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Alice L. Lee

Vice-Chair  
Yuki Lei K. Sugimura

Councilmembers  
Kauanoë Batangan  
Tom Cook  
Gabe Johnson  
Tamara Paltin  
Keani N.W. Rawlins-Fernandez  
Shane M. Sinenci  
Nohelani U'u-Hodgins



Director of Council Services  
David M. Raatz, Jr., Esq.

Deputy Director of Council Services  
Richelle K. Kawasaki, Esq.

**COUNTY COUNCIL**  
COUNTY OF MAUI  
200 S. HIGH STREET  
WAILUKU, MAUI, HAWAII 96793  
[www.MauiCounty.us](http://www.MauiCounty.us)

March 21, 2026

Ms. Lesley Milner, Budget Director  
Office of the Mayor  
County of Maui  
Wailuku, Hawaii 96793

Dear Ms. Milner:

SUBJECT: **PROPOSED FISCAL YEAR 2027 BUDGET FOR THE  
COUNTY OF MAUI** (BFED-1) (BD-08)

The Council's Budget, Finance, and Economic Development Committee is preparing for its review of the FY 2027 Proposed Budget.

May I please request the following:

1. A copy of each board or commission budget review, request, and recommendation report for the following boards and commissions:
  - a. East Maui Regional Community Board
  - b. Fire and Public Safety Commission
  - c. Liquor Commission
  - d. Police Commission
  - e. Civil Service Commission
2. A list of all Salary Commission compensation recommendations, including those not incorporated into the FY 2027 Proposed Budget. For those not incorporated, provide an explanation of how the Council would amend the proposed budget to incorporate the recommendation.

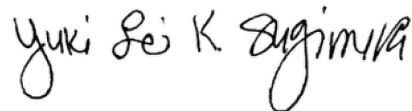
Ms. Lesley Milner  
March 21, 2026  
Page 2

3. Please provide copies of the pay schedules used to budget the salaries reflected in the FY 2027 Budget.

May I further request you transmit your response to [bfed.committee@mauicounty.us](mailto:bfed.committee@mauicounty.us) by **April 3, 2026, or sooner if the reports are already available**. To ensure efficient processing, please include the Committee item number in the subject line.

Should you have any questions, please contact me or the Committee staff (Kirsten Szabo at ext. 7662, James Krueger at ext. 7661, or Pauline Martins at ext. 8039).

Sincerely,



YUKI LEI K. SUGIMURA, Chair  
Budget, Finance, and Economic  
Development Committee

bfed:2027 bgt:260206abd08:kes

cc: Mayor Richard T. Bissen, Jr.

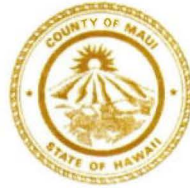
## BFED Committee

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**From:** BFED Committee  
**Sent:** Saturday, March 21, 2026 1:42 AM  
**To:** 'Lesley Milner'  
**Cc:** 'Kristina Cabbat'; 'Tiare P. Horner'; 'Shirley Blackburn'; 'Janina Agapay'; 'Michelle Santos'; 'Zeke Kalua'  
**Subject:** PROPOSED FISCAL YEAR 2027 BUDGET FOR THE COUNTY OF MAUI (BFED-1) (BD-8)  
**Attachments:** (BD-8) Correspondence to Budget Director 03-21-2026 .pdf

**RICHARD T. BISSEN, JR.**  
Mayor

**JOSIAH NISHITA**  
Managing Director



**OFFICE OF THE MAYOR**  
COUNTY OF MAUI  
200 SOUTH HIGH STREET  
WAILUKU, MAUI, HAWAII 96793  
[www.mauicounty.gov](http://www.mauicounty.gov)

April 1, 2026

Honorable Richard T. Bissen, Jr.  
Mayor, County of Maui  
200 South High Street  
Wailuku, Hawaii 96793

APPROVED FOR TRANSMITTAL

  
Mayor Date 4-1-26

For Transmittal to:

Honorable Yuki Lei K. Sugimura, Chair  
and Members of the Budget, Finance, and Economic Development Committee  
200 South High Street  
Wailuku, Hawaii 96793

Dear Chair Sugimura:

**SUBJECT: PROPOSED FISCAL YEAR 2027 BUDGET FOR THE  
COUNTY OF MAUI (BFED-1) (BD-08)**

Pursuant to your correspondence dated March 21, 2026, below are the responses to the following:

May I please request the following:

1. A copy of each board or commission budget review, request, and recommendation report for the following boards and commissions:

*Response: Please see attached documents.*

- a. East Maui Regional Community Board
- b. Fire and Public Safety Commission
- c. Liquor Commission
- d. Police Commission (*salaries have been redacted from the transmittal*)

Yuki Lei K. Sugimura, Chair

April 1, 2026

Page 2

- e. Civil Service Commission (*Attached is the February 4 meeting minute of the Civil Service Commission discussing the Department of Personnel budget. However, there is neither a request nor a recommendation report from the Commission.*)
2. A list of all Salary Commission compensation recommendations, including those not incorporated into the FY 2027 Proposed Budget. For those not incorporated, provide an explanation of how the Council would amend the proposed budget to incorporate the recommendation.

*Response: The Salary Commission has not made any recommendations regarding increases for FY 2027. The earliest the Commission is scheduled to meet is May 2026 due to quorum issues.*

3. Please provide copies of the pay schedules used to budget the salaries reflected in the FY 2027 Budget.

*Response: Please see attached documents.*

Should you have any questions, please contact me at ext. 8239.

Sincerely,



LESLEY MILNER  
Budget Director

Attachments

**FY 2027 Proposed East Maui Water Authority  
Mayor's Budget Request**

*Approved at November 19, 2025 AWOMH East Maui regional Community Board meeting*

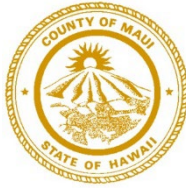
<b>E MAUI WATER AUTH SALARIES AND WAGES (A Account)</b>	<b>2026 ADOPTED</b>	<b>2027 PROPOSED</b>
<u>FY 2026 Positions:</u> 1.0 Director 1.0 Private Secretary 1.0 Grant Coordinator (2) -.05 (half-time) Information and Education Specialist positions 1.0 Water Resource Program Specialist III 1.0 Planner I (to Planner II in FY 2027) 1.0 Wildlife and Field Supervisor 1.0 Wildlife and Field Worker  FY 2026 personnel: 8.0  <u>Fy 2027 Expansion positions:</u> 1.0 Deputy Director or Administrative Officer 1.0 Aina Advocate Cultural Program Specialist 2.0 field worker positions .6 Intern  FY 2027 personnel:13.6 EP positions (3 are part-time)		Fy 2026 Expansion positions to 12 months funding Water Resource Specialist, Interns to Planner I, then II, Field Supervisor, Field worker  Addition of 12 months Deputy Director (or Admin Officer), Aina Advocate Cultural Program Specialist (8 months), 2 Field Workers, and 1 intern  FY 2026 bargaining unit and step increases for existing positions
<b>Salaries and Wages Total</b>	<b>\$464,840</b>	<b>\$999,580</b>
<b>E Maui Water Auth -Operations (B Account)</b>		
<b>MATERIALS &amp; SUPPLIES:</b>		
Office Supplies, including report printing, postage	\$15,000	\$15,000
<b>TRAVEL:</b>		
Airfare, Transportation: Funding to cover anticipated travel to attend meetings and conferences	\$18,000	\$18,000
<b>OTHER COSTS:</b>		
Miscellaneous Other Costs: Funding to cover expenditure for Board meetings	\$10,000	\$10,000
Rentals: Funding for office rent	\$66,000	70,000
Rentals: funding for base yard rent		TBD
Office renovations Base yard concrete pad, roof and office	\$35,000	\$175,000
County grant subsidy for watershed management programs	\$75,000	\$150,000
<b>SERVICES:</b>		
Meeting minutes transcription		\$8,400
Office subscriptions, supplies		\$9,800

Community meetings (Akaku filming, facility rentals, vehicle rentals for equip, outreach materials)		\$9,600
Office maintenance (cleaning, equipment service)		\$7,400
Professional Services: watershed planning	\$175,000	\$175,000
Professional Services for Strategic Plan	\$325,000	\$125,000
Professional Services for special counsel with expertise in utility contracts, state executive orders and leases, public private partnerships, or other matters relating to water systems or long-term water rights	\$150,000	\$150,000
Professional Services: system acquisition and rate study		\$345,000
Professional Services for grant and business modeling consulting services	\$115,000 – not included in Mayor's budget	\$75,000
Contractual Services: EMI system maintenance	\$375,000 – not included in Mayor's proposed budget	\$375,000
<b>Operations Total</b>	<b>\$1,359,000</b>	<b>\$1,718,500</b>
* \$375,000 is 25% of known operating costs for the system for 6 months with the rest of the maintenance amount to be covered through direct payment by or payment for delivery of water to existing users.		
<b>Equipment (C Account)</b>		
<b>MACHINERY &amp; EQUIPMENT</b>		
Computer equipment: purchase of computers for expansion positions To be put into County ITS budget		
Leased equipment: copier/printer	\$8,147 + inflation Budget office to determine amount	\$8,147 + inflation Budget office to determine amount
Computer projector, screen, microphones and other meeting equipment	\$2,700	\$500
Other equipment: office phones, cubicle purchases, office equipment, equipment for expansion positions and existing positions	\$40,000	\$29,000 Expansion positions office furniture
20' Container for base yard and delivery		\$30,000
Watershed equipment, incl truck, utv, trailer, tractor or excavator with loader/grapple attachment, and other equipment for stream and watershed access and clean-up		\$195,000
Base yard solar panels, starlink		\$50,000
<b>UTILITIES</b>		
Cellphones		\$2,800
Office Electric		\$6,000
<b>Equipment Total</b>	<b>\$53,647</b>	<b>321,847</b>
<b>Program Total</b>	<b>\$1,886,807</b>	<b>\$3,039,927</b>

RICHARD T. BISSEN, JR.  
Mayor

GORDON GILLIS  
Commission Chair

DALE PARSONS  
Commission Vice Chair



COMMISSION MEMBERS

MAKALAPUA KANUHA  
DARRYL PEREBOROW  
GERALD MATSUI  
LIONEL MONTALVO  
KEONE BALL  
CARON GREEN  
JOHN PELE

**COUNTY OF MAUI**  
**FIRE & PUBLIC SAFETY COMMISSION**

200 DAIRY ROAD  
KAHULUI, HI 96732  
(808) 270-7898  
Fax (808) 270-7919

March 27, 2026

Mayor Richard Bissen  
Office of the Mayor  
County of Maui  
200 South High Street  
Wailuku, HI 96793

Re: Fire & Public Safety Commission — Verification of FY 2027 Budget Proposal Review

Dear Mayor Bissen,

On behalf of the Maui County Fire & Public Safety Commission, I write to confirm that the Commission received and reviewed the Department of Fire and Public Safety's Fiscal Year 2027 budget proposal. Chief Brad Ventura presented the FY 2027 Budget Proposal to the Commission at its meeting on November 20, 2025. The presentation provided a comprehensive overview of the Department's proposed funding requests across all programs and accounts.

**Summary of Budget Proposal Reviewed**

Chief Ventura's presentation addressed the following key components of the FY 2027 budget request:

- **Personnel Expansion:** The proposal includes a net addition of four positions department-wide, including a dedicated Fire Investigator for the Fire Prevention Bureau, reclassification of two prevention positions to FF IV, and three FF3 driver positions to staff the Napili tanker currently under construction.
- **Fire/Rescue Operations — Apparatus & Equipment:** Significant capital requests include a Hoolehua Engine and equipment (\$1,750,000), Wailea Tanker (\$1,125,000), SCBA Compressor for Wailea Station (\$125,000), Kaunakakai Brush Truck (\$450,000), 200 Portable Radios (\$2,076,889), 5 Mobile Radios for apparatus (\$32,500), a Mechanic Shop pickup (\$60,000), and a Band Saw for the Mechanic Shop (\$6,915).
- **Fire Prevention Bureau:** Requests include a Generator for the Prevention/Mechanic Shop (\$205,000), five replacement and expansion pickup trucks (\$360,000), and a Portable/Inflatable Fire Safety House (\$12,170).
- **Training, Health & Safety Bureau:** Proposed purchases include 71 Firefighter Turnouts (\$202,634), AEDs (\$25,000), training props, fitness equipment, and laptops.

- **Ocean Safety Bureau:** Requests include two Rescue Watercraft with trailers and sleds (\$57,600), UTVs and ATVs (\$62,590), 20 AEDs (\$66,300), rescue boards, beach trailers, a West District pickup truck (\$80,000), and related equipment.
- **Administration Program:** Two shared SUVs for administrative personnel (\$130,000).
- **B Account / Operational Items:** Notable operational requests include consultant fees for planning and design of a Dispatch Center (\$100,000), Molokai housing rental and expenses (\$40,000), Lanai air travel for firefighters (\$47,719), Wailea Fire Station lockers (\$27,971), and expanded cellular services.

### **Commission Review and Discussion**

Chief Ventura outlined the Department's three-tier budget prioritization framework: (1) compliance items, (2) health and safety of employees, and (3) operational needs. The Commission reviewed the proposed budget in accordance with this framework and had the opportunity to ask questions and discuss the proposals with Chief Ventura and department staff.

This letter serves as the Commission's formal confirmation to the Budget Office that the FY 2027 budget proposal was presented to and reviewed by the Fire & Public Safety Commission prior to submission.

### **Commission Support**

Following its review, the Commission expresses its support for the FY 2027 budget proposal as presented by Chief Ventura. The requests reflect sound prioritization — leading with compliance, followed by employee health and safety, and then operational needs — and are consistent with the Department's mission to protect and preserve life, environment, and property across Maui County. The Commission respectfully urges the administration to give favorable consideration to the Department's funding requests.

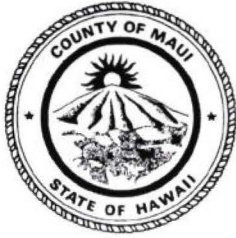
Please do not hesitate to contact me at (808) 351-8391 if you require any additional information.

Sincerely,



**Gordon Gillis**

Chair, Maui Fire and Public Safety Commission



**LIQUOR CONTROL COMMISSION**  
**COUNTY OF MAUI**

110 ʻAlaʻihi Street, Suite 212  
Kahului, Maui, Hawaiʻi 96732  
Telephone/Fax: (808) 244-4666  
Email: [liquorcommission@mauicounty.gov](mailto:liquorcommission@mauicounty.gov)  
Website: [www.mauicounty.gov/186/Liquor-Control-Commission](http://www.mauicounty.gov/186/Liquor-Control-Commission)

COMMISSIONERS:  
Snehal Patel, Chair  
Patrice M. Matsumoto, Vice Chair  
Haloa M. Dudoit  
Tambara M. Garrick  
Sylvia Ho  
Edwin T. Misaki  
Richard B. Woodford

December 11, 2025

The Honorable Richard T. Bissen Jr.  
Mayor of the County of Maui  
200 S. High Street, 9<sup>th</sup> Floor  
Wailuku, Maui, Hawaii 96793

Dear Mayor Bissen:

RE: **FY2027 Department of Liquor Control Proposed Budget**

The Liquor Control Commission reviewed and approved the Department of Liquor Control's FY2027 proposed budget at its meeting on December 10, 2025, in appropriations for its operation.

If you have any questions, please email us at [liquorcommission@mauicounty.gov](mailto:liquorcommission@mauicounty.gov) or call (808) 244-4666.

Sincerely,

A handwritten signature in black ink, appearing to be "Snehal Patel", is written over a horizontal line.

Snehal Patel  
Chair, Liquor Control Commission

Enclosure: **FY2027 Department of Liquor Control Proposed Budget**

**COUNTY OF MAUI**  
**FY 2027 DEPARTMENT PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO OTHER PREMIUM PAY EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department LIQUOR CONTROL  
 Program LIQUOR CONTROL GENERAL PROG

Fund GENERAL FUND  
 Sub-Fund LIQUOR CONTROL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Requested	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
<b>913012A - LIQUOR CONTROL ADMINISTRATION</b>								
913012A	5201 - Emergency call back	\$157	\$827	\$0			\$0	
913012A	5204 - Night differential	\$4,227	\$5,068	\$0			\$0	
913012A	5205 - Overtime	\$66,252	\$68,692	\$0			\$0	
913012A	5207 - Temporary assignment	\$17,762	\$14,606	\$0			\$0	
913012A	5215 - Premium pay	\$0	\$0	\$60,000			\$60,000	
913012A	5250 - Salary adjustments	\$0	\$0	\$88,290			\$88,290	
Subtotal	<b>913012A - LIQUOR CONTROL ADMINISTRATION</b>	\$88,398	\$89,193	\$148,290	\$0	\$0	\$148,290	
<b>TOTAL LIQUOR CONTROL GENERAL PROG</b>		\$88,398	\$89,193	\$148,290	\$0	\$0	\$148,290	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS

**COUNTY OF MAUI**  
**FY 2027 DEPARTMENT PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO LINE ITEM GRANT SUBSIDY EXPLANATION OF CHANGES TO OPERATIONS**

Department LIQUOR CONTROL  
Program LIQUOR CONTROL GENERAL PROG

Fund GENERAL FUND  
Sub-Fund LIQUOR CONTROL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Requested	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
<b>913012B - LIQUOR CONTROL ADMINISTRATION</b>								
913012B	6022 - Gasoline, Diesel, Oil, etc.	\$8,331	\$8,641	\$30,000			\$30,000	BASE: Anticipated increase in prices as well as the increase in the number of useable vehicles in our fleet.
913012B	6035 - Miscellaneous Supplies	\$2,968	\$2,633	\$8,000		\$25,000	\$33,000	EXPANSION: Public & Intergovernmental Relations
913012B	6037 - Office Supplies	\$17,185	\$20,110	\$21,937		\$5,000	\$26,937	EXPANSION: Support Services Division office equipment. Replacement desk chairs for Licensing & Permits (1), and Enforcement (8).
913012B	6040 - Postage	\$3,807	\$3,093	\$4,500		\$2,700	\$7,200	EXPANSION: Pitney Bowes Mail/Meter Stamp Monthly Subscription.
913012B	6060 - Small Equipment - under \$1000	\$9,583	\$12,652	\$12,600		\$24,700	\$37,300	EXPANSION: Increase in the cost of office supplies and furniture needed. Additional Emergency Car Kits and First Aid Kits for the entire fleet of 18 vehicles for FY27. Conference Room Sound Reduction, (2) 27" Computer Monitors (2nd Screen), (2) Scanners & 2 Digital Cameras for Licensing & Permits Division. Pitney Bowes Mail/Meter Stamp Machine. BASE: Emergency Car Kits and First Aid Kits for the entire fleet. Two (2) sets of Cordless headsets, one (1) specific for phones.
913012B	6101 - Advertisement	\$375	\$1,156	\$5,000			\$5,000	
913012B	6129 - Other Services	\$946	\$8,496	\$92,000			\$92,000	BASE: Outside investigative services used in regards to departmental complaints and investigations per Liquor Control Commission recommendation.
913012B	6130 - Printing & Binding	\$811	\$0	\$6,000			\$6,000	
913012B	6132 - Professional Services	\$6,912	\$10,518	\$193,000	(\$50,000)	\$50,000	\$193,000	CONTINUATION: Deletion of one-time appropriation for consultation to expedite the review and amending of the Liquor Commission Administrative Rules, Chapters 101 & 102, per the Liquor Commission's request. EXPANSION: Oracle/Apex Implementation. BASE: Reporting/licensing database systems with Liquor Gladiator and Paradox and annual subscription costs for eSkill. Replacement of antiquated reporting/licensing database system that is no longer supported by IT, Liquor Gladiator and Paradox, and with an upgraded Cloud Based Solution System.
913012B	6138 - R & M - Services/Contracts	\$4,553	\$5,204	\$9,140			\$9,140	
913012B	6152 - Cellular telephone	\$12,443	\$11,378	\$24,000		\$2,700	\$26,700	EXPANSION: 2 Cellular Phones for Licensing & Permits Division. BASE: The majority of the staff is eligible for an upgrade.
913012B	6154 - Telephone	\$0	\$0	\$1,000			\$1,000	
913012B	6155 - Towing Charges	\$0	\$0	\$1,000			\$1,000	
913012B	6201 - Airfare, Transportation	\$13,843	\$20,881	\$29,045			\$29,045	BASE: For travel costs.
913012B	6204 - Mileage & Allow Rptible Non-Tax	\$317	\$925	\$1,800			\$1,800	
913012B	6212 - Dues	\$1,325	\$2,339	\$1,200		\$4,200	\$5,400	EXPANSION: Increase in dues for training including NLLEA, NCSLA, and NABCA. Scribe Subscription.
913012B	6218 - Meal Allowance	\$2,428	\$3,938	\$5,000		\$1,500	\$6,500	EXPANSION: Increase in site inspections/investigations, on and off-island, for the night shift.
913012B	6221 - Miscellaneous Other Costs	\$13,964	\$18,478	\$15,000		\$35,000	\$50,000	EXPANSION: Increase in eSkills & Minor Decoys both on & off-island. Dedicated WIFI for Hybrid Meeting Conference Room. Conference Room Table.
913012B	6222 - Per Diem Non-Reportable	\$26,718	\$16,138	\$22,163			\$22,163	
913012B	6223 - Per Diem Reportable Non-Taxabl	\$2,005	\$2,683	\$15,407			\$15,407	
913012B	6225 - Publications & Subscriptions	\$796	\$862	\$2,400			\$2,400	

**COUNTY OF MAUI**  
**FY 2027 DEPARTMENT PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO LINE ITEM GRANT SUBSIDY EXPLANATION OF CHANGES TO OPERATIONS**

Department LIQUOR CONTROL  
Program LIQUOR CONTROL GENERAL PROG

Fund GENERAL FUND  
Sub-Fund LIQUOR CONTROL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Requested	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
913012B	6226 - Per Diem S/D/T Taxable	\$1,006	\$801	\$970			\$970	
913012B	6230 - Registration/Training Fees	\$25,386	\$22,715	\$32,000		\$4,000	\$36,000	EXPANSION: Increase in the number and costs associated with training and travel to Workshops/Conferences, including NLLEA, Investigator's Workshops, NCSLA, NABCA, etc.
913012B	6235 - Rentals	\$178,551	\$178,551	\$179,000			\$179,000	BASE: Annual rent at the Maui County Service Center.
913012B	6240 - Retirement & Service Awards	\$330	\$0	\$500			\$500	
913012B	6244 - Computer Software	\$2,380	\$0	\$2,000			\$2,000	
Subtotal	913012B - LIQUOR CONTROL ADMINISTRATION	\$334,563	\$352,192	\$714,662	(\$50,000)	\$154,800	\$819,462	
<b>913020B - LIQUOR OVERHEAD CHARGES</b>								
913020B	6350 - Overhead Charges/Admin Cost	\$996,033	\$1,075,550	\$1,339,861			\$1,339,861	
Subtotal	913020B - LIQUOR OVERHEAD CHARGES	\$996,033	\$1,075,550	\$1,339,861	\$0	\$0	\$1,339,861	
<b>TOTAL LIQUOR CONTROL GENERAL PROG</b>		<b>\$1,330,596</b>	<b>\$1,427,742</b>	<b>\$2,054,523</b>	<b>(\$50,000)</b>	<b>\$154,800</b>	<b>\$2,159,323</b>	

**COUNTY OF MAUI  
FY 2027 DEPARTMENT PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department LIQUOR CONTROL  
Program LIQUOR CONTROL GENERAL PROG

Fund GENERAL FUND  
Sub-Fund LIQUOR CONTROL FUND

**913012C - LIQUOR CONTROL ADMINISTRATION**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
	Leased Equipment (7105)	ON-GOING LEASE	N/A	N/A	N/A	1	\$5,000	\$5,000	On-going copier/printer lease for the Enforcement Division.
	Leased Equipment (7105)	ON-GOING LEASE	N/A	N/A	N/A	1	\$5,000	\$5,000	On-going copier/printer lease
N/A	Leased Equipment (7105)	NEW	N/A	N/A	N/A	1	\$5,000	\$5,000	New copier/printer lease for the Licensing & Permits Division.
N/A	Motor Vehicles (7040)	REPLACEMENT	10-20 years	various	N/A	8	\$55,000	\$440,000	Replacement of (8) vehicles. Vehicles are an essential part of the Department's daily operations and are necessary to comply with the HRS and the Rules of the Liquor Commission, County of Maui, to ensure the health, safety, and welfare of the public. LCOs need to travel to various areas of Maui, including remote locations such as Hana, to conduct investigations and inspections, a primary duty and responsibility of theirs. The timeliness of these investigations or responding to public concerns is impacted by a lack of vehicles for our staff.
N/A	Office Equipment (7042)	REPLACEMENT	10 years	N/A	N/A	1	\$21,000	\$21,000	GEBCO DataCard System.
N/A	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$30,500	\$30,500	Licensing Division (2) Computer Workstations & (5) additional 42" Computer Monitor Screens, Support Services Division Office Equipment, Monitors, & Epson Printers.
N/A	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$30,500	\$30,500	Enforcement Division's Supervisor Desks, including under-desk drawers for 3 front office workstations.
N/A	Other Equipment (7044)	REPLACEMENT	7 years	N/A	N/A	1	\$60,000	\$60,000	(18) Shure Microflex Complete Wireless Digital Conference Microphone System for the Liquor Control Conference Room.
Subtotal	913012C - LIQUOR CONTROL ADMINISTRATION							\$597,000	
TOTAL	LIQUOR CONTROL GENERAL PROG							\$597,000	

**COUNTY OF MAUI  
FY 2027 DEPARTMENT PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department LIQUOR CONTROL  
Program LIQUOR CONTROL GENERAL PROG

Fund  
Sub-Fund

GENERAL FUND  
LIQUOR CONTROL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 DEPARTMENT PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
913012A - LIQUOR CONTROL ADMINISTRATION							913012A - LIQUOR CONTROL ADMINISTRATION								
913012A	P-00684	Liquor Control Officer Trainee	SR-14C	3		1.0							-1.0	0.0	
913012A	P-00685	Account Clerk III	SR-13C	3		1.0	P-00685	Account Clerk III	SR-13C	3			0.0	1.0	Approved FY26 Expansion Position in FY 2026, increase to full-year salary.
913012A						0.0	P-00700	Licensing Clerk	SR-14C	3			1.0	1.0	Expansion position in FY 2027, for the Licensing & Permits Division to address a significant increase in the volume of work.
913012A						0.0	P-01700	Public Service Technician	SR-14C	3			1.0	1.0	Expansion position in FY 2027, for the Support Services Division to address a significant increase in the volume of work.
913012A	P-26105	Liquor Control Officer I	SR-16C	3		1.0	P-26105	Liquor Control Officer I	SR-16D	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26106	Liquor Control Officer II	SR-18C	3		1.0	P-26106	Liquor Control Officer II	SR-18D	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26107	Liquor Control Officer IV	SR-24C	4		1.0	P-26107	Liquor Control Officer IV	SR-24C	4			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
913012A	P-26108	Liquor Control Officer III	SR-21D	3		1.0	P-26108	Liquor Control Officer III	SR-21E	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26109	Liquor Control Officer II	SR-18C	3		1.0	P-26109	Liquor Control Officer II	SR-18D	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26110	Secretary to Boards/Com II	SR-18E	3		1.0	P-26110	Secretary to Boards/Com II	SR-18F	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26111	Liquor Control Officer IV	SR-24I	4		1.0	P-26111	Support Services LCO	SR-24J	13			0.0	1.0	Position Reallocated.
913012A	P-26172	Director	NC-00			1.0	P-26172	Director	NC-00				0.0	1.0	Scheduled Salary Increase.
913012A	P-26173	Private Secretary	SR-20M	3		1.0	P-26173	Private Secretary	SR-20M	3			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
913012A	P-26181	Liquor Control Officer II	SR-18D	3		1.0	P-26181	Liquor Control Officer III	SR-21E	3			0.0	1.0	Position Reallocated. Increase/Step movement pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 DEPARTMENT PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department LIQUOR CONTROL  
Program LIQUOR CONTROL GENERAL PROG

Fund  
Sub-Fund

GENERAL FUND  
LIQUOR CONTROL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 DEPARTMENT PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
913012A	P-26183	Liquor Control Officer II	SR-18C	3		1.0	P-26183	Liquor Control Officer III	SR-21D	3			0.0	1.0	Position Reallocated. Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26184	Account Clerk III	SR-13C	3		1.0	P-26184	Account Clerk III	SR-13D	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26185	Liquor Control Officer Trainee	SR-14C	3		1.0	P-26185	Senior Clerk	SR-10D	3			0.0	1.0	Position Reallocated. Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26186	Administrative Assistant II	SR-22G	13		1.0	P-26186	Administrative Assistant II	SR-22G	13			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
913012A	P-26187	Liquor Control Officer I	SR-16C	3		1.0	P-26187	Liquor Control Officer II	SR-18D	3			0.0	1.0	Position Reallocated. Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26188	Accountant I	SR-18D	13		1.0	P-26188	Accountant I	SR-18D	13			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
913012A	P-26189	Liquor Control Officer IV	SR-24F	4		1.0	P-26189	Liquor Control Officer IV	SR-24F	4			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
913012A	P-26190	Deputy Director	NC-00			1.0	P-26190	Deputy Director	NC-00				0.0	1.0	Scheduled Salary Increase.
913012A	P-26191	Senior Clerk	SR-10C	3		1.0	P-26191	Liquor Control Officer Trainee	SR-14C	3			0.0	1.0	Position Reallocated.
913012A	P-26192	Liquor Control Auditor II	SR-20J	13		1.0	P-26192	Liquor Control Auditor I	SR-18D	13			0.0	1.0	Position Reallocated.
913012A	P-26193	Liquor Control Officer I	SR-16C	3		1.0	P-26193	Liquor Control Officer I	SR-16D	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-26194	Liquor Control Officer I	SR-16C	3		1.0	P-26194	Liquor Control Officer II	SR-18D	3			0.0	1.0	Position Reallocated. Increase/Step movement pursuant to Collective Bargaining Agreement.
913012A	P-29436	Liquor Control Officer I	SR-16C	3		1.0	P-29436	Liquor Control Officer Trainee	SR-14C	3			0.0	1.0	Position Reallocated.
913012A	P-29437	Liquor Control Officer II	SR-18C	3		1.0	P-29437	Liquor Control Officer I	SR-16D	3			0.0	1.0	Position Reallocated. Step movement pursuant to Collective Bargaining Agreement.
913012A	P-29438	Liquor Control Officer III	SR-21I	3		1.0	P-29438	Liquor Control Officer III	SR-21J	3			0.0	1.0	Increase/Step movement pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
 FY 2027 DEPARTMENT PROPOSED BUDGET  
 EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department LIQUOR CONTROL  
 Program LIQUOR CONTROL GENERAL PROG

Fund  
 Sub-Fund

GENERAL FUND  
LIQUOR CONTROL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 DEPARTMENT PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
913012A						0.0	P-34694	Liquor Control Officer Trainee	SR-14C	3			1.0	1.0	Approved FY26 Expansion Position in FY 2026, increase to full-year salary. Previously P-00684.
Subtotal	913012A - LIQUOR CONTROL ADMINISTRATION				\$1,765,797	27.0	Subtotal	913012A - LIQUOR CONTROL ADMINISTRATION			\$257,232	\$2,023,029	2.0	29.0	
<b>TOTAL</b>	<b>LIQUOR CONTROL GENERAL PROG</b>				<b>\$1,765,797</b>	<b>27.0</b>	<b>TOTAL</b>	<b>LIQUOR CONTROL GENERAL PROG</b>			<b>\$257,232</b>	<b>\$2,023,029</b>	<b>2.0</b>	<b>29.0</b>	

**STACEY MONIZ**  
Chair

**FRANK TAM**  
Vice Chair



**Commissioners:**

**LAHELA AIWOHI**  
**JOSEPH 'JOE' ARIAS**  
**DONALD 'DON' CAMERON**  
**ARRAGON "KEKOA" MOWAT**  
**EVEEVA 'EVA' SULUNGA**  
**TRAVIS TANCAYO**

**POLICE COMMISSION**  
**COUNTY OF MAUI**  
**55 Mahalani Street**  
**Wailuku, Hawai'i 96793**  
**maupolicecommission@mpd.net**  
**(808) 244-6440**

November 28, 2025

Honorable Richard T. Bissen Jr.  
Mayor, County of Maui  
200 South High Street  
Wailuku, HI 96793

For transmittal to:

Ms. Lesley Milner  
Budget Director, County of Maui  
200 South High Street  
Wailuku, HI 96793

RE: Budget Request Transmittal for Fiscal Year 2027

Aloha Ms. Milner,

Section 18-12.2.2 of the Charter of the County of Maui states that, "The police commission shall review the department's request for an annual appropriation for the operation before submission to the mayor." Pursuant to this Charter mandate, the Police Commission hereby submits the results of our review of the Police Department's FY2027 request for an annual appropriation for the operation of the department. The Commission has worked diligently to fulfill this mandate as evidenced by establishing a temporary investigative group (TIG) on the FY2027 department budget and the commission's participation in meetings with the Department administration.

The Commission commends Chief John Pelletier and the executive and finance staff for producing a FY2027 operational budget that continues to focus on professionalism, community care and readiness at all levels of operations within the police department. The equipment, training, education, recruitment, and personnel initiatives contained in the budget are a result of the department and its leadership's four-square commitment to standards of excellence and continuous improvement outlined in the strategic plan. The Capital Improvement Plan provides vital infrastructure and facilities that promote the mission of the department, which is the safety and prosperity of our community.

Ms. Lesley Milner  
Page 2  
November 28, 2025

### **Grant Opportunities**

The Commission recognizes that Chief Pelletier, the executive staff, and members of the finance team have vigorously pursued grant opportunities to enhance department readiness and expand wellness programs for both sworn and unsworn members of the department. We are confident that the department will continue to do so in FY2027.

In closing, the Commission looks forward to collaborating with Chief Pelletier to ensure the success of the department as it continues to serve our Maui Nui community. The Commission also appreciates being provided the resources necessary to perform its Charter mandated duties independently and without conflicts of interest. In that spirit, the Police Commission submits these comments and recommendations along with the budget for the Police Department and wants to thank the Administration for its consideration of the department and the Commission's budget priorities.

Please feel free to contact the Police Commission if there are any questions at [maupolicecommission@mpd.net](mailto:maupolicecommission@mpd.net).

Mahalo,



Stacey Moritz, Chair  
Maui Police Commission

## Police - General Fund Expansion Budget Requests Summary for FY 2027

SECTION I-a: Expansion Position Requests ('A' Account) Index and Subobject Codes must be included on justification forms

None

SECTION I-b: Premium Pay Requests ('A' Account) Index and Subobject Codes must be included on justification forms

Priority No.	Program	Index Code	Subobject Code	Subobject Code Description	Total Request	Justification	Budget Approval
	ORGANIZATIONAL DEV BUREAU PROG	910501A	5215	Premium pay	\$2,963.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
	ORGANIZATIONAL DEV BUREAU PROG	910502A	5215	Premium pay	\$126,283.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
	ORGANIZATIONAL DEV BUREAU PROG	910503A	5215	Premium pay	\$2,214.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
	TECH & SUPPORT BUREAU PROGRAM	910497A	5215	Premium pay	\$687,798.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases, and increased retention pay for Emergency Services Dispatchers.	
	TECH & SUPPORT BUREAU PROGRAM	910497A	5250	Salary adjustments	\$600,000.00	Restore Council cut from FY 2026 in Budget Index 910430A-5250.	
0	INVESTIGATIVE SERVICES BUREAU	910026A	5215	Premium pay	\$208,630.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	INVESTIGATIVE SERVICES BUREAU	910042A	5215	Premium pay	\$19,156.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	INVESTIGATIVE SERVICES BUREAU	910059A	5215	Premium pay	\$471,181.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	INVESTIGATIVE SERVICES BUREAU	910059A	5250	Salary adjustments	\$400,000.00	Reinstate Council cut from FY 2026.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject Code	Subobject Code Description	Total Request	Justification	Budget Approval
0	INVESTIGATIVE SERVICES BUREAU	910067A	5215	Premium pay	\$218,513.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	INVESTIGATIVE SERVICES BUREAU	910067A	5250	Salary adjustments	\$400,000.00	Reinstate Council cut from FY 2026.	
0	INVESTIGATIVE SERVICES BUREAU	910281A	5215	Premium pay	\$66,283.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	INVESTIGATIVE SERVICES BUREAU	910420A	5215	Premium pay	\$78,281.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	POLICE ADMINISTRATION PROGRAM	910018A	5215	Premium pay	\$136,029.00	(\$51,143) Additional funding for anticipated OT related to Collective Bargaining Unit increases; (\$84,886)Additional funding for the Recruitment incentive program for Police Officer I positions.	
0	POLICE ADMINISTRATION PROGRAM	910034A	5215	Premium pay	\$57,701.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	POLICE ADMINISTRATION PROGRAM	910141A	5215	Premium pay	\$15,700.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	POLICE ADMINISTRATION PROGRAM	910224A	5215	Premium pay	\$23,291.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	TECH & SUPPORT BUREAU PROGRAM	910158A	5215	Premium pay	\$12,009.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	TECH & SUPPORT BUREAU PROGRAM	910182A	5215	Premium pay	\$23,625.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	TECH & SUPPORT	910190A	5215	Premium	\$788.00	Additional funding for anticipated OT related to Collective	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject Code	Subobject Code Description	Total Request	Justification	Budget Approval
	BUREAU PROGRAM			pay		Bargaining Unit increases.	
0	TECH & SUPPORT BUREAU PROGRAM	910491A	5215	Premium pay	\$1,575.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910075A	5215	Premium pay	\$191,476.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910083A	5215	Premium pay	\$383,826.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910091A	5215	Premium pay	\$159,976.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910109A	5215	Premium pay	\$913,668.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910117A	5215	Premium pay	\$2,331,349.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910133A	5215	Premium pay	\$386,465.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910208A	5215	Premium pay	\$1,007,270.00	Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
0	UNIFORMED SERVICES BUREAU PROG	910209A	5215	Premium pay	\$250,000.00	Funding for anticipated OT related to Collective Bargaining Unit increases.	
<b>TOTAL</b>					<b>\$9,176,050.00</b>		

SECTION II: Additional Operations Funding Request ('B' Account)

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
0	ORGANIZATIONAL DEV BUREAU PROG	910501B	6060	Small Equipment - under \$1000	\$77,000.00	Funding based on anticipated annual expenditures related to new and replacement ballistic vests.	
0	ORGANIZATIONAL DEV BUREAU PROG	910501B	6138	R & M - Services/ Contracts	\$1,700.00	Increase based on anticipated annual expenditures related to portable refuse service contracts.	
0	POLICE ADMINISTRATION PROGRAM	910022B	6132	Professional Services	\$30,000.00	Increase funding for annual cost of CIT Training.	
0	TECH & SUPPORT BUREAU PROGRAM	910158B	6035	Miscellaneous Supplies	\$5,000.00	Increase based on anticipated expenditures.	
0	TECH & SUPPORT BUREAU PROGRAM	910158B	6037	Office Supplies	\$4,000.00	Increased based on anticipated expenditures.	
0	TECH & SUPPORT BUREAU PROGRAM	910182B	6037	Office Supplies	\$1,500.00	Increase based on anticipated expenditures.	
0	TECH & SUPPORT BUREAU PROGRAM	910190B	6005	Auto Parts	\$145,000.00	Increase based on anticipated annual expenditures related to auto parts for MPD fleet.	
0	TECH & SUPPORT BUREAU PROGRAM	910190B	6022	Gasoline, Diesel, Oil, etc.	\$15,000.00	Increase based on anticipated expenditures.	
0	TECH & SUPPORT BUREAU PROGRAM	910190B	6122	Freight and Hauling	\$12,000.00	Increase based on anticipated annual expenditures related to shipment of off-island vehicle repairs.	
0	TECH & SUPPORT BUREAU PROGRAM	910491B	6022	Gasoline, Diesel, Oil, etc.	\$4,000.00	Increase based on anticipated annual expenditures to maintain fuel in machines.	
0	TECH & SUPPORT	910491B	6037	Office	\$4,000.00	Increase based on anticipated annual expenditures	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
	BUREAU PROGRAM			Supplies		related to office supplies.	
0	TECH & SUPPORT BUREAU PROGRAM	910491B	6122	Freight and Hauling	\$4,500.00	Increase based on anticipated annual expenditures related to shipping of supplies.	
0	TECH & SUPPORT BUREAU PROGRAM	910497B	6035	Miscellaneous Supplies	\$47,700.00	Increase based on anticipated annual expenditures related to miscellaneous supplies.	
0	TECH & SUPPORT BUREAU PROGRAM	910498B	6132	Professional Services	\$250,000.00	Funding request for anticipated annual expenditures related to consultant fees for projects.	
0	UNIFORMED SERVICES BUREAU PROG	910075B	6034	Medical & Safety Supplies	\$500.00	Funding request for anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910075B	6037	Office Supplies	\$500.00	Increase based on anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910075B	6129	Other Services	\$3,000.00	Increase funding based on anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910075B	6130	Printing & Binding	\$1,000.00	Funding request for anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910075B	6132	Professional Services	\$5,000.00	Increase based on anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910075B	6152	Cellular telephone	\$3,000.00	Increase based on anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910075B	6178	Water delivery charges	\$2,000.00	Increase based on anticipated expenditures.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
0	UNIFORMED SERVICES BUREAU PROG	910075B	6224	Physical Examinations	\$2,000.00	Increase based on anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910133B	6060	Small Equipment - under \$1000	\$2,000.00	Increase based on anticipated expenditures.	
0	UNIFORMED SERVICES BUREAU PROG	910209B	6218	Meal Allowance	\$20,000.00	Funding for anticipated increase in meal allowance.	
2	POLICE ADMINISTRATION PROGRAM	910034B	6235	Rentals	\$60,000.00	Funding request for anticipated expenditures related to the annual lease, renovations, and utilities.	
3	POLICE ADMINISTRATION PROGRAM	910265B	6235	Rentals	\$200,000.00	Funding request for anticipated expenditures related to the annual lease, renovations, and utilities.	
4	POLICE ADMINISTRATION PROGRAM	910034B	6129	Other Services	\$45,000.00	Increase funding to host the Hawaii State Law Enforcement Officials Association.	
5	POLICE ADMINISTRATION PROGRAM	910018B	6529	Auto allowance, mileage	\$550,000.00	Increase funding for (100) subsidized vehicles.	
6	POLICE ADMINISTRATION PROGRAM	910018B	6215	Insurance	\$40,000.00	Increase funding for (100) subsidized vehicles.	
7	POLICE ADMINISTRATION PROGRAM	910018B	6132	Professional Services	\$290,000.00	Additional funding for Leadership Development, Pre-Employment Psych Evaluations, and Guardian Alliance.	
8	INVESTIGATIVE SERVICES BUREAU	910420B	6003	Animal care & feeding	\$250,000.00	Additional funding to merge Vice to K9 SRT, and additional K9's.	
10	INVESTIGATIVE SERVICES	910059B	6212	Dues	\$800,000.00	Additional funding for annual cost of License Renewals/Memberships Passware Premium, Cellebrite,	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
	BUREAU					Magnet Forensics, MSAB, Sumuri, Axon, NetSpark, Teel Tech, Monolith, Passmark, Get Data, OSINT, DataPilot, Whooster, FirstTwo, and Leica.	
10	INVESTIGATIVE SERVICES BUREAU	910422B	6138	R & M - Services/ Contracts	\$1,405,000.00	Additional funding for annual cost of ongoing Morgue contracts; Post-Mortem, Body Transports, Morgue Cleaning, Refrigerator, AC.	
12	INVESTIGATIVE SERVICES BUREAU	910026B	6138	R & M - Services/ Contracts	\$47,000.00	Increase funding for annual Cost of Services: Pen Link, VPN Lines, and Specialized Service.	
13	INVESTIGATIVE SERVICES BUREAU	910059B	6138	R & M - Services/ Contracts	\$70,000.00	Additional funding for Crime Lab Annual cost of TruNarc/FTIR, GC-MS, Calibrations, Drug Analysis, Certifications, Reviews, Waste Pick-up.	
14	INVESTIGATIVE SERVICES BUREAU	910059B	6129	Other Services	\$1,720,000.00	Additional funding for Annual Cost for RTOC Software, Camera Integration, Central Command Community, and WAVE Software.	
15	INVESTIGATIVE SERVICES BUREAU	910059B	6244	Computer Software	\$40,000.00	Additional funding for Laboratory Information Management System Case Management Software to provide enhanced data and improve efficiency of completing casework.	
16	ORGANIZATIONAL DEV BUREAU PROG	910502B	6129	Other Services	\$395,800.00	Increase based on anticipated annual expenditures related to FirstNet SIM for Mobile Connectivity, City/County of HNL, BWC Cloud Storage.	
17	ORGANIZATIONAL DEV BUREAU PROG	910502B	6212	Dues	\$300,000.00	Funding based on anticipated annual expenditures related to Membership/Certification, Firstnet, Spokeo, IACP, Easy Street, lexis Nexis, Morpho, Axon Redaction, AVCC, THALES, Cordico, CALEA Fee, Power DMS	
18	POLICE ADMINISTRATION PROGRAM	910018B	6235	Rentals	\$48,000.00	Increase funding for anticipated increase in rental fees for Recruitment Center.	
19	ORGANIZATIONAL DEV BUREAU PROG	910502B	6225	Publications & Subscriptions	\$35,000.00	Funding request for New Annual Subscription Fee.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
20	UNIFORMED SERVICES BUREAU PROG	910211B	6219	Meals program	\$78,500.00	Increase based on anticipated expenditures.	
21	UNIFORMED SERVICES BUREAU PROG	910133B	6244	Computer Software	\$405,000.00	Increase funding for the continuation of the Traffic E-Citation Program.	
22	UNIFORMED SERVICES BUREAU PROG	910209B	6035	Miscellaneous Supplies	\$10,000.00	Funding for miscellaneous prisoner supplies and Replacement Restraint Devices.	
22	UNIFORMED SERVICES BUREAU PROG	910209B	6129	Other Services	\$100,000.00	Funding request for anticipated increase in miscellaneous services and unforeseen repairs with prisoner damages.	
23	UNIFORMED SERVICES BUREAU PROG	910109B	6124	Janitorial Services	\$32,000.00	Increase based on anticipated expenditures.	
24	UNIFORMED SERVICES BUREAU PROG	910109B	6138	R & M - Services/ Contracts	\$50,000.00	Additional funding for anticipated increase in AC, Generator, and Refuse contracts.	
25	UNIFORMED SERVICES BUREAU PROG	910208B	6138	R & M - Services/ Contracts	\$10,000.00	Increase based on anticipated expenditures for termite services throughout the district.	
26	UNIFORMED SERVICES BUREAU PROG	910117B	6035	Miscellaneous Supplies	\$70,000.00	Purchase of chairs, cabinets, scales, heat sealers, NIK Drug Testing Kits, and tactical earpieces.	
27	UNIFORMED SERVICES BUREAU PROG	910117B	6060	Small Equipment - under \$1000	\$25,000.00	Purchase of Mask/Protective Equipment for SPEED.	
29	ORGANIZATIONAL DEV BUREAU PROG	910501B	6002	Police ammunitions/ target	\$60,000.00	Increase based on anticipated annual expenditures related to training/duty ammo; less-lethal, ATK force-on-force.	
30	ORGANIZATIONAL DEV BUREAU	910501B	6035	Miscellaneous Supplies	\$9,425.00	Purchase of AED replacement Batteries/Pads, Taser Cartridges/Batteries, Targets, stands, Glock Equipment,	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
	PROG					retiree badge/wallet, and Reserve officer uniforms.	
31	TECH & SUPPORT BUREAU PROGRAM	910158B	6138	R & M - Services/ Contracts	\$175,000.00	Additional funding for ongoing contracts: Evidence Property Management System, Firearms Licensing, Department of Health Clean Air Branch.	
32	ORGANIZATIONAL DEV BUREAU PROG	910502B	6138	R & M - Services/ Contracts	\$2,916,000.00	Additional funding for Advanced Support, Remote System admin, GIS Managed Services, year 1 Maintenance Motorola; wellness training, force science advanced BWC Certification.	
33	ORGANIZATIONAL DEV BUREAU PROG	910502B	6244	Computer Software	\$1,190,000.00	Additional funding (\$550,000) to maintain computer license/software for implementation of CAD/RMS; (\$640,000) for annual cost for HCJDC NCIC/NLETS, maintenance of computer license/software for CAD/RMS.	
34	TECH & SUPPORT BUREAU PROGRAM	910182B	6138	R & M - Services/ Contracts	\$2,457,000.00	Additional funding for annual cost of ongoing maintenance for PSRS, battery backups, and HVAC systems for radio sites.	
35	TECH & SUPPORT BUREAU PROGRAM	910182B	6135	Repairs & maint. buildings	\$240,000.00	Additional funding for annual cost of maintenance for critical communications facilities throughout County of Maui	
36	TECH & SUPPORT BUREAU PROGRAM	910182B	6132	Professional Services	\$600,000.00	Additional funding for Public Safety upgrades.	
37	TECH & SUPPORT BUREAU PROGRAM	910182B	6244	Computer Software	\$210,000.00	Funding request for MCM Tech Comm Shop Software Management.	
38	TECH & SUPPORT BUREAU PROGRAM	910491B	6138	R & M - Services/ Contracts	\$1,800,000.00	Additional funding for increase in contractual services.	
39	TECH & SUPPORT BUREAU PROGRAM	910491B	6135	Repairs & maint. buildings	\$2,000,000.00	Additional funding to upkeep station to remain ADA compliant, and multiple repair jobs.	
40	TECH & SUPPORT	910491B	6124	Janitorial	\$180,000.00	Additional funding for Janitorial Services for Wailuku	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
	BUREAU PROGRAM			Services		Station.	
41	TECH & SUPPORT BUREAU PROGRAM	910491B	6035	Miscellaneous Supplies	\$90,000.00	Increase based on anticipated annual expenditures related to miscellaneous supplies.	
42	ORGANIZATIONAL DEV BUREAU PROG	910502B	6110	Computer Services	\$74,250.00	Additional funding for support for Computer Equipment.	
43	TECH & SUPPORT BUREAU PROGRAM	910182B	6035	Miscellaneous Supplies	\$135,000.00	Additional funding for annual cost of replacement portable radios, and vehicle equipment.	
44	UNIFORMED SERVICES BUREAU PROG	910208B	6124	Janitorial Services	\$150,000.00	Increase based on anticipated expenditures.	
45	INVESTIGATIVE SERVICES BUREAU	910059B	6035	Miscellaneous Supplies	\$225,000.00	Funding for annual cost of Special Investigations-Radio Isolation Bags, containers, storage devices, filters, equipment, supplies, Drone propellers, batteries, maintenance, Undercover cell phones, tablets, and pre-paid cards.	
47	POLICE ADMINISTRATION PROGRAM	910018B	6201	Airfare, Transportation	\$275,000.00	Increase funding for anticipated expenditures in Department travel.	
48	POLICE ADMINISTRATION PROGRAM	910018B	6230	Registration/ Training Fees	\$362,000.00	Increase funding for anticipated expenditures in Department travel.	
49	POLICE ADMINISTRATION PROGRAM	910018B	6223	Per Diem Reportable Non-Taxabl	\$132,500.00	Increase funding for anticipated expenditures in Department travel.	
50	POLICE ADMINISTRATION PROGRAM	910018B	6222	Per Diem Non-Reportable	\$152,000.00	Increase funding for anticipated expenditures in Department travel.	
51	ORGANIZATIONAL	910502B	6132	Professional	\$175,000.00	Funding for a Comprehensive Social Service through	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
	DEV BUREAU PROG			Services		CORE unit & Professional Services for specialized education & psychological services Dr.	
52	ORGANIZATIONAL DEV BUREAU PROG	910501B	6129	Other Services	\$230,000.00	Increase based on anticipated expenditures for PoliceOne Academy, and renovation of Wailuku Gym/DOJO.	
54	TECH & SUPPORT BUREAU PROGRAM	910491B	6012	Construction Materials	\$49,500.00	Increase for anticipated annual expenditures related to building supplies for districts.	
55	TECH & SUPPORT BUREAU PROGRAM	910182B	6152	Cellular telephone	\$103,400.00	Additional funding for increase in annual cost and addition of HPUE for Mobile Data.	
56	TECH & SUPPORT BUREAU PROGRAM	910182B	6235	Rentals	\$100,000.00	Additional funding (\$3,020) for anticipated annual increase; (\$96,980) for anticipated in expenditures related to Radiosite leases.	
57	UNIFORMED SERVICES BUREAU PROG	910075B	6229	SHOPO allowance, hsg/trvl/mile	\$115,000.00	Additional funding for housing costs related to the increase of personnel.	
58	UNIFORMED SERVICES BUREAU PROG	910117B	6002	Police ammunitions/ target	\$21,000.00	Funding request based on anticipated expenditures.	
59	UNIFORMED SERVICES BUREAU PROG	910091B	6129	Other Services	\$12,000.00	Increase based on anticipated expenditures.	
60	INVESTIGATIVE SERVICES BUREAU	910420B	6035	Miscellaneous Supplies	\$26,000.00	Purchase of (31) Thirty-One sets BDU Shirt/Pants/Boots, and a gun cleaning kit.	
61	INVESTIGATIVE SERVICES BUREAU	910420B	6002	Police ammunitions/ target	\$16,300.00	Additional funding for the recurring order of counter-sniper team Hornady .309 Winchester Precision Ammunition.	
63	INVESTIGATIVE SERVICES BUREAU	910420B	6060	Small Equipment - under \$1000	\$28,000.00	Purchase of (20) Twenty Eotech HWS EXPS3 Weapon Sight & (20) Twenty Surefire Scout Weapon Light.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
64	INVESTIGATIVE SERVICES BUREAU	910067B	6035	Miscellaneous Supplies	\$40,000.00	Additional funding for annual cost of supplied related to Programs/Trainings.	
65	POLICE ADMINISTRATION PROGRAM	910034B	6037	Office Supplies	\$10,000.00	Desk, Chairs, Tables, Etc.	
66	POLICE ADMINISTRATION PROGRAM	910265B	6035	Miscellaneous Supplies	\$5,000.00	Purchase of office space furnishings.	
67	POLICE ADMINISTRATION PROGRAM	910018B	6129	Other Services	\$100,000.00	Increase funding for annual cost of Mentoring/Coaching & Consulting sworn/civilian personnel.	
69	POLICE ADMINISTRATION PROGRAM	910034B	6244	Computer Software	\$1,000.00	Funding request for anticipated expenditures related to the Crime Intelligence software.	
70	ORGANIZATIONAL DEV BUREAU PROG	910502B	6035	Miscellaneous Supplies	\$100,000.00	Additional funding (\$87,500) for annual cost for MMEU supplies/equipment, computer equipment, (\$12,500) for annual cost for Flash drives/Misc. Computer equipment.	
71	ORGANIZATIONAL DEV BUREAU PROG	910501B	6034	Medical & Safety Supplies	\$23,250.00	Increase based on anticipated annual expenditures related to mandatory issued equipment Officer Trauma Response Kits for new recruits.	
72	TECH & SUPPORT BUREAU PROGRAM	910497B	6154	Telephone	\$9,200.00	Increase based on anticipated annual expenditures related to telephone charges for communications center.	
74	TECH & SUPPORT BUREAU PROGRAM	910491B	6031	Repairs & Maintenance Supplies	\$50,000.00	Increase for anticipated annual expenditures related to repair and maintenance for districts.	
75	TECH & SUPPORT BUREAU PROGRAM	910182B	6120	Electricity	\$126,000.00	Increase based on anticipated expenditures.	
76	TECH & SUPPORT BUREAU	910182B	6154	Telephone	\$81,600.00	Annual cost for landline connections throughout radiosites	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
	PROGRAM						
77	UNIFORMED SERVICES BUREAU PROG	910109B	6035	Miscellaneous Supplies	\$20,000.00	Purchase of NIK Drug Testing Kits and miscellaneous supplies.	
79	INVESTIGATIVE SERVICES BUREAU	910067B	6060	Small Equipment - under \$1000	\$10,000.00	Purchase of Tactical Kit/Accessory for Daniel Defense Rifles.	
80	INVESTIGATIVE SERVICES BUREAU	910026B	6035	Miscellaneous Supplies	\$30,000.00	Purchase of Evidence Room upgrades to include a desk, shelves, drawers, flooring, storage, and tactical glasses.	
81	INVESTIGATIVE SERVICES BUREAU	910026B	6060	Small Equipment - under \$1000	\$7,000.00	Purchase of (8) Paraclete Ultra-Light Rifle Plate.	
82	TECH & SUPPORT BUREAU PROGRAM	910190B	6225	Publications & Subscriptions	\$8,000.00	Increase based on anticipated annual expenditures related to Ford Subscriptions, inspections of new vehicles.	
83	ORGANIZATIONAL DEV BUREAU PROG	910502B	6060	Small Equipment - under \$1000	\$9,050.00	Additional funding for annual purchase of various computer equipment.	
85	TECH & SUPPORT BUREAU PROGRAM	910491B	6060	Small Equipment - under \$1000	\$7,000.00	Increase based on anticipated expenditures.	
86	TECH & SUPPORT BUREAU PROGRAM	910182B	6022	Gasoline, Diesel, Oil, etc.	\$6,600.00	Increase based on anticipated expenditures.	
87	UNIFORMED SERVICES BUREAU PROG	910091B	6035	Miscellaneous Supplies	\$20,000.00	Purchase of NIK Drug Testing Kits and miscellaneous supplies.	
88	POLICE ADMINISTRATION PROGRAM	910034B	6035	Miscellaneous Supplies	\$5,000.00	Purchase of Surveillance Cameras and Uniforms.	
89	TECH & SUPPORT	910182B	6122	Freight and	\$3,150.00	Increase based on anticipated expenditures.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
	BUREAU PROGRAM			Hauling			
90	TECH & SUPPORT BUREAU PROGRAM	910491B	6129	Other Services	\$2,500.00	Increase based on anticipated expenditures for Cable and Other Services.	
91	TECH & SUPPORT BUREAU PROGRAM	910491B	6024	Janitorial Supplies	\$1,000.00	Increase for anticipated expenditures related to annual cost of janitorial supplies.	
92	UNIFORMED SERVICES BUREAU PROG	910075B	6035	Miscellaneous Supplies	\$5,000.00	Purchase of NIK Drug Testing Kits and miscellaneous supplies.	
93	UNIFORMED SERVICES BUREAU PROG	910075B	6023	Gas/dies/oil interfund	\$29,000.00	Increase funding based on anticipated expenditures.	
94	UNIFORMED SERVICES BUREAU PROG	910075B	6120	Electricity	\$38,000.00	Increase based on anticipated expenditures.	
95	UNIFORMED SERVICES BUREAU PROG	910075B	6138	R & M - Services/ Contracts	\$5,000.00	Increase funding based on anticipated expenditures related to AC and building maintenance.	
96	UNIFORMED SERVICES BUREAU PROG	910133B	6051	Safety Supplies	\$5,000.00	Funding request based on anticipated expenditures.	
97	UNIFORMED SERVICES BUREAU PROG	910133B	6139	Repairs & Maintenance - Others	\$2,000.00	Funding request based on anticipated expenditures.	
98	UNIFORMED SERVICES BUREAU PROG	910133B	6218	Meal Allowance	\$10,000.00	Increase based on anticipated expenditures.	
99	POLICE ADMINISTRATION PROGRAM	910034B	6212	Dues	\$1,000.00	Increase funding for anticipated expenditures related to the Law Enforcement Intelligence Unit.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Program	Index Code	Subobject code	Subobject Code Description	Total Request	Justification	Budget Approval
<b>TOTAL</b>					<b>\$22,796,425.00</b>		

