank Rust/Corrosion: \$24,000
7. Kaunakakai Fire Station Rappelling Anchors: \$28,500
8. Kaunakakai Fire Station Structural Repair of Floor, Railings, Posts: \$160,000
9. Lahaina Fire Station Re-roof: \$1,277,800
10. Lahaina Fire Station Apparatus Building Waterproofing: \$74,250
11. Lahaina Fire Station Solar Water Heater Tank and Panels: \$50,000
12. Makawao Fire Station Septic System: \$100,000
13. Kihei Fire Station Solar Water Heater Tank and Panels: \$50,000
14. Kihei Fire Station Relocate Generator Exhaust: \$15,000
15. Kihei Fire Station Re-roof and Replace Flashing, Repair Termite Damaged Joists: \$600,695
16. Kahului Fire Station Additional Parking Stalls: \$50,000
17. Construction Project Miscellaneous Spec Writing and Project Management: \$297,625 (approx.10% of CWFF construction request)

PROJECT JUSTIFICATION

1. Continue with consultant assessments of all MFD facilities. This phase to assess Kahului FS Warehouse and Admin Building, Napili and Kula FS.
2. Remove asphalt and re-pave lot
3. New Fiberglass LG Tower to replace Tower 10A
4. New Fiberglass LG Tower to replace Tower 10B
5. Install new exhaust/supply air fans with interlocking controls for proper operation
6. Treat rust and corrosion to extend useful life of existing fuel tanks.
7. Remove corroded Rappelling anchors, initiate inspection and testing program
8. Repair floor structure, treat corrosion on framing and floor structure, repair/replace missing railings
9. Replace worn and aged roofing systems, replace dry rot wood, and flashings
10. Inspect and repair waterproofing to stop water leaks, re-grade adjacent finish grade to alleviate compromising waterproofing
11. Replace aged and corroded Solar Hot Water tanks and panels, replace piping insulation
12. Replace deteriorating septic tank with new larger concrete tank, investigate if larger seepage pit or infiltration bed possible

Capital Improvement Program

13. Replace aged and corroded Solar Hot Water tanks and panels, replace piping insulation
14. Relocate generator exhaust to be above roofline
15. Replace worn and aged roofing systems, repair termite damage, and replace flashings
16. Asphalt paving to add additional parking stalls for employees
17. Consultant services needed with technical expertise in drafting detailed bid specs and provide construction management. for various CW

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Sec 2:1 Improve the department's response times to emergencies.

Sec 7:1 Ensure the department meets all applicable OSHA Standards.

Develop a facility rehab plan.

Countywide Priority Results

A Suitable Public Infrastructure

A Safe, Effective, and Responsive Government

A Prepared, Safe, and Livable County

A Healthy and Sustainable Community

Operating Impact Narrative

No operating impact.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	3,273,869	0	0	0	0	

Schedule of Activities				Methods of Financing (Ensuing + 5 Years)	
Activity	Start	End	Amount	Funding Source	Amount
Renovations	07/01/2025	12/31/2026	3,273,869	General Fund	3,273,869
Total Capital Project Costs			3,273,869	Total Funding Requirements	3,273,869
Total O&M Costs			0		
Total Capital & Operating Costs			3,273,869		

Capital Improvement Program

CBS No: CBS-8918

Project Name: Kula Fire Station Apparatus Bay

Department: Department of Fire and Public Safety

District: Makawao-Pukalani-Kula

Project Type: Government Facilities

Anticipated Life: 50 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	3,080,000	0	0	0	0	0	3,080,000

PROJECT DESCRIPTION

Construction of a new fire apparatus bay at the Kula Fire Station.

PROJECT JUSTIFICATION

Construction of an additional apparatus bay will allow for the housing of a mini firefighting apparatus and allow for future expansion should the need arise for a fully enclosed bay to house a full-sized relief or front-line fire apparatus. This bay will also allow room for more storage as well as an expanded workout space to support firefighter wellness/fitness.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal one: Deliver prompt and effective emergency services including suppression and extinguishment of all hostile fires, search and rescue, and emergency medical services. Objectives: Improve the department's response time performance, Increase response resources in rural areas	A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GF	0	2,800,000	0	0	0	0	0
Other	GF	0	280,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2023	12/31/2024	0
New Construction	07/01/2025	12/31/2026	2,800,000
Other	07/01/2025	12/31/2026	280,000
Total Capital Project Costs			3,080,000
Total O&M Costs			0
Total Capital & Operating Costs			3,080,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	3,080,000
Total Funding Requirements	3,080,000

Capital Improvement Program

CBS No: CBS-1002

Project Name: Ha'iku Fire Station

Department: Department of Fire and Public Safety

District: Paia-Haiku

Project Type: Government Facilities

Anticipated Life: 50 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,089,892	14,650,000	18,581,000	0	0	0	0	0	18,581,000

PROJECT DESCRIPTION

Planning, design and construction of a new fire station in Haiku. Work may also include, but not be limited to, grading, grubbing, and demolition of existing structures.

PROJECT JUSTIFICATION

Fire protection and emergency responses are currently provided by the Paia or Makawao Fire Stations. Response times from Paia and Makawao are inadequate. The investment in a new fire station will improve the physical environment for our employees and citizens. It will be more energy efficient, compliant with ADA and gender regulations and have a more pleasing physical appearance. Building a new fire station represents economic vitality, a safe and secure community, and an effective local government. Failure to add a fire station and staffing will result in continued response time increases countywide. The result will be significant delays in the intervention of critical medical care resulting in increased suffering and death. The goal is to intervene before a fire reaches flashover point, or a patient is no longer able to be resuscitated.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal #1: Deliver prompt and effective emergency services including suppression, extinguishment of all hostile fires, search and rescue on land and sea, and emergency medical services.	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community
Goal #2: Prevent, mitigate, and stabilize hazardous materials incidents.	
Goal #3: Develop and support an effective organization.	

Operating Impact Narrative

Operating impact will include staffing and operational needs. 15 (fifteen) additional personnel will increase the salaries and wages by approximately \$1,100,000.00.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	FD	0	15,181,000	0	0	0	0	0
New Construction	GF	0	2,400,000	0	0	0	0	0
Other	GF	0	1,000,000	0	0	0	0	0

Schedule of Activities

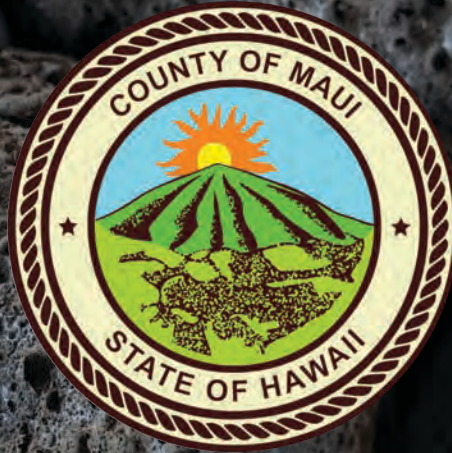
Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	17,581,000
Other	07/01/2025	12/31/2026	1,000,000
Total Capital Project Costs			18,581,000

Total O&M Costs 0

Total Capital & Operating Costs 18,581,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	15,181,000
General Fund	3,400,000
Total Funding Requirements	18,581,000

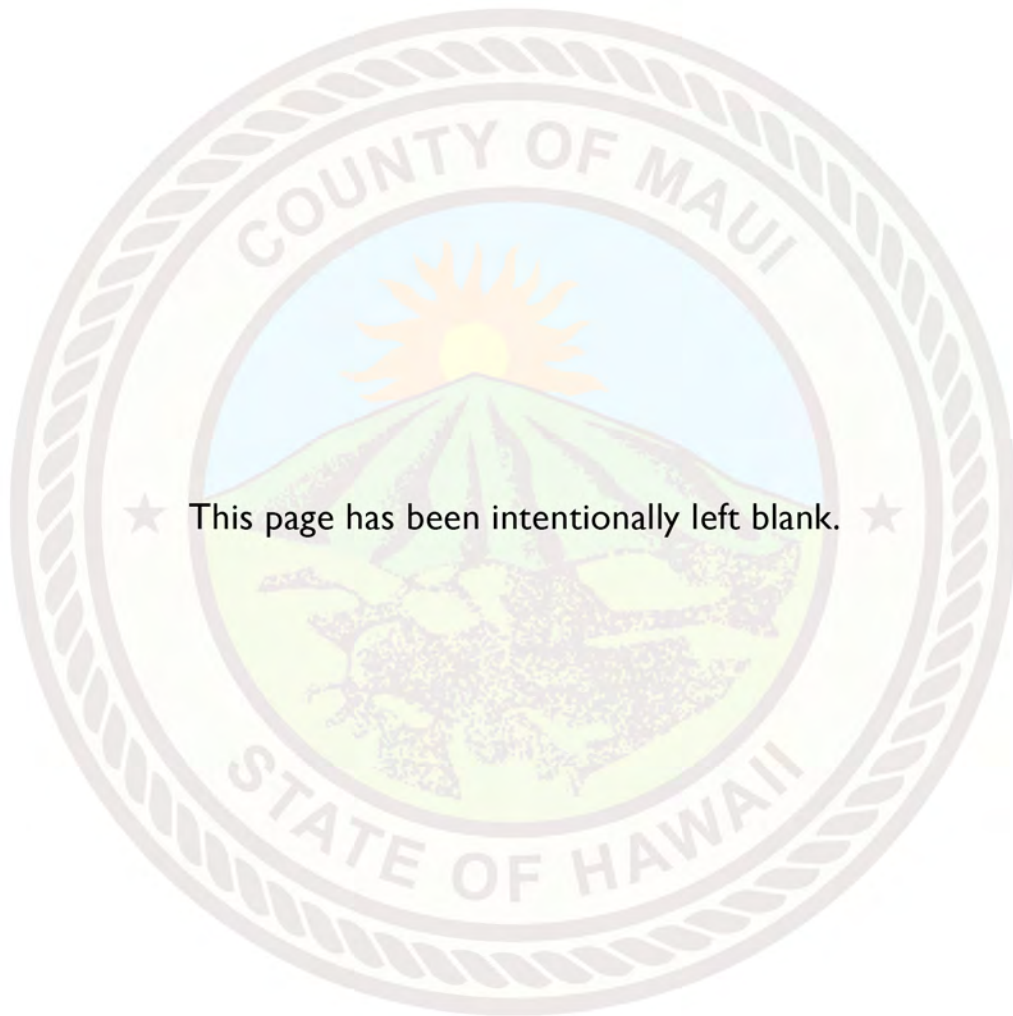


HUMAN CONCERNS

CAPITAL IMPROVEMENT PROJECTS

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
West Maui	Government Facilities	CBS-8939	West Maui Senior Center	GF	250	0	250
				OG	0	10,000	10,000
Total: Department of Human Concerns					250	10,000	10,250

FUNDING SOURCE

GF	250	0	250
OG	0	10,000	10,000

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-8939

Project Name: West Maui Senior Center

Department: Department of Housing and Human Concerns

District: West Maui

Project Type: Government Facilities

Anticipated Life: 20-45 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	250,000	10,000,000	0	0	0	0	10,250,000

PROJECT DESCRIPTION

Consultant service for planning, design, permitting, and construction management to rebuild West Maui Senior Center.

PROJECT JUSTIFICATION

The West Maui Senior Center was destroyed in the August 2023 Lahaina fire. The Department has been working with FEMA and HI-EMA on our Public Assistance claim. West Maui seniors have been provided services at various ad hoc locations in Lahaina and Kaanapali over the past 18 months, but re-build of the center as a gathering place for congregate meals, leisure activities such as enrichment classes, and a baseyard for Assisted Transportation vehicles is necessary to restore the breadth of services for our Lahaina senior population.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Rebuild of the West Maui Senior Center aligns with Department goal of supporting and enhancing the social well-being of Maui County.

A Suitable Public Infrastructure
A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact on staffing or operating budget is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	OG	0	0	10,000,000	0	0	0	0
Other	GF	0	250,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2026	12/31/2027	10,000,000
Other	07/01/2025	12/31/2026	250,000
Total Capital Project Costs			10,250,000

Total O&M Costs 0

Total Capital & Operating Costs 10,250,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	250,000
Other Grant Fund	10,000,000
Total Funding Requirements	10,250,000

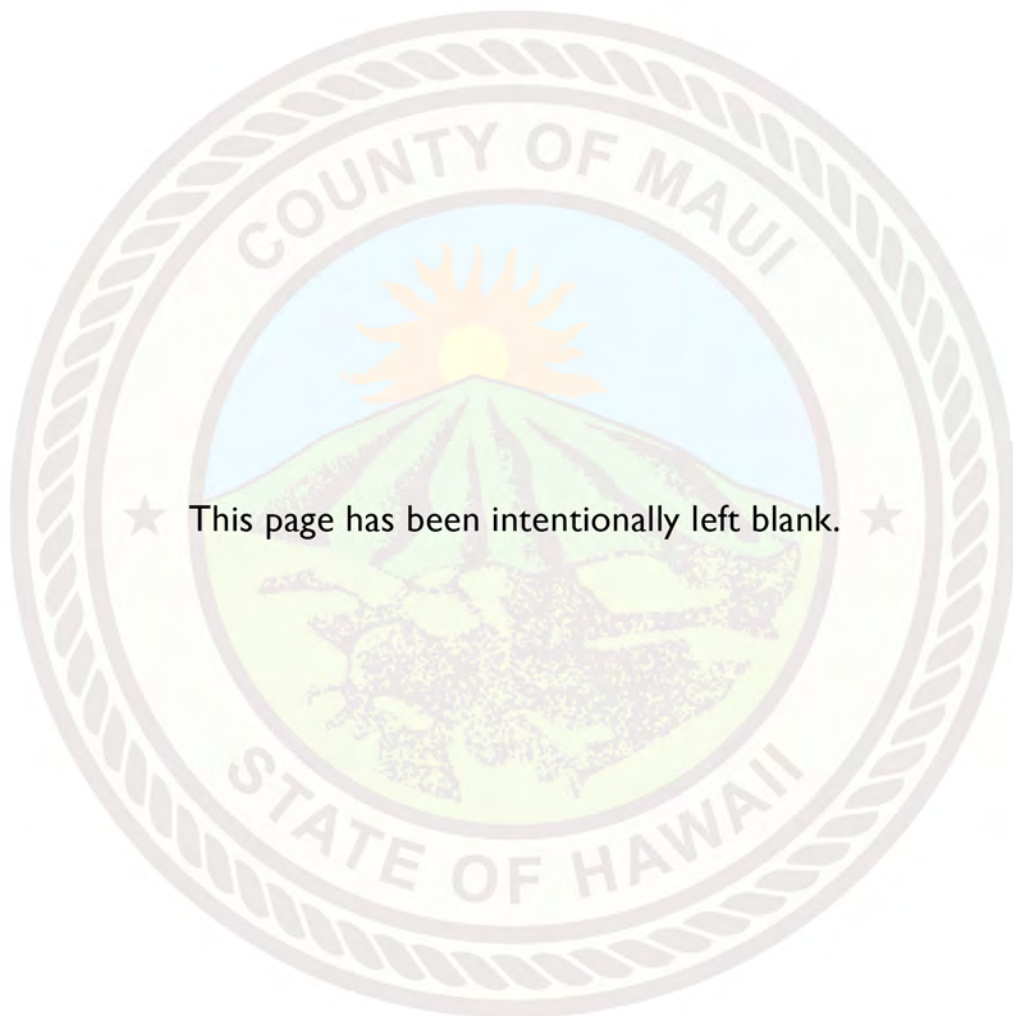


MANAGEMENT

CAPITAL IMPROVEMENT PROJECTS

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
Paia-Haiku	Other Projects	CBS-8941	Holomua Road Gates	GF	400	0	400
Wailuku-Kahului	Government Facilities	CBS-8937	Kalana O Maui 6th Floor Renovations	GF	120	0	120
		CBS-8938	251 Napua Street Structure Demolition	GF	50	0	50
		CBS-8942	New County Service Center, Phase II	GB	0	47,000	47,000
				GF	5,000	0	5,000
	Sanitation	CBS-8940	Central Maui Landfill Phase VII Part 1 Closure	GB	800	0	800
				GE	3,200	0	3,200
Total: Department of Management					9,570	47,000	56,570

FUNDING SOURCE

GB	800	47,000	47,800
GE	3,200	0	3,200
GF	5,570	0	5,570

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-8941

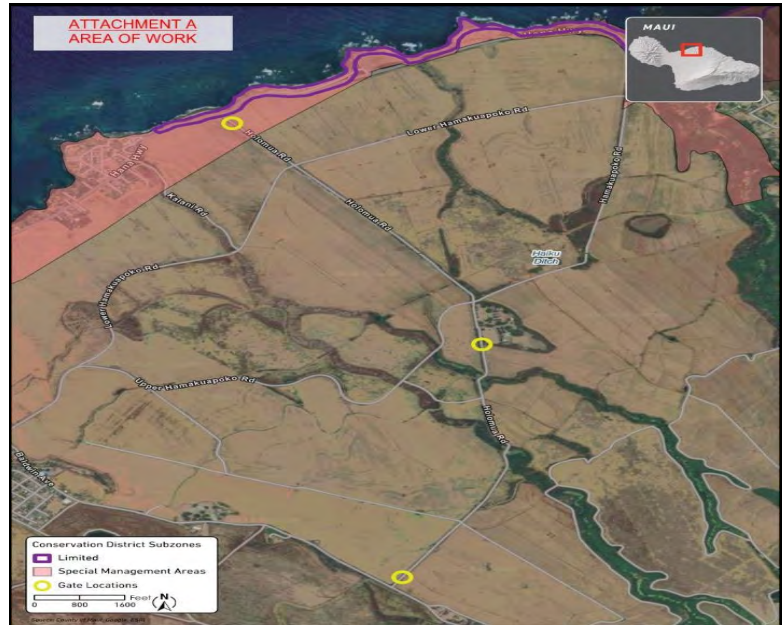
Project Name: Holomua Road Gates

Department: Department of Management

District: Paia-Haiku

Project Type: Other Projects

Anticipated Life: 10-19 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	400,000	0	0	0	0	0	400,000

PROJECT DESCRIPTION

Installation of (3) three automatic security gates and other security-related infrastructure at the Hana Hwy. and Baldwin Ave. entrances to Holomua Rd as well as at the southeast entrance to Old Maui High School. Project was initiated in FY2025 under CBS-6067, Countywide Traffic and Safety Program. FY2026 funding request covers the remaining consulting fees to advance the project, which includes design, planning (including SMA/shoreline setback permitting compliance and environmental assessment), and construction support services.

PROJECT JUSTIFICATION

Gates being installed to reduce concerns of unauthorized vehicular access, roadside encampments, rubbish, and campfires that increase risk of brushfires and other public safety concerns.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

This project meets Department goals by helping to ensure the safety and well-being of its citizens via prevention methods.

Countywide Priority Results

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

Gates will prevent unauthorized vehicular access onto Holomua Rd., which will reduce wear and tear on roads as well as litter cleanup costs, police call outs, etc., while increasing general roadway safety.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	400,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	06/30/2026	400,000
Total Capital Project Costs			400,000
Total O&M Costs			0
Total Capital & Operating Costs			400,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	400,000
Total Funding Requirements	400,000

Capital Improvement Program

CBS No: CBS-8937

Project Name: Kalana O Maui 6th Floor Renovations

Department: Department of Management

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	120,000	0	0	0	0	0	120,000

PROJECT DESCRIPTION

Interior renovation of Department of Management's 6th floor area, to include: installation of entrance partition at elevator lobby with access-controlled entry, repair of damaged/removed drywall in several offices, repainting and carpeting for office spaces, and other miscellaneous improvements.

PROJECT JUSTIFICATION

Management offices are in poor condition, with several offices' drywall damaged and/or removed at the exterior walls due to extensive water damage. Secured entrance at elevator lobby will add needed security for the department and allow for more open office design.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

A Suitable Public Infrastructure
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

Renovations will provide a more secure, healthier, and efficient work environment for the Department.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	120,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2025	06/30/2026	120,000
Total Capital Project Costs			120,000

Total O&M Costs 0

Total Capital & Operating Costs 120,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	120,000
Total Funding Requirements	120,000

Capital Improvement Program

CBS No: CBS-8938

Project Name: 251 Napua Street Structure Demolition

Department: Department of Management

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	50,000	0	0	0	0	0	50,000

PROJECT DESCRIPTION

Demolition of "yellow house" and existing rock wall at 251 Napua Street

PROJECT JUSTIFICATION

Underlying land will be utilized as gravel parking lot that will provide parking for County employees. Additional employee parking is sorely needed as there is a perennial shortage and is the best use of the property at this time.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

A Strong, Diversified Economy
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

Reducing the shortage of employee parking stalls enhances employee retention and reduces demand for on-street parking.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	GF	0	50,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Other	07/01/2025	11/01/2025	50,000
Total Capital Project Costs			50,000

Total O&M Costs 0

Total Capital & Operating Costs 50,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	50,000
Total Funding Requirements	50,000

Capital Improvement Program

CBS No: CBS-8942

Project Name: New County Service Center, Phase II

Department: Department of Management

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: >25 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	5,000,000	47,000,000	0	0	0	0	52,000,000

PROJECT DESCRIPTION

Construction of a second building at the new service center site situated at the Maui Business Park Phase II. FY2026 funding will consist of planning, design, and permitting.

PROJECT JUSTIFICATION

Construction of county owned buildings will reduce the County's lease expenses and increase the County's assets and will provide convenience and efficiency of County services by consolidating several public-facing departments/divisions into one location.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

Operating impact includes debt service payments for principal and interest.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	5,000,000	0	0	0	0	0
New Construction	GB	0	0	47,000,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	5,000,000
New Construction	07/01/2026	12/31/2027	47,000,000
Total Capital Project Costs			52,000,000

Total O&M Costs 0

Total Capital & Operating Costs 52,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	5,000,000
General Obligation Fund	47,000,000
Total Funding Requirements	52,000,000

Capital Improvement Program

CBS No: CBS-8940

Project Name: Central Maui Landfill Phase VII Part 1 Closure

Department: Department of Management

District: Wailuku-Kahului

Project Type: Sanitation

Anticipated Life: N/A

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	4,000,000	0	0	0	0	0	4,000,000

PROJECT DESCRIPTION

This project will provide the necessary closure infrastructure for wildfire debris landfilled at the Central Maui Landfill in accordance with State and Federal regulations.

PROJECT JUSTIFICATION

A closure cap will be installed to minimize infiltration of liquids and soil erosion in accordance with Federal and State regulations.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

This project meets Department goals through environmental regulatory compliance.

