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Director of Council Services
David M. Raatz, Jr., Esq.

Deputy Director of Council Services
Richelle K. Kawasaki, Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.MauiCounty.us

April 15, 2025

Mr. Jordan Molina, Director
Department of Public Works
County of Maui
Wailuku, Hawaii 96793

Dear Mr. Molina:

SUBJECT: **FISCAL YEAR 2026 BUDGET** (BFED-1) (PW-04)

Thank you for participating in the Committee's discussion on April 14, 2025. The Committee respectfully submits the follow-up questions listed below. May I further request that you transmit a written response to bfed.committee@mauicounty.us by **April 21, 2025**.

1. What is the status of P-X3124 Engineering Support Tech II, Index Code 916023A? (Page 22-10, Budget Details) (TP)
2. Have P-00510 and P-00511 Laborer II, Index Code 916544A, been described by the Department of Personnel Services and posted as P-34007 and P-34008, respectively? (Page 22-51, Budget Details and PS-03 correspondence, FY 2026) (TP)
3. Please provide the status of the following positions, including when they will be described and posted by DPS. If a reorganization is required to maintain pay equity among staff, when will union consultation begin and end:
 - a. P-00452 Business Administrator II, Index Code 916015A;
 - b. P-00506 Fleet Mechanic I, Index Code 916114A;
 - c. P-00507 Fleet Technician II, Index Code 916114A;
 - d. P-00508 Equipment Operator Trainer, Index Code 916369A;

- e. P-00512 Highway Construction and Maintenance Supervisor II, Index Code 916544A; and
 - f. P-00513 Traffic Signs and Markings Supervisor II, Index Code 916601A. (Pages 22-3, 22-17, 22-19, 22-51, and 22-74, Budget Details) (TP)
4. Please provide the status of the following positions that have not been requisitioned from DPS since April 1, 2019:
- a. P-27018 Administrative Officer;
 - b. P-27065 Land Surveyor and Right-of-Way Agent;
 - c. P-27961 Construction Inspector II;
 - d. P-27865 Land Use and Codes Building Permit Clerk;
 - e. P-27025 Automotive Services Coordinator;
 - f. P-27097 Public Works Construction and Maintenance Support;
 - g. P-28043 Traffic Signs and Markings Helper;
 - h. P-27130 Engineering Support Technician II;
 - i. P-27993 Land Use and Building Plans Examiner;
 - j. P-28556 Land Use and Codes Building Permit Clerk;
 - k. P-27219 Public Works Highways Utility Worker;
 - l. P-27271 Equipment Operator IV;
 - m. P-27378 Highway Construction and Maintenance Supervisor I;
 - n. P-27704 Equipment Operator III; and

- o. P-27070 Equipment Operator IV. (PS-03 correspondence, FY 2026) (TP)
- 5. Please list all Department positions that were created but never filled. (TP)
- 6. Please clarify whether P-32805 and P-32806 County Building/Grounds Utility Helper, Index Code 916124A, have been filled. (Page 22-10, Budget Details) (TP)
- 7. Regarding Senate Concurrent Resolution 153 and Senate Resolution 123:
 - a. Does the Administration plan to submit legislation to accept Hui Roads from the State of Hawai'i Judiciary in response to the Senate Resolutions? Please explain why or why not.
 - b. What is the estimated cost to repave and install speed bumps on Hui F Road? (TP)
- 8. Did the Budget Office ask the Department to account for an increase in utilities, sewer, and water for FY 2026? If so, by how much? (TP)
- 9. Has the State Department of Hawaiian Home Lands agreed to lease property to the County for a baseyard in Lahaina? If so:
 - a. When will the lease begin?
 - b. Will it cost the County \$95,000 to lease the property annually?
 - c. Please provide the property's tax map key, physical address, and acreage.
 - d. Will the County need to install fencing and security on the property? (TP)
- 10. Please explain the increased rental expense for the Central Maui Baseyard's capacity under Rentals, Index Code 916502B. Who is the rental agreement with? (Page 22-44, Budget Details) (TP)
- 11. For Freight and Hauling, Index Code 916389B:

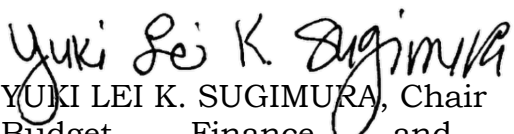
- a. What is being freighted and hauled to Lāna‘i and Molokai for pavement preservation activities?
 - b. Who will be conducting the transportation to Lāna‘i and Molokai?
 - c. How was the \$19,000 expansion request calculated? Does this amount account for increased shipping costs? (Page 22-57, Budget Details) (TP)
12. Did the Council cuts to Salaries and Wages (Category “A”) in FY 2025 prevent the Department from hiring new personnel? (TP)
13. Does the Department use 89-day non-civil serve appointments to fill vacant positions? Please explain why or why not. (TP)
14. Please provide an update on the following Pedestrian Safety Improvements and Traffic Calming Program projects:
- a. Speed tables on Lower Honoapi‘ilani Road near the Kahana Boat Ramp and Niheu Street; and
 - b. Multi-modal/pedestrian safety improvements on Lower Honoapi‘ilani Road, Honokōwai, and Nāpili Park. (TP)
15. Please provide the new pay schedule for engineers in the Engineering Program. (NUH)
16. Please list the roads the Department plans to resurface in FY 2026. (TC)
17. In FY 2025, the Highway Fund received a supplemental transfer of \$18,934,983. Why is a \$35,848,245 supplemental transfer required in FY 2026? Please provide a detailed explanation. (Page 8, Bill 60, CD1, FD2 (2024), and Page 8, Bill 41 (2025)) (KRF) (TP)
18. Please explain the \$13,084,247 transfer out of the Highway Administration Program. (Page 22-39, Budget Details) (TP)

To ensure efficient processing, please duplicate the coding in the subject line above for easy reference.

Mr. Jordan Molina
April 15, 2025
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Thank you for your attention to this request. Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7761, Jarret Pascual at ext. 7141, Clarissa MacDonald at ext. 7135, or Pauline Martins at ext. 8039).

Sincerely,


YUKI LEI K. SUGIMURA, Chair
Budget, Finance, and Economic
Development Committee

bfed:2026bgt:250414apw01:clm

cc: Mayor Richard T. Bissen, Jr.
Budget Director
Deputy Director of Public Works

BFED Committee

From: BFED Committee
Sent: Wednesday, April 16, 2025 7:11 AM
To: Jordan Molina
Cc: BFED Committee; 'Michelle Santos'; 'Zeke Kalua'; Lesley Milner;
kristina.cabbat@co.maui.hi.us; tiare.p.horner@co.maui.hi.us; Janina E. Agapay; Paul M.
Barany; Summer Enfield-Carlos
Subject: FISCAL YEAR 2026 BUDGET (BFED-1) (PW-04); reply by 4/21/25
Attachments: (PW-4) Correspondence to Director of Public Works 04-15-2025.pdf

RICHARD T. BISSEN, JR.
Mayor

JOSIAH K. NISHITA
Managing Director

JORDAN MOLINA
Director

PAUL M. BARANY, P.E.
Deputy Director

WADE SHIMABUKURO, P.E.
Development Services Administration

RODRIGO "CHICO" R. RABARA, P.E.
Engineering Division


MICHAEL KINORES
Highways Division

Telephone: (808) 270-7845
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DEPARTMENT OF PUBLIC WORKS
COUNTY OF MAUI
200 SOUTH HIGH STREET, ROOM NO. 434
WAILUKU, MAUI, HAWAII 96793
www.mauicounty.gov/publicworks

April 24, 2025

Lesley Milner 
Budget Director, County of Maui
200 South High Street
Wailuku, Hawaii 96793

Honorable Richard T. Bissen, Jr.
Mayor, County of Maui
200 South High Street
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL


Mayor Date 4-24-25

For Transmittal to:

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

Dear Chair Sugimura,

SUBJECT: FISCAL YEAR 2026 BUDGET (BFED-1) (PW-04)

The Department is in receipt of your correspondence dated April 15, 2025, requesting information on our FY2026 Budget and is providing the following responses.