SECTION III: Equipment Requests ('C' Account)

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subject Code Description	Justification	Budget Approval
1	N	1.0	\$626,336.73	\$626,336.73	ORGANIZATIONAL DEV BUREAU PROG	910501C	7044	Other Equipment	Purchase of Axon Tasers for Officer Safety Plan.	
2	R	30.0	\$3,000.00	\$90,000.00	ORGANIZATIONAL DEV BUREAU PROG	910502C	7044	Other Equipment	Replacement of (30) Body-Worn Cameras.	
3	R	15.0	\$3,000.00	\$45,000.00	ORGANIZATIONAL DEV BUREAU PROG	910501C	7044	Other Equipment	Replacement of (15) AED's.	
4	N	1.0	\$4,000,000.00	\$4,000,000.00	TECH & SUPPORT BUREAU PROGRAM	910182C	7044	Other Equipment	Purchase of (1) Motorola Astro 25 System Upgrades to replace MCC 7500 dispatch consoles with new AXS dispatch consoles.	
5	N	1.0	\$475,000.00	\$475,000.00	TECH & SUPPORT BUREAU PROGRAM	910182C	7044	Other Equipment	Purchase of (1) DiagnostX Over-the-air Radio Waveform Analysis System for proactive maintenance to ensure equipment within FCC requirements.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
6	N	6.0	\$68,000.00	\$408,000.00	TECH & SUPPORT BUREAU PROGRAM	910182C	7031	Computer Equipment	Purchase of (6) Viavi CX300 Communications Service Monitors.	
7	N	1.0	\$148,000.00	\$148,000.00	TECH & SUPPORT BUREAU PROGRAM	910182C	7044	Other Equipment	Purchase of (1) FirstNet Mini-Compact Rapid Deployable (Mini-CRD).	
8	N	1.0	\$105,000.00	\$105,000.00	TECH & SUPPORT BUREAU PROGRAM	910182C	7044	Other Equipment	Purchase of (1) FirstNet Compact Rapid Deployable (CRD).	
9	N	1.0	\$60,500.00	\$60,500.00	TECH & SUPPORT BUREAU PROGRAM	910182C	7044	Other Equipment	Purchase of (1) FirstNet High Power User Equipment.	
10	N	1.0	\$38,000.00	\$38,000.00	TECH & SUPPORT BUREAU PROGRAM	910182C	7044	Other Equipment	Purchase of (1) Case/Batteries for Cache Portable Radios.	
11	N	31.0	\$2,000.00	\$62,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7044	Other Equipment	Purchase of (31) Ballistic Helmets.	
12	N	13.0	\$1,500.00	\$19,500.00	UNIFORMED SERVICES BUREAU PROG	910133C	7044	Other Equipment	Purchase of (13) AED's for all unmarked traffic vehicles.	
13	R	1.0	\$350,000.00	\$350,000.00	UNIFORMED SERVICES BUREAU PROG	910209C	7044	Other Equipment	Replacement of (1) Computer Hardware/ Software Update to replace/upgrade	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
									video recording and monitoring system for prisoners.	
14	N	1.0	\$100,000.00	\$100,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7040	Motor Vehicles	Purchase of (1) Morgue Transport Cargo Van.	
15	N	1.0	\$100,000.00	\$100,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	Purchase of (1) Evidence Storage Server.	
16	N	8.0	\$15,000.00	\$120,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7044	Other Equipment	Purchase of (8) L3Harris Night Vision Devices.	
17	R	25.0	\$90,000.00	\$2,250,000.00	TECH & SUPPORT BUREAU PROGRAM	910190C	7040	Motor Vehicles	Replacement of (25) Marked Patrol Vehicles.	
18	R	2.0	\$90,000.00	\$180,000.00	TECH & SUPPORT BUREAU PROGRAM	910190C	7040	Motor Vehicles	Replacement of (2) Unmarked SPEED vans.	
19	R	4.0	\$45,000.00	\$180,000.00	TECH & SUPPORT BUREAU PROGRAM	910190C	7040	Motor Vehicles	Replacement of (4) Vice Section Unmarked Vehicles.	
20	R	1.0	\$100,000.00	\$100,000.00	TECH & SUPPORT BUREAU PROGRAM	910190C	7040	Motor Vehicles	Replacement of (1) Unmarked Flatbed Truck for Records Section.	
21	R	1.0	\$60,000.00	\$60,000.00	TECH & SUPPORT BUREAU PROGRAM	910190C	7040	Motor Vehicles	Replacement of (1) Unmarked Van to replace CID sedan.	
22	N	2.0	\$75,000.00	\$150,000.00	TECH & SUPPORT BUREAU	910491C	7040	Motor Vehicles	Purchase of (2) BMR Full-Size	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
					PROGRAM				Trucks.	
23	N	2.0	\$100,000.00	\$200,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7040	Motor Vehicles	Purchase of (2) Special Service Canine Four-Door 4x4 SUV's.	
24	N	1.0	\$65,000.00	\$65,000.00	UNIFORMED SERVICES BUREAU PROG	910208C	7040	Motor Vehicles	Purchase of (1) Tri Glide Ultra Trike Motorcycle for Kihei Parking Enforcement Officer.	
25		1.0	\$250,000.00	\$250,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	On-going contract for Brinc Drones.	
26	N	1.0	\$85,000.00	\$85,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7044	Other Equipment	Purchase of (1) Pendar Technologies X10.	
27	N	1.0	\$3,500.00	\$3,500.00	INVESTIGATIVE SERVICES BUREAU	910420C	7044	Other Equipment	Purchase of (1) Remote Firing Device Controller.	
28	N	1.0	\$11,000.00	\$11,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7044	Other Equipment	Purchase of (1) EOD Technologies Disruptor Kit.	
29	N	1.0	\$23,000.00	\$23,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7044	Other Equipment	Purchase of (1) Electro Hydraulic Breaching Kit.	
30	N	2.0	\$25,000.00	\$50,000.00	UNIFORMED SERVICES BUREAU PROG	910109C	7044	Other Equipment	Purchase of (2) Light Towers.	
31	R	8.0	\$2,000.00	\$16,000.00	UNIFORMED SERVICES	910117C	7031	Computer Equipment	Replacement of (8) Dell OptiPlex	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
					BUREAU PROG				Computers for substation upgrades.	
32	R	1.0	\$12,000.00	\$12,000.00	UNIFORMED SERVICES BUREAU PROG	910109C	7044	Other Equipment	Purchase of (1) Ice Machine.	
33	N	1.0	\$75,000.00	\$75,000.00	ORGANIZATIONAL DEV BUREAU PROG	910501C	7040	Motor Vehicles	Purchase of (1) P & T pick-up truck.	
34	N	1.0	\$100,000.00	\$100,000.00	TECH & SUPPORT BUREAU PROGRAM	910158C	7044	Other Equipment	Purchase of (1) Seized Firearms Shredding Equipment to destroy confiscated/ surrendered firearms.	
35	N	1.0	\$20,000.00	\$20,000.00	UNIFORMED SERVICES BUREAU PROG	910209C	7044	Other Equipment	Purchase of (1) Restraint Chair Device for prisoners.	
36	N	2.0	\$5,250.00	\$10,500.00	UNIFORMED SERVICES BUREAU PROG	910117C	7044	Other Equipment	Purchase of (2) Launcher Systems for SPEED team.	
37	N	13.0	\$2,300.00	\$29,900.00	INVESTIGATIVE SERVICES BUREAU	910026C	7044	Other Equipment	Purchase of (13) Vehicle Safes.	
38	N	20.0	\$3,000.00	\$60,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7060	Weapons, shotguns, etc	Purchase of (20) Select Fire LWRCI Rifles.	
39	N	20.0	\$1,300.00	\$26,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7044	Other Equipment	Purchase of (20) HUXWRX Suppressors.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
40	N	4.0	\$11,725.00	\$46,900.00	INVESTIGATIVE SERVICES BUREAU	910420C	7060	Weapons, shotguns, etc	Purchase of (4) .308 Accuracy International Rifles.	
41	N	2.0	\$110,000.00	\$220,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7040	Motor Vehicles	Purchase of (2) Tactical Full-Size Crew-Cab Vehicles.	
42	N	5.0	\$2,000.00	\$10,000.00	INVESTIGATIVE SERVICES BUREAU	910067C	7060	Weapons, shotguns, etc	Purchase (5) Daniel Defense Rifles.	
43	N	5.0	\$1,000.00	\$5,000.00	INVESTIGATIVE SERVICES BUREAU	910067C	7044	Other Equipment	Purchase of (5) Suppressors w/QD Flash Hiders.	
44	N	3.0	\$2,700.00	\$8,100.00	ORGANIZATIONAL DEV BUREAU PROG	910501C	7044	Other Equipment	Purchase of (3) Suits; Equipment for ADT Training.	
45	N	6.0	\$3,000.00	\$18,000.00	UNIFORMED SERVICES BUREAU PROG	910208C	7040	Motor Vehicles	Purchase of (6) E-Bikes.	
46	N	2.0	\$3,000.00	\$6,000.00	UNIFORMED SERVICES BUREAU PROG	910109C	7040	Motor Vehicles	Purchase of (2) E-Bikes.	
47	N	1.0	\$10,000.00	\$10,000.00	UNIFORMED SERVICES BUREAU PROG	910208C	7044	Other Equipment	Purchase of (1) 40' Container for E-bike Storage.	
48	N	2.0	\$54,475.00	\$108,950.00	INVESTIGATIVE SERVICES BUREAU	910026C	7040	Motor Vehicles	Purchase of (2) Sport Utility Vehicles for undercover surveillance.	
49	N	1.0	\$320,000.00	\$320,000.00	INVESTIGATIVE	910059C	7043	Office	Purchase of	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subject Code	Subsubject Code Description	Justification	Budget Approval
					SERVICES BUREAU			Furniture	various office furniture for new configuration.	
50	N	1.0	\$3,000.00	\$3,000.00	POLICE ADMINISTRATION PROGRAM	910224C	7042	Office Equipment	Purchase of (1) Fax Machine.	
51	N	4.0	\$14,000.00	\$56,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	Purchase of (4) Autel Max 4N Drones.	
52	N	1.0	\$10,000.00	\$10,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	Purchase of Drone Propellers; lifespan of 100 cycles.	
53	N	2.0	\$2,000.00	\$4,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	Purchase of (2) Drone Chargers.	
54	N	1.0	\$5,500.00	\$5,500.00	INVESTIGATIVE SERVICES BUREAU	910026C	7044	Other Equipment	Purchase of (1) DJI Mavic 3 Drone for operations.	
55	N	1.0	\$4,000.00	\$4,000.00	INVESTIGATIVE SERVICES BUREAU	910026C	7044	Other Equipment	Purchase of (1) Covert Audio Recorder.	
56	N	1.0	\$8,000.00	\$8,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	Purchase of (1) Vacuum Metal Deposition Machine.	
57	N	1.0	\$400,000.00	\$400,000.00	INVESTIGATIVE SERVICES BUREAU	910420C	7040	Motor Vehicles	Purchase of (1) Lenco Bearcat.	
58	N	1.0	\$300,000.00	\$300,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	Purchase of (1) NIBIN Workstation.	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
59	N	1.0	\$100,000.00	\$100,000.00	INVESTIGATIVE SERVICES BUREAU	910059C	7044	Other Equipment	Purchase of Analysis Cartridges for rapid DNA.	
60	N	2.0	\$250,000.00	\$500,000.00	ORGANIZATIONAL DEV BUREAU PROG	910502C	7044	Other Equipment	Purchase of (2) Audio/Visual Systems.	
61	N	25.0	\$1,600.00	\$40,000.00	ORGANIZATIONAL DEV BUREAU PROG	910502C	7031	Computer Equipment	Purchase of (25) training computer/laptops with webcam and microphone.	
62	N	8.0	\$7,500.00	\$60,000.00	ORGANIZATIONAL DEV BUREAU PROG	910502C	7044	Other Equipment	Purchase of (8) Starlinks for specialized units.	
63	N	1.0	\$56,900.00	\$56,900.00	TECH & SUPPORT BUREAU PROGRAM	910158C	7044	Other Equipment	Purchase of (1) Mediburn30 Medical Grade Incinerator, second incinerator for drugs.	
64	N	1.0	\$1,500.00	\$1,500.00	POLICE ADMINISTRATION PROGRAM	910034C	7043	Office Furniture	Purchase of (1) couch for new office space.	
65	N	1.0	\$1,500.00	\$1,500.00	POLICE ADMINISTRATION PROGRAM	910034C	7044	Other Equipment	Purchase of (1) refrigerator for new office space.	
66	N	5.0	\$2,500.00	\$12,500.00	POLICE ADMINISTRATION PROGRAM	910034C	7031	Computer Equipment	Purchase of (1) desktop computer for new office space.	
67	N	1.0	\$2,000.00	\$2,000.00	POLICE ADMINISTRATION PROGRAM	910034C	7042	Office Equipment	Purchase of (1) All in One Printer, copier, fax	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
									machine for new office space	
68	N	1.0	\$5,000.00	\$5,000.00	POLICE ADMINISTRATION PROGRAM	910034C	7031	Computer Equipment	Purchase of (1) Network Device/Router/ Modem for new office space.	
69	N	1.0	\$2,500.00	\$2,500.00	POLICE ADMINISTRATION PROGRAM	910034C	7044	Other Equipment	Purchase of (1) Gun Safe to store/secure unit rifles for new office space.	
70	N	1.0	\$125,000.00	\$125,000.00	ORGANIZATIONAL DEV BUREAU PROG	910502C	7043	Office Furniture	Purchase of various office furniture for Office Renovation, Quality Assurance division.	
71	N	4.0	\$3,000.00	\$12,000.00	POLICE ADMINISTRATION PROGRAM	910018C	7031	Computer Equipment	Purchase of (4) Laptops for AC's.	
72	N	3.0	\$15,000.00	\$45,000.00	POLICE ADMINISTRATION PROGRAM	910265C	7043	Office Furniture	Purchase of (3) Work Stations for new lease space.	
73	N	3.0	\$3,000.00	\$9,000.00	POLICE ADMINISTRATION PROGRAM	910265C	7031	Computer Equipment	Purchase of (3) Computers for new lease space.	
74	N	1.0	\$10,000.00	\$10,000.00	POLICE ADMINISTRATION PROGRAM	910265C	7044	Other Equipment	Purchase of Audio/Visual Equipment for new office space.	
75	N	1.0	\$2,000.00	\$2,000.00	POLICE ADMINISTRATION PROGRAM	910265C	7043	Office Furniture	Purchase of (1) Conference Table for new office	

**Police - General Fund**  
**Expansion Budget Requests Summary for FY 2027**

Priority No.	Purchase Type	Quantity	Cost Per Unit	Total Request	Program	Index Code	Subobject Code	Subobject Code Description	Justification	Budget Approval
									space.	
76	N	10.0	\$1,000.00	\$10,000.00	POLICE ADMINISTRATION PROGRAM	910265C	7043	Office Furniture	Purchase of 10) chairs for conference area in new office space.	
77	N	1.0	\$60,000.00	\$60,000.00	POLICE ADMINISTRATION PROGRAM	910018C	7040	Motor Vehicles	Purchase of (1) Vehicle for Public Information Officer.	
<b>TOTAL</b>				<b>\$13,302,586.73</b>						

**COUNTY OF MAUI  
FY 2027 DEPARTMENT PROPOSED BUDGET  
DETAIL BUDGET SUMMARY BY DEPARTMENT AND FUND TYPE**

Department POLICE

Subfund GENERAL FUND

Program/ Character	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Requested	Change Amount	Change Percent
<b>POLICE ADMINISTRATION PROGRAM</b>						
Salaries and wages	\$2,775,134	\$3,342,067	\$3,793,437	\$3,857,713	\$56,55,1	1.7%
Operations	\$3,555,598	\$3,613,214	\$4,865,627	\$6,592,127	\$1,726,500	35.5%
Countywide expenditures	\$21,356	\$131,252	\$383,700	\$933,700	\$550,000	143.3%
Equipment	\$168,446	\$146,079	\$30,200	\$201,000	\$170,800	565.6%
<b>Program Total</b>	<b>\$6,520,534</b>	<b>\$7,232,612</b>	<b>\$9,072,964</b>	<b>\$11,584,540</b>	<b>\$2,511,576</b>	<b>27.7%</b>
<b>Program Total E/P</b>	<b>31.0</b>	<b>31.0</b>	<b>32.0</b>	<b>28.0</b>	<b>-4.0</b>	<b>-12.5%</b>
<b>INVESTIGATIVE SERVICES BUREAU</b>						
Salaries and wages	\$7,176,376	\$8,290,080	\$11,363,690	\$15,058,054	\$3,694,364	32.5%
Operations	\$2,017,701	\$3,430,269	\$7,404,141	\$11,805,858	\$4,401,717	59.4%
Equipment	\$159,642	\$623,864	\$1,743,600	\$2,668,750	\$925,150	53.1%
<b>Program Total</b>	<b>\$9,353,719</b>	<b>\$12,344,214</b>	<b>\$20,511,431</b>	<b>\$29,532,662</b>	<b>\$9,021,231</b>	<b>44.0%</b>
<b>Program Total E/P</b>	<b>109.0</b>	<b>109.0</b>	<b>112.0</b>	<b>117.0</b>	<b>5.0</b>	<b>4.5%</b>
<b>UNIFORMED SERVICES BUREAU PROG</b>						
Salaries and wages	\$30,251,665	\$32,537,469	\$33,461,378	\$42,731,902	\$9,270,524	27.7%
Operations	\$2,561,261	\$2,359,409	\$3,229,051	\$4,233,201	\$1,004,150	31.1%
Equipment	\$37,845	\$36,826	\$2,198,250	\$577,000	(\$1,621,250)	-73.8%
<b>Program Total</b>	<b>\$32,850,770</b>	<b>\$34,933,704</b>	<b>\$38,888,679</b>	<b>\$47,542,103</b>	<b>\$8,653,424</b>	<b>22.3%</b>
<b>Program Total E/P</b>	<b>298.7</b>	<b>299.7</b>	<b>305.3</b>	<b>309.3</b>	<b>4.0</b>	<b>1.3%</b>
<b>TECH &amp; SUPPORT BUREAU PROGRAM</b>						
Salaries and wages	\$5,877,943	\$6,818,730	\$9,358,419	\$6,859,548	(\$2,498,871)	-26.7%
Operations	\$6,114,470	\$6,664,915	\$13,098,974	\$15,355,896	\$2,256,922	17.2%
Equipment	\$4,102,492	\$5,829,422	\$8,736,060	\$8,311,400	(\$424,660)	-4.9%
<b>Program Total</b>	<b>\$16,094,904</b>	<b>\$19,313,067</b>	<b>\$31,193,453</b>	<b>\$30,526,844</b>	<b>(\$666,609)</b>	<b>-2.1%</b>
<b>Program Total E/P</b>	<b>126.0</b>	<b>125.0</b>	<b>130.0</b>	<b>85.0</b>	<b>-45.0</b>	<b>34.6%</b>
<b>ORGANIZATIONAL DEV BUREAU PROG</b>						
Salaries and wages	\$0	\$0	\$0	\$4,073,108	\$4,073,108	0.0%
Operations	\$0	\$0	\$0	\$7,188,050	\$7,188,050	0.0%
Equipment	\$0	\$0	\$0	\$1,569,437	\$1,569,437	0.0%
<b>Program Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$12,830,595</b>	<b>\$12,830,595</b>	<b>0</b>
<b>Program Total E/P</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>40.0</b>	<b>40.0</b>	<b>0.0</b>

Notes: True sum may be different due to rounding.

**COUNTY OF MAUI  
FY 2027 DEPARTMENT PROPOSED BUDGET  
DETAIL BUDGET SUMMARY BY DEPARTMENT AND FUND TYPE**

Department POLICE

Subfund GENERAL FUND

Program/ Character	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	FY 2027 Requested	Change Amount	Change Percent
<b>SUBFUND TOTAL</b>	<b>\$64,819,927</b>	<b>\$73,823,596</b>	<b>\$99,666,527</b>	<b>\$132,016,744</b>	<b>\$32,350,217</b>	<b>32.5%</b>
Salaries and wages	\$46,081,118	\$50,988,346	\$57,976,924	\$72,580,325	\$14,603,401	25.2%
Operations	\$14,249,029	\$16,067,807	\$28,597,793	\$45,175,132	\$16,577,339	58.0%
Countywide expenditures	\$21,356	\$131,252	\$383,700	\$933,700	\$550,000	143.3%
Equipment	\$4,468,424	\$6,636,192	\$12,708,110	\$13,327,587	\$619,477	4.9%
<b>Subfund Total E/P</b>	<b>564.7</b>	<b>565.7</b>	<b>579.3</b>	<b>579.3</b>	<b>0.0</b>	<b>0%</b>

Notes: True sum may be different due to rounding.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program POLICE ADMINISTRATION PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
<b>910018A - POLICE ADMINISTRATION</b>							<b>910018A - POLICE ADMINISTRATION</b>								
910018A	P-26247	Chief of Police			\$239,043	1.0	P-26247	Chief of Police			\$0	\$239,043	0.0	1.0	
910018A	P-26305	Assistant Police Chief	████	12	████	1.0	P-26305	Assistant Police Chief	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910018A	P-26306	Assistant Police Chief	████	12	████	1.0	P-26306	Assistant Police Chief	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910018A	P-26309	Assistant Police Chief	████	12	████	1.0	P-26309	Assistant Police Chief	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910018A	P-26485	Private Secretary	████	3	████	1.0	P-26485	Private Secretary	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910018A						0.0	P-26614	Investigator V	████	13	████	████	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Position reallocated. Increase pursuant to Collective Bargaining Agreement.
910018A	P-26720	Deputy Police Chief			\$227,091	1.0	P-26720	Deputy Police Chief			\$0	\$227,091	0.0	1.0	
910018A	P-26764	Secretary II	████	3	████	1.0	P-26764	Secretary II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910018A	P-26818	Secretary III	████	3	████	1.0	P-26818	Secretary III	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910018A	P-26945	Intelligence and Rsrch Analyst	████	13	████	1.0	P-26945	Intelligence and Rsrch Analyst	████	13	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.
910018A	P-26953	Police Captain	████	12	████	1.0	P-26953	Police Captain	████	12	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.
910018A	P-26970	Research Analyst	████	13	████	1.0	P-26970	Research Analyst	████	13	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.
910018A	P-28663	Info and Education Spc	████	13	████	1.0	P-28663	Info and Education Spc	████	13	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910018A	P-29558	Information Systems Analyst V	████	13	████	1.0	P-29558	Information Systems Analyst V	████	13	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.
910018A	P-30591	Information Systems Analyst V	████	13	████	1.0	P-30591	Information Systems Analyst V	████	13	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
 Program POLICE ADMINISTRATION PROGRAM

Fund  
 Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910018A	P-33115	Information Systems Analyst V	████	13	████	1.0	P-33115	Information Systems Analyst V	████	13	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.	
910018A					\$0	0.0	P-X3113	Assistant Police Chief	████	12	████	████	1.0	1.0	Position transferred from 910224A Police Internal Affairs. Position reallocated. Increase pursuant to Collective Bargaining Agreement.	
Subtotal		910018A - POLICE ADMINISTRATION			\$1,790,700	15.0	Subtotal		910018A - POLICE ADMINISTRATION			(\$225,560)	\$1,565,140	-4.0	11.0	
<b>910034A - POLICE CRIMINAL INTELLIGENCE</b>							<b>910034A - POLICE CRIMINAL INTELLIGENCE</b>									
910034A	P-26240	Police Lieutenant	████	12	████	1.0	P-26240	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910034A	P-26241	Police Sergeant	████	12	████	1.0	P-26241	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910034A	P-26282	Police Officer III	████	12	████	1.0	P-26282	Police Officer III	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910034A	P-26985	Police Officer III	████	12	████	1.0	P-26985	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910034A					\$0	0.0	P-26996	Police Officer III - CRU	████	12	████	████	1.0	1.0	Position transferred from 910117A Uniformed Services Bureau Program. Increase pursuant to Collective Bargaining Agreement.	
Subtotal		910034A - POLICE CRIMINAL INTELLIGENCE			\$452,688	4.0	Subtotal		910034A - POLICE CRIMINAL INTELLIGENCE			\$161,472	\$614,160	1.0	5.0	
<b>910141A - POLICE ADMINISTRATIVE SERVICES</b>							<b>910141A - POLICE ADMINISTRATIVE SERVICES</b>									
910141A	P-26284	Accountant II	████	13	████	1.0	P-26284	Accountant IV	████	13	████	████	0.0	1.0	Position reallocated. Increase pursuant to Collective Bargaining Agreement.	
910141A	P-26285	Personnel Assistant II	████	3	████	1.0	P-26285	Personnel Assistant I	████	3	████	████	0.0	1.0	Position reallocated.	
910141A	P-26322	Business Administrator II	████	13	████	1.0	P-26322	Senior Clerk	████	3	████	████	0.0	1.0	Position reallocated.	
910141A	P-26704	Personnel Assistant II	████	3	████	1.0	P-26704	Personnel Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910141A	P-26726	Department Personnel Clerk	████	3	████	1.0	P-26726	Department Personnel Clerk	████	3	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910141A	P-26873	Senior Clerk	████	3	████	1.0	P-26873	Senior Clerk	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910141A	P-26951	Account Clerk III	████	3	████	1.0	P-26951	Accountant I	████	13	████	████	0.0	1.0	Position reallocated. Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program POLICE ADMINISTRATION PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910141A	P-29280	Administrative Assistant II	████	13	████	1.0	P-29280	Administrative Officer	████	13	████	████	0.0	1.0	Position reallocated.	
910141A	P-31604	Grants Mgt Prg Specialist II	████	13	████	1.0	P-31604	Grants Mgt Prg Specialist II	████	13	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910141A - POLICE ADMINISTRATIVE SERVICES				\$554,817	9.0	Subtotal	910141A - POLICE ADMINISTRATIVE SERVICES				(\$25,569)	\$529,248	0.0	9.0	
<b>910224A - POLICE INTERNAL AFFAIRS</b>							<b>910224A - POLICE INTERNAL AFFAIRS</b>									
910224A	P-26268	Police Captain	████	12	████	1.0	P-26268	Police Captain	████	12	████	████	0.0	1.0	Position filled at a lower range.	
910224A	P-26678	Police Detective	████	12	████	1.0	P-26678	Police Detective	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910224A	P-26746	Police Detective	████	12	████	1.0	P-26746	Police Detective	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910224A	P-X3113	Police Officer III	████	12	████	1.0	P-X3113	Police Officer III	████	12	████	\$0	-1.0	0.0	Position transferred to 910018A Police Administration.	
Subtotal	910224A - POLICE INTERNAL AFFAIRS				\$529,100	4.0	Subtotal	910224A - POLICE INTERNAL AFFAIRS				(\$78,788)	\$450,312	-1.0	3.0	
<b>TOTAL</b>	<b>POLICE ADMINISTRATION PROGRAM</b>				<b>\$3,327,305</b>	<b>32.0</b>	<b>TOTAL</b>	<b>POLICE ADMINISTRATION PROGRAM</b>				<b>(\$168,445)</b>	<b>\$3,158,860</b>	<b>-4.0</b>	<b>28.0</b>	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
 Program INVESTIGATIVE SERVICES BUREAU

Fund  
 Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
<b>910026A - POLICE VICE SECTION</b>							<b>910026A - POLICE VICE SECTION</b>								
910026A	P-26242	Police Officer III	████	12	████	1.0	P-26242	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26260	Police Officer III	████	12	████	1.0	P-26260	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26377	Police Lieutenant	████	12	████	1.0	P-26377	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26424	Police Sergeant	████	12	████	1.0	P-26424	Police Sergeant	████	12	████	\$0	-1.0	0.0	Position transferred to 910420A Special Weapons and Tactics Division.
910026A	P-26481	Police Captain	████	12	████	1.0	P-26481	Police Captain	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910026A	P-26482	Police Sergeant	████	12	████	1.0	P-26482	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26496	Police Officer III	████	12	████	1.0	P-26496	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26606	Police Officer III	████	12	████	1.0	P-26606	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26607	Police Officer III	████	12	████	1.0	P-26607	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26608	Police Officer III	████	12	████	1.0	P-26608	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26609	Police Officer III (Canine)	████	12	████	1.0	P-26609	Police Officer III (Canine)	████	12	████	\$0	-1.0	0.0	Position transferred to 910420A Special Weapons and Tactics Division.
910026A	P-26610	Police Officer III (Canine)	████	12	████	1.0	P-26610	Police Officer III (Canine)	████	12	████	\$0	-1.0	0.0	Position transferred to 910420A Special Weapons and Tactics Division.
910026A	P-26650	Police Officer III	████	12	████	1.0	P-26650	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26651	Police Sergeant	████	12	████	1.0	P-26651	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26652	Police Officer III (Canine)	████	12	████	1.0	P-26652	Police Officer III (Canine)	████	12	████	\$0	-1.0	0.0	Position transferred to 910420A Special Weapons and Tactics Division.
910026A	P-26736	Police Officer III	████	12	████	1.0	P-26736	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26737	Police Officer III	████	12	████	1.0	P-26737	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910026A	P-26761	Police Sergeant - Forfeiture	████	12	████	1.0	P-26761	Police Sergeant - Forfeiture	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

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Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910026A					\$0	0.0	P-26921	Police Sergeant - CRU		12			1.0	1.0	Position transferred from 910117A Uniformed Service Bureau Program, PD Central Maui Patrol. Increase pursuant to Collective Bargaining Agreement.	
910026A					\$0	0.0	P-26922	Police Officer III - CRU		12			1.0	1.0	Position transferred from 910117A Uniformed Services Bureau Program, PD Central Maui Patrol. Increase pursuant to Collective Bargaining Agreement.	
910026A	P-26990	Police Officer III		12		1.0	P-26990	Police Officer III		12			0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910026A					\$0	0.0	P-26997	Police Sergeant - CRU		12			1.0	1.0	Position transferred from 910117A Uniformed Services Bureau Program, PD Central Maui Patrol. Increase pursuant to Collective Bargaining Agreement.	
910026A	P-27010	Office Operations Assistant II		3		1.0	P-27010	Office Operations Assistant II		3			0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910026A	P-29421	Specialized Equip Technician		3		1.0	P-29421	Specialized Equip Technician		3			0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910026A - POLICE VICE SECTION				\$2,127,303	21.0	Subtotal	910026A - POLICE VICE SECTION				\$129,081	\$2,256,384	-1.0	20.0	
<b>910042A - POLICE VICE GAMBLING SECTION</b>							<b>910042A - POLICE VICE GAMBLING SECTION</b>									
910042A	P-26520	Police Sergeant		12		1.0	P-26520	Police Sergeant		12			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910042A	P-26727	Police Officer III		12		1.0	P-26727	Police Officer III		12			0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910042A	P-26728	Police Officer III		12		1.0	P-26728	Police Officer III		12			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910042A	P-26757	Police Officer III		12		1.0	P-26757	Police Officer III		12			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910042A - POLICE VICE GAMBLING SECTION				\$407,136	4.0	Subtotal	910042A - POLICE VICE GAMBLING SECTION				\$46,068	\$453,204	0.0	4.0	
<b>910059A - PD CRIMINAL INVESTIGATION</b>							<b>910059A - PD CRIMINAL INVESTIGATION</b>									
910059A	P-00611	Evidence Specialist-Digital		3		1.0	P-00611	Evidence Specialist-Digital		3			0.0	1.0	Expansion position in FY 2026, increase to full year salary. Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
 Program INVESTIGATIVE SERVICES BUREAU

Fund  
 Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910059A	P-00612	Criminalist I	██████	13	██████	1.0	P-00612	Criminalist I	██████	13	██████	██████	0.0	1.0	Expansion position in FY 2026, increase to full year salary. Increase pursuant to Collective Bargaining Agreement.
910059A	P-00700	Police Detective	██████	12	██████	1.0	P-00700	Police Detective	██████	12	██████	██████	0.0	1.0	Expansion position in FY 2026, increase to full year salary. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26232	Police Detective	██████	12	██████	1.0	P-26232	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26239	Office Operations Assistant II	██████	3	██████	1.0	P-26239	Office Operations Assistant II	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26252	Police Evidence Specialist III	██████	13	██████	1.0	P-26252	Police Evidence Specialist III	██████	13	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26266	Police Captain	██████	12	██████	1.0	P-26266	Police Captain	██████	12	██████	██████	0.0	1.0	Adjustment per WIRP.
910059A	P-26267	Police Lieutenant (Lahaina)	██████	12	██████	1.0	P-26267	Police Lieutenant (Lahaina)	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910491A Technical & Support Services Program, Utility.
910059A	P-26269	Police Detective	██████	12	██████	1.0	P-26269	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26270	Police Detective	██████	12	██████	1.0	P-26270	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26292	Police Detective	██████	12	██████	1.0	P-26292	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26296	Police Commission Secretary	██████	3	██████	1.0	P-26296	Police Commission Secretary	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26301	Police Lieutenant	██████	12	██████	1.0	P-26301	Police Lieutenant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26379	Police Detective (Lahaina)	██████	12	██████	1.0	P-26379	Police Detective (Lahaina)	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26405	Police Detective (Lahaina)	██████	12	██████	1.0	P-26405	Police Detective (Lahaina)	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26428	Police Detective	██████	12	██████	1.0	P-26428	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26429	Police Lieutenant	██████	12	██████	1.0	P-26429	Police Lieutenant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26430	Police Detective (Lahaina)	██████	12	██████	1.0	P-26430	Police Detective (Lahaina)	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910059A	P-26431	Police Detective	██████	12	██████	1.0	P-26431	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26445	Polygraph Examiner	██████	3	██████	1.0	P-26445	Polygraph Examiner	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26575	Police Detective	██████	12	██████	1.0	P-26575	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26677	Police Detective (Lahaina)	██████	12	██████	1.0	P-26677	Police Detective (Lahaina)	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26679	Police Detective	██████	12	██████	1.0	P-26679	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26680	Police Detective	██████	12	██████	1.0	P-26680	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26681	Police Detective	██████	12	██████	1.0	P-26681	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26682	Police Evid Specialist Trainee	██████	13	██████	1.0	P-26682	Police Evidence Specialist I	██████	13	██████	██████	0.0	1.0	Position reallocated. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26733	Police Evidence Specialist II	██████	13	██████	1.0	P-26733	Police Evidence Specialist II	██████	13	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26749	Police Sergeant	██████	12	██████	1.0	P-26749	Police Sergeant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26766	Police Detective	██████	12	██████	1.0	P-26766	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26767	Police Detective	██████	12	██████	1.0	P-26767	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26785	Police Detective (Lahaina)	██████	12	██████	1.0	P-26785	Police Detective (Lahaina)	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26786	Police Detective	██████	12	██████	1.0	P-26786	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26787	Police Detective	██████	12	██████	1.0	P-26787	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910059A	P-26845	Fingerprint & ID Technician	██████	3	██████	1.0	P-26845	Fingerprint & ID Technician	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26847	Office Ops Assist II (Lahaina)	██████	3	██████	1.0	P-26847	Office Ops Assist II (Lahaina)	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910059A	P-26882	Office Operation Assistant II	██████	3	██████	1.0	P-26882	Office Operation Assistant II	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

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Sub-Fund

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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910059A	P-26889	Police Detective	██████	12	██████	1.0	P-26889	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26890	Police Detective	██████	12	██████	1.0	P-26890	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26891	Police Detective	██████	12	██████	1.0	P-26891	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26916	Police Detective	██████	12	██████	1.0	P-26916	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26917	Police Detective	██████	12	██████	1.0	P-26917	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26918	Police Detective	██████	12	██████	1.0	P-26918	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26919	Police Detective	██████	12	██████	1.0	P-26919	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26994	Criminalist II	██████	13	██████	1.0	P-26994	Criminalist II	██████	13	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-26998	Police Officer III (DVU)	██████	12	██████	1.0	P-26998	Police Officer III (DVU)	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-27011	Police Officer III (DVU)	██████	12	██████	1.0	P-27011	Police Officer III (DVU)	██████	12	██████	██████	0.0	1.0	Position filled at a higher step. Increase pursuant to Collective Bargaining Agreement.	
910059A	P-27012	Police Sergeant (DVU)	██████	12	██████	1.0	P-27012	Police Sergeant (DVU)	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-28972	Police Sergeant -Cyber Unit	██████	12	██████	1.0	P-28972	Police Sergeant -Cyber Unit	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-29444	Criminalist II	██████	13	██████	1.0	P-29444	Criminalist II	██████	13	██████	██████	0.0	1.0	Position reallocated. Increase pursuant to Collective Bargaining Agreement.	
910059A	P-29609	Police Lieutenant	██████	12	██████	1.0	P-29609	Police Lieutenant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-29619	Office Operations Assistant II	██████	3	██████	1.0	P-29619	Office Operations Assistant II	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910059A	P-32786	Police Evidence Specialist I	██████	13	██████	1.0	P-32786	Police Evid Specialist Trainee	██████	13	██████	██████	0.0	1.0	Position reallocated.	
910059A	P-33542	Police Detective	██████	12	██████	1.0	P-33542	Police Detective	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910059A	P-X3116	Forensic Services Supervisor	██████	13	██████	1.0	P-X3116	Forensic Services Supervisor	██████	13	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910059A - PD CRIMINAL INVESTIGATION				\$5,320,519	54.0	Subtotal	910059A - PD CRIMINAL INVESTIGATION				\$482,789	\$5,803,308	-1.0	53.0	
<b>910067A - POLICE JUVENILE SECTION</b>							<b>910067A - POLICE JUVENILE SECTION</b>									

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
 Program INVESTIGATIVE SERVICES BUREAU

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 Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910067A	P-26283	Police Officer III	████	12	████	1.0	P-26283	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26307	Police Lieutenant	████	12	████	1.0	P-26307	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26308	Police Sergeant	████	12	████	1.0	P-26308	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26660	Juvenile Counselor III	████	13	████	1.0	P-26660	Juvenile Counselor III	████	13	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26688	Police Officer III - SRO	████	12	████	1.0	P-26688	Police Officer III - SRO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26689	Police Ofc III - SRO (Baldwin)	████	12	████	1.0	P-26689	Police Ofc III - SRO (Baldwin)	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910067A	P-26690	Police Ofc III - SRO (King K)	████	12	████	1.0	P-26690	Police Ofc III - SRO (King K)	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26691	Police Sergeant - SRO	████	12	████	1.0	P-26691	Police Sergeant - SRO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26692	Police Ofc III - SRO (MHS)	████	12	████	1.0	P-26692	Police Ofc III - SRO (MHS)	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910067A	P-26705	Juvenile Counselor III	████	13	████	1.0	P-26705	Juvenile Counselor III	████	13	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26738	Police Officer III	████	12	████	1.0	P-26738	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26758	Police Officer III	████	12	████	1.0	P-26758	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26759	Police Officer III	████	12	████	1.0	P-26759	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26760	Police Officer III	████	12	████	1.0	P-26760	Police Officer III	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910067A	P-26844	Juvenile Counselor III	████	13	████	1.0	P-26844	Juvenile Counselor III	████	13	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910067A	P-26878	Juvenile Counselor III	████	13	████	1.0	P-26878	Juvenile Counselor III	████	13	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26879	Supervising Juvenile Counselor	████	13	████	1.0	P-26879	Supervising Juvenile Counselor	████	13	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910067A	P-26880	Office Operations Assistant II	████	3	████	1.0	P-26880	Office Operations Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
 Program INVESTIGATIVE SERVICES BUREAU

Fund  
 Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910067A	P-26887	Police Officer III	████	12	████	1.0	P-26887	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910067A	P-26888	Police Officer III	████	12	████	1.0	P-26888	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910067A	P-28640	Police Ofc III- SRO (Lokelani)	████	12	████	1.0	P-28640	Police Ofc III- SRO (Lokelani)	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910067A	P-28642	Police Ofc III - SRO (Lahaina)	████	12	████	1.0	P-28642	Police Ofc III - SRO (Lahaina)	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910067A	P-28644	Police Officer III - SRO (Iao)	████	12	████	1.0	P-28644	Police Officer III - SRO (Iao)	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910067A	P-28646	Police Ofc III - SRO (Waena)	████	12	████	1.0	P-28646	Police Ofc III - SRO (Waena)	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910067A	P-28647	Police Ofc III - SRO (Kalama)	████	12	████	1.0	P-28647	Police Ofc III - SRO (Kalama)	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910067A	P-29514	Police Sergeant	████	12	████	1.0	P-29514	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910067A - POLICE JUVENILE SECTION				\$2,438,220	26.0	Subtotal	910067A - POLICE JUVENILE SECTION				\$247,464	\$2,685,684	0.0	26.0	
<b>910281A - PD SEX CRIME UNIT</b>							<b>910281A - PD SEX CRIME UNIT</b>									
910281A	P-26946	Police Detective	████	12	████	1.0	P-26946	Police Detective	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910281A	P-26947	Police Detective	████	12	████	1.0	P-26947	Police Detective	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910281A	P-26948	Police Detective	████	12	████	1.0	P-26948	Police Detective	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910281A - PD SEX CRIME UNIT				\$378,814	3.0	Subtotal	910281A - PD SEX CRIME UNIT				\$43,250	\$422,064	0.0	3.0	
<b>910420A - SPECIAL WEAPONS &amp; TACTICS DIV</b>							<b>910420A - SPECIAL WEAPONS &amp; TACTICS DIV</b>									
910420A					\$0	0.0	P-26250	Police Captain	████	12	████	████	1.0	1.0	Position transferred from 910158A Technical & Support Services Program, Records & ID Police. Adjustment per WIRP.	
910420A					\$0	0.0	P-26424	Police Sergeant	████	12	████	████	1.0	1.0	Position transferred from 910026A Police Vice Section. Increase pursuant to Collective Bargaining Agreement.	
910420A					\$0	0.0	P-26609	Police Officer III (Canine)	████	12	████	████	1.0	1.0	Position transferred from 910026A Police Vice Section. Step movement. Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910420A					\$0	0.0	P-26610	Police Officer III (Canine)		12			1.0	1.0	Position transferred from 910026A Police Vice Section. Increase pursuant to Collective Bargaining Agreement.
910420A					\$0	0.0	P-26652	Police Officer III (Canine)		12			1.0	1.0	Position transferred from 910026A Police Vice Section. Increase pursuant to Collective Bargaining Agreement.
910420A	P-26693	Police Officer III		12		1.0	P-26693	Police Officer III		12			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910420A	P-26710	Police Officer III		12		1.0	P-26710	Police Officer III		12			0.0	1.0	Salary correction.
910420A	P-26717	Police Lieutenant		12		1.0	P-26717	Police Lieutenant		12			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910420A	P-26748	Police Sergeant		12		1.0	P-26748	Police Sergeant		12			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910420A					\$0	0.0	P-26923	Police Officer III - CRU		12			1.0	1.0	Position transferred from 910117A Uniformed Service Bureau Program, PD Central Maui Patrol. Increase pursuant to Collective Bargaining Agreement.
910420A					\$0	0.0	P-26995	Police Officer III - CRU		12			1.0	1.0	Position transferred from 910117A Uniformed Services Bureau Program, PD Central Maui Patrol. Increase pursuant to Collective Bargaining Agreement.
Subtotal	910420A - SPECIAL WEAPONS & TACTICS DIV				\$472,656	4.0	Subtotal	910420A - SPECIAL WEAPONS & TACTICS DIV			\$883,668	\$1,356,324	7.0	11.0	
<b>TOTAL</b>	<b>INVESTIGATIVE SERVICES BUREAU</b>				<b>\$11,144,648</b>	<b>112.0</b>	<b>TOTAL</b>	<b>INVESTIGATIVE SERVICES BUREAU</b>			<b>\$1,832,320</b>	<b>\$12,976,968</b>	<b>5.0</b>	<b>117.0</b>	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
 Program UNIFORMED SERVICES BUREAU PROG

Fund  
 Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
<b>910075A - POLICE HANA PATROL</b>							<b>910075A - POLICE HANA PATROL</b>									
910075A	P-26236	Police Sergeant	██████	12	██████	1.0	P-26236	Police Sergeant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26258	Police Lieutenant	██████	12	██████	1.0	P-26258	Police Lieutenant	██████	12	██████	██████	0.0	1.0	Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26259	Police Officer II	██████	12	██████	1.0	P-26259	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26330	Police Officer II	██████	12	██████	1.0	P-26330	Police Officer II	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26573	Police Officer II	██████	12	██████	1.0	P-26573	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26578	Police Officer II	██████	12	██████	1.0	P-26578	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26625	Police Officer II	██████	12	██████	1.0	P-26625	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26686	Police Officer III - SRO	██████	12	██████	1.0	P-26686	Police Officer III - SRO	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-26944	Office Operations Assistant II	██████	3	██████	1.0	P-26944	Office Operations Assistant II	██████	3	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-28902	Public Safety Aide	██████	3	██████	1.0	P-28902	Public Safety Aide	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910075A	P-28911	Police Officer II	██████	12	██████	1.0	P-28911	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-29612	Police Officer II	██████	12	██████	1.0	P-29612	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910075A	P-29814	Police Sergeant	██████	12	██████	1.0	P-29814	Police Sergeant	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910075A - POLICE HANA PATROL				\$1,167,480	13.0	Subtotal	910075A - POLICE HANA PATROL				\$117,684	\$1,285,164	0.0	13.0	
<b>910083A - POLICE MOLOKAI PATROL</b>							<b>910083A - POLICE MOLOKAI PATROL</b>									
910083A	P-00670	Public Safety Aide	██████	3	██████	1.0	P-00670	Public Safety Aide	██████	3	██████	██████	0.0	1.0	Expansion position in FY 2026, increase to full year salary. Increase pursuant to Collective Bargaining Agreement.	
910083A	P-26237	Police Sergeant	██████	12	██████	1.0	P-26237	Police Sergeant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910083A	P-26238	Police Sergeant	██████	12	██████	1.0	P-26238	Police Sergeant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund  
Sub-Fund

**GENERAL FUND**  
**GENERAL FUND**

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910083A	P-26271	Police Captain	████	12	████	1.0	P-26271	Police Captain	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910083A	P-26272	Police Lieutenant	████	12	████	1.0	P-26272	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26273	Police Sergeant	████	12	████	1.0	P-26273	Police Sergeant	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910083A	P-26274	Police Officer II	████	12	████	1.0	P-26274	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26275	Police Officer III - CPO	████	12	████	1.0	P-26275	Police Officer III - CPO	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910083A	P-26276	Police Officer II	████	12	████	1.0	P-26276	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26277	Police Officer II	████	12	████	1.0	P-26277	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910083A	P-26278	Police Officer II	████	12	████	1.0	P-26278	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26279	Police Officer II	████	12	████	1.0	P-26279	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26280	Police Officer II	████	12	████	1.0	P-26280	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910083A	P-26327	Police Officer II	████	12	████	1.0	P-26327	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26328	Police Officer II	████	12	████	1.0	P-26328	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910083A	P-26574	Police Officer II	████	12	████	1.0	P-26574	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26577	Police Officer II	████	12	████	1.0	P-26577	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26626	Police Officer II	████	12	████	1.0	P-26626	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26659	Police Officer II	████	12	████	1.0	P-26659	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910083A	P-26687	Police Officer III - SRO	████	12	████	1.0	P-26687	Police Officer III - SRO	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910083A	P-26706	Office Operations Assistant II	████	3	████	1.0	P-26706	Office Operations Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910083A	P-26735	Police Sergeant	████	12	████	1.0	P-26735	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910083A	P-26853	Police Sergeant	████	12	████	1.0	P-26853	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910083A	P-26913	Police Sergeant	████	12	████	1.0	P-26913	Police Sergeant	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910083A	P-26915	Dog Warden	████	3	████	1.0	P-26915	Dog Warden	████	3	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910083A	P-31581	Public Safety Aide	████	3	████	1.0	P-31581	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910083A	P-31875	Public Safety Aide	████	3	████	1.0	P-31875	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910083A - POLICE MOLOKAI PATROL				\$2,401,215	27.0	Subtotal	910083A - POLICE MOLOKAI PATROL				\$293,193	\$2,694,408	0.0	27.0	
<b>910091A - POLICE LANAI PATROL</b>							<b>910091A - POLICE LANAI PATROL</b>									
910091A	P-26281	Police Lieutenant	████	12	████	1.0	P-26281	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26298	Police Officer II	████	12	████	1.0	P-26298	Police Officer II	████	12	████	████	0.0	1.0	Step Movement. Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26299	Police Officer II	████	12	████	1.0	P-26299	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26300	Police Officer II	████	12	████	1.0	P-26300	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26329	Police Officer II	████	12	████	1.0	P-26329	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26483	Police Sergeant	████	12	████	1.0	P-26483	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26627	Police Officer II	████	12	████	1.0	P-26627	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26685	Police Officer III - SRO	████	12	████	1.0	P-26685	Police Officer III - SRO	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26886	Police Officer II	████	12	████	1.0	P-26886	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910091A	P-26924	Office Operations Assistant II	████	3	████	1.0	P-26924	Office Operations Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910091A	P-26937	Dog Warden (Half time)	████	3	████	0.5	P-26937	Dog Warden (Half time)	████	3	████	████	0.0	0.5	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910091A	P-28910	Police Officer II	████	12	████	1.0	P-28910	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910091A	P-29463	Police Sergeant	████	12	████	1.0	P-29463	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910091A	P-31583	Public Safety Aide	████	3	████	1.0	P-31583	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910091A - POLICE LANAI PATROL				\$1,186,956	13.5	Subtotal	910091A - POLICE LANAI PATROL				\$132,390	\$1,319,346	0.0	13.5	
<b>910109A - POLICE LAHAINA PATROL</b>							<b>910109A - POLICE LAHAINA PATROL</b>									
910109A	P-26227	Police Officer II	████	12	████	1.0	P-26227	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26228	Police Officer III - FTO	████	12	████	1.0	P-26228	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26229	Police Officer III	████	12	████	1.0	P-26229	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26230	Police Officer II	████	12	████	1.0	P-26230	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26233	Police Lieutenant	████	12	████	1.0	P-26233	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26234	Police Sergeant	████	12	████	1.0	P-26234	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26256	Police Officer III	████	12	████	1.0	P-26256	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26257	Police Officer II	████	12	████	1.0	P-26257	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26355	Police Officer II	████	12	████	1.0	P-26355	Police Officer II	████	12	████	████	0.0	1.0	Position filled at a lower step.	
910109A	P-26356	Police Sergeant	████	12	████	1.0	P-26356	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26357	Police Officer II	████	12	████	1.0	P-26357	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26378	Police Officer II	████	12	████	1.0	P-26378	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910109A	P-26380	Police Officer II	████	12	████	1.0	P-26380	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910109A	P-26402	Police Officer III - CPO	████	12	████	1.0	P-26402	Police Officer III - CPO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26403	Police Officer III - FTO	████	12	████	1.0	P-26403	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26404	Police Officer II	████	12	████	1.0	P-26404	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26427	Police Officer II	████	12	████	1.0	P-26427	Police Officer II	████	12	████	████	0.0	1.0	Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26447	Police Officer II	████	12	████	1.0	P-26447	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26465	Police Officer II	████	12	████	1.0	P-26465	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26518	Police Officer II - FTO	████	12	████	1.0	P-26518	Police Officer II - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26545	Police Sergeant	████	12	████	1.0	P-26545	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26549	Police Officer II	████	12	████	1.0	P-26549	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26569	Police Captain	████	12	████	1.0	P-26569	Police Captain	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910109A	P-26570	Police Sergeant	████	12	████	1.0	P-26570	Police Sergeant	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26571	Police Officer III	████	12	████	1.0	P-26571	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26572	Police Officer II	████	12	████	1.0	P-26572	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26628	Police Officer II	████	12	████	1.0	P-26628	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26629	Police Officer III-Park Patrol	████	12	████	1.0	P-26629	Police Officer III-Park Patrol	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26631	Police Officer III - Honokowai	████	12	████	1.0	P-26631	Police Officer III - Honokowai	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26632	Police Officer III - Napili	████	12	████	1.0	P-26632	Police Officer III - Napili	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26661	Police Officer III - VOPS	████	12	████	1.0	P-26661	Police Officer III - VOPS	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910109A	P-26725	Office Operations Assistant II	████	3	████	1.0	P-26725	Office Operations Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26781	Police Officer II	████	12	████	1.0	P-26781	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26782	Police Officer III - FTO	████	12	████	1.0	P-26782	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26783	Police Officer II	████	12	████	1.0	P-26783	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26788	Police Officer II	████	12	████	1.0	P-26788	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26789	Police Officer II - FTO	████	12	████	1.0	P-26789	Police Officer II - FTO	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26790	Police Officer II	████	12	████	1.0	P-26790	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26811	Police Officer II	████	12	████	1.0	P-26811	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26812	Police Officer II	████	12	████	1.0	P-26812	Police Officer II	████	12	████	████	0.0	1.0	Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26838	Police Sergeant	████	12	████	1.0	P-26838	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26854	Police Sergeant	████	12	████	1.0	P-26854	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26939	Police Officer II	████	12	████	1.0	P-26939	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26940	Police Officer II	████	12	████	1.0	P-26940	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26941	Police Officer II	████	12	████	1.0	P-26941	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26963	Public Safety Aide	████	3	████	1.0	P-26963	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26964	Public Safety Aide	████	3	████	1.0	P-26964	Public Safety Aide	████	3	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-26965	Public Safety Aide	████	3	████	1.0	P-26965	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910109A	P-26966	Public Safety Aide	████	3	████	1.0	P-26966	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-26973	Police Officer II	████	12	████	1.0	P-26973	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910109A	P-28900	Public Safety Aide	████	3	████	1.0	P-28900	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-28923	Evidence Custodian	████	3	████	1.0	P-28923	Evidence Custodian	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910109A	P-29700	Public Safety Aide	████	3	████	1.0	P-29700	Public Safety Aide	████	3	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
Subtotal	910109A - POLICE LAHAINA PATROL				\$4,798,915	53.0	Subtotal	910109A - POLICE LAHAINA PATROL			\$499,253	\$5,298,168	0.0	53.0	
<b>910117A - PD CENTRAL MAUI PATROL</b>							<b>910117A - PD CENTRAL MAUI PATROL</b>								
910117A	P-26231	Police Officer II	████	12	████	1.0	P-26231	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26235	Police Sergeant	████	12	████	1.0	P-26235	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26249	Police Lieutenant	████	12	████	1.0	P-26249	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26255	Police Lieutenant	████	12	████	1.0	P-26255	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26261	Police Officer III - FTO	████	12	████	1.0	P-26261	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26287	Police Captain	████	12	████	1.0	P-26287	Police Captain	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910117A	P-26294	Police Lieutenant	████	12	████	1.0	P-26294	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26295	Police Sergeant	████	12	████	1.0	P-26295	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26297	Police Officer III - FTO	████	12	████	1.0	P-26297	Police Officer III - FTO	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26302	Police Officer II	████	12	████	1.0	P-26302	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26303	Police Officer II	████	12	████	1.0	P-26303	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26304	Police Lieutenant	████	12	████	1.0	P-26304	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund  
Sub-Fund