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

Post-closure care activities by operations or vendors will consist of monitoring and maintaining the waste containment systems and environmental monitoring to prevent polluting the surrounding environment.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GB	0	50,000	0	0	0	0	0
Design	GE	0	200,000	0	0	0	0	0
New Construction	GB	0	750,000	0	0	0	0	0
New Construction	GE	0	3,000,000	0	0	0	0	0

Schedule of Activities

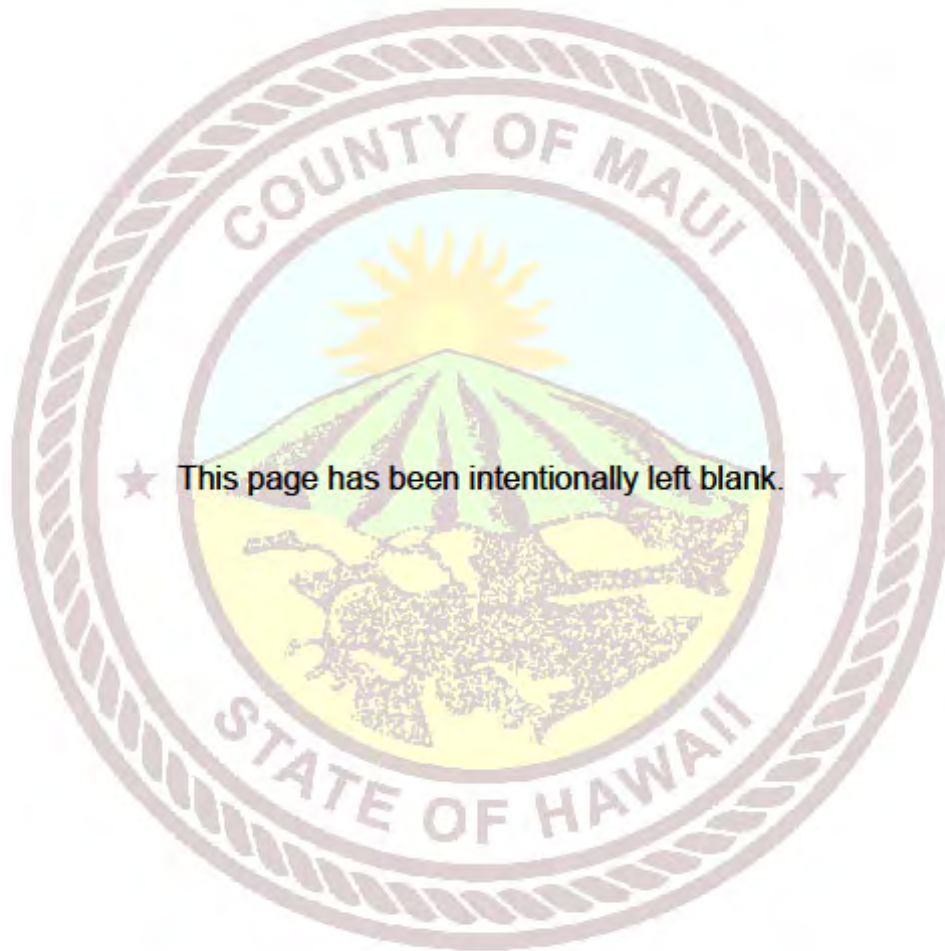
Activity	Start	End	Amount
Design	10/01/2025	01/31/2026	250,000
New Construction	02/01/2026	06/30/2026	3,750,000
Total Capital Project Costs			4,000,000

Total O&M Costs 510,000

Total Capital & Operating Costs 4,510,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	800,000
GET Fund	3,200,000
Total Funding Requirements	4,000,000



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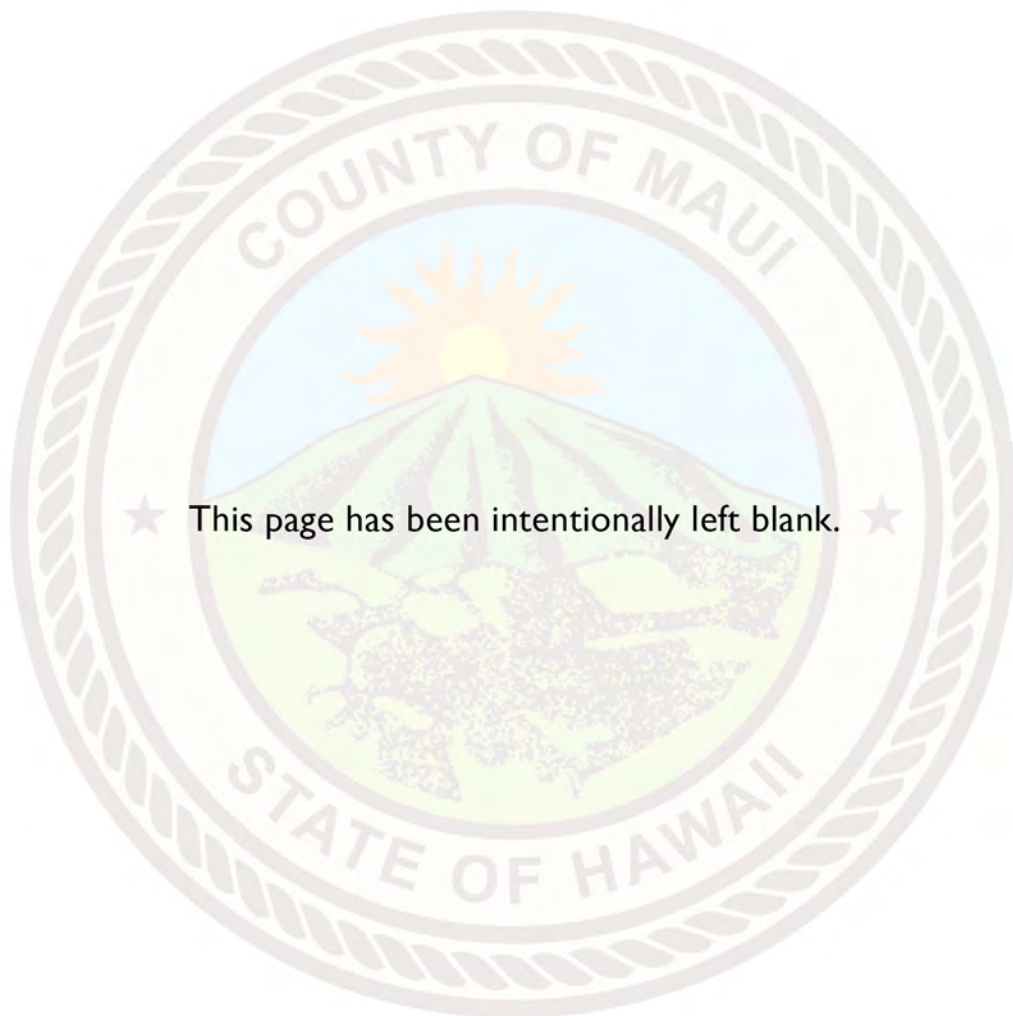


PARKS AND RECREATION

CAPITAL IMPROVEMENT PROJECTS

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



Capital Improvement Program

Project Detail by Department

District	Project Type	CBS No	Project Name	Fund	\$ in 1000's		
					Fiscal Year		
					2026	2027-2031	6-Yr Total
Countywide	Parks and Recreation	CBS-1117	Countywide Parks Americans with Disabilities Act Improvements	GF	500	2,500	3,000
		CBS-3232	Countywide Park Playground Improvements	GF	2,600	10,000	12,600
		CBS-4581	Countywide Parks Facilities	GF	2,000	10,000	12,000
		CBS-8396	Countywide Construction Project Management	GF	1,000	5,000	6,000
		CBS-8926	Countywide Court Improvements	GF	2,000	10,000	12,000
Hana		CBS-2350	Hana-Keanae-Kailua Parks System	GF	600	0	600
		CBS-5531	Hana Park Tennis & Basketball Courts Reconstruction	GF	500	0	500
		CBS-7864	Keanae Septic System Improvements	GF	1,000	0	1,000
Kihei-Makena		CBS-1118	South Maui Community Park	GF	0	10,000	10,000
		CBS-8921	Kalama Park Light Replacement	GF	250	2,000	2,250
		CBS-8922	South Maui Gymnasium Emergency Generator	GF	500	0	500
		CBS-8925	Kamaole I Mauka Parking Lot and Restroom	GF	0	3,300	3,300
Lanai		CBS-7895	Lanai Community Field House	GF	550	0	550
Makawao-Pukalani-Kula		CBS-2329	Waiakoa Gym Improvements	GF	0	2,000	2,000
		CBS-5544	Haliimaile Gym Improvements	GF	0	10,500	10,500
		CBS-8931	Kula Gym	GF	500	10,000	10,500
Molokai		CBS-6074	Kaunakakai Gym Rehabilitation	GF	0	5,000	5,000
		CBS-8935	One Alii Playground Shade Structure	GF	1,000	0	1,000
Paia-Haiku		CBS-5056	Alfred Flako Boteilho Sr. Gym Improvements	GF	1,000	20,000	21,000
		CBS-5533	Pa'ia Community Center Rehabilitation	GF	0	5,000	5,000
Wailuku-Kahului		CBS-5516	Kehalani Mauka Park Improvements	GF	0	2,000	2,000
		CBS-7245	Central Maui Pickleball Courts	GF	0	5,000	5,000
		CBS-8400	Kanaha Beach Park Restroom Replacement	GF	1,000	0	1,000
		CBS-8924	Wells Park Retaining Wall Repairs	GF	500	0	500
		CBS-8928	Keopuolani and Wells Park Pedestrian Lighting Replacement	GF	4,000	0	4,000
		CBS-8932	Sakamoto Pool Repairs	GF	150	4,000	4,150
		CBS-8934	Kahului Community Center Roof Replacement	GF	250	2,000	2,250

Capital Improvement Program

Project Detail by Department (Cont'd)

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
West Maui	Parks and Recreation	CBS-6077	Lahaina Civic Center Rehabilitation	GF	0	20,000	20,000
		CBS-7241	Launiupoko Waterline Improvements	GF	0	3,000	3,000
		CBS-7896	West Maui Park Playground Improvements	GF	600	0	600
				PA	1,400	0	1,400
		CBS-8923	New Lahaina Community Center	GF	1,000	20,000	21,000
		CBS-8929	New Lahaina Field House	GF	250	10,000	10,250
		CBS-8930	Lahaina Aquatic Center Rehabilitation	GF	250	1,000	1,250
Total: Department of Parks and Recreation					23,400	172,300	195,700

FUNDING SOURCE

GF	22,000	172,300	194,300
PA	1,400	0	1,400

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-1117

Project Name: Countywide Parks Americans with Disabilities Act Improvements

Department: Department of Parks and Recreation

District: Countywide

Project Type: Parks and Recreation

Anticipated Life: 20 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
2,479,728	500,000	500,000	500,000	500,000	500,000	500,000	500,000	3,000,000

PROJECT DESCRIPTION

Planning, permitting, design, and construction for accessibility improvements following the Department's Accessibility Transition Plan. (ATP), and Disability and Communication Access Board (DCAB) fees.

PROJECT JUSTIFICATION

The Maui County Department of Parks and Recreation is committed to ensuring all residents and visitors, regardless of ability, can fully enjoy and access public facilities. This justification supports the allocation of funds for ADA projects in alignment with the Department's Accessibility Transition Plan, which identifies critical areas for compliance and improvement. These projects will address barriers to access, including the installation of ADA-compliant pathways, parking, restroom facilities, and recreational equipment at parks and community centers.

Investing in these upgrades is both a legal and ethical obligation under the Americans with Disabilities Act (ADA), demonstrating Maui County's dedication to equity and inclusivity. Many current facilities predate ADA standards and hinder access for individuals with mobility challenges, vision or hearing impairments, and other disabilities. By prioritizing these projects, we ensure compliance while enhancing the quality of life for all park users.

The improvements will also foster greater community engagement, enabling residents and visitors of all abilities to participate in recreational activities. ADA-compliant parks promote inclusivity, encourage physical and mental wellness, and reflect Maui County's values of aloha and respect.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

Countywide Priority Results

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Liveable County
 A Healthy and Sustainable Community

Capital Improvement Program

Operating Impact Narrative

Proposed ADA projects will enhance accessibility in Maui County parks by upgrading pathways, restrooms, parking, and recreational facilities. These improvements will require staff training for compliance and routine maintenance to ensure continued accessibility, fostering inclusivity and community well-being.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	500,000	500,000	500,000	500,000	500,000	500,000

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2012	12/31/2031	3,000,000
Total Capital Project Costs			3,000,000
Total O&M Costs			0
Total Capital & Operating Costs			<u>3,000,000</u>

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	3,000,000
Total Funding Requirements	<u>3,000,000</u>

Capital Improvement Program

CBS No: CBS-3232

Project Name: Countywide Park Playground Improvements

Department: Department of Parks and Recreation

District: Countywide

Project Type: Parks and Recreation

Anticipated Life: 15-20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
4,476,274	1,500,000	2,600,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	12,600,000

PROJECT DESCRIPTION

The planning, design, permitting, construction management, and construction of replacement or new playgrounds throughout Maui County. The FY2026 budget request is for the design, permitting, and construction of the Eddie Tam Playground, Hale Piilani Playground, and Kahului School Playground.

Includes accessibility, code or agency required improvements.

PROJECT JUSTIFICATION

Investing in the improvement and expansion of playground facilities in Maui County parks is critical to fostering healthy, active lifestyles for our residents and visitors, particularly children. Playgrounds provide an essential recreational space that promotes physical fitness, social interaction, and mental well-being. The requested funds for these projects will allow for the modernization of outdated equipment, improved accessibility for children with disabilities, and enhanced safety features to ensure our playgrounds meet current standards.

Maui County's parks are treasured community assets that serve as gathering places for families, schools, and community groups. However, many existing playgrounds are outdated, with equipment that no longer complies with the latest safety or ADA accessibility standards. This limits equitable access for children with disabilities and creates safety concerns for all users. By upgrading these facilities, we ensure our parks remain inclusive and safe for every resident and visitor, aligning with Maui County's commitment to equitable public spaces. These projects will also support economic and community vitality. Safe, engaging playgrounds increase park visitation, which in turn benefits local businesses and strengthens the community's sense of pride and cohesion.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.	A Suitable Public Infrastructure A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

The proposed new playground projects will enhance Maui County's parks by providing safe, inclusive, and engaging spaces for children and families. These upgrades will increase park visitation, fostering community health and well-being. Operationally, the projects will require routine maintenance of new equipment, including inspections, cleaning, and minor repairs. Staff training and resources will ensure proper upkeep, while modern, durable designs will reduce long-term maintenance costs.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	2,600,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000

Schedule of Activities

Activity	Start	End	Amount
Renovations	09/01/2016	12/31/2031	12,600,000
Total Capital Project Costs			12,600,000

Total O&M Costs 0

Total Capital & Operating Costs 12,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	12,600,000
Total Funding Requirements	12,600,000

Capital Improvement Program

CBS No: CBS-4581

Project Name: Countywide Parks Facilities

Department: Department of Parks and Recreation

District: Countywide

Project Type: Parks and Recreation

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
2,371,662	1,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	12,000,000

PROJECT DESCRIPTION

Contingency funds for planning, permitting, design, construction, construction management, renovations, repairs, and facility expansion projects that are anticipated at park facilities countywide to accommodate growth, to improve security of the facility, and to enhance the safety of employees and the public. Includes accessibility, code, or agency required improvements.

PROJECT JUSTIFICATION

Contingency funds are a normal and necessary factor in the implementation of capital improvement projects, both during design and permitting as well as during construction. The Department to utilize solely for contingency purposes and would provide reporting of all expenditures of this appropriation.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Liveable County

Operating Impact Narrative

It is not anticipated that there will be substantial impact to operating expenses

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000

Schedule of Activities

Activity	Start	End	Amount
Renovations	10/01/2019	12/31/2031	12,000,000
Total Capital Project Costs			12,000,000

Total O&M Costs 0

Total Capital & Operating Costs 12,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	12,000,000
Total Funding Requirements	12,000,000

Capital Improvement Program

CBS No: CBS-8396

Project Name: Countywide Construction Project Management

Department: Department of Parks and Recreation

District: Countywide

Project Type: Parks and Recreation

Anticipated Life: Various

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	2,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	6,000,000

PROJECT DESCRIPTION

Construction project management to manage various Countywide CIP projects. The project management consultant would be responsible for project planning, budget management, resource allocation, risk management, contract management, schedule management, quality assurance, permitting and regulatory compliance, health and safety management, problem solving, and project closeout.

PROJECT JUSTIFICATION

Construction project management services are needed to manage the Department's existing and anticipated CIP projects. The large number of active CIP projects have exceeded the capacity of the Department's staff to manage them. Lengthy vacancies in CIP coordinator positions have contributed to this need. A project management consultant can assist with delivering much needed projects to the community.

Project management consultants bring a wealth of expertise and experience. Their knowledge can significantly enhance the efficiency and effectiveness of project delivery. A project management consultant can assist with strategic planning, risk management, value engineering, quality assurance, change management, and the timely delivery of the Department's CIP projects.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
To deliver current key commitments and identify plans for new strategic initiatives.	A Prepared, Safe, and Liveable County

Operating Impact Narrative

This request will allow the Parks Department to deliver its current commitments on schedule and within budget. The request will also reduce the construction cost of CIP projects by providing contractor oversight, value engineering, change order management, and schedule management.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	GF	0	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000

Schedule of Activities

Activity	Start	End	Amount
Other	07/01/2024	12/31/2031	6,000,000
Total Capital Project Costs			6,000,000
Total O&M Costs			0
Total Capital & Operating Costs			6,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	6,000,000
Total Funding Requirements	6,000,000

Capital Improvement Program

CBS No: CBS-8926

Project Name: Countywide Court Improvements

Department: Department of Parks and Recreation

District: Countywide

Project Type: Parks and Recreation

Anticipated Life: 15 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	12,000,000

PROJECT DESCRIPTION

The Countywide Court Improvements project seeks to enhance and modernize basketball, tennis, pickleball, and multi-use courts across Maui County. The project focuses on upgrading aging courts to provide safe, accessible, and high-quality recreational spaces for residents and visitors. Improvements will include resurfacing, repairing fencing, replacing outdated lighting with energy-efficient LED systems, and installing new equipment where necessary. Additionally, the project will address ADA compliance, ensuring that courts are accessible to individuals with disabilities. By revitalizing these facilities, the County aims to promote health and wellness through recreational activities, foster community engagement, and improve the overall quality of public parks. The project will prioritize areas with the highest usage and community need, creating a sustainable, safe environment for youth and adult sports programs. This initiative aligns with Maui County's vision to provide a suitable public infrastructure and enhance the livability and sustainability of the community.

PROJECT JUSTIFICATION

The County of Maui Department of Parks and Recreation requests funding for countywide court improvements to enhance the quality and accessibility of recreational facilities. Many of the existing courts across Maui County are outdated and in need of repair due to years of use and exposure to harsh weather conditions. This project will address these issues by resurfacing courts, upgrading fencing, installing new lighting, and improving accessibility features. These improvements are essential for ensuring the safety of users, accommodating a wide range of recreational activities, and promoting community health and wellness. Upgrading these courts will enhance the user experience, attract more visitors to local parks, and provide youth and adults with safe spaces for sports and physical activity. By investing in court improvements, the County will foster a stronger, healthier, and more connected community while aligning with broader goals of sustainability and livability in Maui County.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community. A Healthy and Sustainable Community: Promoting health and well-being through accessible recreational opportunities. A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.	A Suitable Public Infrastructure A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

These projects will reduce maintenance costs by providing resurfaced and repaired courts and amenities.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	250,000	0	0	0	0	0
Renovations	GF	0	1,750,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	250,000
Renovations	07/01/2025	12/31/2031	11,750,000
Total Capital Project Costs			12,000,000

Total O&M Costs 0

Total Capital & Operating Costs 12,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	12,000,000
Total Funding Requirements	12,000,000

Capital Improvement Program

CBS No: CBS-2350

Project Name: Hana-Keanae-Kailua Parks System

Department: Department of Parks and Recreation

District: Hana

Project Type: Parks and Recreation

Anticipated Life: 20 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	600,000	0	0	0	0	0	600,000

PROJECT DESCRIPTION

Renovations, repairs, improvements, planning, and construction are anticipated at park facilities in the Hana, Keanae, and Kailua areas to improve the health, safety, and security of the facilities, the public, and department employees. Work to include, but not limited to; design, permitting, and construction of new, expansion, and/or replacement structures with appurtenant amenities at existing parks, existing facility architectural and structural improvements, existing facility infrastructure and utility improvements, play court construction, reconstruction, and/or re-surfacing, parking lot paving and/or reconstruction, roofing and replacement, chain-link fencing, shade structures, new and/or jogging paths, utility compliance upgrades, district maintenance facility improvements and development.

FY2026 request is to fund the Hana Community Center Building F Parking Improvements Project.

PROJECT JUSTIFICATION

To fund improvements needed to provide safe and adequate recreational facilities for the public.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County

Operating Impact Narrative

The proposed projects are not anticipated to have any effect on facility operating expenses.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	600,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2025	12/31/2026	600,000
Total Capital Project Costs			600,000
Total O&M Costs			0
Total Capital & Operating Costs			600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	600,000
Total Funding Requirements	600,000

Capital Improvement Program

CBS No: CBS-5531

Project Name: Hana Park Tennis & Basketball Courts
Reconstruction

Department: Department of Parks and Recreation

District: Hana

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Additional construction funding to complete the Hana Park Court Project. This project will resurface the tennis and basketball courts and provide an ADA pathway.

PROJECT JUSTIFICATION

The existing courts have outlived their life expectancy and are in need of replacement. The asphalt surfaces have been repaired several times and cracks reappear within weeks of repairs.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

Countywide Priority Results

A Suitable Public Infrastructure
A Healthy and Sustainable Community

Operating Impact Narrative

It is anticipated that there would be substantial savings in the cost of operations due to lower electrical use by installing highly efficient LED light systems.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2025	12/31/2026	500,000
Total Capital Project Costs			500,000

Total O&M Costs 0

Total Capital & Operating Costs 500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-7864

Project Name: Keanae Septic System Improvements

Department: Department of Parks and Recreation

District: Hana

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
150,000	0	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

Design, permitting, construction management, and construction of a new septic system at Keanae Ballpark. Includes accessibility, code or agency required improvements.