1. *What is the status of P-X3124 Engineering Support Tech II, Index Code 916023A?*
The position description is being created by the Department and will be submitted for creation in Workday in May 2025. This position included a need for an approved reorganization which was completed by Department of Management as of April 23, 2024. Since the reorganization approval the Department has been working on creating and recruiting the supervisory and higher-level positions to successfully recruit for this lower-level position.

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

2. *Have P-00510 and P-00511 Laborer II, Index Code 916544A, been described by the Department of Personnel Services and posted as P-34007 and P-34008, respectively. These two positions (P-34007 and P-34006) have been described, created, and posted by DPS and two new employees have been hired into these positions as of April 16, 2025.*
3. *Please provide the status of the following positions, including when they will be described and posted by DPS. If a reorganization is required to maintain pay equity among staff, when will union consultation begin and end:*
 - a. *P-00452 Business Administrator II, Index Code 916015A;*
This position was submitted for creation in Workday by the Department on February 19, 2025, and has since been under review with DPS. This position included a need for an approved re-organization which was completed by Department of Management as of February 12, 2025. The Department has not received a firm timeline on creation by DPS, despite several follow-up requests.
 - b. *P-00506 Fleet Mechanic I, Index Code 916114A;*
The position description is being created by the Department as it is a new class specification for the County of Maui and Department. This creation does not require a reorganization. The Department is expected to submit this position description in May 2025 to DPS.
 - c. *P-00507 Fleet Technician II, Index Code 916114A;*
The position description is being created by the Department as it is a new class specification for the County of Maui and Department. This creation does not require a reorganization. The Department is expected to submit this position description in May 2025 to DPS.
 - d. *P-00508 Equipment Operator Trainer, Index Code 916369A;*
This position was submitted for creation in Workday by the Department on November 26, 2024, and has since been under review with DPS. The Department has not received a firm timeline on creation by DPS, despite several follow-up requests.
 - e. *P-00512 Highway Construction and Maintenance Supervisor II, Index Code 916544A; and*
This position was submitted for creation in Workday by the Department on March 19, 2025, after the approved re-organization was completed by the Department of Management as of March 14, 2025. This position was just created by DPS as of April 21, 2025.

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

- f. *P-00513 Traffic Signs and Markings Supervisor II, Index Code 916601A.*
This position was part of an approved re-organization that was completed by the Department of Management as of March 20, 2025. The Department is expecting to submit this position for creation in Workday in May 2025.

- 4. *Please provide the status of the following positions that have not been requisitions from DPS since April 1, 2019.*

The Department would like to clarify that all the positions identified below have been requisitioned since April 1, 2019.

- a. *P-27018 Administration Officer;*
This position was filled on March 1, 2020, vacated by an incumbent who is serving an appointed position on January 2, 2023. This position was requisitioned and filled on a limited term appointment basis on January 5, 2023, and became vacant on August 2, 2024. Position has been under re-allocation review by DPS since March 13, 2025, as a result of the Business Administrator II position reorganization.
- b. *P-27065 Land Surveyor and Right-of-Way Agent;*
This position was vacated by an incumbent on September 30, 2021. Since being vacant, the position has been in open recruitment since November 3, 2021, with no referred candidates. This open recruitment was closed on January 2, 2025, so that the Department could re-allocate the position to fit its needs. In order to re-allocate the position, the Department was required to make a minor redescription change that was submitted to DPS on January 9, 2025, and was just completed on April 17, 2025. As such the next step, the Department will be submitting the re-allocation request through DPS in May 2025.
- c. *P-27961 Construction Inspector II;*
This position was filled from June 17, 2017, and vacant as of November 10, 2023. The Department is currently evaluating to reallocate this position to an entry level engineering position to allow for flexibility to recruit entry level engineers or to a supervising inspector position to allow for upward mobility for current staff.
- d. *P-27865 Land Use and Codes Building Permit Clerk;*
This position was filled and vacated several times, from July 1, 2019, to November 29, 2019, from January 6, 2020, to March 16, 2020, from November 16, 2020, to March 16, 2022, and most recently from July 1, 2022, to February 1, 2025. The most recent incumbent transferred to another position within DSA. A requisition to fill was submitted in Workday by the Department on April 17, 2025.