**GENERAL FUND**  
**GENERAL FUND**

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910117A	P-26320	Police Officer II	████	12	████	1.0	P-26320	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26321	Police Officer III - FTO	████	12	████	1.0	P-26321	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26323	Police Lieutenant	████	12	████	1.0	P-26323	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26324	Police Sergeant	████	12	████	1.0	P-26324	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26325	Police Sergeant	████	12	████	1.0	P-26325	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26326	Police Sergeant	████	12	████	1.0	P-26326	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26331	Police Officer II	████	12	████	1.0	P-26331	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26332	Police Officer II	████	12	████	1.0	P-26332	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26348	Police Sergeant	████	12	████	1.0	P-26348	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26349	Police Sergeant	████	12	████	1.0	P-26349	Police Sergeant	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26350	Police Sergeant	████	12	████	1.0	P-26350	Police Sergeant	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26351	Police Sergeant	████	12	████	1.0	P-26351	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26352	Police Officer III - FTO	████	12	████	1.0	P-26352	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26353	Police Officer II	████	12	████	1.0	P-26353	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26354	Police Officer II	████	12	████	1.0	P-26354	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26375	Police Officer III	████	12	████	1.0	P-26375	Police Officer III	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26376	Police Officer II	████	12	████	1.0	P-26376	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26398	Police Officer II	████	12	████	1.0	P-26398	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department **POLICE**  
 Program **UNIFORMED SERVICES BUREAU PROG**

Fund  
 Sub-Fund

**GENERAL FUND**  
**GENERAL FUND**

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910117A	P-26399	Police Lieutenant	██████	12	██████	1.0	P-26399	Police Lieutenant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26400	Police Officer II	██████	12	██████	1.0	P-26400	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26401	Police Officer II	██████	12	██████	1.0	P-26401	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26423	Police Officer II	██████	12	██████	1.0	P-26423	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26425	Police Officer II	██████	12	██████	1.0	P-26425	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26426	Police Officer II	██████	12	██████	1.0	P-26426	Police Officer II	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26432	Police Sergeant - CPO	██████	12	██████	1.0	P-26432	Police Sergeant - CPO	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26442	Police Officer III	██████	12	██████	1.0	P-26442	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26443	Police Officer II	██████	12	██████	1.0	P-26443	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26444	Police Officer II	██████	12	██████	1.0	P-26444	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26448	Police Officer II	██████	12	██████	1.0	P-26448	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26449	Police Officer II	██████	12	██████	1.0	P-26449	Police Officer II	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26450	Police Officer II	██████	12	██████	1.0	P-26450	Police Officer II	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26461	Police Officer II	██████	12	██████	1.0	P-26461	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26462	Police Officer III - FTO	██████	12	██████	1.0	P-26462	Police Officer III - FTO	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26463	Police Officer II	██████	12	██████	1.0	P-26463	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26464	Police Officer II	██████	12	██████	1.0	P-26464	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26466	Police Officer III - FTO	██████	12	██████	1.0	P-26466	Police Officer III - FTO	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26477	Police Officer III	██████	12	██████	1.0	P-26477	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910117A	P-26478	Police Officer II	████	12	████	1.0	P-26478	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26479	Police Officer II	████	12	████	1.0	P-26479	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26484	Police Officer III	████	12	████	1.0	P-26484	Police Officer III	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26495	Police Officer II	████	12	████	1.0	P-26495	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26497	Police Officer II	████	12	████	1.0	P-26497	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26498	Police Officer II	████	12	████	1.0	P-26498	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26499	Police Officer II	████	12	████	1.0	P-26499	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26500	Police Officer II	████	12	████	1.0	P-26500	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26501	Police Officer II	████	12	████	1.0	P-26501	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26502	Police Officer II	████	12	████	1.0	P-26502	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26519	Police Officer II	████	12	████	1.0	P-26519	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26521	Police Officer II	████	12	████	1.0	P-26521	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26522	Police Officer II	████	12	████	1.0	P-26522	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26523	Police Officer II	████	12	████	1.0	P-26523	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26524	Police Officer II	████	12	████	1.0	P-26524	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26547	Police Officer II	████	12	████	1.0	P-26547	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26548	Police Officer II	████	12	████	1.0	P-26548	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26568	Police Officer II	████	12	████	1.0	P-26568	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund  
Sub-Fund

**GENERAL FUND**  
**GENERAL FUND**

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910117A	P-26576	Police Officer II	████	12	████	1.0	P-26576	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26584	Police Officer III - Haiku	████	12	████	1.0	P-26584	Police Officer III - Haiku	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26587	Police Officer III - Makawao	████	12	████	1.0	P-26587	Police Officer III - Makawao	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26633	Police Officer III - Wailuku	████	12	████	1.0	P-26633	Police Officer III - Wailuku	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26635	Police Officer III - Kahului	████	12	████	1.0	P-26635	Police Officer III - Kahului	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26636	Police Officer III - Kahului	████	12	████	1.0	P-26636	Police Officer III - Kahului	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26637	Police Officer III - Kula	████	12	████	1.0	P-26637	Police Officer III - Kula	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26638	Police Officer III - Pukalani	████	12	████	1.0	P-26638	Police Officer III - Pukalani	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26701	Police Officer II Park Patrol	████	12	████	1.0	P-26701	Police Officer II Park Patrol	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26724	Office Operations Assistant II	████	3	████	1.0	P-26724	Office Operations Assistant II	████	3	████	████	0.0	1.0	Position filled at a lower step.
910117A	P-26731	Police Officer II	████	12	████	1.0	P-26731	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26732	Police Officer II	████	12	████	1.0	P-26732	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26739	Police Officer II	████	12	████	1.0	P-26739	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26768	Police Officer III - FTO	████	12	████	1.0	P-26768	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26769	Police Officer II	████	12	████	1.0	P-26769	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26770	Police Officer II	████	12	████	1.0	P-26770	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26791	Police Officer II	████	12	████	1.0	P-26791	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-26792	Police Officer II	████	12	████	1.0	P-26792	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-26885	Police Officer III - Paia	████	12	████	1.0	P-26885	Police Officer III - Paia	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910117A	P-26921	Police Sergeant - CRU	██████	12	██████	1.0	P-26921	Police Sergeant - CRU	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910026A Investigative Services Program, Police Vice Section.
910117A	P-26922	Police Officer III - CRU	██████	12	██████	1.0	P-26922	Police Officer III - CRU	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910026A Investigative Services Program, Police Vice Section.
910117A	P-26923	Police Officer III - CRU	██████	12	██████	1.0	P-26923	Police Officer III - CRU	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910420A Investigative Services Program, Special Weapons and Tactics Division.
910117A	P-26995	Police Officer III - CRU	██████	12	██████	1.0	P-26995	Police Officer III - CRU	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910420A Investigative Services Program, Special Weapons and Tactics Division.
910117A	P-26996	Police Officer III - CRU	██████	12	██████	1.0	P-26996	Police Officer III - CRU	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910034A Uniformed Services Bureau Program, Police Criminal Intelligence.
910117A	P-26997	Police Sergeant - CRU	██████	12	██████	1.0	P-26997	Police Sergeant - CRU	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910026A Investigative Services Program, Police Vice Section.
910117A	P-28912	Police Officer III-FTO	██████	12	██████	1.0	P-28912	Police Officer III-FTO	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-28913	Police Officer II	██████	12	██████	1.0	P-28913	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-28914	Police Officer II	██████	12	██████	1.0	P-28914	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-28915	Police Officer II	██████	12	██████	1.0	P-28915	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-28916	Police Officer II	██████	12	██████	1.0	P-28916	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-28917	Police Officer II	██████	12	██████	1.0	P-28917	Police Officer II	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910117A	P-29813	Office Operations Assistant II	██████	3	██████	1.0	P-29813	Office Operations Assistant II	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910117A	P-31494	Police Officer II	██████	12	██████	1.0	P-31494	Police Officer II	██████	12	██████	██████	0.0	1.0	Position filled at a lower step.
910117A	P-31495	Police Officer II	██████	12	██████	1.0	P-31495	Police Officer II	██████	12	██████	██████	0.0	1.0	Position filled at a lower step.
910117A	P-31496	Police Officer II	██████	12	██████	1.0	P-31496	Police Officer II	██████	12	██████	██████	0.0	1.0	Position filled at a lower step.
910117A	P-31497	Police Officer II	██████	12	██████	1.0	P-31497	Police Officer II	██████	12	██████	██████	0.0	1.0	Position filled at a lower step.
910117A	P-31498	Police Officer II	██████	12	██████	1.0	P-31498	Police Officer II	██████	12	██████	██████	0.0	1.0	Position filled at a lower step.
910117A	P-31499	Police Officer II	██████	12	██████	1.0	P-31499	Police Officer II	██████	12	██████	██████	0.0	1.0	Position filled at a lower step.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
Subtotal	910117A - PD CENTRAL MAUI PATROL				\$10,365,039	105.0	Subtotal	910117A - PD CENTRAL MAUI PATROL			\$364,761	\$10,729,800	-6.0	99.0	
<b>910133A - POLICE TRAFFIC SECTION</b>							<b>910133A - POLICE TRAFFIC SECTION</b>								
910133A	P-26253	Police Lieutenant	██████	12	██████	1.0	P-26253	Police Lieutenant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26254	Police Sergeant	██████	12	██████	1.0	P-26254	Police Sergeant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26634	Police Officer III - Solo Bike	██████	12	██████	1.0	P-26634	Police Officer III - Solo Bike	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910133A	P-26662	Police Officer III - Solo Bike	██████	12	██████	1.0	P-26662	Police Officer III - Solo Bike	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26664	Police Officer III - Solo Bike	██████	12	██████	1.0	P-26664	Police Officer III - Solo Bike	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910133A	P-26665	Police Officer III - Solo Bike	██████	12	██████	1.0	P-26665	Police Officer III - Solo Bike	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26793	Police Sergeant	██████	12	██████	1.0	P-26793	Police Sergeant	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26874	Police Officer III	██████	12	██████	1.0	P-26874	Police Officer III	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910133A	P-26875	Police Officer III	██████	12	██████	1.0	P-26875	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26876	Police Officer III	██████	12	██████	1.0	P-26876	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26883	Police Officer III	██████	12	██████	1.0	P-26883	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26884	Police Officer III	██████	12	██████	1.0	P-26884	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26906	Police Officer III	██████	12	██████	1.0	P-26906	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26907	Police Officer III	██████	12	██████	1.0	P-26907	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-26911	Police Officer III	██████	12	██████	1.0	P-26911	Police Officer III	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910133A	P-26912	Police Officer III	██████	12	██████	1.0	P-26912	Police Officer III	██████	12	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910133A	P-29711	Police Sergeant	██████	12	██████	1.0	P-29711	Police Sergeant	██████	12	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910133A	P-31575	Police Officer III -Solo Bike	████	12	████	1.0	P-31575	Police Officer III -Solo Bike	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910133A	P-31576	Police Officer III -Solo Bike	████	12	████	1.0	P-31576	Police Officer III -Solo Bike	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910133A	P-31577	Police Officer III (OUI)	████	12	████	1.0	P-31577	Police Officer III (OUI)	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910133A	P-31584	Grants Management Op Assistant	████	3	████	1.0	P-31584	Grants Management Op Assistant	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910133A	P-XX091	School Crossing Guard			████	6.2	P-XX091	School Crossing Guard			\$0	████	0.0	6.2	Increase pursuant to Collective Bargaining Agreement.	
910133A	P-XX092	Sch Xing Guard - Puu Kukui Sch			████	0.4	P-XX092	Sch Xing Guard - Puu Kukui Sch			\$0	████	0.0	0.4	Increase pursuant to Collective Bargaining Agreement.	
910133A	P-XX093	School Crossing Guard - Waihee			████	0.2	P-XX093	School Crossing Guard - Waihee			\$0	████	0.0	0.2	Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910133A - POLICE TRAFFIC SECTION				\$2,571,816	27.8	Subtotal	910133A - POLICE TRAFFIC SECTION				\$249,408	\$2,821,224	0.0	27.8	
<b>910208A - POLICE KIHEI PATROL</b>							<b>910208A - POLICE KIHEI PATROL</b>									
910208A	P-00617	Custodial/Grounds Supervisor	████	1	████	1.0	P-00617	Custodial/Grounds Supervisor	████	1	████	\$0	-1.0	0.0	Expansion position in FY 2026. Position transferred to 910491A Technical & Support Services Program, Utility.	
910208A	P-00618	Custodial/Grounds Employee	████	1	████	1.0	P-00618	Custodial/Grounds Employee	████	1	████	\$0	-1.0	0.0	Expansion position in FY 2026. Position transferred to 910491A Technical & Support Services Program, Utility.	
910208A	P-00619	Building Maintenance Repair I	████	1	████	1.0	P-00619	Building Maintenance Repair I	████	1	████	\$0	-1.0	0.0	Expansion position in FY 2026. Position transferred to 910491A Technical & Support Services Program, Utility.	
910208A	P-00686	Custodial/Grounds Employee	████	1	████	1.0	P-00686	Custodial/Grounds Employee	████	1	████	\$0	-1.0	0.0	Expansion position in FY 2026. Position transferred to 910491A Technical & Support Services Program, Utility.	
910208A	P-26588	Police Lieutenant	████	12	████	1.0	P-26588	Police Lieutenant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910208A	P-26589	Police Sergeant	████	12	████	1.0	P-26589	Police Sergeant	████	12	████	████	0.0	1.0	Position filled at a higher step. Increase pursuant to Collective Bargaining Agreement.	
910208A	P-26590	Police Sergeant	████	12	████	1.0	P-26590	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910208A	P-26591	Police Sergeant	████	12	████	1.0	P-26591	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910208A	P-26602	Police Officer II	████	12	████	1.0	P-26602	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26603	Police Officer II	████	12	████	1.0	P-26603	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26604	Police Officer II	████	12	████	1.0	P-26604	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26605	Police Officer III - FTO	████	12	████	1.0	P-26605	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26611	Police Sergeant	████	12	████	1.0	P-26611	Police Sergeant	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26612	Police Sergeant	████	12	████	1.0	P-26612	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26613	Police Sergeant	████	12	████	1.0	P-26613	Police Sergeant	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26623	Police Officer II	████	12	████	1.0	P-26623	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26624	Police Officer II	████	12	████	1.0	P-26624	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26630	Police Officer II	████	12	████	1.0	P-26630	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26655	Police Officer III - FTO	████	12	████	1.0	P-26655	Police Officer III - FTO	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26656	Police Officer II	████	12	████	1.0	P-26656	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26663	Police Sergeant - VOPS	████	12	████	1.0	P-26663	Police Sergeant - VOPS	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26707	Office Operations Assistant II	████	3	████	1.0	P-26707	Office Operations Assistant II	████	3	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26711	Police Officer II	████	12	████	1.0	P-26711	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26712	Police Officer II	████	12	████	1.0	P-26712	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26713	Police Officer II	████	12	████	1.0	P-26713	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26714	Police Officer II	████	12	████	1.0	P-26714	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund  
Sub-Fund

**GENERAL FUND**  
**GENERAL FUND**

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910208A	P-26715	Police Officer II	████	12	████	1.0	P-26715	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26716	Police Officer II	████	12	████	1.0	P-26716	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26718	Police Officer II	████	12	████	1.0	P-26718	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26719	Police Officer II	████	12	████	1.0	P-26719	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26740	Police Officer II	████	12	████	1.0	P-26740	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26741	Police Officer II	████	12	████	1.0	P-26741	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26742	Police Officer II	████	12	████	1.0	P-26742	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26743	Police Officer II	████	12	████	1.0	P-26743	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26747	Police Captain	████	12	████	1.0	P-26747	Police Captain	████	12	████	████	0.0	1.0	Adjustment per WIRP.
910208A	P-26942	Police Officer II	████	12	████	1.0	P-26942	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26943	Police Officer III - FTO	████	12	████	1.0	P-26943	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26968	Police Officer II	████	12	████	1.0	P-26968	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-26986	Police Officer III - FTO	████	12	████	1.0	P-26986	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26987	Police Officer II	████	12	████	1.0	P-26987	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-26988	Police Officer II	████	12	████	1.0	P-26988	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-27005	Police Officer II	████	12	████	1.0	P-27005	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-27006	Police Officer II	████	12	████	1.0	P-27006	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-27007	Police Officer II	████	12	████	1.0	P-27007	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-27014	Police Officer III - CPO	████	12	████	1.0	P-27014	Police Officer III - CPO	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910208A	P-27015	Police Officer III - CPO	████	12	████	1.0	P-27015	Police Officer III - CPO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-27016	Police Officer III	████	12	████	1.0	P-27016	Police Officer III	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-28903	Public Safety Aide	████	3	████	1.0	P-28903	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-28904	Public Safety Aide	████	3	████	1.0	P-28904	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-28905	Public Safety Aide	████	3	████	1.0	P-28905	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-28906	Public Safety Aide	████	3	████	1.0	P-28906	Public Safety Aide	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-28907	Public Safety Aide	████	3	████	1.0	P-28907	Public Safety Aide	████	3	████	████	0.0	1.0	Position filled at a lower step.
910208A	P-28908	Public Safety Aide	████	3	████	1.0	P-28908	Public Safety Aide	████	3	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-29516	Police Officer II	████	12	████	1.0	P-29516	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-29517	Police Officer II	████	12	████	1.0	P-29517	Police Officer II	████	12	████	████	0.0	1.0	Position filled at a lower step.
910208A	P-29518	Police Officer II	████	12	████	1.0	P-29518	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-29519	Police Officer III - FTO	████	12	████	1.0	P-29519	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-29520	Police Officer III - FTO	████	12	████	1.0	P-29520	Police Officer III - FTO	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-29521	Police Officer II	████	12	████	1.0	P-29521	Police Officer II	████	12	████	████	0.0	1.0	Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.
910208A	P-29613	Police Officer II	████	12	████	1.0	P-29613	Police Officer II	████	12	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910208A	P-29614	Police Officer II	████	12	████	1.0	P-29614	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-29615	Police Officer II	████	12	████	1.0	P-29615	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910208A	P-29616	Police Officer II	████	12	████	1.0	P-29616	Police Officer II	████	12	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910208A	P-29617	Police Officer II	█	12	█	1.0	P-29617	Police Officer II	█	12	█	█	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
910208A	P-29618	Police Officer II	█	12	█	1.0	P-29618	Police Officer II	█	12	█	█	0.0	1.0	Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.	
910208A	P-31876	Police Evidence Custodian I	█	3	█	1.0	P-31876	Police Evidence Custodian I	█	3	█	█	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910208A - POLICE KIHEI PATROL				\$5,851,835	66.0	Subtotal	910208A - POLICE KIHEI PATROL				\$455,773	\$6,307,608	-4.0	62.0	
<b>910209A - RECEIVING DESK</b>							<b>910209A - RECEIVING DESK</b>									
910209A					\$0	0.0	P-26675	Police Officer I	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.	
910209A					\$0	0.0	P-26676	Police Officer I	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining. Step correction. Increase pursuant to Collective Bargaining Agreement.	
910209A					\$0	0.0	P-26697	Police Officer I	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Step correction. Increase pursuant to Collective Bargaining Agreement.	
910209A					\$0	0.0	P-26698	Police Officer I	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Step correction. Increase pursuant to Collective Bargaining Agreement.	
910209A					\$0	0.0	P-26729	Police Officer I	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.	

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FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

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Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910209A					\$0	0.0	P-26730	Police Officer I	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
910209A					\$0	0.0	P-26763	Police Officer I	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
910209A					\$0	0.0	P-26840	Police Sergeant	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
910209A					\$0	0.0	P-26841	Police Sergeant	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
910209A					\$0	0.0	P-26842	Police Sergeant	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
910209A					\$0	0.0	P-26843	Police Sergeant	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
910209A					\$0	0.0	P-26877	Police Sergeant	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
910209A					\$0	0.0	P-26881	Police Lieutenant	█	12	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
 FY 2027 MAYORS PROPOSED BUDGET  
 EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
 Program UNIFORMED SERVICES BUREAU PROG

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 Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910209A					\$0	0.0	P-31585	Police Sergeant		12			1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Increase pursuant to Collective Bargaining Agreement.
Subtotal	910209A - RECEIVING DESK				\$0	0.0	Subtotal	910209A - RECEIVING DESK			\$1,534,032	\$1,534,032	14.0	14.0	
<b>TOTAL</b>	<b>UNIFORMED SERVICES BUREAU PROG</b>				<b>\$28,343,256</b>	<b>305.3</b>	<b>TOTAL</b>	<b>UNIFORMED SERVICES BUREAU PROG</b>			<b>\$3,646,494</b>	<b>\$31,989,750</b>	<b>4.0</b>	<b>309.3</b>	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
<b>910158A - RECORDS &amp; ID POLICE</b>							<b>910158A - RECORDS &amp; ID POLICE</b>								
910158A	P-00614	Information Practices Coordina	████	3	████	1.0	P-00614	Information Practices Coordina	████	3	████	████	0.0	1.0	Expansion position in FY 2026, increase to full year salary. Increase pursuant to Collective Bargaining Agreement.
910158A	P-00615	Firearm Legal Instrument Exami	████	3	████	1.0	P-00615	Firearm Legal Instrument Exami	████	3	████	████	0.0	1.0	Expansion position in FY 2026, increase to full year salary. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26250	Police Captain	████	12	████	1.0	P-26250	Police Captain	████	12	████	\$0	-1.0	0.0	Position transferred to 910420A Investigative Services Program, Special Weapons and Tactics Division.
910158A	P-26251	Police Report Reviewer II	████	3	████	1.0	P-26251	Police Report Reviewer II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26406	Firearms Registration Clerk	████	3	████	1.0	P-26406	Firearms Registration Clerk	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26658	Office Operations Assistant II	████	3	████	1.0	P-26658	Office Operations Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26700	Police Evidence Custodian I	████	3	████	1.0	P-26700	Police Evidence Custodian I	████	3	████	████	0.0	1.0	Position filled at a lower step.
910158A	P-26709	Police Evidence Custodian II	████	3	████	1.0	P-26709	Police Evidence Custodian II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26722	Police Warrants Clerk	████	3	████	1.0	P-26722	Police Warrants Clerk	████	3	████	████	0.0	1.0	Position filled at a lower step.
910158A	P-26723	Senior Police Warrants Clerk	████	3	████	1.0	P-26723	Senior Police Warrants Clerk	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26784	Police Report Reviewer II	████	3	████	1.0	P-26784	Police Report Reviewer II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26794	Police Report Reviewer II	████	3	████	1.0	P-26794	Police Report Reviewer II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26816	Firearms Registration Clerk	████	3	████	1.0	P-26816	Firearms Registration Clerk	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26817	Office Operations Assistant II	████	3	████	1.0	P-26817	Office Operations Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.
910158A	P-26846	Police Report Reviewer II	████	3	████	1.0	P-26846	Police Report Reviewer II	████	3	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910158A	P-26848	Police Warrants Clerk	████	3	████	1.0	P-26848	Police Warrants Clerk	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910158A	P-26849	Office Ops Assistant II	████	3	████	1.0	P-26849	Office Ops Assistant II	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910158A	P-26852	Police Evidence Custodian I	████	3	████	1.0	P-26852	Police Evidence Custodian I	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910158A	P-26908	Police Evidence Custodian I	████	3	████	1.0	P-26908	Police Evidence Custodian I	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910158A	P-26909	Firearms Registration Clerk	████	3	████	1.0	P-26909	Firearms Registration Clerk	████	3	████	████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.	
910158A	P-26938	Police Warrants Clerk	████	3	████	1.0	P-26938	Police Warrants Clerk	████	3	████	████	0.0	1.0	Position filled at a lower step.	
910158A	P-26952	Police Records Section Sup	████	4	████	1.0	P-26952	Police Records Section Sup	████	4	████	████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910158A - RECORDS & ID POLICE				\$1,242,281	22.0	Subtotal	910158A - RECORDS & ID POLICE				(\$90,281)	\$1,152,000	-1.0	21.0	
<b>910160A - COMPUTER OPERATIONS POLICE</b>							<b>910160A - COMPUTER OPERATIONS POLICE</b>									
910160A	P-26546	Police Sergeant	████	12	████	1.0	P-26546	Police Sergeant	████	12	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.	
910160A	P-26585	Police Officer III	████	12	████	1.0	P-26585	Police Officer III	████	12	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.	
910160A	P-26586	Police Officer III	████	12	████	1.0	P-26586	Police Officer III	████	12	████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.	
Subtotal	910160A - COMPUTER OPERATIONS POLICE				\$336,672	3.0	Subtotal	910160A - COMPUTER OPERATIONS POLICE				(\$336,672)	\$0	-3.0	0.0	
<b>910166A - PLANS;TRAINING;RESEARCH POLICE</b>							<b>910166A - PLANS;TRAINING;RESEARCH POLICE</b>									
910166A	P-00616	Core Counselor	████	13	████	1.0	P-00616	Core Counselor	████	13	████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.	
910166A	P-26248	Police Lieutenant	████	12	████	1.0	P-26248	Police Lieutenant	████	12	████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910166A	P-26480	Police Sergeant	██████	12	██████	1.0	P-26480	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-26653	Storekeeper I	██████	3	██████	1.0	P-26653	Storekeeper I	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-26762	Police Officer III	██████	12	██████	1.0	P-26762	Police Officer III	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-26967	Police Officer III	██████	12	██████	1.0	P-26967	Police Officer III	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-28927	Police Sergeant	██████	12	██████	1.0	P-28927	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-31489	Police Sergeant	██████	12	██████	1.0	P-31489	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-31490	Police Officer III	██████	12	██████	1.0	P-31490	Police Officer III	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-31491	Police Officer III	██████	12	██████	1.0	P-31491	Police Officer III	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.
910166A	P-31492	Police Officer III	██████	12	██████	1.0	P-31492	Police Officer III	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910166A	P-31493	Police Officer III	████	12	████	1.0	P-31493	Police Officer III	████	12	████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.	
910166A	P-X3118	Infor & Education Specialist	████	13	████	1.0	P-X3118	Infor & Education Specialist	████	13	████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.	
910166A	P-X3119	Information Publicity Tech	████	3	████	1.0	P-X3119	Information Publicity Tech	████	3	████	\$0	-1.0	0.0	Position transferred to 910501A Organizational Development Bureau Program, Plans, Training, Research Police.	
Subtotal	910166A - PLANS;TRAINING;RESEARCH POLICE				\$1,304,524	14.0	Subtotal	910166A - PLANS;TRAINING;RESEARCH POLICE				(\$1,304,524)	\$0	-14.0	0.0	
<b>910174A - COMMUNITY RELATIONS POLICE</b>							<b>910174A - COMMUNITY RELATIONS POLICE</b>									
910174A	P-26286	Police Lieutenant	████	12	████	1.0	P-26286	Police Lieutenant	████	12	████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.	
910174A	P-26657	Police Officer III	████	12	████	1.0	P-26657	Police Officer III	████	12	████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.	
910174A	P-26683	Police Officer III - DARE	████	12	████	1.0	P-26683	Police Officer III - DARE	████	12	████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.	
910174A	P-26684	Police Officer III - DARE	████	12	████	1.0	P-26684	Police Officer III - DARE	████	12	████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.	
910174A	P-26734	Office Operations Assistant II	████	3	████	1.0	P-26734	Office Operations Assistant II	████	3	████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.	
910174A	P-26850	Police Officer III - DARE	████	12	████	1.0	P-26850	Police Officer III - DARE	████	12	████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.	
910174A	P-26851	Police Officer III - DARE	████	12	████	1.0	P-26851	Police Officer III - DARE	████	12	████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.	

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES			
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P		
910174A	P-26920	Police Sergeant	██████	12	██████	1.0	P-26920	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.		
910174A	P-XX104	Police Cadets P/T (19 hrs/wk)			██████	8.0	P-XX104	Police Cadets P/T (19 hrs/wk)			██████	\$0	-8.0	0.0	Position transferred to 910503A Organizational Development Bureau Program, Community Relations Police.		
Subtotal					910174A - COMMUNITY RELATIONS POLICE	\$1,068,828	16.0	Subtotal					910174A - COMMUNITY RELATIONS POLICE	(\$1,068,828)	\$0	-16.0	0.0
<b>910182A - RADIO SHOP POLICE</b>							<b>910182A - RADIO SHOP POLICE</b>										
910182A	P-26293	Radio Technician I	██████	3	██████	1.0	P-26293	Radio Technician I	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.		
910182A	P-26446	Communications Coordinator	██████	13	██████	1.0	P-26446	Communications Coordinator	██████	13	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.		
910182A	P-26708	Radio Technician II	██████	3	██████	1.0	P-26708	Radio Technician II	██████	3	██████	██████	0.0	1.0	Position filled at a lower step.		
910182A	P-26744	Radio Technician I	██████	3	██████	1.0	P-26744	Radio Technician I	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.		
910182A	P-32788	Radio Technician I	██████	3	██████	1.0	P-32788	Radio Technician I	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.		
Subtotal					910182A - RADIO SHOP POLICE	\$332,208	5.0	Subtotal					910182A - RADIO SHOP POLICE	\$12,516	\$344,724	0.0	5.0
<b>910190A - MOTOR POOL &amp; UTILITY POLICE</b>							<b>910190A - MOTOR POOL &amp; UTILITY POLICE</b>										
910190A	P-26765	Auto Service Utility Worker	██████	1	██████	1.0	P-26765	Auto Service Utility Worker	██████	1	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.		
910190A	P-26831	Motorpool Attendant			██████	0.5	P-26831	Motorpool Attendant			██████	██████	0.0	0.5	Wage increase.		
910190A	P-26832	Motorpool Attendant			██████	0.5	P-26832	Motorpool Attendant			██████	██████	0.0	0.5	Wage increase.		
910190A	P-26839	Motorpool Coordinator	██████	4	██████	1.0	P-26839	Motorpool Coordinator	██████	4	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.		
910190A	P-26914	Automotive Mechanic I	██████	1	██████	1.0	P-26914	Automotive Mechanic I	██████	1	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.		
910190A	P-26971	Svc Station Attendant - 20 hrs	██████	1	██████	0.5	P-26971	Svc Station Attendant - 20 hrs	██████	1	██████	██████	0.0	0.5	Increase pursuant to Collective Bargaining Agreement.		
910190A	P-30980	Office Operations Assistant II	██████	3	██████	1.0	P-30980	Office Operations Assistant II	██████	3	██████	██████	0.0	1.0	Step movement. Increase pursuant to Collective Bargaining Agreement.		
910190A	P-31488	Automotive Mechanic I	██████	1	██████	1.0	P-31488	Automotive Mechanic I	██████	1	██████	██████	0.0	1.0	Increase pursuant to Collective Bargaining Agreement.		

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**FY 2027 MAYORS PROPOSED BUDGET**  
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Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910190A	P-32787	Svc Station Attend - 20 Hrs	█	1	█	0.5	P-32787	Svc Station Attend - 20 Hrs	█	1	█	█	0.0	0.5	Increase pursuant to Collective Bargaining Agreement.	
Subtotal		910190A - MOTOR POOL & UTILITY POLICE			\$396,528	7.0	Subtotal		910190A - MOTOR POOL & UTILITY POLICE			\$28,768	\$425,296	0.0	7.0	
<b>910430A - COMMUNICATIONS POLICE</b>							<b>910430A - COMMUNICATIONS POLICE</b>									
910430A	P-26310	Emergency Svs Dispatcher II	█	3	█	1.0	P-26310	Emergency Svs Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A, Communications Police.	
910430A	P-26614	Emergency Svc Dispatcher II	█	3	█	1.0	P-26614	Emergency Svc Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910018A Police Administration Program.	
910430A	P-26615	Emergency Svc Dispatcher II	█	3	█	1.0	P-26615	Emergency Svc Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26616	Emergency Svc Dispatcher II	█	3	█	1.0	P-26616	Emergency Svc Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26649	Emergency Svc Dispatcher II	█	3	█	1.0	P-26649	Emergency Svc Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26654	Emergency Svs Dispatcher II	█	3	█	1.0	P-26654	Emergency Svs Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26666	Emergency Svc Dispatcher II	█	3	█	1.0	P-26666	Emergency Svc Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26668	Emergency Svc Dispatcher II	█	3	█	1.0	P-26668	Emergency Svc Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26669	Supv Emergency Svc Dispatch	█	4	█	1.0	P-26669	Supv Emergency Svc Dispatch	█	4	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26675	Police Officer I	█	12	█	1.0	P-26675	Police Officer I	█	12	█	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.	
910430A	P-26676	Police Officer I	█	12	█	1.0	P-26676	Police Officer I	█	12	█	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau, Receiving Desk.	
910430A	P-26694	Emergency Svs Dispatcher II	█	3	█	1.0	P-26694	Emergency Svs Dispatcher II	█	3	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-26695	Supervising Emergency Dispatch	█	4	█	1.0	P-26695	Supervising Emergency Dispatch	█	4	█	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	

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**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

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Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910430A	P-26696	Supervising Emergency Dispatch	████	4	████	1.0	P-26696	Supervising Emergency Dispatch	████	4	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26697	Police Officer I	████	12	████	1.0	P-26697	Police Officer I	████	12	████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26698	Police Officer I	████	12	████	1.0	P-26698	Police Officer I	████	12	████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26702	Emergency Svc Dispatcher II	████	3	████	1.0	P-26702	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26703	Emergency Svc Dispatcher II	████	3	████	1.0	P-26703	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26729	Police Officer I	████	12	████	1.0	P-26729	Police Officer I	████	12	████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26730	Police Officer I	████	12	████	1.0	P-26730	Police Officer I	████	12	████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26745	Emergency Svc Dispatcher II	████	3	████	1.0	P-26745	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26763	Police Officer I	████	12	████	1.0	P-26763	Police Officer I	████	12	████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26795	Emergency Svc Dispatcher II	████	3	████	1.0	P-26795	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26808	Emergency Svc Dispatcher II	████	3	████	1.0	P-26808	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26809	Emergency Svs Dispatcher II	████	3	████	1.0	P-26809	Emergency Svs Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26813	Emergency Svc Dispatcher II	████	3	████	1.0	P-26813	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

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Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910430A	P-26814	Emergency Svc Dispatcher II	██████	3	██████	1.0	P-26814	Emergency Svc Dispatcher II	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26815	Emergency Svc Dispatcher II	██████	3	██████	1.0	P-26815	Emergency Svc Dispatcher II	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26835	Emergency Svc Dispatcher II	██████	3	██████	1.0	P-26835	Emergency Svc Dispatcher II	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26836	Emergency Svc Dispatcher II	██████	3	██████	1.0	P-26836	Emergency Svc Dispatcher II	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26840	Police Sergeant	██████	12	██████	1.0	P-26840	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26841	Police Sergeant	██████	12	██████	1.0	P-26841	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26842	Police Sergeant	██████	12	██████	1.0	P-26842	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26843	Police Sergeant	██████	12	██████	1.0	P-26843	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26877	Police Sergeant	██████	12	██████	1.0	P-26877	Police Sergeant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26881	Police Lieutenant	██████	12	██████	1.0	P-26881	Police Lieutenant	██████	12	██████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.
910430A	P-26910	Emergency Svs Dispatcher II	██████	3	██████	1.0	P-26910	Emergency Svs Dispatcher II	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26934	Emergency Svs Dispatcher II	██████	3	██████	1.0	P-26934	Emergency Svs Dispatcher II	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26935	Emergency Svs Dispatcher II	██████	3	██████	1.0	P-26935	Emergency Svs Dispatcher II	██████	3	██████	\$0	-1.0	0.0	Position transferred to 910502A Organizational Development Bureau Program, Quality Assurance.

**COUNTY OF MAUI**  
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**EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910430A	P-26936	Emergency Svc Dispatcher II	████	3	████	1.0	P-26936	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26969	Emergency Svc Dispatcher II	████	3	████	1.0	P-26969	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26974	Emergency Svc Dispatcher II	████	3	████	1.0	P-26974	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26975	Supv Emergency Svc Dispatch	████	4	████	1.0	P-26975	Supv Emergency Svc Dispatch	████	4	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26989	Emergency Svc Dispatcher II	████	3	████	1.0	P-26989	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-26991	Supv Emergency Svc Dispatch	████	4	████	1.0	P-26991	Supv Emergency Svc Dispatch	████	4	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatch.
910430A	P-27008	Emergency Svc Dispatcher II	████	3	████	1.0	P-27008	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-27009	Emergency Svc Dispatcher II	████	3	████	1.0	P-27009	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-28653	Emergency Svc Dispatcher II	████	3	████	1.0	P-28653	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-28655	Emergency Svc Dispatcher II	████	3	████	1.0	P-28655	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatch.
910430A	P-28657	Emergency Svc Dispatcher II	████	3	████	1.0	P-28657	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-28659	Emergency Svc Dispatcher II	████	3	████	1.0	P-28659	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-28661	Emergency Svc Dispatcher II	████	3	████	1.0	P-28661	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-28665	Emergency Svc Dispatcher II	████	3	████	1.0	P-28665	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.
910430A	P-28667	Emergency Svc Dispatcher II	████	3	████	1.0	P-28667	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.

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FY 2027 MAYORS PROPOSED BUDGET  
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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910430A	P-28668	Emergency Svc Dispatcher II	████	3	████	1.0	P-28668	Emergency Svc Dispatcher II	████	3	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-29895	Supv Emergency Svc Dispatch	████	4	████	1.0	P-29895	Supv Emergency Svc Dispatch	████	4	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-31504	Emergency Svc Dispatch Coordin	████	4	████	1.0	P-31504	Emergency Svc Dispatch Coordin	████	4	████	\$0	-1.0	0.0	Position transferred to 910497A Emergency Services Dispatcher.	
910430A	P-31585	Police Sergeant	████	12	████	1.0	P-31585	Police Sergeant	████	12	████	\$0	-1.0	0.0	Position transferred to 910209A Uniformed Services Bureau Program, Receiving Desk.	
Subtotal	910430A - COMMUNICATIONS POLICE				\$4,148,364	58.0	Subtotal	910430A - COMMUNICATIONS POLICE				(\$4,148,364)	\$0	-58.0	0.0	
<b>910491A - UTILITY</b>							<b>910491A - UTILITY</b>									
910491A					\$0	0.0	P-00617	Custodial/Grounds Supervisor	████	1	████	████	1.0	1.0	Expansion position in FY 2026, increase to full year salary. Position transferred from 910208A Uniformed Services Bureau Program, Police Kihei Patrol. Increase pursuant to Collective Bargaining Agreement.	
910491A					\$0	0.0	P-00618	Custodial/Grounds Employee	████	1	████	████	1.0	1.0	Expansion position in FY 2026, increase to full year salary. Position transferred from 910208A Uniformed Services Bureau Program, Police Kihei Patrol. Increase pursuant to Collective Bargaining Agreement.	
910491A					\$0	0.0	P-00619	Building Maintenance Repair I	████	1	████	████	1.0	1.0	Expansion position in FY 2026, increase to full year salary. Position transferred from 910208A Uniformed Services Bureau Program, Police Kihei Patrol. Increase pursuant to Collective Bargaining Agreement.	
910491A	P-00620	Building Maintenance Repair II	████	1	████	1.0	P-00620	Building Maintenance Repair II	████	1	████	████	0.0	1.0	Expansion position in FY 2026, increase to full year salary. Step correction. Increase pursuant to Collective Bargaining Agreement.	
910491A	P-00671	Office Operations Asst. II	████	3	████	1.0	P-00671	Office Operations Asst. II	████	3	████	████	0.0	1.0	Expansion position in FY 2026, increase to full year salary. Increase pursuant to Collective Bargaining Agreement.	

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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910491A					\$0	0.0	P-00686	Custodial/Grounds Employee		1			1.0	1.0	Expansion position in FY 2026, increase to full year salary. Position transferred from 910208A Uniformed Services Bureau Program, Police Kihei Patrol. Increase pursuant to Collective Bargaining Agreement.
910491A					\$0	0.0	P-26267	Police Lieutenant		12			1.0	1.0	Position transferred from 910059A Investigative Services Bureau Program, PD Criminal Investigation. Step movement. Increase pursuant to Collective Bargaining Agreement.
910491A	P-26667	CIP Coordinator		13		1.0	P-26667	CIP Coordinator		13		\$0	-1.0	0.0	Position transferred to 910498A CIP Management.
910491A	P-27013	Building Maintenance Repair I		1		1.0	P-27013	Building Maintenance Repair I		1			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
910491A	P-32792	Building Maintenance Repair I		1		1.0	P-32792	Building Maintenance Repair I		1			0.0	1.0	Increase pursuant to Collective Bargaining Agreement.
Subtotal	910491A - UTILITY				\$300,476	5.0	Subtotal	910491A - UTILITY			\$355,132	\$655,608	4.0	9.0	
<b>910497A - EMERGENCY SERVICES DISPATCHER</b>							<b>910497A - EMERGENCY SERVICES DISPATCHER</b>								
910497A					\$0	0.0	P-26310	Emergency Svs Dispatcher II		3			1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26615	Emergency Svc Dispatcher II		3			1.0	1.0	Position transferred from 910430A Communications Police. Step Movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26616	Emergency Svc Dispatcher II		3			1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26649	Emergency Svc Dispatcher II		3			1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.

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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910497A					\$0	0.0	P-26654	Emergency Svs Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26666	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26668	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26669	Supv Emergency Svc Dispatch	█	4	█	█	1.0	1.0	Position transferred from 910430A Communications. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26694	Emergency Svs Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26695	Supervising Emergency Dispatch	█	4	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26696	Supervising Emergency Dispatch	█	4	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26702	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26703	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26745	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.

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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910497A					\$0	0.0	P-26795	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26808	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26809	Emergency Svs Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26813	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26814	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26815	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26835	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26836	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26910	Emergency Svs Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.

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Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910497A					\$0	0.0	P-26934	Emergency Svs Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26936	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26969	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26974	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26975	Supv Emergency Svc Dispatch	█	4	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26989	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-26991	Supv Emergency Svc Dispatch	█	4	█	█	1.0	1.0	Position transferred from 910430A Communications; Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-27008	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-27009	Emergency Svc Dispatcher II	█	3	█	█	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.

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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910497A					\$0	0.0	P-28653	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-28655	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-28657	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-28659	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-28661	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-28665	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-28667	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-28668	Emergency Svc Dispatcher II	████	3	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Step movement. Increase pursuant to Collective Bargaining Agreement.
910497A					\$0	0.0	P-29895	Supv Emergency Svc Dispatch	████	4	████	████	1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.

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FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910497A					\$0	0.0	P-31504	Emergency Svc Dispatch Coordin		4			1.0	1.0	Position transferred from 910430A Communications Police. Increase pursuant to Collective Bargaining Agreement.
Subtotal	910497A - EMERGENCY SERVICES DISPATCHER				\$0	0.0	Subtotal	910497A - EMERGENCY SERVICES DISPATCHER			\$2,826,120	\$2,826,120	42.0	42.0	
<b>910498A - CIP MANAGEMENT</b>							<b>910498A - CIP MANAGEMENT</b>								
910498A					\$0	0.0	P-26667	CIP Coordinator		13			1.0	1.0	Position transferred from 910491A Utility. Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.
Subtotal	910498A - CIP MANAGEMENT				\$0	0.0	Subtotal	910498A - CIP MANAGEMENT			\$77,616	\$77,616	1.0	1.0	
<b>TOTAL</b>	<b>TECH &amp; SUPPORT BUREAU PROGRAM</b>				<b>\$9,129,881</b>	<b>130.0</b>	<b>TOTAL</b>	<b>TECH &amp; SUPPORT BUREAU PROGRAM</b>			<b>(\$3,648,517)</b>	<b>\$5,481,364</b>	<b>-45.0</b>	<b>85.0</b>	

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Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
<b>910501A - PLANS, TRAINING, RESEARCH POLICE</b>							<b>910501A - PLANS, TRAINING, RESEARCH POLICE</b>								
910501A					\$0	0.0	P-00616	Core Counselor		13			1.0	1.0	Expansion position for FY 2026, increase to full year salary. Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Step movement. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-26248	Police Lieutenant		12			1.0	1.0	Expansion position for FY 2026, increase to full year salary. Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-26480	Police Sergeant		12			1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-26653	Storekeeper I		3			1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Position filled at lower step. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-26762	Police Officer III		12			1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-26967	Police Officer III		12			1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-28927	Police Sergeant		12			1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.

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Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910501A					\$0	0.0	P-31489	Police Sergeant	█	12	█	█	1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-31490	Police Officer III	█	12	█	█	1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-31491	Police Officer III	█	12	█	█	1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-31492	Police Officer III	█	12	█	█	1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Position filled at a lower step. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-31493	Police Officer III	█	12	█	█	1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-X3118	Infor & Education Specialist	█	13	█	█	1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Increase pursuant to Collective Bargaining Agreement.
910501A					\$0	0.0	P-X3119	Information Publicity Tech	█	3	█	█	1.0	1.0	Position transferred from 910166A Technical & Support Services Program, Plans, Training, Research. Step movement. Increase pursuant to Collective Bargaining Agreement.
Subtotal	910501A - PLANS, TRAINING, RESEARCH POLICE				\$0	0.0	Subtotal	910501A - PLANS, TRAINING, RESEARCH POLICE			\$1,424,387	\$1,424,387	14.0	14.0	
<b>910502A - QUALITY ASSURANCE</b>							<b>910502A - QUALITY ASSURANCE</b>								

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program ORGANIZATIONAL DEV BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910502A					\$0	0.0	P-26546	Police Sergeant	█	12	█	█	1.0	1.0	Position transferred from 910160A Technical & Support Services Program, Computer Operations Police. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-26585	Police Officer III	█	12	█	█	1.0	1.0	Position transferred from 910160A Technical & Support Services Program, Computer Operations Police. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-26586	Police Officer III	█	12	█	█	1.0	1.0	Position transferred from 910160A Technical & Support Services Program, Computer Operations Police. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-26935	Information Systems Analyst V	█	3	█	█	1.0	1.0	Position transferred from 910430A Technical & Support Services Program, Communications Police. Position reallocated. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-26945	Intelligence and Rsrch Analyst	█	13	█	█	1.0	1.0	Position transferred from 910018A Police Administration Program. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-26953	Police Captain	█	12	█	█	1.0	1.0	Position transferred from 910018A Police Administration Program. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-26970	Research Analyst	█	13	█	█	1.0	1.0	Position transferred from 910018A Police Administration Program. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-29558	Information Systems Analyst V	█	13	█	█	1.0	1.0	Position transferred from 910018A Police Administration Program. Increase pursuant to Collective Bargaining Agreement.
910502A					\$0	0.0	P-30591	Information Systems Analyst V	█	13	█	█	1.0	1.0	Position transferred from 910018A Police Administration Program. Increase pursuant to Collective Bargaining Agreement.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program ORGANIZATIONAL DEV BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES		
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P	
910502A					\$0	0.0	P-33115	Information Systems Analyst V		13			1.0	1.0	Position transferred from 910018A Police Administration Program. Increase pursuant to Collective Bargaining Agreement.	
Subtotal	910502A - QUALITY ASSURANCE				\$0	0.0	Subtotal	910502A - QUALITY ASSURANCE				\$1,037,916	\$1,037,916	10.0	10.0	
<b>910503A - COMMUNITY RELATIONS POLICE</b>							<b>910503A - COMMUNITY RELATIONS POLICE</b>									
910503A					\$0	0.0	P-26286	Police Lieutenant		12			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Increase pursuant to Collective Bargaining Agreement.	
910503A					\$0	0.0	P-26657	Police Officer III		12			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Increase pursuant to Collective Bargaining Agreement.	
910503A					\$0	0.0	P-26683	Police Officer III - DARE		12			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Increase pursuant to Collective Bargaining Agreement.	
910503A					\$0	0.0	P-26684	Police Officer III - DARE		12			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Increase pursuant to Collective Bargaining Agreement.	
910503A					\$0	0.0	P-26734	Office Operations Assistant II		3			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Step movement. Increase pursuant to Collective Bargaining Agreement.	
910503A					\$0	0.0	P-26850	Police Officer III - DARE		12			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Increase pursuant to Collective Bargaining Agreement.	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO REGULAR WAGES AND POSITION DETAIL**

Department POLICE  
Program ORGANIZATIONAL DEV BUREAU PROG

Fund  
Sub-Fund

GENERAL FUND  
GENERAL FUND

FY 2026 COUNCIL ADOPTED BUDGET							FY 2027 MAYORS PROPOSED BUDGET							EXPLANATION OF CHANGES	
Index Code	Workday Position No.	Position Title	SR/Step	BU	FY 2026 Amount	FY 2026 E/P	Workday Position No.	Position Title	SR/Step	BU	(+/-) OVER FY 2026 Adopted Amount	FY 2027 Amount	(+/-) OVER FY 2026 Adopted E/P		FY 2027 E/P
910503A					\$0	0.0	P-26851	Police Officer III - DARE		12			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Increase pursuant to Collective Bargaining Agreement.
910503A					\$0	0.0	P-26920	Police Sergeant		12			1.0	1.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Increase pursuant to Collective Bargaining Agreement.
910503A					\$0	0.0	P-XX104	Police Cadets P/T (19 hrs/wk)					8.0	8.0	Position transferred from 910174A Technical & Support Services Program, Community Relations Police. Wage increase.
Subtotal	910503A - COMMUNITY RELATIONS POLICE				\$0	0.0	Subtotal	910503A - COMMUNITY RELATIONS POLICE			\$1,303,196	\$1,303,196	16.0	16.0	
<b>TOTAL</b>	<b>ORGANIZATIONAL DEV BUREAU PROG</b>				<b>\$0</b>	<b>0.0</b>	<b>TOTAL</b>	<b>ORGANIZATIONAL DEV BUREAU PROG</b>			<b>\$3,765,499</b>	<b>\$3,765,499</b>	<b>40.0</b>	<b>40.0</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department POLICE  
Program POLICE ADMINISTRATION PROGRAM

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
<b>910018A - POLICE ADMINISTRATION</b>								
910018A	5201 - Emergency call back	\$7,926	\$18,764	\$0			\$0	
910018A	5204 - Night differential	\$1,069	\$727	\$0			\$0	
910018A	5205 - Overtime	\$129,958	\$197,075	\$0			\$0	
910018A	5206 - Standby	\$0	\$54,322	\$0			\$0	
910018A	5207 - Temporary assignment	\$3,632	\$2,102	\$0			\$0	
910018A	5215 - Premium pay	\$0	\$0	\$366,321		\$136,029	\$502,350	EXPANSION: (\$51,143) Additional funding for anticipated OT related to Collective Bargaining Unit increases; (\$84,886) Additional funding for the Recruitment incentive program for Police Officer I positions. BASE: Recruitment incentive program for Police Officer I positions.
<b>Subtotal</b>	<b>910018A - POLICE ADMINISTRATION</b>	<b>\$142,585</b>	<b>\$272,990</b>	<b>\$366,321</b>	<b>\$0</b>	<b>\$136,029</b>	<b>\$502,350</b>	
<b>910034A - POLICE CRIMINAL INTELLIGENCE</b>								
910034A	5204 - Night differential	\$784	\$964	\$0			\$0	
910034A	5205 - Overtime	\$135,407	\$154,437	\$0			\$0	
910034A	5215 - Premium pay	\$0	\$0	\$54,953		\$57,701	\$112,654	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910034A	5220 - Overtime reimbursement	\$0	\$0	\$7,725			\$7,725	
<b>Subtotal</b>	<b>910034A - POLICE CRIMINAL INTELLIGENCE</b>	<b>\$136,191</b>	<b>\$155,401</b>	<b>\$62,678</b>	<b>\$0</b>	<b>\$57,701</b>	<b>\$120,379</b>	
<b>910141A - POLICE ADMINISTRATIVE SERVICES</b>								
910141A	5204 - Night differential	\$126	\$149	\$0			\$0	
910141A	5205 - Overtime	\$78,280	\$104,814	\$0			\$0	
910141A	5207 - Temporary assignment	\$19,902	\$29,605	\$0			\$0	
910141A	5215 - Premium pay	\$0	\$0	\$14,952		\$15,700	\$30,652	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910141A - POLICE ADMINISTRATIVE SERVICES</b>	<b>\$98,308</b>	<b>\$134,568</b>	<b>\$14,952</b>	<b>\$0</b>	<b>\$15,700</b>	<b>\$30,652</b>	
<b>910224A - POLICE INTERNAL AFFAIRS</b>								
910224A	5201 - Emergency call back	\$272	\$0	\$0			\$0	
910224A	5204 - Night differential	\$102	\$78	\$0			\$0	
910224A	5205 - Overtime	\$16,102	\$74,984	\$0			\$0	
910224A	5207 - Temporary assignment	\$1,437	\$1,234	\$0			\$0	
910224A	5215 - Premium pay	\$0	\$0	\$22,181		\$23,291	\$45,472	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910224A - POLICE INTERNAL AFFAIRS</b>	<b>\$17,913</b>	<b>\$76,296</b>	<b>\$22,181</b>	<b>\$0</b>	<b>\$23,291</b>	<b>\$45,472</b>	
<b>TOTAL POLICE ADMINISTRATION PROGRAM</b>		<b>\$394,997</b>	<b>\$639,255</b>	<b>\$466,132</b>	<b>\$0</b>	<b>\$232,721</b>	<b>\$698,853</b>	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **POLICE ADMINISTRATION PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
<b>910018B - POLICE ADMINISTRATION</b>								
910018B	6022 - Gasoline, Diesel, Oil, etc.	\$389,874	\$363,278	\$475,660			\$475,660	
910018B	6024 - Janitorial Supplies	\$42,444	\$73,906	\$64,000			\$64,000	
910018B	6034 - Medical & Safety Supplies	\$6,706	\$25,503	\$8,750			\$8,750	
910018B	6035 - Miscellaneous Supplies	\$106,854	\$137,336	\$100,000			\$100,000	
910018B	6037 - Office Supplies	\$50,080	\$69,046	\$24,950			\$24,950	
910018B	6040 - Postage	\$0	\$0	\$50			\$50	
910018B	6060 - Small Equipment - under \$1000	(\$2,789)	\$2,832	\$77,000			\$77,000	
910018B	6101 - Advertisement	\$166,390	\$89,008	\$225,000			\$225,000	
910018B	6120 - Electricity	\$645,935	\$637,496	\$700,149			\$700,149	
910018B	6122 - Freight and Hauling	\$27,037	\$31,292	\$23,000			\$23,000	
910018B	6129 - Other Services	\$30,693	\$67,201	\$132,900		\$100,000	\$232,900	EXPANSION: Increase funding for annual cost of Mentoring/Coaching & Consulting sworn/civilian personnel.
910018B	6130 - Printing & Binding	\$4,067	\$6,327	\$10,650			\$10,650	
910018B	6132 - Professional Services	\$209,390	\$312,064	\$518,000		\$290,000	\$808,000	EXPANSION: Additional funding for Leadership Development, Pre-Employment Psych Evaluations, and Guardian Alliance. BASE: Pre-employment physiological assessments and employee wellness services.
910018B	6135 - Repairs & maint. buildings	\$2,723	\$995	\$0			\$0	
910018B	6138 - R & M - Services/Contracts	\$510,047	\$14,654	\$7,000			\$7,000	
910018B	6139 - Repairs & Maintenance - Others	\$0	\$584	\$0			\$0	
910018B	6143 - Repairs & Maintenance-Vehicles	\$456	\$818	\$0			\$0	
910018B	6150 - Sewer charges	\$37,031	\$41,587	\$44,277			\$44,277	
910018B	6152 - Cellular telephone	\$13,827	\$15,034	\$14,000			\$14,000	
910018B	6154 - Telephone	\$45,676	\$46,606	\$68,200			\$68,200	
910018B	6155 - Towing Charges	\$0	\$25,272	\$0			\$0	
910018B	6178 - Water delivery charges	\$35,481	\$46,976	\$44,556			\$44,556	
910018B	6201 - Airfare, Transportation	\$178,035	\$236,973	\$219,375		\$275,000	\$494,375	EXPANSION: Increase funding for anticipated expenditures in Department travel.
910018B	6204 - Mileage & Allow Rptble Non-Tax	\$131	\$252	\$1,200			\$1,200	
910018B	6207 - Confidential	\$19,589	\$26,921	\$32,200			\$32,200	
910018B	6212 - Dues	\$14,836	\$12,109	\$20,000			\$20,000	
910018B	6215 - Insurance	\$1,410	\$1,033	\$28,000		\$40,000	\$68,000	EXPANSION: Increase funding for (100) subsidized vehicles.
910018B	6217 - Gun allowance	\$299,550	\$307,694	\$368,500			\$368,500	
910018B	6218 - Meal Allowance	\$4,434	\$4,226	\$985			\$985	
910018B	6220 - Moving Expenses	\$5,185	\$1,984	\$18,200			\$18,200	
910018B	6221 - Miscellaneous Other Costs	\$42,981	\$139,486	\$11,000			\$11,000	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **POLICE ADMINISTRATION PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910018B	6222 - Per Diem Non-Reportable	\$145,107	\$170,146	\$152,375		\$152,000	\$304,375	EXPANSION: Increase funding for anticipated expenditures in Department travel.
910018B	6223 - Per Diem Reportable Non-Taxabl	\$73,341	\$127,855	\$132,500		\$132,500	\$265,000	EXPANSION: Increase funding for anticipated expenditures in Department travel.
910018B	6224 - Physical Examinations	\$32,604	\$37,173	\$56,500			\$56,500	
910018B	6225 - Publications & Subscriptions	\$50,988	\$102,693	\$85,400			\$85,400	BASE: Cordico, PowerDMS Axon, and Redaction Assistant.
910018B	6226 - Per Diem S/D/T Taxable	\$4,017	\$6,357	\$10,800			\$10,800	
910018B	6229 - SHOPO allowance, hsg/trvl/mile	\$0	\$0	\$12,000			\$12,000	
910018B	6230 - Registration/Training Fees	\$102,558	\$195,482	\$362,200		\$362,000	\$724,200	EXPANSION: Increase funding for anticipated expenditures in Department travel.
910018B	6235 - Rentals	\$17,236	\$51,566	\$50,400		\$48,000	\$98,400	EXPANSION: Increase funding for anticipated increase in rental fees for Recruitment Center.
910018B	6236 - Rental of vehicles	\$3,900	\$0	\$0			\$0	
910018B	6240 - Retirement & Service Awards	\$2,600	\$1,200	\$5,000			\$5,000	
910018B	6244 - Computer Software	\$74,053	\$15,375	\$90,000			\$90,000	BASE: NLETS/Lexis Nexis Computer Software.
910018B	6255 - Uniform Allowance	\$78,833	\$67,203	\$187,700			\$187,700	
910018B	6316 - County matching funds	\$13,910	\$14,703	\$36,500			\$36,500	BASE: Matching funds for Domestic Violence Grant.
910018B	6529 - Auto allowance, mileage	\$21,356	\$131,252	\$383,700		\$550,000	\$933,700	EXPANSION: Increase funding for (100) subsidized vehicles.
<b>Subtotal</b>	<b>910018B - POLICE ADMINISTRATION</b>	<b>\$3,508,576</b>	<b>\$3,659,498</b>	<b>\$4,802,677</b>	<b>\$0</b>	<b>\$1,949,500</b>	<b>\$6,752,177</b>	
<b>910022B - CRISIS INTERVENTION TEAM</b>								
910022B	6132 - Professional Services	\$0	\$0	\$14,000		\$30,000	\$44,000	EXPANSION: Increase funding for annual cost of CIT Training.
<b>Subtotal</b>	<b>910022B - CRISIS INTERVENTION TEAM</b>	<b>\$0</b>	<b>\$0</b>	<b>\$14,000</b>	<b>\$0</b>	<b>\$30,000</b>	<b>\$44,000</b>	
<b>910034B - POLICE CRIMINAL INTELLIGENCE</b>								
910034B	6035 - Miscellaneous Supplies	\$238	\$3,523	\$7,500		\$5,000	\$12,500	EXPANSION: Purchase of Surveillance Cameras and Uniforms.
910034B	6037 - Office Supplies	\$124	\$878	\$300		\$10,000	\$10,300	EXPANSION: Desk, Chairs, Tables, Etc.
910034B	6060 - Small Equipment - under \$1000	\$0	\$2,416	\$0			\$0	
910034B	6129 - Other Services	\$53	\$52	\$100		\$45,000	\$45,100	EXPANSION: Increase funding to host the Hawaii State Law Enforcement Officials Association.
910034B	6132 - Professional Services	\$26,785	\$0	\$0			\$0	
910034B	6138 - R & M - Services/Contracts	\$0	\$0	\$750			\$750	
910034B	6152 - Cellular telephone	\$2,591	\$2,669	\$3,000			\$3,000	
910034B	6212 - Dues	\$0	\$0	\$1,000		\$1,000	\$2,000	EXPANSION: Increase funding for anticipated expenditures related to the Law Enforcement Intelligence Unit.
910034B	6218 - Meal Allowance	\$4,192	\$3,284	\$1,250			\$1,250	
910034B	6221 - Miscellaneous Other Costs	\$0	\$0	\$16,000			\$16,000	
910034B	6225 - Publications & Subscriptions	\$0	\$869	\$0			\$0	
910034B	6235 - Rentals	\$0	\$0	\$0		\$60,000	\$60,000	EXPANSION: Funding request for anticipated expenditures related to the annual lease, renovations, and utilities.
910034B	6236 - Rental of vehicles	\$448	\$0	\$0			\$0	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department POLICE  
Program POLICE ADMINISTRATION PROGRAM