PROJECT JUSTIFICATION

Site is heavily used and in need of renovations. The system needs to be upgraded and upsized to accommodate increased usage.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

Countywide Priority Results

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

This project is expected to lower the operations costs due to less maintenance.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GF	0	1,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	1,000,000
Total Capital Project Costs			1,000,000

Total O&M Costs 0

Total Capital & Operating Costs 1,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,000,000
Total Funding Requirements	1,000,000

Capital Improvement Program

CBS No: CBS-8921

Project Name: Kalama Park Light Replacement

Department: Department of Parks and Recreation

District: Kihei-Makena

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	250,000	2,000,000	0	0	0	0	2,250,000

PROJECT DESCRIPTION

Replacement of pedestrian path light poles and fixtures at Kalama Park.
FY26 request is for design, planning, and permitting.

PROJECT JUSTIFICATION

The replacement of pedestrian path lighting is essential to ensure the safety, accessibility, and usability of Kalama Park. Existing lighting systems are outdated, inefficient, and prone to frequent malfunctions, creating safety concerns for park users, especially during early morning and evening hours. Upgrading these systems with modern, energy-efficient LED lighting will enhance visibility, reduce safety risks, and promote year-round usage of parks for walking, jogging, and other activities.

This project aligns with Maui County's commitment to sustainability and environmental stewardship. LED lighting consumes significantly less energy, reducing operational costs and the County's carbon footprint. Additionally, the new lighting will incorporate designs that minimize light pollution, preserving Maui's natural night skies while providing adequate illumination for pedestrian safety.

Improved lighting will also enhance park aesthetics, encourage healthy lifestyles, and support community well-being by ensuring our parks remain safe and inviting for all residents and visitors.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Environment: Protecting natural resources through conservation, climate adaptation, and renewable energy initiatives.	An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community
Infrastructure: Modernizing transportation, water, and public facilities to improve access and efficiency.	

Operating Impact Narrative

The proposed pedestrian path lighting replacement will enhance safety, reduce energy costs with LED fixtures, and lower maintenance needs due to longer-lasting technology. Improved lighting will boost park usage and community safety while cutting operational expenses.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	250,000	0	0	0	0	0
Renovations	GF	0	0	2,000,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	250,000
Renovations	07/01/2026	12/31/2027	2,000,000
Total Capital Project Costs			2,250,000

Total O&M Costs 0

Total Capital & Operating Costs 2,250,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	2,250,000
Total Funding Requirements	2,250,000

Capital Improvement Program

CBS No: CBS-8922

Project Name: South Maui Gymnasium Emergency Generator

Department: Department of Parks and Recreation

District: Kihei-Makena

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Design and construction of a new emergency generator for the South Maui Community Park Gymnasium.

PROJECT JUSTIFICATION

Maui County Parks and Recreation facilities serve as essential community spaces for recreation, events, and emergency shelter. The increasing frequency and intensity of natural disasters, including hurricanes, wildfires, and power outages, underscores the need for a reliable power source at these facilities. An emergency generator will ensure that essential services—such as lighting, refrigeration for food and medicine, communication systems, and air conditioning in shelters—remain operational during power disruptions. Additionally, parks and recreation centers often serve as temporary evacuation centers during emergencies. Without a backup power source, these facilities are unable to fully support the community in times of crisis. This request aims to enhance public safety, preparedness, and ensure continuity of services for residents during emergencies. An emergency generator will help mitigate risks associated with power loss, protecting both the infrastructure and the wellbeing of Maui's residents.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community.

Operating Impact Narrative

No impacts are anticipated to operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	500,000
Total Capital Project Costs			500,000

Total O&M Costs 0

Total Capital & Operating Costs 500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-7895

Project Name: Lanai Community Field House

Department: Department of Parks and Recreation

District: Lanai

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	550,000	0	0	0	0	0	550,000

PROJECT DESCRIPTION

Improvements to the Lana'i Community Field House including a new roof extension, a new concrete walkway, and new fencing.

PROJECT JUSTIFICATION

Improvements to the field house are needed for weather protection. Currently rain enters the batting cage area from the north and south sides. This project will add a lower roof extension with gutters.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impacts are anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GF	0	550,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	550,000
Total Capital Project Costs			550,000

Total O&M Costs 0

Total Capital & Operating Costs 550,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	550,000
Total Funding Requirements	550,000

Capital Improvement Program

CBS No: CBS-8931

Project Name: Kula Gym

Department: Department of Parks and Recreation

District: Makawao-Pukalani-Kula

Project Type: Parks and Recreation

Anticipated Life: 50 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	500,000	0	0	10,000,000	0	0	10,500,000

PROJECT DESCRIPTION

The Kula Gym Project aims to construct a recreational facility to replace the aging Waiakoa Gym facility. The new gymnasium will also serve as an emergency shelter.

This gym will provide a safe, accessible space for residents of all ages to engage in physical fitness, wellness programs, and sports events. It will also offer diverse recreational programs such as youth sports leagues, senior fitness, and wellness classes. The gym will enhance the quality of life for the Kula community by promoting health and wellness, encouraging social engagement, and offering a versatile space for community gatherings. The project will contribute to meeting the needs of an underserved area of Maui and will foster community pride, physical activity, and overall well-being. The gym's construction is crucial for providing safe, modern amenities for local residents.

PROJECT JUSTIFICATION

The proposed Kula Gym addresses a critical need for expanded recreational infrastructure in the Upcountry region of Maui, benefiting residents of all ages. Currently, the area lacks an adequate indoor facility to accommodate sports programs, fitness classes, and community events, leading to overcrowding at existing spaces and limiting participation opportunities. A new gym will provide a multi-use venue to support youth athletics, adult leagues, senior activities, and emergency shelter needs during natural disasters. By enhancing access to recreational programs, the Kula Gym will promote health, wellness, and social engagement while fostering a sense of community. Additionally, this project aligns with Maui County's strategic goals for public infrastructure and community well-being. The facility will be designed for long-term sustainability, incorporating energy-efficient systems and utilizing durable materials to minimize maintenance costs. Investing in this gym will address the growing demand for quality recreational spaces in Upcountry Maui and improve overall quality of life for residents.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community. A Healthy and Sustainable Community: Promoting health and well-being through accessible recreational opportunities. A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities	An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

This project will replace an existing facility and should reduce the overall operating costs due to decreased maintenance.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	500,000	0	0	0	0	0
New Construction	GF	0	0	0	0	10,000,000	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	500,000
New Construction	07/01/2028	12/31/2029	10,000,000
Total Capital Project Costs			10,500,000

Total O&M Costs 0

Total Capital & Operating Costs 10,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	10,500,000
Total Funding Requirements	10,500,000

Capital Improvement Program

CBS No: CBS-8935

Project Name: One Alii Playground Shade Structure

Department: Department of Parks and Recreation

District: Molokai

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

New shade structure for the One Alii park playground on Molokai

PROJECT JUSTIFICATION

The community has requested sun and wind protection at this facility.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

Countywide Priority Results

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No operations impacts are anticipated

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GF	0	1,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	1,000,000
Total Capital Project Costs			1,000,000

Total O&M Costs 0

Total Capital & Operating Costs 1,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,000,000
Total Funding Requirements	1,000,000

Capital Improvement Program

CBS No: CBS-5056

Project Name: Alfred Flako Boteilho Sr. Gym Improvements

Department: Department of Parks and Recreation

District: Paia-Haiku

Project Type: Parks and Recreation

Anticipated Life: 20+ years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
2,114,614	0	1,000,000	0	20,000,000	0	0	0	21,000,000

PROJECT DESCRIPTION

Design for the demolition and replacement of the existing Paia Gymnasium.

PROJECT JUSTIFICATION

The proposed new Paia Gym is essential for addressing the growing demand for safe, accessible recreational facilities in the North Shore area of Maui. The existing gym has been closed for several years due to significant safety concerns, leaving a gap in recreational services for residents, particularly youth and senior citizens. This project aims to provide a modern, structurally sound facility that meets current safety standards and community needs. A new gym will offer a space for fitness, sports, and community events, promoting physical health, social engagement, and a sense of community. Additionally, it will support local sports leagues and school programs, providing an inclusive space for people of all ages. By investing in this new gym, Maui County will ensure long-term benefits for the community's health, well-being, and social cohesion, while revitalizing a key area that has historically been a hub for local activities. This project aligns with the county's vision of providing sustainable public infrastructure.

The new gym will also be designed for hurricane force winds and will serve as an emergency shelter.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

Countywide Priority Results

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County

Operating Impact Narrative

This project will be a replacement gym with approximately the same footprint. Operating costs are expected to decrease due less maintenance of an aging facility.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	1,000,000	0	0	0	0	0
Renovations	GF	0	0	0	20,000,000	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2021	12/31/2026	1,000,000
Renovations	07/01/2023	12/31/2028	20,000,000
Total Capital Project Costs			21,000,000

Total O&M Costs 0

Total Capital & Operating Costs 21,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	21,000,000
Total Funding Requirements	21,000,000

Capital Improvement Program

CBS No: CBS-8400

Project Name: Kanaha Beach Park Restroom Replacement

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	250,000	1,000,000	0	0	0	0	0	1,000,000

PROJECT DESCRIPTION

Replacement of existing restroom building at Kanaha Beach Park that was destroyed by a November 2023 fire.

PROJECT JUSTIFICATION

The existing restroom facility was destroyed by fire damage. The existing structure has been removed and will need full replacement.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

Countywide Priority Results

A Suitable Public Infrastructure
 A Prepared, Safe, and Liveable County
 A Healthy and Sustainable Community

Operating Impact Narrative

No impacts are anticipated. This restroom will be a 1:1 replacement of the existing structure.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GF	0	1,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	1,000,000
Total Capital Project Costs			1,000,000

Total O&M Costs 0

Total Capital & Operating Costs 1,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,000,000
Total Funding Requirements	1,000,000

Capital Improvement Program

CBS No: CBS-8924

Project Name: Wells Park Retaining Wall Repairs

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Repair of the retaining wall adjacent to the tennis court restrooms at Wells Park. The existing chain link fence will be removed and replaced. The existing concrete masonry unit will remain and a new mechanically stabilized earth wall will be installed in front of it.

PROJECT JUSTIFICATION

The wall is currently a safety hazard due to risk of failure. A structural engineering consultant prepared a report recommending the repair. The wall contains various deteriorations such as spalling near the fence posts, cracks, and deformation.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community.	A Prepared, Safe, and Liveable County A Healthy and Sustainable Community
A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.	

Operating Impact Narrative

This project will reduce maintenance costs. The existing wall requires safety barriers to be installed, maintained, and monitored.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	07/01/2025	12/31/2026	500,000
Total Capital Project Costs			500,000

Total O&M Costs 0

Total Capital & Operating Costs 500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-8928

Project Name: Keopuolani and Wells Park Pedestrian Lighting Replacement

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	4,000,000	0	0	0	0	0	4,000,000

PROJECT DESCRIPTION

The Wells Park and Keopuolani Park Light Improvements Project aims to enhance safety, accessibility, and energy efficiency by upgrading and installing new lighting systems. This project will address critical safety concerns by improving visibility in high-traffic pathways, parking lots, and park entrances during evening hours, fostering a secure environment for residents and visitors. Utilizing energy-efficient LED fixtures and smart lighting technology, the project aligns with Maui County's sustainability goals by reducing energy consumption, maintenance costs, and environmental impact.

This investment in pedestrian lighting will promote nighttime recreation, extend facility usability, and enhance public safety at these important facilities.

PROJECT JUSTIFICATION

The pedestrian light improvements at Wells Park and Keopuolani Park are essential for enhancing public safety, accessibility, and user experience. These parks are high-traffic areas that serve diverse groups, including families, athletes, and evening walkers. Existing lighting infrastructure is inadequate, creating unsafe conditions after sunset and limiting park usability. Improved pedestrian lighting will ensure safer pathways, reduce potential accidents, deter crime, and extend the hours of park access for residents and visitors.

This project aligns with Maui County's commitment to creating safe, inclusive, and sustainable public spaces, as outlined in the Department of Parks and Recreation's mission. Energy-efficient LED lighting will also support sustainability goals by reducing energy consumption and operational costs. Community feedback underscores strong public demand for enhanced lighting to address safety concerns and improve park functionality. Investing in this project is critical to fostering a vibrant, safe, and well-utilized park system for Maui County.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.

Countywide Priority Results

An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

The light replacement project will enhance safety, energy efficiency, and user experience across Maui County parks. Upgrading aging fixtures to LED technology reduces energy costs, ensures compliance with modern standards, and improves visibility for evening activities. This investment supports community wellness, extends facility usability, and aligns with sustainability goals.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GF	0	4,000,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	4,000,000
Total Capital Project Costs			4,000,000

Total O&M Costs 0

Total Capital & Operating Costs 4,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	4,000,000
Total Funding Requirements	4,000,000

Capital Improvement Program

CBS No: CBS-8932

Project Name: Sakamoto Pool Repairs

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	150,000	0	4,000,000	0	0	0	4,150,000

PROJECT DESCRIPTION

Replastering and other related site repairs at Sakamoto Pool.

PROJECT JUSTIFICATION

Sakamoto pool plaster has exceeded its design life and is failing. The surface is currently flaking and cracking.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community.

Countywide Priority Results

A Suitable Public Infrastructure
A Healthy and Sustainable Community

Operating Impact Narrative

This project is expected to reduce operating costs and downtime due to repairs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	150,000	0	0	0	0	0
Renovations	GF	0	0	0	4,000,000	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	150,000
Renovations	07/01/2027	12/31/2028	4,000,000
Total Capital Project Costs			4,150,000

Total O&M Costs 0

Total Capital & Operating Costs 4,150,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	4,150,000
Total Funding Requirements	4,150,000

Capital Improvement Program

CBS No: CBS-8934

Project Name: Kahului Community Center Roof Replacement

Department: Department of Parks and Recreation

District: Wailuku-Kahului

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	250,000	0	2,000,000	0	0	0	2,250,000

PROJECT DESCRIPTION

The Kahului Community Center Roof Replacement Project seeks funding for the removal and replacement of the existing roof, which is failing and no longer provides adequate protection to the facility. The current roof has suffered significant wear and tear due to age, weather, and environmental factors, resulting in leaks, water damage, and potential structural issues. The project will involve the demolition of the existing roofing materials and installation of a new, durable roofing system designed to withstand Maui's harsh weather conditions, ensuring long-term functionality and safety. The new roof will improve energy efficiency, reduce maintenance costs, and enhance the overall experience for the community members who use the center for recreational activities, events, and gatherings. This critical project is essential to maintain the structural integrity of the building and ensure the continued availability of a safe, accessible space for local residents.

PROJECT JUSTIFICATION

The existing roof of the Kahului Community Center is severely deteriorating, posing safety risks and affecting the functionality of the facility. The roof has reached the end of its useful life, with significant leaks and structural weaknesses that jeopardize the integrity of the building. Water infiltration has caused damage to interior spaces, including electrical systems, walls, and floors, further escalating maintenance costs. Replacing the roof is critical to ensure the safety and comfort of the community members who rely on the center for various recreational and social programs. This project will not only address urgent repair needs but also enhance the long-term sustainability of the facility, preventing further damage and reducing future repair costs. The roof replacement will provide a safe, reliable environment for the residents of Kahului, supporting the Department of Parks and Recreation's mission to offer high-quality recreational opportunities.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community.

A Healthy and Sustainable Community: Promoting health and well-being through accessible recreational opportunities.

A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.

Countywide Priority Results

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

This project will reduce operating costs and maintenance.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	250,000	0	0	0	0	0
New Construction	GF	0	0	0	2,000,000	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	250,000
New Construction	07/01/2027	12/31/2028	2,000,000
Total Capital Project Costs			2,250,000

Total O&M Costs 0

Total Capital & Operating Costs 2,250,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	2,250,000
Total Funding Requirements	2,250,000

Capital Improvement Program

CBS No: CBS-7896

Project Name: West Maui Park Playground Improvements

Department: Department of Parks and Recreation

District: West Maui

Project Type: Parks and Recreation

Anticipated Life: 15 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
150,000	0	2,000,000	0	0	0	0	0	2,000,000

PROJECT DESCRIPTION

Design, permitting, installation, and construction of playgrounds, shade structures, and related equipment at various West Maui Park facilities, including Lahaina Recreation Center and Kelaweia Mauka Park.

PROJECT JUSTIFICATION

The community has shown a need for these improvements through public testimony and written requests.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

To respond to the needs of a community by acquiring, developing, and maintaining safe, quality recreational facilities.

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

The proposed new playground projects will enhance Maui County's parks by providing safe, inclusive, and engaging spaces for children and families. These upgrades will increase park visitation, fostering community health and well-being. Operationally, the projects will require routine maintenance of new equipment, including inspections, cleaning, and minor repairs. Staff training and resources will ensure proper upkeep, while modern, durable designs will reduce long-term maintenance costs.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GF	0	600,000	0	0	0	0	0
New Construction	PA	0	1,400,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2023	12/31/2026	2,000,000
Total Capital Project Costs			2,000,000
Total O&M Costs			0
Total Capital & Operating Costs			2,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	600,000
Park Assessment	1,400,000
Total Funding Requirements	2,000,000

Capital Improvement Program

CBS No: CBS-8923

Project Name: New Lahaina Community Center

Department: Department of Parks and Recreation

District: West Maui

Project Type: Parks and Recreation

Anticipated Life: 50 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	1,000,000	0	0	0	20,000,000	0	21,000,000

PROJECT DESCRIPTION

The Lahaina Community Center project involves the construction of a new multi-purpose facility to serve the residents of Lahaina and surrounding areas. The center will provide indoor spaces for recreational, educational, and cultural activities, along with meeting rooms, a gymnasium, and restrooms. This project aims to enhance community engagement and support various programs for all age groups. The facility will be designed to meet local building codes and environmental standards, ensuring accessibility and sustainability. The facility will also be designed as an emergency shelter.

PROJECT JUSTIFICATION

The construction of a new Lahaina Community Center is essential to meet the growing demand for recreational, educational, and cultural facilities in the Lahaina area. With rapid population growth and an increasing number of visitors, the current facilities are insufficient to support the needs of the community. A new community center will provide a dedicated space for a wide range of programs, including youth and senior activities, fitness classes, cultural events, and community gatherings, fostering social engagement and inclusion.

The center will also serve as an emergency shelter and community hub in times of natural disasters, enhancing the county's disaster preparedness. The location is strategically chosen to be accessible to both residents and visitors, contributing to the overall well-being of the community. By providing a safe, accessible, and versatile space, this project will support public health, improve quality of life, and strengthen community ties. Additionally, the project will provide economic benefits through job creation during construction and operation.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community.
 A Healthy and Sustainable Community: Promoting health and well-being through accessible recreational opportunities.
 A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.

Countywide Priority Results

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Liveable County
 A Healthy and Sustainable Community

Operating Impact Narrative

The new Lahaina Community Center will require ongoing maintenance for building upkeep, including janitorial services, facility repairs, HVAC system management, and landscaping. Regular maintenance will ensure the center remains safe, clean, and functional for community use, supporting long-term sustainability and enhancing the quality of services provided.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	1,000,000	0	0	0	0	0
New Construction	GF	0	0	0	0	0	20,000,000	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	1,000,000
New Construction	07/01/2029	12/31/2030	20,000,000
Total Capital Project Costs			21,000,000

Total O&M Costs 0

Total Capital & Operating Costs 21,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	21,000,000
Total Funding Requirements	21,000,000

Capital Improvement Program

CBS No: CBS-8929

Project Name: New Lahaina Field House

Department: Department of Parks and Recreation

District: West Maui

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	250,000	0	0	10,000,000	0	0	10,250,000

PROJECT DESCRIPTION

The proposed Lahaina Covered Court Field House aims to address the community's growing need for a versatile, weather-protected recreational facility that supports a wide range of activities. This project will construct a modern, multi-use covered court equipped to host basketball, volleyball, pickleball, and other sports, as well as cultural events, community gatherings, and emergency response efforts. Designed with sustainability and resilience in mind, the field house will feature energy-efficient lighting, solar panels, and water-saving fixtures. It will serve as a vital hub for physical activity, youth engagement, and community cohesion, promoting health, well-being, and cultural connection for residents and visitors alike. The facility will also provide much-needed shelter and resources during natural disasters, ensuring Lahaina's preparedness and safety. By investing in this project, Maui County demonstrates its commitment to improving recreational infrastructure, supporting community resilience, and fostering an active, inclusive, and vibrant Lahaina community.

PROJECT JUSTIFICATION

The proposed covered court field house in Lahaina is a critical investment to meet the growing recreational and community needs of West Maui residents. This facility will provide a versatile, weather-resistant space for youth sports, adult leagues, cultural events, and emergency shelter operations, ensuring year-round usability. The devastating impacts of recent wildfires have underscored the urgent need for resilient infrastructure to support community recovery and long-term well-being.

Currently, Lahaina lacks adequate indoor recreational facilities, forcing residents to travel to other regions or forego activities. This project will address this gap, fostering physical health, social connection, and community pride. Moreover, the field house aligns with Maui County's strategic goals of enhancing public infrastructure, promoting healthy lifestyles, and building resilient, livable communities.

The facility's design will incorporate sustainable practices, ensuring environmental responsibility and operational efficiency. By investing in this project, Maui County will create a lasting asset that enriches community life and supports Lahaina's recovery and growth.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community.
 A Healthy and Sustainable Community: Promoting health and well-being through accessible recreational opportunities.
 A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.

Countywide Priority Results

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsible Government
 A Prepared, Safe, and Livable County
 A Healthy and Sustainable Community

Operating Impact Narrative

The proposed Lahaina covered court field house will provide a year-round venue for sports, recreation, and community events, supporting Maui's youth and families. Operational impact includes annual maintenance costs and increased costs for utilities, repairs, and staffing.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	250,000	0	0	0	0	0
New Construction	GF	0	0	0	0	10,000,000	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	250,000
New Construction	07/01/2028	12/31/2029	10,000,000
Total Capital Project Costs			10,250,000

Total O&M Costs 0

Total Capital & Operating Costs 10,250,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	10,250,000
Total Funding Requirements	10,250,000

Capital Improvement Program

CBS No: CBS-8930

Project Name: Lahaina Aquatic Center Rehabilitation

Department: Department of Parks and Recreation

District: West Maui

Project Type: Parks and Recreation

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	250,000	0	1,000,000	0	0	0	1,250,000

PROJECT DESCRIPTION

The Lahaina Aquatic Center Improvements project aims to revitalize and modernize the existing facility to meet the growing needs of the West Maui community. The project includes critical upgrades to the pool infrastructure, mechanical systems, and safety features to ensure compliance with current health, accessibility, and safety standards. Proposed improvements involve resurfacing the pool deck, upgrading the filtration and chlorination systems for enhanced water quality, replacing aging plumbing, and installing energy-efficient lighting. Locker room facilities will be renovated to improve accessibility, comfort, and capacity for users of all abilities. Additionally, new shade structures, seating, and landscaping enhancements will create a more inviting and functional space for families, athletes, and visitors. These improvements will extend the facility's lifespan, reduce long-term maintenance costs, and support local swim programs, recreational activities, and competitions, ensuring the Lahaina Aquatic Center remains a safe, accessible, and vibrant community resource.