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

- e. *P-27025 Automotive Services Coordinator;*
This position was filled and vacated two times, from February 16, 2019, to November 16, 2020, and most recently from March 1, 2021, to July 18, 2022. This position was submitted for creation in Workday by the Department on March 13, 2024, after the approved re-organization was completed by the Department of Management as of March 1, 2024. The Department has not received a firm timeline on creation by DPS, despite numerous discussions and follow-up requests.
- f. *P-27097 Public Works Construction and Maintenance Superintendent;*
This position was filled from July 1, 2005, through July 31, 2020. The position was requisitioned and filled again on November 16, 2020. The incumbent of this position is currently in an appointed position. This position was requisitioned and was filled on a limited term appointment basis effective April 16, 2025.
- g. *P-28043 Traffic Signs and Markings Helper;*
This position was filled and vacated several times, from February 1, 2016, to November 1, 2019, from March 16, 2020, to July 12, 2021, and most recently from December 16, 2021, to November 18, 2024. The Department plans to recruit internally in May 2025.
- h. *P-27130 Engineering Support Technician II;*
This position was filled from September 3, 2013, and vacant as of October 1, 2024. A requisition to fill was submitted in Workday by the Department on March 12, 2025.
- i. *P-27993 Land Use and Building Plans Examiner;*
This position was filled and vacated two times, from December 27, 1976, to November 30, 2019, and most recently from December 1, 2019, to April 1, 2024. The most recent employee was promoted within DSA. A requisition to fill was submitted in Workday by the Department on March 12, 2025.
- j. *P-28556 Land Use and Codes Building Permit Clerk;*
This position was filled and vacated several times, from June 2, 2014, to December 26, 2019, from February 16, 2020, to November 16, 2020, from April 1, 2021, to June 14, 2024, and most recently from October 1, 2024, to February 15, 2025. The most recent incumbent transferred to another position within DSA. A requisition to fill was submitted in Workday by the Department on April 17, 2025.
- k. *P-27219 Public Works Utility Worker;*
This position was filled from August 25, 2004, and vacant as of December 1, 2024. The incumbent transferred to another position in Highways, and the Division is awaiting to post for internal promotional opportunity in the next few months.

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

- I. *P-27271 Equipment Operator IV;*
This position was filled from December 16, 1988, and vacant as of December 30, 2024, due to retirement. The Division is awaiting to post for internal promotional opportunity in the next few months.
 - m. *P-27378 Highway Construction and Maintenance Supervisor I*
This position was filled and vacated two times, from July 10, 2000, to November 26, 2019, and most recently from June 1, 2020, to February 1, 2025. The Division is awaiting to post for internal promotional opportunity in the next few months.
 - n. *P-27704 Equipment Operator III; and*
This position was filled and vacated two times, from August 10, 2009, to September 16, 2020, and most recently from February 1, 2021, to November 1, 2024. The Division is awaiting to post for internal promotional opportunity in the next few months.
 - o. *P-27070 Equipment Operator IV.*
This position was filled from March 20, 2008, and vacant as of December 25, 2024, due to an intergovernmental movement. The Division is awaiting to post for internal promotional opportunity in the next year.
5. *Please list all Department positions that were created but never filled.*
P-32805 and P-32806.
6. *Please clarify whether P-32805 and P-32806 County Building/Grounds Utility Helper, Index Code 916124A, have been filled.*
See answer to question 5, above. The Department plans to requisition P-32805 to support the new Facilities maintenance section of the Engineering Division created in April 2024.
7. *Regarding Senate Concurrent Resolution 153 and Senate Resolution 123:*
 - a. *Does the Administration plan to submit legislation to accept Hui Roads from the State of Hawaii Judiciary in response to the Senate Resolutions? Please explain why or why not.*
The Department understands that these roadways are substandard and is conducting assessment to evaluate the condition of the existing improvement and to estimate the cost to improve these roads to meet current standards. This information is necessary to inform Council of the liabilities and obligations that the County will assume if it chooses to accept dedication of these roads. Upon completion of the condition assessments and legal review by Corporation Counsel, the Department intends to transmit legislation to Council for its action on the dedication.