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910034B	6244 - Computer Software	\$0	\$0	\$0		\$1,000	\$1,000	EXPANSION: Funding request for anticipated expenditures related to the Crime Intelligence software.
910034B	6255 - Uniform Allowance	\$1,050	\$1,200	\$2,000			\$2,000	
<b>Subtotal</b>	<b>910034B - POLICE CRIMINAL INTELLIGENCE</b>	<b>\$35,481</b>	<b>\$14,891</b>	<b>\$31,900</b>	<b>\$0</b>	<b>\$122,000</b>	<b>\$153,900</b>	
<b>910141B - POLICE ADMINISTRATIVE SERVICES</b>								
910141B	6152 - Cellular telephone	\$0	\$0	\$500			\$500	
910141B	6218 - Meal Allowance	\$1,352	\$1,432	\$2,150			\$2,150	
<b>Subtotal</b>	<b>910141B - POLICE ADMINISTRATIVE SERVICES</b>	<b>\$1,352</b>	<b>\$1,432</b>	<b>\$2,650</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,650</b>	
<b>910224B - POLICE INTERNAL AFFAIRS</b>								
910224B	6035 - Miscellaneous Supplies	\$838	\$48	\$6,250			\$6,250	
910224B	6037 - Office Supplies	\$1,242	\$1,435	\$0			\$0	
910224B	6060 - Small Equipment - under \$1000	\$0	\$1,222	\$0			\$0	
910224B	6129 - Other Services	\$53	\$181	\$100			\$100	
910224B	6132 - Professional Services	\$160	\$24,239	\$0			\$0	
910224B	6152 - Cellular telephone	\$3,374	\$3,489	\$3,750			\$3,750	
910224B	6217 - Gun allowance	\$0	\$0	\$900			\$900	
910224B	6218 - Meal Allowance	\$552	\$1,322	\$300			\$300	
910224B	6221 - Miscellaneous Other Costs	\$0	\$1,427	\$0			\$0	
910224B	6230 - Registration/Training Fees	\$0	\$695	\$0			\$0	
910224B	6244 - Computer Software	\$4,500	\$0	\$4,500			\$4,500	
910224B	6255 - Uniform Allowance	\$750	\$600	\$900			\$900	
<b>Subtotal</b>	<b>910224B - POLICE INTERNAL AFFAIRS</b>	<b>\$11,469</b>	<b>\$34,658</b>	<b>\$16,700</b>	<b>\$0</b>	<b>\$0</b>	<b>\$16,700</b>	
<b>910265B - POLICE COMMISSION</b>								
910265B	6035 - Miscellaneous Supplies	\$0	\$0	\$0		\$5,000	\$5,000	EXPANSION: Purchase of office space furnishings.
910265B	6037 - Office Supplies	\$31	\$0	\$0			\$0	
910265B	6101 - Advertisement	\$0	\$0	\$2,500			\$2,500	
910265B	6112 - Contractual Service	\$10,354	\$0	\$24,900			\$24,900	
910265B	6129 - Other Services	\$0	\$17,592	\$0			\$0	
910265B	6132 - Professional Services	\$0	\$0	\$280,000			\$280,000	BASE: Investigation services for Department complaints.
910265B	6152 - Cellular telephone	\$619	\$763	\$0			\$0	
910265B	6201 - Airfare, Transportation	\$2,670	\$4,408	\$15,000			\$15,000	
910265B	6204 - Mileage & Allow Rptble Non-Tax	\$0	\$0	\$3,000			\$3,000	
910265B	6212 - Dues	\$500	\$500	\$1,000			\$1,000	
910265B	6222 - Per Diem Non-Reportable	\$3,441	\$6,524	\$12,000			\$12,000	
910265B	6223 - Per Diem Reportable Non-Taxabl	\$0	\$0	\$3,000			\$3,000	
910265B	6226 - Per Diem S/D/T Taxable	\$0	\$45	\$1,000			\$1,000	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department POLICE  
Program POLICE ADMINISTRATION PROGRAM

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910265B	6230 - Registration/Training Fees	\$2,460	\$4,157	\$9,000			\$9,000	
910265B	6235 - Rentals	\$0	\$0	\$0		\$200,000	\$200,000	EXPANSION: Funding request for anticipated expenditures related to the annual lease, renovations, and utilities.
<b>Subtotal</b>	<b>910265B - POLICE COMMISSION</b>	\$20,075	\$33,989	\$351,400	\$0	\$205,000	\$556,400	
<b>910492B - MOLOKAI YOUTH LEADERRSHIP PROG</b>								
910492B	6129 - Other Services	\$0	\$0	\$30,000	(\$30,000)		\$0	CONTINUATION: Deletion of one-time appropriation in FY 2026 for a Molokai Youth Leadership Program. BASE: Funding for a Molokai Youth Leadership Program.
<b>Subtotal</b>	<b>910492B - MOLOKAI YOUTH LEADERRSHIP PROG</b>	\$0	\$0	\$30,000	(\$30,000)	\$0	\$0	
<b>TOTAL POLICE ADMINISTRATION PROGRAM</b>		\$3,576,953	\$3,744,468	\$5,249,327	(\$30,000)	\$2,306,500	\$7,525,827	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
<b>910026A - POLICE VICE SECTION</b>								
910026A	5201 - Emergency call back	\$553	\$4,627	\$0			\$0	
910026A	5203 - Hazardous pay	\$25	\$6,459	\$0			\$0	
910026A	5204 - Night differential	\$1,448	\$1,365	\$0			\$0	
910026A	5205 - Overtime	\$235,627	\$262,658	\$0			\$0	
910026A	5206 - Standby	\$30,841	\$31,323	\$0			\$0	
910026A	5207 - Temporary assignment	\$16,272	\$8,890	\$0			\$0	
910026A	5208 - Others	\$5,676	\$4,488	\$0			\$0	
910026A	5215 - Premium pay	\$0	\$0	\$198,695		\$208,630	\$407,325	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910026A	5220 - Overtime reimbursement	(\$42,743)	(\$68,997)	\$0			\$0	
<b>Subtotal</b>	<b>910026A - POLICE VICE SECTION</b>	<b>\$247,699</b>	<b>\$250,813</b>	<b>\$198,695</b>	<b>\$0</b>	<b>\$208,630</b>	<b>\$407,325</b>	
<b>910042A - POLICE VICE GAMBLING SECTION</b>								
910042A	5201 - Emergency call back	\$0	\$278	\$0			\$0	
910042A	5204 - Night differential	\$193	\$223	\$0			\$0	
910042A	5205 - Overtime	\$15,960	\$27,097	\$0			\$0	
910042A	5207 - Temporary assignment	\$0	\$116	\$0			\$0	
910042A	5215 - Premium pay	\$0	\$0	\$18,243		\$19,156	\$37,399	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910042A	5220 - Overtime reimbursement	(\$4,048)	(\$8,244)	\$7,575			\$7,575	
<b>Subtotal</b>	<b>910042A - POLICE VICE GAMBLING SECTION</b>	<b>\$12,105</b>	<b>\$19,470</b>	<b>\$25,818</b>	<b>\$0</b>	<b>\$19,156</b>	<b>\$44,974</b>	
<b>910059A - PD CRIMINAL INVESTIGATION</b>								
910059A	5201 - Emergency call back	\$52,195	\$68,767	\$0			\$0	
910059A	5203 - Hazardous pay	\$322	\$2,524	\$0			\$0	
910059A	5204 - Night differential	\$2,849	\$2,898	\$0			\$0	
910059A	5205 - Overtime	\$505,366	\$667,045	\$0			\$0	
910059A	5206 - Standby	\$113,468	\$120,382	\$0			\$0	
910059A	5207 - Temporary assignment	\$15,237	\$16,255	\$0			\$0	
910059A	5215 - Premium pay	\$0	\$0	\$448,743		\$471,181	\$919,924	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910059A	5220 - Overtime reimbursement	(\$16,074)	(\$10,459)	\$0			\$0	
910059A	5250 - Salary adjustments	\$0	\$0	(\$400,000)		\$400,000	\$0	EXPANSION: Reinstate Council cut from FY 2026.
<b>Subtotal</b>	<b>910059A - PD CRIMINAL INVESTIGATION</b>	<b>\$673,363</b>	<b>\$867,412</b>	<b>\$48,743</b>	<b>\$0</b>	<b>\$871,181</b>	<b>\$919,924</b>	
<b>910067A - POLICE JUVENILE SECTION</b>								
910067A	5201 - Emergency call back	\$282	\$0	\$0			\$0	
910067A	5203 - Hazardous pay	\$573	\$1,089	\$0			\$0	
910067A	5204 - Night differential	\$1,573	\$1,010	\$0			\$0	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department **POLICE**  
Program **INVESTIGATIVE SERVICES BUREAU**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910067A	5205 - Overtime	\$158,678	\$197,745	\$0			\$0	
910067A	5207 - Temporary assignment	\$15,422	\$11,418	\$0			\$0	
910067A	5215 - Premium pay	\$0	\$0	\$208,107		\$218,513	\$426,620	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910067A	5220 - Overtime reimbursement	\$0	(\$18,165)	\$0			\$0	
910067A	5250 - Salary adjustments	\$0	\$0	(\$400,000)		\$400,000	\$0	EXPANSION: Reinstate Council cut from FY 2026.
<b>Subtotal</b>	<b>910067A - POLICE JUVENILE SECTION</b>	\$176,528	\$193,097	(\$191,893)	\$0	\$618,513	\$426,620	
<b>910281A - PD SEX CRIME UNIT</b>								
910281A	5201 - Emergency call back	\$2,136	\$3,891	\$0			\$0	
910281A	5204 - Night differential	\$402	\$312	\$0			\$0	
910281A	5205 - Overtime	\$87,134	\$83,888	\$0			\$0	
910281A	5206 - Standby	\$39,677	\$39,422	\$0			\$0	
910281A	5207 - Temporary assignment	\$748	\$224	\$0			\$0	
910281A	5215 - Premium pay	\$0	\$0	\$63,126		\$66,283	\$129,409	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910281A - PD SEX CRIME UNIT</b>	\$130,097	\$127,737	\$63,126	\$0	\$66,283	\$129,409	
<b>910420A - SPECIAL WEAPONS &amp; TACTICS DIV</b>								
910420A	5201 - Emergency call back	\$316	\$328	\$0			\$0	
910420A	5203 - Hazardous pay	\$2,930	\$4,450	\$0			\$0	
910420A	5204 - Night differential	\$451	\$342	\$0			\$0	
910420A	5205 - Overtime	\$82,113	\$76,524	\$0			\$0	
910420A	5206 - Standby	\$81,388	\$74,549	\$0			\$0	
910420A	5207 - Temporary assignment	\$0	\$289	\$0			\$0	
910420A	5208 - Others	\$1,584	\$132	\$0			\$0	
910420A	5215 - Premium pay	\$0	\$0	\$74,553		\$78,281	\$152,834	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910420A - SPECIAL WEAPONS &amp; TACTICS DIV</b>	\$168,782	\$156,614	\$74,553	\$0	\$78,281	\$152,834	
<b>TOTAL INVESTIGATIVE SERVICES BUREAU</b>		<b>\$1,408,574</b>	<b>\$1,615,143</b>	<b>\$219,042</b>	<b>\$0</b>	<b>\$1,862,044</b>	<b>\$2,081,086</b>	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
<b>910026B - POLICE VICE SECTION</b>								
910026B	6003 - Animal care & feeding	\$8,538	\$11,032	\$10,000			\$10,000	
910026B	6005 - Auto Parts	\$192	\$0	\$0			\$0	
910026B	6024 - Janitorial Supplies	\$4,886	\$0	\$0			\$0	
910026B	6035 - Miscellaneous Supplies	\$55,306	\$53,300	\$64,955		\$30,000	\$94,955	EXPANSION: Purchase of Evidence Room upgrades to include a desk, shelves, drawers, flooring, storage, and tactical glasses. BASE: Binoculars, flame resistant gear, tactical surveillance earpieces, and other related supplies.
910026B	6037 - Office Supplies	\$4,248	\$4,060	\$5,400			\$5,400	
910026B	6060 - Small Equipment - under \$1000	\$20,504	\$13,704	\$51,044		\$7,000	\$58,044	EXPANSION: Purchase of (8) Paraclete Ultra-Light Rifle Plate.
910026B	6071 - Copier Supplies	\$0	\$361	\$0			\$0	
910026B	6120 - Electricity	\$52,354	\$0	\$0			\$0	
910026B	6129 - Other Services	\$2,242	\$945	\$10,000			\$10,000	
910026B	6130 - Printing & Binding	\$912	\$0	\$0			\$0	
910026B	6132 - Professional Services	\$6,965	\$1,368	\$35,000			\$35,000	BASE: Maintenance for wiretapping software.
910026B	6135 - Repairs & maint. buildings	\$15,340	(\$5,016)	\$0			\$0	
910026B	6138 - R & M - Services/Contracts	\$3,205	\$0	\$10,000		\$47,000	\$57,000	EXPANSION: Increase funding for annual Cost of Services: Pen Link, VPN Lines, and Specialized Service.
910026B	6150 - Sewer charges	\$470	\$0	\$0			\$0	
910026B	6152 - Cellular telephone	\$2,341	\$1,106	\$2,875			\$2,875	
910026B	6154 - Telephone	\$8,981	\$9,229	\$33,500			\$33,500	
910026B	6155 - Towing Charges	\$1,690	\$953	\$11,500			\$11,500	
910026B	6178 - Water delivery charges	\$448	\$0	\$0			\$0	
910026B	6201 - Airfare, Transportation	\$2,160	\$0	\$0			\$0	
910026B	6207 - Confidential	\$25,500	\$60,000	\$102,000			\$102,000	
910026B	6212 - Dues	\$1,438	\$240	\$0			\$0	
910026B	6218 - Meal Allowance	\$7,112	\$8,488	\$7,100			\$7,100	
910026B	6221 - Miscellaneous Other Costs	\$0	\$0	\$4,772			\$4,772	
910026B	6225 - Publications & Subscriptions	\$2,811	\$32,525	\$3,000			\$3,000	
910026B	6230 - Registration/Training Fees	\$560	\$515	\$2,500			\$2,500	BASE: Training for OSHA mandate compliance and recertification for Clandestine lab safety.
910026B	6244 - Computer Software	\$34,959	\$0	\$35,000			\$35,000	BASE: Pen Link/Cellebrite Software.
910026B	6255 - Uniform Allowance	\$3,600	\$3,600	\$4,000			\$4,000	
<b>Subtotal</b>	<b>910026B - POLICE VICE SECTION</b>	<b>\$266,762</b>	<b>\$196,410</b>	<b>\$392,646</b>	<b>\$0</b>	<b>\$84,000</b>	<b>\$476,646</b>	
<b>910042B - POLICE VICE GAMBLING SECTION</b>								
910042B	6035 - Miscellaneous Supplies	\$39	\$0	\$0			\$0	
910042B	6218 - Meal Allowance	\$792	\$940	\$1,800			\$1,800	
910042B	6255 - Uniform Allowance	\$300	\$300	\$0			\$0	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **INVESTIGATIVE SERVICES BUREAU**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
<b>Subtotal</b>	<b>910042B - POLICE VICE GAMBLING SECTION</b>	\$1,131	\$1,240	\$1,800	\$0	\$0	<b>\$1,800</b>	
<b>910059B - PD CRIMINAL INVESTIGATION</b>								
910059B	6020 - Film & Camera Supplies	\$0	\$716	\$500			<b>\$500</b>	
910059B	6031 - Repairs & Maintenance Supplies	\$0	\$0	\$700			<b>\$700</b>	
910059B	6034 - Medical & Safety Supplies	\$8,408	\$165	\$12,000			<b>\$12,000</b>	
910059B	6035 - Miscellaneous Supplies	\$44,898	\$43,404	\$354,000	(\$310,000)	\$225,000	<b>\$269,000</b>	CONTINUATION: Deletion of one-time appropriation in FY 2026 for drone/SUA's propellers, batteries and maintenance, drone computer monitors/external screens, and wall mounted television. EXPANSION: Funding for annual cost of Special Investigations-Radio Isolation Bags, containers, storage devices, filters, equipment, supplies, Drone propellers, batteries, maintenance, Undercover cell phones, tablets, and pre-paid cards. BASE: Radio isolation bags, screens monitors, drug standards, drug analysis consumables, helium gas, and chemicals. Drone/SUA's propellers, batteries and maintenance, drone computer monitors/external screens, and wall mounted television.
910059B	6037 - Office Supplies	\$16,763	\$12,454	\$14,000			<b>\$14,000</b>	BASE: USB drives due to an increase in cases digitally submitted, evidence, investigation review.
910059B	6060 - Small Equipment - under \$1000	\$5,540	\$42,260	\$11,783	(\$2,583)		<b>\$9,200</b>	CONTINUATION: Deletion of one-time appropriation in FY 2026 for (6) Fenix (LR60R) Rotary Re-Chargeable Switch.
910059B	6120 - Electricity	\$21,600	(\$2,001)	\$0			<b>\$0</b>	
910059B	6124 - Janitorial Services	\$679	\$0	\$0			<b>\$0</b>	
910059B	6129 - Other Services	\$13,024	\$8,078	\$22,600		\$1,720,000	<b>\$1,742,600</b>	EXPANSION: Additional funding for Annual Cost for RTOC Software, Camera Integration, Central Command Community, and WAVE Software.
910059B	6132 - Professional Services	\$19,397	\$40,883	\$40,000			<b>\$40,000</b>	BASE: For outsourced DNA analysis and drug case tech review.
910059B	6135 - Repairs & maint. buildings	\$1,196	\$967	\$0			<b>\$0</b>	
910059B	6138 - R & M - Services/Contracts	\$42,109	\$28,397	\$70,750		\$70,000	<b>\$140,750</b>	EXPANSION: Additional funding for Crime Lab Annual cost of TruNarc/FTIR, GC-MS, Calibrations, Drug Analysis, Certifications, Reviews, Waste Pick-up. BASE: For unanticipated maintenance services and contracts.
910059B	6139 - Repairs & Maintenance - Others	\$0	\$955	\$0			<b>\$0</b>	
910059B	6152 - Cellular telephone	\$16,793	\$20,679	\$26,200			<b>\$26,200</b>	
910059B	6154 - Telephone	\$0	\$0	\$500			<b>\$500</b>	
910059B	6155 - Towing Charges	\$1,624	\$630	\$2,000			<b>\$2,000</b>	
910059B	6201 - Airfare, Transportation	\$0	\$460	\$0			<b>\$0</b>	
910059B	6212 - Dues	\$1,940	\$1,879	\$2,000		\$800,000	<b>\$802,000</b>	EXPANSION: Additional funding for annual cost of License Renewals/Memberships Passware Premium, Cellebrite, Magnet Forensics, MSAB, Sumuri, Axon, NetSpark, Teel Tech, Monolith, Passmark, Get Data, OSINT, DataPilot, Whooster, FirstTwo, and Leica.
910059B	6218 - Meal Allowance	\$14,336	\$14,264	\$11,000			<b>\$11,000</b>	
910059B	6221 - Miscellaneous Other Costs	\$590	\$611	\$10,000			<b>\$10,000</b>	
910059B	6222 - Per Diem Non-Reportable	\$281	\$0	\$0			<b>\$0</b>	
910059B	6224 - Physical Examinations	\$628	\$0	\$0			<b>\$0</b>	
910059B	6225 - Publications & Subscriptions	\$0	\$3,219	\$1,000			<b>\$1,000</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **INVESTIGATIVE SERVICES BUREAU**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910059B	6226 - Per Diem S/D/T Taxable	\$20	\$0	\$0			\$0	
910059B	6229 - SHOPO allowance, hsg/trvl/mile	(\$1,400)	\$0	\$0			\$0	
910059B	6230 - Registration/Training Fees	\$2,207	\$20,337	\$0			\$0	
910059B	6235 - Rentals	\$798	\$0	\$0			\$0	
910059B	6244 - Computer Software	\$111,484	\$93,389	\$241,700		\$40,000	\$281,700	EXPANSION: Additional funding for Laboratory Information Management System Case Management Software to provide enhanced data and improve efficiency of completing casework. BASE: Software systems for CID, Cyber Crime units, Laboratory Information Case Management, and MIDI Log Case Management software interface.
910059B	6255 - Uniform Allowance	\$4,420	\$4,950	\$5,000			\$5,000	
910059B	6316 - County matching funds	\$0	\$0	\$17,596			\$17,596	
<b>Subtotal</b>	<b>910059B - PD CRIMINAL INVESTIGATION</b>	<b>\$327,335</b>	<b>\$336,696</b>	<b>\$843,329</b>	<b>(\$312,583)</b>	<b>\$2,855,000</b>	<b>\$3,385,746</b>	
<b>910067B - POLICE JUVENILE SECTION</b>								
910067B	6035 - Miscellaneous Supplies	\$7,997	\$1,731	\$59,200		\$40,000	\$99,200	EXPANSION: Additional funding for annual cost of supplied related to Programs/Trainings. BASE: Youth activity supplies.
910067B	6037 - Office Supplies	\$2,312	\$2,622	\$3,000			\$3,000	
910067B	6060 - Small Equipment - under \$1000	\$3,226	\$1,064	\$2,675		\$10,000	\$12,675	EXPANSION: Purchase of Tactical Kit/Accessory for Daniel Defense Rifles.
910067B	6129 - Other Services	\$228	\$52	\$500			\$500	
910067B	6130 - Printing & Binding	\$0	\$204	\$0			\$0	
910067B	6152 - Cellular telephone	\$5,895	\$6,750	\$13,440			\$13,440	
910067B	6155 - Towing Charges	\$469	\$0	\$0			\$0	
910067B	6201 - Airfare, Transportation	\$103	\$0	\$0			\$0	
910067B	6212 - Dues	\$300	\$62	\$0			\$0	
910067B	6218 - Meal Allowance	\$4,442	\$4,422	\$6,600			\$6,600	
910067B	6221 - Miscellaneous Other Costs	\$1,225	\$5,521	\$1,400			\$1,400	
910067B	6222 - Per Diem Non-Reportable	\$1,059	\$0	\$0			\$0	
910067B	6230 - Registration/Training Fees	\$0	\$263	\$0			\$0	
910067B	6255 - Uniform Allowance	\$3,000	\$3,000	\$3,000			\$3,000	
<b>Subtotal</b>	<b>910067B - POLICE JUVENILE SECTION</b>	<b>\$30,256</b>	<b>\$25,691</b>	<b>\$89,815</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$139,815</b>	
<b>910281B - PD SEX CRIME UNIT</b>								
910281B	6218 - Meal Allowance	\$1,520	\$1,184	\$800			\$800	
910281B	6255 - Uniform Allowance	\$900	\$900	\$0			\$0	
<b>Subtotal</b>	<b>910281B - PD SEX CRIME UNIT</b>	<b>\$2,420</b>	<b>\$2,084</b>	<b>\$800</b>	<b>\$0</b>	<b>\$0</b>	<b>\$800</b>	
<b>910420B - SPECIAL WEAPONS &amp; TACTICS DIV</b>								
910420B	6002 - Police ammunitions/target	\$10,732	\$21,939	\$27,015		\$16,300	\$43,315	EXPANSION: Additional funding for the recurring order of counter-sniper team Hornady .309 Winchester Precision Ammunition. BASE: Purchase of Sniper Unit Ammunition and Chemical Munitions.
910420B	6003 - Animal care & feeding	\$4,255	\$4,834	\$5,000		\$250,000	\$255,000	EXPANSION: Additional funding to merge Vice to K9 SRT, and additional K9's.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **INVESTIGATIVE SERVICES BUREAU**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910420B	6035 - Miscellaneous Supplies	\$5,742	\$39,568	\$76,000		\$26,000	<b>\$102,000</b>	EXPANSION: Purchase of (31) Thirty-One sets BDU Shirt/Pants/Boots, and a gun cleaning kit. BASE: Protective gear and operations supplies.
910420B	6060 - Small Equipment - under \$1000	\$49,920	\$39,681	\$36,750		\$28,000	<b>\$64,750</b>	EXPANSION: Purchase of (20) Twenty Eotech HWS EXPS3 Weapon Sight & (20) Twenty Surefire Scout Weapon Light. BASE: Funding for small equipment for one-time appropriation in FY 2026.
910420B	6112 - Contractual Service	\$0	\$1,127,900	\$0	\$3,600,000		<b>\$3,600,000</b>	CONTINUATION: Budget transferred from 910420B-6132. Annual cost dedicated to police Operations (\$3M);Operations/Flight Time (\$600K).
910420B	6122 - Freight and Hauling	\$0	\$1,725	\$0			<b>\$0</b>	
910420B	6129 - Other Services	\$0	\$24,999	\$900			<b>\$900</b>	
910420B	6132 - Professional Services	\$0	\$2,000	\$3,600,000	(\$3,600,000)		<b>\$0</b>	CONTINUATION: Budget transferred to 910420B-6112. BASE: Police training and flight time operations related to Helicopter with night time capabilities.
910420B	6138 - R & M - Services/Contracts	\$117,795	\$0	\$0			<b>\$0</b>	
910420B	6139 - Repairs & Maintenance - Others	\$0	\$590	\$0			<b>\$0</b>	
910420B	6152 - Cellular telephone	\$2,390	\$2,522	\$2,150			<b>\$2,150</b>	
910420B	6212 - Dues	\$125	\$0	\$0			<b>\$0</b>	
910420B	6218 - Meal Allowance	\$1,970	\$1,048	\$750			<b>\$750</b>	
910420B	6221 - Miscellaneous Other Costs	\$0	\$85,807	\$200,000			<b>\$200,000</b>	BASE: For Canine Program.
910420B	6230 - Registration/Training Fees	\$0	\$125	\$0			<b>\$0</b>	
910420B	6255 - Uniform Allowance	\$900	\$750	\$1,000			<b>\$1,000</b>	
<b>Subtotal</b>	<b>910420B - SPECIAL WEAPONS &amp; TACTICS DIV</b>	<b>\$193,829</b>	<b>\$1,353,488</b>	<b>\$3,949,565</b>	<b>\$0</b>	<b>\$320,300</b>	<b>\$4,269,865</b>	
<b>910422B - POLICE AUTOPSIES/INVESTIGATION</b>								
910422B	6024 - Janitorial Supplies	\$0	\$0	\$1,000			<b>\$1,000</b>	
910422B	6031 - Repairs & Maintenance Supplies	\$0	\$441	\$0			<b>\$0</b>	
910422B	6034 - Medical & Safety Supplies	\$165	\$275	\$2,000			<b>\$2,000</b>	
910422B	6035 - Miscellaneous Supplies	\$0	\$22,387	\$25,500			<b>\$25,500</b>	BASE: Supplies for forensic lab.
910422B	6037 - Office Supplies	\$0	\$0	\$500			<b>\$500</b>	
910422B	6120 - Electricity	\$89,128	\$65,351	\$97,037			<b>\$97,037</b>	
910422B	6122 - Freight and Hauling	\$7,284	(\$3,680)	\$0			<b>\$0</b>	
910422B	6124 - Janitorial Services	\$0	\$24,213	\$20,000			<b>\$20,000</b>	
910422B	6129 - Other Services	\$0	\$13,354	\$1,500			<b>\$1,500</b>	
910422B	6132 - Professional Services	\$1,020,733	\$836,194	\$950,000			<b>\$950,000</b>	BASE: Services related to post mortem and death determination.
910422B	6135 - Repairs & maint. buildings	\$23,950	\$0	\$6,250			<b>\$6,250</b>	
910422B	6138 - R & M - Services/Contracts	\$44,166	\$539,276	\$300,000		\$1,405,000	<b>\$1,705,000</b>	EXPANSION: Additional funding for annual cost of ongoing Morgue contracts; Post-Mortem, Body Transports, Morgue Cleaning, Refrigerator, AC. BASE: Related operational costs for post mortem transportation.
910422B	6139 - Repairs & Maintenance - Others	\$1,308	\$1,395	\$59,000			<b>\$59,000</b>	BASE: Related operational costs for morgue air conditioning and refrigeration.
910422B	6150 - Sewer charges	\$540	\$462	\$1,630			<b>\$1,630</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910422B	6155 - Towing Charges	\$7,821	\$11,593	\$8,000			\$8,000	
910422B	6178 - Water delivery charges	\$876	\$910	\$2,019			\$2,019	
910422B	6212 - Dues	\$0	\$0	\$250			\$250	
910422B	6235 - Rentals	\$0	\$2,490	\$1,500			\$1,500	
<b>Subtotal</b>	<b>910422B - POLICE AUTOPSIES/INVESTIGATION</b>	\$1,195,971	\$1,514,661	\$1,476,186	\$0	\$1,405,000	\$2,881,186	
<b>910493B - ARTIFICIAL INTELLIGENCE TECHNO</b>								
910493B	6020 - Film & Camera Supplies	\$0	\$0	\$650,000			\$650,000	BASE: Funding for costs related to Technology for cameras and license plate readers used in investigations.
<b>Subtotal</b>	<b>910493B - ARTIFICIAL INTELLIGENCE TECHNO</b>	\$0	\$0	\$650,000	\$0	\$0	\$650,000	
<b>TOTAL INVESTIGATIVE SERVICES BUREAU</b>		\$2,017,704	\$3,430,270	\$7,404,141	(\$312,583)	\$4,714,300	\$11,805,858	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
<b>910075A - POLICE HANA PATROL</b>								
910075A	5201 - Emergency call back	\$1,926	\$2,699	\$0			\$0	
910075A	5203 - Hazardous pay	\$87	\$111	\$0			\$0	
910075A	5204 - Night differential	\$5,913	\$5,450	\$0			\$0	
910075A	5205 - Overtime	\$388,890	\$258,625	\$0			\$0	
910075A	5206 - Standby	\$40,146	\$37,847	\$0			\$0	
910075A	5207 - Temporary assignment	\$3,330	\$2,321	\$0			\$0	
910075A	5215 - Premium pay	\$0	\$0	\$182,358		\$191,476	\$373,834	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910075A - POLICE HANA PATROL</b>	<b>\$440,292</b>	<b>\$307,053</b>	<b>\$182,358</b>	<b>\$0</b>	<b>\$191,476</b>	<b>\$373,834</b>	
<b>910083A - POLICE MOLOKAI PATROL</b>								
910083A	5201 - Emergency call back	\$1,265	\$2,663	\$0			\$0	
910083A	5203 - Hazardous pay	\$136	\$7,932	\$0			\$0	
910083A	5204 - Night differential	\$10,975	\$11,007	\$0			\$0	
910083A	5205 - Overtime	\$396,499	\$475,361	\$0			\$0	
910083A	5206 - Standby	\$0	\$15,890	\$0			\$0	
910083A	5207 - Temporary assignment	\$19,172	\$12,629	\$0			\$0	
910083A	5215 - Premium pay	\$0	\$0	\$365,548		\$383,826	\$749,374	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910083A	5220 - Overtime reimbursement	\$0	(\$3,663)	\$0			\$0	
<b>Subtotal</b>	<b>910083A - POLICE MOLOKAI PATROL</b>	<b>\$428,047</b>	<b>\$521,819</b>	<b>\$365,548</b>	<b>\$0</b>	<b>\$383,826</b>	<b>\$749,374</b>	
<b>910091A - POLICE LANAI PATROL</b>								
910091A	5201 - Emergency call back	\$2,253	\$1,385	\$0			\$0	
910091A	5204 - Night differential	\$6,527	\$5,576	\$0			\$0	
910091A	5205 - Overtime	\$389,362	\$352,759	\$0			\$0	
910091A	5206 - Standby	\$17,535	\$37,526	\$0			\$0	
910091A	5207 - Temporary assignment	\$15,675	\$5,911	\$0			\$0	
910091A	5215 - Premium pay	\$0	\$0	\$152,358		\$159,976	\$312,334	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910091A	5220 - Overtime reimbursement	\$0	(\$3,527)	\$0			\$0	
<b>Subtotal</b>	<b>910091A - POLICE LANAI PATROL</b>	<b>\$431,352</b>	<b>\$399,630</b>	<b>\$152,358</b>	<b>\$0</b>	<b>\$159,976</b>	<b>\$312,334</b>	
<b>910109A - POLICE LAHAINA PATROL</b>								
910109A	5201 - Emergency call back	\$2,416	\$1,242	\$0			\$0	
910109A	5203 - Hazardous pay	\$9,313	\$22,036	\$0			\$0	
910109A	5204 - Night differential	\$26,865	\$23,419	\$0			\$0	
910109A	5205 - Overtime	\$854,368	\$993,777	\$0			\$0	
910109A	5207 - Temporary assignment	\$11,719	\$25,379	\$0			\$0	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910109A	5215 - Premium pay	\$0	\$0	\$870,160		\$913,668	\$1,783,828	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910109A	5220 - Overtime reimbursement	\$0	(\$2,594)	\$0			\$0	
<b>Subtotal</b>	<b>910109A - POLICE LAHAINA PATROL</b>	<b>\$904,681</b>	<b>\$1,063,259</b>	<b>\$870,160</b>	<b>\$0</b>	<b>\$913,668</b>	<b>\$1,783,828</b>	
<b>910117A - PD CENTRAL MAUI PATROL</b>								
910117A	5201 - Emergency call back	\$7,066	\$5,830	\$0			\$0	
910117A	5203 - Hazardous pay	\$18,163	\$28,049	\$0			\$0	
910117A	5204 - Night differential	\$54,198	\$54,259	\$0			\$0	
910117A	5205 - Overtime	\$3,171,415	\$3,225,709	\$0			\$0	
910117A	5206 - Standby	\$0	\$17,842	\$0			\$0	
910117A	5207 - Temporary assignment	\$34,167	\$41,418	\$0			\$0	
910117A	5215 - Premium pay	\$0	\$0	\$2,220,332		\$2,331,349	\$4,551,681	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910117A	5220 - Overtime reimbursement	(\$271)	(\$3,306)	\$0			\$0	
<b>Subtotal</b>	<b>910117A - PD CENTRAL MAUI PATROL</b>	<b>\$3,284,738</b>	<b>\$3,369,801</b>	<b>\$2,220,332</b>	<b>\$0</b>	<b>\$2,331,349</b>	<b>\$4,551,681</b>	
<b>910133A - POLICE TRAFFIC SECTION</b>								
910133A	5201 - Emergency call back	\$6,070	\$2,408	\$0			\$0	
910133A	5203 - Hazardous pay	\$56,300	\$55,876	\$0			\$0	
910133A	5204 - Night differential	\$7,058	\$5,800	\$0			\$0	
910133A	5205 - Overtime	\$423,484	\$565,706	\$0			\$0	
910133A	5206 - Standby	\$362,963	\$209,737	\$0			\$0	
910133A	5207 - Temporary assignment	\$17,347	\$17,579	\$0			\$0	
910133A	5215 - Premium pay	\$0	\$0	\$368,062		\$386,465	\$754,527	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910133A	5220 - Overtime reimbursement	(\$47,728)	(\$250,838)	\$0			\$0	
<b>Subtotal</b>	<b>910133A - POLICE TRAFFIC SECTION</b>	<b>\$825,494</b>	<b>\$606,268</b>	<b>\$368,062</b>	<b>\$0</b>	<b>\$386,465</b>	<b>\$754,527</b>	
<b>910208A - POLICE KIHEI PATROL</b>								
910208A	5201 - Emergency call back	\$7,771	\$6,675	\$0			\$0	
910208A	5203 - Hazardous pay	\$6,248	\$6,513	\$0			\$0	
910208A	5204 - Night differential	\$23,924	\$26,794	\$0			\$0	
910208A	5205 - Overtime	\$1,069,139	\$1,349,193	\$0			\$0	
910208A	5207 - Temporary assignment	\$16,163	\$23,110	\$0			\$0	
910208A	5215 - Premium pay	\$0	\$0	\$959,304		\$1,007,270	\$1,966,574	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
910208A	5220 - Overtime reimbursement	(\$426)	(\$4,622)	\$0			\$0	
<b>Subtotal</b>	<b>910208A - POLICE KIHEI PATROL</b>	<b>\$1,122,819</b>	<b>\$1,407,663</b>	<b>\$959,304</b>	<b>\$0</b>	<b>\$1,007,270</b>	<b>\$1,966,574</b>	
<b>910209A - RECEIVING DESK</b>								

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department POLICE  
Program UNIFORMED SERVICES BUREAU PROG