PROJECT JUSTIFICATION

The Lahaina Aquatic Center serves as a vital recreational and community hub for residents and visitors in West Maui. However, the facility has aged significantly, with wear and tear compromising safety, functionality, and user experience. Improvements are essential to address critical maintenance issues, including the replacement of outdated pool systems, filtration equipment, and deteriorating infrastructure. Additionally, enhancements such as shaded seating, ADA-compliant upgrades, and energy-efficient lighting will increase accessibility and reduce operational costs.

The center plays a crucial role in promoting public health, offering swim lessons, exercise programs, and competitive events that benefit all age groups. Modernizing the facility aligns with Maui County's strategic goals of fostering active lifestyles and supporting economic vitality by hosting aquatic events that attract visitors. Investing in these improvements ensures the Lahaina Aquatic Center remains a safe, sustainable, and vibrant asset for the community.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
A Suitable Public Infrastructure: Ensuring that parks and recreational facilities meet the needs of the community. A Healthy and Sustainable Community: Promoting health and well-being through accessible recreational opportunities. A Prepared, Safe, and Livable County: Enhancing safety and livability through well-maintained parks and facilities.	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

This project is expected to reduce operating costs due to reduced maintenance of outdated and damaged features.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	250,000	0	0	0	0	0
Renovations	GF	0	0	0	1,000,000	0	0	0

Schedule of Activities

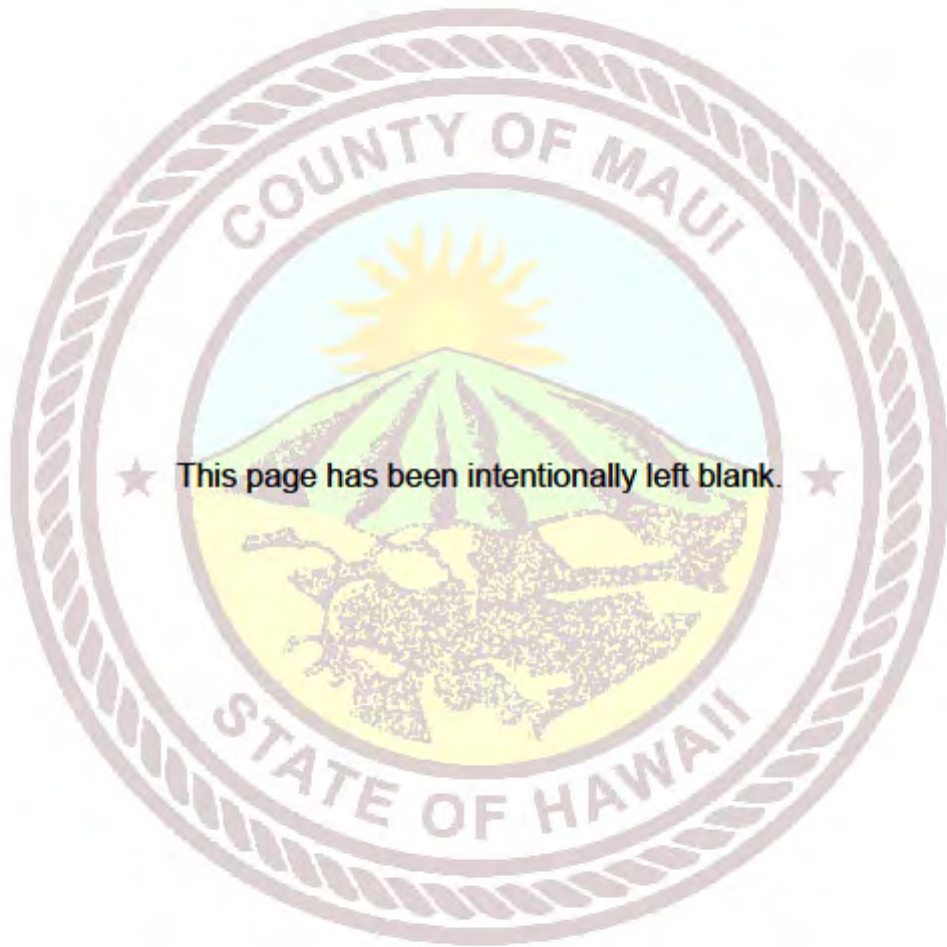
Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	250,000
Renovations	07/01/2027	12/31/2028	1,000,000
Total Capital Project Costs			1,250,000

Total O&M Costs 0

Total Capital & Operating Costs 1,250,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,250,000
Total Funding Requirements	1,250,000



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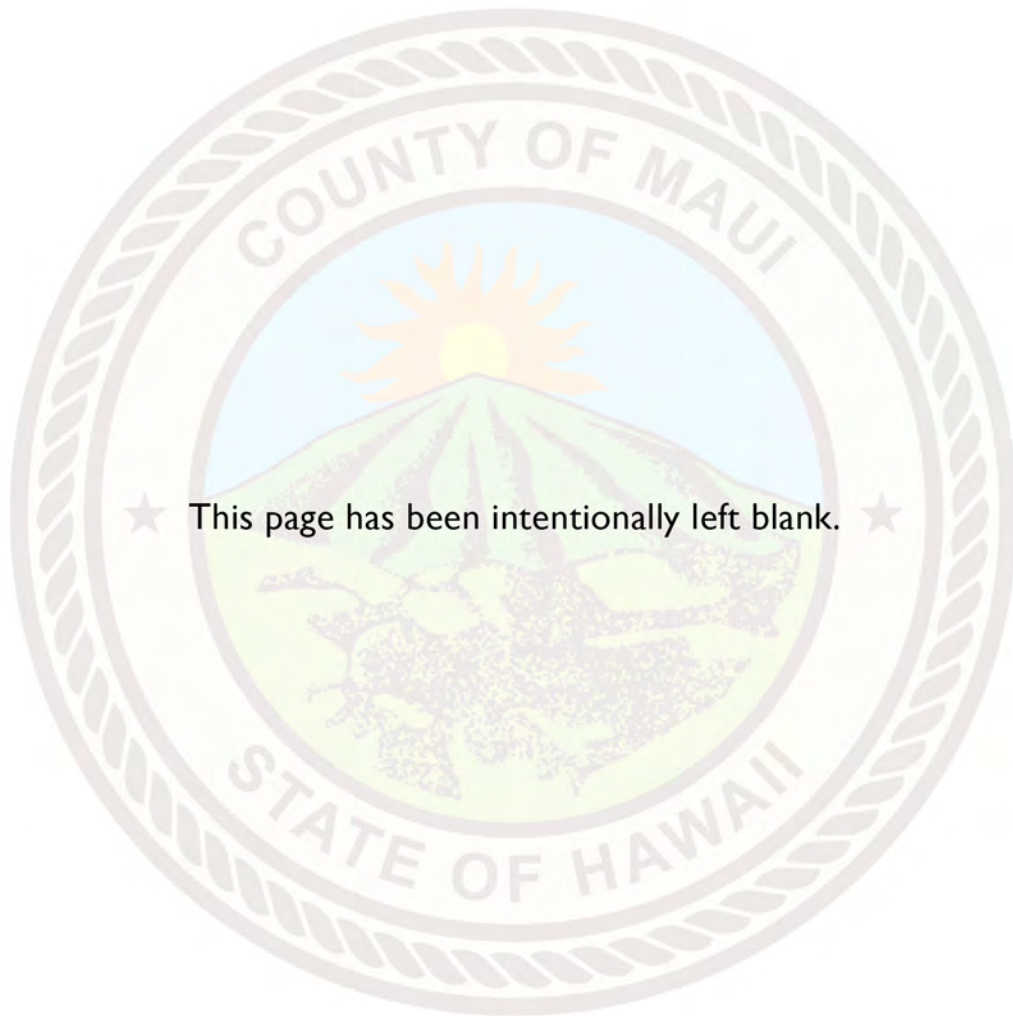


POLICE

CAPITAL IMPROVEMENT PROJECTS

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
Countywide	Government Facilities	CBS-1010	Countywide Police Facilities	GF	1,280	0	1,280
		CBS-7257	Communications Facilities Development Project	GF	0	3,600	3,600
		CBS-7879	Radiosystem Facility Upgrades	GF	3,600	0	3,600
Hana	Other Projects	CBS-8903	Restoration of Police Cottages	GF	150	1,000	1,150
Kihei-Makena	Government Facilities	CBS-8905	Kihei Server Room	GF	1,500	0	1,500
Molokai		CBS-8904	Pu'u O Hoku Ranch Site Replacement	GF	900	4,140	5,040
Wailuku-Kahului		CBS-2318	Forensic Facility Improvements	GF	410	0	410
		CBS-5535	Wailuku Station Improvements	GF	110	0	110
		CBS-6091	Wailuku Station Fuel Tank Replacement	GF	300	0	300
		CBS-8908	Fire-Suppression System Wailuku Station	GF	500	0	500
West Maui		CBS-8920	Lahaina Police Station AC Replacement	GF	800	0	800
Total: Department of Police					9,550	8,740	18,290

FUNDING SOURCE

GF	9,550	8,740	18,290

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-1010

Project Name: Countywide Police Facilities

Department: Department of Police

District: Countywide

Project Type: Government Facilities

Anticipated Life: 10-15 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
2,329,726	1,300,000	1,280,000	0	0	0	0	0	1,280,000

PROJECT DESCRIPTION

Expansion/Renovation of Countywide Police Facilities to include for FY2026:

- 1) Parking Lot gate, Wailuku Station (\$300,000) [Design + Construction] - design & installation of a new motorized gate along with card reader & new security camera that will integrate with existing surveillance system.
- 2) Cameron Center Overflow Lot (\$180,000) [Design + Construction] - design, grading, paving & striping of portion of parking lot shared by MPD-Wailuku Police Station and Cameron Center.
- 3) Wailuku Station ADA Improvements [Construction] (\$200,000) - upgrading, renovating & adjusting of bathroom/locker room fixtures & stalls, drinking fountains, fire extinguisher cabinets, etc. to make facility ADA compliant.
- 4) Wailuku Station Metal Roof Replacement [Construction] (\$600,000) - replacement of 2,500 sq. ft. of existing metal roofing at Wailuku Station

PROJECT JUSTIFICATION

- 1.) Current entryway into the Wailuku Station main parking lot has no access control or safety measures preventing unauthorized vehicles from gaining access into the rear parking lot and rear entry points of our buildings. Security gate is needed to secure the area.
- 2.) Parking lot agreement in conformance with agreement between MPD and Cameron Center to cover portion of parking lot surfacing (MPD occupies 40% of parking lot).
- 3.) Improvements required to bring Wailuku Station into ADA compliance as per Federal ADAAG guidelines.
- 4.) Existing metal roof is severely corroded and several years past the point of replacement. 2023 Bowers & Kubota building assessment highlighted the existing metal roof as a major point of entry for water, humidity, and water damage, pointing out that a full roof replacement is needed.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike. It provides for the safety and security of our employees as well as the public who utilize it.

Countywide Priority Results

A Suitable Public Infrastructure
 An Efficient, Effective, and Responsive Government
 A Prepared, Safe, and Liveable County
 A Healthy and Sustainable Community

Capital Improvement Program

Operating Impact Narrative

These projects will provide additional operational safety and security measures for the facility, provide adequate parking for MPD employees, reduce future repair costs due to water leaks/damage.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	GF	150,000	1,280,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Other	07/01/2025	12/31/2026	1,280,000
Total Capital Project Costs			1,280,000

Total O&M Costs 0

Total Capital & Operating Costs 1,280,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,280,000
Total Funding Requirements	1,280,000

Capital Improvement Program

CBS No: CBS-7879

Project Name: Radiosystem Facility Upgrades

Department: Department of Police

District: Countywide

Project Type: Government Facilities

Anticipated Life: 30 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
7,556,188	0	3,600,000	0	0	0	0	0	3,600,000

PROJECT DESCRIPTION

To improve system capacity, management and monitoring of radio subscribers, data, and voice connectivity. For FY26, construction of the Makila Communications Facility (\$3,600,000). Project includes construction of an 85-foot tower with five microwave antennas, and a single-story radio equipment building in Launiupoko and will replace the existing Makila Communications site.

PROJECT JUSTIFICATION

Improve service and efficiency of island-wide public safety radio system. The County of Maui's Public Safety Radio System (PSRS) supports all public safety departments that use the radio system. These projects will enhance the system and its capabilities. It helps to gather information from multiple connection points in the radio system infrastructure and provides a quick view of system-wide network performance down to the subscriber level. This allows system administrators to monitor, manage, and plan for system modifications to meet the changing needs of the system subscribers.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

We will dedicate ourselves to improve and ensure the quality of life in our community for future generations through professional and quality service. We are committed to protecting life and property, preventing and solving crime, reducing fear and providing a safe environment. We will strive to work in unity with our community to develop a partnership in solving problems and to be responsive to community needs and concerns.

Countywide Priority Results

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

These improvements directly affect the Public Safety Radio System (PSRS) which affects emergency communications between Dispatch, Fire, Police, Public Works, Emergency Management, Water, Environmental Management, Parks and other user agencies.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	3,600,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	01/01/2026	12/31/2026	3,600,000
Total Capital Project Costs			3,600,000

Total O&M Costs 0

Total Capital & Operating Costs 3,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	3,600,000
Total Funding Requirements	3,600,000

Capital Improvement Program

CBS No: CBS-8903

Project Name: Restoration of Police Cottages

Department: Department of Police

District: Hana

Project Type: Other Projects

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	150,000	1,000,000	0	0	0	0	1,150,000

PROJECT DESCRIPTION

Design and permitting of renovations/expansion of the Hana Police Cottages, which consists of two single-family residences on a single parcel in Hana Town.

PROJECT JUSTIFICATION

Existing cottages are in poor condition. Renovations will bring cottages up to code and addition of new room(s) would allow for housing of 3 additional officers, which will save the County thousands of dollars per month in rental costs.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike.

Countywide Priority Results

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

Will provide dedicated housing to accommodate all MPD officers stationed in Hana that are not permanently based there, which will save the County thousands of dollars in monthly rent.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	150,000	0	0	0	0	0
Renovations	GF	0	0	1,000,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	06/30/2026	150,000
Planning	01/01/2025	12/30/2025	0
Renovations	07/01/2026	08/01/2027	1,000,000
Total Capital Project Costs			1,150,000

Total O&M Costs 0

Total Capital & Operating Costs 1,150,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,150,000
Total Funding Requirements	1,150,000

Capital Improvement Program

CBS No: CBS-8905

Project Name: Kihei Server Room

Department: Department of Police

District: Kihei-Makena

Project Type: Government Facilities

Anticipated Life: 20

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	1,500,000	0	0	0	0	0	1,500,000

PROJECT DESCRIPTION

Electrical and HVAC improvements that will involve installation of an additional HVAC system in the MPD Kihei Police Station Server Room. The project will replace the existing A/C system with a more reliable system. The current system is suffering from the existing chilled water system shutting down intermittently without normal cause.

PROJECT JUSTIFICATION

The server room at Kihei Police Station houses systems critical to Emergency Services and needs to have reliable climate control in order to maintain functionality and avoid catastrophic failure from overheating. The new HVAC system will also provide capacity for planned addition of new servers in the near future.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike.

Countywide Priority Results

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

Project will provide a more robust, reliable HVAC system that will avoid intermittent shutdowns and potential overheating of server.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	1,500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	01/01/2026	06/30/2026	1,500,000
Total Capital Project Costs			1,500,000

Total O&M Costs 0

Total Capital & Operating Costs 1,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	1,500,000
Total Funding Requirements	1,500,000

Capital Improvement Program

CBS No: CBS-8904

Project Name: Pu'u O Hoku Ranch Site Replacement

Department: Department of Police

District: Molokai

Project Type: Government Facilities

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	900,000	4,140,000	0	0	0	0	5,040,000

PROJECT DESCRIPTION

Relocation of the Pu'u O Hoku Ranch Facility, approximately one (1) mile northeast of the existing location. The relocated facility will consist of a pre-fabricated equipment shelter and a pre-fabricated generator shelter, a 500-gallon Convault fuel storage tank with automatic fuel polisher, and a 50' tall, four-leg solid steel lattice antenna support tower, along with electrical improvements to bring power to the site. FY26 request is for planning and design for the relocated facility.

PROJECT JUSTIFICATION

The site is essential to the Public Safety Radio System, and integral to an alternate route into West Maui being developed to improve the survivability of voice and data services into West Maui. The Lahaina Wildfire and the Olinda Fire destroyed essential fiber optic cables providing communications services for the County and residents in West Maui, affecting commercial, residential, and wireless connectivity. The current tower is not able to support the additional antennas essential for this protection for County voice and data services, or any system expansions. This project will provide a new, solid-leg tower to improve system survivability, and reduce corrosion-related issues, while providing proper shelter to extend the life of the site generator, and safer fuel storage.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike.

Countywide Priority Results

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

This facility provides Public Safety and Emergency Radio coverage to the northern portion of West Maui, approximately from Honokōwai to the area just north of Kahakuloa Village, as well as Pā'ia, Ha'ikū and portions of Upcountry Maui. It also covers the Hālawā area in East Moloka'i, as well as portions of the North Lāna'i coastline and slopes. It is one of 9 facilities that make up the original Public Safety Radio System (1996), and remains a critic.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	GF	0	900,000	4,140,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Other	01/01/2026	12/31/2027	5,040,000
Total Capital Project Costs			5,040,000

Total O&M Costs 0

Total Capital & Operating Costs 5,040,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	5,040,000
Total Funding Requirements	5,040,000

Capital Improvement Program

CBS No: CBS-2318

Project Name: Forensic Facility Improvements

Department: Department of Police

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: Varies

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	410,000	0	0	0	0	0	410,000

PROJECT DESCRIPTION

- 1) Retaining Wall (\$150,000) [Design + Construction] - construction of retaining wall to enclose rear of property and protect from erosion
- 2) Expand Digital Forensic Unit (\$50,000) [Construction] - minor construction to expand digital forensics unit with 2 new walls/doors to open up space
- 3) Carport Extension (\$60,000) [Design + Construction] - extending carport to protect two fully loaded crime scene response vehicles for body transports and evidence loading
- 4) Crime Lab Remodel (\$150,000) [Planning + Design] - conduct needs assessment and formulate design for Drug Analysis Unit Laboratory

PROJECT JUSTIFICATION

- 1) Retaining wall will protect Forensic Facility property from erosion of cut slope adjacent to property.
- 2) Expanding digital forensics unit: current space is very cramped and inadequate to maintain current workload.
- 3) Extending carport to protect and shield two-fully loaded crime scene response vehicles used for body transports and evidence loading.
- 4) Crime Lab remodel will improve quality and timeliness of forensic services by providing adequate work space and an efficient design for increasing to accommodate our two criminalist positions and expansion capability for a third new position, while eliminating case backlog and expediting reports to provide to the judicial process.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike.

Countywide Priority Results

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

Improvements will provide protection to facility, provide protection and discretion for body transports and evidence loading, and enhance functionality and productivity of Crime Lab.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	150,000	0	0	0	0	0
Renovations	GF	0	260,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	01/01/2026	12/31/2026	150,000
Renovations	01/01/2026	12/31/2026	260,000
Total Capital Project Costs			410,000
Total O&M Costs			0
Total Capital & Operating Costs			410,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	410,000
Total Funding Requirements	410,000

Capital Improvement Program

CBS No: CBS-5535

Project Name: Wailuku Station Improvements

Department: Department of Police

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	110,000	0	0	0	0	0	110,000

PROJECT DESCRIPTION

Wailuku Station Improvements to include:

1. Replacement of Wailuku Station Automated Car Wash system (\$110,000) - for FY26, hire a consultant to assess and design what is needed to have a fully functioning car wash at the Wailuku Station, as EPA currently has concerns with regards to the water going into the sewer.

PROJECT JUSTIFICATION

The car wash system is over 13 years old and the unit is now obsolete, making it difficult to find replacement parts for repairs. The car wash system is beginning to degrade and malfunction.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In line with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike. It provides for the safety and security of our employees as well as the public who utilize it.

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government

Operating Impact Narrative

The automated car wash system is in need of upgrades and repairs to improve its efficiency.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	110,000	0	0	0	0	0

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	10/01/2025	08/01/2026	110,000
Total Capital Project Costs			110,000
Total O&M Costs			0
Total Capital & Operating Costs			110,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	110,000
Total Funding Requirements	110,000

Capital Improvement Program

CBS No: CBS-6091

Project Name: Wailuku Station Fuel Tank Replacement

Department: Department of Police

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: 10-19 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	300,000	0	0	0	0	0	300,000

PROJECT DESCRIPTION

The current fuel tank at the Wailuku Police Station is in need of replacement. This project was first approved in FY19 however, due to EPA requirements the costs were significantly higher than anticipated.

PROJECT JUSTIFICATION

The fuel tanks are old and rusting and are in need of being replaced. Due to its age, it is more difficult to find parts to complete repairs. The new fuel tank would be more environmentally compliant and efficient for the department.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike.

Countywide Priority Results

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Liveable County

Operating Impact Narrative

No impact to operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	300,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	01/01/2026	12/31/2026	300,000
Total Capital Project Costs			300,000

Total O&M Costs 0

Total Capital & Operating Costs 300,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	300,000
Total Funding Requirements	300,000

Capital Improvement Program

CBS No: CBS-8908

Project Name: Fire-Suppression System Wailuku Station

Department: Department of Police

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: 25 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	500,000	0	0	0	0	0	500,000

PROJECT DESCRIPTION

Various improvements to fire suppression system at Wailuku Police Station, including ADA improvements to fire alarm system (voice and visual notification), replacement of sprinkler heads, as well as various improvements to expand to areas in building that do not have sprinkler coverage.

PROJECT JUSTIFICATION

Improvements necessary to bring Wailuku Police Station up to compliance with current fire code as well as ADAAG.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike.