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

- b. What is the estimated cost to repave and install speed bumps on Hui F Road?*
The estimated cost is \$930k.
8. *Did the Budget Office ask the Department to account for an increase in utilities, sewer, and water for FY 2026? +*
No. The Budget Office did not ask the Department to account for utility increases for FY 2026.
9. *Has the State Department of Hawaiian Home Lands agreed to lease property to the County for a baseyard in Lahaina? If so:*
Yes, on January 21, 2025, the Hawaiian Homes Commission unanimously approved the issuance of a General Lease to the County of Maui, Department of Public Works, for use of a portion of DHHL Honokowai lands.
 - a. When will the lease begin?*
The lease start date has yet to be determined as the general lease is under legal review by County of Maui Corporation Counsel. The goal is to begin the lease on July 1, 2025.
 - b. Will it cost the County \$95,000 to lease the property annually?*
Yes.
 - c. Please provide the property's tax map key, physical address, and acreage.*
TMK: (2) 4-4-002:003, the portion (approximately 3 acres/135,000 sq. ft.), and there is no physical address for this property.
 - d. Will the County need to install fencing and security on the property?*
The Department plans to install fencing and security on the property in the interest of safety and security of County assets.
10. *Please explain the increased rental expense for the Central Maui Baseyard's capacity under Rentals, Index Code 916502B. Who is the rental agreement with?*
This increase is intended to support a full year lease. We are currently in negotiations with Horizon Waste Services of Hawaii.
11. *For Freight and Hauling, Index Code 916389B:*
 - a. What is being freighted and hauled to Lanai and Molokai for pavement preservation activities?*
Pavement Preservation equipment used in the Slurry Seal process such as Slurry Trucks and Slurry Screeds.
 - b. Who will be conducting the transportation to Lanai and Molokai?*
Young Brothers is the only option to transport our equipment.

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

- c. *How was the \$19,000 expansion request calculated? Does this amount account for increased shipping costs?*

The \$19,000 adds to the previous \$1,000 budget. An estimated \$20,000 total will allow one round of slurry equipment to either Lanai or Molokai.

12. *Did the Council cuts to Salaries and Wages (Category "A") in FY 2025 prevent the Department from hiring new personnel?*

No. The cuts to Salaries and Wages in FY 2025 did not prevent the Department from hiring new personnel.

13. *Does the Department use 89-day non-civil service appointments to fill vacant positions? Please explain why or why not.*

Yes, the Department does use 89-day non-civil service appointments to fill vacant positions. The Department has been fortunate to have found retired Department employees who are willing to work. The 89-day non-civil service appointments enable the Department to hire these retirees on a part-time basis.

14. *Please provide an update on the following Pedestrian Safety Improvements and Traffic Calming Program projects:*

- a. *Speed tables on Lower Honoapiilani Road near the Kahana Boat Ramp and Niheu Street; and*

Offers for the construction of speed humps on Niheu Street are being requested and Speed tables on Lower Honoapiilani Road near the Kahana Boat Ramp will be included on an upcoming larger project.

- b. *Multi-modal/pedestrian safety improvements on Lower Honoapiilani Road, Honokowai, and Napili Park.*

Safety improvements on Lower Honoapiilani Road are planned in the upcoming Lower Honoapiilani Resurfacing Project. Improvements around Napili Park will start being designed this spring.