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910209A	5215 - Premium pay	\$0	\$0	\$0		\$250,000	\$250,000	EXPANSION: Funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910209A - RECEIVING DESK</b>	\$0	\$0	\$0	\$0	\$250,000	\$250,000	
<b>TOTAL UNIFORMED SERVICES BUREAU PROG</b>		\$7,437,423	\$7,675,493	\$5,118,122	\$0	\$5,624,030	\$10,742,152	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
<b>910075B - POLICE HANA PATROL</b>								
910075B	6005 - Auto Parts	\$684	\$0	\$0			\$0	
910075B	6023 - Gas/dies/oil interfund	\$26,630	\$27,102	\$25,000		\$29,000	\$54,000	EXPANSION: Increase funding based on anticipated expenditures.
910075B	6034 - Medical & Safety Supplies	\$0	\$0	\$0		\$500	\$500	EXPANSION: Funding request for anticipated expenditures.
910075B	6035 - Miscellaneous Supplies	\$1,773	\$4,526	\$7,075		\$5,000	\$12,075	EXPANSION: Purchase of NIK Drug Testing Kits and miscellaneous supplies.
910075B	6037 - Office Supplies	\$0	\$0	\$250		\$500	\$750	EXPANSION: Increase based on anticipated expenditures.
910075B	6060 - Small Equipment - under \$1000	\$12,722	\$5,316	\$500			\$500	
910075B	6120 - Electricity	\$38,342	\$36,870	\$37,173		\$38,000	\$75,173	EXPANSION: Increase based on anticipated expenditures.
910075B	6122 - Freight and Hauling	\$221	\$0	\$0			\$0	
910075B	6129 - Other Services	\$2,723	\$3,417	\$3,200		\$3,000	\$6,200	EXPANSION: Increase funding based on anticipated expenditures.
910075B	6130 - Printing & Binding	(\$7)	\$219	\$0		\$1,000	\$1,000	EXPANSION: Funding request for anticipated expenditures.
910075B	6132 - Professional Services	\$0	\$0	\$800		\$5,000	\$5,800	EXPANSION: Increase based on anticipated expenditures.
910075B	6138 - R & M - Services/Contracts	\$17,699	\$12,880	\$27,650		\$5,000	\$32,650	EXPANSION: Increase funding based on anticipated expenditures related to AC and building maintenance. BASE: Contracts for air conditioning and building maintenance.
910075B	6139 - Repairs & Maintenance - Others	\$0	\$898	\$0			\$0	
910075B	6143 - Repairs & Maintenance-Vehicles	\$2,261	\$0	\$0			\$0	
910075B	6152 - Cellular telephone	\$2,913	\$3,043	\$3,100		\$3,000	\$6,100	EXPANSION: Increase based on anticipated expenditures.
910075B	6154 - Telephone	\$1,495	\$1,562	\$1,600			\$1,600	
910075B	6155 - Towing Charges	\$0	\$850	\$0			\$0	
910075B	6178 - Water delivery charges	\$1,510	\$2,761	\$1,943		\$2,000	\$3,943	EXPANSION: Increase based on anticipated expenditures.
910075B	6204 - Mileage & Allow Rptble Non-Tax	\$12,150	\$9,150	\$14,650			\$14,650	
910075B	6218 - Meal Allowance	\$7,680	\$3,870	\$2,250			\$2,250	
910075B	6224 - Physical Examinations	\$0	\$0	\$1,000		\$2,000	\$3,000	EXPANSION: Increase based on anticipated expenditures.
910075B	6229 - SHOPO allowance, hsg/trvl/mile	\$110,684	\$72,500	\$114,200		\$115,000	\$229,200	EXPANSION: Additional funding for housing costs related to the increase of personnel.
910075B	6244 - Computer Software	\$1,900	\$1,900	\$0			\$0	
910075B	6255 - Uniform Allowance	\$2,820	\$3,270	\$3,120			\$3,120	
<b>Subtotal</b>	<b>910075B - POLICE HANA PATROL</b>	<b>\$244,200</b>	<b>\$190,134</b>	<b>\$243,511</b>	<b>\$0</b>	<b>\$209,000</b>	<b>\$452,511</b>	
<b>910083B - POLICE MOLOKAI PATROL</b>								
910083B	6002 - Police ammunitions/target	\$262	\$734	\$1,000			\$1,000	
910083B	6003 - Animal care & feeding	\$1,394	\$1,492	\$7,000			\$7,000	
910083B	6005 - Auto Parts	\$8,649	\$10,269	\$10,000			\$10,000	
910083B	6022 - Gasoline, Diesel, Oil, etc.	\$65,573	\$66,692	\$81,629			\$81,629	
910083B	6031 - Repairs & Maintenance Supplies	\$1,034	\$999	\$1,500			\$1,500	
910083B	6035 - Miscellaneous Supplies	\$2,137	\$5,608	\$18,100			\$18,100	
910083B	6037 - Office Supplies	\$2,195	\$0	\$5,100			\$5,100	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910083B	6060 - Small Equipment - under \$1000	\$2,869	\$9,195	\$2,500			\$2,500	
910083B	6071 - Copier Supplies	\$0	\$0	\$250			\$250	
910083B	6120 - Electricity	\$33,673	\$31,914	\$30,891			\$30,891	
910083B	6122 - Freight and Hauling	\$3,622	\$10,149	\$6,125			\$6,125	
910083B	6124 - Janitorial Services	\$9,906	(\$547)	\$9,600			\$9,600	
910083B	6129 - Other Services	\$7,206	\$7,840	\$7,725			\$7,725	
910083B	6130 - Printing & Binding	\$0	\$117	\$0			\$0	
910083B	6132 - Professional Services	\$1,155	\$0	\$1,000			\$1,000	
910083B	6138 - R & M - Services/Contracts	\$16,935	\$18,216	\$135,500	(\$100,000)		\$35,500	CONTINUATION: Deletion of one-time appropriation in FY 2026 for repairs on the Moloka'i Cottage. BASE: Contracts for janitorial maintenance.
910083B	6143 - Repairs & Maintenance-Vehicles	\$149	(\$1,833)	\$5,250			\$5,250	
910083B	6150 - Sewer charges	\$2,534	\$1,474	\$1,089			\$1,089	
910083B	6152 - Cellular telephone	\$2,669	\$2,433	\$2,950			\$2,950	
910083B	6154 - Telephone	\$5,988	\$6,021	\$7,000			\$7,000	
910083B	6155 - Towing Charges	\$2,159	\$1,110	\$2,250			\$2,250	
910083B	6178 - Water delivery charges	\$2,340	\$1,590	\$786			\$786	
910083B	6201 - Airfare, Transportation	\$18,687	\$15,035	\$32,500			\$32,500	BASE: Funding for MOU Travel.
910083B	6218 - Meal Allowance	\$11,918	\$13,410	\$10,450			\$10,450	
910083B	6219 - Meals program	\$149	\$1,000	\$550			\$550	
910083B	6220 - Moving Expenses	\$0	\$0	\$1,925			\$1,925	
910083B	6224 - Physical Examinations	\$710	\$1,760	\$1,000			\$1,000	
910083B	6229 - SHOPO allowance, hsg/trvl/mile	\$103,700	\$119,259	\$115,000			\$115,000	BASE: MOU Housing Allowance/Utilities.
910083B	6230 - Registration/Training Fees	\$0	\$395	\$0			\$0	
910083B	6244 - Computer Software	\$1,900	\$1,900	\$0			\$0	
910083B	6255 - Uniform Allowance	\$6,480	\$5,770	\$6,800			\$6,800	
<b>Subtotal</b>	<b>910083B - POLICE MOLOKAI PATROL</b>	<b>\$315,993</b>	<b>\$332,002</b>	<b>\$505,470</b>	<b>(\$100,000)</b>	<b>\$0</b>	<b>\$405,470</b>	
<b>910091B - POLICE LANAI PATROL</b>								
910091B	6005 - Auto Parts	\$394	\$103	\$0			\$0	
910091B	6022 - Gasoline, Diesel, Oil, etc.	\$494	\$1,146	\$599			\$599	
910091B	6023 - Gas/dies/oil interfund	\$14,064	\$7,789	\$25,829			\$25,829	
910091B	6031 - Repairs & Maintenance Supplies	\$773	\$0	\$0			\$0	
910091B	6034 - Medical & Safety Supplies	\$220	\$0	\$0			\$0	
910091B	6035 - Miscellaneous Supplies	\$2,040	\$5,735	\$18,875		\$20,000	\$38,875	EXPANSION: Purchase of NIK Drug Testing Kits and miscellaneous supplies.
910091B	6037 - Office Supplies	\$2,948	\$2,875	\$3,000			\$3,000	
910091B	6060 - Small Equipment - under \$1000	\$9,508	\$3,666	\$1,450			\$1,450	
910091B	6120 - Electricity	\$74,392	\$56,322	\$77,418			\$77,418	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910091B	6122 - Freight and Hauling	\$5,599	\$6,565	\$8,000			\$8,000	
910091B	6124 - Janitorial Services	\$12,250	\$12,000	\$21,000			\$21,000	
910091B	6129 - Other Services	\$2,959	\$3,202	\$3,425		\$12,000	\$15,425	EXPANSION: Increase based on anticipated expenditures.
910091B	6135 - Repairs & maint. buildings	\$12,982	\$131	\$31,500			\$31,500	BASE: Maintenance for lavatories and plumbing in cell blocks, electrical repairs around the station and water heater.
910091B	6138 - R & M - Services/Contracts	\$56,550	\$63,458	\$53,000			\$53,000	BASE: Refuse and air conditioning maintenance contracts.
910091B	6139 - Repairs & Maintenance - Others	\$5,746	\$0	\$0			\$0	
910091B	6143 - Repairs & Maintenance-Vehicles	\$0	\$0	\$5,000			\$5,000	
910091B	6150 - Sewer charges	\$3,448	\$4,080	\$6,474			\$6,474	
910091B	6152 - Cellular telephone	\$2,196	\$2,128	\$3,000			\$3,000	
910091B	6154 - Telephone	\$3,317	\$3,384	\$4,600			\$4,600	
910091B	6178 - Water delivery charges	\$818	\$1,329	\$1,873			\$1,873	
910091B	6201 - Airfare, Transportation	\$1,487	\$1,761	\$12,500			\$12,500	
910091B	6218 - Meal Allowance	\$9,470	\$8,792	\$9,400			\$9,400	
910091B	6219 - Meals program	\$148	\$1	\$0			\$0	
910091B	6220 - Moving Expenses	\$614	\$0	\$1,500			\$1,500	
910091B	6224 - Physical Examinations	\$0	\$0	\$1,000			\$1,000	
910091B	6225 - Publications & Subscriptions	\$0	\$0	\$500			\$500	
910091B	6229 - SHOPO allowance, hsg/trvl/mile	\$75,488	\$106,832	\$76,000			\$76,000	BASE: MOU housing allowance/utilities.
910091B	6230 - Registration/Training Fees	\$175	\$0	\$0			\$0	
910091B	6244 - Computer Software	\$1,900	\$1,900	\$0			\$0	
910091B	6255 - Uniform Allowance	\$2,820	\$3,120	\$3,000			\$3,000	
<b>Subtotal</b>	<b>910091B - POLICE LANAI PATROL</b>	<b>\$302,800</b>	<b>\$296,319</b>	<b>\$368,943</b>	<b>\$0</b>	<b>\$32,000</b>	<b>\$400,943</b>	
<b>910109B - MPD LAHAINA PATROL</b>								
910109B	6022 - Gasoline, Diesel, Oil, etc.	\$0	\$0	\$7,561			\$7,561	
910109B	6023 - Gas/diesel/oil interfund	\$78,633	\$54,659	\$82,677			\$82,677	
910109B	6024 - Janitorial Supplies	\$945	\$315	\$0			\$0	
910109B	6031 - Repairs & Maintenance Supplies	\$2,109	\$105	\$0			\$0	
910109B	6034 - Medical & Safety Supplies	\$1,161	\$0	\$250			\$250	
910109B	6035 - Miscellaneous Supplies	\$4,485	\$13,890	\$13,400		\$20,000	\$33,400	EXPANSION: Purchase of NIK Drug Testing Kits and miscellaneous supplies.
910109B	6037 - Office Supplies	\$0	\$9,496	\$0			\$0	
910109B	6060 - Small Equipment - under \$1000	\$0	\$4,376	\$4,070			\$4,070	
910109B	6120 - Electricity	\$85,747	\$75,055	\$78,094			\$78,094	
910109B	6122 - Freight and Hauling	\$291	\$515	\$0			\$0	
910109B	6124 - Janitorial Services	\$36,446	\$4,199	\$23,500		\$32,000	\$55,500	EXPANSION: Increase based on anticipated expenditures.
910109B	6129 - Other Services	\$4,421	\$5,906	\$5,200			\$5,200	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910109B	6130 - Printing & Binding	\$1,944	\$2,426	\$0			\$0	
910109B	6132 - Professional Services	\$0	\$1,094	\$850			\$850	
910109B	6135 - Repairs & maint. buildings	\$2,005	\$0	\$2,500			\$2,500	
910109B	6138 - R & M - Services/Contracts	\$22,151	\$41,811	\$24,995		\$50,000	\$74,995	EXPANSION: Additional funding for anticipated increase in AC, Generator, and Refuse contracts.
910109B	6139 - Repairs & Maintenance - Others	\$955	\$0	\$0			\$0	
910109B	6143 - Repairs & Maintenance-Vehicles	\$0	\$1,338	\$0			\$0	
910109B	6150 - Sewer charges	\$1,959	\$4,941	\$3,600			\$3,600	
910109B	6152 - Cellular telephone	\$5,793	\$6,405	\$6,600	(\$3,000)		\$3,600	CONTINUATION: Deletion of one-time appropriation in FY 2026 for purchase of Beat Phones.
910109B	6154 - Telephone	(\$1,315)	\$416	\$1,000			\$1,000	
910109B	6155 - Towing Charges	\$7,671	\$1,546	\$8,400			\$8,400	
910109B	6178 - Water delivery charges	\$2,204	\$5,831	\$3,362			\$3,362	
910109B	6204 - Mileage & Allow Rptble Non-Tax	\$0	\$0	\$400			\$400	
910109B	6212 - Dues	\$125	\$150	\$0			\$0	
910109B	6218 - Meal Allowance	\$33,568	\$23,408	\$22,625			\$22,625	
910109B	6219 - Meals program	\$0	\$1,183	\$2,350			\$2,350	
910109B	6221 - Miscellaneous Other Costs	\$0	\$102	\$1,000			\$1,000	
910109B	6224 - Physical Examinations	\$249	\$249	\$0			\$0	
910109B	6225 - Publications & Subscriptions	\$0	\$0	\$250			\$250	
910109B	6229 - SHOPO allowance, hsg/trvl/mile	\$0	\$2,200	\$2,630			\$2,630	
910109B	6230 - Registration/Training Fees	\$0	\$695	\$0			\$0	
910109B	6235 - Rentals	\$45,890	\$0	\$0			\$0	
910109B	6244 - Computer Software	\$950	\$950	\$0			\$0	
910109B	6255 - Uniform Allowance	\$12,560	\$12,869	\$13,450			\$13,450	
<b>Subtotal</b>	<b>910109B - MPD LAHAINA PATROL</b>	<b>\$350,947</b>	<b>\$276,130</b>	<b>\$308,764</b>	<b>(\$3,000)</b>	<b>\$102,000</b>	<b>\$407,764</b>	
<b>910117B - PD CENTRAL MAUI PATROL</b>								
910117B	6002 - Police ammunitions/target	(\$323)	\$0	\$0		\$21,000	\$21,000	EXPANSION: Funding request based on anticipated expenditures.
910117B	6035 - Miscellaneous Supplies	\$5,019	\$18,214	\$23,550	(\$6,400)	\$70,000	\$87,150	CONTINUATION: Deletion of one-time appropriation in FY 2026 for CRU Pistol light, holster, and tactical belts. EXPANSION: Purchase of chairs, cabinets, scales, heat sealers, NIK Drug Testing Kits, and tactical earpieces. BASE: Purchase of various equipment related to vests, holsters, flash drives, safes, Annual supply of NIK Drug Testing Kits
910117B	6037 - Office Supplies	\$7,555	\$4,086	\$11,000			\$11,000	
910117B	6060 - Small Equipment - under \$1000	\$3,293	\$5,284	\$15,000		\$25,000	\$40,000	EXPANSION: Purchase of Mask/Protective Equipment for SPEED.
910117B	6120 - Electricity	\$865	\$834	\$1,452			\$1,452	
910117B	6129 - Other Services	\$2,478	\$5,884	\$4,000			\$4,000	
910117B	6130 - Printing & Binding	\$633	\$833	\$0			\$0	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910117B	6132 - Professional Services	\$2,862	\$1,368	\$3,000			\$3,000	
910117B	6138 - R & M - Services/Contracts	\$0	\$724	\$3,800			\$3,800	
910117B	6152 - Cellular telephone	\$2,431	\$2,242	\$4,200			\$4,200	
910117B	6154 - Telephone	\$35,378	\$38,055	\$26,100			\$26,100	
910117B	6155 - Towing Charges	\$8,608	\$23,913	\$6,150			\$6,150	
910117B	6201 - Airfare, Transportation	\$534	\$0	\$0			\$0	
910117B	6204 - Mileage & Allow Rptble Non-Tax	\$0	\$0	\$250			\$250	
910117B	6218 - Meal Allowance	\$85,064	\$74,092	\$65,950			\$65,950	
910117B	6221 - Miscellaneous Other Costs	\$1	\$0	\$0			\$0	
910117B	6222 - Per Diem Non-Reportable	\$2,537	\$0	\$0			\$0	
910117B	6229 - SHOPO allowance, hsg/trvl/mile	\$6,139	\$0	\$1,600			\$1,600	
910117B	6230 - Registration/Training Fees	\$0	\$695	\$0			\$0	
910117B	6244 - Computer Software	\$1,900	\$2,328	\$0			\$0	
910117B	6255 - Uniform Allowance	\$29,623	\$27,726	\$26,000			\$26,000	BASE: Uniform purchases.
<b>Subtotal</b>	<b>910117B - PD CENTRAL MAUI PATROL</b>	<b>\$194,597</b>	<b>\$206,278</b>	<b>\$192,052</b>	<b>(\$6,400)</b>	<b>\$116,000</b>	<b>\$301,652</b>	
<b>910133B - POLICE TRAFFIC SECTION</b>								
910133B	6005 - Auto Parts	\$0	\$0	\$10,000			\$10,000	
910133B	6020 - Film & Camera Supplies	\$380	\$0	\$1,000			\$1,000	
910133B	6031 - Repairs & Maintenance Supplies	\$1,249	\$1,217	\$2,250			\$2,250	
910133B	6035 - Miscellaneous Supplies	\$10,047	\$7,337	\$16,750			\$16,750	
910133B	6037 - Office Supplies	\$2,144	\$717	\$3,300			\$3,300	
910133B	6051 - Safety Supplies	\$3,770	\$0	\$500		\$5,000	\$5,500	EXPANSION: Funding request based on anticipated expenditures.
910133B	6060 - Small Equipment - under \$1000	\$460	\$907	\$0		\$2,000	\$2,000	EXPANSION: Increase based on anticipated expenditures.
910133B	6129 - Other Services	\$1,027	\$1,804	\$11,500			\$11,500	
910133B	6132 - Professional Services	\$33,438	\$94,189	\$160,000			\$160,000	BASE: Drug and alcohol screening during traffic operations.
910133B	6138 - R & M - Services/Contracts	\$115,190	\$0	\$2,375			\$2,375	
910133B	6139 - Repairs & Maintenance - Others	\$0	\$931	\$0		\$2,000	\$2,000	EXPANSION: Funding request based on anticipated expenditures.
910133B	6143 - Repairs & Maintenance-Vehicles	\$15,062	\$14,444	\$35,000			\$35,000	
910133B	6152 - Cellular telephone	\$4,440	\$3,852	\$5,000			\$5,000	
910133B	6155 - Towing Charges	\$6,197	\$7,104	\$12,900			\$12,900	
910133B	6201 - Airfare, Transportation	\$0	\$1,171	\$0			\$0	
910133B	6212 - Dues	\$0	\$100	\$0			\$0	
910133B	6218 - Meal Allowance	\$9,584	\$8,362	\$5,000		\$10,000	\$15,000	EXPANSION: Increase based on anticipated expenditures.
910133B	6221 - Miscellaneous Other Costs	\$168	\$0	\$4,000			\$4,000	
910133B	6230 - Registration/Training Fees	\$205	\$110	\$0			\$0	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910133B	6235 - Rentals	\$2,656	\$630	\$5,100			\$5,100	
910133B	6244 - Computer Software	\$22,995	\$70	\$405,000	(\$235,000)	\$405,000	\$575,000	CONTINUATION: Deletion of one-time appropriation in FY 2026 for E-Citation computer software. EXPANSION: Increase funding for the continuation of the Traffic E-Citation Program. BASE: E-Citation computer software.
910133B	6255 - Uniform Allowance	\$8,239	\$6,071	\$8,000			\$8,000	
<b>Subtotal 910133B - POLICE TRAFFIC SECTION</b>		<b>\$237,251</b>	<b>\$149,016</b>	<b>\$687,675</b>	<b>(\$235,000)</b>	<b>\$424,000</b>	<b>\$876,675</b>	
<b>910208B - POLICE KIHEI PATROL</b>								
910208B	6022 - Gasoline, Diesel, Oil, etc.	\$123,570	\$121,340	\$115,933			\$115,933	
910208B	6024 - Janitorial Supplies	\$3,816	\$3,450	\$4,500			\$4,500	
910208B	6030 - Mach & Equip Replacement Parts	\$755	\$0	\$0			\$0	
910208B	6031 - Repairs & Maintenance Supplies	\$1,356	\$2,488	\$0			\$0	
910208B	6034 - Medical & Safety Supplies	\$108	\$3,037	\$1,000			\$1,000	
910208B	6035 - Miscellaneous Supplies	\$19,408	\$9,121	\$15,100			\$15,100	
910208B	6037 - Office Supplies	\$3,593	\$7,799	\$5,000			\$5,000	
910208B	6060 - Small Equipment - under \$1000	\$1,727	\$549	\$9,000	(\$9,000)		\$0	CONTINUATION: Deletion of one-time appropriation in FY 2026 for purchase of (10) WorkPro Mid-back Chairs for squad room, and television monitor. BASE:
910208B	6120 - Electricity	\$396,283	\$363,620	\$303,510			\$303,510	
910208B	6122 - Freight and Hauling	\$443	\$500	\$0			\$0	
910208B	6124 - Janitorial Services	\$69,562	\$80,705	\$147,300		\$150,000	\$297,300	EXPANSION: Increase based on anticipated expenditures.
910208B	6129 - Other Services	\$10,989	\$9,818	\$12,575			\$12,575	
910208B	6130 - Printing & Binding	\$7,019	(\$337)	\$3,000			\$3,000	
910208B	6132 - Professional Services	\$0	\$0	\$12,000			\$12,000	
910208B	6135 - Repairs & maint. buildings	\$3,381	\$2,202	\$6,250			\$6,250	
910208B	6136 - Repairs/maintenance grounds	\$568	\$61	\$0			\$0	
910208B	6137 - R & M Machinery/Equipment	\$823	\$0	\$0			\$0	
910208B	6138 - R & M - Services/Contracts	\$158,702	\$193,261	\$198,720		\$10,000	\$208,720	EXPANSION: Increase based on anticipated expenditures for termite services throughout the district. BASE: Refuse, air conditioning, and plumbing contract services.
910208B	6139 - Repairs & Maintenance - Others	\$4,615	\$2,761	\$5,000			\$5,000	
910208B	6143 - Repairs & Maintenance-Vehicles	\$0	\$1,190	\$0			\$0	
910208B	6144 - Repair & Maintenance - Pumps	\$5,476	(\$2,182)	\$0			\$0	
910208B	6150 - Sewer charges	\$20,549	\$18,556	\$9,878			\$9,878	
910208B	6152 - Cellular telephone	\$5,658	\$6,242	\$6,000	(\$3,000)		\$3,000	CONTINUATION: Deletion of one-time appropriation in FY 2026 for purchase of Beat Phones.
910208B	6154 - Telephone	\$13,293	\$13,574	\$5,125			\$5,125	
910208B	6155 - Towing Charges	\$6,971	\$7,575	\$4,500			\$4,500	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910208B	6178 - Water delivery charges	\$13,562	\$13,809	\$19,745			\$19,745	
910208B	6204 - Mileage & Allow Rptble Non-Tax	\$0	\$150	\$500			\$500	
910208B	6218 - Meal Allowance	\$28,106	\$34,670	\$23,000			\$23,000	
910208B	6221 - Miscellaneous Other Costs	(\$316)	\$0	\$0			\$0	
910208B	6236 - Rental of vehicles	\$0	\$454	\$0			\$0	
910208B	6244 - Computer Software	\$950	\$950	\$0			\$0	
910208B	6255 - Uniform Allowance	\$14,508	\$14,171	\$15,000			\$15,000	
<b>Subtotal</b>	<b>910208B - POLICE KIHEI PATROL</b>	<b>\$915,475</b>	<b>\$909,534</b>	<b>\$922,636</b>	<b>(\$12,000)</b>	<b>\$160,000</b>	<b>\$1,070,636</b>	
<b>910209B - RECEIVING DESK</b>								
910209B	6035 - Miscellaneous Supplies	\$0	\$0	\$0		\$10,000	\$10,000	EXPANSION: Funding for miscellaneous prisoner supplies and Replacement Restraint Devices.
910209B	6129 - Other Services	\$0	\$0	\$0		\$100,000	\$100,000	EXPANSION: Funding request for anticipated increase in miscellaneous services and unforeseen repairs with prisoner damages.
910209B	6132 - Professional Services	\$0	\$0	\$0	\$26,000		\$26,000	CONTINUATION: Budget transferred from 910489B-6132, Technical & Support Services Program.
910209B	6218 - Meal Allowance	\$0	\$0	\$0		\$20,000	\$20,000	EXPANSION: Funding for anticipated increase in meal allowance.
<b>Subtotal</b>	<b>910209B - RECEIVING DESK</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$26,000</b>	<b>\$130,000</b>	<b>\$156,000</b>	
<b>910211B - PRISONERS EXPENSE POLICE</b>								
910211B	6035 - Miscellaneous Supplies	\$0	\$0	\$0	\$7,050		\$7,050	CONTINUATION: Budget transferred from 910489B-6035, Technical & Support Services Program.
910211B	6124 - Janitorial Services	\$0	\$0	\$0	\$40,500		\$40,500	CONTINUATION: Budget transferred from 910489B-6124, Technical & Support Services Program.
910211B	6129 - Other Services	\$0	\$0	\$0	\$2,000		\$2,000	CONTINUATION: Budget transferred from 910489B-6129, Technical & Support Services Program.
910211B	6219 - Meals program	\$0	\$0	\$0	\$33,500	\$78,500	\$112,000	CONTINUATION: Budget transferred from 910489B-6219, Technical & Support Services Program. EXPANSION: Increase based on anticipated expenditures.
<b>Subtotal</b>	<b>910211B - PRISONERS EXPENSE POLICE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$83,050</b>	<b>\$78,500</b>	<b>\$161,550</b>	
<b>TOTAL UNIFORMED SERVICES BUREAU PROG</b>		<b>\$2,561,263</b>	<b>\$2,359,413</b>	<b>\$3,229,051</b>	<b>(\$247,350)</b>	<b>\$1,251,500</b>	<b>\$4,233,201</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
<b>910158A - RECORDS &amp; ID POLICE</b>								
910158A	5201 - Emergency call back	\$270	\$602	\$0			\$0	
910158A	5204 - Night differential	\$102	\$297	\$0			\$0	
910158A	5205 - Overtime	\$61,620	\$109,242	\$0			\$0	
910158A	5207 - Temporary assignment	\$3,596	\$3,115	\$0			\$0	
910158A	5215 - Premium pay	\$0	\$0	\$11,437		\$12,009	\$23,446	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910158A - RECORDS &amp; ID POLICE</b>	<b>\$65,588</b>	<b>\$113,256</b>	<b>\$11,437</b>	<b>\$0</b>	<b>\$12,009</b>	<b>\$23,446</b>	
<b>910160A - COMPUTER OPERATIONS POLICE</b>								
910160A	5204 - Night differential	\$145	\$11	\$0			\$0	
910160A	5205 - Overtime	\$43,530	\$35,396	\$0			\$0	
910160A	5206 - Standby	\$0	\$109	\$0			\$0	
910160A	5207 - Temporary assignment	\$0	\$0	\$0			\$0	
910160A	5215 - Premium pay	\$0	\$0	\$26,644	(\$26,644)		\$0	CONTINUATION: Budget transferred to 910502A-5215, Organizational Development Bureau Program.
<b>Subtotal</b>	<b>910160A - COMPUTER OPERATIONS POLICE</b>	<b>\$43,675</b>	<b>\$35,516</b>	<b>\$26,644</b>	<b>(\$26,644)</b>	<b>\$0</b>	<b>\$0</b>	
<b>910162A - EMERGENCY SVCS DISPATCHER RETN</b>								
910162A	5215 - Premium pay	\$0	\$0	\$235,000	(\$235,000)		\$0	CONTINUATION: Budget transferred to 910497A-5215. BASE: Retention pay for the Emergency Services Dispatchers.
<b>Subtotal</b>	<b>910162A - EMERGENCY SVCS DISPATCHER RETN</b>	<b>\$0</b>	<b>\$0</b>	<b>\$235,000</b>	<b>(\$235,000)</b>	<b>\$0</b>	<b>\$0</b>	
<b>910166A - PLANS;TRAINING;RESEARCH POLICE</b>								
910166A	5201 - Emergency call back	\$198	\$105	\$0			\$0	
910166A	5203 - Hazardous pay	\$2,327	\$1,503	\$0			\$0	
910166A	5204 - Night differential	\$787	\$428	\$0			\$0	
910166A	5205 - Overtime	\$123,860	\$148,482	\$0			\$0	
910166A	5206 - Standby	\$11,840	\$0	\$0			\$0	
910166A	5207 - Temporary assignment	\$15,817	\$14,699	\$0			\$0	
910166A	5215 - Premium pay	\$0	\$0	\$59,243	(\$59,243)		\$0	CONTINUATION: Budget transferred to 910501A-5215, Organizational Development Bureau Program.
<b>Subtotal</b>	<b>910166A - PLANS;TRAINING;RESEARCH POLICE</b>	<b>\$154,829</b>	<b>\$165,217</b>	<b>\$59,243</b>	<b>(\$59,243)</b>	<b>\$0</b>	<b>\$0</b>	
<b>910174A - COMMUNITY RELATIONS POLICE</b>								
910174A	5201 - Emergency call back	\$549	\$454	\$0			\$0	
910174A	5203 - Hazardous pay	\$0	\$5,994	\$0			\$0	
910174A	5204 - Night differential	\$1,591	\$1,326	\$0			\$0	
910174A	5205 - Overtime	\$98,376	\$126,259	\$0			\$0	
910174A	5207 - Temporary assignment	\$2,943	\$3,208	\$0			\$0	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910174A	5215 - Premium pay	\$0	\$0	\$80,262	(\$80,262)		\$0	CONTINUATION: Budget transferred to 910503A-5215, Organizational Development Bureau Program.
910174A	5250 - Salary adjustments	\$0	\$0	\$10,000	(\$10,000)		\$0	CONTINUATION: Budget transferred to 910503A-5250, Organizational Development Bureau Program.
<b>Subtotal</b>	<b>910174A - COMMUNITY RELATIONS POLICE</b>	\$103,459	\$137,241	\$90,262	(\$90,262)	\$0	\$0	
<b>910182A - RADIO SHOP POLICE</b>								
910182A	5201 - Emergency call back	\$119	\$431	\$0			\$0	
910182A	5204 - Night differential	\$246	\$139	\$0			\$0	
910182A	5205 - Overtime	\$10,856	\$18,693	\$0			\$0	
910182A	5206 - Standby	\$37,672	\$39,732	\$0			\$0	
910182A	5215 - Premium pay	\$0	\$0	\$22,500		\$23,625	\$46,125	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910182A - RADIO SHOP POLICE</b>	\$48,893	\$58,995	\$22,500	\$0	\$23,625	\$46,125	
<b>910190A - MOTOR POOL &amp; UTILITY POLICE</b>								
910190A	5204 - Night differential	\$0	\$4	\$0			\$0	
910190A	5205 - Overtime	\$13	\$661	\$0			\$0	
910190A	5207 - Temporary assignment	\$259	\$0	\$0			\$0	
910190A	5215 - Premium pay	\$0	\$0	\$750		\$788	\$1,538	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.
<b>Subtotal</b>	<b>910190A - MOTOR POOL &amp; UTILITY POLICE</b>	\$272	\$665	\$750	\$0	\$788	\$1,538	
<b>910430A - COMMUNICATIONS POLICE</b>								
910430A	5201 - Emergency call back	\$647	\$1,302	\$0			\$0	
910430A	5203 - Hazardous pay	\$42	\$0	\$0			\$0	
910430A	5204 - Night differential	\$14,560	\$21,665	\$0			\$0	
910430A	5205 - Overtime	\$953,127	\$1,308,515	\$0			\$0	
910430A	5206 - Standby	\$0	\$3,668	\$0			\$0	
910430A	5207 - Temporary assignment	\$16,903	\$20,892	\$0			\$0	
910430A	5208 - Others	\$0	\$660	\$0			\$0	
910430A	5215 - Premium pay	\$0	\$0	\$381,202	(\$381,202)		\$0	CONTINUATION: Budget transferred to 910497A-5215.
910430A	5220 - Overtime reimbursement	(\$2,069)	\$0	\$0			\$0	
910430A	5250 - Salary adjustments	\$0	\$0	(\$600,000)			(\$600,000)	
<b>Subtotal</b>	<b>910430A - COMMUNICATIONS POLICE</b>	\$983,210	\$1,356,702	(\$218,798)	(\$381,202)	\$0	(\$600,000)	
<b>910491A - UTILITY</b>								
910491A	5201 - Emergency call back	\$0	\$233	\$0			\$0	
910491A	5204 - Night differential	\$20	\$48	\$0			\$0	
910491A	5205 - Overtime	\$517	\$11,389	\$0			\$0	

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

					(+/-) OVER FY 2026 Adopted				
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES	
910491A	5215 - Premium pay	\$0	\$0	\$1,500		\$1,575	\$3,075	EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
<b>Subtotal</b>	<b>910491A - UTILITY</b>	\$537	\$11,670	\$1,500	\$0	\$1,575	\$3,075		
<b>910497A - EMERGENCY SERVICES DISPATCHER</b>									
910497A	5215 - Premium pay	\$0	\$0	\$0	\$616,202	\$687,798	\$1,304,000	CONTINUATION: Budget transferred (\$381,202) from 910430A-5215; (\$235,000) from 910162A-5215. EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases, and increased retention pay for Emergency Services Dispatchers.	
910497A	5250 - Salary adjustments	\$0	\$0	\$0		\$600,000	\$600,000	EXPANSION: Restore Council cut from FY 2026 in Budget Index 910430A-5250.	
<b>Subtotal</b>	<b>910497A - EMERGENCY SERVICES DISPATCHER</b>	\$0	\$0	\$0	\$616,202	\$1,287,798	\$1,904,000		
<b>TOTAL TECH &amp; SUPPORT BUREAU PROGRAM</b>		\$1,400,463	\$1,879,262	\$228,538	(\$176,149)	\$1,325,795	\$1,378,184		

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
<b>910158B - RECORDS &amp; ID POLICE</b>								
910158B	6031 - Repairs & Maintenance Supplies	\$0	\$568	\$0			\$0	
910158B	6035 - Miscellaneous Supplies	\$6,796	\$3,222	\$4,500		\$5,000	\$9,500	EXPANSION: Increase based on anticipated expenditures.
910158B	6037 - Office Supplies	\$1,402	\$2,175	\$3,000		\$4,000	\$7,000	EXPANSION: Increased based on anticipated expenditures.
910158B	6040 - Postage	\$2,518	\$1,929	\$2,800			\$2,800	
910158B	6060 - Small Equipment - under \$1000	\$312	\$1,984	\$0			\$0	
910158B	6071 - Copier Supplies	\$781	\$1,824	\$0			\$0	
910158B	6129 - Other Services	\$7,071	\$2,950	\$8,000			\$8,000	
910158B	6130 - Printing & Binding	\$0	\$384	\$0			\$0	
910158B	6132 - Professional Services	\$0	\$7,003	\$0			\$0	
910158B	6135 - Repairs & maint. buildings	\$0	\$0	\$53,400	(\$53,400)		\$0	CONTINUATION: Deletion of one-time appropriation in FY 2026 for protective roofing and security system.
910158B	6138 - R & M - Services/Contracts	\$878	\$9,432	\$10,300	(\$5,300)	\$175,000	\$180,000	CONTINUATION: Deletion of one-time appropriation in FY 2026 for construction of concrete slab. EXPANSION: Additional funding for ongoing contracts: Evidence Property Management System, Firearms Licensing, Department of Health Clean Air Branch.
910158B	6152 - Cellular telephone	\$168	\$487	\$500			\$500	
910158B	6212 - Dues	\$0	\$0	\$4,600			\$4,600	
910158B	6218 - Meal Allowance	\$1,618	\$2,366	\$2,400			\$2,400	
910158B	6221 - Miscellaneous Other Costs	\$0	\$150	\$0			\$0	
910158B	6225 - Publications & Subscriptions	\$500	\$725	\$130,000			\$130,000	BASE: Annual subscription for Firearm/Evidence Licensing.
910158B	6229 - SHOPO allowance, hsg/trvl/mile	\$12,000	\$160	\$0			\$0	
910158B	6230 - Registration/Training Fees	\$0	\$1,710	\$0			\$0	
910158B	6244 - Computer Software	\$1,036	\$197,640	\$0			\$0	
910158B	6255 - Uniform Allowance	\$0	\$150	\$0			\$0	
<b>Subtotal</b>	<b>910158B - RECORDS &amp; ID POLICE</b>	<b>\$35,080</b>	<b>\$234,859</b>	<b>\$219,500</b>	<b>(\$58,700)</b>	<b>\$184,000</b>	<b>\$344,800</b>	
<b>910160B - COMPUTER OPERATIONS POLICE</b>								
910160B	6035 - Miscellaneous Supplies	\$1,002	\$3,029	\$11,000	(\$11,000)		\$0	CONTINUATION: Budget transferred to 910502B-6035, Organizational Development Bureau Program.
910160B	6037 - Office Supplies	\$2,833	\$3,920	\$40,050	(\$40,050)		\$0	CONTINUATION: Budget transferred to 910502B-6037, Organizational Development Bureau Program.
910160B	6060 - Small Equipment - under \$1000	\$786	\$7,552	\$1,950	(\$1,950)		\$0	CONTINUATION: Budget transferred to 910502B-6060, Organizational Development Bureau Program.
910160B	6110 - Computer Services	\$20,075	\$105,060	\$65,750	(\$65,750)		\$0	CONTINUATION: Budget transferred to 910502B-6110, Organizational Development Bureau Program.
910160B	6129 - Other Services	\$2,932	\$3,106	\$4,200	(\$4,200)		\$0	CONTINUATION: Budget transferred to 910502B-6129, Organizational Development Bureau Program.

**COUNTY OF MAUI**  
**FY 2027 MAYORS PROPOSED BUDGET**  
**EXPLANATION OF CHANGES TO LINE ITEM GRANT SUBSIDY EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

(+/-) OVER  
FY 2026 Adopted

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910160B	6138 - R & M - Services/Contracts	\$259,526	\$200,363	\$1,195,000	(\$1,195,000)		\$0	CONTINUATION: (-\$525,000) Deletion of one-time appropriation in FY 2026 for upgrading of computer infrastructure for Motorola capability; (-\$670,000) Budget transferred to 910502B-6138. BASE: Upgrading of computer infrastructure for Motorola capability, and maintenance of current contract.
910160B	6152 - Cellular telephone	\$966	\$519	\$1,450	(\$1,450)		\$0	CONTINUATION: Budget transferred to 910502B-6152, Organizational Development Bureau Program.
910160B	6212 - Dues	\$0	\$75	\$0			\$0	
910160B	6218 - Meal Allowance	\$942	\$642	\$1,000	(\$1,000)		\$0	CONTINUATION: Budget transferred to 910502B-6218, Organizational Development Bureau Program.
910160B	6244 - Computer Software	\$502,600	\$476,054	\$240,000	(\$240,000)		\$0	CONTINUATION: Budget transferred to 910502B-6244, Organizational Development Bureau Program. BASE: Maintenance of computer license/software for CAD/RMS implementation.
910160B	6255 - Uniform Allowance	\$300	\$300	\$0			\$0	
<b>Subtotal</b>	<b>910160B - COMPUTER OPERATIONS POLICE</b>	<b>\$791,962</b>	<b>\$800,620</b>	<b>\$1,560,400</b>	<b>(\$1,560,400)</b>	<b>\$0</b>	<b>\$0</b>	
<b>910166B - PLANS;TRAINING;RESEARCH POLICE</b>								
910166B	6002 - Police ammunitions/target	\$149,708	\$2,511	\$225,000	(\$225,000)		\$0	CONTINUATION: (-\$25,000) Deletion of one-time appropriation in FY 2026 for Less-Lethal Ammunition ATK Force-On-Force; (-\$200,000) Budget transferred to 910501B-6002, Organizational Development Bureau Program.
910166B	6030 - Mach & Equip Replacement Parts	\$0	\$9,895	\$0			\$0	
910166B	6034 - Medical & Safety Supplies	\$3,889	\$2,432	\$51,750	(\$51,750)		\$0	CONTINUATION: (-\$50,000) Deletion of one-time appropriation in FY 2026 for Officer Trauma Response Kits; (-\$1,750) Budget transferred to 910501B-6034, Organizational Development Bureau Program. BASE: Officer Trauma Response Kits.
910166B	6035 - Miscellaneous Supplies	\$130,701	\$106,288	\$210,400	(\$210,400)		\$0	CONTINUATION: (-\$5,000) Deletion of one-time appropriation in FY 2026 for AED Replacement Batteries/Pads; (-\$205,400) Budget transferred to 910501B-6035, Organizational Development Bureau Program. BASE: AED Replacement Batteries/Pads.
910166B	6037 - Office Supplies	\$3,365	\$349	\$750	(\$750)		\$0	CONTINUATION: Budget transferred to 910501B-6037, Organizational Development Bureau Program.
910166B	6060 - Small Equipment - under \$1000	\$18,221	\$71,557	\$0			\$0	
910166B	6122 - Freight and Hauling	\$764	(\$764)	\$0			\$0	
910166B	6129 - Other Services	\$28,891	\$44,466	\$20,000	(\$20,000)		\$0	CONTINUATION: Budget transferred to 910501B-6129, Organizational Development Bureau Program.
910166B	6130 - Printing & Binding	\$309	\$0	\$0			\$0	
910166B	6132 - Professional Services	\$2,087	\$4,702	\$0			\$0	
910166B	6135 - Repairs & maint. buildings	\$108	\$0	\$0			\$0	
910166B	6138 - R & M - Services/Contracts	\$0	\$27,745	\$15,000	(\$15,000)		\$0	CONTINUATION: Budget transferred to 910501B-6138, Organizational Development Bureau Program.
910166B	6139 - Repairs & Maintenance - Others	\$0	\$909	\$0			\$0	
910166B	6143 - Repairs & Maintenance-Vehicles	\$1,883	\$408	\$0			\$0	
910166B	6152 - Cellular telephone	\$2,107	\$2,461	\$6,700	(\$6,700)		\$0	
910166B	6201 - Airfare, Transportation	\$230	\$879	\$0			\$0	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910166B	6217 - Gun allowance	\$0	\$0	\$5,000	(\$5,000)		\$0	CONTINUATION: Budget transferred to 910501B-6217, Organizational Development Bureau Program.
910166B	6218 - Meal Allowance	\$1,734	\$2,126	\$600	(\$600)		\$0	CONTINUATION: Budget transferred to 910501B-6218, Organizational Development Bureau Program.
910166B	6221 - Miscellaneous Other Costs	\$2,033	(\$897)	\$2,500	(\$2,500)		\$0	CONTINUATION: Budget transferred to 910501B-6221, Organizational Development Bureau Program.
910166B	6222 - Per Diem Non-Reportable	\$536	\$0	\$0			\$0	
910166B	6225 - Publications & Subscriptions	\$0	\$35,627	\$0			\$0	
910166B	6230 - Registration/Training Fees	\$30,160	\$42,494	\$24,000	(\$24,000)		\$0	CONTINUATION: Budget transferred to 910501B-6230, Organizational Development Bureau Program.
910166B	6235 - Rentals	\$3,838	\$4,660	\$6,800	(\$6,800)		\$0	CONTINUATION: Budget transferred to 910501B-6235, Organizational Development Bureau Program.
910166B	6255 - Uniform Allowance	\$4,054	\$43,459	\$16,500	(\$16,500)		\$0	CONTINUATION: Budget transferred to 910501B-6255, Organizational Development Bureau Program.
<b>Subtotal</b>	<b>910166B - PLANS;TRAINING;RESEARCH POLICE</b>	<b>\$384,618</b>	<b>\$401,307</b>	<b>\$585,000</b>	<b>(\$585,000)</b>	<b>\$0</b>	<b>\$0</b>	
<b>910174B - COMMUNITY RELATIONS POLICE</b>								
910174B	6035 - Miscellaneous Supplies	\$20,704	\$13,943	\$30,575	(\$30,575)		\$0	CONTINUATION: (-\$14,000) Deletion of one-time appropriation in FY 2026 for logo items uses for educational and promotional purposes; (-\$14,000) Budget transferred to 910503B-6035, Organizational Development Bureau Program; (\$1,000) to 910503B-6101, Organizational Development Bureau Program; (\$1,400) to 910503B-6218, Organizational Development Bureau, (\$175) to 910501B-6035. BASE: Logo items uses for educational and promotional purposes.
910174B	6037 - Office Supplies	\$0	\$0	\$4,000	(\$4,000)		\$0	CONTINUATION: Budget transferred to 910503B-6037, Organizational Development Bureau Program.
910174B	6060 - Small Equipment - under \$1000	\$0	\$785	\$0			\$0	
910174B	6129 - Other Services	\$53	\$120	\$0			\$0	
910174B	6130 - Printing & Binding	\$991	\$0	\$0			\$0	
910174B	6132 - Professional Services	\$0	\$0	\$21,500	(\$21,500)		\$0	CONTINUATION: Budget transferred to 910503B-6132, Organizational Development Bureau Program.
910174B	6152 - Cellular telephone	\$5,414	\$4,912	\$6,000	(\$6,000)		\$0	CONTINUATION: Budget transferred to 910503B-6152, Organizational Development Bureau Program.
910174B	6212 - Dues	\$0	\$0	\$500	(\$500)		\$0	CONTINUATION: Budget transferred to 910503B-6212, Organizational Development Bureau Program.
910174B	6218 - Meal Allowance	\$3,552	\$3,696	\$600	(\$600)		\$0	CONTINUATION: Budget transferred to 910503B-6218, Organizational Development Bureau Program.
910174B	6230 - Registration/Training Fees	\$0	\$2,643	\$0			\$0	
910174B	6255 - Uniform Allowance	\$7,005	\$1,276	\$2,000	(\$2,000)		\$0	CONTINUATION: Budget transferred to 910503B-6255, Organizational Development Bureau Program.
<b>Subtotal</b>	<b>910174B - COMMUNITY RELATIONS POLICE</b>	<b>\$37,719</b>	<b>\$27,375</b>	<b>\$65,175</b>	<b>(\$65,175)</b>	<b>\$0</b>	<b>\$0</b>	
<b>910182B - RADIO SHOP POLICE</b>								
910182B	6022 - Gasoline, Diesel, Oil, etc.	\$0	\$3,996	\$6,600		\$6,600	\$13,200	EXPANSION: Increase based on anticipated expenditures.
910182B	6030 - Mach & Equip Replacement Parts	\$4,535	\$0	\$0			\$0	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910182B	6035 - Miscellaneous Supplies	\$77,621	\$229,932	\$240,000	(\$135,000)	\$135,000	\$240,000	CONTINUATION: Deletion of one-time appropriation in FY 2026 for vehicle equipment and replacements for portable radios for the entire fleet. EXPANSION: Additional funding for annual cost of replacement portable radios, and vehicle equipment. BASE: Vehicle equipment and replacements for portable radios for the entire fleet.
910182B	6037 - Office Supplies	\$1,053	\$887	\$1,500		\$1,500	\$3,000	EXPANSION: Increase based on anticipated expenditures.
910182B	6060 - Small Equipment - under \$1000	\$0	\$0	\$2,800			\$2,800	
910182B	6120 - Electricity	\$126,966	\$119,710	\$122,431		\$126,000	\$248,431	EXPANSION: Increase based on anticipated expenditures.
910182B	6122 - Freight and Hauling	\$0	\$2,522	\$3,150		\$3,150	\$6,300	EXPANSION: Increase based on anticipated expenditures.
910182B	6129 - Other Services	\$25,731	\$27,808	\$26,500			\$26,500	
910182B	6132 - Professional Services	(\$91,243)	\$9,511	\$600,000	(\$300,000)	\$600,000	\$900,000	CONTINUATION: Deletion of one-time appropriation for Site/Tower CIP Engineering consultation services. EXPANSION: Additional funding for Public Safety upgrades. BASE: Project consultation, and Site/Tower CIP Engineering consultation services.
910182B	6135 - Repairs & maint. buildings	\$0	\$0	\$240,000	(\$190,000)	\$240,000	\$290,000	CONTINUATION: Deletion of one-time appropriation in FY 2026 for tower refurbishment/painting. EXPANSION: Additional funding for annual cost of maintenance for critical communications facilities throughout County of Maui BASE: Tower refurbishment/painting.
910182B	6138 - R & M - Services/Contracts	\$2,096,819	\$2,201,338	\$2,514,403	(\$1,014,403)	\$2,457,000	\$3,957,000	CONTINUATION: Deletion of one-time appropriation in FY 2026 for on-going site maintenance and replacement of batteries. EXPANSION: Additional funding for annual cost of ongoing maintenance for PSRS, battery backups, and HVAC systems for radio sites. BASE: Contracts for radio site facilities, and funding for on-going site maintenance and replacement of batteries.
910182B	6152 - Cellular telephone	\$6,134	\$6,206	\$103,392		\$103,400	\$206,792	EXPANSION: Additional funding for increase in annual cost and addition of HPUE for Mobile Data.
910182B	6154 - Telephone	\$47,214	\$48,491	\$81,600		\$81,600	\$163,200	EXPANSION: Annual cost for landline connections throughout radiosites
910182B	6201 - Airfare, Transportation	\$5	\$8	\$0			\$0	
910182B	6212 - Dues	\$942	\$0	\$0			\$0	
910182B	6218 - Meal Allowance	\$1,312	\$840	\$1,000			\$1,000	
910182B	6225 - Publications & Subscriptions	\$0	\$125	\$0			\$0	
910182B	6235 - Rentals	\$44,635	\$153,651	\$100,680		\$100,000	\$200,680	EXPANSION: Additional funding (\$3,020) for anticipated annual increase; (\$96,980) for anticipated in expenditures related to Radiosite leases. BASE: Leased MPD radio sites.
910182B	6244 - Computer Software	\$0	\$0	\$0		\$210,000	\$210,000	EXPANSION: Funding request for MCM Tech Comm Shop Software Management.
910182B	6255 - Uniform Allowance	\$0	\$0	\$1,000			\$1,000	
<b>Subtotal</b>	<b>910182B - RADIO SHOP POLICE</b>	<b>\$2,341,724</b>	<b>\$2,805,025</b>	<b>\$4,045,056</b>	<b>(\$1,639,403)</b>	<b>\$4,064,250</b>	<b>\$6,469,903</b>	
<b>910190B - MOTOR POOL &amp; UTILITY POLICE</b>								
910190B	6005 - Auto Parts	\$140,551	\$175,645	\$145,000		\$145,000	\$290,000	EXPANSION: Increase based on anticipated annual expenditures related to auto parts for MPD fleet.
910190B	6022 - Gasoline, Diesel, Oil, etc.	\$15,058	\$13,406	\$15,989		\$15,000	\$30,989	EXPANSION: Increase based on anticipated expenditures.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted			
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910190B	6031 - Repairs & Maintenance Supplies	\$2,283	\$5,267	\$5,000			\$5,000	
910190B	6035 - Miscellaneous Supplies	\$506	\$1,786	\$750			\$750	
910190B	6037 - Office Supplies	\$0	\$55	\$0			\$0	
910190B	6057 - Tires & Tubes	\$72,342	\$82,819	\$85,000			\$85,000	BASE: Tire repair and replacement.
910190B	6060 - Small Equipment - under \$1000	\$837	\$824	\$0			\$0	
910190B	6122 - Freight and Hauling	\$10,335	\$11,085	\$11,250		\$12,000	\$23,250	EXPANSION: Increase based on anticipated annual expenditures related to shipment of off-island vehicle repairs.
910190B	6129 - Other Services	\$0	\$0	\$5,000			\$5,000	
910190B	6138 - R & M - Services/Contracts	\$9,729	\$9,667	\$15,000			\$15,000	
910190B	6143 - Repairs & Maintenance-Vehicles	\$262,713	\$244,917	\$500,000			\$500,000	
910190B	6152 - Cellular telephone	\$0	\$0	\$300			\$300	
910190B	6155 - Towing Charges	\$6,525	\$8,567	\$7,975			\$7,975	
910190B	6212 - Dues	\$0	\$50	\$0			\$0	
910190B	6218 - Meal Allowance	\$28	\$462	\$0			\$0	
910190B	6225 - Publications & Subscriptions	\$1,579	\$0	\$8,000		\$8,000	\$16,000	EXPANSION: Increase based on anticipated annual expenditures related to Ford Subscriptions, inspections of new vehicles.
<b>Subtotal</b>	<b>910190B - MOTOR POOL &amp; UTILITY POLICE</b>	<b>\$522,486</b>	<b>\$554,550</b>	<b>\$799,264</b>	<b>\$0</b>	<b>\$180,000</b>	<b>\$979,264</b>	
<b>910430B - COMMUNICATIONS POLICE</b>								
910430B	6031 - Repairs & Maintenance Supplies	\$299	\$0	\$0			\$0	
910430B	6035 - Miscellaneous Supplies	\$1,961	\$2,946	\$5,300	(\$5,300)		\$0	CONTINUATION: Budget transferred to 910497B-6035.
910430B	6037 - Office Supplies	\$2,668	\$2,210	\$3,000	(\$3,000)		\$0	CONTINUATION: Budget transferred to 910497B-6037.
910430B	6060 - Small Equipment - under \$1000	\$9,678	\$0	\$0			\$0	
910430B	6101 - Advertisement	\$0	\$0	\$2,500	(\$2,500)		\$0	CONTINUATION: Budget transferred to 910497B-6101.
910430B	6129 - Other Services	\$1,690	\$3,087	\$3,000	(\$3,000)		\$0	CONTINUATION: Budget transferred to 910497B-6129.
910430B	6130 - Printing & Binding	\$1,572	\$2,355	\$0			\$0	
910430B	6132 - Professional Services	\$992,813	(\$23,821)	\$2,500	(\$2,500)		\$0	CONTINUATION: Budget transferred to 910497B-6132.
910430B	6138 - R & M - Services/Contracts	\$365,806	\$474,122	\$3,506,650	(\$3,506,650)		\$0	CONTINUATION: (-\$2,000,000) Deletion of one-time appropriation in FY 2026 for update on CADS/RMS; (-\$1,506,650) Budget transferred to 910497B-6138. BASE: CADS/RMS; Premier One License Standard Maintenance, Data Conversion - Legacy CAD to PremierOne CAD, and System Server Hardware Refresh, and FY 2026 update on CADS/RMS .
910430B	6152 - Cellular telephone	\$1,680	\$1,679	\$2,250	(\$2,250)		\$0	CONTINUATION: Budget transferred to 910497B-6152.
910430B	6154 - Telephone	\$10,125	\$10,225	\$10,500	(\$10,500)		\$0	CONTINUATION: Budget transferred to 910497B-6154.
910430B	6212 - Dues	\$3,220	\$0	\$3,400	(\$3,400)		\$0	CONTINUATION: Budget transferred to 910497B-6212.
910430B	6218 - Meal Allowance	\$32,930	\$34,404	\$40,300	(\$40,300)		\$0	CONTINUATION: Budget transferred (\$30,000) to 910497B-6218; (\$10,300) to 910497B-6154.
910430B	6225 - Publications & Subscriptions	\$0	\$0	\$150,250	(\$150,250)		\$0	CONTINUATION: Budget transferred to 910497B-6225. BASE: LPR Subscriptions.
910430B	6230 - Registration/Training Fees	\$0	\$3,598	\$1,000	(\$1,000)		\$0	CONTINUATION: Budget transferred to 910497B-6230.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted				
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES	
910430B	6244 - Computer Software	\$0	\$10,000	\$0			\$0		
910430B	6255 - Uniform Allowance	\$3,355	\$2,522	\$0			\$0		
<b>Subtotal</b>	<b>910430B - COMMUNICATIONS POLICE</b>	<b>\$1,427,797</b>	<b>\$523,327</b>	<b>\$3,730,650</b>	<b>(\$3,730,650)</b>	<b>\$0</b>	<b>\$0</b>		
<b>910489B - PRISONERS EXPENSES POLICE</b>									
910489B	6024 - Janitorial Supplies	\$0	\$935	\$0			\$0		
910489B	6034 - Medical & Safety Supplies	\$0	\$2,863	\$0			\$0		
910489B	6035 - Miscellaneous Supplies	\$7,346	\$7,291	\$7,050	(\$7,050)		\$0		CONTINUATION: Budget transferred to 910211B-6035, Uniformed Services Bureau Program.
910489B	6037 - Office Supplies	\$1,797	\$2,405	\$0			\$0		
910489B	6060 - Small Equipment - under \$1000	\$674	\$0	\$3,000	(\$3,000)		\$0		CONTINUATION: Deletion of one-time appropriation in FY 2026 for replenishment of prisoner mats in cells.
910489B	6124 - Janitorial Services	\$36,048	\$30,081	\$40,500	(\$40,500)		\$0		CONTINUATION: Budget transferred to 910211B-6124, Uniformed Services Bureau Program. BASE: Janitorial services including biohazard cleaning.
910489B	6129 - Other Services	\$0	\$0	\$2,000	(\$2,000)		\$0		CONTINUATION: Budget transferred to 910211B-6219, Uniformed Services Bureau Program.
910489B	6132 - Professional Services	\$0	\$0	\$26,000	(\$26,000)		\$0		CONTINUATION: Budget transferred to 910209B-6132, Uniformed Services Bureau Program. BASE: Security system for receiving desk.
910489B	6138 - R & M - Services/Contracts	\$0	\$0	\$150,000	(\$150,000)		\$0		CONTINUATION: Deletion of one-time appropriation in FY 2026 for repairs/maintenance in receiving desk due to increase in prisoners. BASE: Repairs/maintenance in receiving desk due to increase in prisoners.
910489B	6139 - Repairs & Maintenance - Others	\$262	\$0	\$0			\$0		
910489B	6219 - Meals program	\$29,146	\$23,747	\$33,500	(\$33,500)		\$0		CONTINUATION: Budget transferred to 910211B-6219, Uniformed Services Bureau Program. BASE: Prisoner meals.
<b>Subtotal</b>	<b>910489B - PRISONERS EXPENSES POLICE</b>	<b>\$75,273</b>	<b>\$67,322</b>	<b>\$262,050</b>	<b>(\$262,050)</b>	<b>\$0</b>	<b>\$0</b>		
<b>910491B - UTILITY</b>									
910491B	6012 - Construction Materials	\$0	\$12,707	\$50,000		\$49,500	\$99,500		EXPANSION: Increase for anticipated annual expenditures related to building supplies for districts.
910491B	6022 - Gasoline, Diesel, Oil, etc.	\$2,467	\$1,023	\$3,799		\$4,000	\$7,799		EXPANSION: Increase based on anticipated annual expenditures to maintain fuel in machines.
910491B	6024 - Janitorial Supplies	\$248	\$0	\$1,000		\$1,000	\$2,000		EXPANSION: Increase for anticipated expenditures related to annual cost of janitorial supplies.
910491B	6031 - Repairs & Maintenance Supplies	\$40,087	\$24,885	\$50,000		\$50,000	\$100,000		EXPANSION: Increase for anticipated annual expenditures related to repair and maintenance for districts. BASE: Building repair and maintenance supplies.
910491B	6035 - Miscellaneous Supplies	\$1,772	\$54,125	\$80,000		\$90,000	\$170,000		EXPANSION: Increase based on anticipated annual expenditures related to miscellaneous supplies.
910491B	6037 - Office Supplies	\$60	\$204	\$4,000		\$4,000	\$8,000		EXPANSION: Increase based on anticipated annual expenditures related to office supplies.
910491B	6060 - Small Equipment - under \$1000	\$0	\$618	\$6,000		\$7,000	\$13,000		EXPANSION: Increase based on anticipated expenditures.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted				
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES	
910491B	6122 - Freight and Hauling	\$5,019	\$4,368	\$3,500		\$4,500	\$8,000	EXPANSION: Increase based on anticipated annual expenditures related to shipping of supplies.	
910491B	6124 - Janitorial Services	\$163,177	\$173,479	\$222,080		\$180,000	\$402,080	EXPANSION: Additional funding for Janitorial Services for Wailuku Station.	
910491B	6128 - Operating power -warning siren	\$386	\$0	\$0			\$0		
910491B	6129 - Other Services	\$1,210	\$3,071	\$1,500		\$2,500	\$4,000	EXPANSION: Increase based on anticipated expenditures for Cable and Other Services.	
910491B	6132 - Professional Services	\$62,861	\$175,141	\$58,000			\$58,000	BASE: Building access card reader.	
910491B	6135 - Repairs & maint. buildings	\$36,140	\$361,638	\$650,000	(\$500,000)	\$2,000,000	\$2,150,000	CONTINUATION: Deletion of one-time appropriation in FY 2026 for repairs and maintenance to bring station to ADA compliance. EXPANSION: Additional funding to upkeep station to remain ADA compliant, and multiple repair jobs. BASE: Wailuku Building repair, generator tests, general maintenance, and repairs and maintenance to bring station to ADA compliance.	
910491B	6136 - Repairs/maintenance grounds	\$0	\$13,613	\$0			\$0		
910491B	6138 - R & M - Services/Contracts	\$178,525	\$419,344	\$700,000		\$1,800,000	\$2,500,000	EXPANSION: Additional funding for increase in contractual services. BASE: Wailuku Plumbing, air conditioning, and elevator contracts.	
910491B	6139 - Repairs & Maintenance - Others	\$4,256	\$4,164	\$1,000			\$1,000		
910491B	6152 - Cellular telephone	\$1,562	\$1,396	\$1,000			\$1,000		
910491B	6218 - Meal Allowance	\$42	\$376	\$0			\$0		
910491B	6235 - Rentals	\$0	\$376	\$0			\$0		
<b>Subtotal</b>	<b>910491B - UTILITY</b>	<b>\$497,812</b>	<b>\$1,250,528</b>	<b>\$1,831,879</b>	<b>(\$500,000)</b>	<b>\$4,192,500</b>	<b>\$5,524,379</b>		
<b>910497B - EMERGENCY SERVICES DISPATCHER</b>									
910497B	6035 - Miscellaneous Supplies	\$0	\$0	\$0	\$5,300	\$47,700	\$53,000	CONTINUATION: Budget transferred from 910430B-6035. EXPANSION: Increase based on anticipated annual expenditures related to miscellaneous supplies.	
910497B	6037 - Office Supplies	\$0	\$0	\$0	\$3,000		\$3,000	CONTINUATION: Budget transferred from 910430B-6037.	
910497B	6101 - Advertisement	\$0	\$0	\$0	\$2,500		\$2,500	CONTINUATION: Budget transferred from 910430B-6101.	
910497B	6129 - Other Services	\$0	\$0	\$0	\$3,000		\$3,000	CONTINUATION: Budget transferred from 910430B-6129.	
910497B	6132 - Professional Services	\$0	\$0	\$0	\$2,500		\$2,500	CONTINUATION: Budget transferred from 910430B-6132.	
910497B	6138 - R & M - Services/Contracts	\$0	\$0	\$0	\$1,506,650		\$1,506,650	CONTINUATION: Budget transferred from 910430B-6138.	
910497B	6152 - Cellular telephone	\$0	\$0	\$0	\$2,250		\$2,250	CONTINUATION: Budget transferred from 910430B-6152.	
910497B	6154 - Telephone	\$0	\$0	\$0	\$20,800	\$9,200	\$30,000	CONTINUATION: Budget transferred (\$10,500) from 903430B-6154; (\$10,300) from 903430B-6218. EXPANSION: Increase based on anticipated annual expenditures related to telephone charges for communications center.	
910497B	6212 - Dues	\$0	\$0	\$0	\$3,400		\$3,400	CONTINUATION: Budget transferred from 910430B-6212.	
910497B	6218 - Meal Allowance	\$0	\$0	\$0	\$30,000		\$30,000	CONTINUATION: Budget transferred from 910430B-6218.	
910497B	6225 - Publications & Subscriptions	\$0	\$0	\$0	\$150,250		\$150,250	CONTINUATION: Budget transferred from 910430B-6225.	
910497B	6230 - Registration/Training Fees	\$0	\$0	\$0	\$1,000		\$1,000	CONTINUATION: Budget transferred from 910430B-6230.	
<b>Subtotal</b>	<b>910497B - EMERGENCY SERVICES DISPATCHER</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,730,650</b>	<b>\$56,900</b>	<b>\$1,787,550</b>		
<b>910498B - CIP MANAGEMENT</b>									

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department POLICE  
Program TECH & SUPPORT BUREAU PROGRAM

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

				(+/-) OVER FY 2026 Adopted				
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES
910498B	6132 - Professional Services	\$0	\$0	\$0		\$250,000	<b>\$250,000</b>	EXPANSION: Funding request for anticipated annual expenditures related to consultant fees for projects.
<b>Subtotal</b>	<b>910498B - CIP MANAGEMENT</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$250,000</b>	<b>\$250,000</b>	
<b>TOTAL TECH &amp; SUPPORT BUREAU PROGRAM</b>		<b>\$6,114,471</b>	<b>\$6,664,913</b>	<b>\$13,098,974</b>	<b>(\$6,670,728)</b>	<b>\$8,927,650</b>	<b>\$15,355,896</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OTHER PREMIUM PAY**

Department **POLICE**  
Program **ORGANIZATIONAL DEV BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted				
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES	
<b>910501A - PLANS, TRAINING, RESEARCH POLICE</b>									
910501A	5215 - Premium pay	\$0	\$0	\$0	\$59,243	\$2,963	<b>\$62,206</b>	CONTINUATION: Budget transferred from 910166A-5215, Technical & Support Services Program. EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
<b>Subtotal</b>	<b>910501A - PLANS, TRAINING, RESEARCH POLICE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$59,243</b>	<b>\$2,963</b>	<b>\$62,206</b>		
<b>910502A - QUALITY ASSURANCE</b>									
910502A	5215 - Premium pay	\$0	\$0	\$0	\$26,644	\$126,283	<b>\$152,927</b>	CONTINUATION: Budget transferred from 910160A-5215, Technical & Support Services Program. EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
<b>Subtotal</b>	<b>910502A - QUALITY ASSURANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$26,644</b>	<b>\$126,283</b>	<b>\$152,927</b>		
<b>910503A - COMMUNITY RELATIONS POLICE</b>									
910503A	5215 - Premium pay	\$0	\$0	\$0	\$80,262	\$2,214	<b>\$82,476</b>	CONTINUATION: Budget transferred from 910174A-5215, Technical & Support Services Program. EXPANSION: Additional funding for anticipated OT related to Collective Bargaining Unit increases.	
910503A	5250 - Salary adjustments	\$0	\$0	\$0	\$10,000		<b>\$10,000</b>	CONTINUATION: Budget transferred from 910174A-5250, Technical & Support Services Program.	
<b>Subtotal</b>	<b>910503A - COMMUNITY RELATIONS POLICE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$90,262</b>	<b>\$2,214</b>	<b>\$92,476</b>		
<b>TOTAL ORGANIZATIONAL DEV BUREAU PROG</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$176,149</b>	<b>\$131,460</b>	<b>\$307,609</b>		

NOTE: OTHER PREMIUM PAY INCLUDES EMERGENCY CALL BACK, HAZARDOUS PAY, NIGHT DIFFERENTIAL, OVERTIME, STANDBY, TEMPORARY ASSIGNMENT, OTHERS, PREMIUM PAY, AND SALARY ADJUSTMENTS.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **ORGANIZATIONAL DEV BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