Countywide Priority Results

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact to operations.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Other	GF	0	500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Other	01/01/2026	12/31/2026	500,000
Total Capital Project Costs			500,000

Total O&M Costs 0

Total Capital & Operating Costs 500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	500,000
Total Funding Requirements	500,000

Capital Improvement Program

CBS No: CBS-8920

Project Name: Lahaina Police Station AC Replacement

Department: Department of Police

District: West Maui

Project Type: Government Facilities

Anticipated Life: 20 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	800,000	0	0	0	0	0	800,000

PROJECT DESCRIPTION

Remove & replace all air conditioning systems throughout facility, as well as existing HVAC ductwork.

PROJECT JUSTIFICATION

Existing air conditioning system at Lahaina Police Station is well beyond its useful service life and needs replacement. Existing HVAC ductwork needs to be replaced due to damage caused by past rodent infestations.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

In accordance with our goal to Advocate Fiscal Management and Energy Efficiency, the Maui Police Department seeks to maintain our infrastructure through scheduled renovation projects to ensure that operational readiness exists at all times for all of our police facilities. Operational readiness of our facilities provide for fast, reliable police intervention and assistance as needed for citizens and visitors alike.

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

Project will provide a properly climate-controlled environment for MPD officers & staff as well as the public.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Renovations	GF	0	800,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Renovations	01/01/2026	08/31/2026	800,000
Total Capital Project Costs			800,000

Total O&M Costs 0

Total Capital & Operating Costs 800,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	800,000
Total Funding Requirements	800,000



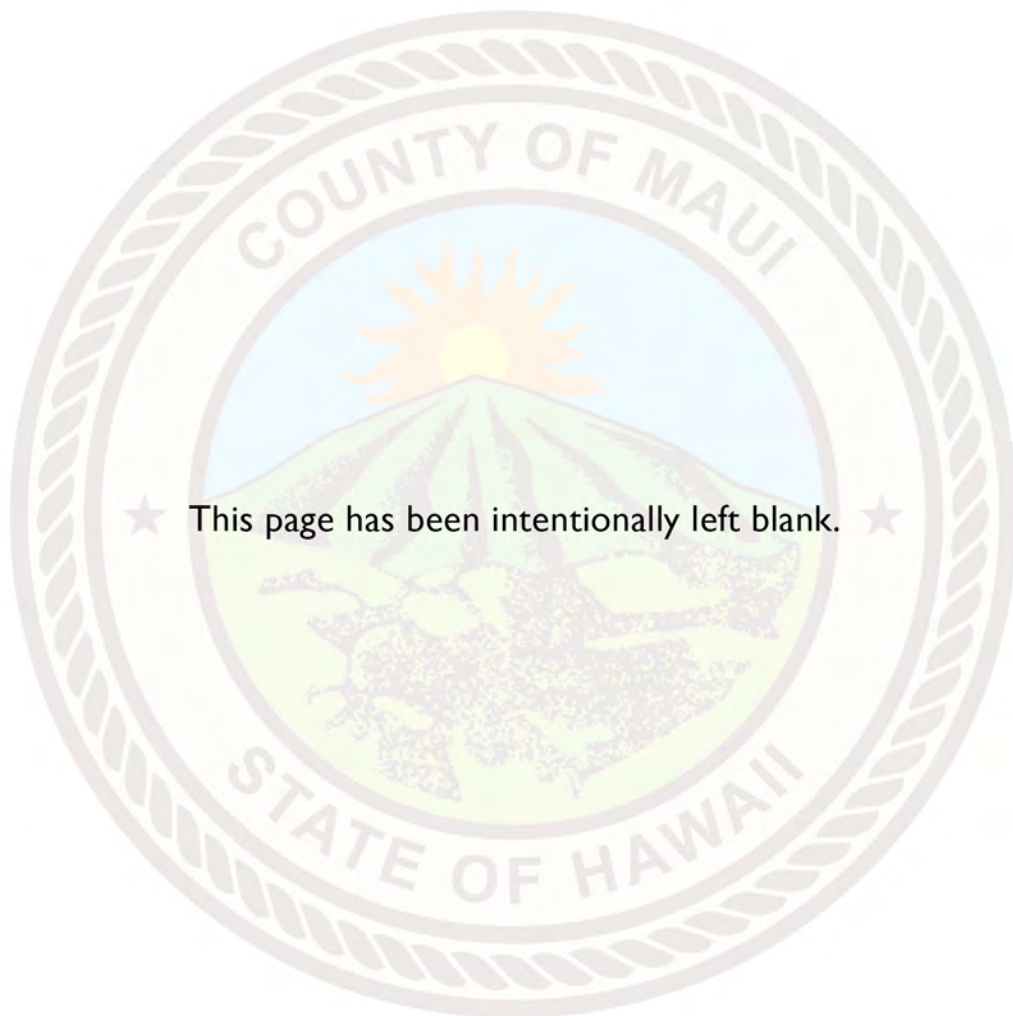


PUBLIC WORKS

CAPITAL IMPROVEMENT PROJECTS

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
Countywide	Drainage	CBS-6069	Countywide Bridge and Drainage Program	GB	3,500	0	3,500
				GF	4,400	36,850	41,250
		CBS-6633	Countywide Drainline Replacement Program	GB	13,300	26,500	39,800
	Government Facilities	CBS-6070	Countywide Facilities Maintenance Program	GF	10,600	12,975	23,575
		CBS-7232	Countywide DPW Baseyard Facilities Program	GF	7,750	67,550	75,300
	Other Projects	CBS-7870	Countywide Rockfall and Embankment Repairs	GB	20,450	77,500	97,950
				HF	400	0	400
	Road Improvements	CBS-1023	Countywide Road Resurfacing and Pavement Preservation	GB	3,000	8,500	11,500
				HF	13,000	55,900	68,900
		CBS-5022	Countywide Federal Aid Program	FD	29,574	59,772	89,346
				GB	18,604	61,270	79,875
		CBS-6067	Countywide Traffic and Safety Program	HF	4,280	119,840	124,120
Kihei-Makena		CBS-1926	North South Collector Road - Lokelani School to Auhana Road	HF	0	2,180	2,180
		CBS-2309	North South Collector Road (Waipuilani Street to Kaonoulu Street)	FD	0	46,808	46,808
				HF	0	20,299	20,299
Wailuku-Kahului		CBS-1069	Waiale Road Extension	FD	27,740	0	27,740
				GB	33,260	0	33,260
				GE	6,000	0	6,000
				ST	20,000	0	20,000
		CBS-3179	Imi Kala Extension	FD	0	10,365	10,365
				HF	0	5,308	5,308
		CBS-7872	Maui Lani Parkway Extension	HF	0	2,100	2,100

Capital Improvement Program

Project Detail by Department (Cont'd)

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
West Maui	Road Improvements	CBS-6643	Lower Honoapiilani Road Complete Streets	FD	0	4,602	4,602
				HF	0	1,869	1,869
		CBS-7897	West Maui Greenway	FD	0	14,001	14,001
				HF	0	7,184	7,184
Total: Department of Public Works					215,858	641,373	857,231

FUNDING SOURCE

FD	57,314	135,548	192,862
GB	92,114	173,770	265,884
GE	6,000	0	6,000
GF	22,750	117,375	140,125
HF	17,680	214,680	232,360
ST	20,000	0	20,000

*Note: Project sheets are included only for project sheets with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-6069

Project Name: Countywide Bridge and Drainage Program

Department: Department of Public Works

District: Countywide

Project Type: Drainage

Anticipated Life: 50 - 75 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
16,072,357	5,915,000	7,900,000	9,650,000	6,800,000	6,800,000	6,800,000	6,800,000	44,750,000

PROJECT DESCRIPTION

Repair & improve bridge and drainage infrastructure to extend its useful life and mitigate flooding. Funding supports ongoing CIP projects and includes the following FY26 projects:

1. Emergency repairs to damaged or failing facilities that pose a hazard to public safety.
2. Construction Management Support Services for Drainage Projects.
3. Honokalani Street Ditch Repair - Convert existing open ditch to a closed drainage system along Honokalani Street in the Pukalani Terrace Subdivision. Ditch has eroded and is negatively impacting adjacent private property.
4. Central Maui Drainage Master Plan - Update the existing 1992 Kahului Drainage Master Plan and include Wailuku drainage areas.
5. Maui Meadows Downstream Impact Study - Review potential downstream impacts of implementing the recommendations from the 2019 Maui Meadows Drainage Master Plan.
6. West Maui Dam Studies and Improvements - Evaluate four existing West Maui Dams that are classified as "High Hazard" by DLNR to ensure proper performance.

PROJECT JUSTIFICATION

Priority listing and method of improvement established by bridge management software program, bridge inspection and evaluation reports and drainline assessment reports with field inspections and recommendations performed by consultants, Highways and Engineering Division staff. Projects are needed to keep the public safe during major storm events and minimize property damage.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating or preserving county roads and bridges to ensure accessibility and a safe riding surface.
Objective 1: 1. Rehabilitate and maintain county road and bridge infrastructure on a regular basis to maximize lifespan of such infrastructure.

A Suitable Public Infrastructure
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	400,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
New Construction	GB	0	3,500,000	0	0	0	0	0
New Construction	GF	0	2,100,000	6,850,000	4,000,000	4,000,000	4,000,000	4,000,000
Other	GF	0	800,000	800,000	800,000	800,000	800,000	800,000
Planning	GF	0	1,100,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2031	5,400,000
New Construction	07/01/2025	12/31/2031	28,450,000
Other	07/01/2025	12/31/2031	4,800,000
Planning	07/01/2025	12/30/2031	6,100,000
Total Capital Project Costs			44,750,000

Total O&M Costs 0

Total Capital & Operating Costs 44,750,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	41,250,000
General Obligation Fund	3,500,000
Total Funding Requirements	44,750,000

Capital Improvement Program

CBS No: CBS-6633

Project Name: Countywide Drainline Replacement Program

Department: Department of Public Works

District: Countywide

Project Type: Drainage

Anticipated Life: 50



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
13,980,886	3,000,000	13,300,000	5,300,000	5,300,000	5,300,000	5,300,000	5,300,000	39,800,000

PROJECT DESCRIPTION

Repair/replace deteriorated drainlines at various locations.

1. Program management and design for drainline replacement in Lahaina Town, residential areas of Wailuku, Kahului, and Kihei
2. Construction of drainline repairs at the Kelawea Mauka Subdivision (Liloa Street, Kumukahi Street, and adjoining roads) in Lahaina
3. Construction of drainline repairs at the Keonekai Heights Subdivision (Alaku Place) in Kihei
4. Construction of culvert repairs at Wailea Alanui Drive and Makena Alanui Drive

PROJECT JUSTIFICATION

Drainlines have reached the end of their service life and inaction may lead to settling of pavement and sinkholes.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal 2, objective 1: Rehabilitate and maintain county road and bridge infrastructure on a regular basis to maximize lifespan of such infrastructure.

A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No significant impact to staffing or operations anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GB	0	2,000,000	0	0	0	0	0
New Construction	GB	0	11,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000
Other	GB	0	300,000	300,000	300,000	300,000	300,000	300,000

Capital Improvement Program

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	2,000,000
New Construction	07/01/2025	12/31/2031	36,000,000
Other	07/01/2025	12/31/2031	1,800,000
Total Capital Project Costs			39,800,000

Total O&M Costs 0

Total Capital & Operating Costs 39,800,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	39,800,000
Total Funding Requirements	39,800,000

Capital Improvement Program

CBS No: CBS-6070

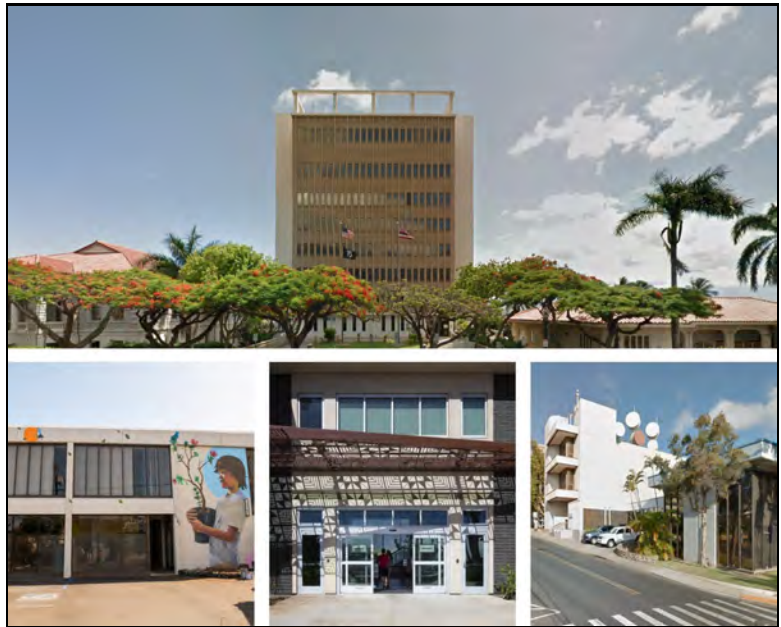
Project Name: Countywide Facilities Maintenance Program

Department: Department of Public Works

District: Countywide

Project Type: Government Facilities

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
11,443,553	3,650,000	10,600,000	2,850,000	3,925,000	2,650,000	2,500,000	1,050,000	23,575,000

PROJECT DESCRIPTION

Maintain, repair, and improve County facilities, including the Kalana O Maui Building Campus, the Maui County Service Center, the former Ueoka Building, the former Hawaiian Tel Building, and the David Trask Building. Funding supports the planning, design, construction, and construction management of ongoing CIP projects and includes the following FY26 projects:

1. Emergency repairs to damaged or failing equipment and building components, health and safety improvements, compliance improvements, and supplemental funding for ongoing building projects.
2. Design and Construction Management Support Services for building projects.
3. Security Improvements
4. Engineering/DPW Admin Office Space Study
5. Kalana O Maui interior office repair
6. Kalana O Maui Cooling Tower Replacement
7. Old Courthouse building repairs, office renovation, air conditioning upgrade, and installation of fire sprinkler system.
8. Former Ueoka building air conditioner chiller replacement.

PROJECT JUSTIFICATION

Maintenance of County facilities is necessary to preserve the structure and to protect building occupants by ensuring clean and safe place to work.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal #4: Provide maintenance services to county facilities and equipment under department's jurisdiction so that all facilities are safe and attractive.

An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Liveable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	250,000	0	0	0	0	0
New Construction	GF	0	10,000,000	2,850,000	3,925,000	2,650,000	2,500,000	1,050,000
Other	GF	0	300,000	0	0	0	0	0
Planning	GF	0	50,000	0	0	0	0	0

Schedule of Activities			
Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	250,000
New Construction	07/01/2025	12/31/2031	22,975,000
Other	07/01/2025	12/31/2026	300,000
Planning	07/01/2025	12/31/2026	50,000
Total Capital Project Costs			23,575,000
Total O&M Costs			0
Total Capital & Operating Costs			23,575,000

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
General Fund	23,575,000
Total Funding Requirements	23,575,000

Capital Improvement Program

CBS No: CBS-7232

Project Name: Countywide DPW Baseyard Facilities Program

Department: Department of Public Works

District: Countywide

Project Type: Government Facilities

Anticipated Life: 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
4,613,879	7,300,000	7,750,000	18,700,000	28,000,000	16,650,000	4,200,000	0	75,300,000

PROJECT DESCRIPTION

Maintain, repair, and improve Highways Division baseyard facilities. Funding supports ongoing CIP projects and includes the following FY26 projects :

1. Central-South Baseyard Relocation Land Entitlements/Environmental Assessments
2. Wailuku Baseyard Projects
3. Central-South Baseyard Relocation Facility (Design)
4. Makawao Covered Storage (Construction)
5. Molokai Baseyard Projects (Design & Construction)

PROJECT JUSTIFICATION

DPW Highways Division operates several baseyard sites to service various districts throughout the County. The Division's baseyards are important components to successful maintenance, service, and improvement of County roadways, drainage facilities, infrastructure, as well as maintaining its own and other County department vehicles and equipment. The Master Plan will recommend long term solutions to address improved efficiency, customer service, environmental regulatory compliance, and optimizing operations. Strategic planning is necessary to prioritize upgrades needed for improved operations, asset protection, and increased efficiency.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Well-planned public infrastructure Prepared, safe, and livable County	An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

This plan will lay out for each of the Districts, Sections, and programs under the DPW Highways Division responsibility to continue to improve customer service and efficiency to serve other Departments, residents, and visitors of Maui County.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	3,650,000	0	0	0	0	0
New Construction	GF	0	3,850,000	18,700,000	28,000,000	16,650,000	4,200,000	0
Planning	GF	0	250,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2026	3,650,000
New Construction	07/01/2025	12/31/2031	71,400,000
Planning	07/01/2025	12/31/2026	250,000
Total Capital Project Costs			75,300,000

Total O&M Costs 0

Total Capital & Operating Costs 75,300,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	75,300,000
Total Funding Requirements	75,300,000

Capital Improvement Program

CBS No: CBS-7870

Project Name: Countywide Rockfall and Embankment Repairs

Department: Department of Public Works

District: Countywide

Project Type: Other Projects

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	7,400,000	20,850,000	45,500,000	8,000,000	8,000,000	8,000,000	8,000,000	98,350,000

PROJECT DESCRIPTION

Mitigate rockfall embankment hazards at various locations Countywide. Funding supports ongoing CIP projects and includes the following FY26 projects:

1. Kahekili Hwy Slope Repair at MP 15
2. 130 Iao Valley Road Wall & Guardrail Replacement
3. Manawainui Rockfall Netting Replacement
4. Piilani Hwy Slope Stabilization at Nuanualoa Gulch
5. Makena Road Coastal Resilience Study
6. Lower Honoapiilani Road at Kaopala (Design & Permitting)

PROJECT JUSTIFICATION

Repair/replacement projects along the embankments Countywide are necessary to keep these roads open and safe for access.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal #2: Ensure that County roads and bridges meet or exceed applicable standards for accessibility and maintenance. Objective 2.1: Rehabilitate and maintain County road and bridge infrastructure to maximize lifespan and minimize maintenance costs. Objective 2.2: Ensure compliance with County standard details and specifications.	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

Minimal impact on staffing and operations anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GB	0	1,550,000	0	1,000,000	1,000,000	1,000,000	1,000,000
New Construction	GB	0	18,500,000	45,500,000	7,000,000	7,000,000	7,000,000	7,000,000
Other	GB	0	400,000	0	0	0	0	0
Planning	HF	0	400,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2031	5,550,000
New Construction	07/01/2025	12/31/2031	92,000,000
Other	07/01/2025	12/31/2026	400,000
Planning	07/01/2025	12/31/2026	400,000
Total Capital Project Costs			98,350,000

Total O&M Costs 0

Total Capital & Operating Costs 98,350,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	97,950,000
Highway Fund	400,000
Total Funding Requirements	98,350,000

Capital Improvement Program

CBS No: CBS-1023

Project Name: Countywide Road Resurfacing and Pavement Preservation

Department: Department of Public Works

District: Countywide

Project Type: Road Improvements

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
66,273,035	12,250,000	16,000,000	15,800,000	12,100,000	12,300,000	12,100,000	12,100,000	80,400,000

PROJECT DESCRIPTION

Assess, preserve, and repair worn and deteriorating roadway pavement. Funding supports ongoing CIP projects and includes the following FY26 projects:

1. Pavement Preservation – in-house pavement maintenance projects performed by the Highways Division's Pavement Preservation Program.
2. District Resurfacing– repair existing pavements on County roads not eligible for federal funding.
3. Construction Management Support Services for Road Projects.
4. Road Repair Projects in Lahaina due to the August 8, 2023 Wildfire
5. Pukalani Terrace Subdivision Pavement Reconstruction (Design)
6. Piipolo Road Pavement Reconstruction Phase 2
7. Pavement Reconstruction of Kahului Roads

PROJECT JUSTIFICATION

Priority listing and method of preservation established by pavement management software program with field observations provided by Highways and Engineering Division staff.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal #2: Provide routine maintenance by resurfacing, reconstructing, rehabilitating or preserving county roads and bridges to ensure accessibility and a safe riding surface. Objective 1: 1. Rehabilitate and maintain county road and bridge infrastructure on a regular basis to maximize lifespan of such infrastructure.	A Suitable Public Infrastructure A Prepared, Safe, and Liveable County

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	HF	0	700,000	500,000	300,000	500,000	300,000	300,000
New Construction	GB	0	3,000,000	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000
New Construction	HF	0	11,500,000	12,800,000	9,300,000	9,300,000	9,300,000	9,300,000
Other	HF	0	800,000	800,000	800,000	800,000	800,000	800,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2031	2,600,000
New Construction	07/01/2026	12/31/2031	73,000,000
Other	07/01/2017	12/31/2031	4,800,000
Total Capital Project Costs			80,400,000

Total O&M Costs 0

Total Capital & Operating Costs 80,400,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Obligation Fund	11,500,000
Highway Fund	68,900,000
Total Funding Requirements	80,400,000

Capital Improvement Program

CBS No: CBS-5022

Project Name: Countywide Federal Aid Program

Department: Department of Public Works

District: Countywide

Project Type: Road Improvements

Anticipated Life: 30 - 50 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
25,886,860	10,435,000	48,178,251	47,051,800	36,775,300	15,953,400	10,000,000	11,261,700	169,220,451

PROJECT DESCRIPTION

Road, bridge, drainage, and complete streets projects eligible for federal aid funding. Funding supports ongoing CIP projects and includes the following FY26 projects:

1. FHWA ER Projects in Lahaina due to the August 8, 2023 Wildfire
2. Lower Main Street Improvements
3. Kahawaiokapia Bridge Replacement
4. Iao Bridge Repairs
5. Keonekai Pavement Reconstruction

PROJECT JUSTIFICATION

Projects to construct and maintain roadway infrastructure on eligible federal-aid routes within Maui County. Cost share for the construction phase is generally 80% Federal funds and 20% County matching funds. County share for construction management services is 100%.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal #2: Ensure that County roads and bridges meet or exceed applicable standards for accessibility and maintenance. Objective 2.1: Rehabilitate and maintain County road and bridge infrastructure to maximize lifespan and minimize maintenance costs. Objective 2.2: Ensure compliance with County standard details and specifications.	A Suitable Public Infrastructure A Strong, Diversified Economy A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

No impact on staffing or operating budget anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	FD	0	28,815,000	15,000,000	15,000,000	12,762,720	8,000,000	9,009,360
New Construction	GB	0	13,040,000	32,051,800	21,775,300	3,190,680	2,000,000	2,252,340
Other	FD	0	758,790	0	0	0	0	0
Other	GB	0	5,564,461	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2031	162,897,200
Other	07/01/2025	12/31/2026	6,323,251
Total Capital Project Costs			169,220,451

Total O&M Costs 0

Total Capital & Operating Costs 169,220,451

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	89,345,870
General Obligation Fund	79,874,581
Total Funding Requirements	169,220,451

Capital Improvement Program

CBS No: CBS-6067

Project Name: Countywide Traffic and Safety Program

Department: Department of Public Works

District: Countywide

Project Type: Road Improvements

Anticipated Life: 20 Years or more



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,369,755	6,900,000	4,280,000	3,660,000	5,980,000	5,830,000	6,860,000	97,510,000	124,120,000

PROJECT DESCRIPTION

Improve traffic operations and safety conditions on County roadways. Funding supports ongoing CIP projects and includes the following FY 2026 projects:

1. Roadway Safety Improvements—respond to unsafe and hazardous conditions on county roads reported by the public involving guardrails, traffic signs and markings, traffic signals, street lighting, traffic calming devices, shoulder widening, road realignment, and other roadway safety improvements.
2. Annual Traffic Calming Program—data collection and installation of traffic calming requested by the public
3. Evaluation of Haiku Rd / Kokomo Rd intersection, planning, and preliminary engineering.
4. Traffic projects in Lahaina resulting from the August 8, 2023 wildfire.