15. *Please provide the new pay schedule for engineers in the Engineering Program.*

See attached pay schedule for engineers.

16. *Please list the roads the Department plans to resurface in FY 2026.*

Central Maui:

Makaala Drive
Hoana Street
Mahaolu Street
Opukea Street
Makamaka Street
Hoomoku Street
Honowai Street

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

South Maui:

Makena Alanui Drive (limits to be determined based on budget)

Upcountry:

Alae Road
Manienie Road
Kapuahi Steet
Leoki Place
Hulali Street
Olokani Street

Paia/Haiku:

Haiku Road
Kihau Place
Neke Place
Lae Place
Kai Place
Alakapa Place

West Maui:

North & South Hakau Place
Liloa Street
Hokeo Place & Hokeo Street
Kumukahi Street
Kuialua Street

East Maui:

Hana Highway (Keawe Place to MP 51)

Molokai:

Puupeelua Avenue

Lanai:

8th Street

17. *In FY 2025, the Highway Fund received a supplemental transfer of \$18,934,983. Why is a \$35,848,245 supplemental transfer required in FY 2026? Please provide a detailed explanation.*

The Department defers to the Budget Director for a response.

Honorable Yuki Lei Sugimura, Chair
Budget, Finance, and Economic Development Committee
April 24, 2025

18. *Please explain the \$13,084,247 transfer out of the Highway Administration Program.*
The \$13,084,247 transfer out of the Highway Administration Program proposed in FY 2026 is the Highway Fund Debt Service allocation, as calculated by Budget Office (see page 22-44 budget details).

We appreciate the opportunity to provide information to the Committee on April 24, 2025. Should you have any questions, please do not hesitate to contact me at Ext. 7845

Sincerely,

A handwritten signature in black ink, appearing to read "Jordan Molina", with a long horizontal flourish extending to the right.

JORDAN MOLINA
for
Director of Public Works

PMB:km

County of Maui
DEPARTMENT OF PERSONNEL SERVICES
ENGINEER SALARY SCHEDULE

Attachment 2

Effective Date: 07/01/2024

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
EN18	ANN	65,760	67,560	69,408	71,328	73,296	75,300	77,376	79,512	81,696	83,940
	MON	5,480	5,630	5,784	5,944	6,108	6,275	6,448	6,626	6,808	6,995
	8HR	252.96	259.84	266.96	274.32	281.92	289.60	297.60	305.84	314.24	322.88
	HRLY	31.62	32.48	33.37	34.29	35.24	36.20	37.20	38.23	39.28	40.36
EN19	ANN	68,328	70,212	72,132	74,124	76,164	78,252	80,400	82,620	84,888	87,228
	MON	5,694	5,851	6,011	6,177	6,347	6,521	6,700	6,885	7,074	7,269
	8HR	262.80	270.08	277.44	285.12	292.96	300.96	309.20	317.76	326.48	335.52
	HRLY	32.85	33.76	34.68	35.64	36.62	37.62	38.65	39.72	40.81	41.94
EN20	ANN	71,016	72,972	74,976	77,028	79,152	81,324	83,556	85,860	88,224	90,648
	MON	5,918	6,081	6,248	6,419	6,596	6,777	6,963	7,155	7,352	7,554
	8HR	273.12	280.64	288.40	296.24	304.40	312.80	321.36	330.24	339.36	348.64
	HRLY	34.14	35.08	36.05	37.03	38.05	39.10	40.17	41.28	42.42	43.58
EN21	ANN	73,800	75,828	77,916	80,052	82,260	84,516	86,844	89,232	91,680	94,200
	MON	6,150	6,319	6,493	6,671	6,855	7,043	7,237	7,436	7,640	7,850
	8HR	283.84	291.68	299.68	307.92	316.40	325.04	334.00	343.20	352.64	362.32
	HRLY	35.48	36.46	37.46	38.49	39.55	40.63	41.75	42.90	44.08	45.29
EN22	ANN	76,704	78,816	80,976	83,196	85,488	87,840	90,252	92,736	95,280	97,908
	MON	6,392	6,568	6,748	6,933	7,124	7,320	7,521	7,728	7,940	8,159
	8HR	295.04	303.12	311.44	320.00	328.80	337.84	347.12	356.64	366.48	376.56
	HRLY	36.88	37.89	38.93	40.00	41.10	42.23	43.39	44.58	45.81	47.07
EN23	ANN	79,800	82,008	84,252	86,568	88,956	91,404	93,912	96,504	99,144	101,868
	MON	6,650	6,834	7,021	7,214	7,413	7,617	7,826	8,042	8,262	8,489
	8HR	306.96	315.44	324.08	332.96	342.16	351.52	361.20	371.20	381.36	391.84
	HRLY	38.37	39.43	40.51	41.62	42.77	43.94	45.15	46.40	47.67	48.98
EN24	ANN	94,728	97,332	100,008	102,756	105,576	108,480	111,468	114,540	117,684	120,912
	MON	7,894	8,111	8,334	8,563	8,798	9,040	9,289	9,545	9,807	10,076
	8HR	364.32	374.32	384.64	395.20	406.08	417.20	428.72	440.56	452.64	465.04
	HRLY	45.54	46.79	48.08	49.40	50.76	52.15	53.59	55.07	56.58	58.13