					(+/-) OVER FY 2026 Adopted				
Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	Continuation Request	Expansion Request	FY 2027 Proposed	EXPLANATION OF CHANGES	
<b>910501B - PLANS, TRAINING, RESEARCH POLICE</b>									
910501B	6002 - Police ammunitions/target	\$0	\$0	\$0	\$200,000	\$60,000	\$260,000	CONTINUATION: Budget transferred from 910166B-6002, Technical & Support Services Program. EXPANSION: Increase based on anticipated annual expenditures related to training/duty ammo; less-lethal, ATK force-on-force.	
910501B	6034 - Medical & Safety Supplies	\$0	\$0	\$0	\$1,750	\$23,250	\$25,000	CONTINUATION: Budget transferred from 910166B-6034, Technical & Support Services Program. EXPANSION: Increase based on anticipated annual expenditures related to mandatory issued equipment Officer Trauma Response Kits for new recruits.	
910501B	6035 - Miscellaneous Supplies	\$0	\$0	\$0	\$205,575	\$9,425	\$215,000	CONTINUATION: Budget transferred (\$205,400) from 910166B-6035; (\$175) from 910174B-6035, Technical & Support Services Program. EXPANSION: Purchase of AED replacement Batteries/Pads, Taser Cartridges/Batteries, Targets, stands, Glock Equipment, retiree badge/wallet, and Reserve officer uniforms.	
910501B	6037 - Office Supplies	\$0	\$0	\$0	\$750		\$750	CONTINUATION: Budget transferred from 910166B-6037, Technical & Support Services Program.	
910501B	6060 - Small Equipment - under \$1000	\$0	\$0	\$0		\$77,000	\$77,000	EXPANSION: Funding based on anticipated annual expenditures related to new and replacement ballistic vests.	
910501B	6129 - Other Services	\$0	\$0	\$0	\$20,000	\$230,000	\$250,000	CONTINUATION: Budget transferred from 910166B-6129, Technical & Support Services Program. EXPANSION: Increase based on anticipated expenditures for PoliceOne Academy, and renovation of Wailuku Gym/DOJO.	
910501B	6138 - R & M - Services/Contracts	\$0	\$0	\$0	\$15,000	\$1,700	\$16,700	CONTINUATION: Budget transferred from 910166B-6138, Technical & Support Services Program. EXPANSION: Increase based on anticipated annual expenditures related to portable refuse service contracts.	
910501B	6152 - Cellular telephone	\$0	\$0	\$0	\$6,700		\$6,700	CONTINUATION: Budget transferred from 910166B-6152, Technical & Support Services Program.	
910501B	6217 - Gun allowance	\$0	\$0	\$0	\$5,000		\$5,000	CONTINUATION: Budget transferred from 910166B-6217, Technical & Support Services Program.	
910501B	6218 - Meal Allowance	\$0	\$0	\$0	\$600		\$600	CONTINUATION: Budget transferred from 910166B-6218, Technical & Support Services Program.	
910501B	6221 - Miscellaneous Other Costs	\$0	\$0	\$0	\$2,500		\$2,500	CONTINUATION: Budget transferred from 910166B-6221, Technical & Support Services Program.	
910501B	6230 - Registration/Training Fees	\$0	\$0	\$0	\$24,000		\$24,000	CONTINUATION: Budget transferred from 910166B-6230, Technical & Support Services Program.	
910501B	6235 - Rentals	\$0	\$0	\$0	\$6,800		\$6,800	CONTINUATION: Budget transferred from 910166B-6235, Technical & Support Services Program.	
910501B	6255 - Uniform Allowance	\$0	\$0	\$0	\$16,500		\$16,500	CONTINUATION: Budget transferred from 910166B-6255, Technical & Support Services Program.	
<b>Subtotal</b>	<b>910501B - PLANS, TRAINING, RESEARCH POLICE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$505,175</b>	<b>\$401,375</b>	<b>\$906,550</b>		
<b>910502B - QUALITY ASSURANCE</b>									
910502B	6035 - Miscellaneous Supplies	\$0	\$0	\$0	\$11,000	\$100,000	\$111,000	CONTINUATION: Budget transferred from 910160B-6035, Technical & Support Services Program. EXPANSION: Additional funding (\$87,500) for annual cost for MMEU supplies/equipment, computer equipment, (\$12,500) for annual cost for Flash drives/Misc. Computer equipment.	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department **POLICE**  
Program **ORGANIZATIONAL DEV BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910502B	6037 - Office Supplies	\$0	\$0	\$0	\$40,050		<b>\$40,050</b>	CONTINUATION: Budget transferred from 910160B-6037, Technical & Support Services Program.
910502B	6060 - Small Equipment - under \$1000	\$0	\$0	\$0	\$1,950	\$9,050	<b>\$11,000</b>	CONTINUATION: Budget transferred from 910160B-6060, Technical & Support Services Program. EXPANSION: Additional funding for annual purchase of various computer equipment.
910502B	6110 - Computer Services	\$0	\$0	\$0	\$65,750	\$74,250	<b>\$140,000</b>	CONTINUATION: Budget transferred from 910160B-6110, Technical & Support Services Program. EXPANSION: Additional funding for support for Computer Equipment.
910502B	6129 - Other Services	\$0	\$0	\$0	\$4,200	\$395,800	<b>\$400,000</b>	CONTINUATION: Budget transferred from 910160B-6129, Technical & Support Services Program. EXPANSION: Increase based on anticipated annual expenditures related to FirstNet SIM for Mobile Connectivity, City/County of HNL, BWC Cloud Storage.
910502B	6132 - Professional Services	\$0	\$0	\$0		\$175,000	<b>\$175,000</b>	EXPANSION: Funding for a Comprehensive Social Service through CORE unit & Professional Services for specialized education & psychological services Dr.
910502B	6138 - R & M - Services/Contracts	\$0	\$0	\$0	\$670,000	\$2,916,000	<b>\$3,586,000</b>	CONTINUATION: Budget transferred from 910160B-6138, Technical & Support Services Program. EXPANSION: Additional funding for Advanced Support, Remote System admin, GIS Managed Services, year 1 Maintenance Motorola; wellness training, force science advanced BWC Certification.
910502B	6152 - Cellular telephone	\$0	\$0	\$0	\$1,450		<b>\$1,450</b>	CONTINUATION: Budget transferred from 910160B-6152, Technical & Support Services Program.
910502B	6212 - Dues	\$0	\$0	\$0		\$300,000	<b>\$300,000</b>	EXPANSION: Funding based on anticipated annual expenditures related to Membership/Certification, Firstnet, Spokeo, IACP, Easy Street, lexis Nexis, Morpho, Axon Redaction, AVCC, THALES, Cordico, CALEA Fee, Power DMS
910502B	6218 - Meal Allowance	\$0	\$0	\$0	\$1,000		<b>\$1,000</b>	CONTINUATION: Budget transferred from 910160B-6218, Technical & Support Services Program.
910502B	6225 - Publications & Subscriptions	\$0	\$0	\$0		\$35,000	<b>\$35,000</b>	EXPANSION: Funding request for New Annual Subscription Fee.
910502B	6244 - Computer Software	\$0	\$0	\$0	\$240,000	\$1,190,000	<b>\$1,430,000</b>	CONTINUATION: Budget transferred from 910160B-6244, Technical & Support Services Program. For annual cost for HCJDC NCIC/NLETS, maintenance of computer license/software for CAD/RMS. EXPANSION: Additional funding (\$550,000) to maintain computer license/software for implementation of CAD/RMS; (\$640,000) for annual cost for HCJDC NCIC/NLETS, maintenance of computer license/software for CAD/RMS.
<b>Subtotal</b>	<b>910502B - QUALITY ASSURANCE</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,035,400</b>	<b>\$5,195,100</b>	<b>\$6,230,500</b>	
<b>910503B - COMMUNITY RELATIONS POLICE</b>								
910503B	6035 - Miscellaneous Supplies	\$0	\$0	\$0	\$14,000		<b>\$14,000</b>	CONTINUATION: Budget transferred from 910174B-6035, Technical & Support Services Program.
910503B	6037 - Office Supplies	\$0	\$0	\$0	\$4,000		<b>\$4,000</b>	CONTINUATION: Budget transferred from 910174B-6037, Technical & Support Services Program.
910503B	6101 - Advertisement	\$0	\$0	\$0	\$1,000		<b>\$1,000</b>	CONTINUATION: Budget transferred from 910174B-6035, Technical & Support Services Program.
910503B	6132 - Professional Services	\$0	\$0	\$0	\$21,500		<b>\$21,500</b>	CONTINUATION: Budget transferred from 910174B-6132, Technical & Support Services Program.
910503B	6152 - Cellular telephone	\$0	\$0	\$0	\$6,000		<b>\$6,000</b>	CONTINUATION: Budget transferred from 910174B-6152, Technical & Support Services Program.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EXPLANATION OF CHANGES TO OPERATIONS**

Department POLICE  
Program ORGANIZATIONAL DEV BUREAU PROG

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

Index Code	Sub-Object Code/Description	FY 2024 Actual	FY 2025 Actual	FY 2026 Adopted	(+/-) OVER FY 2026 Adopted		FY 2027 Proposed	EXPLANATION OF CHANGES
					Continuation Request	Expansion Request		
910503B	6212 - Dues	\$0	\$0	\$0	\$500		\$500	CONTINUATION: Budget transferred from 910174B-6212, Technical & Support Services Program.
910503B	6218 - Meal Allowance	\$0	\$0	\$0	\$2,000		\$2,000	CONTINUATION: Budget transferred (\$600) from 910174B-6218, Technical & Support Services Program; (\$1,400) from 910174B-6035.
910503B	6255 - Uniform Allowance	\$0	\$0	\$0	\$2,000		\$2,000	CONTINUATION: Budget transferred from 910174B-6255, Technical & Support Services Program.
<b>Subtotal</b>	<b>910503B - COMMUNITY RELATIONS POLICE</b>	\$0	\$0	\$0	\$51,000	\$0	\$51,000	
<b>TOTAL ORGANIZATIONAL DEV BUREAU PROG</b>		\$0	\$0	\$0	\$1,591,575	\$5,596,475	\$7,188,050	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department **POLICE**  
Program **POLICE ADMINISTRATION PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

**910018C - POLICE ADMINISTRATION**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
1	Leased Equipment (7105)	ON-GOING LEASE	8 years	N/A	6 years	1	\$25,000	\$25,000	On-going Printer/Copier/Scanner lease for Ad Svcs & A/C's Offices.
71	Computer Equipment (7031)	NEW	8 years	N/A	6 years	4	\$3,000	\$12,000	Purchase of (4) Laptops for AC's.
77	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	1	\$60,000	\$60,000	Purchase of (1) Vehicle for Public Information Officer.
<b>Subtotal</b>	<b>910018C - POLICE ADMINISTRATION</b>							<b>\$97,000</b>	

**910034C - POLICE CRIMINAL INTELLIGENCE**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
64	Office Furniture (7043)	NEW	8 years	N/A	6 years	1	\$1,500	\$1,500	Purchase of (1) couch for new office space.
65	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$1,500	\$1,500	Purchase of (1) refrigerator for new office space.
66	Computer Equipment (7031)	NEW	8 years	N/A	6 years	5	\$2,500	\$12,500	Purchase of (1) desktop computer for new office space.
67	Office Equipment (7042)	NEW	N/A	N/A	N/A	1	\$2,000	\$2,000	Purchase of (1) All in One Printer, copier, fax machine for new office space.
68	Computer Equipment (7031)	NEW	N/A	N/A	N/A	1	\$5,000	\$5,000	Purchase of (1) Network Device/Router/Modem for new office space.
69	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$2,500	\$2,500	Purchase of (1) Gun Safe to store/secure unit rifles for new office space.
<b>Subtotal</b>	<b>910034C - POLICE CRIMINAL INTELLIGENCE</b>							<b>\$25,000</b>	

**910224C - POLICE INTERNAL AFFAIRS**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
50	Office Equipment (7042)	NEW	N/A	N/A	N/A	1	\$3,000	\$3,000	Purchase of (1) Fax Machine.
<b>Subtotal</b>	<b>910224C - POLICE INTERNAL AFFAIRS</b>							<b>\$3,000</b>	

**910265C - POLICE COMMISSION**

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department **POLICE**  
Program **POLICE ADMINISTRATION PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
72	Office Furniture (7043)	NEW	8 years	N/A	6 years	3	\$15,000	\$45,000	Purchase of (3) Work Stations for new lease space.
73	Computer Equipment (7031)	NEW	8 years	N/A	6 years	3	\$3,000	\$9,000	Purchase of (3) Computers for new lease space.
74	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$10,000	\$10,000	Purchase of Audio/Visual Equipment for new office space.
75	Office Furniture (7043)	NEW	8 years	N/A	6 years	1	\$2,000	\$2,000	Purchase of (1) Conference Table for new office space.
76	Office Furniture (7043)	NEW	8 years	N/A	6 years	10	\$1,000	\$10,000	Purchase of 10) chairs for conference area in new office space.
<b>Subtotal</b>	<b>910265C - POLICE COMMISSION</b>							<b>\$76,000</b>	
<b>TOTAL</b>	<b>POLICE ADMINISTRATION PROGRAM</b>							<b>\$201,000</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

**910026C - POLICE VICE SECTION**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
37	Other Equipment (7044)	NEW	8 years	N/A	6 years	13	\$2,300	\$29,900	Purchase of (13) Vehicle Safes.
48	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	2	\$54,475	\$108,950	Purchase of (2) Sport Utility Vehicles for undercover surveillance.
54	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$5,500	\$5,500	Purchase of (1) DJI Mavic 3 Drone for operations.
55	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$4,000	\$4,000	Purchase of (1) Covert Audio Recorder.
<b>Subtotal</b>	<b>910026C - POLICE VICE SECTION</b>							<b>\$148,350</b>	

**910059C - PD CRIMINAL INVESTIGATION**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
14	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	1	\$100,000	\$100,000	Purchase of (1) Morgue Transport Cargo Van.
15	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$100,000	\$100,000	Purchase of (1) Evidence Storage Server.
25	Other Equipment (7044)	ON-GOING LEASE	8 years	N/A	6 years	1	\$250,000	\$250,000	On-going contract for Brinc Drones.
49	Office Furniture (7043)	NEW	8 years	N/A	6 years	1	\$320,000	\$320,000	Purchase of various office furniture for new configuration.
51	Other Equipment (7044)	NEW	8 years	N/A	6 years	4	\$14,000	\$56,000	Purchase of (4) Autel Max 4N Drones.
52	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$10,000	\$10,000	Purchase of Drone Propellers; lifespan of 100 cycles.
53	Other Equipment (7044)	NEW	8 years	N/A	6 years	2	\$2,000	\$4,000	Purchase of (2) Drone Chargers.
56	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$8,000	\$8,000	Purchase of (1) Vacuum Metal Deposition Machine.
58	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$300,000	\$300,000	Purchase of (1) NIBIN Workstation.
59	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$100,000	\$100,000	Purchase of Analysis Cartridges for rapid DNA.
<b>Subtotal</b>	<b>910059C - PD CRIMINAL INVESTIGATION</b>							<b>\$1,248,000</b>	

**910067C - POLICE JUVENILE SECTION**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
42	Weapons, shotguns, etc (7060)	NEW	8 years	N/A	6 years	5	\$2,000	\$10,000	Purchase (5) Daniel Defense Rifles.
43	Other Equipment (7044)	NEW	8 years	N/A	6 years	5	\$1,000	\$5,000	Purchase of (5) Suppressors w/QD Flash Hiders.
<b>Subtotal</b>	<b>910067C - POLICE JUVENILE SECTION</b>							<b>\$15,000</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department POLICE  
Program INVESTIGATIVE SERVICES BUREAU

Fund GENERAL FUND  
Sub-Fund GENERAL FUND

**910420C - SPECIAL WEAPONS & TACTICS DIV**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
11	Other Equipment (7044)	NEW	8 years	N/A	6 years	31	\$2,000	\$62,000	Purchase of (31) Ballistic Helmets.
16	Other Equipment (7044)	NEW	8 years	N/A	6 years	8	\$15,000	\$120,000	Purchase of (8) L3Harris Night Vision Devices.
23	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	2	\$100,000	\$200,000	Purchase of (2) Special Service Canine Four-Door 4x4 SUV's.
26	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$85,000	\$85,000	Purchase of (1) Pendar Technologies X10.
27	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$3,500	\$3,500	Purchase of (1) Remote Firing Device Controller.
28	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$11,000	\$11,000	Purchase of (1) EOD Technologies Disruptor Kit.
29	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$23,000	\$23,000	Purchase of (1) Electro Hydraulic Breaching Kit.
38	Weapons, shotguns, etc (7060)	NEW	8 years	N/A	6 years	20	\$3,000	\$60,000	Purchase of (20) Select Fire LWRCI Rifles.
39	Other Equipment (7044)	NEW	8 years	N/A	6 years	20	\$1,300	\$26,000	Purchase of (20) HUXWRX Suppressors.
40	Weapons, shotguns, etc (7060)	NEW	8 years	N/A	6 years	4	\$11,725	\$46,900	Purchase of (4) .308 Accuracy International Rifles.
41	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	2	\$110,000	\$220,000	Purchase of (2) Tactical Full-Size Crew-Cab Vehicles.
57	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	1	\$400,000	\$400,000	Purchase of (1) Lenco Bearcat.
<b>Subtotal</b>	<b>910420C - SPECIAL WEAPONS &amp; TACTICS DIV</b>							<b>\$1,257,400</b>	
<b>TOTAL</b>	<b>INVESTIGATIVE SERVICES BUREAU</b>							<b>\$2,668,750</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

**910109C - POLICE LAHAINA PATROL**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
30	Other Equipment (7044)	NEW	8 years	N/A	6 years	2	\$25,000	\$50,000	Purchase of (2) Light Towers.
32	Other Equipment (7044)	REPLACEMENT	8 years	N/A	6 years	1	\$12,000	\$12,000	Purchase of (1) Ice Machine.
46	Motor Vehicles (7040)	NEW	N/A	N/A	N/A	2	\$3,000	\$6,000	Purchase of (2) E-Bikes.
<b>Subtotal</b>	<b>910109C - POLICE LAHAINA PATROL</b>							<b>\$68,000</b>	

**910117C - PD CENTRAL MAUI PATROL**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
31	Computer Equipment (7031)	REPLACEMENT	8 years	N/A	6 years	8	\$2,000	\$16,000	Replacement of (8) Dell OptiPlex Computers for substation upgrades.
36	Other Equipment (7044)	NEW	8 years	N/A	6 years	2	\$5,250	\$10,500	Purchase of (2) Launcher Systems for SPEED team.
<b>Subtotal</b>	<b>910117C - PD CENTRAL MAUI PATROL</b>							<b>\$26,500</b>	

**910133C - POLICE TRAFFIC SECTION**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
12	Other Equipment (7044)	NEW	8 years	N/A	6 years	13	\$1,500	\$19,500	Purchase of (13) AED's for all unmarked traffic vehicles.
<b>Subtotal</b>	<b>910133C - POLICE TRAFFIC SECTION</b>							<b>\$19,500</b>	

**910208C - POLICE KIHEI PATROL**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
24	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	1	\$65,000	\$65,000	Purchase of (1) Tri Glide Ultra Trike Motorcycle for Kihei Parking Enforcement Officer.
45	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	6	\$3,000	\$18,000	Purchase of (6) E-Bikes.
47	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$10,000	\$10,000	Purchase of (1) 40' Container for E-bike Storage.
<b>Subtotal</b>	<b>910208C - POLICE KIHEI PATROL</b>							<b>\$93,000</b>	

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department **POLICE**  
Program **UNIFORMED SERVICES BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

**910209C - RECEIVING DESK**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
13	Other Equipment (7044)	REPLACEMENT	8 years	N/A	6 years	1	\$350,000	\$350,000	Replacement of (1) Computer Hardware/Software Update to replace/upgrade video recording and monitoring system for prisoners.
35	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$20,000	\$20,000	Purchase of (1) Restraint Chair Device for prisoners.
<b>Subtotal</b>	<b>910209C - RECEIVING DESK</b>							<b>\$370,000</b>	

<b>TOTAL</b>	<b>UNIFORMED SERVICES BUREAU PROG</b>							<b>\$577,000</b>	
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**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

**910158C - RECORDS & ID POLICE**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
34	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$100,000	\$100,000	Purchase of (1) Seized Firearms Shredding Equipment to destroy confiscated/surrendered firearms.
63	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$56,900	\$56,900	Purchase of (1) Mediburn30 Medical Grade Incinerator, second incinerator for drugs.
<b>Subtotal</b>	<b>910158C - RECORDS &amp; ID POLICE</b>							<b>\$156,900</b>	

**910182C - RADIO SHOP POLICE**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
10	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$38,000	\$38,000	Purchase of (1) Case/Batteries for Cache Portable Radios.
4	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$4,000,000	\$4,000,000	Purchase of (1) Motorola Astro 25 System Upgrades to replace MCC 7500 dispatch consoles with new AXS dispatch consoles.
5	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$475,000	\$475,000	Purchase of (1) DiagnostX Over-the-air Radio Waveform Analysis System for proactive maintenance to ensure equipment within FCC requirements.
6	Computer Equipment (7031)	NEW	N/A	N/A	N/A	6	\$68,000	\$408,000	Purchase of (6) Viavi CX300 Communications Service Monitors.
7	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$148,000	\$148,000	Purchase of (1) FirstNet Mini-Compact Rapid Deployable (Mini-CRD).
8	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$105,000	\$105,000	Purchase of (1) FirstNet Compact Rapid Deployable (CRD).
9	Other Equipment (7044)	NEW	N/A	N/A	N/A	1	\$60,500	\$60,500	Purchase of (1) FirstNet High Power User Equipment.
<b>Subtotal</b>	<b>910182C - RADIO SHOP POLICE</b>							<b>\$5,234,500</b>	

**910190C - MOTOR POOL & UTILITY POLICE**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
17	Motor Vehicles (7040)	REPLACEMENT	8 years	N/A	6 years	25	\$90,000	\$2,250,000	Replacement of (25) Marked Patrol Vehicles.
18	Motor Vehicles (7040)	REPLACEMENT	N/A	N/A	N/A	2	\$90,000	\$180,000	Replacement of (2) Unmarked SPEED vans.
19	Motor Vehicles (7040)	REPLACEMENT	8 years	N/A	6 years	4	\$45,000	\$180,000	Replacement of (4) Vice Section Unmarked Vehicles.
20	Motor Vehicles (7040)	REPLACEMENT	N/A	N/A	N/A	1	\$100,000	\$100,000	Replacement of (1) Unmarked Flatbed Truck for Records Section.
21	Motor Vehicles (7040)	REPLACEMENT	N/A	N/A	N/A	1	\$60,000	\$60,000	Replacement of (1) Unmarked Van to replace CID sedan.

**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department **POLICE**  
Program **TECH & SUPPORT BUREAU PROGRAM**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

<b>Subtotal</b>	<b>910190C - MOTOR POOL &amp; UTILITY POLICE</b>	<b>\$2,770,000</b>	
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**910491C - UTILITY**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
22	Motor Vehicles (7040)	NEW	N/A	N/A	N/A	2	\$75,000	\$150,000	Purchase of (2) BMR Full-Size Trucks.
<b>Subtotal</b>	<b>910491C - UTILITY</b>							<b>\$150,000</b>	

<b>TOTAL</b>	<b>TECH &amp; SUPPORT BUREAU PROGRAM</b>	<b>\$8,311,400</b>	
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**COUNTY OF MAUI  
FY 2027 MAYORS PROPOSED BUDGET  
EQUIPMENT DETAILS**

Department **POLICE**  
Program **ORGANIZATIONAL DEV BUREAU PROG**

Fund **GENERAL FUND**  
Sub-Fund **GENERAL FUND**

**910501C - PLANS, TRAINING, RESEARCH POLICE**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
1	Other Equipment (7044)	NEW	8 years	N/A	6 years	1	\$626,337	\$626,337	Purchase of Axon Tasers for Officer Safety Plan.
3	Other Equipment (7044)	REPLACEMENT	8 years	N/A	6 years	15	\$3,000	\$45,000	Replacement of (15) AED's.
33	Motor Vehicles (7040)	NEW	8 years	N/A	6 years	1	\$75,000	\$75,000	Purchase of (1) P & T pick-up truck.
44	Other Equipment (7044)	NEW	8 years	N/A	6 years	3	\$2,700	\$8,100	Purchase of (3) Suits; Equipment for ADT Training.
<b>Subtotal</b>	<b>910501C - PLANS, TRAINING, RESEARCH POLICE</b>							<b>\$754,437</b>	

**910502C - QUALITY ASSURANCE**

DEPT PRIORITY NO.	EQUIPMENT	TYPE	AGE	MILEAGE	ESTIMATED USE LIFE	QTY	COST PER UNIT	TOTAL COST	DESCRIPTION/JUSTIFICATION
2	Other Equipment (7044)	REPLACEMENT	8 years	N/A	6 years	30	\$3,000	\$90,000	Replacement of (30) Body-Worn Cameras.
60	Other Equipment (7044)	NEW	8 years	N/A	6 years	2	\$250,000	\$500,000	Purchase of (2) Audio/Visual Systems.
61	Computer Equipment (7031)	NEW	N/A	N/A	N/A	25	\$1,600	\$40,000	Purchase of (25) training computer/laptops with webcam and microphone.
62	Other Equipment (7044)	NEW	N/A	N/A	N/A	8	\$7,500	\$60,000	Purchase of (8) Starlinks for specialized units.
70	Office Furniture (7043)	NEW	8 years	N/A	6 years	1	\$125,000	\$125,000	Purchase of various office furniture for Office Renovation, Quality Assurance division.
<b>Subtotal</b>	<b>910502C - QUALITY ASSURANCE</b>							<b>\$815,000</b>	

<b>TOTAL</b>	<b>ORGANIZATIONAL DEV BUREAU PROG</b>							<b>\$1,569,437</b>	
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MINUTES OF THE REGULAR MEETING  
OF THE  
CIVIL SERVICE COMMISSION  
COUNTY OF MAUI  
WAILUKU, MAUI, HAWAII

**DATE:** Wednesday, February 4<sup>th</sup>, 2026  
**TIME:** 9:00 a.m.  
**PLACE:** Department of Personnel Services' Conference Room and  
Microsoft Teams Video Conference

**PRESENT:** Commissioners:  
Arnold Wunder, Chair  
Sharon Suzuki, Vice Chair  
Gregory Jenkins, Member  
Jeeyun Lee, Member  
Sarah Pajimola, Member

Staff:  
Cynthia Razo-Porter, Director of Personnel Services  
Andrea Rock-Mendes, Private Secretary

Other:  
Yukari Murakami, Deputy Corporation Counsel

**CALL TO ORDER:**

The regular meeting of the Civil Service Commission ("CSC") was called to order at 9:00 a.m. by Vice-Chair Suzuki. In accordance with Chapter 92 of the Hawaii Revised Statutes, public notice of the meeting was filed with the County Clerk on January 27<sup>th</sup>, 2026, and the agenda was posted on the bulletin boards of the Department of Personnel Services ("DPS") and on the Internet at [www.mauicounty.gov](http://www.mauicounty.gov).

**ROLL CALL:**

Roll call recorded: Chair Arnold Wunder, Vice-Chair Sharon Suzuki, Commissioner Jeeyun Lee, Commissioner Sarah Pajimola. Commissioner Gregory Jenkins joined virtually.

The Vice-Chair also recognized the presence of Director Cynthia Razo-Porter, Deputy Director Kainea Aiwohi-Alo, Deputy Corporation Counsel Yukari Murakami, Deputy Corporation Counsel U'ilani Goods, and Secretary to the Commission Andrea Rock-Mendes.

**PUBLIC TESTIMONY:** Johann Lall & an anonymous speaker on the Review of the County's hiring process – from application to appointment.

**APPROVAL OF MINUTES:** It was moved by Commissioner Pajimola, seconded by Commissioner Lee, and unanimously carried to approve the minutes of the January 7<sup>th</sup>, 2026, meeting.

**OLD BUSINESS:**

A. Discuss Performance Evaluation Timetable and Procedure re: The Director of Personnel Services

- (a) The Commission discussed the required annual performance evaluation of the Director of Personnel Services, as outlined in the County Charter. Deputy Corporation Counsel Murakami explained that the evaluations were distributed and returned to the Department of Management in Excel format through an online survey. She recommended that the Commission establish a Temporary Investigative Group (TIG), consisting of Vice-Chair Suzuki and Commissioner Pajimola to review the raw survey data in consultation with Corporation Counsel. They agreed to hold a special meeting before the regular meeting in March to review the survey data and prepare a draft evaluation.

The Commission determined that forming a TIG was unnecessary and designated Vice-Chair Suzuki and Commissioner Pajimola to work jointly on the performance evaluation.

The draft will be presented at the March 4, 2026, Regular meeting, followed by a third meeting on March 11, for broader commissioner input and finalization.

B. Discuss Performance Evaluation Timetable and Procedure re: The Department of Personnel Services

- (a) Chair Wunder indicated that he would like to keep this item on the agenda and discuss it further once the results of the RFP have been received.

C. Request for Proposals (RFP)

- (a) Comprehensive Review and Strategic Planning of County of Maui's Human Resources System and Functions and Update of the Department of Personnel Service's Administrative Rules and Civil Service Policies and Procedures.

- Director Razo-Porter provided an update, noting that interviews were conducted with the top five proposers. Best and Final Offers (BAFO's) are due on February 4, 2026, at 5:00 p.m. The project timetable was amended, with vendor selection anticipated by February 13, 2026. It was also noted that one vendor maintains a local office, while the majority of proposers are based out of state.

D. **FY 2027 Department of Personnel Services Proposed Budget**

- (a) Director Razo-Porter reported that they met with the Mayor on January 14. The proposed FY27 budget was adjusted to include a 2% increase to support the digitization of files. The proposal also includes funding for two expansion

positions: an Investigator and a Public Information Officer (PIO) to assist with promotions and social media efforts. Director Razo-Porter noted that the anticipated move is expected in FY28, at which time a separate budget request for that project will be submitted.

## **NEW BUSINESS:**

### **A. Review of the County's hiring process – from application to appointment**

- (a) Director Razo-Porter provided the Commission with a PowerPoint presentation outlining the County's step-by-step hiring process, including requisition submission, approval job posting, application screening, and appointment. She reviewed time-to-hire metrics, noting that the current average time to fill positions is 111 days, compared to the County's goal of 90 days. Challenges discussed included duplicate applications and low applicant turnout for certain positions.

Commissioner Jenkins inquired about the difference between position specifications and position descriptions. Director Razo-Porter explained that minimum qualification requirements are established for each job classification and that, where appropriate, relevant work experience may be substituted in place of educational degree requirements.

Director Razo-Porter also discussed recruitment and retention strategies, including signing bonuses, higher entry-level compensation, and internship programs aimed at attracting recent graduates and individuals considering relocation to Maui.

Public testimony was provided by Johann Lall, who expressed concerns regarding degree requirements and drug testing policies, suggesting that practical experience should be given greater consideration and that certain requirements may discourage otherwise qualified applicants. An anonymous speaker raised concerns about eligible lists closing prematurely and questioned the transparency of the list selection process. In response, Director Razo-Porter explained that eligible lists are generally established for one year but may close earlier if job requirements are modified, such as when examinations are eliminated. She also described the process used to randomize eligible lists and ensure fairness and impartiality in candidate selection.

### **B. Commission's role in Collective Bargaining**

- (a) Deputy Corporation Counsel Murakami provided an overview of the Commission's role in matters involving Collective Bargaining agreements. She explained how personnel actions may be governed either by Chapter 76 (Merit Principles) or Chapter 89 (Collective Bargaining) and clarified the distinction between merit-based civil service provisions and bargaining unit exclusions. Deputy Murakami emphasized that the Commission's jurisdiction is limited and does not extend to executive actions or employment matters that are governed by Collective Bargaining Agreements (CBA) under Chapter 89. She reiterated that the

Commission's authority applies only to matters within its statutory purview under Chapter 76.

**DIRECTOR'S MONTHLY REPORT:**

A. HR Update and Collective Bargaining

- (a) Director Razo-Porter reported that there were no changes for Bargaining Units 1,2,3,4,12, and 13. She noted that for Bargaining Unit 11, the parties are awaiting the exchange of post-hearing briefs and a subsequent decision. Director Razo-Porter further reported that interest arbitration for Bargaining Unit 15 (Ocean Safety Officers) is scheduled for the first week of March, which she will attend on Oahu.

B. DPS Performance Measures – 2<sup>nd</sup> Quarter

- (a) Director Razo-Porter presented performance statistics from the FY26 Second quarter report. She noted improvement in the time-to-fill metric compared to prior reporting periods. She also reported that no Civil Service appeals were filed. The quarter concluded with 206 classification audits completed. Director Razo-Porter further shared that training offerings and attendance remain strong and are significantly higher than in FY24, including both online and in-person courses. Additionally, she reported that approximately 65,000 transactions have been processed to date.

C. EAP Utilization Report – 2<sup>nd</sup> Quarter

- (a) Director Razo-Porter reported that DPS authorized additional EAP services for a small number of employees impacted by the 2023 Maui Wildfires who had exhausted their allotted nine (9) sessions under the current contract. As the fiscal year has approximately six months remaining, DPS approved an additional nine (9) sessions per affected employee, with the cost of the extended services to be covered by DPS.

**SCHEDULE NEXT MEETING DATE and DISCUSS NEXT MEETING BUSINESS:**

The next regular meeting will be held on Wednesday, March 4<sup>th</sup>, 2026, at 9:00 a.m. in the Department of Personnel Services Conference Room and via Microsoft Teams video conference.

**ADJOURNMENT:**

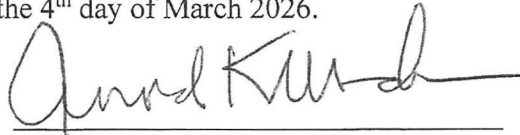
It was moved by Commissioner Pajimola, seconded by Commissioner Lee, to adjourn the regular meeting at 10:45 a.m., and the Commission proceeded into its adjudicatory meeting pursuant to Section 92-6 of the Hawaii Revised Statutes and Sections 11-102-6 and 11-102-39 of the Rules of the Commission.

Respectfully submitted,

  
for CYNTHIA RAZO-PORTER

Director of Personnel Services

The minutes of the regular meeting of February 4<sup>th</sup>, 2026, were approved by the Civil Service Commission at its meeting held on the 4<sup>th</sup> day of March 2026.

A handwritten signature in black ink, appearing to read "Arnold Wunder", written over a horizontal line.

ARNOLD WUNDER  
Chairperson

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 01 Blue Collar, Non-Supervisor

		A			A			A			A
BC01	ANN	53,664	BC09	ANN	72,936	WS01	ANN	55,608	WS09	ANN	77,400
	MON	4,472		MON	6,078		MON	4,634		MON	6,450
	8HR	206.40		8HR	280.56		8HR	213.84		8HR	297.68
	HRLY	25.80		HRLY	35.07		HRLY	26.73		HRLY	37.21
BC02	ANN	54,408	BC10	ANN	75,708	WS02	ANN	58,188	WS10	ANN	80,148
	MON	4,534		MON	6,309		MON	4,849		MON	6,679
	8HR	209.28		8HR	291.20		8HR	223.84		8HR	308.24
	HRLY	26.16		HRLY	36.40		HRLY	27.98		HRLY	38.53
BC03	ANN	55,944	BC11	ANN	78,468	WS03	ANN	59,880	WS11	ANN	83,256
	MON	4,662		MON	6,539		MON	4,990		MON	6,938
	8HR	215.20		8HR	301.84		8HR	230.32		8HR	320.24
	HRLY	26.90		HRLY	37.73		HRLY	28.79		HRLY	40.03
BC04	ANN	58,188	BC12	ANN	81,480	WS04	ANN	62,292	WS12	ANN	86,292
	MON	4,849		MON	6,790		MON	5,191		MON	7,191
	8HR	223.84		8HR	313.36		8HR	239.60		8HR	331.92
	HRLY	27.98		HRLY	39.17		HRLY	29.95		HRLY	41.49
BC05	ANN	60,516	BC13	ANN	84,444	WS05	ANN	64,812	WS13	ANN	89,556
	MON	5,043		MON	7,037		MON	5,401		MON	7,463
	8HR	232.72		8HR	324.80		8HR	249.28		8HR	344.48
	HRLY	29.09		HRLY	40.60		HRLY	31.16		HRLY	43.06
BC06	ANN	62,952	BC14	ANN	87,672	WS06	ANN	67,404	WS14	ANN	92,868
	MON	5,246		MON	7,306		MON	5,617		MON	7,739
	8HR	242.16		8HR	337.20		8HR	259.28		8HR	357.20
	HRLY	30.27		HRLY	42.15		HRLY	32.41		HRLY	44.65
BC07	ANN	65,460	BC15	ANN	90,960	WS07	ANN	70,092	WS15	ANN	96,408
	MON	5,455		MON	7,580		MON	5,841		MON	8,034
	8HR	251.76		8HR	349.84		8HR	269.60		8HR	370.80
	HRLY	31.47		HRLY	43.73		HRLY	33.70		HRLY	46.35
BC08	ANN	68,136				WS08	ANN	72,888			
	MON	5,678					MON	6,074			
	8HR	262.08					8HR	280.32			
	HRLY	32.76					HRLY	35.04			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026  
Bargaining Unit: 02 Blue Collar, Supervisor

Step A			Step A			Step A			Step A		
WF01	ANN	55,452	WF09	ANN	76,440	F101	ANN	59,016	F109	ANN	81,324
	MON	4,621		MON	6,370		MON	4,918		MON	6,777
	8HR	213.28		8HR	294.00		8HR	226.96		8HR	312.80
	HRLY	26.66		HRLY	36.75		HRLY	28.37		HRLY	39.10
WF02	ANN	57,696	WF10	ANN	79,524	F102	ANN	61,428	F110	ANN	84,648
	MON	4,808		MON	6,627		MON	5,119		MON	7,054
	8HR	221.92		8HR	305.84		8HR	236.24		8HR	325.60
	HRLY	27.74		HRLY	38.23		HRLY	29.53		HRLY	40.70
WF03	ANN	59,520	WF11	ANN	82,680	F103	ANN	63,396	F111	ANN	88,032
	MON	4,960		MON	6,890		MON	5,283		MON	7,336
	8HR	228.96		8HR	318.00		8HR	243.84		8HR	338.56
	HRLY	28.62		HRLY	39.75		HRLY	30.48		HRLY	42.32
WF04	ANN	61,908	WF12	ANN	85,884	F104	ANN	65,988	F112	ANN	91,560
	MON	5,159		MON	7,157		MON	5,499		MON	7,630
	8HR	238.08		8HR	330.32		8HR	253.84		8HR	352.16
	HRLY	29.76		HRLY	41.29		HRLY	31.73		HRLY	44.02
WF05	ANN	64,392	WF13	ANN	89,436	F105	ANN	69,468	F113	ANN	95,196
	MON	5,366		MON	7,453		MON	5,789		MON	7,933
	8HR	247.68		8HR	344.00		8HR	267.20		8HR	366.16
	HRLY	30.96		HRLY	43.00		HRLY	33.40		HRLY	45.77
WF06	ANN	66,984	WF14	ANN	92,940	F106	ANN	71,340	F114	ANN	98,976
	MON	5,582		MON	7,745		MON	5,945		MON	8,248
	8HR	257.60		8HR	357.44		8HR	274.40		8HR	380.64
	HRLY	32.20		HRLY	44.68		HRLY	34.30		HRLY	47.58
WF07	ANN	69,624	WF15	ANN	96,636	F107	ANN	74,124	F115	ANN	102,900
	MON	5,802		MON	8,053		MON	6,177		MON	8,575
	8HR	267.76		8HR	371.68		8HR	285.12		8HR	395.76
	HRLY	33.47		HRLY	46.46		HRLY	35.64		HRLY	49.47
WF08	ANN	72,360				F108	ANN	77,088			
	MON	6,030					MON	6,424			
	8HR	278.32					8HR	296.48			
	HRLY	34.79					HRLY	37.06			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026  
Bargaining Unit: 02 Blue Collar, Supervisor

Step A			Step A			Step A			Step A		
F201	ANN	62,856	F209	ANN	86,688	F301	ANN	66,948	F309	ANN	92,292
	MON	5,238		MON	7,224		MON	5,579		MON	7,691
	8HR	241.76		8HR	333.44		8HR	257.52		8HR	354.96
	HRLY	30.22		HRLY	41.68		HRLY	32.19		HRLY	44.37
F202	ANN	65,352	F210	ANN	90,072	F302	ANN	69,624	F310	ANN	95,892
	MON	5,446		MON	7,506		MON	5,802		MON	7,991
	8HR	251.36		8HR	346.40		8HR	267.76		8HR	368.80
	HRLY	31.42		HRLY	43.30		HRLY	33.47		HRLY	46.10
F203	ANN	67,476	F211	ANN	93,684	F303	ANN	71,940	F311	ANN	99,816
	MON	5,623		MON	7,807		MON	5,995		MON	8,318
	8HR	259.52		8HR	360.32		8HR	276.72		8HR	383.92
	HRLY	32.44		HRLY	45.04		HRLY	34.59		HRLY	47.99
F204	ANN	70,200	F212	ANN	97,500	F304	ANN	74,772	F312	ANN	103,860
	MON	5,850		MON	8,125		MON	6,231		MON	8,655
	8HR	270.00		8HR	375.04		8HR	287.60		8HR	399.44
	HRLY	33.75		HRLY	46.88		HRLY	35.95		HRLY	49.93
F205	ANN	73,032	F213	ANN	101,448	F305	ANN	77,832	F313	ANN	108,048
	MON	6,086		MON	8,454		MON	6,486		MON	9,004
	8HR	280.88		8HR	390.16		8HR	299.36		8HR	415.60
	HRLY	35.11		HRLY	48.77		HRLY	37.42		HRLY	51.95
F206	ANN	75,936	F214	ANN	105,444	F306	ANN	80,856	F314	ANN	112,260
	MON	6,328		MON	8,787		MON	6,738		MON	9,355
	8HR	292.08		8HR	405.52		8HR	310.96		8HR	431.76
	HRLY	36.51		HRLY	50.69		HRLY	38.87		HRLY	53.97
F207	ANN	79,008	F215	ANN	109,656	F307	ANN	84,084	F315	ANN	116,808
	MON	6,584		MON	9,138		MON	7,007		MON	9,734
	8HR	303.84		8HR	421.76		8HR	323.44		8HR	449.28
	HRLY	37.98		HRLY	52.72		HRLY	40.43		HRLY	56.16
F208	ANN	82,140				F308	ANN	87,420			
	MON	6,845					MON	7,285			
	8HR	315.92					8HR	336.24			
	HRLY	39.49					HRLY	42.03			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 02 Blue Collar, Supervisor

Step A			Step A		
GF01	ANN	71,304	GF09	ANN	98,328
	MON	5,942		MON	8,194
	8HR	274.24		8HR	378.16
	HRLY	34.28		HRLY	47.27
GF02	ANN	74,124	GF10	ANN	102,144
	MON	6,177		MON	8,512
	8HR	285.12		8HR	392.88
	HRLY	35.64		HRLY	49.11
GF03	ANN	76,572	GF11	ANN	106,212
	MON	6,381		MON	8,851
	8HR	294.48		8HR	408.48
	HRLY	36.81		HRLY	51.06
GF04	ANN	79,608	GF12	ANN	110,544
	MON	6,634		MON	9,212
	8HR	306.16		8HR	425.20
	HRLY	38.27		HRLY	53.15
GF05	ANN	82,860	GF13	ANN	115,020
	MON	6,905		MON	9,585
	8HR	318.72		8HR	442.40
	HRLY	39.84		HRLY	55.30
GF06	ANN	86,100	GF14	ANN	119,556
	MON	7,175		MON	9,963
	8HR	331.12		8HR	459.84
	HRLY	41.39		HRLY	57.48
GF07	ANN	89,580	GF15	ANN	124,320
	MON	7,465		MON	10,360
	8HR	344.56		8HR	478.16
	HRLY	43.07		HRLY	59.77
GF08	ANN	93,204			
	MON	7,767			
	8HR	358.48			
	HRLY	44.81			

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 03 White Collar, Non-supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR04	ANN	36,192	37,632	39,216	40,776	42,396	44,040	45,852	47,652	49,536	51,528	53,544
	MON	3,016	3,136	3,268	3,398	3,533	3,670	3,821	3,971	4,128	4,294	4,462
	8HR	139.20	144.72	150.80	156.80	163.04	169.36	176.32	183.28	190.56	198.16	205.92
	HRLY	17.40	18.09	18.85	19.60	20.38	21.17	22.04	22.91	23.82	24.77	25.74
SR05	ANN	36,936	38,388	40,008	41,604	43,248	44,940	46,788	48,588	50,508	52,584	54,648
	MON	3,078	3,199	3,334	3,467	3,604	3,745	3,899	4,049	4,209	4,382	4,554
	8HR	142.08	147.68	153.84	160.00	166.32	172.88	179.92	186.88	194.24	202.24	210.16
	HRLY	17.76	18.46	19.23	20.00	20.79	21.61	22.49	23.36	24.28	25.28	26.27
SR06	ANN	37,692	39,156	40,824	42,444	44,112	45,828	47,736	49,596	51,540	53,628	55,740
	MON	3,141	3,263	3,402	3,537	3,676	3,819	3,978	4,133	4,295	4,469	4,645
	8HR	144.96	150.64	157.04	163.28	169.68	176.24	183.60	190.72	198.24	206.24	214.40
	HRLY	18.12	18.83	19.63	20.41	21.21	22.03	22.95	23.84	24.78	25.78	26.80
SR07	ANN	38,412	39,960	41,640	43,284	45,012	46,752	48,708	50,604	52,596	54,720	56,868
	MON	3,201	3,330	3,470	3,607	3,751	3,896	4,059	4,217	4,383	4,560	4,739
	8HR	147.76	153.68	160.16	166.48	173.12	179.84	187.36	194.64	202.32	210.48	218.72
	HRLY	18.47	19.21	20.02	20.81	21.64	22.48	23.42	24.33	25.29	26.31	27.34
SR08	ANN	39,192	40,764	42,480	44,160	45,912	47,700	49,668	51,636	53,652	55,812	58,008
	MON	3,266	3,397	3,540	3,680	3,826	3,975	4,139	4,303	4,471	4,651	4,834
	8HR	150.72	156.80	163.36	169.84	176.56	183.44	191.04	198.64	206.32	214.64	223.12
	HRLY	18.84	19.60	20.42	21.23	22.07	22.93	23.88	24.83	25.79	26.83	27.89
SR09	ANN	39,996	41,652	43,272	44,976	46,800	48,648	50,652	52,656	54,756	56,904	59,196
	MON	3,333	3,471	3,606	3,748	3,900	4,054	4,221	4,388	4,563	4,742	4,933
	8HR	153.84	160.24	166.40	172.96	180.00	187.12	194.80	202.56	210.64	218.88	227.68
	HRLY	19.23	20.03	20.80	21.62	22.50	23.39	24.35	25.32	26.33	27.36	28.46
SR10	ANN	41,652	43,272	44,976	46,800	48,648	50,652	52,656	54,756	56,904	59,196	61,596
	MON	3,471	3,606	3,748	3,900	4,054	4,221	4,388	4,563	4,742	4,933	5,133
	8HR	160.24	166.40	172.96	180.00	187.12	194.80	202.56	210.64	218.88	227.68	236.88
	HRLY	20.03	20.80	21.62	22.50	23.39	24.35	25.32	26.33	27.36	28.46	29.61

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SR11	ANN	43,272	44,976	46,800	48,648	50,652	52,656	54,756	56,904	59,196	61,596	64,056
	MON	3,606	3,748	3,900	4,054	4,221	4,388	4,563	4,742	4,933	5,133	5,338
	8HR	166.40	172.96	180.00	187.12	194.80	202.56	210.64	218.88	227.68	236.88	246.40
	HRLY	20.80	21.62	22.50	23.39	24.35	25.32	26.33	27.36	28.46	29.61	30.80
SR12	ANN	44,976	46,800	48,648	50,652	52,656	54,756	56,904	59,196	61,596	64,056	66,660
	MON	3,748	3,900	4,054	4,221	4,388	4,563	4,742	4,933	5,133	5,338	5,555
	8HR	172.96	180.00	187.12	194.80	202.56	210.64	218.88	227.68	236.88	246.40	256.40
	HRLY	21.62	22.50	23.39	24.35	25.32	26.33	27.36	28.46	29.61	30.80	32.05
SR13	ANN	46,800	48,648	50,652	52,656	54,756	56,904	59,196	61,596	64,056	66,660	69,216
	MON	3,900	4,054	4,221	4,388	4,563	4,742	4,933	5,133	5,338	5,555	5,768
	8HR	180.00	187.12	194.80	202.56	210.64	218.88	227.68	236.88	246.40	256.40	266.24
	HRLY	22.50	23.39	24.35	25.32	26.33	27.36	28.46	29.61	30.80	32.05	33.28
SR14	ANN	48,648	50,652	52,656	54,756	56,904	59,196	61,596	64,056	66,660	69,216	72,036
	MON	4,054	4,221	4,388	4,563	4,742	4,933	5,133	5,338	5,555	5,768	6,003
	8HR	187.12	194.80	202.56	210.64	218.88	227.68	236.88	246.40	256.40	266.24	277.04
	HRLY	23.39	24.35	25.32	26.33	27.36	28.46	29.61	30.80	32.05	33.28	34.63
SR15	ANN	50,652	52,656	54,756	56,904	59,196	61,596	64,056	66,660	69,216	72,036	74,904
	MON	4,221	4,388	4,563	4,742	4,933	5,133	5,338	5,555	5,768	6,003	6,242
	8HR	194.80	202.56	210.64	218.88	227.68	236.88	246.40	256.40	266.24	277.04	288.08
	HRLY	24.35	25.32	26.33	27.36	28.46	29.61	30.80	32.05	33.28	34.63	36.01
SR16	ANN	52,656	54,756	56,904	59,196	61,596	64,056	66,660	69,216	72,036	74,904	77,880
	MON	4,388	4,563	4,742	4,933	5,133	5,338	5,555	5,768	6,003	6,242	6,490
	8HR	202.56	210.64	218.88	227.68	236.88	246.40	256.40	266.24	277.04	288.08	299.52
	HRLY	25.32	26.33	27.36	28.46	29.61	30.80	32.05	33.28	34.63	36.01	37.44
SR17	ANN	54,756	56,904	59,196	61,596	64,056	66,660	69,216	72,036	74,904	77,880	81,048
	MON	4,563	4,742	4,933	5,133	5,338	5,555	5,768	6,003	6,242	6,490	6,754
	8HR	210.64	218.88	227.68	236.88	246.40	256.40	266.24	277.04	288.08	299.52	311.76
	HRLY	26.33	27.36	28.46	29.61	30.80	32.05	33.28	34.63	36.01	37.44	38.97

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SR18	ANN	56,904	59,196	61,596	64,056	66,660	69,216	72,036	74,904	77,880	81,048	84,240
	MON	4,742	4,933	5,133	5,338	5,555	5,768	6,003	6,242	6,490	6,754	7,020
	8HR	218.88	227.68	236.88	246.40	256.40	266.24	277.04	288.08	299.52	311.76	324.00
	HRLY	27.36	28.46	29.61	30.80	32.05	33.28	34.63	36.01	37.44	38.97	40.50
SR19	ANN	59,196	61,596	64,056	66,660	69,216	72,036	74,904	77,880	81,048	84,240	87,660
	MON	4,933	5,133	5,338	5,555	5,768	6,003	6,242	6,490	6,754	7,020	7,305
	8HR	227.68	236.88	246.40	256.40	266.24	277.04	288.08	299.52	311.76	324.00	337.12
	HRLY	28.46	29.61	30.80	32.05	33.28	34.63	36.01	37.44	38.97	40.50	42.14
SR20	ANN	61,596	64,056	66,660	69,216	72,036	74,904	77,880	81,048	84,240	87,660	91,236
	MON	5,133	5,338	5,555	5,768	6,003	6,242	6,490	6,754	7,020	7,305	7,603
	8HR	236.88	246.40	256.40	266.24	277.04	288.08	299.52	311.76	324.00	337.12	350.88
	HRLY	29.61	30.80	32.05	33.28	34.63	36.01	37.44	38.97	40.50	42.14	43.86
SR21	ANN	64,056	66,660	69,216	72,036	74,904	77,880	81,048	84,240	87,660	91,236	94,824
	MON	5,338	5,555	5,768	6,003	6,242	6,490	6,754	7,020	7,305	7,603	7,902
	8HR	246.40	256.40	266.24	277.04	288.08	299.52	311.76	324.00	337.12	350.88	364.72
	HRLY	30.80	32.05	33.28	34.63	36.01	37.44	38.97	40.50	42.14	43.86	45.59
SR22	ANN	66,660	69,216	72,036	74,904	77,880	81,048	84,240	87,660	91,236	94,824	98,616
	MON	5,555	5,768	6,003	6,242	6,490	6,754	7,020	7,305	7,603	7,902	8,218
	8HR	256.40	266.24	277.04	288.08	299.52	311.76	324.00	337.12	350.88	364.72	379.28
	HRLY	32.05	33.28	34.63	36.01	37.44	38.97	40.50	42.14	43.86	45.59	47.41
SR23	ANN	69,216	72,036	74,904	77,880	81,048	84,240	87,660	91,236	94,824	98,616	102,600
	MON	5,768	6,003	6,242	6,490	6,754	7,020	7,305	7,603	7,902	8,218	8,550
	8HR	266.24	277.04	288.08	299.52	311.76	324.00	337.12	350.88	364.72	379.28	394.64
	HRLY	33.28	34.63	36.01	37.44	38.97	40.50	42.14	43.86	45.59	47.41	49.33
SR24	ANN	72,036	74,904	77,880	81,048	84,240	87,660	91,236	94,824	98,616	102,600	106,728
	MON	6,003	6,242	6,490	6,754	7,020	7,305	7,603	7,902	8,218	8,550	8,894
	8HR	277.04	288.08	299.52	311.76	324.00	337.12	350.88	364.72	379.28	394.64	410.48
	HRLY	34.63	36.01	37.44	38.97	40.50	42.14	43.86	45.59	47.41	49.33	51.31

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SR25	ANN	74,904	77,880	81,048	84,240	87,660	91,236	94,824	98,616	102,600	106,728	110,940
	MON	6,242	6,490	6,754	7,020	7,305	7,603	7,902	8,218	8,550	8,894	9,245
	8HR	288.08	299.52	311.76	324.00	337.12	350.88	364.72	379.28	394.64	410.48	426.72
	HRLY	36.01	37.44	38.97	40.50	42.14	43.86	45.59	47.41	49.33	51.31	53.34
SR26	ANN	77,880	81,048	84,240	87,660	91,236	94,824	98,616	102,600	106,728	110,940	115,344
	MON	6,490	6,754	7,020	7,305	7,603	7,902	8,218	8,550	8,894	9,245	9,612
	8HR	299.52	311.76	324.00	337.12	350.88	364.72	379.28	394.64	410.48	426.72	443.60
	HRLY	37.44	38.97	40.50	42.14	43.86	45.59	47.41	49.33	51.31	53.34	55.45
SR27	ANN	81,048	84,240	87,660	91,236	94,824	98,616	102,600	106,728	110,940	115,344	119,952
	MON	6,754	7,020	7,305	7,603	7,902	8,218	8,550	8,894	9,245	9,612	9,996
	8HR	311.76	324.00	337.12	350.88	364.72	379.28	394.64	410.48	426.72	443.60	461.36
	HRLY	38.97	40.50	42.14	43.86	45.59	47.41	49.33	51.31	53.34	55.45	57.67
SR28	ANN	84,240	87,660	91,236	94,824	98,616	102,600	106,728	110,940	115,344	119,952	124,860
	MON	7,020	7,305	7,603	7,902	8,218	8,550	8,894	9,245	9,612	9,996	10,405
	8HR	324.00	337.12	350.88	364.72	379.28	394.64	410.48	426.72	443.60	461.36	480.24
	HRLY	40.50	42.14	43.86	45.59	47.41	49.33	51.31	53.34	55.45	57.67	60.03
SR29	ANN	87,660	91,236	94,824	98,616	102,600	106,728	110,940	115,344	119,952	124,860	129,840
	MON	7,305	7,603	7,902	8,218	8,550	8,894	9,245	9,612	9,996	10,405	10,820
	8HR	337.12	350.88	364.72	379.28	394.64	410.48	426.72	443.60	461.36	480.24	499.36
	HRLY	42.14	43.86	45.59	47.41	49.33	51.31	53.34	55.45	57.67	60.03	62.42
SR30	ANN	91,236	94,824	98,616	102,600	106,728	110,940	115,344	119,952	124,860	129,840	134,904
	MON	7,603	7,902	8,218	8,550	8,894	9,245	9,612	9,996	10,405	10,820	11,242
	8HR	350.88	364.72	379.28	394.64	410.48	426.72	443.60	461.36	480.24	499.36	518.88
	HRLY	43.86	45.59	47.41	49.33	51.31	53.34	55.45	57.67	60.03	62.42	64.86
SR31	ANN	94,824	98,616	102,600	106,728	110,940	115,344	119,952	124,860	129,840	134,904	140,328
	MON	7,902	8,218	8,550	8,894	9,245	9,612	9,996	10,405	10,820	11,242	11,694
	8HR	364.72	379.28	394.64	410.48	426.72	443.60	461.36	480.24	499.36	518.88	539.76
	HRLY	45.59	47.41	49.33	51.31	53.34	55.45	57.67	60.03	62.42	64.86	67.47

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SC01	ANN	98,616	102,600	106,728	110,940	115,344	119,952	124,860	129,840	134,904	140,328	145,968
	MON	8,218	8,550	8,894	9,245	9,612	9,996	10,405	10,820	11,242	11,694	12,164
	8HR	379.28	394.64	410.48	426.72	443.60	461.36	480.24	499.36	518.88	539.76	561.44
	HRLY	47.41	49.33	51.31	53.34	55.45	57.67	60.03	62.42	64.86	67.47	70.18
SC02	ANN	102,600	106,728	110,940	115,344	119,952	124,860	129,840	134,904	140,328	145,968	151,872
	MON	8,550	8,894	9,245	9,612	9,996	10,405	10,820	11,242	11,694	12,164	12,656
	8HR	394.64	410.48	426.72	443.60	461.36	480.24	499.36	518.88	539.76	561.44	584.16
	HRLY	49.33	51.31	53.34	55.45	57.67	60.03	62.42	64.86	67.47	70.18	73.02
SC03	ANN	106,728	110,940	115,344	119,952	124,860	129,840	134,904	140,328	145,968	151,872	157,944
	MON	8,894	9,245	9,612	9,996	10,405	10,820	11,242	11,694	12,164	12,656	13,162
	8HR	410.48	426.72	443.60	461.36	480.24	499.36	518.88	539.76	561.44	584.16	607.44
	HRLY	51.31	53.34	55.45	57.67	60.03	62.42	64.86	67.47	70.18	73.02	75.93