PROJECT JUSTIFICATION

Program will provide primary and supplementary funding for projects as necessary during all phases.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Engineering Program: Goal 1: Establish an eco-friendly transportation system to enhance non-motorized transportation infrastructure which will promote health and wellness and reduce the County's dependence on fossil fuel. Goal 3: Identify and resolve traffic congestion and safety issues to address capacity and circulation issues.	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

Operating impact includes debt service payments for principal and interest.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Acquisition	HF	0	11,000	10,000	10,000	10,000	10,000	10,000
Design	HF	0	434,000	1,220,000	2,370,000	1,370,000	1,200,000	438,000
New Construction	HF	0	2,963,000	1,830,000	3,000,000	3,450,000	5,100,000	96,500,000
Planning	HF	0	872,000	600,000	600,000	1,000,000	550,000	562,000

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2025	12/31/2031	61,000
Design	07/01/2025	12/31/2031	7,032,000
New Construction	07/01/2025	12/31/2031	112,843,000
Planning	07/01/2025	12/31/2031	4,184,000
Total Capital Project Costs			124,120,000

Total O&M Costs 0

Total Capital & Operating Costs 124,120,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Highway Fund	124,120,000
Total Funding Requirements	124,120,000

Capital Improvement Program

CBS No: CBS-1069

Project Name: Waiale Road Extension

Department: Department of Public Works

District: Wailuku-Kahului

Project Type: Road Improvements

Anticipated Life: 30 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
3,307,534	0	87,000,000	0	0	0	0	0	87,000,000

PROJECT DESCRIPTION

Continue design and construction of the Waiale Road Corridor, and permitting and construction of proposed roadway extension from Waiko Road to Honoapiilani Highway.

PROJECT JUSTIFICATION

Waiale Road extension provides an alternative route through Waikapu Town.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Engineering Program: Goal 1: Establish an eco-friendly transportation system to enhance non-motorized transportation infrastructure which will promote health and wellness and reduce the County's dependence on fossil fuel. Goal 3: Identify and resolve traffic congestion and safety issues to address capacity and circulation issues.	A Suitable Public Infrastructure An Efficient, Effective, and Responsive Government A Prepared, Safe, and Liveable County A Healthy and Sustainable Community

Operating Impact Narrative

The construction of new roads to our county system will necessitate additional maintenance funding/resources.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	FD	0	26,400,000	0	0	0	0	0
New Construction	GB	0	23,431,000	0	0	0	0	0
New Construction	GE	0	6,000,000	0	0	0	0	0
New Construction	ST	0	20,000,000	0	0	0	0	0
Other	FD	0	1,340,280	0	0	0	0	0
Other	GB	0	9,828,720	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2026	75,831,000
Other	07/01/2025	12/31/2026	11,169,000
Total Capital Project Costs			87,000,000

Total O&M Costs 0

Total Capital & Operating Costs 87,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	27,740,280
General Obligation Fund	33,259,720
GET Fund	6,000,000
State Fund	20,000,000
Total Funding Requirements	<u>87,000,000</u>

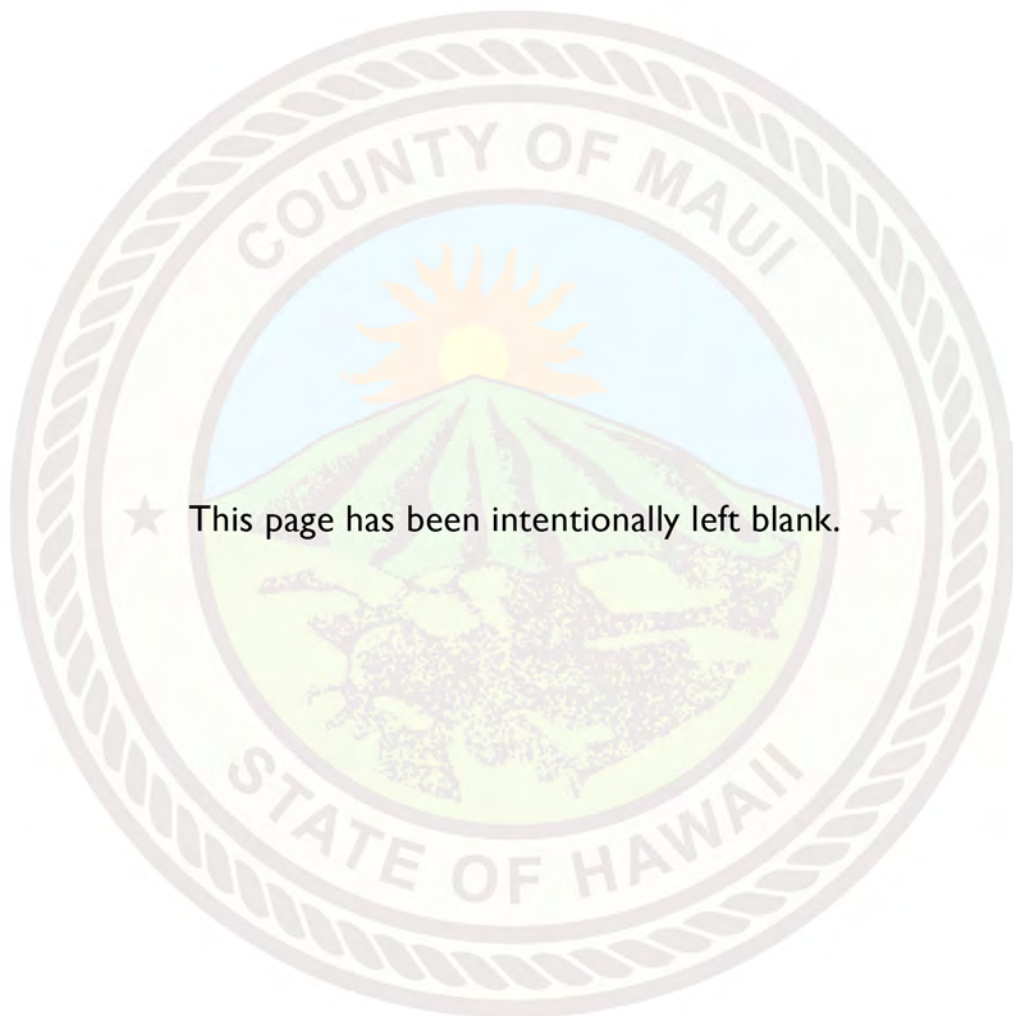


TRANSPORTATION

CAPITAL IMPROVEMENT PROJECTS

MAYOR PROPOSED BUDGET
FISCAL YEAR

2026



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Capital Improvement Program

Project Detail by Department

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
Countywide	Government Facilities	CBS-7255	Parking Benefits District	GB	0	300	300
				GF	100	200	300
	Other Projects	CBS-1039	Bus Stops and Shelters	GB	0	3,000	3,000
				GF	600	0	600
Wailuku-Kahului	Government Facilities	CBS-5021	Kahului Transit Center	GB	0	550	550
				GF	200	0	200
		CBS-7244	Transportation Baseyard Facility	FD	2,400	0	2,400
				OT	0	40,000	40,000
	Road Improvements	CBS-8917	Vevau Street Improvements	GB	0	1,000	1,000
				GF	200	0	200
Total: Department of Transportation					3,500	45,050	48,550

FUNDING SOURCE

FD	2,400	0	2,400
GB	0	4,850	4,850
GF	1,100	200	1,300
OT	0	40,000	40,000

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-7255

Project Name: Parking Benefits District

Department: Department of Transportation

District: Countywide

Project Type: Government Facilities

Anticipated Life: 10 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	100,000	200,000	200,000	100,000	0	0	600,000

PROJECT DESCRIPTION

PARK MAUI is the County's comprehensive parking management program. The goal of the program is to proactively control County owned parking at beach parks, in business districts, and on streets throughout the County's most heavily utilized areas. By developing a payment and place-management system that offers options including paid parking, parking permits, residential reservations, kama'aina waivers, and more, the County will encourage compliance with community values and prevent over-use of limited and sensitive resources. Improvements include but are not limited to the installation of parking equipment and signage to manage access to County owned parking facilities.

PROJECT JUSTIFICATION

Protection of natural resources and management of access to high demand locations.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Improving operational efficiency for unmanaged parking facilities to support on-going improvements to the user experience.

Countywide Priority Results

An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

As the program expands, the parking management contract costs will increase.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GF	0	100,000	100,000	100,000	0	0	0
Other	GB	0	0	100,000	100,000	100,000	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2025	12/31/2028	300,000
Other	07/01/2026	12/31/2029	300,000
Total Capital Project Costs			600,000

Total O&M Costs 0

Total Capital & Operating Costs 600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	300,000
General Obligation Fund	300,000
Total Funding Requirements	600,000

Capital Improvement Program

CBS No: CBS-1039

Project Name: Bus Stops and Shelters

Department: Department of Transportation

District: Countywide

Project Type: Other Projects

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
1,712,174	600,000	600,000	600,000	600,000	600,000	600,000	600,000	3,600,000

PROJECT DESCRIPTION

This project is to continue the implementation of planning, design and infrastructure construction to provide safe, comfortable and convenient transit amenities and facilities for the safety of the members of the community who use public transportation.

Stops are reviewed to determine if they meet the minimum qualifications for an improvement. The improvements at bus stops or transit facilities may include but are not limited to the installation of a bus stop shelter with transit amenities, making site improvements for ADA compliance, benches, solar lighting or other transit amenities. Based on Maui Bus Stop Planning and Design Services study done by KFH Group, bus stops with ridership equaling or exceeding 25 boardings per day are priority candidates for new shelters.

PROJECT JUSTIFICATION

This project will help remove barriers and possible risks associated with bus stops and transit facilities and aims to increase the overall ridership of public transit. The infrastructure will also address the ADA requirements. The cost of improvements will vary based on its unique set of conditions.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
The legislative directives that have helped to frame the County of Maui Department of Transportation strategies are taken directly from the County Charter, the County of Maui Short Range Transit Plan, the Focus Maui Nui priority to improve transportation by working to reduce traffic, improve goals, and/or adopt public transportation and also the Key Priorities established by the Mayor which are to provide suitable public infrastructure and provide for a prepared, safe and livable county.	A Suitable Public Infrastructure A Strong, Diversified Economy An Efficient, Effective, and Responsive Government A Prepared, Safe, and Livable County A Healthy and Sustainable Community

Operating Impact Narrative

Overall, this would add to the departments operations budget which would include maintenance and repair. Operating impact includes debt service payments for principal and interest.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GB	0	0	200,000	200,000	200,000	200,000	200,000
Design	GF	0	200,000	0	0	0	0	0
New Construction	GB	0	0	400,000	400,000	400,000	400,000	400,000
New Construction	GF	0	400,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2013	12/31/2031	1,200,000
New Construction	07/01/2013	12/31/2031	2,400,000
Total Capital Project Costs			3,600,000

Total O&M Costs 690,000

Total Capital & Operating Costs 4,290,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	600,000
General Obligation Fund	3,000,000
Total Funding Requirements	3,600,000

Capital Improvement Program

CBS No: CBS-5021

Project Name: Kahului Transit Center

Department: Department of Transportation

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: 25 Years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
748,108	0	200,000	450,000	100,000	0	0	0	750,000

PROJECT DESCRIPTION

The County of Maui Department of Transportation has relocated its Transit Center from the Queen Ka'ahumanu Center (QKC) onto State land near Kane Street & Vevau Street in Kahului. The new location is across the street from QKC and was opened to the public on November 20, 2024. During the course of normal operations, MDOT has identified facility improvements that can be made to help support the operations at the new transit center which will benefit the public who utilize our buses. Some of these improvements include, but are not limited to: installing furnishings, striping walkway area for better pedestrian flow, installing PV and battery back up to help offset electricity costs while providing back up during a power outage as the Maui Bus system runs daily from 5:30am to 10:30pm, sealing the concrete bus lanes to reduce staining due to normal wear and tear, additional signages for public safety and for notification purposes, other beautification projects.

PROJECT JUSTIFICATION

MDOT is looking at ways to improve the transit center for the benefit of the riders. We are currently at the early stages of operations at the new transit center and have received public comment on what can be implemented to help improve the ridership experience. In addition, as the Maui Bus system operates daily, we must consider solutions to keep this vital service in operation, and as such, providing PV with battery backup will minimize disruptions to public transit during a power outage.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
This project is listed in the Maui Short Range Transit Plan.	- A Suitable Public Infrastructure - A Strong, Diversified Economy - An Efficient, Effective, and Responsive Government - A Prepared, Safe, and Livable County - A Healthy and Sustainable Community

Operating Impact Narrative

The operations budget will be reduced by offsetting the cost of electricity and reduce the amount of maintenance required.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	0	450,000	100,000	0	0	0
Other	GF	0	200,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2019	12/31/2028	550,000
Other	07/01/2026	06/30/2026	200,000
Total Capital Project Costs			750,000

Total O&M Costs 0

Total Capital & Operating Costs 750,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	200,000
General Obligation Fund	550,000
Total Funding Requirements	750,000

Capital Improvement Program

CBS No: CBS-7244

Project Name: Transportation Baseyard Facility

Department: Department of Transportation

District: Wailuku-Kahului

Project Type: Government Facilities

Anticipated Life: 50+ Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
17,416,902	2,600,000	2,400,000	40,000,000	0	0	0	0	42,400,000

PROJECT DESCRIPTION

The County of Maui Department of Transportation is in need of building its own bus and maintenance facility baseyard. With the State and Counties initiative to transform Hawaii's ground transportation to 100% renewable fuel sources by 2045 and the Counties by 2035, it is imperative that Maui Bus has its own facility to make this transition. The facility would need to be centrally located and will be built in phases. It may include a transfer station and a park and ride.

The County is under contract for the purchase of approximately 12.5 acres of centrally located land. Funds are being requested for the planning, design/engineering and construction management of the project.

It is anticipated that the construction of the facility will be utilizing Federal Funds, Federal Transit Administration (FTA) funds. The construction of the baseyard may be done in multiple phases which would include electrification of transportation (electrical charging infrastructure), maintenance facility and office space, transfer station, and park and ride.

PROJECT JUSTIFICATION

A bus and maintenance facility needs are created due to changes in fleet size, technology advances, shift in fleet composition, modifications in service delivery characteristics, introduction of new public transportation modes and new comprehensive initiatives requiring a substantial transit system response.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

The legislative directives that have helped to frame the County of Maui Department of Transportation strategies are taken directly from the County Charter, the County of Maui Short Range Transit Plan, Federal Transit Administration (FTA) feedback and also the Key Priorities established by the Mayor.

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

Once the facility is built, operations budget would be impacted.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	OT	0	0	40,000,000	0	0	0	0
Other	FD	0	2,400,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2026	12/31/2027	40,000,000
Other	07/01/2023	12/31/2026	2,400,000
Total Capital Project Costs			42,400,000
Total O&M Costs			0
Total Capital & Operating Costs			42,400,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	2,400,000
Other	40,000,000
Total Funding Requirements	42,400,000

Capital Improvement Program

CBS No: CBS-8917

Project Name: Vevau Street Improvements

Department: Department of Transportation

District: Wailuku-Kahului

Project Type: Road Improvements

Anticipated Life: 30 - 50 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	0	200,000	1,000,000	0	0	0	0	1,200,000

PROJECT DESCRIPTION

The County of Maui Department of Transportation has relocated its Transit Center from the Queen Ka'ahumanu Center (QKC) onto State land near Kane Street & Vevau Street in Kahului. The new location is across the street from QKC and was opened to the public on November 20, 2024. Buses enter and exit the Transit Center via Vevau street, on to either Kane Street or Lono Avenue. During the construction of the Transit Center, the portion of Vevau street at the Kane Street side was improved to include paving, striping work, and new sidewalks. These improvements have benefited both drivers and pedestrians. However, Vevau street on the Lono Avenue side was not improved and does not include infrastructure such new sidewalks on the Kahului Library side which has led to vehicles parking along the shoulder which narrows the travel lane for through traffic. MDOT will be looking at designs which may include, but are not limited to: restriping roadway for better off street parking management, which will also improve the travel lane for vehicles and buses, sidewalk installation, other connectivity related improvements and signages as required.

PROJECT JUSTIFICATION

Due to unmanaged street parking along Vevau Street on the Kahului Library side, vehicles parking along the unimproved shoulder have narrowed the travel lane for through traffic. Through an engineering consultant, and in collaboration with Department of Public Works, MDOT will develop plans to improve Vevau Street, which may include new sidewalks, restriping and new pavement.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Provide safe and reliable transportation services.

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

Once improvements are built, operations budget would not be impacted.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GB	0	0	1,000,000	0	0	0	0
Other	GF	0	200,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2026	12/31/2027	1,000,000
Other	07/01/2025	12/31/2026	200,000
Total Capital Project Costs			1,200,000

Total O&M Costs 0

Total Capital & Operating Costs 1,200,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
General Fund	200,000
General Obligation Fund	1,000,000
Total Funding Requirements	1,200,000

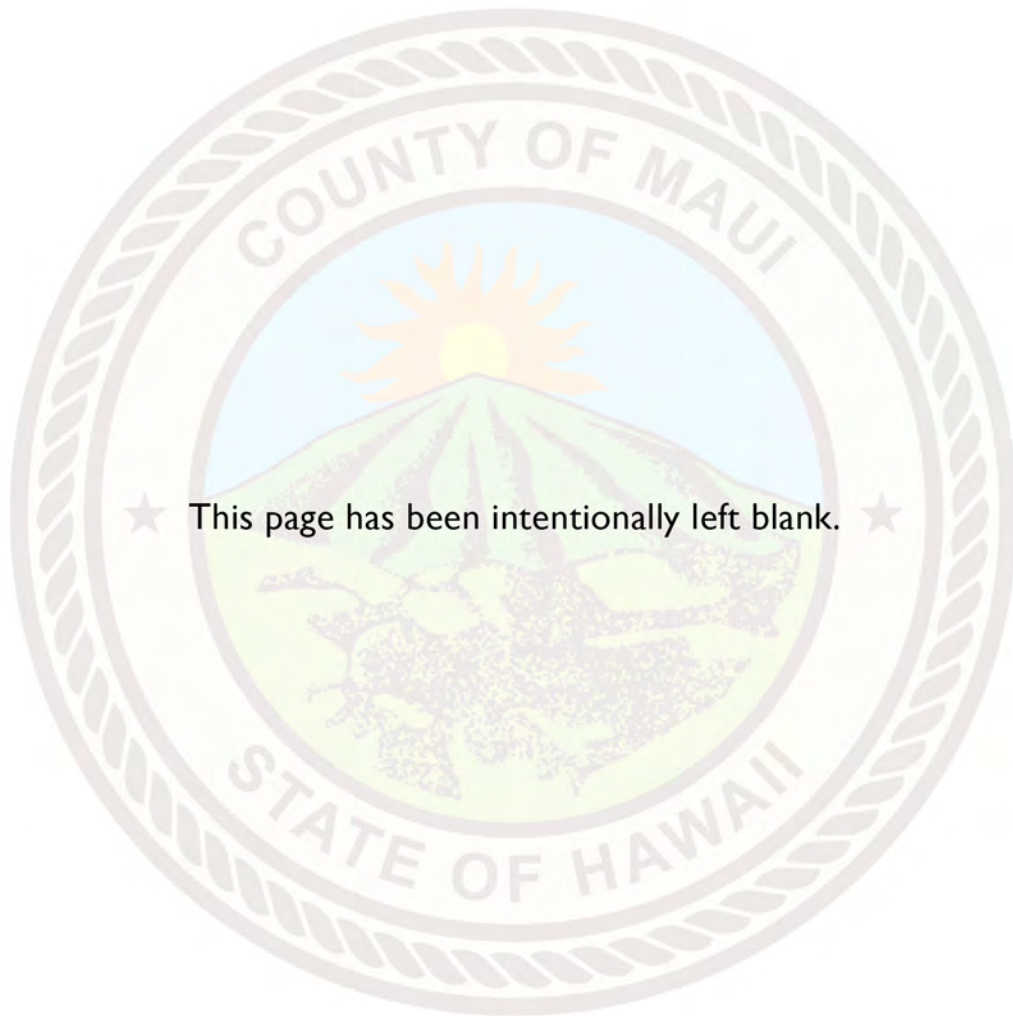


WATER SUPPLY

CAPITAL IMPROVEMENT PROJECTS

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Capital Improvement Program

Project Detail by Department

District	Project Type	CBS No	Project Name	Fund	\$ in 1000's		
					Fiscal Year		
					2026	2027-2031	6-Yr Total
Countywide	Water Supply	CBS-1075	Countywide Facility Improvements	WU	4,140	57,550	61,690
		CBS-2299	Countywide Upgrades and Replacements	FD	7,000	14,000	21,000
				LBF	520	0	520
				SRF	3,000	0	3,000
				WU	11,540	79,300	90,840
		CBS-4615	Countywide Water System Modification	WR	500	2,500	3,000
				WU	1,000	2,500	3,500
		CBS-5475	Kamole Water Treatment Plant Raw Water Reservoirs	FD	0	25,000	25,000
				GE	600	0	600
				OG	0	7,000	7,000
Makawao-Pukalani-Kula				WU	0	1,000	1,000
		CBS-7254	Upper Kula Transmission Improvements	GE	4,500	0	4,500
		CBS-7887	Upcountry Reliable Capacity	SRF	0	20,000	20,000
				WR	2,500	2,900	5,400
				WU	150	1,500	1,650
		CBS-1098	Molokai Reliable Capacity	FD	4,500	0	4,500
				GE	2,770	0	2,770
				OG	0	17,000	17,000
				WR	0	6,900	6,900
				WU	0	11,150	11,150
Molokai		CBS-1102	Waiehu Heights Well 1 Replacement	WR	4,000	0	4,000
		CBS-6649	Central Maui Reliable Capacity	FD	0	30,500	30,500
				GE	1,500	0	1,500
				SRF	0	19,000	19,000
				WU	0	6,600	6,600
Wailuku-Kahului							

Capital Improvement Program

Project Detail by Department (Cont'd)

					\$ in 1000's		
					Fiscal Year		
District	Project Type	CBS No	Project Name	Fund	2026	2027-2031	6-Yr Total
West Maui	Water Supply	CBS-1092	West Maui Reliable Capacity	FD	6,600	166,100	172,700
				SRF	0	15,000	15,000
				WR	8,900	7,100	16,000
				WU	0	2,200	2,200
Total: Department of Water Supply					63,720	494,800	558,520

FUNDING SOURCE

FD	18,100	235,600	253,700
GE	9,370	0	9,370
LBF	520	0	520
OG	0	24,000	24,000
SRF	3,000	54,000	57,000
WR	15,900	19,400	35,300
WU	16,830	161,800	178,630

*Note: Project sheets are included only for projects with FY 2026 funding.

