

REQUEST FOR LEGAL SERVICES

D a t e: January 23, 2026
F r o m: Yuki Lei K. Sugimura, Chair
Budget, Finance, and Economic Development Committee

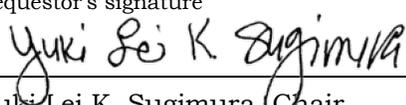
TRANSMITTAL

Memo to: DEPARTMENT OF THE CORPORATION COUNSEL
Attention: Kristie M. Wrigglesworth, Esq.

Subject: BILL 2 (2026), AMENDING SECTION 2.56.080, MAUI COUNTY CODE, RELATING TO SETTING THE SALARIES BY THE EXECUTIVE DIRECTOR AND ESTABLISHING NEW PAY SCALES (BFED-47)

Background Data: Please see revised Bill 2, CD1. Please submit your response to bfed.committee@mauicounty.us with a reference to BFED-47.

Work Requested: FOR APPROVAL AS TO FORM AND LEGALITY
 OTHER:

Requestor's signature  Yuki Lei K. Sugimura, Chair	Contact Person <u>Kirsten Szabo or Peter Hanano</u> (Telephone Extension: <u>7662 or 8007, respectively</u>)
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ROUTINE (WITHIN 15 WORKING DAYS) RUSH (WITHIN 5 WORKING DAYS)
 PRIORITY (WITHIN 10 WORKING DAYS) URGENT (WITHIN 3 WORKING DAYS)

SPECIFY DUE DATE (IF IMPOSED BY SPECIFIC CIRCUMSTANCES): January 26, 2026
REASON: For the January 27, 2026, BFED Committee meeting.

FOR CORPORATION COUNSEL'S RESPONSE

ASSIGNED TO:	ASSIGNMENT NO.	BY:
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TO REQUESTOR: APPROVED DISAPPROVED OTHER (SEE COMMENTS BELOW)
 RETURNING--PLEASE EXPAND AND PROVIDE DETAILS REGARDING ITEMS AS NOTED

COMMENTS (NOTE - THIS SECTION NOT TO BE USED FOR LEGAL ADVICE): _____

DEPARTMENT OF THE CORPORATION COUNSEL

Date _____

By _____

(Rev. 7/03)

bfed:ltr:047acc01:kes

Attachment

Received at BFED meeting on 01/27/2026.

ORDINANCE NO. _____

BILL NO. 2, CD1 (2026)

A BILL FOR AN ORDINANCE AMENDING SECTION 2.56.080, MAUI COUNTY CODE, ON SALARIES FOR THE BOARD OF ETHICS STAFF

BE IT ORDAINED BY THE PEOPLE OF THE COUNTY OF MAUI:

SECTION 1. This Ordinance’s purpose is to amend Section 2.56.080, Maui County Code, to clarify salary-setting authority for Board of Ethics’ staff, add a pay scale for a paralegal position, broaden part-time hiring for Board of Ethics’ staff, and allow the Board of Ethics to hire additional attorneys as needed within equivalent personnel authorized in the annual Budget ordinance, as amended.

SECTION 2. Section 2.56.080, Maui County Code, is amended to read as follows:

“Section 2.56.080 Salaries. A. The annual salary for all board of ethics staff, except for the executive director, must be set by the [council by resolution] executive director within the pay range and pay scales established in this section.

B. The annual salary for the executive director of the board of ethics must be set by the council by resolution and must not exceed \$227,091.

C. The annual salary for the investigator must be set at a step within the following scale:

Step	Annual Salary
A	71,016
B	73,836
C	76,788
D	79,872
E	83,064
F	86,376
G	89,820

H	93,444
I	97,212
J	101,064

D. The annual salary for the administrative assistant must be set at a step within the following scale:

Step	Annual Salary
A	63,096
B	65,664
C	68,280
D	71,016
E	73,836
F	76,788
G	79,872
H	83,064
I	86,376
J	89,829

E. [The investigator and administrative assistant may be hired on a part-time basis. If either position is filled on a part-time basis, each position’s annual salary will be calculated on a pro-rata basis based on the employee’s set part-time hours.] The executive director of the board of ethics has the sole discretion to set the annual salary of each attorney of the board, provided that the annual salary of any attorney must not exceed the salary of the first deputy corporation counsel or the first deputy prosecuting attorney, whichever is lower. The allocated amount for an attorney depends upon the number of full years that has elapsed since the deputy was admitted to the practice of law in any state or the District of Columbia, as of the beginning of the fiscal year, as follows:

Effective January 31, 2026

<u>Years</u>	<u>Allocated Amount</u>
<u>0</u>	<u>\$122,315</u>
<u>1</u>	<u>130,122</u>
<u>2</u>	<u>138,428</u>
<u>3</u>	<u>147,263</u>
<u>4</u>	<u>156,663</u>
<u>5</u>	<u>166,663</u>
<u>6</u>	<u>177,301</u>
<u>7</u>	<u>188,618</u>
<u>8</u>	<u>200,658</u>
<u>9+</u>	<u>213,466</u>

F. The annual salary for the paralegal must be set at a step within the following scale:

<u>Step</u>	<u>Annual Salary</u>
<u>A</u>	<u>59,532</u>
<u>B</u>	<u>61,944</u>
<u>C</u>	<u>64,428</u>
<u>D</u>	<u>67,056</u>
<u>E</u>	<u>69,732</u>
<u>F</u>	<u>72,516</u>
<u>G</u>	<u>75,396</u>
<u>H</u>	<u>78,420</u>
<u>I</u>	<u>81,564</u>
<u>J</u>	<u>84,828</u>

G. Board of ethics staff may be hired on a part-time basis. If a position is filled on a part-time basis, the position's annual salary will be calculated on a pro-rata basis based on the employee's set part-time hours."

SECTION 3. Material to be repealed is bracketed. New material is underscored. In printing this bill, the County Clerk need not include the brackets, the bracketed material, or the underscoring.

SECTION 4. This Ordinance takes effect on approval.

APPROVED AS TO FORM AND LEGALITY:

Department of the Corporation Counsel
County of Maui

bfed:misc:047abill01:kes

INTRODUCED BY:

A handwritten signature in cursive script, appearing to read "Alice L. Lee".

ALICE L. LEE

Upon the request of the Mayor.

BFED Committee

From: BFED Committee
Sent: Monday, January 26, 2026 7:24 AM
To: CorpCounselRFLS@co.mauhi.us
Cc: Kristie.Wrigglesworth@co.mauhi.us
Subject: BILL 2 (2026), AMENDING SECTION 2.56.080, MAUI COUNTY CODE, RELATING TO SETTING THE SALARIES BY THE EXECUTIVE DIRECTOR AND ESTABLISHING NEW PAY SCALES (BFED-47)
Attachments: Correspondence from Corporation Counsel 01-26-2026.pdf