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SR05	ANN	39,780	41,448	43,044	44,724	46,572	48,372	50,376	52,392	54,480	56,628	58,908
	MON	3,315	3,454	3,587	3,727	3,881	4,031	4,198	4,366	4,540	4,719	4,909
	8HR	153.04	159.44	165.52	172.00	179.12	186.08	193.76	201.52	209.52	217.84	226.56
	HRLY	19.13	19.93	20.69	21.50	22.39	23.26	24.22	25.19	26.19	27.23	28.32
SR06	ANN	40,596	42,288	43,908	45,648	47,520	49,356	51,420	53,472	55,572	57,756	60,096
	MON	3,383	3,524	3,659	3,804	3,960	4,113	4,285	4,456	4,631	4,813	5,008
	8HR	156.16	162.64	168.88	175.60	182.80	189.84	197.76	205.68	213.76	222.16	231.12
	HRLY	19.52	20.33	21.11	21.95	22.85	23.73	24.72	25.71	26.72	27.77	28.89
SR07	ANN	41,412	43,140	44,808	46,584	48,480	50,364	52,440	54,516	56,724	58,932	61,296
	MON	3,451	3,595	3,734	3,882	4,040	4,197	4,370	4,543	4,727	4,911	5,108
	8HR	159.28	165.92	172.32	179.20	186.48	193.68	201.68	209.68	218.16	226.64	235.76
	HRLY	19.91	20.74	21.54	22.40	23.31	24.21	25.21	26.21	27.27	28.33	29.47
SR08	ANN	42,264	44,028	45,720	47,520	49,464	51,384	53,508	55,608	57,864	60,120	62,532
	MON	3,522	3,669	3,810	3,960	4,122	4,282	4,459	4,634	4,822	5,010	5,211
	8HR	162.56	169.36	175.84	182.80	190.24	197.60	205.84	213.84	222.56	231.20	240.48
	HRLY	20.32	21.17	21.98	22.85	23.78	24.70	25.73	26.73	27.82	28.90	30.06
SR09	ANN	43,092	44,904	46,644	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804
	MON	3,591	3,742	3,887	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317
	8HR	165.76	172.72	179.44	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44
	HRLY	20.72	21.59	22.43	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68
SR10	ANN	44,904	46,644	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384
	MON	3,742	3,887	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532
	8HR	172.72	179.44	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36
	HRLY	21.59	22.43	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92
SR11	ANN	46,644	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012
	MON	3,887	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751
	8HR	179.44	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44
	HRLY	22.43	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18

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SR12	ANN	48,480	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832
	MON	4,040	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986
	8HR	186.48	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24
	HRLY	23.31	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53
SR13	ANN	50,424	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628
	MON	4,202	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219
	8HR	193.92	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04
	HRLY	24.24	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88
SR14	ANN	52,404	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628
	MON	4,367	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469
	8HR	201.52	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56
	HRLY	25.19	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32
SR15	ANN	54,600	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748
	MON	4,550	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729
	8HR	210.00	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56
	HRLY	26.25	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82
SR16	ANN	56,760	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940
	MON	4,730	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995
	8HR	218.32	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88
	HRLY	27.29	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36
SR17	ANN	59,016	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372
	MON	4,918	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281
	8HR	226.96	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08
	HRLY	28.37	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01
SR18	ANN	61,344	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768
	MON	5,112	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564
	8HR	235.92	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12
	HRLY	29.49	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR19	ANN	63,804	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500
	MON	5,317	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875
	8HR	245.44	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44
	HRLY	30.68	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43
SR20	ANN	66,384	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328
	MON	5,532	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194
	8HR	255.36	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16
	HRLY	31.92	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27
SR21	ANN	69,012	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216
	MON	5,751	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518
	8HR	265.44	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12
	HRLY	33.18	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14
SR22	ANN	71,832	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296
	MON	5,986	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858
	8HR	276.24	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80
	HRLY	34.53	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10
SR23	ANN	74,628	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556
	MON	6,219	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213
	8HR	287.04	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20
	HRLY	35.88	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15
SR24	ANN	77,628	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008
	MON	6,469	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584
	8HR	298.56	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32
	HRLY	37.32	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29
SR25	ANN	80,748	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580
	MON	6,729	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965
	8HR	310.56	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92
	HRLY	38.82	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
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Effective Date: 07/01/2026

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR26	ANN	83,940	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320
	MON	6,995	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360
	8HR	322.88	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16
	HRLY	40.36	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77
SR27	ANN	87,372	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276
	MON	7,281	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773
	8HR	336.08	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20
	HRLY	42.01	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15
SR28	ANN	90,768	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556
	MON	7,564	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213
	8HR	349.12	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52
	HRLY	43.64	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69
SR29	ANN	94,500	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932
	MON	7,875	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661
	8HR	363.44	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24
	HRLY	45.43	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28
SR30	ANN	98,328	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404
	MON	8,194	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117
	8HR	378.16	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28
	HRLY	47.27	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91
SR31	ANN	102,216	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260
	MON	8,518	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605
	8HR	393.12	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76
	HRLY	49.14	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72
SC01	ANN	106,296	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260	157,320
	MON	8,858	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605	13,110
	8HR	408.80	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76	605.04
	HRLY	51.10	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72	75.63

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 04 White Collar, Supervisor

		Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SC02	ANN	110,556	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260	157,320	163,656
	MON	9,213	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605	13,110	13,638
	8HR	425.20	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76	605.04	629.44
	HRLY	53.15	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72	75.63	78.68
SC03	ANN	115,008	119,580	124,320	129,276	134,556	139,932	145,404	151,260	157,320	163,656	170,208
	MON	9,584	9,965	10,360	10,773	11,213	11,661	12,117	12,605	13,110	13,638	14,184
	8HR	442.32	459.92	478.16	497.20	517.52	538.24	559.28	581.76	605.04	629.44	654.64
	HRLY	55.29	57.49	59.77	62.15	64.69	67.28	69.91	72.72	75.63	78.68	81.83

**EXHIBIT E: BU 11 SALARY SCHEDULE EFFECTIVE 7/1/24**

		STEP E 0<4 Yrs.	STEP F 4<7 Yrs.	STEP G 7<10 Yrs.	STEP H 10<13 Yrs.	STEP L1 13<16 Yrs.	STEP L2 16<19 Yrs.	STEP L3 19<22 Yrs.	STEP L4 22<25 Yrs.	STEP L5 25<28 Yrs.	STEP L6 28+ Yrs.
SR 15	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	63,864 5,322 30.70 29.24 23.17 21.93									
SR 16	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	66,384 5,532 31.92 30.40 24.09 22.80	69,060 5,755 33.20 31.62 25.06 23.72	71,808 5,984 34.52 32.88 26.06 24.66	74,664 6,222 35.90 34.19 27.09 25.64	77,664 6,472 37.34 35.56 28.18 26.67	80,760 6,730 38.83 36.98 29.30 27.73	83,976 6,998 40.37 38.45 30.47 28.84	87,360 7,280 42.00 40.00 31.70 30.00	90,852 7,571 43.68 41.60 32.97 31.20	94,488 7,874 45.43 43.26 34.28 32.45
SR 17	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	69,060 5,755 33.20 31.62 25.06 23.72	71,808 5,984 34.52 32.88 26.06 24.66	74,664 6,222 35.90 34.19 27.09 25.64	77,664 6,472 37.34 35.56 28.18 26.67	80,760 6,730 38.83 36.98 29.30 27.73	83,976 6,998 40.37 38.45 30.47 28.84	87,360 7,280 42.00 40.00 31.70 30.00	90,852 7,571 43.68 41.60 32.97 31.20	94,488 7,874 45.43 43.26 34.28 32.45	98,328 8,194 47.27 45.02 35.68 33.77
SR 18	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	71,808 5,984 34.52 32.88 26.06 24.66	74,664 6,222 35.90 34.19 27.09 25.64	77,664 6,472 37.34 35.56 28.18 26.67	80,760 6,730 38.83 36.98 29.30 27.73	83,976 6,998 40.37 38.45 30.47 28.84	87,360 7,280 42.00 40.00 31.70 30.00	90,852 7,571 43.68 41.60 32.97 31.20	94,488 7,874 45.43 43.26 34.28 32.45	98,328 8,194 47.27 45.02 35.68 33.77	102,216 8,518 49.14 46.80 37.09 35.10
SR 19	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	74,664 6,222 35.90 34.19 27.09 25.64	77,664 6,472 37.34 35.56 28.18 26.67	80,760 6,730 38.83 36.98 29.30 27.73	83,976 6,998 40.37 38.45 30.47 28.84	87,360 7,280 42.00 40.00 31.70 30.00	90,852 7,571 43.68 41.60 32.97 31.20	94,488 7,874 45.43 43.26 34.28 32.45	98,328 8,194 47.27 45.02 37.09 33.77	102,216 8,518 49.14 46.80 35.68 35.10	106,320 8,860 51.12 48.68 38.58 36.51
SR 20	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	77,664 6,472 37.34 35.56 28.18 26.67	80,760 6,730 38.83 36.98 29.30 27.73	83,976 6,998 40.37 38.45 30.47 28.84	87,360 7,280 42.00 40.00 31.70 30.00	90,852 7,571 43.68 41.60 32.97 31.20	94,488 7,874 45.43 43.26 34.28 32.45	98,328 8,194 47.27 45.02 35.68 33.77	102,216 8,518 49.14 46.80 37.09 35.10	106,320 8,860 51.12 48.68 38.58 36.51	110,532 9,211 53.14 50.61 40.11 37.96
SR 21	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	80,760 6,730 38.83 36.98 29.30 27.73	83,976 6,998 40.37 38.45 30.47 28.84	87,360 7,280 42.00 41.60 32.97 30.00	90,852 7,571 43.68 43.26 34.28 31.20	94,488 7,874 45.43 45.02 34.28 32.45	98,328 8,194 47.27 45.02 35.68 33.77	102,216 8,518 49.14 46.80 37.09 35.10	106,320 8,860 51.12 48.68 38.58 36.51	110,532 9,211 53.14 50.61 40.11 37.96	114,960 9,580 55.27 52.64 41.71 39.48
SR 22	Annual Month 40 Hrs 42 Hrs 53 Hrs 56 Hrs	83,976 6,998 40.37 38.45 30.47 28.84	87,360 7,280 42.00 40.00 31.70 30.00	90,852 7,571 43.68 41.60 32.97 31.20	94,488 7,874 45.43 43.26 34.28 32.45	98,328 8,194 47.27 45.02 35.68 33.77	102,216 8,518 49.14 46.80 37.09 35.10	106,320 8,860 51.12 48.68 38.58 36.51	110,532 9,211 53.14 50.61 40.11 37.96	114,960 9,580 55.27 52.64 41.71 39.48	119,532 9,961 57.47 54.73 43.37 41.05

**EXHIBIT E: BU 11 SALARY SCHEDULE EFFECTIVE 7/1/24**

		STEP E 0<4 Yrs.	STEP F 4<7 Yrs.	STEP G 7<10 Yrs.	STEP H 10<13 Yrs.	STEP L1 13<16 Yrs.	STEP L2 16<19 Yrs.	STEP L3 19<22 Yrs.	STEP L4 22<25 Yrs.	STEP L5 25<28 Yrs.	STEP L6 28+ Yrs.
SR 23	Annual	87,360	90,852	94,488	98,328	102,216	106,320	110,532	114,960	119,532	124,344
	Month	7,280	7,571	7,874	8,194	8,518	8,860	9,211	9,580	9,961	10,362
	40 Hrs	42.00	43.68	45.43	47.27	49.14	51.12	53.14	55.27	57.47	59.78
	42 Hrs	40.00	41.60	43.26	45.02	46.80	48.68	50.61	52.64	54.73	56.93
	53 Hrs	31.70	32.97	34.28	35.68	37.09	38.58	40.11	41.71	43.37	45.12
	56 Hrs	30.00	31.20	32.45	33.77	35.10	36.51	37.96	39.48	41.05	42.70
SR 24	Annual	90,852	94,488	98,328	102,216	106,320	110,532	114,960	119,532	124,344	129,360
	Month	7,571	7,874	8,194	8,518	8,860	9,211	9,580	9,961	10,362	10,780
	40 Hrs	43.68	45.43	47.27	49.14	51.12	53.14	55.27	57.47	59.78	62.19
	42 Hrs	41.60	43.26	45.02	46.80	48.68	50.61	52.64	54.73	56.93	59.23
	53 Hrs	32.97	34.28	35.68	37.09	38.58	40.11	41.71	43.37	45.12	46.94
	56 Hrs	31.20	32.45	33.77	35.10	36.51	37.96	39.48	41.05	42.70	44.42
SR 25	Annual	94,488	98,328	102,216	106,320	110,532	114,960	119,532	124,344	129,360	134,484
	Month	7,874	8,194	8,518	8,860	9,211	9,580	9,961	10,362	10,780	11,207
	40 Hrs	45.43	47.27	49.14	51.12	53.14	55.27	57.47	59.78	62.19	64.66
	42 Hrs	43.26	45.02	46.80	48.68	50.61	52.64	54.73	56.93	59.23	61.58
	53 Hrs	34.28	35.68	37.09	38.58	40.11	41.71	43.37	45.12	46.94	48.80
	56 Hrs	32.45	33.77	35.10	36.51	37.96	39.48	41.05	42.70	44.42	46.18
SR 26	Annual	98,328	102,216	106,320	110,532	114,960	119,532	124,344	129,360	134,484	139,848
	Month	8,194	8,518	8,860	9,211	9,580	9,961	10,362	10,780	11,207	11,654
	40 Hrs	47.27	49.14	51.12	53.14	55.27	57.47	59.78	62.19	64.66	67.23
	42 Hrs	45.02	46.80	48.68	50.61	52.64	54.73	56.93	59.23	61.58	64.03
	53 Hrs	35.68	37.09	38.58	40.11	41.71	43.37	45.12	46.94	48.80	50.74
	56 Hrs	33.77	35.10	36.51	37.96	39.48	41.05	42.70	44.42	46.18	48.02
SR 27	Annual	102,216	106,320	110,532	114,960	119,532	124,344	129,360	134,484	139,848	145,452
	Month	8,518	8,860	9,211	9,580	9,961	10,362	10,780	11,207	11,654	12,121
	40 Hrs	49.14	51.12	53.14	55.27	57.47	59.78	62.19	64.66	67.23	69.93
	42 Hrs	46.80	48.68	50.61	52.64	54.73	56.93	59.23	61.58	64.03	66.60
	53 Hrs	37.09	38.58	40.11	41.71	43.37	45.12	46.94	48.80	50.74	52.78
	56 Hrs	35.10	36.51	37.96	39.48	41.05	42.70	44.42	46.18	48.02	49.95
SR 28	Annual	106,320	110,532	114,960	119,532	124,344	129,360	134,484	139,848	145,452	151,296
	Month	8,860	9,211	9,580	9,961	10,362	10,780	11,207	11,654	12,121	12,608
	40 Hrs	51.12	53.14	55.27	57.47	59.78	62.19	64.66	67.23	69.93	72.74
	42 Hrs	48.68	50.61	52.64	54.73	56.93	59.23	61.58	64.03	66.60	69.27
	53 Hrs	38.58	40.11	41.71	43.37	45.12	46.94	48.80	50.74	52.78	54.90
	56 Hrs	36.51	37.96	39.48	41.05	42.70	44.42	46.18	48.02	49.95	51.96
SR 29	Annual	110,532	114,960	119,532	124,344	129,360	134,484	139,848	145,452	151,296	157,320
	Month	9,211	9,580	9,961	10,362	10,780	11,207	11,654	12,121	12,608	13,110
	40 Hrs	53.14	55.27	57.47	59.78	62.19	64.66	67.23	69.93	72.74	75.63
	42 Hrs	50.61	52.64	54.73	56.93	59.23	61.58	64.03	66.60	69.27	72.03
	53 Hrs	40.11	41.71	43.37	45.12	46.94	48.80	50.74	52.78	54.90	57.08
	56 Hrs	37.96	39.48	41.05	42.70	44.42	46.18	48.02	49.95	51.96	54.02
SR 30	Annual	114,960	119,532	124,344	129,360	134,484	139,848	145,452	151,296	157,320	163,584
	Month	9,580	9,961	10,362	10,780	11,207	11,654	12,121	12,608	13,110	13,632
	40 Hrs	55.27	57.47	59.78	62.19	64.66	67.23	69.93	72.74	75.63	78.65
	42 Hrs	52.64	54.73	56.93	59.23	61.58	64.03	66.60	69.27	72.03	74.90
	53 Hrs	41.71	43.37	45.12	46.94	48.80	50.74	52.78	54.90	57.08	59.36
	56 Hrs	39.48	41.05	42.70	44.42	46.18	48.02	49.95	51.96	54.02	56.18
SR 31	Annual	119,532	124,344	129,360	134,484	139,848	145,452	151,296	157,320	163,584	170,124
	Month	9,961	10,362	10,780	11,207	11,654	12,121	12,608	13,110	13,632	14,177
	40 Hrs	57.47	59.78	62.19	64.66	67.23	69.93	72.74	75.63	78.65	81.79
	42 Hrs	54.73	56.93	59.23	61.58	64.03	66.60	69.27	72.03	74.90	77.90
	53 Hrs	43.37	45.12	46.94	48.80	50.74	52.78	54.90	57.08	59.36	61.73
	56 Hrs	41.05	42.70	44.42	46.18	48.02	49.95	51.96	54.02	56.18	58.42

**EXHIBIT C**  
Salary Schedule

JULY 1, 2026  
5% ATB

<b>PO</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>L1</b>	<b>L2</b>	<b>L3</b>	<b>L4</b>	<b>L5</b>	<b>L6</b>
Yrs.	<b>0 - 3</b>	<b>4 - 6</b>	<b>7 - 9</b>	<b>10 - 12</b>	<b>13 - 15</b>	<b>16 - 18</b>	<b>19 - 21</b>	<b>22 - 24</b>	<b>25 - 27</b>	<b>28+</b>
<b>1</b>	<b>69,552</b>	<b>71,976</b>	<b>74,724</b>	<b>77,520</b>	<b>80,628</b>	<b>83,808</b>	<b>87,108</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>
	5,796	5,998	6,227	6,460	6,719	6,984	7,259	7,560	7,852	8,166
	33.44	34.60	35.93	37.27	38.76	40.29	41.88	43.62	45.30	47.11
<b>2</b>	<b>71,976</b>	<b>74,724</b>	<b>77,520</b>	<b>80,628</b>	<b>83,808</b>	<b>87,108</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>	<b>102,024</b>
	5,998	6,227	6,460	6,719	6,984	7,259	7,560	7,852	8,166	8,502
	34.60	35.93	37.27	38.76	40.29	41.88	43.62	45.30	47.11	49.05
<b>3</b>	<b>74,724</b>	<b>77,520</b>	<b>80,628</b>	<b>83,808</b>	<b>87,108</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>	<b>102,024</b>	<b>106,368</b>
	6,227	6,460	6,719	6,984	7,259	7,560	7,852	8,166	8,502	8,864
	35.93	37.27	38.76	40.29	41.88	43.62	45.30	47.11	49.05	51.14
<b>4</b>	<b>77,520</b>	<b>80,628</b>	<b>83,808</b>	<b>87,108</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>	<b>102,024</b>	<b>106,368</b>	<b>110,712</b>
	6,460	6,719	6,984	7,259	7,560	7,852	8,166	8,502	8,864	9,226
	37.27	38.76	40.29	41.88	43.62	45.30	47.11	49.05	51.14	53.23
<b>5</b>	<b>83,808</b>	<b>83,808</b>	<b>87,108</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>	<b>102,024</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>
	6,984	6,984	7,259	7,560	7,852	8,166	8,502	8,864	9,226	9,601
	40.29	40.29	41.88	43.62	45.30	47.11	49.05	51.14	53.23	55.39
<b>6</b>	<b>83,808</b>	<b>87,108</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>	<b>102,024</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>
	6,984	7,259	7,560	7,852	8,166	8,502	8,864	9,226	9,601	10,014
	40.29	41.88	43.62	45.30	47.11	49.05	51.14	53.23	55.39	57.77
<b>7</b>	<b>87,108</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>
	7,259	7,560	7,852	8,166	8,864	9,226	9,601	10,014	10,451	10,904
	41.88	43.62	45.30	47.11	51.14	53.23	55.39	57.77	60.29	62.91
<b>8</b>	<b>90,720</b>	<b>94,224</b>	<b>97,992</b>	<b>102,024</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>
	7,560	7,852	8,166	8,502	8,864	9,226	9,601	10,014	10,451	10,904
	43.62	45.30	47.11	49.05	51.14	53.23	55.39	57.77	60.29	62.91
<b>9</b>	<b>94,224</b>	<b>97,992</b>	<b>102,024</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>
	7,852	8,166	8,502	8,864	9,226	9,601	10,014	10,451	10,904	11,373
	45.30	47.11	49.05	51.14	53.23	55.39	57.77	60.29	62.91	65.61
<b>10</b>	<b>97,992</b>	<b>102,024</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>
	8,166	8,502	8,864	9,226	9,601	10,014	10,451	10,904	11,373	11,877
	47.11	49.05	51.14	53.23	55.39	57.77	60.29	62.91	65.61	68.52

**EXHIBIT C**  
Salary Schedule

JULY 1, 2026  
5% ATB

<b>PO</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>L1</b>	<b>L2</b>	<b>L3</b>	<b>L4</b>	<b>L5</b>	<b>L6</b>
<b>Yrs.</b>	<b>0 - 3</b>	<b>4 - 6</b>	<b>7 - 9</b>	<b>10 - 12</b>	<b>13 - 15</b>	<b>16 - 18</b>	<b>19 - 21</b>	<b>22 - 24</b>	<b>25 - 27</b>	<b>28+</b>
<b>11</b>	<b>102,024</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>
	8,502	8,864	9,226	9,601	10,014	10,451	10,904	11,373	11,877	12,391
	49.05	51.14	53.23	55.39	57.77	60.29	62.91	65.61	68.52	71.49
<b>12</b>	<b>106,368</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>
	8,864	9,226	9,601	10,014	10,451	10,904	11,373	11,877	12,391	12,948
	51.14	53.23	55.39	57.77	60.29	62.91	65.61	68.52	71.49	74.70
<b>13</b>	<b>110,712</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>
	9,226	9,601	10,014	10,451	10,904	11,373	11,877	12,391	12,948	13,514
	53.23	55.39	57.77	60.29	62.91	65.61	68.52	71.49	74.70	77.97
<b>14</b>	<b>115,212</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>	<b>169,356</b>
	9,601	10,014	10,451	10,904	11,373	11,877	12,391	12,948	13,514	14,113
	55.39	57.77	60.29	62.91	65.61	68.52	71.49	74.70	77.97	81.42
<b>15</b>	<b>120,168</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>	<b>169,356</b>	<b>176,964</b>
	10,014	10,451	10,904	11,373	11,877	12,391	12,948	13,514	14,113	14,747
	57.77	60.29	62.91	65.61	68.52	71.49	74.70	77.97	81.42	85.08
<b>16</b>	<b>125,412</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>	<b>169,356</b>	<b>176,964</b>	<b>184,920</b>
	10,451	10,904	11,373	11,877	12,391	12,948	13,514	14,113	14,747	15,410
	60.29	62.91	65.61	68.52	71.49	74.70	77.97	81.42	85.08	88.90
<b>17</b>	<b>130,848</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>	<b>169,356</b>	<b>176,964</b>	<b>184,920</b>	<b>193,536</b>
	10,904	11,373	11,877	12,391	12,948	13,514	14,113	14,747	15,410	16,128
	62.91	65.61	68.52	71.49	74.70	77.97	81.42	85.08	88.90	93.05
<b>18</b>	<b>136,476</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>	<b>169,356</b>	<b>176,964</b>	<b>184,920</b>	<b>193,536</b>	<b>202,152</b>
	11,373	11,877	12,391	12,948	13,514	14,113	14,747	15,410	16,128	16,846
	65.61	68.52	71.49	74.70	77.97	81.42	85.08	88.90	93.05	97.19
<b>19</b>	<b>142,524</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>	<b>169,356</b>	<b>176,964</b>	<b>184,920</b>	<b>193,536</b>	<b>202,152</b>	<b>211,500</b>
	11,877	12,391	12,948	13,514	14,113	14,747	15,410	16,128	16,846	17,625
	68.52	71.49	74.70	77.97	81.42	85.08	88.90	93.05	97.19	101.68
<b>20</b>	<b>148,692</b>	<b>155,376</b>	<b>162,168</b>	<b>169,356</b>	<b>176,964</b>	<b>184,920</b>	<b>193,536</b>	<b>202,152</b>	<b>211,500</b>	<b>221,292</b>
	12,391	12,948	13,514	14,113	14,747	15,410	16,128	16,846	17,625	18,441
	71.49	74.70	77.97	81.42	85.08	88.90	93.05	97.19	101.68	106.39

Effective Date: 7/1/2026 2.95% ATB

Bargaining Unit: 13 Professional and Scientific Employees

EN	Period	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
EN18	ANN	69,133	71,023	72,975	74,989	77,052	79,164	81,351	83,587	85,885	88,245
	MON	5,761	5,919	6,081	6,249	6,421	6,597	6,779	6,966	7,157	7,354
	8HR	265.90	273.17	280.67	288.42	296.35	304.48	312.89	321.49	330.33	339.40
	HRLY	33.24	34.15	35.08	36.05	37.04	38.06	39.11	40.19	41.29	42.43
EN19	ANN	71,839	73,815	75,829	77,929	80,079	82,265	84,526	86,861	89,245	91,704
	MON	5,987	6,151	6,319	6,494	6,673	6,855	7,044	7,238	7,437	7,642
	8HR	276.30	283.90	291.65	299.73	307.99	316.40	325.10	334.08	343.25	352.71
	HRLY	34.54	35.49	36.46	37.47	38.50	39.55	40.64	41.76	42.91	44.09
EN20	ANN	74,655	76,718	78,819	80,980	83,217	85,502	87,849	90,271	92,754	95,299
	MON	6,221	6,393	6,568	6,748	6,935	7,125	7,321	7,523	7,729	7,942
	8HR	287.14	295.07	303.15	311.46	320.06	328.85	337.88	347.19	356.75	366.53
	HRLY	35.89	36.88	37.89	38.93	40.01	41.11	42.24	43.40	44.59	45.82
EN21	ANN	77,583	79,720	81,919	84,155	86,478	88,850	91,296	93,816	96,386	99,030
	MON	6,465	6,643	6,827	7,013	7,207	7,404	7,608	7,818	8,032	8,252
	8HR	298.40	306.62	315.07	323.67	332.61	341.73	351.14	360.83	370.72	380.88
	HRLY	37.30	38.33	39.38	40.46	41.58	42.72	43.89	45.10	46.34	47.61
EN22	ANN	80,647	82,858	85,131	87,466	89,875	92,346	94,879	97,498	100,166	102,934
	MON	6,721	6,905	7,094	7,289	7,490	7,696	7,907	8,125	8,347	8,578
	8HR	310.18	318.69	327.43	336.41	345.67	355.18	364.92	374.99	385.25	395.90
	HRLY	38.77	39.84	40.93	42.05	43.21	44.40	45.61	46.87	48.16	49.49
EN23	ANN	83,896	86,219	88,578	91,012	93,520	96,089	98,733	101,451	104,231	107,097
	MON	6,991	7,185	7,382	7,584	7,793	8,007	8,228	8,454	8,686	8,925
	8HR	322.68	331.61	340.69	350.05	359.69	369.57	379.74	390.20	400.89	411.91
	HRLY	40.33	41.45	42.59	43.76	44.96	46.20	47.47	48.77	50.11	51.49
EN24	ANN	99,586	102,328	105,145	108,036	111,001	114,052	117,190	120,414	123,725	127,123
	MON	8,299	8,527	8,762	9,003	9,250	9,504	9,766	10,035	10,310	10,594
	8HR	383.02	393.57	404.40	415.52	426.93	438.66	450.73	463.13	475.87	488.93
	HRLY	47.88	49.20	50.55	51.94	53.37	54.83	56.34	57.89	59.48	61.12
EN25	ANN	103,489	106,343	109,271	112,273	115,362	118,537	121,798	125,134	128,568	132,114
	MON	8,624	8,862	9,106	9,356	9,613	9,878	10,150	10,428	10,714	11,009
	8HR	398.04	409.01	420.27	431.82	443.70	455.91	468.45	481.28	494.49	508.13

	HRLY	49.75	51.13	52.53	53.98	55.46	56.99	58.56	60.16	61.81	63.52
EN26	ANN	107,554	110,519	113,558	116,684	119,883	123,182	126,579	130,051	133,633	137,302
	MON	8,963	9,210	9,463	9,724	9,990	10,265	10,548	10,838	11,136	11,442
	8HR	413.67	425.07	436.76	448.78	461.09	473.78	486.84	500.19	513.97	528.09
	HRLY	51.71	53.13	54.60	56.10	57.64	59.22	60.86	62.52	64.25	66.01
EN27	ANN	111,865	114,942	118,092	121,353	124,701	128,111	131,644	135,264	138,995	142,800
	MON	9,322	9,578	9,841	10,113	10,392	10,676	10,970	11,272	11,583	11,900
	8HR	430.25	442.08	454.20	466.74	479.62	492.73	506.32	520.25	534.60	549.23
	HRLY	53.78	55.26	56.77	58.34	59.95	61.59	63.29	65.03	66.82	68.65
EN28	ANN	120,995	124,331	127,753	131,274	134,893	138,587	142,392	146,308	150,336	154,462
	MON	10,083	10,361	10,646	10,939	11,241	11,549	11,866	12,192	12,528	12,872
	8HR	465.37	478.19	491.36	504.90	518.82	533.03	547.66	562.72	578.21	594.08
	HRLY	58.17	59.77	61.42	63.11	64.85	66.63	68.46	70.34	72.28	74.26

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR12	ANN	44,856	46,644	48,492	50,388	52,416	54,528				
	MON	3,738	3,887	4,041	4,199	4,368	4,544				
	8HR	172.56	179.44	186.48	193.84	201.60	209.76				
	HRLY	21.57	22.43	23.31	24.23	25.20	26.22				
SR13	ANN	46,644	48,492	50,388	52,416	54,528	56,700				
	MON	3,887	4,041	4,199	4,368	4,544	4,725				
	8HR	179.44	186.48	193.84	201.60	209.76	218.08				
	HRLY	22.43	23.31	24.23	25.20	26.22	27.26				
SR14	ANN	48,492	50,388	52,416	54,528	56,700	58,944				
	MON	4,041	4,199	4,368	4,544	4,725	4,912				
	8HR	186.48	193.84	201.60	209.76	218.08	226.72				
	HRLY	23.31	24.23	25.20	26.22	27.26	28.34				
SR15	ANN	50,388	52,416	54,528	56,700	58,944	61,284	63,768			
	MON	4,199	4,368	4,544	4,725	4,912	5,107	5,314			
	8HR	193.84	201.60	209.76	218.08	226.72	235.68	245.28			
	HRLY	24.23	25.20	26.22	27.26	28.34	29.46	30.66			
SR16	ANN	52,416	54,528	56,700	58,944	61,284	63,768	66,324	69,036	71,784	74,652
	MON	4,368	4,544	4,725	4,912	5,107	5,314	5,527	5,753	5,982	6,221
	8HR	201.60	209.76	218.08	226.72	235.68	245.28	255.12	265.52	276.08	287.12
	HRLY	25.20	26.22	27.26	28.34	29.46	30.66	31.89	33.19	34.51	35.89
SR17	ANN	54,528	56,700	58,944	61,284	63,768	66,324	69,036	71,784	74,652	77,616
	MON	4,544	4,725	4,912	5,107	5,314	5,527	5,753	5,982	6,221	6,468
	8HR	209.76	218.08	226.72	235.68	245.28	255.12	265.52	276.08	287.12	298.56
	HRLY	26.22	27.26	28.34	29.46	30.66	31.89	33.19	34.51	35.89	37.32
SR18	ANN	56,700	58,944	61,284	63,768	66,324	69,036	71,784	74,652	77,616	80,736
	MON	4,725	4,912	5,107	5,314	5,527	5,753	5,982	6,221	6,468	6,728
	8HR	218.08	226.72	235.68	245.28	255.12	265.52	276.08	287.12	298.56	310.56
	HRLY	27.26	28.34	29.46	30.66	31.89	33.19	34.51	35.89	37.32	38.82
SR19	ANN	58,944	61,284	63,768	66,324	69,036	71,784	74,652	77,616	80,736	83,976
	MON	4,912	5,107	5,314	5,527	5,753	5,982	6,221	6,468	6,728	6,998
	8HR	226.72	235.68	245.28	255.12	265.52	276.08	287.12	298.56	310.56	322.96
	HRLY	28.34	29.46	30.66	31.89	33.19	34.51	35.89	37.32	38.82	40.37

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR20	ANN	61,284	63,768	66,324	69,036	71,784	74,652	77,616	80,736	83,976	87,336
	MON	5,107	5,314	5,527	5,753	5,982	6,221	6,468	6,728	6,998	7,278
	8HR	235.68	245.28	255.12	265.52	276.08	287.12	298.56	310.56	322.96	335.92
	HRLY	29.46	30.66	31.89	33.19	34.51	35.89	37.32	38.82	40.37	41.99
SR21	ANN	63,768	66,324	69,036	71,784	74,652	77,616	80,736	83,976	87,336	90,816
	MON	5,314	5,527	5,753	5,982	6,221	6,468	6,728	6,998	7,278	7,568
	8HR	245.28	255.12	265.52	276.08	287.12	298.56	310.56	322.96	335.92	349.28
	HRLY	30.66	31.89	33.19	34.51	35.89	37.32	38.82	40.37	41.99	43.66
SR22	ANN	66,324	69,036	71,784	74,652	77,616	80,736	83,976	87,336	90,816	94,440
	MON	5,527	5,753	5,982	6,221	6,468	6,728	6,998	7,278	7,568	7,870
	8HR	255.12	265.52	276.08	287.12	298.56	310.56	322.96	335.92	349.28	363.20
	HRLY	31.89	33.19	34.51	35.89	37.32	38.82	40.37	41.99	43.66	45.40
SR23	ANN	69,036	71,784	74,652	77,616	80,736	83,976	87,336	90,816	94,440	98,244
	MON	5,753	5,982	6,221	6,468	6,728	6,998	7,278	7,568	7,870	8,187
	8HR	265.52	276.08	287.12	298.56	310.56	322.96	335.92	349.28	363.20	377.84
	HRLY	33.19	34.51	35.89	37.32	38.82	40.37	41.99	43.66	45.40	47.23
SR24	ANN	74,652	77,616	80,736	83,976	87,336	90,816	94,440	98,244	102,204	106,260
	MON	6,221	6,468	6,728	6,998	7,278	7,568	7,870	8,187	8,517	8,855
	8HR	287.12	298.56	310.56	322.96	335.92	349.28	363.20	377.84	393.12	408.72
	HRLY	35.89	37.32	38.82	40.37	41.99	43.66	45.40	47.23	49.14	51.09
SR25	ANN	77,616	80,736	83,976	87,336	90,816	94,440	98,244	102,204	106,260	110,508
	MON	6,468	6,728	6,998	7,278	7,568	7,870	8,187	8,517	8,855	9,209
	8HR	298.56	310.56	322.96	335.92	349.28	363.20	377.84	393.12	408.72	425.04
	HRLY	37.32	38.82	40.37	41.99	43.66	45.40	47.23	49.14	51.09	53.13
SR26	ANN	80,736	83,976	87,336	90,816	94,440	98,244	102,204	106,260	110,508	114,912
	MON	6,728	6,998	7,278	7,568	7,870	8,187	8,517	8,855	9,209	9,576
	8HR	310.56	322.96	335.92	349.28	363.20	377.84	393.12	408.72	425.04	442.00
	HRLY	38.82	40.37	41.99	43.66	45.40	47.23	49.14	51.09	53.13	55.25
SR27	ANN	83,976	87,336	90,816	94,440	98,244	102,204	106,260	110,508	114,912	119,520
	MON	6,998	7,278	7,568	7,870	8,187	8,517	8,855	9,209	9,576	9,960
	8HR	322.96	335.92	349.28	363.20	377.84	393.12	408.72	425.04	442.00	459.68
	HRLY	40.37	41.99	43.66	45.40	47.23	49.14	51.09	53.13	55.25	57.46

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2026

Bargaining Unit: 13 Professional and Scientific Employees

		Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
SR28	ANN	90,816	94,440	98,244	102,204	106,260	110,508	114,912	119,520	124,296	129,276
	MON	7,568	7,870	8,187	8,517	8,855	9,209	9,576	9,960	10,358	10,773
	8HR	349.28	363.20	377.84	393.12	408.72	425.04	442.00	459.68	478.08	497.20
	HRLY	43.66	45.40	47.23	49.14	51.09	53.13	55.25	57.46	59.76	62.15
SR29	ANN	94,440	98,244	102,204	106,260	110,508	114,912	119,520	124,296	129,276	134,460
	MON	7,870	8,187	8,517	8,855	9,209	9,576	9,960	10,358	10,773	11,205
	8HR	363.20	377.84	393.12	408.72	425.04	442.00	459.68	478.08	497.20	517.12
	HRLY	45.40	47.23	49.14	51.09	53.13	55.25	57.46	59.76	62.15	64.64
SR30	ANN	98,244	102,204	106,260	110,508	114,912	119,520	124,296	129,276	134,460	139,812
	MON	8,187	8,517	8,855	9,209	9,576	9,960	10,358	10,773	11,205	11,651
	8HR	377.84	393.12	408.72	425.04	442.00	459.68	478.08	497.20	517.12	537.76
	HRLY	47.23	49.14	51.09	53.13	55.25	57.46	59.76	62.15	64.64	67.22
SR31	ANN	102,204	106,260	110,508	114,912	119,520	124,296	129,276	134,460	139,812	145,392
	MON	8,517	8,855	9,209	9,576	9,960	10,358	10,773	11,205	11,651	12,116
	8HR	393.12	408.72	425.04	442.00	459.68	478.08	497.20	517.12	537.76	559.20
	HRLY	49.14	51.09	53.13	55.25	57.46	59.76	62.15	64.64	67.22	69.90
SC01	ANN	106,260	110,508	114,912	119,520	124,296	129,276	134,460	139,812	145,392	151,212
	MON	8,855	9,209	9,576	9,960	10,358	10,773	11,205	11,651	12,116	12,601
	8HR	408.72	425.04	442.00	459.68	478.08	497.20	517.12	537.76	559.20	581.60
	HRLY	51.09	53.13	55.25	57.46	59.76	62.15	64.64	67.22	69.90	72.70
SC02	ANN	110,508	114,912	119,520	124,296	129,276	134,460	139,812	145,392	151,212	157,284
	MON	9,209	9,576	9,960	10,358	10,773	11,205	11,651	12,116	12,601	13,107
	8HR	425.04	442.00	459.68	478.08	497.20	517.12	537.76	559.20	581.60	604.96
	HRLY	53.13	55.25	57.46	59.76	62.15	64.64	67.22	69.90	72.70	75.62
SC03	ANN	114,912	119,520	124,296	129,276	134,460	139,812	145,392	151,212	157,284	163,560
	MON	9,576	9,960	10,358	10,773	11,205	11,651	12,116	12,601	13,107	13,630
	8HR	442.00	459.68	478.08	497.20	517.12	537.76	559.20	581.60	604.96	629.04
	HRLY	55.25	57.46	59.76	62.15	64.64	67.22	69.90	72.70	75.62	78.63

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit 15: State and County Ocean Safety and Water Safety Officers

EXHIBIT D

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR11	ANN	44,484	46,344	48,120	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520
	MON	3,707	3,862	4,010	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710
	8HR	171.12	178.24	185.04	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52
	HRLY	21.39	22.28	23.13	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94
SR12	ANN	46,344	48,120	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280
	MON	3,862	4,010	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940
	8HR	178.24	185.04	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16
	HRLY	22.28	23.13	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27
SR13	ANN	48,120	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112
	MON	4,010	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176
	8HR	185.04	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04
	HRLY	23.13	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63
SR14	ANN	50,160	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088
	MON	4,180	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424
	8HR	192.96	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48
	HRLY	24.12	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06
SR15	ANN	52,128	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196
	MON	4,344	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683
	8HR	200.48	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48
	HRLY	25.06	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56
SR16	ANN	54,204	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376
	MON	4,517	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948
	8HR	208.48	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64
	HRLY	26.06	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08
SR17	ANN	56,328	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736
	MON	4,694	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228
	8HR	216.64	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60
	HRLY	27.08	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70
SR18	ANN	58,584	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276
	MON	4,882	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523
	8HR	225.36	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20
	HRLY	28.17	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit 15: State and County Ocean Safety and Water Safety Officers

EXHIBIT D

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR19	ANN	60,948	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840
	MON	5,079	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820
	8HR	234.40	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96
	HRLY	29.30	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12
SR20	ANN	63,360	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596
	MON	5,280	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133
	8HR	243.68	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36
	HRLY	30.46	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92
SR21	ANN	65,928	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508
	MON	5,494	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459
	8HR	253.60	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40
	HRLY	31.70	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80
SR22	ANN	68,520	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576
	MON	5,710	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798
	8HR	263.52	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08
	HRLY	32.94	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76
SR23	ANN	71,280	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764
	MON	5,940	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147
	8HR	274.16	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16
	HRLY	34.27	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77
SR24	ANN	74,112	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156
	MON	6,176	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513
	8HR	285.04	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04
	HRLY	35.63	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88
SR25	ANN	77,088	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704
	MON	6,424	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892
	8HR	296.48	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56
	HRLY	37.06	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07
SR26	ANN	80,196	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540
	MON	6,683	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295
	8HR	308.48	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12
	HRLY	38.56	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39

State of Hawaii  
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT  
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit 15: State and County Ocean Safety and Water Safety Officers

EXHIBIT D

		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L
SR27	ANN	83,376	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540	128,496
	MON	6,948	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295	10,708
	8HR	320.64	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12	494.24
	HRLY	40.08	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39	61.78
SR28	ANN	86,736	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540	128,496	133,488
	MON	7,228	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295	10,708	11,124
	8HR	333.60	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12	494.24	513.44
	HRLY	41.70	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39	61.78	64.18
SR29	ANN	90,276	93,840	97,596	101,508	105,576	109,764	114,156	118,704	123,540	128,496	133,488	138,876
	MON	7,523	7,820	8,133	8,459	8,798	9,147	9,513	9,892	10,295	10,708	11,124	11,573
	8HR	347.20	360.96	375.36	390.40	406.08	422.16	439.04	456.56	475.12	494.24	513.44	534.16
	HRLY	43.40	45.12	46.92	48.80	50.76	52.77	54.88	57.07	59.39	61.78	64.18	66.77

COUNTY OF MAUI  
DEPARTMENT OF PERSONNEL SERVICES  
200 SOUTH HIGH STREET  
WAILUKU, MAUI, HAWAII 96793

Executive Order No. 2025-02

June 20, 2025

MEMO TO: All Department Heads

FROM: *for* Cynthia M. Razo-Porter  
Director of Personnel Services

SUBJECT: EXECUTIVE ORDER NO. 2025-02, RELATING TO ADJUSTMENTS IN THE COMPENSATION, HOURS, TERMS AND CONDITIONS OF EMPLOYMENT, AND OTHER BENEFITS FOR OFFICERS AND EMPLOYEES WHO ARE IN THE EMCP AND WHOSE WORK IS RELATED TO THAT OF OFFICERS AND EMPLOYEES IN BU 04 AND 13 PURSUANT TO HRS CHAPTER 89C

Enclosed is Executive Order No. 2025-02 relating to pay and other benefits for employees who are in the Excluded Managerial Compensation Plan (EMCP) and whose work is related to that of officers and employees of BU 04 and 13 for the period **July 1, 2025 to June 30, 2029.**

HRS Chapter 89C requires that pay and other benefit adjustments for excluded employees under the same classification system as employees within the collective bargaining units shall be "not less" than those provided under collective bargaining agreements. Since the rights and benefits of BU 04 and 13 employees are outlined in their collective bargaining agreements, employees excluded from BU 04 and 13 shall be referred to the same collective bargaining agreements to identify their identical rights and benefits, exclusive of those provisions in the agreements which reference union representation or collective bargaining coverage and where otherwise specified in this order.

Please also note that a description of the pay adjustments is found under Section I., Compensation.

If individual copies are requested by affected employees, feel free to reproduce them for distribution.

If you have any questions, please call the Human Resources Specialist assigned to your department at extension 7850 or at telephone no. 270-7850.

Enclosure

cc: Finance-Payroll Section

County of Maui

EXECUTIVE ORDER NO. 2025-02

WHEREAS, HRS Chapter 89C authorizes the appropriate authorities of the State and Counties to make adjustments in the compensation, hours, terms and conditions of employment, and other benefits for public officers and employees who are excluded from collective bargaining coverage under HRS Chapter 89;

WHEREAS, HRS Chapter 89C provides that each jurisdiction shall determine the adjustments that are relevant for its excluded civil service employees, based on recommendations from its personnel director;

WHEREAS, HRS Chapter 89C further provides that, to the extent practicable, adjustments for excluded managerial civil service employees shall uniformly apply to every excluded managerial employee within a homogeneous grouping and ensure that such adjustments result in compensation and benefit packages that are at least equal to the compensation and benefit packages provided under collective bargaining agreements for counterparts and subordinates within the employer's jurisdiction, provided specific adjustments may be made based on the nature of the work performed or working conditions;

NOW, THEREFORE, I, Richard T. Bissen, Jr., Mayor of the County of Maui, pursuant to the provisions of HRS Chapter 89C, do hereby grant to the County officers and employees in the executive branch, who are in the Excluded Managerial Compensation Plan (EMCP) and whose work is related to that of officers and employees in BU 04 and 13, adjustments and benefit considerations at least equal to those provided in the BU 04 and 13 collective bargaining agreements, effective July 1, 2025, except where provisions of those agreements reference union representation or collective bargaining coverage and unless otherwise specified below:

I. **COMPENSATION**

- A. The pay adjustments for Employees in the EMCP whose work is related to that of **Employees in bargaining unit 04 or 13 and whose positions are in the Office of the Mayor** shall continue to be set at the discretion of the Mayor, provided that such adjustments remain in compliance with the applicable salary schedule structure established by the EMCP.
- B. The pay adjustments for all other Employees in the EMCP **whose work is related to that of Employees in bargaining unit 04 or 13** shall be as follows and covers the period of July 1, 2025 through June 30, 2029. (These provisions supersede the provisions of previous Executive Orders issued on this subject.)

1. **COMPENSATION EFFECTIVE JULY 1, 2025**

- a. The EMCP BU 04 and EMCP BU 13 salary schedules which were in effect on June 30, 2025 are designated as Exhibit A and Exhibit B.
- b. The EMCP BU 04 salary schedule that was in effect on June 30, 2025 shall be amended to reflect a five percent (5%) increase to the maximum, and designated as Exhibit C for EMCP BU 04 and 13 Employees.
- c. Employees in the EMCP as of June 30, 2025 shall receive a three and one-half percent (3.5%) across-the-board increase. If this results in an amount which is below the minimum rate, the employee shall be compensated at the minimum rate.
- d. The within range progression (WIRP) amounts designated in WIRP Table II (Exhibit D) shall be used for the period July 1, 2025 to June 30, 2026.
- e. Employees shall receive within range progression increases in accordance with WIRP Table I (Exhibit D) during the period July 1, 2025 through June 30, 2026 on their within range progression date based on satisfactory creditable service, provided that if the increased amount would be more than the maximum rate of the applicable EMCP pay range on Exhibit C, the Employee's pay shall be increased to the maximum rate.
- f. EMCP employees employed on June 30, 2025, in the Assistant Development Services Administrator, Development Services Administrator, Engineering Program Manager or Solid Waste Division Chief class, which require possession of a professional engineer license and supervises professional engineers assigned to the EN salary schedule, shall receive a one-time salary adjustment of five (5%) on July 1, 2025, provided that if the increased amount would be more than the maximum rate of the applicable EMCP pay range on Exhibit C, the Employee's pay shall be increased to the maximum rate.

2. COMPENSATION EFFECTIVE JULY 1, 2026

- a. The EMCP salary schedule that was in effect on June 30, 2026 shall be amended to reflect a three and seventy-nine hundredths percent (3.79%) increase and designated as Exhibit E.
- b. Employees in the EMCP as of June 30, 2026 shall receive a three and seventy-nine hundredths percent (3.79%) across-the-board increase.
- c. The within range progression (WIRP) amounts designated in WIRP Table II (Exhibit F) shall be used for the period July 1, 2026 to June 30, 2027.
- d. Employees shall receive within range progression increases in accordance with WIRP Table II (Exhibit F) during the period July 1, 2026 through June 30, 2027 on their within range progression date based on satisfactory creditable service, provided that if the increased amount would be more than the maximum rate of the applicable EM pay range on Exhibit E, the Employee's pay shall be increased to the maximum rate.

3. COMPENSATION EFFECTIVE JULY 1, 2027

- a. The EMCP salary schedule which was in effect on June 30, 2027 shall be amended to reflect a minimum four percent (4%) increase and is designated as Exhibit G.
- b. Employees in the EMCP as of June 30, 2027 shall receive a four percent (4%) across-the-board increase.
- c. The within range progression (WIRP) amounts designated in WIRP Table III (Exhibit H) shall be used for the period July 1, 2027 to June 30, 2028.
- d. Employees shall receive within range progression increases in accordance with WIRP Table III (Exhibit H) during the period July 1, 2027 through June 30, 2028 on their within range progression date based on satisfactory creditable service, provided that if the increased amount would be more than the maximum rate of the applicable EM pay range on Exhibit G, the Employee's pay shall be increased to the maximum rate.

4. COMPENSATION EFFECTIVE JULY 1, 2028

- a. The EMCP salary schedule which was in effect on June 30, 2028 shall be amended to reflect a minimum four percent (4%) increase and is designated as Exhibit I.
- b. Employees in the EMCP as of June 30, 2028 shall receive a four percent (4%) across-the-board increase.
- c. The within range progression (WIRP) amounts designated in WIRP Table IV (Exhibit J) shall be used for the period July 1, 2028 to June 30, 2029.
- d. Employees shall receive within range progression increases in accordance with WIRP Table IV (Exhibit J) during the period July 1, 2028 through June 30, 2029 on their within range progression date based on satisfactory creditable service, provided that if the increased amount would be more than the maximum rate of the applicable EMCP pay range on Exhibit I, the Employee's pay shall be increased to the maximum rate.

C. COMPENSATION ADJUSTMENTS

1. GENERAL PROVISIONS

- a. The compensation adjustments provided for herein concerning personnel actions involving a movement (or a change in a position) shall be applicable when the movement is to a position compensated in accordance with the EMCP Salary Schedule. Whenever reference is made to "salary schedule," the provision shall be applicable when the movement is from a position compensated in accordance with the EMCP Salary or a position compensated in accordance with a different salary schedule which is comprised of SR/SC/EN pay ranges.

The following definitions shall apply with respect to personnel actions involving a movement (or a change in position) to a position compensated in accordance with the EMCP Salary Schedule:

- (1) "Equivalent EM/ES pay range" means an EM/ES pay range which has a corresponding SR/SC/EN pay range as provided in the following table presented in ascending order (lowest to highest) of pay ranges:

EM 01	equivalent to	SR 24 / EN-24
EM 02	equivalent to	SR 25 / EN-25
EM 03	equivalent to	SR 26 / EN-26
EM 04	equivalent to	SR 27 / EN-27
EM 05	equivalent to	SR 28 / EN-28
EM 06	equivalent to	SR 29

EM 07 equivalent to SR 30  
 EM 08 equivalent to SR 31  
 ES 01 equivalent to SC 01  
 ES 02 equivalent to SC 02  
 ES 03 equivalent to SC 03

- (2) "Higher pay range" means an EM/ES pay range with a higher maximum rate of compensation than another EM/ES pay range. With respect to an SR/SC/EN pay range, "higher pay range" means an EM/ES pay range with a higher maximum rate of compensation than the equivalent EM/ES pay range for that corresponding SR/SC/EN pay range or any EM/ES pay range for pay ranges below SR 24.
- (3) "Lower pay range" means an EM/ES pay range with a lower maximum rate of compensation than another EM/ES pay range. With respect to an SR/SC/EN pay range, "lower pay range" means an EM/ES pay range with a lower maximum rate of compensation than the equivalent EM/ES pay range for that corresponding SR/SC/EN pay range.
- (4) "Pay range change percentage" means the amount by which an Employee's basic rate of pay is to be adjusted, depending on the number of pay ranges moved. Each EM/ES pay range with its corresponding SR/SC/EN pay range and each pay range below SR 24 shall equal one (1) pay range.

<b>Number of Pay Ranges Moved</b>	<b>Pay Range Change Percentage</b>
1 - 2	10%
3 - 5	15%
6 or more	20%

- (5) "Same pay range" means an EM/ES pay range with the same maximum rate of compensation.
- b. Notwithstanding the foregoing, the compensation adjustments provided for herein shall not be applicable to personnel actions involving movement from one governmental jurisdiction to another, unless specifically provided for otherwise.
- c. As used herein, "basic rate of pay" means the rate of pay assigned to the pay range an Employee is receiving as compensation. For an Employee whose position is not assigned to a pay range, "basic rate of pay" shall mean the actual rate of remuneration for services performed in a particular position, not including any differentials.

- d. When the effective dates of more than one personnel action coincide, pay adjustments shall be made in the following order:
- (1) Step movement or within range progression increase;
  - (2) Negotiated wage increase or wage increase granted by executive order;
  - (3) Changeover to a new pay schedule;
  - (4) Repricing;
  - (5) Promotion;
  - (6) Reallocation;
  - (7) Other personnel actions.
- e. A leave of absence without pay shall end upon the day before the first working day an Employee properly reports for duty, and an Employee shall be entitled to receive compensation as of the first working day the Employee properly reports for duty. Each calendar day from the beginning to the end of an Employee's leave of absence without pay shall be charged as leave without pay provided that an Employee who is granted a leave of absence without pay and who returns to duty after being absent from work for only one (1) working day or less, shall be charged for one (1) day of leave of absence without pay or less, as applicable, even though one (1) or more scheduled or normal non-working days or a holiday may have preceded the Employee's return to duty.
- f. An Employee who leaves the service without having worked on all scheduled working days for that month shall be compensated pursuant to the following formula: Employee's monthly basic rate of pay plus TD, CD, SD, or RD, as applicable,  $\frac{X}{Y}$  (number of days worked/number of working days in a month, including holidays).
- g. An Employee who suffers a disabling personal injury arising out of and in the course of employment, except for an injury caused by the Employee's negligence, willful intention to injure the Employee or others, or by the Employee's intoxication or because of the influence of a non-prescribed controlled substance, shall be credited for a full day's work on the day of the injury regardless of the time the Employee is injured.
- h. An Employee who initially was properly compensated following a promotion, the adoption of a new pay schedule, a temporary assignment, pricing or repricing, or any other personnel action affecting pay, shall not be required to make reimbursement when it is found subsequently that an overpayment in salary occurred due to the retroactive feature of a position classification action. However, the proper pay adjustment shall be made as of the first pay period following the date of notice of action by the Director of Personnel Services.

2. COMPENSATION ADJUSTMENT UPON PROMOTION

- a. As used in this paragraph, "promotion" means the movement of a regular Employee from the position in which the Employee last held a permanent appointment to a vacant civil service position assigned to a class with a higher pay range in the salary schedule.
- b. A regular Employee who is promoted shall be compensated by increasing the Employee's basic rate of pay by the applicable pay range change percentage found in subparagraph 1.a.(4); however, if this results in an amount which is below the minimum or above the maximum rate in the higher pay range, the Employee shall be compensated at the minimum or maximum rate in the higher pay range, as the case may be.
- c. Regular Employees who return to their permanent positions after a limited term promotion shall be compensated as though they had remained in their permanent positions continuously.

3. COMPENSATION ADJUSTMENT UPON EQUIVALENCY CONVERSION APPLICABLE TO EM EMPLOYEES

- a. As used in this paragraph, "equivalency conversion" means the movement of a regular Employee from the position in which the Employee last held a permanent appointment assigned to an SR/SC/EN pay range, to a vacant civil service position assigned to a class with an equivalent EM/ES pay range as provided in paragraph 1.a.(1) above.
- b. A regular Employee who is converted to an equivalent EM/ES pay range shall be compensated by increasing the Employee's basic rate of pay by five percent (5%); however, if this results in an amount which is below the minimum or above the maximum rate in the equivalent EM/ES pay range, the Employee shall be compensated at the minimum or maximum rate in the equivalent EM/ES pay range, as the case may be.

4. COMPENSATION ADJUSTMENT UPON DEMOTION

- a. The following definitions shall be applicable to this paragraph:
  - (1) "Demotion" means the movement of a regular Employee from the position in which the Employee last held a permanent appointment to a vacant civil service position assigned to a class with a lower pay range in the salary schedule.
  - (2) "Demotion due to a reorganization" means a demotion of an Employee as a result of a reorganization action.