Capital Improvement Program

CBS No: CBS-1075

Project Name: Countywide Facility Improvements

Department: Department of Water Supply

District: Countywide

Project Type: Water Supply

Anticipated Life: 10 to 15 (pumps)/25 (electrical upgrade)/50 (tanks/pipes)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
4,959,444	4,860,000	4,140,000	11,350,000	6,400,000	25,100,000	600,000	14,100,000	61,690,000

PROJECT DESCRIPTION

The Countywide Facilities Improvements project supports improvements that address critical infrastructure and facility issues at water treatment plants (WTP), well sites, water tank sites, booster pump station sites, and other DWS facilities. FY2026 anticipated projects include: 1) Iao WTP - Dissolved Air Floatation (DAF) Modifications; 2) Olinda WTP - Sediment Basin Baffle Curtain; 3) Olinda WTP - System Controls Upgrades; 4) Mahinahina WTP Filter Bay #4 Refurbishment/Repair; 5) Mahinahina WTP - Clearwell Refurbishment; 6) Lahaina WTP - System Control Upgrades; 7) Dam Safety Projects; 8) Sanitary Survey deficiencies issued by the State Department of Health, and 9) funding for any unforeseen projects critical to maintaining system operations and reliability.

PROJECT JUSTIFICATION

The Countywide Facilities Improvements are necessary to address critical infrastructure and facility issues to ensure reliable and efficient water service to customers, and address any current Dept of Health "Sanitary Survey" deficiencies.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.	- A Suitable Public Infrastructure - A Strong, Diversified Economy - An Efficient, Effective, and Responsive Government - A Prepared, Safe, and Livable County - A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Acquisition	WU	0	0	500,000	0	0	0	0
Design	WU	0	1,690,000	1,300,000	300,000	1,350,000	0	0
New Construction	WU	0	2,450,000	9,550,000	6,100,000	23,750,000	600,000	14,100,000

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2026	12/31/2027	500,000
Design	07/01/2025	12/31/2029	4,640,000
New Construction	07/01/2025	12/31/2031	56,550,000
Total Capital Project Costs			61,690,000

Total O&M Costs 0

Total Capital & Operating Costs 61,690,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Unrestricted	61,690,000
Total Funding Requirements	61,690,000

Capital Improvement Program

CBS No: CBS-2299

Project Name: Countywide Upgrades and Replacements

Department: Department of Water Supply

District: Countywide

Project Type: Water Supply

Anticipated Life: 10 to 15 years (pumps); 25 years (electrical); 50 years (piping, tanks, structures)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
13,972,488	8,600,000	22,060,000	18,750,000	23,550,000	27,500,000	11,500,000	12,000,000	115,360,000

PROJECT DESCRIPTION

The Countywide Upgrades and Replacements project supports improvements that sustain the reliable operation of existing water infrastructure or mitigate inadequacies for existing and future demand with projects at water treatment plants (WTP), well sites, booster pump stations, tank sites, and waterlines. FY2026 anticipated projects include: 1) Countywide Storage Tank Replacements; 2) Countywide Waterline Replacements [Waikapu Waterline Upgrades]; 3) Countywide Lateral Replacements; 4) Countywide Well and Booster Pump Replacements; 5) Countywide Motor Control Center Upgrades; 6) Countywide Well and Booster Pump Sites - Emergency Generators; 7) Countywide GAC Replacements; 8) funding for any unforeseen projects critical to maintaining system operations and reliability.

PROJECT JUSTIFICATION

The Countywide Upgrades and Replacements are necessary to provide water for existing and future demands, provide reliable and efficient service, and prevent any potential health and safety issues.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.	- A Suitable Public Infrastructure - A Strong, Diversified Economy - An Efficient, Effective, and Responsive Government - A Prepared, Safe, and Livable County - A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	LBF	0	519,964	0	0	0	0	0
Design	WU	0	390,036	100,000	1,550,000	0	0	0
New Construction	FD	0	7,000,000	5,000,000	5,000,000	4,000,000	0	0
New Construction	SRF	0	3,000,000	0	0	0	0	0
New Construction	WU	0	11,150,000	13,650,000	17,000,000	23,500,000	11,500,000	12,000,000

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2028	2,560,000
New Construction	07/01/2024	12/31/2031	112,800,000
Total Capital Project Costs			115,360,000
Total O&M Costs			0
Total Capital & Operating Costs			115,360,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	21,000,000
Lapsed Bond Fund	519,964
State Revolving Loan Fund	3,000,000
Water Supply Fund - Unrestricted	90,840,036
Total Funding Requirements	115,360,000

Capital Improvement Program

CBS No: CBS-4615

Project Name: Countywide Water System Modification

Department: Department of Water Supply

District: Countywide

Project Type: Water Supply

Anticipated Life: 20 years



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
411,150	250,000	1,500,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	6,500,000

PROJECT DESCRIPTION

The Countywide Water System Modification supports all projects, including prior fiscal year, ensuing fiscal year, and unforeseen or emergency projects to efficiently provide clean and safe drinking water to customers. An effective CIP program demands an ability to respond to unanticipated planning, design, and construction issues in a timely manner.

PROJECT JUSTIFICATION

Funding of unanticipated planning, design, and construction issues in a timely manner is critical to prevent project delays and potential added cost due to delays in funding.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	WR	0	500,000	500,000	500,000	500,000	500,000	500,000
New Construction	WU	0	1,000,000	500,000	500,000	500,000	500,000	500,000

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	07/01/2025	12/31/2031	6,500,000
Total Capital Project Costs			6,500,000
Total O&M Costs			0
Total Capital & Operating Costs			6,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Restricted	3,000,000
Water Supply Fund - Unrestricted	3,500,000
Total Funding Requirements	6,500,000

Capital Improvement Program

CBS No: CBS-5475

Project Name: Kamole Water Treatment Plant Raw Water Reservoirs

Department: Department of Water Supply

District: Makawao-Pukalani-Kula

Project Type: Water Supply

Anticipated Life: 50 Years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	800,000	600,000	33,000,000	0	0	0	0	33,600,000

PROJECT DESCRIPTION

The Kamole Water Treatment Plant - Raw Water Reservoir project will provide surface water storage for the Water Treatment Facility in times of drought. The current water source is from the Wailoa Ditch. The storage reservoirs will also provide additional resiliency to the Upcountry Water System. This project is being considered for Federal Grant funding

PROJECT JUSTIFICATION

The addition of raw water reservoirs at the Kamole WTP will increase source capacity for the Upcountry system.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective(s): Minimize adverse impacts to the water system.

A Suitable Public Infrastructure
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County

Operating Impact Narrative

This project will allow the WTP to operate more consistently with a reliable source of raw water storage.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Acquisition	WU	0	0	1,000,000	0	0	0	0
Design	GE	0	600,000	0	0	0	0	0
New Construction	FD	0	0	25,000,000	0	0	0	0
New Construction	OG	0	0	7,000,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2026	12/31/2027	1,000,000
Design	07/01/2025	12/31/2026	600,000
New Construction	07/01/2026	12/31/2027	32,000,000
Total Capital Project Costs			33,600,000
Total O&M Costs			0
Total Capital & Operating Costs			33,600,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	25,000,000
GET Fund	600,000
Other Grant Fund	7,000,000
Water Supply Fund - Unrestricted	1,000,000
Total Funding Requirements	33,600,000

Capital Improvement Program

CBS No: CBS-7254

Project Name: Upper Kula Transmission Improvements

Department: Department of Water Supply

District: Makawao-Pukalani-Kula

Project Type: Water Supply

Anticipated Life: 50

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
455,449	0	4,500,000	0	0	0	0	0	4,500,000

PROJECT DESCRIPTION

Replacement/Upgrade of portions of the Upper Kula Transmission damaged during the 12/05/2021 severe weather event that damaged portions of transmission waterline serving the upper Kula region.

PROJECT JUSTIFICATION

Provide permanent repairs of portions of the Upper Kula Transmission to provide increased reliability of water service should future weather events impact the transmission waterline.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

A Suitable Public Infrastructure
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A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	GE	0	4,500,000	0	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2026	4,500,000
Total Capital Project Costs			4,500,000

Total O&M Costs 0

Total Capital & Operating Costs 4,500,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
GET Fund	4,500,000
Total Funding Requirements	4,500,000

Capital Improvement Program

CBS No: CBS-7887

Project Name: Upcountry Reliable Capacity

Department: Department of Water Supply

District: Makawao-Pukalani-Kula

Project Type: Water Supply

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
246,305	250,000	2,650,000	3,950,000	450,000	10,000,000	10,000,000	0	27,050,000

PROJECT DESCRIPTION

The Makawao Aquifer Source Development entails an evaluation of potential well sites (2). Upon choosing the two well sites, an Environmental Assessment (EA) will be conducted, prepared and submitted to the State ERP (FY2026). The next phase (FY2027) will be to implement the design and construction of 2 wells which are separated into an exploratory phase and then a well development phase. An added project in FY2026, Upcountry Reliable Capacity will be the Upper Kula Intakes - Waikamoi to Olinda WTP - Assessment & Expansion, and repairs/improvements to existing intake structures.

PROJECT JUSTIFICATION

Provide much needed water source to this area of Maui

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	WR	0	500,000	450,000	450,000	0	0	0
Design	WU	0	150,000	0	0	0	0	0
New Construction	SRF	0	0	0	0	10,000,000	10,000,000	0
New Construction	WR	0	2,000,000	2,000,000	0	0	0	0
New Construction	WU	0	0	1,500,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Design	07/01/2024	12/31/2028	1,550,000
New Construction	07/01/2026	12/31/2030	25,500,000
Total Capital Project Costs			27,050,000

Total O&M Costs 0

Total Capital & Operating Costs 27,050,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
State Revolving Loan Fund	20,000,000
Water Supply Fund - Restricted	5,400,000
Water Supply Fund - Unrestricted	1,650,000
Total Funding Requirements	27,050,000

Capital Improvement Program

CBS No: CBS-1098

Project Name: Molokai Reliable Capacity

Department: Department of Water Supply

District: Molokai

Project Type: Water Supply

Anticipated Life: 50 years

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
0	500,000	7,269,964	1,250,000	3,000,000	20,800,000	10,000,000	0	42,319,964

PROJECT DESCRIPTION

The Molokai Reliable Capacity projects will support source, transmission, and storage for the Molokai Water System. FY2026 anticipated projects include: 1) Development of new wells to back up the existing Kualapuu, Ualapue and Kawela Wells. Also develop new groundwater sources (Kalae Well).

PROJECT JUSTIFICATION

A backup (redundant) well will provide for a more reliable water system, thus backup wells for the existing Kawela and Ualapue wells. Currently, when the existing Kualapuu Well needs to be taken out of service, DHHL's water source serves as a backup to provide DWS's customers continued water service.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

#7 CIP Implementation of the November 2020 DWS Strategic Plan. There is not goal or objective for #7. The Strategic Plan only includes goals and objectives for items 1-4.

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Design	GE	0	1,019,964	0	0	0	0	0
Design	OG	0	0	1,000,000	0	0	0	0
Design	WR	0	0	0	0	400,000	0	0
Design	WU	0	0	250,000	0	400,000	0	0
New Construction	FD	0	4,500,000	0	0	0	0	0
New Construction	GE	0	1,750,000	0	0	0	0	0
New Construction	OG	0	0	0	0	16,000,000	0	0
New Construction	WR	0	0	0	1,500,000	0	5,000,000	0
New Construction	WU	0	0	0	1,500,000	4,000,000	5,000,000	0

Capital Improvement Program

Schedule of Activities			
Activity	Start	End	Amount
Design	07/01/2025	12/31/2029	3,069,964
New Construction	07/01/2024	12/31/2030	39,250,000
Total Capital Project Costs			42,319,964
Total O&M Costs			0
Total Capital & Operating Costs			42,319,964

Methods of Financing (Ensuing + 5 Years)	
Funding Source	Amount
Federal Fund	4,500,000
GET Fund	2,769,964
Other Grant Fund	17,000,000
Water Supply Fund - Restricted	6,900,000
Water Supply Fund - Unrestricted	11,150,000
Total Funding Requirements	42,319,964

Capital Improvement Program

CBS No: CBS-1102

Project Name: Waiehu Heights Well 1 Replacement

Department: Department of Water Supply

District: Wailuku-Kahului

Project Type: Water Supply

Anticipated Life: 10 to 15 years (pumps); 25 years (electrical); 50 years (piping, tanks, structures)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
503,8885	2,000,000	4,000,000	0	0	0	0	0	4,000,000

PROJECT DESCRIPTION

The Waiehu Heights Well 1 Replacement project will provide a backup groundwater source for the existing Waiehu Heights Well 2. The site was designed with 2 wells, with 1 well serving as a backup. This is the "Well Development Phase" for construction. Waiehu Heights Well 1 was taken out of service due to high chlorides likely due to issues with the well construction.

PROJECT JUSTIFICATION

Replacement of the backup (redundant) well will provide for a more reliable water system. Currently, when the Waiehu Heights Well 2 is taken out of service, the other wells serve as a backup water source.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Countywide Priority Results

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
New Construction	WR	0	4,000,000	0	0	0	0	0

Capital Improvement Program**Schedule of Activities**

Activity	Start	End	Amount
New Construction	07/01/2024	12/31/2026	4,000,000
Total Capital Project Costs			4,000,000
Total O&M Costs			0
Total Capital & Operating Costs			4,000,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Water Supply Fund - Restricted	4,000,000
Total Funding Requirements	4,000,000

Capital Improvement Program

CBS No: CBS-6649

Project Name: Central Maui Reliable Capacity

Department: Department of Water Supply

District: Wailuku-Kahului

Project Type: Water Supply

Anticipated Life:

Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend/Enchb	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
682,730	250,000	1,500,000	41,100,000	15,000,000	0	0	0	57,600,000

PROJECT DESCRIPTION

Central Maui Reliable Capacity project supports existing and new source, transmission, and storage for the Central Maui Water System. FY2026 anticipated projects include: 1) South Maui Desalination Water Treatment Plant; 2) Waihee & Waikapu Aquifer Source Development; 3) New Transmission Waterline and booster pump station from Specklesville to Upper Paia (H-Poko Wells).

PROJECT JUSTIFICATION

Development of new water sources (for example: groundwater, surface water, and salt water) are needed to provide for resiliency, reliability and growth in Central Maui area.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan

Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.

Countywide Priority Results

A Suitable Public Infrastructure
A Strong, Diversified Economy
An Efficient, Effective, and Responsive Government
A Prepared, Safe, and Livable County
A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Acquisition	WU	0	0	100,000	0	0	0	0
Design	FD	0	0	5,500,000	0	0	0	0
Design	GE	0	1,500,000	0	0	0	0	0
Design	SRF	0	0	1,000,000	0	0	0	0
New Construction	FD	0	0	25,000,000	0	0	0	0
New Construction	SRF	0	0	3,000,000	15,000,000	0	0	0
New Construction	WU	0	0	6,500,000	0	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2025	12/31/2027	100,000
Design	07/01/2024	12/31/2027	8,000,000
New Construction	07/01/2024	12/31/2028	49,500,000
Total Capital Project Costs			57,600,000
Total O&M Costs			1,800,000
Total Capital & Operating Costs			59,400,000

Methods of Financing (Ensuing + 5 Years)

Funding Source	Amount
Federal Fund	30,500,000
GET Fund	1,500,000
State Revolving Loan Fund	19,000,000
Water Supply Fund - Unrestricted	6,600,000
Total Funding Requirements	57,600,000

Capital Improvement Program

CBS No: CBS-1092

Project Name: West Maui Reliable Capacity

Department: Department of Water Supply

District: West Maui

Project Type: Water Supply

Anticipated Life: 10 to 15 years (pumps); 25 years (electrical); 50 years (piping, tanks, structures)



Prior Years	Appr	Ensuing	Subsequent Years					Total
Expend / Encl	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	6-Year
775,195	5,840,000	15,500,000	60,600,000	54,800,000	75,000,000	0	0	205,900,000

PROJECT DESCRIPTION

The West Maui Reliable Capacity project supports new and existing source, transmission, and storage expansion for the West Maui Water System. Projects include West Maui Source Development projects. FY2026 anticipated projects include: 1) Launiupoko Aquifer Well Development; 2). Honokowai Valley-Source Tunnel Intake & Transmission line; 3) Honolua Aquifer Well Source Development; 4) USGS Launiupoko Aquifer & Honolua Aquifer Monitor Wells (3). Future FY projects will be A) development of Mahinahina Well #1 as a back-up source, B) Honokohau Valley Waterline Replacement; C) West Maui Desalination Plant; D) R-1 Waterline Expansion and related booster pump & reservoir upgrades (partner w/DEM)

PROJECT JUSTIFICATION

The development of the water sources such as surface water, groundwater wells, saltwater are needed to replace existing surface water sources, as required by the Commission on Water Resource Management's Interim Inflow Stream Standard for Kanaha Stream. Additional surface water, groundwater, and Desalination Sources will be pursued.

STRATEGIC PLAN ALIGNMENT

Department's Strategic Plan	Countywide Priority Results
Goal: Ensure facilities meet future needs. Objective: Minimize adverse impacts to the water system.	- A Suitable Public Infrastructure - A Strong, Diversified Economy - An Efficient, Effective, and Responsive Government - A Prepared, Safe, and Livable County - A Healthy and Sustainable Community

Operating Impact Narrative

No impact is anticipated.

Capital Improvement Program

FUNDING DETAILS

Phase Description	Fund Code	Appr	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Acquisition	WU	0	0	0	2,200,000	0	0	0
Design	FD	0	2,500,000	3,600,000	0	0	0	0
Design	WR	0	4,400,000	0	0	0	0	0
New Construction	FD	0	4,100,000	42,000,000	45,500,000	75,000,000	0	0
New Construction	SRF	0	0	15,000,000	0	0	0	0
New Construction	WR	0	4,500,000	0	7,100,000	0	0	0

Schedule of Activities

Activity	Start	End	Amount
Acquisition	07/01/2076	06/30/2028	2,200,000
Design	07/01/2025	12/31/2027	10,500,000
New Construction	07/01/2022	12/31/2029	193,200,000
Total Capital Project Costs			205,900,000

Total O&M Costs 1,800,000

Total Capital & Operating Costs 207,700,000

Methods of Financing (Ensuing + 5 Years)

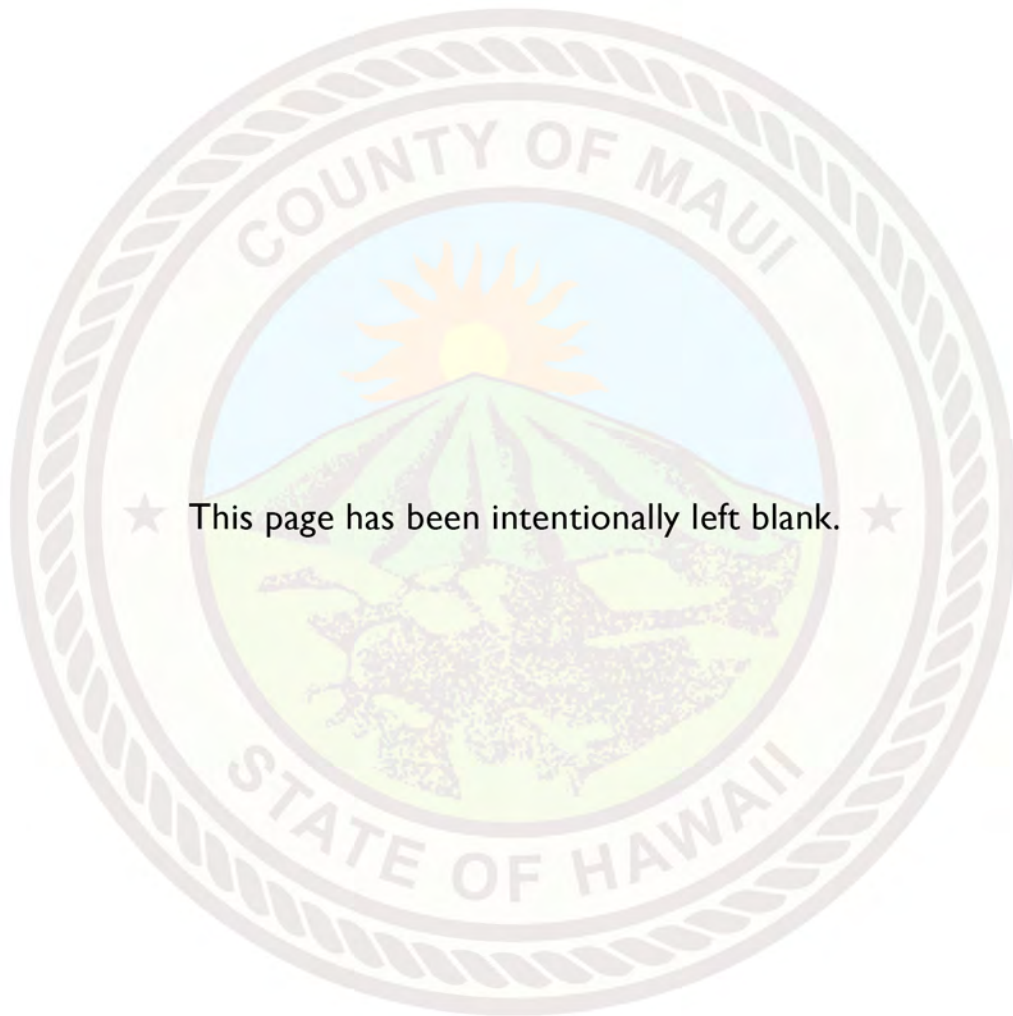
Funding Source	Amount
Federal Fund	172,700,000
State Revolving Loan Fund	15,000,000
Water Supply Fund - Restricted	16,000,000
Water Supply Fund - Unrestricted	2,200,000
Total Funding Requirements	<u>205,900,000</u>



GLOSSARY

**MAYOR PROPOSED BUDGET
FISCAL YEAR**

2026



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Glossary

Accrual Basis of Accounting	Method of accounting that recognizes the financial effect of transactions, events, and interfund activity when they occur, regardless of the timing of related cash flows.
Affordable Housing Fund	A Charter established fund used for the provision, protection and expansion of affordable housing and suitable living environments for residents of very low to gap income.
Agency	Any department, office, board, commission or other governmental unit.
Annual Comprehensive Financial Report (ACFR)	An audited and printed copy of the county's financial statement at the end of each fiscal year.
Anticipated Life	The projected useful life (number of years) of a capital project.
Appropriation	An authorization granted by the legislative body of a government, which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and granted for a fiscal year period by the County Council.
Arbitrage	In the context of government finance, the reinvestment of the proceeds of tax-exempt securities (bonds) in materially higher-yielding taxable securities.
Assessed Value	The value placed on real and other property as a basis for levying property taxes.
Assets	Resources with present service capacity that the government presently controls.
Assigned Fund Balance	The portion of the net position of a governmental fund that represents resources set aside by the government for a particular purpose.
Audit	The review of financial statements to ensure they present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the governmental entity as of a specific period in time.
Authorized Positions	The maximum number of positions approved in the adopted operating budget.
Balanced Budget	As required by Charter, the Mayor must submit and the County Council must adopt a balanced budget by purpose of public expenditures. The County defines a balanced budget as "the total estimated revenues (from taxes, fees, and assessments, and other sources) shall equal the total appropriations (operating and capital expenditures)."
Bikeway Fund	All fees collected as authorized by HRS 249-14 and 249-14.5 for use in bikeway and related projects.

