



MICHAEL P. VICTORINO
MAYOR

OUR REFERENCE
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RECEIVED
POLICE DEPARTMENT

COUNTY OF MAUI

2019 APR 16 PM 3:03

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OFFICE OF THE
COUNTY COUNCIL

April 15, 2019



TIVOLI S. FAAUMU
CHIEF OF POLICE

DEAN M. RICKARD
DEPUTY CHIEF OF POLICE

Ms. Michele M. Yoshimura *MW*
Budget Director, County of Maui
200 South High Street
Wailuku, HI 96793

Honorable Michael P. Victorino
Mayor, County of Maui
200 South High Street
Wailuku, HI 96793

APPROVED FOR TRANSMITTAL

Michael P. Victorino 4/16/19
Mayor Date

For Transmittal to:

Honorable Keani Rawlins-Fernandez
Chair, Economic Development & Budget Committee
Maui County Council
200 South High Street
Wailuku, Hawaii 96793

**SUBJECT: REQUESTS/QUESTIONS FROM THE APRIL 8, 2019 MEETING
(PD-8) (EDB-1)**

Dear Chair Rawlins-Fernandez:

This letter is in response to the Economic Development & Budget Committee letter, dated April 10, 2019. As requested, we are providing the following responses to your request in relation to the statement "Implementing the 5/9 schedule resulted in an increase in premium pay for holidays, due to the receipt of 9 hours of holiday pay, instead of 8 hours received under the 5-2 (8) schedule.":

1. Please provide further explanation of this statement?

Due to the collective bargaining agreement, as referenced below, and in relation to the 5/9 schedule, sworn officers shall be compensated for the additional hour of pay when working on a holiday. This is only for the districts of Wailuku, Lahaina, and Kihei who operate according to the 5/9 schedule.

M-2018-08: Supplemental Agreement between State of Hawaii Organization of Police Officers (SHOPO), BU12, and County of Maui and Maui Police Department for a 5/9 Work Schedule for District 1, Wailuku; District 4, Lahaina; and District 6, Kihei, Maui Police Department, dated

August 30, 2018; effective July 1, 2017 through June 30, 2021:

6.1.d. (Article 15, Overtime): Legal Holiday – If such time or service is on any day which is observed as a legal holiday, except that whenever the major portion of a shift falls on such a day, work performed during the entire scheduled eight (8) or nine (9) hour shift shall constitute overtime work provided that no further credit because of the overtime work shall be granted notwithstanding any other provisions of these rules and regulations;

14. (Article 39, Holidays): Holidays shall be paid at the rate of nine (9) hours per holiday, unless the day on which the holiday is required to be observed by the employee is a scheduled eight (8) hour workday, in which case the employees' holiday pay shall be at the rate of eight (8) hours.

2. Please calculate the hours of premium pay per employee per year which are attributable to the 5/9 schedule.

Below is an estimate on the number of hours of premium pay related to the 5/9 schedule with the breakdown by district:

CY 2015: 1078 hrs (5/9 schedule began on 5/31/15)
 CY 2016: 2016 hrs
 CY 2017: 2015 hrs
 CY 2018: 1904 hrs
 CY 2019: 544 hrs (YTD)

5/9 Schedule - Holiday Estimate
5/9 Schedule Started on: 5/31/15

CY 2015: 1078 hrs

	# of Employees	# of Holidays (after 5/31)	Total Hours
Wailuku	76	7	532
Lahaina	37	7	259
Kihei	41	7	287

CY 2016: 2016 hrs

	# of Employees	# of Holidays in CY16	Total Hours
Wailuku	78	14	1092
Lahaina	33	14	462
Kihei	33	14	462

CY 2017: 2015 hrs

	# of Employees	# of Holidays in CY17	Total Hours
Wailuku	78	13	1014
Lahaina	36	13	468
Kihei	41	13	533

CY 2018: 1904 hrs

	# of Employees	# of Holidays in CY18	Total Hours
Wailuku	68	14	952
Lahaina	30	14	420
Kihei	38	14	532

CY 2019 (YTD): 544 hrs

	# of Employees	# of Holidays in CY19	Total Hours
Wailuku	72	4	288
Lahaina	33	4	132
Kihei	31	4	124

Thank you for your attention to this matter. Should you have any questions, please feel free to contact me.

Sincerely,



Tivoli S. Faaumu
Chief of Police