- (3) "Demotion to avoid layoff" means a demotion accepted by an Employee to avoid being laid off.
- (4) "Disciplinary demotion" means a demotion action taken by the appointing authority for disciplinary reasons.
- (5) "Involuntary demotion" means a demotion action taken by the appointing authority due to the Employee's inability to perform the duties and responsibilities of the Employee's position, or due to the Employee's failure to meet qualification requirements for the position.
- (6) "Non-service connected disability demotion" means the movement of an Employee to a vacant civil service position assigned to a class with a lower pay range in the salary schedule, due to a disability sustained by the Employee other than while performing the duties and responsibilities of the Employee's position.
- (7) "Service connected disability demotion" means the movement of a regular Employee or an Employee serving an initial probationary period to a vacant civil service position assigned to a class with a lower pay range in the salary schedule, due to a disability sustained by the Employee while performing the duties and responsibilities of the Employee's position.
- (8) "Voluntary demotion" means a demotion requested by an Employee and granted by the appointing authority.

b. Disciplinary or Involuntary Demotion

- (1) A regular Employee who is involuntarily demoted or who is demoted for disciplinary reasons shall be compensated as follows:
  - (a) Subtract from the Employee's basic rate of pay the dollar amount which results by multiplying the Employee's basic rate of pay by the applicable pay range change percentage found in paragraph 1.a.(4); however, if this results in an amount which is above the maximum rate in the lower pay range, use the maximum rate in the lower pay range.
  - (b) Adjust the Employee's basic rate of pay to the amount determined under (1) or to any lower amount which is not below the minimum rate in the lower pay range.

(2) Upon release from a disciplinary demotion given on a temporary basis, a regular Employee shall be compensated as though the Employee had remained in the former position continuously.

c. Demotion to Avoid Layoff; Demotion Due to Reorganization; Service Connected Disability Demotion.

An Employee who accepts a demotion to avoid layoff; who is demoted due to a reorganization; or who receives a service connected disability demotion, shall retain the Employee's basic rate of pay; provided, if the Employee's basic rate of pay falls above the maximum rate in the lower pay range, the Employee shall be compensated at the maximum rate and shall be entitled to a temporary differential.

d. Non-Service Connected Disability Demotion

An Employee who receives a non-service connected disability demotion shall be compensated as provided below:

(1) A regular Employee who has fifteen (15) or more years of continuous service in the civil service of the Employee's governmental jurisdiction shall retain the Employee's basic rate of pay; provided that, if the Employee's basic rate of pay falls above the maximum rate in the lower pay range, the Employee shall be compensated at the maximum rate and shall be entitled to a temporary differential.

(2) A regular Employee with at least five (5) years but less than fifteen (15) years of continuous service in the civil service of the Employee's governmental jurisdiction shall retain the Employee's basic rate of pay for a period beyond the effective date of the demotion as follows:

<b>Years of Service</b>	<b>Months of Compensation Retention</b>
5	12
6	14
7	16
8	18
9	20
10	22
11	24
12	26
13	28
14	30

If the Employee's basic rate of pay falls above the maximum rate in the lower pay range, the Employee shall be compensated at the maximum rate and shall be entitled to a temporary differential.

- (3) The basic rate of pay of a regular Employee with less than five (5) years of continuous service in the civil service of the Employee's governmental jurisdiction, or a regular Employee whose retention period as prescribed in subparagraph 4.d.(2) above, has expired, shall be adjusted in the manner of adjustments for service connected disability demotion, provided the Employee shall not be entitled to temporary differential.

e. Voluntary Demotion

- (1) A regular Employee who accepts a voluntary demotion shall be compensated by subtracting from the Employee's basic rate of pay the dollar amount which results by multiplying the Employee's basic rate of pay by the applicable pay range change percentage found in paragraph 1.a.(4); however, if this results in an amount which is below the minimum or above the maximum rate in the lower pay range, the Employee shall be compensated at the minimum or maximum rate in the lower pay range, as the case may be.
- (2) Upon return to the position in which an Employee last held a permanent appointment, a regular Employee who is demoted on a temporary or provisional appointment basis shall be compensated as though the Employee had remained in the former position continuously.

5. COMPENSATION ADJUSTMENT UPON TRANSFER

- a. "Transfer" means the movement of a regular Employee from the position in which the Employee last held a permanent appointment to a vacant civil service position which is in the same class or in a different class assigned to the same pay range in the salary schedule.
- b. A regular Employee who is transferred shall continue at the same basic rate of pay.

6. COMPENSATION ADJUSTMENT UPON REALLOCATION

- a. The following definitions shall be applicable to this paragraph:
  - (1) "Reallocation downward" means the reallocation of a position to a class assigned to a lower pay range in the salary schedule.

(2) "Reallocation upward" means the reallocation of a position to a class assigned to a higher pay range in the salary schedule.

- b. Compensation following reallocation upwards shall be adjusted in the manner as adjustments for promotion.
- c. Compensation adjustment for a reallocation downwards shall be in the manner prescribed in subparagraph 4.c. However, when downward reallocations are due to disciplinary, involuntary, or voluntary reasons, the Employee's basic rate of pay shall be adjusted in the manner as adjustments for disciplinary, involuntary, or voluntary demotions, as applicable.
- d. Compensation following reallocation of a position in a class to the same pay range shall be adjusted in the manner as adjustments for transfer.
- e. Compensation following reallocation of a position in a class to an equivalent EM/ES pay range shall be adjusted in the manner as adjustments for equivalency conversion.

7. COMPENSATION ADJUSTMENT UPON REPRICING

- a. The basic rate of pay of an Employee whose position is in a class which is repriced to a higher pay range shall be adjusted in the manner as adjustments for promotion.
- b. The basic rate of pay of an Employee whose position is in a class which is repriced to a lower pay range shall be adjusted in the manner prescribed in subparagraph 4.c.

8. COMPENSATION OF EMPLOYEES SELECTED FROM AN OPEN COMPETITIVE LIST RESULTING FROM A RECRUITMENT ABOVE THE MINIMUM

Notwithstanding any other paragraph herein, Employees selected through an open competitive recruitment which permits hiring above the minimum rate may be compensated at a rate determined by the Employer upon their appointment from the open competitive list; provided that the amount the Employee will receive is not less than the amount the Employee would have received if the Employee were compensated in accordance with the applicable paragraph.

9. COMPENSATION FOR TEMPORARY ASSIGNMENT PERFORMED

Compensation for temporary assignment shall be as follows:

- a. Except as provided in subparagraph 9.e., the basic rate of pay of an Employee who performs temporary assignment involving a position assigned to a class in a higher pay range in the salary schedule shall be adjusted in the manner as adjustments for promotion except that any temporary differential which the Employee was receiving shall not be added to the basic rate of pay but shall be retained by the Employee while performing the temporary assignment. Any Employee who performs temporary assignment involving a position for which an adjusted entry rate has been prescribed by the Employer, and whose rate of pay, when adjusted hereunder is below the adjusted entry rate, shall be entitled to an additional amount of compensation which shall be the difference between the Employee's adjusted rate of pay and the adjusted entry rate prescribed by the Employer. This difference, to be referred to as a temporary assignment differential (TAD), shall not be considered as part of the Employee's base pay. The TAD shall end upon completion of the temporary assignment.
- b. An Employee who performs a temporary assignment involving a position assigned to the same or lower pay range in the salary schedule shall continue to be compensated at the Employee's basic rate of pay prior to the temporary assignment. It is provided that any Employee who performs temporary assignment involving a position for which an adjusted entry rate has been prescribed by the Employer, and whose basic rate of pay is below the adjusted entry rate, shall be entitled to an additional amount of compensation which shall be the difference between the Employee's basic rate of pay and the adjusted entry rate prescribed by the Employer. This difference, to be referred to as a temporary assignment differential, (TAD) shall not be considered as part of the Employee's base pay. The TAD shall end upon completion of the temporary assignment.
- c. Except as provided in subparagraph 9.e., the basic rate of an Employee who performs temporary assignment involving a position assigned to a class in an equivalent EM/ES pay range in the salary schedule shall be adjusted in the manner as adjustments for equivalency conversion except that any temporary differential which the Employee was receiving shall not be added to the basic rate of pay but shall be retained by the Employee while performing the temporary assignment. Any Employee who performs temporary assignment involving a position for which an adjusted entry rate had been prescribed by the Employer, and whose rate of pay, when adjusted hereunder is below the adjusted entry rate, shall be entitled to an additional amount of compensation which shall be the difference between the

Employee's adjusted rate of pay and the adjusted entry rate prescribed by the Employer. This difference, to be referred to as temporary assignment differential (TAD), shall not be considered as part of the Employee's base pay. The TAD shall end upon completion of the temporary assignment.

- d. Whenever a temporary assignment involves the assumption of duties and responsibilities of an exempt position not assigned to a salary range (regardless of whether the exempt position is within the bargaining unit or outside of the bargaining unit), Employees will be compensated at the prescribed statutory rate of pay if such rate is higher than the Employee's existing basic rate of pay. If there is no prescribed statutory rate, the appointing authority may exercise discretion in setting compensation for temporary assignment; provided, the compensation shall be no less than the Employee's basic rate of pay.
- e. Compensation adjustments shall not be provided for the following:
  - (1) An Employee whose position includes assuming the duties and responsibilities of the Employee's superior in the absence of the superior and which assignment is recognized in the Employee's position classification and pricing.
  - (2) An Employee who performs duties in accordance with the terms of a formal training agreement entered into with the Employee's department head and approved by the director.

#### 10. TEMPORARY DIFFERENTIAL PAY

- a. An Employee shall be eligible for temporary differential (TD) pay as may be provided herein. The amount of TD pay shall be the difference between the Employee's basic rate of pay prior to the action taken and the Employee's new basic rate of pay.
- b. The TD pay shall not be considered part of an Employee's basic rate of pay.
- c. The TD pay shall be reduced by an amount equal to any adjustment in the Employee's basic rate of pay due to promotion, upward reallocation, or repricing upward actions. When the adjustment due to these actions is greater than or equal to the TD pay, the TD pay shall be terminated.
- d. When an Employee with TD pay is demoted or transferred, or whose position is reallocated to a class in the same or lower pay range, the TD shall be continued in the new pay range.

- e. The TD pay shall be reduced by an amount equal to any adjustment in the Employees basic rate of pay due to an equivalency conversion action. When the adjustment due to this action is greater than or equal to the TD pay, the TD pay shall be terminated.

11. DEMOTION DIFFERENTIAL PAY

- a. An Employee may be eligible for demotion differential (DD) pay as provided by in this Article. The amount of DD shall be the difference between the Employee's basic rate of pay prior to a demotion and the Employee's new basic rate of pay.
- b. The DD pay shall not be considered part of the Employee's basic rate of pay.
- c. When an Employee with DD pay is promoted, reallocated upward, or repriced upward, the DD pay shall be reduced by an amount equal to any adjustment in the Employee's basic rate of pay. When the adjustment due to these actions is greater than or equal to the DD pay, the DD pay shall be terminated.
- d. When an Employee with DD pay receives a within range progression increase, the DD pay shall be continued except when the sum of the Employee's new basic rate of pay and existing DD pay is greater than or equal to the maximum of the Employee's pay rate, the new DD pay shall equal the greater of:
  - (1) The maximum of the Employee's existing salary range minus the Employee's new basic rate of pay; or
  - (2) The sum of the Employee's existing basic rate of pay and existing DD pay, minus the Employee's new basic rate of pay.
- e. When an Employee with DD pay is demoted, transferred, or reallocated to a class in the same or lower pay range, the DD pay shall be continued in the new pay range.

12. COMPENSATION ADJUSTMENTS FOR EMPLOYEES WITH LONGEVITY PAY, LONGEVITY DIFFERENTIAL OR PERMANENT DIFFERENTIAL

- a. When an Employee with longevity pay (LP), longevity differential (LD), or permanent differential (PD) is promoted, demoted, or transferred, or whose position is reallocated to a class within the EMCP, the LP, LD or PD shall be added to the existing basic rate of pay of the Employee for purposes of computing the Employee's pay adjustment and shall no longer be carried with the Employee as longevity pay or a differential.

- b. When an Employee is released from a probationary, limited-term or other temporary appointment and returns to the position to which the Employee last held permanent appointment, the LP, LD, or PD shall be restored as though the Employee had remained in the former position continuously.
13. COMPENSATION ADJUSTMENT FOR NON-REGULAR EMPLOYEES
- a. Movements of non-regular Employees to other civil service positions shall not be classified as promotions, transfers, demotions, or equivalency conversions, but shall be considered as new appointments and compensation adjustments upon these new appointments shall be as prescribed in this paragraph.
  - b. A non-regular Employee who is moved from the position in which the Employee was serving a probationary appointment to another position assigned to the same pay range shall continue at the same basic rate of pay.
  - c. A non-regular Employee who is moved from the position in which the Employee was serving a temporary appointment to another position in the same salary range and salary schedule and in the same department shall continue at the same basic rate of pay.
  - d. Non-regular Employees serving temporary appointments who are converted to initial probationary or permanent appointments in the same positions that the Employees were serving temporary appointments will continue to receive the same basic rate of pay they were receiving while serving temporary appointment.
  - e. The compensation of a non-regular Employee after a personnel transaction other than as described in subparagraphs b, c, and d, shall be at the minimum rate of the pay range.
14. COMPENSATION ADJUSTMENT FOR EXEMPT EMPLOYEES ACCEPTING CIVIL SERVICE APPOINTMENTS, OR WHOSE EXEMPT POSITIONS ARE CONVERTED TO CIVIL SERVICE POSITIONS
- a. Exempt Employees who move to civil service positions or who are granted civil service status pursuant to legislation shall not have the transaction considered as promotions, transfers, demotions, or equivalency conversions. Such transactions shall be considered new appointments and pay adjustments upon these new appointments shall be as prescribed in this paragraph.
  - b. An exempt Employee who is granted civil service status pursuant to legislation shall retain the basic rate of pay the Employee was receiving immediately prior to being granted civil service status; provided:

- (1) If the Employee's rate of pay falls below the minimum rate of the salary schedule, the Employee shall be compensated at the minimum rate.
- (2) If the Employee's rate of pay falls above the maximum rate of the salary schedule, the Employee shall be compensated at the maximum rate.
- c. Exempt Employees selected from an open competitive list to civil service positions other than as described in subparagraph a. shall be compensated at the minimum rate of the pay range.

15. COMPENSATION ADJUSTMENT FOR EMPLOYEES MOVING TO EXEMPT APPOINTMENTS

Movements of Employees to exempt positions shall not be classified as promotions, transfers, demotions, or equivalency conversions, but shall be considered as new appointments and compensation adjustments upon these new appointments shall be as follows:

- a. The Employee shall be compensated at the prescribed statutory rate for the exempt position; or,
- b. If there is no prescribed statutory rate, then the rate determined by the appointing authority.

16. COMPENSATION ADJUSTMENT FOR REGULAR EMPLOYEES SERVING LIMITED TERM APPOINTMENTS, TEMPORARY APPOINTMENTS, OR NEW PROBATIONARY APPOINTMENTS, IN ANOTHER POSITION

- a. Regular Employees serving limited term appointments, temporary appointments, or new probationary appointments, who are promoted, transferred, demoted, or converted to an equivalent EM/ES pay range, or whose permanent position is reallocated or repriced shall have their compensation adjusted from their permanent positions pursuant to paragraphs 2, 3, 4, 5, 6, or 7, as applicable, except as follows:
  - (1) An Employee who is moved from the position in which the Employee was serving a probationary appointment to another position assigned to the same pay range shall continue at the same basic rate of pay.
  - (2) An Employee who is moved from the position in which the Employee was serving a temporary appointment to another position in the same class and in the same department shall continue at the same basic rate of pay.
- b. Regular Employees serving limited term or other temporary appointments who are converted to probationary or permanent

appointments in the same positions that they were serving on a limited term or other temporary appointment basis shall continue to receive the same basic rate of pay they were receiving while serving the limited term or temporary appointment.

17. COMPENSATION ADJUSTMENT FOLLOWING AN INTERGOVERNMENTAL MOVEMENT MADE PURSUANT TO LAW

When an intergovernmental movement has been made pursuant to law, the compensation of the regular Employee involved shall be adjusted as follows:

- a. If the result of the intergovernmental movement is that the Employee moves to a position assigned to a class with a higher pay range in the salary schedule than the previous pay range, the Employee's compensation shall be adjusted in the manner as adjustments for promotion.
- b. If the result of the intergovernmental movement is that the Employee moves to a position assigned to a class with the same pay range in the salary schedule as the previous pay range, the Employee's compensation shall be adjusted in the manner as adjustments for transfer.
- c. If the result of the intergovernmental movement is that the Employee moves to a position assigned to a class with a lower pay range in the salary schedule than the previous pay range, the Employee's compensation shall be adjusted in the manner as adjustments for voluntary demotion.
- d. If the result of the intergovernmental movement is that the Employee moves to a position assigned to a class with an equivalent EM/ES pay range in the salary schedule than the previous pay range, the Employee's compensation shall be adjusted in the manner as adjustments for equivalency conversion.

18. WITHIN RANGE PROGRESSION UNDER THE EMCP

- a. The following definitions shall apply:
  - (1) "Within range" means a specific pay range in the EMCP.
  - (2) "Within range start date" means the month and day on which an Employee was assigned to the Employee's current pay range in the EMCP as a result of an initial appointment or a promotion, demotion, reallocation, or repricing. For excluded managers who were converted into the EMCP from an equivalent salary range (SR), the within range start date means the month and day on which the Employee was assigned to that equivalent SR/EN.

- (3) "Within range progression" means the adjustment of an Employee's basic rate of pay by adding the flat dollar amount applicable to the Employee's respective pay range in the EMCP as provided in the Within Range Progression Table.
  - (4) "Within range progression date" means the date on which the Employee is to be granted a within range progression after rendering one year of satisfactory creditable service in the same pay range in the EMCP.
- b. To determine creditable service for within range progression, the following shall apply:
- (1) "Service" means employment in any position in the EMCP regardless of Employer jurisdiction, provided there is no break in service.
  - (2) "Break in service" means a separation from service or a movement out of the EMCP, provided that a new appointment within the EMCP on the next consecutive work day shall not constitute a break in service.
  - (3) A period of authorized leave without pay for the following purposes shall be construed as creditable service:
    - (a) to be on sabbatical leave,
    - (b) to recuperate from an injury for which workers' compensation weekly payments are made, or
    - (c) to be on military service where the President of the United States or the governor of the State has called the Employee to active duty.
  - (4) Creditable service shall not include:
    - (a) absences without pay, except as provided in subparagraph b.(3) above,
    - (b) absences due to suspension, or
    - (c) any period of substandard performance.
- c. Beginning July 1, 1995, Employees below the maximum rate of the pay range shall be granted a within range progression annually as provided in the applicable Within Range Progression WIRP Tables, except that, if the increase would result in a rate of pay which exceeds the maximum rate of the applicable pay range in the EMCP, the Employee shall receive the maximum rate.

d. Effect of Personnel Actions Within the EMCP

- (1) Promotion, Demotion, Reallocation or Repricing  
An Employee who is promoted, demoted or whose position is reallocated to another pay range shall have their within range progression date adjusted to the effective date of that action and shall not be credited with time earned in any former pay range toward eligibility for a within range progression in the new pay range. An Employee whose position is repriced to another pay range shall not have his within range progression date adjusted nor lose time earned toward eligibility for a within range progression in the new pay range.
- (2) Transfer or Reallocation to a Class at Same Pay Range  
An Employee who is transferred or whose position is reallocated to a class in the same pay range shall not have their within range progression date adjusted nor lose time earned toward eligibility for a within range progression.
- (3) Same Pay Range in Another Jurisdiction  
The Employee's within range progression date shall not be adjusted upon movement to another position at the same pay range without a break in service, regardless of Employer jurisdiction.
- (4) Return to Position Following Release from Limited Term, Provisional or New Probationary Appointment  
An Employee who returns to the Employee's permanent EMCP position following release from a limited term, provisional or new probationary appointment, whether from another position within the EMCP or outside the EMCP, shall be credited with service rendered as though the Employee had remained in the former position continuously.

19. OTHER COMPENSATION ADJUSTMENTS

Compensation adjustments not expressly provided for herein but necessitated by authorized personnel movement or situations shall be made by the Director of Personnel Services.

II. LEAVES OF ABSENCE

A. LEAVES OF ABSENCE WITHOUT PAY

1. Educational and certain other leaves of absence without pay. *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*

- a. An appointing authority may grant a leave of absence without pay for any of the following purposes:
    - (1) Pursue a course of instruction which is related to the Employee's field of work;
    - (2) Engage in research which has a direct beneficial effect on the skills or knowledge required in the Employee's field of work; or
    - (3) Improve the Employee's ability and increase the Employee's fitness for public employment.
  
  - b. An appointing authority may grant Employees leaves of absence without pay for any of the following:
    - (1) To recuperate from physical or mental illness; provided, for leaves without pay of five (5) days or more, an Employee shall submit a certificate from a licensed physician or advanced practice registered nurse (APRN) to substantiate the fact that period of leave without pay was due entirely to sickness and that the Employee is physically and/or mentally able to resume the duties of the Employee's position. However, the appointing authority may require an Employee to submit a certificate from a licensed physician or APRN from the first day of absence without pay;
    - (2) Death in the family, other than funeral leave;
    - (3) Extended annual vacation for travel purposes only;
    - (4) Seek political office;
    - (5) Personal business of an emergency nature;
    - (6) Annual periods of temporary cessation of normal operation;
    - (7) Child or pre-natal care; or
    - (8) Child adoption leave.
  
  - c. The duration of leaves of absence without pay shall be for no more than twelve (12) months except as otherwise provided by statute or in this order.
2. Leave without pay for officers or Employees on loan to other governments or for government programs administered by private or public agencies. *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*

- a. A leave of absence without pay may be granted to allow an Employee to be employed by another government, on a loan basis by contract.
3. Leave without pay to work at the State Legislature. *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*
- a. With the approval of the Mayor, and upon request of a member of the State Legislature, an Employee may be granted a leave of absence without pay to render services at the State Legislature.
4. Military leave without pay.
- a. Employees shall be entitled to military leave without pay for service in the United States Armed Forces;
  - b. An Employee who is absent from work for the purpose of undergoing physical examination prior to induction into the United States Armed Forces shall be granted leave with pay for such purpose, and the leave shall not be charged against the Employee's vacation allowance;
  - c. The duration of military leave without pay shall not exceed five (5) years provided that Employees whose period of employment is less than five (5) years, the military leave without pay shall not exceed the specified period of employment;
  - d. Upon conclusion of the military leave without pay, Employees shall have re-employment rights in accordance with Chapter 43 of Title 38 of the United States Code;
  - e. Administration and enforcement of the provision relating to military leave without pay shall be in accordance with applicable laws and regulations; and
  - f. Appeals with regard to military leave without pay shall be filed with the Federal Department of Labor who is responsible for administering and enforcing the respective provisions covering military leave without pay.
- B. SABBATICAL LEAVE *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*
- 1. Sabbatical leave may be granted to an Employee.
  - 2. The appointing authority may grant an Employee sabbatical leave of absence.

3. Before being granted a sabbatical leave, the Employee shall enter into a contract with the department which shall provide the conditions for the sabbatical leave.

C. VACATION LEAVE *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*

1. Vacation leave is earned as follows:
  - a. An Employee shall earn no more than fourteen (14) hours vacation leave for each full month of service regardless of the number of positions held;
  - b. When an Employee renders less than a full month of service or is a part-time employee, the Employee shall earn vacation leave in accordance with the table of earnings shown below:

<u>Actual Straight Time Hours of Service Per Month</u>	<u>Working Hours of Leave Earned Per Month</u>
For 1 to 31 hrs.	None
For 32 hrs. to 55 hrs.	4 hrs.
For 56 hrs. to 79 hrs.	6 hrs.
For 80 hrs. to 103 hrs.	8 hrs.
For 104 hrs. to 127 hrs.	10 hrs.
For 128 hrs. to 151 hrs.	12 hrs.
For 152 or more hrs.	14 hrs.; and

The term "actual straight time hours of service" shall include paid holidays.

- c. Vacation leave shall accrue to an Employee while the Employee is on leave-with-pay unless specifically prohibited by law or this order;
- d. Vacation leave shall not be earned and accrued during the period of:
  - (1) Vacation or sick leave when the employment terminates or is to terminate at the end of such leave.
  - (2) Leave without pay.
  - (3) Valid suspension.
  - (4) Unauthorized leave.
  - (5) Sabbatical leave.

- (6) During any period of leave with pay pending investigation if the Employee:
  - (a) is subsequently discharged/dismissed;
  - (b) resigns or retires prior to the discharge/dismissal;  
or
  - (c) resigns or retires during the investigation.

2. Vacation leave is accumulated as follows:

- a. An Employee may accumulate not more than fifteen (15) days of vacation leave per calendar year. However, vacation leave in excess of fifteen (15) days per year may be accumulated for good cause when a request for the accumulation is approved by the department head, provided the request shall be accompanied by a stipulation that the Employee shall take excess vacation days at a specified time. If the Employee fails to take this vacation at the time stipulated, the Employee shall forfeit the excess accumulation of vacation leave unless for good reason an extension of time is granted by the department head;
- b. Any Employee who is entitled to an annual vacation may accumulate for the succeeding year or years the unused portion of the Employee's vacation allowance as is permitted above, provided that the total accumulation shall not exceed ninety (90) working days at the end of the calendar year. If any recorded accumulation of vacation allowance at the end of any calendar year exceeds ninety (90) working days, the Employee shall automatically forfeit the unused vacation allowance in excess of the allowable ninety (90) working days; provided: (1) that nothing contained in this order shall be construed to prohibit the taking or to require the forfeiture of any vacation which is validly granted and the taking of which is commenced on or before the last working day of any calendar year, notwithstanding that the recording of the current accrued vacation allowance for the year on the last day thereof might result in an accumulation of more than ninety (90) working days including the working days of the vacation so granted and then being taken, but the period of the vacation shall be regarded for all purposes as if the same had been entirely taken prior to the last day of the calendar year; (2) that nothing contained in this order shall be construed to require the forfeiture of any vacation credits when an Employee terminates on or before the last working day of the calendar year, notwithstanding the fact that the recording of current accrued vacation for the year on the last day may result in an accumulation of more than ninety (90) working days; and

- c. It shall be the duty of an Employee desiring to take vacation to submit to the Employee's department head, on a form prescribed by the Director of Personnel Services, an application before the commencement date of the vacation. An advance notice as is necessary may be prescribed by departmental regulations or policies. However, the department head may waive the requirement for advance notice when emergency situations arise.
3. Vacation leave is granted as follows:
- a. When a vacation is requested on a proper application by an Employee, it shall be granted and taken at such time or times as the department head may designate; provided that it shall be as close to the requested period as conditions in the department will permit, and so as to prevent any forfeiture of vacation allowance;
  - b. When a vacation is granted, it may include, at the request of the Employee, all vacation allowance up to the end of the Employee's last full month of service immediately preceding the commencement of the vacation;
  - c. The smallest allowable unit for granting vacation shall be one (1) hour; and
  - d. Whenever an Employee is unable to take the Employee's scheduled vacation because of illness as certified by a licensed physician or APRN, the Employee shall be permitted to reschedule the vacation.
  - e. An Employee shall be charged for vacation for only those hours for which the Employee is or would normally be scheduled to work.
  - f. An Employee may be recalled to duty before the expiration of any granted vacation when, in the opinion of the department head, the Employee's services are required. In such event, the Employee shall be credited with vacation allowance for the unused portion of the granted vacation and the same shall be automatically accumulated.

4. Advance vacation shall be granted only where an Employee has exhausted all earned vacation allowance and is detained out of the State for a cause which the Employee establishes to the satisfaction of the department head to be beyond the Employee's control. An Employee so detained shall immediately communicate with the department head and request advance vacation and, if the same is granted, it shall be considered as taken with the express understanding that if the leave is not later earned during the term of employment, the unearned portion of the vacation pay so advanced will be repaid, on demand of the department head, to the County or appropriate agency by the Employee, or may be deducted from any salary due the Employee, or from any moneys in the annuity savings fund of the Employees' retirement system of the State to the credit of the Employee or repayment shall be made by the personal representatives of the Employee if the Employee is deceased.
5. When an Employee is transferred from or otherwise relinquishes one position in which vacation allowance may be earned, and accepts employment in another position in the service of the County in which vacation allowance may not be earned, the Employee may be deemed, for purposes of receiving pay in lieu of vacation, to have terminated the Employee's services.
6. Upon separation, payment for vacation allowance shall be as follows:
  - a. When an Employee separates from the service, the Employee is to be paid, in accordance with law, for the Employee's vacation allowance;
  - b. The sum payable for vacation allowance shall be equal to the amount of compensation to which the Employee would be entitled or would be allowed during the vacation period if the Employee were permitted to take vacation in the normal manner; and
  - c. If an Employee separates from the service, and is to be rehired within seven (7) calendar days by the County and will continue to earn vacation allowance, no payment for accumulated vacation allowance shall be made.
7. An Employee of the County who is called or ordered and reports, either voluntarily or involuntarily, for active military duty with a branch of the U.S. Armed Forces shall be deemed to have separated from the County for the purposes of this section. Payment for the Employee's vacation allowance will not of itself cause the forfeiture of unused sick leave credits.
8. When an Employee moves from the County to another jurisdiction of the State, to accept employment in a position in which vacation allowance is earned, the Employee shall be given credit for the vacation earned or accumulated in the jurisdiction from which the Employee transferred, and the Director of Finance of the County shall make the appropriate transfer of funds to implement the transfer. However, the Employee may request

and receive payment of a portion of or all of the Employee's vacation credits accumulated up to the effective date of the movement.

D. SICK LEAVE (This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):

1. Sick leave is earned as follows:

- a. The sick leave which an Employee earns, without regard to the number of positions held, shall be no more than fourteen (14) hours for each full month of service;
- b. When an Employee renders less than a full month of service or is a part-time Employee, the Employee shall earn sick leave in accordance with the table shown below:

<u>Actual Straight Time Hours of Service Per Month</u>	<u>Working Hours of Leave Earned Per Month</u>
For 1 to 31 hrs.	None
For 32 hrs. to 55 hrs.	4 hrs.
For 56 hrs. to 79 hrs.	6 hrs.
For 80 hrs. to 103 hrs.	8 hrs.
For 104 hrs. to 127 hrs.	10 hrs.
For 128 hrs. to 151 hrs.	12 hrs.
For 152 or more hrs.	14 hrs.; and

The term "actual straight time hours of service" shall include paid holidays.

- c. Except as otherwise provided in this section, sick leave allowance shall accrue to an Employee while on leave with pay.
- d. No sick leave allowance shall accrue:
  - (1) During the period of any vacation leave or sick leave granted when the employment terminates or is to terminate at the end of such leave.
  - (2) During the period the Employee is on leave without pay.
  - (3) During any period of valid suspension.
  - (4) During any period of unauthorized leave.
  - (5) During any period the Employee is on sabbatical leave.
  - (6) During any period of leave with pay pending investigation if the Employee:

- (a) is subsequently discharged/dismissed;
  - (b) resigns or retires prior to the discharge/dismissal;  
or
  - (c) resigns or retires during the investigation; and
- e. Unused sick leave may be accumulated without limitation.
- f. Notification of absence on account of sickness shall be given at least thirty (30) minutes prior to the start of the Employee's scheduled workday or if impracticable as soon thereafter as circumstances permit. However, in operations where Employees on a shift normally relieve Employees on the previous shift, notification of absence shall be given at least two (2) hours prior to the start of the Employee's scheduled shift, except in extenuating circumstances whereby an Employee is unable to provide such notice.
- g. Sick leave shall be applied for and granted in accordance with the following:
  - (1) Application for sick leave shall be filed on a form prescribed by the director within three (3) working days after return to duty; provided that in the event the Employee dies before that time or before returning to duty, the Employee's executor or administrator or department head, if the department head deems it proper, may file the application within six (6) months after the Employee's death;
  - (2) Sick leave shall not be granted unless it is proved to the satisfaction of the department head that the Employee's absence from work was necessary because of sickness, or because of medical, dental, optical and optometrical examination appointments which the Employee cannot schedule for non-work time. Temporary disabilities caused or contributed to by pregnancy, miscarriage, abortion, childbirth and recovering therefrom, may be charged, upon proper application by the Employee, against the sick leave credits she may have, provided she was on duty status at the time the temporary disability occurred;
  - (3) The Employee shall submit a certificate from a licensed physician or APRN for absences of five (5) or more consecutive working days to substantiate the fact that the period of absence was due entirely to sickness and that the Employee is fit and able to return to work;

- (4) Absences due to sickness lasting less than one (1) hour shall not be charged to sick leave when such sickness occurs during the final hour of work and the Employee is released from work;
  - (5) Sick leave when granted may include all sick leave allowance as of the last full month of service immediately preceding the return to duty from sick leave.
- h. An Employee shall be charged for sickness for only those hours for which the Employee was or would have been scheduled to work. Sickness on holidays shall not be charged against the Employee's sick leave allowance.
  - i. Additional sick leave with pay, in excess of that which the officer or Employee is entitled to, may be granted with the written approval of the Mayor, provided that due consideration shall be given to the length of service of the particular Employee requesting an excess of that to which the Employee is entitled.
  - j. When sickness lasting one (1) or more working days occurs during a vacation, the period of sickness may, upon submittal of a certificate from a licensed physician or APRN or other satisfactory proof as deemed necessary by the department head, be charged as sick leave, and the charge against vacation allowance be reduced accordingly. Application for the substitution of sick leave for vacation shall be made within three (3) working days upon return to duty.
  - k. Upon separation from the service, an Employee shall forfeit all sick leave allowance accrued and accumulated to the date of the separation except as otherwise provided by section 88-63, Hawaii Revised Statutes. This section shall not be construed to provide for the forfeiture of sick leave accumulation when the Employee is granted leave without pay, including military leave, or is rehired within seven (7) calendar days in the County service or when the Employee moves to another jurisdiction.
  - l. When an Employee moves from the County to another jurisdiction in the State to accept employment in a position in which sick leave allowance is earned, the Employee may request and be allowed to transfer any unused sick leave credits accumulated at the time of movement. Any sick leave credits used after the effective date of the movement shall be charged to the appropriation of the receiving jurisdiction.
  - m. The department head is authorized to investigate any absence with pay because of sickness and to take disciplinary action whenever there is found a false claim of illness in connection with absence from work by an Employee. The department head may require the Employee to be examined by a physician of the

department head's choice provided the department assumes the cost of the physician's services.

E. GENERAL PROVISIONS AFFECTING VACATION AND SICK LEAVE

*(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*

1. Every department head shall be responsible for keeping accurate records and for furnishing information and reports as prescribed by the director.
2. The department head shall be responsible for the application of these rules to the department head's Employees.
3. After the end of each year, the department head will furnish each Employee with a notification setting forth the vacation and sick leave credits as of the beginning of the year; the credits earned during the year, the credits used during the year; and the credits remaining as of December 31.
4. Upon the movement of an Employee, the certification of credits shall be as follows:
  - a. When an Employee moves to another position in the County where the Employee is entitled to earn vacation or sick leave, or both, any unused accumulated vacation or sick leave allowance, or both, shall be transferred;
  - b. In the case of a movement of an Employee within seven (7) calendar days to another department of the County, the department from which the Employee moves shall certify, on an approved form within a reasonable time, to the department head to which the Employee is moved and to the Department of Finance, the number of working hours of unused accumulated vacation and sick leave allowance to the credit of the Employee on the date moved; and
  - c. So much of this section as may be appropriate, shall apply in the case of a movement of an Employee between the County and other jurisdictions of the State.

F. SPECIAL LEAVE PROVISIONS FOR EMPLOYEES RECEIVING WORKERS' COMPENSATION *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*

1. An officer or Employee who is absent from work because of injuries/illnesses incurred within the scope of the Employee's employment and who is receiving workers' compensation wage loss replacement benefits, such as temporary total disability and temporary partial disability payments, shall continue to earn vacation and sick leave credits as though the Employee was not absent but performing the duties of the Employee's regular employment.
2. Sick or vacation leave credits shall be used with workers' compensation as follows:
  - a. An Employee with accrued sick leave credits who is absent from work and who is receiving workers' compensation wage loss replacement benefits may receive an additional amount (charged to sick leave) which would bring the Employee's total payment to a sum equal to the Employee's regular salary;
  - b. In the event the Employee does not have any accrued sick leave credits, the Employee may elect to use accrued vacation credits to bring the Employee's total payment to a sum equal to the Employee's regular salary;
  - c. The Employee may request and be granted vacation leave while receiving workers' compensation wage loss replacement benefits;
  - d. An Employee who is receiving workers' compensation wage loss replacement benefits is not entitled to receive both sick leave and vacation leave concurrently; and
  - e. An Employee is entitled to use the sick and vacation leave credits earned during the period of absence from work.

G. INDUSTRIAL INJURY LEAVE *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*

1. An Employee may be granted leave without pay not to exceed twelve (12) months, provided the Employee is receiving workers' compensation wage loss replacement benefits.
2. An Employee may be granted additional leave without pay in twelve-month increments, provided the Employee is receiving workers' compensation wage loss replacement benefits or provided the Employee's application for retirement is pending determination by the State retirement system.

- H. ACCIDENTAL INJURY LEAVE *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*
1. Accidental injury leave shall be granted in accordance with section 78-24, Hawaii Revised Statutes.
- I. FUNERAL LEAVE *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*
1. Funeral leave with pay of three (3) working days shall be granted to attend the funeral or make necessary arrangements for a funeral of an immediate family member.
  2. An Employee shall be entitled to use up to three (3) days of vacation leave or compensatory time off for the death of hanai/natural parents otherwise not covered by paid funeral leave, for a son-or daughter-in-law, or a great grandparent. Vacation leave or compensatory time off shall be granted on days designated by the Employee provided they fall within a reasonable period of time after the death.
  3. Immediate family member is defined as: a mother, a father, step parents, legal guardians, brothers, sisters, spouses/reciprocal beneficiaries, children, legally adopted or step children, parents-in-law, grandparents, grandchildren, and an individual who has become a member of an immediate family through the Hawaiian "Hanai" custom. Provided that funeral leave with pay shall only be used for one mother and one father regardless of whether the parent relationship is natural or hanai, step, foster, or legal guardian. "Reciprocal beneficiary" for purposes of this provision, means two adults who meet the requirements of HRS § 572C-4 and who have registered their reciprocal beneficiary relationship pursuant to HRS § 572C-5. "Reciprocal beneficiary" is further defined to mean that individual the Employee has selected as the Employee's life partner in lieu of a spouse.
  4. If the death or funeral occurs outside the State of Hawaii, the Employee shall be granted, upon request, a reasonable number of additional days of accumulated vacation leave, if available, or leave without pay to travel to attend the funeral or to make necessary arrangements for a funeral in the State of Hawaii.
- J. TEMPORARY INTERGOVERNMENTAL ASSIGNMENT OF EMPLOYEES *(This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet):*
1. An appointing authority may grant an Employee on temporary intergovernmental assignment leave without pay.

- K. MILITARY LEAVE WITH PAY (*This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet*):
1. An Employee while on active duty or during periods of camps of instruction or field maneuvers as members of the Hawaii national guard, air national guard, naval militia, organized reserves, including the officer's reserve corps and the enlisted reserve corps, under call of the President of the United States or the governor of the State, shall be placed on leave with pay status for a period not exceeding fifteen (15) working days in any calendar year, except as provided in paragraph 2. below. No such person shall be subjected by any person, directly or indirectly, or by reason of absence to any loss or diminution of vacation or holiday privileges or be prejudiced by reason of the absence with reference to promotion or continuance of employment or re-employment.
  2. If an Employee is called to active duty or required to report for camp training or field maneuvers by official military orders a second time within a calendar year, the Employee may elect to use up to fifteen (15) working days of the succeeding calendar year; provided that the Employee's entitlement to the working days advanced shall be canceled from the succeeding calendar year, and the Employee shall so agree in writing. The Employee who is advanced leave shall be required to reimburse the County an amount of pay equivalent to the days advanced in the event the Employee leaves County employment prior to completion of a year's service in the succeeding year from which leave was advanced, except in the case of death of the Employee.
- L. LEAVE FOR EMPLOYEE SUMMONED AS A WITNESS OR JUROR (*This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet*):
1. An Employee shall be granted leave of absence with pay when the Employee is summoned by the court to serve as a witness or juror, provided that the Employee shall return to work forthwith when excused by the court.
  2. An Employee, upon the Employee's request, shall be granted either a leave of absence without pay or a vacation leave or compensatory time off when the Employee is called to serve as a witness in a case which may involve or arise out of the Employee's outside employment or personal business or private affairs.
  3. An Employee who serves as a witness or as a juror, and who receives a fee or mileage allowance shall not suffer the loss of such monies or have it offset against the Employee's salary account.

M. LEAVE WITHOUT PAY TO DELAY LAYOFF (*This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet*):

1. A regular Employee may be granted a leave of absence without pay for no more than twelve (12) months in order to delay a planned layoff when the position which the Employee occupies has been abolished. If the Employee has not been placed at the expiration of the twelve-month period, the Employee shall be laid-off and shall have those rights as provided by the Administrative Rules of the Department of Personnel Services.

N. LEAVE WITHOUT PAY TO WORK IN CERTAIN APPOINTIVE POSITIONS (*This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet*):

1. An appointing authority may grant a leave without pay to a regular Employee to render services as a department head, deputy department head, first assistant of a department head, as a secretary to a department head, a deputy department head or a first assistant of a department head, or as an appointee to any other appointive position within the jurisdiction. The foregoing shall be limited to appointments within the executive branch.
2. Duration of the leave of absence and rights of the Employee upon release from the appointment:
  - a. For purposes of this subsection, the leave without pay shall be for no more than four (4) years or for the Mayor's term of office, whichever is less. For department head positions filled at the request of designated commissions, the leave without pay shall be for a period of time granted by the commission. For appointive positions filled at the request of such commission-appointed department heads, the leave without pay shall be for the term of the commission-appointed department head. Upon release from the appointment, the Employee shall be reinstated in the position in which the Employee last held permanent appointment;
  - b. In the event the Employee is retained for the transition to a new Mayor's term, but for not more than three (3) months, the Employee shall retain the reinstatement right to the Employee's former civil service position; and

c. Notwithstanding Item 2.a. above, and excluding department head positions filled at the request of designated commissions and positions filled at the request of such commission-appointed department heads, a leave without pay may be extended for an additional period not to exceed four (4) years. Upon release following more than four (4) years of leave without pay, an Employee shall be reinstated to the Employee's former position if vacant or the Employee shall be placed in a comparable vacant position.

3. Upon reinstatement in the former position or placement in another comparable position, compensation shall be as though the Employee had remained continuously in the position in which the Employee last held permanent appointment.

O. PERSONAL LEAVE

1. The appointing authority may adopt for Employees compensated at EM-08 and above, a personal leave benefit.
2. Personal leave benefit shall be granted at the discretion of the appropriate appointing authority and shall not be an entitlement.
3. Personal leave may be granted when an Employee works more than sixty (60) hours in a work week, or more than twelve (12) hours in a work day. Time spent at training academies, seminars, training programs, conferences, or similar types of assignments shall not qualify for the purpose of determining any personal leave benefits.
4. All applications for a grant of personal leave by an Employee shall be verified by the appointing authority or the appointing authority's designee, and approval of personal leave and the determination of the number of personal leave hours granted shall be at the sole discretion of the appointing authority or the appointing authority's designee.
5. An Employee accumulate no more than eighty (80) hours of personal leave during the calendar year (i.e. an Employee's personal leave "bank" shall be subject to a "rolling cap" of eighty (80) hours per calendar year).
6. Any unused personal leave over forty (40) hours shall be forfeited at year end (i.e., an Employee's personal leave "bank" shall be subject to a "cap at year end" of forty (40) hours).
7. Any accumulated personal leave shall be forfeited and not paid when the Employee separates from County employment.
8. The appointing authority shall be responsible for administering the personal leave benefits under this subsection and any interpretation concerning the applicability of such benefits excluded from collective bargaining.

P. UNAUTHORIZED LEAVE OF ABSENCE (*This subsection does not cover employees hired under/as a personal services contract, limited duration appointment of less than ninety days, independent contractor, college student intern, and police cadet*):

1. An Employee who is absent from duty without proper authorization shall be placed on unauthorized leave of absence without pay.

### III. HOURS OF WORK, OVERTIME, PREMIUM PAY

All adjustments and benefits afforded to Employees in BU 04 and BU 13 shall also apply to Employees in the EMCP whose work is related to that of Employees in BU 04 and BU 13, except for the provisions identified below:

A. COMPENSATION FOR OVERTIME WORK:

1. Employees may elect in writing to take compensatory time off in lieu of cash payment; provided that the number of hours of compensatory time credits that an Employee may accumulate shall not exceed one hundred (100) hours. For an Employee whose balance exceeds one hundred (100) hours as of July 1, 2025, the appointing authority and the Employee shall agree on a plan to reduce the balance to one hundred (100) hours.
2. Employees who are paid at excluded managerial 08 (EM 08) and above shall not be entitled to receive cash payment or compensatory time credit because of overtime worked.

### IV. REIMBURSEMENTS, ALLOWANCES AND LIABILITY PAYMENTS

All adjustments and benefits afforded to Employees in BU 04 and BU 13 shall also apply to Employees in the EMCP whose work is related to that of Employees in BU 04 and BU 13, except for the provisions identified below:

A. TRAVEL

1. INTRASTATE TRAVEL
  - a. When an Employee is required to travel on official business to another island, the Employee shall be provided with a per diem of \$90.00 per 24-hour day.
  - b. In the case of official intrastate travel involving a fraction of a day, the allowable claim shall be measured in terms of quarter-day periods, with the quarter-day periods measured from midnight. In computing the amount of per diem, the official travel time shall begin one (1) hour before the scheduled flight departure time and shall end upon the Employee's return to the Employee's home airport. This computation shall be applicable to all trips, including one-day trips leaving and returning on the same day; however, in

the case of one-day trips, the allowable claim shall not exceed two (2) quarter-day periods.

For one-day trips as referenced above, no meal allowance shall be provided.

- c. When an authorized leave is added before or after the official travel, the per diem amount shall be the same as that which would have been if the authorized leave had not been taken.

## 2. OUT-OF-STATE TRAVEL

- a. Effective July 1, 2026, out-of-state travel reimbursement shall follow Federal reimbursements.

## B. HAWAII EMPLOYER-UNION BENEFITS TRUST FUND

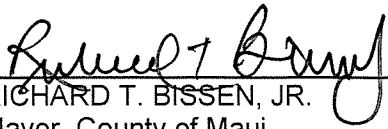
Subject to the applicable provisions of Chapters 87A and 89, Hawaii Revised Statutes, the Employer shall pay monthly contributions to the Hawaii Employer-Union Health Benefits Trust Fund ("Trust Fund" or EUTF).

Any benefits negotiated within BU 04 and BU 13 subsequent to the effective date of this order shall not apply to Employees in the EMCP whose work is related to that of officers and Employees in BU 04 and BU 13.

When necessary, the Director of Personnel Services shall develop language as necessary for implementing the adjustments granted hereunder.

The Director of Personnel Services shall be responsible for administering the adjustments under this executive order and any interpretation concerning the applicability of such adjustments to County Employees in the executive branch who are in the Excluded Managerial Compensation Plan and whose work is related to that of officers and Employees in BU 04 and BU 13.

DONE at Wailuku, Hawai'i this 26<sup>th</sup> day of  
June, 2025.

  
RICHARD T. BISSEN, JR.  
Mayor, County of Maui

APPROVED AS TO FORM  
AND LEGALITY:

  
Deputy Corporation Counsel  
County of Maui

**EXHIBIT A**

<b>EMCP Salary Schedule (BU 04)</b>				
<b>Effective 07/01/2024</b>				
	<b>MONTHLY</b>		<b>ANNUAL</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
EM-01	\$7,120	\$10,155	\$85,440	\$121,860
EM-02	\$7,474	\$10,665	\$89,688	\$127,980
EM-03	\$7,848	\$11,193	\$94,176	\$134,316
EM-04	\$8,239	\$11,758	\$98,868	\$141,096
EM-05	\$8,655	\$12,341	\$103,860	\$148,092
EM-06	\$9,084	\$12,960	\$109,008	\$155,520
EM-07	\$9,539	\$13,608	\$114,468	\$163,296
EM-08	\$10,017	\$14,289	\$120,204	\$171,468
ES-01	\$10,318	\$14,716	\$123,816	\$176,592
ES-02	\$10,626	\$15,157	\$127,512	\$181,884
ES-03	\$10,948	\$15,611	\$131,376	\$187,332

**EXHIBIT B**

<b>EMCP Salary Schedule (BU 13)</b>				
<b>Effective 07/01/2024</b>				
	<b>MONTHLY</b>		<b>ANNUAL</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
EM-01	\$6,546	\$9,338	\$78,552	\$112,056
EM-02	\$6,873	\$9,806	\$82,476	\$117,672
EM-03	\$7,216	\$10,293	\$86,592	\$123,516
EM-04	\$7,578	\$10,812	\$90,936	\$129,744
EM-05	\$7,958	\$11,348	\$95,496	\$136,176
EM-06	\$8,353	\$11,919	\$100,236	\$143,028
EM-07	\$8,773	\$12,515	\$105,276	\$150,180
EM-08	\$9,210	\$13,139	\$110,520	\$157,668
ES-01	\$9,489	\$13,533	\$113,868	\$162,396
ES-02	\$9,772	\$13,941	\$117,264	\$167,292
ES-03	\$10,068	\$14,358	\$120,816	\$172,296

<b>WIRP Table IV(BU 13)</b>		
<b>Effective 07/01/2024</b>		
EM-01	\$127	\$1,524
EM-02	\$133	\$1,596
EM-03	\$140	\$1,680
EM-04	\$147	\$1,764
EM-05	\$154	\$1,848
EM-06	\$162	\$1,944
EM-07	\$170	\$2,040
EM-08	\$179	\$2,148
ES-01	\$184	\$2,208
ES-02	\$190	\$2,280
ES-03	\$195	\$2,340

**EXHIBIT C**

<b>EMCP Salary Schedule (BU 04 &amp; 13)</b>				
<b>Effective 07/01/2025</b>				
	<b>MONTHLY</b>		<b>ANNUAL</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
EM-01	\$7,120	\$10,663	\$85,440	\$127,956
EM-02	\$7,474	\$11,198	\$89,688	\$134,376
EM-03	\$7,848	\$11,753	\$94,176	\$141,036
EM-04	\$8,239	\$12,346	\$98,868	\$148,152
EM-05	\$8,655	\$12,958	\$103,860	\$155,496
EM-06	\$9,084	\$13,608	\$109,008	\$163,296
EM-07	\$9,539	\$14,288	\$114,468	\$171,456
EM-08	\$10,017	\$15,003	\$120,204	\$180,036
ES-01	\$10,318	\$15,452	\$123,816	\$185,424
ES-02	\$10,626	\$15,915	\$127,512	\$190,980
ES-03	\$10,948	\$16,392	\$131,376	\$196,704

**EXHIBIT D**

<b>WIRP Table I (BU 04 &amp; 13)</b>		
<b>Effective 07/01/2025</b>		
EM-01	\$142	\$1,704
EM-02	\$149	\$1,788
EM-03	\$156	\$1,872
EM-04	\$164	\$1,968
EM-05	\$172	\$2,064
EM-06	\$181	\$2,172
EM-07	\$190	\$2,280
EM-08	\$199	\$2,388
ES-01	\$205	\$2,460
ES-02	\$212	\$2,544
ES-03	\$218	\$2,616

**EXHIBIT E**

<b>EMCP Salary Schedule (BU 04 &amp; 13)</b>				
<b>Effective 07/01/2026</b>				
	<b>MONTHLY</b>		<b>ANNUAL</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
EM-01	\$7,390	\$11,067	\$88,680	\$132,804
EM-02	\$7,757	\$11,622	\$93,084	\$139,464
EM-03	\$8,145	\$12,198	\$97,740	\$146,376
EM-04	\$8,551	\$12,814	\$102,612	\$153,768
EM-05	\$8,983	\$13,449	\$107,796	\$161,388
EM-06	\$9,428	\$14,124	\$113,136	\$169,488
EM-07	\$9,901	\$14,830	\$118,812	\$177,960
EM-08	\$10,397	\$15,572	\$124,764	\$186,864
ES-01	\$10,709	\$16,038	\$128,508	\$192,456
ES-02	\$11,029	\$16,518	\$132,348	\$198,216
ES-03	\$11,363	\$17,013	\$136,356	\$204,156

**EXHIBIT F**

<b>WIRP Table II (BU 04 &amp; 13)</b>		
<b>Effective 07/01/2026</b>		
EM-01	\$147	\$1,764
EM-02	\$155	\$1,860
EM-03	\$162	\$1,944
EM-04	\$171	\$2,052
EM-05	\$179	\$2,148
EM-06	\$188	\$2,256
EM-07	\$197	\$2,364
EM-08	\$207	\$2,484
ES-01	\$213	\$2,556
ES-02	\$220	\$2,640
ES-03	\$226	\$2,712

**EXHIBIT G**

<b>EMCP Salary Schedule (BU 04 &amp; 13)</b>				
<b>Effective 07/01/2027</b>				
	<b>MONTHLY</b>		<b>ANNUAL</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
EM-01	\$7,686	\$11,510	\$92,232	\$138,120
EM-02	\$8,067	\$12,087	\$96,804	\$145,044
EM-03	\$8,471	\$12,686	\$101,652	\$152,232
EM-04	\$8,893	\$13,327	\$106,716	\$159,924
EM-05	\$9,342	\$13,987	\$112,104	\$167,844
EM-06	\$9,805	\$14,689	\$117,660	\$176,268
EM-07	\$10,297	\$15,423	\$123,564	\$185,076
EM-08	\$10,813	\$16,195	\$129,756	\$194,340
ES-01	\$11,137	\$16,680	\$133,644	\$200,160
ES-02	\$11,470	\$17,179	\$137,640	\$206,148
ES-03	\$11,818	\$17,694	\$141,816	\$212,328

**EXHIBIT H**

<b>WIRP Table III (BU 04 &amp; 13)</b>		
<b>Effective 07/01/2027</b>		
EM-01	\$153	\$1,836
EM-02	\$161	\$1,932
EM-03	\$169	\$2,028
EM-04	\$177	\$2,124
EM-05	\$186	\$2,232
EM-06	\$195	\$2,340
EM-07	\$205	\$2,460
EM-08	\$215	\$2,580
ES-01	\$222	\$2,664
ES-02	\$228	\$2,736
ES-03	\$235	\$2,820

**EXHIBIT I**

<b>EMCP Salary Schedule (BU 04 &amp; 13)</b>				
<b>Effective 07/01/2028</b>				
	<b>MONTHLY</b>		<b>ANNUAL</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
EM-01	\$7,993	\$11,970	\$95,916	\$143,640
EM-02	\$8,390	\$12,570	\$100,680	\$150,840
EM-03	\$8,810	\$13,193	\$105,720	\$158,316
EM-04	\$9,249	\$13,860	\$110,988	\$166,320
EM-05	\$9,716	\$14,546	\$116,592	\$174,552
EM-06	\$10,197	\$15,277	\$122,364	\$183,324
EM-07	\$10,709	\$16,040	\$128,508	\$192,480
EM-08	\$11,246	\$16,843	\$134,952	\$202,116
ES-01	\$11,582	\$17,347	\$138,984	\$208,164
ES-02	\$11,929	\$17,866	\$143,148	\$214,392
ES-03	\$12,291	\$18,402	\$147,492	\$220,824

**EXHIBIT J**

<b>WIRP Table IV (BU 04 &amp; 13)</b>		
<b>Effective 07/01/2028</b>		
EM-01	\$159	\$1,908
EM-02	\$167	\$2,004
EM-03	\$175	\$2,100
EM-04	\$184	\$2,208
EM-05	\$193	\$2,316
EM-06	\$203	\$2,436
EM-07	\$213	\$2,556
EM-08	\$224	\$2,688
ES-01	\$231	\$2,772
ES-02	\$237	\$2,844
ES-03	\$244	\$2,928

## BFED Committee

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**From:** Janina E. Agapay <Janina.E.Agapay@co.maui.hi.us>  
**Sent:** Wednesday, April 1, 2026 1:37 PM  
**To:** BFED Committee  
**Cc:** Lesley J. Milner  
**Subject:** (BFED-1)(BD-08)  
**Attachments:** (BFED-1)(BD-08).pdf; BD-08 1a.pdf; BD-08 1b.pdf; BD-08 1c.pdf; BD-08 1d.pdf; BD-08 1e.pdf; BD-08 3 - Salary Schedules.pdf

Aloha,

Please see attached correspondence.

Mahalo,

***Janina Agapay***

County of Maui | Budget Office

Phone: (808) 270-7836

Email: [Janina.E.Agapay@co.maui.hi.us](mailto:Janina.E.Agapay@co.maui.hi.us)