County of Maui
DEPARTMENT OF PERSONNEL SERVICES
ENGINEER SALARY SCHEDULE

Attachment 2

Effective Date: 07/01/2024

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
EN25	ANN	98,436	101,148	103,932	106,788	109,728	112,752	115,848	119,028	122,292	125,664
	MON	8,203	8,429	8,661	8,899	9,144	9,396	9,654	9,919	10,191	10,472
	8HR	378.64	389.04	399.76	410.72	422.00	433.68	445.60	457.84	470.32	483.36
	HRLY	47.33	48.63	49.97	51.34	52.75	54.21	55.70	57.23	58.79	60.42
EN26	ANN	102,300	105,120	108,012	110,988	114,036	117,168	120,396	123,696	127,104	130,596
	MON	8,525	8,760	9,001	9,249	9,503	9,764	10,033	10,308	10,592	10,883
	8HR	393.44	404.32	415.44	426.88	438.64	450.64	463.04	475.76	488.88	502.32
	HRLY	49.18	50.54	51.93	53.36	54.83	56.33	57.88	59.47	61.11	62.79
EN27	ANN	106,404	109,332	112,332	115,428	118,608	121,860	125,220	128,664	132,204	135,828
	MON	8,867	9,111	9,361	9,619	9,884	10,155	10,435	10,722	11,017	11,319
	8HR	409.28	420.48	432.08	443.92	456.16	468.72	481.60	494.88	508.48	522.40
	HRLY	51.16	52.56	54.01	55.49	57.02	58.59	60.20	61.86	63.56	65.30
EN28	ANN	115,092	118,260	121,512	124,860	128,304	131,820	135,444	139,164	142,992	146,916
	MON	9,591	9,855	10,126	10,405	10,692	10,985	11,287	11,597	11,916	12,243
	8HR	442.64	454.88	467.36	480.24	493.44	507.04	520.96	535.28	550.00	565.04
	HRLY	55.33	56.86	58.42	60.03	61.68	63.38	65.12	66.91	68.75	70.63

BFED Committee

From: Janina E. Agapay <Janina.E.Agapay@co.maui.hi.us>
Sent: Thursday, April 24, 2025 4:18 PM
To: BFED Committee
Cc: Lesley J. Milner; Jordan K. Molina; Paul M. Barany; Kaila K. Mafatini; Summer K. Enfield-Carlos
Subject: (BFED-1)(PW-04)
Attachments: (BFED-1)(PW-04).pdf

Hello,

Please see attached correspondence.

Thank you

Janina Agapay

County of Maui | Budget Office

Phone: (808) 270-7836

Email: Janina.E.Agapay@co.maui.hi.us