Glossary

Bonds – General Obligation	A funding tool that is a written promise to pay a specific sum plus interest in the future, used to fund capital projects. A general obligation bond is secured by the county's full faith and credit.
Bonds Rating	An evaluation of a bond issuer's credit quality and perceived ability to pay the principal and interest on time and in full. Three agencies regularly review county bonds and generate bond rating: Fitch Ratings, Moody's Investors Service and Standard and Poor's Ratings Group.
Budget	A plan of financial operation for a given period of time which is comprised of authorized expenditures (appropriations) and the proposed means of financing them (estimated revenues and available reserves).
Budget (Proposed and Adopted)	The Mayor submits a proposed budget to the County Council that reflects the expenditure and revenue levels for the coming fiscal year. When the Mayor and County Council have formally endorsed the expenditure and revenue levels, the proposed budget becomes the adopted budget, appropriating funds and establishing legal expenditure limits.
Budget Calendar	A schedule of key dates and milestones that a government follows in the preparation and adoption of the budget.
Budget Ordinance	The official enactment by the county creating an adopted budget to establish legal authority for county officials to expend and obligate resources.
Budgetary Basis of Accounting	The method of accounting applied to the budgetary accounts and the process used to determine when revenues and expenditures are recognized for budgetary purposes.
Budget Message	A message from the Mayor that includes general discussion of the budget presented in writing as part of the budget document. The budget message explains the principal issues against the background of financial trends and the priorities set forth in the budget.
CBS No.	Unique identification number assigned to a project for tracking and Capital Budget System (CBS) purposes.
Capital Budget	A financial plan of capital project expenditures for the fiscal year beginning July 1. It incorporates anticipated revenues and appropriations included in the first year of the six-year Capital Improvement Program (CIP). It is adopted by the County Council as a part of the annual county budget.
Capital Expenditure	An amount expended for fixed asset acquisitions and improvements.
Capital Improvement Program (CIP)	A 6-year financial plan of capital improvement projects, their timing and cost. The CIP is designed to meet county infrastructure needs in a responsive and efficient manner with funding from a variety of sources.

Glossary

Capital Improvement Project	Governmental effort involving expenditures and funding for the creation, expansion, renovation, or replacement of permanent facilities and other public assets having relatively long life. Expenditures within capital projects may include costs for the planning, design, and construction management; land; site improvements; utilities; construction; and the initial furnishings and equipment required to make a facility operational.
Carryover Savings	Unappropriated revenue and unencumbered balances of any appropriation in a fund at the end of the fiscal year. For budget purposes, this amount is included in the revenue estimates for the ensuing fiscal budget year. See also <i>Fund Balance</i> .
Charter	Revised Charter of the County of Maui (1983), as amended
Committed Fund Balance	The portion of the net position of a governmental fund that represents resources whose use is subject to a legally binding constraint that is imposed by the government itself at its highest level of decision-making authority and that remains legally binding unless removed in the same manner.
Community Development Block Grant (CDBG)	Grant funds allocated by the federal government to the County of Maui to use for the prevention and removal of slum and blight, and to benefit low- and moderate-income persons. The county disburses these funds through an annual application process open to all nonprofit organizations and county departments.
Countywide Costs	Includes costs such as insurance, debt payments, employee retirement system, interfund transfers and employee benefits.
Debt Service	The interest and principal payments on bond issues and loans used to finance capital improvement projects.
Debt Service Requirement	The amount of money required to pay interest and principal on outstanding debt and the required contributions to accumulate monies for future retirement of long-term bonds.
Department	An operational and budgetary unit designated by the Charter to define and organize county operations, or a group of related operations within a functional area.
Depreciation	An accounting practice used to spread the cost of a tangible or physical asset over its useful life.
District	One of eight community districts within Maui County: Hana, Paia-Haiku, Makawao-Pukalanai-Kula, Wailuku-Kahului, Kihei-Makena, West Maui, Lanai and Molokai. A designation of Countywide indicates the capital project money benefits or is used in more than one district.

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Effectiveness Measure	A criterion for measuring the degree to which the objective sought is attained.
Efficiency Measure	The degree to which an entity, program, or procedure is successful at achieving its goals and objectives with the least use of resources. This indicator reflects inputs used per unit or output and is typically expressed in terms of cost per unit or productivity.
Employees' Retirement System (ERS), State of Hawaii	The Hawaii Employees' Retirement System provides retirement, disability and survivor benefits for all state and county employees.
Employer-Union Trust Fund (EUTF), Hawaii	A statewide entity that provides health and other benefit plans to state and county government employees and retirees.
Encumbrance	Legal commitments related to unperformed (executed) contracts and purchase orders for goods and services. At year-end, encumbrances represent a reservation on fund balance.
Enterprise Fund	A fund established to finance and account for the acquisition, operation, and maintenance of governmental facilities and services that are wholly or partially supported by user charges/fees.
Environmental Protection and Sustainability Fund	A fund established for the purpose of funding efforts by the Environmental Protection and Sustainability Division of the Department of Environmental Management to optimize for environmental and natural resource protection, sustainability, and restoration.
Equipment	The cost of new and replacement equipment. Capitalized equipment includes equipment that costs more than \$1,000, and capital leases, vehicles and computers.
Equivalent Personnel (E/P)	A part- or full-time position converted to the decimal equivalent of a full-time position. Employee hours are translated into an equivalent full-time position. For example, one full-time person = 1.0 E/P and one half-time person = 0.5 E/P. A full-time position is equal to 2,080 scheduled hours of work during the fiscal year. Also known as Full-Time Equivalent (FTE)
Estimated Revenue	The budgeted projected revenues, which are expected and realizable during the budget fiscal year, to finance all or part of planned expenditures.
Expansion	An increase in the scope of a program that results from enhanced or a new service or activity.
Expenditure	The outflow of funds paid, or to be paid, for goods and services received during the current period. Note: an encumbrance is not an expenditure;

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rather it represents a reservation on fund balance.

Federal Aid	Funds received from the federal government, usually related to highway and public transportation system projects. Generally, federal funds are provided at the rate of 80 percent to 20 percent county match for qualifying projects.
Federal Funds	Funds provided to the county by the federal government through its departments or agencies.
FICA	Federal Insurance Contributions Act, a payroll expenditure representing Social Security tax. Medicare payments are made through the EUTF.
Fiduciary Fund	A category of funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs. The fiduciary fund category includes investment trust funds, private-purpose trust funds, and agency funds.
Fiscal Year	The 12-month period to which the annual operating budget applies, at the end of which a government determines its financial position and the results of its operations. The County of Maui operates on a fiscal year from July 1 through June 30.
Fixed Asset	Assets of a long-term character that are intended to continue to be held or used. Examples of fixed assets include items such as land, buildings, machinery, furniture, and other equipment.
Fringe Benefits	Payments made by the county to cover social security, retirement, health insurance, workers' compensation, and other benefits for its employees and retirees.
Full-Time Equivalent (FTE)	The standardized unit of measurement of staffing equal to 2,080 hours of work per year. Also known as Equivalent Personnel (E/P)
Fund	An accounting devise established to control the receipt and disbursement of revenues for the purpose of implementing specific activities or achieving certain objectives in accordance with special regulations, restrictions, or limitations, and constituting an independent fiscal and accounting entity. There are three major fund types: governmental, proprietary, and fiduciary.

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Fund Balance	For this budget purpose, fund balance is defined as any unappropriated revenue and unencumbered balance of any appropriation in the respective funds at the end of the fiscal year that is available for appropriation. The fund balance at the end of the fiscal year immediately preceding the ensuing fiscal year is transferred to estimated revenues as carryover savings in the ensuing fiscal year, as the County Charter provides that such funds shall be available for appropriation for the succeeding year or years. See also <i>Carryover Savings</i> .
General Excise Tax	A tax on gross receipts of a business for use on housing infrastructure.
General Fund	The primary operating fund of a governmental organization that accounts for activities and services not required to be accounted for in another fund, and traditionally associated with governments, such as police and fire service, which are financed primarily through tax, intergovernmental and other non-exchange revenues.
General Obligation Bond Fund	Funds for major capital projects provided by a bond secured by the pledge of the county's full faith, credit, and taxing power.
Generally Accepted Accounting Principles (GAAP)	Uniform minimum standards and guidelines for accounting and reporting. These standards govern the form and content of the annual financial statements of an entity.
Goals	Goals are broad statements of intent linked to the accomplishment of the overall countywide mission. They define the department's customers and its response to their needs and wants.
Government Finance Officers Association (GFOA)	Organization whose purpose is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and best practices and promoting their use through education, training, facilitation of member networking and leadership.
Governmental Accounting Standards Board (GASB)	The primary authoritative body on the application of GAAP to state and local governments.
Governmental Fund	A major fund type generally used to account for tax-supported activities. Governmental funds use the modified accrual basis of accounting.
Grants / Grants Revenue	A financial contribution by the county, state, federal or private organizations to support a particular purpose. The county receives as well as distributes grants. Grant funds are legally restricted to expenditures for specific purposes and provide a cost sharing alternative for programs and projects.
	Laws and statutes, as established and amended governing the State of

Glossary

Hawaii Revised Statutes	Hawaii, its people and political jurisdictions such as the County of Maui.
Highway Fund	Funding provided by the county's fuel tax, public utility franchise tax, and the motor vehicle weight tax. These taxes may be used for highway and mass transit related projects and services.
Inflationary Factor	Ratio applied to prior actual expenditures for Water, Sewer, Electricity, Gasoline and Diesel Fuel to more appropriately budget for the upcoming fiscal year. Application can either increase or decrease the budget from the previous budget year. See Reader's Guide to the Budget section for current factors.
Infrastructure	Public domain fixed assets such as roads, bridges, wastewater systems, sidewalks and drainage systems.
Interfund / Interdepartmental Transfer	Governmental accounting transfers of revenue between funds. These transfers include overhead, fringe benefits and debt service charges as well as supplemental transfers from the General Fund for special fund operations and CIP.
Keiki	A Hawaiian term meaning child or children.
Lapse	The automatic termination of the authority to expend money or incur obligations granted earlier by an appropriation. Except for continuing or indefinite appropriations, an appropriation is made for a certain period of time. At the end of that period, any unexpended or unencumbered balance thereof lapses unless otherwise provided by law.
Lapsed Bond Funds	Proceeds from a prior issuance of general obligation bonds that have lapsed and have been made available for appropriation.
Liability	Debt or other legal obligations arising out of transactions in the past that must be liquidated, renewed or refunded at some future date. Note: the term does not include encumbrances.
Major Fund	Governmental fund or enterprise fund reported as a separate column in the basic fund financial statements and subject to a separate opinion in the independent auditors report.
Mandate	Legislation passed by the state or federal government requiring action or provision of services and/or programs. Examples include the Americans with Disabilities Act (ADA), which requires actions such as physical facility improvements.
Mauka	A Hawaiian term used in giving directions, mauka means toward the mountains or on the mountain side of the road.

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Mission Statement	A mission statement defines the purpose of work and calls attention to what is important. It forms the foundation for the management plan and makes possible clear and realistic goals and objectives. It is the foundation for priorities, strategies, performance and results.
Modified Accrual Basis of Accounting	The basis of accounting used by the County in which revenues are recognized when they become both “measurable” and “available to finance expenditures of the current period.” Expenditures are recognized when the related fund liability is incurred except for inventories, prepaid insurance, certain employee benefits, and principal and interest.
Non-spendable Fund Balance	The net position of a governmental fund that cannot be spent either because the underlying resources are not in spendable form or the government is legally or contractually required to maintain the resources.
Object Code	A numeric code that is used to categorize the expense or revenue type of a transaction.
Objective	Quantified, outcome-based statements of what will be accomplished during the budget year. These annual performance goals are specific, measurable, time-bound, and realistic, yet challenging. Objectives cover day-to-day activities as well as one-time initiatives.
Ohana	A Hawaiian term meaning family.
Operating Budget	A financial plan for the operation of government and the provision of services for the fiscal year. Excluded from the operating budget are funds appropriated in the capital budget.
Operating Deficit	The deficiency of operating revenues under expenditures during a single accounting period.
Operating Impact Narrative	Defines the potential project and describes the major benefits or reasons why this project is required.
Operating Surplus	The excess of operating revenues over operating expenditures during a single accounting period.
Operations	Those costs, other than expenditures for personnel costs and capital outlay, which are necessary to support the operation of the organization, such as materials and supplies, contracted services and other miscellaneous costs.
Operations Special Costs	Expenditures such as grants, contracts, or interfund transfers which have been reported separately from the normal operating expenditures of a department for informational purposes.

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Ordinance	A law established by the County. The County's budget is adopted by ordinance.
Other Fund	Funds sources for capital projects which are not included other fund types, including private grant funds.
Other Post-Employment Benefits (OPEB)	The GASB adopted Statements 43 and 45 which require state and local governments to account for the value of liabilities accrued over an employee's working lifetime and for the values of those benefits to be reported annually on the CAFR. OPEB includes medical, prescription drug, dental, vision and life insurance benefits.
Park Assessment Fund	Derived from park assessments in lieu of land, that is paid to the county as a condition of the approval of a subdivision. The funds may be used for the purpose of providing parks and playgrounds to the specific community district that the fund derived from.
Performance	Term commonly used to describe both the doing of work and what is achieved or accomplished.
Performance Measure	The use of program indicators, including output and outcome measures, and other program data to assess the efficiency and effectiveness of program activity.
Position	A post of employment. Positions are categorized as Permanent, Temporary, or Contract and includes employment appointments that are civil service and non-civil service.
Prior Appropriation	Funding for a capital project appropriated in any prior year. Amounts for prior appropriation may not be reflected in yearly recurring projects.
Program	A group of activities, operations or organizational units organized to accomplish specific purposes, goals or objectives. It is a distinct functional and budgetary unit within a department, consisting of a significant service provided using county resources.
Program Budgeting	A method of budgeting that focuses on services provided to customers at the functional (or program) level.
Program Measure	The end result of a program. They are specific data that give the program a way to measure the program's progress towards achieving its goals and objectives.
Project Description	Description of the capital project, the type of work will be done and other relevant information regarding the project.

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Project Phase	Estimated capital project costs in including: Acquisition-land or Building, Planning, Design, New Construction, and Renovations.
Project Type	One of eight types of capital projects including: Drainage, Government Facilities, Other, Parks and Recreation, Road Improvements, Sanitation, Sewer, and Water Supply.
Proprietary Fund	Funds that focus on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.
Real Property	All land and the improvements upon it including buildings, other structures, fences and any fixtures attached to them which cannot be removed without substantial damage to such land and improvements.
Recurring Expense	Normal expenses that are incurred in normal day-to-day operations occurring periodically.
Reserves	Accumulated funds legally restricted or otherwise designated by administration and/or County Council for specific purposes.
Resolution	A special or temporary order of legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.
Resources	Amount available for appropriation including estimated revenues, interfund transfers and unreserved fund balances.
Restricted Fund Balance	The portion of the net position of a governmental fund that represents resources subject to externally enforceable constraints.
Restricted Water Supply Fund	Established for the water system development fees collected from new users. This is a fees imposed on applicants for new services to fund a portion of costs to construct water system improvements or to recover the cost of existing water systems made from anticipation of additional demand on the systems.
Results Based Budgeting	Management approach focused on achievement results and improving performance.
Revenue	Receipts received from various sources used to finance expenditures. Major sources include real property tax, the transient accommodations tax, fuel tax, utility charges and various user fees.
Revenue Bond	A bond sold to construct a project that will produce revenues pledged for the repayment of principal and related interest.

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Revolving Fund	A fund used to finance certain goods and services provided by county agencies on a self-supporting basis. It is used to pay for the cost of goods and services and is replenished through charges made for those goods or services or through transfers from other accounts or funds.
Salaries	A character of Expenditure. The amount budgeted or paid to county employees. The amounts may include regular pay, overtime and other premium pays as required by statute and collective bargaining agreements.
Special Assessment	A charge made against certain properties to help pay for all or part of the cost of a specific capital improvement project. Includes park land or a monetary assessment fee received from new developments.
Special Revenue Fund	Resources which are dedicated or set aside by law for a specified object or purpose, but excluding the general fund and revolving and trust funds.
Solid Waste Fund	Funding provided by fees associated with landfill disposal and refuse collection.
State Fund	Funding received from the state agencies as grant awards or contracts.
State Revolving Loan Fund	Funding available from State Revolving Fund program administered by the State Department of Health that provides low interest loans to fund construction of drinking water and wastewater infrastructure projects to achieve or maintain compliance with federal Clean Water and Drinking Water acts.
Strategic Plan Alignment	The linkage of a proposed project to the department's strategic plan, the Mayor's vision, and the county's General Plan or Island Plans.
Transient Accommodations Tax (TAT)	A tax on gross rental or gross rental proceeds derived from the furnishing of transient accommodations. Applicable only to rental of such accommodations for less than 180 days. Also known as the hotel room tax.
Trust Fund	A fund used to account for assets held by the county as a trustee or agent for individuals, private organizations, other governmental units, and/or funds and which was created or established by a gift, grant, contribution, devise, or bequest that limits the use of the fund to designated objects or purposes.
Unassigned Fund Balance	The residual classification for the government's general fund and includes all spendable amounts not contained in the other classifications.
Unrestricted Fund	The difference between total fund balance in a governmental fund and its non-spendable and restricted components. Includes committed,

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Balance	assigned and unassigned amounts.
Unrestricted Water Supply Fund	Established to set aside water revenues for services provided to fund capital projects related to system repairs, maintenance and facility replacements.
User Fees	Fees for a public service paid for the use of the service.
Wastewater Fund	Funding provided by sewer assessment and user fees and can only be used for wastewater-related operations and capital projects. Also known as Sewer Fund.
Vision	View of the County's strategic direction and desired future. It is a guiding concept for what the County is trying to do and to become.

Capital Budget Glossary**Acronyms**

ADA	American with Disabilities Act
BFO	Budgeting for Outcomes
BW	Bikeway Fund
ACFR	Annual Comprehensive Financial Report
CIP	Capital Improvement Program
CML	Central Maui Landfill
CMLC	Concrete Mortar Lined & Coated
CCRS	Climate Change, Resiliency, and Sustainability
DIP	Ductile Iron Pipe
DMVL	Division of Motor Vehicle & Licensing
DWS	Maui Department of Water Supply
EA	Environmental Assessment
EIS	Environmental Impact Statement
EOC	Emergency Operation Center
EP&S	Environmental Protection and Sustainability
FD	Federal funds
FHWA	Federal Highway Administration
GAAP	Generally Accepted Accounting Principles
GET	General Excise Tax
GASB	Governmental Accounting Standards Board
GB	General Obligation Bond
GF	General Fund
GFOA	Government Finance Officers Association
GIS	Geographic Information System
HF	Highway Fund
HRS	Hawaii Revised Statutes

Capital Budget Glossary**Acronyms (Cont'd)**

LBF	Lapsed Bond Funds
MCTAT	Maui County Transient Accommodations Tax
MGD	Million Gallons Per Day
MRF	Material Recovery Facility, related to recycling waste
NACSLB	National Advisory Council on State and Local Budgeting
NRCS	Natural Resource Conservation Service
OG	Other grant fund sources not identified in other funding codes
OPEB	Other Post-Employment Benefits
PA	Park Assessment Funds
PER	Preliminary Engineering Report
PVC	Poly Vinyl Chloride
QBS	Qualifications Base Selection, for engineering and architectural services
RAS	Return Activated Sludge
SCADA	System Control and Data Acquisition
SMA	Special Management Area, the area of islands that are in close proximity to the shoreline
SRF	State Revolving Loan Fund for Water and Wastewater projects
ST	State funded projects
SW	Solid Waste Fund
TAT	Transient Accommodations Tax
UV	Ultra Violet
WF	Wastewater Fund or Sewer Fund
WR	Restricted Water Supply Fund
WTP	Water Treatment Plant
WU	Unrestricted Water Supply Fund
WWPS	Wastewater Pump Station